

ADULLAM PROGRAMME

England & Wales · Charity number 1179623

Details

Status Registered

Legal form CIO

Registered 2018-08-21

Register [View on the Charity Commission register](#)

Contact

Address The Adullam Programme
C/O Hope Church
Queen Street
Lancaster
LA1 1RX

Phone 07449373979

Email adullam.programme@hotmail.com

Website adullamprogramme.co.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE FOR THE PUBLIC BENEFIT TO: PROMOTE SOCIAL INCLUSION BY RELIEVING THE NEEDS OF PEOPLE WHO ARE SOCIALLY DISADVANTAGED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY; RELIEVING THE PHYSICAL AND MENTAL SICKNESS OF PERSONS IN NEED, BY REASON OF ADDICTION TO ALCOHOL AND/OR DRUGS OF ANY KIND OR SUFFERING HARDSHIP WHETHER PHYSICAL OR EMOTIONAL, BY THE PROVISION OF SUPPORT AND COMMUNITY INVOLVEMENT; DEVELOPING THE CAPACITY AND SKILLS OF DISADVANTAGED PEOPLE IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY AND/OR EMPLOYMENT.THESE OBJECTS SHALL BE MET IN SUCH WAYS AS THE TRUSTEES IN THEIR ABSOLUTE DISCRETION THINK FIT PROVIDED THAT AT ALL TIME THE CHARITYÆS ACTIVITIES SHALL BE DELIVERED IN A MANNER CONSISTENT WITH THE CHRISTIAN FAITH.

Activities: TO PROMOTE SOCIAL INCLUSION BY RELIEVING THE NEEDS OF PEOPLE WHO ARE SOCIALLY DISADVANTAGED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY, RELIEVING PHYSICAL & MENTAL SICKNESS OF PERSONS IN NEED.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£115,092	£99,189	-	-
2023-12-31	£111,390	£60,688	-	-
2022-12-31	£54,172	£58,839	-	-
2021-12-31	£54,929	£56,980	-	-
2020-12-31	£55,207	£39,778	-	-

Trustees

Name	Role	Appointed
Richard Farrow	Chair	2017-11-26
David John Ramm		2022-11-07
Dr Nicholas Alan Johnstone		2021-02-10
Leanne Jayne Percival		2017-11-26
Lev Cribb		2024-02-12
PAUL HENDERSON		2018-08-21

ADULLAM PROGRAMME

England & Wales - Charity number 1179623

Accounts

Registered Charity Number: 1179623

**ADULLAM PROGRAMME
FINANCIAL STATEMENTS
AND ANNUAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2024**

ADULLAM PROGRAMME

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

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ADULLAM PROGRAMME

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 DECEMBER 2024

The Board of Trustees

R Farrow (Chair)
L Cribb
D J Ramm
Dr N A Johnstone
P Henderson
L J Percival

Principal Address

The Adullam Programme
C/O Hope Church
Queen Street
Lancaster
LA1 1RX

Charity Registered Number

1179623

Independent Examiner

M R Cornall Esq
74 Nicol Mere Drive
Ashton-in-Makerfield
Wigan
Lancashire
WN4 8DH

Bankers

HSBC Bank Plc
35 Market Street
Lancaster
LA1 1JQ

ADULLAM PROGRAMME

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

Basis of preparation

The trustees have prepared the accounts adopting the receipts and payments method of accounting.

Structure, governance and management

Governing document

As a CIO the organisation operates under a constitution document dated 21 Aug 2018 and is registered with the Charity Commission, No 1179623.

How the charity is constituted

The Adullam Programme is a Charitable Incorporated Organisation.

Trustee selection methods

Trustees are appointed and ratified by the trustees for a term of three years. Where deemed appropriate the trustees may vary the term of appointment.

Objectives and activities

Objects and aims

The objects of the CIO are for the public benefit to: promote social inclusion by relieving the needs of people who are socially disadvantaged and assisting them to integrate into society; relieving the physical and mental sickness of persons in need, by reason of addiction to alcohol and/or drugs of any kind or suffering hardship whether physical or emotional, by the provision of support and community involvement; developing the capacity and skills of disadvantaged people in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society and/or employment.

These objects shall be met in such ways as the trustees in their absolute discretion think fit provided that at all time the charity's activities shall be delivered in a manner consistent with the Christian faith.

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. Both the residential and community programme are open to people of any faith, race or background.

Achievement and Performance

Looking back over 2024 we are pleased that we have been able to continue the Adullam Programme and increase our influence; this is reflected in the increases in income and expenditure. We look to the future with confident expectation that we will be able to continue to serve the most needy and vulnerable within our community in the years ahead.

Financial review

Policy on reserves

Free reserves held at the year end are £76,591 (2023 – £60,688). The trustees seek to keep reserves at a sufficient level to cover ongoing costs for 12 months.

At the present time the trustees do not have a selection policy for investments.

Signed on behalf of the trustees



R Farrow Esq
Trustee

Approved by the trustees on 28 July 2025

ADULLAM PROGRAMME

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

I report on the accounts of the Adullam Programme for the year ended 31 December 2024, which are set out on pages 3 to 4.

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiners' statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners' statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 28 July 2025

Name: M R Cornall Esq

Relevant professional qualifications or body: F.C.C.A (The Association of Chartered Certified Accountants)

Address:

74 Nicol Mere Drive
Ashton-in-Makerfield
Wigan
WN4 8DH

ADULLAM PROGRAMME

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted Funds £	2024 Restricted Funds £	Total Funds £	2023 Total Funds £
Receipts				
Donations and Legacies	36,004	51,460	87,464	80,823
Charitable Activities	27,628	-	27,628	30,567
Total Receipts	63,632	51,460	115,092	111,390
Payments				
<i>Charitable Activities</i>				
Wages and Salaries	44,494	13,243	57,737	38,189
Pension Costs	1,198	-	1,198	-
House Running Costs				
Rent	-	8,130	8,130	7,200
Rates	-	1,738	1,738	1,741
Utilities	-	2,829	2,829	3,027
Repairs and Maintenance	2,589	2,259	4,848	2,797
Fundraising Events Costs	3,409	-	3,409	1,936
Events and Community Programme Costs	2,842	-	2,842	4,665
<i>Support Costs</i>				
Telephone	947	-	947	585
Insurance	801	-	801	708
Office, IT, Printing and Stationery	3,537	-	3,537	1,811
Fundraising Consultancy Fees	4,615	-	4,615	4,053
Gifts and Donations	3,742	316	4,058	2,313
Professional Fees	878	-	878	813
Bank Charges	122	-	122	175
Travel and subsistence	616	-	616	279
Sundry Costs	884	-	884	333
Total Payments	70,674	28,515	99,189	70,625
Net Surplus / (Deficit) for the Year	(7,042)	22,945	15,903	40,765
Cash and Bank Balances as at				
1 January 2024	33,646	27,042	60,688	19,923
31 December 2024	26,604	49,987	76,591	60,688


ADULLAM PROGRAMME

STATEMENTS OF ASSETS AND LIABILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

	Unrestricted Funds £	2024 Restricted Funds £	Total Funds £	2023 £
Cash Funds				
Bank Account	<u>26,604</u>	<u>49,987</u>	<u>76,591</u>	<u>60,688</u>

These financial statements were approved by the trustees on 28 July 2025 and are signed on their behalf by:



R Farrow Esq
Trustee

ADULLAM PROGRAMME

England & Wales - Charity number 1179623

Accounts

Registered Charity Number: 1179623

**ADULLAM PROGRAMME
FINANCIAL STATEMENTS
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FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

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FOR THE YEAR ENDED 31 DECEMBER 2023

The Board of Trustees

R Farrow
P Henderson
Dr N A Johnstone
L J Percival
Dr S A Pidd
D J Ramm
R Woodhouse

Principal Address

The Adullam Programme
C/O Hope Church
Queen Street
Lancaster
LA1 1RX

Charity Registered Number

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Independent Examiner

M R Cornall Esq
102 Heath Road
Ashton-in-Makerfield
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HSBC Bank Plc
35 Market Street
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TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2023.

Basis of preparation

The trustees have prepared the accounts adopting the receipts and payments method of accounting.

Structure, governance and management

Governing document

As a CIO the organisation operates under a constitution document dated 21 Aug 2018 and is registered with the Charity Commission, No 1179623.

How the charity is constituted

The Adullam Programme is a Charitable Incorporated Organisation.

Trustee selection methods

Trustees are appointed and ratified by the trustees for a term of three years. Where deemed appropriate the trustees may vary the term of appointment.

Objectives and activities

Objects and aims

The objects of the CIO are for the public benefit to: promote social inclusion by relieving the needs of people who are socially disadvantaged and assisting them to integrate into society; relieving the physical and mental sickness of persons in need, by reason of addiction to alcohol and/or drugs of any kind or suffering hardship whether physical or emotional, by the provision of support and community involvement; developing the capacity and skills of disadvantaged people in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society and/or employment.

These objects shall be met in such ways as the trustees in their absolute discretion think fit provided that at all time the charity's activities shall be delivered in a manner consistent with the Christian faith.

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. Both the residential and community programme are open to people of any faith, race or background.

Achievement and Performance

Looking back over 2023 we are pleased that we have been able to continue the Adullam Programme and increase our income. This has been mainly achieved through accessing a variety of grants. We are pleased that this puts us in a good position to be able to continue to serve our community in the years ahead.

Financial review

Policy on reserves

Free reserves held at the year end are £60,688 (2022 – £19,923). The trustees seek to keep reserves at a sufficient level to cover ongoing costs for 12 months.

At the present time the trustees do not have a selection policy for investments.

Signed on behalf of the trustees



R Farrow Esq
Trustee

Approved by the trustees on 11 March 2024

ADULLAM PROGRAMME

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

I report on the accounts of the Adullam Programme for the year ended 31 December 2023, which are set out on pages 3 to 4.

