

# TIR DEWI

England & Wales · Charity number 1179204

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2018-07-16

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 4 Gloster Row  
Cardigan  
Dyfed  
SA43 1DL

**Phone** 07989594094

**Email** [olwen.m.davies@btopenworld.com](mailto:olwen.m.davies@btopenworld.com)

**Website** [www.tirdewi.co.uk](http://www.tirdewi.co.uk)

## Activities

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**Objects:** THE RELIEF OF FARMERS IN WALES WHO ARE IN NEED BY REASON OF ILL-HEALTH, FINANCIAL HARDSHIP, BEREAVEMENT OR OTHER DISADVANTAGE. IN FURTHERANCE OF THIS OBJECT BUT NOT OTHERWISE THE CIO SHALL HAVE THE FOLLOWING POWERS:- TO PROVIDE A BILINGUAL CONFIDENTIAL SUPPORT AND ADVOCACY SERVICE IN WELSH AND ENGLISH TO FARMERS AND THEIR DEPENDENTS. - TO PROVIDE A SUPPORT AND SIGN-POST SERVICE WORKING WITH OTHER AGENCIES TO SEEK RESOLUTIONS TO INDIVIDUALS' PROBLEMS. - TO PROVIDE AN ADVOCACY SERVICE. - TO OFFER DIRECTION AND SUPPORT WITH THE AIM TO ASSIST WITH INDIVIDUALS' PROBLEMS INCLUDING BUT NOT LIMITED TO FINANCIAL ADVICE, REGULATORY ADVICE AND MENTAL HEALTH SUPPORT. THESE SERVICES WILL BE SOUGHT FROM A REGISTER OF APPROPRIATELY TRAINED AND QUALIFIED VOLUNTEERS.

**Activities:** Tir Dewi provides a bilingual, confidential, comprehensive support and advocacy service to farmers and their dependents, assisting them to overcome problems which they are experiencing. We work alongside other agencies to achieve this where appropriate. Our service is provided by volunteers who are registered and trained by Tir Dewi.

## Classification

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- **How:** Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Animals, Other Charitable Purposes
- **Who:** Other Defined Groups

## Geography

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- Carmarthenshire
- Ceredigion
- Conwy
- Denbighshire
- Flintshire
- Gwynedd
- Isle Of Anglesey
- Pembrokeshire
- Powys
- Wrexham

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£238,730	£164,153	-	-
2024-03-31	£280,585	£287,707	-	-
2023-03-31	£285,294	£230,130	-	-
2022-03-31	£164,816	£166,894	-	-
2021-03-31	£144,870	£107,366	-	-

## Trustees

Name	Role	Appointed
<b>Susan Moules Jones</b>	Chair	2021-02-01
Aled Morgan Jones		2023-06-20
Dr Peter Glynne Harlech Jones		2023-06-22
EVAN LLEWELYN THOMAS		2023-03-15
Edmund Seymore Bailey Mr		2025-07-09
Edward Hedd Pugh		2023-06-22
Huw Thomas Jones		2023-06-22
JANICE MAI THOMAS		2025-07-09
Olwen Mai DAVIES		2020-09-08
Rev Roy Llywelyn Moules-Jones		2023-06-22
The Venerable Rachel Hannah Eileen Davies		2020-09-08

**TIR DEWI**

England & Wales - Charity number 1179204

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# Accounts

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**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025  
FOR  
TIR DEWI**

Llewelyn Davies  
Chartered Accountants  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

**TIR DEWI**

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FOR THE YEAR ENDED 31 MARCH 2025**

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## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025**

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **What we do**

Tir Dewi is a charity that was established to provide relief and support to farmers or members of their family (henceforth referred to in this report as farmers) who are experiencing difficulties - whatever the nature of those difficulties may be.

The support that we provide is almost entirely delivered by volunteers, with the support of staff members, covering the areas of Carmarthenshire, Ceredigion, Pembrokeshire, Conwy, Gwynedd, Ynys Mon, Flintshire and Denbighshire. The Trustees acknowledge that the staff and volunteers are the most important elements of the service we provide.

We achieve this by providing promotion work, referrals, and our Freephone Helpline which is open every day of the year from 7.00 am to 10.00pm and is available in both the Welsh and English languages. Once a call is received on the helpline the caller is assigned a volunteer who then follows up to provide a support plan appropriate to the nature of the help being sought

Partnerships with other organisations are essential to what we do. Key among these partners are other farming charities including RABI, The DPJ Foundation and FCN, but it also extends to other 'mainstream' charities such as Macmillan Cancer Support or the Parkinson's Society as, of course, farmers suffer from cancer and other conditions too.

Tir Dewi's Trustees confirm that they have had regard for the Charity Commission's guidance on public benefit throughout Tir Dewi's operation. It is the opinion of the Trustees of Tir Dewi that the charity has fulfilled its commitment to public benefit.

We currently have a staff team of 5, 10 Trustees and 56 volunteers.

We have also established 5 Farmers' Clubs (Clybiau Ffermwyr) and aim to establish more.

##### **Our commitment to the Welsh Language**

Much of our work done through the medium of Welsh. This is really important to us as it reflects the fact that many of our clients live and work primarily using the Welsh language on a daily basis.

## **ACHIEVEMENT AND PERFORMANCE**

### **Charitable activities**

#### **Cases**

Since its formation in 2015, Tir Dewi has provided support on over 550 cases. The rate of new case referrals is increasing, and we expect the number to accelerate further in the coming year, given the increasing challenges that the farming community is continually facing

The variety of issues and combinations of issues remains almost infinite including financial worries, relationship breakdowns, physical health and the consequences of poor mental health and wellbeing.

#### **Volunteers**

Our volunteer numbers have remained quite stable during the year at between 55 and 60.

Through volunteer meetings, and our commitment to training, we have been able to develop our volunteers further so that many more are now more actively involved in Tir Dewi.

We have facilitated regular supervision and peer support sessions for all volunteers which has enabled greater understanding and co-operation between staff and volunteers to facilitate the service that Tir Dewi provides

#### **Funders**

Funding is always a challenge, and the generosity and support of our funders is critically important to us and greatly appreciated

We received a variety of funding support during this period which include the following:

Donations - We have had donations, large and small from corporate, group and private sources including very generous support through grants from NFU Mutual Foundation, The National Lottery Community Fund, The People's Postcode Lottery as well as very generous private donations.

#### **Partners and networks**

Our partnerships and networks continue to develop and are more important to us than ever. Co-operation and communication with other charities and organisations enable us to help our clients more effectively.

#### **Press and media**

We have had another wonderful year of media coverage including frequent features, mentions and interviews on BBC Radio Cymru and S4C, local radio, the farming press, papurau bro, and so many others which have combined to make this a year of very effective promotion of the Tir Dewi name and service. This in turn has helped farmers to become more aware of us and given them the confidence to call us when they need to.

#### **Outcomes**

During this reporting period, we worked on 67 cases supporting individuals and their families.

## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025**

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#### **FINANCIAL REVIEW**

##### **Financial position**

This year our income from funders and donors is £236,337. This has once again enabled a huge amount of work to be done to support farmers and farming families.

Our expenditure on service provision is £164,153 leaving us with a surplus of £74,577.

We have reserves of just over £189,000. With the future prospects of an increase in demand, we recognise the urgency of successful applications for grants.

#### **FUTURE PLANS**

We are aiming to continue to offer our invaluable support and guidance to farmers across Wales, who are under increasing pressure. We are currently in the process of recruiting a new Chief Operating Officer, who we anticipate will be in post by the summer.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. Tir Dewi is established as a CIO and is registered with the Charity Commission (Registered Number 1179204), with a governing document in the form of a constitution who's only voting members are the charity Trustees. Our Constitution was reviewed at last AGM in June 2023 with no changes deemed necessary.

##### **Charity constitution**

Tir Dewi's Trustees (listed below) met 6 times during the year plus an AGM. Trustees are appointed and re-appointed by a resolution passed at Trustees' meetings. A Chair, Vice-Chair and Treasurer is elected from among the Trustees each year at the AGM.

**TIR DEWI**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2025**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1179204

**Principal address**

Riverside  
4 Gloster Terrace  
Cardigan  
Ceredigion  
SA43 1DL

**Trustees**

Mr M T J Lewis  
Ms S M Jones  
Mr J T Davies (resigned 31/8/2024)  
The Ven R H E Davies  
Ms O M Davies  
Mr H T Jones  
Mr E LL Thomas  
Mr A M Jones  
The Rev R L M Jones  
Mr E H Pugh  
Mr P G H Jones

**Independent Examiner**

C R John FCA FCCA  
Llewelyn Davies  
Chartered Accountants  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Approved by order of the board of trustees on 9 July 2025 and signed on its behalf by:

Mr P G H Jones - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
TIR DEWI**

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**Independent examiner's report to the trustees of Tir Dewi**

I report to the charity trustees on my examination of the accounts of Tir Dewi (the Trust) for the year ended 31 March 2025.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C R John FCA FCCA

Llewelyn Davies  
Chartered Accountants  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Date: .....

**TIR DEWI****STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025**

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		Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>	Notes				
Donations and legacies		166,868	69,469	236,337	279,165
Investment income	2	<u>2,393</u>	<u>-</u>	<u>2,393</u>	<u>1,420</u>
<b>Total</b>		<u>169,261</u>	<u>69,469</u>	<u>238,730</u>	<u>280,585</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Provision of counselling & support services		<u>94,684</u>	<u>69,469</u>	<u>164,153</u>	<u>287,707</u>
<b>NET INCOME/(EXPENDITURE)</b>		74,577	-	74,577	(7,122)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		114,482	-	114,482	121,604
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>189,059</u>	<u>-</u>	<u>189,059</u>	<u>114,482</u>

The notes form part of these financial statements

**TIR DEWI****BALANCE SHEET  
31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	5	3,240	-	3,240	7,560
Tangible assets	6	<u>2,017</u>	<u>234</u>	<u>2,251</u>	<u>5,669</u>
		5,257	234	5,491	13,229
<b>CURRENT ASSETS</b>					
Debtors	7	1,415	-	1,415	3,348
Cash at bank		<u>284,394</u>	<u>12,973</u>	<u>297,367</u>	<u>196,343</u>
		285,809	12,973	298,782	199,691
<b>CREDITORS</b>					
Amounts falling due within one year	8	(102,007)	(13,207)	(115,214)	(98,438)
<b>NET CURRENT ASSETS</b>					
		<u>183,802</u>	<u>(234)</u>	<u>183,568</u>	<u>101,253</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>189,059</u>	-	<u>189,059</u>	<u>114,482</u>
<b>NET ASSETS</b>					
		<u>189,059</u>	-	<u>189,059</u>	<u>114,482</u>
<b>FUNDS</b>					
Unrestricted funds	9			<u>189,059</u>	<u>114,482</u>
<b>TOTAL FUNDS</b>					
				<u>189,059</u>	<u>114,482</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 9 July 2025 and were signed on its behalf by:

.....  
Ms O M Davies - Trustee

.....  
Mr P G H Jones - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Computer equipment	- Straight line over 3 years

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. INVESTMENT INCOME**

	2025	2024
	£	£
Interest receivable	<u>2,393</u>	<u>1,420</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2025**

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	150,597	128,568	279,165
Investment income	<u>1,420</u>	<u>-</u>	<u>1,420</u>
<b>Total</b>	<u>152,017</u>	<u>128,568</u>	<u>280,585</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Provision of counselling & support services	<u>159,139</u>	<u>128,568</u>	<u>287,707</u>
<b>NET INCOME/(EXPENDITURE)</b>	(7,122)	-	(7,122)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<u>121,604</u>	<u>-</u>	<u>121,604</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>114,482</u>	<u>-</u>	<u>114,482</u>

**5. INTANGIBLE FIXED ASSETS**

	Software development £
<b>COST</b>	
At 1 April 2024 and 31 March 2025	<u>12,960</u>
<b>AMORTISATION</b>	
At 1 April 2024	5,400
Charge for year	<u>4,320</u>
At 31 March 2025	<u>9,720</u>
<b>NET BOOK VALUE</b>	
At 31 March 2025	<u>3,240</u>
At 31 March 2024	<u>7,560</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**6. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2024 and 31 March 2025	<u>9,363</u>	<u>2,352</u>	<u>11,715</u>
<b>DEPRECIATION</b>			
At 1 April 2024	4,549	1,497	6,046
Charge for year	<u>3,141</u>	<u>277</u>	<u>3,418</u>
At 31 March 2025	<u>7,690</u>	<u>1,774</u>	<u>9,464</u>
<b>NET BOOK VALUE</b>			
At 31 March 2025	<u>1,673</u>	<u>578</u>	<u>2,251</u>
At 31 March 2024	<u>4,814</u>	<u>855</u>	<u>5,669</u>

**7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Prepayments and accrued income	<u>1,415</u>	<u>3,348</u>

**8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025 £	2024 £
Other creditors	<u>115,214</u>	<u>98,438</u>

**9. MOVEMENT IN FUNDS**

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
<b>Unrestricted funds</b>			
General fund	114,482	74,577	189,059
<b>Restricted funds</b>			
Lottery - YFC	(361)	-	(361)
Mantell Gwynedd	<u>361</u>	<u>-</u>	<u>361</u>
	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>114,482</u>	<u>74,577</u>	<u>189,059</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**9. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	169,261	(94,684)	74,577
<b>Restricted funds</b>			
Lottery - YFC	44,725	(44,725)	-
Royal Countryside Fund	4,894	(4,894)	-
National Lottery - Clwb Ffermwr	<u>19,850</u>	<u>(19,850)</u>	<u>-</u>
	<u>69,469</u>	<u>(69,469)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>238,730</u>	<u>(164,153)</u>	<u>74,577</u>

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	121,604	(7,122)	114,482
<b>Restricted funds</b>			
Lottery - YFC	(361)	-	(361)
Mantell Gwynedd	<u>361</u>	<u>-</u>	<u>361</u>
	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>121,604</u>	<u>(7,122)</u>	<u>114,482</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	152,017	(159,139)	(7,122)
<b>Restricted funds</b>			
Lottery - YFC	48,475	(48,475)	-
Princes Countryside Fund	1,325	(1,325)	-
Clwb Ffermwyr Mon	6,187	(6,187)	-
Anglesey Charity Elusenol Ynys Mon	7,499	(7,499)	-
Hywel Davies	16,975	(16,975)	-
Moondance	38,000	(38,000)	-
Royal Countryside Fund	<u>10,107</u>	<u>(10,107)</u>	<u>-</u>
	<u>128,568</u>	<u>(128,568)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>280,585</u>	<u>(287,707)</u>	<u>(7,122)</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**9. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
<b>Unrestricted funds</b>			
General fund	121,604	67,455	189,059
<b>Restricted funds</b>			
Lottery - YFC	(361)	-	(361)
Mantell Gwynedd	<u>361</u>	<u>-</u>	<u>361</u>
	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>121,604</u>	<u>67,455</u>	<u>189,059</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	321,278	(253,823)	67,455
<b>Restricted funds</b>			
Lottery - YFC	93,200	(93,200)	-
Princes Countryside Fund	1,325	(1,325)	-
Clwb Ffermwyr Mon	6,187	(6,187)	-
Anglesey Charity Elusennol Ynys Mon	7,499	(7,499)	-
Hywel Davies	16,975	(16,975)	-
Moondance	38,000	(38,000)	-
Royal Countryside Fund	15,001	(15,001)	-
National Lottery - Clwb Ffermwr	<u>19,850</u>	<u>(19,850)</u>	<u>-</u>
	<u>198,037</u>	<u>(198,037)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>519,315</u>	<u>(451,860)</u>	<u>67,455</u>

**10. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2025.

**TIR DEWI****DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2025**

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	2025 £	2024 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	166,868	150,596
Grants	<u>69,469</u>	<u>128,569</u>
	236,337	279,165
<b>Investment income</b>		
Interest receivable	<u>2,393</u>	<u>1,420</u>
<b>Total incoming resources</b>	238,730	280,585
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	123,230	178,352
Home office allowance	1,868	2,133
Insurance	1,272	1,210
Telephone	3,851	3,885
Postage, stationery & printing	393	1,181
Advertising & promotion	3,406	16,579
Sundries	30	642
Admin costs	4,529	48,296
Computer costs	3,480	5,541
Travelling costs	11,620	19,248
Subscriptions & training	79	262
Computer software	4,320	4,320
Fixtures and fittings	3,140	3,141
Computer equipment	<u>277</u>	<u>299</u>
	161,495	285,089
<b>Support costs</b>		
<b>Management</b>		
Accountancy fees	<u>2,658</u>	<u>2,618</u>
Total resources expended	<u>164,153</u>	<u>287,707</u>
<b>Net income/(expenditure)</b>	<u><u>74,577</u></u>	<u><u>(7,122)</u></u>

This page does not form part of the statutory financial statements

**TIR DEWI**

England & Wales - Charity number 1179204

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# Accounts

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**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024  
FOR  
TIR DEWI**

Llewelyn Davies  
Chartered Accountants  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

**TIR DEWI**

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FOR THE YEAR ENDED 31 MARCH 2024**

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**TIR DEWI**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

#### **What we do**

Tir Dewi is a charity that was established to provide relief and support to farmers or members of their family (henceforth referred to in this report as farmers) who are experiencing difficulties - whatever the nature of those difficulties may be.

