

Registered charity number  
1179495



Peeps  
(A Charitable Incorporated Organisation)  
Trustees' Report and Financial Statements

31 August 2024

**Peeps**  
**Report and accounts**  
**Contents**

	<b>Page</b>
Reference and administrative details	1
Trustees' report	2
Independent examiner's report	8
Statement of financial activities	9
Statement of financial position	10
Notes to the financial statements	11

## **Peeps**

### **Reference and Administrative Details**

#### **Trustees**

Jennifer Cawthorne  
Steve Land (resigned 1 February 2024)  
Hannah Walker (resigned 1 May 2024)  
Susan Moore (resigned 1 May 2024)  
Dr Ela Chakkarapani  
Hannah Adams  
Erika Lucas (appointed 10 November 2023)  
Martin Bell (appointed 10 November 2023)  
Jenny Clough (appointed 10 November 2023)

#### **Independent examiners**

S.E.A Accountancy Limited  
Shaw House  
1 Shaw Street  
Ashton-under-Lyne  
OL6 6QJ

#### **Registered office**

The Piccadilly Business Centre  
Aldow Enterprise Park  
Blackett Street  
Manchester  
M12 6AE

#### **Registered charity number**

1179495

## **Peeps**

**Registered number: 1179495**

## **Trustees' Report**

The Trustees present their report and financial statements of the charity for the year ended 31 August 2023.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **Objectives**

The objectives of Peeps are for the public benefit to:

- promote and protect the good health and relieve the needs of parents and their families affected by H.I.E. (Hypoxic-Ischaemic Encephalopathy) by the provision of support, information and activities, and such other means as the Trustees deem fit and;
- advance the education of the medical profession and the general public in H.I.E. and its implications for the family.

## **The Team**

### **Saying hello**

Penny (Relationship Officer) and Kirsty (Administration Support) joined the team in November 2023. Both in part-time roles, and Penny bringing her lived experience as an H.I.E Mum.

We also welcomed 3 new Trustees to the board in November 2023 - Erika, Jenny and Martin, bringing with them knowledge and skills to compliment those already on the board.

### **Fond farewells**

Anne (Family Inclusion & Support Worker) took retirement in March 2023, after doing a great job supporting families across the UK. She has kindly offered to volunteer with Peeps in the future, and it will always be lovely to see her.

Hannah and Sue both stepped down as Trustees at the end of their term in May 2024, after 4 years with the charity. We have always appreciated their input and continued support, and look forward to keeping in touch outside of Peeps.

We currently have plans to grow the team further, and aim to enhance the diversity and strength of our team (both paid employees and volunteer Trustees) through targeted recruitment efforts, ensuring we represent the communities we serve and are equipped to meet growing demands.

## **A note from the Founders**

*"It's been another positive year for Peeps. The growth of our charity continues, in a carefully planned way, and our reputation (from what we're hearing!) is following the same path."*

*In one way it feels like such a long time since we were at the very start of our H.I.E. journey when our daughter Heidi was born, but in another way it's hard to believe that she'll soon be reaching double digits and is growing up so fast.*

*We continue to learn, and lean on others for support, and we hope that all we do through Peeps helps others find a place to do the same.*

*The sense of community has really been felt. Sometimes we've been guilty of overthinking what we need to do, however the power of a WhatsApp message, or friendly voice note from a fellow H.I.E. parent / carer really can't be underestimated. We feel privileged to be playing a small part in these connections - something that we so wish we had had, especially in those early days.*

*It's always important for us that we keep families at the heart of all we do. Regularly checking in, listening to feedback, and amplifying the parent voice where we can, are all part of how we work. We have family feedback on the agenda of every meeting - to listen, learn and improve.*

*We couldn't do any of this without the generosity of our supporters. Whether it's gifting time, donations, experience or working with us on a corporate level, every single person and organisation is making a difference. We always strive to be transparent in how funds are spent, and recognise the positive impact that our supporters make.*

*Thank you to everyone who is part of this Peeps' journey. Here's to the next 12 months, reaching more families and ensuring that no-one has to face their H.I.E. journey alone."*

