

Wellsprings Together

Charity number 1179481

A company limited by guarantee number 11423641

Annual Report and Financial Statements

for the year ended 31 December 2023

WELLSPRINGS TOGETHER⁺



Wellsprings Together

Annual Report and Financial Statements for the year ended 31 December 2023

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Prepared by West Yorkshire Community Accountancy Service CIO

Wellsprings Together

Trustees' report for the year ended 31 December 2023

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
The Rt Revd Dr Toby Howarth	Chair	
Dr Stewart Davies		Resigned 6 September 2023
Lydia Groenewald		
The Revd Canon Andrew Norman		
The Revd Canon Denise Poole		
The Revd Jenny Ramsden		
The Revd Canon Anne Russell		
Charity number	1179481	Registered in England and Wales
Company number	11423641	Registered in England and Wales
Registered and principal address	Bankers	
17-19 York Place	Unity Trust Bank	
Leeds	Nine Brindleyplace	
LS1 2EX	Birmingham	
	B1 2HB	

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 20 June 2018 to take over the charitable activities previously undertaken by Wellsprings Together Bradford (registered company 6633154 and charity 1139674) and Faithful Neighbours (registered company 5401165 and charity 110761). It is governed by a memorandum and articles of association as amended on 16 May 2022. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £1.

Wellsprings Together

Trustees' report (continued) for the year ended 31 December 2023

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members at the AGM.

There shall be a maximum of nine trustees, one being nominated by the Church Urban Fund ("the CUF Trustee"), one nominated by the Leeds Diocesan Board of Finance ("the DBF Trustee") and others being appointed by the members.

Each trustee shall serve a term of five years and may be re-appointed to serve a second term of five years.

New trustees undergo orientation to brief them on their legal obligations under charity and company law, the contents of the Memorandum and Articles of Association, the committee and decision making process, the business plan and the recent financial performance of the Charity. Trustees are introduced to all staff members and other trustees. Trustees are encouraged to attend external training events where these will facilitate the undertaking of their role.

Objectives and activities

The charity's objects

The charity's objects are for the benefit of the public by:

The relief of need in the community with a view to promoting social inclusion for those excluded or marginalised from society because of social or economic disadvantage;

The promotion of social cohesion for the benefit of the public in particular by:

- educating the public in Christian and other religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths;
- promoting the knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths;

The promotion of equality and diversity for the public benefit in particular by:

- promoting activities to foster understanding between people from diverse backgrounds;
- building relations between people from different backgrounds and cultures;
- advancing education and raising awareness in equality and diversity;

To enable churches, Christian organisations, individuals and community groups to influence and shape local and national, social and economic policy through informed individual and collective advocacy;

To promote the efficiency and effectiveness of Christian charities and charities with similarly based values in the furtherance of their objects or any one of them, mainly but not exclusively by the provision of information, advice, support and infrastructure provision; and

The furtherance of such other purposes as are exclusively charitable under the laws of England and Wales as the trustees shall from time to time determine. These objects shall be primarily but not exclusively undertaken within the Diocese of Leeds or such other geographical area as the trustees shall from time to time determine.

The charity's main activities

Wellsprings Together exists to support faith communities in social engagement, with a particular expertise in parish-based community engagement. We aim to be a resource, adding capacity and expertise to local efforts and work. We work to connect the local to the regional and the national informing and inspiring across these various levels.

We continue to maintain a close and strategic relationship with the Anglican Diocese of Leeds leveraging the assets and resources of local faith groups for wider public benefit. We want to help nurture and inspire a movement of faith-motivated social action which will enable people and communities to flourish. We want to build access to resources, information and expertise in faith based social action both recognising our own capability but also facilitating and hosting others.

Wellsprings Together

Trustees' report (continued) for the year ended 31 December 2023

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit.

The charity furthers its charitable purpose for the public benefit through equipping, motivating and supporting faith communities as they build community cohesion and tackle social inequality and injustice.