It is often difficult for us to answer when we are asked 'What does Tir Dewi do?' because the range of the support we provide is so broad. It can be a chat on our Freephone Helpline with a farmer who just needs to let off steam or, perhaps ask a question, or it can be many months of our volunteers working with a farmer to support them with a variety of issues. We also often liaise with third parties and bring in other support agencies where appropriate.

The reality is that most of the farmers that we speak with are struggling with multiple issues including practical ones, administration, financial and regulatory. These are compounded by concerns over upcoming changes to policy including the introduction of the 'Nitrate Vulnerable Zones (NVZ)' Legislation and the 'Sustainable Farming' changes to government farm support following the exit from the EU and the Common Agriculture Policy. Changes resulting from these will be huge, and they will have significant implications on work patterns and structure. Despite the announcement that the implementation of the SFS will be delayed, there is still significant uncertainty around what they will look like, making long-term planning difficult and causing great concern. Add to this the ongoing Bovine TB situation and financial uncertainties, and the farming community has plenty to worry about. Finally, we are frequently asked for support when poor health hits a farming family, and this includes physical and mental health.

#### **How we do it**

The support that we provide is almost entirely delivered by volunteers, with staff members assisting on some complicated cases. The volunteers are supported by the staff team through recruitment, training, safeguarding, deploying and supporting case work.

Work done by the volunteers includes casework, answering the Helpline, support with promotion, translation, IT, press, media and social media work and, of course some from our board of Trustees. Our Freephone Helpline is open every day of the year from 7.00 am to 10.00pm and is available in both the Welsh and English languages.

Partnerships with other organisations are essential to what we do - we don't pretend that we can sort out all problems and are happy to introduce others into a case where their support is more appropriate than ours (always with the necessary permissions to protect farmers and satisfy GDPR requirements). Key among these partners are other farming charities including RABI, The DPJ Foundation and FCN, but it also extends to other 'mainstream' charities such as Macmillan Cancer Support or the Parkinson's Society as, of course, farmers suffer from cancer and other conditions too. These partners also refer cases to us if they believe we are best placed to provide the support needed. During this reporting period, the number of referrals has continued to increase as trust in Tir Dewi co-operation amongst the charities has developed further.

Tir Dewi is also a part of the Welsh Farm Support Group which work alongside other farming charities and Welsh Government, this helps us to build relationships and feedback our concerns to Welsh Government. We are also part of the Princes' Countryside Fund's Farm Support Group which comprises similar organisations across the UK, enabling an exchange of best practice and mutual support across the group.

Tir Dewi's Trustees confirm that they have had regard for the Charity Commission's guidance on public benefit throughout Tir Dewi's operation. It is the opinion of the Trustees of Tir Dewi that the charity has fulfilled its commitment to public benefit.

## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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#### **Where we do it**

Tir Dewi is now an established support provider in Carmarthenshire, Ceredigion, Pembrokeshire, Conwy, Gwynedd and launched into Ynys Mon during 2020. In 2023 our service was extended into Flintshire and Denbighshire. We have a staff team of 6, 11 Trustees and 60 volunteers.

We also launched into Powys where the service was to be led by a volunteer. Unfortunately, that volunteer suffered with Covid and other long-term conditions and had to resign. The lack of specific funding for the region meant we had to suspend our formal presence there, although we are still approached by farmers from the county and provide support whenever it is requested.

Following the success of Clwb Ffermwyr Mon, we have launched a similar venture in Llyn and Clwyd, and plan to launch another in Meirionnydd.

#### **Our commitment to the Welsh Language**

Since our formation, everything that we have done has been available in Welsh, with over 75% of our work done through the medium of Welsh. 5 of 6 staff are first language Welsh along with 10 of our 11 Trustees and 80% of our volunteers.

This is really important to us as it reflects the fact that the vast majority of our clients live and work primarily using the Welsh language on a daily basis.

## **ACHIEVEMENT AND PERFORMANCE**

### **Charitable activities**

#### **Cases**

By the end of this reporting period Tir Dewi has provided support on over 500 cases and to around 2000 individuals. The rate of new case referrals is increasing and we expect the number to accelerate further in the coming year.

The variety of issues and combinations of issues remains almost infinite including financial worries, relationship breakdowns, problems with suppliers, physical health and the consequences of poor mental health and wellbeing.

Sometimes, cases are quite straightforward - a farmer may have an issue that is causing difficulty as they are unsure how to complete a document, don't have the time or are at risk of missing an important deadline. Here, we can deploy a suitable volunteer, resolve it with the farmer creating a very positive, clear outcome.

Sometimes a farmer needs someone to talk to - an opportunity for a chat, a good old moan or to discuss a specific issue. Here, our volunteer, usually on the Helpline, will provide that listening ear and, where possible, words of support and encouragement. That may be enough, and we have callers who may return often to get their opportunity for some 'friendship'.

All too often, a case will involve a farmer with so many issues that they have lost the ability to cope; they can no longer see the issues separately and have become almost paralysed in their ability to resolve them. Here, our volunteers engage for many weeks or even months to work with the farmer to create clarity, prioritise issues and to set about supporting them to resolve them. This often involves working with partners and creating a package of support. These complex cases are often seen as the 'headline' cases, but all of the above are important to us, and, of course, to the farmer with the need.

This year, uncertainty over the upcoming changes to SFS, TB in the North, and financial concerns have been the most obvious causes of concern.

#### **Staff**

During this year, a change of personnel led to some re-organising of roles within the staff team, leading to a structure of CEO (full time), Operations manager (full time), Volunteer & Training manager (part time), Development manager (part time), Communications and Partner manager South (part time), Communications and Partner Manager North and Clwb Ffermwyr Leader (part time), and Finance manager (part time).

#### **Volunteers**

Our volunteer numbers have remained quite stable during the year at around 65. We have once again experienced volunteer turnover of between 15 and 20% as some felt they could no longer engage while other new names came forward.

Through training and volunteer meetings we have been able to develop our volunteers further so that many more are now actively involved in Tir Dewi. This includes the Helpline, which is staffed by bilingual volunteers seven days a week and volunteer engagement in more complex case-work has increased with the range of support functions provided by volunteers now being many and varied.

We have facilitated regular supervision and peer support sessions on zoom for all volunteers which has enabled greater engagement and co-operation between staff and volunteers.

## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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#### **Funders**

Funding can be a real concern; but the generosity and support of our funders - of all shapes and sizes - continues to amaze us.

We received a variety of funding support during this period which include the following:

The National Lottery Community Fund, The Royal Countryside Fund, The Third Sector Resilience Fund; Ynys Mon and Mantell Gwynedd.

Donations - We have had donations, large and small from corporate, group and private sources including very generous support from NFU Mutual Foundation, and many others. Private donations have come from individuals, churches and chapels, from farmer funerals and from concerts organised by a farming family and a men's choir.

A number of organisations have also named us as their Charity of the Year and donations are coming in from these too. Every pound that we get is so very welcome, and is so needed, but it is the thought behind it that moves us as a team - that people think of us, chose us, go to great efforts for us, it is clear that people value what Tir Dewi is doing and that is such a reward for our efforts and makes us proud. The Trustees, Staff and all at Tir Dewi are extremely grateful for all of this support.

#### **Partners and networks**

Our partnerships and networks continue to develop and are more important to us than ever. Whether it is working alongside other organisations to provide joint solutions to farmers, referring to others or receiving referrals from others, it is clear that we are all working towards the same ends and doing so ever more effectively. Conversations with RABI and the DPJ Foundation are regular events, wider discussions with the Rural Police, NHS teams including the Mental Health teams are more frequent, discussions with the farming unions are now expected rather than occasional, and so much more. Networks like the Welsh Farm Support Group, and the Princes' Countryside Fund Farm Support Group are very well established and Tir Dewi plays a strong part in all of them - not for our benefit, but to build more useful and enduring partnerships that will enable better support for farmers. It is very encouraging to know that so many organisations are willing, and keen to work with us, and we thank them all for it.

#### **Press and media**

We have had another wonderful year of media coverage including frequent features, mentions and interviews on BBC Radio Cymru and S4C. Local radio, hospital radio, newspapers, Papurau Bro, the farming press and so many others have combined to make this a year of very effective promotion of the Tir Dewi name and service. This in turn has helped farmers to become aware of us and given them the confidence to call us when they need to.

Once again, we offer our thanks to all in the media who help us to get the message out - that we are here to help, entirely confidentially and free of cost, whatever is needed.

#### **Outcomes**

It is tempting when writing a report such as this to say that the Staff are our most important consideration; that our volunteers are the most important element of our service; that our funders are the most important part of Tir Dewi; that our partnerships and networks are the most important part of our outreach. But the truth is that the farmers of Wales are the most important element of Tir Dewi. We exist for them, are kept busy by them, are often funded by them, they make up many of our volunteers and all of the volunteers are motivated to help them. Tir Dewi exists for farmers and they will always be at the heart of what we do. All of the organisation, leadership, training, funding, networking - all of this simply enables us to serve farmers better.

## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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During this reporting period we received 103 new requests for support. Through these new cases, we supported approximately 400 individuals and, at the end of the year were active on 46 open cases receiving ongoing support. There have been many difficult cases this year. Our volunteers met all of these clients' needs with grace, calmness and empathy. In other cases, people simply wanted a chat - here too, our volunteers gave their time - sometimes hours, to listen and, perhaps, to guide a little.

#### **FINANCIAL REVIEW**

##### **Financial position**

This year our income from funders and donors is £279,165. This has once again enabled a huge amount of work to be done to support farmers and farming families.

Our expenditure on service provision is £287,707 leaving us with a deficit of £7,122.

We have reserves of just over £114,000. With the future prospects of an increase in funding, we are comfortable that this is a reasonable position for Tir Dewi to be in.

#### **FUTURE PLANS**

What's the prognosis for farming and the need for farm support like ours?

Sadly, all of the challenges facing farmers that we commented on this time last year remain. It is worth re-listing them:

- SFS - where the long-term impact on farming is still as uncertain as last year - Changes to the main UK farm grants scheme as provided by government - where the final shape of the new scheme has still not been determined
- Continuing pressures of inspections and regulation.
- The introduction of NVZs leading to increased cost and uncertainty.
- Additional environmental pressures.
- Ongoing Bovine TB.
- Extreme isolation.

The pressures on farming as an industry and all individual farmers and farming families within it continues to increase and, as a result, more will find it difficult to cope.

We are aiming to continue to offer our invaluable support and guidance to farmers across Wales.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. Tir Dewi is established as a CIO and is registered with the Charity Commission (Registered Number 1179204), with a governing document in the form of a constitution whose only voting members are the charity Trustees. Our Constitution was reviewed at our last AGM in June 2023 with no changes deemed necessary.

**Charity constitution**

Tir Dewi's Trustees (listed below) met 4 times during the year plus an AGM. Trustees are appointed and re-appointed by a resolution passed at Trustees' meetings. A Chair, Vice-Chair and Treasurer is elected from among the Trustees each year at the AGM.

**TIR DEWI**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1179204

**Principal address**

Riverside  
4 Gloster Terrace  
Cardigan  
Ceredigion  
SA43 1DL

**Trustees**

Mr M T J Lewis  
Ms S M Jones  
Mr W P Hughes (resigned 22/6/2023)  
Mr J T Davies  
The Ven R H E Davies  
Ms O M Davies  
Mr J M Thomas (resigned 22/6/2023)  
Mr H T Jones (appointed 22/6/2023)  
Mr E LL Thomas  
Mr A M Jones (appointed 20/6/2023)  
The Rev R L M Jones (appointed 22/6/2023)  
Mr E H Pugh (appointed 22/6/2023)  
Mr P G H Jones (appointed 22/6/2023)

**Independent Examiner**

C R John FCA FCCA  
Llewelyn Davies  
Chartered Accountants  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Approved by order of the board of trustees on 20 June 2024 and signed on its behalf by:

.....

Ms S M Jones - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
TIR DEWI**

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**Independent examiner's report to the trustees of Tir Dewi**

I report to the charity trustees on my examination of the accounts of Tir Dewi (the Trust) for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C R John FCA FCCA

Llewelyn Davies  
Chartered Accountants  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Date: .....

**TIR DEWI****STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

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	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		150,597	128,568	279,165	285,294
Investment income	2	<u>1,420</u>	<u>-</u>	<u>1,420</u>	<u>-</u>
<b>Total</b>		<u>152,017</u>	<u>128,568</u>	<u>280,585</u>	<u>285,294</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Provision of counselling & support services		159,139	128,568	287,707	228,451
Other		<u>-</u>	<u>-</u>	<u>-</u>	<u>1,679</u>
<b>Total</b>		<u>159,139</u>	<u>128,568</u>	<u>287,707</u>	<u>230,130</u>
<b>NET INCOME/(EXPENDITURE)</b>		(7,122)	-	(7,122)	55,164
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>121,604</u>	<u>-</u>	<u>121,604</u>	<u>66,440</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>114,482</u>	<u>-</u>	<u>114,482</u>	<u>121,604</u>

The notes form part of these financial statements

**TIR DEWI****BALANCE SHEET  
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	5	7,560	-	7,560	11,880
Tangible assets	6	<u>4,799</u>	<u>870</u>	<u>5,669</u>	<u>9,110</u>
		12,359	870	13,229	20,990
<b>CURRENT ASSETS</b>					
Debtors	7	3,348	-	3,348	4,130
Cash at bank		<u>185,851</u>	<u>10,492</u>	<u>196,343</u>	<u>204,053</u>
		189,199	10,492	199,691	208,183
<b>CREDITORS</b>					
Amounts falling due within one year	8	(87,076)	(11,362)	(98,438)	(107,569)
		<u>102,123</u>	<u>(870)</u>	<u>101,253</u>	<u>100,614</u>
<b>NET CURRENT ASSETS</b>					
		<u>114,482</u>	-	<u>114,482</u>	<u>121,604</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>114,482</u>	-	<u>114,482</u>	<u>121,604</u>
<b>NET ASSETS</b>					
		<u>114,482</u>	-	<u>114,482</u>	<u>121,604</u>
<b>FUNDS</b>					
Unrestricted funds	10			<u>114,482</u>	<u>121,604</u>
<b>TOTAL FUNDS</b>					
				<u>114,482</u>	<u>121,604</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 20 June 2024 and were signed on its behalf by:

.....  
Ms O M Davies - Trustee

.....  
Ms S M Jones - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Computer equipment	- Straight line over 3 years

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**2. INVESTMENT INCOME**

	2024	2023
	£	£
Interest receivable	<u>1,420</u>	<u>-</u>

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	<u>79,633</u>	<u>205,661</u>	<u>285,294</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Provision of counselling & support services	22,790	205,661	228,451
Other	<u>1,679</u>	<u>-</u>	<u>1,679</u>
<b>Total</b>	<u>24,469</u>	<u>205,661</u>	<u>230,130</u>
<b>NET INCOME</b>	55,164	-	55,164
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	66,440	-	66,440
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>121,604</u>	<u>-</u>	<u>121,604</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**5. INTANGIBLE FIXED ASSETS**

	Software development £
<b>COST</b>	
At 1 April 2023 and 31 March 2024	<u>12,960</u>
<b>AMORTISATION</b>	
At 1 April 2023	1,080
Charge for year	<u>4,320</u>
At 31 March 2024	<u>5,400</u>
<b>NET BOOK VALUE</b>	
At 31 March 2024	<u>7,560</u>
At 31 March 2023	<u>11,880</u>

**6. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2023 and 31 March 2024	<u>9,363</u>	<u>2,352</u>	<u>11,715</u>
<b>DEPRECIATION</b>			
At 1 April 2023	1,408	1,197	2,605
Charge for year	<u>3,141</u>	<u>300</u>	<u>3,441</u>
At 31 March 2024	<u>4,549</u>	<u>1,497</u>	<u>6,046</u>
<b>NET BOOK VALUE</b>			
At 31 March 2024	<u>4,814</u>	<u>855</u>	<u>5,669</u>
At 31 March 2023	<u>7,955</u>	<u>1,155</u>	<u>9,110</u>