**Sarah and Steve Land**

### **A note from the Chair**

*As I sit down to write this update it seems like no time since I was writing last year's note. Where does the time go? It has been another busy year for Peeps.*

*I continue to really enjoy my role as Chair and it has been wonderful to see Peeps able to help even more families this year.*

*The team has continued to grow both in size and geographically and we are also planning recruitment for a further Trustee to expand the Board.*

*The Trustees all met face to face in May and then planned another face to face meeting with the Team in November 2024. Although we continue to have our regular Trustee meetings online it was wonderful to meet face to face and to spend time getting to know each other better. We plan to make face to face meetings part of our plan every year.*

*Peeps have continued to receive positive feedback about the support provided and in particular the difference that counselling has made. We share this feedback with the Board at meetings and it is a great reminder of why we all volunteer time to help the important works that Peeps does.*

*I look forward to another great year in 2025.*

**Jennifer Cawthorne**

## **Activities**

Our core activities remain unchanged - we hear from families how they appreciate the packs received in hospital, how counselling has made a huge difference to their mental health, how peer support is so reassuring in that they can speak to someone who “gets it”, and how the face to face Peeps Together events are a lovely way to meet other families and reduce feelings of isolation:

- Mental health support - counselling and trauma therapy
  - We have continued to see parents, grandparents and siblings reach out for support, with higher than ever numbers recorded in some months.
  - 490 hours of counselling / trauma therapy have been arranged and funded, meeting the needs of the families, ensuring that the sessions are arranged quickly and at a time to suit them (with both online and face to face options).
- Peer Support
  - Our peer support volunteer base continues to grow, each one contributing significantly to supporting other parents.
  - It's been great to see not only more Dads sign up to become volunteers, but also grandparents. The impact of H.I.E. can be felt across the wider family, so having the ability to speak to a fellow grandparent is so helpful.
- Free parent packs
  - Designed by families, for families the packs are for those at the start of their H.I.E. journey.
  - The packs contain information, comfort items, bespoke milestone cards, a “Little Warrior” baby grow, and practical items that are useful when in hospital.
  - We changed the design of the packs slightly this year so that they are now sent out in small boxes, designed to fit through the letterbox. The idea being that if someone has a box sent to their home address, and they aren't in, we don't want to add any stress by having to go and collect a parcel. They are also easier for hospitals to store when space is a premium.
- Information sharing
  - Website - last year we introduced an accessibility toolbar from ReciteMe, that enables users to change the language, font, background, and colours, as well as giving the option to have text read out. This was part of our continuous focus on diversity and inclusion, and we want to make sure our information is as easy to access as possible. The use of the toolbar is monitored on a monthly basis, and it is helping us to understand the needs of our families better (for example, the languages people are having information translated in to).
  - Thanks to the Royal National College for the Blind we now also have our information leaflet available in braille.
- Equipment funding
  - 45 equipment funds have been given, totalling £19,000
  - Items such as the Firefly GoTo Seat and PPod chair remain popular as they offer such good postural support and are mobile. We have also had a number of requests for Safe Space beds, as these allow safe sleeping when away from home (for example at grandparents or when on holiday).
- H.I.E. Awareness Day
  - The H.I.E. Awareness Day is now a regular event on the 4th April with our #HeardofHIE.
  - Raising awareness continues to be important so that we can reach more families who may benefit from support,

- Research and representation
  - Continued involvement in research projects connected to H.I.E. - helping ensure the parent's voice is heard.
  - Attending study days and training events, sharing experiences and raising awareness.
  - Ensuring the parent voice is heard as much as possible, by being part of groups such as the NHS Early Notification Maternity Voices Advisory Group and on The Oversight Panel for the Swansea Bay Maternity and Neonatal Review.

## **Achievements and performance**

When we look back over these 12 months there are lots of things we'd like to recognise - some small, some larger, but all contributing to the aims of our charity.

Two things that stand out in particular are our Bendrigg Activity Weekends and our involvement with the Pilotlight 360 Programme.

