

**RSM UK FOUNDATION**  
**REPORT AND FINANCIAL STATEMENTS**  
for the year ended 31 March 2025

Company Registration Number: 11166200  
Registered as a Charity in:  
England and Wales 1179349 Scotland SCO48852

# RSM UK Foundation

## TRUSTEES' REPORT

for the year ended 31 March 2025

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### Report of the trustees for the year ended 31 March 2025

The trustees are pleased to present their annual report together with the financial statements of the Charity for the year ended 31 March 2025. The Trustees' Report also encompasses the Directors' Report as required by company law.

### Reference and administrative information

RSM UK Foundation is a registered charity with registered charity number 1179349 (England and Wales), SCO48852 (Scotland), and a company limited by guarantee incorporated in England and Wales under the company number 11166200.

### Registered and principal office

6th Floor  
25 Farringdon Street  
London  
EC4A 4AB

### Trustees

The following individuals have held office both as trustees and directors throughout the financial year:

K Adams	
A V Gormley	(Appointed: 4 July 2024)
L A Mills	(Appointed: 4 July 2024)
C J Riches	
N P Sladden	(Chair)
J R Taylor	
J E Welch	(Resigned: 3 January 2025)

### Auditor

Saffery LLP  
Westpoint  
Peterborough Business Park  
Lynch Wood  
Peterborough  
Cambridgeshire  
PE2 6FZ

# RSM UK Foundation

## TRUSTEES' REPORT (continued)

for the year ended 31 March 2025

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### Structure, governance and management

The members, who are the trustees, are also the directors of the Charity. The Charity's governing document is in the form of a Memorandum and Articles of Association dated 23 January 2018.

The overall strategic direction of the Charity is determined by the trustees. The trustees are responsible for planning and policymaking and, accordingly, all key decisions are referred to and taken by the board of trustees, which met five times during the financial year. This included the trustees considering grant applications for funding at every board meeting. There were no formal committees used during the past year.

The minimum number of trustees is three and there is no maximum. Trustees must be an LLP member, consultant or employee of one or more entities in the RSM UK Group, which is the UK group of companies and limited liability partnerships trading as RSM, being RSM UK Holdings Limited (a private limited company registered at Companies House with registration number: 14627594) and any company or limited liability partnership in which it holds shares or has any other form of direct or indirect proprietary interest.

Any retiring trustee is eligible for re-election for consecutive periods not exceeding in aggregate nine years from the date of their original appointment. Thereafter a trustee is ineligible for re-appointment until one year after their retirement. New trustees are subject to approval by RSM UK NLT Limited.

Trustees are recruited from RSM UK and, as such, are experienced in working within a professional services firm. The Charity ensures that any new trustees are acquainted with the Charity's governing document as well as being provided with the latest version of the Charity Commission's publication 'The Essential Trustee: What you need to know, what you need to do' and the OSCR publication 'Guidance and Good Practice for Charity Trustees'. As well as the formal training received by trustees in their external roles at RSM UK, they are encouraged to familiarise themselves with the other resources for Charity trustees provided by the Charity Commission, OSCR and other sources. When it is relevant to decisions that must be made by the board, all trustees are provided with appropriate briefings from the Charity's legal advisors. The board of trustees also receives professional support from RSM UK's charities industry group.

The trustees have adopted the Charity Governance Code and are committed to following its principles as an indicator of best practice. A full review of the Charity's application of the Code has been undertaken and is kept under review to ensure its principles are being applied and to identify areas of ongoing focus.

The trustees maintain a formally approved conflicts of interest policy. They are mindful that, as charity trustees, they have a legal obligation to act in the best interests of the Charity to ensure that the Charity's affairs are not affected by private interests or by any competing duties of loyalty owed to others. The aim of the policy is to ensure that where a conflict of interest or duty of loyalty arises, or might arise, such situations are dealt with openly and constructively and in the best interests of the Charity. Under the policy, all trustees, and any person who carries out functions for the Charity, are required to complete a declaration of interests form on appointment, disclosing details of employment, other trusteeships, directorships and roles, and those of their close family members. Trustees and others are required to update their form as and when changes occur and confirm their declaration is up to date annually. Additionally, at any meeting at which an agenda item is proposed in which a trustee has a potential conflict, that conflict is declared and recorded at the start of the meeting.