**7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Prepayments and accrued income	<u>3,348</u>	<u>4,130</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Bank loans and overdrafts (see note 9)	-	821
Other creditors	<u>98,438</u>	<u>106,748</u>
	<u>98,438</u>	<u>107,569</u>

**9. LOANS**

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>821</u>

**10. MOVEMENT IN FUNDS**

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
<b>Unrestricted funds</b>			
General fund	121,604	(7,122)	114,482
<b>Restricted funds</b>			
Lottery - YFC	(361)	-	(361)
Mantell Gwynedd	<u>361</u>	<u>-</u>	<u>361</u>
	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>121,604</u>	<u>(7,122)</u>	<u>114,482</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**10. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	152,017	(159,139)	(7,122)
<b>Restricted funds</b>			
Lottery - YFC	48,475	(48,475)	-
Princes Countryside Fund	1,325	(1,325)	-
Clwb Ffermwyr Mon	6,187	(6,187)	-
Anglesey Charity Elusenol Ynys Mon	7,499	(7,499)	-
Hywel Davies	16,975	(16,975)	-
Moondance	38,000	(38,000)	-
Royal Countryside Fund	<u>10,107</u>	<u>(10,107)</u>	-
	<u>128,568</u>	<u>(128,568)</u>	-
<b>TOTAL FUNDS</b>	<u>280,585</u>	<u>(287,707)</u>	<u>(7,122)</u>

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	66,440	55,164	121,604
<b>Restricted funds</b>			
Lottery - YFC	-	(361)	(361)
Mantell Gwynedd	<u>-</u>	<u>361</u>	<u>361</u>
	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>66,440</u>	<u>55,164</u>	<u>121,604</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**10. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	79,633	(24,469)	55,164
<b>Restricted funds</b>			
Llechi, Glo a Chefn Gwlad	21,509	(21,509)	-
WCVA	7,400	(7,400)	-
Lottery - YFC	97,356	(97,717)	(361)
Princes Countryside Fund	12,841	(12,841)	-
National Lottery	270	(270)	-
Mantell Gwynedd	3,962	(3,601)	361
Clwb Ffermwyr Mon	7,455	(7,455)	-
Anglesey Charity Elusenol Ynys Mon	1,001	(1,001)	-
Hywel Davies	25,775	(25,775)	-
Rank Golden Award	20,000	(20,000)	-
Rank T2S	<u>8,092</u>	<u>(8,092)</u>	-
	<u>205,661</u>	<u>(205,661)</u>	-
<b>TOTAL FUNDS</b>	<u>285,294</u>	<u>(230,130)</u>	<u>55,164</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	66,440	48,042	114,482
<b>Restricted funds</b>			
Lottery - YFC	-	(361)	(361)
Mantell Gwynedd	-	<u>361</u>	<u>361</u>
	-	-	-
<b>TOTAL FUNDS</b>	<u>66,440</u>	<u>48,042</u>	<u>114,482</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**10. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	231,650	(183,608)	48,042
<b>Restricted funds</b>			
Llechi, Glo a Chefn Gwlad	21,509	(21,509)	-
WCVA	7,400	(7,400)	-
Lottery - YFC	145,831	(146,192)	(361)
Princes Countryside Fund	14,166	(14,166)	-
National Lottery	270	(270)	-
Mantell Gwynedd	3,962	(3,601)	361
Clwb Ffermwyr Mon	13,642	(13,642)	-
Anglesey Charity Elusenol Ynys Mon	8,500	(8,500)	-
Hywel Davies	42,750	(42,750)	-
Rank Golden Award	20,000	(20,000)	-
Rank T2S	8,092	(8,092)	-
Moondance	38,000	(38,000)	-
Royal Countryside Fund	<u>10,107</u>	<u>(10,107)</u>	<u>-</u>
	<u>334,229</u>	<u>(334,229)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>565,879</u>	<u>(517,837)</u>	<u>48,042</u>

**11. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

**TIR DEWI****DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

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	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	150,596	79,633
Grants	<u>128,569</u>	<u>205,661</u>
	279,165	285,294
<b>Investment income</b>		
Interest receivable	<u>1,420</u>	<u>-</u>
<b>Total incoming resources</b>	280,585	285,294
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	178,352	167,240
Home office allowance	2,133	1,768
Insurance	1,210	823
Telephone	3,885	3,648
Postage, stationery & printing	1,181	871
Advertising & promotion	16,579	22,290
Sundries	642	132
Admin costs	48,296	120
Computer costs	5,541	3,172
General expenses	-	1,152
Travelling costs	19,248	21,347
Subscriptions & training	262	2,053
Computer software	4,320	1,080
Fixtures and fittings	3,141	1,131
Computer equipment	<u>299</u>	<u>546</u>
	285,089	227,373
<b>Support costs</b>		
<b>Management</b>		
Sundries	-	1,078
Accountancy fees	<u>2,618</u>	<u>1,679</u>
	<u>2,618</u>	<u>2,757</u>
Total resources expended	<u>287,707</u>	<u>230,130</u>
<b>Net (expenditure)/income</b>	<u><u>(7,122)</u></u>	<u><u>55,164</u></u>

This page does not form part of the statutory financial statements

**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024  
FOR  
TIR DEWI**

Llewelyn Davies  
Chartered Accountants  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

**TIR DEWI**

**CONTENTS OF THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

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**TIR DEWI**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

#### **What we do**

Tir Dewi is a charity that was established to provide relief and support to farmers or members of their family (henceforth referred to in this report as farmers) who are experiencing difficulties - whatever the nature of those difficulties may be.

It is often difficult for us to answer when we are asked 'What does Tir Dewi do?' because the range of the support we provide is so broad. It can be a chat on our Freephone Helpline with a farmer who just needs to let off steam or, perhaps ask a question, or it can be many months of our volunteers working with a farmer to support them with a variety of issues. We also often liaise with third parties and bring in other support agencies where appropriate.

The reality is that most of the farmers that we speak with are struggling with multiple issues including practical ones, administration, financial and regulatory. These are compounded by concerns over upcoming changes to policy including the introduction of the 'Nitrate Vulnerable Zones (NVZ)' Legislation and the 'Sustainable Farming' changes to government farm support following the exit from the EU and the Common Agriculture Policy. Changes resulting from these will be huge, and they will have significant implications on work patterns and structure. Despite the announcement that the implementation of the SFS will be delayed, there is still significant uncertainty around what they will look like, making long-term planning difficult and causing great concern. Add to this the ongoing Bovine TB situation and financial uncertainties, and the farming community has plenty to worry about. Finally, we are frequently asked for support when poor health hits a farming family, and this includes physical and mental health.

#### **How we do it**

The support that we provide is almost entirely delivered by volunteers, with staff members assisting on some complicated cases. The volunteers are supported by the staff team through recruitment, training, safeguarding, deploying and supporting case work.

Work done by the volunteers includes casework, answering the Helpline, support with promotion, translation, IT, press, media and social media work and, of course some from our board of Trustees. Our Freephone Helpline is open every day of the year from 7.00 am to 10.00pm and is available in both the Welsh and English languages.

Partnerships with other organisations are essential to what we do - we don't pretend that we can sort out all problems and are happy to introduce others into a case where their support is more appropriate than ours (always with the necessary permissions to protect farmers and satisfy GDPR requirements). Key among these partners are other farming charities including RABI, The DPJ Foundation and FCN, but it also extends to other 'mainstream' charities such as Macmillan Cancer Support or the Parkinson's Society as, of course, farmers suffer from cancer and other conditions too. These partners also refer cases to us if they believe we are best placed to provide the support needed. During this reporting period, the number of referrals has continued to increase as trust in Tir Dewi co-operation amongst the charities has developed further.

Tir Dewi is also a part of the Welsh Farm Support Group which work alongside other farming charities and Welsh Government, this helps us to build relationships and feedback our concerns to Welsh Government. We are also part of the Princes' Countryside Fund's Farm Support Group which comprises similar organisations across the UK, enabling an exchange of best practice and mutual support across the group.

Tir Dewi's Trustees confirm that they have had regard for the Charity Commission's guidance on public benefit throughout Tir Dewi's operation. It is the opinion of the Trustees of Tir Dewi that the charity has fulfilled its commitment to public benefit.

## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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#### **Where we do it**

Tir Dewi is now an established support provider in Carmarthenshire, Ceredigion, Pembrokeshire, Conwy, Gwynedd and launched into Ynys Mon during 2020. In 2023 our service was extended into Flintshire and Denbighshire. We have a staff team of 6, 11 Trustees and 60 volunteers.

We also launched into Powys where the service was to be led by a volunteer. Unfortunately, that volunteer suffered with Covid and other long-term conditions and had to resign. The lack of specific funding for the region meant we had to suspend our formal presence there, although we are still approached by farmers from the county and provide support whenever it is requested.

Following the success of Clwb Ffermwyr Mon, we have launched a similar venture in Llyn and Clwyd, and plan to launch another in Meirionnydd.

#### **Our commitment to the Welsh Language**

Since our formation, everything that we have done has been available in Welsh, with over 75% of our work done through the medium of Welsh. 5 of 6 staff are first language Welsh along with 10 of our 11 Trustees and 80% of our volunteers.

This is really important to us as it reflects the fact that the vast majority of our clients live and work primarily using the Welsh language on a daily basis.

## **ACHIEVEMENT AND PERFORMANCE**

### **Charitable activities**

#### **Cases**

By the end of this reporting period Tir Dewi has provided support on over 500 cases and to around 2000 individuals. The rate of new case referrals is increasing and we expect the number to accelerate further in the coming year.

The variety of issues and combinations of issues remains almost infinite including financial worries, relationship breakdowns, problems with suppliers, physical health and the consequences of poor mental health and wellbeing.

Sometimes, cases are quite straightforward - a farmer may have an issue that is causing difficulty as they are unsure how to complete a document, don't have the time or are at risk of missing an important deadline. Here, we can deploy a suitable volunteer, resolve it with the farmer creating a very positive, clear outcome.

Sometimes a farmer needs someone to talk to - an opportunity for a chat, a good old moan or to discuss a specific issue. Here, our volunteer, usually on the Helpline, will provide that listening ear and, where possible, words of support and encouragement. That may be enough, and we have callers who may return often to get their opportunity for some 'friendship'.

All too often, a case will involve a farmer with so many issues that they have lost the ability to cope; they can no longer see the issues separately and have become almost paralysed in their ability to resolve them. Here, our volunteers engage for many weeks or even months to work with the farmer to create clarity, prioritise issues and to set about supporting them to resolve them. This often involves working with partners and creating a package of support. These complex cases are often seen as the 'headline' cases, but all of the above are important to us, and, of course, to the farmer with the need.

This year, uncertainty over the upcoming changes to SFS, TB in the North, and financial concerns have been the most obvious causes of concern.

#### **Staff**

During this year, a change of personnel led to some re-organising of roles within the staff team, leading to a structure of CEO (full time), Operations manager (full time), Volunteer & Training manager (part time), Development manager (part time), Communications and Partner manager South (part time), Communications and Partner Manager North and Clwb Ffermwyr Leader (part time), and Finance manager (part time).

#### **Volunteers**

Our volunteer numbers have remained quite stable during the year at around 65. We have once again experienced volunteer turnover of between 15 and 20% as some felt they could no longer engage while other new names came forward.

Through training and volunteer meetings we have been able to develop our volunteers further so that many more are now actively involved in Tir Dewi. This includes the Helpline, which is staffed by bilingual volunteers seven days a week and volunteer engagement in more complex case-work has increased with the range of support functions provided by volunteers now being many and varied.

We have facilitated regular supervision and peer support sessions on zoom for all volunteers which has enabled greater engagement and co-operation between staff and volunteers.

## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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#### **Funders**

Funding can be a real concern; but the generosity and support of our funders - of all shapes and sizes - continues to amaze us.

We received a variety of funding support during this period which include the following:

The National Lottery Community Fund, The Royal Countryside Fund, The Third Sector Resilience Fund; Ynys Mon and Mantell Gwynedd.

Donations - We have had donations, large and small from corporate, group and private sources including very generous support from NFU Mutual Foundation, and many others. Private donations have come from individuals, churches and chapels, from farmer funerals and from concerts organised by a farming family and a men's choir.

A number of organisations have also named us as their Charity of the Year and donations are coming in from these too. Every pound that we get is so very welcome, and is so needed, but it is the thought behind it that moves us as a team - that people think of us, chose us, go to great efforts for us, it is clear that people value what Tir Dewi is doing and that is such a reward for our efforts and makes us proud. The Trustees, Staff and all at Tir Dewi are extremely grateful for all of this support.

#### **Partners and networks**

Our partnerships and networks continue to develop and are more important to us than ever. Whether it is working alongside other organisations to provide joint solutions to farmers, referring to others or receiving referrals from others, it is clear that we are all working towards the same ends and doing so ever more effectively. Conversations with RABI and the DPJ Foundation are regular events, wider discussions with the Rural Police, NHS teams including the Mental Health teams are more frequent, discussions with the farming unions are now expected rather than occasional, and so much more. Networks like the Welsh Farm Support Group, and the Princes' Countryside Fund Farm Support Group are very well established and Tir Dewi plays a strong part in all of them - not for our benefit, but to build more useful and enduring partnerships that will enable better support for farmers. It is very encouraging to know that so many organisations are willing, and keen to work with us, and we thank them all for it.

#### **Press and media**

We have had another wonderful year of media coverage including frequent features, mentions and interviews on BBC Radio Cymru and S4C. Local radio, hospital radio, newspapers, Papurau Bro, the farming press and so many others have combined to make this a year of very effective promotion of the Tir Dewi name and service. This in turn has helped farmers to become aware of us and given them the confidence to call us when they need to.

Once again, we offer our thanks to all in the media who help us to get the message out - that we are here to help, entirely confidentially and free of cost, whatever is needed.

#### **Outcomes**

It is tempting when writing a report such as this to say that the Staff are our most important consideration; that our volunteers are the most important element of our service; that our funders are the most important part of Tir Dewi; that our partnerships and networks are the most important part of our outreach. But the truth is that the farmers of Wales are the most important element of Tir Dewi. We exist for them, are kept busy by them, are often funded by them, they make up many of our volunteers and all of the volunteers are motivated to help them. Tir Dewi exists for farmers and they will always be at the heart of what we do. All of the organisation, leadership, training, funding, networking - all of this simply enables us to serve farmers better.

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## **TIR DEWI**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2024**

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During this reporting period we received 103 new requests for support. Through these new cases, we supported approximately 400 individuals and, at the end of the year were active on 46 open cases receiving ongoing support. There have been many difficult cases this year. Our volunteers met all of these clients' needs with grace, calmness and empathy. In other cases, people simply wanted a chat - here too, our volunteers gave their time - sometimes hours, to listen and, perhaps, to guide a little.

#### **FINANCIAL REVIEW**

##### **Financial position**

This year our income from funders and donors is £279,165. This has once again enabled a huge amount of work to be done to support farmers and farming families.

Our expenditure on service provision is £287,707 leaving us with a deficit of £7,122.

We have reserves of just over £114,000. With the future prospects of an increase in funding, we are comfortable that this is a reasonable position for Tir Dewi to be in.

#### **FUTURE PLANS**

What's the prognosis for farming and the need for farm support like ours?

Sadly, all of the challenges facing farmers that we commented on this time last year remain. It is worth re-listing them:

- SFS - where the long-term impact on farming is still as uncertain as last year - Changes to the main UK farm grants scheme as provided by government - where the final shape of the new scheme has still not been determined
- Continuing pressures of inspections and regulation.
- The introduction of NVZs leading to increased cost and uncertainty.
- Additional environmental pressures.
- Ongoing Bovine TB.
- Extreme isolation.

The pressures on farming as an industry and all individual farmers and farming families within it continues to increase and, as a result, more will find it difficult to cope.

We are aiming to continue to offer our invaluable support and guidance to farmers across Wales.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. Tir Dewi is established as a CIO and is registered with the Charity Commission (Registered Number 1179204), with a governing document in the form of a constitution whose only voting members are the charity Trustees. Our Constitution was reviewed at our last AGM in June 2023 with no changes deemed necessary.

**Charity constitution**

Tir Dewi's Trustees (listed below) met 4 times during the year plus an AGM. Trustees are appointed and re-appointed by a resolution passed at Trustees' meetings. A Chair, Vice-Chair and Treasurer is elected from among the Trustees each year at the AGM.

