ZARACH

England & Wales · Charity number 1179539

Details

Status	Registered
Legal form	CIO
Registered	2018-08-14
Register	View on the Charity Commission register

Contact

Address	8 Whitehouse Street Hunslet Leeds LS10 1AD
Phone	0300 102 0115
Email	info@zarach.org
Website	www.zarach.org

Activities

Objects: THE RELIEF OF FINANCIAL HARDSHIP AMONG PEOPLE LIVING OR WORKING IN ENGLAND BY PROVIDING SUCH PERSONS DIRECTLY (OR VIA CHARITIES, OR OTHER ORGANISATIONS WITH SIMILAR OBJECTIVES) WITH GOODS/SERVICES WHICH THEY COULD NOT OTHERWISE AFFORD THROUGH LACK OF MEANS.

Activities: We receive referrals through our network of schools. We deliver a bed bundle for every child in the household that requires it; this includes a brand-new Bed, Mattress, Duvet, Pillow, Bed Sheets, Pyjamas and Hygiene Kit. We work with local partners to include Food Parcels and, if needed, a school uniform. We can also mediate between families and their support services, as well as making referrals.

Classification

- **How:** Provides Services
- **What:** The Prevention Or Relief Of Poverty
- **Who:** Children/young People, The General Public/mankind

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Geography

- Calderdale
- Havering
- Kirklees
- Leeds City
- Liverpool City
- Stockport

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,190,889	£1,252,018	£1,041,543	19
2024-07-31	£1,408,914	£1,679,403	£1,102,672	14
2023-07-31	£1,314,862	£1,089,842	£1,368,889	11
2022-07-31	£1,438,385	£566,861	£1,143,869	6
2021-07-31	£473,251	£280,745	-	-

Trustees

Name	Role	Appointed
GAVIN GREEN		2017-08-20
Martin John Barkley		2024-01-01
REBEKAH WILSON		2017-08-20
Robert Hall		2025-01-21
Sarah Beevers		2023-04-20
Siobhan Elizabeth Hammond		2025-05-08

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ZARACH

England & Wales - Charity number 1179539

Accounts

zzZarach

The Children's Bed Charity

24/25 ANNUAL REPORT

Registered Charity Number 1179539

zzzarach
The Children's Bed Charity

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REFERENCE & ADMINISTRATIVE DETAILS

For year ending 31st March 2025

Trustees:	Rebekah Wilson Gavin Green Sarah Beevers Martin Barkley Rob Hall (Appointed 21.01.2025)
Chief Executive:	Andy Peers
Principal Address:	8, Whitehouse Street Hunslet Leeds LS10 1AD
Registered Charity Number:	1179539
Auditors:	Thomas Coombs Limited Statutory Auditor Chartered Accountants 3365 The Pentagon, Century Way Thorpe Park, Leeds West Yorkshire, LS15 8ZB
Bankers:	Lloyds Bank plc 25 Gresham Street London, EC2V 7HN Virgin Money 177 Bothwell Street Glasgow, G2 7ER

The Trustees of Zarach present their report with the financial statements of the charity for the year ended **31st March 2025.**

The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 st January 2019).

When Zarach was first registered with the charity commission, our financial year ran from August to July, but in 2024 we aligned with the standard tax year (April–March). **This annual report covers the shorter, eight month transitional period of August 2024 to March 2025.**

Case Study
ANDREA'S STORY

In August 2024, Andrea and her children were referred to Zarach by their school teacher. The previous year, the family **experienced the devastating loss** of their 10-year-old daughter, and sister following a long battle with leukemia.

This bereavement has understandably had a **lasting emotional impact on all family members**. Since the loss, Andrea has faced a number of ongoing medical issues, which have significantly affected her ability to manage daily tasks. As a result, **the children have taken on caring responsibilities at a young age and are recognised as Young Carers.**

The family has very limited support networks around them, both practically and emotionally, and they also face **considerable financial pressures.** These challenges mean that making improvements to the home environment has not been possible. One particularly sensitive issue has been the bedroom that once belonged to the daughter who passed away. **The room has remained largely untouched since her death,** as it has been difficult for the family to make changes.

Now, however, Andrea's youngest child, Joseph, is using the room as his own bedroom. Andrea has acknowledged that it feels like the right **time to create a more positive and appropriate space for him**, while still respecting the memory of his sister. Redecorating the room and **providing new beds** to replace broken ones will not only give him a comfortable environment but **will also mark an important step forward for the whole family** as they continue to adjust and heal.

OBJECTIVES, MISSION, VALUES & PRINCIPLES

The objectives of the charity are the relief of financial hardship among people living or working in England by providing such persons directly (or via charities or other organisations with similar objectives) with goods/services which they could not otherwise afford through lack of means.

The charity has a social mission statement, which is used internally and externally, as the way to represent the purpose and work of the charity, and which forms the basis upon which decisions and plans are made. **Our social mission is to end child bed poverty in England, giving children the opportunity to engage at school, and a chance to break the cycle of poverty.**

To support greater understanding of how we go about the pursuit of our social mission, the following position statements are used:

Supporting: we believe in the well evidenced importance of sleep on a child's overall wellbeing and development. And we believe a child's ability to fully engage in their education is a key factor in breaking the cycle of poverty. From our school referral network, we provide beds to children: a practical form of support that has both an immediate and a long-term, positive impact on a child and their family.

Engaging: providing a bed alone won't end child bed poverty. We want to support children and families to rise up from surviving to thriving, so when they need beds again, they don't need us. Our family engagement builds upon the provision of beds, providing direct support, engaging local partners and helping families move forward.

Influencing: we're working for a world in which Zarach's mission is not needed anymore because child bed poverty has been ended. Alongside our on the ground provision of beds and family engagement, we need to play our part in influencing national and local policies and practices with partners also working for an end of any form of child poverty. In the pursuit of our mission, our values exist to guide the way that we strive to be in all our interactions with each other (our staff and volunteers), children and families, our school referrers, all supporters and the broad range of partners and stakeholders we engage with.

OUR VALUES

Our values set out the way that we aspire to be in the pursuit of our mission and delivery of our work and to all internal and external stakeholders. Our values are embedded into the way we recruit to our team, the way we strive to engage with each other and in how we work with children & families, schools, agencies and all our supporters.

You can find our Values over the page.

Aspirational

- Believing in and wanting better for all.
- Having a positive energy that uplifts and enables others.
- Being solution focused to the challenges faced.
- Having high standards through a commitment to continual improvement and professionalism.
- Celebrating and being thankful for individual and collective achievements to learn as much from these as we do from our challenges.

Respectful

- Demonstrating compassion, care and understanding towards others because respect is mutual.
- Being empathetic.
- Listening actively and without judgement to hear the views and opinions and others.
- Treating people fairly and considerately.
- Upholding our agreed ways of working that keeps everyone safe, fulfils our responsibilities, maintains standards, and protects our reputation.

Collaborative

- Knowing that collaboration and partnerships can help the sum be greater than the parts.
- Working in partnership with those where we have shared missions, goals or aims.
- Recognising the importance of negotiation and acceptable compromise so we advance and progress together with others.
- Working with purpose towards positive and mutually beneficial outcomes.

Open

- Being proud of and championing our mission, values, and the services we provide so we are open with everyone about what we do and how we do it.
- Being accountable for the promises and commitments we make.
- Taking care with our candour and need to challenge so we can always be honest at the right time, in the right place and in the right way.
- We are honoured to be a charity and embrace the transparency that must come with this.

Our **Guiding Principles** complete the framework that we use to develop our work and aid decision-making, and these are:

- Being mission-drive and values-led in all that we do.
- Being safe for all.
- Delivering services and activities that are impactful in their contribution to our social mission.
- Providing high-quality products and services so children and families know we value and respect them.
- Providing a consistent offer of service and support, no matter where it is delivered.
- Being a fit-for-purpose charity, and a good place to work and volunteer.
- Using the resources entrusted to us as diligently as possible.

PUBLIC BENEFIT

Our charitable object states 'the relief of financial hardship…by providing such persons directly…with goods/services which they could not otherwise afford through lack of means.'

The latest End Child Poverty Coalition figures show that child poverty in the UK rose in the past year, up to **4.5 million children,** which means that 31% of children are living with this daily challenge.

The 2023 report by Barnardo's, No Crib for a Bed, defined bed poverty as, 'where families, children or young people do not have the sleeping arrangements they need because they have insufficient financial resources'. Our provision of bed bundles to address child bed poverty, emergency and subsidised food provisions, and supporting families access free support in their communities, are the main ways that we deliver our public benefit.

ACTIVITIES, ACHIEVEMENTS & PERFORMANCE

The main activities undertaken in relation to the pursuit of our charitable objects, social mission, and vision, are:

The provision of beds to children in bed poverty.

Family engagement to the families of the children we provide beds to where they have unmet support needs, which includes emergency food provisions and signposting to local statutory and community services.

Leeds-based projects including subsidised food provision to families in immediate area in which we are located and Health Holiday activities.

Engagement with national and local influencing and awareness raising opportunities.

PROVISION OF BEDS TO CHILDREN IN CHILD BED POVERTY

In the 8 month period that makes up our 24/25 financial year, we delivered 3,310 bed bundles to 1,599 families, across 11 geographical areas as outlined in Table 1 below.

When we combine this eight-month reporting period with the first four months of our current financial year, we can look at the 12-month year-on-year comparison (August 2023-July 2024 and August 2024-July 2025) of our bed delivery activity, as follows:

- August 2023 - July 2024 = 4,085 beds delivered.
- August 2024 - July 2025 = 4,814 beds delivered.

This represents a year-on-year increase of 18%, reflecting our continued ability to rise to the challenge of addressing child bed poverty and across a broader geographical footprint.

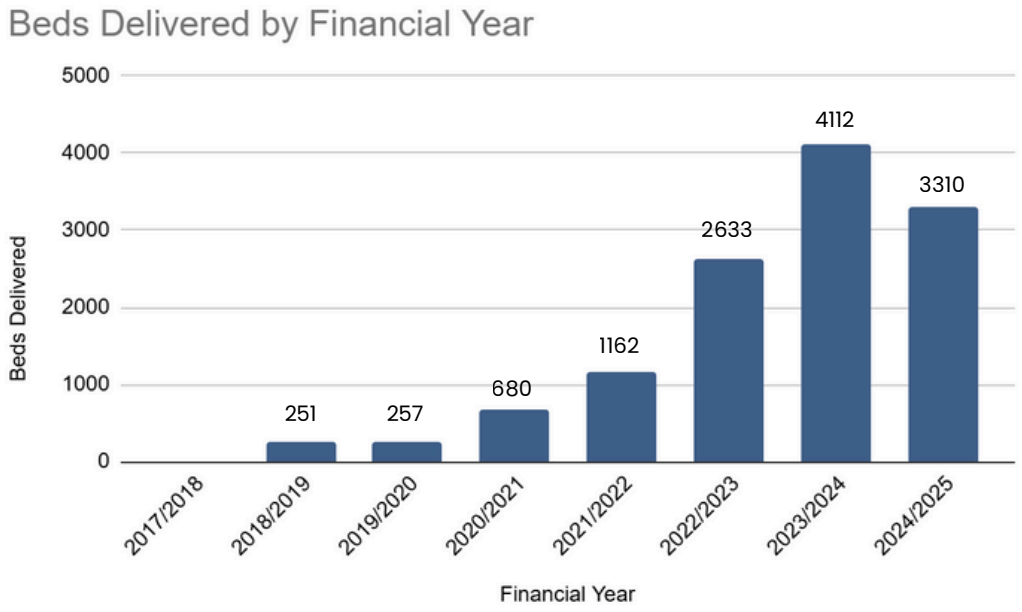
TABLE 1:

Month	Leeds	Kirklees	Calderdale	Bradford	Wakefield	Hartlepool	Stockton-on-Tees	Stockport	Liverpool	Stoke-On-Trent	Romford	
August 24	51	15	3	7		44	2	15	3	9	6	155
September 24	80	45	4	6	0	12	33	10	27	23	9	249
October 24	184	27	6	25	16	30	25	8	43	21	28	413
November 24	150	45	17	81	46	36	48	6	39	36	26	530
December 24	119	71	36	168	131	65	38	5	33	32	22	720
January 25	153	28	10	47	37	24	23	10	24	18	21	395
February 25	140	40	35	51	52	19	53	3	20	26	33	472
March 25	111	39	8	37	44	19	6	14	50	30	18	376
Totals	988	310	119	422	326	249	228	71	239	195	163	3,310

In October 2024, we commenced operations in Wakefield with the support of initial funding of £44,000 from Prosper Wakefield and their partners, which enabled the delivery of 270 bed bundles between October 2024 and February 2025. We remain committed to supporting children in Wakefield, and continue to accept referrals and deliver beds in the city, outside of this initial funding agreement.

Table 2 shows year on year deliveries since we were founded in 2018. Due to our shorter financial year, a drop shows on the chart for 24/25.

TABLE 2:



Since our incorporation as a charity, in August 2018, the total number of bed bundles we have delivered to the end of the year this report relates to is 12,405.

Alongside the number of beds delivered, we are also able to estimate the number of children this means we have supported to be lifted out of bed poverty. For example, if there are three children in a home, all sharing the same bed, we may only need to provide two new bed frames and mattresses to ensure that all children have their own bed. This means that the third child has also been lifted out of bed poverty and, as part of our charitable nature, we also provide the third child with the bundle items of new pillow, duvet, bed clothing and pyjamas. At the end of the year, we estimate that the total number of children lifted out of bed poverty is 16,746 in respect of the 12,405 beds delivered.

We are immensely proud of the hard work undertaken by ourselves, our partners, and supporters to reach children and families in need; but we remain deeply concerned that since 2017 the estimated number of children living in bed poverty in the UK has risen from 400,000 to around 900,000.

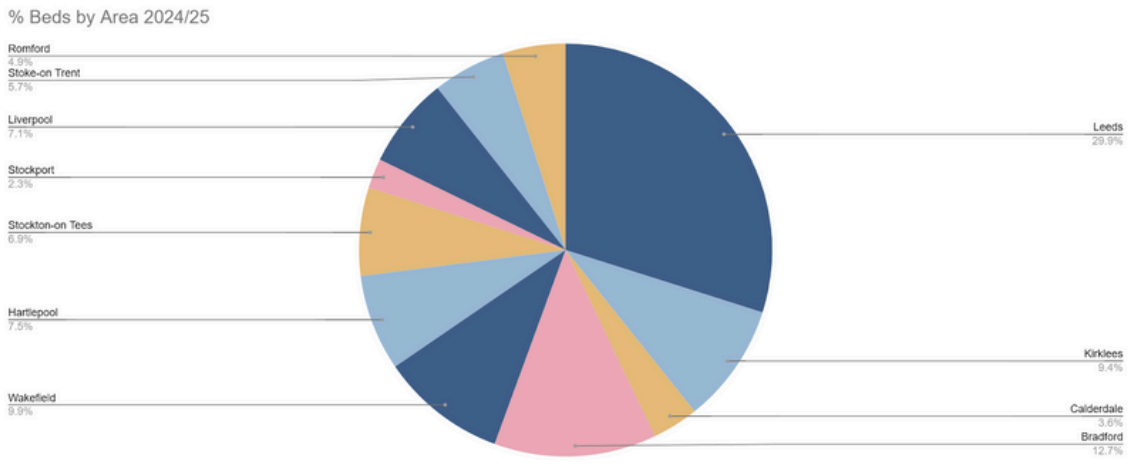
We're committed to bringing an end to child bed poverty, and indeed all forms of child poverty. This is why our vision is to reach more children, and be a voice and champion for those children, and their families, to positively influence policies and practices that can reduce and eradicate child bed poverty.

Table 1, above, reflects our continued work to reach more children in bed poverty in more areas, and as efficiently as possible, through both our newly defined Regional Warehouse model and local hub partnerships. During the year, we concluded our partnerships with Project Colt (Calderdale) in August 2024 and Chelwood Food Bank Plus (Stockport) in January 2025, bringing all deliveries to those areas in-house.

Our 2024 Christmas Appeal set a goal of delivering 1000 beds in time for Christmas, doubling our previous year's target after such a warm response from the public in 2023. The appeal gave us further opportunity to increase awareness in our newest areas of operation, Stockton-on-Tees and Hartlepool in the Tees Valley, where we were excited to scale up our operations following the appointment of a Family Engagement Manager.

Throughout the year, we saw a continued shift from the previous 12 months, with 70% of beds being delivered outside of our founding city of Leeds, (60% in the 23/24 year) as shown in Table 3, below.

TABLE 3:



We continue to develop our network in the Tees Valley region, and at the time of writing this report, have added Middlesbrough to our areas of operation, in line with reaching areas of greatest need.

To support the Christmas Appeal, and help our supporter-base gain a deeper understanding of the families that we support, we published a short film, which shared the stories of Scott and his mum SJ, and Dorcas, a mum of three working hard to gain qualifications . The film can be seen here.

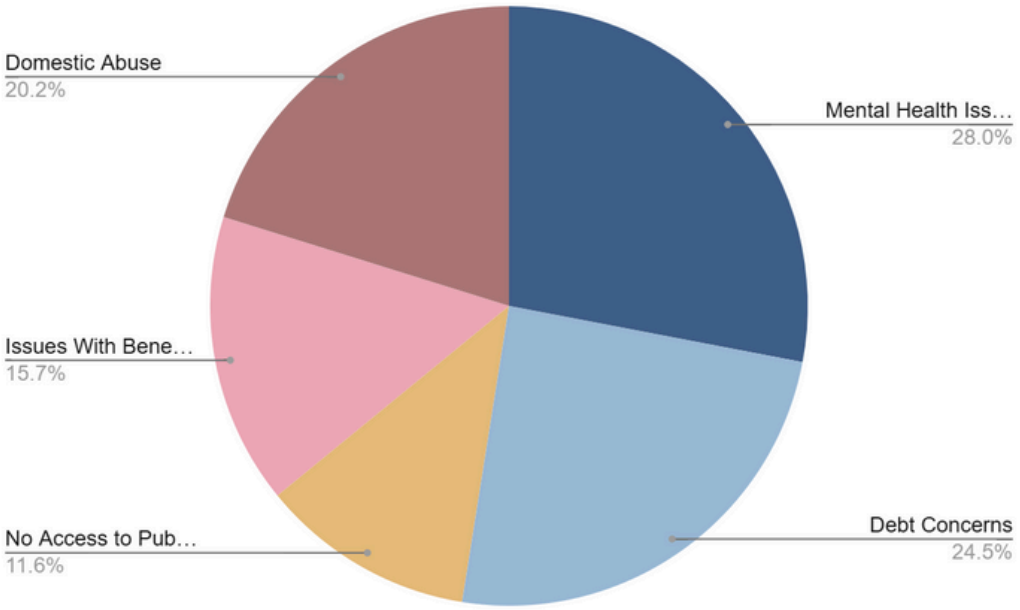
During the 4 weeks of December, we delivered 1077 beds bundles, generating close to £400,000 in one-off gifts, and gaining an additional 69 regular givers.

The following is some of the key information we know about the children and families we support. The main activities undertaken in relation to the pursuit of our charitable objects, social mission, and vision, are:

Schools are asked to provide information to help us understand if there are any specific reasons that have led to making a referral at this time. The 5 main reasons for the referral being made at this time of crisis have remained the same as the previous year. From the responses received, the following are the main reasons:

- The mental health and emotional wellbeing of one, or more of the adults in the home.
- Debt concerns.
- Domestic abuse.
- Issues with benefits.
- No access to public funds.

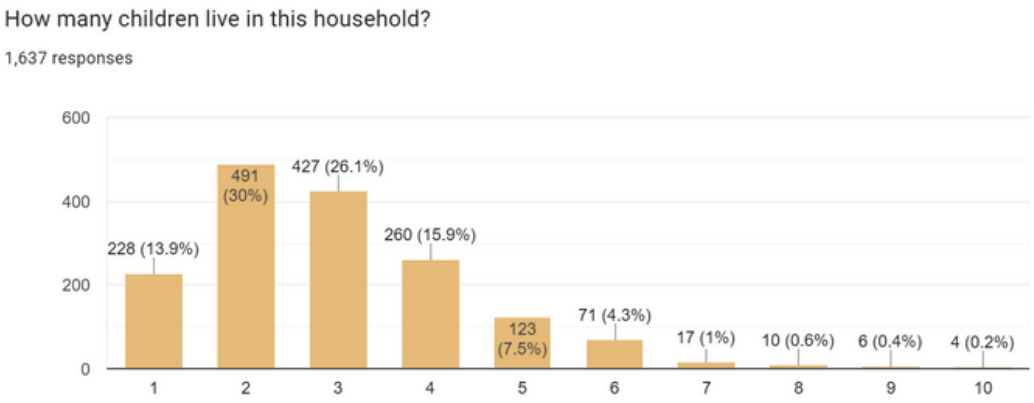
TABLE 4:



Just over 50% of the families we support have three or more children, compared to the national average of 15% of families. This information helps us understand that we may encounter families in financial difficulties (for example, if they are impacted by the two-child limit on child benefits) and overcrowded homes. The information also helps us consider how many referrals we might be able to receive from schools to then deliver the number of beds we have the budget to provide.

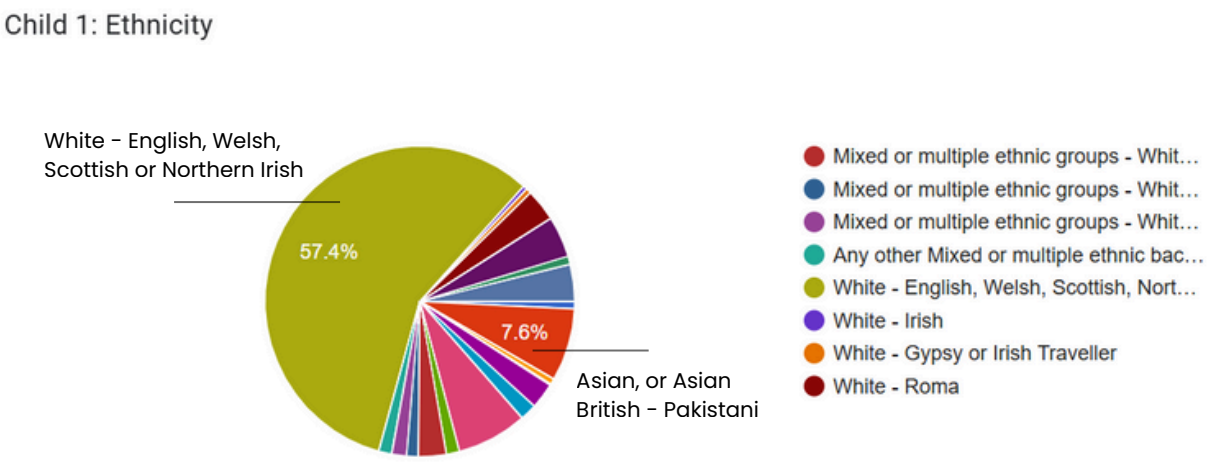
It is from information, such as that above, that can help us focus on building relationships with statutory and community service providers that families might need the most.

TABLE 5:



We know that around 40% of the first children in the families we support have an ethnicity other than White British. We also know that, after English, the top four most preferred languages are Romanian, Urdu, Arabic and Punjabi. Therefore, we have continued to engage with a translation company throughout the year to support both us and families with any language and communication barriers.

TABLE 6:



PRODUCT & SERVICE DELIVERY

On 1st August 2024, we signed the lease for our current warehouse and office space on Whitehouse Street, Leeds. Throughout the year, in-house enhancements have transformed the site into a fit-for-purpose workspace with excellent meeting areas and a fit-for-purpose facility.
Our new premises, affectionately named 'The Zed Shed', provide us with security of location for the years ahead, as well as a vastly improved working environment for staff and volunteers.

As a charity, we don't seek to be commercial in our work with the children and families we support. For example, we only deliver beds during the hours of 10am-2pm, to support parents and carers being able to get their children to and from school and to avoid causing disruption by delivering beds at bedtime.

Our efforts to be as efficient as possible, are reflected in our behind-the-scenes decisions and development. We upgraded our fleet of vans from Medium Wheel Base to Long Wheel Base vans, to improve capacity. Combined with the increased availability of rolled and boxed mattresses and using framed beds rather than divans, we can now transport up to 28 beds per van load (up from 12). This improvement means we no longer need to rent warehouse space in the Tees Valley and can deliver directly to families further afield, from our West Yorkshire warehouse.

In February 2025 we received our first container load of beds from the Far East, facilitated by our supplier, who assumed all risks, with payment being made upon receipt at our warehouse. Additionally, the supplier generously donates an extra 10% of stock above the amount we pay for. Purchasing this way enables us to secure significantly lower costs and maintain consistent supply, and compliments the range of other arrangements we have with UK manufacturers and suppliers, who have always been, and continue to be supportive of our mission in how they approach their dealings with us.

We have continued to keep the direct cost of supporting a family close to £150. It is through the receiving containers of stock from overseas and the strength of partnerships with UK manufacturers and suppliers, that we are proud of being able to maintain the average cost of each bed bundle at around the £150 mark that we aim to meet.

FAMILY ENGAGEMENT AWAY DAY

This year, a real highlight for the Family Engagement team was our Team Away Day, bringing together our dedicated staff and volunteers in one room. The time together provided a wonderful opportunity to connect in person, share insights, and celebrate the collective passion that drives our work. The day was focused on collaboration, creating a strong sense of team and ensuring everyone felt valued and heard, allowing for a productive and inspiring day.

As we work towards a volunteer-led model of service delivery, a key focus of the day was to actively engage our volunteers in shaping our volunteer process. We held feedback sessions specifically to discuss the recruitment and onboarding processes, seeking valuable input that will help us make improvements and streamline these systems for future volunteers.

Additionally, the team received important updates and took part in training sessions designed to enhance our skills and keep us aligned with our goals for the coming year. The insights gained from this day are already proving invaluable as we work to create a more efficient and welcoming experience for everyone who joins our team.

FAMILY ENGAGEMENT

Our Family Engagement support is the first contact many schools will have with us, via the process of registration and making referrals. Our team will contact families that have been referred to us and, in West Yorkshire and Tees Valley, we will conduct a visit to the family home. During the visit, we want to understand how we can best support the family in getting the most suitable sleeping arrangements for their children – this is our First Promise to families.

During the home visit, we ask families about other aspects of their lives that they may be struggling with. Where there is no existing support plan in place for the family (e.g. with social services or school), we agree to a small series of follow-on actions that can help the family take positive, and practical, steps forward. At all times, we encourage the family to progress and complete the actions themselves, with us supporting this where required.

During the home visit, we're able to establish the number of children living in the home to compare with the school referral, as often there might be older or younger siblings not in attendance at the same school - this gives us a more accurate picture of the number of children experiencing bed poverty.

In the 24/25 financial year, the Family Engagement team conducted **731 home** visits, with **193 hours** of volunteer time given from 10 Family Engagement Volunteers. We're pleased with the refined recruitment and onboarding process implemented for Family Engagement volunteers, and how this has enabled such positive volunteering activity. We'll be continuing to build on this in the year ahead as we seek to increase the number of volunteers we have for this area of our activity.

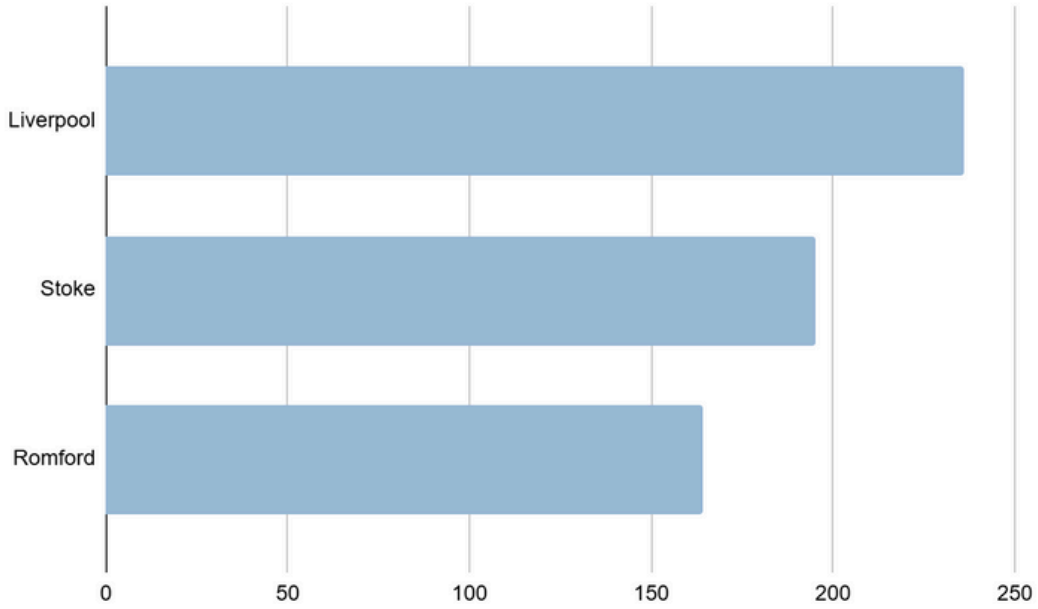
NATIONAL DEVELOPMENT

As we continue to partner with regional organisations to fulfill referrals in Liverpool, Stoke and Romford, and as they have become more established in those areas, bed delivery numbers continue to increase year on year.

595 beds were delivered by our Delivery Partners which equates to 18% of the total beds delivered this financial year.

- Liverpool = 236 beds
- Romford = 164
- Stoke = 195

TABLE 7:



Number of beds delivered by delivery partners

Our work within the Tees Valley has shown that the systems, logistics, and resources we already have in place are flexible and robust enough to reach families well beyond our original base in West Yorkshire. This experience has demonstrated that, with careful planning, we are able to extend our delivery capacity without compromising on quality or overstretching our existing infrastructure. This opens up the potential for quite rapid, significant impact, enabling us to support many more children and families in need while remaining cost-efficient and sustainable in how we use our resources.

OUR STAFF & VOLUNTEERS

We don't get to do our work without the dedication, experience and skills of our staff and volunteers.

Through the year we had 19 staff, with a total FTE of 15.84 following the separation of the Funding and Communications roles of full time and 0.8 FTE respectively, along with the Finance and Operations role being split in to two full-time roles, whilst combining the Family Engagement Manager role with the National Development Manager in to one full time role.

Behind the delivery of each bed is not just a team of dedicated staff but also a wonderful group of volunteers who support by fundraising vital funds, raising our profile in schools and the community, visiting family homes to assess their bed requirements, and finally - delivering the beds.

During the year, a total of **215 volunteers** supported our operation, giving **2,468 hours** of their time to further our mission. With **60 regular volunteers** and **155 corporate volunteers** fulfilling 8 different opportunities, **637 sessions** of volunteering were completed.

Whilst economic value is a very simplistic way of gauging volunteer impact, it gives an instant snapshot of what a crucial asset they are to Zarach. By multiplying the total hours for August '24 to March'25 with minimum wage and median wage, we can see that our volunteering activity could represent a cost saving as shown below.

- Minimum wage (£11.44 for 2024)- £28,239.52
- Median wage (£18.64 for 2024)- £46,012.65

However, what this number doesn't reflect is the way volunteers uphold and champion Zarach's mission and values in their day-to-day lives. Several of our volunteers raise Zarach's profile every chance they get through connections developed as part of their employment and personal lives, and utilise their set of skills to find a way to support Zarach outside of their regular volunteer roles. As an example, one of our regular volunteers introduced Zarach to a mattress manufacturer who now regularly donate mattresses to support our mission of ending child bed poverty.

Our corporate volunteers not only bring in vital funds to be able to continue delivering on our mission, but also donate their time by supporting us with a range of volunteering opportunities. Some employees who come as part of their organisation choosing Zarach as their charity partner, end up staying on and becoming regular volunteers. Our corporate volunteers contributed a total of **686 hours** between August '24- March '25.