### **Bendrigg Activity Weekend**

Many of our families find it difficult to find affordable, accessible, inclusive activities and holidays due to the additional needs/ disabilities which result from an HIE event. Peeps were able to offer our families a short break at Bendrigg Activity Centre for Disabled People Residential Activity Centre For Disabled People ([bendrigg.org.uk](http://bendrigg.org.uk)), which is a facility designed and run specifically to support those with disabilities and additional needs. An H.I.E. event affects people very differently, but Bendrigg Trust were able to accommodate the wide range of needs and provide a safe environment for our children and families.

Over the weekend our H.I.E. children, parents and siblings enjoyed a variety of outdoor activities which would not normally be accessible, including zip wire, archery, canoeing, campfire/ cooking on the fire. There were also activities which were inside but learning skills which could be applied outdoors, such as climbing, abseiling, rope swing, indoor caving, and a range of accessible sports games. The centre is in the Lake District, in large grounds so there were a number of accessible walks and play equipment provided at and near the centre.

Here's just some of the feedback we had following the visit:

#### What did you enjoy the most about your trip to Bendrigg?

*"The amazing activities, lovely staff and meeting other families "*

*"Nothing was too much trouble"*

*"Meeting lots of new people and enjoying lots of different activities "*

*"Seeing D so happy that he could do so many adventurous things!"*

*"How nothing felt like an effort for the staff, also meeting all the other families and seeing my children making new friends, also seeing my son overcoming being a little scared and loving new activities and seeing my little girl do things you wouldn't usually be able to try so little. I also loved that we were three generations and all of us could join in everything together "*

#### What for you was/were the most positive thing/s about the visit?

*"All the kids being able to join in"*

*"The boys recognised that they had been before so were more relaxed this time "*

*"Inclusivity. Freedom and independence for Alex. Camaraderie with fellow Peeps families and those that worked at the trust."*

*"Being able to spend uninterrupted quality time together. "*

## **Pilotlight 360 Programme**

*“Across eight monthly meetings, a charity and four senior business leaders – Pilotlighters – undertake an intensive strategic coaching engagement to increase resilience for the organisation.”*  
([www.pilotlight.org.uk](http://www.pilotlight.org.uk))

Our Pilotlight project (full funded and at no cost to Peeps) began in September 2023, and was an opportunity for Peeps to access expertise from “Pilotlighters”, to help us work towards an agreed goal. Our goal was to build a strategic plan, and help ensure the sustainability of the charity. We have always been mindful that, as is often the case with founder-led charities, there was a risk that a lot of information sat with Sarah. By growing the team, and working on a structured plan, it is felt that risks have been mitigated, and that the charity can continue to flourish (although Sarah makes it clear she doesn't have plans to go anywhere just yet!).

The project required a significant amount of input, however was felt to be extremely beneficial, and enjoyable along the way. It brought the team together with in person meetings, helped focus our aims and resources, and also encouraged space to celebrate what we are doing well.

66

## **Funding**

We have found this year to be challenging in regards to successful grant applications. The demand is understandably high, and so we were thrilled to be awarded our first multi-year grant from The Lottery, with their Reaching Communities award. This started in July 2024 so we look forward to updating further next year.

The fund is to increase our team by an additional Family Inclusion & Support Worker, and introduce a new role of Events Coordinator.

Our Legal Panel (now named Legal Support) has entered it's second year. All 6 of the original organisations have stayed on the panel, with 2 new organisations joining, having completed our application and due diligence process. The Legal Support is there to make accessing legal information easier for families, and also is a source of income for Peeps. Working with the legal firms has been positive in so many ways, and their support has really been appreciated.

## **Financial Review**

The Charity held reserves of £100,563 (2023: £69,180), of which £57,143 was unrestricted (2023: £47,160). The Charity consider this an acceptable level to ensure the ongoing success of the Charity.

The Trustees consider the Charity to be a going concern.

## **Trustees' responsibilities in relation to the financial statements**

The trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (Financial Reporting Standard 102 and applicable law). Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and



application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**Disclosure of information to independent examiners** Each person who was a Trustee at the time this report was approved confirms that:

- so far as they are aware, there is no relevant information of which the charity's independent examiner is unaware; and
- they have taken all the steps that they ought to have taken as a trustee in order to make themselves aware of any relevant information and to establish that the charity's independent examiner is aware of that information. Declaration The trustees declare that they have approved the trustees' report above.

