

FACE - FAMILY AND COMMUNITY ENTERPRISE

England & Wales · Charity number 1179629

Details

Other names FAM - Futures and Mentoring

Status Registered

Legal form CIO

Registered 2018-08-21

Register [View on the Charity Commission register](#)

Contact

Address Central Buildings
Richmond Terrace
Blackburn
BB1 7AP

Phone 07970347899

Email hello@famcharity.org

Website www.famcharity.org

Activities

Objects: TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: FACE is a non-profit organisation which endeavours to promote and organise community events and activities involving the local areas of Blackburn with Darwen, Lancashire. We are a leading movement in building a more integrated society. We work on a local level to connect people together across all ages and walks of life.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Amateur Sport
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£128,333	£157,499	-	-
2024-03-31	£128,986	£144,537	-	-
2023-03-31	£178,167	£141,579	-	-
2022-03-31	£70,520	£79,297	-	-
2021-03-31	£138,115	£125,666	-	-

Trustees

Name	Role	Appointed
Mohammed Shabir Siddiq		2026-05-07
SALMAN BHAODIN		2018-08-21
Zakira Bagas		2026-05-07

Accounts

Charity Number: 1179629

FACE - Family and Community Enterprise

Report and financial statements

For the year ended 31 March 2025

FACE - Family and Community Enterprise

Contents

	Page
Annual Report	3 - 7
Review of activities	8-9
Independent Examiners Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the financial statements	13-15

FACE - Family and Community Enterprise



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025

Foreword

The Trustees of FACE - Family and Community Enterprise (FACE) present the Annual Report and Financial Statements for the year ended 31 March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Reference and Administrative Details

Charity Name FACE - Family and Community Enterprise

Charity Registration number 1179629

Principal office address Bangor Street Community Centre
Norwich Street
Blackburn
Lancashire
BB1 6NZ

Trustees Salman Bhaodin
Talha Lorgat

The appointment of members of the Board of Trustees shall be reviewed every year using procedures set out by the Board of Trustees.

Bank NatWest Bank
35 King William Street
Blackburn
Lancashire
BB1 7DJ

Accountants H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report and financial statements for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

FACE was initially established in 2014 as a community development organisation and registered with the Charity Commission on 21st August 2018. The charity is governed by its Memorandum and Articles of Association dated 10th November 2017.

The board of trustees remain responsible for the overall governance, management and control of the charity. Day to day management is delegated to the core staff team and development lead who report back regularly in monthly team meetings, quarterly review presentations and line management supervision.

Method of Appointment or Election of Trustees

Trustees are elected and co-opted under the terms of the Articles of Association. A minimum of three trustees must be appointed. There is no maximum.

All those wishing to be a trustee must support the aims of the charity and applications to become a trustee are in a form approved by the existing trustees.

Newly appointed trustees are provided with comprehensive induction to FACE's provision, including key information about the organisation's development, governance and safeguarding.

Risk Management

The major risks to which the charity is exposed have been identified and considered, with a striving commitment to ensure these are effectively managed. The trustees and core senior team continue to review and identify risk and respond accordingly using a managed and smart approach.

Reserves Policy

The Trustees have examined the charities requirements for reserves in light of the main risks to the organisation. A policy has been established whereby the unrestricted funds not committed or invested in tangible fixed assets held by FACE should be not less than an amount equivalent to three months' expenditure if at all possible.

The reserves are needed to meet the working capital requirements of the service and the trustees are confident that at this level they would be able to continue the activities of FACE to meet the needs of the community in the event of a significant drop in funding.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Objectives and Activities

The charitable objects as registered with the Charity Commission and stated in the Memorandum and Articles of Association are:

FACE is a non-profit organisation which endeavours to promote and organise community events and activities involving the local areas of Blackburn with Darwen, Lancashire. We are a leading movement in building a more integrated society. We work on a local level to connect people together across all ages and walks of life.

Established in 2014 as a community development body, FACE is a growing team which works closely with local authorities, emergency services, community organisations as well as schools and diverse sporting and religious bodies.

We deliver sports coaching, education and personal development programmes, providing young people and adults with opportunities to change their lives for the better.

Our Goal:

To educate, motivate and inspire current and future generations, building better communities for all.

We aim to achieve our goal by delivering in five areas:

Sport

We strive to provide sporting opportunities for children, young people and adults and those with physical or mental disabilities. We also deliver girls only sessions and manage a Centre of Sporting Excellence.

Community Cohesion

We aim to engage some of the most hard to reach people in the community by delivering sports coaching and a range of alternative activity sessions at times when they could otherwise become engaged in anti-social behaviour and / or social isolation.

Health

Using sport, fitness and nutrition we deliver a range of programmes to improve the health and wellbeing of local communities.

Education

We develop partnerships with schools to create community hubs and also deliver a range of educational programmes to all, using FACE as a hook to engage people.

Charities

Charity work has always been an intrinsic element of life at FACE. FACE assists multiple charities to raise vital funds by facilitating various events throughout the year; as well as increasing awareness of their work.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Values

At the core of everything we do as an organisation are our values:

Local – National

We maximise our local impact, supported by national influence, efficiencies and scale.

- We use local knowledge to work with our local communities.
- We seek opportunities to increase the number of people benefiting from our programmes.
- We work collaboratively across the organisation to support our colleagues and maximize our efficiency and effectiveness.

Challenging – Humble

We strive for continuous improvement, with understanding and respect for all those we work with.

- We develop by sharing feedback with colleagues and partners.
- We look for improvements in what we do and how we do it.
- We seek, understand and respect other people's point of view.
- We trust in each other to make the right decisions for FACE to support our mission.

Professional – Real

We are true to ourselves, and commit to always perform at our best

- We have high standards and take pride in all we do.
- We learn from our mistakes.
- We have a warm and approachable culture.

Public Benefit

The trustees have a duty to comply with Section 17 of The Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The trustees consider the aims, objectives and activities of the charity and compare these with the achievements and outcomes of the various programmes, reviewing the benefits brought to the public the charity seeks to help by each key activity. The trustees have referred to the Charity Commission's guidance on public benefit in undertaking the public benefit duty.

The Trustees can confirm that the Charity has fulfilled the public benefit requirement and that this requirement is strongly embedded within the policies and procedures of the organisation.

Trustees' Responsibility For The Financial Statements

The Board of Trustees is charged under charity and corporate law to prepare the Trustee's Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards, including FRS102.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and its financial position at the end of the year.

- Selecting suitable accounting policies and applying them consistently
- Making judgements that are reasonable and prudent
- Stating whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures from those being disclosed and explained in the financial statements



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2025

- Preparing the financial statements on the *going concern* basis unless it is inappropriate to presume that the Charity will continue in operation
- Keeping proper accounting records which disclose with proper accuracy, at any time, the financial position of the Charity. They must also enable the Trustees to ensure that the financial statements comply with the requirements of the Charities Act 2011, the applicable Charities (accounts and reports) regulations and the provisions of the Memorandum and Articles of Association
- Safeguarding the assets of the Charity by taking reasonable steps in the prevention and detection of fraud and other irregularities

The Board of Trustees confirms that it has met the responsibilities accorded to it and complied with the requirements for preparing the accounts. The financial statements included in this report have been compiled from, and are in accordance with, the financial records maintained by the Charity.

Signed on behalf of the Board by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

Date: 11 March 2026



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

Background and Review

A Year of Impact, Resilience, and Community

2025 has been a year of growth, reflection, and meaningful engagement for FACE – Family and Community Enterprise. Our focus has been on supporting young people, promoting wellbeing, and strengthening community connections across Blackburn, particularly in Little Harwood, Bastwell, and Shear Brow.

Engaging Young People and Combating Inactivity

This year we introduced FACE and MOTIVATE, a programme designed to encourage young people, including young mothers and those previously inactive, to take part in sport and physical activity. Through football, netball, fitness, and multi-sport sessions, the programme has created fun, inclusive opportunities for participants to reconnect with physical activity and build confidence.

Our ongoing Million Hours Fund initiatives continued to provide outreach and positive activities, mentoring young people and addressing antisocial behaviour. Through workshops and engagement sessions, we supported young people to understand the consequences of crime, develop life skills, and make positive choices, while strengthening relationships with local authorities and community stakeholders.

Project and Activity Updates

Supporting Children, Families, and Communities

The Holiday Activities and Food (HAF) programme provided children with safe, structured activities during school breaks, combining nutritious meals with arts, crafts, outings, and trips. Across the year, this initiative offered a positive environment where children could learn, grow, and connect with peers.

Community wellbeing remained central to FACE's work, with weekend sports sessions, women's-only fitness programmes, and seated mobility classes for the elderly. In addition, our food support initiatives delivered anonymous parcels and meals to families and individuals in need, ensuring that everyone had access to essential support.

Humanitarian Work and Youth-Led Initiative

Youth volunteers continued to play a central role in charitable projects. We provided aid to Morocco earthquake victims, delivering essential supplies and support to affected families. Locally, volunteers supported homeless individuals during the winter months, providing meals, blankets, and personal care items.

In partnership with Blackburn Rovers FC Trust, we delivered girls-only youth sessions through the National Youth Offer (NYO), creating safe spaces for young females to develop skills, confidence, and wellbeing through sport and mentorship.

Partnerships and Collaboration

FACE strengthened connections with local authorities, community organisations, and the Young People's Foundation in Blackburn with Darwen. These partnerships allowed us to share expertise, resources, and best practices, ensuring our programmes remained inclusive, youth-centered, and impactful.

Looking Ahead

As we move into the next year, FACE will focus on maintaining our core programmes while reviewing service delivery to ensure sustainability and continued community impact. Future priorities include:

FACE - Family and Community Enterprise



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

Expanding the FACE and MOTIVATE programme to reach more inactive young people.

- Consolidating Million Hours Fund initiatives to deepen engagement and address antisocial behaviour.
- Enhancing mental health support and mediation services for families and young people.-
- Growing girls-only and women-focused programmes, alongside continued support for older adults.
- Reviewing holiday and food support programmes to maximise accessibility and quality.

We are proud of the dedication of our staff, volunteers, and young people, whose efforts make meaningful change possible every day.

“Volunteering with FACE has shown me how much young people can achieve when given guidance, opportunities, and trust. The difference we make is tangible every day.” – Youth Volunteer

Together, we remain committed to empowering communities, supporting young people, and creating opportunities for all.

FACE - Family and Community Enterprise

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF FACE - Family and Community Enterprise

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I Mulla (AFA MIPA) for and behalf of:

H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH

Dated: 11 March 2026

FACE - Family and Community Enterprise

STATEMENT OF FINANCIAL ACTIVITIES (Including Income & Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
INCOMING RESOURCES					
<i>Incoming resources from charitable activities</i>					
Donation and legacies	2	54,142	74,191	128,333	128,986
Total Incoming resources		54,142	74,191	128,333	128,986
RESOURCES EXPENDED					
<i>Charitable activities</i>					
Charitable activities	3	86,453	70,206	156,659	143,697
Governance costs	4	840	-	840	840
Total Resources expended		87,293	70,206	157,499	144,537
Net income/(loss) for the year		(33,151)	3,985	(29,166)	(15,551)
Transfer between funds	5	(4,302)	4,302	-	-
Movement in funds		(37,453)	8,287	(29,166)	(15,551)
<i>Reconciliation of funds</i>					
Total funds brought forward		37,831	4,388	42,219	57,770
Total funds carried forward		378	12,675	13,053	42,219

There are no gains or losses other than those recognised in the Statement of Financial Activities.

All incoming resources and resources expended are derived from continuing activities

The notes on following pages form part of these accounts.