**TIR DEWI**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2024**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1179204

**Principal address**

Riverside  
4 Gloster Terrace  
Cardigan  
Ceredigion  
SA43 1DL

**Trustees**

Mr M T J Lewis  
Ms S M Jones  
Mr W P Hughes (resigned 22/6/2023)  
Mr J T Davies  
The Ven R H E Davies  
Ms O M Davies  
Mr J M Thomas (resigned 22/6/2023)  
Mr H T Jones (appointed 22/6/2023)  
Mr E LL Thomas  
Mr A M Jones (appointed 20/6/2023)  
The Rev R L M Jones (appointed 22/6/2023)  
Mr E H Pugh (appointed 22/6/2023)  
Mr P G H Jones (appointed 22/6/2023)

**Independent Examiner**

C R John FCA FCCA  
Llewelyn Davies  
Chartered Accountants  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Approved by order of the board of trustees on 20 June 2024 and signed on its behalf by:

.....  
Ms S M Jones - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
TIR DEWI**

---

**Independent examiner's report to the trustees of Tir Dewi**

I report to the charity trustees on my examination of the accounts of Tir Dewi (the Trust) for the year ended 31 March 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C R John FCA FCCA

Llewelyn Davies  
Chartered Accountants  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Date: .....

**TIR DEWI****STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

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	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		150,597	128,568	279,165	285,294
Investment income	2	<u>1,420</u>	<u>-</u>	<u>1,420</u>	<u>-</u>
<b>Total</b>		<u>152,017</u>	<u>128,568</u>	<u>280,585</u>	<u>285,294</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Provision of counselling & support services		159,139	128,568	287,707	228,451
Other		<u>-</u>	<u>-</u>	<u>-</u>	<u>1,679</u>
<b>Total</b>		<u>159,139</u>	<u>128,568</u>	<u>287,707</u>	<u>230,130</u>
<b>NET INCOME/(EXPENDITURE)</b>		(7,122)	-	(7,122)	55,164
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>121,604</u>	<u>-</u>	<u>121,604</u>	<u>66,440</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>114,482</u>	<u>-</u>	<u>114,482</u>	<u>121,604</u>

The notes form part of these financial statements

**TIR DEWI****BALANCE SHEET  
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	5	7,560	-	7,560	11,880
Tangible assets	6	<u>4,799</u>	<u>870</u>	<u>5,669</u>	<u>9,110</u>
		12,359	870	13,229	20,990
<b>CURRENT ASSETS</b>					
Debtors	7	3,348	-	3,348	4,130
Cash at bank		<u>185,851</u>	<u>10,492</u>	<u>196,343</u>	<u>204,053</u>
		189,199	10,492	199,691	208,183
<b>CREDITORS</b>					
Amounts falling due within one year	8	(87,076)	(11,362)	(98,438)	(107,569)
		<u>102,123</u>	<u>(870)</u>	<u>101,253</u>	<u>100,614</u>
<b>NET CURRENT ASSETS</b>					
		<u>114,482</u>	-	<u>114,482</u>	<u>121,604</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>114,482</u>	-	<u>114,482</u>	<u>121,604</u>
<b>NET ASSETS</b>					
		<u>114,482</u>	-	<u>114,482</u>	<u>121,604</u>
<b>FUNDS</b>					
Unrestricted funds	10			<u>114,482</u>	<u>121,604</u>
<b>TOTAL FUNDS</b>					
				<u>114,482</u>	<u>121,604</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 20 June 2024 and were signed on its behalf by:

.....  
Ms O M Davies - Trustee

.....  
Ms S M Jones - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2024**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Computer equipment	- Straight line over 3 years

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**2. INVESTMENT INCOME**

	2024	2023
	£	£
Interest receivable	<u>1,420</u>	<u>-</u>

**3. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

**4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	<u>79,633</u>	<u>205,661</u>	<u>285,294</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Provision of counselling & support services	22,790	205,661	228,451
Other	<u>1,679</u>	<u>-</u>	<u>1,679</u>
<b>Total</b>	<u>24,469</u>	<u>205,661</u>	<u>230,130</u>
<b>NET INCOME</b>	55,164	-	55,164
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	66,440	-	66,440
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>121,604</u>	<u>-</u>	<u>121,604</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**5. INTANGIBLE FIXED ASSETS**

	Software development £
<b>COST</b>	
At 1 April 2023 and 31 March 2024	<u>12,960</u>
<b>AMORTISATION</b>	
At 1 April 2023	1,080
Charge for year	<u>4,320</u>
At 31 March 2024	<u>5,400</u>
<b>NET BOOK VALUE</b>	
At 31 March 2024	<u>7,560</u>
At 31 March 2023	<u>11,880</u>

**6. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2023 and 31 March 2024	<u>9,363</u>	<u>2,352</u>	<u>11,715</u>
<b>DEPRECIATION</b>			
At 1 April 2023	1,408	1,197	2,605
Charge for year	<u>3,141</u>	<u>300</u>	<u>3,441</u>
At 31 March 2024	<u>4,549</u>	<u>1,497</u>	<u>6,046</u>
<b>NET BOOK VALUE</b>			
At 31 March 2024	<u>4,814</u>	<u>855</u>	<u>5,669</u>
At 31 March 2023	<u>7,955</u>	<u>1,155</u>	<u>9,110</u>

**7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Prepayments and accrued income	<u>3,348</u>	<u>4,130</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Bank loans and overdrafts (see note 9)	-	821
Other creditors	<u>98,438</u>	<u>106,748</u>
	<u>98,438</u>	<u>107,569</u>

**9. LOANS**

An analysis of the maturity of loans is given below:

	2024	2023
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>821</u>

**10. MOVEMENT IN FUNDS**

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
<b>Unrestricted funds</b>			
General fund	121,604	(7,122)	114,482
<b>Restricted funds</b>			
Lottery - YFC	(361)	-	(361)
Mantell Gwynedd	<u>361</u>	<u>-</u>	<u>361</u>
	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>121,604</u>	<u>(7,122)</u>	<u>114,482</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**10. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	152,017	(159,139)	(7,122)
<b>Restricted funds</b>			
Lottery - YFC	48,475	(48,475)	-
Princes Countryside Fund	1,325	(1,325)	-
Clwb Ffermwyr Mon	6,187	(6,187)	-
Anglesey Charity Elusenol Ynys Mon	7,499	(7,499)	-
Hywel Davies	16,975	(16,975)	-
Moondance	38,000	(38,000)	-
Royal Countryside Fund	<u>10,107</u>	<u>(10,107)</u>	-
	<u>128,568</u>	<u>(128,568)</u>	-
<b>TOTAL FUNDS</b>	<u>280,585</u>	<u>(287,707)</u>	<u>(7,122)</u>

**Comparatives for movement in funds**

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
<b>Unrestricted funds</b>			
General fund	66,440	55,164	121,604
<b>Restricted funds</b>			
Lottery - YFC	-	(361)	(361)
Mantell Gwynedd	-	<u>361</u>	<u>361</u>
	-	-	-
<b>TOTAL FUNDS</b>	<u>66,440</u>	<u>55,164</u>	<u>121,604</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**10. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	79,633	(24,469)	55,164
<b>Restricted funds</b>			
Llechi, Glo a Chefn Gwlad	21,509	(21,509)	-
WCVA	7,400	(7,400)	-
Lottery - YFC	97,356	(97,717)	(361)
Princes Countryside Fund	12,841	(12,841)	-
National Lottery	270	(270)	-
Mantell Gwynedd	3,962	(3,601)	361
Clwb Ffermwyr Mon	7,455	(7,455)	-
Anglesey Charity Elusenol Ynys Mon	1,001	(1,001)	-
Hywel Davies	25,775	(25,775)	-
Rank Golden Award	20,000	(20,000)	-
Rank T2S	<u>8,092</u>	<u>(8,092)</u>	-
	<u>205,661</u>	<u>(205,661)</u>	-
<b>TOTAL FUNDS</b>	<u>285,294</u>	<u>(230,130)</u>	<u>55,164</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	66,440	48,042	114,482
<b>Restricted funds</b>			
Lottery - YFC	-	(361)	(361)
Mantell Gwynedd	-	<u>361</u>	<u>361</u>
	-	-	-
<b>TOTAL FUNDS</b>	<u>66,440</u>	<u>48,042</u>	<u>114,482</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2024**

**10. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	231,650	(183,608)	48,042
<b>Restricted funds</b>			
Llechi, Glo a Chefn Gwlad	21,509	(21,509)	-
WCVA	7,400	(7,400)	-
Lottery - YFC	145,831	(146,192)	(361)
Princes Countryside Fund	14,166	(14,166)	-
National Lottery	270	(270)	-
Mantell Gwynedd	3,962	(3,601)	361
Clwb Ffermwyr Mon	13,642	(13,642)	-
Anglesey Charity Elusenol Ynys Mon	8,500	(8,500)	-
Hywel Davies	42,750	(42,750)	-
Rank Golden Award	20,000	(20,000)	-
Rank T2S	8,092	(8,092)	-
Moondance	38,000	(38,000)	-
Royal Countryside Fund	10,107	(10,107)	-
	<u>334,229</u>	<u>(334,229)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>565,879</u>	<u>(517,837)</u>	<u>48,042</u>

**11. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2024.

**TIR DEWI****DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2024**

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	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	150,596	79,633
Grants	<u>128,569</u>	<u>205,661</u>
	279,165	285,294
<b>Investment income</b>		
Interest receivable	<u>1,420</u>	<u>-</u>
<b>Total incoming resources</b>	280,585	285,294
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	178,352	167,240
Home office allowance	2,133	1,768
Insurance	1,210	823
Telephone	3,885	3,648
Postage, stationery & printing	1,181	871
Advertising & promotion	16,579	22,290
Sundries	642	132
Admin costs	48,296	120
Computer costs	5,541	3,172
General expenses	-	1,152
Travelling costs	19,248	21,347
Subscriptions & training	262	2,053
Computer software	4,320	1,080
Fixtures and fittings	3,141	1,131
Computer equipment	<u>299</u>	<u>546</u>
	285,089	227,373
<b>Support costs</b>		
<b>Management</b>		
Sundries	-	1,078
Accountancy fees	<u>2,618</u>	<u>1,679</u>
	<u>2,618</u>	<u>2,757</u>
Total resources expended	<u>287,707</u>	<u>230,130</u>
<b>Net (expenditure)/income</b>	<u><u>(7,122)</u></u>	<u><u>55,164</u></u>

This page does not form part of the statutory financial statements

**TIR DEWI**

England & Wales - Charity number 1179204

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# Accounts

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REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023  
FOR  
TIR DEWI

Llewelyn Davies  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

TIR DEWI

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FOR THE YEAR ENDED 31 MARCH 2023

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TIR DEWI

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## OBJECTIVES AND ACTIVITIES

### Objectives and aims

#### What we do

Tir Dewi is a charity that was established to provide relief and support to farmers or members of their family (henceforth referred to in this report as farmers) who are experiencing difficulties - whatever the nature of those difficulties may be.

It is often difficult for us to answer when we are asked 'What does Tir Dewi do?' because the range of the support we provide is so broad. It can be a chat on our Freephone Helpline with a farmer who just needs to let off steam or, perhaps ask a question, or it can be many months of our volunteers working with a farmer to support them with multiple issues. We also often liaise with third parties and bring in other support agencies where appropriate. And anything in between.

The reality is that most of the farmers that we speak with are struggling with multiple issues including practical ones, administration, financial and regulatory. These are compounded by concerns over upcoming changes to policy including the introduction of the 'Nitrate Vulnerable Zones (NVZ)' Legislation and the 'Sustainable Farming' changes to government farm support following the exit from the EU and the Common Agriculture Policy. We suggested last year that these changes are going to be huge and that there is also significant uncertainty around them, making long-term planning difficult and causing great concern. Unfortunately, the situation remains similar today. While information on what will qualify for support schemes is becoming clearer, how to go about it is still broadly unknown. While Covid is no longer a restrictive factor on farming, Bovine TB is still present and frustrations around it growing as it is also taking hold in North Wales - an area where it was previously absent.

Cost of living has been the focus of much of the news in this period with inflation reaching over 10% in the UK. Once again farming has been hit really hard as it was recently calculated that inflation in farming had been 36%. The ongoing war in Ukraine continues to be a contributory factor in this. Coping with these additional costs in a low margin business is incredibly difficult and, again has simply added to pressures.

Finally, we are frequently asked for support when poor health hits a farming family, and this includes physical health and mental health. Encouragingly, we now have a number of referrals from NHS sources including hospitals and GPs as they recognise the value we can bring to a patient's recovery.

#### How we do it

The majority of the support that we provide is delivered by volunteers. They are supported by the staff team through recruitment, training, safeguarding, deploying and supporting case work, but the work which defines our purpose is delivered by our volunteers - the staff are here to enable it and also help directly on some of the more complex cases.

Work done by the volunteers includes casework, answering the Helpline, support with promotion, translation, IT, press, media and social media work and, of course form our board of Trustees. Our Freephone Helpline is open every day of the year from 7.00 am to 10.00pm and this year we also introduced a Welsh language option when answered so that farmers can chose which language they want to use.

Partnerships with other organisations are essential to what we do - we don't pretend that we can sort out all problems and are happy to introduce others into a case where their support is more appropriate than ours (always with the necessary permissions to protect farmers and satisfy GDPR requirements). Key among these partners are other farming charities including RABI, The DPJ Foundation and FCN, but it also extends to other 'mainstream' charities such as McMillan or the Parkinson's Society as, of course, farmers suffer from cancer and other conditions too. These partners also refer cases to us if they believe we are best placed to provide the support needed. During this reporting period, the number of referrals of this nature has increased significantly as all organisations get to know each other better and grow to trust the work that they can do.

Tir Dewi is also a part of the Welsh Farm Support Group of organisations alongside other farming charities and Welsh Government which helps us to build relationships but also feedback our concerns to Welsh Government. We are also part of the Princes' Countryside Fund's Farm Support Group which comprises similar organisations across the UK, enabling an exchange of best practice and mutual support across the group.

Tir Dewi's Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit throughout Tir Dewi's operation. It is the opinion of the Trustees of Tir Dewi that the charity has fulfilled its commitment to public benefit.

#### Where we do it

Tir Dewi is now an established provider of support in Carmarthenshire, Ceredigion and Pembrokeshire, where it originally started, and in Conwy, Gwynedd and Ynys Môn, where we launched during 2020. We have a staff team of 9, 7 Trustees and 65 volunteers. Additionally, we have a North Wales Management Committee with 6 members, 2 of whom sit as Trustees.

Our Young Farmer's Project has continued to evolve, building awareness of Tir Dewi and encouraging those in need to ask for help through working with relevant groups, media work and frequent visits to shows and marts.

We launched Clwb Ffermwyr Môn last year and it was a great success. Following this, we had advanced plans to launch two new branches as the end of this reporting period approached - Llyn and Clwyd.

#### Our commitment to the Welsh Language

Since our formation, everything that we have done has been available in Welsh. Our commitment to this is unchanged. The huge majority of what we do is in Welsh, 7 of our 9 colleagues are Welsh speakers, 6 of our 7 Trustees do and around 70% of our volunteers do. The Welsh language is greatly supported by farming and we, in turn both recognise and support that.

## ACHIEVEMENT AND PERFORMANCE

### Charitable activities

#### Cases

By the end of this reporting period Tir Dewi has provided support on over 500 cases and to well over 2,000 individuals. The rate of new case referrals is the highest it has ever been and future need seems to be increasing. This also reflects the growth in awareness of Tir Dewi and trust in what we do.

The variety of issues and combinations of issues remains almost infinite including financial worries, relationship breakdowns, problems with suppliers, physical health and the consequences of poor mental health and wellbeing.

The nature of cases continues to vary widely including those who just want someone to talk to - to offload or air their thoughts. This is a reflection of the significant isolation in which many farmers operate. Others have more practical needs - a problem that needs sorting out and, for whatever reason they just haven't been able to deal with it. All too often, though, a case will lead us to a farmer who is in utter crisis - dealing with so many problems and issues all at once that they have stopped coping. Here, our engagement can last many weeks or months, include several third parties and often 2 or 3 of our team.

Case numbers during the year are around 140 but with a noticeable increase in the rate of referrals towards the end of the year. We suspect the coming year will be busier still. We have begun the process of implementing a new Database / CRM system into Tir Dewi which will enable us to record, store and protect our data as well as record outcomes and impacts more securely.