Our Christmas Appeal of 2024 was a monumental success with regards to volunteering and could not have been possible if it wasn't for the support of our dedicated volunteers who stepped up to the challenge and helped with making home visits, preparing bed bundles, and delivering the beds. Ultimately, the greatest measure of the difference volunteers make is the smiles, laughter and pure joy on the children and Zarach families' faces upon receipt of their bed and bed bundle.

CASE STUDY

KATE SAUL

Family Engagement Volunteer

Kate joined Zarach as a volunteer in 2024. A former school teacher, she was compelled to support the charity after seeing Founder, Bex, on BBC Breakfast News. Following her interview with the Family Engagement team, along with onboarding and training, Kate began meeting with families in their home, to assess their sleep needs and offer support through referrals and signposting, along with her 'buddy' X, a Family Engagement Officer from the Zarach team.

Kate generously volunteers approximately 4 hours each week to support the team, and the families referred to us, using her experience working in schools to build positive, trusting relationships with families who are vulnerable.

zzzarach
The Children's Bed Charity

"I visit families referred by their children's school, to assess their bed needs - usually between 2 and 4 homes in one morning each week.

After my visit, I send my notes back to the team; they arrange for brand new beds and bundle items to be delivered to the family, usually within a couple of weeks. I'm also able to support with signposting to other organisations who can help struggling families, from uniform exchange to help with debt concerns.

It's difficult seeing families in such tough situations and often in inadequate housing, but I've met lovely people doing their absolute best in difficult circumstances. It's a joy to tell them Zarach will provide new beds and bed bundles, knowing the children finally have the chance of a decent, comfortable night's sleep. I really enjoy what I do."

-Kate Saul - Family Engagement Volunteer

VOLUNTEERING & GOVERNANCE

Due to the pace of development at Zarach, the trustees meet every other month. Our voluntary team of trustees brings a wealth of knowledge, skills and experiences from across the third, public and private sectors. Within this, we are privileged that the team is also able to contribute from operational, leadership and executive level perspectives, supporting the fulfilment of their legal, strategic and guidance responsibilities.

Beyond the core duties of preparing for, attending and following up from board meetings, our trustees remain actively engaged with the services and development of Zarach. During this reporting period trustees have given their time, freely, to volunteering on bed deliveries; at Food Club; participating in team recruitment; attending development and safeguarding meetings; and in external-facing, ambassadorial, media and fundraising work.

The trustee team also fulfils their duty to meet with the Chief Executive, for accountability and two-way support and advisory purposes and conducting the Chief Executive's annual review.

Refreshment of the trustee team has continued to take place during the reporting period. As a rapidly developing, maturing and expanding charity, the commitment to this refreshment is essential.

During this year, Rob Hall has been appointed as a trustee (21st January 2025) bringing a wealth of private sector financial experience to our board. Alongside this appointment, efforts continue to develop the diversity, skills and experience mix of the board team. The trustees continually consider the skills and experience mix on the board to support good governance of the charity and the pursuit of the agreed strategic direction. To this end, at the time of writing this report, an additional trustee has been appointed who brings considerable HR experience, particularly from within the education sector.

SUPPORTER ENGAGEMENT: FUNDRAISING & COMMUNICATIONS

In January 2025, the decision was made to separate the Funding and Communications role to allow both areas the time and dedication required to maximise each and every opportunity provided to us, whilst improving the capacity to work more strategically, seeking out opportunities that align with our mission.

We are fortunate to have continued to gain positive media coverage across television, radio, print, and social platforms at local, regional, and national levels, including an appearance on BBC Look North news programme to highlight our milestone 10,000th bed delivery.

One of our most significant press opportunities was a five minute feature on ITV Calendar News in January 2025. Having developed a working relationship with an ITV journalist who had previously covered our expansion in to Bradford the previous reporting year, we were asked to share the experiences our referred families faced. One mum, Destiny, was happy to share her experience (but didn't want to show her face), needing bunk beds for her children but lacking the funds to buy them, even second-hand. After the feature aired, we attributed close to £5,000 in donations in the 24 hours that followed.

We also invest significant effort in social media activity and event attendance to raise awareness, build support, and engage diverse audiences.

One way to look at the engagement we're building with an online audience is the follower count for the platforms we're actively promoting and sharing with the public.

At the time of writing this report, we have:

- 6,400 followers on Instagram.
- 26,400 on Facebook.
- 2,300 on LinkedIn.

Following a soft launch of our rebranded website in December 2024, in February 2025, we launched our completed website, sharing our story, the way we work, the opportunities to get involved, the geographic locations we operate within and numerous downloadable resources. Rebranding has been met with much positivity, across many stakeholders, but was never planned as a vanity project. Rather the purpose of having a new website was to deliver on our values of being aspirational, collaborative and open, providing an enhanced way for people to find out more about us.

Alongside the improved user experience, we have endeavoured to improve supporter connectivity, through thoughtful communication, building strong, long lasting relationships. We must never take for granted the humbling support that people give to us, and we are already seeing that increased engagement is welcomed and leads to repeated support.

In addition to the support we receive from the bed industry, we are privileged to receive support from a notable number of businesses that support us financially, with volunteering and in the provision of pro-bono services. This support is sometimes shown through us being a business' nominated Charity of the Year. During the year we concluded some of these, usually, multi-year arrangements and welcomed being chosen by several new businesses from a range of industries too, including Bevan Britten, Gately's, Yorkshire Housing, ENGIE and Alconex.

Yorkshire Housing

Corporate Partner Case Study

This year we've had a fantastic corporate partnership with Yorkshire Housing. **Their understanding of the housing sector and the needs that our families face was a real driver towards their ambition to fundraise.** During this period, they raised funds hiking the 21-mile coastal walk from Scarborough to Whitby, running a 'meet Santa' Christmas event, one colleague even running a marathon, and another colleague selling collectible bears, as well as a quiz and raffle, **raising in excess of £32,000** and giving **23 hours of their time to volunteer**.

As mentioned earlier in the report, our Christmas Appeal in 2024, to deliver 1000 beds to children referred to us in December was hugely successful, in part due to a matchfunding opportunity by Aviva which matched all individual donations up to £250, to a maximum of £50,000. It was a fantastic opportunity to encourage our audience to donate within a certain time-frame, knowing that their impact could be doubled.

OPERATIONS

During the year our Finance and Operations functions were separated, again allowing for increased capacity in both areas. Following this separation, our Operations Manager was able to embed a comprehensive and documented process for managing all aspects of volunteering, from development to implementation. This included clear procedures for volunteer recruitment and onboarding, the development of policies and guidelines to ensure consistency and where possible, best practice. One achievement was the creation of standardised templates to support administration, and improved communication channels to enhance engagement and support for volunteers.

We continue to recognise the huge importance of our volunteers, developing and disseminating volunteer literature, such as opportunity sheets, encouraging those who might volunteer in multiple opportunities, defining the volunteer journey, from initial interest to advocate, and celebrating volunteer milestones.

A particular challenge in this area is the recruitment of volunteers in areas we're operating in, but have little staff presence, such as Stockport and the Tees Valley.

At the time of writing this report, we have successfully recruited a Volunteer Support Officer to support the Head of People and Operations, with the aim to increase volunteer opportunities and build on the work already done to move to a volunteer-led model of service delivery.

In November 2024 we completed our first Staff Survey, in line with one of our guiding principles 'Being a fit-for-purpose charity, and a good place to work and volunteer'. We were very pleased with the results which provided valuable insights into the experiences and perspectives of our team. The feedback highlighted a strong sense of commitment, collaboration, and pride in the work we do, while also identifying areas where we can continue to improve and grow.

The positive outcomes, some shown below, were encouraging and affirmed that our efforts to build an open, supportive, and engaging workplace culture are making a meaningful impact. Following these results, we launched our 'Staff Recognition Award' in January 2025, giving all team members the opportunity to nominate a member of the team they feel deserves recognition for their contributions, each quarter.

"I really feel valued"

"Zarach is a wonderful place to work with the mission at the core of all that we do"

"Staff are incredibly supportive of one another"

"Zarach is like an extended family"

" I really value my job at Zarach and how I am contributing to the mission as part of a wonderful team"

"I enjoy coming to work and feel supported in my role both within my team and by NLT"

FINANCE

Public trust in charities has remained stable for the last few years and Zarach will never be complacent about how important this is to maintain, both for us and across the wider charitable sector.

We know there is a careful balance to be struck between the amount of money spent on frontline service delivery and on other costs.

During the year, for every pound received, 83% was spent on direct service delivery costs and 17% on the range of supporting costs that support the frontline work, help raise funds and ensure we are fit-for-purpose. Due to the relatively young age of Zarach, the development requirements, and the desire to provide beds and support to more children in bed poverty, we are very happy with this split in cost allocations (when compared with suggested guidelines by the Charity Commission and independent evaluation parameters at 65%-85%).

STRUCTURE, GOVERNANCE & MANAGEMENT

GOVERNING DOCUMENT

This charity is governed by a constitution, as last amended on 17th May 2022.

LEGAL STATEMENT

The charity is a Charitable Incorporated Organisation (CIO), formed on 14th August 2018.

RECRUITMENT & APPOINTMENT OF NEW TRUSTEES

The trustees of the charity are appointed through a recruitment process agreed by the incumbent trustees and subsequent vote of the trustees, who are also the members of the charity.

The current recruitment process takes place through identifying skill sets required on the board from across the volunteer group and professional networks. Initial meetings will take place with potential trustees, held by either/or the Chair or the Chief Executive.

Prospective trustees are then invited to attend and observe two board meetings. Observers will be asked to contribute at these meetings so trustees can understand the nature of contributions that can be offered and an alignment with the values of the charity. It is following the attendance at the second meeting that a vote of existing trustees is held to decide whether, or not, to appoint.

KEY MANAGEMENT REMUNERATION

The trustees consider the Chief Executive as the key management personnel of the charity, responsible for leading, directing and controlling the charity, and running and operating the charity on a day-to-day basis.

Key delegated duties include (not exhaustive):

- Ensuring all support provided to children and families is in line with agreed safeguarding policies and procedures and that clear escalation practices are in place to keep children, families, staff and volunteers safe.
- Implementation of agreed plans that make progress towards the agreed social mission and vision. Such plans cover service delivery, HR, operations, communications, fundraising and finance.
- Leadership and management of the team so the culture of the charity is in line with agreed values.
- Setting and managing the charity's resources in line with agreed financial budgets and Financial Standing Orders.

All trustees give their time on a voluntary basis and no trustee remuneration was paid in the year.

RELATED PARTY TRANSACTION

Details of trustee's expenses and related party transactions are disclosed in notes 7 and 17 to the accounts.

ETHICAL FUNDRAISING

Zarach aims to ensure that our supporters and the wider public are treated fairly and in line with our values.

We continually monitor and review our practices to ensure we are adhering to the latest in fundraising regulations and practices. We voluntarily subscribe to the Fundraising Regulator and its Code of Fundraising Practice, and we are also a member of the Chartered Institute of Fundraising (CIOF). All staff and volunteers engaging in fundraising activities are aware of and adhere to Charity Commission guidelines in the Code of Fundraising Practice, which sets out statutory obligations and best practice standards.

During the year we received no complaints in relation to our fundraising practices.

During the year we did not use any third-party agencies for our fundraising activities.

RISK

Zarach has a Risk Register that is reviewed at each trustee meeting, currently held on a bi-monthly basis. Each risk area is considered on 'likelihood' and 'impact' and given a score and a Red, Amber, Green (RAG) rating. Changes in scores or ratings are brought to trustees attention in a covering paper that accompanies the updated register. Mitigating actions are identified, with a lead role to oversee those actions.

The following table represents the key risk areas that the trustees consider, with a summary of the mitigating actions.

Risk area	Mitigating actions
Providing safe services for the Zarach team and for the children and families we support.	• Annual review of the safeguarding policy and procedures (sooner if legal changes require this). • All staff and volunteers to complete the required DBS Checks and training, as per the policy and procedures. • Safeguarding Working Group to oversee ongoing implementation of the policy and procedures, along with learning from incidents, via quarterly meetings. • Trustees to receive a safeguarding report for each board meeting.
Continuity of services and operations.	• Implement the Business Continuity Plan. • Ensure all IT hardware and software and cloud systems are in good working order. • Ensure all IT systems and documents backup procedures are implemented. • Review working from home arrangements on an annual basis.

Securing the financial and in-kind resources required to deliver our plans.	• Invest into the fundraising team skills and capacity to support the achievement of agreed spend-to-income ratios. • Deliver fundraising plans, across each area of fundraising and resources, to maximise opportunities. • Invest in the development and ongoing implementation of systems that efficiently and effectively help manage the supporter journey. • Continue to develop relationships with the bed industry to increase the amount of donated products received and establishing best-value arrangements for paid products. • Review financial information at monthly leadership team meetings and board meetings, implementing required actions.
Good governance.	• Deliver the agreed schedule of board meetings, maintaining good levels of attendance. • Review, on a bi-annual basis, and implement the board development plan, which is centred on the Governance Code. • Follow the agreed procedure for the recruitment, appointment and induction of new trustees.

Equality, Diversity and Inclusion.	• Conduct recruitment and selection activities based on our values and good EDI practices. • Implement findings from the annual staff and volunteer engagement surveys. • Provide an annual EDI progress report, as related to beneficiaries and our team, including any recommendations where improvements are required.
Development and retention of a highly capable, mission-driven and values-led staff and volunteer team.	• Run recruitment and selection activities to assess competency and values alignment and commitment to our mission. • Ensure each staff member has a comprehensive induction plan. • Conduct annual staff and volunteer engagement surveys, communicating outcomes to board and team, and implementing the resulting action plan. • Review staff terms and conditions, and our range of staff and volunteer policies and procedures, to support us in being a place of choice at which to work and volunteer for. • Support the professional development of the staff team that help them succeed in their roles and be ready to consider progression opportunities.

Supporting our continual learning and improvement and the impact our work has.	• Regularly review our model of service delivery to ensure it remains wholly focused on the pursuit of our mission. • Implement a programme of stakeholder engagement that enables us to understand the difference our work makes and the continual improvements we can make. • Continually implement practices that maintain the accuracy and integrity of the information in our core database, from which we can monitor and evaluate our work. • Produce an annual learning and impact report, along with recommendations for continual improvement.
Managing finances in line with agreed budgets.	• Agree a budget that provides appropriate contingencies for operational flexibility within the context of organisational development and growth. • Leadership team to review income and expenditure on a monthly basis. • Trustees to review income and expenditure and adherence to the Reserves Policy at each board meeting. • Reforecast the budget on a four-monthly basis. • Ensure agreed Financial Standing Orders are implemented.

	• Use the board decision-making process for the approval of outside-of-budget costs that support the achievement of our plans.
Cyber-attacks and breach of data integrity.	• Implement the agreed package of IT systems and processes support. • Cyber-attack monitoring software updated on a scheduled basis, with notifications of any 'failing' areas received and actioned. • Ongoing IT and cyber-attack training to be completed by all required staff and volunteers. • Implement our Data Protection policy and procedures across all areas of service delivery, communications and operations.
Recruiting and retaining the levels of volunteers required across our various services and core functions.	• Implement our volunteer recruitment, selection and onboarding plans and procedures. • Implement actions from the volunteer engagement survey that support volunteer retention.

FINANCIAL REVIEW

DURING THE YEAR AUGUST 24' - MARCH 25'

Total income for the 8 month period was £1,165,729 (2023-24: £1,408,914).
Total expenditure for the 8 month period was £1,251,858 (2023-24: £1,679,403).

The deficit position for the year reflects the decision of the trustees to draw down from the high level of unrestricted funds that were being held, in excess of our Reserves Policy, to support an increase in our bed delivery activity and development of our infrastructure.

As with our bed delivery activity, we have also been able to combine our income from this eight-month reporting period with the management accounts from the first four months of our current financial year to provide a 12-month year-on-year comparison (August 2023-July 2024 and August 2024-July 2025), as follows:

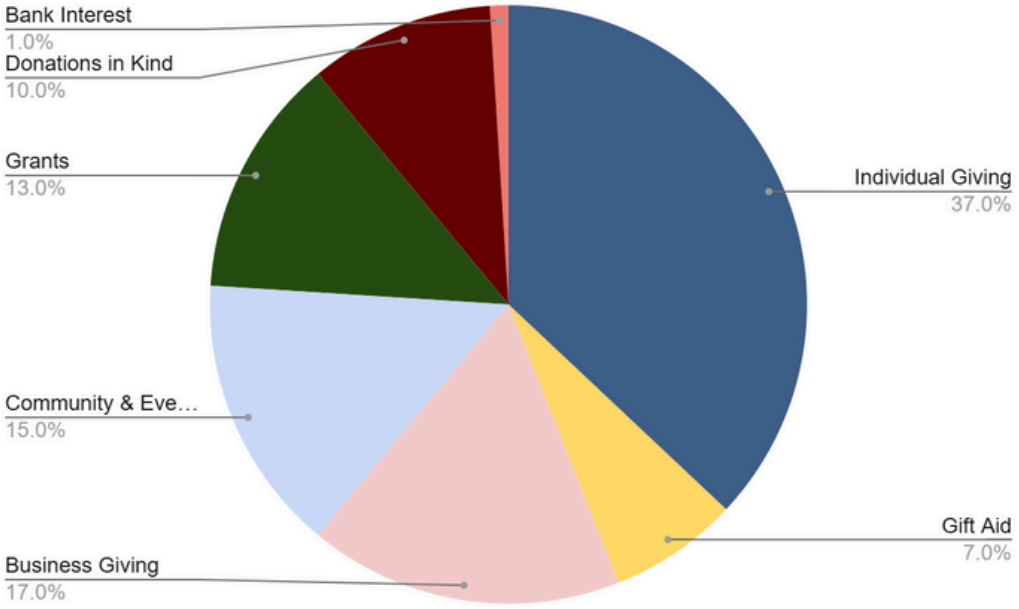
- **August 2023 - July 2024 = £1,408,914**
- **August 2024 - July 2025 = £1,772,527**

This represents **a 26% year-on-year increase in our income.**

We are a fundraising charity (rather than being a commissioned or trading charity) and the core strategic principle that underpins our sustainability as we pursue our social mission, is that of building a diverse range of income and resources. Our income mix is now being generated through the commitment to and investment in the diligent, day-to-day fundraising and supporter engagement practices that charities need to demonstrate, if their fundraised income is to have the best chance of being sustainable. The pie chart overleaf illustrates that diversity during the year.

TABLE 8:

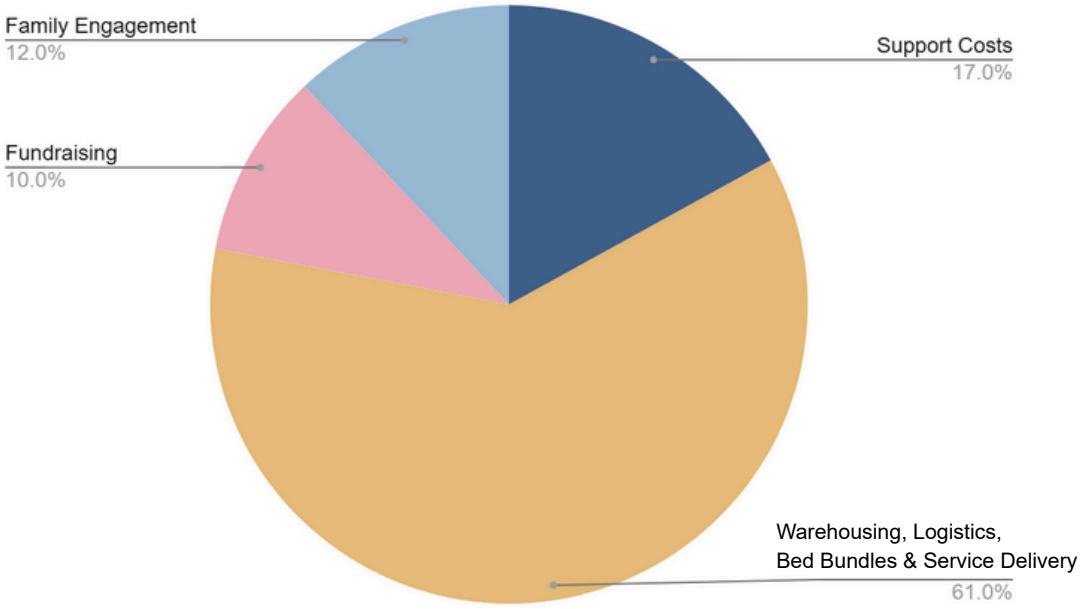
Income Sources 2024-25



Whilst utilising a portion of our reserves during the year, we are mindful of the mix in our spending between direct service delivery costs and the supporting costs. During the year, we achieved a mix of 83% of expenditure being on direct service delivery costs and 17% on supporting costs, a better ratio than the previous year. The following pie chart illustrates the breakdown of this.

TABLE 9:

Expenditure 2024-25



RESERVES POLICY

In the trustees' view, the reserves should provide the charity with adequate financial resources and stability and the means for it to meet its charitable objectives for the foreseeable future. The trustees propose to maintain the charity's reserves at a level which is equivalent to between four and six6 months operational expenditure, excluding gifts-in-kind, and have done so having regard to its manner of operation of likely funding streams. Based on 2024-25 costs, this would equate to a reserves level between £640,000 and £960,000. The trustees review the level of reserves on a bi-monthly basis to ensure that they are adequate to fulfil the charity's continuing obligations.

The charity's free reserves, excluding fixed assets, at the year-end were £864,699.

The trustees have approved a budget for the 2025-2026, with total spend, excluding gifts-in-kind, of £1.78m. This will mean our level of free reserves, to meet our current policy, will need to be between £594,000 and £891,000.

The reserves policy will continue to be reviewed on an annual basis.

PLANS FOR THE YEAR AHEAD

In the year ahead, our main priorities are:

- Increasing the capacity, skills and experiences, and associated systems and tools, in our fundraising team to secure the levels of income and resources required to help us pursue our mission and vision.
- The continued growth of our operational areas to include Middlesbrough and South Yorkshire.
- Continue to develop and improve the engagement we have with our existing and new supporters, so they join us in our mission for the longer term.
- The development and implementation of a bespoke CRM system to manage end to end data handling and analysis.

- Further develop our relationship with the bed industry to increase levels of donated products received, better costs on purchased items and improved quality assurance.
- Intentionally increase our work to influence positive policy and practice change that will help reduce and eradicate child (bed) poverty.

STATEMENT OF THE TRUSTEES' RESPONSIBILITY

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial which give a true and fair view of the situation of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 6th November 2025 and signed on its behalf by:

Signature:

Name: Rebekah Wilson

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH MARCH 2025

Thomas Coombs Limited
Statutory Auditors
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
LS15 8ZB

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ZARACH

OPINION

We have audited the financial statements of Zarach (the 'charity') for the period ended 31st March 2025 which comprise the, Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charity's affairs as at 31st March 2025 and of its incoming resources and application of resources, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of
this report.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and industries in which it operates, we identified the principal risks of non-compliance with laws and regulations related to health and safety, employment law and data protection. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, tax legislation and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We assessed the susceptibility of the charity's financial statements to material misstatement and how fraud might occur, including through discussions with the directors, discussions within our audit team planning meeting, updating our record of internal controls, and ensuring these controls operated as intended. We determined the principal risks were related to posting journal entries to manipulate profits, and management bias in accounting estimates.

To address the risk of fraud through management bias and override of controls, we:
-Performed analytical procedures to identify any unusual or unexpected relationships.
-Identified and tested journal entries and identified any significant transactions that were unusual or outside the normal course of business.
-Investigated the rationale behind significant or unusual transactions.
-Challenged assumptions and judgements made by management in determining significant accounting estimates.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed audit procedures which included, but were not limited to:
-Agreeing financial statements disclosures to underlying supporting documentation.

-Discussions with management of known or suspected instances of non-compliance with laws and regulations.
-Reading the minutes of meetings of those charged with governance.
-Reviewing correspondence with HMRC and the Charities Commission.

At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance of laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

Also, the risk of not detecting a material misstatement relating to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

USE OF OUR REPORT

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

8th October 2025

Thomas Coombs Ltd

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE PERIOD ENDED 31ST MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	**8 months ending March 2025 Total funds £**	Year ending 2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and grants	2	**1,065,905**	**97,532**	**1,163,437**	1,379,567
Charitable activities		**5,692**	**-**	**5,692**	9,641
Other income		**10,112**	**-**	**10,112**	12,328
Investment income	3	**11,648**	**-**	**11,648**	7,378
Total		**1,093,357**	**97,532**	**1,190,889**	1,408,914
EXPENDITURE ON					
Raising funds	4	**177,054**	**-**	**177,054**	241,833
Charitable activities	5	**814,544**	**260,420**	**1,074,964**	1,437,570
Total		**991,598**	**260,420**	**1,252,018**	1,679,403
Net gain on investment		**-**	**-**	**-**	4,272
NET (DEFICIT)/ INCOME		**101,759**	**(162,888)**	**(61,129)**	(266,217)
RECONCILIATION OF FUNDS					
Total funds brought forward		**925,666**	**177,006**	**1,102,672**	1,368,889
TOTAL FUNDS CARRIED FORWARD		**1,027,425**	**14,118**	**1,041,543**	1,102,672

The notes form part of these financial statements

BALANCE SHEET

31ST MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	8 months ending March 2025 Total funds £	Year ending 2024 Total funds £
FIXED ASSETS					
Tangible assets	10	60,960	-	60,960	70,764
		60,960	-	60,960	70,764
CURRENT ASSETS					
Stocks	11	152,906	-	152,906	108,312
Debtors	12	156,615	-	156,615	218,737
Short term deposits		515,128	-	515,128	401,974
Investments	13	-	-	-	105,177
Cash at bank and in hand		224,105	14,118	238,223	270,183
		1,048,754	14,118	1,062,872	1,104,383
CREDITORS					
Amounts falling due within one period	14	(82,289)	-	(82,289)	(72,475)
NET CURRENT ASSETS		966,465	14,118	980,583	1,031,908
CREDITORS					
Amounts falling due within one period	14	(82,289)	-	(82,289)	(72,475)
NET CURRENT ASSETS		966,465	14,118	980,583	1,031,908
TOTAL ASSETS LESS CURRENT LIABILITIES		1,027,425	14,118	1,041,543	1,102,672
NET ASSETS		1,027,425	14,118	1,041,543	1,102,672
FUNDS	16				
Unrestricted funds				1,027,425	925,666
Restricted funds				14,118	177,006
TOTAL FUNDS				1,041,543	1,102,672

The financial statements were approved by the Board of Trustees and authorised for issue on 8th October 2025 and were signed on its behalf by:

R Wilson

The notes form part of these financial statements

CASH FLOW STATEMENT

FOR THE PERIOD ENDED 31ST MARCH 2025

	Notes	8 months ending March 2025 £	Year ending 2024 £
Cash flows from operating activities			
Cash generated from operations	1	(37,110)	(99,071)
Net cash (used in)/provided by operating activities		(37,110)	(99,071)
Cash flows from investing activities			
Purchase of tangible fixed assets		(11,521)	(32,643)
Interest and dividends received		11,648	7,378
Proceeds from sales of tangible fixed assets		13,000	20,162
Purchase of investments		-	(100,905)
Proceeds from sales of investments		105,177	(100,905)
Net cash used in investing activities		118,304	(106,008)
Change in cash and cash equivalents in the reporting period		81,194	(205,079)
Cash and cash equivalents at the beginning of the reporting period		672,157	877,236
Cash and cash equivalents at the end of the reporting period		753,351	672,157

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT

FOR THE PERIOD ENDED 31ST MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	8 months ending March 2025	Year ending 2024
	£	£
Net (deficit)/ income for the reporting period (as per the Statement of Financial Activities)	**(61,129)**	(266,217)
Adjustments for:		
Depreciation charges	**16,866**	35,787
Interest received	**(11,648)**	(7,378)
Increase in stocks	**(44,594)**	(43,878)
Decrease in debtors	**62,122**	126,115
Increase in creditors	**9,814**	58,489
Gain on investment	**-**	(4,272)
(Gain)/Loss on sales of tangible fixed assets	**(8,541)**	2,283
Net cash used by operations	**(37,110)**	(99,071)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/8/24	Cash flow	At 31/3/25
	£	£	£
Net cash			
Cash at bank and in hand	**270,183**	**(31,960)**	**238,223**
Short term deposits	**401,974**	**113,154**	**515,128**
	672,157	**81,194**	**753,351**
Total	**672,157**	**81,194**	**753,351**

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT

FOR THE PERIOD ENDED 31ST MARCH 2025

ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

1. Grants are only included in the SOFA when the charity has unconditional entitlement to the resources. Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

Income from charitable activities includes the nominal fee received from beneficiaries for the weekly Food Club.

Other income relates to the sale of small ad hoc materials, such as the Zed Ted Book, hub set up fees and interest received on gift aid claimed from previous periods.

Gifts in kind are included in the SOFA at an amount which estimates their monetary value to the charity.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Direct expenditure has been allocated directly to the activity that they relate to where possible. Support and governance costs have been apportioned to the activity based on the full time equivalent staff and consultants per department. This is split 31% service delivery and 41% Family Engagement, which make up Charitable Activities, and 28% on raising funds.

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

Tangible Fixed Assets
Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Plant and machinery 20% on cost value
Fixtures and fittings 20% on cost value
Motor vehicles 25% on cost value

Investments
Investments are initially measured at cost and subsequently at market value. Investment gains and losses, whether realised or unrealised, are recognised in the statement of financial activities in the period in which they arise.

Stocks
Stocks are stated at the lower of cost (or deemed cost of donated items) and estimated selling price less costs to complete and sell.

Operating Leases
Rentals payable under operating leases are charged on a straight-line basis over the term of the lease.

Taxation
The charity is exempt from tax on its charitable activities.

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension Costs and Other Post-Retirement Benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and Creditors Receivable / Payable Within One Period

Debtors and creditors with no stated interest rate and receivable or payable within one period are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

DONATIONS AND GRANTS

	8 months ending March 2025	Year ending 2024
	£	£
Donations	**814,098**	811,852
Gift aid	**79,851**	78,748
Grants (Trusts and Foundations)	**153,982**	248,354
Donations in kind (items provided to beneficiaries and facilities used by Charity)	**115,506**	240,613
	1,163,437	1,379,567

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

2. DONATIONS AND GRANTS - continued

Grants received, included in the above, are as follows:

	8 months ending March 2025	Year ending 2024
	£	£
Prosper Wakefield - Beds and Bundles for Wakefield District	**44,000**	-
Aviva Community Fund	**37,607**	-
Calisen Charitable Trust	**15,000**	-
The Joyce Fletcher Charitable Trust	**10,000**	-
Harry & Mary Foundation - Bradford region	**5,000**	-
Vinci UK Foundation - Bradford Beds	**5,000**	-
FABB	-	37,500
Leeds Building Society Foundation	-	27,334
The Teesside Charity	-	23,070
Voluntary Action Leeds - HSF	**22,000**	22,000
Mazars Charitable Trust	-	18,000
The PFC Trust	-	16,950
ShareGift, The Orr Mackintosh Foundation	-	14,000
Leeds Christian Community Trust	-	13,950
The Keith Howard Foundation	-	10,000
Ed & Trisha Kessler Charitable Trust	-	10,000
The Penelope Martin Charitable Trust	-	10,000
Leeds Community Foundation - Jimbo's Fund	-	10,000
Mukul Madhav Foundation UK	-	5,000
The Pike Star Foundation	-	5,000
Forum Central	-	6,500
11 other grants £5k or under	**15,375**	19,050
	153,982	248,354

3. INVESTMENT INCOME

	8 months ending March 2025	Year ending 2024
	£	£
Interest and dividends received	**11,648**	7,378

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

4. RAISING FUNDS

Raising donations and legacies

	8 months ending March 2025	Year ending 2024
	£	£
Investment fee	1,475	60
Marketing and events	6,520	11,623
Donation processing fees	14,814	16,849
Staff recruitment	11,725	6,720
Staff travel and subsistence	-	498
Funding and communication consultants	1,963	53,130
Direct staff costs	72,730	61,725
Allocation of support and governance costs	67,827	91,228
	177,054	241,833

5. CHARITABLE ACTIVITIES COSTS

	8 months ending March 2025	Year ending 2024
	£	£
Service Delivery		
Bed frames and mattresses	390,071	574,767
Bed bundle items	90,406	119,895
Beds and bundles gifted – in kind	110,950	92,074
Increase in stock	(44,594)	(43,877)
Rent	46,527	144,300
Warehouse costs	38,457	18,629
Vehicle fleet running and maintenance	10,240	10,935
Vehicle and equipment depreciation	12,891	33,308
Staff travel and subsistence	248	443
Direct staff costs	94,097	93,588
Allocation of support and governance costs	48,690	99,630
Family Engagement		
Food club, emergency food and holiday club	16,050	31,461
Carpets, furniture, uniform and utilities	4,106	28,874
Staff travel and subsistence	13,082	7,447
Direct staff costs	119,716	95,496
Allocation of support and governance costs	124,027	130,600
	1,074,964	1,473,570

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

6. SUPPORT AND GOVERNANCE COSTS

	8 months ending March 2025 £	Year ending 2024 £
Support costs		
Direct staff costs	103,946	166,555
Freelance staff	61,738	3,763
Volunteer subsistence	547	177
Hub set up and bursaries	-	22,662
Staff travel and meeting costs	3,886	12,438
Staff recruitment, training and uniform	7,604	15,908
Insurance	6,229	8,287
Administrative costs and small equipment	5,005	3,667
Website development	-	14,700
Bank charges and card fees	-	358
HR Support fees	1,210	8,589
IT and mobile support and equipment	11,692	5,247
Loss on disposal of fixed assets	-	2,284
IT equipment depreciation	2,263	2,480
Governance costs		
Auditors' remuneration	11,400	10,302
Professional fees	6,002	16,105
Direct staff costs	19,022	27,936
	240,544	321,458

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31st March 2025 nor for the period ended 31st July 2024.