The conflicts of interest policy provides a clear procedure for managing any conflict arising, including withdrawal of the trustee from the meeting for the relevant item, not being counted in the quorum for that part of the meeting and the trustee concerned having no vote on the matter and remaining absent during the vote.

As a charitable company limited by guarantee, every member undertakes to contribute a sum not exceeding £1 to contribute to the assets of the Charity in the event of it being wound up while they are a member or within one year after they cease to be a member.

# RSM UK Foundation

## TRUSTEES' REPORT (continued)

for the year ended 31 March 2025

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### **Our objectives and activities**

The objectives of the Charity are, for the benefit of the public, to advance such exclusively charitable purposes in any part of the world as the trustees may decide from time to time.

The trustees have an approved grant making policy for the Charity, which during the financial year continued to focus on Anthony Nolan, The Duke of Edinburgh's Award, European Disabled Golf Association (EDGA), Leadership Through Sport and Business and The Woodland Trust. During the financial year a sixth strategic partner was appointed being British Red Cross, a humanitarian organisation to support the funding of international disaster relief appeals. These organisations are collectively referred to as the "strategic charity partners".

The Charity will also make grants to other organisations which are not clients of the RSM UK Group as well as to those which are. During the financial year grants were made to 46 (2024: 44) registered charities in addition to the strategic partnerships. The trustees have the discretion to make grants without influence from the RSM UK Group (save that the trustees will adhere to any reasonable conditions on funding received from the RSM UK Group). Although the trustees will not normally support grants towards individuals, they may do so in exceptional circumstances and at their sole discretion.

The grant making policy is regularly reviewed to ensure that the Charity's objectives are met and in line with the Charity Commission's guidance on public benefit. The latest update to the grant making policy, which is available from the Charity's website at [www.rsmukfoundation.com](http://www.rsmukfoundation.com), was 10 February 2025.

Ultimately, the trustees are keen to support activities that advance the Charity's objects in an effective way yet recognise that a limited amount of funds is available to distribute each year.

### **Achievements and performance**

The Charity did not employ any staff during the year, because its aims were achieved through grant making. The only volunteers of the Charity were the trustees who provided oversight of grant making including liaising with the strategic partners. During the year the strategic charity partners benefited from funding of £703,640 (2024: £586,726).

#### *Anthony Nolan*

During the year ended 31 March 2025, the Charity made donations of £225,000 (2024: £225,000) to Anthony Nolan. During Anthony Nolan's 50<sup>th</sup> year these donations funded two key areas for the Charity, the first being 1,273 trips for the transplant courier programme, making 9,746 trips since RSM UK's funding began. These trips are largely carried out by volunteers and our grant covers the cost of couriers' travel for them to collect stem cells or bone marrow from a donor and safely deliver it to the recipient. We are looking forward to reaching our milestone 10,000th courier trip during FY26. The second part of our donation was towards 692 grants to families affected by stem cell transplants. This is a lifeline for many patients who are experiencing significant hardship whilst going through the transplant process and may have to make heart-breaking choices between paying for essentials like food or other needs such as transport related to their transplant process.

#### *Duke of Edinburgh's Award*

This year we've supported the Duke of Edinburgh's Award (DofE) with a donation of £200,000 (2024: £225,000). During the year the Foundation Trustees decided to end the partnership with DofE when our three-year term comes to an end in September 2025. The Trustees would like to thank DofE for using the donations to support young people during our partnership.

Over the last three years, the RSM UK Foundation has supported 34,200 young people to start their life-changing DofE Award, including providing 5,200 Resilience grants for marginalised young people to purchase equipment for their Expedition and funding 11 Special Educational Needs schools to launch the Award. RSM UK colleagues have also supported over 1,000 young people with their employability skills at our Youth Without Limits Live events across the UK.