Towards the end of this reporting period we have seen a significant up-turn in the rate of new requests for support but are also noticing that more of our cases are of the complex variety. Again, we suspect that this is because more farmers know about us and trust that the support we provide is confidential, but it is still a worrying trend that also suggests that there is more demand to come.

Changes to farm policies including NVZs and changes to the Basic Farm Payment are both going to have an impact this year and for years to come and this is likely to lead to many hundreds, or even thousands of farm failures across Wales. While some will recognise the inevitable consequences and sell, many will try to struggle on and will gradually fail and fall further into crisis. Tir Dewi needs to be here to support these.

#### Staff

As growth has continued, so the pressures on the team have also increased. We have, therefore, made further significant changes to the shape of the operation. We have increased our staff numbers to nine (one full time and 8 part time), we have taken all volunteer training back in-house, and have introduced new safeguarding and supervision sessions for volunteers. We have re-organised along functional lines and now have a team working on the operational side (including casework, helpline and volunteers), and another team working on promotions, communications, partnering and attending shows and marts. This allows colleagues to develop stronger specialisms and to focus on what they do best.

The staff team are amazing - they continue to deliver exceptional levels of support and outcomes and deputise for each other with ease. We couldn't be more proud of them.

#### Volunteers

We recognise that we ask a lot of our volunteers and they respond amazingly. The work they do is exceptional and it is clear that, between them they are saving farms from failure, saving relationships in families, with communities and commercial relationships, and they are helping to save lives. Volunteer numbers remain quite stable this year but the commitment of many has increased. We still have around 65 volunteers helping in a variety of amazing ways.

All volunteers are DBS checked, receive an induction including safeguarding training before they can do case-work and are offered a range of training subsequently, both online and face-to-face.

#### Funders

This growth was only made possible by the generosity of funders. We benefit from the support of a number of different funding sources:

Grant giving bodies - we have been fortunate enough to have support from: The National Lottery Community Fund, The Princes' Countryside Fund, The Rank Foundation - Time to Shine programme, the Moondance Foundation and the NFU Mutual Foundation. Clwb Ffermwyr was supported by Mantell Gwynedd and the Isle of Anglesey's Charitable Foundation. We also received support from the Hywel Davies Legacy fund - an amazing donation to celebrate the life of an amazing man and to try to carry on the work that he did for his community before he sadly died.

Donations - We benefit from collections and donations from many sources including individuals, events (from bike rides to raffles), from funerals of farmers and others in the rural communities and from chapels and churches. All donations are very welcome indeed, but the recognition from the community we serve means so much to us and encourages us to continue with this difficult work.

#### Partners and networks

A lot of the support that we provide we do alone, but a large amount is done with, through or because of partners. These can include others in the farming sector or those from the wider Welsh community. This can take the form of having cases referred to us, of us asking others to provide part of the solution needed by a farmer, or even joint promotion and press work. These partnerships have been enormously successful at enabling a far wider, comprehensive support structure for farmers and we recognise that without them, our work would be much harder, and less effective for a farmer.

Our list of partners runs into many pages and includes organisations like: Royal Agricultural Benevolent Institution, Addington Fund, The DPJ Foundation, Mind Cymru, Farm Community Network, the farm Unions - FUW and NFU Cymru, Animal Welfare Departments of Local Authorities, Rural Police teams, NHS departments, Farming Connect, Welsh Farm Liaison Service, YFC Cymru and so many more. We also recognise the value of many networks that exist as mutually supportive for a or groups presenting a stronger voice of a sector. We are active members of many of these including: - Welsh Farm Support Group - Llechi, Glo a Chefn Gwlad - Talwrn - Rural Police Boards - Pembrokeshire Sustainable Agriculture Network - All Party Group on Suicide Prevention - Various County based Mental Health Groups.

#### Recognition

Some of the best recognition that we get is a simple thank you from someone who may approach us at a show or an event. Donations from community groups are also a strong recognition of the value of what we do. This year, however, we also gained more formal recognition including the High Sheriff of Gwynedd's Award for services to the community and, at the Royal Welsh Show we were presented with the FUW External Award for Services to Agriculture.

All of this is amazing and a huge encouragement to us all at Tir Dewi.

#### Press and media

The press and media continue to show an interest in Tir Dewi and often approach us for comment on pieces that they are doing on farming. We are a regular contributor on BBC Radio Wales and Radio Cymru, have spoken on many local radio stations and podcasts and have also been featured on a number of TV shows including farming weekly shows. Social media seems an ever present these days and we try to do our part on the major channels.

#### FINANCIAL REVIEW

##### Financial position

Growth in case numbers, in staff numbers and in the amount of activity has also required an increase in revenue. Through the amazing support of all of our funders and donors, our income increased from £163,371 in 2022 to £285,294. Expenditure has also increased significantly from £165,523 to £230,130 in the same period. This has left us with a surplus of £55,164. We have reserves of just over £121,000 and are comfortable that this is a reasonable position for Tir Dewi to be in at this stage.

#### FUTURE PLANS FUTURE PLANS

On 2nd June 2023 we will formally launch into the three counties of Flintshire, Denbighshire and Wrexham. We also intend launching across the remainder of Wales in the ensuing 18 months including parts of Powys and the south East of Wales.

Given the increase in referrals already being experienced and the additional challenges approaching for farming, we anticipate being busier and busier for the coming year and well beyond.

We are also launching additional branches of Clwb Ffermwyr and hope to be able to confirm ever closer working relationships with partner organisations as the year develops. These are likely to include the Rural Police teams, parts of the NHS, other charities and unions.

#### FUTURE FUNDING EXPECTATIONS

The combination of current operations, current growth plans and the expectation of increased demands will lead to an ever greater funding need for Tir Dewi. We are delighted that funding partners and our community support us so well and feel that we have strong relationships with many of these. We hope and look forward to building upon these to continue to do the great work that Tir Dewi does.

We continue to maintain tight financial controls and to try to provide value for every £ spent. Our relationships with the farming sector, with organisations who make donations and with our funding partners remains crucial to our continued ability to provide this much needed service.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. Tir Dewi is established as a CIO and is registered with the Charity Commission (Registered Number 1179204), with a governing document in the form of a constitution whose only voting members are the charity Trustees. Our Constitution was reviewed at our last AGM in June 2022 with no changes deemed necessary.

##### Charity constitution

Tir Dewi has 7 Trustees (listed below) who met 4 times during the year plus an AGM. Trustees are appointed and re-appointed by a resolution passed at Trustees' meetings. A Chair, Vice-Chair and Treasurer is elected from among the Trustees each year at the AGM. Our North Wales Management Committee of 6 also continues to meet to provide information and support to our operation there.

##### Decision making

Day-to-day management of the organisation lay with the Chief Executive Officer, Gareth Davies, who attended all meetings of the Trustees and who had frequent conversations as required with the Chair and various other of the Trustees. The relationship is co-operative, supportive and shares a mutual commitment to the future ability of Tir Dewi to serve the farmers of Wales. During the period of this report there were eight other staff members covering operations and promotional activities across the north and south of Wales. All currently report to the Chief Executive Officer.

#### REFERENCE AND ADMINISTRATIVE DETAILS

##### Registered Charity number

1179204

##### Principal address

Riverside  
4 Gloster Terrace  
Cardigan  
Ceredigion  
SA43 1DL

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TIR DEWI

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023

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Trustees

Mr M T J Lewis  
Ms S M Jones  
Mr W P Hughes  
Mr J T Davies  
The Ven R H E Davies  
Ms O M Davies  
Mr J M Thomas

Independent Examiner

Llewelyn Davies  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....  
Mr J M Thomas - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
TIR DEWI

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Independent examiner's report to the trustees of Tir Dewi

I report to the charity trustees on my examination of the accounts of Tir Dewi (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C R John FCA FCCA

Llewelyn Davies  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Date: .....

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		79,633	205,661	285,294	163,371
<b>Charitable activities</b>					
Provision of counselling & support services		-	-	-	1,445
<b>Total</b>		<u>79,633</u>	<u>205,661</u>	<u>285,294</u>	<u>164,816</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Provision of counselling & support services		22,790	205,661	228,451	165,523
Other		1,679	-	1,679	1,371
<b>Total</b>		<u>24,469</u>	<u>205,661</u>	<u>230,130</u>	<u>166,894</u>
<b>NET INCOME/(EXPENDITURE)</b>		55,164	-	55,164	(2,078)
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		66,440	-	66,440	68,518
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>121,604</u></u>	<u><u>-</u></u>	<u><u>121,604</u></u>	<u><u>66,440</u></u>

The notes form part of these financial statements

## TIR DEWI

BALANCE SHEET  
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	4	11,880	-	11,880	-
Tangible assets	5	7,580	1,530	9,110	463
		<u>19,460</u>	<u>1,530</u>	<u>20,990</u>	<u>463</u>
<b>CURRENT ASSETS</b>					
Debtors	6	4,130	-	4,130	4,031
Cash at bank		122,104	81,847	203,951	136,081
		<u>126,234</u>	<u>81,847</u>	<u>208,081</u>	<u>140,112</u>
<b>CREDITORS</b>					
Amounts falling due within one year	7	(24,090)	(83,377)	(107,467)	(74,135)
		<u>102,144</u>	<u>(1,530)</u>	<u>100,614</u>	<u>65,977</u>
<b>NET CURRENT ASSETS</b>					
		<u>121,604</u>	-	<u>121,604</u>	<u>66,440</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>121,604</u>	-	<u>121,604</u>	<u>66,440</u>
<b>NET ASSETS</b>					
		<u>121,604</u>	-	<u>121,604</u>	<u>66,440</u>
<b>FUNDS</b>					
Unrestricted funds	9			<u>121,604</u>	<u>66,440</u>
<b>TOTAL FUNDS</b>					
				<u>121,604</u>	<u>66,440</u>

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....  
Mr J M Thomas - Trustee

.....  
Ms O M Davies - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	57,747	105,624	163,371
Charitable activities			
Provision of counselling & support services	<u>1,445</u>	<u>-</u>	<u>1,445</u>
Total	<u>59,192</u>	<u>105,624</u>	<u>164,816</u>
EXPENDITURE ON			
Charitable activities			
Provision of counselling & support services	36,511	129,012	165,523
Other	<u>1,371</u>	<u>-</u>	<u>1,371</u>
Total	<u>37,882</u>	<u>129,012</u>	<u>166,894</u>
NET INCOME/(EXPENDITURE)	21,310	(23,388)	(2,078)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>45,130</u>	<u>23,388</u>	<u>68,518</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>66,440</u></u>	<u><u>-</u></u>	<u><u>66,440</u></u>
4. INTANGIBLE FIXED ASSETS			Computer software £
COST			
Additions			<u>12,960</u>
AMORTISATION			
Charge for year			<u>1,080</u>
NET BOOK VALUE			
At 31 March 2023			<u><u>11,880</u></u>
At 31 March 2022			<u><u>-</u></u>

## 5. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022	415	978	1,393
Additions	8,948	1,374	10,322
At 31 March 2023	9,363	2,352	11,715
DEPRECIATION			
At 1 April 2022	277	653	930
Charge for year	1,131	544	1,675
At 31 March 2023	1,408	1,197	2,605
NET BOOK VALUE			
At 31 March 2023	7,955	1,155	9,110
At 31 March 2022	138	325	463

## 6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Other debtors	-	3,208
Prepayments and accrued income	4,130	823
	4,130	4,031

## 7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Bank loans and overdrafts (see note 8)	719	3,208
Trade creditors	-	8,736
Other creditors	106,748	62,191
	107,467	74,135

## 8. LOANS

An analysis of the maturity of loans is given below:

	2023 £	2022 £
Amounts falling due within one year on demand:		
Bank overdrafts	719	3,208
Other loans	-	8,350
	719	11,558

## 9. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	66,440	55,164	121,604
	<u>        </u>	<u>        </u>	<u>        </u>
TOTAL FUNDS	<u>66,440</u>	<u>55,164</u>	<u>121,604</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,633	(24,469)	55,164
Restricted funds			
Llechi, Glo a Chefn Gwlad	21,509	(21,509)	-
WCVA	7,400	(7,400)	-
Lottery - YFC	97,356	(97,356)	-
Princes Countryside Fund	12,841	(12,841)	-
National Lottery	270	(270)	-
Mantell Gwynedd	3,962	(3,962)	-
Clwb Ffermwyr Mon	7,455	(7,455)	-
Anglesey Charity Elusenol Ynys Mon	1,001	(1,001)	-
Hywel Davies	25,775	(25,775)	-
Rank Golden Award	20,000	(20,000)	-
Rank T2S	8,092	(8,092)	-
	<u>205,661</u>	<u>(205,661)</u>	<u>-</u>
TOTAL FUNDS	<u>285,294</u>	<u>(230,130)</u>	<u>55,164</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	45,130	21,310	66,440
Restricted funds			
Llechi, Glo a Chefn Gwlad	12,003	(12,003)	-
National Lottery	11,385	(11,385)	-
	<u>23,388</u>	<u>(23,388)</u>	<u>-</u>
TOTAL FUNDS	<u>68,518</u>	<u>(2,078)</u>	<u>66,440</u>

## 9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	59,192	(37,882)	21,310
Restricted funds			
Llechi, Glo a Chefn Gwlad	16,862	(28,865)	(12,003)
WCVA	17,650	(17,650)	-
Princes Countryside Fund	16,667	(16,667)	-
General restricted funds	2,500	(2,500)	-
National Lottery	47,199	(58,584)	(11,385)
Mantell Gwynedd	1,538	(1,538)	-
Isle of Anglesey Charitable Association	3,208	(3,208)	-
	<u>105,624</u>	<u>(129,012)</u>	<u>(23,388)</u>
TOTAL FUNDS	<u>164,816</u>	<u>(166,894)</u>	<u>(2,078)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	45,130	76,474	121,604
Restricted funds			
Llechi, Glo a Chefn Gwlad	12,003	(12,003)	-
National Lottery	11,385	(11,385)	-
	<u>23,388</u>	<u>(23,388)</u>	<u>-</u>
TOTAL FUNDS	<u>68,518</u>	<u>53,086</u>	<u>121,604</u>

## 9. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	138,825	(62,351)	76,474
Restricted funds			
Llechi, Glo a Chefn Gwlad	38,371	(50,374)	(12,003)
WCVA	25,050	(25,050)	-
Lottery - YFC	97,356	(97,356)	-
Princes Countryside Fund	29,508	(29,508)	-
General restricted funds	2,500	(2,500)	-
National Lottery	47,469	(58,854)	(11,385)
Mantell Gwynedd	5,500	(5,500)	-
Isle of Anglesey Charitable Association	3,208	(3,208)	-
Clwb Ffermwyr Mon	7,455	(7,455)	-
Anglesey Charity Elusennol Ynys Mon	1,001	(1,001)	-
Hywel Davies	25,775	(25,775)	-
Rank Golden Award	20,000	(20,000)	-
Rank T2S	8,092	(8,092)	-
	<u>311,285</u>	<u>(334,673)</u>	<u>(23,388)</u>
TOTAL FUNDS	<u>450,110</u>	<u>(397,024)</u>	<u>53,086</u>

## 10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
<b>INCOME AND ENDOWMENTS</b>		
Donations and legacies		
Donations	79,633	57,748
Grants	205,661	105,623
	<u>285,294</u>	<u>163,371</u>
Charitable activities		
Media work	-	1,445
	<u>285,294</u>	<u>164,816</u>
<b>EXPENDITURE</b>		
Charitable activities		
Wages	167,240	109,494
Home office allowance	1,768	1,647
Insurance	823	686
Telephone	3,648	3,387
Postage, stationery & printing	871	1,618
Advertising & promotion	22,290	27,744
Sundries	132	1,170
Admin costs	120	1,608
Computer costs	3,172	3,130
Website & database costs	-	746
General expenses	1,152	3,277
Travelling costs	21,347	6,412
Subscriptions & training	2,053	4,140
Computer software	1,080	-
Fixtures and fittings	1,131	138
Computer equipment	546	326
	<u>227,373</u>	<u>165,523</u>
Support costs		
Management		
Sundries	1,078	-
Accountancy fees	1,679	1,371
	<u>2,757</u>	<u>1,371</u>
Total resources expended	<u>230,130</u>	<u>166,894</u>
Net income/(expenditure)	<u><u>55,164</u></u>	<u><u>(2,078)</u></u>

This page does not form part of the statutory financial statements

**TIR DEWI**

England & Wales - Charity number 1179204

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# Accounts

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REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2022  
FOR  
TIR DEWI

Llewelyn Davies  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

TIR DEWI

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FOR THE YEAR ENDED 31 MARCH 2022

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TIR DEWI

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2022

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## OBJECTIVES AND ACTIVITIES

### Objectives and aims

#### What we do

Tir Dewi is a charity that was established to provide relief and support to farmers or members of their family (henceforth referred to in this report as farmers) who are experiencing difficulties - whatever the nature of those difficulties may be.

