

RAISE KIDS WORK

England & Wales · Charity number 1179356

Details

Other names RAISE

Status Registered

Legal form CIO

Registered 2018-07-27

Register [View on the Charity Commission register](#)

Contact

Address 35 Greenland Avenue
Wymondham
NR18 0ER

Phone 07967359875

Email admin@raisekidswork.org.uk

Website raisekidswork.org.uk

Activities

Objects: TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF FAITH IN EAST ANGLIA AND ITS ENVIRONS AND THROUGHOUT THE WORLD FOR THE BENEFIT OF YOUNG PEOPLE, IN PARTICULAR CHILDREN BY; A. PROCLAIMING CHRISTIAN MESSAGES OF AN EVANGELISTIC AND TEACHING NATURE; B. DEMONSTRATING, PROMOTING AND ENCOURAGING CHRISTIAN VALUES, INCLUDING DIGNITY, EMPOWERMENT AND PARTNERSHIP; C. TEACHING CHILDREN AND YOUNG PEOPLE THROUGH EVENTS, LESSONS AND ACTIVITIES WITHIN SCHOOLS AND CHURCHES AND THEIR ENVIRONS; AND D. DEMONSTRATING THE CHRISTIAN FAITH BY PROMOTING OVERSEAS SERVICE, EDUCATION, PRACTICAL ACTION AND WORKING WITH THOSE AFFECTED BY POVERTY AND SICKNESS, EITHER DIRECTLY OR THROUGH RELEVANT RELIEF AGENCIES.

Activities: Raise provides high quality events from one-off theme nights to holiday clubs, and regular kids clubs. Our Schools Work includes Christian themed assemblies, RE experiences and Lessons, Prayer Spaces, Walk Through the Bible and mentoring. We can also deliver children's work for residential weekends, and residential weekends just for children. Raise is available to train volunteers.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Religious Activities
- **Who:** Children/young People

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£56,985	£49,643	-	-
2023-08-31	£44,352	£38,902	-	-
2022-08-31	£31,017	£28,783	-	-
2021-08-31	£29,364	£29,096	-	-
2020-08-31	£29,869	£26,900	-	-

Trustees

Name	Role	Appointed
Anthony Richard Noel Burn		2024-07-13
Carolyn Noelle Burn		2024-07-13
Heather Clare McLeen		2022-01-25
Nicholas John Mitchell		2022-11-15
VIVIEN MARY ALDRED		2018-01-24

RAISE KIDS WORK

England & Wales - Charity number 1179356

Accounts

Raise Kids Work



**Annual Trustees Report
& Financial Statements for the year ending August 31st 2024**

Signed by : HC Mer (Trustee)

Date : 5/6/2025

Raise Kids Work Trustees' Report and Financial Statements

The Trustees are pleased to present their report and accounts for the period ending 31st August 2024, which have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (March 2005).

Public Benefit

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. This report illustrates activities carried out in support of the public benefit requirement.

Reference and Administrative Information

Charity

Raise Kids Work

Charity Number

1179356

Trustees

Christopher Cate (Chair)

Vivien Aldred

Heather McLeen

Nick Mitchell

Director of Operations

Andrew Jones

Part-time Kids Ministry Assistant

Andrew Severn

Registered Address

35 Greenland Avenue, Wymondham

Administration and Finance

Felicity Jones

Banker HSBC

Independent Examiner Mr John Payne

Structure and Organisation

Organisation

The constitution of Raise Kids Work is to serve children of the East Anglia area and beyond. To reach them with the gospel in a relevant way.

Trustee Appointments (from July 2024)

Carolyn Burn

Anthony Burn

Training

All Trustees, workers and volunteers are made aware of the policies and procedures put in place by Raise Kids Work. Training is provided as appropriate to ensure all are equipped to carry out their duties.

Related Organisations

RAISE KIDS WORK seeks to work in churches and schools in order to maximise opportunities for primary aged pupils, and to serve Christian organisations who look to deliver quality children's work. It works with these bodies in different capacities agreed upon with each of them. RAISE KIDS WORK uses various facilities provided by these churches, schools and organisations and is very grateful for their support and co-operation.

Risk Management

The Trustees work with the Director of Operations to monitor the risks facing the charity.

They are responsible for keeping accounting records which show at any time with reasonable accuracy the financial position of the charity. They ensure that the reporting of financial matters is in line with the Charities Act 1993. They are responsible for the safeguarding of the assets and procedures that protect against fraud and other irregularities.

Objectives and Activities

The objects of the CIO are: To advance the Christian faith in accordance with the statement of faith in East Anglia and its environs and throughout the world for the benefit of Young People, in particular children by;

- a. *proclaiming Christian messages of an evangelistic and teaching nature;*
- b. *demonstrating, promoting and encouraging Christian values, including Dignity, Empowerment and Partnership;*
- c. *teaching children and young people through events, lessons and activities within schools and churches and their environs; and*
- d. *demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected by poverty and sickness, either directly or through relevant relief agencies.*

Achievements and Progress

For the period September 2023 – August 2024

PUZZLE PODS

In July 2024 it was noted that: **Puzzle Pod One** (including the pilots) had been running for c.15 months, an average of about one a month.

Puzzle Pod Two: In January 2024 funding was awarded from Just Sow for a second Pod and planning and creating began and development started.

In June RAISE went to a new school in Salhouse Primary working with Year 5/6's and returned to Hopton on Sea in July for the Year 6's.

- **Puzzle Pod:** was in Brooke and Thurton on 11th and 14th September 2023.
- RAISE was in Swanton Morley with the Puzzle Pod on 8 December 2023
- 32 children went through the Pod at Swanton Morley
- St Peters, Easton 12th February 2024.
- There was a two day Puzzle Pod in Great Yarmouth at St Nicholas Priory School with over 60 Year 6s.
- There had been a repeat booking for a couple of schools and St Nicholas at Great Yarmouth had asked for 2 days to cover Year 6 in May 2024.

OTHER SCHOOLS' WORK

Big Story Day: at Brisley on 13 October 2023 with a giant jigsaw of the Old Testament. RAISE returned to Brisley for an Advent/Christmas themed prayer space on 24 November. There was a school vision day at Brisley on 19 January 2024 on the parable of the sower.

Raise Kids Work Trustees' Report and Financial Statements

RAISE also headed up a Walk through the Bible (every Tuesday for five weeks) at Rudham and Weasenham 2023.

West Earlham Infants: RAISE was able to come to the school for the first time. An Advent Assembly was held on 27 November 2023.

Christmas events started on 30 November 2023 at St Nicholas, Great Yarmouth.

520 children heard the Christmas story in 2023, the full Wonder and Mystery Christmas Experience in Easton and Hockering (214) the others (306) with Christmas in a Box.

Week commencing 11 December began with the Christmas Experience at Easton, a Christmas in a Box at Browick, Robert Kett on Wednesday and Cringleford on Friday, followed by Christmas in a Box at Great Witchingham and a half day Christmas Experience at Hockering, finishing on 19 December.

