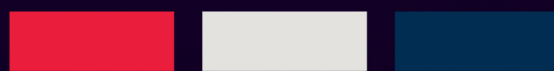


# SPECTRUM



#WEARESPECTRUM



## Annual Financial Report

For the year ended 31st May 2024

Registered Charity : 1179618

[spectrum.org.uk](https://spectrum.org.uk)



Registered Address:  
115c Milton Road, Cambridge, CB4 1XE

01223 955404  
hello@spectrum.org.uk  
www.spectrum.org.uk

## **CONTENTS AND CHARITY INFORMATION**

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**TRUSTEES:** David Heron  
David Knowles  
Dr. Malini Mital (Appointed February 25<sup>th</sup>, 2024)  
David Parr (Resigned Oct 2<sup>nd</sup>, 2023)

**PRINCIPAL OFFICE:** 115c Milton Road  
Cambridge  
CB4 1XE

**CHARITY NUMBER:** 1179618

**CHARITY INC  
NUMBER:** CE014920

**INDEPENDENT  
EXAMINER:** Ian Shipley FCCA  
For and on behalf of:  
Prentis & Co LLP  
Chartered Accountants  
& Independent Examiners  
115c Milton Road  
Cambridge  
CB4 1XE

**BANKERS:** Barclays Bank  
20-21 Cornhill  
Bury St  
Edmunds  
Suffolk  
IP33 1DY

## **TRUSTEES ANNUAL REPORT**

The Trustees present their annual report and financial statements for the CIO, Spectrum Cambridge, for the period ended 31st May 2024.

The financial statements comply with the Charities Act 2011, the Trust Deed and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019).

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Spectrum Cambridge (Spectrum) was incorporated as a Charitable Organisation Incorporated (CIO) by the Charity Commission of England & Wales on 21st August 2018 under registration number 1179618. Spectrum is governed by a Trust Deed.

Spectrum's Trustees are in place to manage the affairs of the CIO and may, for that purpose, exercise all the powers of the CIO. The number of Trustees can never fall below three, but no upper limit is imposed as a maximum that the CIO can appoint should it wish to. The Trustees are supported operationally by a volunteer management team and its employees.

## **ORGANISATION AND APPOINTMENT OF TRUSTEES**

Spectrum retains its Trustee commitments, working as a collective and being supported operationally by the core management team, senior team members, volunteering pool and child mentors. Furthermore, Trustees with suitable skill sets will continue to be recruited as and when needed, and people can be identified.

The recruitment process involves (apart from safeguarding – see below) an induction into the activities of the charity and the provision of essential documents such as the Trust Deed and latest accounts. New Trustees are also reminded of the Charity Commission's guidance on public benefit.

## **SAFEGUARDING**

All Trustees and Volunteers of Spectrum hold Advanced Disclosure and Barring Service (DBS) checks on the Update Service due to the nature of our work. Additionally, they also have qualifications in Safeguarding Children, Equality & Diversity, GDPR and Prevent Duty as a minimum. These are actively monitored and fully audited every 1-2 years (dependent on the policy) as a minimum, alongside additional policies. Safeguarding is paramount to Spectrum, and it retains a number of its team members who are qualified to the high level of Designated Safeguarding Lead (DSL) status.

## **OBJECTIVES AND ACTIVITIES AND PUBLIC BENEFIT**

### **SPECTRUM OVERVIEW**

Spectrum is a multi-award-winning, parent-led children's charity. We provide events, sessions and support for families of children with Autism, additional needs, learning difficulties, and disabilities. As an organisation, we are family-focused, advocates of collaboration, passionate about increasing inclusion and reducing isolation whilst supporting Special Education Needs & Disabilities (SEND). Our membership is free.

Our focus is to support children in being themselves without judgment. To provide opportunities for them to improve their social development and well-being alongside their family. Collaboration with our partners is hugely important to us in improving community cohesion, allowing the creation of new options for families to experience in their communities and making a difference. Our HQ is based on the Cambridgeshire and Suffolk border.

Furthermore, we are also proud to continue being the leading UK distributor for Max Card. The Max Card helps make days out more financially accessible for families of children with additional needs.

We complement this further with parent-led support, an online community, digital engagement, and family worker support. Collectively, this helps create an environment supportive of a family's mental well-being and makes the most of creative imagination and fun.

### **SPECTRUM STRATEGY**

Spectrum's strategy is based on family-focused inclusion for those we support. We are working closely with communities, schools, local businesses, professionals and leading UK venues and organisations to create events, opportunities and support for families of children with Autism, additional needs and disabilities alongside their carers. This continues to develop through both real-world and online interaction.