Trustees' Expenses

There were no trustees' expenses paid for the period ended 31st March 2025 nor for the period ended 31st July 2024.

Personal trustee donations for the period amounted to £463 (2024: £640). The trustees provide their time to the charity at no cost.

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

8. STAFF COSTS

	8 months ending March 2025	Year ending 2024
	£	£
Wages and salaries	365,445	409,731
Social security costs	34,444	25,622
Other pension costs	9,622	9,947
	409,511	445,300

The charity considers its key management personnel (in addition to the Board of Trustees) to be the Chief Executive. The pro-rated total remuneration (including employer NI contributions) of the key management personnel was £53,408 (2024:£78,405) .

The average monthly number of employees during the period was as follows:

	8 months ending March 2025	Year ending 2024
Employees	19	14

One employee received emoluments within the range of £70,000 to £79,999 pro-rated. (2024: £70,000 - £79,999)

The full time equivalent is 15.9 (2024: 11.7).

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and grants	1,142,948	236,619	1,379,567
Charitable activities	9,641	-	9,641
Other income	12,328	-	12,328
Investment income	7,378	-	7,378
Total	1,172,295	236,619	1,408,914
EXPENDITURE ON			
Raising funds	241,833	-	241,833
Charitable activities	1,210,152	227,418	1,437,570
Total	1,451,985	227,418	1,679,403
Net gain on investment	4,272	-	4,272
NET (DEFICIT)/ INCOME	(275,418)	9,201	(266,217)
RECONCILIATION OF FUNDS			
Total funds brought forward	1,201,084	167,805	1,368,889
TOTAL FUNDS CARRIED FORWARD	925,666	177,006	1,102,672

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

10. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1st August 2024	8,037	17,265	122,740	**148,042**
Additions	7,633	3,888	-	**11,521**
Disposals	(1,935)	(1,002)	(29,096)	**(32,033)**
At 31st March 2025	**13,735**	**20,151**	**93,644**	**127,530**
DEPRECIATION				
At 1st August 2024	3,110	3,258	70,910	**77,278**
Charge for period	1,712	2,263	12,891	**16,866**
Disposals	(958)	(268)	(26,348)	**(27,574)**
At 31st March 2025	**3,864**	**5,253**	**57,453**	**66,570**
NET BOOK VALUE				
At 31st March 2025	**9,871**	**14,898**	**36,191**	**60,960**
At 31st July 2024	4,927	14,007	51,830	70,764

All fixed assets are used for charitable activities.

11. STOCKS

	8 months ending March 2025 £	Year ending 2024 £
Stocks	**152,906**	108,312

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE PERIOD

	8 months ending March 2025 £	Year ending 2024 £
Gift aid recoverable	**73,034**	64,687
Prepayments and accrued income	**83,581**	154,050
	156,615	**218,737**

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

13. INVESTMENTS

	8 months ending March 2025 £	Year ending 2024 £
Market value at the start of the period	**105,177**	-
Additions at cost	**-**	100,905
Disposals	**(105,177)**	-
Net unrealised gain	**-**	4,272
	-	105,177
Comprised of:		
Fixed interest securities	-	66,251
Equities	-	19,417
Alternative multi asset	-	11,363
Physical commodities	-	6,493
Cash	-	1,652

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE PERIOD

	8 months ending March 2025 £	Year ending 2024 £
Creditors in the ordinary course of activities	**32,461**	32,800
Tax and social security creditor	**11,745**	11,030
Accruals and deferred income	**38,083**	28,645
	82,289	72,475

15. OPERATING LEASES – warehouse rent

	8 months ending March 2025 £	Year ending 2024 £
Lease payments due:		
Within one period	**79,600**	84,000
Within two to five periods	**26,000**	78,000

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

16. MOVEMENT IN FUNDS

	Funds at 1st August 2024 £	Incoming resources £	Resources expended £	Gains £	Funds at 31st March 2025 £
Unrestricted funds	**925,666**	**1,093,357**	**(991,598)**	**-**	**1,027,425**
Restricted funds					
Family Engagement					
School uniforms	1,180	-	-	-	1,180
LCCT	777	-	(777)	-	-
BUPA Foundation	459	-	(459)	-	-
LCP Hatch Grant	-		-	-	-
Leeds Building Society Foundation	11,212	-	(11,212)	-	-
Forum Centra	3,107	-	(3,107)	-	-
Leeds Community Foundation – Jimbos Fund	4,273	-	(4,273)	-	-
Beds and bundles					
The Barry and Peggy High Foundation	50,000	-	(50,000)	-	-
Prosper Wakefield - Beds and Bundles for Wakefield District	-	44,000	(44,000)	-	-
VAL HSF6 - Beds in Leeds	-	22,000	(22,000)	-	-
Vinci UK Foundation - Bradford Beds	-	5,000	(5,000)	-	-
Beds and bundles various donations		5,061	(5,061)		
Other restricted donations and grants under £5k	-	-	-	-	-
Tees Valley					
The PFC Trust	15,750	-	(7,332)	-	8,418
Teesside Charity	22,624	-	(18,104)	-	4,520
Tees Valley region	-	5,895	(16,026)		(10,131)
Evolve – Crossfit gym	21,703	-	(21,703)	-	-
Thirteen Housing	5,790	-	(5,790)	-	-
High Tunstall College	5,051	-	-	-	5,051
Other restricted donations and grants under £5k	5,080	10,576	(10,576)	-	5,080
Hubs – other locations					
Harry & Mary Foundation - Bradford region	-	5,000	(5,000)	-	-
Other restricted donations and grants under £5k	-	-	-	-	-
Other					
FABB Foundation	30,000	-	(30,000)	-	-
	177,006	**97,532**	**(260,420)**	**-**	**14,118**
TOTAL FUNDS	**1,102,672**	**1,190,889**	**(1,252,018)**	**-**	**1,041,543**

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

Some donors have restricted the use of their funding and they have been categorised as follows:

Family Engagement: towards Food Club, Emergency Food, Holiday Club, flooring or Family Engagement staff members.
Beds and bundles: towards bed and bundle stock in Leeds.
Tees Valley: Set up and ongoing running costs of the Tees Valley regional Warehouse, including bed stock for this area.
Hubs: towards beds or other items in an area serviced by our partnership hubs.
Other: Rent for the warehouse and office at Hunslet.

16. MOVEMENT IN FUNDS - continued
Comparatives for movement in funds

	Funds at 1st August 2023 £	Incoming resources £	Resources expended £	Gains £	Funds at 31st July 2024 £
Unrestricted funds	**1,201,084**	**1,172,295**	**(1,451,985)**	**4,272**	**925,666**
Restricted funds					
Family Engagement					
Leeds Community Foundation, Local Care District	3,315	-	(3,315)	-	-
School uniforms	4,180	-	(3,000)	-	1,180
LCCT	2,225	13,950	(15,398)	-	777
BUPA Foundation	4,989	-	(4,529)	-	459
LCP Hatch Grant	612		(612)	-	-
Leeds Building Society Foundation	7,434	27,333	(23,556)	-	11,212
Forum Centra	-	6,500	(3,393)	-	3,107
Leeds Community Foundation – Jimbos Fund	-	10,000	(5,727)	-	4,273
Beds and bundles					
The Barry and Peggy High Foundation	100,000	-	(50,000)	-	50,000
Voluntary Action HSF	44,000	22,000	(66,000)	-	-
FABB Foundation	-	7,500	(7,500)	-	-
Crematorium and Memorial Group	-	10,000	(10,000)	-	-
Other restricted donations and grants under £5k	-	10,650	(10,650)	-	-

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

16. MOVEMENT IN FUNDS - continued
Comparatives for movement in funds

	Funds at 1st August 2023 £	Incoming resources £	Resources expended £	Gains £	Funds at 31st July 2024 £
Unrestricted funds	**1,201,084**	**1,172,295**	**(1,451,985)**	**4,272**	**925,666**
Restricted funds					
Family Engagement					
Leeds Community Foundation, Local Care District	3,315	-	(3,315)	-	-
School uniforms	4,180	-	(3,000)	-	1,180
LCCT	2,225	13,950	(15,398)	-	777
BUPA Foundation	4,989	-	(4,529)	-	459
LCP Hatch Grant	612		(612)	-	-
Leeds Building Society Foundation	7,434	27,333	(23,556)	-	11,212
Forum Centra	-	6,500	(3,393)	-	3,107
Leeds Community Foundation – Jimbos Fund	-	10,000	(5,727)	-	4,273
Beds and bundles					
The Barry and Peggy High Foundation	100,000	-	(50,000)	-	50,000
Voluntary Action HSF	44,000	22,000	(66,000)	-	-
FABB Foundation	-	7,500	(7,500)	-	-
Crematorium and Memorial Group	-	10,000	(10,000)	-	-
Other restricted donations and grants under £5k	-	10,650	(10,650)	-	-
Tees Valley					
The PFC Trust	-	16,950	(1,200)	-	15,750
Teesside Charity	-	23,070	(446)	-	22,624
Evolve – Crossfit gym	-	21,703	-	-	21,703
Thirteen Housing	-	13,277	(7,487)	-	5,790
JT Atkinson	-	6,516	(6,516)	-	-
High Tunstall College	-	5,051	-	-	5,051
Other restricted donations and grants under £5k		8,036	(2,956)	-	5,080
Hubs – other locations					
John Lewis – Stockport container	1,050	-	(1,050)	-	-
Other restricted donations and grants under £5k	-	4,083	(4,083)	-	-
Other					
FABB Foundation	-	30,000	-	-	30,000
	167,805	**236,619**	**(227,418)**	**-**	**177,006**
TOTAL FUNDS	**1,368,889**	**1,408,914**	**(1,679,403)**	**4,272**	**1,102,672**

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENT (CONTINUED)

FOR THE PERIOD ENDED 31ST MARCH 2025

Some donors have restricted the use of their funding and they have been categorised as follows:

Family Engagement: towards Food Club, Emergency Food, Holiday Club, flooring or Family Engagement staff members.
Beds and bundles: towards bed and bundle stock in Leeds.
Tees Valley: Set up and ongoing running costs of the Tees Valley regional Warehouse, including bed stock for this area.
Hubs: towards beds or other items in an area serviced by our partnership hubs.
Other: Rent for the warehouse and office at Hunslet.

RELATED PARTY DISCLOSURES

Income and expenditure related to trustees or their close relatives is required to be disclosed as a related party transaction. Mark Cohen was paid remuneration of £29,175 during the 8 month period (2024: £35,537 during the 12 month period) as an employee of the charity.

ZARACH

England & Wales - Charity number 1179539

Accounts

zzzarach

The Children's Bed Charity

ANNUAL REPORT 2023/24

Registered with FUNDRAISING REGULATOR

Charity number: 1179539

zzzarach
The Children's Bed Charity

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REFERENCE & ADMINISTRATIVE DETAILS

For year ending 31st July 2024

Trustees:	D Stubbs (Resigned 22/04/24) R Wilson G Green S Beevers J Pearson (Appointed 30/11/23, Resigned 01/06/24) M Barkley (Appointed 01/01/24)
Chief Executive:	Andy Peers
Principal Address:	8, Whitehouse Street Hunslet Leeds LS10 1AD
Registered Charity Number:	1179539
Auditors:	Thomas Coombs Limited Statutory Auditor Chartered Accountants 3365 The Pentagon, Century Way Thorpe Park, Leeds West Yorkshire, LS15 8ZB
Bankers:	Lloyds Bank plc 25 Gresham Street London, EC2V 7HN Virgin Money 177 Bothwell Street Glasgow, G2 7ER

Investment Manager:	Andrews Gwynne LLP Aquilifer House 2 Kelso Road, Leeds West Yorkshire, LS2 9PW
Legal Advisors:	Weightmans LLP No1 Whitehall Riverside Whitehall Road, Leeds, LS1 4BN

The Trustees of Zarach present their report with the financial statements of the charity for the year ended 31st July 2024. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 st January 2019).

JENNY'S* STORY

In August 2024, Jenny's employer contacted Zarach, concerned for her and her three young children. During a long shift at the hospital, Jenny shared that she'd had to move house due to an infestation of cockroaches and bed bugs in her rented home. After several ignored requests to the landlord for fumigation, she had no choice but to leave. **The cost of the move, and Jenny's financial situation left her unable to afford essential household items, including beds for her children, resulting in the whole family sharing one double bed.**

Our Family Engagement Officer, Anna, visited Jenny's new home two days later to help establish how we could best help. **Jenny shared that their sleeping arrangements had affected both hers and her children's quality of sleep, and their well-being.** Anna was able to confirm that Zarach could deliver three brand new beds for their home, whilst also signposting the family to local support with other furniture. **The children were overjoyed to have their own beds and expressed gratitude towards the charity whilst rummaging through the new bed sheets, duvets and pyjamas that had been delivered.** Jenny, who had been feeling overwhelmed and emotionally drained, was **able to relax knowing that her children now had a proper place to sleep,** which would help them grow physically and emotionally, providing the opportunity for a bedtime routine in time for their return to school in September.

After our visit, Jenny's supervisor contacted us to thank Zarach for helping. She says, **"I got a response within seconds! They visited my friend and agreed they could help. Three beds were provided for the girls in their new home, along with quilts, pillows and new pyjamas for them, meaning they were able to enjoy a good night's sleep in their new beds before school restarted".**

Jenny has seen a positive shift in the overall well-being of her family. With proper sleeping arrangements, her children are more comfortable at home, and Jenny feels less stressed knowing that her children's needs are being met.

JENNY'S* STORY

The support from the charity has made a significant difference in Jenny's life and the lives of her children. **By providing the beds and bundles, Zarach has helped alleviate the stress that comes with financial hardship**. Jenny is now more confident in managing her family's needs and feels encouraged to continue her efforts as a dedicated healthcare worker in the NHS, knowing that support is available when needed. By addressing immediate needs like adequate sleeping arrangements, **Zarach can have a lasting and positive impact on families, removing barriers to education and breaking the cycle of poverty.**

*Jenny's name has been changed to protect anonymity.

OBJECTIVE, MISSION, VALUES & PRINCIPLES

The objectives of the charity are the relief of financial hardship among people living or working in England by providing such persons directly (or via charities or other organisations with similar objectives) with goods/services which they could not otherwise afford through lack of means.

The charity has a social mission statement, which is used internally and externally, as the way to represent the purpose and work of the charity, and which forms the basis upon which decisions and plans are made. Our social mission is to end child bed poverty in England, giving children the opportunity to engage at school, and a chance to break the cycle of poverty.

To support greater understanding of how we go about the pursuit of our social mission, the following position statements are used:

- **Supporting:** we believe in the well evidenced importance of sleep on a child's overall wellbeing and development. And we believe a child's ability to fully engage in their education is a key factor in breaking the cycle of poverty. From our school referral network, we provide beds to children: a practical form of support that has both an immediate and a long-term, positive impact on a child and their family.

- **Engaging:** providing a bed alone won't end child bed poverty. We want to support children and families to rise up from surviving to thriving, so when they need beds again, they don't need us. Our family engagement builds upon the provision of beds, providing direct support, engaging local partners and helping families move forward.

- **Influencing:** we're working for a world in which Zarach's mission is not needed anymore because child bed poverty has been ended. Alongside our on the ground provision of beds and family engagement, we need to play our part in influencing national and local policies and practices with partners also working for an end of any form of child poverty.

In the pursuit of our mission, our values exist to guide the way that we strive to be in all our interactions with each other (our staff and volunteers), children and families, our school referrers, all supporters and the broad range of partners and stakeholders we engage with. Our values can be found overleaf.

Aspirational

- Believing in and wanting better for all.
- Having a positive energy that uplifts and enables others.
- Being solution focused to the challenges faced.
- Having high standards through a commitment to continual improvement and professionalism.
- Celebrating and being thankful for individual and collective achievements to learn as much from these as we do from our challenges.

Respectful

- Demonstrating compassion, care and understanding towards others because respect is mutual.
- Being empathetic.
- Listening actively and without judgement to hear the views and opinions and others.
- Treating people fairly and considerately.
- Upholding our agreed ways of working that keeps everyone safe, fulfils our responsibilities, maintains standards, and protects our reputation.

Collaborative

- Knowing that collaboration and partnerships can help the sum be greater than the parts.
- Working in partnership with those where we have shared missions, goals or aims.
- Recognising the importance of negotiation and acceptable compromise so we advance and progress together with others.
- Working with purpose towards positive and mutually beneficial outcomes.

Open

- Being proud of and championing our mission, values, and the services we provide so we are open with everyone about what we do and how we do it.
- Being accountable for the promises and commitments we make.
- Taking care with our candour and need to challenge so we can always be honest at the right time, in the right place and in the right way.
- We are honoured to be a charity and embrace the transparency that must come with this.

Our **Guiding Principles** complete the framework that we use to develop our work and aid decision-making, and these are:

- Being mission-drive and values-led in all that we do.
- Being safe for all.
- Delivering services and activities that are impactful in their contribution to our social mission.
- Providing high-quality products and services so children and families know we value and respect them.
- Providing a consistent offer of service and support, no matter where it is delivered.
- Being a fit-for-purpose charity, and a good place to work and volunteer.
- Using the resources entrusted to us as diligently as possible.

PUBLIC BENEFIT

In setting our mission, vision, key aims and in planning our activities, the Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and the prevention or relief of poverty.

Our charitable object states 'the relief of financial hardship…by providing such persons directly…with goods/services which they could not otherwise afford through lack of means. The 2023 report by Barnardo's, *No Crib for a Bed*, defined bed poverty as, 'where families, children or young people do not have the sleeping arrangements they need because they have insufficient financial resources'.

Our provision of bed bundles to address child bed poverty, emergency and subsidised food provisions, and supporting families access free support in their communities, are the main ways that we deliver our public benefit.

ACTIVITIES, ACHIEVEMENTS & PERFORMANCE

The main activities undertaken in relation to the pursuit of our charitable objects, social mission, and vision, are:

The provision of beds to children in child bed poverty

Family engagement to the families of the children we provide beds to where they have unmet support needs, which includes emergency food provisions and signposting to local statutory and community services,

Leeds-based projects including subsidised food provision to families in immediate area in which we are located and Health Holiday activities

Engagement with national and local influencing and awareness raising opportunities.

PROVISION OF BEDS TO CHILDREN IN CHILD BED POVERTY

In the 23/24 period, at 4085, we delivered a further year-on-year increase in bed bundles, across an increased geographical spread:

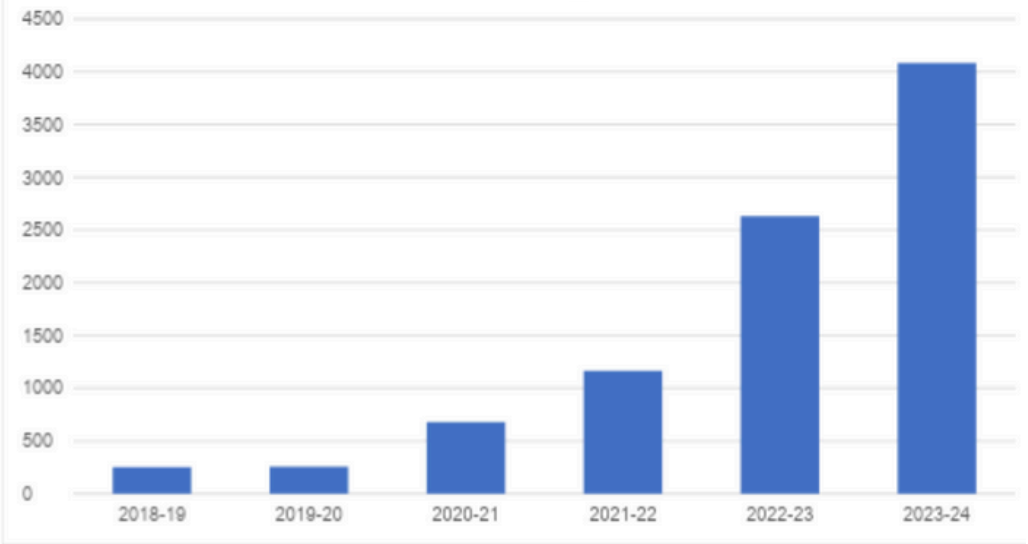
Table 1

Month	2023-24	Leeds	Kirklees	Calderdale	Bradford	Hartlepool	Stockton	Stockport	Liverpool	Stoke	Romford
Aug 23	170	112	24	6	0	0	0	13	3	0	12
Sep 23	256	181	29	21	0	0	0	7	5	0	13
Oct 23	288	206	40	19	0	0	0	12	5	0	6
Nov 23	374	252	40	27	0	0	0	22	13	0	20
Dec 23	601	179	54	73	219	0	0	11	48	6	11
Jan 24	310	179	44	50	0	0	0	8	9	2	18
Feb 24	306	149	48	34	0	0	0	15	34	16	10
Mar 24	354	182	62	12	0	0	0	12	33	34	19
Apr 24	243	134	48	15	0	0	0	6	12	23	5
May 24	402	201	42	18	41	0	0	8	34	37	21
Jun 24	349	116	51	16	48	10	13	3	34	40	18
Jul 24	432	156	29	16	69	32	23	13	51	22	21
Total	**4085**	**2047**	**511**	**307**	**377**	**42**	**36**	**130**	**281**	**180**	**174**

The following graph shows our activity levels since we were incorporated as a charity in August 2018:

Table 2

Zarach Beds Delivered by Financial Year



Since our incorporation as a charity, in August 2018, the total number of bed bundles we have delivered to the end of the year this report relates to is 9,068. At the time of writing this report, we have now surpassed the delivery of our 10,000th bed, a milestone that was picked up by local and national media.

Alongside the number of beds delivered, we are also able to estimate the number of children this means we have supported to be lifted out of bed poverty. For example, if there are three children in a home, all sharing the same bed, we may only need to provide two new bed frames and mattresses to ensure that all children have their own bed. This means that the third child has also been lifted out of bed poverty and, as part of our charitable nature, we do also provide the third child with the bundle items of new pillow, duvet, bed clothing and pyjamas. At the end of the year, we estimate that the total number of children lifted out of bed poverty is just over 12,200 in respect of the 9,067 beds delivered.

Achieving these numbers is bittersweet. We are proud of the hard work we, and so many partners and supporters, put in to reaching the children and families that need us, and we do despair that since 2017 the estimated number of children living in bed poverty in the UK has increased from 400,000 to around 900,000. But we also want to see an end to child bed poverty, and indeed, all forms of child poverty. This is why our vision is to reach more children but to them be a voice and champion for those children, and their families, to positively influence policies and practices that can reduce and eradicate child bed poverty.

Table 1, above, reflects our continued work to reach more children in bed poverty in more areas, through both our newly defined Regional Warehouse model and local hub partnerships. Since the introduction of our updated monitoring forms, we now have an activity mix where 60% of our work is outside of the Leeds area. Our 2024 Christmas Appeal set a goal of delivering 500 beds in time for Christmas. Two key elements of this appeal were to ensure our local hub partners were able to fully engage in the appeal and for us to start having a presence in Bradford, where, unfortunately, child poverty levels are over 40%. The appeal was supported by The Independent newspaper, culminating in us being their front page story on Christmas Day and with us surpassing 600 beds delivered (compared to 190 the previous year). Hubs surpassed the activity goals we agreed with them and Bradford became the area of highest delivery activity over this period.

During the year, and after extensive partnership development with schools, businesses and many other organisations, we started working in the Tees Valley. In line with our vision – of working in areas of greatest need – child poverty levels in this region are well above the national average, and where we estimate there being more than 11,500 children experiencing bed poverty. Our work started with a focus on Hartlepool and Stockton-on-Tees, where we have been very well supported, resulting in media coverage by the Guardian/Observer newspapers. At the time of writing this report, we continue to build up our activity and team capacity in the area and are looking at reaching other urban areas of the region, including Middlesbrough.

THE CHILDREN AND FAMILIES WE SUPPORT

During the year, we developed our new National Referral Model, which was supported by the production of a video for schools and a series of training webinars. The video link is below.

https://www.dropbox.com/scl/fi/ib8nr1tsopb14i17qjijf/Zarach-School-Referral-Process-240426.mp4?rlkey=q11qf3wzt2sora6y8gpvjra9t&dl=0

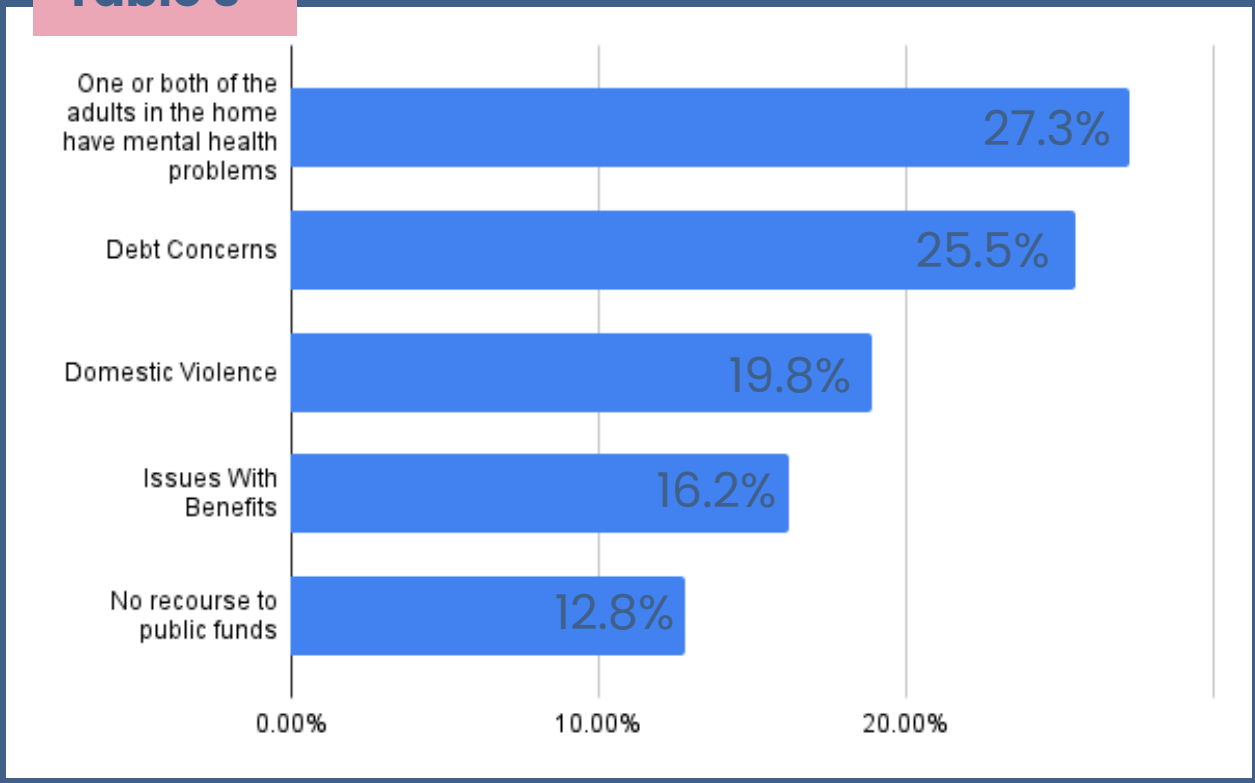
From the referral forms we receive we have been able to understand more about the situations families and children are facing. This helps us continually understand how to better serve those we support and improve all that we do. The following is some of the key information we know about the children and families we support.

Schools are asked to provide information to help us understand if there are any specific reasons that have led to making a referral at this time. From the responses received (in the diagram below) we understand that the following are the main reasons:

The mental health and emotional wellbeing of one, or more of the adults in the home.
Debt concerns.
Domestic abuse.
Issues with benefits.
No access to public funds.

Table 3

'What has led the family to this time of crisis?'



We know that around **45% of the first children in the families we support have an ethnicity other than White British.** We also know that, after English, the top four most preferred languages are Romanian, Urdu, Arabic and Punjabi. Therefore, we have continued to engage with a translation company throughout the year to support both us and families with any language and communication barriers. The translation company has also delivered a session to our team on the topic of Cultural Humility so that we become more aware of cultural differences and requirements and respond appropriately.

Table 4

Child 1: Ethnicity

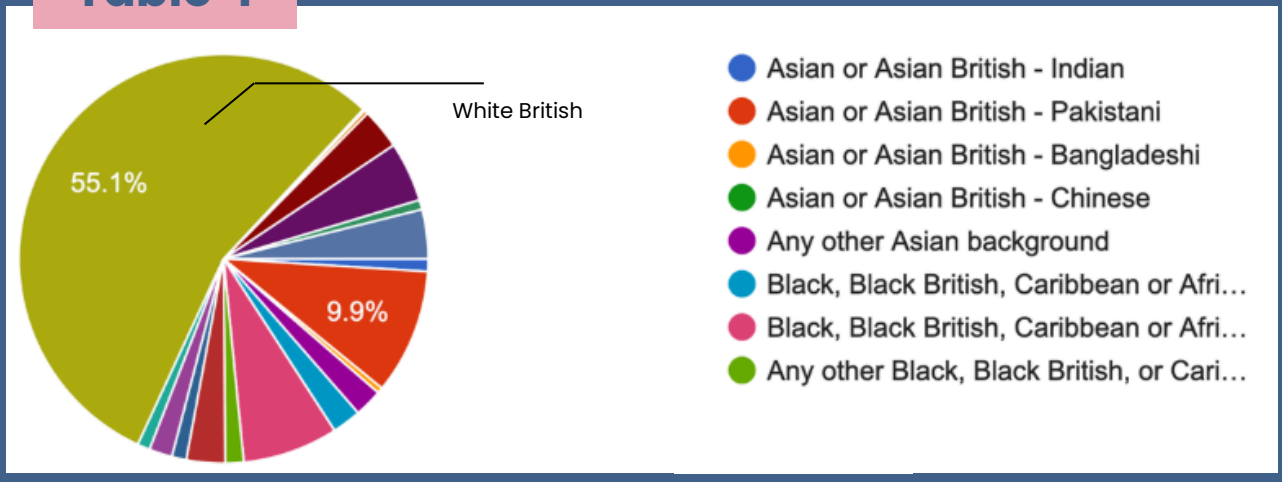


Table 5

If English is not the primary language, which is preferred?