# RSM UK Foundation

## TRUSTEES' REPORT (continued)

for the year ended 31 March 2025

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### **Achievements and performance (continued)**

RSM UK Foundation has funded young people like Sunny who said: "The biggest gain for me with DofE is the fact that I was able to do it. I didn't have enough money for the Gold expedition. We found a way to pay for food, for kit, and I got funding for walking boots. I know just what you can get out of DofE, the opportunities – especially important in an area where not everyone can afford it."

#### *Leadership Through Sport and Business*

Our partnership with Leadership Through Sport and Business (LTSB) continued with a contribution of £85,140 (2024: £50,000). With this donation 36 disadvantaged young people were empowered with the skills and tools needed to overcome multiple barriers to employment which is equal to their ambition and ability.

#### *The Woodland Trust*

Our partnership with The Woodland Trust continued with a donation of £25,000 (2024: £30,000). This donation supports Free Tree Packs for schools and communities. The Tree Packs are a great way to get trees in the ground and encourage people to value and care for the trees around them. Being able to offer these packs free of charge means that financial barriers are removed, and everyone can have the opportunity to plant a tree, shaping the places that matter to them.

#### *EDGA*

Working with EDGA together over 12 months we have helped enable in excess of 140 PGA professional coaches to be trained to enhance the performance of golfers with a disability. We have also provided funding for more than 200 volunteers including occupational therapists, physiotherapists, medical professionals, teachers and teaching assistants, to be trained to introduce the sport of golf to individuals with a disability.

#### *British Red Cross*

During the year we've founded a relationship with the British Red Cross, our first formalised partnership with a humanitarian charity. We've donated £100,000 (2024: £nil) towards their Disaster Fund. At the British Red Cross, they are witnessing unprecedented levels of disasters and emergencies, in the UK and globally. We collaborate with the British Red Cross to invest in the full cycle of humanitarian response, enabling efficient action to mitigate long-term risks and help affected communities rebuild stronger. For every £1 spent on disaster risk reduction, £15 is saved in emergency response. The Disaster Fund is the British Red Cross' financial safety net, enabling rapid and flexible responses to emergencies worldwide and preparing for future crises. Their investment in disaster preparedness saves significant costs in emergency responses and strengthens community resilience. Additionally, when we launched our partnership, our people at RSM UK raised £25,511 directly for the charity in our 'Here for humanity' winter appeal which also went towards the Disaster Fund.

#### *Other Partnerships*

In addition to our strategic partners, we have been working with other charities. These include The Professional Teachers Institute where we have donated £10,750 (2024: £10,749) to their Maths programme. This has been instrumental in igniting a culture of innovation and ambition in schools around the teaching of maths. The donations help support 16 teachers attending a Maths Enrichment Residential and 22 teachers attending a one day Continuing Professional Development programme for secondary schools. We also supported The Bookmark Reading Charity with a donation of £15,360 (2024: £10,050). Bookmark Reading focus on children's literacy and our grant has helped fund one-to-one reading sessions in schools.

#### *RSM Together*

Our RSM Together initiative is designed to give the partners and colleagues at RSM UK the opportunity to give to their local communities. In the year to 31 March 2025, 30 offices (2024: 31 offices) raised funds for local charities of their choice, and in return, the RSM UK Foundation provided top-up funding of £93,132 (2024: £100,860). Including the amounts fundraised across our offices and the RSM UK Foundation's top-up contribution, RSM Together provided £234,583 (2024: £324,135) for local charities across the UK.

# RSM UK Foundation

## TRUSTEES' REPORT (continued)

for the year ended 31 March 2025

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### Financial review

During the year the Charity was dependent on donations, the largest being from RSM UK totalling £730,270 (2024: £583,461). When permitted, donation income was supplemented by the Charity being able to claim Gift Aid from HM Revenue and Customs.

A total of £1,022,138 (2024: £1,015,003) was distributed to charities during the year.