FACE - Family and Community Enterprise

BALANCE SHEET

AS AT 31 MARCH 2025

Charity Number: 1179629

	Note	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Current Assets					
Cash at bank and in hand		1,218	12,675	13,893	43,059
		<u>1,218</u>	<u>12,675</u>	<u>13,893</u>	<u>43,059</u>
Creditors					
Amounts falling due within one year	7	(840)	-	(840)	(840)
		<u>(840)</u>	<u>-</u>	<u>(840)</u>	<u>(840)</u>
Net Current Assets		<u>378</u>	<u>12,675</u>	<u>13,053</u>	<u>42,219</u>
Funds					
Restricted funds	8	-	12,675	12,675	4,388
Unrestricted funds		378	-	378	37,831
		<u>378</u>	<u>12,675</u>	<u>13,053</u>	<u>42,219</u>

Approved by the Trustees on 11 March 2026 and signed on their behalf by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1 Principles of accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Grants Received

Grants, including grants for the purchase of fixed assets, are apportioned to the Statement of Financial Activities in the year to which they relate.

Incoming Resources

Donations and legacies and other forms of voluntary income are recognised in full on the Statement of Financial Activities when notification of entitlement is received and the amount receivable can be measured with sufficient reliability.

Resources expended

Resources expended are recognised in the period which they are incurred. Resources expended include attributable VAT which cannot be recovered.

- Charitable expenditure comprises those costs by the charity in the delivery of its activities and services for its beneficiaries. It includes costs that can be allocated directly to such activities.

- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.

Restricted funds

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified.

Cashflow statement

No cashflow statement is prepared for the current year as the Charity qualifies for the small entity exemption.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

2 Incoming Resources	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Charitable activities:				
General fundraising	42,046	-	42,046	72,557
Gift aid	12,096	-	12,096	-
Blackburn Rovers Football Club	-	2,860	2,860	10,780
BwD Borough Council	-	22,710	22,710	-
BwD Holiday Activities and Food (HAF) Program	-	-	-	33,720
Groundwork UK	-	500	500	1,000
Lancashire Football Association	-	874	874	900
Million Hours Fund	-	31,247	31,247	9,529
Sported grant	-	1,000	1,000	500
Sport England	-	15,000	15,000	-
	<u>54,142</u>	<u>74,191</u>	<u>128,333</u>	<u>128,986</u>

3 Resources Expended	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Charitable activities:				
Consultancy costs and wages	45,760	30,820	76,580	78,060
Telephone	406	-	406	167
Materials and equipment	3,762	4,994	8,756	10,166
Advertising and marketing	419	2,800	3,219	10,331
Premises and venue hire costs	23,803	30,592	54,395	19,875
Transport/travel	48	1,000	1,048	1,752
Printing, postage and stationery	-	-	-	438
Insurance	244	-	244	838
Professional fees	2,797	-	2,797	3,626
Charitable donations	9,000	-	9,000	18,444
Bank charges	213	-	213	-
Total Costs	<u>86,453</u>	<u>70,206</u>	<u>156,659</u>	<u>143,697</u>

4 Governance	Unrestricted Funds	Restricted Funds	2025 Total	2024 Total
	£	£	£	£
Accountancy	840	-	840	840
	<u>840</u>	<u>-</u>	<u>840</u>	<u>840</u>

5 Transfer between funds

£4,302 (2024: £nil) was transferred from unrestricted to restricted funds during the period.

6 Taxation on surplus ordinary activities

As the Trust is a registered charity no provision has been made for taxation.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

7 Creditors: Amounts falling due within one year	2025 £	2024 £
Accruals	840	840
	<u>840</u>	<u>840</u>

8 Movement in funds	At 1 April 2024 £	Movement in funds £	At 31 March 2025 £
Unrestricted funds			
Donations and legacies	37,831	(37,453)	378
Restricted funds			
Donations and legacies	4,388	8,287	12,675
Total Funds	<u>42,219</u>	<u>(29,166)</u>	<u>13,053</u>

Restricted funds	2025 £	2024 £
The restricted fund comprises of:		
Million Hours Fund	12,675	4,388
	<u>12,675</u>	<u>4,388</u>

Accounts

Charity Number: 1179629

FACE - Family and Community Enterprise

Report and financial statements

For the year ended 31 March 2024

FACE - Family and Community Enterprise

Contents

	Page
Annual Report	3 - 7
Review of activities	8-11
Independent Examiners Report	12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the financial statements	15-17

FACE - Family and Community Enterprise



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

Foreword

The Trustees of FACE - Family and Community Enterprise (FACE) present the Annual Report and Financial Statements for the year ended 31 March 2024. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Reference and Administrative Details

Charity Name FACE - Family and Community Enterprise

Charity Registration number 1179629

Principal office address Bangor Street Community Centre
Norwich Street
Blackburn
Lancashire
BB1 6NZ

Trustees Salman Bhaodin
Talha Lorgat
Sabahnoor Patel

The appointment of members of the Board of Trustees shall be reviewed every year using procedures set out by the Board of Trustees.

Bank NatWest Bank
35 King William Street
Blackburn
Lancashire
BB1 7DJ

Accountants H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their report and financial statements for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

FACE was initially established in 2014 as a community development organisation and registered with the Charity Commission on 21st August 2018. The charity is governed by its Memorandum and Articles of Association dated 10th November 2017.

The board of trustees remain responsible for the overall governance, management and control of the charity. Day to day management is delegated to the core staff team and development lead who report back regularly in monthly team meetings, quarterly review presentations and line management supervision.

Method of Appointment or Election of Trustees

Trustees are elected and co-opted under the terms of the Articles of Association. A minimum of three trustees must be appointed. There is no maximum.

All those wishing to be a trustee must support the aims of the charity and applications to become a trustee are in a form approved by the existing trustees.

Newly appointed trustees are provided with comprehensive induction to FACE's provision, including key information about the organisation's development, governance and safeguarding.

Risk Management

The major risks to which the charity is exposed have been identified and considered, with a striving commitment to ensure these are effectively managed. The trustees and core senior team continue to review and identify risk and respond accordingly using a managed and smart approach.

Reserves Policy

The Trustees have examined the charities requirements for reserves in light of the main risks to the organisation. A policy has been established whereby the unrestricted funds not committed or invested in tangible fixed assets held by FACE should be not less than an amount equivalent to three months' expenditure if at all possible.

The reserves are needed to meet the working capital requirements of the service and the trustees are confident that at this level they would be able to continue the activities of FACE to meet the needs of the community in the event of a significant drop in funding.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2024

Objectives and Activities

The charitable objects as registered with the Charity Commission and stated in the Memorandum and Articles of Association are:

FACE is a non-profit organisation which endeavours to promote and organise community events and activities involving the local areas of Blackburn with Darwen, Lancashire. We are a leading movement in building a more integrated society. We work on a local level to connect people together across all ages and walks of life.

Established in 2014 as a community development body, FACE is a growing team which works closely with local authorities, emergency services, community organisations as well as schools and diverse sporting and religious bodies.

We deliver sports coaching, education and personal development programmes, providing young people and adults with opportunities to change their lives for the better.

Our Goal:

To educate, motivate and inspire current and future generations, building better communities for all.

We aim to achieve our goal by delivering in five areas:

Sport

We strive to provide sporting opportunities for children, young people and adults and those with physical or mental disabilities. We also deliver girls only sessions and manage a Centre of Sporting Excellence.

Community Cohesion

We aim to engage some of the most hard to reach people in the community by delivering sports coaching and a range of alternative activity sessions at times when they could otherwise become engaged in anti-social behaviour and / or social isolation.

Health

Using sport, fitness and nutrition we deliver a range of programmes to improve the health and wellbeing of local communities.

Education

We develop partnerships with schools to create community hubs and also deliver a range of educational programmes to all, using FACE as a hook to engage people.

Charities

Charity work has always been an intrinsic element of life at FACE. FACE assists multiple charities to raise vital funds by facilitating various events throughout the year; as well as increasing awareness of their work.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2024

Values

At the core of everything we do as an organisation are our values:

Local – National

We maximise our local impact, supported by national influence, efficiencies and scale.

- We use local knowledge to work with our local communities.
- We seek opportunities to increase the number of people benefiting from our programmes.
- We work collaboratively across the organisation to support our colleagues and maximize our efficiency and effectiveness.

Challenging – Humble

We strive for continuous improvement, with understanding and respect for all those we work with.

- We develop by sharing feedback with colleagues and partners.
- We look for improvements in what we do and how we do it.
- We seek, understand and respect other people's point of view.
- We trust in each other to make the right decisions for FACE to support our mission.

Professional – Real

We are true to ourselves, and commit to always perform at our best

- We have high standards and take pride in all we do.
- We learn from our mistakes.
- We have a warm and approachable culture.

Public Benefit

The trustees have a duty to comply with Section 17 of The Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The trustees consider the aims, objectives and activities of the charity and compare these with the achievements and outcomes of the various programmes, reviewing the benefits brought to the public the charity seeks to help by each key activity. The trustees have referred to the Charity Commission's guidance on public benefit in undertaking the public benefit duty.

The Trustees can confirm that the Charity has fulfilled the public benefit requirement and that this requirement is strongly embedded within the policies and procedures of the organisation.

Trustees' Responsibility For The Financial Statements

The Board of Trustees is charged under charity and corporate law to prepare the Trustee's Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards, including FRS102.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and its financial position at the end of the year.

- Selecting suitable accounting policies and applying them consistently
- Making judgements that are reasonable and prudent
- Stating whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures from those being disclosed and explained in the financial statements



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2024

- Preparing the financial statements on the *going concern* basis unless it is inappropriate to presume that the Charity will continue in operation
- Keeping proper accounting records which disclose with proper accuracy, at any time, the financial position of the Charity. They must also enable the Trustees to ensure that the financial statements comply with the requirements of the Charities Act 2011, the applicable Charities (accounts and reports) regulations and the provisions of the Memorandum and Articles of Association
- Safeguarding the assets of the Charity by taking reasonable steps in the prevention and detection of fraud and other irregularities

The Board of Trustees confirms that it has met the responsibilities accorded to it and complied with the requirements for preparing the accounts. The financial statements included in this report have been compiled from, and are in accordance with, the financial records maintained by the Charity.

Signed on behalf of the Board by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

Date: 31 Janaury 2025



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

Background and Review

The past year has been a period of growth, reflection, and renewed commitment for FACE – Family and Community Enterprise. As we continue our mission to support and empower communities, we have built upon our previous successes while adapting to new challenges and opportunities. Our focus this year has been on deepening our engagement with young people, fostering community cohesion, and addressing pressing social issues through targeted initiatives.

In an ever-evolving social landscape, we have strengthened our presence in local communities, particularly in areas such as Little Harwood, Whitebirk, and Roe Lee. Through consistent outreach, consultations, and collaborations, we have remained at the forefront of community development, ensuring that our initiatives are responsive to real needs.

This year also saw the successful conclusion of key programs such as the Youth Foundation Program, which engaged over 100 individuals in employability, education, and training opportunities. By equipping participants with the tools needed for career progression and personal development, this program has left a lasting impact on those involved.

Another major milestone was securing funding through the Million Hour Fund, which enabled us to carry out extensive community engagement over a three-month period. This initiative focused on tackling antisocial behaviour, supporting young people through targeted workshops and seminars, and fostering stronger relationships between youth and the wider community. Working closely with local shopkeepers, councillors, and other stakeholders, this project has set the foundation for continued work in this space until 2026.

Current Challenges

As we continue to expand our reach, several challenges have emerged. The ongoing cost-of-living crisis has placed additional strain on families, increasing demand for our support services. Mental health concerns, particularly among young people, remain a critical issue, and we have responded by continuing to offer confidential counselling services. This service has engaged individuals aged 14 to 24, as well as parents seeking guidance on family-related concerns. Looking ahead, we aim to introduce a mediation platform that will provide support around parenting, mental health, and family dynamics.