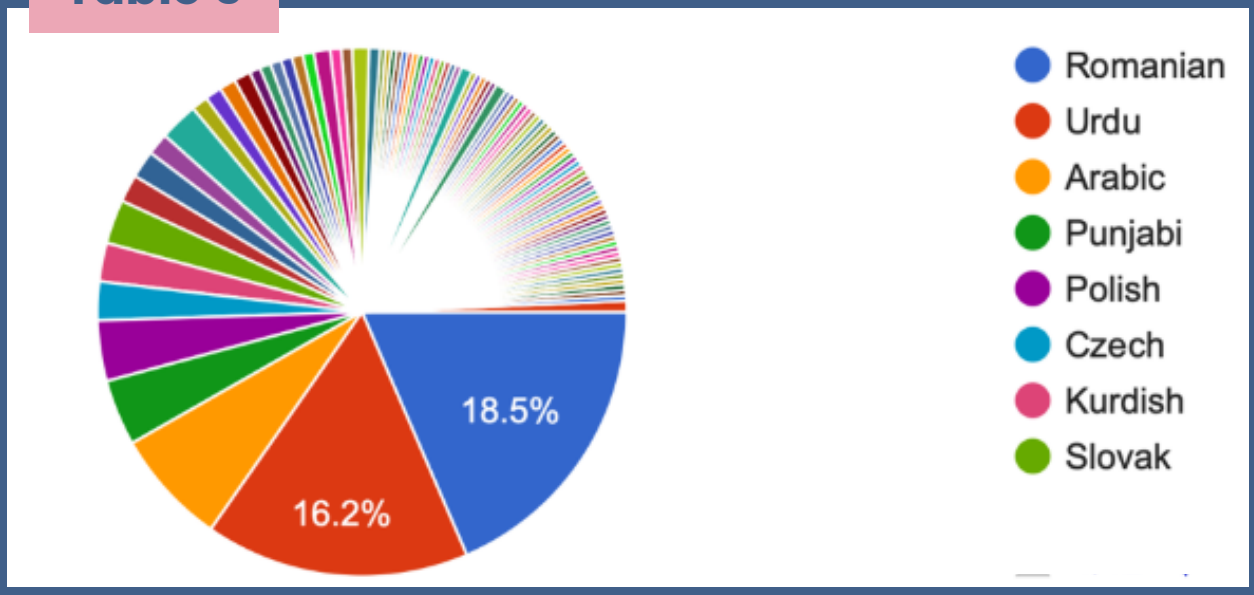
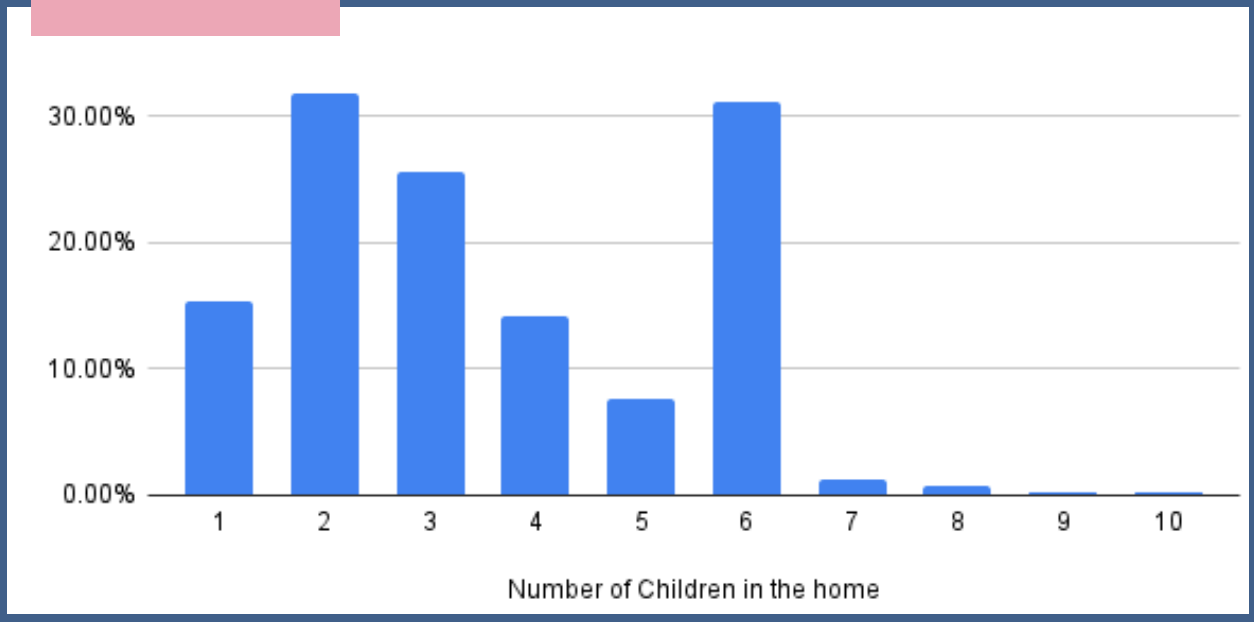


Table 6

'How many children in total live in this household?'



Just over 50% of the families we support have three or more children, compared to the national average of 15% of families. This information helps us understand that we may encounter families in financial difficulties (for example, if they are impacted by the two-child limit on child benefits) and overcrowded homes. The information also helps us consider how many referrals we might be able to receive from schools to then deliver the number of beds we have the budget to provide.

It is from information, such as that above, that can help us focus on building relationships with statutory and community service providers that families might need the most.

PRODUCT & SERVICE DELIVERY

During the year, we invested in our Product & Service Delivery team through the creation of a new West Yorkshire Regional Manager role, alongside maintaining the two officer roles. We also identified a new warehouse property and, at the time of writing this report, we have now relocated into the property. Our new premises, affectionately named 'The Zed Shed', provide us with security of location for the years ahead, as well as a vastly improved working environment for staff and volunteers.

As a charity, we don't seek to be more commercial in our work with the children and families we support. For example, we only deliver beds during the hours of 10am-2pm, to support parents and carers being able to get their children to and from school and to avoid causing disruption by delivering beds at bedtime.

Our focus on being the most efficient we can be is in our behind-the-scenes operations. During the year, we have made good progress in the development of relationships with the bed industry. We are incredibly fortunate to have several high-profile bed manufacturers who donate products to us, and we have relationships with other suppliers who offer us low, or at-cost, arrangements plus a donated amount on top. During the year, the decision has been made to move to the provision of bed frames, rather than divan bases. This is for three reasons: the space constraints within the family homes we visit; being able to achieve better costs; and being able to increase the number of beds we can deliver per van load.

All this work has helped keep the core cost of the bed bundle we provide close to the £150 mark – a strong achievement considering the high levels of inflation over recent years – and in us being more cost efficient in use of vehicles.

A key development that commenced during the year and has been concluded at the time of writing this report, is our relocation from the Mabgate premises to our new location, in Hunslet, Leeds. Alongside improved warehousing and ancillary space, our new home has significantly better and more space from which staff and volunteers can work from and meet, and from which we can now host a wide range of small and larger meetings.

FAMILY ENGAGEMENT

Understandably, the early years at Zarach have focused on getting bed bundles to children. Therefore, we spent considerable time, in the second half of the year, reviewing our model – and particularly the Family Engagement component – to ensure it was safe-for-all and scalable. Within this, we partnered with the NSPCC in the development of updated safeguarding policies and procedures, which have now been rolled-out.

Our Family Engagement support is the first contact many schools will have with us, via the process of registration and making referrals. Our team will contact families that have been referred to us and, in West Yorkshire and Tees Valley, we will conduct a visit to the family home. During the visit, we want to understand how we can best support the family in getting the most suitable sleeping arrangements for their children – this is our First Promise to families.

During the home visit, we ask families about other aspects of their lives that they may be struggling with. Where there is no existing support plan in place for the family (e.g. with social services or school), we agree to a small series of follow-on actions that can help the family take positive, and practical, steps forward. At all times, we encourage the family to progress and complete the actions themselves, with us supporting this where required.

A feature of our Family Engagement model are the marketplace events we hold. We invite families who have received bed bundles from us to a daytime event where there are a number of statutory and community support providers present. The make-up of the agencies that are asked to be present reflect the themes of support we identify with families during our interactions with them. The marketplaces enable families to engage with several services they may need all in one place. We have delivered marketplace events in Leeds and are taking this idea to other areas in which we work, with an event planned in for Bradford in early 2025.

As with our Product & Service Delivery team, we have been able to invest in building the capacity in our Family Engagement team too. We appointed to the new role of West Yorkshire Family Engagement Manager and two Family Engagement Officers for this region. With starting work in the Tees Valley during the year, we also appointed a Tees Valley Family Engagement Manager.

BECOMING A NATIONALLY PRESENT CHARITY

During the year, national development work has been very focused on our medium-term vision of **lifting 1000 children per week out of bed poverty, in areas of greatest need**, using this activity as a platform to influence change. This has been reflected in the following activities:

- Being a significant contributor to the shaping and embedding of the new model of support to children and families.
- Supporting our increased reach and presence across all five districts of West Yorkshire.
- Leading on the development and launch of our work in the Tees Valley, where child poverty levels are, unfortunately, high.
- Leading in the ongoing relationships and support to the local hubs.
- Leading on conversations with key partners in other areas of the country where there is a high need for our work.

We developed valuable data-driven information that enabled us to understand where the areas of greatest need are using census information, End Child Poverty Coalition statistics and findings from Barnardo's 2023 report, No Crib for a Bed. This information has allowed us to enter national development conversations on an objective basis, recognising where our model can be both most effective and efficient.

In the year we saw the launch of two new hubs – Liverpool and Stoke, and they delivered 281 and 180 bed bundles respectively. The full breakdown of bed deliveries by area is included in Table 1, earlier in this report.

Our development across West Yorkshire, into the Tees Valley and across existing and new local hubs has been reflected in 48% of beds being delivered outside of the Leeds district. In no way has our commitment to Leeds diminished, rather it is the increased awareness of child bed poverty, continued media coverage, good reputation and investment of the funds entrusted to us that has enabled us to reach into new areas.

MAKING A POSITIVE DIFFERENCE

No one that we speak to questions whether sleep is good or that children should have beds to help them get good sleep. Nor does anyone question the benefits to a child's social and educational development of engaging at school and that education is one of the key ways to help break the cycle of poverty. What people do have a right to question is whether, beyond the emotional connection, the Zarach model is the model to support. As a result of the in-depth review of our model in the second half of the year, we have been gathering valuable information that helps us understand the nature of the families we support and whether our work is making a difference.

ANYA'S* STORY

Almost 20% of the referrals we receive are for victims of domestic violence. Parents who have fled an abusive partner, often without any of their belongings, to start over again.

Anya and her four children were referred to us by their school. After a long period of experiencing domestic violence, they fled to a family member's house, where **their only option was to sleep together on the floor on makeshift beds.** With children ranging in age from five to sixteen, it was important for Anya to create a stable and safe environment. After a number of weeks, Anya was offered a new property, but after receiving the keys, it was clear **the house wasn't liveable, unsafe even.** The house was in a house poor condition, with many of the previous tenant's belongings left behind, all over the floor.

It felt like just another hurdle for Anya, but **she was determined to give her children the home she knew they needed.** With some help from her grandparents, they spent the next days clearing out the house. During our home visit, not only were we able to arrange to deliver new beds and bundle items, including new bed sheets and pyjamas, but we could also signpost Anya to services in the city who could help with other furniture and white goods.

> **"We had our delivery today and I just want to say a huge thank you to you and the team. This has really cheered up the kids too and they can start to see a home coming together for us now. I spent the week grafting to clear out the children's rooms to give them a safe place and this was just the icing on the cake!"**

Anya's name has been changed to protect her anonymity.

The following information comes from the feedback forms we receive from schools at least one month after we have provided beds to the children and/or support to the family.

Table 7

Has receiving a bed from Zarach had a positive effect on the life of the child(ren) you referred?

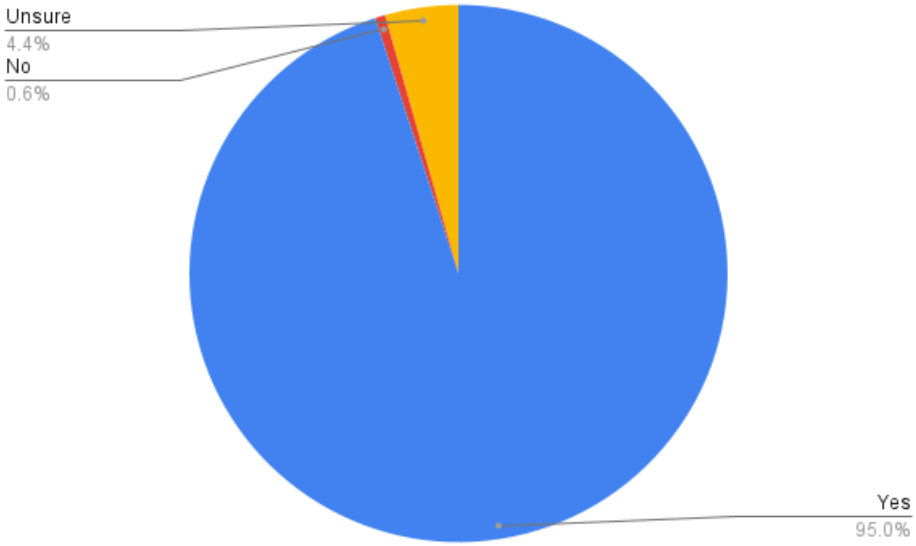


Table 8

Please tick improvements for the child(ren) that apply.

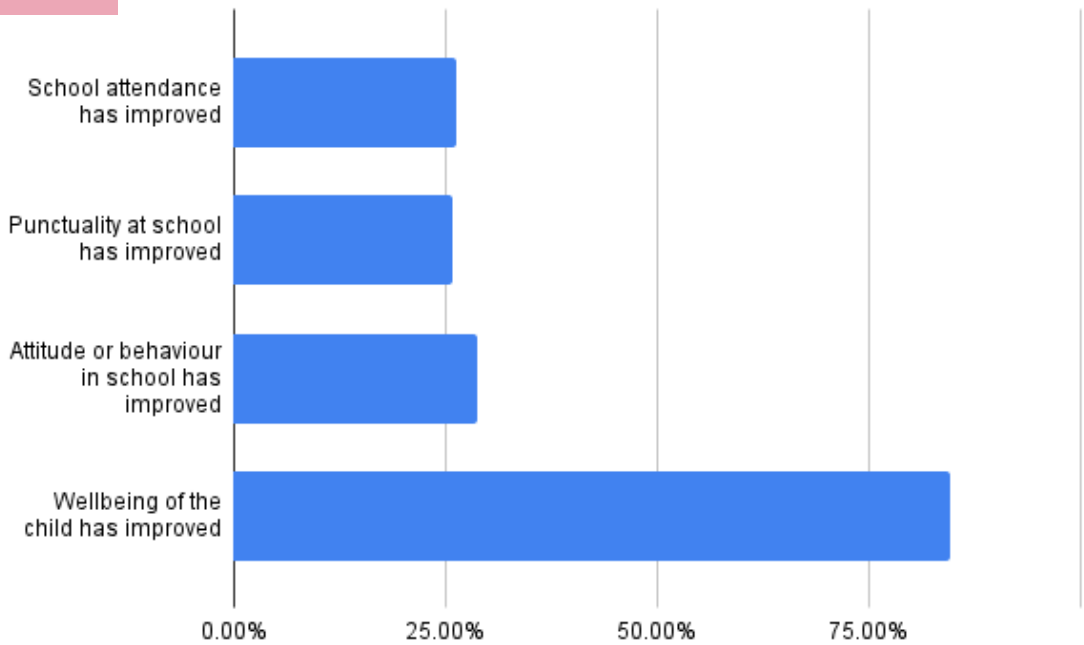


Table 9

Please tick any improvements made for the family as a whole as a result of Zarach involvment

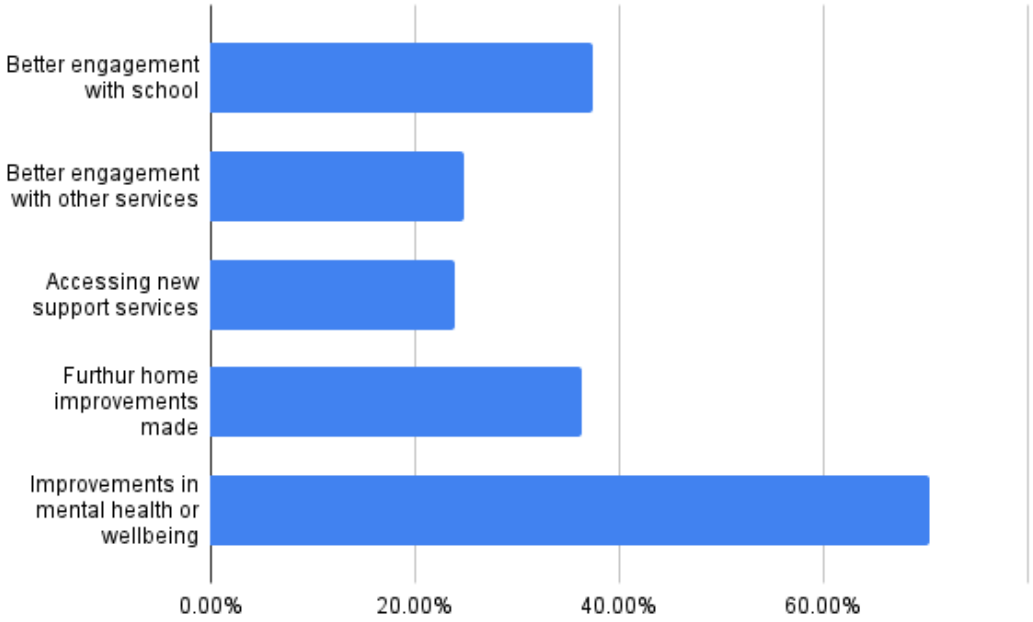
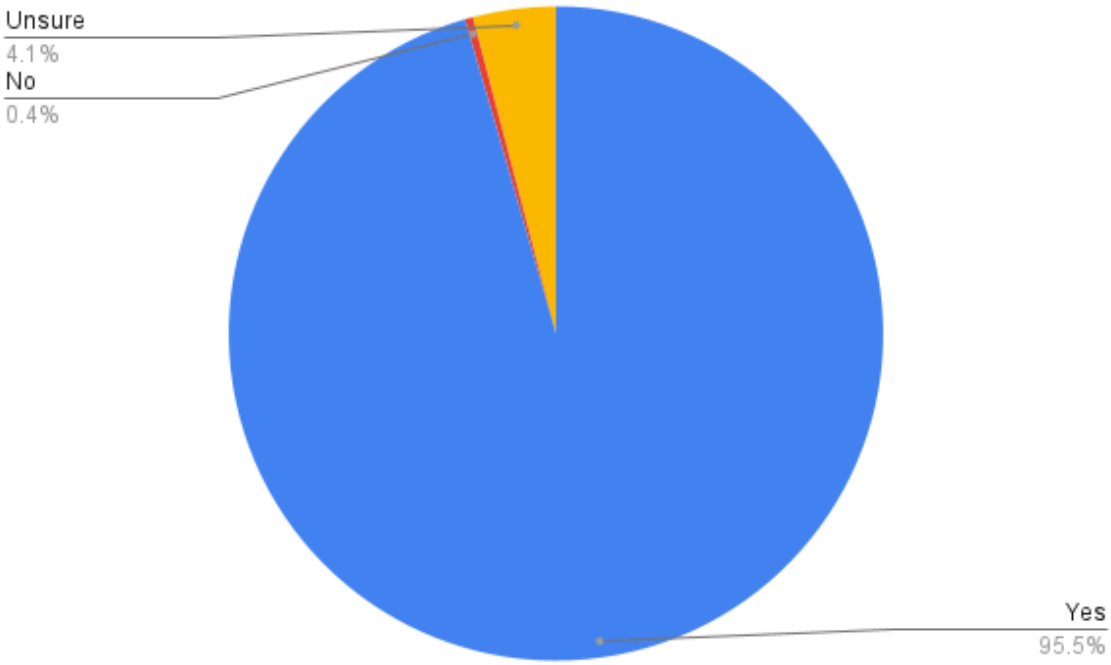


Table 10

Has being a Zarach Registered Referrer had a positive effect on your school as a whole?



The following information comes from the feedback forms that we receive from families, based on a series of before and after questions.

Table 11

'Yes' responses received to questions	Before response	After response
My house felt like a home	50.1%	90.2%
My children seem happy	66%	94.7%
My children enjoyed school	78.8%	87.9%
My children are getting the right support to suit their needs	67.4%	81.8%
I am confident about the future	36.4%	65.2%

BUILDING A MOVEMENT: STAFF & VOLUNTEERS

We don't get to do our work without the dedication, experience and skills of our staff and volunteers.

During the year, the trustees approved a budget that, alongside increasing the number of beds that we would be able to deliver, supported an investment of reserves into both frontline and key infrastructure roles. During the year we had an average of 14 staff, at a Full Time Equivalent (FTE) of 11.7. Alongside the frontline service delivery roles, we appointed to roles within Finance & Operations, Volunteering Development and Funding & Communications.

The model we have developed, that will support us in reaching more children in more parts of the country, is based on being volunteer led in our service delivery. We believe in building a movement by supporting people to engage in voluntary endeavour. We also recognise that such an approach will help us be an effective charity whilst also being as cost efficient as possible.

Volunteering In More Detail

During the year, we have been very fortunate to have had the support of **42 regular volunteers and 272 corporate volunteers.** The total number of volunteering hours was **3416 across eight different opportunities**:

- Bed deliveries.
- Making up bed bundles during the Christmas Appeal period.
- Family Engagement.
- Supporting Marketplace events.
- Food Club.
- Happy Holidays family activities in school holidays.
- School engagement (e.g. delivering presentations at assemblies).
- Fundraising activities and attending events.

Calculating the financial value of volunteers is a very simplistic way of gauging the real impact that volunteers make on our work at Zarach. However, it does give an instant snapshot of how vital they are to us. By multiplying the total volunteering hours by both minimum and median wage levels, the financial values are:

- **Minimum wage (£10.42 for 2023) = £35,594.72.**
- **Median wage (£17.48 for 2023) = £59,711.68.**

Beyond the financial value, our volunteers bring joy, enthusiasm, skills and vibrancy to our daily working environment and they act with great care and compassion towards the children and families we support alive. Our volunteers are powerful champions of Zarach's mission and values, regularly talking about us to others and making many connections from across their networks.

The work being done by our new Volunteer Development Officer will continue to strengthen our recruitment, onboarding and ongoing training and support for volunteers. We want our existing volunteers to feel truly valued for the contributions they make, whilst bringing on more volunteers in an expanding variety of roles.

GARY'S VOLUNTEERING JOURNEY

"The first time I heard about Zarach, and its work to end child bed poverty, was after a request to provide a reference for a good friend and colleague who was joining the volunteer team. I was intrigued and newly retired, and after a little research, **I submitted my application the same day.**

I'd worked in education for 42 years, and with two children of my own, I really wanted to give my time to a charity aligned with my passions and experience. From the first interaction, **I learned more about Zarach and the devastating circumstances so many children were living in, in the city I lived in.**

On my first shift I was shown, amongst other things, how to lift a mattress safely and patiently given step-by-step guidance on making a delivery. **This was no baptism of fire, and I had no feeling of having to hit the ground running.** Whilst I knew that Mark, and subsequently other colleagues like Paul, Elaine and Scott were more experienced and knowledgeable than I was, I was not conscious of any hierarchy. **We're team mates, working together, doing a valuable job but, at same time, enjoying our time together."**

"For the last 3 years, I've supported the incredible team who make bed deliveries, and have left every shift, feeling appreciated, valued and fulfilled. I volunteer every couple of weeks, and weekly when needed, which is my way of contributing to the amazing work the charity does - as a result of our efforts, some children will have a much better night's sleep than they may have had the night before. If we were to deliver just one bed only in a day, (and we deliver many more than this) this is an impact well worth making."

Gary Chambers - Service Delivery Volunteer

VOLUNTEERING & GOVERNANCE

As with most charities, volunteering contributions are evident in our governance, with all Zarach's Trustees offering their time, skills, experience and dedication to the wellbeing and development of the charity on a voluntary basis.

The year saw the trustees make some bold decisions and realise the impact of decisions made in the previous financial year. This reporting year was the first full year of having a Chief Executive, and this brings with it a renewed dynamic between the trustees and the small staff team. The trustees approved the refreshed mission, values and vision and then supported a substantial drawdown from unrestricted reserves to support delivering more beds and to invest in the skills and capacity required to pursue the agreed plan and ensure that all we do is fit-for-purpose.

The trustees have been committed to their own team refreshment and development. There have been some resignations and appointments during the year and the trustees held their first away day, which focused on the recognised Governance Code for the charitable sector and a resulting development plan. The trustees were joined by the leadership team for part of the away day to focus on building good relationships at this level. At the time of writing this report, work is continuing in the focused recruitment of additional trustees to develop the diversity, skills and experience mix of the board.

At the time of writing this report, Rob Hall has been appointed as a trustee (21st January 2025). Rob is an ICAEW candidate and brings a wealth of private sector financial experience to our board. Alongside this appointment, efforts continue to develop the diversity, skills and experience mix of the board team.

SUPPORTER ENGAGEMENT: FUNDING & COMMUNICATION

Over the six years since Zarach was incorporated as a charity, we have been privileged to continually receive positive media coverage - across TV, radio, print and social channels – and on a local, regional and national level. We do place considerable effort into our social media activity and physically attending events to raise awareness and support to help us engage with a range of audiences.

This intensive and ongoing body of work has resulted in support from individuals, schools, community groups, businesses and grant-making charities, and is reflected in us having a good mix of income and resources.

During the year, a key example of the media coverage was in the Independent's support for our 2023 Christmas Appeal. This was our first attempt at a national fundraising appeal, and we set a goal of wanting to deliver 500 beds to children in the run up to Christmas (previous year was 189). Along with our communications work, the Independent delivered numerous activities to raise awareness of the appeal, we surpassed delivering 600 beds and more than doubled the income target required to deliver those 500 beds. This culminated in us being the Independent's front-page story on their Christmas Day edition.

One way we can look at the support we are building is in the number of followers we have across our social media platforms. At the time of writing this report, we have:

- Over 6,200 followers on Instagram.
- Over 26,000 on Facebook.
- Over 2,000 on LinkedIn.

In the year, we commissioned an agency to work with us on a brand refresh and development of an updated website. Not to be a vanity project, the purpose of having a new website was to deliver on our values of being aspirational, collaborative and open, providing an enhanced way for people to find out more about us (such as being able to see trustees and staff information and download our accounts). The new website is also to be an improved way for supporters and stakeholders to engage with us. At the time of writing this report, the first stages of the new website are live, and we will be adding in analysis of interactions with the website to the above social media information.

Along with the continued media coverage, we are maturing in our behind-the scenes work to ensure that we can embrace the 'spikes' in incoming interest from the coverage, with robust and sustainable practices to build strong, long-lasting relationships with those who choose to support us. We have worked hard on the integrity of the supporter data we hold and in the way we initially thank new supporters in a timely manner and then in our ongoing engagement. We must never take for granted the humbling support that people give to us, and we are already seeing that the better engagement is welcomed and leads to repeated support.

In addition to the strong support we receive from the bed industry, we are privileged to receive support from a notable number of businesses that support us financially, with volunteering and in the provision of pro-bono services. This support is sometimes shown through us being a business' nominated Charity of the Year. During the year we concluded some of these, usually, multi-year arrangements and welcomed being chosen by several new businesses too.

FINANCE & OPERATIONS

Public trust in charities has remained stable for the last few years and Zarach will never be complacent about how important this is to maintain, both for us and across the wider charitable sector.

During the year, we invested in our financial management team, processes and systems to continually improve the accuracy, quality, depth and breadth and reporting of this information. Zarach's trustees have confidence in the robustness of our financial management and how the information provided helps them in meeting their responsibilities and decision-making.

During the year we reviewed our HR and volunteering policies and procedures; established a comprehensive IT support package, including ongoing training to ensure vigilance to cyber-attacks; and selected a preferred provider to support us in the development of our core database.

Earlier in this report we provided information about how important the contribution of volunteers is to our mission. Towards the end of the reporting year, we appointed a Volunteer Development Officer as recognition of the dedicated focus this part of our work requires. At the time of writing this report, the work on creating good recruitment, onboarding, training and ongoing support and recognition processes and practices are all underway and will support us in the continued growth of the volunteering team through a broader range of volunteering opportunities.

SPENDING SPLITS

We know there is a careful balance to be struck between the amount of money we spend on frontline service delivery and on other costs.

During the year, for every pound received, 72% was spent on direct service delivery costs and 28% on the range of supporting costs that support the frontline work, help raise funds and ensure we are fit-for-purpose. Due to the still relatively young age of Zarach, the development requirements, and the desire to provide beds and support to more children in bed poverty, we are satisfied with this split in cost allocations (when compared with suggested guidelines by the Charity Commission and independent evaluation parameters at 65%-85%).

STRUCTURE, GOVERNANCE & MANAGEMENT

GOVERNING DOCUMENT

The charity is governed by a constitution, as last amended on 17th May 2022.

LEGAL STATEMENT

The charity is a Charitable Incorporated Organisation (CIO), formed on 14th August 2018.

RECRUITMENT AND APPOINTMENT OF NEW TRUSTEES

The trustees of the charity are appointed through a recruitment process agreed by the incumbent trustees and subsequent vote of the trustees, who are also the members of the charity.

The current recruitment process takes place through identifying skill sets required on the board from across the volunteer group and professional networks. Initial meetings will take place with potential trustees, held by either/or the Chair or the Chief Executive.

Prospective trustees are then invited to attend and observe two board meetings. Observers will be asked to contribute at these meetings so trustees can understand the nature of contributions that can be offered and an alignment with the values of the charity. It is following the attendance at the second meeting that a vote of existing trustees is held to decide whether, or not, to appoint.

KEY MANAGEMENT REMUNERATION

During the year, the trustees consider the Chief Executive as the key management personnel of the charity, responsible for leading, directing and controlling the charity, and running and operating the charity on a day-to-day basis. Key delegated duties include (not exhaustive):

- Ensuring all support provided to children and families is in line with agreed safeguarding policies and procedures and that clear escalation practices are in place to keep children, families, staff and volunteers safe.
- Implementation of agreed plans that make progress towards the agreed social mission and vision. Such plans cover service delivery, HR, operations, communications, fundraising and finance.
- Leadership and management of the team so the culture of the charity is in line with agreed values.
- Setting and managing the charity's resources in line with agreed financial budgets and Financial Standing Orders.

All trustees give their time on a voluntary basis and no trustee remuneration was paid in the year.

RELATED PARTY TRANSACTION

Details of trustee's expenses and related party transactions are disclosed in notes 7 and 17 to the accounts.

ETHICAL FUNDRAISING

Zarach aims to ensure that our supporters and the wider public are treated fairly and in line with our values.

We continually monitor and review our practices to ensure we are adhering to the latest in fundraising regulations and practices.

We voluntarily subscribe to the Fundraising Regulator and its Code of Fundraising Practice, and we are also a member of the Chartered Institute of Fundraising (CIOF). All staff and volunteers engaging in fundraising activities are aware of and adhere to Charity Commission guidelines in the Code of Fundraising Practice, which sets out statutory obligations and best practice standards.

During the year we received no complaints in relation to our fundraising practices.

During the year we did not use any third-party agencies for our fundraising activities.

