

# ANNUAL REPORT

REGISTERED CHARITY NO. 1179312

2020-2021 FY



friends of  
**BAILEY HILL**  
ffrindiau  
**BRYN Y BEILI**

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*Rose 'Comte de Chambord' – one of the old roses selected for the Friends' Bed facing the Inner Bailey.*

*[Front: T.G.Williams' Ltd's work on the 'main construction contract' ongoing, at late Spring of 2021.]*



# THE BOARD OF TRUSTEES

## **Our Current Board of Trustees**

12 (maximum) Trustees are allowed under our current Constitution. There were 7 Trustees at the end of FY 2020-21:

- Eira Hughes – Trustee (from 6 February 2018) - Chair
- Richard Trefor Jones – Trustee (from 6 February 2018) – Treasurer
- Mike Antony Bunting – Trustee (from 6 February 2018) – General Secretary
- Hilary Preece – Trustee (from 22 March 2019) – Vice-Chair
- Nia Hughes – Trustee (from 22 March 2019) – Minutes Secretary
- Helen Hayes – Trustee (from 20 September 2020) – Data Lead
- Paul James Tatterson – Trustee (from 20 September 2020) – Website Manager

The current Trustees produced this Report. Their short biographies appear at the end of this Report.

Meetings: we met regularly during the 2020-21 Financial Year (FY), usually monthly on a weekday evening, formally or informally, as needed, via Zoom (due to Covid-19 pandemic restrictions).

## **Changes in the Board of Trustees during 2020-21**

Two people joined the Board of Trustees, during the year - Helen and Paul. None resigned.

We thank, once again, all those Former Trustees who supported us in any way during the 2020-21 FY.

## **Recruiting New Trustees**

Under our Constitution: Trustees must be signed-up Friends/Members with voting rights. Currently, the rule is that they serve for 4 years maximum unbroken and must then leave the Board for 2 years at least. All Trustees are to be appointed, or re-appointed, annually, at an Annual General Meeting (AGM). Roles are decided by the AGM-appointed Board of Trustees (after the AGM). Before an AGM, we firstly ascertain which of the current Trustees will re-stand. We periodically invite Friends – via email – to self-nominate themselves as potential Trustees, during the year, for the AGM to consider. We can also recruit/co-opt a couple of extra new Trustees between AGMs.

\*\*\*\*\*

## **Independent Auditor**

We thank Neil Baglin for his independent auditing work for the charity, and for his considerable patience with e during our first two years of operation. (A new independent auditor has been identified for the future, as will be reported to the 3rd AGM.)

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# THE FRIENDS

## **'FRIENDS OF BAILEY HILL – FFRINDIAU BRYN Y BEILI' (FoBH/FfByB)**

### **The Charity**

FoBH/FfByB is an independent body, formed on 6 February 2018. It became a registered charity (No. 1179312), on 24 July 2018. It is a charitable incorporated organisation (a 'CIO') set up on an association model (whereby the wider membership, and not just the founding trustees, have voting rights).

### **Our CHARITABLE OBJECTS**

- To promote for the inhabitants of Mold, Flintshire and the surrounding area the provision of facilities for recreation or other leisure time occupation at Bailey Hill for the public at large - in the interests of social welfare and with the object of improving the condition of life of residents and visitors.
- To promote for the public benefit the conservation, protection and improvement of the physical and natural environment at Bailey Hill - by promoting biological diversity and to respect the history of the site, its special landscape features and status as a Scheduled Ancient Monument (SAM).
- To advance the education of the public - by promoting opportunities within Bailey Hill for learning about the heritage of the public park and the natural environment through structured training and educational programmes.

### **Official Addresses**

Post: FoBH/FfByB (General Secretary), 'Rivendell', Denbigh Road, Mold, CH7 1BL

Facebook Page: <https://www.facebook.com/Friends-of-Bailey-Hill-1442020782754561/>

Email: [fobhmold@gmail.com](mailto:fobhmold@gmail.com)

### **Our Financial Year**

Our FY currently runs from April 6th – to April 5th.

### **Relevant Roles**

Bank: Barclays Bank.

Solicitors: Llewellyn-Jones, Mold.

Independent Examiner of Accounts: Neil Baglin (until February 2021).



# CHAIR'S INTRODUCTION



*Eira Hughes – Chair*



It is an honour to present the third Annual Report of the charity 'Friends of Bailey Hill – Ffrindiau Bryn y Beili'.

## THE 2020-21 Financial Year (FY) REPORT

FY 2020-21 was a challenging year for all charities, including ours, due to the Covid-19 pandemic which swept the globe, leading to lockdown in Wales from mid-March 2020 till the Autumn, and then a slow easing of restrictions in the late autumn and the New Year. That reduced our scope to meet up and to do practical work on site, to raise funds etc. in the Park and beyond. We rose to that challenge, did as much as we could remotely.