Signed on behalf of the Peeps' trustees.



Jennifer Cawthorne

Trustee

Approved by the board on 13<sup>th</sup> December 2024

## **Peeps**

### **Independent examiner's report to the members of Peeps**

I report on the unaudited financial statements of Peeps for the year ended 31 August 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

#### **Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the accounts of the charity are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

I am qualified to undertake the examination, being a qualified member of the Institute of Chartered Accountants in England and Wales (ICAEW).

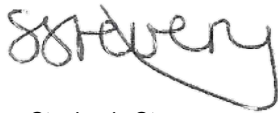
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act 2011; and
- to prepare accounts which accord with the accounting records, comply with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities (FRS102)

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Stephanie Stevens

for and on behalf of  
S.E.A Accountancy Limited  
Independent examiner

Date: 13th December 2024

Shaw House  
1 Shaw Street  
Ashton-under-Lyne  
Lancashire  
OL6 6QJ

**Peeps****Statement of Financial Activities (Incorporating an Income and Expenditure Account)  
for the year ended 31 August 2024**

	Notes	Unrestricted £	Restricted £	2024 Total £	2023 Total £
Donations and legacies	4	70,809	3,713	74,522	85,728
Charitable activities	5	5,765	54,225	59,990	45,350
Other trading activities	6	70,036	-	70,036	6,373
Other income	7	8,613	-	8,613	5,106
<b>Total income</b>		<b>155,223</b>	<b>57,938</b>	<b>213,161</b>	<b>142,557</b>
<b>Expenditure on:</b>					
Raising funds	8	6,625	-	6,625	3,757
Charitable activities	9	136,163	36,538	172,701	124,273
Other expenditure	10	2,452	-	2,452	2,734
<b>Total expenditure</b>		<b>145,240</b>	<b>36,538</b>	<b>181,778</b>	<b>130,764</b>
<b>Net income</b>		9,983	21,400	31,383	11,793
<b>Net movement in funds</b>		9,983	21,400	31,383	11,793
Total funds brought forward	20	47,160	22,020	69,180	57,387
<b>Total funds carried forward</b>		<b>57,143</b>	<b>43,420</b>	<b>100,563</b>	<b>69,180</b>

The statement of financial activities includes all gains and losses recognised in the year.

All activities derive from continuing operations.

**Peeps  
Statement of Financial Position  
as at 31 August 2024**

	<b>Notes</b>	<b>2024 £</b>	<b>2023 £</b>
<b>Fixed assets</b>			
Tangible assets	<b>14</b>	893	1,264
<b>Current assets</b>			
Debtors	<b>15</b>	12,967	37,005
Cash at bank and in hand		96,584	97,803
		<u>109,551</u>	<u>134,808</u>
<b>Creditors: amounts falling due within one year</b>	<b>16</b>	<u>(9,881)</u>	<u>(66,892)</u>
<b>Net current assets</b>		<b>99,670</b>	<b>67,916</b>
<b>Net assets</b>		<u><b>100,563</b></u>	<u><b>69,180</b></u>
<b>Funds</b>			
<b>Unrestricted funds</b>			
General funds	<b>20</b>	57,143	47,160
<b>Restricted funds</b>	<b>20</b>	43,420	22,020
<b>Total funds</b>		<u><b>100,563</b></u>	<u><b>69,180</b></u>

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The trustees have acknowledged on the balance sheet as at 31 August 2024 their responsibilities for complying with the requirements of the Charities Act 2011 with respect to accounting records and the preparation of accounts.



Jennifer Cawthorne  
Trustee

Date: 13 December 2024

**Peeps**  
**Notes to the Accounts**  
**for the year ended 31 August 2024**

**1 Summary of significant accounting policies**

***Basis of preparation***

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)' and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

***Income***

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of the provision of specified services is deferred until the criteria for income recognition is met.