RISK

Zarach has a Risk Register that is reviewed at each trustee meeting, currently held on a bi-monthly basis. Each risk area is considered on 'likelihood' and 'impact' and given a score and a Red, Amber, Green (RAG) rating. Changes in scores or ratings are brought to trustees attention in a covering paper that accompanies the updated register. Mitigating actions are identified, with a lead role to oversee those actions.

The following table represents the key risk areas that the trustees consider, with a summary of the mitigating actions.

Risk area	Key mitigating actions
Providing safe services for the Zarach team and the children and families we support.	Annual review, and updating as required, of the Safeguarding policy, procedures and practices. 100% compliance with all staff and volunteer onboarding requirements. 100% compliance with completing all training requirements during the probationary period.

Risk area	Key mitigating actions
	Hold quarterly Safeguarding meeting to bring governance and operational learning and improvement together.
Continuity of our service provision and supporting operations.	• Implement business continuity plan, covering warehouses and home-working arrangements. • Review plan on an annual basis to ensure it remains suitable in the context of expanded operations and geographical locations. • 100% compliance with all required IT policies, procedures, practices and training.

Securing the resources (financial and in-kind) required to deliver our plans in the pursuit of our social mission.	• Implement the agreed annual fundraising calendar that supports the achievement of budgets.
	• Review financial information:
	  ◦ Monthly leadership team meetings.
	  ◦ Bi-monthly board meetings.
	  ◦ Quarterly Finance & Funding meetings.
	• Continual development of supporter information to improve impact of fundraising activities and maintaining of supporter relationships.
	• Implement plan for the development of relationships with the bed industry to increase levels of donated bed bundle products.

Risk area	Key mitigating actions
Good governance of the charity.	• Follow agreed recruitment and onboarding process. • Undertake collective annual review of board performance and development. • Complete a bi-annual review of the Governance Code and monitor progress of the resulting action plan. • Support trustee engagement in individual and collective training opportunities.
Having a representative governance, staff and volunteer team.	• Develop, implement and review plans to promote and progress EDI in our trustee, staff and volunteer teams. • Produce annual progress report with recommendations for continued development.
Developing and retaining a highly capable, mission-driven and values-led staff and volunteer team.	• Conduct annual staff and volunteer satisfaction surveys, communicate results and implement the resulting action plan. • Ensure fulfilment of the required supervision and annual appraisal programme to support staff engagement, progress with plans and development. • Follow recruitment policies to appoint people who have both the competencies and cultural fit to help us pursue our mission and live out our values.

Risk area	Key mitigating actions
	• Implement policy review calendar to keep HR policies and procedures compliant with required legislation and up to date with best practice.
Embedding a culture of continual learning and improvement to understand and develop the impact we have.	• Review existing methods of information gathering and evaluation to understand the impact of our model and where ongoing improvement can be made for children, families and schools. • Produce three learning and recommendations reports to the leadership and board teams each year. • Produce learning and impact information as part of our year-end reporting process.
Managing finances in line with agreed budgets.	• Leadership team to review income and expenditure on a monthly basis. • Produce bi-monthly finance reports for board meetings. • Ensure agreed financial policies and procedures are implemented. • Use the quarterly finance meetings to discuss outside-of-budget requirements to make recommendations to the board.

Risk area	Key mitigating actions
Cyber-attacks and breach of data integrity.	• Implement agreed package of IT systems and processes support with external provider. • Implement cyber-attack monitoring software on the agreed scheduled basis with external provider. • Ensure completion of the ongoing training programme for all staff and identified volunteers. • Achieve and maintain Cyber Essentials accreditation. • Implement Data Protection compliance plan.

FINANCIAL REVIEW

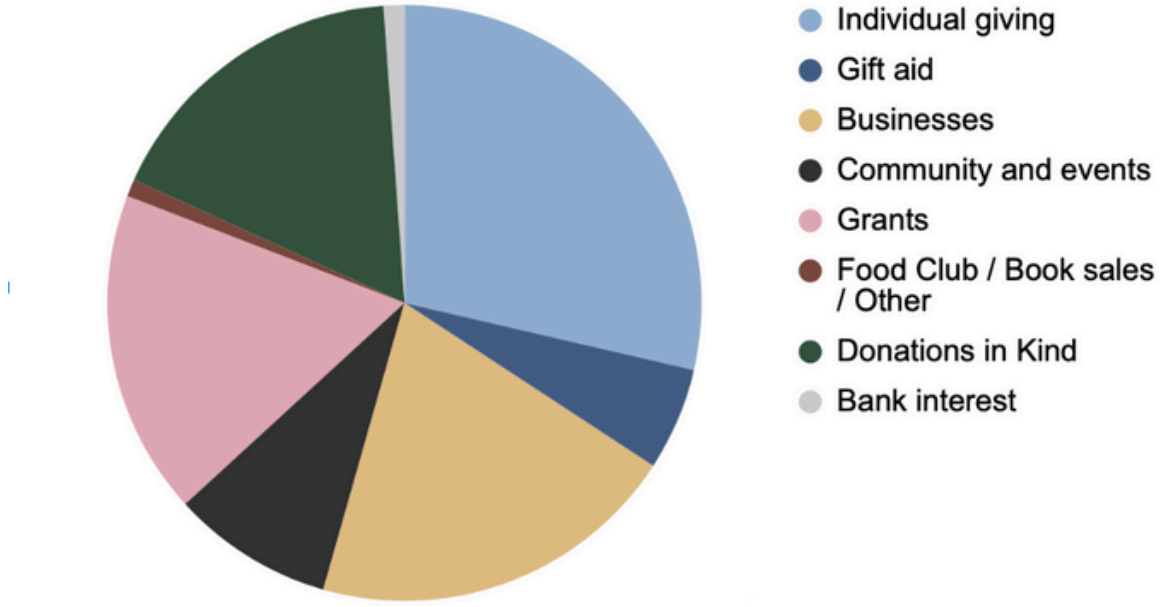
DURING THE YEAR 2023-24

Total income for the year was £1,408,914 (2022-23: £1,314,862). Total expenditure for the year was £1,679,403 (2022-23: £1,089,842). The deficit position for the year reflects the decision of the trustees to draw down from the high level of unrestricted reserves that were being held to support an increase in our bed delivery activity and development of our infrastructure.

We are a fundraising charity (rather than being a commissioned or trading charity) and the core strategic principle that underpins our sustainability as we pursue our social mission is that of building a diverse range of income and resources. The following pie chart illustrates that diversity during the year.

Table 12

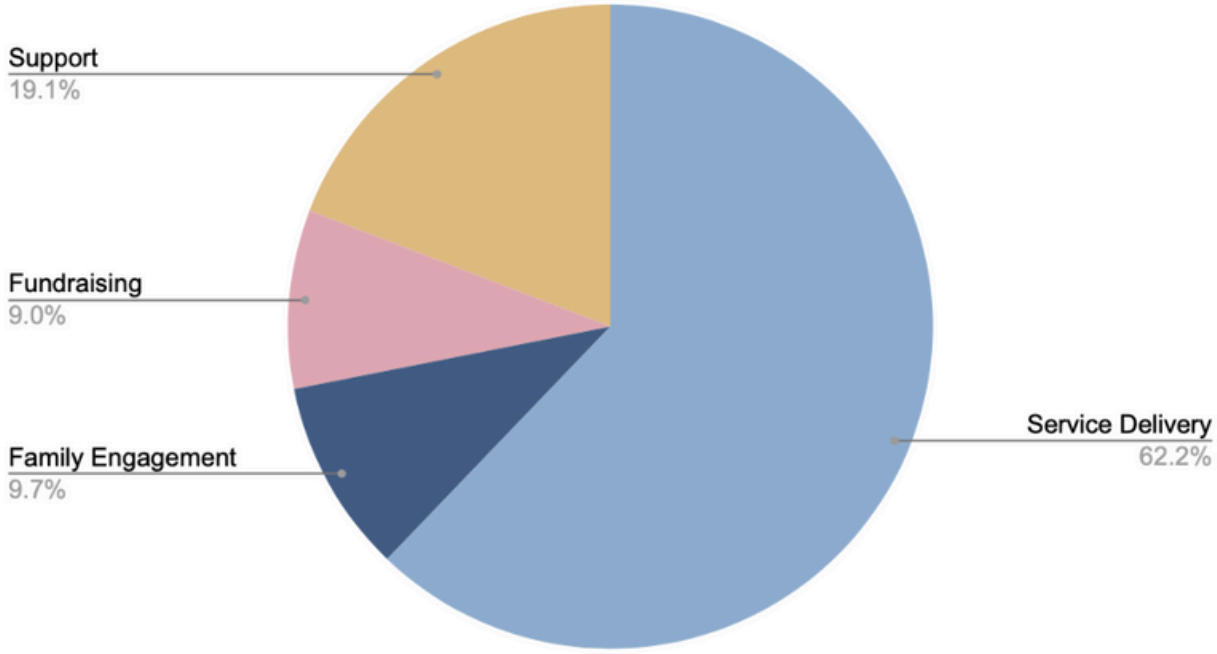
Income 2023/4



Whilst utilising a portion of our reserves during the year, we are mindful of the mix in our spending between direct service delivery costs and the supporting costs. During the year, we achieved a mix of 72% of expenditure being on direct service delivery costs and 28% on supporting costs. The following pie chart illustrates the breakdown of this.

Table 13

Expenditure 2023/4



During the year the trustees made the decision to utilise the portion of free reserves that had previously been identified for potential investment purposes due to the very high rate of inflation at that time. During the year the net gain from the limited investment activity was £4,272 and at the time of writing this report, due to reduced inflation rates, all funds identified for potential investment have now been placed into a range of bank accounts via the Charities Aid Foundation platform, therefore ceasing any investment activity.

RESERVES POLICY

In the trustees' view, the reserves should provide the charity with adequate financial resources and stability and the means for it to meet its charitable objectives for the foreseeable future. The trustees propose to maintain the charity's reserves at a level which is equivalent to four months operational expenditure, excluding gifts-in-kind, and have done so having regards to its manner of operation of likely funding streams. Based on 2023-24 costs, this would equate to a reserves level of £479,596. The trustees review the level of reserves, on a bi-monthly basis, that are required to ensure that they are adequate to fulfil the charity's continuing obligations.

The charity's free reserves, excluding fixed assets, at the year-end were £698,902. This takes into account the post year commitment on the lease of our new warehouse and office premises of £156,000. The decrease in our free reserves is as planned for, to ensure our funds are being used towards our mission and in a considered and sustainable way.

The trustees have approved an increased budget for the next 12-months, with total spend, excluding gifts-in-kind, of £1.88m. This will mean our level of free reserves, to meet our policy, will need to be higher than in this reporting period, at £628k.

The reserves policy will continue to be reviewed on an annual basis.

PLANS FOR THE YEAR AHEAD

This reporting year has been a time in which we have seen a continued increase in the delivery of beds. This has been accompanied by a deliberate focus on building up an appropriate infrastructure (people, processes, systems and environment) to give us good foundations for how we safely reach more children in bed poverty, across more geographical areas, via a high-quality service and fit-for-purpose charity.

In the coming year we will continue to focus on an increase in the number of beds we deliver with the ongoing embedding of the required practices that will help us be a good, impactful and more efficient charity as we scale up.

Our medium-term vision continues to reflect our goal of reaching more children and across a wider geographical area. **Our vision is: to be lifting 1000 children per week out of bed poverty, in areas of greatest need, using this activity to influence change.**

In the year ahead our main priorities are:

- Further embedding of our regional model across West Yorkshire and the Tees Valley.
- Supporting our local hubs to continue having a meaningful presence in their areas.
- Continue to progress the development discussions and partnerships in areas of need already identified.
- Continue to develop and improve the engagement we have with our existing and new supporters, so they join us in our mission for the longer-term.
- Further develop our relationship with the bed industry to increase levels of donated products received, better costs on purchased items and improved quality assurance.
- Continue to develop our identified database, and systems integration, so that access to information is more coherent, stored safely, creates more efficient ways of working and helps us improve our services and raise awareness of our work.
- Intentionally increase our work to influence positive policy and practice change that will help reduce and eradicate child (bed) poverty.

- Increasing the capacity, skills and experiences, and associated systems and tools, in our fundraising team to secure the levels of income and resources required to help us pursue our mission and vision.

STATEMENT OF TRUSTEES' RESPONSIBILITY

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial which give a true and fair view of the situation of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 6th March 2025 and signed on its behalf by:

Signature:

Name: Rebekah Wilson

zzzarach
The Children's Bed Charity

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST JULY 2024

Thomas Coombs Limited
Statutory Auditors
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
LS15 8ZB

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ZARACH

OPINION

We have audited the financial statements of Zarach (the 'charity') for the year ended 31st July 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

IN OUR OPINION THE FINANCIAL STATEMENTS:

- give a true and fair view of the state of the charity's affairs as at 31st July 2024 and of its incoming resources
and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION
We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:
- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and
using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

OUR RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and industries in which it operates, we identified the principal risks of non-compliance with laws and regulations related to health and safety, employment law and data protection. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, tax legislation and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We assessed the susceptibility of the charity's financial statements to material misstatement and how fraud might occur, including through discussions with the directors, discussions within our audit team planning meeting, updating our record of internal controls, and ensuring these controls operated as intended.

We determined the principal risks were related to posting journal entries to manipulate profits, and management bias in accounting estimates, especially accruals.

To address the risk of fraud through management bias and override of controls, we:
-Performed analytical procedures to identify any unusual or unexpected relationships.
-Identified and tested journal entries and identified any significant transactions that were unusual or outside the normal course of business.
-Investigated the rationale behind significant or unusual transactions.
-Challenged assumptions and judgements made by management in determining significant accounting estimates, in particular in relation to accruals, accrued income and depreciation.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed audit procedures which included, but were not limited to:
-Agreeing financial statements disclosures to underlying supporting documentation.
-Discussions with management of known or suspected instances of non-compliance with laws and regulations.
-Reading the minutes of meetings of those charged with governance.
-Reviewing correspondence with HMRC and the Charities Commission.

At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance of laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement relating to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

USE OF OUR REPORT

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

Date**: 6th March 2025**

Statement Of Financial Activities

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST JULY 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and grants	2	1,142,948	236,619	1,379,567	1,301,940
Charitable activities		9,641	-	9,641	10,129
Other income		12,328	-	12,328	1,719
Investment income	3	7,378	-	7,378	1,074
Total		1,172,295	236,619	1,408,914	1,314,862
EXPENDITURE ON					
Raising funds	4	241,833	-	241,833	108,040
Charitable activities	5	1,210,152	227,418	1,437,570	981,802
Total		1,451,985	227,418	1,679,403	1,089,842
Net gain on investment		4,272	-	4,272	-
NET INCOME / (EXPENDITURE)		(275,418)	9,201	(266,217)	225,020
RECONCILIATION OF FUNDS					
Total funds brought forward		1,201,084	167,805	1,368,889	1,143,869
TOTAL FUNDS CARRIED FORWARD		925,666	177,006	1,102,672	1,368,889

Balance Sheet
31st July 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	10	70,764	-	70,764	96,353
		70,764	**-**	**70,764**	**96,353**
CURRENT ASSETS					
Stocks	11	108,312	-	108,312	64,434
Debtors	12	168,737	50,000	218,737	344,852
Short term deposits		401,974	-	401,974	-
Investments	13	105,177	-	105,177	-
Cash at bank and in hand		143,177	127,006	270,183	877,236
		927,377	**177,006**	**1,104,383**	1,286,522
CREDITORS					
Amounts falling due within one year	14	(72,475)	-	(72,475)	(13,986)
NET CURRENT ASSETS		854,902	177,006	1,031,908	1,272,536
TOTAL ASSETS LESS CURRENT LIABILITIES		925,666	177,006	1,102,672	1,368,889
NET ASSETS		925,666	177,006	1,102,672	1,368,889
FUNDS	16				
Unrestricted funds				925,666	1,201,084
Restricted funds				177,006	167,805
TOTAL FUNDS				1,102,672	1,368,889

The financial statements were approved by the Board of Trustees and authorised for issue on **6th March 2025** and were signed on its behalf by:

R Wilson (Chair Of Trustees)

Cash Flow Statement

For the year ended 31st July 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(99,071)	(11,880)
Net cash (used in)/provided by operating activities		(99,071)	(11,880)
Cash flows from investing activities			
Purchase of tangible fixed assets		(32,643)	(9,852)
Interest and dividends received		7,378	1,074
Proceeds from sales of tangible fixed assets		20,162	-
Purchase of investment		(100,905)	-
Net cash used in investing activities		(106,008)	(8,778)
Change in cash and cash equivalents in the reporting period		(205,079)	(20,658)
Cash and cash equivalents at the beginning of the reporting period		877,236	897,894
Cash and cash equivalents at the end of the reporting period		672,157	877,236

Notes to the Cash Flow Statement

For the year ended 31st July 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net (deficit)/ income for the reporting period (as per the Statement of Financial Activities)	(266,217)	225,020
Adjustments for:		
Depreciation charges	35,787	35,888
Interest received	(7,378)	(1,074)
Increase in stocks	(43,878)	(39,425)
Decrease/(increase) in debtors	126,115	(211,054)
Increase/(decrease) in creditors	58,489	(21,235)
Gain on investment	(4,272)	-
Loss on sales of tangible fixed assets	2,283	-
Net cash used by operations	(99,071)	(11,880)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/8/23	Cash flow	At 31/7/24
	£	£	£
Net cash			
Cash at bank and in hand	877,236	(607,053)	270,183
Short term deposits	-	401,974	401,974
	877,236	(205,079)	672,157
Total	877,236	(205,079)	672,157

The notes form part of these financial statements

Notes to the Financial Statement

For the year ended 31st July 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a
level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Notes to the Financial Statement

For the year ended 31st July 2024

Grants are only included in the SOFA when the charity has unconditional entitlement to the resources. Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

No amount is included in the financial statements for volunteer time in line with the SORP.

Further detail is given in the Trustees' Annual Report.

Income from charitable activities includes the nominal fee received from beneficiaries for the weekly Food Club.

Other income relates to the sale of small ad hoc materials, such as the Zed Ted Book, hub set up fees and interest received on gift aid claimed from previous periods.

Gifts in kind are included in the SOFA at an amount which estimates their monetary value to the charity.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Direct expenditure has been allocated directly to the activity that they relate to where possible. Support and governance costs have been apportioned to the activity based on the full time equivalent staff and consultants per department. This is split 31% service delivery and 41% Family Engagement, which make up Charitable Activities, and 28% on raising funds.

Notes to the Financial Statement

For the year ended 31st July 2024

Tangible fixed assets
Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Plant and machinery	20% on cost value
Fixtures and fittings	20% on cost value
Motor vehicles	25% on cost value

Investments
Investments are initially measured at cost and subsequently at market value. Investment gains and losses, whether realised or unrealised, are recognised in the statement of financial activities in the period in which they arise.

Stocks
Stocks are stated at the lower of cost (or deemed cost of donated items) and estimated selling price less costs to complete and sell.

Operating leases
Rentals payable under operating leases are charged on a straight-line basis over the term of the lease.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Notes to the Financial Statement

For the year ended 31st July 2024

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year
The company only enters into transactions in 'basic' financial instruments which result in the recognition of assets and liabilities; these include trade and other debtors and creditors, bank balances, loans from banks and other third parties, and loans to related parties. These are recognised in the company's balance sheet when it becomes party to the contractual provisions of the instrument.

Basic financial assets (other than those classified as payable within one year) are initially measured at cost and are subsequently carried at cost or amortised cost using the effective interest method, less any impairment losses. Basic financial assets classed as receivable within one year are not amortised.

Basic financial liabilities (other than those classified as payable within one year) are initially measured at present value of future cash flows and subsequently at amortised cost using the effective interest method. Basic financial liabilities classed as payable within one year are not amortised.

Financial assets and liabilities are offset, with the net amount reported in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Notes to the Financial Statement

For the year ended 31st July 2024

2. DONATIONS AND GRANTS

	2024	2023
	£	£
Donations	811,852	669,937
Gift aid	78,748	63,509
Grants (Trusts and Foundations)	248,354	287,330
Donations in kind (items provided to beneficiaries and facilities used by Charity)	240,613	281,164
	1,379,567	1,301,940

Grants received, included in the above, are as follows:

	2024	2023
	£	£
FABB Foundation	37,500	-
Leeds Building Society Foundation	27,334	27,334
The Teesside Charity	23,070	-
Voluntary Action Leeds - HSF	22,000	72,700
Mazars Charitable Trust	18,000	-
The PFC Trust	16,950	-
ShareGift, The Orr Mackintosh Foundation	14,000	-
Leeds Christian Community Trust	13,950	11,600
The Keith Howard Foundation	10,000	-
Ed & Trisha Kessler Charitable Trust	10,000	-
The Penelope Martin Charitable Trust	10,000	-
Leeds Community Foundation - Jimbo's Fund	10,000	-
Mukul Madhav Foundation UK	5,000	-
The Pike Star Foundation	5,000	-
Forum Central	6,500	-
BUPA Foundation	-	10,100
Leeds Community Foundation	-	9,946
MICE - Leeds City Council	-	4,150
The Barry and Peggy High Foundation	-	150,000
14 other grants £2.5k or under	19,050	1,500
	248,354	287,330

Notes to the Financial Statement

For the year ended 31st July 2024

3. INVESTMENT INCOME

	2024	2023
	£	£
Interest and dividends received	7,378	1,074

4. RAISING FUNDS

Raising donations and grants

	2024	2023
	£	£
Investment fee	60	103
Marketing and events	11,623	1,333
Donation processing fees	16,849	6,283
Staff recruitment	6,720	-
Staff travel and subsistence	498	-
Funding and communication consultants	53,130	5,302
Direct staff costs	61,725	51,575
Allocation of support and governance costs	91,228	43,444
	241,833	108,040

Notes to the Financial Statement

For the year ended 31st July 2024

5. CHARITABLE ACTIVITIES COSTS

	2024 £	2023 £
Service Delivery		
Bed frames and mattresses	574,767	356,539
Bed bundle items	119,895	28,407
Beds and bundles gifted – in kind	92,074	116,932
Increase in stock	(43,877)	(39,425)
Rent in kind	144,300	143,100
Warehouse costs	18,629	9,572
Vehicle fleet running and maintenance	10,935	8,012
Vehicle and equipment depreciation	33,308	34,454
Freelance delivery driver	-	6,450
Staff travel and subsistence	443	-
Direct staff costs (note 8)	93,588	52,288
Allocation of support and governance costs (note 6)	99,630	47,446
Family Engagement		
Food club, emergency food and holiday club	31,461	51,621
Carpets, furniture, uniform and utilities	28,874	41,966
Staff travel and subsistence	7,447	-
Direct staff costs (note 8)	95,496	62,245
Allocation of support and governance costs (note 6)	130,600	62,195
	1,437,570	981,802

Notes to the Financial Statement

For the year ended 31st July 2024

6. SUPPORT AND GOVERNANCE COSTS

	2024 £	2023 £
Support costs		
Direct staff costs (note 8)	166,555	60,448
Freelance staff	3,763	4,576
Volunteer subsistence	177	230
Hub set up and bursaries	22,662	8,827
Staff travel and meeting costs	12,438	7,254
Staff recruitment, training and uniform	15,908	21,204
Insurance	8,287	7,012
Administrative costs and small equipment	3,667	6,860
Website development	14,700	-
Bank charges and card fees	358	-
HR Support fees	8,589	-
IT and mobile support and equipment	5,247	-
Events and activities	-	2,455
Loss on disposal of fixed assets	2,284	-
IT equipment depreciation	2,480	1,434
Governance costs		
Auditors' remuneration	10,302	10,580
Professional fees	16,105	3,968
Direct staff costs (note 8)	27,936	18,237
	321,458	153,085

7. TRUSTEES REMUNERATION & BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st July 2024 nor for the year ended 31st July 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st July 2024 nor for the year ended 31st July 2023.

Personal trustee donations for the year amounted to £640 (2023: £150). The trustees provide their time to the charity at no cost.

Notes to the Financial Statement

For the year ended 31st July 2024

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	409,731	227,097
Social security costs	25,622	12,255
Other pension costs	9,947	5,442
	445,300	244,794

The charity considers its key management personnel (in addition to the Board of Trustees) to be the Chief Executive. The total remuneration (including employer pension contributions) of the key management personnel was £78,405 (2023: £56,977).

The average monthly number of employees during the year was as follows:

	2024	2023
Employees	14	11

One employee received emoluments within the range of £70,000 to £79,999 (2023: None). This was for the CEO who received emoluments totalling £70,000. The full time equivalent is 11.7 (2023: 9).

Notes to the Financial Statement

For the year ended 31st July 2024

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations, grants and other	1,014,889	298,899	1,313,788
Investment income	1,074	-	1,074
Total	1,015,963	298,899	1,314,862
EXPENDITURE ON			
Raising funds	108,040	-	108,040
Charitable activities			
Cost to provide charitable activities	802,726	179,076	981,802
Total	910,766	179,076	1,089,842
NET INCOME	105,197	119,823	225,020
RECONCILIATION OF FUNDS			
Total funds brought forward	1,095,887	47,982	1,143,869
TOTAL FUNDS CARRIED FORWARD	1,201,084	167,805	1,368,889

Notes to the Financial Statement

For the year ended 31st July 2024

10. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1st August 2023	10,633	8,945	130,871	**150,449**
Additions	-	10,449	22,194	**32,643**
Disposals	(2,596)	(2,129)	(30,325)	**(35,050)**
At 31st July 2024	**8,037**	**17,265**	**122,740**	**148,042**
DEPRECIATION				
At 1st August 2023	1,933	2,440	49,723	**54,096**
Charge for year	1,888	2,480	31,419	**35,787**
Disposals	(711)	(1,662)	(10,232)	**(12,605)**
At 31st July 2024	**3,110**	**3,258**	**70,910**	**77,278**
NET BOOK VALUE				
At 31st July 2024	**4,927**	**14,007**	**51,830**	**70,764**
At 31st July 2023	8,700	6,505	81,148	96,353

All fixed assets are used for charitable activities.

11. STOCKS

	2024 £	2023 £
Stocks	**108,312**	64,434

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Gift aid recoverable	**64,687**	181,392
Prepayments and accrued income	**154,050**	163,460
	218,737	344,852

Notes to the Financial Statement

For the year ended 31st July 2024

13. INVESTMENTS

	2024	2023
	£	£
Market value at the start of the year	-	-
Additions at cost	100,905	-
Net unrealised gain	4,272	-
	105,177	-
Comprised of:		
Fixed interest securities	66,251	-
Equities	19,417	-
Alternative multi asset	11,363	-
Physical commodities	6,493	-
Cash	1,652	-

Zarach's investments have been managed by Andrews Gwynne LLP. Since the year end, the account has been closed and the money placed in short term cash deposits.

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Creditors in the ordinary course of activities	32,800	1,298
Tax and social security creditor	11,030	-
Accruals and deferred income	28,645	12,688
	72,475	13,986

15. COMMITMENTS

On 2nd August 2024 after the year end, the Charity signed a lease agreement for a new warehouse and office premises. The premises costs an annual rent of £78,000 and has a break clause after three years.

Notes to the Financial Statement

For the year ended 31st July 2024

16. Movement In Funds

	Funds at 1st August 2023 £	Incoming resources £	Resources expended £	Gains £	Funds at 31st July 2024 £
Unrestricted funds	**1,201,084**	**1,172,295**	**(1,451,985)**	**4,272**	**925,666**
Restricted funds					
Family Engagement					
Leeds Community Foundation, Local Care District	3,315	-	(3,315)	-	-
School uniforms	4,180	-	(3,000)	-	1,180
LCCT	2,225	13,950	(15,398)	-	777
BUPA Foundation	4,989	-	(4,529)	-	459
LCP Hatch Grant	612		(612)	-	-
Leeds Building Society Foundation	7,434	27,333	(23,556)	-	11,212
Forum Centra	-	6,500	(3,393)	-	3,107
Leeds Community Foundation – Jimbos Fund	-	10,000	(5,727)	-	4,273
Beds and bundles					
The Barry and Peggy High Foundation	100,000	-	(50,000)	-	50,000
Voluntary Action HSF	44,000	22,000	(66,000)	-	-
FABB Foundation	-	7,500	(7,500)	-	-
Crematorium and Memorial Group	-	10,000	(10,000)	-	-
Other restricted donations and grants under £5k	-	10,650	(10,650)	-	-
Tees Valley					
The PFC Trust	-	16,950	(1,200)	-	15,750
Teesside Charity	-	23,070	(446)	-	22,624
Evolve – Crossfit gym	-	21,703	-	-	21,703
Thirteen Housing	-	13,277	(7,487)	-	5,790
JT Atkinson	-	6,516	(6,516)	-	-
High Tunstall College	-	5,051	-	-	5,051
Other restricted donations and grants under £5k		8,036	(2,956)	-	5,080

Notes to the Financial Statement

For the year ended 31st July 2024

Hubs – other locations					
John Lewis – Stockport container	1,050	-	(1,050)	-	-
Other restricted donations and grants under £5k	-	4,083	(4,083)	-	-
Other					
FABB Foundation	-	30,000	-	-	30,000
	167,805	236,619	(227,418)	-	177,006
TOTAL FUNDS	1,368,889	1,408,914	(1,679,403)	4,272	1,102,672

Some donors have restricted the use of their funding and they have been categorised as follows:

Family Engagement: towards Food Club, Emergency Food, Holiday Club, flooring or Family Engagement staff members.

Beds and bundles: towards bed and bundle stock in Leeds.

Tees Valley: Set up and ongoing running costs of the Tees Valley regional Warehouse, including bed stock for this area.

Hubs: towards beds or other items in an area serviced by our partnership hubs.
Other: Rent for the warehouse and office at Hunslet.

Notes to the Financial Statement

For the year ended 31st July 2024

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	Funds at 1st August 2022 £	Incoming resources £	Resources expended £	Gains £	Funds at 31st July 2023 £
Unrestricted funds	**1,095,887**	**1,015,963**	**(910,766)**	**-**	**1,201,084**
Restricted funds					
Family Engagement					
Leeds Community Foundation, Local Care District	3,315	9,946	(9,946)	-	**3,315**
School uniforms	1,208	3,000	(28)	-	**4,180**
LCCT	3,310	11,600	(12,685)	-	**2,225**
BUPA Foundation	-	10,100	(5,111)	-	**4,989**
LCP Hatch Grant	-	1,500	(888)	-	**612**
Leeds Building Society Foundation	-	27,333	(19,900)	-	**7,434**
Leeds Community Foundation – Jimbos Fund	13,023	-	(13,023)	-	-
Garfield Weston Foundation	4,054	-	(4,054)	-	-
Safer communities	5,896	-	(5,896)	-	-
Other restricted donations and grants under £5k	4,236	20	(4,256)	-	-
Beds and bundles					
The Barry and Peggy High Foundation	-	150,000	(50,000)	-	**100,000**
Voluntary Action HSF	(1,950)	72,700	(26,750)	-	**44,000**
FABB Foundation	-	-		-	-
Crematorium and Memorial Group	-	-		-	-
HSF (DWP)	10,735	-	(10,735)	-	-
Other restricted donations and grants under £5k	-	11,650	(11,650)	-	-

Notes to the Financial Statement

For the year ended 31st July 2024

Hubs – other locations					
John Lewis – Stockport container	-	1,050	-	-	1,050
Other					
National Lottery Community Foundation	4,155	-	(4,155)	-	-
	47,982	298,899	(179,076)	-	167,805
TOTAL FUNDS	1,143,869	1,314,862	(1,089,842)	-	1,368,889

Some donors have restricted the use of their funding and they have been categorised as follows:

Family Engagement: towards Food Club, Emergency Food, Holiday Club, flooring or Family Engagement staff members.
Beds and bundles: towards bed and bundle stock in Leeds.
Hubs: towards beds or other items in an area serviced by our partnership hubs.
Other: towards Volunteer Co-ordinator salary

17. RELATED PARTY DISCLOSURES

Income and expenditure related to trustees or their close relatives is required to be disclosed as a related party transaction. Mark Cohen, who is the father of Trustee, Rebekah Wilson, was paid remuneration of £35,537 (2023: £21,494) within the year as an employee of the charity. In the previous year he was also paid £6,450 as a freelance delivery driver delivering goods to beneficiaries.