At the start of 2023 during a staff and trustees away day Wellsprings Together revised their theory of change to establish the following four long term objectives:

- Parishes and faith groups have the capacity and empowerment to transform their communities collaboratively and sustainably.
- Local communities learn to live together well and experience increased levels of cohesion across differences particularly of faith and ethnicity.
- Change agents and leaders embedded in communities bring about the change they want to see.
- Decision makers at regional and national levels are informed and inspired about the needs of grassroots communities and the response of faith based social action.

Achievements and performance

Wellsprings Together enjoyed a successful year in 2023 continuing to support local faith and community groups to deliver positive change in their locality. We supported over 80 faith and community groups through the year, mentoring, directing towards funding, providing advice and guidance, identifying community needs and much more.

Supporting Parishes

Our strategic relationship with the Anglican Diocese of Leeds allowed us to directly support over 40 local churches to develop impactful and sustainable engagement with their communities. We have utilised the Local Insight Data tool alongside community consultations to develop projects and support that is meeting community needs in consultation with local people. This support has been offered across West and North Yorkshire and has been gratefully received. It is particularly important to us to support greater utilisation of church buildings and halls for wider community benefit.

Real People Honest Talk

We delivered a successful 'Real People, Honest Talk' project including a 'Big Conversation' in Dewsbury Minster in March. The project worked with a number of schools from Kirklees to break down barriers by encouraging young people to share their experiences of living in the local area and discussing how they would like to see their communities develop and improve. The project brought together over 60 young people with counsellors, local police and the Deputy Mayor of West Yorkshire to discuss issues around violence against girls, mental health and more.

Places of Welcome and Warm Spaces

Our Places of Welcome Network (a network of independent community cafes/drop-ins supported by Wellsprings Together) almost doubled in 2023. In part this was due to the increasing recognition of the importance of these community spaces following the Warm Spaces campaigns. We were able to support of number of spaces with funding and others with training, advice and guidance.

Resilience Funding for Small Groups

As part of The West Yorkshire Health and Care Partnership (WYHCP) 'Maximising the Potential of the VCSE' programme WYHCP commissioned Wellsprings Together to administer a grants programme to support the resilience and capacity of the sector. We began the first round of funding towards the end of 2023 helping to support the VCSE sector as it plays an essential role in the Partnership, reducing health inequalities and improving population health and wellbeing outcomes for our communities. WYHCP does, however, recognise that the VCSE sector is experiencing a challenging period, in particular those grassroots organisations who are working with our ethnically diverse communities face increased challenges.

Wellsprings Together

Trustees' report (continued) for the year ended 31 December 2023

Plans for the Future

As Trustees, we have discussed how best to invest our surplus reserves in the development and future sustainability of our work. We will utilise some of our reserves in future years on this development in our work with parishes and other faith groups in their communities (see 'Reserves' section).

Financial review

The net income for the year was £25,993, including net expenditure of £41,606 on unrestricted funds and net income of £67,599 on restricted funds after transfers.

Reserves policy

The Trustees have adopted a policy to retain contingency reserves to enable the smooth running of the charity and to enable an orderly winding up should that become necessary. The level of contingency reserves to be retained is 6 months of budgeted core costs. This policy is reviewed regularly. The Trustees estimate the current appropriate level of contingency reserves to be approximately £72,000 for 2024.

The charity's free reserves, excluding fixed assets, at the year end were £139,349.

The Trustees consider the free reserves above that necessary as per our policy to be strategic reserves. Over the past few years a significant proportion of Wellsprings Together's core funding ceased, including financial support from Allchurches Trust and Church Urban Fund. These strategic reserves are essential for Wellsprings Together as we re-focus our strategic direction and while we seek alternative sources of major core funding. The strategic reserves will also be used to invest in the development and future sustainability of Wellsprings Together over the current 5 year business plan (2020-2024), through employment of development workers and the costs of pilot projects.

