

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GORNAL AND SEDGLEY

England & Wales · Charity number 1179471

Details

Status Registered

Legal form Other

Registered 2018-08-07

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Promoting in the ecclesiastical parish the whole mission of the church; by providing regular public worship that is open to all. The provision of sacred space for personal prayer; pastoral work, including visiting the sick and bereaved. Teaching Christianity through sermons, courses and small groups. Provision of activities for senior citizens, adults, parents and children.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Dudley

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£157,649	£128,836	-	-
2023-12-31	£143,270	£134,534	-	-
2022-12-31	£154,149	£147,275	-	-
2021-12-31	£163,067	£180,544	-	-
2020-12-31	£200,276	£233,404	-	-

Trustees

Name	Role	Appointed
Rev Diane Marie Cooksey	Chair	2025-05-18
Andrew Michael Betham		2025-05-26
BARBARA ANNE BAKER		2017-04-26
CHRISTOPHER JOHN WILLIAMS		2017-04-26
DAVID HAROLD MOSS		2018-04-22
JANINE ROSEMARY HUMPHRIES		2018-06-14
JOAN SULLIVAN		2017-04-26
Jayne Alison Haywood		2026-04-26
KEITH HENRY TOMLINSON		2018-04-22
Kathryn Elaine Apperley		2019-04-07
Maureen Hazel Matthews		2021-05-16
Rev Giles Morrison Joiner		2025-10-05
SHEILA JOYCE MOSS		2017-04-26
SUZANNE ELIZABETH BRADLEY		2016-04-24
Stephen Castle		2022-05-15
Stuart Granville Hutchinson		2024-05-26
TRACEY TAMAR BATE		2018-04-22
john Powell		2026-04-26

Accounts

Parish of Gornal and Sedgley

2024 Report and Accounts for the Parochial Church Council of the Parish of Gornal and Sedgley¹

Please note - This report is based on the Annual Parochial Church Meeting (APCM) report, which was approved 25th May 2025, which includes the 2024 end of year accounts.

Aims and purposes

Gornal and Sedgley's Parochial Church Council (PCC) has the responsibility of co-operating with the Acting Team Rector (Rev Catherine Mitchell), in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC has overall responsibility to oversee the maintenance of our churches and halls. However, specific responsibility for the day to day running and maintenance is delegated to the respective District Church Councils (DCC); namely All Saints' church and hall, Sedgley, All Saints DCC; St Peter's church and hall, Upper Gornal, St Peter's DCC; St Andrew's church and hall, St Andrew's DCC.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of our parish community.

Safeguarding

The PCC, and the people of the parish are committed to their Safeguarding responsibilities.

¹ The Parish of Gornal and Sedgley includes the churches of All Saints', Sedgley St Peter's, Upper Gornal and St Andrew's, The Straits.

The PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The Church of England's safeguarding policy statement, 'Promoting a Safer Church', requires us to have an action plan in place that sets out how the policy is being put into action and committing to review this regularly. This action plan has been presented by Barbara Baker, our PSO and approved by PCC. Safeguarding is an agenda item on every PCC meeting.

The PCC wish to thank our safeguarding officer Barbara Baker for all her hard work during the past 12 months.

Achievements and Performance

2024 although was another year of challenges for the parish but there were also many blessings. As a parish, we have continued to be greatly blessed by an incredible amount of hard work and ministry that so many are contributing to God's work in this place.

Our PCC, Standing Committee and Church Councils have continued to work together to help steer the parish forward, giving a great deal of time and energy, for which I am grateful and give thanks for the time given through the year.

At the beginning of 2024, Rev Catherine was diagnosed with breast cancer, and a plan for surgery and ongoing treatment developed with the hospital. Rev Catherine was signed off sick several of times during the year, until finally returning full time in the Autumn. Rev Catherine would like to thank the church community across the parish for their prayers, help and support during this challenging time. Rev Catherine would also like to thank local clergy, both stipendiary and self-supporting, for their support for services during this time.

At the beginning of April, the parish said farewell to curate Rev Calum Burke, as he moved on to pastures new, in a new post in Bradford, as Priest in Charge. Rev Calum has been with us for just over a year on placement from Top Church, Dudley. Rev Calum's remit in joining the parish was to gain wider parish experience, to enable three communion services at All Saints and lead All Saints in the discernment process for the SMMIB (formally SDF) renewals project.

The parish was blessed through Rev Calum's ministry during his time with us, and we wish him well in his new ministry.

During the year the service rota was maintained with two mornings a month at 8:00, and one at 11:00, at All Saints, where there no services, a Prayer Meeting, led by Church Warden Keith Tomlinson, has been offered. The prayer meetings were suspended in the Autumn due to Keith's health concerns; it was hoped that these meetings could be resumed once Keith felt able to lead them.

I would like to take the opportunity express my thanks to Rev Calum Burke, LLM Canon Jan Humphries and ALM Worship Leader Suzanne Bradley for leading services in the parish and Church Warden Keith Tomlinson for leading the Prayer meeting through the year.

Prior to Rev Calum leaving, continued working with the hub team from All Saints, in developing the Mission Plan for the Renewal Project at All Saints. The Renewal Project is a SMMIB funded project that identified All Saints having the potential to grow to a congregation size of 150. The funding would enable a full-time stipendiary priest (previously half time) to oversee a potential new worshipping community and a full-time children's and family's worker. After Calum left, Damien Herbert, Transformation Programme Director in Worcester Diocese, helped to develop the Mission Plan, with the latest requirements for Renewals Projects, from SMMIB.

During Autumn time, Bishop Martin, advised that a suitable candidate for the Renewals Project had been identified in the Diocese, and a meeting with Archdeacon Mark and Damien Herbert was arranged with the All Saints DCC and PCC to discuss whether the PCC would like to explore the potential candidate's suitability for the post. The post was developed from Renewal Leader to Team Rector and Renewal Leader, with the primary focus on the Renewal Project at All Saints. At the meeting on 13th November the PCC agreed to explore the Initial Candidate for the post. A parish profile was developed and accepted by the PCC at the Section 11 meeting on 17th December. The Candidate was invited to apply, with the shortlisting meeting planned for 10th January 2025, and an interview date 17th January 2025. It is hoped that if the candidate is successful, the Renewal Project can

commence, Summer/Autumn 2025, and the recruitment of a Children's and Family's Worker can take place.

Ministry across the parish continued including the Bereavement Hub, coordinated by Pastoral ALM Kath Apperley, and team of volunteers of Sheila Moss and Joan Sullivan. The hub welcomes several guests each month, who find it of benefit. The team are now planning to run the Bereavement Journey early in 2025.

The parish is blessed by LLM Canon Jan Humphries and AFM Kath Apperley who have taken many funerals in the parish this year, while Rev Catherine was unable to take funerals due to ill health. During 2024 59 funerals have been conducted by the team.

Due to resources and capacity this year, we have had to reduced our commitment on corporate prayer during the week, reducing the opportunities from Zoom prayers Tuesday, Wednesday and Thursday mornings at 9:15, to Thursdays only. The twice monthly prayer opportunities on Tuesday afternoons and Tuesday evenings, on Zoom and in person, continued through the year. My thanks to Kath Apperley and Joan Sullivan leading the afternoon and evening prayer meetings.

Our priority for Children and Families engagement and ministry continued during 2024, saw 24 children baptised, across the parish. Baptism is seen as one of our biggest opportunities for reaching out to those who do not know Jesus yet and will be a focus for the SMMIB project at All Saints.

The Good Friday Workshop was again hosted at All Saints Church Hall, which attracts many children and carers from the local community, the Good Friday workshop attracted 39 children and 48 adults. Sadly, we were not able to host a Teddy Bears Picnic this year, its hoped that we will be able to host one 2025. I would like to thank Barbara Price, Laura Robinson and the team for making these activities a success.

The toddler groups in the parish, Little Angels (St Andrews) and Noah's Arc (All Saints), continue to be a blessing in the parish, and thanks must go to the hard work of the teams who organise and run the sessions.

Once again connecting with the community was important for our churches. All our churches hosted successful fairs during the year; and at All Saints the church was open in July for the Black Country Festival in Sedgley, and the Sedgley Lights switch on event in November; sadly we were not able to open the hall for these events this year.

The Taste of Christmas and All Saints Christmas fair, which were both successful events again this year. A big thanks for all who arranged and coordinated the events in the parish.

This year we offered one memorial services for those the Team Ministry have conducted funerals for in the past year, which was well received. In November we hosted once again the Remembrance Sunday services across the parish, with the Act of Remembrance on Armistice Day for those gathered around the new war memorial in the gardens adjacent to the church.

Our connections with the local schools in the parish continued, with school trip to All Saints by Cotwell End KS1 and Woodsetton Schools which were a success and appreciated by the schools.

We also welcomed Alder Coppice and Cotwall End Schools to All Saints Church for their Carol services, which were again a great success where we welcomed over 1300 children and adults across 4 services.

The parish Christmas services were once again busy. This year we welcomed the choir from St Thomas' Church, Stourbridge for the Nine Lessons and Carols at All Saints, which was well received by all who attended. The Christingles across the parish are always popular on Christmas Eve, with many people commenting that they see it as part of their Christmas tradition to come. The Christingles see over 500 children and adults attending, and I would like to thank all those involved with organising and leading these services.

During the year, we continued to work with our Diocesan Mission Accompanier Chris Sheehan who has been helping us to develop a Parish Health and Sustainability Plan.

The focus of our Health and Sustainability Plan has been to Develop the Family Service at All Saints, which continued to evolve through the year, and has become one of the most popular services at the church. The family services use iSingWorship for the songs and hymns, rather than the organ, which continues to receive positive feedback from many people. Another project centres on Communication within the parish, which is intended to improve communications within the parish. Another priority is social events, which have been organised through the year by Edward Grist and Tracey Bates and have been popular. One of the most popular events was the parish lunch in January, at The Lodge in Dudley. Finally, the last project is to develop a Vision Statement. During the year we asked the congregations in the parish to complete two questionnaires. From which the vision statement for the parish was developed, which is “Worshipping God, Welcoming all, Serving our Community.

As we move forward into 2025, we will further communicate and develop the response to the new Vision Statement in the parish. Thanks to the hub team of Rev Chris Sheehan (Mission Accompanier), Matt Guy, Kath Apperley, Edward Grist, Tracey Bate, Jan Humphries, Linda Watkins and Maureen Allcock, for their work within the hub team.

Once again, our parish Safeguarding Officer Barbara Baker has worked hard with us to ensure that all are safe, and all appropriate training and checks have been done or are being done, my thanks to Barbara for all her hard work on behalf of the parish.

All Saints Hall continues to be a blessing with excellent facilities offered; the hall is well used by the community and thanks must go to John Anderson and Gail Griffiths for managing the hall, and bookings and requirements. The Reeling in the Years project has continued through the year and a blessing to all those who attend, any thanks to all who volunteer to make this activity a success.

Thanks also to our administrator Gail Griffiths for all her support and commitment in the parish office.

St Peters Church continues to worship in the hall, and the church community are developing how the hall can be a better worship space. After receiving a donation,

we acquired a projector screen, which was used for the Carol Service and Christingle. The hope is to acquire a new projector for such services. Also, the church acquired a Hymnal for the times when organist Michael is unable to attend services.

The registration of the pocket of land, that the vergers house once sat, and the land on which the St Peters Hall sits, has continued, with relevant documents given to the solicitors dealing with the registration.

The church community continues to seek how we move forward in ministry and mission.

St Andrews church continues to be supported by LLM Canon Jan Humphries, I would like to express my thanks to Jan for all her hard work in managing so much of the life of the church community on The Straits. The hall at St Andrew's continues to be used well, but there is scope for more hall bookings, which would improve the financial situation for the church. This year St Andrews hosted two successful fairs. St Andrews church has worked with Bridge Church, who hire the church hall for their services and a monthly coffee morning, to bless the community on The Straits with a defibrillator. The cost of the unit was via a grant from Dudley Council to cover the costs. Training for the local community to use the defib was arranged via St John Ambulance. A launch event was organised and attended by local MP Marco Longhi, and local councillors on 28th March.

I would like to thank our treasurers in the parish, John Anderson, Sheila Moss and Alan Turner for all their hard work; and thank you all for all you are giving to God's work in money, time and talents.

As a parish and the leadership teams of the PCC and DCC's we continue to work within the framework of the Diocese or Worcester initiative of being Kingdom People, with its emphasis on the Gospel values of love, compassion, justice and freedom.

2024 has, once again, been a challenging year for the parish, the parish is a busy parish, with many opportunities to connect with people who do not come to church, it

is hoped that 2025 will see the fruits of the SMMIB renewal project discernment, with 2 new team members.

As we move into 2025, we will need to continue to discern what God is calling us to as a parish in our Ministry and Mission, our stewardship of time, talents, and money; and what it means to be the people of God in the Parish of Gornal and Sedgley.

I would like to express my thanks to our Church Wardens, Church and Parish Councils, Authorised Lay Ministers and LLM Canon Jan, in support of the parish's life and ministry during the year; also, thanks to all who give so much time and energy in many ways.

There are too many to mention by name but thank you to all who have given so much and all you are doing in the parish.

As I conclude I want to express my sadness at the sudden death of Edward Grist, Church Warden at St Peters, in January 2025. Edward was a significant member of the church and parish community and will be greatly missed.

Together with God we will move forward!

Catherine

Rev Catherine Mitchell

Acting Team Rector, Parish of Gornal and Sedgley

The following outlines, with these eight characteristics, the achievements and performance of the parish

1. Deeply rooted in prayer and study of the Scriptures,

Prayer is the most important activity we do as Christians. There are several opportunities that have been established within the parish: morning prayer each week at 9:15, on Thursday mornings. Also, two prayer meetings have continued once a month on a Tuesday afternoon, and once a month on a Tuesday evening, both are now online. The Thursday Fellowship Group continued, hosted by Kath

Apperley and Joan Sullivan, online through the year and attracted members from outside the parish.

2. Renewed and transformed by regular worship,

During 2024 All Saints has developed the family service once a month and is now attracting more people than the other services offered at the church. This service is where we invite baptism families for the pre and post baptism visits.

During the year, due to ill health of CW Keith Tomlinson, the prayer meetings that were offered had to cease.

2. Equipped to witness to the Gospel of love, compassion, justice and freedom,

Occasional offices continued during the year, with baptisms and weddings and funerals. We continue to be blessed with how many families request baptisms in the parish, and allocated slots were all booked early in the year. There were three Weddings in the parish, two at All Saints and one at St Andrews. We continued to receive regular requests for funerals during the year which were conducted by Canon Jan Humphries (LLM), and AFM Kath Apperley. We conducted one memorial service for those who had died, over the past year, which was well attended and received by those who attended.

3. Dedicated to helping children and young people to belong and be nurtured in faith,

The toddler groups, Noah's Ark and Little Angels continue to be well attended and supported.

We continued to engage a children's evangelist, Paul Wilmot, who visits several of the local school to take assemblies on behalf of the church.

The Good Friday workshop was well attended. Sadly we were not able to offer a Teddy Bears picnic for pre-school children this year.

5. Devoted to growing deeply as disciples, offering our time, talents and money to God

We continue to be blessed by many people in the parish working hard to keep the buildings.

We are thankful and blessed that all three churches were able to pay our Ministry Share in full this year. Grateful thanks to all who contribute to the financial obligations of the parish.

6. Resourced and released to minister to others

Within the parish we are blessed with several people who minister to the church and individuals; we have a licensed lay minister, Canon Jan Humphries and appreciate and value her ministry with us. There are also several Authorized Lay Ministers (ALM's) who take on specific roles within the parish within worship, pastoral care and youth. Also, Kath Apperley is now an Authorized Funeral Minister.

7. Ready to engage with and serve our community

The parish continued to support and serve at the local foodbank throughout the year. During 2024 all three churches were able to host several fairs during the year which brought in well needed income, and enabled connections with the community.