ZARACH

England & Wales - Charity number 1179539

Accounts

REGISTERED CHARITY NUMBER: 1179539

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST JULY 2023

FOR

ZARACH

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

ZARACH

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FOR THE YEAR ENDED 31ST JULY 2023

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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST JULY 2023

TRUSTEES	D Stubbs R Brookes (resigned 31/7/23) R Wilson G Green S Hartley (resigned 26/1/23) S Beevers (appointed 20/4/23) J Pearson (appointed 30/11/23) M Barkley (appointed 30/11/23)
PRINCIPAL ADDRESS	1 Leicester Square Crossgates Leeds LS15 8FW
REGISTERED CHARITY NUMBER	1179539
AUDITORS	Thomas Coombs Limited Statutory Auditor Chartered Accountants 3365 The Pentagon Century Way Thorpe Park Leeds West Yorkshire LS15 8ZB

Zarach 2022-23 financial year report

The Trustees of Zarach present their report with the financial statements of the charity for the year ended 31st July 2023. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1st January 2019).

Objectives, mission & values

The objects of the charity, as amended by a resolution of the Trustees in May 2022, are **the relief of financial hardship among people living or working in England by providing such persons directly (or via charities, or other organisations with similar objectives) with goods/services which they could not otherwise afford through lack of means.**

During the year, the social mission and values of the charity were refreshed.

Our social mission is:
To end child bed poverty in England, giving children the opportunity to engage at school and a chance to break the cycle of poverty.

To support greater understanding of our social mission, the following position statements were developed.

Supporting: we believe in the well evidenced importance of sleep on a child's overall wellbeing and development. And we believe a child's ability to fully engage in their education is a key factor in breaking the cycle of poverty. From our school referral network, we provide beds to children: a practical form of support that has both an immediate and a long-term positive impact of a child and their family.

Engaging: providing a bed alone won't end child bed poverty in England. We want to support children and families to rise up from surviving to thriving so when they need beds again, they don't need us. It's our family engagement that builds upon the provision of beds, providing direct support, engaging local partners, and helping families move forward.

Influencing: we're working for a world in which Zarach is not needed anymore because our mission is complete. Alongside our on the ground provision of beds and family

engagement, we need to play our part in influencing national and local policies and practices with partners who also want to see an end to any form of child poverty.

Our values are that we strive to be:

Aspirational • Believing in and wanting better for all. • Having a positive energy that uplifts and enables others. • Being solution focused to the challenges faced. • Having high standards through a commitment to continual improvement and professionalism. • Celebrating and being thankful for individual and collective achievements to learn as much from these as we do from our challenges.	**Respectful** • Demonstrating compassion, care and understanding towards others because respect is mutual. • Being empathetic. • Listening actively and without judgement to hear the views and opinions and others. • Treating people fairly and considerately. • Upholding our agreed ways of working that keeps everyone safe, fulfils our responsibilities, maintains standards, and protects our reputation.
Collaborative • Knowing that collaboration and partnerships can help the sum be greater than the parts. • Working in partnership with those where we have shared missions, goals or aims. • Recognising the importance of negotiation and acceptable compromise so we advance and progress together with others. • Working with purpose towards positive and mutually beneficial outcomes.	**Open** • Being proud of and championing our mission, values, and the services we provide so we are open with everyone about what we do and how we do it. • Being accountable for the promises and commitments we make. • Taking care with our candour and need to challenge so we can always be honest at the right time, in the right place and in the right way. • We are honoured to be a charity and embrace the transparency that must come with this.

Public benefit

In setting our mission, vision, key aims and in planning our activities, the Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and the prevention or relief of poverty.

Our charitable object states 'the relief of financial hardship...by providing such persons directly...with goods/services which they could not otherwise afford through lack of

means. The 2023 report by Barnardo's, No crib for a bed, defined bed poverty as, 'where families, children or young people do not have the sleeping arrangements they need because they have insufficient financial resources'.

Our provision of bed bundles to address child bed poverty, emergency food and subsidised food provisions, and supporting families access free support in their communities, are the main ways that we deliver our public benefit.

Activities, achievements & performance

The main activities undertaken in relation to the pursuit of our charitable objects, social mission, and vision, are:

- The provision of bed bundles to children in child bed poverty,
- Family engagement to the families of the children we provide beds to where they have unmet support needs, which includes emergency food provisions,
- Leeds-based projects including subsidised food provision to families in immediate area in which we are located and Health Holiday activities, and
- Engagement with national and local influencing and awareness raising opportunities.

Provision of bed bundles to children in child bed poverty

In the year, we saw an 82% increase in our activity of providing bed bundles for children living in child poverty, compared to the previous year. Referrals for our support continued to predominantly consist of primary and secondary schools. We provided 2633 bed bundles (2021-22 was 1162), with 509 (19.3%) of these being provided via our delivery partner hubs (Romford, Dewsbury, Calderdale, Huddersfield, and Stockport).

Month	2022-23	Leeds	Dewsbury	Romford	Calderdale	Hudds	Stockport	Liverpool
Aug 22	77	76	1	0	0	0	0	0
Sep 22	152	131	11	10	0	0	0	0
Oct 22	230	202	4	11	7	6	0	0
Nov 22	226	208	0	9	7	2	0	0
Dec 22	221	189	22	6	4	0	0	0
Jan 23	206	158	20	13	9	5	1	0
Feb 23	201	160	15	6	12	1	7	0
Mar 23	297	247	0	12	16	8	14	0
Apr 23	180	129	33	6	1	5	6	0
May 23	319	231	45	5	18	7	13	0

Jun 23	270	202	16	11	19	14	8	0
Jul 23	254	191	23	8	13	0	15	4
TOTAL	2,633	2,124	190	97	106	48	64	4

By the end of the year, the total number of bed bundles provided since our inception was 5,100.

Case Study: In April 2023, we delivered our 4,000th bed bundle!

When our founder, Bex asked her friends to help her set up and run Zarach as a charity in 2017, she honestly thought that they'd be delivering a couple of beds a week, making a small contribution to a small problem she'd encountered.

But that's simply not the reality. More than one in seven parents (16%) say their children have had to share a bed with them, their partner, or a sibling because they cannot afford another bed. (Barnardo's 'No Crib for a Bed' research 2023).

'Bed poverty is a national issue. But we're out there trying to make a difference... one family at a time. We couldn't do this without the continued support we receive from the individuals, community groups, businesses, and funders, including our Dream Makers and corporate partnerships.

Our 4,000th bed went to a family consisting of dad, and four brothers. The family have been through some challenging times with the youngest suffering a brain injury at a young age and dad breaking his back in 2022. The children had been sleeping on the floor, and dad on the sofa.

Until these life-changing circumstances hit, dad had always worked full-time. "I'm used to working, being active. It's hard not doing stuff anymore," said Dad.

Thanks to the continued support of Zarach's donors and partners, the family are now the proud owners of two sets of brand-new bunk beds, complete with pillows, duvets, bed clothing, pyjamas and the all-important toothbrush and toothpaste!

Dad reflects on how this has transformed their lives. "My little boy's a lot happier now that he's got a bed. He's so excited!"

Provision of family engagement support

From our warehouse in Leeds, which remained the predominant area of our activity during the year, the Family Engagement team undertook initial home visits to families referred to us. The purpose of these initial visits is twofold. First is to understand the sleeping arrangements the children need so an accurate order of the equipment required can be placed with our warehouse team. Second is to start to build a trusting relationship

with families and understand any unmet needs they might have that we can support with (directly or via signposting).

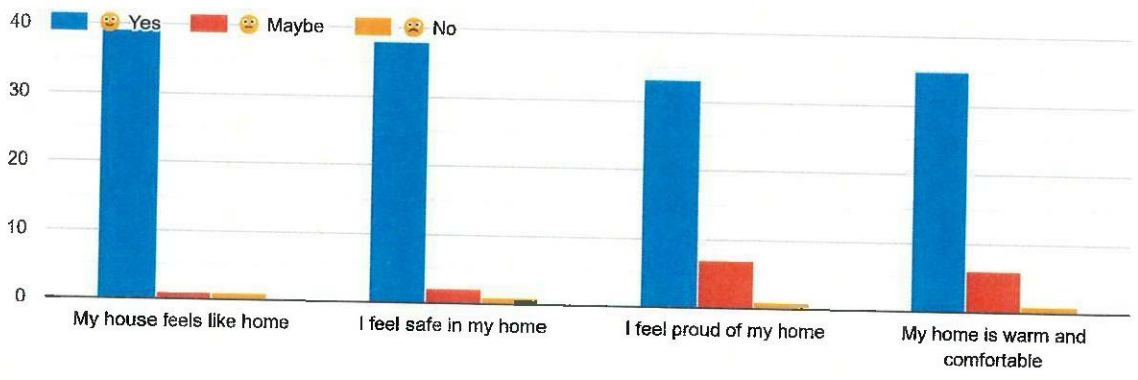
Developing partnerships with statutory and community service providers is a key enabler in the signposting support we can provide to families. For example, during the year we delivered our first Market Place event at the Leeds Food Club. This event saw services come to families in a safe and known environment, and families were able to walk around the Market Place to get information from a range of support services. From the delivery of this first event, the learning was taken to inform future activities of this kind.

The work of the Family Engagement team was a key enabler of the provision of the increased number of beds in the year. In addition, 388 emergency food parcels were delivered to families across Leeds and the Leeds-based Food Club continued to provide an average of 55 food boxes per week to families for a subsidised rate of £3.50 per week.

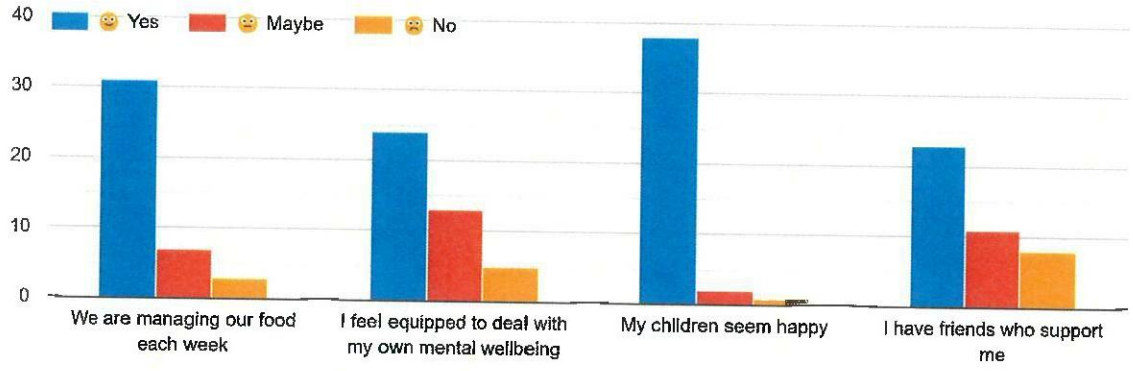
During school holidays, pupils who receive free school meals and are at risk of holiday hunger are invited to our Healthy Holidays activities. These activities are to support social connections in the community, keeping children engaged and active during school holidays and to help alleviate the costs of food whilst not at school. During the year we delivered nine sessions of Healthy Holiday activities, providing 675 hot, healthy meals to 127 individual children.

The following graphs represent feedback we received from families after our support. The information provided shows the positive impact we are making, whilst also helping us understand more about additional support families would benefit from:

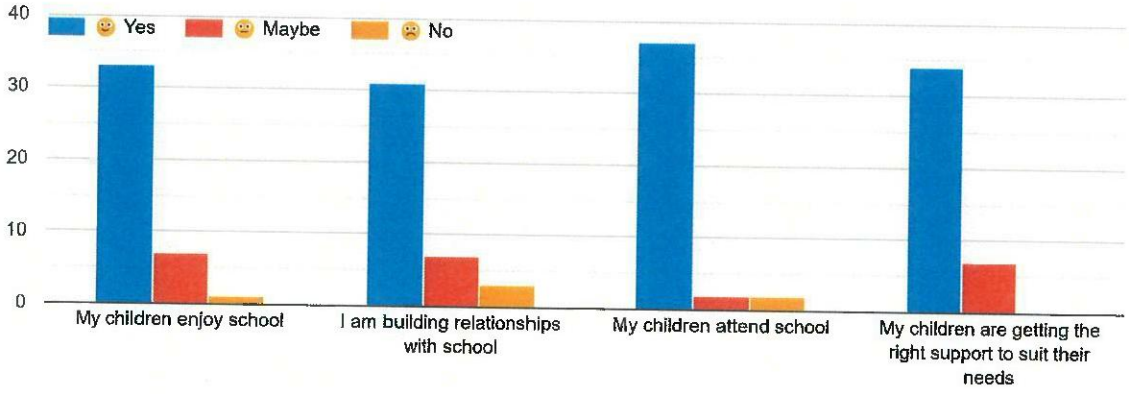
1) A Safe and Comfortable Home



2) Mental and Physical Wellbeing



3) Thriving at School



4) Financial Wellbeing

Engagement with local and national influencing and awareness raising opportunities

The percentage of schools across Leeds that were signed up to refer into us increase from 51% to 71% in the year, because of our engagement efforts. This brought the number of schools in Leeds registered with us to 228.

A deputation was provided at a full council meeting in Leeds to gain their support to commit to Leeds becoming a bed poverty free city. The decision to support us was unanimous and led to many offers to meet with and provide support to us.

We are very fortunate that our mission has captured the attention of local and national media, providing us with a strong platform from which to raise awareness of how prevalent bed poverty is in our society, and for us to seek to influence policies and practices. During the year this included coverage from Good Morning Britain, BBC Look North, Yorkshire Post and BBC Breakfast.

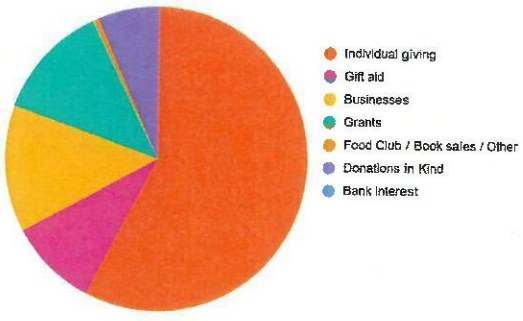
Our commitment to being collaborative has seen relationships develop with the leading national children's charities and movements, including the NSPCC and the End Child Poverty Coalition.

Income and Gifts in Kind

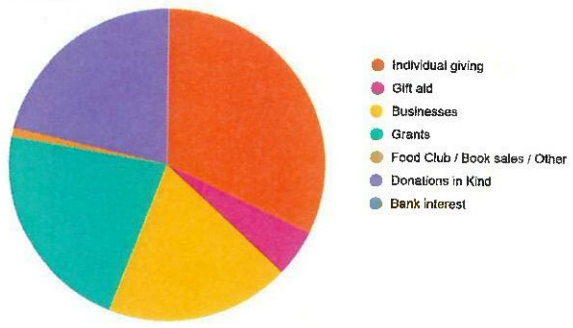
We would not be able to do our work without such wonderful support from individuals, community groups, businesses and funders providing us with the financial resources we require. In addition, the provision of Gifts in Kind that we also receive is a vital enabler.

The following pie charts show the mix of our income over the last two years. These pie charts are reflective of us still being a relatively young charity and a charity that has continued to experience significant year-on-year increases in activity.

FY 2022



FY 2023



More detailed narrative information relating to our income can be read later in this report and the full figures seen in our statutory accounts.

Volunteering

Alongside the vital financial resources required to do our work is the contribution that volunteers bring to Zarach, and for which we are immensely grateful. We provide a range of compelling volunteering opportunities for both regular and more ad-hoc volunteers.

In the year, 686 volunteering opportunities were completed by both individual and corporate volunteers, totalling 2744 hours. Based on the national minimum wage, the cost-in-kind value was £26,068. However, it is the ongoing relationships, connections and champions that are developed through volunteering that adds a value beyond the financial calculation.

The following table summarises the volunteering opportunities.

Department	Sub Department	Opportunity	Frequency
Family Engagement	Food	Food Club Volunteer	Weekly
	Families	Thrive Volunteer	Weekly
Service Delivery	Warehouse	Maintenance	Ad-Hoc
	Deliveries	Delivery Hand	3 Days Weekly
	Bed Bundles	Bundle Buddy	Bi-Weekly
Resources	Fundraising	Fundraiser	Ad-Hoc
	Advocacy	Public Speaking	Ad-Hoc
	Schools	Youth Council/D of E	Weekly
Projects	Campaigns	Christmas Appeal	Ad-Hoc
	Communities	Healthy Holidays	Non-Term Time
Hubs	Development	Fundraising/Advocacy	Ongoing
	Deliveries	Delivery Hands/Driver	Ongoing

Structure, governance and management

Governing document

The charity is governed by a constitution, as amended on 17th May 2022.

Legal status

The charity is a Charitable Incorporated Organisation (CIO), formed on 14th August 2018.

Recruitment and appointment of new Trustees

The Trustees of the charity are appointed through a recruitment process agreed by the incumbent Trustees and subsequent vote of the Trustees, who are also the members of the charity.

The current recruitment process takes place through identifying skill sets from the volunteer group and from professional networks. Following on from an initial meeting with the Chair and Chief Executive, prospective Trustees are invited to attend and observe a board meeting. Observers will be asked to contribute so Trustees can understand the nature of contributions that can be offered. Based on agreement from the existing and prospective Trustees, an invitation is made to attend and observe a second meeting. It is following attendance at the second meeting that a vote of existing Trustees is held.

Key management remuneration

During the year, the Trustees decided to appoint a first Chief Executive Officer (CEO), to lead the charity in building a national presence in order to support more children and families across England. The CEO commenced their employment with Zarach on 29th May 2023.

During the year, the Trustees consider the Charity Manager and the CEO as the key management personnel of the charity, in charge of leading, directing and controlling the charity, and running and operating the charity on a day-to-day basis. Key delegated duties include (not exhaustive):

- Ensuring all support provided to children and families is in line with agreed safeguarding policies and procedures and that clear escalation practices are in place to keep children, families, staff, and volunteers safe.
- Implementation of agreed plans that make progress towards the achievement of the agreed social mission and vision. Such plans cover service delivery, HR, operations, communications, and fundraising.
- Leadership and management of the team so that the culture of the charity is in line with agreed values.
- Setting of and managing the charity's resources in line with agreed financial budgets and Financial Standing Orders.

During the year, an external recruitment agency was appointed to support the recruitment process for the new Chief Executive. The support brought experience of other similar recruitment campaigns to ensure that the job description and salary level was appropriate. Organisational job bandings and salary scales were also updated to reflect the new structure. Assessment of a) similar roles and b) similar seniority levels was undertaken to ensure the charity could attract and retain staff, that staff could have a

progression route through their job banding, and to ensure there was no imbalance of pay on grounds of gender.

All Trustees give their time on a voluntary basis and no Trustee remuneration was paid in the year.

Related party transactions

Details of Trustee's expenses and related party transactions are disclosed in notes 8 and 16 to the accounts.

Ethical fundraising

Zarach aims to ensure that our supporters and the wider public are treated fairly and in line with our values. We continually monitor and review our practices to ensure we are adhering to the latest in fundraising regulations and practices.

We voluntarily subscribe to the Fundraising Regulator and its Code of Fundraising Practice and during the year we were also a member of the Institute of Fundraising. All staff and volunteers engaging in fundraising activities are aware of and adhere to Charity Commission guidelines the Code of Fundraising Practice, which sets out statutory obligations and best practice standards.

During the year, we received no complaints in relation to our fundraising practices.

During the year, we did not use any third-party agencies for our fundraising activities.

Risks

Zarach has a Risk Register that is reviewed at each Trustee meeting, currently held on a quarterly basis. Each risk area is assessed on 'likelihood' and 'impact' and provided with a Red, Amber, Green (RAG) Rating. Actions are identified to manage risks, with a lead person named to oversee those actions.

Some of the key areas (not exhaustive) of risk that the Trustees consider are as follows:

Risk area	Mitigating actions
Providing safe services for the Zarach team and for children & families.	• Review, and update as required, the Safeguarding policy on an annual basis, or sooner if there are legal changes.

Risk area	Mitigating actions
	• All staff and volunteers to have the relevant level of DBS check at the point of appointment. • All staff and volunteers to have Safeguarding training in their first six-months of appointment. • All staff and volunteers to complete refresher Safeguarding training on a bi-annual basis. • Product & Service Delivery team and Family Engagement team to review their risk assessment document on an annual basis. • Product & Service Delivery team and Family Engagement team to implement their area specific safety training programmes.
Securing the financial and in-kind resources required to deliver our plans.	• Develop, implement, and regularly review the Funding & Communications action plans that cover how we generate financial and in-kind support. • Review financial reports on a regular basis to identify implications of over and under achieving on resources levels, making strategic realignment recommendations to the board, as required.
Good Governance.	• Follow agreed procedure for appointment of new Trustees. • Provide a good quality induction programme for all new Trustees. • Undertake an annual collective board appraisal of performance. • Complete a review of the Charity Code of Governance on a bi-annual basis. • Monitor progress in line with agreed board improvement and development plan. • Support Trustees to engage in individual and collective training opportunities.
Equality, Diversity & Inclusion.	• Develop and implement action plans to promote and progress EDI in our Trustee, staff and volunteer teams. • Produce an annual EDI progress report, including recommendations for continued improvement in this area.
Managing finances in line with agreed budgets.	• Set realistic budget that provides appropriate contingencies for

Risk area	Mitigating actions
	operational flexibility within a context of change and growth. • Review income & expenditure monthly. • Report and re-forecast on a quarterly basis. • Ensure agreed Financial Standing Orders (FSOs) procedures are implemented. • Use the Strategy & Finance Committee and Board decision-making processes for the approval of additional costs that support achievement of our plans.
Supporting our continual learning and improvement and the impact we have.	• Design and oversee the implementation of the process and system to determine our social impact methodology, in line with our agreed measures, and supporting all stakeholders to understand their role in this part of our work. • Produce quarterly learning and recommendations reports to NLT and board. • Produce Annual Learning & Impact Report, as part of our statutory reporting process.

Financial review

During the year 22/23

Total income for the year was £1,314,862 (2022: £1,438,385) As per the pie charts above, we have received less Individual donations in the year and more Trust and Foundation grants. We have also received more gifts in kind, with a full year rent at our Leeds warehouse gifted, and an increase in bed bundle gifts to £116,933 (2022: £46,531).

Total expenditure for the year was £1,089,842 (2022: £566,861) The increase in expenditure is due to:

- Bed bundle product expenditure increased £255k, as expected with deliveries more than doubling in the year, from 1,294 in 21/22 to 2,633 in 22/23.
- Staffing expenditure increased by £129k, with our headcount increasing from 6 to 11. This is to ensure we have the right structure in place to operate safely and efficiently and to look at our strategy to meet our medium term aims. In the year, we have appointed a Chief Executive Officer, Family Engagement Manager, Warehouse & Logistics Manager and two Warehouse Operatives.
- Rent (gifted) increased £95k due to a full year in our current warehouse.

Reserves policy

In the Trustees' view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The Trustees propose to maintain the charity's reserves at a level which is at least equivalent to four months operational expenditure and have done so having regards to its manner of operation of likely funding streams. Based on the 2023 costs this would equate to £363,280. The Trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations on a quarterly basis.

The charity's free reserves, excluding fixed assets, at the year-end were £1,104,728 (2022: £973,498). This exceeds the target level of reserves. In 2022/23 Zarach has doubled its everyday activity of bed deliveries in current locations whilst also continuing to work on developing its operational model to ensure it is ready to expand into other areas of England. This preparatory work has meant we have been unable to utilise the surplus free reserves this financial year.

The Board has approved an increased budget for the next 12 months, with expected spend to be £1.8m. This will mean our level of free reserves needed will be higher due to the scale of our activity. The budget will also utilise the excess free reserves we are holding above the current reserves policy. A detailed review of the reserves policy will also take place next financial year.

Plans for the year ahead

Towards the end of this year, and alongside the refreshed social mission, position statements and values, the Trustees approved a 2027 Vision and supporting measures that will help us understand the difference we are making.

Our 2027 Vision is: **by 2027 we will be working to end child bed poverty in England by providing 1000 beds per week, and family engagement, in areas of greatest need, using this platform of activity to influence change.**

The supporting measures that have been approved are as follows:

- Knowing the beds we have provided are being used by the children they were intended for, as an end to that family's child bed poverty for the years ahead.
- Understanding progress with a child's engagement at school across the year after the provision of the bed.
- Through our family engagement, providing support and completing onward referrals, based on the unmet needs of families.

- Understanding our contribution to positive progress for families because of our family engagement support.
- Conducting longitudinal studies with a selection of families to understand the longer-term difference our work has made and supporting how we continually improve in all we do.

The following are the guiding principles upon which we will base all our work:

- Being mission-driven and values-led in all that we do.
- Being safe for all.
- Delivering services and activities that are impactful in their contribution to our social mission.
- Providing high-quality products and services, so children and families know we value and respect them.
- Providing a consistent offer of service and support, no matter where it is delivered.
- Being a fit-for-purpose charity, and a good place to work and volunteer.
- Using the resources entrusted to us as diligently as possible.

Our Vision 2027 is a 4-year plan. By the end of our 2024-25 financial year (31st July 2025), we are working towards the following (not exhaustive):

Services to children and families

- Delivering 415 beds per week, and family engagement support, from:
    - Our West Yorkshire and Tees Valley warehouse models.
    - Existing hubs.
    - Two new hubs.
- Develop a comprehensive programme of policy, procedure, and training development for our commitment to best practices of safeguarding through a partnership with the NSPCC.
- Implementing our model of delivery that has significantly greater emphasis on supporting volunteering opportunities.
- Update the model of working with our existing hubs.

Financial and in-kind

- Establishing relationships with national and local bed manufacturers, suppliers and retailers that result in us achieving our Gifts-in-Kind and at-cost aims.
- Identifying suppliers for the associated items we provide (e.g. pillows, duvets, bed clothing, pyjamas etc.) and securing terms that provide greater value-for-money for donors than existing arrangements for these items.
- Implement our Funding & Communications plan that brings together our Zarach experiences, and wider sector knowledge, to focus on activities that will support our financial viability.

Operational

- Complete the move into our new West Yorkshire warehouse home.
- Design and implement an information capture, monitoring and evaluation system that integrates systems, provides a more effective and efficient way of working for our teams, and helps us gain greater learning and insights about our work and impact.
- Embedding our new arrangements for robust overall IT support.
- Identifying and implementing an electronic stock-control system across all our warehouse and hub activities.
- Complete a refreshment of our website to provide a place for greater communication, interaction and sharing of resources for all stakeholders.

Governance

- Hold a Trustee away day, using the Charity Governance Code to assess our current situation and create a board development plan for the year ahead.

Statement of Trustees' responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period.

In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are

also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 29th February 2024 and signed on its behalf by:

Signature: R. Wilson

Name: REBEKAH WILSON

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ZARACH

Opinion

We have audited the financial statements of Zarach (the 'charity') for the year ended 31st July 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st July 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and industries in which it operates, we identified the principal risks of non-compliance with laws and regulations related to health and safety, employment law and data protection. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, tax legislation and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We assessed the susceptibility of the charity's financial statements to material misstatement and how fraud might occur, including through discussions with the directors, discussions within our audit team planning meeting, updating our record of internal controls, and ensuring these controls operated as intended. We determined the principal risks were related to posting journal entries to manipulate profits, and management bias in accounting estimates, especially accruals.

To address the risk of fraud through management bias and override of controls, we:
-Performed analytical procedures to identify any unusual or unexpected relationships.
-Identified and tested journal entries and identified any significant transactions that were unusual or outside the normal course of business.
-Investigated the rationale behind significant or unusual transactions.
-Challenged assumptions and judgements made by management in determining significant accounting estimates, in particular in relation to accruals, accrued income and depreciation.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed audit procedures which included, but were not limited to:
-Agreeing financial statements disclosures to underlying supporting documentation.
-Discussions with management of known or suspected instances of non-compliance with laws and regulations.
-Reading the minutes of meetings of those charged with governance.
-Reviewing correspondence with HMRC and the Charities Commission.

At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance of laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement relating to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ZARACH

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas Coombs Limited

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

Date: 29th February 2024

ZARACH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST JULY 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations, grants and other	2	1,014,889	298,899	1,313,788	1,438,224
Investment income	3	1,074	-	1,074	161
Total		1,015,963	298,899	1,314,862	1,438,385
EXPENDITURE ON					
Raising funds	4	6,739	-	6,739	22,082
Charitable activities	5				
Cost to provide charitable activities		904,027	179,076	1,083,103	544,779
Total		910,766	179,076	1,089,842	566,861
NET INCOME		105,197	119,823	225,020	871,524
RECONCILIATION OF FUNDS					
Total funds brought forward		1,095,887	47,982	1,143,869	272,345
TOTAL FUNDS CARRIED FORWARD		1,201,084	167,805	1,368,889	1,143,869

The notes form part of these financial statements

ZARACH

BALANCE SHEET
31ST JULY 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	**96,353**	-	**96,353**	122,389
CURRENT ASSETS					
Stocks	12	**64,434**	-	**64,434**	25,009
Debtors	13	**198,625**	**146,227**	**344,852**	133,798
Cash at bank and in hand		**855,655**	**21,581**	**877,236**	897,894
		1,118,714	**167,808**	**1,286,522**	1,056,701
CREDITORS					
Amounts falling due within one year	14	**(13,986)**	-	**(13,986)**	(35,221)
NET CURRENT ASSETS		**1,104,728**	**167,808**	**1,272,536**	1,021,480
TOTAL ASSETS LESS CURRENT LIABILITIES		**1,201,081**	**167,808**	**1,368,889**	1,143,869
NET ASSETS		**1,201,081**	**167,808**	**1,368,889**	1,143,869
FUNDS	15				
Unrestricted funds				**1,201,081**	1,095,887
Restricted funds				**167,808**	47,982
TOTAL FUNDS				**1,368,889**	1,143,869

The financial statements were approved by the Board of Trustees and authorised for issue on 29/2/24 and were signed on its behalf by:

R Wilson - Trustee

The notes form part of these financial statements

ZARACH

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST JULY 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(11,880)	725,802
Net cash (used in)/provided by operating activities		(11,880)	725,802
Cash flows from investing activities			
Purchase of tangible fixed assets		(9,852)	(79,196)
Interest received		1,074	161
Net cash used in investing activities		(8,778)	(79,035)
Change in cash and cash equivalents in the reporting period		(20,658)	646,767
Cash and cash equivalents at the beginning of the reporting period		897,894	251,127
Cash and cash equivalents at the end of the reporting period		877,236	897,894

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST JULY 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	**225,020**	871,524
Adjustments for:		
Depreciation charges	**35,888**	10,540
Interest received	**(1,074)**	(161)
Increase in stocks	**(39,425)**	(25,009)
Increase in debtors	**(211,054)**	(133,798)
(Decrease)/increase in creditors	**(21,235)**	2,706
Net cash (used in)/provided by operations	**(11,880)**	725,802

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/8/22	Cash flow	At 31/7/23
	£	£	£
Net cash			
Cash at bank and in hand	**897,894**	**(20,658)**	**877,236**
	897,894	**(20,658)**	**877,236**
Total	**897,894**	**(20,658)**	**877,236**

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Income
All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Grants are only included in the SOFA when the charity has unconditional entitlement to the resources. Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Gifts in kind are included in the SOFA at an amount which estimates their monetary value to the charity.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Plant and machinery	20% on cost value
Fixtures and fittings	20% on cost value
Motor vehicles	25% on cost value

Stocks
Stocks are stated at the lower of cost (or deemed cost of donated items) and estimated selling price less costs to complete and sell.

continued...