Additionally, community cohesion remains a key focus, as we work to bridge gaps between different demographics through Breaking Barriers, our weekend youth engagement sessions. These sessions, facilitated by professional youth workers, provide young people with a safe, welcoming space to express themselves and connect with others.

Project and Activity Updates

Outreach and Community Engagement

Our outreach efforts have been instrumental in identifying and addressing key community concerns. Through consultations across Little Harwood, Whitebirk, and Roe Lee, we have worked closely with residents to understand issues such as antisocial behaviour and youth engagement. This direct approach has helped shape our ongoing and future initiatives.

Sports and Well-being Initiatives

Our Active Well-being Program has continued to grow, providing opportunities for physical activity that support both physical and mental health. Our Walking Project has been particularly impactful, serving as more than just a form of exercise. It has created a confidential and non-judgmental space for individuals recovering from illness, those facing mental health challenges, and people looking for a sense of community. The emphasis has been on fostering meaningful connections as much as on physical activity.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

Youth-Led Charity and Fundraising Initiatives

FACE has remained committed to humanitarian efforts, both locally and internationally. This year, our youth teams took the lead in a fundraising campaign for the Morocco Earthquake Appeal, raising £3,500. A team on the ground delivered essential supplies to those in need in the High Atlas Mountains, ensuring that aid reached those most affected. The initiative was youth-driven, with young leaders making key decisions and coordinating efforts to maximize impact.

Additionally, our community came together to fundraise for humanitarian efforts in India, supporting poverty alleviation through food parcels and other essential aid. This project was also led by our youth teams, demonstrating the power of young people in driving positive change.

Collaboration and Strategic Growth

This year, FACE joined the Young People's Foundation as part of Blackburn with Darwen, a collaboration between multiple organizations aimed at improving partnership working, resource-sharing, and best practices. Through this network, we are continuously reviewing our mission, ensuring that our approach remains youth-focused and community-driven.

Looking Ahead

As we move forward, FACE remains committed to expanding our support services, enhancing youth engagement, and strengthening community ties. With long-term projects like the Million Hour Fund and our ongoing counselling and mediation services, we are laying the groundwork for sustainable impact.

We are incredibly proud of the resilience and dedication shown by our team, volunteers, and community members. Together, we will continue to create meaningful change and build a stronger, more connected society.

FACE Annual Impact Report

Introduction

This past year has been one of growth, resilience, and impact for FACE. Building on our foundation from previous years, we have expanded our projects, engaged more young people, and strengthened our role within the community. From tackling antisocial behaviour to providing essential services such as counselling, food support, and holiday programs, we have remained committed to creating lasting change.

Thanks to our dedicated volunteers, funders, and the local community, we have continued to deliver meaningful initiatives that support young people and their families. Here's an overview of our key projects and successes this year.

Projects and Programs

Holiday Activities and Food (HAF) Program

Through continued funding from the government's HAF program, FACE has provided essential holiday support to children on free school meals. Over the course of the school holidays, we engaged with 100 children per day, offering a structured program of activities, hot meals, and snacks. Our aim was not only to tackle food insecurity but also to provide a safe and enriching environment for children to learn, grow, and make friends.

"Before coming to the holiday club, I didn't have much to do during the school break. Now, I get to play, eat good food, and make new friends. It's my favourite part of the holidays." – Young Participant



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

Million Hours Fund – Combating Antisocial Behaviour

This year, we successfully secured funding from the Million Hours Fund, allowing us to focus on reducing antisocial behaviour among young people. We engaged directly with young people in Little Harwood, Whitebirk, Roe Lee, and other local areas, creating safe spaces for dialogue, positive activities, and community engagement.

Through workshops, community consultations, and intervention programs, we built bridges between young people, local businesses, and community leaders, fostering positive relationships and reducing tensions.

National Youth Offer (NYO) – Boys' and Girls' Youth Clubs

Our boys' and girls' youth clubs continued to thrive, breaking barriers and providing safe, inclusive spaces where young people could express themselves. These clubs were designed to offer not only recreational activities but also mentorship, personal development, and a sense of belonging.

Many young people who attended expressed how these clubs gave them an outlet away from home pressures, allowing them to develop new friendships, gain valuable life skills, and access youth workers who could support them through challenges.

"This youth club is like a second home for me. The staff listen to us, support us, and actually care about our future." – Youth Club Member

Counselling and Mental Health Support

Mental health remains a critical area of focus for us, and this year we continued offering confidential counselling services to young people, parents, and adults in the community. We provided support to individuals aged 14 to 24, covering issues such as anxiety, depression, family struggles, and personal challenges.

In addition to one-on-one counselling, we have also started laying the groundwork for a mediation platform, which will provide much-needed support in areas such as marriage, parenting, and family conflict resolution.

Food Support and Humanitarian Aid

We remained committed to food security initiatives, ensuring that vulnerable families had access to essential supplies. Throughout the year, we distributed food parcels to local families facing financial hardship.

Beyond local support, we extended our reach to global humanitarian efforts. This year, we raised £3,500 for the Morocco Earthquake Appeal, supporting families affected by the disaster. Our youth team took a leading role in this initiative, ensuring that aid was delivered directly to those in need in the High Atlas Mountains. This project demonstrated the power of youth-led humanitarian action and showed how collective efforts can make a difference.

Sports and Well-being Initiatives

Our commitment to active lifestyles and mental well-being was reflected in our sports and well-being projects. We continued running weekly sports sessions, engaging young people in football, cricket, and other team activities.

Additionally, our Walking for Well-being Project has become a key pillar of our mental health initiatives. These community walks have provided a non-judgmental and confidential space for individuals facing mental health challenges, recovering from illnesses, or simply looking for social connection. The impact has been profound, as participants have shared how the initiative helped them feel less isolated and more connected to their community.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

"It's more than just a walk – it's a place where I feel heard and understood. It's helped me in ways I never imagined." – Walking Group Participant

Community Engagement and Consultation

FACE continued to be at the forefront of community engagement, particularly in Little Harwood, Whitebirk, and Roe Lee. Our team has been active in consultations and outreach work, identifying key concerns such as antisocial behaviour, youth engagement, and social cohesion.

By working closely with local shopkeepers, councillors, and other stakeholders, we have strengthened community relationships and helped shape local solutions to pressing issues.

Collaborations and Partnerships

This year, FACE became part of the Young People's Foundation (YPF) in Blackburn with Darwen, a collaboration between multiple organizations working together to improve youth services. This partnership allows us to share resources, best practices, and collectively advocate for youth-centered policies and funding.

Looking Ahead

With continued support, we are excited for what the future holds. Our projects are growing, our reach is expanding, and we remain committed to empowering young people and strengthening our communities.

As we move forward, we will focus on:

Expanding our youth engagement programs, particularly for vulnerable and at-risk youth

Strengthening our mental health and counselling services, including the launch of a mediation platform

Increasing our holiday club capacity, ensuring more children can benefit from structured activities and meals

Enhancing our sports and well-being programs, making physical activity and mental health support accessible to all

None of this would be possible without our incredible volunteers, staff, funders, and community members. Your dedication and generosity continue to drive meaningful change, and we look forward to another impactful year ahead.

"Volunteering at FACE has been one of the most rewarding experiences. Seeing the difference we make in young people's lives is truly inspiring." – Volunteer Testimony

Thank you for being part of this journey. Together, we are building a stronger, more inclusive, and empowered community.

FACE - Family and Community Enterprise

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF FACE - Family and Community Enterprise

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I Mulla (AFA MIPA) for and behalf of:

H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH

Dated: 31 January 2025

FACE - Family and Community Enterprise

STATEMENT OF FINANCIAL ACTIVITIES (Including Income & Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
INCOMING RESOURCES					
<i>Incoming resources from charitable activities</i>					
Donation and legacies	2	72,557	56,429	128,986	178,167
Total Incoming resources		72,557	56,429	128,986	178,167
RESOURCES EXPENDED					
<i>Charitable activities</i>					
Charitable activities	3	80,723	62,974	143,697	140,739
Governance costs	4	840	-	840	840
Total Resources expended		81,563	62,974	144,537	141,579
Net income/(loss) for the year		(9,005)	(6,545)	(15,551)	36,588
Transfer between funds	5	-	-	-	-
Movement in funds		(9,005)	(6,545)	(15,551)	36,588
<i>Reconciliation of funds</i>					
Total funds brought forward		46,837	10,934	57,770	21,182
Total funds carried forward		37,831	4,388	42,219	57,770

There are no gains or losses other than those recognised in the Statement of Financial Activities.

All incoming resources and resources expended are derived from continuing activities

The notes on following pages form part of these accounts.

FACE - Family and Community Enterprise

BALANCE SHEET

AS AT 31 MARCH 2024

Charity Number: 1179629

	Note	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Current Assets					
Cash at bank and in hand		38,671	4,388	43,059	58,610
		<u>38,671</u>	<u>4,388</u>	<u>43,059</u>	<u>58,610</u>
Creditors					
Amounts falling due within one year	7	(840)	-	(840)	(840)
		<u>(840)</u>	<u>-</u>	<u>(840)</u>	<u>(840)</u>
Net Current Assets		<u>37,831</u>	<u>4,388</u>	<u>42,219</u>	<u>57,770</u>
Funds					
Restricted funds	8	-	4,388	4,388	10,934
Unrestricted funds		37,831	-	37,831	46,837
		<u>37,831</u>	<u>4,388</u>	<u>42,219</u>	<u>57,770</u>

Approved by the Trustees on 31 January 2025 and signed on their behalf by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1 Principles of accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Grants Received

Grants, including grants for the purchase of fixed assets, are apportioned to the Statement of Financial Activities in the year to which they relate.

Incoming Resources

Donations and legacies and other forms of voluntary income are recognised in full on the Statement of Financial Activities when notification of entitlement is received and the amount receivable can be measured with sufficient reliability.

Resources expended

Resources expended are recognised in the period which they are incurred. Resources expended include attributable VAT which cannot be recovered.

- Charitable expenditure comprises those costs by the charity in the delivery of its activities and services for its beneficiaries. It includes costs that can be allocated directly to such activities.

- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.

Restricted funds

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified.

Cashflow statement

No cashflow statement is prepared for the current year as the Charity qualifies for the small entity exemption.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

2 Incoming Resources	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Charitable activities:				
General fundraising	72,557	-	72,557	38,471
BBC Children in Need	-	-	-	13,838
Blackburn Rovers Football Club	-	10,780	10,780	13,974
Blackburn Youth Zone	-	-	-	330
BwD Borough Council	-	-	-	47,435
BwD Holiday Activities and Food (HAF) Program	-	33,720	33,720	-
Cricket	-	-	-	150
Groundwork UK	-	1,000	1,000	-
Lancashire Football Association	-	900	900	-
Local Giving	-	-	-	500
Main Grants	-	-	-	10,000
Million Hours Fund	-	9,529	9,529	-
NHS Lancashire	-	-	-	10,000
Sported grant	-	500	500	-
Spring North	-	-	-	43,470
	<u>72,557</u>	<u>56,429</u>	<u>128,986</u>	<u>178,167</u>
3 Resources Expended	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Charitable activities:				
Consultancy costs and wages	39,500	38,560	78,060	71,762
Telephone	167	-	167	770
Materials and equipment	2,846	7,320	10,166	19,338
Advertising and marketing	9,301	1,030	10,331	8,016
Premises and venue hire costs	5,511	14,364	19,875	35,816
Transport/travel	52	1,700	1,752	634
Printing, postage and stationery	438	-	438	45
Insurance	838	-	838	362
Professional fees	3,626	-	3,626	3,996
Charitable donations	18,444	-	18,444	-
Total Costs	<u>80,723</u>	<u>62,974</u>	<u>143,697</u>	<u>140,739</u>
4 Governance	Unrestricted Funds £	Restricted Funds £	2024 Total £	2023 Total £
Accountancy	840	-	840	840
	<u>840</u>	<u>-</u>	<u>840</u>	<u>840</u>
5 Transfer between funds				

£nil (2023: £nil) was transferred from unrestricted to restricted funds during the period.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

6 Taxation on surplus ordinary activities

As the Trust is a registered charity no provision has been made for taxation.