The Reeling in the Years project continues to reach out to the community who are lonely or living with dementia. Reeling in the Years shows films and offers refreshments for those who attend.

The bereavement hub, at All Saints, meeting once a month, continues to be well received by those who attend. The team is supported by Pastoral ALM's and other volunteers.

Sedgley Combined Charity sits within the oversight of All Saints Sedgley, with its income shown within the All Saints Accounts. SCC financially support the Reeling in the Years project, the Black Country Food bank, and limited running costs of the hall to maintain its use as a community asset.

8. Committed to making our buildings fit for purpose as a spiritual and community resource

The church building of St Andrew continues to be at the heart of the local community and is blessed by the response by the community for the fairs offered during the year.

The church of All Saints has continued to be well maintained and overseen by our Church Wardens.

St Peters hall is well maintained for use as a worship space and community use. A small fabric committee has been set up to oversee maintenance.

The PCC and DCC's of the churches continue to discern how we can make our buildings more flexible and appealing for both worship and community resources.

Financial Review

From 2024 financial accounts

Income	£161,125
Expenditure	£135,059
Excess	£26,066
Balance brought forward from 31st Dec 2023	£212,678
Increase in value of shares	£3,692
Balance at 31st December 2023	£242,436

See also Statement of Financial Activities for the Year ended 31st December 2024 for further information.

Reserves Policy

All three churches now have reserves policies in place

Volunteers

We would like to thank all the volunteers who work so hard to make our churches friendly and welcoming places, and in building the community. In particular I want to mention our licensed lay minister Canon Jan Humphries and our church wardens Mr Steve Castle, Mr Keith Tomlinson, Mr Dave Moss and Mr Edward Grist. We would also like to thank all of our PCC and DCC members, and all who give so much of their time for the church community.

Structures, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. In the Parish of Gornal and Sedgley the membership of the PCC consists of the Acting Team Rector, churchwardens from the three churches, the licensed lay minister, the Treasurers from each Church, together with members elected by the members of the congregations who are on the electoral rolls of our three churches, ex officio members (Deanery reps) and Co-Opted members. All those who attend our services are encouraged to register on the Electoral Roll as Members. Members are encouraged to stand for election of the PCC.

The PCC, is the executive body of the parish and responsible for making decisions on all matters of general concern for the whole parish, including on how any funds of the PCC are to be spent. The PCC delegates specific responsibilities to the individual church councils (DCC's) as set out in the Pastoral Scheme dated April 2008. New members of the PCC receive initial training into the workings of the PCC.

There were four meetings of the PCC in 2023 (May (x2), July and December). The second PCC meeting in May 2023 was to confirm parish officers. The average attendance for PCC meetings was 71%.

The number of electors on the roll for the Gornal and Sedgley Team Ministry at 25th May 2025 is 156 a decrease of 22 from 2024.

There are 37 electors at St Peter's, 94 at All Saints' and 25 at St Andrew's. (from the electoral roll officer report 25th May 2025)

Note: the electoral role was completely revised in 2025

Administrative Information

The Benefice and Parish of Gornal and Sedgley, consists of the Parish Church of All Saints', Sedgley; the Parish church of St Peter's, Upper Gornal; and the Church of St Andrew's, The Straits. It is in the Greater Dudley Deanery, being part of the Diocese of Worcester within the Church of England.

The correspondence address and administrative centre is All Saints Parish Office, Ladies Walk, Dudley, DY3 3UA

The PCC is a body corporate (PCC Powers Measures 1956m Church Representation Rules 2006).²

PCC members who served during 2024-25 Ex Officio members :

- Acting Team Rector: The Reverend Catherine Mitchell - From 7-5-17
- Licensed Lay Minister, Deanery Rep and Deputy Warden (St Andrew's) Canon Jan Humphries
- Wardens: Mr Steve Castle (All Saint's), Mr Keith Tomlinson (All Saints'), Mr Edward Grist (St Peters)
- PCC Secretary Mr Stuart Hutchinson (Ex Officio)
- Deanery Reps: Mrs Joan Sullivan, Mrs Kath Apperley and Mrs Sheila Moss (also PCC Treasurer)
- Mrs Barbara Baker (Parish Safeguarding Officer)

² The method of appointment of PCC members is set out in Clause 4.4.5 of the Pastoral Scheme for the Parish of Gornal & Sedgley, dated 27th April 2008. (The scheme is pursuant to Church Representation Rule 18.)

Elected Members:

Mrs Tracey Bate (St Peters)

Ms Suzanne Bradley (St Peters)

Mr David Moss (St Peters)

Mrs Joan (Margaret) Dain (St Andrews)

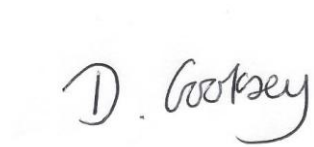
Mrs Rosemary Reid (St Andrews)

Mrs Maureen Matthews (All Saints)

Mr Andrew Bentham

Mrs Elizabeth Jeanne Williams (PCC Electoral Roll Officer)

Report approved by the Parochial Church Council of the Parish of Gornal and
Sedgley 8th July 2025

A handwritten signature in black ink, reading "D. Cooksey". The signature is written in a cursive style, with the first letter 'D' being large and prominent, followed by a period and the surname 'Cooksey'.

Rev'd Canon Diane Cooksey

GORNAL AND SEDGLEY PAROCHIAL CHURCH COUNCIL KINGSWINFORD DEANERY									
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024									
	Unrestricted Funds			Restricted Funds			Grand Total 24	Grand Total 23	
	St. Peter's	St. Andrew's	All Saints'	Sub Total	St Andrew's	All Saints'			
INCOMING RESOURCES									
Tax efficient planned giving	12290	2376	35433	50099			50099	49582	
Other Planned giving	4115	491	2597	7203			7203	10050	
Cash collections at services	1659	7531	4603	13793			13793	10916	
All other giving(Inc. donations & Appeals)	14067	3401	2457	19925			19925	4496	
Gift Aid recovered	2937	1672	11459	16068			16068	15550	
Legacies received				0			0	2000	
Grants/insurance claims				0			0	2812	
Total voluntary income	35068	15471	56549	107088	0	0	107088	95206	
Gross income from fundraising activities	4265	3530	1566	9361			9361	8974	
Dividends, interest and income from property	1066	472	6479	8017			8017	10470	
Net fees (weddings, funerals etc.)				3632			3632	8323	
Gross income from trading	424	4569	16534	21527			21527	19427	
Other receipts		2247	5877	8224			8224	870	
TOTAL INCOMING RESOURCES	40823	26289	90737	157849	0	3276	161125	143270	
RESOURCES EXPENDED									
Fundraising activities (costs & payments)	696		207	903			903	394	
Mission giving and donations	910		792	1702		1050	2752	4431	
Ministry Share	12615	5066	27657	45328			45328	53669	
Salaries, wages and honoraria	120	520	10301	10941			10941	10458	
Clergy expenses	1040		174	1214			1214	2062	
Mission and evangelism costs			1144	1144			1144	2524	
Running expenses	7126	5743	21288	34157		5173	39330	23051	
Utility bills	2328	2499	4035	8862			8862	7107	
Trading costs			20372	20372			20372	20532	
Major repairs				0			0	9087	
Repairs to Hall etc.				0			0	0	
New building work				0			0	0	
Total Church activities and expenses	24835	13818	85970	124623	0	6223	130846	133215	
Governance costs									
Other outgoing resources/payments	314	2760	176	3240			3240	1319	
TOTAL RESOURCES EXPENDED	25149	16568	87119	128836	0	6223	135059	134534	
Net Surplus/deficit of Income/expenditure	15674	9721	3818	29013			29013	8736	
Balances forward from 31st December 2023	26332	40571	24452	91355	94	121229	212678	192321	
Transfers between funds									
Increase of value of CBF shares in 2024			395	395			3090	11621	
Increase of value of shares at Diocese in 2024				0		602	602		
BALANCES AT 31 DECEMBER 2024	42006	50292	28465	120763	94	121579	242436	212678	

INDEPENDENT EXAMINERS REPORT

TO THE DISTRICT CHURCH COUNCIL OF ST.PETER, UPPER GORNAL

This report on the accounts of the D.C.C. for the year ended 31st December 2024, which are set out on pages 1 to 5, is in respect of an examination carried out under regulation 3(3) of the Church Accounting Regulations 1997 and S.43 of the Charities Act 1993.

As the members of the D.C.C. you are responsible for the preparation of the accounts. It is my responsibility to issue this report on those accounts in accordance with the terms of regulation 25 of the Church Accounting Regulations 1997 and regulation 7 of the Charities (Accounts and Reports) Regulations 1995.

My examination was carried out in accordance with the general directions given by the Charity Commission under S.43(7)(b) of the Act and to be found in the guidance from the C.B.F. That examination includes a review of the accounting records kept by the D.C.C. and a comparison of the accounts with those records. It also includes consideration of any unusual items in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - a) to keep accounting records in accordance with section 41 of the Act and
 - b) to prepare accounts which accord with the accounting records and to comply with the requirements of the Act, as also contained in the Church Accounting Regulations 1997have not been met, or
- 2) To which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. A. Howell B.A.

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2024

Independent Examiner's Report to All Saint's Church - Sedgley

I report to the members on my examination of the accounts of All Saint's Church for the year ended 31st December 2024 which are set out on pages 1 to 5.

Responsibilities and basis of report

As All Saint's Church you are responsible for the preparation of the accounts.

I report in respect of my examination of the accounts in accordance with instructions given to us by inspecting without carrying out an audit the annexed financial statements from the accounting records of All Saint's Church – Sedgley and from information and explanations supplied to us.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. adequate accounting records were not kept in respect of the church; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Guy C/O
Guy & Co Chartered Certified Accountants
12 Johnson Street
Woodcross
Coseley
West Midlands
WV14 9RL

 Date: 21/2/25

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2024

Independent Examiner's Report to St Andrews Church – The Straits

I report to the members on my examination of the accounts of St Andrews Church for the year ended 31st December 2024 which are set out on pages 1 to 2.

Responsibilities and basis of report

As St Andrews Church you are responsible for the preparation of the accounts.

I report in respect of my examination of the accounts in accordance with instructions given to us by inspecting without carrying out an audit the annexed financial statements from the accounting records of St Andrews Church – The Straits and from information and explanations supplied to us.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. adequate accounting records were not kept in respect of the church; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Guy C/O
Guy & Co Chartered Certified Accountants
12 Johnson Street
Woodcross
Coseley
West Midlands
WV14 9RL

 Date: 21/2/25

Accounts

Parish of Gornal and Sedgley

2023 Report and Accounts for the Parochial Church Council of the Parish of Gornal and Sedgley¹

Please note - This report is based on the Annual Parochial Church Meeting (APCM) report, which was approved 26th May 2024, which includes the 2023 end of year accounts.

Aims and purposes

Gornal and Sedgley's Parochial Church Council (PCC) has the responsibility of co-operating with the Acting Team Rector (Rev Catherine Mitchell), in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC has overall responsibility to oversee the maintenance of our churches and halls. However, specific responsibility for the day to day running and maintenance is delegated to the respective District Church Councils (DCC); namely All Saints' church and hall, Sedgley, All Saints DCC; St Peter's church and hall, Upper Gornal, St Peter's DCC; St Andrew's church and hall, St Andrew's DCC.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of our parish community.

Safeguarding

The PCC, and the people of the parish are committed to their Safeguarding responsibilities.

¹ The Parish of Gornal and Sedgley includes the churches of All Saints', Sedgley St Peter's, Upper Gornal and St Andrew's, The Straits.

The PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The Church of England's safeguarding policy statement, 'Promoting a Safer Church', requires us to have an action plan in place that sets out how the policy is being put into action and committing to review this regularly. This action plan has been presented by Barbara Baker, our PSO and approved by PCC. Safeguarding is an agenda item on every PCC meeting.

The PCC wish to thank our safeguarding officer Barbara Baker for all her hard work during the past 12 months.

Achievements and Performance

2023 although was another year of challenges for the parish but there were also many blessings. As a parish, we have continued to be greatly blessed by an incredible amount of hard work and ministry that so many are contributing to God's work in this place.

Our PCC, Standing Committee and Church Councils have continued to work together to help steer the parish forward, giving a great deal of time and energy, for which I am grateful and give thanks for the time given through the year.

At the beginning of 2023 the parish was blessed by curate Rev Calum Burke joining the us on a placement from Top Church, Dudley. Rev Calum's remit in joining the parish was to gain wider parish experience, to enable three communion services at All Saints and lead All Saints in the discernment process for the SMMIB (formally SDF) renewals project.

The service rota was maintained through the year. For two mornings a month at 8:00, and one at 11:00, at All Saints, where there no services, a Prayer Meeting, led by Church Warden Keith Tomlinson, has been offered, so that the church could be opened when there was no service and people were encouraged to attend a service in one of the other churches in the parish when there was no service at All Saints. I would like to express my thanks to Rev Calum Burke, LLM Canon Jan Humphries and ALM Worship Leader Suzanne Bradley for leading services in the parish and Church Warden Keith Tomlinson for leading the Prayer meeting through the year.

The SMMIB project bid has identified that All Saints has the potential to grow to a congregation size of 150. The funding would enable a half time stipendiary priest to oversee a potential new worshipping community and a children's and family's worker. Discernment regarding the scope of the project continued through 2023, led by Rev Calum Burke, who, during the year, led a project discernment morning with the PCC and All Saints DCC, the All Saints Hub team, and various questionnaire to groups and individuals who are connected with the church, such as Noah's Arc Toddler group, baptism families etc. Rev Calum was also the link between the parish and the Diocesan Leadership. Rev Calum has also been working with the parish and All Saints church to enable more comprehensive understanding of the project and its scope. There is still much work to be completed but it is hoped that the project submission will be completed in Q1 2024. I want to express my thanks to Rev Calum for his work on the project.

I would also like to express my thanks to our Church Wardens, Church and Parish Councils, Authorised Lay Ministers and LLM Canon Jan, in support of the parish's life and ministry during the year; also, thanks to all who give so much time and energy in many ways.

The Bereavement Hub continued monthly through the year under the careful and sensitive guidance of Pastoral ALM Kath Apperley. The hub initially worked in conjunction with Compton Hospice, during the latter part of the year, due to a reorganisation at Compton Hospice with associated Bereavement Hubs, it was decided the Parish hub would become an independent group. I want to express my thanks to Kath Apperley, and the team, Sheila Moss, Tracey Bate and Joan Sullivan for their sensitive work with those who are bereaved.

During the year Kath Apperley completed training to become an Authorised Funeral minister in the parish and was Authorised by Bishop John Inge. Having Kath as part of the team taking funerals is a real blessing, with 41 funerals being conducted by the ministry team through 2023.

Our parish priorities of prayer continued during the year with continued online prayer opportunities, including morning prayer, Tuesday, Wednesday and Thursday on Zoom and the twice monthly prayer opportunities on Tuesday afternoons and

Tuesday evenings, on Zoom and in person. My thanks to Kath Apperley and Joan Sullivan leading the afternoon and evening prayer meetings.

Our second priority of Children and families. Once again parents seeking baptisms for their children saw high numbers with 38 baptisms (this included 3 adults); baptism is seen as one of our biggest opportunities for reaching out to those who do not know Jesus yet and will be a focus for the SMMIB project at All Saints.

The CYD Team developed Café Church at All Saints through 2023 on the first Sunday of the month, although we had a willing Team, the numbers attending the service was disappointing and the team made the difficult decision to stop and reassess what we might be able to offer in the future.

The CYD team once again were able to offer a Teddy Bears picnic at All Saints for pre-school children, and also the Good Friday Workshop and Half Term Workshop in October. I would like to thank Barbara Price, Laura Robinson and the team for making these activities a success.

The toddler groups in the parish, Little Angels (St Andrews) and Noah's Arc (All Saints), continue to be a blessing in the parish, and thanks must go to the hard work of the teams who organise and run the sessions.

