

# CHURCHES IN CROXLEY GREEN CIO

England & Wales · Charity number 1179287

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2018-07-23

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** The Vicarage  
The Green  
Croxley Green  
Rickmansworth  
Hertfordshire  
WD3 3HJ

**Phone** 07957156245

**Email** [blokhuis@btinternet.com](mailto:blokhuis@btinternet.com)

**Website** [www.croxleyparishnurse.org](http://www.croxleyparishnurse.org)

## Activities

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**Objects:** "TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF THE PUBLIC IN ACCORDANCE WITH THE STATEMENT OF FAITH (SEE THE SCHEDULE). THIS WILL BE ACHIEVED BY:•ENCOURAGING EXISTING BELIEVERS (MEMBERS AND ATTENDERS OF THE CHURCHES IN CROXLEY GREEN) TO DEEPEN THEIR FAITH BY SUPPORTING THE PRACTICAL DEMONSTRATION OF CHRISTIAN VALUES TOWARD THEIR NEIGHBOURS IN NEED BY THE PROVISION OF A PARISH NURSE;•ADVANCING THE CHRISTIAN FAITH IN THE WIDER COMMUNITY BY OFFERING A SERVICE OF EXCELLENCE AND VALUE THROUGH THE PARISH NURSE PROJECT, WHICH WILL BE OF BENEFIT TO PEOPLE OF ANY FAITH OR NONE (GENERALLY ADVANCING THE RELIGION); AND•ADVANCING THE CHRISTIAN FAITH BY SENSITIVELY ENCOURAGING SERVICE USERS, WHERE APPROPRIATE, TO EXPLORE THE CHRISTIAN FAITH FOR THEMSELVES, OFFERING PRAYER, INVITING ATTENDANCE AT LOCAL CHURCHES AND ULTIMATELY SEEKING TO BRING THEM TO A PERSONAL CHRISTIAN FAITH."

**Activities:** Churches in Croxley Green CIO demonstrates the love of Jesus Christ to individuals/families by offering holistic care through the role of a Parish Nurse. The service is available and accessible to anyone in the local community regardless of faith or no faith.

## Classification

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- **How:** Provides Services
- **What:** Disability, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities

## Geography

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- Hertfordshire

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£40,521	£23,589	-	-
2023-12-31	£18,060	£18,053	-	-
2022-12-31	£14,246	£16,135	-	-
2021-12-31	£18,510	£13,696	-	-
2020-12-31	£21,411	£9,695	-	-

## Trustees

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Name	Role	Appointed
Deidre Ann Gilmore		2018-11-14
Hendrik Jacob Blokhuis		2023-10-11
Rev MIRIAM RUTH MUGAN		2018-07-23
Rev PAUL PALMER		2021-11-18
Richard John Llewelyn Griffiths		2022-03-24

**CHURCHES IN CROXLEY GREEN CIO**

England & Wales - Charity number 1179287

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# Accounts

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CHARITY COMMISSION  
FOR ENGLAND AND WALES

Churches in Croxley Green CIO 1179287

**Receipts and payments accounts**

CC16a

For the period from 01 January 2024 To 31 December 2024

**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations, legacies and grants	17,238	23,000	-	40,238	17,039
Fundraising events	283	-	-	283	-
Gift Aid tax refund	-	-	-	-	1,020
Gift Aid tax refund interest	-	-	-	-	1
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>17,521</b>	<b>23,000</b>	<b>-</b>	<b>40,521</b>	<b>18,060</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>17,521</b>	<b>23,000</b>	<b>-</b>	<b>40,521</b>	<b>18,060</b>
<b>A3 Payments</b>					
PNUMK fees	595.0	-	-	595	595
Revels stall	-	-	-	-	-
Website subscription	-	-	-	-	-
Parish Nurse salaries	8,655.0	12,234	-	20,889	15,883
Payroll bureau	577.2	-	-	577	576
Office supplies	-	-	-	-	70
Mobile phone usage	228.0	-	-	228	211
Employee travel expenses	303.0	-	-	303	65
Volunteer travel expenses	-	-	-	-	11
Third party travel expenses	-	-	-	-	-
Room hire	-	-	-	-	-
Fundraising events	94.8	-	-	95	-
Insurance	379.3	-	-	379	348
DBS/SRCO disclosure	299.8	-	-	300	-
Parish Nurse training	223.0	-	-	223	295
Safeguarding training	-	-	-	-	-
Gifts	-	-	-	-	-
<b>Sub total</b>	<b>11,355</b>	<b>12,234</b>	<b>-</b>	<b>23,589</b>	<b>18,054</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>11,355</b>	<b>12,234</b>	<b>-</b>	<b>23,589</b>	<b>18,054</b>
<b>Net of receipts/(payments)</b>	<b>6,166</b>	<b>10,766</b>	<b>-</b>	<b>16,932</b>	<b>6</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	17,593	9,593	-	27,186	27,179
<b>Cash funds this year end</b>	<b>23,759</b>	<b>20,359</b>	<b>-</b>	<b>44,118</b>	<b>27,185</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
<b>B1 Cash funds</b>	Lloyds Bank	23,759	20,359	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>23,759</b>	<b>20,359</b>	<b>-</b>

(agree balances with receipts and payments account(s))

Unrestricted funds	Restricted funds	Endowment funds
to nearest £	to nearest £	to nearest £
OK	OK	OK


Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
<b>B2 Other monetary assets</b>	2023 Gift Aid	780	-	-
	2024 Gift Aid	718	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Office/IT	Restricted	-	-
	Clinical	Restricted	-	-
	Clothing and ID	Restricted	-	-
	Signage	Restricted	-	-
	Lanyards for volunteers	Unrestricted	-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>	Accruals - Independent Examiners Fee	Unrestricted	475	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	HENRIK BLOKHUIS	31/10/25



## Trustees' Annual Report for the period

**From:** 1 January 2024

**To:** 31 December 2024

**Charity name:** Churches in Croxley Green CIO

**Charity registration number:** 1179287

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To advance the Christian Faith for the benefit of the public in accordance with the Statement of Faith (see the Schedule). This will be achieved by:</p> <ul style="list-style-type: none"> <li>• encouraging existing believers (members and attenders of the churches in Croxley Green) to deepen their faith by supporting the practical demonstration of Christian values toward their neighbours in need by the provision of a Parish Nurse;</li> <li>• advancing the Christian faith in the wider community by offering a service of excellence and value through the Parish Nurse project, which will be of benefit to people of any faith or none (generally advancing the religion); and</li> <li>• advancing the Christian faith by sensitively encouraging service users, where appropriate, to explore the Christian faith for themselves, offering prayer, inviting attendance at local churches and ultimately seeking to bring them to a personal Christian faith.</li> </ul> <p>The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage in Croxley Green, Hertfordshire. In furtherance of this object, but not further or otherwise, the trustees shall have the following powers:</p> <ul style="list-style-type: none"> <li>• to raise money through grants and donations; and</li> </ul>

		<ul style="list-style-type: none"> <li>to employ 2 Parish Nurses.</li> </ul>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The Parish Nurses provide advice and support to residents in Croxley Green in relation to their health needs in partnership with the local GPs and their other health professionals. This work is carried out through either individual contacts or through group activities. They provide health education, advice, family support and where appropriate initiate the development of local support groups. Further information about the work of the Parish Nurse is set out below under 'Achievements and Performance'.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Charity Commission's guidance on public benefit has been considered during Trustee meetings, typically led by one of the Trustees who had researched the relevant guidance prior to the meeting.

#### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	<p>Volunteers support the Parish Nursing Service through one-to-one visiting, assistant at support groups/training events and administration. During 2024, there have been four volunteers supporting the service. They have all completed the statutory Safeguarding Training provided by St Albans Diocese.</p> <p>They have also completed a volunteer training course through Parish Nursing Ministries UK.</p> <p>Our volunteers are an invaluable asset to our service.</p>
Other		<p>The Trustees are also grateful to:</p> <ul style="list-style-type: none"> <li>Parish Nursing Ministries UK for its continuing support and guidance;</li> <li>the churches and individuals in and around Croxley Green who have</li> </ul>

		<p>continued to provide spiritual and financial support;</p> <ul style="list-style-type: none"> <li>the Maurice and Hilda Laing Charitable Trust,</li> </ul>
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## Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>During 2024, the Parish Nurse continued to provide bespoke care and support to the people of Croxley Green. This took the form of individual work, group work, support to local drop in cafes, support groups, Toddler Groups etc.</p> <p>Building on the successful work of developing a Dementia Friendly village funded initially for one year by the National Lottery, we were delighted to be able to secure a further two years funding from the National Lottery to further develop this project.</p> <p>This will continue to fund one Parish Nurse to work an additional 1 day a week to further develop Dementia friendly provisions i.e. churches café's, pubs etc and local support groups.</p> <p>The following case study demonstrates a fairly typical intervention by a Parish Nurse:</p> <p>. Jenny, aged 92, lives alone, next of kin (daughter) lives in USA. Self referral to PN via a friend with concerns regarding how Jenny is managing at home. PN Actions/Reflections through building confidential and trusting relationship:</p> <ul style="list-style-type: none"> <li>Some mild anxiety and possibility of mild cognitive decline, type 2 diabetes. Missing appointments due to not being able to navigate NHS app.</li> <li>Agreed discussion between PN and daughter via zoom, explored perspective of daughter and agreed to meet when she came to UK.</li> <li>Meet up with Jenny, her daughter (who was visiting from USA) and Jenny's friend (who had originally introduced her to PN), discussion regarding planning ahead and risk reduction in order Jenny can maintain her independence for as long as possible</li> </ul>

		<p>and remain in her own home (this is what was most important for Jenny ‘Spiritual Care’). Mutual agreement for PN referral for a full Assessment of Needs from Social Care.</p> <ul style="list-style-type: none"> <li>• PN attended Jenny’s home for face-to-face Social Care Assessment enabling daughter to be a part of this via WhatsApp video. 2.5 hours. PN role: advocating for Jenny, providing reassurance, highlighting any potential concerns - Noted medication not being taken as prescribed - raised this as a concern – Social Care following up and liaising with daughter and GP.</li> </ul> <p>PN provision / Client and Family outcomes:</p> <ul style="list-style-type: none"> <li>• Provision of a safe and confidential contact for a vulnerable and very private person</li> <li>• Risk assessment and planning proactive steps to reduce risk (e.g involve family, referral for Social Care Assessment)</li> <li>• Partnership working with Social Care.</li> <li>• Empowerment – daughter now more aware of Jenny’s challenges which Jenny was reluctant to voice with daughter before now. Daughter actioning Power of Attorney, investigating if she can speak on her mum’s behalf at GP and access to her mum’s NHS account in order to remind her of appointments. Fall alarm now being considered by both mum and daughter.</li> <li>• Medication concerns have been followed up by the GP practice and a reminder and monitoring structure put in place</li> <li>• Spiritual Care – enabling Jenny to stay in her own home for as long as possible as per her wishes.</li> <li>• Friend feels reassured that the weight of responsibility has been shared.</li> </ul> <p><b>Feedback:</b>  <b>Friend of Jenny</b> – I would like to thank the Parish Nurse for her involvement with my friend, Jenny, in helping to identify the correct support needed and making contact with her family. I could see that she was, and still is,</p>
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		<p>struggling in many areas. Cathy's involvement has alleviated the weight of responsibility I was feeling for Jenny's welfare and safety.</p> <p><b>Daughter of Jenny -</b> I'm very grateful, I really do appreciate your experience and help getting mum sorted out The benefits (of Parish Nurse involvement) from my perspective:</p> <ul style="list-style-type: none"> <li>• The Parish Nurse Service filled a gap that wasn't covered by either the GP practice or Watford General (following a stay in hospital)</li> <li>• Including home visits, seeing mum in her house and the risks/problems that come with living alone aged 92</li> <li>• Parish Nurse pulled together the various people needed to help mum (me, mum, Social Care, mum's friend, GP)</li> <li>• Parish Nurse brought experience needed to identify what help is required and also prioritising the important tasks.</li> <li>• Parish Nurse made a referral to social services for a risk assessment and providing practical solutions such as bath boards, grab rails, etc</li> <li>• Parish Nurse contacted mum's GP practice regarding evening medication not being taken</li> <li>• I also appreciated knowing I'm not alone in trying to understand/meet my mother's needs!</li> </ul>
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**Additional information (optional)**

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	<p>During 2024 we have continued to see a good balance of people with faith and no faith accessing the service.</p> <p>There is a balanced variety of service provision around physical and mental health in relation to health promotion, one to one work and support to carers/partners.</p> <p>Networking and engagement with other clinical professionals continue to develop in a positive way. A recent initiative which provides drop-in support for people with experience of cancer has been developed with the Macmillan Nursing Service. Other professionals that the Parish Nurse engages with include GP's, Admiral Nurses, CPN's Social Care staff, CAB etc</p>
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Performance of fundraising activities against objectives set	Para 1.41	Fund raising activities continue to be challenging and, and further fundraising is a high priority.
Investment performance against objectives	Para 1.41	
Other		Following a mid-term financial review in the light of reduced Grant opportunities the Trustees recognised that there was a risk to the long viability of the service and therefore the decision was made to reduce the number of paid Parish Nurses to one. It was agreed by the Trustees, with advice from ACAS, that the way to achieve this would be through making a post redundant. Criteria were developed against which we were able to assess the efficacy and impact of each role using statistical analysis routinely provided by the Parish Nurses alongside patient satisfaction data and other key criteria. Following due process, one of the Parish Nurses was made redundant from the service with effect from the end of January 2025.

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Donations and grants in the period totalled £40,238 and fundraising events totalled £284. After expenditure of £23,588 cash at bank as at 31 December 2024 was £44,119.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>The main financial risk to the CIO is a loss of funding in the short to medium term from grant making bodies and/or reduced donations from local Churches and individuals.</p> <p>The CIO's reserves policy is that unrestricted funds held at the beginning of a period should be sufficient for the period to cover – in the event of a loss of income and/or to meet any unforeseen expenditure that may occur to cover – the following budgeted costs:</p> <ul style="list-style-type: none"> <li>• three months' salary (the notice period is three months);</li> <li>• total annually incurred costs;</li> </ul>

		<ul style="list-style-type: none"> <li>• three months' ongoing costs (plus a 10% contingency); and</li> <li>• total accommodation costs.</li> </ul>
Amount of reserves held	Para 1.22	The CIO complied with its reserves policy throughout the year. As at 31 December 2024, there was £23,425 of unrestricted funds to cover a reserves requirement of £6,894.
Reasons for holding zero reserves	Para 1.22	Not applicable.
Details of fund materially in deficit	Para 1.24	Not applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable.

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

### Structure, Governance and Management

Description of charity's trusts:		Not applicable
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation

Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees
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### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Churches in Croxley Green CIO
Other name the charity uses	Not applicable
Registered charity number	1179287
Charity's principal address	c/o The Vicarage All Saints Church The Green Croxley Green Rickmansworth Herts WD3 3HJ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1				
2	Rev Miriam Mugan			
3				
4	Deidre Gilmore	Chair		

5	Rev Paul Palmer			
6	Richard Griffiths			
7	Hendrik Jacob Blokhuis	Treasurer		
8				
14				
15				
16				

**Corporate trustees – names of the directors at the date the report was approved**

Director name		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

**Other optional information**

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	D. Gilmore	
Full name(s)	DEIDRE GILMORE	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	30/09/2025	



## **Independent Examiner's Report to the Trustees of Churches in Croxley Green CIO**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024 which are set out on pages 1 and 2.

### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act;  
or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Sanskriti P.*

Sanskriti Purohit

Date: 31/10/2025

Charity Examiners

117a St. John's Hill, Sevenoaks TN13 3PE

**CHURCHES IN CROXLEY GREEN CIO**

England & Wales - Charity number 1179287

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# Accounts

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## Trustees' Annual Report for the period

**From:** 1 January 2023

**To:** 31 December 2023

**Charity name:** Churches in Croxley Green CIO

**Charity registration number:** 1179287

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To advance the Christian Faith for the benefit of the public in accordance with the Statement of Faith (see the Schedule). This will be achieved by:</p> <ul style="list-style-type: none"><li>• encouraging existing believers (members and attenders of the churches in Croxley Green) to deepen their faith by supporting the practical demonstration of Christian values toward their neighbours in need by the provision of a Parish Nurse;</li><li>• advancing the Christian faith in the wider community by offering a service of excellence and value through the Parish Nurse project, which will be of benefit to people of any faith or none (generally advancing the religion); and</li><li>• advancing the Christian faith by sensitively encouraging service users, where appropriate, to explore the Christian faith for themselves, offering prayer, inviting attendance at local churches and ultimately seeking to bring them to a personal Christian faith.</li></ul> <p>The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage in Croxley Green, Hertfordshire. In furtherance of this object, but not further or otherwise, the trustees shall have the following powers:</p> <ul style="list-style-type: none"><li>• to raise money through grants and donations; and</li></ul>

		<ul style="list-style-type: none"> <li>to employ two Parish Nurses.</li> </ul>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The Parish Nurses provide advice and support to residents in Croxley Green in relation to their health needs in partnership with the local GP's and other health professionals. This work is carried out through either individual contacts or through group activities. They provide health education, advice, family support and where appropriate initiate the development of local support groups. Further information about the work of the Parish Nurse is set out below under 'Achievements and Performance.'
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Charity Commission's guidance on public benefit was considered during Trustee meetings, typically led by one of the Trustees who had researched the relevant guidance prior to the meeting.

#### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	<p>During 2023, two volunteers have had to step back from supporting the service for personal reasons, however two new volunteers have joined the service so there are 4 volunteers in total.</p> <p>A programme of training has been devised for volunteers.</p> <p>Volunteers support the Parish Nursing Service through one to one visiting, assistant at support groups/training events and administration. Our volunteers are an invaluable asset to our service.</p>
Other		<p>The Trustees are also grateful to:</p> <ul style="list-style-type: none"> <li>Parish Nursing Ministries UK for its continuing support and guidance;</li> <li>the churches and individuals in and around Croxley Green who have</li> </ul>

		<p>continued to provide spiritual and financial support;</p> <ul style="list-style-type: none"> <li>the Maurice and Hilda Laing Charitable Trust,</li> </ul>
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## Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>During 2023, the Parish Nurses continued to provide bespoke care and support to the people of Croxley Green. This took the form of individual work, group work, support to local drop in cafes, support groups, Toddler Groups etc. Work with local health, social care, churches and businesses identified a gap in providing bespoke support and care for people with Dementia and their carers. As a result of this a bid was successfully secured from the National Lottery Community Fund for £10,000. This in turn is funding one of the Parish Nurses to work an additional 1 day a week to develop Dementia friendly provisions ie churches café's, pubs etc and local support groups.</p> <p>The following case study demonstrates a fairly typical intervention by a Parish Nurse :</p> <p>.A vulnerable lady referred to the Parish Nurse with her consent was seen at her home. This lady was at risk of self-neglect and her ability to live independently was a concern. On assessment, it was clear she had infections in her legs and some concerns with her memory. With her consent, I spoke with the Duty GP and arranged for a double appointment the following day which, in absence of family members, I was able to accompany her to. Antibiotics along with other medications were prescribed. On my request a Dosette Box was requested by the GP to the pharmacy and three 'next step' appointments were made by the GP for follow up appointments. With this lady's consent, I contacted her family, who were grateful for the Parish Nurse input (see below) which likely resulted in this lady not having an emergency admission to hospital at a later date and safety concerns being highlighted to the relevant services. Due to the Parish Nurse interventions and health planning, social care will be assessing her needs.</p>

		<p>Below is a copy of an e-mail sent to the Trustees regarding the above intervention and its positive impact:</p> <p>Hello Vicar,</p> <p>REVIEW</p> <p>This is just a note to register our deep appreciation of the service provided by your Croxley Green Parish Nursing Team recently encountered in connection with a family member living in the All Saints Parish.</p> <p>The delicate, diplomatic and gentle discussions held with the recipient, in the presence of my wife (recipient's relation) and myself, was an inspiration as to how effective an appropriate and meaningful amount of time coupled with a proactive attitude can produce reassurance and results in a very short period of time.</p> <p>The follow up and patience also received to date, whilst understandably limited in the professional time allowable is impressive, considerate, polite and exceptionally helpful.</p> <p>The relief we family members feel now that hurdles have been overcome and a plan of campaign formed is immense and for which we are all very very grateful.</p> <p>Work such as this is not uncommon for us. The overstretched NHS and Social Care Services are unable to provide the time to listen to the bigger picture of what is going on behind closed doors. Self-neglect, domestic abuse – including financial, substance and emotional abuse – isolation, debt, memory difficulties, long-term health conditions, end of life support, carers' support and health promotion are common themes which run through our Parish Nurse work.”</p>
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**Additional information (optional)**

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	<p>During 2023 we have continued to see a good balance of people with a faith and those with no faith accessing the service.</p>
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>Fund raising activities continue to be challenging and, and further fundraising is a high priority.</p>

Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Donations and grants in the period totalled £17,039. As in 2021 and 2022, there were no fundraising events. Gift Aid with interest totalled £1,020. After expenditure of £18,053 cash at bank as at 31 December 2023 was £27,186.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>The main financial risk to the CIO is a loss of funding in the short to medium term from grant making bodies and/or reduced donations from local Churches and individuals.</p> <p>The CIO's reserves policy is that unrestricted funds held at the beginning of a period should be sufficient for the period to cover – in the event of a loss of income and/or to meet any unforeseen expenditure that may occur to cover – the following budgeted costs:</p> <ul style="list-style-type: none"> <li>• three months' salary (the notice period is three months);</li> <li>• total annually incurred costs;</li> <li>• three months' ongoing costs (plus a 10% contingency); and</li> <li>• total accommodation costs.</li> </ul>
Amount of reserves held	Para 1.22	The CIO complied with its reserves policy throughout the year. As at 31 December 2023, there was £17,593 of unrestricted funds to cover a reserves requirement of £6,646.
Reasons for holding zero reserves	Para 1.22	Not applicable.
Details of fund materially in deficit	Para 1.24	Not applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable.

**Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

**Structure, Governance and Management**

Description of charity's trusts:		Not applicable
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees

**Additional information (optional)**

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider	Para 1.51	

network with which the charity works		
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Churches in Croxley Green CIO
Other name the charity uses	Not applicable
Registered charity number	1179287
Charity's principal address	c/o The Vicarage All Saints Church The Green Croxley Green Rickmansworth Herts WD3 3HJ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1				
2	Rev Miriam Mugan			
3	David Reilly	Treasurer	To 11 October 2023	
4	Deidre Gilmore	Chair		
5	Rev Paul Palmer			
6	Richard Griffiths		From 24 March 2022	
7	Hendrik Jacob Blokhuis	Treasurer	From 11 October 2023	
8				
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19			
20			

**Corporate trustees – names of the directors at the date the report was approved**

Director name		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

**Other optional information**

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	D. Gilmore	
Full name(s)	DEIDRE GILMORE	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	2nd September 2024	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Churches in Croxley Green CIO

1179287

## Receipts and payments accounts

CC16a

For the period  
from

01 January 2023

To

31 December 2023

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations, legacies and grants	7,039	10,000	-	17,039	13,415
Fundraising events	-	-	-	-	-
Gift Aid tax refund	1,020	-	-	1,020	831
Gift Aid tax refund interest	1	-	-	1	0
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>8,060</b>	<b>10,000</b>	<b>-</b>	<b>18,060</b>	<b>14,246</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>8,060</b>	<b>10,000</b>	<b>-</b>	<b>18,060</b>	<b>14,246</b>
<b>A3 Payments</b>					
PNMUK fees	595.0	-	-	595	595
Revels stall	-	-	-	-	-
Website subscription	-	-	-	-	78
Parish Nurse salaries	6,739.0	9,144	-	15,883	13,658
Payroll bureau	576.0	-	-	576	551
Office supplies	69.8	-	-	70	-
Mobile phone usage	210.4	-	-	210	107
Employee travel expenses	64.8	-	-	65	-
Volunteer travel expenses	11.0	-	-	11	-
Third party travel expenses	-	-	-	-	-
Room hire	-	-	-	-	-
Fundraising events	-	-	-	-	331
Insurance	348.1	-	-	348	50
DBS/SRCO disclosure	-	-	-	-	590
Parish Nurse training	295.0	-	-	295	-
Safeguarding training	-	-	-	-	175
Gifts	-	-	-	-	-
<b>Sub total</b>	<b>8,909</b>	<b>9,144</b>	<b>-</b>	<b>18,053</b>	<b>16,135</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>8,909</b>	<b>9,144</b>	<b>-</b>	<b>18,053</b>	<b>16,135</b>
<b>Net of receipts/(payments)</b>	<b>- 849</b>	<b>856</b>	<b>-</b>	<b>7</b>	<b>- 1,889</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>18,442</b>	<b>8,736</b>	<b>-</b>	<b>27,179</b>	<b>29,068</b>
<b>Cash funds this year end</b>	<b>17,593</b>	<b>9,592</b>	<b>-</b>	<b>27,186</b>	<b>27,179</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Lloyds Bank	17,593	9,592	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>17,593</b>	<b>9,592</b>	<b>-</b>

(agree balances with receipts and payments account(s))