Easter: 446 children heard the story of Easter, **301** with the full Easter Experience (Morley, Tacolneston and Robert Kett) and **145** with Easter in a Box.

2024 - Vision Day – Rudham and Brisley: a School Vision Day was based on the story of the Parable of the Sower and was well received in these federated schools in January and March.

Assemblies: They continued at **Hetherset, Morley, Tacolneston, Robert Kett Primary** and three new schools – West Earlham Infant School and **Yaxham Primary**. During 2024 monthly assemblies also continued at Carleton Rode Primary School - themes were perseverance, responsibility and moving on.

RAISE also returned to Morley and Tacolneston for an assembly on Truthfulness.

Miracles of Jesus Workshop: June 2024 at Robert Kett Primary School – a 1 ½ hour event repeated three times, once for each class – for 90 children. The general feedback was positive.

CHURCH WORK

MegaMix in partnership with HOPE church - returned at the end of September 2023 – the new theme for November and December 2023 was Get it, Got it, Good. Approx 30-45 children attend.

40 Year 3-6's attend weekly. In early 2024 the theme was "in the kitchen", looking at God's provision, using the story of the widow of Zarephath (34 children) and in February it was "on the farm" using the Parable of the sower.

In 2024 Andy introduced "popcorn testimonies" where leaders "popped up" around the room talking about how God answered prayer. There were two more sessions in this school year and RAISE had been booked for the next one.

In July 24: themes included MegaMix on the Boat and At the Oscars. Megamix was returning in October.

Prayer and Encounter – Evening and Day School: RAISE led Prayer and Encounter Rooms for Hope Community Church's School of Supernatural Life in June.

Raise Kids Work Trustees' Report and Financial Statements

Excel Church Weekend – Wales: a “Freedom” themed kids’ work weekend for the church at the end of May 2024. RAISE would have the POD available on Saturday afternoon.

FETE (“From Everywhere to Everywhere”) Regional Day: RAISE ran kids sessions in early March 2024 at Kings in Norwich.

The two Andy’s set up a prayer and encounter room at **Letton Hall** for the Youth Weekend Away in November 23 for 80 people.

Reboot Residential Weekend 2023: was excellent. There were 39 children. Andy’s children were junior leaders together with volunteers. Each person had a lanyard and received a new badge to remember each session as well as a memory item (a glass heart, a lions seal, a footprint and a little mirror).

Talk with Women’s Fellowship: on 17 October 2023. A small group; the session was well received. They promised a financial gift to RAISE.

In April, Andy and Nick attended the Diocese of Norwich “**One Big Day**” this was where we prepared our first exhibition stand showcasing Raise and the Puzzle Pod.

Thanksgiving: successfully took place on 13 April 2024

Wymonopoly: 9 families booked for the event on 8 June 2024 – and a number of those were completely new to Raise.

Andy went to the (Virtual Sunday School’s) **Abound Family Camp** with the Puzzle Pod and then led the kids work at the **More Together** Conference at the end of August in Ipswich (16th-19th August) using and adapting the Freedom themed work for c. 100+ 5-11s.

Lions: the journey with the Lions was scheduled to end in the autumn.

Work was progressing on the **Website** and on **trademarking**.

Trustees’ Away Day: took place in July.

Financial Matters

The Trustees receive a financial report from the administrator/treasurer and the Director of Operations at each Trustee’s Meeting. We have worked very hard at fundraising through the efforts of the Director of Operations especially through the Auction of Promises in November 2023.

The Trustees are extremely thankful to all the organisations and individuals who have supported the work of RAISE KIDS WORK through 2023-2024.

Salaries and working hours have been set and reviewed by the Trustees. This will be revisited again in the coming year.

Finance Report

See attached IER summary

Reporting and Policies

The following Policies have been approved by Trustees

Raise Kids Work Policy for Safeguarding Children and Young People (Updated Annually)

Raise Kids Work Volunteers Policy

Raise Kids Work Child Protection Policy Statement (Updated annually)

Raise Kids Work Code of Conduct

Raise Kids Work Counter Bullying Policy

Raise Kids Work Data Protection Policy

Raise Kids Work Disciplinary Policy

Raise Kids Work Equal Opportunities Policy

Raise Kids Work Health and Safety Policy

Raise Kids Work Reserves Policy

Raise Kids Work Grievance Policy

Raise Kids Work Lone Working Policy

Raise Kids Work Short Term Sickness and Absence Management Policy

Raise Kids Work Long Term Sickness and Absence Policy

Project Management

The project is managed on a daily basis by the Director of Operations, Andrew Jones. He manages the project and has overseen the work and a growing number of volunteers. The Director of Operations meets with the Trustees on a bimonthly basis to give written or verbal report of the work, submitting proposals for new initiatives. He also discusses the financial status of the project.

The Trustees are committed to supporting the Director of Operations, and taking action as required ensuring the effective and safe operation of the project.

Summary

The Trustees are committed to the Christian ethos of the project and its charitable objects. They hold the project in prayer and manage the project by overseeing the legal and financial obligations.

The following table shows the projects current activities, and the approximate number of children involved.

Raise Kids Work Activities	children	Volunteers	Frequency
Walk through the Bible – New Testament lessons.	47	0	weekly (for 5 weeks)
Assemblies – regularly going into schools presenting Collective Worship	1394	0	over the year
Christmas in a Box / Christmas Experience	520	12	annually
Easter in a Box / Easter Experience	446	10	annually
Church kids clubs	40	12	monthly
School Vision Days	153	0	once
Experience Days / Miracles Workshop in schools	168	0	once
Prayer and Encounter Rooms (for adults and young people)	80	60	once
Church Residential Kids Work/ REBOOT Residential	60	20	once
Puzzle Pod - Abound Family Camp	95	2	once
More Together Church Festival Kids Work	150	16	once
Puzzle Pod (schools)	219	0	once
	3372	132	Totals

Summary

2023/24 saw the continuing presence we have in a number of schools and also further development of the Escape Room/Puzzle Pod. This has been greatly supported by the Director of Operations. The Puzzle Pod has been used in a number of settings; this has been encouraged by the Lions, with their ongoing mentoring and support. They continue to be a catalyst in the use of the Puzzle Pod and the development of Raise's objectives and aims. The funding from Just Sow for the second Puzzle Pod was gratefully received and work on the Second Pod is well under way.

We continue to work towards expanding our supporters' base further and are thankful for all the support and encouragement we receive; volunteers continue to be a key part of the project.

Raise Kids Work continues to move towards achieving its medium term aims and objectives. The single biggest challenge is to have the funding to scale up the charity. With limited staffing we need to utilise their skills to best effect. Therefore, additional volunteers would help relieve some of the burden from the Director of Operations.