Once again connecting with the community was important for our churches, at St Peters and St Andrews we once again hosted successful fairs; and at

All Saints the church was opened to show the Kings Coronation in May. In July All Saints Church and hall were opened for the Black Country Festival in Sedgley, and once again open for the Sedgley Lights Switch on event in November, where we saw many people come into the church and hall. The Lights Switch on event was followed by the Taste of Christmas and the All Saints Christmas fair, which were both successful events. A big thanks for all who arranged and coordinated the events in the parish. We were again able to offer two memorial services for those the Team Ministry have conducted funerals for in the past year, which were well received. In November we hosted once again the Remembrance Sunday services across the parish, with the Act of Remembrance on Armistice Day gathered around the new war

memorial in the gardens adjacent to the church. Our connections with the local schools in the parish continued, with school trips to St Andrews, from The Straits School, and All Saints with Cotwell End School. Both visits were a success and appreciated by the schools.

We also welcomed Alder Coppice and Cotwall End Schools to All Saints Church for their Carol services, which were again a great success where we welcomed 1322 children and adults across the 4 services.

The parish Christmas services were once again busy, and again we welcomed the Worcester Cathedral Chamber Choir for the Nine Lessons and Carols, which is always well received with 134 people attending. The Christingles across the parish are always popular on Christmas Eve, with many people commenting that they see it as part of their Christmas tradition to come. The Christingles saw 526 children and adults attending, and I would like to thank all those involved with organising and leading these services.

During the year, we have been working with our Diocesan Mission Accompanier Chris Sheehan who has been helping us to develop a Parish Health and Sustainability Plan. The main focus of our Health and Sustainability Plan has been to Develop the Family Service at All Saints, which has been evolving through the year, with our service in December being a Scratch Nativity, led by Rev Calum, which attracted 66 people. The family services use iSingWorship for the songs and hymns, rather than the organ, which has received positive feedback from many people. Another project centres on Communication within the parish, which is intended to improve communications within the parish. Another priority is social events, which have been organised through the year by Edward Grist and Tracey Bates, and have been popular. Finally, the last project is to develop a Vision Statement, this project has been planned through the year and will continue to be developed through 2024. I want to thank all those on the hub team from the parish, Matt Guy, Kath Apperley, Edward Grist, Tracey Bate, Jan Humphries, and Maureen Allcock.

Once again, our parish Safeguarding Officer Barbara Baker has worked hard with us to ensure that all are safe, and all appropriate training and checks have been done or are being done, my thanks to Barbara for all her hard work on behalf of the parish.

All Saints Hall continues to be a blessing with excellent facilities offered; the hall is well used by the community and thanks must go to John Anderson and Gail Griffiths for managing the hall, and bookings and requirements. The reeling in the years project has continued through the year and a blessing to all those who attend, any thanks to all who volunteer to make this activity a success.

Thanks also to our administrator Gail Griffiths for all her support and commitment in the parish office.

February saw the closure of St Peters Church building with a wonderful thanksgiving service led by Doug Chaplain, Discipleship and Lay Training Officer in Worcester Diocese. It was a significant moment in the life, ministry and worship of St Peters church community. The closure process has been long and challenging but it is hoped that the church community are able to see the opportunities that the hall will give.

Late in 2023, we advised by Mark Carter, Church Buildings Officer, that we were responsible for registering the pocket of land, that the vergers house once sat, and the land on which the St Peters Hall sat. The process of registering the land has begun and solicitor engaged. Once the pocket of land has been registered, St Peters DCC would be able to benefit financially if, and when, the land is sold.

St Peters Hall has now been equipped with the sound system from the church, including the loop, which has made a big difference in worship. The church community continues to seek how we move forward in ministry and mission.

St Andrews church continues to be supported by LLM Canon Jan Humphries, I would like to express my thanks to Jan for all her hard work in managing so much of the life of the church community on The Straits. The hall at St Andrew's continues to be used well, but there is scope for more hall bookings, which would improve the financial situation for the church. This year St Andrews hosted two successful fairs. Also, St Andrews church is working with Bridge Church, who hire the church hall for their services and a monthly coffee morning, to bless the community on The Straits with a defibrillator. A grant has been secured from Dudley Council to cover the costs.

It is hoped that the unit will be fitted in Q1 2024, with training with St John Ambulance organised.

Thank you to the treasurers in the parish, John Anderson, Sheila Moss and Alan Turner for all their hard work; and thank you all for all you are giving to God's work in money, time and talents.

As a parish and the leadership teams of the PCC and DCC's we continue to work within the framework of the Diocese or Worcester initiative of being Kingdom People, with its emphasis on the Gospel main stays of love, compassion, justice and freedom. 2023 has, once again, been a challenging year for the parish, the parish is a busy parish, with many opportunities to connect with people who do not come to church, it is hoped that 2024 will see the fruits of the SMMIB renewal project discernment, with 2 new team members.

As we move into 2024, we will need to continue to discern what God is calling us to as a parish in our Ministry and Mission, our stewardship of time, talents, and money; and what it means to be the people of God in the Parish of Gornal and Sedgley.

There are too many to mention by name but thank you to all who have given so much and all you are doing in the parish.

Together with God we will move forward!

Catherine

Rev Catherine Mitchell
Acting Team Rector, Parish of Gornal and Sedgley

The following outlines, with these eight characteristics, the achievements and performance of the parish

1. Deeply rooted in prayer and study of the Scriptures,

Prayer is the most important activity we do as Christians. There are several opportunities that have been established within the parish; morning prayer each week at 9:15, which moved online from the start of the pandemic, on Tuesday, Wednesday and Thursday mornings. Also, two prayer meetings have continued once a month on a Tuesday afternoon, and once a month on a Tuesday evening, both are now on line.

The Thursday Fellowship Group continued, hosted by Kath Apperley and Joan Sullivan, online through the year and attracted members from outside the parish.

2. Renewed and transformed by regular worship,

From the start of 2023 we were blessed by Rev Calum Burke joining us in the parish on placement; which enhanced our worship experience.

The rota remained unchanged, and All Saints was able to open at times when there was no service, thanks to Church Warden Keith Tomlinson.

2. Equipped to witness to the Gospel of love, compassion, justice and freedom,

Occasional offices continued during the year, with baptisms and weddings and funerals. We continue to be blessed with how many families request baptisms in the parish, and allocated slots were all booked early in the year. There were four Weddings in the parish, three at All Saints and one at St Andrews. It was a particular blessing this year that these could be shared between Rev Catherine and Rev Calum. We continued to receive regular requests for funerals during the year which were conducted by Rev Catherine, Rev Calum, Canon Jan Humphries (LLM), and newly authorised funeral minister Kath Apperley. We again conducted two memorial services for those who had died, over the past year, both services were well attended and received.

3. Dedicated to helping children and young people to belong and be nurtured in faith,

The toddler groups, Noah's Ark and Little Angels continue to be well attended and supported.

We have continued to engage with the diocesan CYD project "Baptism Books" sending out the resources each month to baptism families.

We continued to engage a children's evangelist, Paul Wilmot, who visits several of the local school to take assemblies on behalf of the church.

The Good Friday workshop resumed, and was well attended; also the Teddy Bears Picnic for under 4's.

5. Devoted to growing deeply as disciples, offering our time, talents and money to God

We continue to be blessed by many people in the parish working hard to keep the buildings.

We are thankful and blessed that all three churches were able to pay our Ministry Share in full this year. Grateful thanks to all who contribute to the financial obligations of the parish.

6. Resourced and released to minister to others

Within the parish we are blessed with several people who minister to the church and individuals; we have a licensed lay minister, Canon Jan Humphries and appreciate and value her ministry with us. There are also several Authorized Lay Ministers (ALM's) who take on specific roles within the parish within worship, pastoral care and youth. Also we have Kath Apperley now Authorized Funeral Ministers.

7. Ready to engage with and serve our community

The parish continued to support and serve at the local foodbank throughout the year. During 2023 all three churches were able to host several fairs during the year which brought in well needed income, and enabled connections with the community.

The Reeling in the years project continues to reach out to the community who are lonely or living with dementia. Reeling in the years shows films and offers refreshments for the those who attend.

The bereavement hub, at All Saints, meeting once a month, continues to be well received by those who attend. The team is supported by Pastoral ALM's and other volunteers.

8. Committed to making our buildings fit for purpose as a spiritual and community resource

The church building of St Andrew continues to be at the heart of the local community and is blessed by the response by the community for the fairs offered during the year.

The church of All Saints has continued to be well maintained and overseen by our Church Wardens.

The PCC and DCC's of the churches continue to discern how we can make our buildings more flexible and appealing for both worship and community resources.

Financial Review

From 2023 financial accounts

Income	£143,270
Expenditure	£134, 534
Excess	£8,736
Balance brought forward from 31st Dec 2022	£192,321
Increase in value of shares	£11,678
Balance at 31st December 2023	£212,678

See also Statement of Financial Activities for the Year ended 31st December 2023 for further information.

Reserves Policy

All three churches now have reserves policies in place

Volunteers

We would like to thank all the volunteers who work so hard to make our churches friendly and welcoming places, and in building the community. In particular I want to mention our licensed lay minister Canon Jan Humphries and our church wardens Mr Steve Castle, Mr Keith Tomlinson, Mr Dave Moss and Mr Edward Grist. We would also like to thank all of our PCC and DCC members, and all who give so much of their time for the church community.

Structures, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. In the Parish of Gornal and Sedgley the membership of the PCC consists of the Acting Team Rector, churchwardens from the three churches, the licensed lay minister, the Treasurers from each Church, together with members elected by the members of the congregations who are on the electoral rolls of our three churches, ex officio members (Deanery reps) and Co-Opted members. All those who attend our services are encouraged to register on the Electoral Roll as Members. Members are encouraged to stand for election of the PCC.

The PCC, is the executive body of the parish and responsible for making decisions on all matters of general concern for the whole parish, including on how any funds of the PCC are to be spent. The PCC delegates specific responsibilities to the individual church councils (DCC's) as set out in the Pastoral Scheme dated April 2008. New members of the PCC receive initial training into the workings of the PCC.

There were four meetings of the PCC in 2023 (May (x2), July and December). The second PCC meeting in May 2023 was to confirm parish officers. The average attendance for PCC meetings was 71%.

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The number of electors on the roll for the Gornal and Sedgley Team Ministry at 7th May 2023 is 178 a decrease of 14 from 2022.

There are 46 electors at St Peter's, 110 at All Saints' and 22 at St Andrew's. (from the electoral roll officer report 7th May 2023)

Administrative Information

The Benefice and Parish of Gornal and Sedgley, consists of the Parish Church of All Saints', Sedgley; the Parish church of St Peter's, Upper Gornal; and the Church of St Andrew's, The Straits. It is in the Greater Dudley Deanery, being part of the Diocese of Worcester within the Church of England.

The correspondence address and administrative centre is All Saints Parish Office, Ladies Walk, Dudley, DY3 3UA

The PCC is a body corporate (PCC Powers Measures 1956m Church Representation Rules 2006).²

PCC members who served during 2023-24 Ex Officio members :

- Acting Team Rector: The Reverend Catherine Mitchell - From 7-5-17
- Licensed Lay Minister, Deanery Rep and Warden (St Andrew's) Canon Jan Humphries
- Wardens: Mr Steve Castle (All Saint's), Mr Keith Tomlinson (All Saints'), Mr Dave Moss (St Peter's), Mr Edward Grist (St Peter's).
- PCC Secretary Mrs Kath Apperley (PCC Secretary)
- Deanery Reps: Mrs Joan Sullivan, Mrs Kath Apperley and Mrs Sheila Moss (also PCC Treasurer)
- Mrs Barbara Baker (Parish Safeguarding Officer)

² The method of appointment of PCC members is set out in Clause 4.4.5 of the Pastoral Scheme for the Parish of Gornal & Sedgley, dated 27th April 2008. (The scheme is pursuant to Church Representation Rule 18.)

Elected Members:

Mrs Tracey Bate (St Peters)

Ms Suzanne Bradley (St Peters)

Mr David Moss (St Peters)

Mrs Joan (Margaret) Dain (St Andrews)

Mrs Rosemary Reid (St Andrews)

Mrs Maureen Matthews (All Saints)

Mrs Elizabeth Jeanne Williams (PCC Electoral Roll Officer)

Report approved by the Parochial Church Council of the Parish of Gornal and
Sedgley 2nd October 2024

Year Ending 2023 P.C.C. Treasurer's Report

Overall, there was an increase in the Parish's financial assets of £20k.

The main areas of change were:-

The value of shares held by All Saints' was up by £11.6K.

Ministry Share payment was less by £10k.

There were other lesser variations, perhaps the most significant of which was that total offertories reduced by £5k, with the knock on effect that Gift Aid /GASDS refund of tax was down by £800.

All Saints' obviously have the most assets of our three churches but we shouldn't lose sight of the fact that the majority of these are held in restricted funds and, looking at the unrestricted funds, they hold the least of the three churches.

They also have liabilities in excess of £100k associated with work required to the Stained Glass and £8k associated with the clock and potential expenditure with regard to their quinquennial inspection.

The year ahead will be interesting, although at the same time challenging with the prospect of the New Worshipping Community taking shape and coming to fruition.

We are having to change our accounting procedures to Accruals and so the presentation of our accounts will look a little different next year.

Sheila Moss

GORNAL AND SEDGLEY PAROCHIAL CHURCH COUNCIL KINGSWINFORD DEANERY									
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023									
	Unrestricted Funds			Restricted Funds			Grand Total 23	Grand Total 22	
	St. Peter's	St. Andrew's	All Saints'	Sub	St Andrew's	All Saints'			
INCOMING RESOURCES									
Tax efficient planned giving	13425	2736	33421	49582			49582	55914	
Other Planned giving	4185		5865	10050			10050	11291	
Cash collections at services	1576	5221	4119	10916			10916	8566	
All other giving(inc. donations & Appeals)	721	150	3625	4496			4496	10223	
Gift Aid recovered	3970	900	10680	15550			15550	16300	
Legacies received			0	0		2000	2000	0	
Grants/insurance claims		200	2412	2612			2612	10473	
Total voluntary income	23877	9207	60122	93206	0	2000	95206	112767	
Gross income from fundraising activities	2611	3803	2560	8974			8974	8619	
Dividends, interest and income from property	541		6621	7440		3030	10470	10177	
Net fees (weddings, funerals etc.)		1120	7203	8323			8323	3038	
Gross income from trading	1978	5341	12108	19427			19427	18135	
Other receipts		370		370		500	870	1413	
TOTAL INCOMING RESOURCES	29007	20119	88614	137740	0	5530	143270	154149	
RESOURCES EXPENDED									
Fundraising activities (costs & payments)	120	130	144	394			394	561	
Mission giving and donations	1261		3170	4431			4431	6628	
Ministry Share	12877	5892	34800	53569			53569	63530	
Salaries, wages and honoraria	260	520	9678	10458			10458	8621	
Clergy expenses	1764		298	2062			2062	1874	
Mission and evangelism costs		475	2049	2524			2524	0	
Running expenses	3383	1780	14189	19352		3699	23051	24181	
Utility bills	2206	2120	2781	7107			7107	6561	
Trading costs			17454	17454		3078	20532	16623	
Major repairs	3690	1710		5400		3687	9087	11851	
Repairs to Hall etc.				0			0	2739	
New building work				0			0	0	
Total Church activities and expenses	25561	12627	84563	122751	0	10464	133215	143169	
Governance costs			1319	1319			1319	0	
Other outgoing resources/payments				0			0	4106	
TOTAL RESOURCES EXPENDED	25561	12627	85882	124070	0	10464	134534	147275	
Net Surplus/deficit of Income/expenditure	3446	7492	2732	13670		0	8736		
Balances forward from 31st December 2022	22886	33079	20764	76729		94	115498	192321	
Transfers between funds			-558			558			
Increase of value of shares in 2023			1514	1514		0	11621	-17988	
BALANCES AT 31 DECEMBER 2023	26332	40571	24452	91355	94	121229	212678		

<u>GORNAL AND SEDGLEY PAROCHIAL CHURCH COUNCIL</u>						
<u>KINGSWINFORD DEANERY</u>						
<u>BALANCE SHEET AT 31ST DECEMBER, 2023</u>						
<u>CURRENT ASSETS</u>	<u>ST. PETER'S</u>	<u>ST. ANDREW'S</u>	<u>ALL SAINTS'</u>		<u>2023 TOTAL</u>	<u>2022 TOTAL</u>
	<u>Unrestricted</u>	<u>Unstrct Restrict</u>	<u>Unstrct</u>	<u>Restrict</u>		
CBF Deposits	17,546	8,882			26,428	19,611
Value of CBF Share Accounts			17,249	93,216	110,465	101,535
Current Accounts	7,175	14,150	4,077		25,402	27,145
Bank Deposit a/cs		17,539	3,126	1,764	22,523	18,165
Building Society a/cs					0	0
Cash in Hand					0	0
CBF Deposit fund at Diocese				23,035	23,035	24,907
Value of Trust Fund at Diocese (shares)				3214	3,214	699
Debtors					0	1,050
Sub Total	24,721	40,571	94	121,229	211,067	193,112
Plus debtors	1,611				1,611	791
Total	26,332	40,571	94	121,229	212,678	192,321



7th August 2024

Re: Independent Examiners Reports for accounts Year ending 31/12/23

The Parish of Gornal and Sedgley Year End Accounts Statement is an amalgamated statement containing the year end accounts statements for each church, therefore there is no Overall Independent Examiners Report.