However, FY2020-21 also started with an amazing set of discoveries on the Hill. T.G.Williams Ltd's workmen and Clwyd-Powys Archaeological Trust (CPAT) archaeologists (doing 'watching brief' work in relation to the main construction contract to improve Bailey Hill) discovered many very old skeletons, plus medieval floors, walls, pottery and arrowheads. That was unexpected, and also a considerable responsibility, which triggered much rethinking of certain key elements of the largely Heritage Lottery funded revamping project.

The tripartite partnership (FoBH/FCC/MTC) had to ensure immediate protection of the 'finds' - just as T.G.Williams Ltd were having to stop work on site in order to plan their approach (to take Covid-19 into account). FCC and Aura staff then worked hard with TGW and Cadw and CPAT to protect the remains, survey the site more fully, and then arrange the lifting of the skeletons etc. to take them to Durham University for expert analysis. FCC managed all that until HLF kindly provided a significant uplift in project funds to cover the costs of all that extra archaeological work. We then ensured there was CCTV coverage of the Hill to protect those areas. We were then able to reveal the findings to the press and public in December 2020.

In the meantime, the Friends and partners also worked hard, remotely, on adjusting and updating the Park's detailed design where necessary, and also on reviewing the 'Management and Maintenance Plan 2019-2029' set to inform a proposed tripartite 'Management Agreement' between us.

As soon as we were able (in the autumn of 2020) we resumed the Friends' active work in the Park – via tightly organised Small Team Sessions (using our Trustees and our keenest regular volunteers, and many



Covids-19 precautions). STS 1 provided us with a chance to do our first Fungi Survey, and site-checks for future projects. STS 2 gave our volunteers an opportunity to grow plants (e.g. wild primroses) for the Park from seed at home and to over-winter our stock of native bluebells, etc. which we had ordered in for the Park. STS 3 then enabled us to do Phase One of planting up the improved Beds on the Inner Bailey (with old roses, and old hydrangeas) to ensure the 'loose floriferous' look with 'mostly pre 1940s plants' which the tripartite group had promised to the HLF at the outset). That entailed close work with the landscape designers - Harrison's Design Development (HDD) of Mold - and the landscape contractors (Wrights).

As an independent charity we also: (i) reviewed internal policy and procedures, (ii) made grant applications to sustain our efforts to keep the charity moving forward.

Thankfully the pandemic situation has gradually eased after the end of FY 2020-21 - enabling us to get back to the Park frequently thereafter. We were then able with greater confidence as a charity to seek more funds and grants. We have also prepared the Park for its Keep Wales Tidy 'Green Flag' Inspection in early August 2021. As I write this note in August 2021, we are hopeful that the Friends' great efforts on site over the last few months - together with a very big late push by FCC's staff - will have been sufficient to deliver a Park on Bailey Hill which will impress the judges. We now keenly await installation of the commissioned interpretation panels on the Hill. Also, we anticipate refashioned proposals for children's play on the Hill being unveiled soon.

The charity now has 109 Members, and also 639 'followers' of our Facebook Page.

Thank you all very much, and I hope you will all visit the Park in the weeks ahead to see what a transformation has been wrought there so far. There is much more to come, with your support.

Eira Hughes DipLA, MCD, MRTPI (ret'd), CMLI (ret'd)

August 2021

*Progress made by end-March 2021 on revamping the Entrance area*





# OVERALL PROGRESS

## Creating a High-Quality Park at Bailey Hill

Creating a high quality park is – always – what it is all about for the Friends of Bailey Hill.

### The Significant Contribution of the Friends

Very significant hours of effort were invested again by Friends in the effort to improve the Park in our third Financial Year. Large scale unexpected archaeological finds during the Spring of 2021 generated a lot of work behind the scenes. That was in addition to considerable work done by the Trustees, with FCC and MTC and the lead consultants Harrisons Design Development (HDD), on the delivery stage of what is now a c. £1.5M project to upgrade Bailey Hill as a park – with the Heritage Lottery Fund (HLF) as the main funder.

## Contributing to the Tripartite Partnership's Work – now a £1.5M 'HLF Plus Project' – called 'Revealing Bailey Hill / Mold Castle'

During 2020-21, the focus was on delivering on site the considerable improvements planned and any unexpected redesign work needed to 'reveal' Mold Castle / Bailey Hill – as a Park and Scheduled Ancient Monument (SAM) – within the terms of the HLF grant, with the charity's support; and also, the requirements re other special tourism and environmental funds which FCC and MTC were able to attract.

### Match-Funding Contributions

The many hours the Friends put into developing the Friends both as a charity and any work done at our various Odd-Job Days and/or Small Team Sessions in the Park (and all the tripartite partnership work) counts in another way. The hours can all added up and given a notional monetary value - which then counts as part of the essential local match-funding element of the project.