Raise Kids Work	1179356
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Receipts and payments accounts

For the period from	Period start date 01/09/2023	To	Period end date 31/08/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Bids				-	-
Gift Aid	4,776			4,776	3,272
Church Work Donations	3,586			3,586	4,255
Donations	21,434			21,434	23,654
Schools Work Donations	6,259			6,259	4,572
Training	0			-	0
Investment interest	0			-	0
MISC	213			213	411
Fundraising	5,432			5,432	363
Grant	0	13,600		13,600	5,400
Weekend Away (Reboot)	1,685			1,685	2,425
	43,385	13,600		56,985	44,352
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	43,385	13,600	-	56,985	44,352
A3 Payments					
Net Salaries	25,452	3,600		29,052	21,228
Tax & NI	3,874			3,874	3,746
Pension	1,784			1,784	1,508
Payroll	420			420	425
Events (mainly fundraising)	224			224	11
Church Work Expenses	1,313			1,313	468
School Work Expenses	1,519			1,519	1,187
Mission	0			-	
Travel	2,158			2,158	1,590
Training	802			802	389
Resources & Equipment	286	634		920	1,905
Expenses				-	74
Office Supplies	722			722	1,512
Rent	3,000			3,000	3,000
Insurance	670			670	669
Weekend Away (Reboot)	2,811			2,811	300
misc includes CCPAS & bank charges	374			374	890
Sub total	45,409	4,234	-	49,643	38,902
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	45,409	4,234	-	49,643	38,902
Net of receipts/(payments)	- 2,024	9,366	-	7,342	5,450
A5 Transfers between funds				13,510	8,060
A6 Cash funds last year end	11,829	1,681			
Cash funds this year end	9,805	11,047	-	20,852	13,510

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC Current	11,829	1,681	-
	HSBC Saver Account	0		-
				-
	Total cash funds	9,805	11,047	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Raise Kids Work

On accounts for the year
ended

31 st August 2024	Charity no (if any)	1179356
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Set out on pages

1 and 2
(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention .
1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 to keep accounting records in accordance with section 130 of the Charities Act; and
 to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: John Payne

Date: 22nd May 2025

Name: John Payne

Relevant professional qualification(s) or body (if any):

ACMA

Address:

35 Henby Way

Norwich

NR7 0LD

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

RAISE KIDS WORK

England & Wales - Charity number 1179356

Accounts

Raise Kids Work



Annual Trustees Report

& Financial Statements for the year ending August 31st 2023

Trustees

Chairman
Helen King Atok

Trustees
Tina Rose

Trustees
Christopher Cook (Chair)

Trustees
Alison Aldred

Trustees
Helen Jackson

Trustees
Nick Mitchell

Director of Operations
Andrew Jones

Part-time Risk & Safety Assistant (from February 2023)
Vivian Powell

Registered Address
22 Greenbank Avenue, Wymondham

Administration and Finance
Jeddy Jones

General Manager
Independent Producer Mr. John Payne

Signed by : Christy Cole (chair of Trustees)

Date : 14/05/2024

Raise Kids Work Trustees' Report and Financial Statements

The Trustees are pleased to present their report and accounts for the period ending 31st August 2023, which have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (March 2005).

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Raise Kids Work

Charity Number

1179356

Trustees

Christopher Cate (Chair)

Vivien Aldred

Heather McLeen

Nick Mitchell

Director of Operations

Andrew Jones

Part-time Kids Ministry Assistant (from February 2023)

Andrew Severn

Registered Address

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Administration and Finance

Felicity Jones

Banker HSBC

Independent Examiner Mr John Payne

Structure and Organisation

Organisation

The constitution of Raise Kids Work is to serve children of the East Anglia area and beyond. To reach them with the gospel in a relevant way.

Trustee Appointments

None

Training

All Trustees, workers and volunteers are made aware of the policies and procedures put in place by Raise Kids Work. Training is provided as appropriate to ensure all are equipped to carry out their duties.

Related Organisations

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- a. *proclaiming Christian messages of an evangelistic and teaching nature;*
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Achievements and Progress

Puzzle Pod

This new and exciting project in Raise's development moved from concept to design, testing and roll-out during the year. It is a portable Bible-based Escape Room designed around the story of Joseph.

Design and construction was completed in late 2022, launched at a Thanksgiving event in early 2023, piloted at local schools, with full rollout planned for the autumn 2023.

The Puzzle Pod was piloted with two local families and with the Walk through the Bible Staff team. It was also taken to Creation Fest – a festival in Cornwall where it was tested with more families and teenagers.

Schools Work

Assemblies: RAISE ran assemblies at in a number of Norfolk schools: Morley, Tacolneston, Swanton Morley, Stibbard, North Elmham, Foulsham and Robert Kett in Wymondham.

Christmas Experiences/Christmas in a Box 2022: at schools in Thurton, Morley and Tacolneston and Robert Kett.

- Christmas Experience – 440 children.
- Christmas in a Box at Thurton, Morley and Tacolneston and Robert Kett involving 359 pupils.

Easter in a Box: in Hethersett and Cringleford. About 186 children heard the Easter story. The Puzzle Pod took priority this Easter

Easter in a Box: in Hethersett and Cringleford. About 186 children heard the Easter story. The Puzzle Pod took priority this Easter and so this meant there were less Easter events.

Walk Through the Bible: 5 interactive lessons were run at Hethersett Primary School

Vision Experience: at Ashwicken Primary Academy in March 2023. This event helped the school teach their school vision in a creative way.

Church Work

Fun2Play: Hope Church, Thetford – These sessions were running in a soft play area with an evangelistic message. They were run until June 2023.

Youth Weekend Away: Raise were invited to a youth weekend away to lead a prayer room at Letton Hall Centre for 80 young people plus leaders.

School of Supernatural Life Encounter Rooms: Raise set up and created reflective prayer stations for adults in February 2023 for Hope Church, Wymondham

Morley Kids Club: Ran in partnership with Morley Methodist church once a month during autumn 2022 and into early 2023.

Hope Kids Club: Began in January 2023 and happens once a month during the year. It is a kids club ran in partnership with Hope Church. The Kids Clubs was titled MegaMix (along with the retitled Morley kids Club) and is an official project of Raise Kids Work.

Other achievements

Lions: This training, mentoring and coaching ran from Andy Jones' acceptance onto the programme through autumn 2022 and into 2023. The charity received funding from the Lions programme which enabled the appointment of a part time worker.

Staffing: Andy Severn was appointed to work with Andy Jones in February 2023.

Financial Matters

The Trustees receive a financial report from the administrator/treasurer and the Director of Operations at each Trustee's Meeting. Considerable fundraising success has been had through the efforts of the Director of Operations.

The Trustees are extremely thankful to all the organisations and individuals who have supported the work of RAISE KIDS WORK through 2022-2023.

Salaries and working hours have been set and reviewed by the Trustees. This will be revisited again in the coming year.

Finance Report

See attached IER summary

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Raise Kids Work Code of Conduct

Raise Kids Work Trustees' Report and Financial Statements

- Raise Kids Work Counter Bullying Policy
- Raise Kids Work Data Protection Policy
- Raise Kids Work Disciplinary Policy
- Raise Kids Work Equal Opportunities Policy
- Raise Kids Work Health and Safety Policy

Project Management

The project is managed on a daily basis by the Director of Operations, Andrew Jones. He manages the project and has overseen the work and a growing number of volunteers. The Director of Operations meets with the Trustees on a bimonthly basis to give written or verbal report of the work, submitting proposals for new initiatives. He also discusses the financial status of the project.

