

Raise Kids Work



**Annual Trustees Report  
& Financial Statements for the year ending August 31st 2024**

Signed by : HGM (Trustee)

Date : 5/6/2025

## Raise Kids Work Trustees' Report and Financial Statements

The Trustees are pleased to present their report and accounts for the period ending 31<sup>st</sup> August 2024, which have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (March 2005).

### Public Benefit

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. This report illustrates activities carried out in support of the public benefit requirement.

### Reference and Administrative Information

#### Charity

Raise Kids Work

#### Charity Number

1179356

#### Trustees

Christopher Cate (Chair)

Vivien Aldred

Heather McLeen

Nick Mitchell

#### Director of Operations

Andrew Jones

#### Part-time Kids Ministry Assistant

Andrew Severn

#### Registered Address

35 Greenland Avenue, Wymondham

#### Administration and Finance

Felicity Jones

**Banker** HSBC

**Independent Examiner** Mr John Payne

## **Structure and Organisation**

### **Organisation**

The constitution of Raise Kids Work is to serve children of the East Anglia area and beyond. To reach them with the gospel in a relevant way.

### **Trustee Appointments** (from July 2024)

Carolyn Burn

Anthony Burn

### **Training**

All Trustees, workers and volunteers are made aware of the policies and procedures put in place by Raise Kids Work. Training is provided as appropriate to ensure all are equipped to carry out their duties.

### **Related Organisations**

RAISE KIDS WORK seeks to work in churches and schools in order to maximise opportunities for primary aged pupils, and to serve Christian organisations who look to deliver quality children's work. It works with these bodies in different capacities agreed upon with each of them. RAISE KIDS WORK uses various facilities provided by these churches, schools and organisations and is very grateful for their support and co-operation.

### **Risk Management**

The Trustees work with the Director of Operations to monitor the risks facing the charity.

They are responsible for keeping accounting records which show at any time with reasonable accuracy the financial position of the charity. They ensure that the reporting of financial matters is in line with the Charities Act 1993. They are responsible for the safeguarding of the assets and procedures that protect against fraud and other irregularities.

## Objectives and Activities

The objects of the CIO are: To advance the Christian faith in accordance with the statement of faith in East Anglia and its environs and throughout the world for the benefit of Young People, in particular children by;

- a. proclaiming Christian messages of an evangelistic and teaching nature;*
- b. demonstrating, promoting and encouraging Christian values, including Dignity, Empowerment and Partnership;*
- c. teaching children and young people through events, lessons and activities within schools and churches and their environs; and*
- d. demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected by poverty and sickness, either directly or through relevant relief agencies.*

## Achievements and Progress

For the period September 2023 – August 2024

### PUZZLE PODS

In July 2024 it was noted that: **Puzzle Pod One** (including the pilots) had been running for c.15 months, an average of about one a month.

**Puzzle Pod Two:** In January 2024 funding was awarded from Just Sow for a second Pod and planning and creating began and development started.

In June RAISE went to a new school in Salhouse Primary working with Year 5/6's and returned to Hopton on Sea in July for the Year 6's.

- **Puzzle Pod:** was in Brooke and Thurton on 11<sup>th</sup> and 14<sup>th</sup> September 2023.
- RAISE was in Swanton Morley with the Puzzle Pod on 8 December 2023
- 32 children went through the Pod at Swanton Morley
- St Peters, Easton 12<sup>th</sup> February 2024.
- There was a two day Puzzle Pod in Great Yarmouth at St Nicholas Priory School with over 60 Year 6s.
- There had been a repeat booking for a couple of schools and St Nicholas at Great Yarmouth had asked for 2 days to cover Year 6 in May 2024.

### OTHER SCHOOLS' WORK

**Big Story Day:** at Brisley on 13 October 2023 with a giant jigsaw of the Old Testament. RAISE returned to Brisley for an Advent/Christmas themed prayer space on 24 November. There was a school vision day at Brisley on 19 January 2024 on the parable of the sower.

RAISE also headed up a Walk through the Bible (every Tuesday for five weeks) at Rudham and Weasenham 2023.

West Earlham Infants: RAISE was able to come to the school for the first time. An Advent Assembly was held on 27 November 2023.

**Christmas** events started on 30 November 2023 at St Nicholas, Great Yarmouth.

**520** children heard the Christmas story in 2023, the full Wonder and Mystery Christmas Experience in Easton and Hockering (214) the others (306) with Christmas in a Box.

Week commencing 11 December began with the Christmas Experience at Easton, a Christmas in a Box at Browick, Robert Kett on Wednesday and Cringleford on Friday, followed by Christmas in a Box at Great Witchingham and a half day Christmas Experience at Hockering, finishing on 19 December.

**Easter: 446** children heard the story of Easter, **301** with the full Easter Experience (Morley, Tacolneston and Robert Kett) and **145** with Easter in a Box.

**2024 - Vision Day – Rudham and Brisley:** a School Vision Day was based on the story of the Parable of the Sower and was well received in these federated schools in January and March.