Each church is responsible for its own finances and accounts as per Pastoral Scheme in 2009, at the creation of the Parish of Gornal and Sedgley.

The end of year accounts for each church are examined by independent examiners and the reports are contained within this document, for year ending 31st December 2023.

Rev Catherine Mitchell,
Acting Team Rector Parish of Gornal and Sedgley

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2022

Independent Examiner's Report to All Saint's Church - Sedgley

I report to the members on my examination of the accounts of All Saint's Church for the year ended 31st December 2022 which are set out on pages 1 to 3.

Responsibilities and basis of report

As All Saint's Church you are responsible for the preparation of the accounts.

I report in respect of my examination of the accounts in accordance with instructions given to us by inspecting without carrying out an audit the annexed financial statements from the accounting records of All Saint's Church – Sedgley and from information and explanations supplied to us.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. adequate accounting records were not kept in respect of the church; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Guy C/O
Guy & Co Chartered Certified Accountants
12 Johnson Street
Woodcross
Coseley
West Midlands
WV14 9RL

Date: 2/3/2023

INDEPENDENT EXAMINERS REPORT

TO THE DISTRICT CHURCH COUNCIL OF [ST PETER](#), UPPER GORNAL

This report on the accounts of the D.C.C. for the year ended 31st December 2022, which are set out on pages 1 to 5, is in respect of an examination carried out under regulation 3(3) of the Church Accounting Regulations 1997 and S.43 of the Charities Act 1993.

As the members of the D.C.C. you are responsible for the preparation of the accounts. It is my responsibility to issue this report on those accounts in accordance with the terms of regulation 25 of the Church Accounting Regulations 1997 and regulation 7 of the Charities (Accounts and Reports) Regulations 1995.

My examination was carried out in accordance with the general directions given by the Charity Commission under S.43(7)(b) of the Act and to be found in the guidance from the C.B.F. That examination includes a review of the accounting records kept by the D.C.C. and a comparison of the accounts with those records. It also includes consideration of any unusual items in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - a) to keep accounting records in accordance with section 41 of the Act and
 - b) to prepare accounts which accord with the accounting records and to comply with the requirements of the Act, as also contained in the Church Accounting Regulations 1997have not been met, or
- 2) To which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. A. Howell B.A.

**Independent Examiner's Report to the members/trustees of St Andrew's Church,
Gornal and Sedgley, Parochial Church Council.**

I report on the accounts for the year ended 31st December 2022 which are set out on the appended pages to this report.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

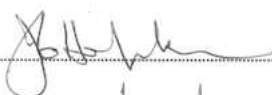
An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

- which give me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name **John Hopkins**

Signed 

Date **3/02/23**

Accounts

Parish of Gornal and Sedgley

2022 Report and Accounts for the Parochial Church Council of the Parish of Gornal and Sedgley ¹

Please note - This report is based on the Annual Parochial Church Meeting (APCM) report, which was approved 7th May 2023, which includes the 2022 end of year accounts.

Aims and purposes

Gornal and Sedgley's Parochial Church Council (PCC) has the responsibility of co-operating with the Acting Team Rector (Rev Catherine Mitchell), in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC has overall responsibility to oversee the maintenance of our churches and halls. However, specific responsibility for the day to day running and maintenance is delegated to the respective District Church Councils (DCC); namely All Saints' church and hall, Sedgley, All Saints DCC; St Peter's church and hall, Upper Gornal, St Peter's DCC; St Andrew's church and hall, St Andrew's DCC.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of our parish community.

Safeguarding

The PCC, and the people of the parish are committed to their Safeguarding responsibilities.

The PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The Church of England's safeguarding policy statement, 'Promoting a Safer Church', requires us to have an action plan in place that sets out how the policy is being put into action and committing to review this regularly. This action plan has been presented by Barbara Baker, our PSO and approved by PCC. Safeguarding is an agenda item on every PCC meeting.

¹The Parish of Gornal and Sedgley includes the churches of All Saints', Sedgley St Peter's, Upper Gornal and St Andrew's, The Straits.

The PCC wish to thank our safeguarding officer Barbara Baker for all her hard work during the past 12 months.

Achievements and Performance

The year 2022 was another year of challenges for the parish, although thankfully the COVID-19 restrictions were gradually lifted, and parish life pretty much returned to pre-pandemic practices in our churches, with restrictions on numbers in churches and the wearing of masks removed and the return of the Common Cup in October.

At the end of February Team Rector Rev Guy Hewlett retired with a well-attended final service at All Saints on 27th February. With the post of Team Rector being vacant, the service pattern initially continued as before with the help of local retired priests, for which we give thanks for their support.

As a parish, we have continued to be greatly blessed by an incredible amount of hard work and ministry that so many are contributing to God's work in this place.

Our Standing Committee and Church Councils have continued to work together to help steer the parish forward, giving a great deal of time and energy, during this period of time, for which we are grateful and give thanks for the time given with additional meetings that were required during the year, because of the vacancy.

After assessment of our parish finances, it became clear that the parish could not afford to fill the post of Team Rector, and therefore ministry by ordained clergy would now be fulfilled solely by the Team Vicar Rev Catherine Mitchell.

The biggest challenge was how could one member of clergy fulfil ministry within the parish, which was previously carried out by two members of clergy, the way we "do" things would have to change, the challenges are outlined in more detail further in the report.

We were able to offer a full week of services for Holy Week and Easter with the support of Canon Jan Humphries and Worship ALM Suzanne Bradley. Unfortunately, Rev Catherine had to isolate with Covid-19 from the Tuesday of Holy week, however, we were blessed by the support of local clergy, Canon Jan and Worship ALM Suzanne, to maintain the services planned, for which we are grateful.

We had three joint meetings of the PCC and DCC's with Archdeacon Nikki Groarke, and Area Dean Rev David Hoskins in May, July, and October. At the May meeting we were asked for our hopes and dreams for the parish. We also discussed the ongoing maintenance of the current service pattern with the support of retired clergy not being sustainable now that we could not fill the post of Team Rector.

Archdeacon Nikki, Area Dean David and Rev Catherine met after the meeting to develop a service pattern that would be more sustainable for one member of clergy, which was to commence at the start of July.

At the meeting in July, we discussed the ongoing challenges with the new rota, particularly for All Saints not now being able to have services each week at 8:00 and 10:30; it was agreed that the church could open, when there were no services scheduled, for private prayer. Church members were encouraged to attend another church in the parish where there was no service in their own church building.

At the meeting in October, further revisions of the rota were developed and discussed, and the preferred option was agreed which, with the support of clergy from Top Church Dudley, for one morning communion a month at All Saints, and with service time changes for St Peters and All Saints, we were able to offer 3 services at both churches (St Peters moving from 10:30 to 10:00 and All Saints from 10:30 to 11:00); St Andrews, with the support of Canon Jan three services a week, was able to have a service each week, with one being a Eucharist.

At All Saints, there remained two 8:00am and one 11:00 where a service could not be provided. A prayer meeting led by Church Warden Keith Tomlinson was offered, whilst encouraging those who could to travel to services at St Peters or St Andrews.

It was planned that the new rota would commence in January 2023.

During our Joint Council meetings, we heard of the potential of All Saints being part of Diocese of Worcester SDF grant bid for churches identified as having potential to grow to a congregation size of 150, with All Saints being one of these churches in the north of the Diocese. The funding for All Saints could include a half time stipendiary priest to oversee a potential new worshipping community and a full time children's and families worker.

It is still early days with the process, and we will know more about the project and the discernment process during 2023. This is an exciting opportunity for All Saints and the parish.

I would like to express my thanks to our Church Wardens, Church and Parish Councils, Authorised Lay Ministers and LLM Canon Jan, in support of the parish's life and ministry during the year; also, thanks to all who give so much time and energy in many ways.

During the year the Bereavement Hub started, under the careful and sensitive guidance of Pastoral ALM Kath Apperley, who arranged training from Compton Hospice for the team and coordinates the monthly sessions with the team.

Our parish priorities of prayer continued during the year with continued online prayer opportunities, including morning prayer, Tuesday, Wednesday and Thursday and the twice monthly prayer opportunities on Tuesday afternoons and Tuesday evenings.

Our second priority of Children and families saw an increased number of families requesting baptisms for their children, and with the Covid-19 restrictions being lifted we were able to welcome many more families into All Saints and St Andrews compared with the previous two years.

Our Back2Gather service once every two months developed into Café Church, and from September this was offered monthly on the first Sunday of the month at 4:00pm. Numbers for Café Church have fluctuated, and it is hoped that moving to monthly services will enable and encourage those attending to make attendance a regular service for them. I would like to thank the team for their support and creativity, and special thanks to Helen Laird, our Mission Enabler for her help and guidance; also thanks to Jaimie Laird, Helen's husband for supporting Café Church by leading the sung worship.

2022 also saw the return of the Good Friday Workshop (for 4-11 year olds) and the Teddy Bears picnic (for pre-school children), led by Barbara Price, Laura Robinson and the Team. It was a joy to see so many people come through the hall and the church for these events. The toddler groups in the parish, Little Angels (St Andrews) and Noah's Ark (All Saints), continue to be a blessing in the parish, and thanks must go to the hard work of the teams who organise and run the sessions.

Sadly, at the end of this year All Saints Junior Church finished meeting. Junior church has been meeting and led by Barbara Price and the team at All Saints for many years, and it is with great sadness that the group would no longer meet. I would like to express my thanks to Barbara and the team for many years of ministry in Junior church.

2022 saw the return of the Good Friday workshop and the Teddy Bears picnic at All Saints, coordinated, and led by Barbara Price. The Good Friday workshop has run for many years and is a great way of connecting with families. The first Teddy Bears picnic was in 2019 and it was lovely to see it return after the pandemic. My thanks again for Barbara and the team for these great events.

There were several community and civic events and services that we were able to offer during the year. The church was opened, for the Queens Platinum Jubilee National Service and the Queens Funeral, which were shown on the screen, which was appreciated by those who attended. We also had books of condolences at all three of our churches on the death of Her Majesty the Queen.

We were able to offer two memorial services for those the Team Ministry have conducted funerals for in the past year, which were well received. In November we hosted once again the Remembrance Sunday service, with the Act of Remembrance gathered around the new war memorial in the gardens adjacent to the church.

Christmas was once again a busy time in the parish, with firstly the Sedgley Lights Switch on event. The hall was opened and tables available for local charities to host tables, and refreshments were also available, and a local choir singing. The event saw several hundred people come through the hall and was well received. Thanks to Brian and Denise Chappell, and the team for organising the event. The church was also opened, and again many people visited the church, and thanks to Keith Tomlinson for facilitating this.

We also welcomed Alder Coppice and Cotwall End Schools to the church for their Carol services after a two-year break due to the pandemic.

A Christmas event called "A Taste of Christmas" was organised over Friday, Saturday, and Sunday, before Christmas where the church was opened, with crafts being available and

local school choirs singing on the Friday. Sadly, the event was impacted by the cold weather and snow. Thanks to Liz and Chris Williams and the team for organising the event.

We also welcomed, once again, the Worcester Cathedral Chamber Choir, for the Nine Lessons and Carols, which is always well received, however numbers were affected by the recent snow and cold weather and snow.

Once again, our parish Safeguarding Officer Barbara Baker has worked hard with us to ensure that all are safe, and all appropriate training and checks have been done or are being done, my thanks to Barbara for all her hard work on behalf of the parish.

All Saints Hall continues to be a blessing with excellent facilities offered; the hall is well used by the community and thanks must go to John Anderson and Gail Griffiths for managing the hall, and bookings and requirements.

Thanks also to our administrator Gail Griffiths for all her support and commitment in the parish office.

Towards the end of the year, we applied for a Diocesan Mission Accompanier to help us to develop a Parish Health and Sustainability Plan. Chris Sheehan was appointed and along with a cross parish team have been discerning ideas, which will be developed during 2023. The closure of St Peter's Church continued to be a cause of concern and frustration for the church community. Towards the end of the year, we were advised by the Church Commissioners that the final closure of the church would be by February 2023. St Peters Church community continues to worship in the hall.

St Andrews church continues to be supported by Canon Jan, I would like to express my thanks to Jan for all her hard work in managing so much of the life of the church community on The Straits. The hall at St Andrew's continues to be used well, but there is scope for more hall bookings, which would improve the financial situation for the church. Long awaited external maintenance and painting was started, was completed in 2022.

Our three churches have not been able to pay the full Ministry Share for two stipendiary clergy, as mentioned previously. However, we were able to apply for a Lowest Income Community and Ministry Share Grants from the Diocese to enable us to fulfil our

commitments this year. It is anticipated that our Ministry Share obligation in 2023 will be for one Stipendiary Minister.

Thank you to the treasurers in the parish, John Anderson, Sheila Moss and Alan Turner for all their hard work; and thank you all for all you are giving to God's work in money, time and talents.

Occasional offices continue in the parish, with increased numbers for Weddings and Baptisms in 2022 compared with the previous two years. This has been a challenge this year for Rev Catherine conducting these services without the support of a second priest. Funerals have continued at a relatively steady pace through the year. Thank you to Canon Jan for all her hard work sharing the funeral ministry during the year, with increased workload with the reduced ministry team numbers.

During the year two of our Pastoral ALM's, explored the potential of training to be Authorised Funeral Ministers in the parish. The PCC agreed for them to train, and they have completed the taught element of the training and are now continuing onto the practical element of training. It is hoped that they will be authorised to this ministry in the parish by Bishop John in 2023.

At the beginning of the year our Vestry Clerk Chris Williams laid down the booking and coordinating of weddings, which are now administered with the help of Gail in the parish office, in conjunction with Rev Catherine. Chris has continued with Baptism bookings for this year, for which I express my thanks for his great care and attention in this challenging role.

At a service in October Rev Catherine was authorised by Bishop Robert Patterson as Acting Team Rector, after being invited to take on this role by Bishop John Inge, as we continue to discern ministry provision in the Parish.

As a parish and the leadership teams of the PCC and DCC's we continue to work within the framework of the Diocese or Worcester initiative of being Kingdom People, with its emphasis on the Gospel main stays of love, compassion, justice and freedom.