***Interest receivable***

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

***Expenditure***

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

***Fund accounting***

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Peeps**  
**Notes to the Accounts**  
**for the year ended 31 August 2024**

***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Individual items over £100 are treated as capital for the purposes of these accounts. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Fixtures, fittings and equipment	over 3 years
----------------------------------	--------------

***Debtors***

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

***Creditors***

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

***Taxation***

The charity is exempt from corporation tax on its charitable activities.

***Legal status of the charity***

The charity is a Charitable Incorporated Organisation.

**2 Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

<b>3 Net income/ (expenditure)</b>		<b>2024</b>	<b>2023</b>
		<b>£</b>	<b>£</b>
Net income/(expenditure) is stated after charging/(crediting):			
Depreciation of owned fixed assets		970	1,266
Independent examiners' remuneration for independent examination services		340	330
Other accountancy services		1,142	1,138
		<hr/>	<hr/>
<b>4 Donations and legacies</b>		<b>Total 2024</b>	<b>2023</b>
	<b>Unrestricted</b>	<b>£</b>	<b>£</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Donations	66,809	70,522	79,978
Grants	4,000	4,000	5,750
	<hr/>	<hr/>	<hr/>
	70,809	74,522	85,728
Grants received, included in the above, are as follows:		<b>Total 2024</b>	<b>2023</b>
		<b>£</b>	<b>£</b>
David Solomon's Grant		-	750
UKH Foundation		-	5,000
The Masonic Charitable Foundation		4,000	-
		<hr/>	<hr/>
		4,000	5,750

**Peeps**  
**Notes to the Accounts**  
**for the year ended 31 August 2024**

<b>5 Charitable activities</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>Total 2024 £</b>	<b>2023 £</b>
Grants	-	54,225	54,225	45,350
Contributions to events	5,765	-	5,765	-
	<u>5,765</u>	<u>54,225</u>	<u>59,990</u>	<u>45,350</u>
Grants received, included in the above, are as follows:			<b>Total 2024 £</b>	<b>2023 £</b>
Lottery Awards for All			20,000	10,000
LocalGiving			-	500
Health Education England			-	34,850
The Albert Hunt Trust			2,000	-
Outdoors For All			3,000	-
Bruce Wake Charitable Trust			4,000	-
CostCo Fund			1,500	-
Manchester Guardian Society			1,400	-
Reaching Communities			17,325	-
The True Colours Trust			5,000	-
			<u>54,225</u>	<u>45,350</u>
<b>6 Other trading activities</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>2024 £</b>	<b>2023 £</b>
Merchandise sales	236	-	236	679
Raffle tickets	-	-	-	694
Sponsorship income	69,800	-	69,800	5,000
	<u>70,036</u>	<u>-</u>	<u>70,036</u>	<u>6,373</u>
<b>7 Other income</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>2024 £</b>	<b>2023 £</b>
Other income	3,699	-	3,699	562
Gift aid	4,914	-	4,914	4,544
	<u>8,613</u>	<u>-</u>	<u>8,613</u>	<u>5,106</u>
<b>8 Raising funds</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>2024 £</b>	<b>2023 £</b>
Advertising and marketing	1,285	-	1,285	1,383
Branded clothes	1,931	-	1,931	1,375
Raising funds	3,409	-	3,409	999
	<u>6,625</u>	<u>-</u>	<u>6,625</u>	<u>3,757</u>

**Peeps**  
**Notes to the Accounts**  
**for the year ended 31 August 2024**

<b>9 Charitable activities costs</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>2024 £</b>	<b>2023 £</b>
Counselling	10,776	22,614	33,390	26,951
Donations made	70	1,000	1,070	-
Employers national insurance	-	-	-	(292)
Equipment for families	19,153	-	19,153	15,006
Events	13,942	11,920	25,862	6,184
Gifts	1,502	859	2,361	5,533
Insurance	611	-	611	348
Office/General Administrative Expenses	2,230	-	2,230	1,011
Other pension costs	575	-	575	109
Other professional services	745	145	890	515
Printing, Postage and Stationery	2,054	-	2,054	3,149
Purchases for parent packs	1,210	-	1,210	10,477
Subscriptions	11,670	-	11,670	5,837
Supervision	140	-	140	140
Telephone	1,283	-	1,283	982
Training	623	-	623	1,444
Travel and Accommodation	875	-	875	50
Wages and salaries	67,736	-	67,736	45,917
Website	968	-	968	912
	<u>136,163</u>	<u>36,538</u>	<u>172,701</u>	<u>124,273</u>