1. ACCOUNTING POLICIES - continued

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

2. DONATIONS, GRANTS AND OTHER

	2023	2022
	£	£
Donations	669,937	1,023,238
Gift aid	63,509	134,557
Grants (Trusts and Foundations)	287,330	177,255
Other income	11,848	8,943
Donations in kind (items provided to beneficiaries and facilities used by Charity)	281,164	94,231
	1,313,788	1,438,224

continued...

2. DONATIONS, GRANTS AND OTHER - continued

Grants received, included in the above, are as follows:

	2023	2022
	£	£
BUPA Foundation	10,100	-
Local Care Partnership HATCH	1,500	-
Leeds Building Society Foundation	27,334	-
Leeds Community Foundation	9,946	-
MICE - Leeds City Council	4,150	-
The Barry and Peggy High Foundation	150,000	-
Voluntary Action Leeds	72,700	-
Leeds Christian Community Trust	11,600	-
C & E Sykes Food Club	-	4,000
Cash for Kids	-	5,000
Garfield Weston Foundation	-	2,100
Leeds City Council	-	30,000
Leeds Community Foundation - Jimbo's Fund	-	64,400
Leeds Community Foundation, Local Care Direct	-	19,535
National Lottery Community Fund	-	9,946
Mayor's Safer Communities Fund	-	10,000
Penny Appeal	-	5,896
WYNN Foundation	-	10,000
The Repper Charitable Foundation	-	6,660
Leeds Community Fund	-	500
The Openwork Foundation	-	368
Community Foundation in Wales	-	250
Other grants £1k or under	-	2,000
	-	6,600
	287,330	177,255

3. INVESTMENT INCOME

	2023	2022
	£	£
Interest received	1,074	161

4. RAISING FUNDS

Raising donations and legacies

	2023	2022
	£	£
Marketing	1,255	10,212
Development and funding admin	5,302	11,870
Events	79	-
Investment fee	103	-
	6,739	22,082

continued...

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Cost to provide charitable activities	**1,068,555**	**14,548**	**1,083,103**

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023	2022
	£	£
Beds	**356,539**	157,993
Beds and mattresses in kind	**84,706**	23,053
Bedding, hygiene and pyjamas	**28,407**	28,376
Bedding, hygiene & pyjamas in kind	**32,227**	23,478
Opening stock	**25,009**	-
Closing stock	**(64,434)**	(25,009)
Food club and emergency food	**51,619**	35,032
Carpets, furniture, school uniforms & utilities	**21,966**	68,932
Carpets in kind	**20,000**	-
Staff costs	**244,794**	115,415
Freelance delivery driver	**11,026**	19,200
Volunteer costs	**230**	-
Hub set up and bursaries	**8,827**	-
Staff travel and meeting costs	**7,254**	4,563
Staff recruitment and training	**21,204**	-
Van fleet running and maintenance	**8,012**	8,479
Rent in kind	**143,100**	47,700
Warehouse costs	**9,572**	6,510
Insurance	**7,012**	3,050
Admin costs & small equipment	**6,860**	6,104
Processing fees	**6,283**	5,877
Events and activities	**2,455**	251
Depreciation	**35,888**	10,540
	1,068,555	539,544

7. SUPPORT COSTS

	Governance costs
	£
Cost to provide charitable activities	**14,548**

continued...

7. **SUPPORT COSTS - continued**

Support costs, included in the above, are as follows:

	2023 Cost to provide charitable activities	2022 Total activities
	£	£
Auditors' remuneration	10,580	4,000
Auditors' remuneration for non audit work	-	900
Professional fees	2,836	335
Legal advice in kind	1,132	-
	14,548	5,235

8. **TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st July 2023 nor for the year ended 31st July 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st July 2023 nor for the year ended 31st July 2022.

9. **STAFF COSTS**

	2023	2022
	£	£
Wages and salaries	227,097	104,570
Social security costs	12,255	8,499
Other pension costs	5,442	2,346
	244,794	115,415

The charity considers its key management personnel (in addition to the Board of Trustees) to be the Charity Manager and the Chief Executive. The total remuneration (including employer pension contributions) of the key management personnel was £56,977 (2022: £35,706) .

The average monthly number of employees during the year was as follows:

	2023	2022
Employees	11	6

No employees received emoluments in excess of £60,000.

The full time equivalent is 9 (2022: 4).

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations, grants and other	1,242,934	195,290	1,438,224
Investment income	161	-	161
Total	1,243,095	195,290	1,438,385
EXPENDITURE ON			
Raising funds	20,504	1,578	22,082
Charitable activities			
Cost to provide charitable activities	351,251	193,528	544,779
Total	371,755	195,106	566,861
NET INCOME	871,340	184	871,524
RECONCILIATION OF FUNDS			
Total funds brought forward	224,548	47,797	272,345
TOTAL FUNDS CARRIED FORWARD	1,095,888	47,981	1,143,869

11. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1st August 2022	5,859	5,631	129,107	140,597
Additions	4,774	3,314	1,764	9,852
At 31st July 2023	10,633	8,945	130,871	150,449
DEPRECIATION				
At 1st August 2022	123	1,006	17,079	18,208
Charge for year	1,810	1,434	32,644	35,888
At 31st July 2023	1,933	2,440	49,723	54,096
NET BOOK VALUE				
At 31st July 2023	8,700	6,505	81,148	96,353
At 31st July 2022	5,736	4,625	112,028	122,389

All fixed assets are used for charitable activities.

continued...

12. STOCKS

	2023	2022
	£	£
Stocks	64,434	25,009

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Gift aid recoverable	181,392	133,548
Other debtors	-	250
Prepayments and accrued income	163,460	-
	344,852	133,798

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Creditors in the ordinary course of activities	1,298	-
Capital creditor	-	30,321
Accruals and deferred income	12,688	4,900
	13,986	35,221

continued...

15. MOVEMENT IN FUNDS

	At 1/8/22 £	Net movement in funds £	At 31/7/23 £
Unrestricted funds			
General fund	1,092,876	108,205	1,201,081
Romford (DUR)	3,011	(3,011)	-
	1,095,887	105,194	1,201,081
Restricted funds			
C & E Sykes Food Club	789	(789)	-
Garfield Weston Foundation	4,054	(4,054)	-
HSF (DWP)	10,735	(10,735)	-
Leeds Community Foundation - Jimbo's Fund	13,023	(13,023)	-
Leeds Community Foundation, Local Care District	3,315	-	3,315
National Lottery Community Fund	4,155	(4,155)	-
Safer Communities	5,896	(5,896)	-
School Uniforms	1,208	2,973	4,181
Food Club	786	(786)	-
LCCT Food Club	310	(310)	-
LCCT Food Pantry	3,000	(3,000)	-
Voluntary Action HSF	(1,950)	1,950	-
Carpets	2,661	(2,661)	-
LCCT	-	2,227	2,227
Voluntary Action HSF 2023	-	44,000	44,000
BUPA Foundation	-	4,989	4,989
LCP Hatch Grant	-	612	612
Leeds Building Society Foundation	-	7,434	7,434
The Barry and Peggy High Foundation	-	100,000	100,000
John Lewis - Stockport Container	-	1,050	1,050
	47,982	119,826	167,808
TOTAL FUNDS	1,143,869	225,020	1,368,889

continued...

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,015,617	(907,412)	108,205
Romford (DUR)	346	(3,357)	(3,011)
	1,015,963	(910,769)	105,194
Restricted funds			
C & E Sykes Food Club	-	(789)	(789)
Garfield Weston Foundation	-	(4,054)	(4,054)
HSF (DWP)	-	(10,735)	(10,735)
Leeds Community Foundation - Jimbo's Fund	-	(13,023)	(13,023)
Leeds Community Foundation, Local Care District	9,946	(9,946)	-
National Lottery Community Fund	-	(4,155)	(4,155)
Safer Communities	-	(5,896)	(5,896)
School Uniforms	3,000	(27)	2,973
Food Club	20	(806)	(786)
LCCT Food Club	5,000	(5,310)	(310)
LCCT Food Pantry	-	(3,000)	(3,000)
Voluntary Action HSF	8,700	(6,750)	1,950
Carpets	-	(2,661)	(2,661)
LCCT	6,600	(4,373)	2,227
Voluntary Action HSF 2023	64,000	(20,000)	44,000
BUPA Foundation	10,100	(5,111)	4,989
LCP Hatch Grant	1,500	(888)	612
Leeds Building Society Foundation	27,333	(19,899)	7,434
The Barry and Peggy High Foundation	150,000	(50,000)	100,000
John Lewis - Stockport Container	1,050	-	1,050
Winter Warmers	2,500	(2,500)	-
MICE - Leeds City Council	4,150	(4,150)	-
Yorkshire Charity Bed Bundles	5,000	(5,000)	-
	298,899	(179,073)	119,826
TOTAL FUNDS	1,314,862	(1,089,842)	225,020

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/8/21 £	Net movement in funds £	At 31/7/22 £
Unrestricted funds			
General fund	222,741	870,135	1,092,876
Romford (DUR)	1,807	1,204	3,011
	224,548	871,339	1,095,887
Restricted funds			
C & E Sykes Food Club	-	789	789
Garfield Weston Foundation	-	4,054	4,054
HSF (DWP)	-	10,735	10,735
Leeds Community Foundation - Jimbo's Fund	-	13,023	13,023
Leeds Community Foundation, Local Care District	-	3,315	3,315
National Lottery Community Fund	-	4,155	4,155
Safer Communities	-	5,896	5,896
School Uniforms	8,904	(7,696)	1,208
Food Club	-	786	786
LCCT Food Club	-	310	310
LCCT Food Pantry	-	3,000	3,000
Voluntary Action HSF	-	(1,950)	(1,950)
Longleigh Foundation	20,633	(20,633)	-
Carpets	18,260	(15,599)	2,661
	47,797	185	47,982
TOTAL FUNDS	272,345	871,524	1,143,869

continued...

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,237,198	(367,063)	870,135
Romford (DUR)	5,897	(4,693)	1,204
	1,243,095	(371,756)	871,339
Restricted funds			
Backpack Project	25,000	(25,000)	-
C & E Sykes Food Club	5,000	(4,211)	789
Cash for Kids	2,100	(2,100)	-
Garfield Weston Foundation	30,000	(25,946)	4,054
HSF (DWP)	29,900	(19,165)	10,735
Leeds Community Foundation - Jimbo's Fund	19,535	(6,512)	13,023
Leeds Community Foundation, Local Care District	9,945	(6,630)	3,315
National Lottery Community Fund	10,000	(5,845)	4,155
Safer Communities	5,896	-	5,896
School Uniforms	10,000	(17,696)	(7,696)
Voluntary Action - Widening Partners	9,499	(9,499)	-
Wynn Foundation	3,660	(3,660)	-
Bereaved Family	500	(500)	-
FABB	9,432	(9,432)	-
Laptop Fund	1,140	(1,140)	-
Food Club	786	-	786
LCCT Food Club	1,001	(691)	310
LCCT Food Pantry	3,000	-	3,000
Voluntary Action HSF	-	(1,950)	(1,950)
Longleigh Foundation	-	(20,633)	(20,633)
Carpets	18,896	(34,495)	(15,599)
	195,290	(195,105)	185
TOTAL FUNDS	1,438,385	(566,861)	871,524

continued...

15. MOVEMENT IN FUNDS - continued

Backpack Project	-Healthy Holidays Plus pilot to distribute Backpacks of items to children
C&E Sykes Food Club	-Towards running a Food Pantry
Cash For Kids	-Towards purchasing Food for families
Garfield Weston Foundation	-Towards salary costs
HSF (DWP)	-DWP Household Support Funding towards essential items (beds, food, utilities)
Leeds Community Foundation - Jimbo's Fund	-Towards Support Worker salaries
Leeds Community Foundation, LocalCare District	-Local Care Direct Health & Wellbeing Fund towards Family Engagement and Charity Manager salaries until November 2023
National Lottery Community Fund	-Toward Volunteer Coordinator salaries and training
Safer Communities	-Towards Support Worker salaries
School Uniforms	-Towards purchasing School Uniform & Beds
Voluntary Action - Widening Partners	-Towards purchasing Food for families
Wynn Foundation	-Towards cost of purchasing beds.
Bereaved Family	-Towards cost of purchasing beds.
FABB	-Towards rent of Storage Containers and Beds
Laptop Fund	-For the cost of a laptop.
Food Club	-Towards running a Food Pantry
LCCT Food Club	-Towards running a Food Pantry
LCCT Food Pantry	-DWP Household Support Funding towards running a Food Pantry
Voluntary Action HSF	-DWP Household Support Funding towards essential items
Longleigh Foundation	-Towards costs of the Project Co-ordinator, freelance delivery driver, development support and storage.
Carpets	-Towards costs of purchasing carpets.
LCCT	-Towards running a Food Pantry and emergency food
Voluntary Action HSF 2023	-DWP Household Support Funding towards essential items
BUPA Foundation	-Towards healthy holidays
LCP Hatch Grant	-Towards running a Food Pantry
Leeds Building Society Foundation	-Towards costs of the Family Engagement Manager and carpet purchases
Peggy High	-Towards cost of purchasing beds.
John Lewis - Stockport Container	-Towards container for the Stockport hub
Winter Warmers	-Two corporate donations for Winter Appeal
MICE - Leeds City Council	-Towards cost of purchasing beds.
Yorkshire Charity Bed Bundles	-Towards cost of purchasing beds.

16. RELATED PARTY DISCLOSURES

Income and expenditure related to trustees or their close relatives is required to be disclosed as a related party transaction. Within the year, costs of £6,450 (2022: £19,200) were paid to Mark Cohen, father of trustee Rebekah Wilson, for work done as a freelance delivery driver delivering goods to beneficiaries.

Mark Cohen was also paid remuneration of £21,494 (2022: £nil) within the year as an employee of the charity.

Personal trustee donations for the year amounted to £150 (2022: £nil). The trustees provide their time to the charity at no cost.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST JULY 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations, grants and other		
Donations	669,937	1,023,238
Gift aid	63,509	134,557
Grants (Trusts and Foundations)	287,330	177,255
Other income	11,848	8,943
Donations in kind (items provided to beneficiaries and facilities used by Charity)	281,164	94,231
	1,313,788	1,438,224
Investment income		
Interest received	1,074	161
Total incoming resources	1,314,862	1,438,385
EXPENDITURE		
Raising donations and legacies		
Marketing	1,255	10,212
Development and funding admin	5,302	11,870
Events	79	-
Investment fee	103	-
	6,739	22,082
Charitable activities		
Wages	227,097	104,570
Social security	12,255	8,499
Pensions	5,442	2,346
Insurance	7,012	3,050
Beds	356,641	157,993
Bedding, hygiene and pyjamas	28,407	28,376
Food club and emergency food	51,619	35,032
Freelance delivery driver	11,026	19,200
Van fleet running and maintenance	8,012	8,479
Carpets, furniture, school uniforms & utilities	21,966	68,932
Events and activities	2,455	251
Rent in kind	143,100	47,700
Admin costs & small equipment	6,860	6,104
Staff recruitment and training	21,204	-
Warehouse costs	9,572	6,510
Processing fees	6,283	5,877
Hub set up and bursaries	8,827	-
Staff travel and meeting costs	7,254	4,563
Volunteer costs	230	-
Opening stock	25,009	-
Closing stock	(64,434)	(25,009)
Beds and mattresses in kind	84,603	23,053
Carried forward	980,440	505,526

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST JULY 2023

	2023	2022
	£	£
Charitable activities		
Brought forward	**980,440**	505,526
Bedding, hygiene & pyjamas in kind	**32,227**	23,478
Carpets in kind	**20,000**	-
Depreciation	**35,888**	10,540
	1,068,555	539,544
Support costs		
Governance costs		
Auditors' remuneration	**10,580**	4,000
Auditors' remuneration for non audit work	**-**	900
Professional fees	**2,836**	335
Legal advice in kind	**1,132**	-
	14,548	5,235
Total resources expended	**1,089,842**	566,861
Net income	**225,020**	871,524

ZARACH

England & Wales - Charity number 1179539

Accounts

REGISTERED CHARITY NUMBER: 1179539

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST JULY 2022

FOR

ZARACH

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST JULY 2022

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REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST JULY 2022

TRUSTEES	D Stubbs R Brookes R Wilson G Green S Hartley (resigned 26/1/23)
PRINCIPAL ADDRESS	1 Leicester Square Crossgates Leeds LS15 8FW
REGISTERED CHARITY NUMBER	1179539
AUDITORS	Thomas Coombs Limited Statutory Auditor Chartered Accountants 3365 The Pentagon Century Way Thorpe Park Leeds West Yorkshire LS15 8ZB

The trustees present their report with the financial statements of the charity for the year ended 31st July 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The relief of financial hardship among people living or working in England by providing such persons directly (or via charities, or other organisations with similar objectives) with goods/services which they could not otherwise afford through lack of means.

Significant activities

We deliver beds and basics to children in poverty, to help families in crisis rise up from surviving to thriving, so children can Eat, Sleep and Learn.

Partnering with schools to give Every Head a Bed.

Supporting families to make Every House a Home.

Public benefit

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the prevention or relief of poverty.

Volunteers

This year we celebrate 63 Active Volunteers that have completed 215 Volunteer Opportunities including driving vans, delivering beds, preparing food boxes and packing bed bundles.

ACHIEVEMENTS AND PERFORMANCE

Every Head a Bed

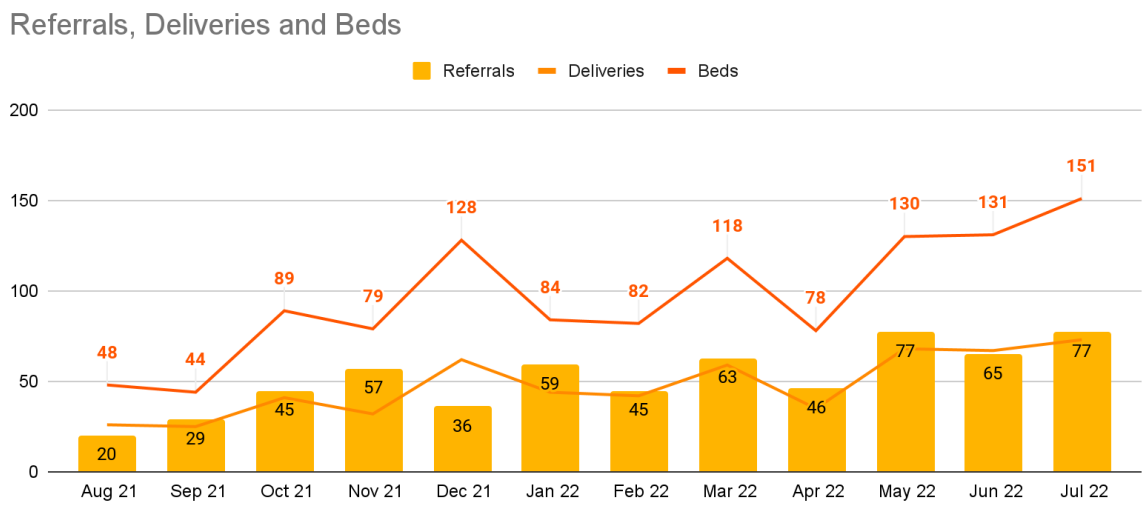
Zarach believes that well-rested and well-fed children are increasingly ready to learn. Engaging in education gives children the tools they need to break the cycle of poverty, help their families out of crisis and improve the breadth of opportunities available to their future selves.

Professional Referral
We receive referrals through our unique network of schools and partner organisations.
A short referral form is sent via email that includes permission from the parent/guardian.

Home Delivery
Within 7 days, we contact the family and prepare a Bed Bundle; which is delivered by our experienced team.
A Zarach Bed Bundle includes a brand-new Bed, Mattress, Duvet, Pillow, Bed Sheets, Pyjamas and Hygiene Kit. We also work with local partners to include Food Parcels and, if needed, a School Uniform.

Personal Support
Once contact is made with a family in crisis, our support team assesses the best ways to support them further.
As a friendly-face, we can mediate between families and other support services, as well as making referrals.

In May 2022, just 12 months after the milestone of our 1,000th Bed Bundle, we delivered Bed Bundle 2,000! In the end, we delivered more beds this year then in the previous 4-years combined. **619 Referrals** led to **574 Deliveries** of providing **1,162 Bed Bundles** to children that would otherwise go without. That's an average of **97 Bed Bundles** each month.



'He is very much enjoying having his own bed.
Mum told me he is sleeping all night and has transitioned well.'
- Referrer, Leeds

' I want to just say thank you for the bed, the bedding and everything we got.
We appreciate it so much and it has helped us out in a big way.'
- Parent, Leeds

'Mum was very grateful for your generosity. It has taken a big weight off her mind - both financially and knowing that the children have a safe, comfortable place to sleep.'
- Referrer, Leeds

Hub Development
Our 2 pilot hubs in Dewsbury and Romford grew well throughout the year resulting in an additional **130 Bed Bundles** delivered outside of Leeds. We were able to capture our experiences and learning in the development of a new model for geographical growth led by our Hubs and Projects Coordinator.

Thrive
We know that a bed alone cannot break the cycle of poverty that our families face. So, our delivery is the first step of a new journey for every child and their family. For some Zarach Families, we are uniquely placed to make a huge difference to their current circumstances. This additional support is focussed on 4 specific outcomes:

- **Environment**: Families have safe, comfortable homes
- **Energy**: Families have improved mental and physical wellbeing
- **Education**: Children succeed at school
- **Economy**: Parents have improved financial wellbeing

Every House a Home
By providing changes to their living environment, and showing them that someone cares, Zarach Families are in a better place to change their own lives.

- **Flooring**: Campaign results in carpets fitted for **41** Zarach Families.
- **Fuel**: Emergency Top-ups provided for those on Gas/Electric meters.
- **Furniture**: Pre-loved items donated and delivered to Zarach Families.

'By providing carpets for this house, all professionals involved could see a huge transformation with the family dynamics in that it created such a positive home environment. It not only enabled the children to take more pride of their belongings but also their bedroom was more of a safe sanctuary for them and it allowed them a warm and welcoming space to complete homework and sleep at night.'
- Clinical Support Worker, Leeds City Council (Children's Services)

Families Eat Together

Emergency Food Parcels
Initially set up in response to the Covid-19 pandemic, our Emergency Food provision has continued to serve families across Leeds in moments of acute crisis.

- **478 Emergency Food Parcels** delivered to **234 Households**

Zarach Food Club
We launched our food pantry project alongside other organisations in a city-wide initiative to increase access to affordable food for those families who had previously found themselves dependent on emergency food parcels and food bank provision. A Food Box costs a family £3.50 but provides at least £20 worth of food.

- **1,440 Food Boxes** provided for **182 Households** (Members)

  Case Study:
  J attends Zarach FOOD Club on a regular basis and has established a great relationship with the volunteer team. She mentioned her youngest is due to start school in September and is very shy. The team invited her to Healthy Holidays and J attended all 3 sessions over summer with her daughter who had a great time socialising with some peers ahead of starting school.

Healthy Holidays
During the school holidays, pupils who receive free school meals are at risk of holiday hunger. Our Healthy Holidays initiative was created to ensure Zarach Families can have fun, stay active & get fed.

- **582 Meals** Served to **142 Individual Children**

Every Child a Chance
Zarach relies on professionals in schools to spot the signs of bed poverty and refer these children to us for support. At the end of the year, 53% of schools in Leeds were registered with us as referrers. However, we want our special partnerships with local schools to extend beyond referrals alone. We have already offered assemblies, fundraising opportunities, bed bundle item collections, raising awareness and campaigning.

National Sleep Strategy
In December 2021, our Chair and Founder launched a government petition to Create a 'National Sleep Strategy' to end child bed poverty. With national media attention, it soon reached 10,000 signatures and received a response from the government in March 2022. This led to the acknowledgement of the charity's work by the Prime Minister and the usage of the term 'bed poverty' in an official capacity. We continue to pursue advocacy and policy change on a national scale.

'The government recognises how vital sleep is to ensuring children and young people have the energy they need to perform at their best. We also recognise that the causes of poverty, including bed poverty, are various.'
- Department for Levelling Up, Housing and Communities

FINANCIAL REVIEW
Financial position
Income for the year has increased by £964,984 to £1,438,224. This increase is due to the media attention generated during the year as noted above. The net income for the year was £871,524, including net income of £871,339 on unrestricted funds and net income of £185 on restricted funds.

Reserves policy
In the trustees' view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future.

The trustees propose to maintain the charity's reserves at a level which is at least equivalent to 4 months operational expenditure and have done so having regards to its manner of operation of likely funding streams. Based on the 2022 costs this would equate to £188,954.

The trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations on a quarterly basis.

The charity's free reserves, excluding fixed assets, at the year end were £973,498. This exceeds the target level of reserves. Surplus reserves accrued due to national media exposure and the subsequent increases in donation income. We were granted lease of a warehouse free of charge by a development company.

Any further reserves will be used to support the charity's national expansion and geographical growth in line with current projections (including stock, salaries and storage space), as well as safeguarding the charity's activities against the impact of rising living costs.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is governed by a constitution as amended 4 August 2020.

Charity constitution

The charity is a Charitable Incorporated Organisation (CIO) formed on 14 August 2018.

Recruitment and appointment of new trustees

The trustees of the charity are appointed by the members at the AGM.

Key management remuneration

The trustees consider the Charity Manager as the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year.

Related party transactions

Details of trustee expenses and related party transactions are disclosed in note 8 and 16 to the accounts.

Ethical fundraising policy

At Zarach we aim to ensure that our supporters and the wider public are treated fairly and with respect. We continually monitor and review our practices to ensure we are adhering to the latest in fundraising regulations and practices.

Zarach voluntarily subscribes to the Fundraising Regulator and its Code of Fundraising Practice. All staff are aware of and adhere to Charity Commission guidelines and The Code of Fundraising Practice which sets out statutory obligations and best practice standards.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

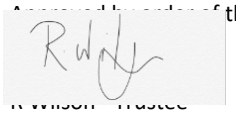
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 20th April 2023 and signed on its behalf by:



R Wilson - Trustee

Opinion

We have audited the financial statements of Zarach (the 'charity') for the year ended 31st July 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st July 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charity and industries in which it operates, we identified the principal risks of non-compliance with laws and regulations related to health and safety, employment law and data protection. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011, tax legislation and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We assessed the susceptibility of the charity's financial statements to material misstatement and how fraud might occur, including through discussions with the directors, discussions within our audit team planning meeting, updating our record of internal controls, and ensuring these controls operated as intended. We determined the principal risks were related to posting journal entries to manipulate profits, and management bias in accounting estimates, especially accruals.

To address the risk of fraud through management bias and override of controls, we:
-Performed analytical procedures to identify any unusual or unexpected relationships.
-Identified and tested journal entries and identified any significant transactions that were unusual or outside the normal course of business.
-Investigated the rationale behind significant or unusual transactions.
-Challenged assumptions and judgements made by management in determining significant accounting estimates, in particular in relation to accruals, prepayments, accrued interest and depreciation.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed audit procedures which included, but were not limited to:
-Agreeing financial statements disclosures to underlying supporting documentation.
-Discussions with management of known or suspected instances of non-compliance with laws and regulations.
-Reading the minutes of meetings of those charged with governance.
-Reviewing correspondence with HMRC and the Charities Commission.

At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance of laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement relating to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Other matters which we are required to address

The corresponding figures for the year ending 31st July 2021 are unaudited.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Thomas Coombs Limited

Thomas Coombs Limited
Statutory Auditor
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

20th April 2023

ZARACH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST JULY 2022

	Notes	Unrestricted funds £	Restricted funds £	**2022 Total funds £**	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	**1,242,934**	**195,290**	**1,438,224**	473,240
Investment income	3	**161**	**-**	**161**	11
Total		**1,243,095**	**195,290**	**1,438,385**	473,251
EXPENDITURE ON					
Raising funds	4	**20,504**	**1,578**	**22,082**	20,533
Charitable activities	5				
Cost to provide charitable activities		**351,252**	**193,527**	**544,779**	260,212
Total		**371,756**	**195,105**	**566,861**	280,745
NET INCOME		**871,339**	**185**	**871,524**	192,506
RECONCILIATION OF FUNDS					
Total funds brought forward		**224,548**	**47,797**	**272,345**	79,839
TOTAL FUNDS CARRIED FORWARD		**1,095,887**	**47,982**	**1,143,869**	272,345

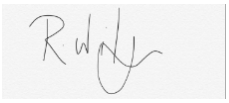
The notes form part of these financial statements

ZARACH

BALANCE SHEET
31ST JULY 2022

	Notes	Unrestricted funds £	Restricted funds £	**2022 Total funds £**	*2021 Total funds £*
FIXED ASSETS					
Tangible assets	11	**122,389**	**-**	**122,389**	*23,408*
CURRENT ASSETS					
Stocks	12	**25,009**	**-**	**25,009**	-
Debtors	13	**135,748**	**(1,950)**	**133,798**	-
Cash at bank and in hand		**847,962**	**49,932**	**897,894**	*251,127*
		1,008,719	**47,982**	**1,056,701**	*251,127*
CREDITORS					
Amounts falling due within one year	14	**(35,221)**	**-**	**(35,221)**	*(2,190)*
NET CURRENT ASSETS		**973,498**	**47,982**	**1,021,480**	*248,937*
TOTAL ASSETS LESS CURRENT LIABILITIES		**1,095,887**	**47,982**	**1,143,869**	*272,345*
NET ASSETS		**1,095,887**	**47,982**	**1,143,869**	*272,345*
FUNDS	15				
Unrestricted funds				**1,095,887**	224,548
Restricted funds				**47,982**	47,797
TOTAL FUNDS				**1,143,869**	272,345

The financial statements were approved by the Board of Trustees and authorised for issue on 20th April 2023 and were signed on its behalf by:



R Wilson - Trustee

The notes form part of these financial statements

ZARACH

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST JULY 2022

	Notes	2022 £	*2021* *£*
Cash flows from operating activities			
Cash generated from operations	1	**725,802**	*202,513*
Net cash provided by operating activities		**725,802**	*202,513*
Cash flows from investing activities			
Purchase of tangible fixed assets		**(79,196)**	*(31,076)*
Interest received		**161**	*11*
Net cash used in investing activities		**(79,035)**	*(31,065)*
Change in cash and cash equivalents in the reporting period		**646,767**	*171,448*
Cash and cash equivalents at the beginning of the reporting period		**251,127**	*79,679*
Cash and cash equivalents at the end of the reporting period		**897,894**	*251,127*

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST JULY 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	*2021*
	£	*£*
Net income for the reporting period (as per the Statement of Financial Activities)	**871,524**	*192,506*
Adjustments for:		
Depreciation charges	**10,540**	*7,668*
Interest received	**(161)**	*(11)*
Increase in stocks	**(25,009)**	-
(Increase)/decrease in debtors	**(133,798)**	*760*
Increase in creditors	**2,706**	*1,590*
Net cash provided by operations	**725,802**	*202,513*

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/8/21	Cash flow	**At 31/7/22**
	£	£	**£**
Net cash			
Cash at bank and in hand	**251,127**	**646,767**	**897,894**
	251,127	**646,767**	**897,894**
Total	**251,127**	**646,767**	**897,894**

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Income
All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Grants are only included in the SOFA when the charity has unconditional entitlement to the resources. Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

No amount is included in the financial statements for volunteer time in line with the SORP. Further detail is given in the Trustees' Annual Report.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Plant and machinery	20% on cost value
Fixtures and fittings	20% on cost value
Motor vehicles	25% on cost value

Stocks
Stocks are stated at the lower of cost (or deemed cost of donated items) and estimated selling price less costs to complete and sell.

Taxation
The charity is exempt from tax on its charitable activities.

continued...

1. ACCOUNTING POLICIES - continued

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year
Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

2. DONATIONS AND LEGACIES

	2022	*2021*
	£	*£*
Donations	**1,023,238**	*327,028*
Gift aid	**134,557**	-
Grants	**177,255**	*145,896*
Sales	**1,680**	*316*
Event income	**7,263**	-
Donations in kind (items provided to beneficiaries and facilities used by Charity)	**94,231**	-
	1,438,224	*473,240*

continued...