2022 has been a challenging year for the parish, as we wrestled with the many challenges of moving from two stipendiary ministers to one, with the impact on service rota's and the

new initiatives within the parish. As we move into 2023, we will need to continue to discern what God is calling us to as a parish in our Ministry and Mission, our stewardship of time, talents, and money; and what it means to be the people of God in the Parish of Gornal and Sedgley.

There are too many to mention by name but thank you to all who have given so much.

Thank you all for all you are doing in the parish.

Together with God we will move forward!

Rev Catherine Mitchell
Acting Team Rector

The following outlines, with these eight characteristics, the achievements and performance of the parish

1. Deeply rooted in prayer and study of the scriptures,
 - Prayer is the most important activity we do as Christians. There are several opportunities that have been established within the parish; morning prayer each week at 9:15, which moved online from the start of the pandemic, on Tuesday, Wednesday and Thursday mornings. Also, two prayer meetings have continued once a month on a Tuesday afternoon, and once a month on a Tuesday evening, both are now on line.
 - The Thursday Fellowship Group continued online through the year and attracted members from outside the parish.
2. Renewed and transformed by regular worship,
 - From March 2022, (after the retirement of Team Rector Rev Guy Hewlett), we were blessed by the support of local retired clergy to maintain the rota. From July, the rota was revised in the light of only being able to support one stipendiary clergy, and the rota was reduced significantly. All Saints

opened for private prayer during times when there would have been a service. The rota was again revised later in the year, and with the commitment of Top Church in Dudley to support one service a month, the rota was revised again with service times changed for St Peters and All Saints, and an additional service was introduced at All Saints.

3. Equipped to witness to the Gospel of love, compassion, justice and freedom,
 - Occasional offices continued during the year, with baptisms and weddings mainly now conducted by Rev Catherine Mitchell (Acting Team Rector), and funerals by Rev Catherine Mitchell and Canon Jan Humphries (LLM).
 - We conducted two memorial services for those who had died, over the past two years, all the services were well attended and received.
4. Dedicated to helping children and young people to belong and be nurtured in faith,
 - The toddler groups, Noah's Ark and Little Angels continue to be well attended and supported.
 - Café church continued through 2022, and we moved to a monthly service with seasonal themes.
 - We have continued to engage with the diocesan CYD project "Baptism Books" sending out the resources each month to baptism families.
 - We continued to engage a children's evangelist, Paul Wilmot, who visits several of the local school to take assemblies on behalf of the church.
 - The Good Friday workshop resumed, and was well attended; also the Teddy Bears Picnic for under 4's.
 - Sadly Junior church closed at the end of the year.
5. Devoted to growing deeply as disciples, offering our time, talents and money to God
 - We continue to be blessed by many people in the parish working hard to keep the buildings.
 - Despite the hard work of our treasurers, each of our 3 churches has not been able to pay the full parish share asked of us.

- The Sedgley Combined Charity, has now been re-established, new trustees appointed and the transfer of funds and governance has been established.

6. Resourced and released to minister to others

- Within the parish we are blessed with several people who minister to the church and individuals; we have a licensed lay minister, Canon Jan Humphries and appreciate and value her ministry with us. There are also several Authorized Lay Ministers (ALM's) who take on specific roles within the parish within worship, pastoral care and youth. We have two pastoral ALM's now training as Authorized Funeral Ministers, with their training planned to be completed in 2022.

7. Ready to engage with and serve our community

- The parish continued to support and serve at the local foodbank throughout the year.
- During 2022 St Peters and St Andrews were able to host several fairs during the year which brought in well needed income, and enabled connections with the community.
- A new initiative called Reeling in the years, to reach out to the community who are lonely or living with dementia. Reeling in the years shows films and offers refreshments for the those who attend.
- A new bereavement hub, in association with Compton Hospice, was established at All Saints, meeting once a month, which has been well received by those who attend. The team is supported by Pastoral ALM's and other volunteers.

8. Committed to making our buildings fit for purpose as a spiritual and community resource

- As a church St Peter's made the difficult decision in 2018 to request the PCC to petition for closure of the church building, due to the considerable repair costs which the DCC and church community have no ability to raise. We continue to wait the final closure of the building. The church (the people) continue to worship in the hall.

- The church building of St Andrew continues to be at the heart of the local community and is blessed by the response by the community for the fairs offered during the year.
- The church of All Saints has continued to be well maintained and overseen by our Church Wardens.
- The PCC and DCC's of the churches continue to discern how we can make our buildings more flexible and appealing for both worship and community resources.

Financial Review

From 2022 financial accounts

Income	£154,149
Expenditure	£147,275
Excess	£7,474
Balance brought forward from 31st Dec 2019	£204,226
Increase in value of shares	£10,177
Balance at 31st December 2022	£192,321

See also Statement of Financial Activities for the Year ended 31st December 2022 for further information.

Reserves Policy

All three churches now have reserves policies in place

Volunteers

We would like to thank all the volunteers who work so hard to make our churches friendly and welcoming places, and in building the community. In particular we want to mention our licensed lay minister Canon Jan Humphries and our church wardens Mr Steve Castle, Mr Keith Tomlinson, Mr Dave Moss and Mr Edward Grist. We would also like to thank all of our PCC and DCC members, and all who give so much of their time for the church community.

Structures, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. In the Parish of Gornal and Sedgley the membership of the PCC consists of the Team Rector

and the Team Vicar (from Oct 2022 Acting Team Rector replacing Team Rector and Team Vicar), churchwardens from the three churches, the licensed lay minister, the Treasurers from each Church, together with members elected by the members of the congregations who are on the electoral rolls of our three churches, ex officio members (Deanery reps) and Co-Opted members. All those who attend our services are encouraged to register on the Electoral Roll as Members. Members are encouraged to stand for election of the PCC.

The PCC, is the executive body of the parish and responsible for making decisions on all matters of general concern for the whole parish, including on how any funds of the PCC are to be spent. The PCC delegates specific responsibilities to the individual church councils (DCC's) as set out in the Pastoral Scheme dated April 2008. New members of the PCC receive initial training into the workings of the PCC.

There were four meetings of the PCC in 2022 (May (x2), July and December). The second PCC meeting in May 2022 was to confirm parish officers. The average attendance for PCC meetings was 71%. This was the first year post pandemic where all meetings were 'in-person'.

The Standing Committee comprising of clergy, wardens, treasurers, and PCC secretary met in February 2022 to gain a common understanding of the parish financial position.

There were four joint meetings of the PCC and DCCs, the first, in January 2022 to consider the future shape of stipendiary ministry and whether financing two stipendiary posts was achievable or not.

The retirement of Rev. Guy Hewlitt in February 2022 brought forward difficult conversations around the shape of future ministry, given declining income and attendance across all three churches. For many years the cost of two stipends in the parish had been subsidised by the Diocese.

The second and subsequent joint meetings of PCC and DCCs, chaired by Archdeacon Nikki Groake, accompanied by Area Dean Canon David Hoskins, concluded that the parish could no longer sustain the cost of two stipendiary clergy. Various service rotas were piloted to identify the best way of operating healthy and sustainable churches with one priest.

The number of electors on the roll for the Gornal and Sedgley Team Ministry at 15th May 2022 is 192 a decrease of 10 from 2021.

There are 47 electors at St Peter's, 123 at All Saints' and 22 at St Andrew's.
(from the electoral roll officer report 15th May 2022)

Administrative Information

The Benefice and Parish of Gornal and Sedgley, consists of the Parish Church of All Saints', Sedgley; the Parish church of St Peter's, Upper Gornal; and the Church of St Andrew's, The Straits. It is in the Greater Dudley Deanery, being part of the Diocese of Worcester within the Church of England.

The correspondence address and administrative centre is All Saints Parish Office, Ladies Walk, Dudley, DY3 3UA

The PCC is a body corporate (PCC Powers Measures 1956m Church Representation Rules 2006).²

PCC members who served during 2022

Ex Officio members :

- Team Rector: The Reverend Guy Hewlett (Chair) - From 3-9-17 until 31-3-22
- Team Vicar: The Reverend Catherine Mitchell - From 7-5-17
- Licensed Lay Minister, Deanery Rep and Warden (St Andrew's) Canon Jan Humphries
- Wardens: Mr Steve Castle (All Saint's), Mr Keith Tomlinson (All Saints'), Mr Dave Moss (St Peter's), Mr Edward Grist (St Peter's).
- PCC Secretary Mrs Kathryn Elaine Apperley (PCC Secretary – APCM 7th April 2019)
- Deanery Reps: Mr Christopher John Williams, Mrs Joan Sullivan, Mrs Rosemary Sybel Reed, Mrs Sheila Joyce Moss (also PCC Treasurer for St Peter's)
- Mrs Barbara Baker (Parish Safeguarding Officer)

² The method of appointment of PCC members is set out in Clause 4.4.5 of the Pastoral Scheme for the Parish of Gornal & Sedgley, dated 27th April 2008. (The scheme is pursuant to Church Representation Rule 18.)

Elected Members:

- Mrs Tracey Bate
- Ms Suzanne Bradley
- Mrs Joan (Margaret) Dain
- Mr Alan Turner
- Mrs Claire Cox
- Mrs Maureen Matthews

Co-opted

- Elizabeth Jeanne Williams (PCC Electoral Roll Officer)

Report approved by the Parochial Church Council of the Parish of Gornal and Sedgley at the PCC meeting on 17th July 2023.

REPORT ON 2022 ACCOUNTS FOR GORNAL & SEDGLEY TEAM MINISTRY

The attached accounts are an amalgamation of the accounts for each of the three District Church Councils within the team. There are no accounts held specifically for Parochial Church Council.

Attendances at all churches have still not recovered to pre-COVID levels and giving is reflected by this.

Fundraising opportunities have been greatly reduced due to the aging congregation

All Saints' balances reflect £18,000 drop in share value last year which will hopefully recession is avoided in the coming months.

GORNAL AND SEDGLEY PAROCHIAL CHURCH COUNCIL									
KINGSWINFORD DEANERY									
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022									
	Unrestricted Funds			Restricted Funds					
	St. Peter's	St. Andrew's	All Saints'	Total	St Andrew's	All Saints'	Grand Total		
INCOMING RESOURCES									
Tax efficient planned giving	13759	4781	37374	55914			55914		
Other Planned giving	4894		6397	11291			11291		
Cash collections at services	852	3333	4381	8566			8566		
All other giving(inc. donations & Appeals)	565	3683	3197	7445		2778	10223		
Gift Aid recovered	4786	1526	9988	16300			16300		
Legacies received	0	0	0	0			0		
Grants/Insurance claims	8498	0	275	8773		1700	10473		
Total voluntary income	33354	13323	61612	108289	0	4478	112767		
Gross income from fundraising activities	4186	2838	1595	8619			8619		
Dividends, interest and income from property	143	112	6684	6939		3238	10177		
Net fees (weddings, funerals etc.)	0	209	2829	3038			3038		
Gross income from trading	2132	4661	11342	18135			18135		
Other receipts	0	201	4	205		1208	1413		
TOTAL INCOMING RESOURCES	39815	21344	84066	145225	0	8924	154149		
RESOURCES EXPENDED									
Fundraising activities (costs & payments)	230		331	561			561		
Mission giving and donations	1065	90	5473	6628			6628		
Ministry Share	17330	7200	39000	63530			63530		
Salaries, wages and honoraria	310	520	7791	8621			8621		
Clergy expenses	1319	480	75	1874			1874		
Mission and evangelism costs	0	0	0	0			0		
Running expenses	6168	2135	12438	20741		3440	24181		
Utility bills	2481	1502	2578	6561			6561		
Trading costs	0		16623	16623			16623		
Major repairs	8466	3385		11851			11851		
Repairs to Hall etc.	1389		1350	2739			2739		
New building work	0			0			0		
Total Church activities and expenses	38758	15312	85659	139729	0	3440	143169		
Governance costs	0			0			0		
Other outgoing resources/payments	2384	497	800	3681		425	4106		
TOTAL RESOURCES EXPENDED	41142	15809	86459	143410	0	3865	147275		
Net Surplus/deficit of Income/expenditure	-1327	5535	-2393	1815		0	6874		
Balances forward from 31st December 2021	25004	27544	25345	77893		94	204226		
Less grant received for 2023 untilites	-791	0		-791		0	0		
Decrease of value of shares in 2022	0	0	-2188	-2188		0	-17988		
BALANCES AT 31 DECEMBER 2022	22886	33079	20764	76729	94	115498	192321		

GORNAL AND SEDGLEY PAROCHIAL CHURCH COUNCIL

KINGSWINFORD DEANERY

BALANCE SHEET AT 31ST DECEMBER, 2022

<u>CURRENT ASSETS</u>	<u>ST.PETER'S</u>	<u>ST. ANDREW'S</u>	<u>ALL SAINTS'</u>	<u>2022 TOTAL</u>	<u>2021 TOTAL</u>				
	<u>Unrestricted</u>	<u>Unstrct Restrict</u>	<u>Unstrct Restrict</u>						
CBF Deposits	11,005	8,606		19,611	19,356				
Value of CBF Share Accounts			16,485	101,535	115,143				
Current Accounts	11,622	11,934	3,589	27,145	22,292				
Bank Deposit a/cs		12,539	690	18,165	16,016				
Building Society a/cs				0	0				
Cash in Hand				0	0				
CBF Deposit fund at Diocese			24,907	24,907	29,076				
Value of Trust Fund at Diocese (shares)			699	699	693				
Debtors	1,050			1,050	1,650				
Sub Total	23,677	33,079	94	193,112	204,226				
Less Creditors	791			791	0				
Total	22,886	33,079	94	192,321	204,226				



Parish of Gornal and Sedgley

All Saint's, Sedgley
St Peter's, Upper Gornal
St Andrew's, The Straits

Team Vicar: Rev Catherine Mitchell

9th October 2023

Re: Independent Examiners Reports for accounts Year ending 31/12/22

The Parish of Gornal and Sedgley Year End Accounts Statement is an amalgamated statement containing the year end accounts statements for each church, therefore there is no Overall Independent Examiners Report.

Each church is responsible for its own finances and accounts as per Pastoral Scheme in 2009, at the creation of the Parish of Gornal and Sedgley.

The end of year accounts for each church are examined by independent examiners and the reports are contained within this document, for year ending 31st December 2022.

Rev Catherine Mitchell,
Team Vicar Parish of Gornal and Sedgley

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2022

Independent Examiner's Report to All Saint's Church - Sedgley

I report to the members on my examination of the accounts of All Saint's Church for the year ended 31st December 2022 which are set out on pages 1 to 3.

Responsibilities and basis of report

As All Saint's Church you are responsible for the preparation of the accounts.

I report in respect of my examination of the accounts in accordance with instructions given to us by inspecting without carrying out an audit the annexed financial statements from the accounting records of All Saint's Church – Sedgley and from information and explanations supplied to us.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. adequate accounting records were not kept in respect of the church; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Guy C/O
Guy & Co Chartered Certified Accountants
12 Johnson Street
Woodcross
Coseley
West Midlands
WV14 9RL

Date: 2/3/2023

INDEPENDENT EXAMINERS REPORT

TO THE DISTRICT CHURCH COUNCIL OF ST PETER, UPPER GORNAL

This report on the accounts of the D.C.C. for the year ended 31st December 2022, which are set out on pages 1 to 5, is in respect of an examination carried out under regulation 3(3) of the Church Accounting Regulations 1997 and S.43 of the Charities Act 1993.

As the members of the D.C.C. you are responsible for the preparation of the accounts. It is my responsibility to issue this report on those accounts in accordance with the terms of regulation 25 of the Church Accounting Regulations 1997 and regulation 7 of the Charities (Accounts and Reports) Regulations 1995.

My examination was carried out in accordance with the general directions given by the Charity Commission under S.43(7)(b) of the Act and to be found in the guidance from the C.B.F. That examination includes a review of the accounting records kept by the D.C.C. and a comparison of the accounts with those records. It also includes consideration of any unusual items in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - a) to keep accounting records in accordance with section 41 of the Act and
 - b) to prepare accounts which accord with the accounting records and to comply with the requirements of the Act, as also contained in the Church Accounting Regulations 1997have not been met, or
- 2) To which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. A. Howell B.A.