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiners' statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners' statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 11 March 2024

Name: M R Cornall Esq

Relevant professional qualifications or body: F.C.C.A (The Association of Chartered Certified Accountants)

Address:

102 Heath Road
Ashton-in-Makerfield
Wigan
WN4 9HH

ADULLAM PROGRAMME

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted Funds £	2023 Restricted Funds £	Total Funds £	2022 Total Funds £
Receipts				
Donations and Legacies	45,459	35,364	80,823	31,785
Charitable Activities	30,567	-	30,567	22,387
Total Receipts	76,026	35,364	111,390	54,172
Payments				
<i>Charitable Activities</i>				
Wages and Salaries	29,243	8,946	38,189	34,530
House Running Costs				
Rent	7,200	-	7,200	7,316
Rates	1,741	-	1,741	1,179
Utilities	3,027	-	3,027	2,756
Repairs and Maintenance	2,797	-	2,797	3,448
Fundraising Events Costs	1,936	-	1,936	-
Events and Community Programme Costs	3,875	790	4,665	4,365
<i>Support Costs</i>				
Telephone	585	-	585	504
Insurance	708	-	708	488
Office, IT, Printing and Stationery	1,811	-	1,811	528
Fundraising Consultancy Fees	3,462	591	4,053	-
Gifts and Donations	1,488	825	2,313	1,456
Professional Fees	813	-	813	1,502
Bank Charges	175	-	175	98
Travel and subsistence	279	-	279	-
Sundry Costs	333	-	333	669
Total Payments	59,473	11,152	70,625	58,839
Net Surplus / (Deficit) for the Year	16,553	24,212	40,765	(4,667)
Cash and Bank Balances as at				
1 January 2023	17,093	2,830	19,923	24,590
31 December 2023	33,646	27,042	60,688	19,923

ADULLAM PROGRAMME

STATEMENTS OF ASSETS AND LIABILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

	Unrestricted Funds £	2023 Restricted Funds £	Total Funds £	2022 £
Cash Funds				
Bank Account	<u>33,646</u>	<u>27,042</u>	<u>60,688</u>	<u>19,923</u>

These financial statements were approved by the trustees on 11 March 2024 and are signed on their behalf by:



R Farrow Esq
Trustee

ADULLAM PROGRAMME

England & Wales - Charity number 1179623

Accounts

Registered Charity Number: 1179623

**ADULLAM PROGRAMME
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FINANCIAL STATEMENTS

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Public benefit

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Achievement and Performance

Looking back over 2022 we are pleased that we have been able to continue the Adullam Programme at a similar level to the previous years. This is no small feat considering the fact that many charities have seen a reduction in income due to the cost of living crisis. We are pleased to have been able to continue to serve our community.

Financial review

Policy on reserves

Free reserves held at the year end are £17,093 (2021 – £18,748).

At the present time the trustees do not have a selection policy for investment as finances are such that there are only low surplus funds.

Signed on behalf of the trustees

R Farrow Esq
Trustee

Approved by the trustees on 14 July 2023

ADULLAM PROGRAMME

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

I report on the accounts of the Adullam Programme for the year ended 31 December 2022, which are set out on pages 3 to 4.

Respective responsibilities of the trustees and examiner

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Basis of independent examiners' statement

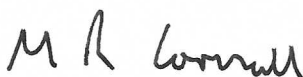
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- the accounts do not accord with the accounting records

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Signed: 

Date: 14 July 2023

Name: M R Cornall Esq

Relevant professional qualifications or body: F.C.C.A (The Association of Chartered Certified Accountants)

Address:
102 Heath Road
Ashton-in-Makerfield
Wigan
WN4 9HH

ADULLAM PROGRAMME

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted Funds £	2022 Restricted Funds £	Total Funds £	2021 Total Funds £
Incoming Resources				
Voluntary Income	27,893	3,892	31,785	31,235
Incoming Resources from Charitable Activities	22,387	-	22,387	23,694
Total Receipts	50,280	3,892	54,172	54,929
Resources Expended				
Property Expenses				
Rent	7,316	-	7,316	7,200
Rates	1,179	-	1,179	1,157
Utilities	2,756	-	2,756	2,784
Repairs and Maintenance	3,448	-	3,448	601
Insurance	488	-	488	456
Wages and Salaries	30,430	4,100	34,530	36,342
Telephone	504	-	504	524
Events and Community Programme Costs	2,986	1,379	4,365	3,256
Office, IT, Printing and Stationery	528	-	528	1,400
Gifts and Donations	637	819	1,456	2,978
Professional Fees	1,042	460	1,502	250
Bank Charges	98	-	98	32
Sundry Costs	523	146	669	-
Total Payments	51,935	6,904	58,839	56,980
Net Surplus / (Deficit) for the Year	(1,655)	(3,012)	(4,667)	(2,051)
Cash and Bank Balances as at				
1 January 2022	18,748	5,842	24,590	26,641
31 December 2022	17,093	2,830	19,923	24,590

ADULLAM PROGRAMME

STATEMENTS OF ASSETS AND LIABILITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted Funds £	2022 Restricted Funds £	Total Funds £	2021 £
Cash Funds				
Bank Account	<u>17,093</u>	<u>2,830</u>	<u>19,923</u>	<u>24,590</u>

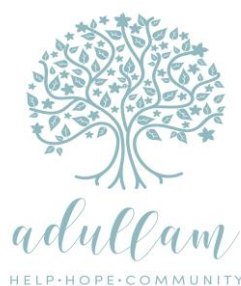
These financial statements were approved by the trustees on 14 July 2023 and are signed on their behalf by:

R Farrow Esq
Trustee

ADULLAM PROGRAMME

England & Wales - Charity number 1179623

Accounts



Adullam Programme Annual Report **For the year ended 31 December 2021**

Our Aims & Objectives

The Adullam Programme offers holistic support to local people who are struggling with mental health and/or are socially disadvantaged, within a caring community; building confidence and self esteem, whilst also equipping them with the skills to achieve self-improvement through education, volunteering and/or employment.

Reporting on Public Benefit

The Adullam Programme carries out a wide range of activities in pursuance of its charitable aims. The Trustees consider that these activities, summarised below, provide benefit both to those who engage in its activities and to the wider community of Lancaster.

Achievements and Performance

The Adullam Programme, like everyone else, has continued to navigate the impact of the Covid-19 pandemic during the year, with the first half of the year seeing the majority of our Community Programme delivered online via Zoom and then being able to meet up again in person from September onwards. We have also been very privileged this year to work with several local partners in providing additional courses for our participants. In particular, working with Lancashire Youth Challenge, Lancaster & Morecambe Debt Centre and the Morecambe Bay Woodlands Project, has greatly benefitted a number of our participants.

We have also been very grateful for the assistance and expertise of Sandie Barker, Anita Ellershaw and Charles May on the Community Programme team, who have given much of their time to aid the running of new and existing activities as well as supporting participants on a 1-1 basis during the various lockdowns.

We are also grateful to David Harrison, our Communications/PR Coordinator for helping to enhance our online presence with relevant articles, stories and tips, thus benefitting the support people are able to access. In addition, we are very grateful to Sam Fitton for his work on upgrading and relaunching our brand new website during the year, which is now much more dynamic and allows people to refer themselves onto our courses directly.

All that we do is dependent on team effort and the Trustees are very grateful for everyone who has been involved.

An overview of activities is set out below:

a) Residential Programme

In 2019 we established a partnership with Littledale Hall Therapeutic Centre, whereby we could receive residents, who have completed their 6 month treatment programme at Littledale but require further

support towards living independently, as a second stage of their recovery. We are able to house up to 3 residents at any one time and each are given the opportunity to live and work in a structured and supportive environment for a 12-18 month period. We work alongside each resident holistically to devise a weekly programme which can include; recovery groups, work experience/further education placements, and ongoing Littledale Aftercare support as well as other community activities dependent on their aims.

We had three men residing in the house during 2021; one of whom has now moved on to settled accommodation and has successfully started his own business, and one has decided to move to alternative supported accommodation and is currently doing well in progressing his recovery. These guys have done well in 2021, particularly in trying times, and should be very proud of what they have managed to achieve. Two new residents are expected to join the house in January 2022 and we look forward to journeying with them over the next year.

It was very encouraging in the summer to host a fundraiser BBQ for the Lancaster & Morecambe Debt Centre, and to have five of the past and present Adullam residents share their stories of recovery with those in attendance. It was so encouraging to see how these guys have flourished during their time with us and beyond, and we are pleased to see them each pursue their own unique pathways. One of our past residents was also given the opportunity to share his story on Konnect Radio as part of mental health awareness week.

The partnership with Littledale Hall has worked well over the year and we are very grateful to also have the support of Brookhouse Community Church who, having established relationships with some of the residents during their stay in Littledale Hall, continue to provide ongoing support and community for them.

We are also grateful to Hope Church, Lancaster for the continued use of the house to allow this work to flourish and especially to their Trustees that this arrangement has been extended for a further two years to allow us to protect the future of the Residential Programme.

b) Community Programme

As mentioned above, the ongoing Covid-19 lockdowns during 2021 meant we had to continue the delivery of our Community Programme online via Zoom during the first half of the year so that participants could continue to access the necessary support during a difficult time, along with regular 1-1 telephone support where this was required. We then decided to resume our provision in person from September, and it has been encouraging to see so many participants appreciate the opportunity to meet up and to provide additional support to one another during what has been a challenging time.

It has also been a privilege to work with other partners in the city and being able to offer some new courses for our participants. In particular, working with Lancashire Youth Challenge in the joint provision of a pilot 'Find Your Purpose, Realise Your Ambition' programme aimed at supporting several young people to look at their long-term career development; working with Lancaster & Morecambe Debt Centre in delivering the CAP Money Course, and also the Morecambe Bay Woodlands Project in giving participants the opportunity to work in the outdoors on woodland management and to enjoy some of the local natural habitat. Being able to link up with other partners who have the same ethos and values in wanting to support those who are struggling, has been very positive both for Adullam as a team, but also in expanding what we can offer to our participants.