#### *Reserves policy*

The part of unrestricted funds that is freely available to spend on any of a Charity's purposes is defined as 'reserves' and excludes amounts designated for essential future spending, restricted income funds, endowment funds and tangible fixed assets.

The Charity has a simple structure and uncomplicated activities. Its reserves are primarily held to:

- provide funding to beneficiaries including inter alia for unforeseen emergency, e.g. funding that may be required for an urgent need;
- meet planned operational costs; and
- reflect the minimal risk of an unplanned closure associated with the Charity's business model.

The RSM Together initiative has established a restricted fund to ringfence the funds raised by partners and employees of RSM UK in order to ensure the onward distribution to the chosen local charities, along with the top-up funding.

During the prior year the Trustees established an Environmental Designated Fund to earmark funds received from donors with an environmental connection. Although, not restricted for a particular purpose, the Trustees, have established this designated fund to earmark donations received that will be used for future environmental initiatives.

Given these requirements the trustees consider the target for unrestricted reserves, after any designations, should be approximately £25,000. At 31 March 2025 the Charity had general reserves of £190,645 (2024: £127,336) and designated environment funds of £86,143 (2024: £22,428). Reserves at 31 March 2025 exceeded the target for unrestricted reserves by virtue of a short-term timing difference between receiving funding from RSM UK and recognising Gift Aid receivable before the distribution of those funds to the Charity's beneficiaries. Having taken account of any future committed expenditure, the Charity was in line with its target for unrestricted reserves for most of the year to 31 March 2025. The reserves policy of the Charity is reviewed annually by the trustees and was originally developed by the trustees having due regard to CC19 Charity reserves: building resilience published on 1 January 2016 by Charity Commission for England and Wales.

#### *Investment policy*

With minimal levels of funds available for investment, the potential for worthwhile investment returns continued to be unlikely to be cost-effective without taking undue risks such as loss of capital or market value volatility. Therefore, the trustees have determined that any surplus funds should be placed in interest bearing cash deposits with the Charity's bankers.

This arrangement is also deemed to be the best basis for managing liquidity risk. Counterparty risk is also minimised by using the Charity's bankers who are one of the United Kingdom's recognised leading financial institutions.

#### *Risk*

The trustees use a risk register to identify key risks that might impact on the Charity and to ensure steps are taken to mitigate those risks. The key risks identified during the year were potential conflicts of interest, dependency on limited income sources and reputation.

The trustees consider that appropriate arrangements are in place to mitigate these key risks as recorded on the register.

# RSM UK Foundation

## TRUSTEES' REPORT (continued)

for the year ended 31 March 2025

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### **Funds held as custodian trustee on behalf of others**

During the year neither the Charity, nor its trustees, acted as custodian trustees on behalf of other charities.

### **Plans for future periods**

During the spring of 2025 the trustees have undertaken a strategic review of the Charity. The key priorities resulting from the review include:

- Continuing to adapt to changing environments to support the right charities in the right way.
- Ensure we engage and communicate our work with RSM UK employees, so they feel included and understood.
- Make sure we as Trustees continue to govern well and are a high performing board.

This review will assist in providing a focus for the Charity over the next three years and will also ensure that it contributes to RSM UK's wider "Making A Difference" programme.

### **Trustees' responsibilities in relation to the financial statements**

The trustees (who are also directors of RSM UK Foundation for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities Statement of Recommended Practice (SORP);
- make reasonable and prudent judgements and estimates;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charitable company. This requires taking reasonable steps to prevent and detect fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# RSM UK Foundation

## TRUSTEES' REPORT (continued)

for the year ended 31 March 2025

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### Auditor

The auditor, Saffery LLP, Chartered Accountants, has indicated its willingness to continue in office.

By order of the board of trustees

A handwritten signature in black ink, appearing to read 'N. P. Sladden', with a horizontal line drawn underneath the name.