Our events focus on a wide range of interactions, improvement of social skills and educational elements, mental well-being and positive health aspects of the family unit, recognising those around the child in their day-to-day lives. For those we work and partner with, we also create awareness of the needs of those they support to improve their delivery and considerations across additional needs, improving social communication and confidence all around.

### **SPECTRUM OBJECTIVES**

As a CIO, Spectrum's objectives in line with their Charity Commission registration are for the promotion of social inclusion and the relief of the needs of those with Autism, additional needs, learning difficulties, life-limiting conditions and disabilities, including their families and carers, who are socially excluded from society, or parts of society, as a result of their disability, in particular, but not exclusively for the benefit of young people through the provision of recreational and leisure time events and activities alongside support to assist their physical and mental wellbeing.



## ACHIEVEMENTS AND PERFORMANCE

### ACHIEVEMENTS

Since its inception, Spectrum has been incredibly humbled and proud to have been recognised for its work with families of children with Autism, additional needs and disabilities, winning the Cambridgeshire Live Community Awards and Luminus Community Inspiration Awards alongside community team member recognitions. We are also thrilled to have been recognised by the Crown and HRH for outstanding service to families and Covid support to Cambridgeshire.

### PERFORMANCE

At the time of the report, Spectrum has risen to support over 72,000 persons across our registered families and continues to see more than 200 new families join us on average, month in and month out. Over 86% of our members refer another family in the same position as themselves. We have seen over 14,500 referrals from such points as the NHS, CAMH, MHST, GPs, Education Settings, Social Care, Local Authorities, Community Groups, Medical Professionals and social media, encouraging families they work with to access Spectrum's services and our lived experience of additional needs. **We have expanded our school presentations to pupils as well as staff and parents.**

Spectrum is a huge advocate of making data-based decisions and actively tracks and analyses its metrics, data points, and digital footprints in real time to continue to be as efficient and effective as it can be with our volunteer team. We have seen our website breakthrough over **1.1 million actions and requests**, and our work with Disneyland Paris has doubled.

### DELIVERY

Spectrum has surpassed well over 20,000 attendees to our events and sessions with our wide range of delivery and variance. Our services are constantly checked for suitability and viability against those we support with the venues they work with, enabling different themes, strategies, and content to be accessed. We have over 38,000 medical conditions registered with us across additional needs and disabilities through over 12,000 UK locations.

Our events are family-focused, but the needs and interests of the children we support are very much at the heart of them. The team continues to deliver events from local small family settings through to the Disneyland Paris resort, creating opportunities large and small.

### GEOGRAPHICAL IMPACT

Spectrum's core is based in Cambridgeshire, close to the border with Suffolk. It then reaches out across East Anglia's surrounding counties, moving through to Herts, Essex, Bedford, Bucks, the South and South-East corridor, and the counties that surround it. We also provide remote support and consultation beyond these points across the UK.

Through organic growth and referral via a multitude of sources, we continue to see rapidly increasing demand for our events, services and support come through across the UK to us. Our systems allow us to support families remotely and compassionately, regardless of geography.

## TESTIMONIALS

Spectrum has been delighted to receive extensive positive feedback from those they support and work with. A small example of these are as follows:

*"Spectrum has been a lifeline for our family; not only have we had some amazing experiences with the events, but we have also met a very supportive team and hopefully some lifelong friends. We cannot thank Spectrum and the team enough for all that they do."*

**"Spectrum gives us the opportunity to gain new experience as a family, which would not usually be possible in an understanding and supportive environment."**

*"We are so lucky to be part of the ever-growing Spectrum Family. Spectrum amazes us no end with the trips and opportunities organised for the children and their families. But for us, as a family with a child in a wheelchair and complex medical needs, it's the finer details that make such a difference. It's talking to her, not over her. It's sitting in the front row at the panto so she can focus. It's catching that moment on camera for us because we've run out of hands. It's knowing they're there if we need an extra pair of hands or listening ear. Spectrum is about fun, ability and friendship."*

**"We are very proud to work with Spectrum and support the amazing work they do with young people. The events and support they offer families are truly inspiring!"**

*"This year I have had the absolute pleasure of working with Spectrum Cambridge, and it gave me a very personal insight into how it's run, why it's run, and in general, it shone a light on the people who run it. This Spectrum team stands out as truly special. Not only are they absolutely professional and resolute in achieving their goals, but their passion is unwavering. This is evidenced by achievements to date and how positive planning is being developed to strive for their next targets. The charity has typically the ideals and positive goals that exemplify many 'good causes', but the special drive within Spectrum is infectious. They want to create an environment for people with Autism not only to feel comfortable but to have fun and learn, all while raising awareness generally. Spectrum Cambridge will clearly go to the ends of the earth to achieve these goals. I was honoured to work alongside this highly motivated team and found it incredibly refreshing to witness a charity that is so focused on catering for each individual who decides to jump on board. It is my sincere wish and indeed expectation to see them prosper and subsequently help more and more people in the very future."*