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The following table shows the projects current activities and the approximate number of children involved.

Raise Kids Work Activities	children	Volunteers	Frequency
Walk through the Bible – New Testament lessons.	120	0	weekly (for 5 weeks)
Assemblies – regularly into schools presenting Collective Worship	2300	0	monthly
Christmas in a Box / Christmas Experience	799	12	annually
Easter in a Box	180	0	annually
Training delivered to other church kids ministry leaders (adults)	0	20	annually
Church kids clubs	370	30	monthly
Encounter Rooms – this has mainly been for adults and youth	210	14	three times annually
School Vision Day	117	0	once
Puzzle Pod (schools, adults and families)	165	2	Once a month
	4261	78	Totals

Summary

2022/23 saw the development of the programme which had its roots in 2021/22 – in particular, the Escape Room/Puzzle Pod, which was greatly supported by the Director of Operation's continued training with the Lions – these gave continued and significant impetus to the development of Raise's aims and objectives.

We continue to work towards expanding our supporters' base further and are thankful for all the support and encouragement we receive, and the way volunteers continue to be a very important part of the project.

Raise Kids Work has met its Aims and objectives.



Raise Kids Work 1179358

Receipts and payments accounts

CC16a

For the period from 01/09/2022 To 31/08/2023

Section A Receipts and payments

Unrestricted funds to the nearest £ Restricted funds to the nearest £ Endowment funds to the nearest £ Total funds to the nearest £ Last year to the nearest £

A1 Receipts		Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
Bids						
Gift Aid	3,272				3,272	4,021
Church Work Donations	4,255				4,255	2,947
Donations	22,654	1,000			23,654	16,079
Schools Work Donations	4,572				4,572	3,326
Training	0				-	0
Investment interest	0				-	0
MISC	411				411	64
Fundraising	363				363	4,580
Grant	0		5,400		5,400	0
Weekend Away (Reboot)	2,425				2,425	0
Sub total	37,952	6,400			44,352	31,017

A2 Asset and Investment sales, (see table).		Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
Sub total	-	-	-	-	-	-
Total receipts	37,952	6,400	-	-	44,352	31,017

A3 Payments		Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
Net Salaries	15,828		5,400		21,228	15,794
Tax & NI	3,746				3,746	2,357
Pension	1,508				1,508	1,323
Payroll	425				425	360
Events	11				11	82
Church Work Expenses	468				468	391
School Work Expenses	1,187				1,187	1,028
Mission	0				-	-
Travel	1,590				1,590	1,479
Training	389				389	1,017
Resources & Equipment	548		1,357		1,905	643
Expenses	74				74	99
Office Supplies	512		1,000		1,512	428
Rent	3,000				3,000	2,850
Insurance	669				669	640
Weekend Away (Reboot)	300				300	0
misc includes CFPAS & bank charges	890				890	292
Sub total	31,145	7,757	-	-	38,902	28,783

A4 Asset and Investment purchases. (see table)		Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
Sub total	-	-	-	-	-	-
Total payments	31,145	7,757	-	-	38,902	28,783
Net of receipts/(payments)	6,807	-	1,357	-	5,450	2,234
A5 Transfers between funds	5,022		3,038		8,060	5,826
A6 Cash funds last year end	11,829		1,681		13,510	8,060
Cash funds this year end						

Section B Statement of assets and liabilities at the end of the period

Categories

B1 Cash funds

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
HSBC Current	11,829	1,681	-
HSBC Saver Account	0	-	-
Total cash funds <small>(agree balances with receipts and payments account(s))</small>	11,829	1,681	-

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Christoph Cox</i>	Christoph Cox	23/6/24



Independent examiner's report on the accounts



Report to the trustees/
members of

Charity Name
Raise Kids Work

On accounts for the year
ended

31 st August 2023	Charity no (if any)	1179356
------------------------------	--------------------------------	---------

Set out on pages

1 and 2	<small>(remember to include the page numbers of additional sheets)</small>
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**Respective
responsibilities of
trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act, to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

**Independent
examiner's statement**

In connection with my examination, no matter has come to my attention .

- which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

John Payne

Signed:

Date:

Name: John Payne

Relevant professional qualification(s) or body (if any): ACMA

Address: 35 Henby Way
Norwich
NR7 0LD

Only complete if the examiner needs to highlight material problems.

RAISE KIDS WORK

England & Wales - Charity number 1179356

Accounts

Annual Trustees Report

& Financial Statements for the year ending August 31st 2022

25th April 2023

Signed by : Christy Carr (Chair of Trustees)

Date : 18/5/2023

The Trustees have had due regard to the Charities Act 2006 and the Charities (Accounts and Reporting) Regulations 2008. The report illustrates activities carried out in support of the public benefit purposes of the charity.

References and Administrative Information

Charity

Raise Kids Work

Charity Number

1130550

Trustees

Christopher Carr (Chair)

Amber Wilson

Heather Jackson

Nick Johnson

Director of Operations

Andrew Jones

Registered Address

32 Clevedon Avenue, Wyke, Rotherham

Administrative and Finance

Pauline Jones

Banker: HSBC

Independent Examiner: Mr John Payne

Raise Kids Work Trustees' Report and Financial Statements

The Trustees are pleased to present their report and accounts for the period ending 31st August 2021, which have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (March 2005).

Public Benefit

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. This report illustrates activities carried out in support of the public benefit requirement.

Reference and Administrative Information

Charity

Raise Kids Work

Charity Number

1179356

Trustees

Christopher Cate (Chair)

Vivien Aldred

Heather McLeen

Nick Mitchell

Director of Operations

Andrew Jones

Registered Address

35 Greenland Avenue, Wymondham

Administration and Finance

Felicity Jones

Banker HSBC

Independent Examiner Mr John Payne

Structure and Organisation

Organisation

The constitution of Raise Kids Work is to serve children of the East Anglia area and beyond. To reach them with the gospel in a relevant way.

Trustee Appointments

Heather McLeen

Nick Mitchell

Training

All Trustees, workers and volunteers are made aware of the policies and procedures put in place by Raise Kids Work. Training is provided as appropriate to ensure all are equipped to carry out their duties.

Related Organisations

RAISE KIDS WORK seeks to work with churches and schools in order to maximise opportunities for primary aged pupils, and to serve Christian organisations who look to deliver quality children's work. It works with these bodies in different capacities agreed upon with each of them. RAISE KIDS WORK uses various facilities provided by these churches, schools and organisations and is very grateful for their support and co-operation.

Risk Management

The Trustees work with the Director of Operations to monitor the risks facing the charity. They are responsible for keeping accounting records which show at any time with reasonable accuracy the financial position of the charity. They ensure that the reporting of financial matters is in line with the Charities Act 1993. They are responsible for the safeguarding of the assets and procedures that protect against fraud and other irregularities.

