



## Independent examiner's report on the accounts

Section A

### Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
AdAmi Project

On accounts for the year  
ended

31<sup>st</sup>. December 2025

Charity no  
(if any)

1179605

Set out on pages

One and Two

(remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent  
examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

*Alan A Clements*

Date:

27<sup>th</sup>. May 2025.

Name:

Rev'd. A. A. Clements MA, ACIB, FCIE  
15 Carleton Road, Great Knowley, Chorley PR68TQ

Relevant professional  
qualification(s) or body  
(if any):

Fellow Association of Charity Independent Examiners.



## Receipts and payments accounts

CC16a

For the period  
from

1st January 2025

To

31st December 2025

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
T&F	77,500	-	-	77,500	81,700
Individuals	16,367	-	-	16,367	15,798
Events	-	-	-	-	6,012
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	<b>93,867</b>	<b>-</b>	<b>-</b>	<b>93,867</b>	<b>103,510</b>
table).	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>93,867</b>	<b>-</b>	<b>-</b>	<b>93,867</b>	<b>103,510</b>
<b>A3 Payments</b>					
Programme - MEANS	38,357	1,998	-	40,354	41,028
Programme - AdAmi SL	53,323	6,923	-	60,245	42,052
Admin	403	-	-	403	320
Travel	5,153	-	-	5,153	3,100
Monitoring & Evaluation	-	-	-	-	1,500
Run Membership - refunded in January 26	750	-	-	750	-
Events	58	-	-	58	2,623
Website costs	750	-	-	750	-
Charity Director consultancy	4,000	-	-	4,000	-
	-	-	-	-	-
<b>Sub total</b>	<b>102,794</b>	<b>8,920</b>	<b>-</b>	<b>111,714</b>	<b>90,623</b>
<b>A4 Asset and investment purchases,</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>102,794</b>	<b>8,920</b>	<b>-</b>	<b>111,714</b>	<b>90,623</b>
<b>Net of receipts/(payments)</b>	<b>- 8,927</b>	<b>- 8,920</b>	<b>-</b>	<b>- 17,847</b>	<b>12,887</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>52,067</b>	<b>8,920</b>	<b>-</b>	<b>60,987</b>	<b>48,100</b>
<b>Cash funds this year end</b>	<b>43,140</b>	<b>-</b>	<b>-</b>	<b>43,140</b>	<b>60,987</b>

### Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted to nearest £	Restricted funds to nearest £	Endowment to nearest £
<b>B1 Cash funds</b>	Cash at bank	43,140	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>43,140</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>	<b>Endowment funds to nearest £</b>
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-

	-	-	-
	-	-	-
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

### B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

### B4 Assets retained for the charity's own use

Details	Fund to which	Amount due (optional)	When due
		-	
		-	
		-	
		-	

### B5 Liabilities

Signed by one or two trustees on behalf of

Signature	Print Name	Date of approval
<i>E Phillips</i>	Emily Phillips	1st June 2026
<i>D Hazlewood</i>	Donna Hazlewood	18th May 2026

	Trustees' Annual Report for the period						
	From	Period start date		Period end date			
		1	Jan	2025	31	Dec	2025
		To					

## Section A Reference and administration details

Charity name	AdAmi Project		
Other names charity is known by			
Registered charity number (if any)	1179605		
Charity's principal address	1 Trillo Avenue Rhos on Sea, Colwyn Bay Conwy <b>Postcode</b> LL28 4NS		

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Emily Phillips	Chair		
2	Donna Hazlewood	Treasurer		
3	Emily-Anne Tunnacliffe	Trustee	Resigned Feb 2025	
4	Polly Blenkin	Trustee	Resigned Jan 2025	
5	Cathy Drew-Brewsford	Trustee		
6	Divya Pathak	Trustee	Added Jan 2025	
7	Jenny Benton	Trustee		
8	Dr Aba Lisa Graham	Trustee		
9	Uttam Bajwa	Trustee	Added Sep 2025	

10	Jenny Young	Trustee	Added Sep 2025	
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**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

Name	Dates acted if not for whole year

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**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

## Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CHARITABLE INCORPORATED ORGANISATION
Trustee selection methods (eg. appointed by, elected by)	Self-appointed

## Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

In 2025, we established a new local advisory board in Sierra Leone. During the year, we recruited three Sierra Leonean women with relevant expertise to join the board. They now provide strategic advice and act as a sounding board for the charity, while also helping to oversee programme delivery and monitor progress against local strategic goals.