<b>10 Other expenditure</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>2024 £</b>	<b>2023 £</b>
Depreciation	970	-	970	1,266
Accountancy fees	1,482	-	1,482	1,468
	<u>2,452</u>	<u>-</u>	<u>2,452</u>	<u>2,734</u>

**11 Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 31 August 2024 (2023 : nil).

**Trustees' expenses**

No trustees' were paid expenses for the year ended 31 August 2024 (2023 : nil).

<b>12 Staff costs</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
Wages and salaries	67,736	-	67,736	45,917
Social security costs	-	-	-	(292)
Other pension costs	575	-	575	109
	<u>68,311</u>	<u>-</u>	<u>68,311</u>	<u>45,734</u>

**Average number of employees during the year**

	<b>Number</b>	<b>Number</b>
Charitable activities	<u>5</u>	<u>4</u>
	<u>5</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

**13 Government grants**

Income from government grants comprises of grants made by local authorities to fund projects in line with the charity's objectives. See 'income from charitable activities' for details of these funds and any restrictions over their use.



**Peeps**  
**Notes to the Accounts**  
**for the year ended 31 August 2024**

**14 Tangible fixed assets**

	<b>Fixtures, fittings and equipment At cost £</b>
<b>Cost or valuation</b>	
At 1 September 2023	4,264
Additions	599
Disposals	(466)
At 31 August 2024	<u>4,397</u>
<b>Depreciation</b>	
At 1 September 2023	3,000
Charge for the year	970
On disposals	(466)
At 31 August 2024	<u>3,504</u>
<b>Carrying amount</b>	
At 31 August 2024	<u>893</u>
At 31 August 2023	<u>1,264</u>

**15 Debtors**

	<b>2024 £</b>	<b>2023 £</b>
Prepayments	2,123	17,006
Accrued income	10,844	19,999
	<u>12,967</u>	<u>37,005</u>

**16 Creditors: amounts falling due within one year**

	<b>2024 £</b>	<b>2023 £</b>
Other taxes and social security costs	388	368
Other creditors	853	125
Accruals	990	1,519
Deferred income	7,650	64,880
	<u>9,881</u>	<u>66,892</u>

**17 Movement in deferred income**

Income is deferred based on the service delivery of projects.

The movement in deferred income is below:

	<b>2023 £</b>	<b>Released £</b>	<b>Deferred £</b>	<b>2024 £</b>
Legal panel sponsorship	55,000	(55,000)	7,200	7,200
Bendrigg event	9,880	(9,880)	450	450
	<u>64,880</u>	<u>(64,880)</u>	<u>7,650</u>	<u>7,650</u>

**Peeps**  
**Notes to the Accounts**  
**for the year ended 31 August 2024**

<b>18 Movement in deferred income - prior year</b>	<b>2022 £</b>	<b>Released £</b>	<b>Deferred £</b>	<b>2023 £</b>
Legal panel sponsorship	-	-	55,000	55,000
Bendrigg event	-	-	9,880	9,880
	-	-	64,880	64,880

<b>19 Analysis of net assets between funds</b>	<b>Unrestricted £</b>	<b>Restricted £</b>	<b>2024 £</b>	<b>2023 £</b>
Fixed assets	893	-	893	1,264
Current assets	66,131	43,420	109,551	134,808
Current liabilities	(9,881)	-	(9,881)	(66,892)
	57,143	43,420	100,563	69,180