The courses that we now regularly offer include:

Course	Frequency
Coffee Time	This group now meets in person weekly during term time, with a new and more varied programme for participants to engage in, including:

	Cook-a-long sessions, Craft workshops and/or demonstrations, Book Club, monthly trips out.
Celebrate Recovery (12 step recovery programme)	This group meets weekly throughout the year to provide ongoing support as people work through their hurts, hangups and habits, and is meeting in person once again.
Living Life to the Full (CBT) course	This course is now running in person each term. The course runs for 6 weeks and is also supplemented by two 'taster' sessions using the CAP Kickstart materials.
Job Preparation course	This course now runs over 6 weeks each term and takes participants through the process of identifying their skills, producing a CV, understanding job applications, and perfecting interview techniques. This course also forms part of the 'Find Your Purpose, Realise Your Ambition' run jointly with Lancashire Youth Challenge.
Finding Your Purpose Workshop	This has been a new addition to the Adullam offer and supplements both the Living Life to the Full and Job Preparation courses. It takes the form of a workshop, run by Charles, a successful international coach, and allows participants to explore their skills, qualities and find purpose in their life and/or career. This runs once per term.
Woodlands Project	This is a monthly opportunity for participants to visit a local nature reserve to engage in some outdoor activity in the form of woodland management, butterfly conservation and cooking on bonfires, courtesy of our partnership with the Morecambe Bay Woodlands Project.
CAP Money Course	This course helps participants to learn how to manage their money well, whether that is to reduce outgoings and/or to save for something special and is run in partnership with the Lancaster & Morecambe Debt Centre both in person and online.

In addition to the above, we continue to run a weekly 'accountability' group which meet for ongoing support, encouragement, focus and purpose for those who wished to participate. This has been a positive interaction for those who took part and is something we intend to continue during 2022.

Despite these courses now being a blend of online and face to face, we have still seen tremendous growth in the confidence and self-esteem of many of our participants. It has been both humbling and pleasing to see several real friendships grow out of a genuine concern for supporting and encouraging one another during the many transitions we have all been required to face.

During 2021 we have seen the number of referrals increase significantly as other agencies in the city have become aware of what Adullam has to offer, resulting in a total of 84 new referrals. This is in addition to the ongoing support to 43 existing participants that we were able to provide over the year (See graph below). There is no doubt we are saddened by the increased struggle with mental health that many are facing, but it is our privilege to be able to provide a safe community that people can access should they need to.

We have found that, given the anxiety levels of those newly referred to us, it can take a while for some to build up their engagement with us and we are happy to work with them at their own pace. However, we are pleased to see how many participants' lives have begun to turn around more positively during their journey with us.

It has been a real joy this year to see many of our participants return from the previous year and in particular to see the progress that they have made. Some of the good news stories we have seen include:

- several participants 'looking out' for one another during lockdown to provide phone calls, shopping and support.
 - very positive engagement since returning to face to face groups, with the revitalized Coffee Time really seeing community develop as people enjoy being creative with food or crafts and learn new skills whilst having fun.
 - Several very enjoyable day trips including: Blackpool trip (taking in a ferry, tram and bus ride), Garden Centre visits, Play in the Park, Lakeland shopping trip, Boundary Mill Christmas shopping trip, a Dukes Theatre trip and sampling the various Coffee shops in Lancaster itself.
 - 100% of the participants on the 'Find your Purpose, Realise your ambition' course with Lancashire Youth Challenge, have gone on to find paid work placements or have enrolled for further education. A great result!
 - positive engagement with a closed Adullam Facebook group that was set up specifically to allow participants to give and receive mutual support and encouragement.
 - one participant who was previously afraid to leave the house, has now become an avid photographer and travels widely across the North West – the resulting photographs have been a real boost for the Facebook group.
 - several participants taking time to 'examine' and work through their life struggles and beginning to make significant breakthroughs and progress in finding release from these, as well as encouraging their peers to come along.
 - Two participants agreed to record their stories for sharing at the Lancaster Health Festival
 - One participant recorded a cook-a-long to demonstrate healthy eating for the Lancaster Health Festival
 - several participants agreed to share their story on the new website in order to provide hope and encouragement to others who may be struggling.
 - four participants agreed to record their stories for sharing at the Adullam Christmas party
 - two participants agreed to record their stories for sharing at a Lancaster ICC meeting
- and many others whose confidence has been significantly improved and are already starting to make better life choices.

Specific feedback from participants has been positive and includes the following comments:

You have literally all saved my life. Gratitude doesn't even cover it.

Adullam has given my life a purpose again & you put a lot of laughter back into it. You also helped me work on myself which I'm grateful for.

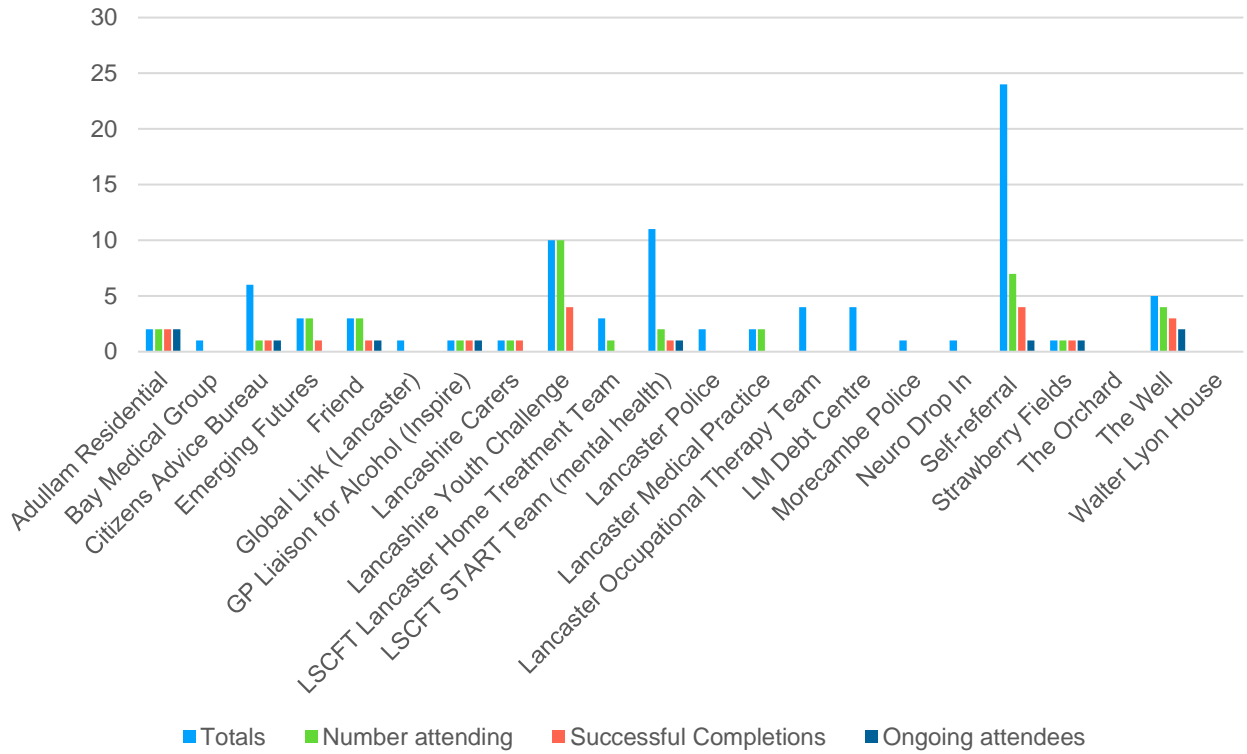
Attending the Living Life to the Full course has helped me - I'll be doing it again.

Volunteering at Adullam has given my life colour again and helped me find my own purpose

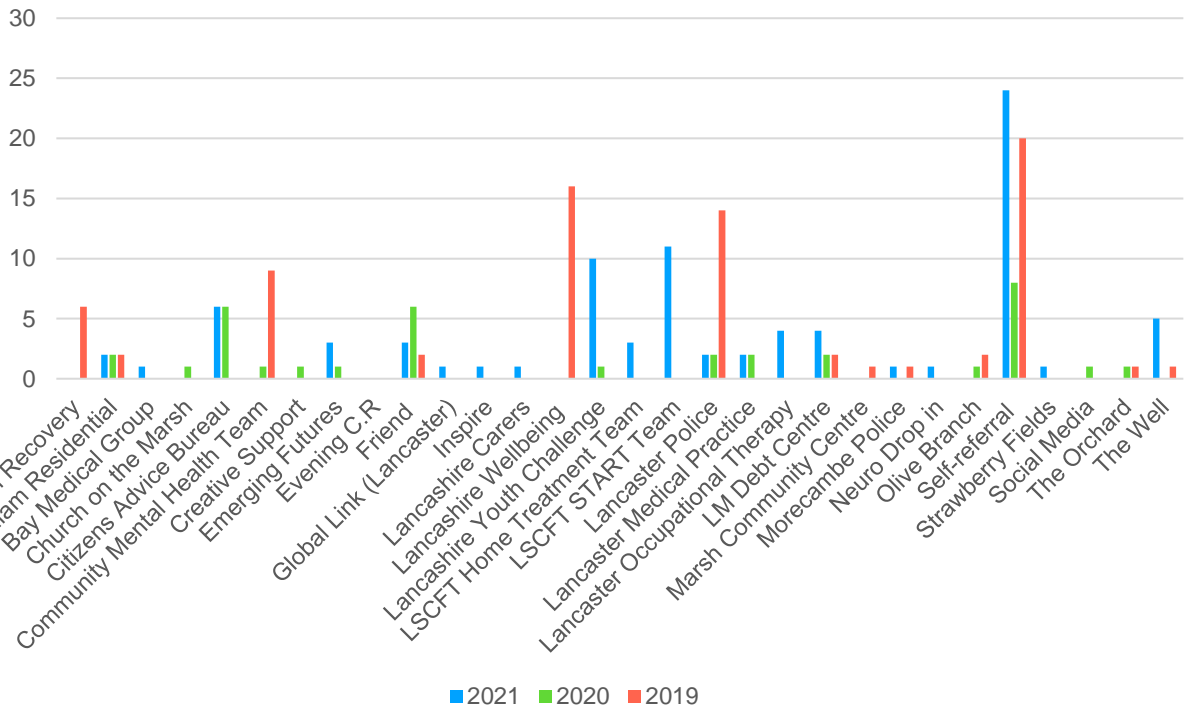
Being able to be honest in a safe environment, means things have really started to change for me

Finding people who have faith in me has really helped with my confidence issues

Community Referrals 2021



Referrals - 3 Year Comparison



In an attempt to continue to raise our profile within the city during 2021, we have worked very closely with the Lancaster Integrated Care Community team, both in terms of receiving referrals and also promoting the work of Adullam to other support agencies whose clients could also benefit. This has led to additional opportunities to raise awareness of the Community Programme with other agencies, such as Citizens Advice Bureau, Community Mental Health Team, Lancaster Medical Practice, Lancaster START Team, Community Connectors, Job Centre and Active Lancashire. Going forward, we would like to continue and develop such opportunities for connection and partnership to greater benefit those who need support.

