

**Agenda CIO**  
**Report and Unaudited Financial**  
**Statements**  
**30 April 2021**

## Agenda CIO

### Reference and administrative details

#### For the year ended 30 April 2021

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<b>Charity number</b>	1179417
<b>Registered office and operational address</b>	35-47 Bethnal Green Road London E1 6LA
<b>Trustees</b>	<p>The trustees who served during the year and up to the date of this report were as follows:</p> <p>Kaammini Chanrai (Appointed 4 March 2021) Victoria Harfield (Treasurer) Liz Hogarth (Resigned 17 June 2021) Sarah Hughes Henrietta Imoreh Rt Hon Fiona Mactaggart (Chair) Laura McIntyre (Appointed 4 March 2021) Polly Neate Lynn Percival Esther Sample Shivani Uberoi (interim Treasurer) Rachel White (Appointed 4 March 2021)</p>
<b>Chief executive officer</b>	<p>Jemima Olchawski (Until 16 July 2020 and from 1 June 2021 to 25 October 2021) Jessica Southgate (Interim from 16 July 2020 to 1 June 2021) Tracey Fletcher (From 25 October 2021)</p>
<b>Bankers</b>	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
<b>Independent examiners</b>	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

## **Agenda CIO**

### **Report of the trustees**

#### **For the year ended 30 April 2021**

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Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from 1 January 2019).

#### **Structure, Governance and Management**

Agenda is a Charitable Incorporated Organisation, charity number 1179417, its members are its charity trustees. Its governing document is a constitution registered 1 August 2018.

Agenda became a registered charity in 2018. It had previously been hosted by The Young Foundation. On 1 October 2018 Agenda span out from the Young Foundation and became independent.

Overall governance of Agenda is the responsibility of the trustees. The day to day running of the organisation is delegated to the CEO. From July 2020 Agenda's CEO, Jemima Olchawski was on maternity leave. For this period the CEO post was covered by Jessica Southgate.

On founding on 1 August 2018, Agenda had three trustees, who had previously sat on Agenda's steering group. These were:

- Polly Neate for 4 years;
- Esther Sample for 3 years; and
- Liz Hogarth for 2 years.

Apart from the first charity trustees, every appointed trustee must be appointed for a term of four years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as appointed charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Early in the year, we agreed to extend the term of our trustees who were coming to the end of their tenure for an additional year. This enabled us to continue benefitting from their expertise during a critical period as we responded to the COVID-19 pandemic.

Trustees meet at least quarterly. There are three sub-committees:

- Finance, Risk and Fundraising Committee, chaired by the Treasurer;
- HR Committee, chaired by the CEO; and
- Fundraising Task and Finish Group, Chaired by Lynn Percival.

Agenda was founded as an Alliance and now has over 100 members who have signed up to support our mission and values.

#### **Objectives and activities**

Agenda's objects are

- To promote the support and protection of health of women and girls who are suffering, or have suffered from, or are at risk of domestic, sexual or other violence;
- The prevention or relief of poverty or financial hardship amongst women and girls by providing or assisting in the provision of education, training, healthcare projects and all the necessary support designed to enable individuals to generate a sustainable income and be self-sufficient;
- The relief of the physical and mental sickness of women and girls in need by reason of addiction to alcohol, drugs or any other substance; and
- Such other exclusively charitable purposes according to the law of England and Wales as the charity trustees determine from time to time.

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### Report of the trustees

#### For the year ended 30 April 2021

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To achieve those objectives Agenda works to ensure that women and girls at risk of abuse, poverty, poor mental health, addiction and homelessness get support and protection. We campaign for systems to be transformed. We raise awareness across sectors and promote public understanding. We do this through research and making and supporting the implementation of proposals designed to improve provision.

#### Public benefit

Agenda works to create a society where women and girls can fulfil their potential and live their lives free from inequality, poverty and violence. The notion of public benefit is enshrined in our objectives and we do not restrict access to this benefit. The board of trustees has had regard to the Charity Commission's guidance on public benefit as they established Agenda as an independent charity and agreed the charity's objectives and priorities.

#### Our purpose

We exist to ensure that women and girls at risk of abuse, poverty, poor mental health, addiction, contact with the criminal justice system and homelessness get the support and protection they need.

#### Our mission

We campaign for systems and services to be transformed; to raise awareness across sectors; and to promote public and political understanding of the lives of women and girls facing multiple disadvantage.

#### Our values

**Justice:** We are determined and steadfast in upholding the rights of women and girls and in working to challenge structural inequalities and systemic failures.

**Courage:** We are courageous in speaking out and taking action for and with women and girls. We provide platforms for their views and voices.

**Vision:** We work with imagination to reframe the debate around women and girls at risk, challenge current thinking and practice, and open the door to new solutions and approaches.

**Collaboration:** We listen to different perspectives and draw strength from diversity. We seek to develop shared understanding, to collaborate and find new ways of talking, thinking and working across divides and boundaries.

**Credibility:** Our work is grounded in robust evidence, proven good practice and the experiences of women and girls.

#### Our activities and impact

Since Agenda became an independent charity, we have continued to focus on four strategic priorities:

- 1. Strategies and policies relating to multiple disadvantage have a focus on women.** Greater awareness of and action on issues facing women and girls at risk;
- 2. Needs of girls at risk are well articulated and there is a clear agenda for change.** Active discussions about girls amongst relevant policy, sector and service audiences;
- 3. Systems and services work more effectively to meet the needs of women and girls at risk.** Increased focus on commissioning joined-up, gendered informed support; and
- 4. Mental health policy and practice takes gender into account.** Mental health services better joined up and meet needs of women and girls at risk.