7 Creditors: Amounts falling due within one year

	2024 £	2023 £
Accruals	840	840
	<u>840</u>	<u>840</u>

8 Movement in funds

	At 1 April 2023 £	Movement in funds £	At 31 March 2024 £
Unrestricted funds			
Donations and legacies	46,837	(9,005)	37,831
Restricted funds			
Donations and legacies	10,934	(6,545)	4,388
Total Funds	<u>57,770</u>	<u>(15,551)</u>	<u>42,219</u>

Restricted funds

	2024 £	2023 £
The restricted fund comprises of:		
BwD Borough Council	-	5,821
BBC CiN Youth Foundation	-	5,113
Million Hours Fund	4,388	-
	<u>4,388</u>	<u>10,934</u>

Accounts

Charity Number: 1179629

FACE - Family and Community Enterprise

Report and financial statements

For the year ended 31 March 2023

FACE - Family and Community Enterprise

Contents

	Page
Annual Report	3 - 7
Review of activities	8-11
Independent Examiners Report	12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the financial statements	15-17

FACE - Family and Community Enterprise



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2023

Foreword

The Trustees of FACE - Family and Community Enterprise (FACE) present the Annual Report and Financial Statements for the year ended 31 March 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Reference and Administrative Details

Charity Name FACE - Family and Community Enterprise

Charity Registration number 1179629

Principal office address Bangor Street Community Centre
Norwich Street
Blackburn
Lancashire
BB1 6NZ

Trustees Salman Bhaodin
Talha Lorgat
Sabahnoor Patel

The appointment of members of the Board of Trustees shall be reviewed every year using procedures set out by the Board of Trustees.

Bank NatWest Bank
35 King William Street
Blackburn
Lancashire
BB1 7DJ

Accountants H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report and financial statements for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

FACE was initially established in 2014 as a community development organisation and registered with the Charity Commission on 21st August 2018. The charity is governed by its Memorandum and Articles of Association dated 10th November 2017.

The board of trustees remain responsible for the overall governance, management and control of the charity. Day to day management is delegated to the core staff team and development lead who report back regularly in monthly team meetings, quarterly review presentations and line management supervision.

Method of Appointment or Election of Trustees

Trustees are elected and co-opted under the terms of the Articles of Association. A minimum of three trustees must be appointed. There is no maximum.

All those wishing to be a trustee must support the aims of the charity and applications to become a trustee are in a form approved by the existing trustees.

Newly appointed trustees are provided with comprehensive induction to FACE's provision, including key information about the organisation's development, governance and safeguarding.

Risk Management

The major risks to which the charity is exposed have been identified and considered, with a striving commitment to ensure these are effectively managed. The trustees and core senior team continue to review and identify risk and respond accordingly using a managed and smart approach.

Reserves Policy

The Trustees have examined the charities requirements for reserves in light of the main risks to the organisation. A policy has been established whereby the unrestricted funds not committed or invested in tangible fixed assets held by FACE should be not less than an amount equivalent to three months' expenditure if at all possible.

The reserves are needed to meet the working capital requirements of the service and the trustees are confident that at this level they would be able to continue the activities of FACE to meet the needs of the community in the event of a significant drop in funding.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Objectives and Activities

The charitable objects as registered with the Charity Commission and stated in the Memorandum and Articles of Association are:

FACE is a non-profit organisation which endeavours to promote and organise community events and activities involving the local areas of Blackburn with Darwen, Lancashire. We are a leading movement in building a more integrated society. We work on a local level to connect people together across all ages and walks of life.

Established in 2014 as a community development body, FACE is a growing team which works closely with local authorities, emergency services, community organisations as well as schools and diverse sporting and religious bodies.

We deliver sports coaching, education and personal development programmes, providing young people and adults with opportunities to change their lives for the better.

Our Goal:

To educate, motivate and inspire current and future generations, building better communities for all.

We aim to achieve our goal by delivering in five areas:

Sport

We strive to provide sporting opportunities for children, young people and adults and those with physical or mental disabilities. We also deliver girls only sessions and manage a Centre of Sporting Excellence.

Community Cohesion

We aim to engage some of the most hard to reach people in the community by delivering sports coaching and a range of alternative activity sessions at times when they could otherwise become engaged in anti-social behaviour and / or social isolation.

Health

Using sport, fitness and nutrition we deliver a range of programmes to improve the health and wellbeing of local communities.

Education

We develop partnerships with schools to create community hubs and also deliver a range of educational programmes to all, using FACE as a hook to engage people.

Charities

Charity work has always been an intrinsic element of life at FACE. FACE assists multiple charities to raise vital funds by facilitating various events throughout the year; as well as increasing awareness of their work.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2023

Values

At the core of everything we do as an organisation are our values:

Local – National

We maximise our local impact, supported by national influence, efficiencies and scale.

- We use local knowledge to work with our local communities.
- We seek opportunities to increase the number of people benefiting from our programmes.
- We work collaboratively across the organisation to support our colleagues and maximize our efficiency and effectiveness.

Challenging – Humble

We strive for continuous improvement, with understanding and respect for all those we work with.

- We develop by sharing feedback with colleagues and partners.
- We look for improvements in what we do and how we do it.
- We seek, understand and respect other people's point of view.
- We trust in each other to make the right decisions for FACE to support our mission.

Professional – Real

We are true to ourselves, and commit to always perform at our best

- We have high standards and take pride in all we do.
- We learn from our mistakes.
- We have a warm and approachable culture.

Public Benefit

The trustees have a duty to comply with Section 17 of The Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The trustees consider the aims, objectives and activities of the charity and compare these with the achievements and outcomes of the various programmes, reviewing the benefits brought to the public the charity seeks to help by each key activity. The trustees have referred to the Charity Commission's guidance on public benefit in undertaking the public benefit duty.

The Trustees can confirm that the Charity has fulfilled the public benefit requirement and that this requirement is strongly embedded within the policies and procedures of the organisation.

Trustees' Responsibility For The Financial Statements

The Board of Trustees is charged under charity and corporate law to prepare the Trustee's Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards, including FRS102.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and its financial position at the end of the year.

- Selecting suitable accounting policies and applying them consistently
- Making judgements that are reasonable and prudent
- Stating whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures from those being disclosed and explained in the financial statements



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2023

- Preparing the financial statements on the *going concern* basis unless it is inappropriate to presume that the Charity will continue in operation
- Keeping proper accounting records which disclose with proper accuracy, at any time, the financial position of the Charity. They must also enable the Trustees to ensure that the financial statements comply with the requirements of the Charities Act 2011, the applicable Charities (accounts and reports) regulations and the provisions of the Memorandum and Articles of Association
- Safeguarding the assets of the Charity by taking reasonable steps in the prevention and detection of fraud and other irregularities

The Board of Trustees confirms that it has met the responsibilities accorded to it and complied with the requirements for preparing the accounts. The financial statements included in this report have been compiled from, and are in accordance with, the financial records maintained by the Charity.

Signed on behalf of the Board by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

Date: 30 January 2024



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

Background

In the annals of FACE - Family and Community Enterprise, the year 2022-2023 marked a pivotal chapter. As an organization dedicated to community well-being, we navigated the complexities wrought by the ongoing pandemic, striving to maintain our commitment to support and uplift those we serve.

Summary

The past year ushered us through a journey shaped by the enduring impact of COVID-19. Despite the challenges, our unwavering focus on children and young people-centered projects remained steadfast. Our primary goal was to transition from virtual to in-person delivery, a task laden with intricacies.

As we cautiously tread the path back to normalcy, the effects of COVID-19 were still palpable. The community's reluctance and anxiety about resuming full-fledged activities necessitated a measured approach. We recognized the need for patience and adaptability in our pursuit to reestablish a sense of stability.

Acknowledging the far-reaching consequences of the pandemic, it is crucial to underscore that our commitment to community welfare endured. While yearning for a return to normalcy, we approached the process with a delicate balance of urgency and sensitivity.

The impact of COVID-19 influenced our trajectory, compelling us to reassess our longer-term goals for the year. Our strategic recalibration prioritized short-term objectives, ensuring the seamless functioning not only of our projects but also of our dedicated staff and organizational structures.

In this climate of change, we found it imperative to reflect on our purpose. The disruptions caused by the pandemic prompted us to reconsider and, as needed, reshape our strategies. The journey of recovery remains ongoing, and FACE stands resilient in the face of challenges, embracing a spirit of adaptability and community empowerment.

Join us in exploring the subsequent sections, where we delve deeper into the highlights, milestones, and financial insights that characterize our collective journey. Together, we celebrate the enduring spirit of FACE and the community it serves.

Project and Activity Updates

Sport and Physical Movement

This year, FACE - Family and Community Enterprise continued its dedication to promoting community cohesion through various sports and physical movement initiatives. Beyond the traditional, we introduced innovative programs to cater to diverse community needs.

In addition to our established programs, we proudly introduced new initiatives, such as mixed martial arts and boxing classes, enriching the variety of activities available to our community. These additions brought a dynamic edge to our offerings, engaging participants in an invigorating journey towards improved fitness and well-being.

Recognizing the impact of ongoing challenges, especially for those less active and affected by the aftermath of COVID-19, we launched a dedicated walking group. This program aimed not only to enhance physical health but also to provide a supportive environment for individuals facing unique hurdles.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

Throughout the year, we witnessed the positive effects of these endeavours. Over 300 participants embraced the new mixed martial arts and boxing classes, and the walking group saw active participation from 150 individuals.

One remarkable story emerged from our mixed martial arts program. Sara, a participant seeking a way to stay active and build resilience after a challenging period, not only improved her physical fitness but also reported a significant boost in mental wellness. The camaraderie within the class became a pillar of support, positively impacting her overall well-being.

The benefits of sports and active movement extend far beyond statistical figures. Participants across all programs have shared stories of improved mental wellness, citing reduced stress levels, enhanced mood, and increased resilience. The impact on rehabilitation journeys has been profound, with physical recovery paralleled by mental strength.

As we reflect on this year's achievements, our commitment to fostering community well-being through sports and physical movement remains unwavering. We look forward to continuing this journey, exploring new avenues, and making a lasting impact on the lives of those we serve.

Charities

In the realm of charitable initiatives, FACE has been a catalyst for positive change, extending its support to a spectrum of causes both locally and globally.

FACE actively participated in various charitable projects throughout the year, fostering collaboration and shared responsibility. From local endeavours to international relief efforts, our commitment to community welfare knows no bounds.

This year marked the continuity of the Anonymous Food Pack Project, an initiative designed to provide essential food supplies anonymously, preserving the dignity of recipients. The project successfully distributed over 900 food packs to those in need, offering vital sustenance and support.

Our YouthLab girls, demonstrating an inspiring spirit of giving back, not only raised funds but actively supported a women's refuge shelter. In this endeavour, we created care packages, visited, supported, and volunteered our time to provide tangible assistance to those seeking refuge and support.

In response to the devastating earthquake in Turkey, FACE mobilized swiftly to provide assistance. The catastrophe claimed a significant number of lives and left countless others displaced and in distress. Our teams, on the ground, raised well over £20,000 and provided immediate aid through food and emergency packages, blankets, and tents.

One notable initiative involved our youth volunteers organizing a football tournament to help raise awareness and funds for earthquake relief. The funds raised played a crucial role in supporting the affected communities.