It is often difficult for us to answer when we are asked 'What does Tir Dewi do?' because the range of the support we provide is so broad. It can be a chat on our Freephone Helpline with a farmer who just needs to let off steam or, perhaps ask a question, or it can be many months of our volunteers working with a farmer to support them with multiple issues. We also often liaise with third parties and bring in other support agencies where appropriate. And anything in between.

The reality is that most of the farmers that we speak with are struggling with multiple issues including practical ones, administration, financial and regulatory. These are compounded by concerns over upcoming changes to policy including the introduction of the 'Nitrate Vulnerable Zones (NVZ)' Legislation and the 'Sustainable Farming' changes to government farm support following the exit from the EU and the Common Agriculture Policy. Changes resulting from these will be huge, and they will have significant implications on work patterns and structure. Moreover, there is still significant uncertainty around what they will look like, making long-term planning difficult and causing great concern. Add to this the ongoing Bovine TB situation and a prolonged period of restriction due to Covid-19 and the farming community has plenty to worry about. Finally, we are frequently asked for support poor health hits a farming family, and this includes physical health and mental health.

Towards the end of this reporting period, war broke out in Ukraine. We didn't know the significance of this for UK farmers at the time but, at the time of writing this report we can see that input costs into farming have increased significantly, beyond those experienced by the rest of the UK population and business - for example, a ton of fertiliser cost £200 last year, but is now over £1,000. This has an impact on decisions now, potential of further debt or, if they can't afford it, reduced crop yields later this year.

#### How we do it

All of the support that we provide is delivered by volunteers. They are supported by the staff team through recruitment, training, safeguarding, deploying and supporting case work, but the work which defines our purpose is delivered by our volunteers - the staff are here to enable it.

Work done by the volunteers includes casework, answering the Helpline, support with promotion, translation, IT, press, media and social media work and, of course from our board of Trustees. Our Freephone Helpline is open every day of the year from 7.00 am to 10.00pm and this year we also introduced a Welsh language option when answered so that farmers can chose which language they want to use.

Partnerships with other organisations are essential to what we do - we don't pretend that we can sort out all problems and are happy to introduce others into a case where their support is more appropriate than ours (always with the necessary permissions to protect farmers and satisfy GDPR requirements). Key among these partners are other farming charities including RABI, The DPJ Foundation and FCN, but it also extends to other 'mainstream' charities such as McMillan or the Parkinson's Society as, of course, farmers suffer from cancer and other conditions too. These partners also refer cases to us if they believe we are best placed to provide the support needed. During this reporting period, the number of referrals of this nature has increased significantly as all organisations get to know each other better and grow to trust the work that they can do.

Tir Dewi is also a part of the Welsh Farm Support Group of organisations alongside other farming charities and Welsh Government which helps us to build relationships but also feedback our concerns to Welsh Government. We are also part of the Princes' Countryside Fund's Farm Support Group which comprises similar organisations across the UK, enabling an exchange of best practice and mutual support across the group.

Tir Dewi's Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit throughout Tir Dewi's operation. It is the opinion of the Trustees of Tir Dewi that the charity has fulfilled its commitment to public benefit.

#### Where we do it

Tir Dewi is now an established provider of support in Carmarthenshire, Ceredigion and Pembrokeshire, where it originally started, and in Conwy, Gwynedd and Ynys Mon, where we launched during 2020. We have a staff team of 5 (plus one on short term temporary work), 7 Trustees and 65 volunteers. Additionally, we have a North Wales Management Committee with 6 members, 2 of whom sit as Trustees.

We also launched into Powys where the service was to be led by a volunteer. Unfortunately, that volunteer suffered with Covid and other long-term conditions and had to resign. The lack of specific funding for the region meant we had to suspend our formal presence there, although we are still approached by farmers from the county and provide support whenever it is requested. We are not yet actively promoting work there but won't say no to a farmer just because of their postcode.

Our Young Farmer's Project has evolved and has included similar 'education' and support work with other bodies such as Agricultural Colleges, Merched y Wawr, Women's Institute and other groups with interests in farming. The reach of this project is now considerable - while it was originally aimed at the south west of Wales, it has grown to cover the north too.

During this period, we also launched Clwb Ffermwyr Mon. Once a farmer reaches their late 20's, they can no longer attend YFC meetings. Generally, there is no organised social activity for them after this so the isolation that they already experience is made worse. In an effort to counter this, we formed a club on Anglesey as a pilot to see whether farmers would value such an opportunity to meet. The original schedule has been interrupted by Covid but we have had several club nights which have been very well attended (up to 32 people) and we feel confident that we can establish this as a long term club for farmers and farming families beyond the age threshold of the YFC.

#### Our commitment to the Welsh Language

Since our formation, everything that we have done has been available in Welsh. This year, our commitment has developed in two ways: - following our entry into north Wales, the proportion of farmers seeking help in Welsh has increased significantly. Now, almost 75% of what we do is in the Welsh language. 5 of our 6 staff speak Welsh, 6 of our 7 Trustees do and around 70% of our volunteers do. Also, this year we worked with the office of the Commissioner for the Welsh Language to gain approval for our Welsh Language Development Plan and Cynnig Cymraeg. This is really important to us as it formalises something that we naturally do anyway.

## ACHIEVEMENT AND PERFORMANCE

### Charitable activities

#### Cases

By the end of this reporting period Tir Dewi has provided support on over 450 cases and to around 1,500 individuals. The rate of new case referrals is increasing and we expect the number to accelerate further in the coming year.

The variety of issues and combinations of issues remains almost infinite including financial worries, relationship breakdowns, problems with suppliers, physical health and the consequences of poor mental health and wellbeing.

Sometimes, cases are quite straightforward - a farmer may have an issue that is causing difficulty as they are unsure how to complete it, don't have the time or are at risk of missing an important deadline. Here, we can deploy a suitable volunteer, support with the issue and resolve it with the farmer creating a very positive, clear outcome.

Sometimes a farmer needs someone to talk to - an opportunity for a chat, a good old moan or to discuss a specific issue. Here, our volunteer, usually on the Helpline, will provide that listening ear and, where possible, words of support and encouragement. That may be enough, and we have callers who may return often to get their opportunity for some 'friendship'.

All too often, a case will involve a farmer with so many issues that they have lost the ability to cope; they can no longer see the issues separately and have become almost paralysed in their ability to resolve them. Here, our volunteers engage for many weeks or even months to work with the farmer to create clarity, prioritise issues and to set about supporting them to resolve them. This often involves working with partners (see below) and creating a package of support. These complex cases are often seen as the 'headline' cases, but all of the above are important to us, and, of course, to the farmer with the need.

This year, there has been a noticeable increase in the level of worry, concern or even anxiety over the oncoming changes to policy on farming in Wales. It is known that the Basic Farm Payment (Government support grant) is coming to an end following our departure from the EU, but the details of what will replace it are still not available and farmers are struggling with this uncertainty.

There are significant changes coming with regard to NVZs in Wales and this will impact many farmers and carry an additional cost burden. Many will struggle to cope with this.

The lasting effects of Covid and Brexit together has put pressure on the availability of farm labour, particularly for crop harvests and relief milkers in dairy.

And the increased input costs of farming will, undoubtedly have a significant impact well into next year.

#### Staff

Growth has naturally put pressure on the organisation and the staff team. During this reporting period, the team held an Organisational Development session over two days. We took Tir Dewi apart and then rebuilt it block by block - changing elements of job descriptions and responsibilities, identifying training needs across the organisation and implementing a plan to meet new organisational objectives. Following this, we believe that Tir Dewi is now in a very strong position to accommodate the level of activity currently demanded from it and, importantly has the right base on which further growth can be built.

The staff team are amazing - they continue to deliver exceptional levels of support and outcomes and deputise for each other with ease. We couldn't be more proud of them. We now have 6 team members: - CEO (full-time); Regional Volunteer Manager South (part-time); Regional Volunteer Manager North (part-time); Communications and Partner Manager South (part-time); Communications and Partner Manager North (full-time) and our Clwb Ffermwyr Mon Leader (currently part-time temporary contract).

## Volunteers

Our volunteer numbers have remained quite stable during the year at around 65. We have experienced volunteer turnover of between 15 and 20% as some felt they could no longer engage while others came forwards. The biggest change, however, has been in the level of engagement of the volunteers we have. Through training and volunteer meetings we have been able to develop our volunteers further so that many more are now actively involved in Tir Dewi in a much greater way. This includes the number of the Helpline, which has doubled as we added a Welsh language specific service. Also, the number engaged on complex case-work has increased and the range of support functions assisted by volunteers has also broadened.

Towards the end of the period we have returned to a more direct, face-to-face style of support but Zoom and the phone still remain an important element of how we remain in contact, particularly between the staff and volunteer teams.

We have delivered some excellent training including a number of presentations from third party organisations and partners. Importantly, we have also redeveloped our Safeguarding Training with support from PAVS and have made this compulsory and rolled it out across all of our volunteers. We have appointed a Safeguarding Officer (a volunteer) and a Trustee with responsibility for Safeguarding.

## Funders

Funding can be a real concern; sometimes a daily concern, but the generosity and support of our funders - of all shapes and sizes - continues to amaze us.

Covid made things difficult and uncertain but the appearance of new partners keen to offer support more than met any concerns.

We continue to have a variety of funding sources during this period which include the following:

Grant giving bodies - we have been fortunate enough to have support from: The National Lottery Community Fund, The Princes' Countryside Fund, The Rank Foundation - Time to Shine Programme, The Third Sector Resilience Fund; the Prince of Wales's Charitable Fund; Ynys Mon and Mantell Gwynedd.

Donations - We have had donations, large and small from corporate, group and private sources including very generous support from NFU Mutual Foundation, Henhurst Foundation and many others. Private donations have come from individuals, churches and chapels, from farmer funerals and even from a long-haired guy in North Wales who shaved his head live on YouTube in one of the funniest evenings I've had for a long time!

A number of organisations have also named us as their Charity of the Year and donations are coming in from these too.

Every pound that we get is so very welcome, and is so needed, but it is the thought behind it that moves us as a team - that people think of us, chose us, go to great efforts for us, it is clear that people value what Tir Dewi is doing and that is such a reward for our efforts and makes us proud. The Trustees, Staff and all at Tir Dewi are extremely grateful for all of this support.

## Partners and networks

Our partnerships and networks continue to develop and are more important to us than ever. Whether it is working alongside other organisations to provide joint solutions to farmers, referring to others or receiving referrals from others, it is clear that we are all working towards the same ends and doing so ever more effectively. Conversations with RABI and the DPJ Foundation are regular events, wider discussions with the Rural Police, NHS teams including the Mental Health teams are more frequent, discussions with the farming unions are now expected rather than occasional and so much more.

Networks like the Welsh Farm Support Group, the Princes' Countryside Fund Farm Support Group, Talwrn and Llechi, Glo a Chefn Gwlad are very well established and Tir Dewi plays a strong part in all of them - not for our benefit, but to build more useful and enduring partnerships that will enable better support for farmers. It is very encouraging to know that so many organisations are willing, and keen to work with us, and we thank them all for it.

These networks have now broadened to our north Wales operation too and many are Wales-wide - or even UK wide.

#### Press and media

We have had another wonderful year of media coverage including frequent features, mentions and interviews on BBC Radio Cymru and S4C and a truly excellent piece on ITV news. Local radio, hospital radio, newspapers, Papurau Bro and so many others have combined to make this a year of very effective promotion of the Tir Dewi name and service. This in turn has helped farmers to become aware of us and given them the confidence to call us when the need to.

Once again we offer our thanks to all in the media who help us to get the message out - that we are here to help, entirely confidentially and free of cost, whatever is needed.

#### Infrastructure

In February we held a full team Organisational Development session over two days where we took all the Lego bricks apart and rebuilt Tir Dewi in a stronger form. We had grown rapidly over recent years and had reacted to this growth very well. But we had never really had the chance to design what Tir Dewi should look like. We are now very confident in the structure and staff team described above and that new regions and projects can be added with no additional changes and minimal pain.

While we are only a small staff team, our reach is much wider than that team so it was important that we could cope with the inevitable increase in demand for our services that will come in the next year or two.

Alongside the work done last year on our policies, handbooks and processes, our website and social media, we are a much more capable organisation. We are still looking to improve and become more effective, but this will be part of a 'Continuous Improvement' journey.

#### Outcomes

It is tempting when writing a report such as this to say that the Staff are our most important consideration; that our volunteers are the most important element of our service; that our funders are the most important part of Tir Dewi; that our partnerships and networks are the most important part of our outreach. But the truth is that the farmers of Wales are the most important element of Tir Dewi. We exist for them, are kept busy by them, are often funded by them, they make up many of our volunteers and all of the volunteers are motivated to help them. Tir Dewi exists for farmers and they will always be at the heart of what we do.

All of the organisation, leadership, training, funding, networking - all of this simply enables us to serve farmers better.

During this reporting period we received 114 new requests for support. Through these new cases, we supported approximately 550 individuals and, at the end of the year were active on 52 open cases receiving ongoing support. This is an increase on previous years and the awareness of this increasing demand and need in the farming community is what motivates us all at Tir Dewi.

There have been many cases this year that could break your heart including some where the farmer failed, some where a farmer died, and even where a farmer took their own life. Others had accidents on farm resulting in injury or even death. Our volunteers met all of these needs with grace, calmness and empathy.

In other cases, people simply wanted a chat - here too, our volunteers gave their time - sometimes hours, to listen and, perhaps, to guide a little.

TIR DEWI

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2022

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Whatever the need, we were there to meet it and did so to the best of our ability. Where we needed to include others in the solution, our relationships are such that they respond admirably and without reservation.

And, through this, over 500 people received the support that they needed.

#### FINANCIAL REVIEW

##### Financial position

Once again our supporters and funding partners have enabled a huge amount of work to be done to support farmers and farming families. Their generosity has enabled growth in income from £35,262 two years ago, to £144,870 last year and now £163,371.

Our expenditure on service provision has also increased with £166,894 being spent during the period.

The resulting surplus gives us the comfort needed that we can meet an unforeseen demands or needs should they arise, while we continue to employ the great majority of funding received during the year on service provision. We now have approximately 9 months of reserves.

#### FUTURE PLANS

What's the prognosis for farming and the need for farm support like ours?

Sadly, all of the challenges facing farmers that we commented on this time last year remain. It is worth re-listing them:

- Brexit - where the long term impact on farming is still as uncertain as last year
- Changes to the main UK farm grants scheme as provided by government - where the final shape of the new scheme has still not been determined
- Continuing pressures of inspections and regulation.
- The introduction of NVZs leading to increased cost and uncertainty.
- Additional environmental pressures.
- Ongoing Bovine TB.
- Extreme isolation.
- Covid - although restrictions are now being lifted.

We can now also add the potential effects, short and long term of a war in Ukraine.

The pressures on farming as an industry and all individual farmers and farming families within it continues to increase and, as a result, more will find it difficult to cope.

Last year we expressed our hope that we would be in a position to complete our coverage of Wales by now. Unfortunately, this hasn't happened, mostly due to the need for us to respond to the increasing demand within our existing regions. The aim is still there and we repeat the hope that we will finally make the service available across the whole of Wales in the coming year. We will need further funding support and additional volunteers to enable this and have begun work on plans for this.

We are planning to increase promotional activity around the service by visiting more Agricultural Shows this season - now that Covid restrictions have lifted and we are able to do so, and we are planning on launching a couple more local Clwb Ffermwyr clubs.

We are enormously grateful to our volunteers, trustees, management committee colleagues, staff, funders and supporters. Each plays an essential role in our ability to support farmers and their families across Wales.

#### FUTURE FUNDING EXPECTATIONS

While we have had a strong year regarding the funding of Tir Dewi, we are conscious that a number of the grants that we have benefitted from have ended during this year or are scheduled to end soon. We have good reserves to meet ongoing costs but will need to secure new funding arrangements to enable long term confidence in our ability to provide support and to fulfil the demand across the rest of Wales with the planned launches.