### Summary of the objects of the charity set out in its governing document

The objects of the CIO are:

(i) To advance the education of children and young adults in Sierra Leone, particularly those affected by pregnancy and early motherhood, by providing and assisting in the provision of facilities for education.

(ii) The prevention or relief of poverty in Sierra Leone through the provision of shelter, food, health, education and other charitable services as the trustees from time to time deem appropriate.

### Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

In 2025, the AdAmi Project worked together with young mothers in Bo district, southern Sierra Leone to build healthy, happy and independent futures. We delivered this work with two local implementing partners: AdAmi Project Sierra Leone and Movement for Education and Advocacy Salone (MEANS).

During the year, 213 young mothers were supported to pursue education through formal schooling or vocational training, alongside mentoring and life-skills education. We provided tailored, longer-term support, typically over two to three years, including school or vocational training scholarships, uniforms and learning materials, childcare and transport support, monthly sanitary pads, and start-up kits at graduation. Young mothers also took part in regular group life-skills sessions in a safe space and received weekly check-ins and one-to-one guidance from a trained mentor or social worker.

Family and community engagement remained an important part of our work. This included family counselling and mediation, family meals, small-business training and grants for parents and caregivers, and community advocacy and awareness-raising. During the year, 116 family members and caregivers received business grant support or small childcare stipends.

Alongside our direct project work, more than 300 additional young mothers and vulnerable girls participated in activities via the Community Girls Network. Overall, more than 650 individuals benefited indirectly from our work, including the children of the young mothers, parents, wider family and community members.

The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit.

## Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Safeguarding is paramount to the AdAmi Project, and we share this responsibility with our local partners. We require all local partners to have a robust safeguarding policy in place and to submit details of any safeguarding incidents to us within quarterly safeguarding reports. We are pleased to report that there were no major safeguarding incidents in 2025.

The AdAmi Project has its own safeguarding policy, which is reviewed and updated regularly. Should any trustee, volunteer, or supporter visit the work in Sierra Leone, they are required to review and comply with our safeguarding policies and procedures. Depending on the nature of their contact with beneficiaries, they may also be required to undergo a DBS check.



**Summary of the main achievements of the charity during the year**

In 2025, 213 young mothers participated in our core project, receiving tailored, long-term support through education, vocational training, mentoring, peer support, and family engagement. We also awarded 6 university scholarships, engaged 300+ young mothers and vulnerable girls through the Community Girls Network, supported 116 family members through business grant support or childcare stipends, and reached 650+ people indirectly, including children and wider family members.

**Summary of achievements:**

This year, young mothers made progress in education, livelihoods, confidence and family support, with tailored support designed to help them build brighter futures.

**Key results against our project's four intended outcomes:**

**Outcome one: Increase education opportunities for young mothers**

- **54** young mothers were supported to attend secondary school.
- **6** young mothers were supported at university level.
- Retention among secondary students was **100%**.
- Of the 12 young mothers who sat WASSCE, **75% (9)** passed, above the 62% national pass rate.
- **100%** of university scholars progressed to the next academic year.

Hana, a secondary school scholar, is one of the young mothers rebuilding her future through education. After becoming pregnant at 14 and dropping out of school, she was referred to the project and supported to return to learning. She says, 'When I finish school, I want to go to college. I want to be a nurse.'

**Outcome two: Increase income opportunities for young mothers**

- **153** young mothers took part in full-time vocational training.
- **72** young mothers graduated from the project and received start-up kits.
- **107** more young mothers joined vocational or short courses through the Community Girls Network.
- **7** former participants were employed as peer mentors.
- **5** graduate tailors were employed at the AdAmi Fashion Boutique.