### ***What did we achieve?***

***In 2020-21, our Trustees contributed to tripartite partnership work (with FCC and MTC) as follows:***

- ❖ *we attended 22 meetings (mostly on-line) with FCC and MTC - to manage the now £1.5M project (Meetings of the Bailey Hill Steering Group mainly)*
- ❖ *we commented from the Friends' perspective on many technical and administrative documents needed to progress matters*



- ❖ we undertook a full review (March-October 2020), with FCC and MTC, and HDD, of the planned longer-term 'Management and Maintenance Programme' for the Park, thus agreeing precise (lead and supporting) roles and tasks for us as a charity which were reasonable and deliverable
- ❖ we resolved related legal and administrative issues in respect of a proposed Tripartite Management Agreement (after taking a lot of independent legal advice and expert guidance).

*NEXT: during 2021-22, we will:*

- *identify scope to do more practical work on the site to enhance the Park over the longer term*
- *develop our capacity and proposals for rolling out training on gardening and wildlife matters of relevance to the Park;*

*and continue to work with our partners FCC and MTC to:*

- *finalise an appropriate tripartite management agreement and supporting documentation and procedures (with FCC and MTC)*
- *complete the physical upgrade envisaged via the HLF Plus Project*
- *consider the scope for 'follow-on projects' to make the most of the Park and its features*
- *support (delayed) roll-out of the Bailey Hill Project Officer's planned Interpretation and Activities Programme*
- *agree on any further minor works (by the Friends or others) in the Park which are consistent with the agreed vision for the Park, and ensuring Green Flag status for the whole Park up to 2029-30.\*\**

*\*\* Note: Green Flag status is applied for by FCC and it is a requirement of the HLF grant process that it be secured and then **retained for 7 years**. A Green Flag Inspection was undertaken during August 2021 by Keep Wales Tidy's inspectors, and the result will be made known during September 2021.*

*Friends were invited to see what progress was being made on the construction work (on a Hard-Hat Tour in September 2020).*





# GOOD GOVERNANCE

## The Importance of Good Governance

Having set up a sound policy base and basic management systems in our first year as a charity, and in the second moved decisively to concentrate on delivery - the third year was a year where we worked very hard to maintain momentum and some progress, despite the considerable constraints placed upon us by the ongoing World-wide Covid-19 pandemic.

## Our Independence

We continued to maintain our independence of thought and action as a charity, and a focus on our CHARITABLE OBJECTS, in accordance with official guidance issued by the Charity Commission (CC).

### ***What did we achieve, during 2020-21?***

*In 2020-21, we:*

- ❖ *arranged and held our **2nd Annual General Meeting**, remotely (using the Zoom app)*
- ❖ *made our **2nd Annual Return** to the Charity Commission*
- ❖ *held 7 formal meetings of the full **Board of Trustees (Nos. 15 > 22)***
- ❖ *held sub-committee meetings (for a full Financial Controls Review, and a GDPR/Data Policy Review) and other informal meetings to ensure progress as needed*
- ❖ *briefed and inducted two new Trustees (Helen and Paul)*
- ❖ *reviewed our Corporate Policies on Finance, Data and Complaints*
- ❖ *updated our bilingual Membership Form*
- ❖ *organised and ran **3 Small Team Sessions (STS)** – two in the Park (when restrictions were lifted) and one on a 'growing plants at home' basis.*

*During 2020-21, we made very good progress on these essentials -*

- **Legal Matters:** *we took independent insurance and legal advice again as/when necessary on various issues, including any potential future (2020 onwards) contingent liabilities and other obligations potentially arising from a draft management agreement being discussed at length by the tripartite partnership, which was an essential component of the package agreed with the HLF at the application stage for the 'HLF Plus Project'.*
- **Training and Development:** *our Trustees discussed at length with North Wales Wildlife Trust certain issues relating to the management of the Park's woodlands over the longer term*
- **STSs – and reporting our progress in such events to our partners**
- **Monitoring Safety Standards** - *working in the Park without sustaining any significant accidents (and noting any near misses and/or lessons to be learned as we went)*
- **Booking Outdoor First Aid training sessions** - *for Trustees*
- **Booking relevant wildlife courses** – *for Trustees*
- **Keeping Friends informed on our progress** – *via Facebook / emails / information offered to the local press – especially Papur Fama.*



*NEXT: Training on outdoor first aid, and wildlife matters – for Trustees - is to be prioritised. Once all the website material (currently 50% assembled) is fully assembled and online, we will also need to review our Communications Policy.*

2020-21 FY		<b>FRIENDS' EVENTS ORGANISED &amp; DELIVERED (6 in all)</b>
12 September 2020	√	(2 <sup>nd</sup> ) ANNUAL GENERAL MEETING – online (Zoom app)
23 September 2020	√	Hard Hat Tour of the Main Construction Site (of T.G.Williams Ltd.) with HDD – in the Park
17 September 2020	√	SMALL TEAM SESSION 1 - in the Park
September 2020 > March 2021	√	SMALL TEAM SESSION 2 - growing from seed, and growing-on many other plants at home (work done by all 7 Trustees)
15 December 2020	√	SMALL TEAM SESSION 3 – Planting Out Day in the Park (Phase 1) - working with the main designers/contract supervisors (HDD) and the landscape contractors (Wrights), on the Beds on the Inner Bailey
26 February 2021	√	LECTURE (on Zoom) – given by EH/HP/MB, to brief the BHPO's new Park Visitor Volunteers, on the Friends' roles and practical work, our broader contribution and our future priorities.