As mentioned above we have had the privilege of partnering with other organisations in the city and this is something we believe has great value, in both expanding our 'reach' within the city but especially in enhancing and strengthening the support we can offer our participants. We would certainly be keen to build on these partnerships going forward and are already in the process of evaluating these opportunities and to see how they can be improved and expanded going forward.

We were able to partner with St Thomas' Church in joining with their online Alpha course during the spring term. A number of our participants engaged with this course as a non-threatening way to explore questions they have around the 'spiritual' side of their recovery. We are grateful to Rev Jon Scamman and Jenny Guilder for facilitating this opportunity.

In addition, thanks to a generous donation made to Adullam, we were able to host an in-person Christmas party / celebration. This event went very well and saw 40 people in attendance. It was a good opportunity to celebrate stories, share about the 'Find your Purpose, Realise your Ambition' programme and have fun with partners and participants. The feedback we received after this event was very positive. This type of celebration event is something we would like to do on an annual basis as part of celebrating our participants along with raising awareness of what we can offer.

Of course, we could not do what we do without the generous support of our volunteers and we are very grateful for all the time, hard work and commitment they have given us over this last year in the 1:1 support of participants, and the planning and running of all our courses. Indeed, one of the highlights during the year has been seeing participants voluntarily taking a lead in some of the sessions at our weekly Coffee Time and as a result seeing their confidence grow.

c) Connection Hub

This is the first point of contact for all referrals we receive, and where we can support referees to determine the best access to support for them, whether that be onto Adullam activities or into other services within the local area or beyond. Referrals made to the Adullam activities are referenced above.

We have links with a number of rehabilitation units outside of the region where we can make referrals for those requiring more specialised support or a place of greater safety. This year, we have been able to make two referrals into rehabilitation treatment. We aim to keep in contact with individuals who move out of the area so that they might receive the appropriate support if they return back to Lancaster.

We also have a small team who volunteer alongside the Chaplaincy at Lancaster Farms Prison. We attend Sunday Services once a month, and a 'Time Out' session fortnightly on a Saturday afternoon, where we have chance to build relationships with the inmates. The intention behind these visits is to work with those men who are due to be released, to ascertain the best resettlement plan according to their needs. This includes referring on to other agencies and/or authorities who could work with the prisoners upon release from prison to put in place plans to prevent reoffending. Unfortunately due to the Covid lockdown, these visits had to temporarily cease from March 2020, although we remain in regular contact with the Chaplaincy to offer our services where we can.

Structure Governance and Management

The Adullam Programme is a charitable incorporated organisation, registered as a charity on 21 August 2018, number 1179623, which is governed by a Constitution (Foundation model). There have been no amendments to the Constitution during the last year.

The Trustees

The Charity began 2021 with 4 trustees: Richard Farrow (Chair), Paul Henderson, Leanne Percival and Dr Sally Pidd. During the year we were delighted to appoint 2 further trustees: Dr Nick Johnstone and Mrs Ruth Woodhouse whose skills and experience greatly benefit the Board.

We have also been grateful for the input of an external adviser, Mr Roy Crowne (Revelation Trust) from whom we can seek advice and guidance as required.

All trustees give their time voluntarily and receive no benefits from the charity. Any new trustees are provided with a copy of the Charity Commission guideline "The Essential Trustee", as well as the Constitution of the charity and the financial statements.

Staffing

Following the success of funding for staffing in 2020, and the increased demand as a result of the pandemic, the Trustees agreed to continue to employ two Programme Manager roles during 2021 and these are covered by Sarah Bainbridge and Katherine Leigh at 0.8fte respectively. These roles are reviewed on a 6 month basis and are dependent on the financial position of the charity.

We also employed a Communications/PR Coordinator during the year, at 0.2fte, and this role was covered by Dave Harrison. Dave has focused very much on enhancing the social media presence both to raise the profile of Adullam as well as to support a full relaunch of our new Adullam website. The new website is much more dynamic with stories of how participants have found support through Adullam, and this has already begun to generate more interest and referrals into our Connections Hub.

Financial Review

The full 2021 annual accounts are the subject of a separate audit and report, but in summary the year-end financial position was as follows:

	INCOME	EXPENDITURE	BALANCE
	£	£	£
OPENING BANK BALANCE (01.01.2021)			26,642
SALARIES		- 38,712	
PLEGGED GRANTS/GIFTS	2,500		
NEW GRANTS/GIFTS (GENERAL)	13,265		
NEW GRANTS/GIFTS (SPECIFIC)	13,765		
RENT (Adullam House)	23,631		
GIFT AID	2,855		
HOUSE RUNNING COSTS (Utilities, insurance, maintenance, equipment, furnishings)		- 11,732	
CENTRAL COSTS (Insurance, mobile phone, equipment, literature, communications)		- 3,425	
COMMUNITY PROG COSTS (Materials for the various courses)		- 3,522	
DONATIONS (Gifts made at the discretion of the Trustees)		- 2,761	
TOTAL	£56,017	-£ 60,151	
CLOSING BANK BALANCE (31.12.2021)			£24,590

As the above accounts demonstrate, this year has seen significant success in maintaining our funding, for which we are very grateful. This has allowed us to maintain our staffing base to enable for the continuation of our activities during the ongoing lockdowns, and this is thanks to a number of factors:

General Grants /Donations

One-off personal donations	£ 3,864
Regular monthly personal standing orders	£ 6,680
Hope Church, Lancaster	£ 1,421
Garstang FM Church	£ 400
Cornerstone FM Church, Bentham	£ 500
LM Debt Centre Fund Raiser Event	£ 400
Gift Aid Claims	£ 2,855

Specific Grants / Donations

Orsted Grant Scape Community Fund	£ 2,500 (ring-fenced for staffing)
Dowager Countess Eleanor Peel Trust	£ 2,500 (ring-fenced for staffing)
Lancaster District Urgent Response Fund	£ 1,000 (ring-fenced for Community Programme)
The Albert Hunt Trust	£ 1,000 (ring-fenced for staffing)
Banks Lyon Memorial Trust	£ 4,750 (ring-fenced for the Find Your Purpose programme)
One off personal donations	£ 1,015 (ring-fenced for central costs)
Investors in Leaders	£ 3,500 (ring fenced for donations)

All expenditure is used for the running of Adullam and its activities within the Residential and Community Programmes, as summarised above.

The section related to Donations refers to one-off gifts made for the support of specific needs at the discretion of the Trustees and/or as a result of specific donations. For example, one such donation allowed us the privilege for a second year of providing Christmas gifts for the residents at Littledale Hall, some of whom would otherwise not receive anything; another donation covered the costs of relaunching our website. A full breakdown of donations is available in the Annual Accounts.

We would also like to express our sincere gratitude to Booths Scotforth and Fab Furnishings for donations made to the Adullam Programme which also went towards the Christmas gifts given to Littledale Hall and Adullam participants.

This year has seen the development of a Paypal account to allow for the promotion of fund raising on the Adullam website and social media platforms. We previously enrolled with Amazon Smile UK which generates donations against specific purchases from members.

This year has seen significant progress in the life of the charity in maintaining the level of income from 2021. We are extremely grateful to all those who have provided grants, one-off donations and regular standing orders to the Adullam Programme. Without these, we would be unable to support as many people as we do, and we are deeply encouraged by this demonstration of confidence in the work of Adullam.

Remuneration policy

Our aim is to reward staff, irrespective of seniority, competitively, informed by the following principles:

- | | |
|-----------------|--|
| Fair: | We will not discriminate rewards for reasons of race, colour, faith, gender, sexual orientation, age, disability or any other legally protected characteristic |
| Competitive: | Levels and types of reward will be determined by the size and scope of the role, and informed by comparisons with peer organisations. |
| Differentiated: | We will differentiate reward decisions on the basis of performance - a combination of what is achieved and the way in which it is done. |
| Compliant: | Our pay processes will account for the correct treatment of tax and national insurance, and reflect national guidance on minimum levels of earnings |
| Affordable: | All reward decisions will be influenced by the extent to which we can afford them. This will include criteria such as income, expenditure and cash flow |
| Total Reward: | Our rewards will balance pay, employee benefits, training, development, operating environment and staff well-being. |

The Next 12 Months

The main priorities for the next 12 months are:

- To continue to raise the profile of the charity, regionally and nationally, using social media and conventional media. This will include one annual celebration, fundraising events, and in particular building our relational profile across the city and region through a clear Outreach Strategy.
- To appoint a replacement Communications Officer to assist with raising the charity profile, building a catalogue of video stories, and developing the YouTube channel.
- To secure sustainable funding for the charity to cover salaries, equipment, resources etc, via a mixture of funding bids, donations and fundraising events.
- To secure funding to allow the appointment of two Community Coordinators, one male who could facilitate a tailored programme which would solidify our offer for men and improve attendance from our referrals, and one to oversee the ongoing weekly Community Programme.