2. DONATIONS AND LEGACIES - continued

Grants received, included in the above, are as follows:

	2022	*2021*
	£	*£*
C & E Sykes Food Club	**5,000**	-
Cash for Kids	**2,100**	-
Garfield Weston Foundation	**30,000**	-
Leeds City Council	**54,900**	-
Community Foundation for Leeds, Hesco Bastion Fund	**19,535**	-
Community Foundation for Leeds, Local Care Direct	**9,946**	-
National Lottery Community Fund	**10,000**	*38,670*
Mayor's Safer Communities Fund	**5,896**	-
Penny Appeal	**10,000**	*10,000*
WYNN Foundation	**6,660**	-
Voluntary Action - Widening Partners	**9,500**	-
The Repper Charitable Foundation	**500**	-
Miscallaneous	**10,000**	-
The Henhurst Charitable Trust	**600**	-
Co-operative	**368**	-
The Openwork Found	**250**	-
C F in Wales	**2,000**	-
Longleigh Foundation	**-**	*43,205*
Charities Aid Foundation (CAF) Resiience Fund	**-**	*28,716*
Sir George Martin Trust	**-**	*2,000*
The DWF Charitable Foundation	**-**	*2,500*
The Liz & Terry Bramall Foundation	**-**	*5,000*
Yorkshire Young Achievers Foundation	**-**	*1,950*
West Yorkshire Police Safer Communities	**-**	*6,000*
The Yorkshire Charity	**-**	*1,500*
Charities Trust	**-**	*3,355*
Direct Line Group - Community Fund (Pudsey)	**-**	*2,000*
The Rasche Family Charity Fund	**-**	*1,000*
	177,255	*145,896*

3. INVESTMENT INCOME

	2022	*2021*
	£	*£*
Interest received	**161**	*11*

4. RAISING FUNDS

Raising donations and legacies

	2022	2021
	£	£
Marketing	**10,212**	*3,155*
Development and funding admin	**11,870**	*17,378*
	22,082	*20,533*

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Cost to provide charitable activities	**539,544**	**5,235**	**544,779**

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
Staff costs	**115,415**	*62,892*
Insurance	**3,050**	*1,635*
Beds	**181,046**	*101,302*
Bedding, hygiene and pyjamas	**51,854**	*921*
Food and home supplies	**96,268**	*47,269*
Closing stock	**(25,009)**	-
Freelance delivery driver	**19,200**	*20,371*
Fuel, travel and van hire	**13,042**	*5,473*
School uniforms	**7,696**	*2,046*
Events and activities	**251**	*1,436*
Rent	**47,700**	-
Administration fees	**5,225**	*762*
Subscriptions	**879**	*933*
Storage	**6,510**	*4,272*
Processing fees	**5,877**	*754*
Depreciation	**10,540**	*7,668*
	539,544	*257,734*

7. SUPPORT COSTS

	Governance costs
	£
Cost to provide charitable activities	**5,235**

continued...

7. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	2022 Cost to provide charitable activities	*2021* Total activities
	£	*£*
Auditors' remuneration	**4,000**	**-**
Auditors' remuneration for non audit work	**900**	**-**
Professional fees	**335**	***1,278***
Previous independent examiners fee	**-**	***1,200***
	5,235	***2,478***

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st July 2022 nor for the year ended 31st July 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st July 2022 nor for the year ended 31st July 2021.

9. STAFF COSTS

	2022	*2021*
	£	*£*
Wages and salaries	**104,570**	*59,080*
Social security costs	**8,499**	*2,947*
Other pension costs	**2,346**	*865*
	115,415	*62,892*

The charity considers its key management personnel (in addition to the Board of Trustees) to be the Charity Manager.The total remuneration (including employer pension contributions) of the key management personnel was £35,706.

The average monthly number of employees during the year was as follows:

	2022	*2021*
Employees	**6**	*4*

No employees received emoluments in excess of £60,000.

The full time equivalent is 4 (2021: 2).

continued...

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	300,715	172,525	473,240
Investment income	11	-	11
Total	300,726	172,525	473,251
EXPENDITURE ON			
Raising funds	10,401	10,132	20,533
Charitable activities			
Cost to provide charitable activities	120,883	139,329	260,212
Total	131,284	149,461	280,745
NET INCOME	169,442	23,064	192,506
RECONCILIATION OF FUNDS			
Total funds brought forward	55,106	24,733	79,839
TOTAL FUNDS CARRIED FORWARD	224,548	47,797	272,345

11. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Totals £
COST				
At 1st August 2021	**-**	**2,007**	**29,069**	**31,076**
Additions	**5,859**	**3,624**	**100,038**	**109,521**
At 31st July 2022	**5,859**	**5,631**	**129,107**	**140,597**
DEPRECIATION				
At 1st August 2021	**-**	**401**	**7,267**	**7,668**
Charge for year	**123**	**605**	**9,812**	**10,540**
At 31st July 2022	**123**	**1,006**	**17,079**	**18,208**
NET BOOK VALUE				
At 31st July 2022	**5,736**	**4,625**	**112,028**	**122,389**
At 31st July 2021	-	*1,606*	*21,802*	*23,408*

All fixed assets are used for charitable activities.

continued...

12. STOCKS

	2022	*2021*
	£	*£*
Stocks	**25,009**	*-*

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	*2021*
	£	*£*
Gift aid recoverable	**133,548**	*-*
Other debtors	**250**	*-*
	133,798	*-*

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	*2021*
	£	*£*
Capital creditor	**30,321**	*-*
Other creditors	**-**	*900*
Accruals and deferred income	**4,900**	*1,290*
	35,221	*2,190*

15. MOVEMENT IN FUNDS

	At 1/8/21	Net movement in funds	At 31/7/22
	£	£	£
Unrestricted funds			
General fund	**222,741**	**870,135**	**1,092,876**
Romford (DUR)	**1,807**	**1,204**	**3,011**
	224,548	**871,339**	**1,095,887**
Restricted funds			
C & E Sykes Food Club	**-**	**789**	**789**
Garfield Weston Foundation	**-**	**4,054**	**4,054**
HSF (DWP)	**-**	**10,735**	**10,735**
Jimbo's Fund	**-**	**13,023**	**13,023**
Leeds Community Foundation	**-**	**3,315**	**3,315**
National Lottery Community Fund	**-**	**4,155**	**4,155**
Safer Communities	**-**	**5,896**	**5,896**
School Uniforms	**8,904**	**(7,696)**	**1,208**
Food Club	**-**	**786**	**786**
LCCT Food Club	**-**	**310**	**310**
LCCT Food Pantry	**-**	**3,000**	**3,000**
Voluntary Action HSF	**-**	**(1,950)**	**(1,950)**
Longleigh Foundation	**20,633**	**(20,633)**	**-**
Carpets	**18,260**	**(15,599)**	**2,661**
	47,797	**185**	**47,982**
TOTAL FUNDS	**272,345**	**871,524**	**1,143,869**

continued...

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**1,237,198**	**(367,063)**	**870,135**
Romford (DUR)	**5,897**	**(4,693)**	**1,204**
	1,243,095	**(371,756)**	**871,339**
Restricted funds			
Backpack Project	**25,000**	**(25,000)**	**-**
C & E Sykes Food Club	**5,000**	**(4,211)**	**789**
Cash for Kids	**2,100**	**(2,100)**	**-**
Garfield Weston Foundation	**30,000**	**(25,946)**	**4,054**
HSF (DWP)	**29,900**	**(19,165)**	**10,735**
Jimbo's Fund	**19,535**	**(6,512)**	**13,023**
Leeds Community Foundation	**9,945**	**(6,630)**	**3,315**
National Lottery Community Fund	**10,000**	**(5,845)**	**4,155**
Safer Communities	**5,896**	**-**	**5,896**
School Uniforms	**10,000**	**(17,696)**	**(7,696)**
Voluntary Action - Widening Partners	**9,499**	**(9,499)**	**-**
Wynn Foundation	**3,660**	**(3,660)**	**-**
Bereaved Family	**500**	**(500)**	**-**
FABB	**9,432**	**(9,432)**	**-**
Laptop Fund	**1,140**	**(1,140)**	**-**
Food Club	**786**	**-**	**786**
LCCT Food Club	**1,001**	**(691)**	**310**
LCCT Food Pantry	**3,000**	**-**	**3,000**
Voluntary Action HSF	**-**	**(1,950)**	**(1,950)**
Longleigh Foundation	**-**	**(20,633)**	**(20,633)**
Carpets	**18,896**	**(34,495)**	**(15,599)**
	195,290	**(195,105)**	**185**
TOTAL FUNDS	**1,438,385**	**(566,861)**	**871,524**

continued...

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/8/20 £	Net movement in funds £	At 31/7/21 £
Unrestricted funds			
General fund	55,106	167,635	222,741
Romford (DUR)	-	1,807	1,807
	55,106	169,442	224,548
Restricted funds			
School Uniforms	-	8,904	8,904
Longleigh Foundation	23,718	(3,085)	20,633
Stonebridge Homes	1,015	(1,015)	-
Carpets	-	18,260	18,260
	24,733	23,064	47,797
TOTAL FUNDS	79,839	192,506	272,345

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	298,226	(130,591)	167,635
Romford (DUR)	2,500	(693)	1,807
	300,726	(131,284)	169,442
Restricted funds			
National Lottery Community Fund	38,670	(38,670)	-
School Uniforms	20,150	(11,246)	8,904
Laptop Fund	400	(400)	-
Longleigh Foundation	43,205	(46,290)	(3,085)
Stonebridge Homes	9,100	(10,115)	(1,015)
CAF	28,716	(28,716)	-
Carpets	22,744	(4,484)	18,260
Epilepsy Pillow Fund	40	(40)	-
Sir George Martin Trust	2,000	(2,000)	-
Project Vantry	7,500	(7,500)	-
	172,525	(149,461)	23,064
TOTAL FUNDS	473,251	(280,745)	192,506

continued...

15. MOVEMENT IN FUNDS - continued

Backpack Project	-Healthy Holidays Plus pilot to distribute Backpacks of items to children
C&E Sykes Food Club	-Towards running a Food Pantry
Cash For Kids	-Towards purchasing Food for families
Garfield Weston Foundation	-Towards salary costs
HSF (DWP)	-DWP Household Support Funding towards essential items (beds)
Jimbo's Fund	-Towards Support Worker salaries
Leeds Community Foundation	-Local Care Direct Health & Wellbeing Fund towards salaries
National Lottery Community Fund	-Toward Volunteer Coordinator salaries and training
Safer Communities	-Towards Support Worker salaries
School Uniforms	-Towards purchasing School Uniform & Beds
Voluntary Action - Widening Partners	-Towards purchasing Food for families
Wynn Foundation	-Towards cost of purchasing beds.
Bereaved Family	-Towards cost of purchasing beds.
FABB	-Towards rent of Storage Containers and Beds
Laptop Fund	-For the cost of a laptop.
Food Club	-Towards running a Food Pantry
LCCT Food Club	-Towards running a Food Pantry
LCCT Food Pantry	-DWP Household Support Funding towards running a Food Pantry
Voluntary Action HSF	-DWP Household Support Funding towards essential items
Longleigh Foundation	-Towards costs of the Project Co-ordinator, freelance delivery driver, development support and storage.
Carpets	-Towards costs of purchasing carpets.

16. RELATED PARTY DISCLOSURES

Income and expenditure related to trustees or their close relatives is required to be disclosed as a related party transaction. Within the year, costs of £19,200 (2021: £20,371) were paid to Mark Cohen, father of trustee Rebakah Wilson, for work done as a freelance delivery driver delivering goods to beneficiaries.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST JULY 2022

	2022	2021
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	**1,023,238**	327,028
Gift aid	**134,557**	-
Grants	**177,255**	145,896
Sales	**1,680**	316
Event income	**7,263**	-
Donations in kind (items provided to beneficiaries and facilities used by Charity)	**94,231**	-
	1,438,224	473,240
Investment income		
Interest received	**161**	11
Total incoming resources	**1,438,385**	473,251
EXPENDITURE		
Raising donations and legacies		
Marketing	**10,212**	3,155
Development and funding admin	**11,870**	17,378
	22,082	20,533
Charitable activities		
Wages	**104,570**	59,080
Social security	**8,499**	2,947
Pensions	**2,346**	865
Insurance	**3,050**	1,635
Beds	**181,046**	101,302
Bedding, hygiene and pyjamas	**51,854**	921
Food and home supplies	**96,268**	47,269
Closing stock	**(25,009)**	-
Freelance delivery driver	**19,200**	20,371
Fuel, travel and van hire	**13,042**	5,473
School uniforms	**7,696**	2,046
Events and activities	**251**	1,436
Rent	**47,700**	-
Administration fees	**5,225**	762
Subscriptions	**879**	933
Storage	**6,510**	4,272
Processing fees	**5,877**	754
Depreciation	**10,540**	7,668
	539,544	257,734
Support costs		
Governance costs		
Auditors' remuneration	**4,000**	-
Carried forward	**4,000**	-

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST JULY 2022

	2022	2021
	£	£
Governance costs		
Brought forward	**4,000**	-
Auditors' remuneration for non audit work	**900**	-
Professional fees	**335**	1,278
Previous independent examiners fee	**-**	1,200
	5,235	2,478
Total resources expended	**566,861**	280,745
Net income	**871,524**	192,506

ZARACH

England & Wales - Charity number 1179539

Accounts

Zarach

Charity number 1179539

Annual Report and Financial Statements

for the year ended 31 July 2021

West Yorkshire Community Accounting Service

Zarach

Annual Report and Financial Statements

for the year ended 31 July 2021

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Prepared by West Yorkshire Community Accountancy Service CIO

Zarach

Trustees' report for the year ended 31 July 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position
Rebekah Wilson	Chair
Gavin Green	
Sandra Hartley	
Rachel Brookes	
Darren Stubbs	

Charity number 1179539 Registered in England and Wales

Registered and principal address
1 Leicester Square
Leeds
LS15 8FW

Bankers
Virgin Money Bank
10 Austhorpe Road
Leeds
LS15 8DL

Independent examiner
E J Beverley FCCA
West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management
The charity is a Charitable Incorporated Organisation (CIO) formed on 14 August 2018.
The charity is governed by a constitution as amended 4 August 2020.

Method of recruitment and appointment of trustees
The trustees of the charity are appointed by the members at the AGM.

Objectives and activities

The charity's objects
The relief of financial hardship among people living or working in Leeds and surrounding areas by providing such persons directly (or via charities, or other organisations with similar objectives) with goods / services which they could not otherwise afford through lack of means.

Objectives and activities (continued)

The charity's main activities

We deliver beds and basics to children in poverty, to help families in crisis rise up from surviving to thriving, so children can Eat, Sleep and Learn.
Partnering with schools to give Every Head a Bed.
Supporting families to make Every House a Home.

Bed Deliveries

We receive referrals through our network of schools. We deliver a bed bundle for every child in the household that requires it; this includes a brand-new bed, mattress, duvet, pillow, bed sheets, pyjamas and hygiene kit. We work with local partners to include food parcels and, if needed, a school uniform. We can also mediate between families and their support services, as well as making referrals.

Thrive

We know that a bed alone cannot break the cycle of poverty that our families face. So, our delivery is the first step of a new journey for every child and their family.
For some Zarach Families, we are uniquely placed to make a huge difference to their current circumstances. Where this has been identified, we invite them to join our Thrive pathway.
After receiving a Zarach delivery (bed bundle, food parcel or shopping service) and a text with the Thrive video link, we start the following process:
A. Ask the question, “What do you need next to thrive not just survive?”
B. Build a three-point Thrive Plan based on the highest leverage short-term and long-term benefits.
C. Connect with our local partners and other community organisations to get things moving.

COVID response

In response to the Covid-19 pandemic we quickly set up Project Vantry – a pantry in a van!
Through referrals from schools and Leeds City Council, we delivered food and essentials throughout lockdown to some of the neediest families in the city. In the first 100 days of lockdown, we fed over 1,000 people. As we anticipate the pandemic will have a negative impact on child poverty for a while yet, we’ve developed the following offer to make sure our Zarach families are not going hungry:

- Food for 7 Days – a delivery of seven breakfasts, lunches and evening meals for the whole family. These are for families with no recourse to public funds. Referrals are made by schools on a week by week basis.
- Ease the Strain Box – Food parcels for families in temporary crisis (e.g. waiting for universal credit payments to begin, or having been rehomed due to domestic violence).

Once contact is made with a family in crisis, our team assesses the best ways to support them further. As a friendly-face, we can mediate between families and other support services, whilst making further referrals.

Hub Development

Zarach is growing. Since our inception we have focused on deprived communities in Leeds. However, we know the need is on a national scale. In the last 6 months, we have opened 2 new hubs in Dewsbury and Romford. Our model is to work in partnership with a local community organisation who provide volunteers and storage of bed bundles.

Public benefit statement

In setting our objectives and planning our activities our trustees have given serious consideration to the Charity Commission’s general guidance on public benefit and in particular the prevention or relief of poverty.

Achievements and performance

Every Head a Bed
In May 2021, we delivered our 1,000th Bed Bundle.
In the 2020-21 Academic Year,
* We delivered 680 brand new Bed Bundles to children previously living without.
* We received 375 referrals from over 100 schools

Project Vantry (COVID response)
Over 4,000 Masks delivered.
Over 70,000 equivalent meals delivered via Project Vantry.
Over 1,000 Home Learning items delivered for local schools.
300 Food Shops for the elderly.

Part of the feedback we request from schools is around improvement in the child's punctuality, attendance and engagement. 23% of children had improved punctuality, 24% had improved attendance and an amazing 67% had improved engagement.
"*Both boys have better punctuality at School. There is a marked improvement in their attitude to learning and their behaviour during the day. Both have engaged with external services to support their emotional wellbeing, and both tell me how much better it is not to share a bed*." – referrer

"*A had her own bedroom and space and slept there which made it easier for her to go to sleep when she wanted. All the children were free of headlice. Mum started to stagger bedtime for the siblings which meant that the son who was keeping A and his brother awake no longer did so as he was able to have some one-on-one time with his mum before going to bed. This made his behaviour easier to manage. There was less fighting between the siblings and the mum reported that she felt more able to manage the challenges as she was able to sleep better and felt less stressed with the situation.*" - referrer

66.7% of parents/carers said they now felt either optimistic or very optimistic about the future following involvement with Zarach.

"*Mum appears more in control and happier with her life as she feels real differences are being made. What were issues before are slowly being resolved*." - referrer

83.3% parents said they felt confident or very confident in their ability to source the wider support their family needs following Zarach involvement.

'*One of the mums had tears on the doorstep as she saw the furniture we were bringing in. The perpetrator of the violence she is fleeing is in court very soon. He's charged with lots of things including extreme acts of violence and wielding a knife in front of his young children. She said getting all the furniture had made her feel strong for the court hearing. She said for the first time in ages she felt hopeful.*' - Zarach Support Worker

'I *had to flee domestic violence as my ex-husband found out where I was living. I had to leave with only things I could get into suitcases and bags, so all my furniture was left behind. I ended up in a refuge which was horrible. We temporarily moved into my Nan's house which was not ideal. My girls were sleeping in a very small room like a cupboard and only sleeping on mattress toppers and I was sharing a room with my Nan. I felt depressed. Social services helped me find a house and Zarach brought us beds and sofas. I now feel happier and feel safe making a family home and the girls are settling in and thriving. I feel safe and I'm going to look for a job to fit around the girls*.' – Zarach mum

Achievements and performance (continued)

"*Zarach has provided us as a school with a way of breaking down these barriers to learning. Not only do a number of children in our school now sleep on brand new beds with beautiful new bedding, but they also have a space in their homes which they can call their own. This has not only a positive impact on their physical health but their emotional wellbeing too. Parents who are under enormous pressure financially have a burden eased, which in turn contributes to happier family relationships…Speaking to children who come running across the playground in the morning to tell us excitedly about their brand-new beds, bedding and pyjamas, demonstrates the positive impact Zarach is having on so many families in our community. They provide immediate solutions to the issues which are preventing children making progress and reaching their full potential. Without Zarach, schools like ours would struggle to help families find solutions for these issues. The school and our families are extremely grateful for the support they continue to provide.*" – Local Teacher

Financial review

The net income for the year was £192,506, including net income of £169,442 on unrestricted funds and net income of £23,064 on restricted funds.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £201,140.

In the trustees' view, the reserves should provide the charity with adequate financial stability and the means for it to meet its charitable objectives for the foreseeable future. The trustees propose to maintain the charity's reserves at a level which is at least equivalent to 4 months operational expenditure and have done so having regards to its manner of operation of likely funding streams. The trustees review the amount of reserves that are required to ensure that they are adequate to fulfil the charity's continuing obligations on a quarterly basis.

Surplus reserves accrued due to a lack of anticipated storage costs. We were granted temporary use of a warehouse free of charge by a local business that was forced to downsize its operations. Any further reserves will be used to support the charity's growth in line with current projections; including stock, salaries, assets and storage space.

Signed on behalf of the board of trustees on 03/05/2022

Darren Stubbs (Trustee)

Zarach

Independent examiner's report to the trustees of Zarach

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 July 2021, which are set out on pages 7 to 13.

Responsibilities and basis of report
As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act.
I confirm that I am qualified to undertake the examination because I am a member of ACCA which is one of the listed bodies.
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act; or
2 the accounts do not accord with those records; or
3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

E J Beverley FCCA

09/05/2022

West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

Zarach

Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 July 2021

	Notes	2021 Unrestricted funds	2021 Restricted funds	2021 Total funds	2020 Total funds Restated
		£	£	£	£
Income from:					
Grants	(2)	6,355	139,541	145,896	65,738
Donations		294,044	32,984	327,028	88,830
Fundraising		-	-	-	200
Sales		316	-	316	-
Miscellaneous income		11	-	11	-
Total income		300,726	172,525	473,251	154,768
Expenditure on:					
Salaries and NIC	(3)	20,188	40,345	60,533	30,025
Pensions	(3)	326	539	865	562
Freelance delivery driver		6,008	15,857	21,865	10,875
Fuel, travel and van hire		4,923	550	5,473	170
Administration fees		762	-	762	1,508
Beds		64,987	36,315	101,302	28,219
Bedding, hygiene and pyjamas		881	40	921	8,063
Food and home supplies		7,179	40,060	47,239	12,948
Vouchers and other project costs		30	-	30	2,617
Storage		1,298	2,974	4,272	1,341
Subscriptions		933	-	933	241
Development and funding administration		5,280	10,015	15,295	7,161
Marketing		3,038	117	3,155	4,974
Support service		-	-	-	1,414
Events and activities		1,075	361	1,436	166
Insurance		1,635	-	1,635	-
Independent examination		1,200	-	1,200	600
Other professional fees		142	12	154	-
JG processing fees		754	-	754	1,004
Other payments		67	-	67	21
Minor equipment		653	230	883	-
Fundraising costs		2,083	-	2,083	-
School uniforms		-	2,046	2,046	-
Training		159	-	159	-
Volunteer expenses		15	-	15	-
Depreciation		7,668	-	7,668	-
Total expenditure		131,284	149,461	280,745	111,909
Net income / (expenditure)		169,442	23,064	192,506	42,859
Fund balances brought forward		55,106	24,733	79,839	36,980
Fund balances carried forward	(4)	224,548	47,797	272,345	79,839

All incoming resources and resources expended derive from continuing activities.

Zarach

Balance sheet

as at 31 July 2021

		2021 Unrestricted	2021 Restricted	2021 Total	2020 Total Restated
		£	£	£	£
Fixed assets					
Tangible assets	(5)	23,408	-	23,408	-
Total fixed assets		23,408	-	23,408	-
Current assets					
Debtors		-	-	-	760
Cash at bank and in hand	(6)	203,330	47,797	251,127	79,679
Total current assets		203,330	47,797	251,127	80,439
Current liabilities: amounts falling due within one year					
Creditors and accruals	(7)	2,190	-	2,190	600
Total current liabilities		2,190	-	2,190	600
Net current assets / (liabilities)		201,140	47,797	248,937	79,839
Total assets less current liabilities		224,548	47,797	272,345	79,839
Net assets		224,548	47,797	272,345	79,839
Funds					
Unrestricted funds					
Unrestricted funds		222,741	-	222,741	55,106
Designated funds	(4b)	1,807	-	1,807	-
Total unrestricted funds		224,548	-	224,548	55,106
Restricted funds	(4a)	-	47,797	47,797	24,733
Total funds		224,548	47,797	272,345	79,839

The financial statements were approved by the board of trustees on 03/05/2022

Darren Stubbs (Trustee)

Zarach

Notes to the accounts
for the year ended 31 July 2021

1 Accounting policies

Basis of accounting
These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.
The charity constitutes a public benefit entity as defined by FRS 102.
As turnover is over £250,000 the accounts can no longer be prepared on a receipts and payments basis but must now be prepared on an accruals basis. The comparative figures for the previous year have been restated on an accruals basis, this amends the funds carried forward at 31 July 2020 from £79,679 to £79,839 and recognises debtors of £760 and accruals of £600 at 31 July 2020.

Going concern
The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources
All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations
Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.
Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities
Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation
As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets
Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.
Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:
Office equipment: over 5 years
Motor vehicles: over 4 years

Pensions
The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

1 Accounting policies (continued)

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

2 Grants

	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Longleigh Foundation	-	43,205	43,205	42,358
The National Lottery Community Fund (NLCF)	-	38,670	38,670	-
Charities Aid Foundation (CAF) Resilience Fund	-	28,716	28,716	-
Penny Appeal	-	10,000	10,000	-
Stonebridge Homes	-	-	-	2,400
Charities Trust	3,355	-	3,355	-
The DWF Charitable Foundation	-	2,500	2,500	-
Sir George Martin Trust	-	2,000	2,000	-
Direct Line Group - Community Fund (Pudsey)	2,000	-	2,000	-
West Yorkshire Police Safer Communities	-	6,000	6,000	-
The Yorkshire Charity	-	1,500	1,500	-
The Rasche Family Charity Fund	1,000	-	1,000	-
The Liz & Terry Bramall Foundation	-	5,000	5,000	-
Yorkshire Young Achievers Foundation	-	1,950	1,950	5,000
Jimbo's Fund	-	-	-	3,000
Scurrah Wainwright	-	-	-	3,000
West Riding Masons	-	-	-	2,880
Mazars	-	-	-	1,000
Pudsey Computers	-	-	-	1,700
Leeds Building Society	-	-	-	900
Other small grants	-	-	-	3,500
	6,355	139,541	145,896	65,738

3 Staff costs and numbers

	2021 £	2020 £
Gross salaries	60,487	29,463
Social security costs	3,680	1,748
Employment allowance	(3,680)	(1,748)
Pensions	911	562
	61,398	30,025

The average number of employees during the year was 3.8, being an average of 2.4 full time equivalent (2020: 2, 1.5 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2021 £	2020 £
Costs of the scheme to the charity for the year	911	562

4a Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Longleigh Foundation	23,718	43,205	46,290	-	20,633
Stonebridge Homes	1,015	9,100	10,115	-	-
Every Head a Bed	-	20,150	11,246	-	8,904
NLCF Covid response	-	38,670	38,670	-	-
CAF	-	28,716	28,716	-	-
Carpets	-	22,744	4,484	-	18,260
Epilepsy pillow fund	-	40	40	-	-
Laptop fund	-	400	400	-	-
Sir George Martin Trust	-	2,000	2,000	-	-
Project Vantry	-	7,500	7,500	-	-
	24,733	172,525	149,461	-	47,797

Fund name	Purpose of restriction
Longleigh Foundation	Towards costs of the Project Co-ordinator, freelance delivery driver, development support and storage.
Stonebridge Homes	For "Every Head a Bed" provision.
Every Head a Bed	Towards costs of purchasing beds. Funded by the Penny Appeal, WYP Safer Communities, the Yorkshire Young Achievers Foundation and the Yorkshire Charity, plus donations.
NLCF Covid response	For Emergency Covid response provision.
CAF	For The GrEAT Outdoors project.
Carpets	Towards costs of purchasing carpets.
Epilepsy pillow fund	For the cost of an epilepsy pillow.
Laptop fund	For the cost of a laptop.
Sir George Martin Trust	For the Dewsbury hub.
Project Vantry	For provision of food and home supplies Funded by The DWF Charitable Foundation and The Liz & Terry Bramall Foundation

4b Designated funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Romford	-	2,500	693	-	1,807
	-	2,500	693	-	1,807

Fund name	Purpose of restriction
Romford	Romford Hub is a pilot project designed to inform Hub Development and sustainable national growth of *Every Head a Bed* through strategic local partnerships.

5 Tangible assets

	Office equipment	Motor vehicles	Total
Cost	£	£	£
At 1 August 2020	-	-	-
Additions	2,007	29,069	31,076
At 31 July 2021	2,007	29,069	31,076
Depreciation			
At 1 August 2020	-	-	-
Charge for year	401	7,267	7,668
At 31 July 2021	401	7,267	7,668
Net book value			
At 31 July 2021	1,606	21,802	23,408
At 31 July 2020	-	-	-

6 Cash at bank and in hand

	2021	2020
	£	£
Cash at bank	251,123	79,540
Cash in hand	4	139
	251,127	79,679

7 Creditors and accruals

	2021	2020
	£	£
Creditors	990	-
Accruals	1,200	600
	2,190	600

8 Related party transactions

Trustee expenses
No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits
No trustee received any remuneration or benefit during this or the previous year.

Other related party transactions

Other transactions with trustees or related parties

Name of trustee or related party	Relationship to charity	Description of transaction	2021 £	2020 £
Mark Cohen	Father of Rebekah Wilson (Chair)	Freelance delivery driver	20,371	10,875
			20,371	10,875

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Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 July 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Total funds £	2020 Total funds £
Income						
Grants	6,355	3,500	139,541	62,238	145,896	65,738
Donations	294,044	88,830	32,984	-	327,028	88,830
Fundraising	-	200	-	-	-	200
Sales	316	-	-	-	316	-
Miscellaneous income	11	-	-	-	11	-
Total income	300,726	92,530	172,525	62,238	473,251	154,768
Expenditure						
Salaries and NIC	20,188	-	40,345	30,025	60,533	30,025
Pensions	326	-	539	562	865	562
Freelance delivery driver	6,008	-	15,857	10,875	21,865	10,875
Fuel, travel and van hire	4,923	170	550	-	5,473	170
Administration fees	762	1,308	-	200	762	1,508
Beds	64,987	10,156	36,315	18,063	101,302	28,219
Bedding, hygiene and pyjamas	881	7,044	40	1,019	921	8,063
Food and home supplies	7,179	11,973	40,060	975	47,239	12,948
Vouchers and other project costs	30	2,592	-	25	30	2,617
Storage	1,298	1,341	2,974	-	4,272	1,341
Subscriptions	933	241	-	-	933	241
Development /funding administration	5,280	-	10,015	7,161	15,295	7,161
Marketing	3,038	4,974	117	-	3,155	4,974
Support service	-	1,414	-	-	-	1,414
Events and activities	1,075	166	361	-	1,436	166
Insurance	1,635	-	-	-	1,635	-
Independent examination	1,200	600	-	-	1,200	600
Other professional fees	142	-	12	-	154	-
JG processing fees	754	1,004	-	-	754	1,004
Other payments	67	21	-	-	67	21
Minor equipment	653	-	230	-	883	-
Fundraising costs	2,083	-	-	-	2,083	-
School uniforms	-	-	2,046	-	2,046	-
Training	159	-	-	-	159	-
Volunteer expenses	15	-	-	-	15	-
Depreciation	7,668	-	-	-	7,668	-
Total expenditure	131,284	43,004	149,461	68,905	280,745	111,909
Net income / (expenditure)	169,442	49,526	23,064	(6,667)	192,506	42,859
Fund balances brought forward	55,106	5,580	24,733	31,400	79,839	36,980
Fund balances carried forward	224,548	55,106	47,797	24,733	272,345	79,839