## SUSTAINABLE FUNDING & FINANCE

### Raising Funds for the Future

Having at inception set up a charity with no dowry to rely upon, we have continued to seek donations, raising funds locally, securing small grants/awards, and registered with HMRC for Gift-Aid. We worked to a very conservative budget again in the 2020-21 FY.

### ***What did we achieve?***

*During 2020-21, we:*

- ❖ *exercised great restraint in spending on expenses and incidentals*
- ❖ *remained reasonably in step with the overall trajectory of our 3 year Business Plan (2018-19 to 2020-21) – having taken into account the impact of the Covid-19 pandemic*
- ❖ *received monies from HMRC as 'Gift Aid'*
- ❖ *were promised £500 from the Welsh Historic Gardens Trust towards the costs of adding extra special plants (hydrangeas, old roses, etc) to Bed 19 in the Park*
- ❖ *secured £100 from the Cruach Trust (Edinburgh) towards the cost of adding c.1K native bluebells to the lawn edge on the Outer Bailey*
- ❖ *made a grant application to the Oakland Trust (which later bore fruit, in 2021-22)*
- ❖ *ensured that our 10 red charity pots were placed in various local premises (shops, cafes. etc.) around Mold*
- ❖ *levered in an estimated c.£1K worth of donations of plants, materials, etc. from our Trustees and other keen volunteers*



- ❖ registered 'Friends of Bailey Hill' on Amazon Smile
- ❖ considered carefully - but placed on the backburner - other means of future fund-raising (including fees, coffee mornings, working with commercial firms, setting up a 100 Club, etc.).

*STATUS: the powers of the charity as a Charitable Incorporated Organisation may be discussed and used, perhaps, in the future.*

*ASSETS: The charity holds no property of its own. Its only physical assets are a stock of hand-tools for doing voluntary work on site in the Park, and a set of bird and bat boxes of various types (placed on trees in the Park with the owners' permission).*

*NEXT: other means of fund-raising will continue to be explored, but we plan to prioritise applying for small grants to help fund further minor works in the Park.*

## VOLUNTEERING

### Gifting Time

The charity has no employees. Our Trustees have been ready to give generously of their time both for running the charity, and engaging with other bodies. No Trustees' expenses were claimed or paid. The Trustees and other Friends are not employees, and did not accept any remuneration or other benefits. They also act as unpaid practical volunteers, gifting time to the charity's work.

### **What did we achieve?**

*During 2020-21, interest in our charitable work increased steadily, and we -*

- ❖ *were pleased to achieve a membership level of 105 Members*
- ❖ *managed through remote working to plan and deliver some progress in improving the Park*
- ❖ *continued to attract keen volunteers to our (reduced) programme of Small Team Sessions*
- ❖ *connected with the Members via email, updates, and Friends' Newsletters.*

*NEXT: during 2021-22, we will be:*

- *resuming a busy programme of practical sessions in the Park and other events and training (as soon as the pandemic related restrictions on our activities are eased by the Welsh Government)*
- *doing minor habitat refinements to the wider Park (with input of advice from FCC Countryside Management and Biodiversity officers, and the North Wales Wildlife Trust (NWWT))*
- *managing our 4 seasonal flower pots (to be placed on the decking and flanking the Cenotaph as agreed with HDD)*
- *maintaining the planted Beds in the Park - especially the Friends' Bed (Bed 18), the Hydrangeas Bed (Bed 19) and other areas planted by the Friends*



- *supporting the Bailey Hill Project Officer's efforts to interpret the ancient monument, and to make good use of the revamped park and its new Centre*
- *doing minor improvements (for the benefit of the less able), if possible, to the Perimeter Path.*