Beneficiaries of our efforts included families across Kahramanmaraş, Nurdagi, Gaziantep, and Adana. Over 90 family tents were erected to provide shelter to those who had lost everything. Stories emerged of families fleeing from the aftermath, finding solace in the support and assistance provided by FACE.

As we reflect on these charitable endeavours, we remain dedicated to the principles of compassion, collaboration, and sustainable impact. FACE looks forward to continuing its journey of making a positive difference, one initiative at a time.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

Community Cohesion

Community cohesion remains at the heart of our mission. Throughout the year, we dedicated concerted efforts to break down barriers, reshape thinking, and foster unity among diverse community members.

In our commitment to community safety and well-being, outreach work took tangible form. We provided guidance around COVID-19, youth activities, employment support, and general community safety, addressing immediate concerns and creating a supportive environment.

Collaborating closely with multiple neighbourhood schools and faith groups played a pivotal role in nurturing understanding and creating spaces for dialogue and cooperation. These partnerships allow us to build bridges that transcend differences, fostering a sense of shared identity within the community.

Volunteering stands as a cornerstone in our community cohesion efforts. Through various volunteer opportunities, community members actively participated in initiatives that contribute to the greater good. This engagement not only creates a sense of belonging but also instils a shared responsibility for community well-being.

One shining example of our commitment to community development is the V99 Projects. These projects serve as a mentoring platform for young people aged 14+ and adults, offering valuable work experience, training, and development opportunities. By investing in the growth of individuals, we empower them to become active contributors to the community.

Statistical Highlights:

- Over 50 community members actively engaged in volunteer opportunities.
- V99 Projects impacted the lives of 30 young people and adults, providing mentorship and development opportunities.

Community Member Review / Feedback:

"I've been part of the FACE community for several years now, and the emphasis on community cohesion is truly remarkable. The outreach programs during the challenging times of COVID-19 provided practical guidance, and the volunteer opportunities allowed me to actively contribute to the well-being of our community. The V99 Projects have been instrumental in my personal development, and the collaborative spirit fostered by FACE is what makes our community stronger together." - [Badr Alnezz]

As we reflect on these community cohesion initiatives, our commitment to unity, collaboration, and shared responsibility for community well-being continues to guide our efforts. FACE looks forward to building upon these foundations, creating an even more connected and resilient community.

Education

In our commitment to community empowerment, FACE - Family and Community Enterprise continued its dedication to education throughout the year, with a particular focus on GCSE preparation and supporting students in overcoming stress and building resilience.

In the realm of tutoring programs, we provided targeted support for GCSE preparation, offering assistance to students in managing stress and developing resilience. Recognizing the unique challenges of this academic phase, our sessions were tailored to address specific needs, fostering a positive and supportive environment for students facing these critical examinations.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

Year 3 of our FUTURE FACE program marked a significant milestone as we successfully transitioned back to face-to-face sessions. This allowed us to witness the outcomes of our initiatives firsthand and observe the tangible impact on the participants. The sessions, spanning 6-8 weeks per cohort, concentrated on confidence building, self-awareness, collaboration, community support, social action, work placements, CV writing, mock interviews, and culminated in a celebratory presentation and awards evening. This year, we engaged over 250 young people, ranging from 10 to 25 years old.

In the domain of employability, our CV and work application workshop drop-ins remained open midweek on Tuesdays and Thursdays, along with a Wednesday evening session. FACE continued its unwavering support for young people and adults, offering not only practical workshops but also interview preparation, career advice, volunteering opportunities, and partner work placements. Our efforts reached over 100 active participants, and we provided guidance to more than 60 individuals, signposting them to other partners for employment training and further education.

As we reflect on our educational initiatives, with a special emphasis on GCSE preparation and FUTURE FACE, we remain committed to providing holistic support to individuals of all ages. FACE looks forward to building on these successes and further contributing to the educational journey of our community members.

Health & Wellbeing

FACE extended its reach to health and wellbeing initiatives, introducing new programs and continuing existing ones to cater to the diverse needs of our community.

A recent addition to our repertoire is the short-run FACE program, a trial initiative that showcased promising results. As we envision a healthier and more active community, we are actively exploring ways to make this program a permanent fixture in our activities calendar. Our goal is to establish a vibrant running community, fostering not just physical fitness but also a sense of camaraderie and mutual support. While funding considerations are on the horizon, we are optimistic about the positive impact this initiative can have on the overall well-being of our community.

Our TALK FACE initiative, dedicated to mental health and well-being, continued its vital role in providing support to our community. While operating on a smaller scale this year, we still reached over 70 individuals, offering assistance and advice through our on-site counsellors. The emphasis remains on creating a safe space for open discussions, reducing stigma, and fostering a culture of mental health awareness and support.

Our health and wellbeing initiatives, encompassing physical activities, mental health support, and community engagement, aim to provide holistic benefits to individuals. Engaging in regular physical activities not only contributes to physical fitness but also has positive effects on mental health, reducing stress and promoting a sense of well-being. The TALK FACE initiative, in collaboration with our on-site counsellors, ensures that individuals receive the necessary mental health support, promoting a balanced and resilient community.

As we continue to invest in the health and wellbeing of our community, FACE looks forward to expanding these initiatives, creating lasting positive impacts, and furthering our mission to foster a healthy, connected, and resilient community.

FACE - Family and Community Enterprise

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF FACE - Family and Community Enterprise

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I Mulla (AFA MIPA) for and behalf of:

H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH

Dated: 30 January 2024

FACE - Family and Community Enterprise

STATEMENT OF FINANCIAL ACTIVITIES (Including Income & Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
INCOMING RESOURCES					
<i>Incoming resources from charitable activities</i>					
Donation and legacies	2	38,471	139,696	178,167	70,520
Total Incoming resources		38,471	139,696	178,167	70,520
RESOURCES EXPENDED					
<i>Charitable activities</i>					
Charitable activities	3	7,752	132,988	140,739	78,697
Governance costs	4	840	-	840	600
Total Resources expended		8,592	132,988	141,579	79,297
Net income/(loss) for the year		29,880	6,709	36,588	(8,777)
Transfer between funds	5	-	-	-	-
Movement in funds		29,880	6,709	36,588	(8,777)
<i>Reconciliation of funds</i>					
Total funds brought forward		16,957	4,225	21,182	29,959
Total funds carried forward		46,837	10,934	57,770	21,182

There are no gains or losses other than those recognised in the Statement of Financial Activities.

All incoming resources and resources expended are derived from continuing activities

The notes on following pages form part of these accounts.

FACE - Family and Community Enterprise

BALANCE SHEET

AS AT 31 MARCH 2023

Charity Number: 1179629

	Note	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Current Assets					
Cash at bank and in hand		47,676	10,934	58,610	21,782
		47,676	10,934	58,610	21,782
Creditors					
Amounts falling due within one year	7	(840)	-	(840)	(600)
Net Current Assets		46,836	10,934	57,770	21,182
Funds					
Restricted funds	8	-	10,934	10,934	4,225
Unrestricted funds		46,837	-	46,837	16,957
		46,837	10,934	57,770	21,182

Approved by the Trustees on 30 January 2024 and signed on their behalf by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1 Principles of accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Grants Received

Grants, including grants for the purchase of fixed assets, are apportioned to the Statement of Financial Activities in the year to which they relate.

Incoming Resources

Donations and legacies and other forms of voluntary income are recognised in full on the Statement of Financial Activities when notification of entitlement is received and the amount receivable can be measured with sufficient reliability.

Resources expended

Resources expended are recognised in the period which they are incurred. Resources expended include attributable VAT which cannot be recovered.

- Charitable expenditure comprises those costs by the charity in the delivery of its activities and services for its beneficiaries. It includes costs that can be allocated directly to such activities.

- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.

Restricted funds

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified.

Cashflow statement

No cashflow statement is prepared for the current year as the Charity qualifies for the small entity exemption.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

2 Incoming Resources	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Charitable activities:				
General fundraising	38,471	-	38,471	26,564
Spring North	-	43,470	43,470	-
Main Grants	-	10,000	10,000	-
Local Giving	-	500	500	-
WEA Grants	-	-	-	7,998
Blackburn Rovers Football Club	-	13,974	13,974	-
BBC Children in Need	-	13,838	13,838	2,500
Cricket	-	150	150	-
NHS Lancashire	-	10,000	10,000	-
Blackburn Youth Zone	-	330	330	24,047
The Football Foundation Grant	-	-	-	1,966
BwD Borough Council	-	47,435	47,435	3,445
Northwest Eco	-	-	-	800
Lancashire Care	-	-	-	3,200
	<u>38,471</u>	<u>139,696</u>	<u>178,167</u>	<u>70,520</u>
3 Resources Expended	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Charitable activities:				
Consultancy costs and wages	112	71,650	71,762	39,596
Telephone	770	-	770	867
Materials and equipment	1,748	17,590	19,338	10,064
Advertising and marketing	536	7,480	8,016	500
Premises and venue hire costs	149	35,668	35,816	20,518
Transport/travel	34	600	634	-
Printing, postage and stationery	45	-	45	-
Insurance	362	-	362	239
Professional fees	3,996	-	3,996	5,187
Charitable donations	-	-	-	1,726
Total Costs	<u>7,752</u>	<u>132,988</u>	<u>140,739</u>	<u>78,697</u>
4 Governance	Unrestricted Funds £	Restricted Funds £	2023 Total £	2022 Total £
Accountancy	840	-	840	600
	<u>840</u>	<u>-</u>	<u>840</u>	<u>600</u>

5 Transfer between funds

£nil (2022: £nil) was transferred from unrestricted to restricted funds during the period.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

6 Taxation on surplus ordinary activities

As the Trust is a registered charity no provision has been made for taxation.

7 Creditors: Amounts falling due within one year

	2023 £	2022 £
Accruals	840	600
	<u>840</u>	<u>600</u>

8 Movement in funds

	At 1 April 2022 £	Movement in funds £	At 31 March 2023 £
Unrestricted funds			
Donations and legacies	16,957	29,880	46,837
Restricted funds			
Donations and legacies	4,225	6,709	10,934
Total Funds	<u>21,182</u>	<u>36,588</u>	<u>57,770</u>

Restricted funds

	2023 £	2022 £
The restricted fund comprises of:		
BwD Borough Council	5,821	-
BBC CiN Youth Foundation	5,113	4,225
	<u>10,934</u>	<u>4,225</u>

Accounts

Charity Number: 1179629

FACE - Family and Community Enterprise

Report and financial statements

For the year ended 31 March 2022

FACE - Family and Community Enterprise

Contents

	Page
Annual Report	3 - 7
Review of activities	8-11
Independent Examiners Report	12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the financial statements	15-17

FACE - Family and Community Enterprise



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

Foreword

The Trustees of FACE - Family and Community Enterprise (FACE) present the Annual Report and Financial Statements for the year ended 31 March 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Reference and Administrative Details

Charity Name	FACE - Family and Community Enterprise
Charity Registration number	1179629
Principal office address	Bangor Street Community Centre Norwich Street Blackburn Lancashire BB1 6NZ
Trustees	Salman Bhaodin Talha Lorgat Mohammed Hansrot (resigned April 2021) Sabahnor Patel (appointed September 2021)

The appointment of members of the Board of Trustees shall be reviewed every year using procedures set out by the Board of Trustees.

Bank	NatWest Bank 35 King William Street Blackburn Lancashire BB1 7DJ
-------------	--

Accountants	H&A Consultancy Services Ltd Ground Floor Front 185 Audley Range Blackburn Lancashire BB1 1TH
--------------------	--



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and financial statements for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

FACE was initially established in 2014 as a community development organisation and registered with the Charity Commission on 21st August 2018. The charity is governed by its Memorandum and Articles of Association dated 10th November 2017.