OK OK OK

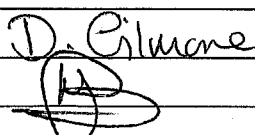
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Office/IT	Restricted		-
	Clinical	Restricted		-
	Clothing and ID	Restricted		-
	Signage	Restricted		-
	Lanyards for volunteers	Unrestricted		-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	DEIDRE BILMORE	19/09/24
	HENDRIK BLOKWIJK	19/09/24

**CHURCHES IN CROXLEY GREEN CIO**

England & Wales - Charity number 1179287

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# Accounts

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## Trustees' Annual Report for the period

From: 1 January 2022

To: 31 December 2022

Charity name: Churches in Croxley Green CIO

Charity registration number: 1179287

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To advance the Christian Faith for the benefit of the public in accordance with the Statement of Faith (see the Schedule). This will be achieved by:</p> <ul style="list-style-type: none"><li>• encouraging existing believers (members and attenders of the churches in Croxley Green) to deepen their faith by supporting the practical demonstration of Christian values toward their neighbours in need by the provision of a Parish Nurse;</li><li>• advancing the Christian faith in the wider community by offering a service of excellence and value through the Parish Nurse project, which will be of benefit to people of any faith or none (generally advancing the religion); and</li><li>• advancing the Christian faith by sensitively encouraging service users, where appropriate, to explore the Christian faith for themselves, offering prayer, inviting attendance at local churches and ultimately seeking to bring them to a personal Christian faith.</li></ul> <p>The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage in Croxley Green, Hertfordshire. In furtherance of this object, but not further or otherwise, the trustees shall have the following powers:</p> <ul style="list-style-type: none"><li>• to raise money through grants and donations; and</li></ul>

		<ul style="list-style-type: none"> <li>to employ two Parish Nurses.</li> </ul>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Churches in Croxley Green CIO (“the CIO”) was registered by the Charity Commission on 23 July 2018. As detailed in the Trustees’ Annual Report for the period to 31 December 2019, a Parish Nurse was employed from 4 April 2019, initially for five hours a week, but then for seven and a half hours a week on a temporary but rolling basis.</p> <p>In January 2020, as detailed in the Trustees’ Annual Report for the period to 31 December 2020, the CIO employed a Mental Health Parish Nurse to work for 8 hours per week over two days per week.</p> <p>In addition, of their own volition, the Parish Nurses also provide some of their services on a voluntary basis. The Trustees are extremely grateful to the Parish Nurses for this.</p> <p>Further information about the work of the Parish Nurse and the Mental Health Nurse is set out below under ‘Achievements and Performance’.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Charity Commission’s guidance on public benefit was considered during Trustee meetings, typically led by one of the Trustees who had researched the relevant guidance prior to the meeting.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Four volunteers have assisted the Parish Nurses, providing administrative support, bereavement support, visiting patients and liaising with other key agencies. The Trustees are grateful for the diligence and enthusiasm with which the volunteers have provided their support.

Other		<p>The Trustees are also grateful to:</p> <ul style="list-style-type: none"> <li>• Parish Nursing Ministries UK for its continuing support and guidance;</li> <li>• the churches and individuals in and around Croxley Green who have continued to provide spiritual and financial support;</li> <li>• the Maurice and Hilda Laing Charitable Trust, Hertfordshire County Council and the Watford and Three Rivers Trust for their generous grants; and</li> <li>• Three Rivers District Council for its commitment to the Parish Nurse project.</li> </ul>
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## Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Since the removal of COVID restrictions in early 2022, the Parish Nurses and volunteers have been able to resume their face to face service and there has been some very significant work done with some very vulnerable families and individuals.</p> <p>Using a system that preserves the anonymity of their clients and the specific nature of the service(s) provided, the Parish Nurses have kept records that show that, in the period from 1 January 2022 to 31 December 2022, the Parish Nurses saw a total of 290 service users (not necessarily 290 different individuals, as figures are collated on a standalone monthly basis) of whom 44 were either first time users of the service or were reassessed following a previous discharge.</p> <p>The services provided cover:</p> <ul style="list-style-type: none"> <li>• health education – 4%;</li> <li>• health screening – 5%;</li> <li>• health support (short-term) – 22%;</li> <li>• health support (long-term) – 65%; and</li> <li>• health support (the end of life) – 4%.</li> </ul> <p>It is rare for a service user to bring an isolated health matter to a Parish Nurse, although the service user may not realise this initially. Therefore, more detailed records are maintained of the support</p>

offered to each service user. (Each of the more detailed categories are referred to as an intervention). This provides not only a record of support given but enables the Trustees and Parish Nurses to focus the limited resources available where needed most.

In 2022 there were a total of 1,393 interventions across the service users.

Of this total, 505 interventions were in respect of various aspects of health support. However, mental health challenges and, in particular, the adverse effect of the pandemic have been significant. For example 261 interventions related to reducing social isolation and loneliness and 223 interventions provided health support to manage a new or enduring mental health condition.

The interventions have resulted in outcomes of:

- ongoing caseload;
- third-party referrals; or
- closure where cases are resolved.

Of the 290 service users, 61 confirmed that they do not attend church services on a regular basis (again, not necessarily 61 different individuals, as figures are collated on a standalone monthly basis). That said, 189 interventions (not 189 individual service users) were of a spiritual nature, including faith discussion/finding meaning, forgiveness facilitation, conflict resolution and offering prayer.

Although the above statistics are helpful in showing the difference that the Parish Nurse and the Mental Health Nurse are making in Croxley Green, the following case study illustrates how the team, including the volunteers, allied with the churches are making significant differences to people's lives.

"This year, more than any other, as Croxley emerged from the COVID pandemic, we as Parish Nurses, have found ourselves increasingly working in partnership with other organisations/agencies to support our community. One of the stories we have consent to share follows.

Cathy was initially called to a local church café by one of the leaders there. A

gentleman who we shall call 'Thomas', had attended and was in distress. His son, now in his early twenties, 'Peter', was living with him and has a diagnosed complex mental health condition. While at university, Peter had misused alcohol and, during lockdowns, this problem was beginning to re-emerge, leading to arguments between himself and Thomas. Peter's debt problems due to his increased drinking were also causing his mental health condition to worsen. Emotionally, Thomas did not know which way to turn and he was grateful for a chance to discuss this with Cathy and one of the Parish Nurse volunteers. A home visit was agreed and both father and son were present. Peter agreed to work with Ruth, our Mental Health Parish Nurse, while Cathy would be supporting Thomas.

Over the next months, as well as our contacts with Thomas and his son Peter, which they said made them feel less isolated, the Parish Nurse team including our volunteer (who was supported by the Parish Nurses throughout) worked in partnership with many other agencies, liaising with them on behalf of Thomas and Peter, with their consent. Below, we highlight some of the organisations we have worked with in order to support this family:

- Citizens Advice Bureau;
- Christians Against Poverty; and
- GPs.

Parish Nurse signposting to other services enabled them to get the help they needed. Benefits were accessed and concerns raised were responded to; most importantly the clients were "heard". However, as in all complex cases, the needs and requirements of our clients are often ongoing and as in this case, Parish Nurse support is still active and relevant. Due to Parish Nurse input, the father is now not socially isolated and is a valued member of a community group which meets on a regular basis.

Work such as this is not uncommon for us. The overstretched NHS and Social Care Services are unable to provide the time to listen to the bigger picture of what is going on behind closed doors. Self-neglect, domestic abuse – including financial, substance and emotional abuse – isolation, debt, memory difficulties, long-term health

		conditions, end of life support, carers' support and health promotion are common themes which run through our Parish Nurse work."
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### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	As in 2021, as the service becomes more well known in Croxley, it has become more apparent that a significant number of users are not regular church attenders or people who would describe themselves as people of faith.
Performance of fundraising activities against objectives set	Para 1.41	Fund raising activities continue to be challenging in the aftermath of COVID and the 'cost of living crisis' but we have been blessed by the grants we have received from other agencies. However, further fundraising remains a priority.
Investment performance against objectives	Para 1.41	
Other		

### Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Donations and grants in the period totalled £13,415. As in 2021, there were no fundraising events. Gift Aid with interest totalled £831. After expenditure of £16,135, cash at bank as at 31 December 2022 was £27,179.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The main financial risk to the CIO is a loss of funding in the short to medium term from grant making bodies and/or reduced

		<p>donations from local Churches and individuals.</p> <p>The CIO's reserves policy is that unrestricted funds held at the beginning of a period should be sufficient for the period to cover – in the event of a loss of income and/or to meet any unforeseen expenditure that may occur to cover – the following budgeted costs:</p> <ul style="list-style-type: none"> <li>• three months' salary (the notice period is three months);</li> <li>• total annually incurred costs;</li> <li>• three months' ongoing costs (plus a 10% contingency); and</li> <li>• total accommodation costs.</li> </ul>
Amount of reserves held	Para 1.22	The CIO complied with its reserves policy throughout the year. As at 31 December 2022, there was £18,442 of unrestricted funds to cover a reserves requirement of £4,383.
Reasons for holding zero reserves	Para 1.22	Not applicable.
Details of fund materially in deficit	Para 1.24	Not applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable.