Wellsprings Together

Trustees' report (continued) for the year ended 31 December 2023

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

approved by the board of trustees on 14/06/2024

The Rt Revd Dr Toby Howarth (Trustee)

Wellsprings Together

Independent examiner's report to the trustees of Wellsprings Together

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 December 2023, which are set out on pages 8 to 16.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

20/06/2024

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Wellsprings Together
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2023

	Notes	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income from:					
Grants and donations	(2)	1,371	225,054	226,425	100,177
Other income		-	-	-	450
Total income		<u>1,371</u>	<u>225,054</u>	<u>226,425</u>	<u>100,627</u>
Expenditure on:					
Salaries, NI and pension	(3)	39,065	67,251	106,316	97,978
Travel expenses		1,342	1,475	2,817	1,160
Training and conferences		679	-	679	38
Grants payable	(4)	-	49,550	49,550	25,250
Other project delivery costs		5,557	11,933	17,490	5,915
Communications and marketing		720	234	954	-
Office space		-	10,800	10,800	10,800
Finance and admin support		-	7,920	7,920	7,920
Insurance		1,453	-	1,453	1,536
Phone and internet		141	12	153	290
Other admin costs		1,126	26	1,152	2,076
Bank charges		98	-	98	100
Independent examination		1,050	-	1,050	960
Returned funding		-	-	-	2,861
Total expenditure		<u>51,231</u>	<u>149,201</u>	<u>200,432</u>	<u>156,884</u>
Net income / (expenditure)		<u>(49,860)</u>	<u>75,853</u>	<u>25,993</u>	<u>(56,257)</u>
Transfers between funds		<u>8,254</u>	<u>(8,254)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(41,606)</u>	<u>67,599</u>	<u>25,993</u>	<u>(56,257)</u>
Fund balances brought forward		<u>180,955</u>	<u>15,879</u>	<u>196,834</u>	<u>253,091</u>
Fund balances carried forward	(5)	<u>139,349</u>	<u>83,478</u>	<u>222,827</u>	<u>196,834</u>

All incoming resources and resources expended derive from continuing activities.

Wellsprings Together
Balance sheet
as at 31 December 2023

	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Current assets				
Debtors and prepayments	(6) 1,489	44,440	45,929	24,649
Cash at bank	139,897	56,948	196,845	177,825
Total current assets	<u>141,386</u>	<u>101,388</u>	<u>242,774</u>	<u>202,474</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(7) 2,037	17,910	19,947	5,640
Total current liabilities	<u>2,037</u>	<u>17,910</u>	<u>19,947</u>	<u>5,640</u>
Net current assets / (liabilities)	<u>139,349</u>	<u>83,478</u>	<u>222,827</u>	<u>196,834</u>
Net assets	<u>139,349</u>	<u>83,478</u>	<u>222,827</u>	<u>196,834</u>
Funds				
Unrestricted funds	139,349	-	139,349	180,955
Restricted funds	-	83,478	83,478	15,879
Total funds	<u>139,349</u>	<u>83,478</u>	<u>222,827</u>	<u>196,834</u>

For the year ending 31 December 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who are also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 14/06/2024

The Rt Revd Dr Toby Howarth (Trustee)

Wellsprings Together

Notes to the accounts

for the year ended 31 December 2023

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Donated goods for resale are valued at the amount actually realised upon their sale.