We continue to maintain tight financial controls and to try to provide value for every £ spent. We also plan to recruit a part-time Finance Officer to support our financial management needs. Our relationships with the farming sector, with organisations who make donations and with our funding partners remains crucial to our continued ability to provide this much needed service.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity. Tir Dewi is established as a CIO and is registered with the Charity Commission (Registered Number 1179204), with a governing document in the form of a constitution whose only voting members are the charity Trustees. Our Constitution was reviewed at our last AGM in June 2022 with no changes deemed necessary.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Charity constitution

Tir Dewi has 7 Trustees (listed below) who met 4 times during the year plus an AGM. Trustees are appointed and re-appointed by a resolution passed at Trustees' meetings. A Chair, Vice-Chair and Treasurer is elected from among the Trustees each year at the AGM. Our North Wales Management Committee of 6 also continues to meet to provide information and support to our operation there.

##### Decision making

Day-to-day management of the organisation lay with the Chief Executive Officer, Gareth Davies, who attended all meetings of the Trustees and who had frequent conversations as required with the Chair and various other of the Trustees. The relationship is co-operative, supportive and shares a mutual commitment to the future ability of Tir Dewi to serve the farmers of Wales. During the period of this report there were five other staff members: -Regional Volunteer Manager South (part-time); Regional Volunteer Manager North (part-time)); Communications and Partner Manager South (part-time); Communications and Partner Manger North (full-time) and our Clwb Ffermwyr Mon Leader (currently part-time temporary contract). All of these report to the Chief Executive Officer.

#### REFERENCE AND ADMINISTRATIVE DETAILS

##### Registered Charity number

1179204

##### Principal address

Riverside  
4 Gloster Terrace  
Cardigan  
Ceredigion  
SA43 1DL

##### Trustees

Mr M T J Lewis  
Ms S M Jones  
Mr W P Hughes  
Mr J T Davies  
The Ven R H E Davies  
Ms O M Davies  
Mr J M Thomas

##### Independent Examiner

Llewelyn Davies  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Approved by order of the board of trustees on 24 June 2022 and signed on its behalf by:

Mr J M Thomas - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
TIR DEWI

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Independent examiner's report to the trustees of Tir Dewi

I report to the charity trustees on my examination of the accounts of Tir Dewi (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C R John FCA FCCA  
Llewelyn Davies  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

24 June 2022

TIR DEWI

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2022

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	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		57,747	105,624	163,371	144,460
Charitable activities					
Provision of counselling & support services		1,445	-	1,445	410
Total		<u>59,192</u>	<u>105,624</u>	<u>164,816</u>	<u>144,870</u>
EXPENDITURE ON					
Charitable activities					
Provision of counselling & support services		36,511	129,012	165,523	106,222
Other		<u>1,371</u>	<u>-</u>	<u>1,371</u>	<u>1,144</u>
Total		<u>37,882</u>	<u>129,012</u>	<u>166,894</u>	<u>107,366</u>
NET INCOME/(EXPENDITURE)		<u>21,310</u>	<u>(23,388)</u>	<u>(2,078)</u>	<u>37,504</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		45,130	23,388	68,518	31,014
TOTAL FUNDS CARRIED FORWARD		<u><u>66,440</u></u>	<u><u>-</u></u>	<u><u>66,440</u></u>	<u><u>68,518</u></u>

The notes form part of these financial statements

## TIR DEWI

BALANCE SHEET  
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	4	194	269	463	929
<b>CURRENT ASSETS</b>					
Debtors	5	823	3,208	4,031	705
Cash at bank		72,478	63,603	136,081	87,785
		<u>73,301</u>	<u>66,811</u>	<u>140,112</u>	<u>88,490</u>
<b>CREDITORS</b>					
Amounts falling due within one year	6	(7,055)	(67,080)	(74,135)	(20,901)
		<u>66,246</u>	<u>(269)</u>	<u>65,977</u>	<u>67,589</u>
<b>NET CURRENT ASSETS</b>					
		<u>66,440</u>	-	<u>66,440</u>	<u>68,518</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>66,440</u>	-	<u>66,440</u>	<u>68,518</u>
<b>NET ASSETS</b>					
		<u>66,440</u>	-	<u>66,440</u>	<u>68,518</u>
<b>FUNDS</b>					
	8			66,440	45,130
Unrestricted funds				66,440	45,130
Restricted funds				-	23,388
<b>TOTAL FUNDS</b>					
				<u>66,440</u>	<u>68,518</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24 June 2022 and were signed on its behalf by:

Mr J M Thomas - Trustee

Ms O M Davies - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	32,627	111,833	144,460
Charitable activities Provision of counselling & support services	410	-	410
Total	<u>33,037</u>	<u>111,833</u>	<u>144,870</u>
EXPENDITURE ON Charitable activities Provision of counselling & support services	9,895	96,327	106,222
Other	1,144	-	1,144
Total	<u>11,039</u>	<u>96,327</u>	<u>107,366</u>
NET INCOME	21,998	15,506	37,504
RECONCILIATION OF FUNDS			
Total funds brought forward	23,132	7,882	31,014
TOTAL FUNDS CARRIED FORWARD	<u><u>45,130</u></u>	<u><u>23,388</u></u>	<u><u>68,518</u></u>
4. TANGIBLE FIXED ASSETS			
	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2021 and 31 March 2022	<u>415</u>	<u>978</u>	<u>1,393</u>
DEPRECIATION			
At 1 April 2021	138	326	464
Charge for year	139	327	466
At 31 March 2022	<u>277</u>	<u>653</u>	<u>930</u>
NET BOOK VALUE			
At 31 March 2022	<u><u>138</u></u>	<u><u>325</u></u>	<u><u>463</u></u>
At 31 March 2021	<u><u>277</u></u>	<u><u>652</u></u>	<u><u>929</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2022

5.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		2022	2021	
		£	£	
	Other debtors	3,208	-	
	Prepayments and accrued income	823	705	
		<u>4,031</u>	<u>705</u>	
6.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		2022	2021	
		£	£	
	Bank loans and overdrafts (see note 7)	3,208	-	
	Trade creditors	8,735	639	
	Other creditors	62,192	20,262	
		<u>74,135</u>	<u>20,901</u>	
7.	LOANS			
	An analysis of the maturity of loans is given below:			
		2022	2021	
		£	£	
	Amounts falling due within one year on demand:			
	Bank overdrafts	3,208	-	
	Other loans	8,350	9,000	
		<u>11,558</u>	<u>9,000</u>	
8.	MOVEMENT IN FUNDS			
		At 1.4.21	Net movement	At
		£	in funds	31.3.22
			£	£
	Unrestricted funds			
	General fund	45,130	21,310	66,440
	Restricted funds			
	Llechi, Glo a Chefn Gwlad	12,003	(12,003)	-
	National Lottery	11,385	(11,385)	-
		<u>23,388</u>	<u>(23,388)</u>	<u>-</u>
	TOTAL FUNDS	<u>68,518</u>	<u>(2,078)</u>	<u>66,440</u>

## 8. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	59,192	(37,882)	21,310
Restricted funds			
Llechi, Glo a Chefn Gwlad	16,862	(28,865)	(12,003)
WCVA	17,650	(17,650)	-
Princes Countryside Fund	16,667	(16,667)	-
General restricted funds	2,500	(2,500)	-
National Lottery	47,199	(58,584)	(11,385)
Mantell Gwynedd	1,538	(1,538)	-
Isle of Anglesey Charitable Association	3,208	(3,208)	-
	<u>105,624</u>	<u>(129,012)</u>	<u>(23,388)</u>
TOTAL FUNDS	<u>164,816</u>	<u>(166,894)</u>	<u>(2,078)</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	23,132	21,998	45,130
Restricted funds			
Llechi, Glo a Chefn Gwlad	7,882	4,121	12,003
National Lottery	-	11,385	11,385
	<u>7,882</u>	<u>15,506</u>	<u>23,388</u>
TOTAL FUNDS	<u>31,014</u>	<u>37,504</u>	<u>68,518</u>

## 8. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	33,037	(11,039)	21,998
Restricted funds			
Llechi, Glo a Chefn Gwlad	31,095	(26,974)	4,121
WCVA	27,000	(27,000)	-
Princes Countryside Fund	5,000	(5,000)	-
National Lottery	46,738	(35,353)	11,385
Coronavirus Grant	2,000	(2,000)	-
	<u>111,833</u>	<u>(96,327)</u>	<u>15,506</u>
TOTAL FUNDS	<u>144,870</u>	<u>(107,366)</u>	<u>37,504</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	23,132	43,308	66,440
Restricted funds			
Llechi, Glo a Chefn Gwlad	7,882	(7,882)	-
	<u>31,014</u>	<u>35,426</u>	<u>66,440</u>
TOTAL FUNDS	<u>31,014</u>	<u>35,426</u>	<u>66,440</u>

## 8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	92,229	(48,921)	43,308
Restricted funds			
Llechi, Glo a Chefn Gwlad	47,957	(55,839)	(7,882)
WCVA	44,650	(44,650)	-
Princes Countryside Fund	21,667	(21,667)	-
General restricted funds	2,500	(2,500)	-
National Lottery	93,937	(93,937)	-
Coronavirus Grant	2,000	(2,000)	-
Mantell Gwynedd	1,538	(1,538)	-
Isle of Anglesey Charitable Association	3,208	(3,208)	-
	<u>217,457</u>	<u>(225,339)</u>	<u>(7,882)</u>
TOTAL FUNDS	<u>309,686</u>	<u>(274,260)</u>	<u>35,426</u>

## 9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

## TIR DEWI

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
<b>INCOME AND ENDOWMENTS</b>		
Donations and legacies		
Donations	57,748	32,627
Grants	105,623	111,833
	<u>163,371</u>	<u>144,460</u>
Charitable activities		
Training given	-	200
Media work	1,445	210
	<u>1,445</u>	<u>410</u>
Total incoming resources	164,816	144,870
<b>EXPENDITURE</b>		
Charitable activities		
Wages	109,494	81,787
Home office allowance	1,647	1,272
Insurance	686	60
Telephone	3,387	2,238
Postage, stationery & printing	1,618	1,344
Advertising & promotion	27,744	8,930
Sundries	1,170	2,129
Admin costs	1,608	336
Computer costs	3,130	807
Website & database costs	746	2,478
General expenses	3,277	444
Travelling costs	6,412	1,208
Subscriptions & training	4,140	2,725
Fixtures and fittings	138	138
Computer equipment	326	326
	<u>165,523</u>	<u>106,222</u>
Support costs		
Management		
Sundries	-	124
Accountancy fees	1,371	1,020
	<u>1,371</u>	<u>1,144</u>
Total resources expended	166,894	107,366
Net (expenditure)/income	<u>(2,078)</u>	<u>37,504</u>

This page does not form part of the statutory financial statements

**TIR DEWI**

England & Wales - Charity number 1179204

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# Accounts

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REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2021  
FOR  
TIR DEWI

Llewelyn Davies  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

TIR DEWI

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FOR THE YEAR ENDED 31 MARCH 2021

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TIR DEWI

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## OBJECTIVES AND ACTIVITIES

### Objectives and aims

#### What we do

Tir Dewi is a charity that was established to provide relief and support to farmers or members of their family (henceforth referred to in this report as farmers) who are experiencing hardship. This is a very broad definition and we have always been amazed by the sheer variety of issues that we are asked to support on. This year is no different, but there have been two significant observations:

- firstly, there has been a stronger focus than we had previously experienced on Mental Health. This might be, in part, because of the general increase in the wider population's conversation on Mental Health, it might also be because of the focus of the main farming unions on this topic, but it is also, we suspect, as a result of the significant increase in the pressures faced by farmers due to issues including Brexit, the consequent changes to farm subsidy systems in Wales, bovine TB.

- secondly and, of course, Covid-19 arrived and this had a number of impacts on farmers including the difficulty of finding casual labour at key peak moments in the farming calendar, increasing the scale of isolation as livestock marts and other places stopped allowing the usual gatherings and causing uncertainty and significant fluctuations in markets for products particularly milk and prime meat products as the catering and restaurant trades closed down.

As ever, all of these are experienced on top of an enormous workload and often in extreme isolation as experienced by most farmers.

#### How we do it

All of the support that we provide is delivered by volunteers. We have a small staff team that helps to run the organisation including working with, supporting and training volunteers, but without the volunteers we could do nothing. The work they do is amazing and varied; as well as the most important case work, they staff the Helpline, support with promotion, translation, IT, press, media and social media work and, of course form our board of Trustees.

We have a Freephone Helpline that farmers can call and also work with a huge number of partners who introduce cases to us, which is often reciprocated. Between us we form a community of support for farmers, covering just about any eventuality and set of circumstances.

The Trustees confirm that they have had regard to the Charity Commission's guidance on public benefit throughout Tir Dewi's operation. It is the opinion of the Trustees of Tir Dewi that the charity has fulfilled its commitment to public benefit.

#### Where we do it

At the time of our previous year end (March 2020), we were providing support to farmers in the three counties of Carmarthenshire, Ceredigion and Pembrokeshire through a staff team of 2 and a volunteer team of around 35 including 6 Trustees. By now, the story is quite different.

In May and August of 2020, we conducted online surveys of farmers aimed at exploring the need for support and the nature of issues. We had over 250 responses and were amazed by the richness of the information gained. The two key lessons were: - that 52% of respondents said that they were struggling with at least 5 separate issues at the time of responding. That's 5 serious issues that threatened either their farm or their wellbeing. More concerning, however, was that up to 74% of respondents said that even if they were struggling with issues (and we know from the previous answer that they were), they still wouldn't ask for help. They used words such as confidentiality, judgement, reputation, shame, embarrassment. It was clear that there was a need, and that there was work to be done.

In July 2020 we launched the service into Powys and in August 2020 we launched into Conwy, Gwynedd and the Isle of Anglesey. We now have a staff team of 5 and over 65 volunteers including 8 Trustees and a separate Management Committee for North Wales (2 of whom sit as Trustees).

Additionally, we launched a Young Farmers' Project, working primarily with the YFC Movement in Wales, aimed at supporting younger farmers with issues, helping them to see the value in seeking help early in any period of difficulty and, hopefully, helping to break the cycle of reluctance of farmers to seek help.

TIR DEWI

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021

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This was aimed at the three counties of Carmarthenshire, Ceredigion and Pembrokeshire, with our Project Manager intending to attend YFC club-nights to engage with them. But, of course, there have been no club nights due to Covid. We adapted, therefore and led Club-Zoom-Nights which have been a great success, not just in the original three counties, but across Wales.

And we do it in Welsh

Everything that we do is available in both Welsh and English with the majority of our work being provided and conducted in Welsh. The farming sector has a much higher representation of Welsh speakers than the rest of the population of Wales and it is important that our work reflects this.

## ACHIEVEMENT AND PERFORMANCE

### Charitable activities

#### Cases

Tir Dewi has worked on over 300 cases, each case usually involving a number of family members and sometimes other 3rd parties. Through these cases we have now supported over 1,000 individuals with an enormous variety of issues including financial worries, relationship breakdowns, problems with suppliers, physical health and the consequences of poor mental health and wellbeing.

Sometimes, cases are quite straightforward - a farmer may have an issue that is causing difficulty as they are unsure how to complete it, don't have the time or are at risk of missing an important deadline. Here, we can deploy a suitable volunteer, support with the issue and resolve it with the farmer creating a very positive, clear outcome.

Sometimes a farmer needs someone to talk to - an opportunity for a chat, a good old moan or to discuss a specific issue. Here, our volunteer, usually on the Helpline, will provide that listening ear and, where possible, words of support and encouragement. That may be enough, and we have callers who may return often to get their opportunity for some 'friendship'.

All too often, a case will involve a farmer with so many issues that they have lost the ability to cope; they can no longer see the issues separately and have become almost paralysed in their ability to resolve them. Here, our volunteers engage for many weeks or even months to work with the farmer to create clarity, prioritise issues and to set about supporting them to resolve them. This often involves working with partners (see below) and creating a package of support.

These complex cases are often seen as the 'headline' cases, but all of the above are important to us, and, of course, to the farmer with the need.

#### Staff

Undertaking such growth during the Covid pandemic presented us with another challenge - how to recruit new staff to lead these projects. We advertised, interviewed and appointed, all online and have ended up with an outstanding team. We are now 5 people - 2 full-time and 3 part-time: - CEO; Regional Manager South; Regional Manager North; Young Farmers' Project manager; Social Media and Communications Manager (Paid internship).

They are a highly committed and able team who work tirelessly with our volunteers and the wider farming community, to the benefit of our farmers.

#### Volunteers

Our growth has also seen a huge increase in the number of volunteers - we are now 65 people, performing a variety of roles and functions from answering the Helpline to translating our social media posts and 'cleaning' our database. A key role performed by these is also casework, and this has also had to change during Covid times. Our methodology used to be based strongly on farm visits, sitting with the farmer, often at the kitchen table and having long, in-depth conversations, going through endless paperwork and cups of tea. This has all had to change to telephone, zoom and online meetings and support. Our volunteers have done an amazing job at dealing with this, but we all long to get back to the kitchen table again.