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The global Covid-19 pandemic had a significant impact on Agenda's work and on the women and girls we exist to create change with and for. As the year progressed we moved from our emergency and short term response to the initial lockdown to finding sustainable ways to adapt, ensuring sustainability and impact in the new political and social environment.

From April 2020 we added two additional priorities to our urgent work in response to the pandemic focused on:

- **Ensuring the needs of women and girls facing multiple disadvantage** are reflected in the policy response and narrative around Covid-19; and
- **Building the evidence base** for when there is greater potential for cut through and to ensure the full impact of Covid-19 on the most marginalised women is recognised and understood as the country rebuilds .

#### **Strategies and policies relating to multiple disadvantage have a focus on women**

Agenda continues to work effectively with officials to ensure government policy reflects the needs of women and girls with multiple disadvantage. Our work has seen the needs and perspectives of the most marginalised women and girls reflected where they would otherwise have been overlooked. Our reputation for gathering robust evidence and working in partnership ensures we have highly effective relationships with policy makers, enabling us to have a real impact on policy for women.

Agenda has a number of advisory roles to inform the development of policy at the earliest possible stage. Throughout the year we have worked with members of the Advisory Board of Female Offenders (ABFO), one such group Agenda sits on, to raise concerns with the Ministry of Justice and the Minister with responsibility for women offenders about plans to build 500 new prison places for women. We welcomed the publication of the Concordat on Female Offenders, which we were involved in developing, which included commitments to work in a gender and trauma informed way, encouraged for local areas to take a whole systems approach to working with women at risk of offending and recognition of the complex needs and multiple disadvantage experienced by women in the criminal justice system.

#### **Ask and Take Action campaign**

Our Ask and Take Action campaign focused around amending the Domestic Abuse Bill, introduced in July 2019, to include an amendment that would introduce a statutory duty on public authorities to train frontline staff to ask about abuse and respond appropriately with pathways to support .

As the Bill progressed, we raised awareness of this key issue at all stages, supported by additional research estimating the cost of the amendment, which was featured in the Guardian. In September 2020 we produced a film to share on social media to raise awareness of the campaign, which we screened at a well-attended briefing event for members of the House of Lords. Held in partnership with Safe Lives, and chaired by Baroness Hilary Armstrong, who tabled the amendment, this brought together Crossbench, Conservative, Liberal Democrat and Labour peers, following which seven peers added their voices in support.

As part of this campaign we met with a number of key decision makers MPs and influencers to make the case for an amendment to the Bill, including: Liz Twist MP, a member of the Domestic Abuse Public Bill Committee who publicly championed the amendment in the House of Commons; Alex Norris MP, the Shadow Minister Health and Social Care; Caroline Nokes, Chair Women and Equalities Select Committee, and the lead of the Violence Against Women and Girls Strategy; and Home Office Officials working with ministers on the bill.

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### **Report of the trustees**

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Our cross-sector group of supporters for the campaign grew across the year, organisations including Imkaan, Women's Aid, Refuge, Southall Black Sisters, LAWRS, Safety4Sisters, the Step Up Migrant Women coalition and Respect, and was widely referenced in briefings and evidence submitted by sector partners. Our partnership with other women's and children's organisations to raise awareness of the needs of children affected by abuse continued, led by Action for Children, through which we continued to raise the profile of girls as survivors of abuse in their own relationships.

The Domestic Abuse Act received royal assent 29 April 2021. Whilst we were not successful in securing an amendment to the Bill, our campaign led to us significantly raising the profile of the connection between domestic abuse and multiple disadvantage, and of the importance of training public services staff to understand, ask about and respond to the impact of this trauma.

Our Rosa funded Changing the Conversation project worked throughout the year to raise awareness of experiences of sexual harassment among all women, including the most marginalised who are otherwise overlooked in mainstream discussions around sexual harassment.

As part of this project, we established a new Women's Advisory Group with women with lived experience of the issues we work across. We worked with this advisory group to launch our Unsafe Spaces campaign, with findings from nationally representative public polling in April 2021, covered in the Independent. This found that over half of women have been sexually harassed in their lifetime, and over 1 in 10 women who have experienced sexual harassment said it happened whilst accessing a public service such as the job centre, a hostel or a mental health hospital.

As a result of these findings we are calling for services to better understand and respond to women's needs, so these are safer and more trauma-informed environments for women, alongside investment in specialist women's services that are safe spaces for women.

Alongside this, we worked with other sector partners, led and funded by Rosa, on communications work around sexual harassment in the workplace, through which we were able to champion the experiences of the most marginalised and disadvantaged women.

We grew a partnership with a number of specialist women's criminal justice and organisations led 'by and for' Black, Asian, migrant and minoritised women and girls, to establish our Doubling Down on Double Disadvantage project. Three years on, the publication of our report Double Disadvantage, in partnership with Women in Prison and funded by the Barrow Cadbury Trust, the project aims to develop an action plan based on women's lived experience to improve the criminal justice response to Black and minoritised women.

We will continue to work with Hibiscus, Muslim Women in Prison, Zaid Mubarak Trust, Women in Prison and the Criminal Justice Alliance in the coming year to progress this important project.

#### **Needs of girls at risk are well articulated**

Agenda has built two important projects to raise awareness of the needs of girls at risk and develop a strong case for change.

Funded by Paul Hamlyn Foundation, our **Girls Speak** project has worked alongside girls at risk to explore the issues they face, the ways they are excluded or marginalised in current policy debates and to create and campaign for solutions.

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Our first publication in November 2020, *Struggling Alone*, focused on the mental health crisis facing girls and young women. This aimed to move beyond commonly cited causes such as social media, body image and exam pressure, and show that violence and abuse, poverty and discrimination are key drivers of this. The paper called for a national women and girls' mental health strategy, with dedicated funding for services for girls and young women that takes into account their specific needs and experiences.