The board of trustees remain responsible for the overall governance, management and control of the charity. Day to day management is delegated to the core staff team and development lead who report back regularly in monthly team meetings, quarterly review presentations and line management supervision.

Method of Appointment or Election of Trustees

Trustees are elected and co-opted under the terms of the Articles of Association. A minimum of three trustees must be appointed. There is no maximum.

All those wishing to be a trustee must support the aims of the charity and applications to become a trustee are in a form approved by the existing trustees.

Newly appointed trustees are provided with comprehensive induction to FACE's provision, including key information about the organisation's development, governance and safeguarding.

Risk Management

The major risks to which the charity is exposed have been identified and considered, with a striving commitment to ensure these are effectively managed. The trustees and core senior team continue to review and identify risk and respond accordingly using a managed and smart approach.

Reserves Policy

The Trustees have examined the charities requirements for reserves in light of the main risks to the organisation. A policy has been established whereby the unrestricted funds not committed or invested in tangible fixed assets held by FACE should be not less than an amount equivalent to three months' expenditure if at all possible.

The reserves are needed to meet the working capital requirements of the service and the trustees are confident that at this level they would be able to continue the activities of FACE to meet the needs of the community in the event of a significant drop in funding.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Objectives and Activities

The charitable objects as registered with the Charity Commission and stated in the Memorandum and Articles of Association are:

FACE is a non-profit organisation which endeavours to promote and organise community events and activities involving the local areas of Blackburn with Darwen, Lancashire. We are a leading movement in building a more integrated society. We work on a local level to connect people together across all ages and walks of life.

Established in 2014 as a community development body, FACE is a growing team which works closely with local authorities, emergency services, community organisations as well as schools and diverse sporting and religious bodies.

We deliver sports coaching, education and personal development programmes, providing young people and adults with opportunities to change their lives for the better.

Our Goal:

To educate, motivate and inspire current and future generations, building better communities for all.

We aim to achieve our goal by delivering in five areas:

Sport

We strive to provide sporting opportunities for children, young people and adults and those with physical or mental disabilities. We also deliver girls only sessions and manage a Centre of Sporting Excellence.

Community Cohesion

We aim to engage some of the most hard to reach people in the community by delivering sports coaching and a range of alternative activity sessions at times when they could otherwise become engaged in anti-social behaviour and / or social isolation.

Health

Using sport, fitness and nutrition we deliver a range of programmes to improve the health and wellbeing of local communities.

Education

We develop partnerships with schools to create community hubs and also deliver a range of educational programmes to all, using FACE as a hook to engage people.

Charities

Charity work has always been an intrinsic element of life at FACE. FACE assists multiple charities to raise vital funds by facilitating various events throughout the year; as well as increasing awareness of their work.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Values

At the core of everything we do as an organisation are our values:

Local – National

We maximise our local impact, supported by national influence, efficiencies and scale.

- We use local knowledge to work with our local communities.
- We seek opportunities to increase the number of people benefiting from our programmes.
- We work collaboratively across the organisation to support our colleagues and maximize our efficiency and effectiveness.

Challenging – Humble

We strive for continuous improvement, with understanding and respect for all those we work with.

- We develop by sharing feedback with colleagues and partners.
- We look for improvements in what we do and how we do it.
- We seek, understand and respect other people's point of view.
- We trust in each other to make the right decisions for FACE to support our mission.

Professional – Real

We are true to ourselves, and commit to always perform at our best

- We have high standards and take pride in all we do.
- We learn from our mistakes.
- We have a warm and approachable culture.

Public Benefit

The trustees have a duty to comply with Section 17 of The Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The trustees consider the aims, objectives and activities of the charity and compare these with the achievements and outcomes of the various programmes, reviewing the benefits brought to the public the charity seeks to help by each key activity. The trustees have referred to the Charity Commission's guidance on public benefit in undertaking the public benefit duty.

The Trustees can confirm that the Charity has fulfilled the public benefit requirement and that this requirement is strongly embedded within the policies and procedures of the organisation.

Trustees' Responsibility For The Financial Statements

The Board of Trustees is charged under charity and corporate law to prepare the Trustee's Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards, including FRS102.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and its financial position at the end of the year.

- Selecting suitable accounting policies and applying them consistently
- Making judgements that are reasonable and prudent
- Stating whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures from those being disclosed and explained in the financial statements



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

- Preparing the financial statements on the *going concern* basis unless it is inappropriate to presume that the Charity will continue in operation
- Keeping proper accounting records which disclose with proper accuracy, at any time, the financial position of the Charity. They must also enable the Trustees to ensure that the financial statements comply with the requirements of the Charities Act 2011, the applicable Charities (accounts and reports) regulations and the provisions of the Memorandum and Articles of Association
- Safeguarding the assets of the Charity by taking reasonable steps in the prevention and detection of fraud and other irregularities

The Board of Trustees confirms that it has met the responsibilities accorded to it and complied with the requirements for preparing the accounts. The financial statements included in this report have been compiled from, and are in accordance with, the financial records maintained by the Charity.

Signed on behalf of the Board by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

Date: 26 January 2023



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

Background

The past year has been a challenging one for FACE and as we navigated the impacts of the COVID-19 pandemic. Despite these challenges, we were able to uphold our mission and make meaningful progress towards our objectives.

One of our key successes was our ability to welcome back participants and safely resume face-to-face interactions in our community programs and services. We also adapted to meet the changing needs of our community by offering virtual options for those who were unable to participate in person.

We would like to express our gratitude to our dedicated team for their resilience and adaptability in the face of uncertainty. Their commitment to serving our community and ability to adjust to changing circumstances enabled us to continue making a positive impact.

We are also pleased to report that our organisation's financial health remained strong throughout the year. While there were moments of concern, we were able to effectively manage our finances and maintain a stable position.

Looking forward, we are optimistic about the future and ready to face whatever comes next. We are committed to building on our successes and continuing to serve our community to the best of our abilities.

Current Challenges

The COVID-19 pandemic presented several significant challenges for FACE Family and Community Enterprise (FACE) during the year. One of the main challenges was the disruption to funding caused by the economic impact of the pandemic. As an organisation that was in a rapid growth period and had recently secured significant grants, the sudden hold on funding was a significant blow. Some of the grants were upheld, but their priorities were changed, and we had to reset and refocus on our foundations and main objectives to get back on our feet.

Another challenge we faced was the shift to remote work. Some staff were unavailable, and we lost some staff due to the pandemic, either to freelance work or to secure other employment. This required us to rebuild and adapt our team, and to become familiar with new systems for online meetings. Face-to-face interaction was still very limited, and we had to adapt to a new way of working.

We also faced challenges in keeping up with the constantly changing lockdown and guidelines. This caused some difficulties in terms of starting and stopping our programs and services. Additionally, the needs of our community and service users had drastically changed, and we had to adjust our priorities to focus more on mental health support.

Despite these challenges, we were able to adapt and continue to make a positive impact on our community. We learned the importance of being flexible, to keep our eyes open for new opportunities, and to be more creative in finding new ways to engage with our participants.

As we move forward, we will continue to build on our successes and remain dedicated to serving our community in the best way possible, while also being prepared to adapt to any future challenges that may arise.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

Project and Activity Updates

Sport and Physical Movement

Over the past year, FACE has made a strong return to all of our sports and activity projects. These programs included Tots Fundamentals, a movement through sport and active play program, as well as football programs, gymnastics, and an introduction to boxing. We also returned with our SEND specific sport and activity program called "ThisAbility" for young people with disabilities, as well as a seated exercise and movement program for the elderly.

In all, we engaged over 2000 participants throughout the year, with at least 35% attending regularly for over a six-month period. We are proud to have been able to provide these opportunities for our community to stay active and healthy, and we look forward to continuing to offer a variety of sports and physical movement programs in the future.

This year saw us deliver the HAF programme also across Easter, Summer and Christmas with all our venues and services being accessed and at full capacity with free lunches and snacks also offered each day.

Charities

All international projects were temporarily put on hold as we felt it was important to prioritize our efforts within our own community. This decision will be reviewed in the near future. However, FACE continued to be actively involved deeper in local initiatives throughout the year.

Our youth outreach and detachment teams continued to work closely with the council and other partner organisations, specifically in the areas of Little Harwood, Whitebirk and Daisyfield. Our youth outreach teams provided significant messaging to young people and children about the consequences of COVID-19, as well as signposting to other youth organisations and partners. This fostered positive conversations and communication, while also providing an opportunity for young people to learn more about the services available to them.

We also continued our efforts to support those in need by distributing meals to the homeless. In total, we distributed 2400 meals throughout the year, and our anonymous food pack request service was used regularly by those in need. We also created hygiene kits for those who required them and offered a request link via services and referrals.

Overall, we are proud of the impact we have made in our community and will continue to strive to make a positive impact for the people we serve.

Community Cohesion

As an organisation, one of our main priorities is to promote community cohesion and bring people together. This past year we have made several efforts to create a sense of community and belonging within our local area.

One of our main initiatives was to organise events and activities that bring people together. These events included community festivals, picnics, and sporting events that helped to promote a sense of unity and belonging among the people of our community.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

We also made efforts to promote diversity and inclusion by creating safe spaces for people from different backgrounds to come together and share their experiences. This includes women-only activities, youth-led initiatives, and events that celebrate different cultures.

We have also helped to break down barriers and promote understanding between different groups through our outreach programs. Our youth outreach teams have been working closely with young people from different backgrounds to help them understand and appreciate the diversity of our community.

In total, we have engaged over 2500 participants throughout the year and we are proud of the positive impact we have had on promoting community cohesion in our local area. We look forward to continuing our efforts in the future and making a positive impact on our community.

"FACE has been such a positive force in our community. The events they organise bring people together and show the best of what our community can be. I am so grateful for the sense of belonging and community that they have helped to create." - Imtiaz Patel, community member

V99, our volunteering programme continues to bring people together with a common ground and help develop skills and experience to those who have been involved. This year has seen a total of 32 volunteers hands on amassing well over 5000 hours across the year. Without our volunteers we cannot exist, so a huge thank you and massive appreciations as always.

Education

Employability. CV and work application workshop drop ins have remained open midweek during the day and a Wednesday evening. FACE has continued to support young people and adults in this and also offered interview preparation, career advice, volunteering and partner work placement opportunities. The face to face delivery has welcomed everybody back and we saw 84 individuals benefit from this service who engaged more than twice.

Future Face. After putting the project on hold having tried online delivery, this year saw us work with extra cohorts and groups. The sessions ran for periods of 6-8 weeks and focused on confidence building, self-awareness, working with others, supporting the community, social action, work placements and CV writing as well as mock interviews and a celebratory presentation and awards evening for all. In total, we engaged with well over 150 young people ranging from 10 years and up to 25.

We managed to find at least 12 participants employment, with a handful going back into education and some young people being accepted on to apprenticeships.

Health & Wellbeing

Runface. We managed to get Runface back up and 'running' but it was very start and stop as our main lead coach was out with an injury. We plan to enter competitions again next year as we feel this is the motivator for all and gives participants something to work towards.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

Trekking. FACE managed to lead organised treks to Mount Snowdon and Ben Nevis again this year. This was welcomed by all and we had 60 trekkers across the days with more events like this planned for

Talk Face. This campaign has continued with a text service and WhatsApp path also created at specific times. Our team now has 2 x qualified counsellors and volunteers on hand to take calls from members of the public who need to talk or need advice / guidance especially around mental health and when they feel alone. Where required, individuals were signposted further to specialist services. A total number of 188 calls were received this year with over 250 text alerts and communications.