## PRACTICAL CONSERVATION WORK

### Getting things done - to enhance the Park

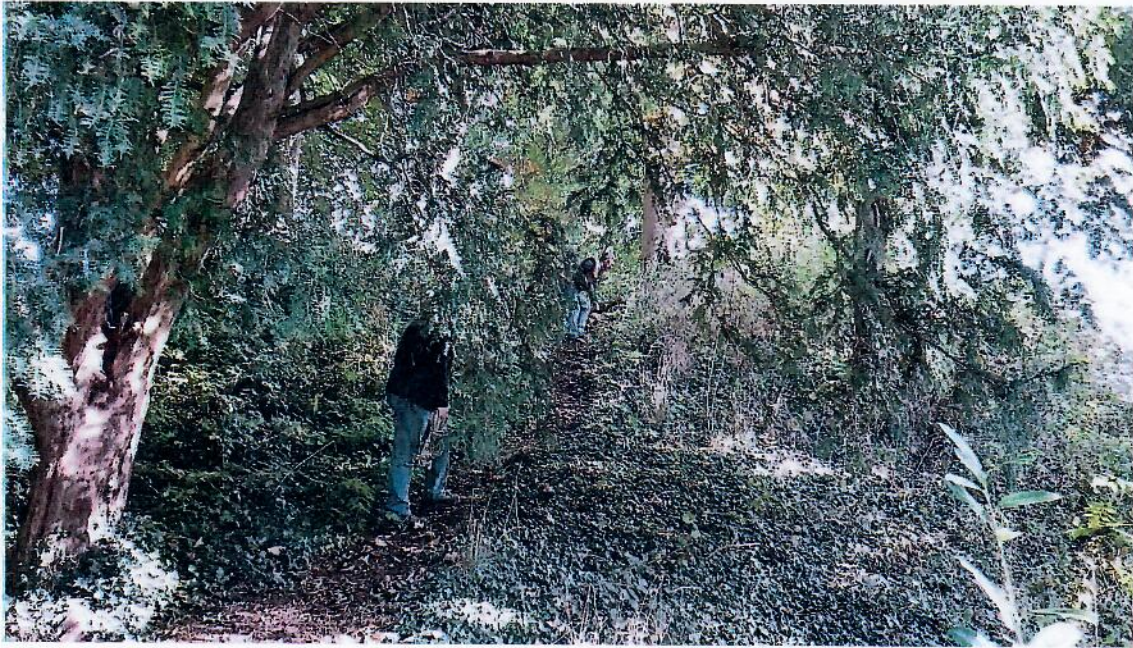
Our Work Programme had to be scaled back appreciably because of the pandemic.

Our first outdoor Small Team Session focused on wildlife, as we set about doing our 1st Fungi Survey of the whole Park - a fascinating exercise which vastly expanded everybody's knowledge of fungi.



*Earthstars - found on our first Fungi Survey, mid-autumn 2020.*





*STS 1 - Volunteers exploring the wilder areas on the Motte while engaged on our 1st FUNGI SURVEY in the Park.*



*STS 1 – Erecting two more bat boxes, as far up the tree as our insurance allowed...*





STS2 – seeds for Trustees to grow at home...



STS2 – bluebells we acquired (c.3,000 in all) – which had to be over-wintered at home (because of the Covid-19 pandemic lockdowns).





*STS3 –planting old roses on the Friends' Bed (Bed 18) - in mid-December 2020*



*STS 3 – Friends helping Wrights to plant-up Beds 23 and 24 at the new stage area - on the Inner Bailey (mid December 2020).*

### **Factoring in the Archaeological Finds**

The scale of unexpected archaeological finds on the construction site in the Spring of 2020 required discretion and teamwork with all the partners to protect the finds until they could be safely appraised and



protected until the bones and other artefacts could be lifted and sent to Durham University for thorough analysis. A report on that analysis is still awaited.

## ***What did we achieve?***

*During 2020-21, we:*

- ❖ *secured a further 12 month licence from FCC to do extensive practical work in the wider park*
- ❖ *reviewed Edward Kemp's 1871 recommended plants list for the Park, to help inform the recipes for future planting work across the Park in the seven Landscape Character Areas*
- ❖ *did our 1st Fungi Survey across the Park and added 2 more bat boxes*
- ❖ *identified a further potential 'passing place' to improve the Perimeter Path (for the less able) in the future*
- ❖ *grew on lots of wildflowers to add to the Park in 2021*
- ❖ *ensured all the work done was in accordance with our FCC licence (and any subsequent small permissions given by FCC staff)*
- ❖ *worked hard with partners to secure and factor into our planning and proposals respect for the now significantly increased archaeological significance of the Mold Castle site.*

*NEXT: during 2021-22 FY, as we will resume more active work in the Park, focused on:*

- *adding a swathe of native bluebells to the Outer Bailey and elsewhere (as agreed with FCC)*
- *making up for lost time in improving the Park and bringing it up to Green Flag standards of tidiness and beauty*
- *persuading FCC to tackle a few tricky small safety issues across the Park to the same end*
- *adding more nest boxes (on the eastern side) for robins and wrens (as advised by NWWT) when possible*
- *improving the state of the woodlands as natural / wildlife habitat (through selective interventions)*
- *developing the two habitat piles we have begun to establish in the deeper woodland areas*
- *identifying the best location for potential new composting boxes*
- *adding a few plants (eg yellow azalea, and other fragrant / colourful shrubs, ferns, bulbs, and others) as and where permitted \*\*\**