Despite the challenges presented by the pandemic, we built relationships remotely with girls and services around the country, including specialist "by and for" services and mainstream children's and youth sector organisations.

This year we formed a young women's advisory group, who met throughout the project to inform the development of our priority areas of focus, and co-produced a *Girls Speak* brand. Agenda also launched an Instagram account for the first time, with a specific focus on the *Girls Speak* project.

We continued to build our profile of this project through meeting with decision makers and influencer MPs, including Rosena Allin-Khan (Shadow Mental Health Minister), who also met Young Women's advisory group members, Cat Smith's office (Shadow Minister for Youth Affairs), officials from the Department for Education's (DfE) Tackling Harms Unit, and the Children's Social Care Child Criminal Exploitation Lead.

We have drawn on evidence from *Girls Speak* to develop policy submissions throughout the year, including to the Health and Social Care Select Committee's Inquiry into Children and Young People's Mental Health, and the Home Office VAWG Strategy consultation.

Supporting our *Girls Speak* work, our paper *Often Overlooked: young women, poverty and self-harm*, was launched in May 2020 in partnership with the National Centre for Social Research, which evidenced the connection between poverty and self-harm among girls and young women. This was covered widely through the media at time of publication and has been referenced throughout the year since.

Funded by Lloyds Bank Foundation, our Young Women's Justice Project, focused on young adult women (aged 17-25 years old) in contact with the criminal justice system. In partnership with The Alliance for Youth Justice (formerly The Standing Committee for Youth Justice), the project engaged with young adult women, front-line practitioners and other experts to develop a strong and credible evidence base on the needs of this group, influence government policy to take these into account, inform more effective practice and empower girls and young women as advocates. It particularly considered the needs, voices and experiences of Black, Asian and Minoritised Ethnic (BAME) and care-experienced girls, reflecting the disproportionality of the representation of these young women in the system.

With the pandemic limiting our ability to visit services and speak to girls face to face, we adjusted the work to carry out further desk-based research, and in January 2021 published a literature review on young adult women in the criminal justice system. Following this, at the end of April, we published a transitions briefing paper on girls turning 18 in the justice system, *'Falling Through the Gaps'*, as a result of which we secured a 15-minute segment on BBC Woman's Hour speaking alongside Minister Alex Chalk and one of the young women involved in this project.

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To support evidence gathering for the project, we held expert seminars, including on the theme of girls transitions from youth to adult services and within the criminal justice system, and on violence against young adult women. These meetings convened attendees from a large number of women's and youth sector organisations, key academics, to grow knowledge and understanding about the issues facing this group.

We met with a number of key decision makers and MPs to raise findings from the project, including influential officials from the Ministry of Justice with oversight for female offenders, Women's policy, Victim and Witness Policy, Policy Team lead on BAME women, Family and Criminal Justice Policy Directorate, lead on Farmer Review for women, the MOPAC Transitions to Adulthood Hub Manager and from the Youth Justice Board (YJB) Youth Custody Service (YCS) teams. We raised our concerns about young women and the Police, Crime, Sentencing and Courts Bill at a meeting with Alex Cunningham MP, Shadow Minister for Courts and Peter Kyle MP, Shadow Minister for Victims and Youth Justice.

Our high-level expert advisory group met across the year to shape and frame the project, and act as advocates and ambassadors for the research. Members include Florence Eshalomi MP, Frances Crook (Chief Executive of the Howard League), and Keith Fraser (Chair of the Youth Justice Board). We also fed into research into girls in custody, led by the Centre for Mental Health, to inform the development of a girls' custody strategy at the YJB YCS.

#### **Systems and services work more effectively to meet the needs of women and girls at risk**

Through this strand of Agenda's strategy we work in two ways: with local leaders and services to improve systems' responses to women and girls with multiple disadvantage.

As part of our work with local decision makers, and following the publication of our report *Breaking Down the Barriers* in January 2019, we partnered with AVA on a project in Greater Manchester, funded by Lloyds Bank Foundation. The project took forward the findings of our National Commission on Domestic and Sexual Abuse and Multiple Disadvantage to campaign for systems and policy change to support women with multiple disadvantage at a local level with devolved responsibilities.

To help inform the work we ran two workshops, focused on the impact of the pandemic on women involved in 'survival sex', and on women's homelessness, co-produced with the Greater Manchester Homelessness Action Network to develop awareness and recommendations for the forthcoming GMCA homelessness prevention strategy.

Following these events, we published *Tackling Multiple Disadvantage in Greater Manchester*, aimed at officials, decision makers and local services across the Greater Manchester ten boroughs and the combined authorities, encouraging them to use their local powers to make profound and long-lasting change to the lives of women and girls most at risk in society through its new Greater Manchester Strategy. Recommendations included ensuring allocation of specific services for women, improved data collection, co-production with women with lived experience, increased funding for specialist services and multi-agency working to ensure women are given the help they need coming out of this pandemic.

Our strong relationships with local sector organisations, women with lived experience in the area and officials allowed us to input at an early stage into the Violence Against Women and Girls strategy and the Homelessness Prevention Strategy, as well as informing the emergency response to women at risk through the coronavirus pandemic, in particular those who were rough sleeping and moved into emergency accommodation.



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In the coming year Agenda and AVA will produce a national policy briefing, focused on devolution and women's disadvantage to support decision makers to tackle women and girls' multiple disadvantage at a regional level. This will be shared at a national learning event, with decision makers, local authorities, mayors and PCCs, raising the importance of recognising the challenges facing women and girls facing multiple disadvantage at the local and regional level to drive change.