**Assemblies:** They continued at **Hethersett, Morley, Tacolneston, Robert Kett Primary** and three new schools – West Earlham Infant School and **Yaxham Primary**. During 2024 monthly assemblies also continued at Carleton Rode Primary School - themes were perseverance, responsibility and moving on.

RAISE also returned to Morley and Tacolneston for an assembly on Truthfulness.

**Miracles of Jesus Workshop:** June 2024 at Robert Kett Primary School – a 1 ½ hour event repeated three times, once for each class – for 90 children. The general feedback was positive.

## CHURCH WORK

**MegaMix** in partnership with HOPE church - returned at the end of September 2023 – the new theme for November and December 2023 was Get it, Got it, Good. Approx 30-45 children attend.

40 Year 3-6's attend weekly. In early 2024 the theme was "in the kitchen", looking at God's provision, using the story of the widow of Zarephath (34 children) and in February it was "on the farm" using the Parable of the sower.

In 2024 Andy introduced "popcorn testimonies" where leaders "popped up" around the room talking about how God answered prayer. There were two more sessions in this school year and RAISE had been booked for the next one.

In July 24: themes included MegaMix on the Boat and At the Oscars. Megamix was returning in October.

**Prayer and Encounter – Evening and Day School:** RAISE led Prayer and Encounter Rooms for Hope Community Church's School of Supernatural Life in June.

**Excel Church Weekend – Wales:** a “Freedom” themed kids’ work weekend for the church at the end of May 2024. RAISE would have the POD available on Saturday afternoon.

**FETE** (“From Everywhere to Everywhere”) Regional Day: RAISE ran kids sessions in early March 2024 at Kings in Norwich.

The two Andy’s set up a prayer and encounter room at **Letton Hall** for the Youth Weekend Away in November 23 for 80 people.

**Reboot Residential Weekend 2023:** was excellent. There were 39 children. Andy’s children were junior leaders together with volunteers. Each person had a lanyard and received a new badge to remember each session as well as a memory item (a glass heart, a lions seal, a footprint and a little mirror).

**Talk with Women’s Fellowship:** on 17 October 2023. A small group; the session was well received. They promised a financial gift to RAISE.

In April, Andy and Nick attended the Diocese of Norwich “**One Big Day**” this was where we prepared our first exhibition stand showcasing Raise and the Puzzle Pod.

**Thanksgiving:** successfully took place on 13 April 2024

**Wymonopoly:** 9 families booked for the event on 8 June 2024 – and a number of those were completely new to Raise.

Andy went to the (Virtual Sunday School’s) **Abound Family Camp** with the Puzzle Pod and then led the kids work at the **More Together** Conference at the end of August in Ipswich (16<sup>th</sup>-19<sup>th</sup> August) using and adapting the Freedom themed work for c. 100+ 5-11s.

**Lions:** the journey with the Lions was scheduled to end in the autumn.

Work was progressing on the **Website** and on **trademarking**.

**Trustees’ Away Day:** took place in July.

## Financial Matters

The Trustees receive a financial report from the administrator/treasurer and the Director of Operations at each Trustee’s Meeting. We have worked very hard at fundraising through the efforts of the Director of Operations especially through the Auction of Promises in November 2023.

The Trustees are extremely thankful to all the organisations and individuals who have supported the work of RAISE KIDS WORK through 2023-2024.

Salaries and working hours have been set and reviewed by the Trustees. This will be revisited again in the coming year.

## **Finance Report**

See attached IER summary

## **Reporting and Policies**

The following Policies have been approved by Trustees

Raise Kids Work Policy for Safeguarding Children and Young People (Updated Annually)

Raise Kids Work Volunteers Policy

Raise Kids Work Child Protection Policy Statement (Updated annually)

Raise Kids Work Code of Conduct

Raise Kids Work Counter Bullying Policy

Raise Kids Work Data Protection Policy

Raise Kids Work Disciplinary Policy

Raise Kids Work Equal Opportunities Policy

Raise Kids Work Health and Safety Policy

Raise Kids Work Reserves Policy

Raise Kids Work Grievance Policy

Raise Kids Work Lone Working Policy

Raise Kids Work Short Term Sickness and Absence Management Policy

Raise Kids Work Long Term Sickness and Absence Policy

## **Project Management**

The project is managed on a daily basis by the Director of Operations, Andrew Jones. He manages the project and has overseen the work and a growing number of volunteers. The Director of Operations meets with the Trustees on a bimonthly basis to give written or verbal report of the work, submitting proposals for new initiatives. He also discusses the financial status of the project.

The Trustees are committed to supporting the Director of Operations, and taking action as required ensuring the effective and safe operation of the project.

## Summary

The Trustees are committed to the Christian ethos of the project and its charitable objects. They hold the project in prayer and manage the project by overseeing the legal and financial obligations.

The following table shows the projects current activities, and the approximate number of children involved.