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

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## Structure, Governance and Management

Description of charity's trusts:		Not applicable
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Churches in Croxley Green CIO
Other name the charity uses	Not applicable
Registered charity number	1179287

Charity's principal address	c/o The Vicarage All Saints Church The Green Croxley Green Rickmansworth Herts WD3 3HJ
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**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Lisa Kerry	Chair	To 31 May 2022	
2	Rev Miriam Mugan			
3	David Reilly	Treasurer		
4	Deidre Gilmore	Chair from June 2022		
5	Rev Paul Palmer			
6	Richard Griffiths		From 24 March 2022	
7				
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20				

**Corporate trustees – names of the directors at the date the report was approved**

Director name		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	


**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
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**Name of chief executive or names of senior staff members (Optional information)**

--

**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

--

**Other optional information**

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	D. Gilmore	Deilly
Full name(s)	DEIDRE GILMORE	DAVID REILLY
Position (eg Secretary, Chair, etc)	Chair	TRUSTEE
Date	12 <sup>th</sup> August 2023	



**Receipts and payments accounts**

CC16a

For the period  
from

01 January 2022

To

31 December 2022

**Section A Receipts and payments**

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Donations, legacies and grants	5,415	8,000	-	13,415	17,446
Fundraising events	-	-	-	-	-
Gift Aid tax refund	831	-	-	831	1,061
Gift Aid tax refund interest	0	-	-	0	3
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>6,246</b>	<b>8,000</b>	<b>-</b>	<b>14,246</b>	<b>18,510</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>6,246</b>	<b>8,000</b>	<b>-</b>	<b>14,246</b>	<b>18,510</b>
<b>A3 Payments</b>					
PNMUK fees	595	-	-	595	595
Revels stall	-	-	-	-	-
Website subscription	78	-	-	78	-
Parish Nurse salaries	9,149	4,509	-	13,658	11,850
Payroll bureau	551	-	-	551	548
Office supplies	-	-	-	-	120
Mobile phone usage	107	-	-	107	101
Employee travel expenses	-	-	-	-	-
Third party travel expenses	-	-	-	-	20
Room hire	-	-	-	-	-
Fundraising events	-	-	-	-	-
Insurance	331	-	-	331	312
DBS/SRSCO disclosure	50	-	-	50	-
Parish Nurse training	590	-	-	590	-
Safeguarding training	-	-	-	-	-
Gifts	175	-	-	175	130
<b>Sub total</b>	<b>11,627</b>	<b>4,509</b>	<b>-</b>	<b>16,135</b>	<b>13,676</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	20
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>20</b>
<b>Total payments</b>	<b>11,627</b>	<b>4,509</b>	<b>-</b>	<b>16,135</b>	<b>13,696</b>
<b>Net of receipts/(payments)</b>	<b>- 5,381</b>	<b>3,491</b>	<b>-</b>	<b>- 1,889</b>	<b>4,813</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	23,823	5,245	-	29,068	24,255
<b>Cash funds this year end</b>	<b>18,442</b>	<b>8,736</b>	<b>-</b>	<b>27,179</b>	<b>29,068</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Lloyds Bank	18,442	8,736	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>18,442</b>	<b>8,736</b>	<b>-</b>

(agree balances with receipts and payments account(s))



Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Office/IT	Restricted	1,453	-
	Clinical	Restricted	295	-
	Clothing and ID	Restricted	63	-
	Signage	Restricted	197	-
	Lanyards for volunteers	Unrestricted	20	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	DEIDRE GILMORE	12/08/2023
	DAVID REILLY	12.8.23

**CHURCHES IN CROXLEY GREEN CIO**

England & Wales - Charity number 1179287

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# Accounts

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## Trustees' Annual Report for the period

**From:** 1 January 2021

**To:** 31 December 2021

**Charity name:** Churches in Croxley Green CIO

**Charity registration number:** 1179287

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To advance the Christian Faith for the benefit of the public in accordance with the Statement of Faith (see the Schedule). This will be achieved by:</p> <ul style="list-style-type: none"><li>• encouraging existing believers (members and attenders of the churches in Croxley Green) to deepen their faith by supporting the practical demonstration of Christian values toward their neighbours in need by the provision of a Parish Nurse;</li><li>• advancing the Christian faith in the wider community by offering a service of excellence and value through the Parish Nurse project, which will be of benefit to people of any faith or none (generally advancing the religion); and</li><li>• advancing the Christian faith by sensitively encouraging service users, where appropriate, to explore the Christian faith for themselves, offering prayer, inviting attendance at local churches and ultimately seeking to bring them to a personal Christian faith.</li></ul> <p>The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage in Croxley Green, Hertfordshire. In furtherance of this object, but not further or otherwise, the trustees shall have the following powers:</p> <ul style="list-style-type: none"><li>• to raise money through grants and donations; and</li></ul>

		<ul style="list-style-type: none"> <li>to employ two Parish Nurses.</li> </ul>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Churches in Croxley Green CIO ("the CIO") was registered by the Charity Commission on 23 July 2018. As detailed in the Trustees' Annual Report for the period to 31 December 2019, a Parish Nurse was employed from 4 April 2019, initially for five hours a week, but then for seven and a half hours a week on a temporary but rolling basis.</p> <p>In January 2020, as detailed in the Trustees' Annual Report for the period to 31 December 2020, the CIO employed a Mental Health Parish Nurse to work for eight hours per week over two days a week.</p> <p>In addition, of their own volition, the Parish Nurses also provide some of their services on a voluntary basis. The Trustees are extremely grateful to the Parish Nurses for this.</p> <p>Further information about the work of the Parish Nurse and the Mental Health Nurse is set out below under <i>Achievements and Performance</i>.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Charity Commission's guidance on public benefit was considered during Trustee meetings, typically led by one of the Trustees who had researched the relevant guidance prior to the meeting.

#### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Four volunteers have assisted the Parish Nurses, providing administrative support, bereavement support, visiting patients and liaising with other key agencies. The Trustees are grateful for the diligence and enthusiasm with which the volunteers have provided their support.

Other		<p>The Trustees are also grateful to:</p> <ul style="list-style-type: none"> <li>• Parish Nursing Ministries UK for its continuing support and guidance;</li> <li>• the churches and individuals in and around Croxley Green who have continued to provide spiritual and financial support;</li> <li>• the National Lottery Community Fund, the Maurice and Hilda Laing Charitable Trust, Hertfordshire County Council and the Watford and Three Rivers Trust for their generous grants; and</li> <li>• Three Rivers District Council for its commitment to the Parish Nurse project.</li> </ul>
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## Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Since the easing of COVID restrictions the Parish Nurses and volunteers have been able to resume their face-to-face service and there has been some very significant work done with some very vulnerable families and individuals.</p> <p>Using a new system that preserves the anonymity of their clients and the specific nature of the interventions, the Parish Nurses have kept records that show that, in the period from 1 January 2021 to 31 December 2021, the Parish Nurses made 275 interventions. These cover:</p> <ul style="list-style-type: none"> <li>• health education;</li> <li>• health screening;</li> <li>• health support (short-term);</li> <li>• health support (long-term); and</li> <li>• health support (the end of life).</li> </ul> <p>The adverse effect of the pandemic and the COVID restrictions on the service have been significant, as can be seen by the number of interventions (there were 476 in 2020), but we have also altered the way we audit the interventions by the Nurses to take into account the more long-term support offered now that the service is better known.</p> <p>These interventions have resulted in outcomes of:</p>

- ongoing caseload:
- third-party referrals; or
- closure where cases are resolved.

Over the year there were 111 service users.

Although the above statistics are helpful in showing the difference that the Parish Nurse and, towards the end of the year, the Mental Health Nurse are making in Croxley Green, a case study, described below, illustrates how the team, allied with the churches are making significant differences to people's lives.