Objectives and Activities

The objects of the CIO are: To advance the Christian faith in accordance with the statement of faith in East Anglia and its environs and throughout the world for the benefit of Young People, in particular children by;

- a. *proclaiming Christian messages of an evangelistic and teaching nature;*
- b. *demonstrating, promoting and encouraging Christian values, including Dignity, Empowerment and Partnership;*
- c. *teaching children and young people through events, lessons and activities within schools and churches and their environs; and*
- d. *demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected by poverty and sickness, either directly or through relevant relief agencies.*

Achievements and Progress

This was a year which saw a gradual return to normality after COVID lockdowns and some exciting new developments, particularly the Director of Operation's acceptance for training with the Lions and significant progress on the Escape Room/Puzzle Pod – which has huge potential for the development of RAISE (Escape Rooms typically take three years to develop).

The Trustees were greatly encouraged that the Director of Operations was accepted onto the **Lions Experience** for training. The Lions bring together a number of people working at the top of their field, individuals who understand the need to share experience with people worth investing drawn from every sphere of influence including church, commerce and community - Christian men and women passing on their expertise to others.

The Trustees reaffirmed that a **strategic overview** was needed to ensure that RAISE was moving forward and priorities were identified, to ensure that the Director of Operations was not overburdened and was able to share some of the workload, for example, the CAP courses. Consequently a part time year outer, Ashleigh Bates (shared with HOPE church) joined to assist him.

Part-time assistant: the Trustees were supportive of a part-time assistant for the Director of Operations, if funds permitted. The additional help would give programme delivery a boost and should support fundraising.

From the autumn schools work was starting to pick up slowly, with some schools opening up and inviting the Director to take assemblies. There were no 'big events' to start with.

Walk through the Bible and Christmas in a Box were offered in some schools including Robert Kett, Morley, Stibbard, North Elmham, Hockering and Great Witchingham and Swanton Morley.

Christmas in a Box was run at Browick, Morley, Tacolneston, Wicklewood and Hethersett, with four more to be done. 517 children would share in the Christmas story.

Walk through the Bible was presented in Hethersett. Rudham, Weasenham and Brisley.

Raise Kids Work Trustees' Report and Financial Statements

Three schools had asked for a school vision day, prayer space, big story and possible assemblies.

In June the Director returned to five schools to run assemblies and was organising Walk through the Bible sessions. There were two school assemblies in June, reaching c. 300 children and one Assembly in July (Barnham Broom) – the last attended by RAISE’s Intern, Ashleigh – followed by five in October and November (Morley, Tacolneston, Swanton Morley, Stibbard and North Elmham).

Holiday Clubs: a three day “Space Invaders” holiday club was run for Oak Grove in Norwich at the end of July with c.30 children, which went well.

CAP courses: the Director of Operations was providing CAP (Christians Against Poverty) Money Courses as he was now a trained Money Course Coach for Adults and Children. CAP Money courses had been run at Hethersett and Wicklewood.

Wymondham Methodist church: the minister was keen to develop the relationship with Raise and had asked Raise to consider planning and leading a kids club once a month in Morley (c. 6.5 hours a month, possibly 2 hours for the event, 1.5 hours prep with volunteers and 3 hours personal time) . Raise’s office at Besthorpe was moved to an Upper Room at the Methodist Church. The Morley **Kids Club** started in March - Raise was working with volunteers for the Morley Kids Club and there were discussions about Hethersett.

Financial Matters

The Trustees receive a financial report from the administrator/treasurer and the Director of Operations at each Trustee’s Meeting. Considerable fundraising success has been had through the efforts of the Director of Operations.

The Trustees are extremely thankful to all the organisations and individuals who have supported the work of RAISE KIDS WORK through 2021-2022.

Salaries and working hours have been set and reviewed by the Trustees. This will be revisited again in the coming year.

Finance Report

See attached IER summary

Reporting and Policies

The following Policies have been approved by Trustees

Raise Kids Work Policy for Safeguarding Children and Young People (Updated Annually)

Raise Kids Work Volunteers Policy

Raise Kids Work Child Protection Policy Statement (Updated annually)

Raise Kids Work Code of Conduct

Raise Kids Work Counter Bullying Policy

Raise Kids Work Data Protection Policy

Raise Kids Work Disciplinary Policy

Raise Kids Work Equal Opportunities Policy

Raise Kids Work Health and Safety Policy

Raise Kids Work Trustees' Report and Financial Statements

Project Management

The project is managed on a daily basis by the Director of Operations, Andrew Jones. He manages the project and has overseen the work and a growing number of volunteers. The Director of Operations meets with the Trustees on a bimonthly basis to give written or verbal report of the work, submitting proposals for new initiatives. He also discusses the financial status of the project.

The Trustees are committed to supporting the Director of Operations, and taking action as required ensuring the effective and safe operation of the project.

Summary

The Trustees are committed to the Christian ethos of the project and its charitable objects. They hold the project in prayer and manage the project by overseeing the legal and financial obligations.

The following table shows the projects current activities and the approximate number of children involved.

Raise Kids Work Activities	children	Volunteers	Frequency
Walk through the Bible – Old Testament and New Testament lessons.	210	1	weekly (for 5 weeks)
Assemblies – regularly going into schools presenting Collective Worship	400	1	monthly
Christmas in a Box	517	3	annually
Easter in a Box / Easter Experience	421	6	annually
Volunteer training - to equip volunteers for events and experiences (adults)	4	0	Bi annually
Training delivered to other church kids ministry leaders (adults)	40	0	three times
Encounter Rooms – this has mainly been for adults	60	10	bi-annually
Church Holiday Club	30	20	annually
Church Kids Club	16	5	monthly
	1698	45	Totals

Summary

In a year which saw a gradual return to normality there were some exciting new developments, particularly the Director of Operation's training with the Lions and the Escape Room/Puzzle Pod, with huge potential for the development of Raise's aims and objectives.

We have seen growing support from individuals and we continue to work towards expanding our supporters' base further. We are thankful for all the support and encouragement we receive and the way volunteers our continue to be a very important part of the project.

Raise Kids Work has met its Aims and objectives.



Raise Kids Work

1179356

Receipts and payments accounts

CC16a

For the period from	Period start date 01/09/2021	To 31/08/2022
Period end date		

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Bids					2,000
Gift Aid	4,021			4,021	3,336
Church Work Donations	2,947			2,947	635
Donations	16,079			16,079	12,724
Schools Work Donations	3,326			3,326	1,483
Training	0				0
Investment interest	0				0
MISC	64			64	0
Fundraising	4,580			4,580	4,599
Grant (JRS)	0				4,587
	31,017	-	-	31,017	29,364

A2 Asset and investment sales, (see table).