- To continue to recruit members for our residential programme following the extension on our Occupancy Agreement on the Adullam House with Hope Church, and to explore other residential properties, as an expansion of the residential programme.
- To broaden our networks with the local and national statutory agencies, authorities and churches to promote our work and receive and/or make referrals.

**ADULLAM PROGRAMME
FINANCIAL STATEMENTS ,
AND ANNUAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2021**

ADULLAM PROGRAMME

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

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Statement of Assets and Liabilities	<i>5</i>

ADULLAM PROGRAMME

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 DECEMBER 2021

The Board of Trustees

R Farrow Esq
P Henderson Esq
Dr N A Johnstone
L J Percival
Dr S A Pidd
R Woodhouse

Principal Address

The Adullam Programme
C/O Hope Church
Queen Street
Lancaster
LA1 1RX

Charity Registered Number

1179623

Independent Examiner

M R Cornall Esq
102 Heath Road
Ashton-in-Makerfield
Wigan
Lancashire
WN4 9HH

Bankers

HSBC Bank Plc
35 Market Street
Lancaster
LA1 1JQ

ADULLAM PROGRAMME

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2021.

Basis of preparation

The trustees have prepared the accounts adopting the receipts and payments method of accounting.

Structure, governance and management

Governing document

As a CIO the organisation operates under a constitution document dated 21 Aug 2018 and is registered with the Charity Commission, No 1179623.

How the charity is constituted

The Adullam Programme is a Charitable Incorporated Organisation.

Trustee selection methods

Trustees are appointed and ratified by the trustees for a term of three years. Where deemed appropriate the trustees may vary the term of appointment.

Objectives and activities

Objects and aims

The objects of the CIO are for the public benefit to: promote social inclusion by relieving the needs of people who are socially disadvantaged and assisting them to integrate into society; relieving the physical and mental sickness of persons in need, by reason of addiction to alcohol and/or drugs of any kind or suffering hardship whether physical or emotional, by the provision of support and community involvement; developing the capacity and skills of disadvantaged people in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society and/or employment.

These objects shall be met in such ways as the trustees in their absolute discretion think fit provided that at all time the charity's activities shall be delivered in a manner consistent with the Christian faith.

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. Both the residential and community programme are open to people of any faith, race or background.

Achievement and Performance

Looking back over 2021 we are pleased that we have been able to continue the Adullam Programme during the challenges of emerging from a global pandemic. We have continued to be very active, as can be seen from the increased level of expenditure.

Financial review

Policy on reserves

Free reserves held at the year end are £18,748 (2020 – £18,390).

At the present time the trustees do not have a selection policy for investment as finances are such that there are only low surplus funds.

Signed on behalf of the trustees



R Farrow Esq
Trustee

Approved by the trustees on 24 May 2022

ADULLAM PROGRAMME

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

I report on the accounts of the Adullam Programme for the year ended 31 December 2021, which are set out on pages 3 to 4.

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiners' statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners' statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 24 May 2022

Name: M R Cornall Esq

Relevant professional qualifications or body: F.C.C.A (The Association of Chartered Certified Accountants)

Address:

102 Heath Road
Ashton-in-Makerfield
Wigan
WN4 9HH

ADULLAM PROGRAMME

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	2020 £
Incoming Resources				
Voluntary Income	18,620	12,615	31,235	33,609
Activities for Generating Funds	-	-	-	114
Incoming Resources from Charitable Activities	23,694	-	23,694	21,484
Total Receipts	<u>42,314</u>	<u>12,615</u>	<u>54,929</u>	<u>55,207</u>
Resources Expended				
Property Expenses				
Rent	7,200	-	7,200	7,200
Rates	1,157	-	1,157	1,113
Utilities	2,784	-	2,784	2,672
Repairs and Maintenance	601	-	601	1,226
Insurance	456	-	456	459
Wages and Salaries	26,867	9,475	36,342	21,007
Telephone	524	-	524	383
Events and Community Programme Costs	703	2,553	3,256	495
Office, IT, Printing and Stationery	650	750	1,400	1,221
Gifts and Donations	732	2,246	2,978	3,387
Professional Fees	250	-	250	335
Bank Charges	32	-	32	45
Sundry Costs	-	-	-	235
Total Payments	<u>41,956</u>	<u>15,024</u>	<u>56,980</u>	<u>39,778</u>
Net Surplus / (Deficit) for the Year	<u>358</u>	<u>(2,409)</u>	<u>(2,051)</u>	<u>15,429</u>
Cash and Bank Balances as at				
1 January 2021	<u>18,390</u>	<u>8,251</u>	<u>26,641</u>	<u>11,212</u>
31 December 2021	<u>18,748</u>	<u>5,842</u>	<u>24,590</u>	<u>26,641</u>

ADULLAM PROGRAMME
STATEMENTS OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	<i>2020</i> <i>£</i>
Cash Funds				
Bank Account	<u>18,748</u>	<u>5,842</u>	<u>24,590</u>	<u>26,641</u>

These financial statements were approved by the trustees on 24 May 2022 and are signed on their behalf by:



R Farrow Esq
Trustee

**ADULLAM PROGRAMME
FINANCIAL STATEMENTS ,
AND ANNUAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2021**

ADULLAM PROGRAMME

FINANCIAL STATEMENTS

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ADULLAM PROGRAMME

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R Farrow Esq
Trustee

Approved by the trustees on 24 May 2022

ADULLAM PROGRAMME

INDEPENDENT EXAMINER'S REPORT

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It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiners' statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners' statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 24 May 2022

Name: M R Cornall Esq

Relevant professional qualifications or body: F.C.C.A (The Association of Chartered Certified Accountants)

Address:

102 Heath Road
Ashton-in-Makerfield
Wigan
WN4 9HH

ADULLAM PROGRAMME

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	2020 £
Incoming Resources				
Voluntary Income	18,620	12,615	31,235	33,609
Activities for Generating Funds	-	-	-	114
Incoming Resources from Charitable Activities	23,694	-	23,694	21,484
Total Receipts	<u>42,314</u>	<u>12,615</u>	<u>54,929</u>	<u>55,207</u>
Resources Expended				
Property Expenses				
Rent	7,200	-	7,200	7,200
Rates	1,157	-	1,157	1,113
Utilities	2,784	-	2,784	2,672
Repairs and Maintenance	601	-	601	1,226
Insurance	456	-	456	459
Wages and Salaries	26,867	9,475	36,342	21,007
Telephone	524	-	524	383
Events and Community Programme Costs	703	2,553	3,256	495
Office, IT, Printing and Stationery	650	750	1,400	1,221
Gifts and Donations	732	2,246	2,978	3,387
Professional Fees	250	-	250	335
Bank Charges	32	-	32	45
Sundry Costs	-	-	-	235
Total Payments	<u>41,956</u>	<u>15,024</u>	<u>56,980</u>	<u>39,778</u>
Net Surplus / (Deficit) for the Year	<u>358</u>	<u>(2,409)</u>	<u>(2,051)</u>	<u>15,429</u>
Cash and Bank Balances as at				
1 January 2021	<u>18,390</u>	<u>8,251</u>	<u>26,641</u>	<u>11,212</u>
31 December 2021	<u>18,748</u>	<u>5,842</u>	<u>24,590</u>	<u>26,641</u>

ADULLAM PROGRAMME
STATEMENTS OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	<i>2020</i> <i>£</i>
Cash Funds				
Bank Account	<u>18,748</u>	<u>5,842</u>	<u>24,590</u>	<u>26,641</u>

These financial statements were approved by the trustees on 24 May 2022 and are signed on their behalf by:



R Farrow Esq
Trustee

ADULLAM PROGRAMME

England & Wales - Charity number 1179623

Accounts



Adullam Programme Annual Report **For the year ended 31 December 2020**

Our Aims & Objectives

The Adullam Programme offers holistic support to local people who are struggling with mental health and/or are socially disadvantaged, within a caring community; building confidence and self esteem, whilst also equipping them with the skills to achieve self-improvement through education, volunteering and/or employment.

Reporting on Public Benefit

The Adullam Programme carries out a wide range of activities in pursuance of its charitable aims. The Trustees consider that these activities, summarised below, provide benefit both to those who engage in its activities and to the wider community of Lancaster.

Achievements and Performance

The Adullam Programme has seen some significant changes during this last twelve months. There was, of course, the impact of the Covid-19 pandemic, which resulted in the team having to make some rapid changes to the running of the Community Programme; the majority of which was moved online via Zoom to allow participants to continue to receive support during a difficult time for all. We also benefitted from the success of a number of funding bids which allowed Adullam to place the two part-time Programme Managers onto a basis of employment and reimbursement in recognition of the additional work that the pandemic enforced. There was also the addition of a Communications/PR Coordinator to the team on a 0.2fte basis which has enabled Adullam to support participants, as well as raise profile within the city, via the social media and website platforms.

We have also been very grateful for the assistance and expertise of Sandie Barker, Anita Ellershaw and Charles May on the Community Programme team, who have given much of their time to aid the running of new and existing activities as well as supporting participants on a 1-1 basis during the pandemic.

All that we do is dependent on team effort and the Trustees are very grateful for everyone who has been involved.

An overview of activities is set out below:

a) Residential Programme

In 2019 we established a partnership with Littledale Hall Therapeutic Centre, whereby we could receive residents, who have completed their 6 month treatment programme at Littledale but require further support towards living independently, as a second stage of their recovery. We are able to house up to 3 residents at any one time and each are given the opportunity to live and work in a structured and supportive environment for a 12 month period. We work alongside each resident holistically to devise a

weekly programme which can include; recovery groups, work experience/further education placements, and ongoing Littledale Aftercare support as well as other community activities dependent on their aims.