M, a mother of three boys aged from 11 to 19 was introduced to the Parish Nurse and having a regular appointment for mental health issues and support when it transpired that her eldest son was also having considerable mental health problems. The newly appointed Mental Health Parish Nurse commenced regular appointments with the 19 year old. Subsequently, S, M's partner and the boy's father was diagnosed with terminal cancer. Both nurses have supported the family through this difficult time until it became apparent that S and M not being legally married could place M in a difficult financial situation on S's death. The Nurses then enrolled the help of the Baptist minister who along with several members of the church arranged a small wedding at the church including a small COVID compliant reception in the church garden. As S's cancer has progressed the nurses have continued to supply emotional and spiritual support including referrals to social services for help with the boys and their educational needs. They have also arranged a rota for delivering meals every week involving two of the churches. This has been a perfect example of how the Parish Nurses have been involved over the long term and have been able to mobilise support from both the church and the NHS and social services.

On his wedding day S said, despite being very unwell, that this was the happiest day of his life.

As their complex situation continues, the Parish Nurses are in fact holding together the many areas of support eligible to M and S and giving them a manageable way for accessing that support.

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	As the service becomes more well known in Croxley, it becomes more apparent that the users are people from outside the churches who support the service, as well as those attending these churches.
Performance of fundraising activities against objectives set	Para 1.41	Fund raising activities have been severely hampered by COVID but we have been blessed by the grants we have received from other agencies and our ability to work with those most affected by COVID has made accessing those grants easier.
Investment performance against objectives	Para 1.41	
Other		

### Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Donations and grants in the period totalled £17,446. Due to the pandemic, there were no fundraising events. Gift Aid with interest totalled £1,064. After expenditure of £13,696, cash at bank as at 31 December 2021 was £29,068.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>The main financial risk to the CIO is a loss of funding in the short to medium term from grant making bodies and/or reduced donations from local Churches and individuals.</p> <p>The CIO's reserves policy is that unrestricted funds held at the beginning of a period should be sufficient for the period to cover – in the event of a loss of income and/or to meet any unforeseen expenditure that may occur to cover – the following budgeted costs:</p> <ul style="list-style-type: none"><li>• three months' salary (the notice period is three months);</li><li>• total annually incurred costs;</li><li>• three months' ongoing costs (plus a 10% contingency); and</li><li>• total accommodation costs.</li></ul>

Amount of reserves held	Para 1.22	The CIO complied with its reserves policy throughout the year. As at 31 December 2021, there was £23,823 of unrestricted funds to cover a reserves requirement of £4,182.
Reasons for holding zero reserves	Para 1.22	Not applicable.
Details of fund materially in deficit	Para 1.24	Not applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable.

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

### Structure, Governance and Management

Description of charity's trusts:		Not applicable
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees

**Additional information (optional)**

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

**Reference and Administrative details**

Charity name	Churches in Croxley Green CIO
Other name the charity uses	Not applicable
Registered charity number	1179287
Charity's principal address	c/o Croxley Green Baptist Church 225 Baldwins Lane Croxley Green Rickmansworth Herts WD3 3LH

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Lisa Kerry	Chair		
2	Rev Miriam Mughan			
3	David Reilly	Treasurer		
4	Deidre Gilmore			
5	Rev Paul Palmer		From 18 November 2021	
6				
7				
8				
9				
10				

11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

**Corporate trustees – names of the directors at the date the report was approved**

Director name		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

<b>Type of adviser</b>	<b>Name</b>	<b>Address</b>
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**Name of chief executive or names of senior staff members (Optional information)**

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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

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**Other optional information**

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	DAVID REILLY	REV. MIRIAM MOGAN.
Position (eg Secretary, Chair, etc)	TREASURER	TRUSTEE
Date	21.10.22	



**Receipts and payments accounts**

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For the period from	1/1/2022	To	31/12/2022
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**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations, legacies and grants	9,946	7,500	-	17,446	19,701
Fundraising events	-	-	-	-	1,289
Gift Aid tax refund	1,061	-	-	1,061	420
Gift Aid tax refund interest	3	-	-	3	1
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>11,010</b>	<b>7,500</b>	<b>-</b>	<b>18,510</b>	<b>21,411</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>11,010</b>	<b>7,500</b>	<b>-</b>	<b>18,510</b>	<b>21,411</b>
<b>A3 Payments</b>					
PNMUK fees	595	-	-	595	595
Revels stall	-	-	-	-	-
Website subscription	-	-	-	-	100
Parish Nurse salaries	5,021	6,829	-	11,850	6,425
Payroll bureau	548	-	-	548	468
Office supplies	120	-	-	120	32
Mobile phone usage	101	-	-	101	72
Employee travel expenses	-	-	-	-	-
Third party travel expenses	20	-	-	20	-
Room hire	-	-	-	-	-
Fundraising events	-	-	-	-	645
Insurance	312	-	-	312	215
DBS/SRCO disclosure	-	-	-	-	52
Parish Nurse training	-	-	-	-	343
Safeguarding training	-	-	-	-	90
Gifts	130	-	-	130	-
<b>Sub total</b>	<b>6,848</b>	<b>6,829</b>	<b>-</b>	<b>13,676</b>	<b>9,036</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	20	-	-	20	659
	-	-	-	-	-
<b>Sub total</b>	<b>20</b>	<b>-</b>	<b>-</b>	<b>20</b>	<b>659</b>
<b>Total payments</b>	<b>6,868</b>	<b>6,829</b>	<b>-</b>	<b>13,696</b>	<b>9,695</b>
<b>Net of receipts/(payments)</b>	<b>4,142</b>	<b>671</b>	<b>-</b>	<b>4,813</b>	<b>11,716</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>19,681</b>	<b>4,574</b>	<b>-</b>	<b>24,255</b>	<b>12,539</b>
<b>Cash funds this year end</b>	<b>23,823</b>	<b>5,245</b>	<b>-</b>	<b>29,068</b>	<b>24,255</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Lloyds Bank	23,823	5,245	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>23,823</b>	<b>5,245</b>	<b>-</b>

(agree balances with receipts and payments account(s))



Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Office/IT	Restricted	1,453	-
	Clinical	Restricted	295	-
	Clothing and ID	Restricted	63	-
	Signage	Restricted	197	-
	Lanyards for volunteers	Unrestricted	20	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	DAVID REILLY	21.10.22
	REV. MIRIAM MULLAN	21.10.22

**CHURCHES IN CROXLEY GREEN CIO**

England & Wales - Charity number 1179287

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# Accounts

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## Trustees' Annual Report for the period

From: 1 January 2020

To: 31 December 2020

Charity name: Churches in Croxley Green CIO

Charity registration number: 1179287

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To advance the Christian Faith for the benefit of the public in accordance with the Statement of Faith (see the Schedule). This will be achieved by:</p> <ul style="list-style-type: none"><li>• encouraging existing believers (members and attenders of the churches in Croxley Green) to deepen their faith by supporting the practical demonstration of Christian values toward their neighbours in need by the provision of a Parish Nurse;</li><li>• advancing the Christian faith in the wider community by offering a service of excellence and value through the Parish Nurse project, which will be of benefit to people of any faith or none (generally advancing the religion); and</li><li>• advancing the Christian faith by sensitively encouraging service users, where appropriate, to explore the Christian faith for themselves, offering prayer, inviting attendance at local churches and ultimately seeking to bring them to a personal Christian faith.</li></ul> <p>The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage in Croxley Green, Hertfordshire. In furtherance of this object, but not further or otherwise, the trustees shall have the following powers:</p> <ul style="list-style-type: none"><li>• to raise money through grants and donations; and</li></ul>

		<ul style="list-style-type: none"> <li>to employ a Parish Nurse.</li> </ul>
<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>Churches in Croxley Green CIO (“the CIO”) was registered by the Charity Commission on 23 July 2018. As detailed in the Trustees’ Annual Report for the period to 31 December 2019, a Parish Nurse was employed from 4 April 2019, initially for five hours a week, but then for seven and a half hours a week on a temporary but rolling basis. In addition, of her own volition, the Parish Nurse also provides some of her services on a voluntary basis. The Trustees are extremely grateful to the Parish Nurse for this.</p> <p>As noted in the Trustees’ Annual Report for the period to 31 December 2019, the Parish Nurse advised the Trustees (in a manner that preserved anonymity) that most interventions involve a mental health element, even if that was not the primary reason for the intervention. The Trustees undertook, therefore, to look at the feasibility of employing a Mental Health Nurse to start to address the need for mental health care in the community. The Trustees concluded that additional funding would be required before the search for a Mental Health Nurse commenced and approached a number of organisations setting out their vision for an expanded Parish Nurse service.</p> <p>Within days of securing some additional funding wholly or partly for the employment of a Mental Health Nurse, the first COVID-19 lockdown started. The Trustees had to postpone the search for a Mental Health Nurse until restrictions were reduced, at which point the post was advertised. Interviews took place in September 2020 and a suitable candidate, with significant mental health experience, was employed from 9 November 2020.</p> <p>As the Mental Health Nurse’s employment commenced at the start of the second COVID-19 lockdown, it was not possible for the Mental Health Nurse to attend events at local churches to meet local residents and explain the services that she would be able to provide. Initially, therefore, the Mental Health Nurse and the Parish Nurse liaised closely by phone and video calls to understand each other’s roles and to agree on effective and efficient working practices to be put in place. The Mental Health Nurse’s services were advertised locally as</p>

		<p>far as possible and she was able to commence work by way of telephone calls towards the end of the year.</p> <p>Further information about the work of the Parish Nurse and the Mental Health Nurse is set out below under 'Achievements and Performance'.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Charity Commission's guidance on public benefit was considered during Trustee meetings, typically led by one of the Trustees who had researched the relevant guidance prior to the meeting.

**Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	Up to four volunteers have assisted the Parish Nurse and latterly the Mental Health Nurse during the period as far as was possible under the various COVID restrictions. The Trustees are grateful for the diligence and enthusiasm with which the volunteers have provided their support.
Other		<p>The Trustees are also grateful to:</p> <ul style="list-style-type: none"> <li>• Parish Nursing Ministries UK for its continuing support and guidance;</li> <li>• the churches and individuals in and around Croxley Green who have continued to provide spiritual and financial support;</li> <li>• the National Lottery Community Fund, the Maurice and Hilda Laing Charitable Trust, Hertfordshire County Council and the Watford and Three Rivers Trust for their generous grants; and</li> <li>• Three Rivers District Council for its commitment to the Parish Nurse project.</li> </ul>

## Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Arguably the main achievement was being able to continue with the Parish Nurse project during the pandemic, thanks to the resilience and flexible approach adopted by the Parish Nurse and, latterly, the Mental Health Nurse.</p> <p>The appointment of the Mental Health Nurse on 9 November 2020 was another milestone, as it enabled the CIO to start to meet the need for mental health support in the community. (It is understood that the CIO appointed the second Mental Health Nurse in the UK as part of a Parish Nurse project.) Helping to provide mental health support in the community had been a long-term goal from the outset, but was identified as a pressing need by the Parish Nurse, as she settled into her role, and by the Trustees who are Ministers. This need was exacerbated by the pandemic and is viewed as a long-term need to be addressed.</p> <p>Using a system that preserves the anonymity of her clients and the specific nature of the interventions, the Parish Nurse has kept records that show that, in the period from 1 January 2020 to 31 December 2020, the Parish Nurse made 476 interventions. These cover:</p> <ul style="list-style-type: none"> <li>• health education – 144 interventions;</li> <li>• health screening – 3 interventions;</li> <li>• health support (short-term) – 120 interventions;</li> <li>• health support (long-term) – 169 interventions; and</li> <li>• health support (the end of life) – 40 interventions.</li> </ul> <p>The adverse effect of the pandemic and the COVID restrictions on the service have been significant, as can be seen by the number of interventions in each quarter of the year:</p> <ul style="list-style-type: none"> <li>• Q1 – 252;</li> <li>• Q2 – 89;</li> <li>• Q3 – 68; and</li> <li>• Q4 – 67.</li> </ul> <p>These interventions have resulted in outcomes of:</p>

- ongoing caseload;
- third-party referrals; or
- closure where cases are resolved.

Of the 201 service users (rather than individual interventions) in the period:

- 62 involved local residents who do not attend churches on a regular basis; and
- 64 involved local residents with specific mental health issues.

Although the above statistics are helpful in showing the difference that the Parish Nurse and, towards the end of the year, the Mental Health Nurse are making in Croxley Green, the Parish Nurse speaks clearly to this in her reflection (attached in full as an Appendix to this report) in terms of the people that she and our Mental Health Nurse are helping.

The reflection concludes with this summary:

“Finally, as lockdown eases, our Parish Nurse Service is becoming more sought by our community. People with debilitating Long COVID, people scared to come out of their homes, people who are only just now accessing medical services for conditions they noticed a while ago - many of these people are questioning the meaning of their life and seeking some spiritual intervention. The beauty of our role is that we are able to spend time with people to explore where they are at, what has got them to that point, what their resilience and protective factors are and how they/we/other services can help them to find inclusiveness and contentment within this peri-COVID world. Our volunteers are able to provide a vital listening ear and, as we tentatively step out of lockdown, outdoor contacts are thankfully and gratefully received. The Mental Health Nurse and I are able to work in partnership with NHS and other services, plugging gaps where we are able. Your funding matters to those we serve in our community. Thank you.”

Included also in that reflection is the following message from a relative of a couple, one of whom sadly died during lockdown, and his housebound wife. This follows a tribute to the deceased paid by a volunteer who assisted the Parish Nurse and illustrates the positive impact of the Parish Nurse Service within our community:

		<p>"I wanted to take this opportunity, to thank you on behalf of the family, for devoting so much of your time to *** and ***. Whether it was doing some shopping or just talking and listening, I know your presence meant so much to them both especially ***. As you rightly observed as time went on *** became almost exhausted from the strain of looking after *** and the restrictions of lockdown due to Covid. Unfortunately, in this situation he was probably vulnerable to get caught with the virus and so it proved to be. Living so far away it had become very difficult to visit *** and *** , made even worse with the Covid restrictions. However, on reading such a lovely tribute both myself and the other family members have taken great comfort and realise they received such wonderful support from you (all)."</p>
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### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

### Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Donations and grants in the period totalled £19,701, with fundraising events raising a further £1,289 and Gift Aid with interest £421. After expenditure of £9,695, cash at bank as at 31 December 2020 was £24,255.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The main financial risk to the CIO is a loss of funding in the short to medium term from grant making bodies and/or reduced donations from local Churches and individuals.

		<p>The CIO's reserves policy is that unrestricted funds held at the beginning of a period should be sufficient for the period to cover – in the event of a loss of income and/or to meet any unforeseen expenditure that may occur to cover – the following budgeted costs:</p> <ul style="list-style-type: none"> <li>• three months' salary (the notice period is three months);</li> <li>• total annually incurred costs;</li> <li>• three months' ongoing costs (plus a 10% contingency); and</li> <li>• total accommodation costs.</li> </ul>
Amount of reserves held	Para 1.22	£19,681 of unrestricted funds to cover a reserves requirement of £2,840.
Reasons for holding zero reserves	Para 1.22	Not applicable.
Details of fund materially in deficit	Para 1.24	Not applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable.

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		Not applicable
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Churches in Croxley Green CIO
Other name the charity uses	Not applicable
Registered charity number	1179287
Charity's principal address	c/o Croxley Green Baptist Church 225 Baldwins Lane Croxley Green Rickmansworth Herts WD3 3LH

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Lisa Kerry	Chair		
2	Rev Miriam Mugan			
3	David Reilly	Treasurer		
4	Judith Muir		1 January 2020 to 11 December 2020	
5	Deidre Gilmore			
6				
7				
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9				
10				
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12				
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14				
15				
16				
17				
18				
19				
20				

**Corporate trustees – names of the directors at the date the report was approved**

Director name		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	

**Funds held as custodian trustees on behalf of others**

Description of the assets held in this capacity	

Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

**Additional information (optional)**

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
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**Name of chief executive or names of senior staff members (Optional information)**

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**Exemptions from disclosure**

Reason for non-disclosure of key personnel details

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**Other optional information**

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Lisa Kathlene Kerry	DAVID JOSEPH REILLY
Position (eg Secretary, Chair, etc)	Chair	TREASURER
Date	22/10/21	

## **Appendix to the Trustees' Annual Report for the period**

**From:** 1 January 2020

**To:** 31 December 2020

### **Statement from the Parish Nurse**

“As the Croxley Parish Nurse Service stepped into our second year of operating, we, along with the rest of society found ourselves suddenly in the midst of the COVID 19 pandemic. Our service had to rapidly change to respond to the needs of the community. Mental health, isolation, daily living needs such as vulnerable people needing medications or food were suddenly raised to the very top of the agenda.

For the Croxley Parish Nurse Service, this meant phone calls to the most vulnerable, where previously we would have had face to face contact. It was about education, reducing the risk of transmission to our most vulnerable clients. It was also about supporting people who were, not surprisingly, scared and in the midst of a crisis which seemingly we had had no warning of. I, too, was scared and suddenly without my own support network - I had to take time out in order to be able to give out to others. The real blessing of going through a difficult time yourself is being able to empathise with others, and, as the summer and long winter of 2020 into 2021 continued and folk became more fragile, I was able to offer much needed empathy and warmth alongside nursing assessment, advice and guidance. It was also a time to network with wider agencies such as One Vision, W3R and Healthy Hubs. These connections are ones which will continue to be important as we move forward into 2021.