Sub total	-	-	-	-	-
Total receipts	31,017	-	-	31,017	29,364

A3 Payments

Net Salaries	15,794			15,794	15,818
Tax & NI	2,357			2,357	2,333
Pension	1,323			1,323	1,323
Payroll	360			360	360
Events	82			82	
Church Work Expenses	391			391	
School Work Expenses	1,028			1,028	925
Mission	0				
Travel	1,479			1,479	198
Training	1,017			1,017	
Resources & Equipment	274			643	2,990
Expenses	99	369		99	12
Office Supplies	428			428	381
Rent	2,850			2,850	3,900
Insurance	640			640	621
misc includes CCPAS & bank charges	292			292	235
	28,414	369	-	28,783	29,096

A4 Asset and investment purchases. (see table)

Sub total	-	-	-	-	-
Total payments	28,414	369	-	28,783	29,096

Net of receipts/(payments)

A5 Transfers between funds	2,603	369	-	2,234	268
A6 Cash funds last year end	2,419	3,407		5,826	5,558
Cash funds this year end	5,022	3,038	-	8,060	5,826

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC Current	5,022	3,038	-
	HSBC Saver Account	0		-
	Total cash funds	5,022	3,038	-
(agree balances with receipts and payments account(s))				

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Chris Cate</i>	CHRIS CATE	18/5/23
<i>Nivien Holtzer</i>	NIVIEN HOLTZER	18/5/23



Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of Charity Name
Raise Kids Work

On accounts for the year ended 31st August 2022 **Charity no (if any)** 1179356

Set out on pages 1 and 2
(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention .

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: **John Payne** Date: 14th May 2023

Name: John Payne

Relevant professional qualification(s) or body (if any):

ACMA

Address:

35 Henby Way
Norwich
NR7 0LD

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

RAISE KIDS WORK

England & Wales - Charity number 1179356

Accounts

Annual Trustees Report
& Financial Statements for the year ending August 31st 2021
24th April 2022

Chirleil Cole
CHAIRMAN - RAISE
26/04/22

Raise Kids Work Trustees' Report and Financial Statements

The Trustees are pleased to present their report and accounts for the period ending 31st August 2021, which have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (March 2005).

Public Benefit

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. This report illustrates activities carried out in support of the public benefit requirement.

Reference and Administrative Information

Charity

Raise Kids Work

Charity Number

1179356

Trustees

Angela Fox (Chair)

Vivien Aldred

Nigel Green

Christopher Cate

Director of Operations

Andrew Jones

Registered Address

35 Greenland Avenue, Wymondham

Administration and Finance

Felicity Jones

Banker HSBC

Independent Examiner Mr John Payne

Structure and Organisation

Organisation

The constitution of Raise Kids Work is to serve children of the East Anglia area and beyond. To reach them with the gospel in a relevant way.

Trustee Appointments

None

Training

All Trustees, workers and volunteers are made aware of the policies and procedures put in place by Raise Kids Work. Training is provided as appropriate to ensure all are equipped to carry out their duties.

Related Organisations

RAISE KIDS WORK seeks to work churches and schools in order to maximise opportunities for primary aged pupils, and to serve Christian organisations who look to deliver quality children's work. It works with these bodies in different capacities agreed upon with each of them. RAISE KIDS WORK uses various facilities provided by these churches, schools and organisations and is very grateful for their support and co-operation.

Risk Management

The Trustees work with the Director of Operations to monitor the risks facing the charity.

They are responsible for keeping accounting records which show at any time with reasonable accuracy the financial position of the charity. They ensure that the reporting of financial matters is in line with the Charities Act 1993. They are responsible for the safeguarding of the assets and procedures that protect against fraud and other irregularities.

Objectives and Activities

The objects of the CIO are: To advance the Christian faith in accordance with the statement of faith in East Anglia and its environs and throughout the world for the benefit of Young People, in particular children by;

- a. *proclaiming Christian messages of an evangelistic and teaching nature;*
- b. *demonstrating, promoting and encouraging Christian values, including Dignity, Empowerment and Partnership;*
- c. *teaching children and young people through events, lessons and activities within schools and churches and their environs; and*
- d. *demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected by poverty and sickness, either directly or through relevant relief agencies.*

Achievements and Progress

This has certainly been a year of two halves as we have navigated through the pandemic.

At the beginning of September 2020 there was still a lot of uncertainty with schools and churches. A lot of the time was spent keeping up relationships with schools where possible. Using the video skills that Andy had been honing during the latter part of the previous financial year it opened up continuing opportunities for another Church's online presence in their kids work. A relationship which was forged previously.

In October Andy was able to be part of an online RE local leaders forum which was a positive experience as schools look to the future beyond the pandemic.

Andy has focussed some of his time on developing an exciting Christian themed Escape Room project over the months and has continued to work on this so that it will be ready to be tested in schools.

In November, Andy used the opportunity to train in mental health for children and also in a new resource being piloted called Christmas in a box. This were two great opportunities to add extra strings to Raise's bow. With the Christmas in a Box resource it allowed for a new way to enter schools in a COVID-safe way.

December also meant another time to collaborate with a local church to do an online Christmas Assembly that reached all the schools that Raise has connections with. It was very well received. December also saw a return to some classroom based assemblies.

In early 2021 the collaboration with the church continued and a two-part online Happiness assembly and an Easter one was filmed, edited and delivered.

Following on the success from Christmas in a Box – Andy trained up to use the Easter in a Box resource and delivered this in some of the schools.

In May 2021 – Andy utilised video editing to be in school and on screen for an interactive assembly. In July 2021 – Andy filmed, edited and delivered an online Moving on assembly at the request of a local school which then was

Raise Kids Work Trustees' Report and Financial Statements

emailed to all the schools. Andy also delivered in person class assemblies and finally Andy also collaborated with a larger group of churches for some online filming for their kids work.

In June 2021 a fun fundraiser for general funds was developed and delivered – this was a live Monopoly challenge. Andy also led a couple of All Age Services for a church

In the later part of the financial year Andy established links with new churches. He spoke at one church about the work of Raise and set up and delivered a day of prayer stations for another church.

The Trustees continue to give oversight of the many activities carried out by Raise Kids Work. They meet regularly to consider matters of finance, strategy and running of the various projects being carried out as well as to ensure that all policies and matters required under the Charity Commissions' Legislation are adhered to. The Director of Operations gives detailed reports to the Trustees at every meeting.

Financial Matters

The Trustees receive a financial report from the administrator/treasurer and the Director of Operations at each Trustee's Meeting. Considerable fundraising success has been had through the efforts of the Director of Operations.

The Trustees are extremely thankful to all the organisations and individuals who have support the work of RAISE KIDS WORK through 2020-2021.

Salaries and working hours have been set and reviewed by the Trustees. This will be revisited again in the coming year.

Finance Report

See attached IER summary

Reporting and Policies

The following Policies have been approved by Trustees

Raise Kids Work Policy for Safeguarding Children and Young People (Updated Annually)

Raise Kids Work Volunteers Policy

Raise Kids Work Child Protection Policy Statement (Updated annually)

Raise Kids Work Code of Conduct

Raise Kids Work Counter Bullying Policy

Raise Kids Work Data Protection Policy

Raise Kids Work Disciplinary Policy

Raise Kids Work Equal Opportunities Policy

Raise Kids Work Health and Safety Policy

Project Management

The project is managed on a daily basis by the Director of Operations Andrew Jones. He manages the project and has overseen the work and a growing number of volunteers. The Director of Operations meets with the Trustees on a bimonthly basis to give written or verbal report of the work, submitting proposals for new initiatives. He also discusses the financial status of the project.

