



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 1 January 2022

To: 31 December 2022

Charity name: Churches in Croxley Green CIO

Charity registration number: 1179287

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To advance the Christian Faith for the benefit of the public in accordance with the Statement of Faith (see the Schedule). This will be achieved by:</p> <ul style="list-style-type: none">• encouraging existing believers (members and attenders of the churches in Croxley Green) to deepen their faith by supporting the practical demonstration of Christian values toward their neighbours in need by the provision of a Parish Nurse;• advancing the Christian faith in the wider community by offering a service of excellence and value through the Parish Nurse project, which will be of benefit to people of any faith or none (generally advancing the religion); and• advancing the Christian faith by sensitively encouraging service users, where appropriate, to explore the Christian faith for themselves, offering prayer, inviting attendance at local churches and ultimately seeking to bring them to a personal Christian faith. <p>The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage in Croxley Green, Hertfordshire. In furtherance of this object, but not further or otherwise, the trustees shall have the following powers:</p> <ul style="list-style-type: none">• to raise money through grants and donations; and

		<ul style="list-style-type: none"> to employ two Parish Nurses.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Churches in Croxley Green CIO ("the CIO") was registered by the Charity Commission on 23 July 2018. As detailed in the Trustees' Annual Report for the period to 31 December 2019, a Parish Nurse was employed from 4 April 2019, initially for five hours a week, but then for seven and a half hours a week on a temporary but rolling basis.</p> <p>In January 2020, as detailed in the Trustees' Annual Report for the period to 31 December 2020, the CIO employed a Mental Health Parish Nurse to work for 8 hours per week over two days per week.</p> <p>In addition, of their own volition, the Parish Nurses also provide some of their services on a voluntary basis. The Trustees are extremely grateful to the Parish Nurses for this.</p> <p>Further information about the work of the Parish Nurse and the Mental Health Nurse is set out below under 'Achievements and Performance'.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Charity Commission's guidance on public benefit was considered during Trustee meetings, typically led by one of the Trustees who had researched the relevant guidance prior to the meeting.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Four volunteers have assisted the Parish Nurses, providing administrative support, bereavement support, visiting patients and liaising with other key agencies. The Trustees are grateful for the diligence and enthusiasm with which the volunteers have provided their support.

Other		<p>The Trustees are also grateful to:</p> <ul style="list-style-type: none"> • Parish Nursing Ministries UK for its continuing support and guidance; • the churches and individuals in and around Croxley Green who have continued to provide spiritual and financial support; • the Maurice and Hilda Laing Charitable Trust, Hertfordshire County Council and the Watford and Three Rivers Trust for their generous grants; and • Three Rivers District Council for its commitment to the Parish Nurse project.
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Since the removal of COVID restrictions in early 2022, the Parish Nurses and volunteers have been able to resume their face to face service and there has been some very significant work done with some very vulnerable families and individuals.</p> <p>Using a system that preserves the anonymity of their clients and the specific nature of the service(s) provided, the Parish Nurses have kept records that show that, in the period from 1 January 2022 to 31 December 2022, the Parish Nurses saw a total of 290 service users (not necessarily 290 different individuals, as figures are collated on a standalone monthly basis) of whom 44 were either first time users of the service or were reassessed following a previous discharge.</p> <p>The services provided cover:</p> <ul style="list-style-type: none"> • health education – 4%; • health screening – 5%; • health support (short-term) – 22%; • health support (long-term) – 65%; and • health support (the end of life) – 4%. <p>It is rare for a service user to bring an isolated health matter to a Parish Nurse, although the service user may not realise this initially. Therefore, more detailed records are maintained of the support</p>

		<p>offered to each service user. (Each of the more detailed categories are referred to as an intervention). This provides not only a record of support given but enables the Trustees and Parish Nurses to focus the limited resources available where needed most.</p> <p>In 2022 there were a total of 1,393 interventions across the service users.</p> <p>Of this total, 505 interventions were in respect of various aspects of health support. However, mental health challenges and, in particular, the adverse effect of the pandemic have been significant. For example 261 interventions related to reducing social isolation and loneliness and 223 interventions provided health support to manage a new or enduring mental health condition.</p> <p>The interventions have resulted in outcomes of:</p> <ul style="list-style-type: none"> • ongoing caseload; • third-party referrals; or • closure where cases are resolved. <p>Of the 290 service users, 61 confirmed that they do not attend church services on a regular basis (again, not necessarily 61 different individuals, as figures are collated on a standalone monthly basis). That said, 189 interventions (not 189 individual service users) were of a spiritual nature, including faith discussion/finding meaning, forgiveness facilitation, conflict resolution and offering prayer.</p> <p>Although the above statistics are helpful in showing the difference that the Parish Nurse and the Mental Health Nurse are making in Croxley Green, the following case study illustrates how the team, including the volunteers, allied with the churches are making significant differences to people's lives.</p> <p>"This year, more than any other, as Croxley emerged from the COVID pandemic, we as Parish Nurses, have found ourselves increasingly working in partnership with other organisations/agencies to support our community. One of the stories we have consent to share follows.</p> <p>Cathy was initially called to a local church café by one of the leaders there. A</p>
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		<p>gentleman who we shall call 'Thomas', had attended and was in distress. His son, now in his early twenties, 'Peter', was living with him and has a diagnosed complex mental health condition. While at university, Peter had misused alcohol and, during lockdowns, this problem was beginning to re-emerge, leading to arguments between himself and Thomas. Peter's debt problems due to his increased drinking were also causing his mental health condition to worsen. Emotionally, Thomas did not know which way to turn and he was grateful for a chance to discuss this with Cathy and one of the Parish Nurse volunteers. A home visit was agreed and both father and son were present. Peter agreed to work with Ruth, our Mental Health Parish Nurse, while Cathy would be supporting Thomas.</p> <p>Over the next months, as well as our contacts with Thomas and his son Peter, which they said made them feel less isolated, the Parish Nurse team including our volunteer (who was supported by the Parish Nurses throughout) worked in partnership with many other agencies, liaising with them on behalf of Thomas and Peter, with their consent. Below, we highlight some of the organisations we have worked with in order to support this family:</p> <ul style="list-style-type: none"> • Citizens Advice Bureau; • Christians Against Poverty; and • GPs. <p>Parish Nurse signposting to other services enabled them to get the help they needed. Benefits were accessed and concerns raised were responded to; most importantly the clients were "heard". However, as in all complex cases, the needs and requirements of our clients are often ongoing and as in this case, Parish Nurse support is still active and relevant. Due to Parish Nurse input, the father is now not socially isolated and is a valued member of a community group which meets on a regular basis.</p> <p>Work such as this is not uncommon for us. The overstretched NHS and Social Care Services are unable to provide the time to listen to the bigger picture of what is going on behind closed doors. Self-neglect, domestic abuse – including financial, substance and emotional abuse – isolation, debt, memory difficulties, long-term health</p>
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		conditions, end of life support, carers' support and health promotion are common themes which run through our Parish Nurse work."
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	As in 2021, as the service becomes more well known in Croxley, it has become more apparent that a significant number of users are not regular church attenders or people who would describe themselves as people of faith.
Performance of fundraising activities against objectives set	Para 1.41	Fund raising activities continue to be challenging in the aftermath of COVID and the 'cost of living crisis' but we have been blessed by the grants we have received from other agencies. However, further fundraising remains a priority.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Donations and grants in the period totalled £13,415. As in 2021, there were no fundraising events. Gift Aid with interest totalled £831. After expenditure of £16,135, cash at bank as at 31 December 2022 was £27,179.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The main financial risk to the CIO is a loss of funding in the short to medium term from grant making bodies and/or reduced