N P Sladden  
Chair of Trustees

28 August 2025



# RSM UK Foundation

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RSM UK FOUNDATION

for the year ended 31 March 2025

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### Opinion

We have audited the financial statements of RSM UK Foundation for the year ended 31 March 2025 which comprise Statement of Financial Activities, Statement of Financial Position and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the charitable company's state of affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

# RSM UK Foundation

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RSM UK FOUNDATION (continued) for the year ended 31 March 2025

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### **Other information (continued)**

We have nothing to report in this regard.

### **Other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report, which includes the Directors' Report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report.

### **Responsibilities of trustees**

As explained more fully in the Trustees' Responsibilities Statement set out on page 6, the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative to do so.

# RSM UK Foundation

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RSM UK FOUNDATION (continued) for the year ended 31 March 2025

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### **Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditors under the Companies Act 2006 and under the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below.

Identifying and assessing risks related to irregularities:

We assessed the susceptibility of the charitable company's financial statements to material misstatement and how fraud might occur, including through discussions with the trustees, discussions within our audit team planning meeting, updating our record of internal controls and ensuring these controls operated as intended. We evaluated possible incentives and opportunities for fraudulent manipulation of the financial statements. We identified laws and regulations that are of significance in the context of the charitable company by discussions with trustees and updating our understanding of the sector in which the charitable company operates.

Laws and regulations of direct significance in the context of the charitable company include The Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and guidance issued by the Charity Commission for England and Wales and the Office of the Scottish Charity Regulator.

Audit response to risks identified:

We considered the extent of compliance with these laws and regulations as part of our audit procedures on the related financial statement items including a review of financial statement disclosures. We reviewed the charitable company's records of breaches of laws and regulations and correspondence with relevant authorities to identify potential material misstatements arising. We discussed the charitable company's policies and procedures for compliance with laws and regulations with members of management responsible for compliance.

During the planning meeting with the audit team, the engagement partner drew attention to the key areas which might involve non-compliance with laws and regulations or fraud. We enquired of management whether they were aware of any instances of non-compliance with laws and regulations or knowledge of any actual, suspected or alleged fraud. We addressed the risk of fraud through management override of controls by testing the appropriateness of journal entries and identifying any significant transactions that were unusual or outside the normal course of business. We assessed whether judgements made in making accounting estimates gave rise to a possible indication of management bias. At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

# RSM UK Foundation

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF RSM UK FOUNDATION (continued) for the year ended 31 March 2025

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### **Auditor's responsibilities for the audit of the financial statements (continued)**

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members and trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Saffery LLP

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Gareth Norris (Senior Statutory Auditor)  
for and on behalf of Saffery LLP

Chartered Accountants  
Statutory Auditors

Westpoint  
Peterborough Business Park  
Lynch Wood  
Peterborough  
Cambridgeshire  
PE2 6FZ

28 August 2025

Saffery LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

# RSM UK Foundation

## STATEMENT OF FINANCIAL ACTIVITIES

for the year ended 31 March 2025

	Note	2025 Restricted Funds £	2025 Unrestricted funds £	2025 Total funds £	2024 Total funds £
<b>Income</b>					
Donations	1	234,583	926,305	1,160,888	1,005,321
<b>Total income</b>		<u>234,583</u>	<u>926,305</u>	<u>1,160,888</u>	<u>1,005,321</u>
<b>Expenditure</b>					
Donations to charity	3	(234,583)	(787,555)	(1,022,138)	(1,015,003)
Bank charges		-	(937)	(937)	(965)
Audit fee		-	(10,789)	(10,789)	(10,048)
<b>Total expenditure</b>		<u>(234,583)</u>	<u>(799,281)</u>	<u>(1,033,864)</u>	<u>(1,026,016)</u>
<b>Net income/(expenditure) and net movement in funds for the year</b>		-	127,024	127,024	(20,695)
<b>Reconciliation of funds</b>					
Total funds brought forward		-	149,764	149,764	170,459
<b>Total funds carried forward</b>	7	<u>-</u>	<u>276,788</u>	<u>276,788</u>	<u>149,764</u>

The statement of financial activities includes all gains and losses recognised in the year.

