

Charity Number: 1179629

FACE - Family and Community Enterprise

Report and financial statements

For the year ended 31 March 2021

FACE - Family and Community Enterprise

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FACE - Family and Community Enterprise



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

Foreword

The Trustees of FACE - Family and Community Enterprise (FACE) present the Annual Report and Financial Statements for the year ended 31 March 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Reference and Administrative Details

Charity Name FACE - Family and Community Enterprise

Charity Registration number 1179629

Principal office address Bangor Street Community Centre
Norwich Street
Blackburn
Lancashire
BB1 6NZ

Trustees Mohammed Hansrot
Salman Bhaodin
Talha Lorgat

The appointment of members of the Board of Trustees shall be reviewed every year using procedures set out by the Board of Trustees.

Bank NatWest Bank
35 King William Street
Blackburn
Lancashire
BB1 7DJ

Accountants H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

FACE was initially established in 2014 as a community development organisation and registered with the Charity Commission on 21st August 2018. The charity is governed by its Memorandum and Articles of Association dated 10th November 2017.

The board of trustees remain responsible for the overall governance, management and control of the charity. Day to day management is delegated to the core staff team and development lead who report back regularly in monthly team meetings, quarterly review presentations and line management supervision.

Method of Appointment or Election of Trustees

Trustees are elected and co-opted under the terms of the Articles of Association. A minimum of three trustees must be appointed. There is no maximum.

All those wishing to be a trustee must support the aims of the charity and applications to become a trustee are in a form approved by the existing trustees.

Newly appointed trustees are provided with comprehensive induction to FACE's provision, including key information about the organisation's development, governance and safeguarding.

Risk Management

The major risks to which the charity is exposed have been identified and considered, with a striving commitment to ensure these are effectively managed. The trustees and core senior team continue to review and identify risk and respond accordingly using a managed and smart approach.

Reserves Policy

The Trustees have examined the charities requirements for reserves in light of the main risks to the organisation. A policy has been established whereby the unrestricted funds not committed or invested in tangible fixed assets held by FACE should be not less than an amount equivalent to three months' expenditure if at all possible.

The reserves are needed to meet the working capital requirements of the service and the trustees are confident that at this level they would be able to continue the activities of FACE to meet the needs of the community in the event of a significant drop in funding.



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FOR THE YEAR ENDED 31 MARCH 2021

Objectives and Activities

The charitable objects as registered with the Charity Commission and stated in the Memorandum and Articles of Association are:

FACE is a non-profit organisation which endeavours to promote and organise community events and activities involving the local areas of Blackburn with Darwen, Lancashire. We are a leading movement in building a more integrated society. We work on a local level to connect people together across all ages and walks of life.

Established in 2014 as a community development body, FACE is a growing team which works closely with local authorities, emergency services, community organisations as well as schools and diverse sporting and religious bodies.

We deliver sports coaching, education and personal development programmes, providing young people and adults with opportunities to change their lives for the better.

Our Goal:

To educate, motivate and inspire current and future generations, building better communities for all.

We aim to achieve our goal by delivering in five areas:

Sport

We strive to provide sporting opportunities for children, young people and adults and those with physical or mental disabilities. We also deliver girls only sessions and manage a Centre of Sporting Excellence.

Community Cohesion

We aim to engage some of the most hard to reach people in the community by delivering sports coaching and a range of alternative activity sessions at times when they could otherwise become engaged in anti-social behaviour and / or social isolation.

Health

Using sport, fitness and nutrition we deliver a range of programmes to improve the health and wellbeing of local communities.

Education

We develop partnerships with schools to create community hubs and also deliver a range of educational programmes to all, using FACE as a hook to engage people.

Charities

Charity work has always been an intrinsic element of life at FACE. FACE assists multiple charities to raise vital funds by facilitating various events throughout the year; as well as increasing awareness of their work.

Values

At the core of everything we do as an organisation are our values:



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Local – National

We maximise our local impact, supported by national influence, efficiencies and scale.

- We use local knowledge to work with our local communities.
- We seek opportunities to increase the number of people benefiting from our programmes.
- We work collaboratively across the organisation to support our colleagues and maximize our efficiency and effectiveness.

Challenging – Humble

We strive for continuous improvement, with understanding and respect for all those we work with.

- We develop by sharing feedback with colleagues and partners.
- We look for improvements in what we do and how we do it.
- We seek, understand and respect other people's point of view.
- We trust in each other to make the right decisions for FACE to support our mission.

Professional – Real

We are true to ourselves, and commit to always perform at our best

- We have high standards and take pride in all we do.
- We learn from our mistakes.
- We have a warm and approachable culture.