Raise Kids Work Activities	children	Volunteers	Frequency
Walk through the Bible – New Testament lessons.	47	0	weekly (for 5 weeks)
Assemblies – regularly going into schools presenting Collective Worship	1394	0	over the year
Christmas in a Box / Christmas Experience	520	12	annually
Easter in a Box / Easter Experience	446	10	annually
Church kids clubs	40	12	monthly
School Vision Days	153	0	once
Experience Days / Miracles Workshop in schools	168	0	once
Prayer and Encounter Rooms (for adults and young people)	80	60	once
Church Residential Kids Work/ REBOOT Residential	60	20	once
Puzzle Pod - Abound Family Camp	95	2	once
More Together Church Festival Kids Work	150	16	once
Puzzle Pod (schools)	219	0	once
	<b>3372</b>	<b>132</b>	<b>Totals</b>

## Summary

2023/24 saw the continuing presence we have in a number of schools and also further development of the Escape Room/Puzzle Pod. This has been greatly supported by the Director of Operations. The Puzzle Pod has been used in a number of settings; this has been encouraged by the Lions, with their ongoing mentoring and support. They continue to be a catalyst in the use of the Puzzle Pod and the development of Raise's objectives and aims. The funding from Just Sow for the second Puzzle Pod was gratefully received and work on the Second Pod is well under way.



We continue to work towards expanding our supporters' base further and are thankful for all the support and encouragement we receive; volunteers continue to be a key part of the project.

Raise Kids Work continues to move towards achieving its medium term aims and objectives. The single biggest challenge is to have the funding to scale up the charity. With limited staffing we need to utilise their skills to best effect. Therefore, additional volunteers would help relieve some of the burden from the Director of Operations.



Raise Kids Work	1179356
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Receipts and payments accounts			
For the period from	Period start date	To	Period end date
	01/09/2023		31/08/2024

## Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Bids				-	-
Gift Aid	4,776			4,776	3,272
Church Work Donations	3,586			3,586	4,255
Donations	21,434			21,434	23,654
Schools Work Donations	6,259			6,259	4,572
Training	0			-	0
Investment interest	0			-	0
MISC	213			213	411
Fundraising	5,432			5,432	363
Grant	0	13,600		13,600	5,400
Weekend Away (Reboot)	1,685			1,685	2,425
<b>Sub total</b>	<b>43,385</b>	<b>13,600</b>		<b>56,985</b>	<b>44,352</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>43,385</b>	<b>13,600</b>	<b>-</b>	<b>56,985</b>	<b>44,352</b>
<b>A3 Payments</b>					
Net Salaries	25,452	3,600		29,052	21,228
Tax & NI	3,874			3,874	3,746
Pension	1,784			1,784	1,508
Payroll	420			420	425
Events (mainly fundraising)	224			224	11
Church Work Expenses	1,313			1,313	468
School Work Expenses	1,519			1,519	1,187
Mission	0			-	
Travel	2,158			2,158	1,590
Training	802			802	389
Resources & Equipment	286	634		920	1,905
Expenses				-	74
Office Supplies	722			722	1,512
Rent	3,000			3,000	3,000
Insurance	670			670	669
Weekend Away (Reboot)	2,811			2,811	300
misc includes CCPAS & bank charges	374			374	890
<b>Sub total</b>	<b>45,409</b>	<b>4,234</b>	<b>-</b>	<b>49,643</b>	<b>38,902</b>
<b>A4 Asset and investment purchases. (see table)</b>					
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>45,409</b>	<b>4,234</b>	<b>-</b>	<b>49,643</b>	<b>38,902</b>
<b>Net of receipts/(payments)</b>	<b>- 2,024</b>	<b>9,366</b>	<b>-</b>	<b>7,342</b>	<b>5,450</b>
<b>A5 Transfers between funds</b>					
<b>A6 Cash funds last year end</b>	<b>11,829</b>	<b>1,681</b>		<b>13,510</b>	<b>8,060</b>
<b>Cash funds this year end</b>	<b>9,805</b>	<b>11,047</b>	<b>-</b>	<b>20,852</b>	<b>13,510</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	HSBC Current	11,829	1,681	-
	HSBC Saver Account	0		-
				-
	<b>Total cash funds</b>	<b>9,805</b>	<b>11,047</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
Raise Kids Work

On accounts for the year  
ended

31<sup>st</sup> August 2024

Charity no  
(if any)

1179356

Set out on pages

1 and 2

(remember to include the page numbers of additional sheets)

Respective  
responsibilities of  
trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- ☐ examine the accounts under section 145 of the Charities Act,
- ☐ to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- ☐ to state whether particular matters have come to my attention.

Basis of independent  
examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent  
examiner's statement

In connection with my examination, no matter has come to my attention .

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- ☐ to keep accounting records in accordance with section 130 of the Charities Act; and
- ☐ to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*\* Please delete the words in the brackets if they do not apply.*

Signed:

*John Payne*

Date:

22nd May 2025

Name:

John Payne

**Relevant professional qualification(s) or body (if any):**

ACMA

**Address:**

35 Henby Way

Norwich

NR7 0LD

## Section B

## Disclosure

Only complete if the examiner needs to highlight material problems.