We have had five men residing in the house since January 2020, two of whom felt ready after several months in the house to move on; one moved back to his hometown to rebuild connections with his family; and one secured a place at university and moved into his own flat. These were both very positive transitions of which the guys should be very proud. Two new residents joined the house in October and December 2020 respectively and we look forward to journeying with them over the next year.

This partnership has worked well over the year and we are very grateful to also have the support of Brookhouse Methodist Church who, having established relationships with some of the residents during their stay in Littledale Hall, provide ongoing support and community for them.

We are also grateful to Hope Church, Lancaster for the continued use of the house to allow this work to flourish and we hope, in the year ahead, to be able to secure a longer term occupancy agreement to secure the future of the Residential Programme.

b) Community Programme

As mentioned above, the arrival of the Covid-19 pandemic has meant we have had to very much review and, where appropriate, revamp some of our Community courses to enable these to be delivered online via Zoom so that participants can continue to access the necessary support during a difficult time.

As a team, we have provided regular 1-1 telephone support to ensure participants were supported both emotionally and practically. It is pleasing to note that the majority of Adullam participants have continued to engage with Adullam and have supported one another during what has been a challenging time.

The courses that have now moved online include:

Course	Frequency
Coffee Time	The securing of funding from the Police Commissioner's Community Action Fund has enabled us to introduce regular practitioners / professionals who can teach the participants a new hobby or activity (such as photography, wreath making, interior design, Christmas table decorating) to give focus to the lockdown period.
Celebrate Recovery (12 step recovery programme)	This continues to meet weekly throughout the year, in a slightly streamlined format.
Living Life to the Full (CBT) course	This has been streamlined to make it more accessible via Zoom and is now running each term. The course runs for 6 weeks and is also supplemented by two 'taster' sessions using the CAP Kickstart materials.
Job Preparation course	The Employability course has been completed reconstructed by Sandie to be accessible and relevant to people, so they are able to prepare themselves for work at their point of need. The course now runs over 6 weeks each term and takes participants through the process of identifying their skills, producing a CV, understanding job applications, and perfecting interview techniques.
Finding Your Purpose Workshop	This has been a new addition to the Adullam offer and supplements both the Living Life to the Full and Job Preparation courses. It takes the form of a workshop, run by Charles, a successful international coach, and allows participants to explore their skills, qualities and find purpose in their life and/or career. This runs once per term.

In addition to the above, we opened up a daily 'accountability' group which met each week day morning for ongoing support, encouragement, focus and purpose for those who wished to participate. This has been a positive interaction for those who took part and is something we intend to continue during 2021.

Despite these courses now being online rather face to face, we have still seen tremendous growth in the confidence and self-esteem of many of our participants. Indeed, the majority are now quite proficient in the use of Zoom technology!

During 2020 we did see the number of referrals drop as everyone grappled with the implications of the Covid lockdown. The closure of Lancashire Wellbeing at the end of 2019 also had a significant impact on the drop in referrals. However, towards the end of the year we have seen numbers of referrals start to pick up again, resulting in a total of 34 new referrals. Over the year Adullam offered ongoing support to 45 participants (See graph below).


We have found that, given the anxiety levels of those newly referred to us, it can take a while for some to build up their engagement with us and we are happy to work with them at their own pace. However, we are pleased to see how many participants' lives have begun to turn around more positively during their journey with us.

It has been a real joy this year to see many of participants return from the previous year and in particular to see the progress that some of our participants have made. Amongst these we have seen:

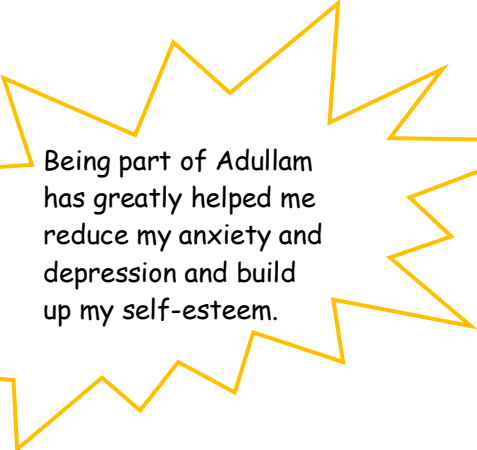
- several participants 'looking out' for one another during lockdown to provide phone calls, shopping and support
- two participants prepare for and undergo essential surgery with confidence despite concerns around hospitalisation during Covid.
- one participant has become a regular 'host' for some of the community activities at our Coffee Time as a result of increased confidence
- several participants taking time to really 'examine' their life struggles and begin to make tangible progress in finding release from these.
- positive engagement with a closed Facebook page that was set up specifically for Adullam participants for mutual support and encouragement during lockdown
- several participants agreed to having their story read out anonymously on the social media page in order to provide hope to others who may be struggling
- two participants agreed to record their stories for sharing at the Adullam Christmas party
- three participants agreed to record their stories for sharing at a Lancaster ICC meeting
- **Five participants expressed a desire to undergo adult baptism as a result of finding spiritual growth in their recovery**

and many others whose confidence has been significantly improved and are already starting to make better life choices.


Specific feedback from participants has been positive and includes the following comments:



I feel a lot more confident since I joined the Living Life course and have made some good friends.

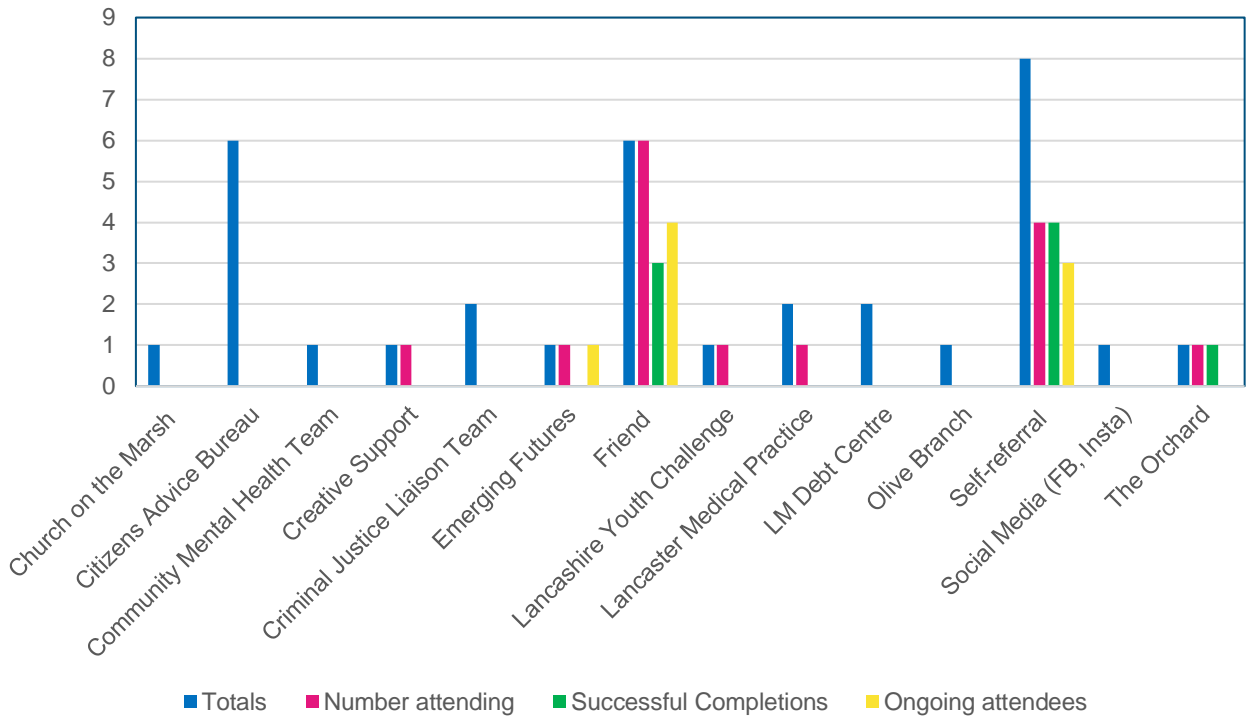


Being part of Adullam has greatly helped me reduce my anxiety and depression and build up my self-esteem.