Donated assets, facilities or services are valued at their estimated value to the charity. This is the price that the charity estimates it would pay in the open market for equivalent items; or services and facilities of equivalent utility to the charity.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Grants payable with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants payable without performance conditions

Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Wellsprings Together

Notes to the accounts

for the year ended 31 December 2023

1 Accounting policies continued

Tangible fixed assets

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:
Project and office equipment: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

Wellsprings Together

Notes to the accounts continued

for the year ended 31 December 2023

2 Grants and donations	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Leeds Community Foundation (LCF)	-	6,648	6,648	10,000
Leeds Diocesan Board of Finance (LDBF)	-	43,326	43,326	43,326
Liz and Terry Bramall Foundation	-	5,000	5,000	5,000
Network for Social Change	-	10,000	10,000	-
Sir George Martin Trust	-	5,000	5,000	-
W Yorks Health & Care P/ship	-	120,000	120,000	-
Bradford Cathedral	1,000	-	1,000	-
Church Urban Fund (Near Neighbours)	-	34,080	34,080	40,731
Church Urban Fund	-	1,000	1,000	-
Feeding Britain	-	-	-	1,000
Other donations	371	-	371	120
	<u>1,371</u>	<u>225,054</u>	<u>226,425</u>	<u>100,177</u>

3 Staff costs and numbers	2023	2022
	£	£
Gross salaries	97,891	86,295
Social security costs	7,850	6,984
Other staffing costs	(4,995)	-
Pensions	<u>5,570</u>	<u>4,699</u>
	<u>106,316</u>	<u>97,978</u>

The average number of employees during the year was 4.6, being an average of 2.9 full time equivalent (2022: 4.3, 2.8 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2023	2022
	£	£
Costs of the scheme to the charity for the year	5,570	4,699
Amount of any contributions outstanding at the year end	987	-

Wellsprings Together

Notes to the accounts continued

for the year ended 31 December 2023

4 Grant making

Project or activity	2023 Grants to institutions £	2022 Grants to institutions £
Feeding Bradford project		
Inn Churches	-	25,000
Near Neighbours Faith Communities project		
North Kirklees Interfaith Council - Roses for Peace	-	250
West Yorks Health & Care Partnership Resilience fund programme		
Anchor Project	3,000	-
Batley Sporting Foundation	2,940	-
Black Health Initiative	3,000	-
Damasq	2,000	-
Dotty Print	3,000	-
Give a Gift	3,000	-
NAFS Fitness	3,000	-
Sunnah Sports Community CIC	3,000	-
The Friendship Circle	3,000	-
Yorkshire Wellbeing Skills Group	3,000	-
Child's Play Café West Nursery	3,000	-
One Ummah CIC	2,700	-
ZA Community	2,960	-
Happy Healthy You	2,400	-
Muslim Women's Council	2,750	-
Black Health Forum	1,500	-
Leeds Caribbean and African Centre	2,300	-
LCF Communities in Crisis funding programme		
St Stephen and St Agnes Burmantofts	300	-
St Peter's Bramley	300	-
Leeds Minster	300	-
St John and St Barnabas Belle Isle	300	-
St Philip's Osmondthorpe	300	-
St James' Seacroft	300	-
St Augustine's Wrangthorn	300	-
St Paul's Ireland Wood	300	-
St Peter's Morley	300	-
St Peter's Shipley	300	-
Total	<u>49,550</u>	<u>25,250</u>

Purpose of the grant making activities

West Yorks Health & Care Partnership Resilience fund programme

A grants programme to address resilience of small faith and community groups addressing health inequalities.

LCF Communities in Crisis funding programme

A grants programme for the purpose of supporting warm spaces and community cafes including joining the Places of Welcome Network.

Wellsprings Together

Notes to the accounts continued

for the year ended 31 December 2023

5 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
Liz and Terry Bramall Foundn.	-	5,000	5,000	-	-
CUF Growing Good	-	1,000	1,000	-	-
LDBF Office and admin	-	18,720	18,720	-	-
W Yorks Health & Care P/ship	-	110,000	49,391	(6,600)	54,009
Network for Social Change	-	10,000	8,050	-	1,950
LCF Communities in Crisis	-	6,648	6,648	-	-
LCF Leeds Fund	5,000	-	5,000	-	-
Near Neighbours 2023/24	-	34,080	13,051	-	21,029
Near Neighbours 2022/23	10,879	-	9,225	(1,654)	-
Sir George Martin Trust	-	5,000	5,000	-	-
W Yorks Health & Care P/ship	-	10,000	3,510	-	6,490
LDBF salaries	-	24,606	24,606	-	-
	<u>15,879</u>	<u>225,054</u>	<u>149,201</u>	<u>(8,254)</u>	<u>83,478</u>