FACE - Family and Community Enterprise

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF FACE - Family and Community Enterprise

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I Mulla (AFA MIPA) for and behalf of:

H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH

Dated: 26 January 2023

FACE - Family and Community Enterprise

STATEMENT OF FINANCIAL ACTIVITIES (Including Income & Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
INCOMING RESOURCES					
<i>Incoming resources from charitable activities</i>					
Donation and legacies	2	26,564	43,956	70,520	138,115
Total Incoming resources		26,564	43,956	70,520	138,115
RESOURCES EXPENDED					
<i>Charitable activities</i>					
Charitable activities	3	26,819	51,878	78,697	125,166
Governance costs	4	600	-	600	500
Total Resources expended		27,419	51,878	79,297	125,666
Net income/(loss) for the year		(855)	(7,922)	(8,777)	12,449
Transfer between funds	5	-	-	-	-
Movement in funds		(855)	(7,922)	(8,777)	12,449
<i>Reconciliation of funds</i>					
Total funds brought forward		17,812	12,148	29,959	17,510
Total funds carried forward		16,957	4,225	21,182	29,959

There are no gains or losses other than those recognised in the Statement of Financial Activities.

All incoming resources and resources expended are derived from continuing activities

The notes on following pages form part of these accounts.

FACE - Family and Community Enterprise

BALANCE SHEET

AS AT 31 MARCH 2022

Charity Number: 1179629

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Current Assets					
Cash at bank and in hand		17,557	4,225	21,782	31,459
		<u>17,557</u>	<u>4,225</u>	<u>21,782</u>	<u>31,459</u>
Creditors					
Amounts falling due within one year	7	(600)	-	(600)	(1,500)
		<u>(600)</u>	<u>-</u>	<u>(600)</u>	<u>(1,500)</u>
Net Current Assets		<u>16,957</u>	<u>4,225</u>	<u>21,182</u>	<u>29,959</u>
Funds					
Restricted funds	8	-	4,225	4,225	12,148
Unrestricted funds		16,957	-	16,957	17,812
		<u>16,957</u>	<u>4,225</u>	<u>21,182</u>	<u>29,959</u>

Approved by the Trustees on 26 January 2023 and signed on their behalf by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Principles of accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Grants Received

Grants, including grants for the purchase of fixed assets, are apportioned to the Statement of Financial Activities in the year to which they relate.

Incoming Resources

Donations and legacies and other forms of voluntary income are recognised in full on the Statement of Financial Activities when notification of entitlement is received and the amount receivable can be measured with sufficient reliability.

Resources expended

Resources expended are recognised in the period which they are incurred. Resources expended include attributable VAT which cannot be recovered.

- Charitable expenditure comprises those costs by the charity in the delivery of its activities and services for its beneficiaries. It includes costs that can be allocated directly to such activities.

- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.

Restricted funds

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified.

Cashflow statement

No cashflow statement is prepared for the current year as the Charity qualifies for the small entity exemption.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2 Incoming Resources	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Charitable activities:				
General fundraising	26,564	-	26,564	54,064
Gift aid	-	-	-	-
Ground work UK	-	-	-	500
Main Grants	-	-	-	9,950
Community Foundation	-	-	-	5,000
WEA Grants	-	7,998	7,998	6,998
BBC CiN Youth Foundation	-	-	-	13,838
BBC Children in Need	-	2,500	2,500	10,000
Greggs Foundation	-	-	-	500
Gambia	-	-	-	34,266
Lancs Foundation Support	-	-	-	3,000
Blackburn Youth Zone	-	24,047	24,047	-
The Football Foundation Grant	-	1,966	1,966	-
BwD Borough Council	-	3,445	3,445	-
Northwest Eco	-	800	800	-
Lancashire Care	-	3,200	-	-
	<u>26,564</u>	<u>43,956</u>	<u>67,320</u>	<u>138,115</u>
3 Resources Expended	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Charitable activities:				
Consultancy costs and wages	14,271	25,325	39,596	33,503
Telephone	867	-	867	598
Materials and equipment	4,529	5,535	10,064	7,976
Advertising and marketing	-	500	500	3,056
Premises and venue hire costs	-	20,518	20,518	25,352
Printing, postage and stationery	-	-	-	135
Insurance	239	-	239	193
Professional fees	5,187	-	5,187	756
Charitable donations	1,726	-	1,726	53,596
Total Costs	<u>26,819</u>	<u>51,878</u>	<u>78,697</u>	<u>125,166</u>
4 Governance	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Accountancy	600	-	600	500
	<u>600</u>	<u>-</u>	<u>600</u>	<u>500</u>
5 Transfer between funds				

£nil (2021: £nil) was transferred from unrestricted to restricted funds during the period.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

6 Taxation on surplus ordinary activities

As the Trust is a registered charity no provision has been made for taxation.

7 Creditors: Amounts falling due within one year

	2022 £	2021 £
Accruals	600	1,500
	<u>600</u>	<u>1,500</u>

8 Movement in funds

	At 1 April 2021 £	Movement in funds £	At 31 March 2022 £
Unrestricted funds			
Donations and legacies	17,812	(855)	16,957
Restricted funds			
Donations and legacies	12,148	(7,922)	4,225
Total Funds	<u>29,959</u>	<u>(8,777)</u>	<u>21,182</u>

	2022 £	2021 £
Restricted funds		
The restricted fund comprises of:		
Sport England	-	930
BBC CiN Youth Foundation	4,225	11,218
	<u>4,225</u>	<u>12,148</u>

Accounts

Charity Number: 1179629

FACE - Family and Community Enterprise

Report and financial statements

For the year ended 31 March 2021

FACE - Family and Community Enterprise

Contents

	Page
Annual Report	3 - 7
Review of activities	8-10
Independent Examiners Report	11
Statement of Financial Activities	12
Balance Sheet	13
Notes to the financial statements	14-16

FACE - Family and Community Enterprise



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

Foreword

The Trustees of FACE - Family and Community Enterprise (FACE) present the Annual Report and Financial Statements for the year ended 31 March 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Reference and Administrative Details

Charity Name FACE - Family and Community Enterprise

Charity Registration number 1179629

Principal office address Bangor Street Community Centre
Norwich Street
Blackburn
Lancashire
BB1 6NZ

Trustees Mohammed Hansrot
Salman Bhaodin
Talha Lorgat

The appointment of members of the Board of Trustees shall be reviewed every year using procedures set out by the Board of Trustees.

Bank NatWest Bank
35 King William Street
Blackburn
Lancashire
BB1 7DJ

Accountants H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

FACE was initially established in 2014 as a community development organisation and registered with the Charity Commission on 21st August 2018. The charity is governed by its Memorandum and Articles of Association dated 10th November 2017.

The board of trustees remain responsible for the overall governance, management and control of the charity. Day to day management is delegated to the core staff team and development lead who report back regularly in monthly team meetings, quarterly review presentations and line management supervision.

Method of Appointment or Election of Trustees

Trustees are elected and co-opted under the terms of the Articles of Association. A minimum of three trustees must be appointed. There is no maximum.

All those wishing to be a trustee must support the aims of the charity and applications to become a trustee are in a form approved by the existing trustees.

Newly appointed trustees are provided with comprehensive induction to FACE's provision, including key information about the organisation's development, governance and safeguarding.

Risk Management

The major risks to which the charity is exposed have been identified and considered, with a striving commitment to ensure these are effectively managed. The trustees and core senior team continue to review and identify risk and respond accordingly using a managed and smart approach.

Reserves Policy

The Trustees have examined the charities requirements for reserves in light of the main risks to the organisation. A policy has been established whereby the unrestricted funds not committed or invested in tangible fixed assets held by FACE should be not less than an amount equivalent to three months' expenditure if at all possible.

The reserves are needed to meet the working capital requirements of the service and the trustees are confident that at this level they would be able to continue the activities of FACE to meet the needs of the community in the event of a significant drop in funding.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2021

Objectives and Activities

The charitable objects as registered with the Charity Commission and stated in the Memorandum and Articles of Association are:

FACE is a non-profit organisation which endeavours to promote and organise community events and activities involving the local areas of Blackburn with Darwen, Lancashire. We are a leading movement in building a more integrated society. We work on a local level to connect people together across all ages and walks of life.

Established in 2014 as a community development body, FACE is a growing team which works closely with local authorities, emergency services, community organisations as well as schools and diverse sporting and religious bodies.

We deliver sports coaching, education and personal development programmes, providing young people and adults with opportunities to change their lives for the better.

Our Goal:

To educate, motivate and inspire current and future generations, building better communities for all.

We aim to achieve our goal by delivering in five areas:

Sport

We strive to provide sporting opportunities for children, young people and adults and those with physical or mental disabilities. We also deliver girls only sessions and manage a Centre of Sporting Excellence.

Community Cohesion

We aim to engage some of the most hard to reach people in the community by delivering sports coaching and a range of alternative activity sessions at times when they could otherwise become engaged in anti-social behaviour and / or social isolation.

Health

Using sport, fitness and nutrition we deliver a range of programmes to improve the health and wellbeing of local communities.

Education

We develop partnerships with schools to create community hubs and also deliver a range of educational programmes to all, using FACE as a hook to engage people.

Charities

Charity work has always been an intrinsic element of life at FACE. FACE assists multiple charities to raise vital funds by facilitating various events throughout the year; as well as increasing awareness of their work.

Values

At the core of everything we do as an organisation are our values:



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2021

Local – National

We maximise our local impact, supported by national influence, efficiencies and scale.

- We use local knowledge to work with our local communities.
- We seek opportunities to increase the number of people benefiting from our programmes.
- We work collaboratively across the organisation to support our colleagues and maximize our efficiency and effectiveness.

Challenging – Humble

We strive for continuous improvement, with understanding and respect for all those we work with.

- We develop by sharing feedback with colleagues and partners.
- We look for improvements in what we do and how we do it.
- We seek, understand and respect other people's point of view.
- We trust in each other to make the right decisions for FACE to support our mission.

Professional – Real

We are true to ourselves, and commit to always perform at our best

- We have high standards and take pride in all we do.
- We learn from our mistakes.
- We have a warm and approachable culture.

Public Benefit

The trustees have a duty to comply with Section 17 of The Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The trustees consider the aims, objectives and activities of the charity and compare these with the achievements and outcomes of the various programmes, reviewing the benefits brought to the public the charity seeks to help by each key activity. The trustees have referred to the Charity Commission's guidance on public benefit in undertaking the public benefit duty.

The Trustees can confirm that the Charity has fulfilled the public benefit requirement and that this requirement is strongly embedded within the policies and procedures of the organisation.

Trustees' Responsibility For The Financial Statements

The Board of Trustees is charged under charity and corporate law to prepare the Trustee's Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards, including FRS102.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and its financial position at the end of the year.

- Selecting suitable accounting policies and applying them consistently
- Making judgements that are reasonable and prudent
- Stating whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures from those being disclosed and explained in the financial statements
- Preparing the financial statements on the *going concern* basis unless it is inappropriate to presume that the Charity will continue in operation



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2021

- Keeping proper accounting records which disclose with proper accuracy, at any time, the financial position of the Charity. They must also enable the Trustees to ensure that the financial
- statements comply with the requirements of the Charities Act 2011, the applicable Charities (accounts and reports) regulations and the provisions of the Memorandum and Articles of Association
 - Safeguarding the assets of the Charity by taking reasonable steps in the prevention and detection of fraud and other irregularities

The Board of Trustees confirms that it has met the responsibilities accorded to it and complied with the requirements for preparing the accounts. The financial statements included in this report have been compiled from, and are in accordance with, the financial records maintained by the Charity.

Signed on behalf of the Board by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

Date: 28 January 2022



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

Background

The year of 2020 has been like none ever before. Coronavirus / covid outbreak has led to panic and chaos across the world. National lockdowns, illnesses, mass deaths and burials, mask wearing, social distancing, society closures and the list continues.