*\*\*\* We will be taking into account the plants' favoured by Edward Kemp (1817-1891) - the famous landscape gardener who advised the Mold Local Board in 1871, on what might best grace the Park, after it came into public hands in 1870. We will also respect the Welsh Historic Gardens Trust (WHGT)'s suggestions and respect its keen interest in this aspect of the Park's history.*

*We also aim to be ready to help maintain the new planting areas - after the contract work and contracted establishment period is fully completed - to augment FCC's usual basic maintenance of the Park.*

*After the Park's main upgrade is completed, we will be doing whatever practical checks and minor jobs we commit to doing as part of the Park's longer-term tripartite Management and Maintenance Plan.*



# STRUCTURED EDUCATION

## Education - part of our remit as an independent charity

The Trustees have been very conscious from the start that the delivery of the charity's CHARITABLE OBJECTS requires us to make tangible progress on this front. We have made initial enquiries and had discussions on potential projects. Once the Covid-19 situation is under more control we will resume the development of this aim. As the revamped Park and its stories emerge, its educational potential will be ever more obvious.

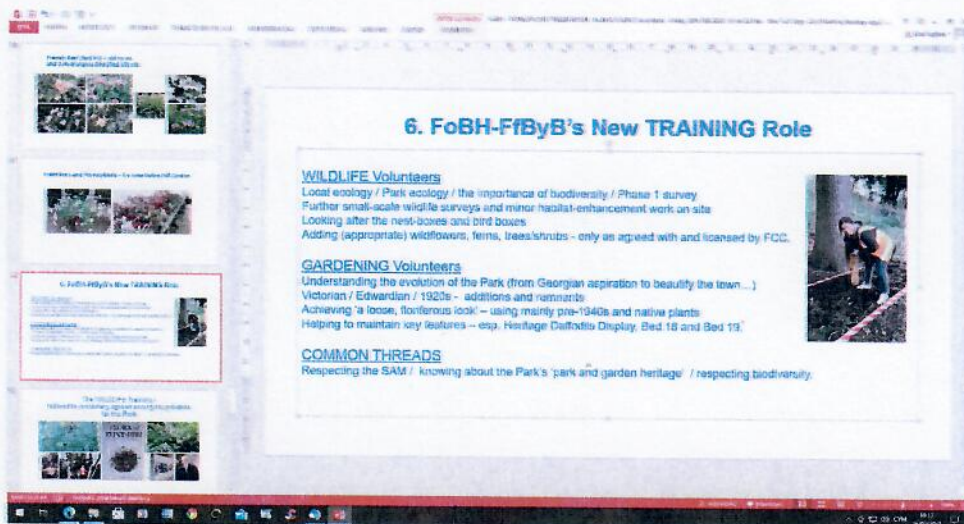
### *What did we achieve?*

*During 2020-21, we:*

- ❖ *were requested to lead on the delivery of appropriate training for extra new Gardening and Wildlife Volunteers for the HLF Plus funded Bailey Hill Project - by the BHPO and FCC BH Project Leader*
- ❖ *we produced an initial outline of our training proposals for discussion.*

*\*\*Note: before we can proceed we will need to ensure a fresh 12 month licence and/or other agreements to allow easy access to the Park for the training purposes; and all those volunteering will have to be signed up as Friends, for insurance purposes.*

*NEXT: during 2021-22 – as/if/when the Covid-19 pandemic is no longer an inhibiting factor - we will consider further the scope for an element of 'countryside park management skills training' in the Park – by further examining the interest-levels within local colleges.*





# ENGAGEMENT & INFLUENCING

## Networking with and persuading others

The Trustees continued to devote much time to creating positive relationships with other agencies.

### ***What did we achieve?***

*During 2020-21, we continued to engage effectively with, and respect the advice of:*

- ❖ *a Mold Town Council 2020 Community Awards' Nomination - and an invitation to attend an Awards ceremony online to hear of much inspirational 'good work' across Mold during the pandemic.*
- ❖ *Cadw, and the archaeological contractors including Clwyd-Powys Archaeological Trust (the latter having a watching brief on the site's upgrade) - we continued to support good archaeological standards and maintained a focus on good conservation standards to conserve the SAM, and any 'finds' in the Park*
- ❖ *Welsh Historic Gardens Trust (WHGT), Clwyd Branch - keeping them up to date with our progress in the Park*
- ❖ *Local historians - we continued to maintain close contact with local historians and researchers informing the BH Project Officer's 'Interpretation and Activities Programme' for the Park.*
- ❖ *North Wales Wildlife Trust (NWWT) - we drew upon the knowledge and advice offered generously by NWWT's Amy Green again.*
  
- ❖ *Flintshire County Council (FCC) and Aura (who look after leisure/libraries/heritage for FCC) and Mold Town Council (MTC) - we attended 12 formal meetings of the Bailey Hill Partnership Board and 10 other sub-committee and special meetings to discuss the archaeological finds, the funding implications, the practical implications for new play area/s, the proposed gardening and wildlife training programmes, hiring protocols for the new Bailey Hill Centre, building maintenance issues. etc.*
  