Of those who graduated from the programme in 2025:

- **85%** felt financially secure, up from 7% at intake.
- **57%** were earning their own income, up from 5% at intake.
- **93%** were in training or employment, up from 5% at intake.
- **88%** of parents/caregivers who received grants reported increased income.

Safiatu, a vocational graduate and business start-up kit recipient, is now earning money through petty trading and work at a local hotel. She says, 'Now, I earn money and can care for my son, buy him clothes and food. I'm a good Mama now!'

**Outcome three: Improve the confidence and well-being of young mothers**

- **100%** took part in life-skills sessions and ongoing mentoring.
- Around **720** hours of group activities were delivered.
- Around **4,000** hours of one-to-one support were delivered.

Of those who graduated from the programme in 2025:

- **69%** reported good emotional and mental health, up from 11%.
- **90%** felt more confident making their own decisions, up from 33%.
- **85%** felt more able to make healthy and safe choices, up from 36%.
- **62%** rated their feeling of safety as good, up from 8%.

Millicent, now working full-time after completing her training, said, 'The project has changed me a lot, and I now have the confidence to be a better mum.'

#### **Outcome four: Increase family, peer and community support for young mothers**

- All families engaged in activities to rebuild relationships and support.
- **8** family meals were held.
- **56** business grants and match-funding awards were distributed to parents and caregivers.
- **60** women were employed as local childminders.
- **300+** additional young women and community members were engaged through the Community Girls Network.

Outcome highlights:

- **71%** reported a good relationship with their family (versus 36% at intake).
- **88%** reported good relationships with their community, including strengthened support in areas like childcare and advice.
- All felt they are now able to act as mentors and role models for other young mothers.

Jessica's story reflects the importance of family support and mediation. She says, 'My father was once ashamed and even threw me out of the house. But now I'm back at school, he is proud.'

#### **Other achievements and highlights from the year:**

- Continuation of the paid AdAmi peer mentor scheme.
- Awarding of multi-year university scholarships to top-performing young mothers.
- Launch of a new Local Supervisor Board in Sierra Leone.
- Ongoing strengthening of the Community Girls Network.
- Growth of the tailoring social enterprise pilot.

#### **UK highlights from the year:**

- In the UK, 2025 was a busy year of fundraising and momentum-building.
- In October, over 60 people joined our London pub quiz to launch our Big Give Women & Girls Match Fund campaign. We raised £1,870 on the night, which was doubled to £3,740.
- During the week-long Big Give Women & Girls Match Fund campaign, over 100 people donated, helping us to raise £10,225.
- We appointed our Founder, Kirsty Wood, as a part-time paid UK Charity Director, following seven years of voluntary leadership. This marked an important step in

strengthening our UK capacity in a sustainable way.

- Throughout the year, we continued to build relationships with trusts, foundations and individual supporters, helping to grow the community behind AdAmi and support the continuation and expansion of our work.

**Brief statement of the charity's policy on reserves**

The charity's policy is to maintain reserves at an appropriate level throughout the period which should be equivalent to three months' worth of budgeted project costs. This policy was updated in 2025, reducing the target reserve level from six months to three months.

**Details of any funds materially in deficit**

None

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Restricted funding - AdAmi Project Policy**

When submitting fundraising proposals AdAmi Project will generally give an indication of what the funding could be used for. When receiving subsequent grants, unless it is explicitly stated that the funds are to be restricted for a particular purpose, AdAmi Project assumes the funds are for general use.

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## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees



Signature(s)

Full name(s) Emily Phillips

Position Chair, Board of Trustees

Date 14 April 2026

We're delighted to share highlights from our work in 2025.

This report reflects what becomes possible when young mothers are met not with judgement, but with opportunity. Behind every number is a young mother who refused to give up. It is, above all, a celebration of the courage, commitment and determination of the young mothers on our project, who inspire us every day.