**Independent Examiner's Report to the members/trustees of St Andrew's Church,
Gornal and Sedgley, Parochial Church Council.**

I report on the accounts for the year ended 31st December 2022 which are set out on the appended pages to this report.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

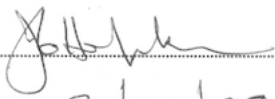
In connection with my examination, no matters have come to my attention

- which give me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name**John Hopkins**.....

Signed

Date


3/02/23

Accounts

Parish of Gornal and Sedgley

2021 Report and Accounts for the Parochial Church Council of the Parish of Gornal and Sedgley ¹

Please note - This report is based on the Annual Parochial Church Meeting (APCM), approved 15th May 2022, which include the 2021 end of year accounts.

Aims and purposes

Gornal and Sedgley's Parochial Church Council (PCC) has the responsibility of co-operating with the Team Rector (Rev Guy Hewlett) and Team Vicar (Rev Catherine Mitchell), in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC has overall responsibility to oversee the maintenance of our churches and halls. However, specific responsibility for the day to day running and maintenance is delegated to the respective District Church Councils (DCC); namely All Saints' church and hall, Sedgley, All Saints DCC; St Peter's church and hall, Upper Gornal, St Peter's DCC; St Andrew's church and hall, St Andrew's DCC.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of our parish community.

Safeguarding

The PCC, and the people of the parish are committed to their Safeguarding responsibilities.

The PCC is aware of its duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The Church of England's safeguarding policy statement, 'Promoting a Safer Church', requires us to have an action plan in place that sets out how the policy is being put into action and committing to review this regularly. This action plan has been presented by Barbara Baker, our PSO and approved by PCC. Safeguarding is an agenda item on every PCC meeting.

¹The Parish of Gornal and Sedgley includes the churches of All Saints', Sedgley St Peter's, Upper Gornal and St Andrew's, The Straits.

The PCC wish to thank our safeguarding officer Barbara Baker for all her hard work during the past 12 months.

Achievements and Performance

The year 2021 continued to be a year of experiences and challenges in our parish's life as we continued to navigate the Coronavirus Pandemic, with the national restrictions' affecting our day to day lives and the worshipping life of the parish through the year.

The Covid-19 virus continued to affect many people, with many of us knowing someone who has been affected by the virus; with several people sadly being lost from our worshipping community; may they rest in peace and rise in Glory. Thankfully the roll out of the vaccines, with first second and booster jabs during the year has made a great difference enabling the country and our churches to open up more and be able to gather with family and friends.

The year began with our churches being closed to worship, with the infection rate increasing before and after Christmas; however, we were able to continue with online worship which we established during 2020. When restrictions were lifted, the Standing Committee agreed that we should resume in person worship on Easter Day.

Risk assessments were regularly revised and updated each time government restrictions were changed. For much of 2021 there were restrictions on max numbers allowed to gather for worship, social distancing, sanitising hands-on entry, wearing face masks and track and trace.

As a parish, we have continued to be greatly blessed by an incredible amount of hard work and ministry that so many are contributing to God's work in this place.

Our Standing Committee and Church Councils have continued to work together to help steer the parish forward, giving a great deal of time and energy, during this time, for which we are grateful and give thanks for the time given with additional meetings that were required during the year.

Many thanks are due to our church wardens, church councils, Authorised Lay Ministers and LLM Canon Jan, in support of the parish's life and ministry during the year; also, thanks to all who give so much time and energy in many ways.

Our worship, post Easter, continued through the year both in person and on-line; with many still connecting through Zoom and Facebook live, via the Wi-Fi Bridge installed at All Saints during 2020, that has been such a blessing.

Many of the Pastoral connections established during 2020, by our pastoral team, continued during much of 2021, with phone calls, and face to face meetings when the lifting of restrictions enabled them to happen again. Many of the friendships during this time continue.

Our parish priorities of prayer and children and young families continued in a mixed mode, with continued on-line prayer opportunities, including morning prayer, Tuesday, Wednesday and Thursday and the twice monthly prayer opportunities on Tuesday afternoons and Tuesday evenings.

We delivered 50+ Easter craft envelopes to children connected with the parish, which were again well received. The toddler groups, Noah's Ark and Little Angels resumed in September, initially with limited numbers to enable social distancing. We also started Café church (Originally named Back2Gather), the first one on 17th October, followed by the second one, both attracting 28 children and 13 adults. Thanks to the team for creating wonderful crafts and activities. The feedback from those who attended was very positive, and we continue to plan for these services during 2022.

Our parish Safeguarding Officer Barbara Baker has worked hard with us to ensure that all are safe, and all appropriate training and checks have been done or are being done.

All Saints Hall continues to be a blessing with excellent facilities offered; the hall bookings have re-established during 2021, as restrictions allowed; thanks must go to John Anderson and Gail Griffiths for managing the hall, and bookings and requirements during this challenging time.

Thanks also to Gail Griffiths for all her support and commitment in the parish office.

The closure of St Peter's Church continues to be a cause of concern for the church community; the closure of St Peters was presented and agreed at the Mission and Pastoral Committee meeting on 16th December 2021, however, the process for the final closure decision requires a 28-day opportunity for those petitioning against the closure to file any further objections. It is anticipated that the closure will be concluded during the early part of 2022.

St Peters Church community continues to worship in the hall. The DCC made the difficult decision not to pursue a large-scale major renovation project of the hall, but would concentrate on immediately maintenance work.

St Andrews church continues to be supported by Canon Jan, and we thank Jan for all her hard work in managing so much of the life of the church community. The hall at St Andrew's continues to be used well, but there is scope for more hall bookings, which would improve the financial situation for the church. Long awaited external maintenance and painting was started, that will need to be completed in 2022.

Again, each of our 3 churches have not been able to pay the full parish share asked of us. This is a concern with the anticipated change in 2022, from Parish Share to Ministry Share which emphasises the cost of stipendiary ministry and the expectation that parishes need to be able to cover the cost of ministry that is received.

Thank you to the treasurers in the parish, John Anderson, Sheila Moss and Alan Turner for all their hard work; and thank you all for all you are giving to God's work in money, time and talents.

Occasional offices continued to be a challenge, with restricted numbers being able to attend services during most of the year.

Weddings and Baptisms attendances were also restricted during the first part of the year, with restrictions gradually being lifted, but still with social distancing and the wearing of masks. Chris Williams continued to manage baptism families and wedding couple's expectations with great care and attention and our thanks to Chris for this challenging task.

This year we planned four memorial services for those who had died, over the past two years, all the services were well attended and received.

Our ecumenical relationships between the local church leaders have continued to blossom and this has led to 3 Alpha Courses being delivered in early 2021, online. There have been about 50 participants online and many of our church have attended or helped in leading the courses. Though the Alpha Course one person joining All Saints, being baptised and confirmed.

The Reverend Guy Hewlett announced his retirement as the Rector of the Parish, with his final service planned for the end of February. The Archdeacon of Dudley the Venerable Nikki Groarke advised that as the parish was not able to financially cover the cost of two stipendiary ministers, the diocese would give the parish the opportunity to develop a road map to close the financial gap over a three-year period; if the plan was accepted by the diocese then the vacancy could be advertised. A joint meeting of the PCC and DCC's was planned for early 2022 to discuss the way forward, the future shape of stipendiary ministry in the parish (one of two stipendiary clergy) and the potential of developing a road map to close the gap.

As a parish and the leadership teams of the PCC and DCC's we continue to work within the framework of the Diocese or Worcester initiative of being Kingdom People, with its emphasis on the Gospel main stays of love, compassion, justice and freedom.

Over the coming months in 2022 we will continue the discernment of the shape of stipendiary ministry in the parish; and our priorities, particularly regarding our financial situation, continuing to explore our stewardship, as we move forward together as God's people in the Parish of Gornal and Sedgley.

As we move out of the pandemic, we need to reassess our vision as a parish and mission to our community and how best we can serve and share the love of God in Christ Jesus. There are too many to mention by name but thank you to all who have given so much. Thank you all for all you are in the Lord and for all you are doing.

Together with God we will move forward!

The following outlines, with these eight characteristics, the achievements and performance of the parish

1. Deeply rooted in prayer and study of the scriptures,

- Prayer is the most important activity we do as Christians. There are several opportunities that have been established within the parish; morning prayer each week at 9:15, which moved on line from the start of the pandemic, on Tuesday, Wednesday and Thursday mornings. Also, two prayer meetings have continued once a month on a Tuesday afternoon, and once a month on a Tuesday evening, both are now on line.
- The Thursday Fellowship Group continued on-line through the year and attracted members from outside the parish.

2. Renewed and transformed by regular worship,

- The year began with our churches being closed to worship, with the infection rate increasing before and after Christmas; however, we were able to continue with online worship which we established during 2020. When restrictions were lifted, the Standing Committee agreed that we should resume in person worship on Easter Day. Risk assessments were regularly revised and updated each time government restrictions were changed. For much of 2021 there were restrictions on maximum numbers allowed to gather for worship, social distancing, sanitizing hands on entry, wearing face masks and track and trace.
- Our worship, post Easter, continued through the year both in person and on-line; with many still connecting through Zoom and Facebook live, via the Wi-Fi Bridge installed at All Saints during 2020, which has been such a blessing.

3. Equipped to witness to the Gospel of love, compassion, justice and freedom,

- Sadly, the pandemic has had an impact on the parish moving forward to gain confidence and experience in sharing God's love.

- Occasional offices continued to be a challenge, with restricted numbers being able to attend services during most of the year.
 - Weddings and Baptisms attendances were also restricted during the first part of the year, with restrictions gradually being lifted, but still with social distancing and the wearing of masks. Chris Williams continued to manage baptism families and wedding couple's expectations with great care and attention and our thanks to Chris Williams.
 - This year we planned four memorial services for those who had died, over the past two years, all the services were well attended and received.
4. Dedicated to helping children and young people to belong and be nurtured in faith,
- We delivered 50+ Easter craft envelopes to children connected with the parish, which were again well received.
 - The toddler groups, Noah's Ark and Little Angels resumed in September, initially with limited numbers to enable social distancing.
 - We also started Café church (Originally named Back2Gather), the first one on 17th October, followed by the second one, both attracting 28 children and 13 adults. Thanks to the team for creating wonderful crafts and activities. The feedback from those who attended was very positive, and we continue to plan for these services during 2022.
 - We have continued to engage with the diocesan CYD project "Baptism Books" sending out the resources each month to baptism families.
 - Unfortunately, the "Open the Book" team was not able to visit the schools again during the year. The Team also kept in touch with the school.
5. Devoted to growing deeply as disciples, offering our time, talents and money to God
- We continue to be blessed by many people in the parish working hard to keep the buildings in good order through the pandemic, especially when we returned more fully in September, with unrestricted services.
 - Despite the hard work of our treasurers, each of our 3 churches has not been able to pay the full parish share asked of us.

- In 2020 the Charity Commission advised the parish of a historical charity associated with the parish that was dormant (Sedgley Combined Charity) which the Treasurer of All Saints has been researching. The transfer of funds and governance was concluded during 2021.

6. Resourced and released to minister to others

- Within the parish we are blessed with several people who minister to the church and individuals; we have a licensed lay minister, Canon Jan Humphries and appreciate and value her ministry with us. There are also several Authorized Lay Ministers (ALM's) who take on specific roles within the parish within worship, pastoral care and youth. With two new pastoral ALM's in training during the year.
- The pastoral team was formed at the start of the pandemic continued to keep in regular contact with parishioners.

7. Ready to engage with and serve our community

- The parish continued to support and serve at the local foodbank throughout the year.
- During 2021 St Peters and St Andrews were able to host several fairs during the year which brought in well needed income, and enabled connections with the community.

8. Committed to making our buildings fit for purpose as a spiritual and community resource

- As a church St Peter's made the difficult decision in 2018 to request the PCC to petition for closure of the church building, due to the considerable repair costs which the DCC and church community have no ability to raise. We continue to wait the final closure of the building. The church (the people) continue to worship in the hall.
- The St Peter's DCC made the decision that the extent of the work and resources (people) to progress an extensive refurbishment project to make a combined worship and community space was too great and

agreed to spend resources (money and people) in only progressing essential repairs.

- All of our buildings have comprehensive COVID Secure risk assessments and cleaning schedules that have been regularly updated in line with Government and Church of England guidelines.
- The church building of St Andrew continues to be at the heart of the local community and is blessed by the response by the community for the fairs offered during the year.
- The usage of the hall at St Andrews by local groups increased during 2021, as restrictions were lifted, and has brought in well needed funds.
- The church of All Saints has continued to be well maintained and overseen by our Church Wardens.
- The parish hall at All Saints lost income at the start of the year, due to the restrictions, but once lifted the regular hall hirers returned, once again bringing in well needed funds.
- The PCC and DCC's of the churches continue to discern how we can make our buildings more flexible and appealing for both worship and community resources.

Financial Review

From 2021 financial accounts

Income	£163,067
Expenditure	£180,544
Excess	(-)£17,477
Balance brought forward from 31st Dec 2019	£201,520
Increase in value of shares	£10,116
Balance at 31st December 2021	£204,226

See also Statement of Financial Activities for the Year ended 31st December 2021 for further information.

Reserves Policy

All three churches now have reserves policies in place

Volunteers

We would like to thank all the volunteers who work so hard to make our churches friendly and welcoming places, and in building the community. In particular we want to mention our licensed lay minister Canon Jan Humphries and our church wardens Mr John Anderson, Mr Keith Tomlinson, Mr Dave Moss and Mr Edward Grist. We would also like to thank all of our PCC and DCC members, and all who give so much of their time for the church community.

Structures, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. In the Parish of Gornal and Sedgley the membership of the PCC consists of the Team Rector and the Team Vicar, churchwardens from the three churches, the licensed lay minister, the Treasures from each Church, together with members elected by the members of the congregations who are on the electoral rolls of our three churches, ex officio members (Deanery reps) and Co-Opted members. All those who attend our services are encouraged to register on the Electoral Roll as Members. Members are encouraged to stand for election of the PCC.

The PCC, is the executive body of the parish and responsible for making decisions on all matters of general concern for the whole parish, including on how any funds of the PCC are to be spent. The PCC delegates specific responsibilities to the individual church councils (DCC's) as set out in the Pastoral Scheme dated April 2008. New members of the PCC receive initial training into the workings of the PCC.

There were five planned meetings of the PCC in 2021 (March, two in May, July and December). The second PCC meeting in May 2021 was to confirm parish officers. The average attendance for PCC meetings was 81.5%. The meeting in March was entirely remote on Zoom. In May and July meetings were both in person and on Zoom. Our first full PCC meeting face to face only was December 2021, with a turnout of 75%.

The Standing Committee met four times during 2021 and comprised of clergy, church wardens, treasurers, and PCC secretary. The Standing Committee meeting on 11th August 2021 also included an open invitation to wider PCC members.

The number of electors on the roll for the Gornal and Sedgley Team Ministry at 16th May 2021 is 208 a decrease of 6 from 2020.

There are 49 electors at St Peter's, 131 at All Saints' and 22 at St Andrew's.
(from the electoral roll officer report 16th May 2021)

Administrative Information

The Benefice and Parish of Gornal and Sedgley, consists of the Parish Church of All Saints', Sedgley; the Parish church of St Peter's, Upper Gornal; and the Church of St Andrew's, The Straits. It is in the Kingswinford Deanery, being part of the Diocese of Worcester within the Church of England.