April 2020 began with the pandemic growing and huge alerts from the government and health officials. Schools and all public facing services were closed, online learning and interaction introduced and strict measures continually drafted in to combat the ever spreading and increasing rates.

FACE, like many other organisations had to combat and review where it was at and firstly look to weather the storm from an organisational perspective. We also created a strategy to find ways for continuous delivery and engagement across the communities we work in and deliver to. Where possible, online delivery was brought in and provisions made to be as flexible as possible with the ever changing climate both on the ground and strategic levels.

A huge well done to team FACE for being on hand where necessary and being flexible, spontaneous and supportive throughout the whole period.

Emphasis was placed on immediate projects with a more centred focus on mental health and well-being. FACE continued to engage with all and wider audiences across as many platforms as possible, when and where possible.

We hope to have seen the peak of covid's effects and have finally been able to resume back to some sort of normal and face to face delivery as we see out the end of the financial year 2021.

Our thoughts and prayers are with all those who unfortunately lost lives and loved ones through such a testing period. We ask that patience and hope are two things we can all have added to our lockers and pray that covid can come to an absolute end sooner rather than later.

Current Challenges

FACE had to put all plans and timetables on the back-foot as news came in of a national wide lockdown. Restrictions meant no face to face interaction and all working was to be carried out from home. FACE team were put to tests throughout the period, having to create some emergency strategies to continue operations into the ever growing and uncertain end of restrictions and lockdowns. Specific projects were put on hold, delayed or re-planned with an emphasis on online delivery. Grants for new projects were paused by potential funders which meant a block on any ongoing revenue and new projects pre-planned after months of prior research, consultation and applications.

Team members were having to re-assess their input and availability for when we were able to restart as had to take on new roles of employment merely to survive. All face to face programmes were put to a halt with an anxiety of losing many regular attendees post covid due to a number of reasons ie, demotivation, low mood and consequences of long term lockdowns.

FACE managed to survive through what was hoped the worst of the pandemic and will be re-planning and reviewing all programmes and delivery on a very short term basis due to ongoing changes and the need to be able to adapt instantly in case of further new guidelines and sudden changes in government advice.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

Project and Activity Updates

Sport and Physical Movement

Once more, all face to face delivery was heavily halted on all sport and physical activity programmes throughout the whole of the year. Online drop in classes were attended with many shared sessions and videos continuously sent to all members and across our social media platforms almost daily.

FACE continued to reach out to all previous participants from all programmes and also held wellbeing programmes at the end of each physical activity online class.

A brief return date saw us engage over 700 people in a short space of time until new restrictions were brought back in early November. There were mixed emotions and views from all, some raring to be back out and super pleased to be able to attend again, whilst others very apprehensive and anxious in being back out so soon, especially with covid still around and lingering. Class sizes were halved, with strict protocols and cleaning guidelines in place.

Charities

FACE charity team put on hold 2020-2021 plans as once more required diligence and impromptu changes with the ongoing pandemic. FACE did however involve itself in a number of local initiatives throughout the year where able to. Youth outreach / detached teams were deployed to engage with and send the message home within the communities of Blackburn, specifically to young people choosing to ignore the call to stay home and instead being out on the streets, and in large groups also. FACE worked closely with partner agencies to enable all important factors of covid and messages were being sent directly to all.

FACE also carried on distributing meals to the homeless and created a food pack service for anybody in need. Where able to, volunteers helped the elderly with shopping and general activity.

FACE supported cultural burial services, especially at the height of the lockdown and offered expertise in PPE training to relevant faith groups where necessary.

Ramadhan saw FACE team up with partners once more and raise funds to support nutrition and distribution of food packs in Gambia, Palestine, Syria and Bangladesh, to those most in need. We also supported Eid gifts for children specifically in refugee camps.

Community Cohesion

FACE has focused massively on bringing the community together and working as a root to keep morale and positivity floating in what has to be the most challenging time for many ever. FACE worked closely with several organizations and continued to show motivational techniques, tips and continuous wellbeing workshops online and via social media.

A project planned by our V99 volunteers saw FACE pack together mystery boxes with small items and a card filled with positive affirmations and strategies to remain positive. Our contact details were also attached with a new TALK FACE campaign being introduced. In total, 1300 boxes were left on doorsteps across Blackburn, predominantly in wards most high in deprivation.

FACE delivered ongoing social distanced free activity based classes outdoors when able to do so which were attended by an average of 18 people weekly, totalling participants within a six week block of 108.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

We continue to deliver community outreach sessions weekly and once more review continuously all lockdown measures and restrictions in anticipation.

Education

Employability. CV and work application workshop drop ins have remained open midweek during the day and a Wednesday evening. FACE supported many young people in this and also offered interview preparation, career advice, volunteering and partner work placement opportunities. All sessions were moved to online platforms, with mixed reviews and a decrease in participation compared to face to face.

Future Face. A new project was planned focusing on 6-8 week workshops helping to support young people into employment and beginning to think about future options and opportunities. The project will target young people between the ages of 10-21. FACE upon further review and discussion decided to hold the project until face to face delivery is permitted.

Health & Wellbeing

Runface. Continued to pick up pace however in small group and individual settings where allowed. Seventeen runners had signed up to the Blackburn 10K but unfortunately the event was cancelled a few weeks before due to covid regulations.

Trekking. FACE managed to lead one organised trek to Mount Snowdon this year. Participants travelled alone or in their own bubbles and met at a designated point before walking up to the summit. All participants reviewed the trip and circled mental health as the main difference / impact for them on the day.

Mind. A wellbeing forum led by a specialist within our team. FACE has focused a number of workshops and promotional ads around mental health, coping strategies, offering support and signposting. We understand the taboo around finding help and stigma within the communities and feel the need to open discussion around such topic while offering solutions. FACE aims to create more materials and continue to offer a platform for all around mental health, illustrating that it is okay to not be okay, whilst offering support and networks to be able to reach out to for help.

Talk Face. A new campaign and project was launched within the height of the pandemic. A qualified counsellor was on hand to take calls from members of the public who needed to talk. Where required, individuals were signposted further to specialist services. A total number of 132 calls were received.

Thisability. Attempted to continue delivery online however opted to halt and continue face to face when more able to and convenient.

FACE - Family and Community Enterprise

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF FACE - Family and Community Enterprise

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I Mulla (AFA MIPA) for and behalf of:

H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH

Dated: 28 January 2022

FACE - Family and Community Enterprise

STATEMENT OF FINANCIAL ACTIVITIES (Including Income & Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
INCOMING RESOURCES					
<i>Incoming resources from charitable activities</i>					
Donation and legacies	2	54,064	84,051	138,115	98,382
Total Incoming resources		54,064	84,051	138,115	98,382
RESOURCES EXPENDED					
<i>Charitable activities</i>					
Charitable activities	3	51,432	73,734	125,166	98,072
Governance costs	4	500	-	500	500
Total Resources expended		51,932	73,734	125,666	98,572
Net income/(loss) for the year		2,131	10,318	12,449	(191)
Transfer between funds	5	-	-	-	-
Movement in funds		2,131	10,318	12,449	(191)
<i>Reconciliation of funds</i>					
Total funds brought forward		15,680	1,830	17,510	17,701
Total funds carried forward		17,812	12,148	29,959	17,510

There are no gains or losses other than those recognised in the Statement of Financial Activities.

All incoming resources and resources expended are derived from continuing activities

The notes on following pages form part of these accounts.

FACE - Family and Community Enterprise

BALANCE SHEET

AS AT 31 MARCH 2021

Charity Number: 1179629

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Current Assets					
Cash at bank and in hand		19,312	12,148	31,459	18,510
		<u>19,312</u>	<u>12,148</u>	<u>31,459</u>	<u>18,510</u>
Creditors					
Amounts falling due within one year	7	(1,500)	-	(1,500)	(1,000)
		<u>(1,500)</u>	<u>-</u>	<u>(1,500)</u>	<u>(1,000)</u>
Net Current Assets		<u>17,812</u>	<u>12,148</u>	<u>29,959</u>	<u>17,510</u>
Funds					
Restricted funds	8	-	12,148	12,148	1,830
Unrestricted funds		17,812	-	17,812	15,680
		<u>17,812</u>	<u>12,148</u>	<u>29,959</u>	<u>17,510</u>

Approved by the Trustees on 28 January 2022 and signed on their behalf by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Principles of accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Grants Received

Grants, including grants for the purchase of fixed assets, are apportioned to the Statement of Financial Activities in the year to which they relate.

Incoming Resources

Donations and legacies and other forms of voluntary income are recognised in full on the Statement of Financial Activities when notification of entitlement is received and the amount receivable can be measured with sufficient reliability.

Resources expended

Resources expended are recognised in the period which they are incurred. Resources expended include attributable VAT which cannot be recovered.

- Charitable expenditure comprises those costs by the charity in the delivery of its activities and services for its beneficiaries. It includes costs that can be allocated directly to such activities.

- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.

Restricted funds

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified.

Cashflow statement

No cashflow statement is prepared for the current year as the Charity qualifies for the small entity exemption.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

2 Incoming Resources	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Charitable activities:				
General fundraising	54,064	-	54,064	30,752
Gift aid	-	-	-	13,985
BBC Children in Need	-	-	-	9,500
Magical Little Grant (Local Giving)	-	-	-	500
Main Grant Community Fund	-	-	-	10,000
Lancashire Cricket	-	-	-	945
Workers Educational Grant	-	-	-	4,999
DWP	-	-	-	25,000
Lancashire Partnership LCC	-	-	-	2,700
Ground work uk	-	500	500	-
Main Grants	-	9,950	9,950	-
Community Foundation	-	5,000	5,000	-
WEA Grants	-	6,998	6,998	-
BBC CiN Youth Foundation	-	13,838	13,838	-
BBC CiN Disability	-	10,000	10,000	-
Greggs Foundation	-	500	500	-
Gambia	-	34,266	34,266	-
Lancs Foundation Support	-	3,000	3,000	-
	<u>54,064</u>	<u>84,051</u>	<u>138,115</u>	<u>98,382</u>
3 Resources Expended	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Charitable activities:				
Consultancy costs and wages	10,325	23,178	33,503	61,552
Telephone	598	-	598	504
Materials and equipment	786	7,190	7,976	5,815
Advertising and marketing	1,356	1,700	3,056	3,402
Premises and venue hire costs	17,952	7,400	25,352	19,484
Printing, postage and stationery	135	-	135	-
Insurance	193	-	193	276
Transport costs	-	-	-	1,948
Professional fees	756	-	756	5,092
Charitable donations	19,330	34,266	53,596	-
Total Costs	<u>51,432</u>	<u>73,734</u>	<u>125,166</u>	<u>98,072</u>
4 Governance	Unrestricted Funds £	Restricted Funds £	2021 Total £	2020 Total £
Accountancy	500	-	500	500
	<u>500</u>	<u>-</u>	<u>500</u>	<u>500</u>
5 Transfer between funds				

£nil (2020: £nil) was transferred from unrestricted to restricted funds during the period.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

6 Taxation on surplus ordinary activities

As the Trust is a registered charity no provision has been made for taxation.

7 Creditors: Amounts falling due within one year

	2021 £	2020 £
Accruals	1,500	1,000
	<u>1,500</u>	<u>1,000</u>

8 Movement in funds

	At 1 April 2020 £	Movement in funds £	At 31 March 2021 £
Unrestricted funds			
Donations and legacies	15,680	2,131	17,812
Restricted funds			
Donations and legacies	1,830	10,318	12,148
Total Funds	<u>17,510</u>	<u>12,449</u>	<u>29,959</u>

Restricted funds	2021 £	2020 £
The restricted fund comprises of:		
Sport England	930	930
Lancashire Partnership LCC	-	900
BBC CiN Youth Foundation	11,218	-
	<u>12,148</u>	<u>1,830</u>