# RSM UK Foundation

## STATEMENT OF FINANCIAL POSITION

as at 31 March 2025

Company Registration Number: 11166200

		2025 £	2024 £
	Note		
<b>Current assets</b>			
Debtors	4	174,750	137,500
Cash at bank		104,574	14,462
<b>Current liabilities</b>			
Creditors	5	(2,536)	(2,198)
<b>Net assets</b>		<u>276,788</u>	<u>149,764</u>
<b>The funds of the Charity</b>			
Unrestricted income funds		276,788	149,764
Restricted income funds		-	-
<b>Total Charity funds</b>	7	<u>276,788</u>	<u>149,764</u>

The financial statements on pages 12 to 18 were approved by the trustees and authorised for issue on 28 August 2025 and signed on its behalf by:



N P Sladden  
Chair of Trustees  
On behalf of the trustees

# RSM UK Foundation

## ACCOUNTING POLICIES

for the year ended 31 March 2025

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### General information

RSM UK Foundation ("the Charity") is a private company limited by guarantee, incorporated in England and Wales and is a public benefit entity.

The registered office address of the Charity is 6<sup>th</sup> Floor, 25 Farringdon Street, London, EC4A 4AB.

The principal activity of the Charity is disclosed in the Trustees' Report.

### Basis of accounting

These financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), the Charities SORP FRS 102, the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 and under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest pound sterling.

### Reduced disclosures

In accordance with FRS 102, the Charity has taken advantage of the exemptions from the following disclosure requirement;

- Section 7 'Statement of Cash Flows' – Presentation of a Statement of Cash Flows and related notes and disclosures

### Consolidation

The financial statements of the Charity are consolidated in the financial statements of RSM UK Holdings Limited. The consolidated financial statements are available from the registered office, 6<sup>th</sup> Floor, 25 Farringdon Street, London, EC4A 4AB.

### Going concern

The trustees have reviewed the Charity's financial budget in detail and are of the opinion that there are no material uncertainties. The Charity has adequate resources to continue as a going concern for the foreseeable future.

Accordingly, the financial statements have been prepared on a going concern basis. In addition, RSM UK Holdings Limited, the ultimate parent undertaking at 31 March 2025, is expected to provide ongoing financial support.

### Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all its financial instruments.

The Charity only has basic financial assets and financial liabilities and does not enter into financing transactions. They are measured initially at transaction price and subsequently at amortised cost, being transaction price less amounts settled and any impairment losses.

### Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The trustees do not consider that there are any key areas of judgement or critical accounting estimates.

# RSM UK Foundation

## ACCOUNTING POLICIES (continued)

for the year ended 31 March 2025

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### **Donation income**

General donations, donations from fundraising events, corporate and philanthropy income and direct marketing income are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Income received in advance is deferred where appropriate. Gift Aid is recognised on an accruals basis being the date when the associated donation is receivable.

### **Expenditure**

Expenditure is recognised on an accruals basis.

Donations made are payments to third parties in the furtherance of the objectives of the Charity. Donations are committed on an ad-hoc basis and are not subject to performance reviews.

Value Added Tax is included within expenditure where it is not recoverable.

Liabilities are recognised when there is a legal or constructive obligation committing the Charity to the expenditure.

### **Funds**

#### *Unrestricted funds*

Majority of funds are unrestricted and are available to the Charity to further any of its charitable objectives.

#### *Restricted funds*

The Charity restricted funds relate to the RSM Together initiative, these can only be distributed to the local charities that were chosen by the RSM UK local offices.

### **Taxation**

As a registered charity, the Foundation benefits from tax exemptions available to registered charities. Consequently, it is not liable for income tax or corporation tax on income derived from its charitable activities.



# RSM UK Foundation

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2025

### 1. Income from donations and legacies

	2025 £	2024 £
Donations (including Gift Aid receivable)	915,516	671,138
RSM Together	234,583	324,135
Donations in kind	10,789	10,048
	<u>1,160,888</u>	<u>1,005,321</u>

Auditor's remuneration is paid by the ultimate controlling party, RSM UK Holdings Limited. The element of this fee relating to RSM UK Foundation is shown in the Charity financial statements as a donation in kind and a cost.