The Chair of Trustees meets the Director regularly for personal supervision and line management (Mrs Angela Fox).

Raise Kids Work Trustees' Report and Financial Statements

The Trustees are committed to supporting the Director of Operations, and taking action as required ensuring the effective and safe operation of the project.

Summary

The Trustees are committed to the Christian ethos of the project and its charitable objects. They hold the project in prayer and manage the project by overseeing the legal and financial obligations.

The following table shows the projects current activities and the approximate number of children involved.

Raise Kids Work Activities	children	Volunteers	Frequency
Online Assemblies - (delivered to 30 schools so quantity unknown)	?	1	quarterly
Christmas and Easter in a box	348	0	bi annually
Encounter Rooms – this has mainly been for adults (number is adults)	40	10	annually
Online Church Kids work	15	0	weekly from October - November
Church All Age Services	50	2	twice
Online joint kids work (quantity unknown)	100s	4	once
	453	17	Totals

Summary

In a year when Covid restrictions have made face to face contact very difficult. Raise has continued to deliver when possible Kids work in line with our aims and objectives and taken opportunities as they have become available as well as using new methods of delivery quality Kids activities.

We have seen continuing support from individuals giving financially and although there hasn't been an increase in the support base – the hope is that this will double as we continue with the work. We are very thankful for all the support we have received and especially thankful for the way that the volunteers have been part of the project and how they have developed over the last year and that they are invaluable to the work.

Raise Kids Work has met its Aims and Objectives.



Raise Kids Work

1179356

Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	01/09/2020		31/08/2021

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Bids		2,000		2,000	3,008
Gift Aid	3,336			3,336	2,575
Church Work Donations	635			635	20,564
Donations	12,724			12,724	2,053
Schools Work Donations	1,483			1,483	0
Training	0			-	0
Investment interest	0			-	0
MISC	-			-	51
Fundraising	457	4,142		4,599	1,618
Grant (JRS)	0	4,587		4,587	
	0				
	18,635	10,729		29,364	29,869

A2 Asset and investment sales, (see table).

Sub total	-	-	-	-	-
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Total receipts

	18,635	10,729	-	29,364	29,869
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A3 Payments

Net Salaries	11,231			11,231	14,667
Tax & NI	2,333	4,587		2,333	1,962
Pension	1,323			1,323	1,213
Payroll	360			360	360
Events	0			-	48
Church Work Expenses	0			-	227
School Work Expenses	925			925	794
Mission	0			-	0
Travel	198			198	954
Training	0			-	
Resources & Equipment	255	2,735		2,990	1,556
Expenses	12			12	13
Office Supplies	381			381	822
Rent	3,900			3,900	3,600
Insurance	621			621	562
misc includes CCPAS	235			235	122
	21,774	7,322	-	29,096	26,900
Sub total					

A4 Asset and investment purchases. (see table)

Sub total	-	-	-	-	-
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Total payments

	21,774	7,322	-	29,096	26,900
--	--------	-------	---	--------	--------

Net of receipts/(payments)

	-	3,407	-	268	2,969
A5 Transfers between funds					
A6 Cash funds last year end	5,558			5,558	2,589
Cash funds this year end	2,419	3,407	-	5,826	5,558

Section B Statement of assets and liabilities at the end of the period

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC Current	2,419	3,407	-
	HSBC Saver Account	0		-
	Total cash funds	2,419	3,407	-
	(agree balances with receipts and payments account(s))			

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	-
			-	-
			-	-
			-	-

Signed by one or two trustees on behalf of all the trustees

<div style="border: 1px solid black; padding: 5px; display: inline-block;"> <i>Christyha Cate</i> Signature </div>	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Cate Print Name </div>
	<div style="border: 1px solid black; padding: 5px; display: inline-block;"> 26/4/22 Date of approval </div>



Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of

Charity Name
Raise Kids Work

On accounts for the year ended

31st August 2021

Charity no (if any)

1179356

Set out on pages

1 and 2
(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention .

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed: **John Payne**

Date: 26th April 2022

Name: John Payne

Relevant professional qualification(s) or body (if any):

ACMA

Address:

35 Henby Way
Norwich
NR7 0LD

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.

RAISE KIDS WORK

England & Wales - Charity number 1179356

Accounts

Raise Kids Work

Annual Trustees Report
& Financial Statements for the year ending August 31st 2020
22nd June 2021

Raise Kids Work Trustees' Report and Financial Statements

The Trustees are pleased to present their report and accounts for the period ending 31st August 2020, which have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (March 2005).

Public Benefit

The Trustees have had due regard to the Charity Commission guidance on public benefit reporting. This report illustrates activities carried out in support of the public benefit requirement.

Reference and Administrative Information

Charity

Raise Kids Work

Charity Number

1179356

Trustees

Angela Fox (Chair)

Vivien Aldred

Nigel Green

Christopher Cate

Director of Operations

Andrew Jones

Registered Address

35 Greenland Avenue, Wymondham

Administration and Finance

Felicity Jones

Banker HSBC

Independent Examiner Mr John Payne

Structure and Organisation

Organisation

The constitution of Raise Kids Work is to serve children of the East Anglia area and beyond. To reach them with the gospel in a relevant way.

Trustee Appointments

None

Training

All Trustees, workers and volunteers are made aware of the policies and procedures put in place by Raise Kids Work. Training is provided as appropriate to ensure all are equipped to carry out their duties.

Related Organisations

RAISE KIDS WORK seeks to work churches and schools in order to maximise opportunities for primary aged pupils, and to serve Christian organisations who look to deliver quality children's work. It works with these bodies in different capacities agreed upon with each of them. RAISE KIDS WORK uses various facilities provided by these churches, schools and organisations and is very grateful for their support and co-operation.

Risk Management

The Trustees work with the Director of Operations to monitor the risks facing the charity.

They are responsible for keeping accounting records which show at any time with reasonable accuracy the financial position of the charity. They ensure that the reporting of financial matters is in line with the Charities Act 1993. They are responsible for the safeguarding of the assets and procedures that protect against fraud and other irregularities.

Objectives and Activities

The objects of the CIO are: To advance the Christian faith in accordance with the statement of faith in East Anglia and its environs and throughout the world for the benefit of Young People, in particular children by;

- a. proclaiming Christian messages of an evangelistic and teaching nature;*
- b. demonstrating, promoting and encouraging Christian values, including Dignity, Empowerment and Partnership;*
- c. teaching children and young people through events, lessons and activities within schools and churches and their environs; and*
- d. demonstrating the Christian faith by promoting overseas service, education, practical action and working with those affected by poverty and sickness, either directly or through relevant relief agencies.*

Achievements and Progress

This has certainly been a year of two halves.