<b>20 Movement in total funds</b>	<b>At 1 September 2023 £</b>	<b>Net movement in funds £</b>	<b>Transfers between funds £</b>	<b>At 31 August 2024 £</b>
<b>Unrestricted funds</b>				
General fund	47,160	9,983	-	57,143
<b>Total unrestricted funds</b>	<b>47,160</b>	<b>9,983</b>	<b>-</b>	<b>57,143</b>
<b>Restricted funds</b>				
Lottery Awards for All	-	20,000	-	20,000
Health Education England	20,994	(20,994)	-	-
CostCo Fund	-	-	-	-
Manchester Guardian Society	-	1,400	-	1,400
Reaching Communities	-	17,085	-	17,085
Sulley's Fund	1,026	(1,026)	-	-
The True Colours Trust	-	4,735	-	4,735
Coffee Pot	-	200	-	200
Bendrigg Events	-	-	-	-
<b>Total restricted funds</b>	<b>22,020</b>	<b>21,400</b>	<b>-</b>	<b>43,420</b>
<b>Total funds</b>	<b>69,180</b>	<b>31,383</b>	<b>-</b>	<b>100,563</b>

**21 Purpose of funds**

Unrestricted funds

These funds are held for meeting the objectives of the charity and to provide reserves for future activities. Subject to charity legislation, they are free from all restrictions on their use.

Lottery Awards for All  
Health Education England  
Bendrigg Events  
CostCo Fund  
Manchester Guardian Society  
Reaching Communities

Early Intervention and Community Support  
Mental health support  
Bendrigg Trust activity weekends for Peeps HIE families  
Mental Health support within the Oldham area  
Mental health support  
Funding for Family Inclusion & Support Worker position, an Events Coordinator position and funding towards events  
Support for bereaved families  
Mental health and wellbeing support for families  
Donations towards tea and coffee

Sulley's Fund  
The True Colours Trust  
Coffee Pot

**Peeps**  
**Notes to the Accounts**  
**for the year ended 31 August 2024**

<b>22</b>	<b>Net movement in funds</b>		<b>Incoming resources £</b>	<b>Resources expensed £</b>	<b>Movement in funds £</b>
	General fund		155,223	(145,240)	9,983
	<b>Total unrestricted funds</b>		<b>155,223</b>	<b>(145,240)</b>	<b>9,983</b>
	Lottery Awards for All		20,000	-	20,000
	Health Education England		-	(20,994)	(20,994)
	CostCo Fund		1,500	(1,500)	-
	Manchester Guardian Society		1,400	-	1,400
	Reaching Communities		17,325	(240)	17,085
	Sulley's Fund		543	(1,569)	(1,026)
	The True Colours Trust		5,000	(265)	4,735
	Coffee Pot		490	(290)	200
	Bendrigg Events		11,680	(11,680)	-
	<b>Total restricted funds</b>		<b>57,938</b>	<b>(36,538)</b>	<b>21,400</b>
	<b>Total funds</b>		<b>213,161</b>	<b>(181,778)</b>	<b>31,383</b>
<b>23</b>	<b>Comparative movement in total funds</b>	<b>At 1 September 2022 £</b>	<b>Net movement in funds £</b>	<b>Transfers between funds £</b>	<b>At 31 August 2023 £</b>
	<b>Unrestricted funds</b>				
	General fund	47,057	103	-	47,160
	<b>Total unrestricted funds</b>	<b>47,057</b>	<b>103</b>	<b>-</b>	<b>47,160</b>
	<b>Restricted funds</b>				
	Action Together	4,966	(4,966)	-	-
	Health Education England	-	20,994	-	20,994
	Hillards Trust	1,000	(1,000)	-	-
	Garfield Weston	4,364	(4,364)	-	-
	Sulley's Fund	-	1,026	-	1,026
	<b>Total restricted funds</b>	<b>10,330</b>	<b>11,690</b>	<b>-</b>	<b>22,020</b>
	<b>Total funds</b>	<b>57,387</b>	<b>11,793</b>	<b>-</b>	<b>69,180</b>
<b>24</b>	<b>Comparative net movement in funds</b>		<b>Incoming resources £</b>	<b>Resources expensed £</b>	<b>Movement in funds £</b>
	<b>Unrestricted funds</b>				
	General fund		94,663	(94,560)	103
			<b>94,663</b>	<b>(94,560)</b>	<b>103</b>
	Lottery Awards for All		10,000	(10,000)	-
	Action Together		-	(4,966)	(4,966)
	LocalGiving		500	(500)	-
	Health Education England		34,850	(13,856)	20,994
	Hillards Trust		-	(1,000)	(1,000)
	Garfield Weston		-	(4,364)	(4,364)
	Sulley's Fund		2,544	(1,518)	1,026
			<b>47,894</b>	<b>(36,204)</b>	<b>11,690</b>
	<b>Total funds</b>		<b>142,557</b>	<b>(130,764)</b>	<b>11,793</b>