		<p>donations from local Churches and individuals.</p> <p>The CIO's reserves policy is that unrestricted funds held at the beginning of a period should be sufficient for the period to cover – in the event of a loss of income and/or to meet any unforeseen expenditure that may occur to cover – the following budgeted costs:</p> <ul style="list-style-type: none"> • three months' salary (the notice period is three months); • total annually incurred costs; • three months' ongoing costs (plus a 10% contingency); and • total accommodation costs.
Amount of reserves held	Para 1.22	The CIO complied with its reserves policy throughout the year. As at 31 December 2022, there was £18,442 of unrestricted funds to cover a reserves requirement of £4,383.
Reasons for holding zero reserves	Para 1.22	Not applicable.
Details of fund materially in deficit	Para 1.24	Not applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

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Structure, Governance and Management

Description of charity's trusts:		Not applicable
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Churches in Croxley Green CIO
Other name the charity uses	Not applicable
Registered charity number	1179287

Charity's principal address	c/o The Vicarage All Saints Church The Green Croxley Green Rickmansworth Herts WD3 3HJ
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Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Lisa Kerry	Chair	To 31 May 2022	
2	Rev Miriam Mugan			
3	David Reilly	Treasurer		
4	Deidre Gilmore	Chair from June 2022		
5	Rev Paul Palmer			
6	Richard Griffiths		From 24 March 2022	
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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	D. Gilmore	Deilly
Full name(s)	DEIDRE GILMORE	DAVID REILLY
Position (eg Secretary, Chair, etc)	Chair	TRUSTEE
Date	12 th August 2023	



Receipts and payments accounts

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For the period
from

01 January 2022

To

31 December 2022

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations, legacies and grants	5,415	8,000	-	13,415	17,446
Fundraising events	-	-	-	-	-
Gift Aid tax refund	831	-	-	831	1,061
Gift Aid tax refund interest	0	-	-	0	3
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	6,246	8,000	-	14,246	18,510
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	6,246	8,000	-	14,246	18,510
A3 Payments					
PNMUK fees	595	-	-	595	595
Revels stall	-	-	-	-	-
Website subscription	78	-	-	78	-
Parish Nurse salaries	9,149	4,509	-	13,658	11,850
Payroll bureau	551	-	-	551	548
Office supplies	-	-	-	-	120
Mobile phone usage	107	-	-	107	101
Employee travel expenses	-	-	-	-	-
Third party travel expenses	-	-	-	-	20
Room hire	-	-	-	-	-
Fundraising events	-	-	-	-	-
Insurance	331	-	-	331	312
DBS/SRCO disclosure	50	-	-	50	-
Parish Nurse training	590	-	-	590	-
Safeguarding training	-	-	-	-	-
Gifts	175	-	-	175	130
Sub total	11,627	4,509	-	16,135	13,676
A4 Asset and investment purchases, (see table)					
	-	-	-	-	20
	-	-	-	-	-
Sub total	-	-	-	-	20
Total payments	11,627	4,509	-	16,135	13,696
Net of receipts/(payments)	- 5,381	3,491	-	- 1,889	4,813
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	23,823	5,245	-	29,068	24,255
Cash funds this year end	18,442	8,736	-	27,179	29,068

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds Bank	18,442	8,736	-
		-	-	-
		-	-	-
	Total cash funds	18,442	8,736	-
	(agree balances with receipts and payments account(s))			
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
	Office/IT	Restricted	1,453	-
	Clinical	Restricted	295	-
	Clothing and ID	Restricted	63	-
	Signage	Restricted	197	-
	Lanyards for volunteers	Unrestricted	20	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	D. Gilmore	DEIDRE GILMORE	12/08/2023	
	David Reilly	DAVID REILLY	12.8.23	