The second element of our approach is to collaborate with organisations delivering systems change at scale to ensure gender is embedded in their approach. During the immediate crisis of the lockdown, we worked with a number of organisations to discuss how women's needs could be best met locally, including contributing to responses led by MEAM and through our work in partnership with Clinks leading the quarterly Women's Criminal Justice Networking forums, for practitioners working in the criminal justice field.

As we move out of the pandemic, we will revisit how we can build on these discussions and work with the multiple disadvantage sector to reflect on lessons learned during the pandemic.

We also began work with Lancashire Women as a partner in their three-year Digital project, exploring how specialist women's services can best use digital to better support women on their journeys. We held an evidence gathering roundtable in December 2020 with voluntary sector, technology industry, funders and commissioners to share learning to date and learn from others exploring the use of digital through their services and the pandemic.

In the coming year we will publish a briefing on the use of digital services in meeting women and girls' needs.

#### **Mental health policy and practice takes gender into account**

Agenda has continued to build on our strong ongoing campaign to raise awareness of women and girl's mental health, as well as the profile of the need for gendered and trauma informed approaches to mental health.

At the start of the year our Tampon Tax Funded Women Side by Side partnership project with Mind came to a close. Agenda led on developing a policy report sharing findings of the project evaluation. Women highlighted a range of benefits of the programme including: improvements in their social networks; being better connected to friends and neighbours; feeling less lonely and isolated; being more able to talk about mental health with friends, neighbours and acquaintances; and increased self-esteem, self-confidence and skills.

We also worked with Health Education England and Skills for Care to develop a scoping report on how best to embed trauma informed ways of working into the new roles of Peer Support Workers and Mental Health Social Workers in the NHS. In the coming year we plan to launch this report publicly and explore the findings in more depth with other public and voluntary sector services to which the findings can also be applied.

This report will build on Agenda's strong and growing suite of evidence around gender and trauma-informed mental health practice.

We responded to the Mental Health Act consultation, raising the need for women's gender-specific experiences to be taken into account, for responses to be gender- and trauma-informed and for steps to be taken to reduce the likelihood of re-traumatisation following contact with mental health services.

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#### **Women and girls facing multiple disadvantage during COVID-19**

The global COVID-19 pandemic had a significant impact on women and girls facing multiple disadvantages and the services supporting them. Despite this, policy making throughout the year continued to largely ignore the gendered impact of the health crisis, and failed to provide the adequate support needed to meet the extent of women and girls' needs.

To raise awareness of these challenges, Agenda led an extensive research project tracking and highlighting the impact of the Covid-19 pandemic on our alliance members and the women and girls we advocate for through the year, funded by the Pilgrim Trust. Our final report 'A Way Forward for Women and Girls' was published on 22nd March 2021, a year on from the first lockdown. This outlined that women and girls facing multiple disadvantage are in a state of emergency, with the pandemic pushing more and to the sharpest end of inequality.

The findings revealed that over the course of one year 100% of organisations reported the complexity of women and girls' needs has increased; three quarters (76%) of organisations reported demand for their services had increased from the first lockdown; and 95% of organisations said that the pandemic has made existing mental health problems worse, with 90% saying it has created new mental health problems.

The research also highlighted that young women, and Black and minoritised women, have been disproportionately impacted, in particular by the economic and mental health impacts of the pandemic, and lack of access to appropriate support.

Based on these findings, Agenda, called for a dedicated Minister to take responsibility for the social recovery for women and girls most at risk following the pandemic and develop a long-term cross-departmental strategy to deliver this. Supported by over 70 organisations including Fawcett Society, Women's Aid, Women's Budget Group, Mind and the National Youth Agency, we wrote to Prime Minister Boris Johnson calling for a social recovery strategy, supported by a long-term delivery plan and adequate funding, to ensure women and girls needs are addressed and prevent further long-term damage to the most vulnerable.

To support the campaign we also produced a short film, widely shared online and viewed on Instagram, outlining the key messages and statistics, and featuring the voices of women with lived experience.

We had extremely positive responses from our membership, as well as the women and girls involved in the work, demonstrating both the value of the research for the sector, the impact of engaging with women and girls with lived experience through our research and campaigns, and in Agenda's unique role in bringing those expert voices to the attention of decision makers would not otherwise be heard.

This research has given us a strong and valuable evidence base to continue advocating for the need for a gendered approach following the pandemic, in all policy decisions made to support the recovery of the country and society.

#### **The difference we make**

Since we were established, Agenda continues to make a significant difference to the lives of women and girls affected by multiple disadvantage. By working in a strategic and long-term way, we have built the evidence, developed strong relationships with decision makers, partners, and members across the country, and applied and maintained pressure over time to help bring about long-term systems change.

## **Agenda CIO**

### **Report of the trustees**

#### **For the year ended 30 April 2021**

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Recent independent evaluation of our work found that Agenda is seen as a unique, credible, campaigner, leader, and researcher. We are valued for our integrity and our work in keeping women and girls' issues on the national agenda - with the potential to bring a wide range of organisations together in alliance around a common vision.