**Peeps**  
**Notes to the Accounts**  
**for the year ended 31 August 2024**

**25 Related party transactions**

Sarah Land is employed by the Charity and is the wife of Steven Land, a Trustee (resigned 1 February 2024). This is managed appropriately by the Board in line with Charity Commission guidance.

**26 Presentation currency**

The financial statements are presented in Sterling.

**27 Legal form of entity**

Peeps is a Charitable Incorporated Organisation registered in England.

**28 Principal place of operation**

The address of the charity's principal place of operation is:

The Piccadilly Business Centre  
Aldow Enterprise Park  
Blackett Street  
Manchester  
M12 6AE

**Peeps****Detailed Statement of Financial Activities  
for the year ended 31 August 2024***This schedule does not form part of the statutory accounts*

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
<b>INCOME AND ENDOWMENTS</b>				
<b>Donations and legacies</b>				
Donations	66,809	3,713	70,522	79,978
Grants	4,000	-	4,000	5,750
	70,809	3,713	74,522	85,728
<b>Charitable activities</b>				
Grants	-	54,225	54,225	45,350
Contributions to events	5,765	-	5,765	-
	5,765	54,225	59,990	45,350
<b>Other trading activities</b>				
Merchandise sales	236	-	236	679
Raffle tickets	-	-	-	694
Sponsorship income	69,800	-	69,800	5,000
	70,036	-	70,036	6,373
<b>Other income</b>				
Other income	3,699	-	3,699	562
Gift aid	4,914	-	4,914	4,544
	8,613	-	8,613	5,106
<b>Total income</b>	<b>155,223</b>	<b>57,938</b>	<b>213,161</b>	<b>142,557</b>
<b>EXPENDITURE</b>				
<b>Raising funds</b>				
Advertising and marketing	1,285	-	1,285	1,383
Branded clothes	1,931	-	1,931	1,375
Raising funds	3,409	-	3,409	999
	6,625	-	6,625	3,757

**Peeps****Detailed Statement of Financial Activities  
for the year ended 31 August 2024***This schedule does not form part of the statutory accounts*

	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
<b>Charitable activities costs</b>				
Counselling	10,776	22,614	33,390	26,951
Donations made	70	1,000	1,070	-
Employers national insurance	-	-	-	(292)
Equipment for families	19,153	-	19,153	15,006
Events	13,942	11,920	25,862	6,184
Gifts	1,502	859	2,361	5,533
Insurance	611	-	611	348
Office/General Administrative Expenses	2,230	-	2,230	1,011
Other pension costs	575	-	575	109
Other professional services	745	145	890	515
Printing, Postage and Stationery	2,054	-	2,054	3,149
Purchases for parent packs	1,210	-	1,210	10,477
Subscriptions	11,670	-	11,670	5,837
Supervision	140	-	140	140
Telephone	1,283	-	1,283	982
Training	623	-	623	1,444
Travel and Accommodation	875	-	875	50
Wages and salaries	67,736	-	67,736	45,917
Website	968	-	968	912
	<u>136,163</u>	<u>36,538</u>	<u>172,701</u>	<u>124,273</u>
<b>Other expenditure</b>				
Depreciation	970	-	970	1,266
Accountancy fees	1,482	-	1,482	1,468
	<u>2,452</u>	<u>-</u>	<u>2,452</u>	<u>2,734</u>
<b>Total expenditure</b>	<u><b>145,240</b></u>	<u><b>36,538</b></u>	<u><b>181,778</b></u>	<u><b>130,764</b></u>
<b>Net income</b>	<u><b>9,983</b></u>	<u><b>21,400</b></u>	<u><b>31,383</b></u>	<u><b>11,793</b></u>