In the Autumn term of 2019, Raise Kids Work was regularly in the schools across the region delivering lessons and frequent assemblies. As well as this work, Raise Kids Work used two volunteers to help deliver the children's work at a church residential weekend away in October. Raise also delivered kids work provision at a larger regional event at the beginning of November and was invited to speak at another kids and youth residential later in the month. 2019 finished off with seven Christmas Experiences in local schools.

At the beginning of 2020, there were lots of plans for some exciting projects and an invitation for Andy to be a key note speaker for a Kids Workers Conference in March. During this term, Raise delivered a successful programme of lessons, assemblies, and a Praise Party as part of the EPIC Residential event schedule.

In January, many supporters gathered together for the Annual Thanksgiving to celebrate all that Raise Kids Work had achieved over the last year. At the end of February there was a successful fundraising Curry and Quiz night to help raise funds towards the work of Raise.

At the beginning of March 2020 there was a great team preparation day which gathered leaders from different churches, to plan and get ready for the EPIC residential due in May. Raise Kids Work delivered a well-received Encounter evening for a local church. Easter Experiences in schools had begun and then COVID-19 meant that everything was stopped and cancelled.

With Schools and Churches shut, the following months allowed time for Andy to develop video skills and Raise Kids Work helped a local church with their online kids work content. Towards the latter part of the financial year Raise Kids Work was asked to present some short video sessions for another Church's online presence for their kids work.

The pandemic had a huge impact on the work of Raise and all its work and plans, however, it has allowed Andy time and space to consider new projects and what to provide for the people it continues to work with.

The Trustees continue to give oversight of the many activities carried out by Raise Kids Work. They meet regularly to consider matters of finance, strategy and running of the various projects being carried out as well as to ensure that

Raise Kids Work Trustees' Report and Financial Statements

all policies and matters required under the Charity Commissions' Legislation are adhered to. The Director of Operations gives detailed reports to the Trustees at every meeting.

Financial Matters

The Trustees receive a financial report from the administrator/treasurer and the Director of Operations at each Trustee's Meeting. Considerable fundraising success has been had through the efforts of the Director of Operations.

The Trustees are extremely thankful to all the organisations and individuals who have support the work of RAISE KIDS WORK through 2019-2020.

Salaries and working hours have been set and reviewed by the Trustees. This will be revisited again in the coming year.

Finance Report

See attached IER summary

Reporting and Policies

The following Policies have been approved by Trustees

Raise Kids Work Policy for Safeguarding Children and Young People (Updated Annually)

Raise Kids Work Social Networking and New Media

Raise Kids Work Volunteers Policy

Raise Kids Work Child Protection Policy Statement (Updated annually)

Raise Kids Work Code of Conduct

Raise Kids Work Counter Bullying Policy

Raise Kids Work Data Protection Policy

Raise Kids Work Disciplinary Policy

Raise Kids Work Equal Opportunities Policy

Raise Kids Work Health and Safety Policy

Project Management

The project is managed on a daily basis by the Director of Operations Andrew Jones. He manages the project and has overseen the work and a growing number of volunteers. The Director of Operations meets with the Trustees on a bimonthly basis to give written or verbal report of the work, submitting proposals for new initiatives. He also discusses the financial status of the project.

The Chair of Trustees meets the Director regularly for personal supervision and line management (Mrs Angela Fox). The Trustees are committed to supporting the Director of operations, and taking action as required ensuring the effective and safe operation of the project.

Raise Kids Work Trustees' Report and Financial Statements

Summary

The Trustees are committed to the Christian ethos of the project and its charitable objects. They hold the project in prayer and manage the project by overseeing the legal and financial obligations.

The following table shows the projects current activities and the approximate number of young people involved.

Raise Kids Work Activities	children	Volunteers	Frequency
Walk through the Bible – Old Testament and New Testament lessons.	90	0	weekly (for 5 weeks)
Assemblies – regularly going into schools presenting Collective Worship	800	0	weekly
Christmas and Easter Experience – taking the experiences into schools	600	0	twice a year
Volunteer training/ twice per year (we work with many more volunteers). A regular opportunity to equip our volunteers ready to take Experiences into school		20	Bi annually
Church weekends – providing the kids work at weekends away	20	2	2 / year
Encounter Rooms – this has mainly been for adults	30	10	annually
Church Special Events – this includes a Halloween alternative and a praise party	70	20	Bi annually
Other Residentials - leading the kids work for other organisations	30	0	annually
Church Kids Work	14	1	monthly
Online Church Kids work	50	3	From April weekly / monthly
	1704	56	Totals

Summary

As already mentioned, this has been a year of two halves. Full of both excitement and frustration for Raise Kids Work.

RAISE KIDS WORK has continued to see many opportunities open up and we are pleased with the progress made despite the complications of a pandemic. We have continued to build up our connections with Primary Schools in the area and the RAISE KIDS WORK team have continued to build a reputation for delivering good quality Kids activities.

We have seen continuing support from individuals giving financially and although there hasn't been an increase in the support base – the hope is that this will double as we continue with the work. We are very thankful for all the support we have received and especially thankful for the way that the volunteers have been part of the project and how they have developed over the last year and that they are invaluable to the work.

Raise Kids Work has met its Aims and Objectives.



Raise Kids Work 1179356

CC16a

Receipts and payments accounts

For the period from 01/09/2019 To 31/08/2020

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Bids					
Gift Aid	3,008			3,008	1,288
Church Work Donations	2,575			2,575	4,826
Donations	20,564			20,564	12,550
Schools Work Donations	2,053			2,053	3,878
Training	0			-	0
Investment interest	0			-	0
MISC	51			51	3,842
Fundraising	1,618			1,618	13
	29,869			29,869	26,396
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	29,869	-	-	29,869	26,396
A3 Payments					
Net Salaries	14,667			14,667	13,083
Tax & NI	1,962			1,962	1,725
Pension	1,213			1,213	936
Payroll	360			360	333
Events	48			48	111
Church Work Expenses	227			227	780
School Work Expenses	794			794	1,323
Mission	0			-	152
Travel	954			954	1,845
Training	0			-	
Resources & Equipment	1,556			1,556	396
Expenses	13			13	48
Office Supplies	822			822	463
Rent	3,600			3,600	600
Insurance	562			562	516
misc includes CCPAS	122			122	1,497
Sub total	26,900	-	-	26,900	23,808
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	26,900	-	-	26,900	23,808
Net of receipts/(payments)	2,969	-	-	2,969	2,589
A5 Transfers between funds					
A6 Cash funds last year end	2,589			2,589	
Cash funds this year end	5,558	-	-	5,558	

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	HSBC Current	5,558		-
	HSBC Saver Account	0		-
				-
	Total cash funds	5,558	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	



Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Raise Kids Work

On accounts for the year
ended

31st August 2020

Charity no
(if any)

1179356

Set out on pages

1 and 2

(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

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- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention .

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

John Payne

Date:

27th January 2021

Name:

John Payne

Relevant professional qualification(s) or body (if any):

ACMA

Address:

35 Henby Way
Norwich
NR7 0LD

Section B

Disclosure

Only complete if the examiner needs to highlight material problems.