### 2. Key management personnel

There were no employees of the Charity during the year (2024: £nil). The key management personnel of the Charity comprise the trustees, who did not receive any emoluments or reimbursed expenses from the Charity during the year (2024: £nil).

### 3. Analysis of donations to charities

	2025 £	2024 £
<i>Strategic charity partners:</i>		
Anthony Nolan	225,000	225,000
The Duke of Edinburgh's Award	200,000	225,000
British Red Cross	100,000	-
Leadership Through Sport & Business	85,140	50,000
EDGA	68,500	56,726
Woodland Trust	25,000	30,000
	<u>703,640</u>	<u>586,726</u>
UNICEF	-	37,088
Matched funds (to 35 (2024: 43) registered charities)	13,235	15,904
Other (to 18 (2024: 15) registered charities)	54,389	46,546
RSM Together (to 28 (2024: 29) registered charities)	234,583	324,135
Volunteering activity donations	16,291	4,604
	<u>1,022,138</u>	<u>1,015,003</u>

### 4. Debtors

	2025 £	2024 £
Other debtors	174,750	137,500
	<u>174,750</u>	<u>137,500</u>

# RSM UK Foundation

## NOTES TO THE FINANCIAL STATEMENTS (continued) for the year ended 31 March 2025

### 5. Creditors

	2025 £	2024 £
Accruals	2,536	2,198
	<u>2,536</u>	<u>2,198</u>

Accruals represent amounts committed for donations during the period that as of the reporting date are yet to be paid.

### 6. Related party transactions

The related parties are comprised of the ultimate parent company and other common ownership companies.

Transactions between the Charity and its related parties are disclosed below:

	2025 £	2024 £
Amounts transferred from RSM UK Group LLP	719,481	573,414
Donation in kind from RSM UK Holdings Limited – to pay auditor fee	10,789	10,048
	<u>730,270</u>	<u>583,462</u>

As at 31 March 2025 £nil is outstanding on related party balances (2024: £nil).

### 7. Funds of the Charity

	Funds at 1 April 2024 £	Income £	Expenditure £	Funds at 31 March 2025 £
<b>Unrestricted Funds:</b>				
General	127,336	835,814	(772,505)	190,645
Designated Environment	22,428	90,491	(26,776)	86,143
<b>Restricted Funds:</b>				
RSM Together	-	234,583	(234,583)	-
<b>Total Charity funds</b>	<u>149,764</u>	<u>1,160,888</u>	<u>(1,033,864)</u>	<u>276,788</u>

General fund is available to be spent for any of the purposes of the Charity.

The Designated Environment fund was established by the trustees in 2024 to recognise that income had been received from donors with a connection to environmental enterprises. The trustees determined that this income should be earmarked for funding one of the current funding priorities: environmental protection or improvement.

# RSM UK Foundation

## NOTES TO THE FINANCIAL STATEMENTS (continued) for the year ended 31 March 2025

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### 7. Funds of the Charity (continued)

The RSM Together initiative was designed to give the partners and staff at RSM UK the opportunity to give to their local communities. In the year ended 31 March 2025, 30 (2024: 31 offices) RSM UK offices raised funds for local charities of their choice, and in return, the RSM UK Foundation provided top-up funding of £93,132. The funds are only available for distribution to the local charities that were chosen by the RSM UK local offices.

#### *Analysis of net assets by fund*

All net assets relate to unrestricted funds.

### 8. Ultimate parent company

The immediate parent company for RSM UK Foundation is RSM UK NLT Limited, a wholly owned subsidiary of RSM UK Holdings Limited, all of which are incorporated in England and Wales. See pages 2 to 3 for further details on structure and governance.

For 31 March 2025 the largest and smallest group in which the results of the company are consolidated is that headed by RSM UK Holdings Limited, a company incorporated in England and Wales. The consolidated accounts are available from its registered office, 6th Floor, 25 Farringdon Street, London, EC4A 4AB.