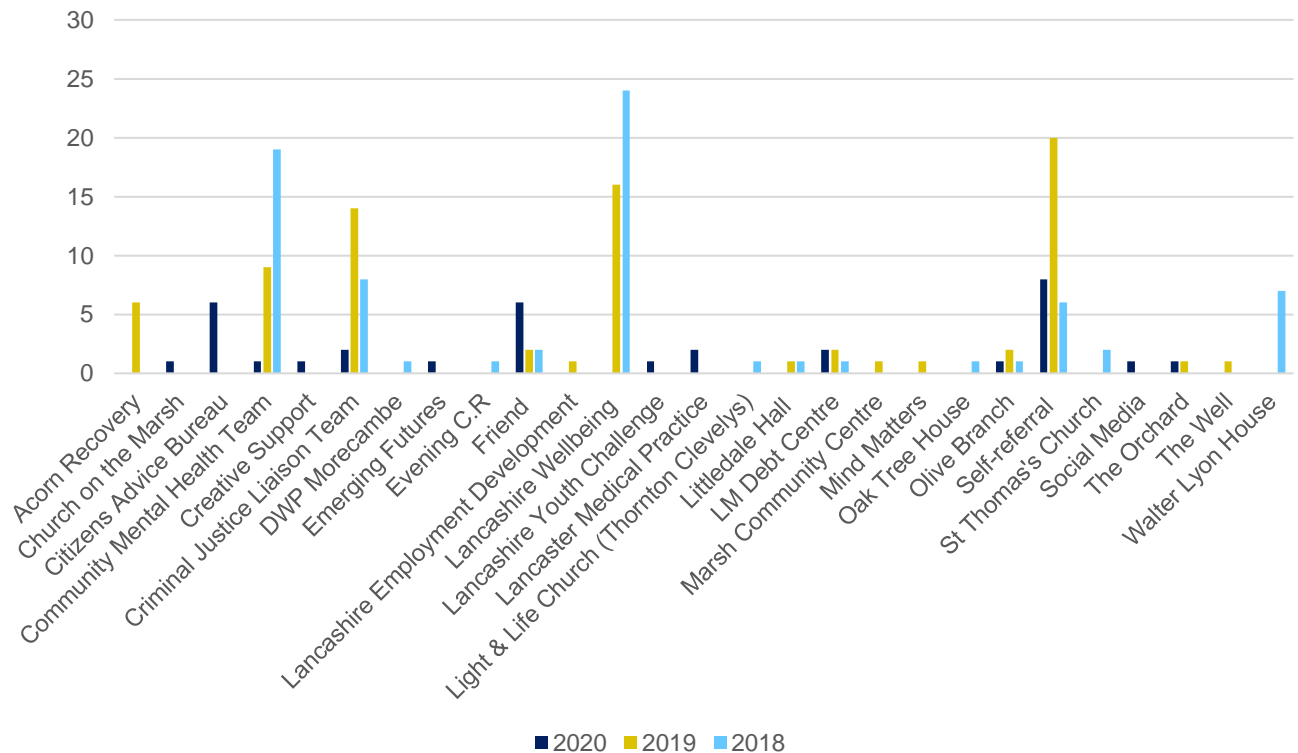


Adullam has given me a great way to connect with people and learn from our mutual experiences.

Community Referrals 2020



Referrals 3 year comparison



In an attempt to continue to raise our profile within the city during 2020, we have worked very closely with the Lancaster Integrated Care Community team, both in terms of receiving referrals and also promoting the

work of Adullam to other support agencies whose clients could also benefit. This has led to additional opportunities to raise awareness of the Community Programme with other agencies, such as Citizens Advice Bureau, Lancashire Youth Challenge, Lancashire Carers, Community Connectors, St Thomas' Family Centre and Positive Futures. This is an area we would like to continue to develop going forward.

We have worked to build on our links with the LM Debt Centre which has enabled discussions to open up around collaborating on the delivery of a CAP Money Course for the benefit of our mutual clients in 2021. Similarly, we have been invited by Lancashire Youth Challenge to submit a funding bid for the collaborative delivery of our Job Preparation course and workshops to their clients, which is planned to roll out in June 2021. These are both exciting opportunities which we are looking forward to build upon.

We were able to partner with St Thomas' Church in joining with their online Alpha course over the summer. A number of our participants engaged with this course as a non-threatening way to explore questions they have around the 'spiritual' side of their recovery. We are grateful to Rev Jon Scamman and his team for facilitating this opportunity.

In addition, thanks to a generous donation made to Adullam, we were able to host a zoom Christmas party / celebration. This event went very well and saw 81 people in attendance. It was a good opportunity to share stories, vision and have fun with partners, agencies and participants, over a meal which was delivered to their door. The feedback we received after this event was very positive and certainly helped to lift the monotony of lockdown for those who came. This type of celebration event is something we would like to do on an annual basis as part of our awareness raising / promotional activity.

Of course, we could not do what we do without the generous support of our volunteers and we are very grateful for all the time, hard work and commitment they have given us over this last year in the 1:1 support of participants, and the planning and running of all our courses. Indeed, one of the highlights during the year has been seeing participants voluntarily supporting one another during a difficult season.

c) Referral Hub

This is the first point of contact for all referrals we receive, and where we can support referees to determine the best access to support for them, whether that be onto Adullam activities or into other services within the local area or beyond. Referrals made to the Adullam activities are referenced above.

We have links with a number of rehabilitation units outside of the region where we can make referrals for those requiring more specialised support or a place of greater safety. This year, we have been able to make one referral into another rehabilitation unit. We aim to keep in contact with individuals who move out of the area so that they might receive the appropriate support if and when they return back to Lancaster.

We also have a small team who volunteer alongside the Chaplaincy at Lancaster Farms Prison. We attend Sunday Services once a month, and a 'Time Out' session fortnightly on a Saturday afternoon, where we have chance to build relationships with the inmates. The intention behind these visits is to work with those men who are due to be released, to ascertain the best resettlement plan according to their needs. This includes referring on to other agencies and/or authorities who could work with the prisoners upon release from prison to put in place plans to prevent reoffending. Unfortunately due to the Covid lockdown, these visits had to temporarily cease from March 2020, although we remain in regular contact with the Chaplaincy to offer our services where we can.

Structure Governance and Management

The Adullam Programme is a charitable incorporated organisation, registered as a charity on 21 August 2018, number 1179623, which is governed by a Constitution (Foundation model). There have been no amendments to the Constitution during the last year.

The Trustees

The Charity began 2020 with 4 trustees: Richard Farrow (Chair), Joshua Fox, Paul Henderson and Leanne Percival. During the year Joshua Fox stepped down as a Trustee and was replaced by Dr Sally Pidd who joined in October 2020. We are also pleased to be appointing 2 further Trustees in early 2021 to enhance the skills, experience and reach of the Board.

We are grateful to have benefitted from the input of three further external advisers from whom we can seek advice and guidance as required and these are: Dr Nick Johnstone (Queen Square Medical Practice); Mr Roy Crowne (Hope Together) and Mr Ron Farrington (Crossgate Church, Preston).

All trustees give their time voluntarily and receive no benefits from the charity. Any new trustees are provided with a copy of the Charity Commission guideline "The Essential Trustee", as well as the Constitution of the charity and the financial statements.

Staffing

With the success of two funding bids during 2020, we have been able to expand our staffing base. The funding has allowed us to increase our Programme Manager roles from 0.4fte to 1.6fte; and these are covered by Sarah Bainbridge and Katherine Leigh at 0.8fte respectively.

We are also very pleased to have seen the addition of a Communications/PR Coordinator during the year, at 0.2fte, and Dave Harrison joined the team in June 2020. Dave has focused very much on enhancing the social media presence both to raise the profile of Adullam as well as to provide relevant content that will allow participants to feel supported during the Covid-19 lockdown, including a five week series on tips for mental wellbeing.

Financial Review

The full 2020 annual accounts are the subject of a separate audit and report, but in summary the year-end financial position was as follows:

	INCOME	EXPENDITURE	BALANCE
	£	£	£
OPENING BANK BALANCE (01.01.2020)			11,122
SALARY		- 21,007	
PLEGGED GRANTS/GIFTS	2,500		
NEW GRANTS/GIFTS (GENERAL)	10,512		
NEW GRANTS/GIFTS (SPECIFIC)	20,711		
RENT (Adullam House)	21,484		
HOUSE RUNNING COSTS (Utilities, insurance, maintenance, equipment, furnishings)		- 12,211	
CENTRAL COSTS (Insurance, mobile phone, equipment, literature, communications)		- 2,678	
COMMUNITY PROG COSTS (Materials for the various courses)		- 495	
DONATIONS (Gifts made at the discretion of the Trustees)		- 3,387	
TOTAL	£55,221	-£ 39,778	
CLOSING BANK BALANCE (31.12.2020)			£26,642

As the above accounts demonstrate, this year has seen significant success in securing the funding for which we are very grateful. This has allowed us to expand our staffing base to enable for the continuation and expansion of our activities during Covid-19. To this end, we have seen a doubling of income thanks to a number of factors:

General Grants / Donations

Dowager Countess Eleanor Peel Trust	£ 2,500
One-off personal donations	£ 1,892
Regular monthly personal standing orders	£ 4,890
Hope Church, Lancaster	£ 1,432
Gift Aid Claim	£ 2,233

Specific Grants / Donations

Lancashire Police Commissioners Community Action Fund	£ 2,200 (ring-fenced for Community Programme)
Lancashire COVID-19 Community Support Fund	£ 4,196 (ring-fenced for staffing)
National Lottery Community Fund	£ 9,815 (ring-fenced for staffing)
Investors in Leaders	£ 4,600 (ring fenced for donations)

All expenditure is used for the running of Adullam and its activities within the Residential and Community Programmes, as summarised above.

The section related to Donations refers to one-off gifts made for the support of specific needs at the discretion of the Trustees and/or as a result of specific donations. For example, one such donation allowed

us the privilege of providing Christmas gifts for the residents at Littledale Hall, some of whom would otherwise not receive anything. A full breakdown of donations is available in the Annual Accounts.

We would also like to express our sincere gratitude to Booths Scotforth, ASDA Lancaster, Sainsbury's Lancaster and Fab Furnishings for donations made to the Adullam Programme which also went towards the Christmas gifts given to Littledale Hall and Adullam participants.

This year has seen the development of a Give.Net website to allow for the promotion of fund raising on the Adullam website and social media platforms. We have also enrolled with Amazon Smile UK which will generate donations against specific purchases from members.

This year has seen a significant milestone in the life of the charity in the doubling of its income from 2019. We are extremely grateful to all those who have provided grants, one-off donations and regular standing orders to the Adullam Programme. Without these, we would be unable to support as many people as we do, and we are deeply encouraged by this demonstration of confidence in the work of Adullam.

Remuneration policy

Our aim is to reward staff, irrespective of seniority, competitively, informed by the following principles:

Fair:	We will not discriminate rewards for reasons of race, colour, faith, gender, sexual orientation, age, disability or any other legally protected characteristic
Competitive:	Levels and types of reward will be determined by the size and scope of the role, and informed by comparisons with peer organisations.
Differentiated:	We will differentiate reward decisions on the basis of performance - a combination of what is achieved and the way in which it is done.
Compliant:	Our pay processes will account for the correct treatment of tax and national insurance, and reflect national guidance on minimum levels of earnings
Affordable:	All reward decisions will be influenced by the extent to which we can afford them. This will include criteria such as income, expenditure and cash flow
Total Reward:	Our rewards will balance pay, employee benefits, training, development, operating environment and staff well-being.