Examples of the impact of our work over the last year includes:

- Our Voices from Lockdown research throughout the pandemic heard from 150+ organisations, sharing findings and strengthened our call through a joint letter to Boris Johnson, a year on from the first lockdown, for a long-term social recovery strategy for women and girls;
- We have kept women's and girls' voices, and the expertise of our members, at the heart of our work the research phases for Voices from Lockdown through online surveys (196 respondents), interviews and roundtable discussions with experts by experience and women's sector organisation:
  - We generated commitments to gender and trauma informed ways of working across bodies including NHS England and NHS Improvement;
- Our 'Women in Mind' campaign, through our co-chairing the Department of Health and Social Care (DHSC) Women's Mental Health Taskforce with the Mental Health Minister, followed by our Sense of Safety report;
- Our 'Young Women's Justice Project' literature review led to the development of a new HMPPS strategy on Young Adult Women in custody and involvement in the development of a YJB Youth Custody Service Girls strategy;
- We made a difference through our cross-sector campaigning on the Domestic Abuse Act (2021) which led to this being included in the Domestic Abuse Commissioner's role and the recognition of children and victims of abuse;
- Our two-year Breaking Down the Barriers Commission, in partnership with peer researchers, brought together survivors experiences of multiple disadvantage. Tackling Multiple Disadvantage in Greater Manchester (GM) following this led to commitment from Deputy Mayor Beverley Hughes to transform the response to marginalised and vulnerable women victims; greater focus on women facing multiple disadvantage in the GM response to COVID-19 and further engagement in consultation and learning.

#### **Financial review**

During the year Agenda CIO made a net surplus of £48,991 resulting in net assets of £291,340. Principal sources of funding were from Lankelly Chase Foundation, Barrow Cadbury Trust, Pilgrim Trust, Esmée Fairbairn and a number of other supporters. All expenditure in the year is directly related to fulfilling the aims and objectives of the funders requirements.

#### **Reserves policy**

The trustees have determined a target level of unrestricted reserves of 6 months' annual expenditure is realistic and appropriate, this equates to £150,000. The unrestricted reserves at the end of the year were £205,744.

Free reserves, those not allocated to specific future costs, stood at £205,744.

#### **Management of risk**

The trustees have a risk management strategy that involves quarterly review of risks by the Finance, Risk and Fundraising committee and annually as a board. Systems of monitoring and mitigating identified risks is continually reviewed and implementation of procedures to minimize any impact of risks on the charity.

## **Agenda CIO**

### **Report of the trustees**

#### **For the year ended 30 April 2021**

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##### **Statement of responsibilities of the trustees**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity have no liability to contribute to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

##### **Independent examiners**

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 27 January 2022 and signed on their behalf by

*Fiona Mactaggart*

Fiona Mactaggart - Chair

## **Independent examiner's report**

### **To the trustees of**

#### **Agenda CIO**

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I report to the trustees on my examination of the accounts of Agenda CIO (the CIO) for the year ended 30 April 2021, which are set out on pages 13 to 28.

#### **Responsibilities and basis of report**

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides bookkeeping and payroll services to the CIO. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Laura May Richards*

Date: 31 January 2022

**Laura Richards ACA**

**Member of the ICAEW**

For and on behalf of:

**Godfrey Wilson Limited**

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

## Agenda CIO

### Statement of financial activities

For the year ended 30 April 2021

	Note	Restricted £	Unrestricted £	2021 Total £	2020 Total £
<b>Income from:</b>					
Donations	3	154,843	209,391	<b>364,234</b>	266,595
Charitable activities	4	-	989	<b>989</b>	629
Investments		-	129	<b>129</b>	172
<b>Total income</b>		<u>154,843</u>	<u>210,509</u>	<u><b>365,352</b></u>	<u>267,396</u>
<b>Expenditure on:</b>					
Raising funds		-	86,255	<b>86,255</b>	52,809
Charitable activities		<u>157,978</u>	<u>72,128</u>	<u><b>230,106</b></u>	<u>180,113</u>
<b>Total expenditure</b>	6	<u>157,978</u>	<u>158,383</u>	<u><b>316,361</b></u>	<u>232,922</u>
<b>Net income and net movement in funds</b>	7	<u>(3,135)</u>	<u>52,126</u>	<u><b>48,991</b></u>	<u>34,474</u>
<b>Reconciliation of funds:</b>					
Total funds brought forward		<u>88,731</u>	<u>153,618</u>	<u><b>242,349</b></u>	<u>207,875</u>
<b>Total funds carried forward</b>		<u><b>85,596</b></u>	<u><b>205,744</b></u>	<u><b>291,340</b></u>	<u>242,349</u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 14 to the accounts.

## Agenda CIO

### Balance sheet

As at 30 April 2021

	Note	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	10	815	1,053
<b>Current assets</b>			
Debtors	11	899	300
Cash at bank and in hand		<u>300,040</u>	<u>251,809</u>
		300,939	252,109
<b>Liabilities</b>			
Creditors: amounts falling due within 1 year	12	<u>(10,414)</u>	<u>(10,813)</u>
<b>Net current assets</b>		<u>290,525</u>	<u>241,296</u>
<b>Total assets less current liabilities</b>		<u>291,340</u>	<u>242,349</u>
<b>Net assets</b>	13	<u>291,340</u>	<u>242,349</u>
<b>Funds</b>	14		
Restricted funds		85,596	88,731
Unrestricted funds			
Designated funds		-	50,000
General funds		<u>205,744</u>	<u>103,618</u>
<b>Total charity funds</b>		<u>291,340</u>	<u>242,349</u>

Approved by the trustees on 27 January 2022 and signed on their behalf by

*Fiona Mactaggart*

Fiona Mactaggart - Chair

## **Agenda CIO**

### **Notes to the financial statements**

#### **For the year ended 30 April 2021**

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#### **1. Accounting policies**

##### **a) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Agenda CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

##### **b) Going concern basis of accounting**

The accounts have been prepared on the assumption that the charity is able to continue as a going concern despite the impact of the ongoing Covid-19 pandemic. There are no material uncertainties about the charity's ability to continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved.