Public Benefit

The trustees have a duty to comply with Section 17 of The Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The trustees consider the aims, objectives and activities of the charity and compare these with the achievements and outcomes of the various programmes, reviewing the benefits brought to the public the charity seeks to help by each key activity. The trustees have referred to the Charity Commission's guidance on public benefit in undertaking the public benefit duty.

The Trustees can confirm that the Charity has fulfilled the public benefit requirement and that this requirement is strongly embedded within the policies and procedures of the organisation.

Trustees' Responsibility For The Financial Statements

The Board of Trustees is charged under charity and corporate law to prepare the Trustee's Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards, including FRS102.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and its financial position at the end of the year.

- Selecting suitable accounting policies and applying them consistently
- Making judgements that are reasonable and prudent
- Stating whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures from those being disclosed and explained in the financial statements
- Preparing the financial statements on the *going concern* basis unless it is inappropriate to presume that the Charity will continue in operation



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- Keeping proper accounting records which disclose with proper accuracy, at any time, the financial position of the Charity. They must also enable the Trustees to ensure that the financial statements comply with the requirements of the Charities Act 2011, the applicable Charities (accounts and reports) regulations and the provisions of the Memorandum and Articles of Association
- Safeguarding the assets of the Charity by taking reasonable steps in the prevention and detection of fraud and other irregularities

The Board of Trustees confirms that it has met the responsibilities accorded to it and complied with the requirements for preparing the accounts. The financial statements included in this report have been compiled from, and are in accordance with, the financial records maintained by the Charity.

Signed on behalf of the Board by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

Date: 28 January 2022



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

Background

The year of 2020 has been like none ever before. Coronavirus / covid outbreak has led to panic and chaos across the world. National lockdowns, illnesses, mass deaths and burials, mask wearing, social distancing, society closures and the list continues.

April 2020 began with the pandemic growing and huge alerts from the government and health officials. Schools and all public facing services were closed, online learning and interaction introduced and strict measures continually drafted in to combat the ever spreading and increasing rates.

FACE, like many other organisations had to combat and review where it was at and firstly look to weather the storm from an organisational perspective. We also created a strategy to find ways for continuous delivery and engagement across the communities we work in and deliver to. Where possible, online delivery was brought in and provisions made to be as flexible as possible with the ever changing climate both on the ground and strategic levels.

A huge well done to team FACE for being on hand where necessary and being flexible, spontaneous and supportive throughout the whole period.

Emphasis was placed on immediate projects with a more centred focus on mental health and well-being. FACE continued to engage with all and wider audiences across as many platforms as possible, when and where possible.

We hope to have seen the peak of covid's effects and have finally been able to resume back to some sort of normal and face to face delivery as we see out the end of the financial year 2021.

Our thoughts and prayers are with all those who unfortunately lost lives and loved ones through such a testing period. We ask that patience and hope are two things we can all have added to our lockers and pray that covid can come to an absolute end sooner rather than later.

Current Challenges

FACE had to put all plans and timetables on the back-foot as news came in of a national wide lockdown. Restrictions meant no face to face interaction and all working was to be carried out from home. FACE team were put to tests throughout the period, having to create some emergency strategies to continue operations into the ever growing and uncertain end of restrictions and lockdowns. Specific projects were put on hold, delayed or re-planned with an emphasis on online delivery. Grants for new projects were paused by potential funders which meant a block on any ongoing revenue and new projects pre-planned after months of prior research, consultation and applications.

Team members were having to re-assess their input and availability for when we were able to restart as had to take on new roles of employment merely to survive. All face to face programmes were put to a halt with an anxiety of losing many regular attendees post covid due to a number of reasons ie, demotivation, low mood and consequences of long term lockdowns.

FACE managed to survive through what was hoped the worst of the pandemic and will be re-planning and reviewing all programmes and delivery on a very short term basis due to ongoing changes and the need to be able to adapt instantly in case of further new guidelines and sudden changes in government advice.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

Project and Activity Updates

Sport and Physical Movement

Once more, all face to face delivery was heavily halted on all sport and physical activity programmes throughout the whole of the year. Online drop in classes were attended with many shared sessions and videos continuously sent to all members and across our social media platforms almost daily.

FACE continued to reach out to all previous participants from all programmes and also held wellbeing programmes at the end of each physical activity online class.

A brief return date saw us engage over 700 people in a short space of time until new restrictions were brought back in early November. There were mixed emotions and views from all, some raring to be back out and super pleased to be able to attend again, whilst others very apprehensive and anxious in being back out so soon, especially with covid still around and lingering. Class sizes were halved, with strict protocols and cleaning guidelines in place.