The correspondence address and administrative centre is All Saints Parish Office, Ladies Walk, Dudley, DY3 3UA

The PCC is a body corporate (PCC Powers Measures 1956m Church Representation Rules 2006).²

PCC members who served during 2021

Ex Officio members :

- Team Rector: The Reverend Guy Hewlett (Chair) - From 3-9-17
- Team Vicar: The Reverend Catherine Mitchell - From 7-5-17
- Licensed Lay Minister, Deanery Rep and Warden (St Andrew's) Canon Jan Humphries
- Wardens: Mr John Anderson (Also Treasurer) (All Saint's), Mr Keith Tomlinson (All Saints'), Mr Dave Moss (St Peter's), Mr Edward Grist (St Peter's).
- PCC Secretary Mrs Kathryn Elaine Apperley (PCC Secretary – APCM 7th April 2019)
- Deanery Reps: Mr Christopher John Williams, Mrs Joan Sullivan, Mrs Rosemary Sybel Reed, Mrs Sheila Joyce Moss (also PCC Treasurer for St Peter's)
- Mrs Barbara Baker (Parish Safeguarding Officer)

² The method of appointment of PCC members is set out in Clause 4.4.5 of the Pastoral Scheme for the Parish of Gornal & Sedgley, dated 27th April 2008. (The scheme is pursuant to Church Representation Rule 18.)

Elected Members:

- Mrs Tracey Bate
- Ms Suzanne Bradley
- Mrs Joan (Margaret) Dain
- Mr Alan Turner
- Mrs Claire Cox
- Mrs Maureen Matthews

Co-opted

- Elizabeth Jeanne Williams (PCC Electoral Roll Officer)

Report approved by the Parochial Church Council of the Parish of Gornal and Sedgley at the PCC meeting on 5th September 2022.

2021 Accounts for the Parochial Church Council of the Parish of Gornal and Sedgley

<u>REPORT ON 2021 ACCOUNTS FOR GORNAL & SEDGLEY TEAM MINISTRY</u>
The attached accounts are an amalgamation of the accounts for each of the three District Church Councils within the team. There are no accounts held specifically for the Parochial Church Council.
Following the Corona Virus pandemic, attendances at all churches have not recovered to pre-COVID levels and giving is reflected by this.
Fundraising opportunities have been greatly reduced due to social distancing and nervousness, which has again resulted in all three DCCs being unable to pay their Parish share in full.
All Saints' have been successful in acquiring grants to help with improvements to their hall by way of a sound system which will benefit the community
All three churches have re-opened fully and continue to observe safe practices whilst encouraging attendance and are looking forward to returning to more social activity and fundraising events.

GORNAL AND SEDGLEY PAROCHIAL CHURCH COUNCIL							
KINGSWINFORD DEANERY							
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021							
	Unrestricted Funds				Restricted Funds		Grand Total
	St. Peter's	St. Andrew's	All Saints'	Total	St Andrew's	All Saints'	
INCOMING RESOURCES							
Tax efficient planned giving	13485	5176	43288	61949	0	0	61949
Other Planned giving	5557	0	6050	11607	0	0	11607
Cash collections at services	707	2749	3437	6893	0	0	6893
All other giving(inc. donations & Appeals)	3699	400	1681	5780	0	1380	7160
Gift Aid recovered	4587	1323	12487	18397	0	0	18397
Legacies received	0	0	0	0	0	0	0
Grants/Insurance claims	1680	0	14519	16199	0	0	16199
Total voluntary income	29715	9648	81462	120825	0	1380	122205
Gross income from fundraising activities	2260	2478	112	4850	0	0	4850
Dividends, interest and income from property	8	4	6702	6714	0	3402	10116
Net fees (weddings, funerals etc.)	177	209	6007	6393	0	0	6393
Gross income from trading	49	1795	7945	9789	0	0	9789
Other receipts	9714	0	0	9714	0	0	9714
TOTAL INCOMING RESOURCES	41923	14134	102228	158285	0	4782	163067
RESOURCES EXPENDED							
Fundraising activities (costs & payments)	125	0	100	225	0	0	225
Mission giving and donations	1125	0	3670	4795	0	0	4795
Parish Share	18600	7200	56000	81800	0	0	81800
Salaries, wages and honoraria	370	520	9885	10775	0	0	10775
Clergy expenses	1268	0	628	1896	0	0	1896
Mission and evangelism costs	0	0	1100	1100	0	0	1100
Running expenses	7173	2339	14906	24418	0	11439	35857
Utility bills	1761	1401	3075	6237	0	0	6237
Trading costs	0	0	14410	14410	0	0	32410
Major repairs	0	2058	0	2058	0	18000	20058
Repairs to Hall etc.	2660	0	0	2660	0	0	2660
New building work	0	0	0	0	0	0	0
Total Church activities and expenses	33082	13518	103774	150374	0	29439	179813
Governance costs	0	0	600	600	0	0	600
Other outgoing resources/payments	131	0	0	131	0	0	131
TOTAL RESOURCES EXPENDED	33213	13518	104374	151105	0	29439	180544
Net Surplus/deficit of Income/expenditure	8710	616	-2146	7180	0	-24657	-17477
Balances forward from 31st December 2020	16294	26928	24676	67898	94	133548	201540
Transfer between accounts	0	0	500	500	0	-500	-500
Increase of value of shares in 2021	0	0	2315	2315	0	17848	20163
BALANCES AT 31 DECEMBER 2021	25004	27544	25345	77893	94	126239	204226

GORNAL AND SEDGLEY PAROCHIAL CHURCH COUNCIL							
KINGSWINFORD DEANERY							
BALANCE SHEET AT 31ST DECEMBER, 2021							
CURRENT ASSETS	ST.PETER'S	ST. ANDREW'S		ALL SAINTS'		2021 TOTAL	2020 TOTAL
	Unrestricted	Unnrstrct	Restrict	Unnrstrct	Restrict		
CBF Deposits	10,862	8,494				19,356	25,345
Value of CBF Share Accounts				18,673	96,470	115,143	117,053
Current Accounts	12,492	6,511		3,289		22,292	17,980
Bank Deposit a/cs		12,539	94	3,383		16,016	24,629
Building Society a/cs						0	0
Cash in Hand						0	0
CBF Deposit fund at Diocese					29,076	29,076	24,983
Value of Trust Fund at Diocese (shares)					693	693	693
Debtors	1,650					1,650	1,325
Sub Total	25,004	27,544	94	25,345	126,239	204,226	212,008
Less Creditors						0	10,468
Total	25,004	27,544	94	25,345	126,239	204,226	201,540



Parish of Gornal and Sedgley

All Saint's, Sedgley
St Peter's, Upper Gornal
St Andrew's, The Straits

Team Vicar: Rev Catherine Mitchell

5th October 2022

Re: Independent Examiners Reports for accounts Year ending 31/12/21

The Parish of Gornal and Sedgley Year End Accounts Statement is an amalgamated statement containing the year end accounts statements for each church, therefore there is no Overall Independent Examiners Report.

Each church is responsible for its own finances and accounts as per Pastoral Scheme in 2009, at the creation of the Parish of Gornal and Sedgley.

The end of year accounts for each church are examined by independent examiners and the reports are contained within this document, for year ending 31st December 2021.

Rev Catherine Mitchell,
Team Vicar Parish of Gornal and Sedgley

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST DECEMBER 2021

Independent Examiner's Report to All Saint's Church - Sedgley

I report to the members on my examination of the accounts of All Saint's Church for the year ended 31st December 2021 which are set out on pages 1 to 3.

Responsibilities and basis of report

As All Saint's Church you are responsible for the preparation of the accounts.

I report in respect of my examination of the accounts in accordance with instructions given to us by inspecting without carrying out an audit the annexed financial statements from the accounting records of All Saint's Church – Sedgley and from information and explanations supplied to us.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. adequate accounting records were not kept in respect of the church; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Guy C/O
Guy & Co Chartered Certified Accountants
12 Johnson Street
Woodcross
Coseley
West Midlands
WV14 9RL

Date: 22/3/2022

INDEPENDENT EXAMINERS REPORT

TO THE DISTRICT CHURCH COUNCIL OF ST.PETER, UPPER GORNAL

This report on the accounts of the D.C.C. for the year ended 31st December 2021, which are set out on pages 1 to 5, is in respect of an examination carried out under regulation 3(3) of the Church Accounting Regulations 1997 and S.43 of the Charities Act 1993.

As the members of the D.C.C. you are responsible for the preparation of the accounts. It is my responsibility to issue this report on those accounts in accordance with the terms of regulation 25 of the Church Accounting Regulations 1997 and regulation 7 of the Charities (Accounts and Reports) Regulations 1995.

My examination was carried out in accordance with the general directions given by the Charity Commission under S.43(7)(b) of the Act and to be found in the guidance from the C.B.F. That examination includes a review of the accounting records kept by the D.C.C. and a comparison of the accounts with those records. It also includes consideration of any unusual items in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express and audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

- 1) Which gives us reasonable cause to believe that in any material respect the requirements
 - a) to keep accounting records in accordance with section 41 of the Act and
 - b) to prepare accounts which accord with the accounting records and to comply with the requirements of the Act, as also contained in the Church Accounting Regulations 1997

have not been met, or

- 2) To which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

J. A. Howell B.A.

**Independent Examiner's Report to the members/trustees of St Andrew's Church,
Gornal and Sedgley, Parochial Church Council.**

I report on the accounts for the year ended 31st December 2021 which are set out on the appended pages to this report.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

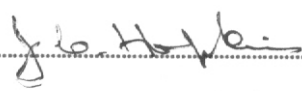
An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

- which give me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name**John Hopkins**.....

Signed.....

Date**24/02/2022**.....

Accounts

Parish of Gornal and Sedgley

2020 Report and Accounts for the Parochial Church Council of the Parish of Gornal and Sedgley ¹

Please note - This report is based on the Annual Parochial Church Meeting (APCM), approved 16th May 2021, which include the 2020 end of year accounts.

Aims and purposes

Gornal and Sedgley's Parochial Church Council (PCC) has the responsibility of co-operating with the Team Rector (Rev Guy Hewlett) and Team Vicar (Rev Catherine Mitchell), in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC has overall responsibility to oversee the maintenance of our churches and halls. However, specific responsibility for the day to day running and maintenance is delegated to the respective District Church Councils (DCC); namely All Saints' church and hall, Sedgley, All Saints DCC; St Peter's church and hall, Upper Gornal, St Peter's DCC; St Andrew's church and hall, St Andrew's DCC.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our churches and to become part of our parish community.

Safeguarding

The PCC, and the people of the parish are committed to their Safeguarding responsibilities.

The PCC has complied with its duty to have due regard to the House of Bishops guidance in relation to safeguarding children, young people and vulnerable adults in the Parish.

There have been no safeguarding allegations or concerns regarding children or vulnerable adults, no domestic abuse allegations and no serious incidents reported to the Charity Commission. Advice has been sought from the ADSA on one occasion and her recommendations have been followed with her support.

¹The Parish of Gornal and Sedgley includes the churches of All Saints', Sedgley St Peter's, Upper Gornal and St Andrew's, The Straits.

The policies relating to safeguarding were reviewed and renewed by the PCC via email in February 2021. 4 DBS applications have been processed 2 renewals and 2 new to post, all with clear outcomes.

Training courses have been changed and updated. All were available online this year due to Covid 19 restrictions, which prevented face to face meetings. 23 people in the Parish were due to renew, of which 15 have successfully completed the required course. Some of our volunteers have been unable to renew their training due to lack of internet access. The DSA has been advised of this and has agreed to the training being postponed until the restrictions are lifted and face to face meetings are possible. There are 3 people waiting for places on the C2 Leadership course and they will be notified of new dates as they become available. Thank you to all those who successfully completed a training course this year.

All children's and young people's activities have been suspended due to Covid restrictions. All groups and activities will require new risk assessments to ensure they comply with the guidelines when they restart.

The Parish is adhering to the Safer Recruitment guidance, references are obtained and DBS checks requested where required. As part of our action plan we are developing a simplified application /recruitment form.

The Parish Dashboard continues to be used which enables the DSA/ADSA to view safeguarding in the Parish. Access to the Dashboard will be extended to The Clergy and Church Wardens and the action plans produced will be presented to the DCCs and PCC.

PSO support meetings have continued on Zoom and the information from these meetings has been shared with the DCCs and PCC.

The PCC wish to thank our safeguarding officer Barbara Baker for all her hard work during the past 12 months.

Achievements and Performance

The Parish of Gornal and Sedgley and the Diocese of Worcester continues to be in a time of change – but with great potential.

The year 2020 is a year of experiences in our parish's life which has not previously been experienced and we hope will not be again!

The Parish of Gornal and Sedgley and the Diocese of Worcester with the whole country and world continues to be in a time of change and challenge with Corona Virus Pandemic. Nearly all of us know people who have been very poorly and also those who have died. May they rest in peace and rise in Glory.

We, with the whole nation, are so grateful for the work of all our carer's and the National Health Service along with all key workers.

As a parish, we have continued to be greatly blessed by the incredible amount of hard work and ministry that so many are contributing to God's work in this place. Our Standing Committee and Church Councils have worked to help steer the parish forward, giving a great deal of time and energy. Our church wardens, church councils, group leaders, Authorized Lay Ministers and Canon Jan and so many others who contribute so much, have blessed us all and deserve our deep thanks. Our buildings have been closed but the church has not.

A great deal of work in 2020 has gone into becoming 'Covid 19 Secure' with complex risk assessments and the equipping of the church and hall with everything from sanitizer to social distancing measures and to the installation of a Wi-Fi bridge in All Saints church to enabling online worship during lockdown periods and engaging with those who do not normally attend church.

Many have learnt a whole new language and many new technical skills to enable worship and meetings to happen on Zoom and Facebook Live.

But this year has been challenging beyond measure for us. Not everyone has been able to meet online. Many have felt alone and isolated. Many have been bereaved and as a parish we have taken very many funeral services. We have been grateful to the team who have assisted with services in church.

Thanks are due to our pastoral team contact has been maintained through countless telephone calls. This in addition to our support received from our friendship groups. The importance for accurate personal information was never clearer!

Our main parish priorities into the beginning of 2020 were to have continued to be a focus on prayer and our work with children and young people and their families.

Our prayer times online in the mornings and the Parish Prayer meeting in an afternoon and an evening have helped to give a rhythm of prayer in the parish through very challenging times, and the Thursday evening fellowship online has grown. Many have consistently met to pray and worship online and new people have joined the congregation through this. The views of our services online have been in the hundreds for which we are grateful.

Our children's work across the parish was dramatically affected by the pandemic. Broadly had to stop but with some noticeable exceptions. Singing Angels were on Facebook for much of 2020, a great video from the Open the Book team went into Woodsetton school, our support of children's worker Paul Wilmott continued, and he created outstanding teaching videos for our local schools and craft packages were delivered to 71 or so children several times. Throughout the year the Baptismal Books project was sent to our baptismal

families. However, the Calling Young Disciples group was very disappointed that the very significant programme of events planned for 2020 could not happen. We pray that we are able to re-establish this work in the coming months.

Our parish Safeguarding Officer Barbara Baker has worked hard with us to ensure that all are safe, and all appropriate training and checks have been done or are being done.

We thank Gail Griffiths for all her support and commitment in the parish office.

A great deal of work was done in the rearranging of weddings and baptisms and our thanks go to Chris Williams for this.

At All Saints, the refurbished hall was used only briefly because of lockdown. We still hope the Mayor of Dudley will join us for the 'relaunch' and thanks again to John Anderson for his hard work on this project.

As a church, All Saints, played a key role in applying for grants for the new Sedgley War Memorial and its installation. We were able to hold a simple act of remembrance in November.

St Peters church building; Due to remote working by Diocese staff and the Church Commissioners the closure of the church building of St Peter, is still awaiting closure notices to be displayed in the community and the Pastoral Scheme approved by the Bishop. We continue, when allowed with local restrictions, to worship in the hall. Early in 2020 a meeting was held with Mark Carter from the Diocese, Evenwood Projects and DCC representatives to start the process for refurbishing the hall. This work was put on hold due to the pandemic. Early in 2021, the DCC met to discuss moving forward with the hall refurbishment. The DCC decided rather than a complete refurbishment, we would explore initially ensuring repairs and architects recommendations were completed, followed by potential additional works identified by the DCC. This work is ongoing.