##### **c) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

##### **d) Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

##### **e) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.



## Agenda CIO

### Notes to the financial statements

For the year ended 30 April 2021

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#### 1. Accounting policies (continued)

##### f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

##### g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the following basis, being the proportion of staff costs:

	2021	2020
Raising funds	28%	24%
Charitable activities	72%	76%

##### i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Computer equipment	3 years straight line basis
Office equipment	3 years straight line basis

##### j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

##### k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## **Agenda CIO**

### **Notes to the financial statements**

**For the year ended 30 April 2021**

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#### **1. Accounting policies (continued)**

##### **l) Creditors**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

##### **m) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

##### **n) Accounting estimates and key judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

## Agenda CIO

### Notes to the financial statements

For the year ended 30 April 2021

#### 2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2020 Total £
<b>Income from:</b>			
Donations	135,300	131,295	<b>266,595</b>
Charitable activities	-	629	<b>629</b>
Investments	-	172	<b>172</b>
<b>Total income</b>	<b>135,300</b>	<b>132,096</b>	<b>267,396</b>
<b>Expenditure on:</b>			
Raising funds	-	52,809	<b>52,809</b>
Charitable activities	50,638	129,475	<b>180,113</b>
<b>Total expenditure</b>	<b>50,638</b>	<b>182,284</b>	<b>232,922</b>
<b>Net income / (expenditure)</b>	<b>84,662</b>	<b>(50,188)</b>	<b>34,474</b>
Transfers between funds	1,069	(1,069)	-
<b>Net movement in funds</b>	<b>85,731</b>	<b>(51,257)</b>	<b>34,474</b>

#### 3. Income from donations

	Restricted £	Unrestricted £	2021 Total £
Grants:			
Lloyds Bank Foundation	50,562	-	<b>50,562</b>
Barrow Cadbury Trust	-	39,000	<b>39,000</b>
Esmee Fairbairn	6,060	25,000	<b>31,060</b>
Lankelly Chase	19,640	80,872	<b>100,512</b>
Paul Hamlyn Foundation	30,000	20,000	<b>50,000</b>
The Pilgrim Trust	10,690	35,000	<b>45,690</b>
Rosa	9,916	-	<b>9,916</b>
Health Education England	18,975	-	<b>18,975</b>
The Sisters' Trust	9,000	-	<b>9,000</b>
Lancashire Women	-	4,000	<b>4,000</b>
Other donations	-	769	<b>769</b>
Gifts in kind *	-	4,750	<b>4,750</b>
<b>Total income from donations</b>	<b>154,843</b>	<b>209,391</b>	<b>364,234</b>

\* Gifts in kind represent the design of the Young Women's Justice Project transition briefing paper and the Voices for Lockdown film.

## Agenda CIO

### Notes to the financial statements

For the year ended 30 April 2021

#### 3. Income from donations (continued)

Prior period comparative:

	Restricted £	Unrestricted £	2020 Total £
Grants:			
Lloyds Bank Foundation Transform/AVA	5,475	-	5,475
Barrow Cadbury Trust	-	40,000	40,000
Esmee Fairbairn	-	50,000	50,000
Lankelly Chase	-	4,800	4,800
Lloyds National Criminal Justice Programme	37,601	-	37,601
Mind	19,778	-	19,778
Paul Hamlyn Foundation	30,000	-	30,000
The Pilgrim Trust	7,500	35,000	42,500
Plan International	5,089	-	5,089
Rosa	29,712	-	29,712
Other donations	145	870	1,015
Gifts in kind *	-	625	625
<b>Total income from donations</b>	<b>135,300</b>	<b>131,295</b>	<b>266,595</b>

\* Gifts in kind represent meeting room hire.

#### 4. Income from charitable activities

	Restricted £	Unrestricted £	2021 Total £	2020 Total £
Earned income	-	989	989	629

All income from charitable activities in the prior period was unrestricted.

#### 5. Government grants

The charity receives government grants, defined as funding from Health Education England to fund charitable activities. The total value of such grants in the period ending 30 April 2021 was £18,975. There are no unfulfilled conditions or contingencies attaching to these grants in 2020/21.

## Agenda CIO

### Notes to the financial statements

For the year ended 30 April 2021

#### 6. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2021 Total £
Staff costs (note 8)	51,062	131,181	56,349	238,592
Other staff and volunteer costs	-	641	1,206	1,847
Partners, consultants and research	-	40,627	-	40,627
Events	-	1,090	-	1,090
Web, phone and I.T.	-	-	2,859	2,859
Office costs	-	-	10,007	10,007
Legal and professional	-	-	1,445	1,445
Accounting, bookkeeping and payroll	-	-	6,053	6,053
Depreciation	-	-	667	667
Strategic development	13,174	-	-	13,174
<b>Sub-total</b>	64,236	173,539	78,586	316,361
Allocation of support and governance costs	22,019	56,567	(78,586)	-
<b>Total expenditure</b>	<b>86,255</b>	<b>230,106</b>	<b>-</b>	<b>316,361</b>

Total governance costs were £1,440 (2020: £1,176).