Charities

FACE charity team put on hold 2020-2021 plans as once more required diligence and impromptu changes with the ongoing pandemic. FACE did however involve itself in a number of local initiatives throughout the year where able to. Youth outreach / detached teams were deployed to engage with and send the message home within the communities of Blackburn, specifically to young people choosing to ignore the call to stay home and instead being out on the streets, and in large groups also. FACE worked closely with partner agencies to enable all important factors of covid and messages were being sent directly to all.

FACE also carried on distributing meals to the homeless and created a food pack service for anybody in need. Where able to, volunteers helped the elderly with shopping and general activity.

FACE supported cultural burial services, especially at the height of the lockdown and offered expertise in PPE training to relevant faith groups where necessary.

Ramadhan saw FACE team up with partners once more and raise funds to support nutrition and distribution of food packs in Gambia, Palestine, Syria and Bangladesh, to those most in need. We also supported Eid gifts for children specifically in refugee camps.

Community Cohesion

FACE has focused massively on bringing the community together and working as a root to keep morale and positivity floating in what has to be the most challenging time for many ever. FACE worked closely with several organizations and continued to show motivational techniques, tips and continuous wellbeing workshops online and via social media.

A project planned by our V99 volunteers saw FACE pack together mystery boxes with small items and a card filled with positive affirmations and strategies to remain positive. Our contact details were also attached with a new TALK FACE campaign being introduced. In total, 1300 boxes were left on doorsteps across Blackburn, predominantly in wards most high in deprivation.

FACE delivered ongoing social distanced free activity based classes outdoors when able to do so which were attended by an average of 18 people weekly, totalling participants within a six week block of 108.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

We continue to deliver community outreach sessions weekly and once more review continuously all lockdown measures and restrictions in anticipation.

Education

Employability. CV and work application workshop drop ins have remained open midweek during the day and a Wednesday evening. FACE supported many young people in this and also offered interview preparation, career advice, volunteering and partner work placement opportunities. All sessions were moved to online platforms, with mixed reviews and a decrease in participation compared to face to face.

Future Face. A new project was planned focusing on 6-8 week workshops helping to support young people into employment and beginning to think about future options and opportunities. The project will target young people between the ages of 10-21. FACE upon further review and discussion decided to hold the project until face to face delivery is permitted.

Health & Wellbeing

Runface. Continued to pick up pace however in small group and individual settings where allowed. Seventeen runners had signed up to the Blackburn 10K but unfortunately the event was cancelled a few weeks before due to covid regulations.

Trekking. FACE managed to lead one organised trek to Mount Snowdon this year. Participants travelled alone or in their own bubbles and met at a designated point before walking up to the summit. All participants reviewed the trip and circled mental health as the main difference / impact for them on the day.

Mind. A wellbeing forum led by a specialist within our team. FACE has focused a number of workshops and promotional ads around mental health, coping strategies, offering support and signposting. We understand the taboo around finding help and stigma within the communities and feel the need to open discussion around such topic while offering solutions. FACE aims to create more materials and continue to offer a platform for all around mental health, illustrating that it is okay to not be okay, whilst offering support and networks to be able to reach out to for help.

Talk Face. A new campaign and project was launched within the height of the pandemic. A qualified counsellor was on hand to take calls from members of the public who needed to talk. Where required, individuals were signposted further to specialist services. A total number of 132 calls were received.

Thisability. Attempted to continue delivery online however opted to halt and continue face to face when more able to and convenient.

FACE - Family and Community Enterprise

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF FACE - Family and Community Enterprise

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I Mulla (AFA MIPA) for and behalf of:

H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH

Dated: 28 January 2022

FACE - Family and Community Enterprise

STATEMENT OF FINANCIAL ACTIVITIES (Including Income & Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
INCOMING RESOURCES					
<i>Incoming resources from charitable activities</i>					
Donation and legacies	2	54,064	84,051	138,115	98,382
Total Incoming resources		54,064	84,051	138,115	98,382
RESOURCES EXPENDED					
<i>Charitable activities</i>					
Charitable activities	3	51,432	73,734	125,166	98,072
Governance costs	4	500	-	500	500
Total Resources expended		51,932	73,734	125,666	98,572
Net income/(loss) for the year		2,131	10,318	12,449	(191)
Transfer between funds	5	-	-	-	-
Movement in funds		2,131	10,318	12,449	(191)
<i>Reconciliation of funds</i>					
Total funds brought forward		15,680	1,830	17,510	17,701
Total funds carried forward		17,812	12,148	29,959	17,510

There are no gains or losses other than those recognised in the Statement of Financial Activities.

All incoming resources and resources expended are derived from continuing activities

The notes on following pages form part of these accounts.