Fund name	Purpose of restriction
Liz and Terry Bramall Foundn.	Work to coordinate faith based efforts to address poverty in Bradford.
CUF Growing Good	Towards venue hire, worker time and food for the Growing for Good project.
LDBF Office and admin	Funding towards office space, finance and admin support.
W Yorks Health & Care P/ship	For the administration of a grants programme to address resilience of small faith and community groups addressing health inequalities. The transfer relates to a management charge agreed with the funder.
Network for Social Change	For the purpose of a faith and community leaders retreat to Iona.
LCF Communities in Crisis	For the purpose of supporting warm spaces and community cafes including joining the Places of Welcome Network.
LCF Leeds Fund	Funding to support the Community Foundation on equity of their grant making and support small ethnically diverse groups in their search for funding.
Near Neighbours 2023/24	For the coordination of social integration activities, additional places of welcome and events costs.
Near Neighbours 2022/23	For the coordination of social integration activities within the Near Neighbours programme. The transfer relates to a management charge agreed with the funder.
Sir George Martin Trust	Funding towards core salaries to support small grassroots community groups across West Yorkshire.
W Yorks Health & Care P/ship	For managing the reimbursement of the West Yorkshire VCSE Voices Group.
LDBF salaries	Funding towards salary costs.

6 Debtors and prepayments	2023 £	2022 £
Prepayments	1,489	1,507
Accrued income	<u>44,440</u>	<u>23,142</u>
	<u>45,929</u>	<u>24,649</u>

Wellsprings Together
Notes to the accounts continued
for the year ended 31 December 2023

7 Creditors and accruals	2023	2022
	£	£
Accruals for grants payable	17,910	-
Creditors	-	-
Accruals	1,050	5,640
Other creditors	987	-
	<u>19,947</u>	<u>5,640</u>

8 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £33,963 (previous year: £30,591).

Wellsprings Together

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2023

	2023 Unrestricted funds £	2022 Unrestricted funds £	2023 Restricted funds £	2022 Restricted funds £	2023 Total funds £	2022 Total funds £
Income						
Grants and donations	1,371	120	225,054	100,057	226,425	100,177
Other income	-	450	-	-	-	450
Total income	1,371	570	225,054	100,057	226,425	100,627
Expenditure						
Salaries, NI and pension	39,065	23,102	67,251	74,876	106,316	97,978
Travel expenses	1,342	195	1,475	965	2,817	1,160
Training and conferences	679	38	-	-	679	38
Grants payable	-	-	49,550	25,250	49,550	25,250
Other project delivery costs	5,557	4,894	11,933	1,021	17,490	5,915
Communications and marketing	720	-	234	-	954	-
Office space	-	-	10,800	10,800	10,800	10,800
Finance and admin support	-	-	7,920	7,920	7,920	7,920
Insurance	1,453	-	-	1,536	1,453	1,536
Phone and internet	141	-	12	290	153	290
Other admin costs	1,126	-	26	2,076	1,152	2,076
Bank charges	98	100	-	-	98	100
Independent examination	1,050	960	-	-	1,050	960
Returned funding	-	-	-	2,861	-	2,861
Total expenditure	51,231	29,289	149,201	127,595	200,432	156,884
Net income / (expenditure)	(49,860)	(28,719)	75,853	(27,538)	25,993	(56,257)
Transfers between funds	8,254	-	(8,254)	-	-	-
Net movement in funds	(41,606)	(28,719)	67,599	(27,538)	25,993	(56,257)
Fund balances brought forward	180,955	209,674	15,879	43,417	196,834	253,091
Fund balances carried forward	139,349	180,955	83,478	15,879	222,827	196,834