#### Prior period comparative

	Raising funds £	Charitable activities £	Support and governance costs £	2020 Total £
Staff costs (note 8)	36,997	114,591	36,803	188,391
Other staff and volunteer costs	-	369	5,694	6,063
Partners, consultants and research	-	15,468	-	15,468
Events	-	709	-	709
Web, phone and I.T.	-	-	3,998	3,998
Office set up	-	-	394	394
Office costs	-	-	11,999	11,999
Legal and professional	-	-	1,164	1,164
Accounting, bookkeeping and payroll	-	-	4,210	4,210
Depreciation	-	-	526	526
<b>Sub-total</b>	36,997	131,137	64,788	232,922
Allocation of support and governance costs	15,812	48,976	(64,788)	-
<b>Total expenditure</b>	<b>52,809</b>	<b>180,113</b>	<b>-</b>	<b>232,922</b>

## Agenda CIO

### Notes to the financial statements

#### For the year ended 30 April 2021

##### 7. Net movement in funds

This is stated after charging:

	2021 £	2020 £
Operating lease payments	7,139	9,600
Depreciation	667	526
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	Nil	Nil
Independent examiner's remuneration:		
▪ Independent examination (including VAT)	1,440	1,176
▪ Other services	4,613	3,034

##### 8. Staff costs and numbers

Staff costs were as follows:

	2021 £	2020 £
Salaries and wages	207,817	165,508
Social security costs	19,562	14,471
Pension costs	11,213	8,412
	<u>238,592</u>	<u>188,391</u>

No employee earned more than £60,000 during the year.

The key management personnel of the charity comprise the Chief Executive Officer post. The total employee benefits of the key management personnel were £103,081 (2020: £75,936).

	2021 No.	2020 No.
Average head count	<u>7</u>	<u>5</u>

##### 9. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

## Agenda CIO

### Notes to the financial statements

For the year ended 30 April 2021

#### 10. Tangible fixed assets

	Computer equipment £	Office equipment £	Total £
<b>Cost</b>			
At 1 May 2020	1,471	108	<b>1,579</b>
Additions	<u>429</u>	<u>-</u>	<u><b>429</b></u>
At 30 April 2021	<u>1,900</u>	<u>108</u>	<u><b>2,008</b></u>
<b>Depreciation</b>			
At 1 May 2020	490	36	<b>526</b>
Charge for year	<u>631</u>	<u>36</u>	<u><b>667</b></u>
At 30 April 2021	<u>1,121</u>	<u>72</u>	<u><b>1,193</b></u>
<b>Net book value At 30 April 2021</b>	<u><b>779</b></u>	<u><b>36</b></u>	<u><b>815</b></u>
At 30 April 2020	<u>981</u>	<u>72</u>	<u>1,053</u>

#### 11. Debtors

	2021 £	2020 £
Trade debtors	<u><b>899</b></u>	<u>300</u>

#### 12. Creditors : amounts due within 1 year

	2021 £	2020 £
Trade creditors	<b>834</b>	3,866
Accruals	<b>9,580</b>	3,250
Tax and social security	-	3,454
Other creditors	<u>-</u>	<u>243</u>
	<u><b>10,414</b></u>	<u>10,813</u>

## Agenda CIO

### Notes to the financial statements

For the year ended 30 April 2021

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#### 13. Analysis of net assets between funds

	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	815	815
Current assets	85,596	-	215,343	300,939
Current liabilities	-	-	(10,414)	(10,414)
<b>Net assets at 30 April 2021</b>	<b>85,596</b>	<b>-</b>	<b>205,744</b>	<b>291,340</b>
<b>Prior year comparative</b>				
	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	-	1,053	1,053
Current assets	88,731	50,000	113,378	252,109
Current liabilities	-	-	(10,813)	(10,813)
<b>Net assets at 30 April 2020</b>	<b>88,731</b>	<b>50,000</b>	<b>103,618</b>	<b>242,349</b>



## Agenda CIO

### Notes to the financial statements

For the year ended 30 April 2021

#### 14. Movements in funds

	At 1 May 2020 £	Income £	Expenditure £	At 30 April 2021 £
<b>Restricted funds</b>				
Public Health Research Council / NatCen Social	2,000	-	(1,250)	<b>750</b>
Tampon Tax (Mind project)	8,187	-	-	<b>8,187</b>
Women Side by Side (Mind)	11,591	-	(11,591)	-
ROSA - Changing the Conversation	20,124	9,916	(30,040)	-
Paul Hamlyn Foundation	20,632	30,000	(25,616)	<b>25,016</b>
Lloyds Bank Foundation Transform/AVA	-	7,221	(7,221)	-
Lloyds National Criminal Justice Programme	26,197	43,341	(37,921)	<b>31,617</b>
Health Education England	-	18,975	(18,975)	-
Pilgrim Voices For Lockdown	-	10,690	(10,690)	-
The Sisters' Trust	-	9,000	(1,500)	<b>7,500</b>
Esmee Funder Plus	-	6,060	(5,854)	<b>206</b>
Lankelly Chase	-	15,640	(7,320)	<b>8,320</b>
Lankelly Women: Lottery Digital Fund	-	4,000	-	<b>4,000</b>
<b>Total restricted funds</b>	<b>88,731</b>	<b>154,843</b>	<b>(157,978)</b>	<b>85,596</b>
<b>Unrestricted funds</b>				
<i>Designated funds:</i>				
Esmee Fairbairn	50,000	-	(50,000)	-
<i>Total designated funds</i>	50,000	-	(50,000)	-
General funds	103,618	210,509	(108,383)	<b>205,744</b>
<b>Total unrestricted funds</b>	<b>153,618</b>	<b>210,509</b>	<b>(158,383)</b>	<b>205,744</b>
<b>Total funds</b>	<b>242,349</b>	<b>365,352</b>	<b>(316,361)</b>	<b>291,340</b>

#### Purposes of restricted funds

##### Public Health Research Council / NatCen Social Research

Often overlooked- Agenda published new research, undertaken by analysts at the National Centre of Social Research, which focused on connections between poverty and non-suicidal self-harm in young women across England. It is based on new analysis of data from more than 20,000 people.

##### Tampon Tax (Mind project)

This is funding for a forthcoming project in partnership building on the Women Side by Side Project.

## Agenda CIO

### Notes to the financial statements

#### For the year ended 30 April 2021

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#### 14. Movements in funds (continued)

##### Women Side By Side (Mind project)

Agenda partnered with Mind to run this grant making programme which funded peer support programmes with women with multiple disadvantage.