**"Don't know how you do it, but please keep doing what you're doing! Means so much to so many families!"**

*"Here at the National Trust, we are very proud to work with Spectrum. The work they do is so valuable to our local community, and the need for them doing the work they do is great. At the National Trust, we are all about sharing our special places forever and for everyone and working with Spectrum is another great way of helping us achieve exactly that."*

## **SPECTRUM TEAM**

The Trustees and its beneficiaries would like to express their tremendous gratitude to the Volunteer Core Management Team comprised of:

Justin Heron – CEO & Operations

Amy Heron – Operations & Events

Richenda King – Financial Manager & Safeguarding

The Trustees also continue to recognise, thank and be grateful to all additional volunteers, child mentors and mini-mentors for their continued support of its events, activities, awareness raising and administration. They are delighted to see the focused expansion of the team.

## **SPECTRUM MISSION**

To be a pivotal part of our community and become a recognised benchmark of support for families of children with Autism and additional needs. To embrace inclusion while providing inspiration.

## **SPECTRUM VISION**

To show that it can be great to be different. To transparently provide creative opportunities, social gains and exceptional support to every child and family that we work with, without judgement.

## **FINANCIAL REVIEW AND RESERVES**

The financial results for the period ended 31st May 2024 show that the charity made a surplus of £39,617 (2023: deficit of £5,071).

The charity has free reserves of £1261 (2023: deficit-free reserves of £ 14,306). The deficit was partly due to timing differences, delays and realignment of fundraising initiatives to coincide with our financial year and planned expenditure. The Trustees expect this situation to reverse in the coming years with additional fundraising and events priced to contribute to the administration costs of the charity. The Trustees have reviewed the amount that should be held as free reserves to ensure the charity is able to meet all its responsibilities if a significant adverse event were to occur and are of the opinion that the charity should hold a minimum amount to cover six months' wages and running expenditure estimated to be £20,000.

## **RISK MANAGEMENT**

Trustees have identified the major risks to which the charity is exposed. Those risks have been reviewed, and systems have been established to mitigate them. With a policy and risk manager in place from the point of inception, this area is always proactively managed.

## STATEMENT OF TRUSTEE RESPONSIBILITIES

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the incoming resources and applications of resources, including the income and expenditure of the charity for that period. In preparing these financial statements, the Trustees are required to:

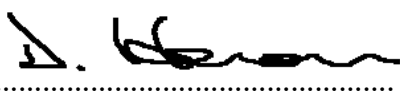
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP.
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the financial statements
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the charity and, hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees are responsible for the maintenance and integrity of the charity and the financial information included on the charity's website.

17/03/2025

This report has been approved by the trustees on .....  
and signed on its behalf.



.....  
**David Heron**

Trustee

**SPECTRUM CAMBRIDGE**

## FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MAY 2024

### INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SPECTRUM CAMBRIDGE

I report to the charity's trustees on my examination of the accounts for the period ended 31st May 2024 of Spectrum Cambridge.

### RESPONSIBILITIES AND BASIS OF REPORT

As the charity trustees of the CIO, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination, I have followed all applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination, giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act or
2. the accounts do not accord with those records or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view', which is not a matter considered as part of an independent examination.

**I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.**

*Ian Shipley*

Ian Shipley (Mar 20, 2025 10:21 GMT)

**IAN SHIPLEY FCCA**

FOR AND ON BEHALF OF:

**PRENTIS & CO LLP**

CHARTERED ACCOUNTANTS & INDEPENDENT EXAMINERS

115c Milton Road, Cambridge

SPECTRUM CAMBRIDGE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MAY 2024

STATEMENT OF FINANCIAL ACTIVITIES

		2024			2023		
	Notes	Restricted £	Unrestricted £	Total £	Restricted £	Unrestricted £	Total £
<b>INCOME</b>							
Grants and donations	2	144,487	6,825	151,312	85,016	5,564	90,580
Charitable activities:							
Events and fundraising events			77,517	77,517		80,963	80,963
<b>TOTAL INCOME</b>		<b>144,487</b>	<b>84,342</b>	<b>228,829</b>	<b>85,016</b>	<b>86,527</b>	<b>171,543</b>
<b>EXPENDITURE</b>							
Raising funds	3		2,147	2,147		4,940	4,940
Charitable activities	4	122,483	64,582	187,065	59,854	111,820	171,674
<b>TOTAL EXPENDITURE</b>		<b>122,483</b>	<b>66,729</b>	<b>189,212</b>	<b>59,854</b>	<b>116,760</b>	<b>176,614</b>
<b>NET INCOME/(DEFICIT) FOR THE YEAR</b>		<b>22,004</b>	<b>17,613</b>	<b>39,617</b>	<b>25,162</b>	<b>(30,233)</b>	<b>(5,071)</b>
<b>RECONCILIATION OF FUNDS</b>							
Total fund balance brought forward		45,408	(11,275)	34,133	20,246	18,958	39,204
Total fund balance carried forward		67,412	6,338	73,750	45,408	(11,275)	34,133

The Statement of Financial Activities includes all gains and losses recognised in the period. All income and expenditure derive from continuing activities.

The notes on pages 11 to 14 form part of these financial statements.



SPECTRUM CAMBRIDGE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MAY 2024

BALANCE SHEET

	Notes	2024		2023	
		£	£	£	£
FIXED ASSETS	6		7,721		14,476
CURRENT ASSETS					
Debtors	7		78,081		49,536
Cash at bank and in hand			98,329		38,944
			<u>176,410</u>		<u>88,480</u>
LIABILITIES					
Creditors: Amounts falling due within one year	8		<u>110,381</u>		<u>68,823</u>
NET CURRENT ASSETS			66,029		19,657
TOTAL NET ASSETS			<u>73,750</u>		<u>34,133</u>
THE FUNDS OF THE CHARITY	9				
Restricted funds			67,412		45,408
Unrestricted funds			6,338		(11,275)
TOTAL CHARITY FUNDS			<u>73,750</u>		<u>34,133</u>

The financial statements were approved by the Trustees on



David Heron  
Trustee

The notes on pages 11 to 14 form part of these financial statements.

SPECTRUM CAMBRIDGE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MAY 2024

## NOTES TO THE FINANCIAL STATEMENTS

### 1. ACCOUNTING POLICIES

#### (a) BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these financial statements.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (issued in October 2019 and effective 1st January 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The functional currency of the charity is sterling and the accounts are presented in that currency.

The Trustees consider there are no material uncertainties about the CIO's ability to continue as a going concern. The charity's free reserves are moving in to a surplus position at the year end.

#### (b) STATEMENT OF CASH FLOWS

The Trustees have opted to take advantage of the amendment to Charities SORP FRS 102, where only larger charities are required to prepare a Statement of Cash Flow.

#### (c) INCOME

Income represents the amount derived from the CIO's ordinary activities. Income is recognised in the period in which the organisation is entitled to receipt and the amount can be measured with reasonable certainty. No income is stated net of any associated expenditure.

#### (d) EXPENDITURE

All expenditure is accounted for on an accruals basis.

Charitable expenditure comprises those costs incurred by the CIO in the delivery of its activities and services to beneficiaries. Expenditure is allocated to expense headings on a direct cost basis.

#### (e) FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Office equipment	- 25% straight line
------------------	---------------------

#### (f) TAXATION

The charity has taken use of Charity SORP to consider itself a public benefit entity under FRS 102 and is therefore exempt from Corporation Tax.

SPECTRUM CAMBRIDGE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MAY 2024

NOTES TO THE FINANCIAL STATEMENTS

2.	GRANTS AND DONATIONS	2024			2023		
		Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
		£	£	£	£	£	£
	National Lottery	144,487	-	144,487	85,016	-	85,016
	Others	-	6,825	6,825	-	5,564	5,564
		<u>144,487</u>	<u>6,825</u>	<u>151,312</u>	<u>85,016</u>	<u>5,564</u>	<u>90,580</u>

3.	FUNDRAISING	2024	2023
		£	£
	Costs of raising funds	<u>2,147</u>	<u>4,940</u>

4.	EXPENDITURE ON CHARITABLE ACTIVITIES	2024			2023		
		Restricted	Unrestricted	Total	Restricted	Unrestricted	Total
		£	£	£	£	£	£
	Wages, social security and pensions	95,306	-	95,306	45,436	17,822	63,258
	Other staff costs	1,999	-	1,999	719	327	1,046
	Mileage	1,737	-	1,737	486	1,583	2,069
	Independent examiner's fee	1,241	-	1,241	287	861	1,148
	Depreciation	8,801	2,033	10,834	8,801	1,247	10,048
	Telephone	747	-	747	166	500	666
	Sundries	1,835	-	1,835	643	1,328	1,971
	Printing, postage and stationery	2,406	-	2,406	468	1,402	1,870
	Insurance	-	647	647	-	187	187
	Events	-	59,350	59,350	-	80,778	80,778
	Uniforms	-	519	519	-	638	638
	Advertising	2,797	1,641	4,438	1,087	2,482	3,569
	Computing and software costs	5,614	-	5,614	1,761	2,370	4,131
	Bank charges and commissions	-	392	392	-	295	295
		<u>122,483</u>	<u>64,582</u>	<u>187,065</u>	<u>59,854</u>	<u>111,820</u>	<u>171,674</u>