Measuring the impact of our work is often difficult. The data tells one story; however, the human side of our work tells another. This year has been especially poignant for those who have family living many miles away from them. One such story, which I have had consent to share, is that of an elderly couple who were originally referred to the Parish Nurse Service pre-pandemic by a local shopkeeper who had noticed that the gentleman - who we shall call Steve - usually a bright and well-presented man, had begun to appear unshaven, looking worried and with his clothes appearing baggier than usual. His wife, 'Pat' was housebound. I arranged with Steve to complete a home visit with a volunteer to see how the service could best support them as a couple.

Steve was very engaging, telling us stories of his and Pat's life. We established that Pat had carers coming in to see her throughout the day, meaning the majority of her daily needs were catered for. However, Steve wished to attend a meeting every now and then in the evening, but didn't like to leave Pat. So, it was agreed that our volunteer (also a trained nurse) would 'sit' with Pat while, on occasion, Steve went out.

It was at this time that Lockdown hit. For almost a year, our volunteer took food every week to their home. She also sat in the garden with Steve to talk when restrictions would allow. As Parish Nurse, our volunteer kept me updated of any medical needs and at those times I would also contact Steve. It became apparent during our conversations with Steve that he had no local family. Very sadly, Steve contracted COVID and was taken into hospital. Pat was assigned a live-in carer who shared information with me about how Steve and Pat were doing and I learned Steve had passed away in hospital. Knowing he had no direct relative, I contacted Patient Affairs in the hospital to offer support to arrange Steve's funeral should there be no next of kin. They took my details and shortly after this I received an email from Pat's cousin who asked me if I would help him arrange the funeral as, due to Lockdown and

him living so far away he was unable to. Pat was given a place in a care home who allowed her one visitor which our volunteer continues to be. She feeds back to the relative on a regular basis.

My role of Parish Nurse allowed me to liaise with those involved at a crisis point for the family. I was able to quickly step in, talk with Pat's carers, the hospital, funeral directors, community, clergy, and the relative in order to achieve the best possible outcomes for this family. Our volunteer spoke at Steve's funeral, giving the family reassurance that Steve had been cared for during a time when the family were unable to travel due to COVID restrictions. These are email excerpts from Pat and Steve's relative:

"Thank you for setting me on the right path when coming in 'cold' following the news that \*\*\* had passed away and \*\*\* was seriously ill. I certainly couldn't have got to this stage without your help and guidance from the start and of course I was so pleased to hear how much support both you and [Volunteer] had been to both \*\*\* and especially \*\*\* over the past year or so. My phone calls to \*\*\* were helping but face to face support was obviously very welcomed by them both."

From Steve and Pat's relative to our Parish Nurse Volunteer after [Volunteer] paid tribute to Steve:

"I wanted to take this opportunity, to thank you on behalf of the family, for devoting so much of your time to \*\*\* and \*\*\*. Whether it was doing some shopping or just talking and listening, I know your presence meant so much to them both especially \*\*\*. As you rightly observed as time went on \*\*\* became almost exhausted from the strain of looking after \*\*\* and the restrictions of lockdown due to Covid. Unfortunately, in this situation he was probably vulnerable to get caught with the virus and so it proved to be. Living so far away it had become very difficult to visit \*\*\* and \*\*\*, made even worse with the Covid restrictions. However, on reading such a lovely tribute both myself and the other family members have taken great comfort and realise they received such wonderful support from you (all)."

The importance of such long-distance support for relatives of people who live in Croxley continues.

'Chrissie' is receiving palliative care; her son lives overseas. Another Parish Nurse Volunteer is walking with Chrissie to and from her weekly medical appointment, which gives Chrissie confidence. I am supporting Chrissie with her end-of-life journey, including guidance on pain relief within the boundaries of her prescribed medication. On one occasion, her son has phoned me and, with Chrissie's consent, I have updated him. Chrissie is able to be honest with me when she is feeling down, which is important for her as she tries to protect her family and friends from how she really is experiencing life at times. Over the past 2 years I have developed an effective working relationship with the NHS Community Palliative Care Nurse in order to supplement their invaluable, but stretched, service. My past experiences of working as a nurse in a hospice equip me to support families such as Chrissie's with advice and support emotionally, physically, socially and spiritually. I consider being involved in end of life care a great privilege.

Supporting those alone, and families, during the pandemic has escalated the need for more mental health provision within the community. Funding for us in the Croxley Parish Nurse Service has allowed the Trustees to recruit a Mental Health trained Nurse. The timing of this appointment is significant, with NHS and other agencies becoming inundated with referrals. The impact of having a Mental Health Nurse in the team is that those with more complex mental health needs can be offered specialised support and referral as required.

Also topical is domestic abuse. Our Service has partnered with Watford Women's Centre to provide training in spotting the signs of domestic abuse to our volunteers and church leaders. This complex subject is one that I routinely encounter in my NHS Public Health Nurse role and I frequently provide advice, support and signposting to other services within my role as Parish Nurse. 'Juliet', a woman in her twenties, sent me a text to say that we (the Parish Nurse Service) had been her 'safest place' during a very difficult journey of separating from her partner, having the courage to inform the police of her experiences and her starting a new life. As she becomes stronger, and begins to trust others, her need of our service becomes less. It is always a pleasure to walk alongside people and then watch them step away as they grow in confidence.

Finally, as lockdown eases, our Parish Nurse Service is becoming more sought by our community. People with debilitating Long COVID, people scared to come out of their homes, people who are only just now accessing medical services for conditions they noticed a while ago - many of these people are questioning the meaning of their life and seeking some spiritual intervention. The beauty of our role is that we are able to spend time with people to explore where they are at, what has got them to that point, what their resilience and protective factors are and how they/we/other services can help them to find inclusiveness and contentment within this peri-COVID world. Our volunteers are able to provide a vital listening ear and, as we tentatively step out of lockdown, outdoor contacts are thankfully and gratefully received. The Mental Health Nurse and I are able to work in partnership with NHS and other services, plugging gaps where we are able. Your funding matters to those we serve in our community. Thank you."



**Receipts and payments accounts**

CC16a

For the period from	01 January 2020	To	31 December 2020
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**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations, legacies and grants	10,301	9,400	-	19,701	18,659
Fundraising events	1,289	-	-	1,289	2,078
Gift Aid tax refund	420	-	-	420	-
Gift Aid tax refund interest	1	-	-	1	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>12,011</b>	<b>9,400</b>	<b>-</b>	<b>21,411</b>	<b>20,736</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>12,011</b>	<b>9,400</b>	<b>-</b>	<b>21,411</b>	<b>20,736</b>
<b>A3 Payments</b>					
PNMUK fees	595	-	-	595	1,410
Revels stall	-	-	-	-	60
Website subscription	100	-	-	100	78
Parish Nurse salaries	2,600	3,825	-	6,425	4,063
Payroll bureau	468	-	-	468	441
Office supplies	32	-	-	32	65
Mobile phone usage	72	-	-	72	70
Employee travel expenses	-	-	-	-	71
Third party travel expenses	-	-	-	-	20
Room hire	-	-	-	-	10
Fundraising events	645	-	-	645	65
Insurance	215	-	-	215	192
DBS/SRCO disclosure	52	-	-	52	-
Parish Nurse training	-	343	-	343	305
Safeguarding training	90	-	-	90	-
<b>Sub total</b>	<b>4,868</b>	<b>4,168</b>	<b>-</b>	<b>9,036</b>	<b>6,849</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	659	-	659	1,349
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>659</b>	<b>-</b>	<b>659</b>	<b>1,349</b>
<b>Total payments</b>	<b>4,868</b>	<b>4,826</b>	<b>-</b>	<b>9,695</b>	<b>8,198</b>
<b>Net of receipts/(payments)</b>	<b>7,143</b>	<b>4,574</b>	<b>-</b>	<b>11,716</b>	<b>12,538</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>12,539</b>	<b>-</b>	<b>-</b>	<b>12,539</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>19,682</b>	<b>4,574</b>	<b>-</b>	<b>24,255</b>	<b>12,538</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Lloyds Bank	19,682	4,574	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>19,682</b>	<b>4,574</b>	<b>-</b>

(agree balances with receipts and payments account(s))


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>	Office/IT	Restricted	1,453	-
	Clinical	Restricted	295	-
	Clothing and ID	Restricted	63	-
	Signage	Restricted	197	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	DAVID REILLY	8.9.21