##### Rosa - Changing the Conversation

Agenda took part in Rosa's Changing the Conversation Programme, working to shift the dial on public understanding of sexual harassment. The grant funded our Senior Communications and Campaigns Officer as she worked to establish our Women's Advisory Panel. Together with women with lived experience we ran the Unsafe Spaces campaign which highlighted that 1.6 million women have experienced sexual harassment when accessing a public service.

##### Paul Hamlyn Foundation

Girls Speak- This is Agenda's campaign to ensure girls and young women facing inequality, poverty and violence get the support and protection they need. By working directly with girls, we will ensure their needs and experiences are taken into account in policy and practice – creating real, lasting change for girls across the country.

##### Lloyds Bank Foundation Transform/AVA

Breaking Down the Barriers in Greater Manchester- This project in partnership with AVA took forward the findings of The Commission on Domestic and Sexual Violence and Multiple Disadvantage. Through collaborative work in Greater Manchester the project influenced local policy makers to improve responses to survivors with multiple disadvantage.

##### Lloyds National Criminal Justice Programme

Young Women's Justice Project- In partnership with The Alliance for Youth Justice the Young Women's Justice Project is part of our 'Girls Speak' campaign and will engage with young women (17-25), front-line practitioners, and other experts, over two years with the aim of:

- Building a strong and credible evidence base about the needs of girls and young women in contact with the CJS;
- Influencing government policy and strategies to take account of younger women, with a focus on Black Asian and minority ethnic and care experienced girls and young women;
- Enabling the development of effective practice through more gender and age-informed policy; and
- Empowering girls and young women as advocates to safely share their experiences and use their voices to make change.

##### Health Education England

Scoping principles for trauma- informed training for new roles in mental health- This project was delivered in partnership with Skills for Care. Through interviews with experts by experience and practitioners we developed a framework for creating trauma informed training for professional and peer support workers in mental health services.

##### Pilgrim Voices For Lockdown

Over the first year of the pandemic Agenda conducted research with women with multiple disadvantage and the services they rely on to chart the impact of lockdown and make proposals for rebuilding including a social recover strategy for women and girls.

##### The Sisters' Trust

The Sisters' Trust funded additional fundraising capacity for Agenda.

## **Agenda CIO**

### **Notes to the financial statements**

#### **For the year ended 30 April 2021**

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#### **14. Movements in funds (continued)**

##### Esmee Funder Plus

Agenda received funding from Esmée Fairbairn's Funder Plus programme for support with the development of a fundraising strategy.

##### Lankelly Chase

Stakeholder Perceptions Audit- Agenda undertook a stakeholder perception audit to support the development of our new strategy.

Staff Wellbeing- This grant has enabled us to invest in staff wellbeing, for instance through clinical supervision and social events.

##### Lankelly Women: Lottery Digital Fund

Agenda is working in partnership with Lancashire Women on Developing Digital Early Intervention Support for Women facing Multiple Disadvantage.

#### **Purposes of designated funds**

##### Esmee Fairbairn

This fund from Esmée Fairbairn contributes to Agenda's core costs including towards the salary of our Public Policy Manager.

## Agenda CIO

### Notes to the financial statements

For the year ended 30 April 2021

#### 14. Movements in funds (continued)

##### Prior period comparative

	At 1 May 2019 £	Income £	Expenditure £	Transfers between funds £	At 30 April 2020 £
<b>Restricted funds</b>					
Public Health Research Council / NatCen Social Research	3,000	-	(1,000)	-	<b>2,000</b>
Tampon Tax (Mind project)	-	8,187	-	-	<b>8,187</b>
Women Side by Side (Mind)	-	11,591	-	-	<b>11,591</b>
ROSA - Changing the Conversation	-	29,712	(9,588)	-	<b>20,124</b>
Paul Hamlyn Foundation	-	30,145	(9,513)	-	<b>20,632</b>
Lloyds Bank Foundation Transform/AVA	-	5,475	(6,544)	1,069	-
Lloyds National Criminal Justice Programme	-	37,601	(11,404)	-	<b>26,197</b>
Plan International	-	5,089	(5,089)	-	-
The Pilgrim Trust	-	7,500	(7,500)	-	-
<b>Total restricted funds</b>	<b>3,000</b>	<b>135,300</b>	<b>(50,638)</b>	<b>1,069</b>	<b>88,731</b>
<b>Unrestricted funds</b>					
<i>Designated funds:</i>					
Esmee Fairbairn	50,000	50,000	(50,000)	-	<b>50,000</b>
Lankelly Chase	102,400	4,800	(107,200)	-	-
<i>Total designated funds</i>	<b>152,400</b>	<b>54,800</b>	<b>(157,200)</b>	-	<b>50,000</b>
General funds	52,475	77,296	(25,084)	(1,069)	<b>103,618</b>
<b>Total unrestricted funds</b>	<b>204,875</b>	<b>132,096</b>	<b>(182,284)</b>	<b>(1,069)</b>	<b>153,618</b>
<b>Total funds</b>	<b>207,875</b>	<b>267,396</b>	<b>(232,922)</b>	-	<b>242,349</b>

#### 15. Operating lease commitments

The charity had operating leases at the year end with total future minimum lease payments as follows:

	2021 £	2020 £
Amount falling due:		
Within 1 year	<b>6,682</b>	6,682
Within 1 - 5 years	-	-
	<b>6,682</b>	6,682

## **Agenda CIO**

### **Notes to the financial statements**

#### **For the year ended 30 April 2021**

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#### **16. Related party transactions**

There were no related party transactions during the current or prior period.