5. STAFF COSTS

No remuneration was paid to any of the Trustees in the year, nor were any expenses reimbursed to them.

	2024	2023
	£	£
Salaries	89,513	62,103
Social Security costs	3,762	694
Pensions	<u>2,031</u>	<u>461</u>
	<u>95,306</u>	<u>63,258</u>

The average number of employees during the period was 3 (2023: 3).

No member of staff earned more than £60,000.

The key management personnel of the CIO comprise of the Trustees who give their time freely.

SPECTRUM CAMBRIDGE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MAY 2024

NOTES TO THE FINANCIAL STATEMENTS

6.	FIXED ASSETS				Office Equipment 2024	Office Equipment 2023
	COST				£	£
	Balance at 1st June				41,353	40,234
	Additions				4,079	1,119
	Balance at 31st May				45,432	41,353
	DEPRECIATION					
	Balance at 1st June				26,877	16,829
	Charge for the year				10,834	10,048
	Balance at 31st May				37,711	26,877
	NET BOOK VALUE					
	At 31st May				7,721	14,476
7.	DEBTORS				2024	2023
					£	£
	Other debtors				2,631	2,223
	Trade debtors				75,450	47,313
					78,081	49,536
8.	CREDITORS				2024	2023
					£	£
	Accruals and deferred income				97,467	56,365
	Tax and social security cost				12,914	12,458
					110,381	68,823
9.	ACCUMULATED FUNDS					
	- Current year	Balance at 1st June 2023	Income	Expenditure	Balance at 31st May 2024	
		£	£	£	£	
	Unrestricted funds	(11,275)	84,342	(66,729)	6,338	
	Restricted funds:					
	National Lottery	33,963	144,487	(113,682)	64,768	
	Others	11,445	-	(8,801)	2,644	
		34,133	228,829	(189,212)	73,750	
	ACCUMULATED FUNDS					
	- Prior year	Balance at 1st June 2022	Income	Expenditure	Balance at 31st May 2023	
		£	£	£	£	
	Unrestricted funds	18,958	86,527	(116,760)	(11,275)	
	Restricted funds:					
	National Lottery	-	85,016	(51,053)	33,963	
	Others	20,246	-	(8,801)	11,445	
		39,204	171,543	(176,614)	34,133	

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SPECTRUM CAMBRIDGE

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MAY 2024

NOTES TO THE FINANCIAL STATEMENTS

9. ACCUMULATED FUNDS ...../continued

National Lottery - Spectrum Continuity of Support - a project to provide themed weekend sessions and promoting our work within local schools and the local community.

Other - various grants for equipment

10. RELATED PARTIES

J Heron and A Heron are relatives of D Heron, a Trustee. They were employed at a market rate by the charity during the period and were paid £Nil for reimbursed expenses during the year (2023: £183).

The Trustees have participated in events and trips during the period on the same basis and terms of other participants.





@spectrumcio

[spectrum.org.uk](http://spectrum.org.uk)



**Signature:** 

**Email:** justin@spectrum.org.uk

**Signature:** Richenda King  
Richenda King (Mar 17, 2025 14:02 GMT)

**Email:** richenda@spectrum.org.uk












# 2023-24 Spectrum Accounts

Final Audit Report

2025-03-20

Created:	2025-03-17
By:	Justin Heron (justin@spectrum.org.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAs_gqyt046YBBftvs8HvfHzY3RjFlxBP

## "2023-24 Spectrum Accounts" History

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2025-03-17 - 11:42:48 AM GMT
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-  Document emailed to Ian Shipley (ian.shipley@prentis.co.uk) for signature  
2025-03-17 - 7:33:19 PM GMT
-  Email viewed by Ian Shipley (ian.shipley@prentis.co.uk)  
2025-03-18 - 0:23:55 AM GMT- IP address: 140.248.40.24



Document e-signed by Ian Shipley (ian.shipley@prentis.co.uk)

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Agreement completed.

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