Our ecumenical relationships between the local church leaders have blossomed and this led to 3 Alpha Courses being planned in 2020 and then delivered in early 2021. There have been about 50 participants online.

Sadly, each of our 3 churches has not been able to pay the full parish share asked of us. Although this is understood by the Diocese it continues to be a real concern. But thanks again to our treasurer Sheila Moss for all her hard work with the accounts.

A good number of our parish went along to the Open Conversations organized by the Diocese online and the Diocesan Synod on the 29th February 2020 received the report from the conversations and this is informing the plans for the future of the Diocese. We know that re-structuring is happening and that the number of stipendiary clergy is reducing by 15 from about 98. We still cannot know at this time how this will affect us as a parish. At the same

time the new parish share system is being introduced – this relates more to the actual cost for each parish to have their clergy in post with adjustment for the financial context of the church members in the parish.

Kingdom People, with its emphasis on the Gospel main stays of love, compassion, justice and freedom, and the signs of the Kingdom, which describe 8 characteristics of a Kingdom People church which is healthy, continues to give us a structure to formulate the mission of the parish. Over the coming months in 2021 we will hopefully settle into a 'new normal' and we continue to pray for safety.

We are still in a challenging and worrying phase of the ministry for the parish and there is a great deal of work to do. Not least of all we need to continue to ensure that we are stable in our financial resources for mission and so will need to continue explore our stewardship and we will need to continue to ensure that our buildings are fit for purpose. However, we are hopeful and trusting in God.

There are too many to mention by name but thank you to all who have given so much.

Thank you all for all you are in the Lord and for all you are doing.
Together with God we will move forward!

The following outlines, with these eight characteristics, the achievements and performance of the parish

1. Deeply rooted in prayer and study of the scriptures,
 - Prayer is the most important activity we do as Christians. There are several opportunities that have been established within the parish; morning prayer each week at 9:15, which moved on line from the start of the pandemic, on Tuesday, Wednesday and Thursday mornings. Also, two prayer meetings have continued once a month on a Tuesday afternoon, and once a month on a Tuesday evening, both are now on line.
 - Sadly, the Monday home group stopped at the start of the year, however the Thursday evening home group continued to meet together and studying together on line.
2. Renewed and transformed by regular worship,
 - Face to face church services were suspended in March 2020 and all services went on-line via Zoom and Facebook Live. During the first lockdown Communion services were broadcast from the homes of ministers. During the mid-summer to Christmas there were Covid secure Face to Face services in all the three churches. Sadly, post-Christmas Face to Face services were once again moved on-line and

broadcast from All Saints Church. The PCC made the decision that face to face services would resume from Easter Day 2021.

3. Equipped to witness to the Gospel of love, compassion, justice and freedom,
 - Sadly, the pandemic has had an impact on the parish moving forward to gain confidence and experience in sharing God's love.
 - The ministry team, over the past year, sadly have taken many more funerals than would have been during a normal year, enabling connections with bereaved families. Sadly, during this time, there have been restrictions on numbers attending services and also bereavement support.
4. Dedicated to helping children and young people to belong and be nurtured in faith,
 - Sadly, the plans we had made for Children and Young people during the year had to be cancelled. The main activity that able to continue on line was Singing Angels, however, sadly this too stopped in Sept 2020.
 - We have continued to engage with the diocesan CYD project "Baptism Books" sending out the resources each month to baptism families.
 - Sadly the "Open the Book" team was not able to visit school during the year, but the team created a video of the nativity story which was appreciated. The Team also kept in touch with the school.
5. Devoted to growing deeply as disciples, offering our time, talents and money to God
 - We continue to be blessed by many people in the parish working hard to keep the buildings in good order through the pandemic, especially as we returned briefly, in the second half of the year, to face to face services. Face to face services brought the requirement for additional cleaning within churches to make them COVID safe.
 - Despite the hard work of our treasurers, each of our 3 churches has not been able to pay the full parish share asked of us.
 - The Charity Commission advised the parish of a historical charity associated with the parish that was dormant (Sedgley United Charities) which the Treasurer of All Saints has been researching. The conclusion of the transfer of funds and governance will be concluded during 2021.
6. Resourced and released to minister to others
 - Within the parish we are blessed with several people who minister to the church and individuals; we have a licensed lay minister, Canon Jan Humphries and appreciate and value her ministry with us. There are also several Authorized Lay Ministers (ALM's) who take on specific

roles within the parish within worship, pastoral care and youth. With two new pastoral ALM's in training during year.

- At the beginning of the pandemic a pastoral team was formed to keep in regular contact with parishioners.

7. Ready to engage with and serve our community

- The parish continued to support and serve at the local foodbank throughout the year.
- Unfortunately, the summer and Christmas fairs could not go ahead, which was not only a loss in income, but also opportunities to engage with the community.

8. Committed to making our buildings fit for purpose as a spiritual and community resource

- As a church St Peter's made the difficult decision in 2018 to request the PCC to petition for closure of the church building, due to the considerable repair costs which the DCC and church community have no ability to raise. We continue to wait the final closure of the building. The church (the people) will continue to worship in the hall, and to seek funding to enable the hall to become more of a combined worship and community space.
- All of our buildings have comprehensive COVID Secure risk assessments and cleaning schedules, that have been regularly updated in line with Government and Church of England guidelines.
- The church building of St Andrew continues to be at the heart of the local community, and is blessed by fund raising and legacies to replace many of the windows.
- The usage of the hall at St Andrews by local groups reduced during 2020 it is hoped that this will increase again in 2021, COVID restrictions allowing. The sharing agreement with a local independent church (The Bridge) ceased, although we continue to maintain a good relationship with them.
- The church of All Saints has fulfilled all the immediate items outlined in the quinquennial report, and is well maintained. At the beginning of the pandemic a WiFi bridge from the hall was installed, which has enabled services to be accessible via Zoom and Facebook live.
- The parish hall at All Saints lost income as regular hirers were not able to use the hall for most of the year, however, a COVID Grant of £11334 was secured which helped with the significant loss of income. A grant from ASDA was also secured which enabled the hall to be refurbished and equipment brought up to modern standards. A grant was also secured from Dudley Council that enabled a professional audio-visual system to be installed. It is hoped that the installation of the audio-

visual system will enable an initiative known as "reeling in the years" to support those in the community with dementia.

- The PCC and DCC's of the churches continue to discern how we can make our buildings more flexible and appealing for both worship and community resources.

Financial Review

From 2020 financial accounts

Income	£200,276
Expenditure	£233,404
Excess	(-)£33,128
Balance brought forward from 31st Dec 2019	£223,266
Increase in value of shares	£11,402
Balance at 31st December 2020	£201,540

See also Statement of Financial Activities for the Year ended 31st December 2020 for further information.

Reserves Policy

All three churches now have reserves policies in place

Social Media Policy

A Social Media Policy has been approved for the parish

Volunteers

We would like to thank all the volunteers who work so hard to make our churches friendly and welcoming places, and in building the community. In particular we want to mention our licensed lay minister Canon Jan Humphries and our church wardens Mr John Anderson, Mr Keith Tomlinson, Mr Dave Moss and Mr Edward Grist. We would also like to thank all of our PCC and DCC members, and all who give so much of their time for the church community.

Structures, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. In the Parish of Gornal and Sedgley the membership of the PCC consists of the Team Rector and the Team Vicar, churchwardens from the three churches, the licensed lay minister, the

Treasures from each Church, together with members elected by the members of the congregations who are on the electoral rolls of our three churches, ex-officio members (Deanery reps) and Co-Opted members. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC, are the executive body of the parish and responsible for making decisions on all matters of general concern for the whole parish, including on how any funds of the PCC are to be spent. The PCC delegates specific responsibilities to the individual church councils (DCC's) as set out in the Pastoral Scheme dated April 2008. New members of the PCC receive initial training into the workings of the PCC.

There were only two meetings of the PCC in 2020. During the national lockdown commencing March 2020 and subsequent restrictions all year, many decisions were delegated to the Standing Committee.

The PCC met on 14.08.20 and then 20.08.20 after the later than usual APCM. The average attendance was 72.5%. These were in person, socially distanced meetings plus the option to join via Zoom. Members unable to attend either in person or by Zoom received paper copies of minutes and agendas.

The Standing Committee met nine times during 2020 and comprised of clergy, church wardens, treasurers, and PCC secretary. Additional advice and support was also provided when needed for implementation of cleaning routines and risk assessments.

The number of electors on the roll for the Gornal and Sedgley Team Ministry at 16th May 2021 is 208 a decrease of 6 from 2020.

There are 49 electors at St Peter's, 131 at All Saints' and 22 at St Andrew's.
(from the electoral roll officer report 16th May 2021)

Administrative Information

The Benefice and Parish of Gornal and Sedgley, consists of the Parish Church of All Saints', Sedgley; the Parish church of St Peter's, Upper Gornal; and the Church of St Andrew's, The Straits. It is in the Kingswinford Deanery, being part of the Diocese of Worcester within the Church of England.

The correspondence address and administrative centre is All Saints Parish Office, Ladies Walk, Dudley, DY3 3UA

The PCC is a body corporate (PCC Powers Measures 1956m Church Representation Rules 2006).²

PCC members who have served during the period of 2020-2021

Ex Officio members :

- Team Rector: The Reverend Guy Hewlett (Chair) - From 3-9-17
- Team Vicar: The Reverend Catherine Mitchell - From 7-5-17
- Licensed Lay Minister, Deanery Rep and Warden (St Andrew's) Canon Jan Humphries
- Wardens: Mr John Anderson (Also Treasurer) (All Saint's), Mr Keith Tomlinson (All Saints'), Mr Dave Moss (St Peter's), Mr Edward Grist (St Peter's).
- PCC Secretary Mrs Kathryn Elaine Apperley (PCC Secretary – APCM 7th April 2019)
- Deanery Reps: Mr Christopher John Williams, Mrs Joan Sullivan, Mrs Rosemary Sybel Reed, Mrs Sheila Joyce Moss (also PCC Treasurer for St Peter's)
- Mrs Barbara Baker (Parish Safeguarding Officer)

Elected Members:

- Mrs Tracey Bate
- Ms Suzanne Bradley
- Mrs Joan (Margaret) Dain
- Mrs Pam Oliver
- Mr Alan Turner
- Mrs Claire Cox
- Mrs Maureen Matthews

Co-opted

- Elizabeth Jeanne Williams (PCC Electoral Roll Officer)

Report approved by the Parochial Church Council of the Parish of Gornal and Sedgley by email

² The method of appointment of PCC members is set out in Clause 4.4.5 of the Pastoral Scheme for the Parish of Gornal & Sedgley, dated 27th April 2008. (The scheme is pursuant to Church Representation Rule 18.)

2020 Accounts for the Parochial Church Council of the Parish of Gornal and Sedgley

REPORT ON ACCOUNTS FOR GORNAL & SEDGLEY TEAM MINISTRY

The attached accounts are an amalgamation of the accounts for each of the three District Church Councils within the team. There are no accounts held specifically for the Parochial Church Council.

Due to the Corona Virus pandemic this year has brought many problems financially.

Fundraising has been, necessarily, more or less at a standstill which has resulted in all three DCCs being unable to pay their Parish share in full.

All Saints' have been successful in acquiring grants to help with loss of income from the hire of their hall which would normally be considerable, and also grants towards upgrading projects.

All three churches have been blessed, and are grateful , that their congregations have done their best to maintain their giving despite not being able to attend many services.

GORNAL AND SEDGLEY PAROCHIAL CHURCH COUNCIL									
KINGSWINFORD DEANERY									
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020									
	Unrestricted Funds					Restricted Funds			Grand Total
	St. Peter's	St. Andrew	All Saints'	Total		St Andrew	All Saints'		
INCOMING RESOURCES									
Tax efficient planned giving	16555	4431	44494	65480					65480
Other Planned giving	5178	2709	7375	15262					15262
Cash collections at services	744	1105	1844	3693					3693
All other giving(inc. donations & Appeals)	3491	1916	6061	11468		94	13303		24865
Gift Aid recovered	5554	977	16347	22878					22878
Legacies received			6000	6000					6000
Grants/Insurance claims	4280		11334	15614			21490		37104
Total voluntary income	35802	11138	93455	140395		94	34793		175282
Gross income from fundraising activities	70		0	70					70
Dividends, interest and income from property	71	36	6707	6814			3962		10776
Net fees (weddings, funerals etc.)	433	733	1992	3158					3158
Gross income from trading	159	978	6936	8073					8073
Other receipts	61			61			2856		2917
TOTAL INCOMING RESOURCES	36596	12885	109090	158571		94	41611		200276
RESOURCES EXPENDED									
Fundraising activities (costs & payments)	0		297	297					297
Mission giving and donations	1430		1988	3418					3418
Parish Share	24181	7200	53000	84381					84381
Salaries, wages and honoraria	200	520	9542	10262					10262
Clergy expenses	919		1088	2007					2007
Mission and evangelism costs	200		1100	1300					1300
Running expenses	6566	2576	17139	26281		762	32664		59707
Utility bills	1866	1816	2456	6138					6138
Trading costs			14910	14910			8097		23007
Major repairs	4441			4441					4441
Repairs to Hall etc.				0			34211		34211
New building work				0					0
Total Church activities and expenses	39803	12112	101520	153435		762	74972		229169
Governance costs			1105	1105					1105
Other outgoing resources/payments	4	231	2895	3130					3130
TOTAL RESOURCES EXPENDED	39807	12343	105520	157670		762	74972		233404
Net Surplus/deficit of Income/expenditure	-3211	542	3570	901		-668	-33361		-33128
Balances forward from 31st December 2019	19505	26386	20028	65919		762	156585		223266
Increase of value of shares in 2020			1078	1078			10324		11402
BALANCES AT 31 DECEMBER 2020	16294	26928	24676	67898		94	133548		201540

GORNAL AND SEDGLEY PAROCHIAL CHURCH COUNCIL							
KINGSWINFORD DEANERY							
BALANCE SHEET AT 31ST DECEMBER, 2020							
CURRENT ASSETS	ST.PETER'S	ST. ANDREW'S		ALL SAINTS'		2020 TOTAL	2019 TOTAL
	Unrestricted	Unrstrct	Restrict	Unrstrct	Restrict		
CBF Deposits	16,855	8,490				25,345	25,237
Value of CBF Share Accounts				16,358	100,695	117,053	138,394
Current Accounts	8,582	5,899		3,499		17,980	25,335
Bank Deposit a/cs		12,539	94	4,819	7,177	24,629	15,324
Building Society a/cs						0	0
Cash in Hand						0	0
CBF Deposit fund at Diocese					24,983	24,983	690
Value of Trust Fund at Diocese (shares)					693	693	21,314
Debtors	1,325					1,325	0
Sub Total	26,762	26,928	94	24,676	133,548	212,008	226,294
Less Creditors	10,468					10,468	3,028
Total	16,294	26,928	94	24,676	133,548	201,540	223,266



Parish of Gornal and Sedgley

All Saint's, Sedgley
St Peter's, Upper Gornal
St Andrew's, The Straits

Team Vicar: Rev Catherine Mitchell

26th July 2021

Re: Independent Examiners Reports for accounts Year ending 31/12/20

The Parish of Gornal and Sedgley Year End Accounts Statement is an amalgamated statement containing the year end accounts statements for each church, therefore there is no Overall Independent Examiners Report.

Each church is responsible for its own finances and accounts as per Pastoral Scheme in 2009, at the creation of the Parish of Gornal and Sedgley.

The end of year accounts for each church are examined by independent examiners and the reports are contained within this document, for year ending 31st December 2020.

Rev Catherine Mitchell,
Team Vicar Parish of Gornal and Sedgley