FACE - Family and Community Enterprise

BALANCE SHEET

AS AT 31 MARCH 2021

Charity Number: 1179629

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Current Assets					
Cash at bank and in hand		19,312	12,148	31,459	18,510
		<u>19,312</u>	<u>12,148</u>	<u>31,459</u>	<u>18,510</u>
Creditors					
Amounts falling due within one year	7	(1,500)	-	(1,500)	(1,000)
		<u>(1,500)</u>	<u>-</u>	<u>(1,500)</u>	<u>(1,000)</u>
Net Current Assets		<u>17,812</u>	<u>12,148</u>	<u>29,959</u>	<u>17,510</u>
Funds					
Restricted funds	8	-	12,148	12,148	1,830
Unrestricted funds		17,812	-	17,812	15,680
		<u>17,812</u>	<u>12,148</u>	<u>29,959</u>	<u>17,510</u>

Approved by the Trustees on 28 January 2022 and signed on their behalf by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Principles of accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Grants Received

Grants, including grants for the purchase of fixed assets, are apportioned to the Statement of Financial Activities in the year to which they relate.

Incoming Resources

Donations and legacies and other forms of voluntary income are recognised in full on the Statement of Financial Activities when notification of entitlement is received and the amount receivable can be measured with sufficient reliability.

Resources expended

Resources expended are recognised in the period which they are incurred. Resources expended include attributable VAT which cannot be recovered.

- Charitable expenditure comprises those costs by the charity in the delivery of its activities and services for its beneficiaries. It includes costs that can be allocated directly to such activities.

- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.

Restricted funds

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified.

Cashflow statement

No cashflow statement is prepared for the current year as the Charity qualifies for the small entity exemption.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

2 Incoming Resources	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
	£	£	£	£
Charitable activities:				
General fundraising	54,064	-	54,064	30,752
Gift aid	-	-	-	13,985
BBC Children in Need	-	-	-	9,500
Magical Little Grant (Local Giving)	-	-	-	500
Main Grant Community Fund	-	-	-	10,000
Lancashire Cricket	-	-	-	945
Workers Educational Grant	-	-	-	4,999
DWP	-	-	-	25,000
Lancashire Partnership LCC	-	-	-	2,700
Ground work uk	-	500	500	-
Main Grants	-	9,950	9,950	-
Community Foundation	-	5,000	5,000	-
WEA Grants	-	6,998	6,998	-
BBC CiN Youth Foundation	-	13,838	13,838	-
BBC CiN Disability	-	10,000	10,000	-
Greggs Foundation	-	500	500	-
Gambia	-	34,266	34,266	-
Lancs Foundation Support	-	3,000	3,000	-
	<u>54,064</u>	<u>84,051</u>	<u>138,115</u>	<u>98,382</u>
3 Resources Expended	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
	£	£	£	£
Charitable activities:				
Consultancy costs and wages	10,325	23,178	33,503	61,552
Telephone	598	-	598	504
Materials and equipment	786	7,190	7,976	5,815
Advertising and marketing	1,356	1,700	3,056	3,402
Premises and venue hire costs	17,952	7,400	25,352	19,484
Printing, postage and stationery	135	-	135	-
Insurance	193	-	193	276
Transport costs	-	-	-	1,948
Professional fees	756	-	756	5,092
Charitable donations	19,330	34,266	53,596	-
Total Costs	<u>51,432</u>	<u>73,734</u>	<u>125,166</u>	<u>98,072</u>
4 Governance	Unrestricted Funds	Restricted Funds	2021 Total	2020 Total
	£	£	£	£
Accountancy	500	-	500	500
	<u>500</u>	<u>-</u>	<u>500</u>	<u>500</u>
5 Transfer between funds				

£nil (2020: £nil) was transferred from unrestricted to restricted funds during the period.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

6 Taxation on surplus ordinary activities

As the Trust is a registered charity no provision has been made for taxation.

7 Creditors: Amounts falling due within one year

	2021 £	2020 £
Accruals	1,500	1,000
	<u>1,500</u>	<u>1,000</u>

8 Movement in funds

	At 1 April 2020 £	Movement in funds £	At 31 March 2021 £
Unrestricted funds			
Donations and legacies	15,680	2,131	17,812
Restricted funds			
Donations and legacies	1,830	10,318	12,148
Total Funds	<u>17,510</u>	<u>12,449</u>	<u>29,959</u>

Restricted funds	2021 £	2020 £
The restricted fund comprises of:		
Sport England	930	930
Lancashire Partnership LCC	-	900
BBC CiN Youth Foundation	11,218	-
	<u>12,148</u>	<u>1,830</u>