- ❖ *Facebook - using the FoBH Facebook Page, we drew attention to good-practice exemplars - small parks and gardens with strong historic interest - as well as our work. (We now have c. 639 regular 'followers' of the FoBH Facebook Page.)*
- ❖ *Using Social Media - we gained experience in using it and working remotely.*

*Also -*

- ❖ *the charity was nominated for the Mold Town Council 2020 Community Awards 2020*
- ❖ *the charity was invited to attend an online Awards Ceremony to hear about a lot of inspirational 'good work' across Mold during the pandemic.*

*NEXT: during 2021-22, we anticipate continuation of these foundation relationships and building upon them as we reach completion of the construction contract and an up-swing in the follow-on tripartite 'Interpretation and Activities Programme'.*



## GRANT-AIDERS FY2020-21 TO BE THANKED

**Welsh Historic Gardens Trust** - £500 secured towards the cost of adding special plants for the Park during 2020-21 and 2021-22.

**Cruach Trust** – for £100 towards our native bluebell swathe on the Outer Bailey

**Woodland Trust** – for a dozen appropriate seedling native trees

**Oakland Trust** – for monies towards our activities in the Park

**Heritage Lottery Fund** – For supporting the tripartite work of the Friends of Bailey Hill / Flintshire County Council / Mold Town Council – by enabling Flintshire County Council to draw down significant special project monies from the Heritage Lottery Fund, plus Welsh Government ('TAIS grant'), Cadwyn Clwyd, Landfill Funds, etc, - to upgrade the Bailey Hill Park.

*One of the special plants procured for the Park with the promise of WHGT grant-aid – Rose 'Fantin Latour'.*





# SUMMARY OF ACCOUNTS 2020-21 FY

	£ INCOME	£ EXPENDITURE
<b>INCOME:</b>		
<b>CARRIED OVER</b>		
Carry over from FY 2019-20	2804.18	
<b>DONATIONS</b>		
Various	98.60	[includes several of the charity's pot collections]
<b>OTHER INCOME</b>		
	-	
<b>GRANTS</b>		
Society of Writers/Cruach Trust	100.00	
<b>GIFT-AID</b>		
From HMRC	324.79	
<b>TOTAL</b>	<b>£ 3327.57</b>	
<b>EXPENDITURE</b>		
Salaries (n/a)		-
Offices costs (n/a)		-
Costs		
- Insurance		238.00
- Memberships		-
- Events		-
Training volunteers		-
Building (n/a)		-
Tools -		119.50
		536.81
Depreciation (n/a)		-
Governance (no costs as yet)		-
Other payments/grants/gifts		-
<b>TOTAL</b>	<b>-</b>	<b>£ 894.31</b>
<b>INCOME (after expenditures)</b>	<b>£2,433.26</b>	
<b>CARRIED FORWARD (to FY 2021-22)</b>	<b>£2,433.26</b>	

- **STATUS:** FoBH/ FfByB is a Registered Charity – Ref No 1179312 (Charity Commission) since 24<sup>th</sup> JULY 2018.
- **GIFT-AID:** An application will be made for Gift Aid on donations made by taxpayers received in 2020-21, which will be added to our income stream in due course.
- This STATEMENT is based on the accounts up to 5<sup>th</sup> April 2021, which were checked by Trustees at the end of the FY.



## CURRENT TRUSTEES - BIOGRAPHIC NOTES



**BUNTING, Michael Antony (Trustee, and General Secretary):** a retired Chartered Engineer and Member of the Institution of Mechanical Engineers, and for the last 10 years of his career, he was a Company Director and ran Rivendell Enterprises Ltd providing consultancy services to the electricity supply industry in the UK and also Europe. Much experience of project management, quality control systems, and health and safety matters. Well-versed in the use of computer spreadsheets and project planning. Experience of working for a local church and other local bodies.



**HAYES, Helen:** has over 25 years' experience in a range of roles across financial services, charity and the civil service with much time spent in large transformation programmes and projects and working alongside or within regulatory functions. Currently, she is Head of Digital Programmes for the Health and Safety Executive (a senior civil service post), currently focussing on 'Digital' issues re the UK leaving the EU, the UK chemical regimes, and a new Building Safety Regulator (a building safety oversight body within HSE, set up after the Grenfell Tower Fire). She is keen on researching Mold's local history, and family history. Her experience in voluntary roles includes having been Chair of Ysgol Sychdyn PTA and committee membership of the Sychdyn Village Hall. She enjoys working with volunteers, and community engagement, and involvement with local projects and initiatives.