Welcome to our

# 2025 Highlight Report





## Our mission

# The AdAmi Project works together with young mothers in Sierra Leone to build healthy, happy and independent futures.

We provide long-term, tailored support through education, vocational training, mentoring, peer support, and family engagement.

## Our goals

- Increase education opportunities
- Increase income opportunities
- Improve confidence and well-being
- Increase family, peer and community support



""

I felt like I might as well have been dead. Nobody cared for me.

## Why support is needed

## Of young mothers joining our project in 2025:

# 100%

were out of school

# 64%

reported a bad relationship with their family

# 76%

said pregnancy was the main reason they dropped out

# 67%

had experienced negative comments from their community because of their pregnancy

# 94%

felt financially insecure and had no income of their own





## Our achievements

# 2025 at a glance

**213** young mothers participated in our core project

**6** university scholarships awarded

**+300** young mothers and vulnerable girls engaged through the Community Girls Network (CGN)

**116** family members received business grant support or childcare stipends

**+650** people benefited indirectly, including children and wider family members





Our impact in 2025

**In 2025, young mothers made progress in education, livelihoods, confidence and family support, with tailored support designed to help them build brighter futures.**





## Goal 1

## Education opportunities

54

young mothers supported  
to attend secondary school

6

supported at university level

## Outcome highlights

100%

retention among secondary  
students

76%

of 12 WASSCE candidates passed,  
above the 62% national pass rate

100%

of university scholars progressed  
to the next academic year

"""

When I finish school, I  
want to go to college.  
I want to be a nurse.

**Hana, Secondary  
School Scholar**

"""

Now, I earn money  
and can care for my  
son, buy him clothes  
and food. I'm a good  
Mama now!

**Safiatsu, vocational graduate and  
business start-up kit recipient**



## Goal 2

## Income opportunities

153

young mothers took part in  
full-time vocational training

72

graduated from the project  
and received start-up kits

107

more joined vocational  
or short courses through  
the CGN

7

former participants employed  
as peer mentors

5

graduate tailors employed at  
the AdAmi Fashion Boutique

## Outcome highlights

85%

felt financially secure, up from  
7% at intake

76%

were earning their own income,  
up from 5% at intake

100%

were in training or employment,  
up from 5% at intake

88%

of parents/caregivers who  
received grants reported  
increased income

\*Outcomes shown are for  
participants who graduated from  
the project in 2025

## Goal 3

# Confidence and well-being

## 100%

took part in life-skills sessions and ongoing mentoring

## 720

hours of group activities delivered

## 4,000

hours of one-to-one support delivered

## Outcome highlights

## 69%

reported good emotional and mental health, up from 11%

## 90%

felt more confident making their own decisions, up from 33%

## 85%

felt more able to make healthy and safe choices, up from 36%

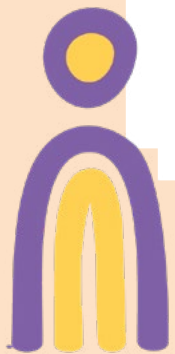
## 62%

rated their feeling of safety as good, up from 8%

""

The project has changed me a lot, and I now have the confidence to be a better mum.

**Millicent,  
Hospitality Graduate**



## Goal 4

# Family, peer and community support

## 100%

of families engaged in activities to rebuild relationships and support

## 8

hours of group activities delivered

## 56

business grants and match-funding awards distributed to parents and caregivers

## 60

women employed as local childminders

## Outcome highlights

## 71%

reported a good relationship with their family (versus 36% at intake)

## 88%

reported good relationships with their community, including strengthened support in areas like childcare and advice

## 100%

felt they are now able to act as mentors and role models for other young mothers

""

My father was once ashamed and even threw me out of the house. But now i'm back at school, he is proud.

**Jessica,  
School Scholar**







We would like to say

# A huge thank you

to our two local implementing partners, AdAmi Project Salone and Movement for Education and Advocacy Network Salone (MEANS), for their hard work, commitment and care throughout 2025. We are also deeply grateful to the many supporters and donors who made this work possible.

Tenki tenki (thank you) – we couldn't have done it without you!