The Next 12 Months

The main priorities for the next 12 months are:

- To appoint additional trustees with a breadth of knowledge in recovery, governance and business sectors who can guide and grow the Charity.
- To secure further funding for salaries, equipment, resources etc, via a mixture of funding bids, donations and fundraising events.
- To increase the offer within the Community Programme including rolling out a CAP Money course and the Job Preparation course with Lancashire Youth Challenge.
- To secure funding to allow us to appoint a male Community Coordinator who could facilitate a tailored programme which would solidify our offer for men.
- To establish more of a presence in the city through the renting of 'shop front' premises or similar that will raise the awareness of Adullam.
- To continue to recruit members for our residential programme and to achieve a greater security within our Occupancy Agreement on the Adullam House with Hope Church, and to explore other residential properties, as an expansion of the residential programme
- To broaden our networks with the local and national statutory agencies and authorities to promote our work and receive and/or make referrals.
- To start an e-commerce business which will help financially fund the charity and provide valuable work experience/paid employment for the attendees of our courses.

Registered Charity Number: 1179623

**ADULLAM PROGRAMME
FINANCIAL STATEMENTS
AND ANNUAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2020**

ADULLAM PROGRAMME

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

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ADULLAM PROGRAMME

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 DECEMBER 2020

The Board of Trustees

R Farrow Esq
J Fox Esq
P Henderson Esq
L J Percival
Dr S A Pidd

Principal Address

The Adullam Programme
C/O Hope Church
Queen Street
Lancaster
LA1 1RX

Charity Registered Number

1179623

Independent Examiner

M R Cornall Esq
102 Heath Road
Ashton-in-Makerfield
Wigan
Lancashire
WN4 9HH

Bankers

HSBC Bank Plc
35 Market Street
Lancaster
LA1 1JQ

ADULLAM PROGRAMME

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2020.

Basis of preparation

The trustees have prepared the accounts adopting the receipts and payments method of accounting.

Structure, governance and management

Governing document

As a CIO the organisation operates under a constitution document dated 21 Aug 2018 and is registered with the Charity Commission, No 1179623.

How the charity is constituted

The Adullam Programme is a Charitable Incorporated Organisation.

Trustee selection methods

Trustees are appointed and ratified by the trustees for a term of three years. Where deemed appropriate the trustees may vary the term of appointment.

Objectives and activities

Objects and aims

The objects of the CIO are for the public benefit to: promote social inclusion by relieving the needs of people who are socially disadvantaged and assisting them to integrate into society; relieving the physical and mental sickness of persons in need, by reason of addiction to alcohol and/or drugs of any kind or suffering hardship whether physical or emotional, by the provision of support and community involvement; developing the capacity and skills of disadvantaged people in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society and/or employment.

These objects shall be met in such ways as the trustees in their absolute discretion think fit provided that at all time the charity's activities shall be delivered in a manner consistent with the Christian faith.

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. Both the residential and community programme are open to people of any faith, race or background.

Achievement and Performance

Looking back over 2020 we are pleased that we have been able to continue the Adullam Programme during a global pandemic. In fact due to the unprecedented circumstances we have faced, the demands for our services have only increased. This increased activity is reflected in the financial statements.

Financial review

Policy on reserves

Free reserves held at the year end are £26,641 (2019 – £11,212).

At the present time the trustees do not have a selection policy for investment as finances are such that there are only low surplus funds.

Signed on behalf of the trustees



R Farrow Esq
Trustee

Approved by the trustees on 23 March 2021

ADULLAM PROGRAMME
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

I report on the accounts of the Adullam Programme for the year ended 31 December 2020, which are set out on pages 3 to 4.

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiners' statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners' statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 23 March 2021

Name: M R Cornall Esq

Relevant professional qualifications or body: F.C.C.A (The Association of Chartered Certified Accountants)

Address:

102 Heath Road
Ashton-in-Makerfield
Wigan
WN4 9HH

ADULLAM PROGRAMME

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £	2019 £
Incoming Resources				
Voluntary Income	10,398	23,211	33,609	12,838
Activities for Generating Funds	114	-	114	490
Incoming Resources from Charitable Activities	21,484	-	21,484	9,728
Total Receipts	31,996	23,211	55,207	23,056
Resources Expended				
Property Expenses				
Rent	7,200	-	7,200	600
Rates	1,113	-	1,113	1,071
Utilities	2,672	-	2,672	1,618
Repairs and Maintenance	1,226	-	1,226	2,965
Insurance	459	-	459	436
Wages and Salaries	9,643	11,364	21,007	7,077
Telephone	383	-	383	377
Events and Community Programme Costs	184	311	495	1,049
Office, IT, Printing and Stationery	791	430	1,221	513
Gifts and Donations	532	2,855	3,387	791
Professional Fees	335	-	335	150
Bank Charges	45	-	45	105
Sundry Costs	235	-	235	1,272
Total Payments	24,818	14,960	39,778	18,024
Net Surplus for the Year	7,178	8,251	15,429	5,032
Cash and Bank Balances as at				
1 January 2020	11,212	-	11,212	6,180
31 December 2020	18,390	8,251	26,641	11,212

ADULLAM PROGRAMME

STATEMENTS OF ASSETS AND LIABILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £	2019 £
Cash Funds				
Bank Account	<u>18,390</u>	<u>8,251</u>	<u>26,641</u>	<u>11,212</u>

These financial statements were approved by the trustees on 23 March 2021 and are signed on their behalf by:



R Farrow Esq
Trustee

Registered Charity Number: 1179623

**ADULLAM PROGRAMME
FINANCIAL STATEMENTS
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31 DECEMBER 2020**

ADULLAM PROGRAMME

FINANCIAL STATEMENTS

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ADULLAM PROGRAMME

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 31 DECEMBER 2020

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Dr S A Pidd

Principal Address

The Adullam Programme
C/O Hope Church
Queen Street
Lancaster
LA1 1RX

Charity Registered Number

1179623

Independent Examiner

M R Cornall Esq
102 Heath Road
Ashton-in-Makerfield
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Lancashire
WN4 9HH

Bankers

HSBC Bank Plc
35 Market Street
Lancaster
LA1 1JQ

ADULLAM PROGRAMME

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2020.

Basis of preparation

The trustees have prepared the accounts adopting the receipts and payments method of accounting.

Structure, governance and management

Governing document

As a CIO the organisation operates under a constitution document dated 21 Aug 2018 and is registered with the Charity Commission, No 1179623.

How the charity is constituted

The Adullam Programme is a Charitable Incorporated Organisation.

Trustee selection methods

Trustees are appointed and ratified by the trustees for a term of three years. Where deemed appropriate the trustees may vary the term of appointment.

Objectives and activities

Objects and aims

The objects of the CIO are for the public benefit to: promote social inclusion by relieving the needs of people who are socially disadvantaged and assisting them to integrate into society; relieving the physical and mental sickness of persons in need, by reason of addiction to alcohol and/or drugs of any kind or suffering hardship whether physical or emotional, by the provision of support and community involvement; developing the capacity and skills of disadvantaged people in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society and/or employment.

These objects shall be met in such ways as the trustees in their absolute discretion think fit provided that at all time the charity's activities shall be delivered in a manner consistent with the Christian faith.

Public benefit

The trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales. Both the residential and community programme are open to people of any faith, race or background.

Achievement and Performance

Looking back over 2020 we are pleased that we have been able to continue the Adullam Programme during a global pandemic. In fact due to the unprecedented circumstances we have faced, the demands for our services have only increased. This increased activity is reflected in the financial statements.

Financial review

Policy on reserves

Free reserves held at the year end are £26,641 (2019 – £11,212).

At the present time the trustees do not have a selection policy for investment as finances are such that there are only low surplus funds.

Signed on behalf of the trustees



R Farrow Esq
Trustee

Approved by the trustees on 23 March 2021

ADULLAM PROGRAMME
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

I report on the accounts of the Adullam Programme for the year ended 31 December 2020, which are set out on pages 3 to 4.

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiners' statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiners' statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records

I have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 23 March 2021

Name: M R Cornall Esq

Relevant professional qualifications or body: F.C.C.A (The Association of Chartered Certified Accountants)

Address:

102 Heath Road
Ashton-in-Makerfield
Wigan
WN4 9HH

ADULLAM PROGRAMME

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £	2019 £
Incoming Resources				
Voluntary Income	10,398	23,211	33,609	12,838
Activities for Generating Funds	114	-	114	490
Incoming Resources from Charitable Activities	21,484	-	21,484	9,728
Total Receipts	31,996	23,211	55,207	23,056
Resources Expended				
Property Expenses				
Rent	7,200	-	7,200	600
Rates	1,113	-	1,113	1,071
Utilities	2,672	-	2,672	1,618
Repairs and Maintenance	1,226	-	1,226	2,965
Insurance	459	-	459	436
Wages and Salaries	9,643	11,364	21,007	7,077
Telephone	383	-	383	377
Events and Community Programme Costs	184	311	495	1,049
Office, IT, Printing and Stationery	791	430	1,221	513
Gifts and Donations	532	2,855	3,387	791
Professional Fees	335	-	335	150
Bank Charges	45	-	45	105
Sundry Costs	235	-	235	1,272
Total Payments	24,818	14,960	39,778	18,024
Net Surplus for the Year	7,178	8,251	15,429	5,032
Cash and Bank Balances as at				
1 January 2020	11,212	-	11,212	6,180
31 December 2020	18,390	8,251	26,641	11,212

ADULLAM PROGRAMME

STATEMENTS OF ASSETS AND LIABILITIES

FOR THE YEAR ENDED 31 DECEMBER 2020

	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £	2019 £
Cash Funds				
Bank Account	<u>18,390</u>	<u>8,251</u>	<u>26,641</u>	<u>11,212</u>

These financial statements were approved by the trustees on 23 March 2021 and are signed on their behalf by:



R Farrow Esq
Trustee