**HUGHES, Eira (Trustee, and Chair):** retired former regeneration specialist, town planner, and landscape architect. Ran her own consultancy firm for 10 years, after a series of Director-level, senior management posts (managing large teams, revenue and capital budgets) in local government, the civil service and non-departmental bodies in England and Wales – across a wide range of services. Has prepared and delivered £MM projects and programmes. Much experience of policy development on sustainability, environmental issues, and conservation; also, of managing street-scene services, a sports/leisure stadium and many parks, including several Green Flag parks. Amenity gardening skills. Fluent in Welsh.



**HUGHES, Nia (Trustee, and Minutes Secretary):** retired university senior lecturer with subject specialism in marketing and consumer behaviour. Much experience of teaching and academic course planning/administration at all levels, in the UK and overseas. Also planned, conducted and disseminated original research findings. Organised many different types of public events for different audiences. After decades of living in Staffordshire, and now returned to live in Wales, brushing up on Welsh skills.

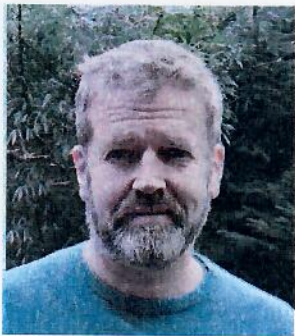


**JONES, Richard Trefor (Trustee, and Treasurer):** retired former teacher of geography and biology; a trustee of several local charities and experience of being a Treasurer to several small charities. Assists the 'Mold Spring Clean' initiative, and the Daniel Owen Festival. Translator for FoBH's bilingual notices, official correspondence, and newsletters. Fluent in Welsh.





**PREECE, Hilary (Trustee, and Vice-Chair):** retired after a long and varied career in a major UK clearing bank, her final position was that of a Senior Corporate Director. She undertook a number of roles in North Wales including Branch Manager in a local Flintshire branch and various managerial roles in the commercial sector. During her career she developed a number of managerial skills including personnel management, time management, networking, the ability to deal with difficult and stressful situations, report writing and analytical skills. Hilary recently moved to Mold after spending time in the north of England. Previously she had grown up and lived in Buckley and Hawarden. She is a passionate dog lover and likes gardening, baking, protecting local wildlife and local history.



**TATTERSON, Paul James:** is a life-long keen amateur historian and photographer who much enjoys photographing friends, family, scenery, and wildlife. He has worked semi-professionally as a photographer for a number of years and now runs his own photography-editing business, transforming photographs back to a state of originality or upgrade. He has just completed the first year of a 2 year MA in History at Northumberland University, and has spent much time in many record offices. He is passionate about preserving and restoring history from the past, and getting people to enjoy what is at their disposal. He has had a keen interest in the Bailey Hill since childhood, and is delighted to see the site getting the upgrade it deserves. He actively supports that project and the planned transformation of the site.

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*This Report is signed and dated by the Chair on behalf of the Board of Trustees:*

*Eira Hughes (Chair/Cadeirydd)*

*7 August 2021*

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## ADDITIONAL INFORMATION

### SUMMARY OF ACCOUNTS 2020-21 FY (V2)

	£ INCOME	£ EXPENDITURE	£ NET
<b>Donations</b>			
Including Charity box collections	252.42		
<b>Grants</b>			
Society of Writers/Cruach Trust	100.00		
<b>Gift Aid</b>			
HMRC	<u>324.79</u>		
<b>Costs</b>			
Insurance		238.00	
Zoom Licence		119.50	
Plants & Nest boxes		<u>536.81</u>	(217.10)
 Reserves bought forward	 £2,804.18		
Net deficit position YE 2021	<u>£ (217.10)</u>		
Reserves to carry forward	£2,587.08		

- **STATUS:** FoBH/ FfByB is a Registered Charity – Ref No 1179312 (Charity Commission) since 24<sup>th</sup> JULY 2018.
- **GIFT-AID:** An application will be made for Gift Aid on donations made by taxpayers received in 2020-21, which will be added to our income stream in due course.
- This STATEMENT is based on the accounts up to the end of the FY 2020-21.

**EXPLANATORY NOTE:** A new independent auditor appointed in the autumn of 2021 advised that monies received close to the end of FY2020-21, but banked early on in our financial FY2021-22, should be credited to the FY2020-21. Hence the need for a minor adjustment to the Summary of Accounts 2020-21 (set out in the Annual Report for FY2020-21) - as was duly agreed and approved by the Board of Trustees' 26<sup>th</sup> Formal Meeting on 25<sup>th</sup> November 2021.

SIGNED, on behalf of the Board of Trustees: .....  ..... Chair/Cadeirydd



### **Independent examiner's report to the trustees of Friends of Bailey Hill**

I report to the trustees on my examination of the accounts of the Friends of Bailey Hill trust (the Trust) for the year ended 5 April 2021.

#### **Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Philip Hughes

Relevant professional qualification or membership of professional bodies (if any): ACA (member of the Institute of Chartered Accountants in England and Wales)

Address: Llangoed, Ruthin Road, Mold, CH7 1QQ

Date: 3<sup>rd</sup> December 2021