All volunteers are DBS checked, receive an induction including safeguarding training and are offered a range of training subsequently, some internal, delivered by staff and some external, either provided by partners or paid training providers. Again, this has been online during this year.

#### Launches

We planned to launch our Powys service at the Royal Welsh Agricultural Show in July 2020. We had arranged to use the YFC Pavilion and were ready for invitations to go out to the farming community and national media. The show was cancelled, but we went ahead. Three of us went to a deserted showground and filmed our own launch, posting it on social media and sending press comment to the media. It wasn't the event that we had planned, but the outcome was the same - our service is now present in the county. We have a small team of volunteers there, currently only 4, and have worked on relatively few cases as we are yet to recruit a manager for the region who will work on promoting the service. This is currently being covered by our Regional Manager for South Wales.

We planned the same format for North Wales in August at the Anglesey Show, with the same result and the same outcome. We have a dedicated staff member here and this has led to a volunteer team of 20 there, many are supporting farmers already.

Our main additional challenge is getting the word out to the farming community, but the media and our partners have been very supportive of this.

We launched our Young Farmers' Project in August 2020. This was a 'soft' launch, essentially just making the YFC clubs aware of the project and demand grew organically. Rather than just serving the clubs of West Wales we have held meetings as far as Anglesey, Flintshire and all points south.

#### Funders

This growth was only made possible by the generosity of funders. We benefit from the support of a number of different funding sources:

- Grant giving bodies - we have been fortunate enough to have support from:

The National Lottery Community Fund

The Princes' Countryside Fund

The Rank Foundation - Time to Shine Programme

- Coronavirus related funding - this was, of course, unplanned but has been critical to our ability to navigate these difficult times. Support here has included:

Third Sector Resilience Fund for Wales - phase I and II

Princes' Charitable Trust

NFU Mutual Trust

Wales Coronavirus Resilience Fund

- Churches, Chapels and Clubs - We benefit from collections and donations from all sorts of these and are appreciative of the efforts that they all go to to raise funds, and that they chose to give these to Tir Dewi.

- Individual Donations - we are amazed by the generosity of people across the country who support us with donations, from a few pounds to much larger sums. It is recognition of the work that our volunteers do and an acknowledgement of the need for our services.

The Trustees, Staff and all at Tir Dewi are extremely grateful for all of this support.

#### Partners and networks

A lot of the support that we provide we do alone, but a large amount is done with, through or because of partners. These can include others in the farming sector or those from the wider Welsh community.

This can take the form of having cases referred to us, of us asking others to provide part of the solution needed by a farmer, or even joint promotion and press work.

These partnerships have been enormously successful at enabling a far wiser, comprehensive support structure for farmers and we recognise that without them, our work would be much harder, and less effective for a farmer.

Our list of partners runs into many pages and includes organisations like:

Royal Agricultural Benevolent Institution - provide financial support and grants to farmers

Addington Fund - provide financial support and housing support to farmers

The DPJ Foundation - mental health awareness

Mind Cymru - mental health support

Farm Community Network - broad farm support provider

FUW - farm union

NFU Cymru - farm union

Animal Welfare Departments of Local Authorities

Rural Police teams

NHS departments

Farming Connect - department of Welsh Government

Welsh Farm Liaison Service - department of Welsh Government

McMillan  
Stroke Association  
YFC Cymru - particularly on our Young Farmers' Project

We also recognise the value of many networks that exist as mutually supportive for a or groups presenting a stronger voice of a sector. We are active members of many of these including:

- Welsh Farm Support Group
- Llechi, Glo a Chefn Gwlad
- Talwrn
- Rural Police Boards
- Pembrokeshire Sustainable Agriculture Network
- All Party Group on Suicide Prevention
- Various County based Mental Health Groups

#### Press and media

Our coverage in the press and media has increased significantly during the last year with particular emphasis on radio - we are a regular contributor on BBC Radio Wales and Radio Cymru, have been on BBC Radio 4 a couple of times and have spoken on many local radio stations and podcasts. We have also been featured on a number of TV shows including farming weekly shows and even Songs of Praise.

Social media has also been a significant break-through for us this year as we have established a much stronger presence with posts regularly achieving views in the thousands and videos achieving over 1,000 individual unique views.

This is important to us to break down the reluctance in the industry to ask for help when it is needed.

#### Infrastructure

As we have grown, so we have found it necessary to have a more robust infrastructure on which to operate. In 2020 / 2021 we have developed an Employee Handbook, a Volunteer Handbook and a suite of training courses and associated providers. As a result, we are more confident in our processes and have a better trained group of people, better able to serve the farmers of Wales.

We have identified the need for a new Database / Case Management / Monitoring & Evaluation system so that we can be more efficient, more secure and able to produce more accurate and timely reports on activity. We have engaged with an external provider for this; a leading provider of such systems to UK Charities. This will have a range of impacts across the organisation and beyond.

We are also in the process of developing a new website for Tir Dewi as this, and our social media, are an increasingly 'front line' method of communicating with farmers as a result of Covid.

With all of this in place, we will be a stronger, more resilient organisation and, consequently, better placed to serve an increasing number of farmers.

#### Outcomes

While all of the above involves significant work, we never lose sight of our purpose - to support farmers and their families in need across Wales.

This has been a busy year for Tir Dewi as we received 74 new cases and worked on almost 100 cases overall. There were 46 active cases at the end of March 2021.

We have given an indication of the range of support offered above. Here are a few outcomes which have been delivered by working with farmers (all of our work is confidential so we cannot name or identify farms or farmers):

- We regularly support a farmer on our Helpline who is extremely isolated and working alone. She has long lasting physical injuries and, at the time of her call expresses suicidal thoughts and intentions. Calls vary but are generally around 45 minutes long, by which time she is able to say 'thank you' and 'we'll talk again' - confirmation to us that she intends to remain alive.

- We have supported a family and farm labourer following a suicide on farm. There was no indication of any such thoughts but the labourer found his boss mid-way through a morning. He and the family have struggled in many ways, both emotionally and practically and our volunteers have provided invaluable support for a long period to help them to adjust.

- We supported a farmer who had failed several inspections and matters progressed to a prosecution. He faced this alone and, while he recognised that he had failed, he didn't know how to cope. We supported him through the court process and to make many adjustments to his farming method subsequently.

- We even had the case of a farmer who was refusing to attend hospital for potentially life-saving cancer treatment as he had no-one to look after his sheep! We arranged for others to do so, enabling the treatment and the farmer is still with us today.

- Other examples include disputes over bills, family disputes over succession or illness, support of bereaved families and so much more.

It is heartening to us that so often we will receive a donation in the post to say thank you for our support either from a farmer, a neighbour or from a local group.

But the best thank-you is seeing a farmer returning to a position of coping after our support.

All of this activity combines to help ensure that our farmers and farms continue to operate, that standards are maintained and that rural communities continue to benefit from a thriving local and foundational economy.

#### FINANCIAL REVIEW

##### Financial position

The period of significant growth described above has required and been enabled by a significant increase in funding support.

We have listed the major funding sources above. The effect of these combined is that Tir Dewi had an income of £144,870 during the year, a sizeable increase over the previous year's income of £35,262. Activity resulted in a surplus of £37,504 of which £15,506 was from restricted funds and £21,998 from unrestricted funds.

The financial position has had an element of uncertainty throughout the Covid period. Examples of this include:

- Lack of ability to attend shows, rallies and other events where we would speak and expect to benefit from fundraising activity.
- Lack of ability for outers to stage fundraising events or activities
- Our staff and volunteers have been unable to travel so costs associated with travel and accommodation are much lower than forecast
- We have benefitted from Covid related funding from a number of sources.

The net effect is that we have £68,518 reserves £23,388 of which is restricted funds. At current rates of expenditure, this represents between 5 and 6 months reserves without considering further funding. We believe that an amount representing between 3 and 6 months of reserves is ideal and are, therefore satisfied with the financial performance this year.

#### FUTURE PLANS

What's the prognosis for farming and the need for farm support like ours?

This has been an extraordinary year in many ways, not least the impact of Covid-19, which none of us could have forecast. For farmers, though we also had the reality of Brexit happening at the end of 2020.

Entering 2021/2, farmers are facing even more uncertainty and increasing challenges, including:

- Brexit. While for many of us it would seem that Brexit has come and gone, for farmers the impacts are only just beginning to be felt. These will include:
- Changes and threats to markets for British produce, most of which remain uncertain at best.
- Changes to the main UK farm grants scheme as provided by government. A timetable has been set for this in the next few years but farmer do not yet know what the new structure will look like or how to get there.
- Continuing pressures of inspections and regulation.
- The introduction of NVZs leading to increased cost and uncertainty.
- Additional environmental pressures.
- Ongoing Bovine TB.
- Extreme isolation and
- Covid

This is an enormous burden which falls not just on an industry, but on every individual farmer.

Farmers and farming feeds the nation and is the steward of the countryside. We remain optimistic that farming has a strong place at the heart of rural economies and the nation as a whole, but for individuals, these pressures can often be too much. This is where Tir Dewi and others like us are so very necessary.

During the next period, we hope to complete our availability coverage across the rest of Wales, including the North East and South East and will be seeking further funding support to enable this. We will also be looking for other opportunities to promote farm support and help change behaviours and attitudes towards asking for Help.

We are enormously grateful to our volunteers, trustees, management committee colleagues, staff, funders and supporters. Each plays an essential role in our ability to support farmers and their families across Wales.

#### FUTURE FUNDING EXPECTATIONS

Many of the funding arrangements agreed during this year are for 3 or 5 year terms. This gives us some confidence around continuity for these projects. Ambitions for further growth and development, however, will bring additional funding needs as well as ongoing funding of core costs.

We see the need for two more regions to be established to provide our full coverage of Wales and hope to be in a position to explore these further during 2021/2.

We continue to maintain tight financial controls and to try to provide value for every £ spent. Our relationships with the farming sector, with organisations who make donations and with our funding partners remains crucial to our continued ability to provide this much needed service.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Tir Dewi is established as a CIO and is registered with the Charity Commission (Registered Number 1179204), with a governing document in the form of a constitution whose only voting members are the charity Trustees. Our Constitution was reviewed at our last AGM in June 2021 with no changes deemed necessary.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Charity constitution

Tir Dewi has 7 Trustees (listed below) who met 4 times during the year plus an AGM. Trustees are appointed and re-appointed by a resolution passed at Trustees' meetings. A Chair, Vice-Chair and Treasurer is elected from among the Trustees each year at the AGM. Two new Trustees were appointed this year reflecting the broadening of our service into North Wales. There are many differences between the farming models of North and South Wales so Tir Dewi formed a Management Committee of 6 persons to meet regularly to support and advise the regional operation. The group elected two of its members to join the board of Trustees.

### Decision making

Day-to-day management of the organisation lay with the Chief Executive Officer, Gareth Davies, who attended all meetings of the Trustees and who had frequent conversations as required with the Chair and various other of the Trustees. The relationship is co-operative, supportive and shares a mutual commitment to the future ability of Tir Dewi to serve the farmers of Wales.

During the period of this report there were four other staff members: - a Regional Manager - North, Regional Manager - South, Young Farmers' Project Manager and a Social Media and Communications Manager. All of these report to the Chief Executive Officer.

## REFERENCE AND ADMINISTRATIVE DETAILS

### Registered Charity number

1179204

### Principal address

Middle Tancredston  
Haycastle  
Haverfordwest  
Pembrokeshire  
SA62 5PX

### Trustees

Mr M T J Lewis  
Ms S M Jones (appointed 1/2/2021)  
Mr W P Hughes (appointed 1/2/2021)  
Mr J T Davies  
The Ven R H E Davies  
Ms O M Davies  
Mr J M Thomas

### Independent Examiner

Llewelyn Davies  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

Approved by order of the board of trustees on 23 June 2021 and signed on its behalf by:

Mr M T J Lewis - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
TIR DEWI

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Independent examiner's report to the trustees of Tir Dewi

I report to the charity trustees on my examination of the accounts of Tir Dewi (the Trust) for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C R John FCA FCCA  
Llewelyn Davies  
Yelverton House  
St John Street  
Whitland  
Carmarthenshire  
SA34 0AW

23 June 2021

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		32,627	111,833	144,460	35,262
<b>Charitable activities</b>					
Provision of counselling & support services		410	-	410	-
Total		<u>33,037</u>	<u>111,833</u>	<u>144,870</u>	<u>35,262</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
Provision of counselling & support services		9,895	96,327	106,222	56,866
Other		1,144	-	1,144	182
Total		<u>11,039</u>	<u>96,327</u>	<u>107,366</u>	<u>57,048</u>
NET INCOME/(EXPENDITURE)		<u>21,998</u>	<u>15,506</u>	<u>37,504</u>	<u>(21,786)</u>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		23,132	7,882	31,014	52,800
TOTAL FUNDS CARRIED FORWARD		<u><u>45,130</u></u>	<u><u>23,388</u></u>	<u><u>68,518</u></u>	<u><u>31,014</u></u>

The notes form part of these financial statements

## TIR DEWI

BALANCE SHEET  
31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	4	390	539	929	-
<b>CURRENT ASSETS</b>					
Debtors	5	650	55	705	-
Cash at bank		45,828	41,957	87,785	31,014
		<u>46,478</u>	<u>42,012</u>	<u>88,490</u>	<u>31,014</u>
<b>CREDITORS</b>					
Amounts falling due within one year	6	(1,738)	(19,163)	(20,901)	-
<b>NET CURRENT ASSETS</b>					
		<u>44,740</u>	<u>22,849</u>	<u>67,589</u>	<u>31,014</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>45,130</u>	<u>23,388</u>	<u>68,518</u>	<u>31,014</u>
<b>NET ASSETS</b>					
		<u>45,130</u>	<u>23,388</u>	<u>68,518</u>	<u>31,014</u>
<b>FUNDS</b>					
Unrestricted funds	8			45,130	23,132
Restricted funds				23,388	7,882
<b>TOTAL FUNDS</b>					
				<u>68,518</u>	<u>31,014</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 23 June 2021 and were signed on its behalf by:

Mr M T J Lewis - Trustee

Ms O M Davies - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 3 years
Computer equipment	- Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES			
	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	20,510	14,752	35,262
EXPENDITURE ON Charitable activities Provision of counselling & support services	49,996	6,870	56,866
Other	182	-	182
Total	50,178	6,870	57,048
NET INCOME/(EXPENDITURE)	(29,668)	7,882	(21,786)
RECONCILIATION OF FUNDS			
Total funds brought forward	52,800	-	52,800
TOTAL FUNDS CARRIED FORWARD	23,132	7,882	31,014
4. TANGIBLE FIXED ASSETS			
	Fixtures and fittings £	Computer equipment £	Totals £
COST			
Additions	415	978	1,393
DEPRECIATION			
Charge for year	138	326	464
NET BOOK VALUE			
At 31 March 2021	277	652	929
At 31 March 2020	-	-	-
5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		2021	2020
		£	£
Prepayments and accrued income		705	-

## 6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	639	-
Other creditors	20,262	-
	<u>20,901</u>	<u>-</u>

## 7. LOANS

An analysis of the maturity of loans is given below:

	2021 £	2020 £
Amounts falling due within one year on demand:		
Other loans	<u>9,000</u>	<u>-</u>

## 8. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	23,132	21,998	45,130
Restricted funds			
Llechi, Glo a Chefn Gwlad	7,882	4,121	12,003
National Lottery	-	11,385	11,385
	<u>7,882</u>	<u>15,506</u>	<u>23,388</u>
<b>TOTAL FUNDS</b>	<u><u>31,014</u></u>	<u><u>37,504</u></u>	<u><u>68,518</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	33,037	(11,039)	21,998
Restricted funds			
Llechi, Glo a Chefn Gwlad	31,095	(26,974)	4,121
WCVA	27,000	(27,000)	-
Princes Countryside Fund	5,000	(5,000)	-
National Lottery	46,738	(35,353)	11,385
Coronavirus Grant	2,000	(2,000)	-
	<u>111,833</u>	<u>(96,327)</u>	<u>15,506</u>
<b>TOTAL FUNDS</b>	<u><u>144,870</u></u>	<u><u>(107,366)</u></u>	<u><u>37,504</u></u>

## 8. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	52,800	(29,668)	23,132
Restricted funds			
Llechi, Glo a Chefn Gwlad	-	7,882	7,882
<b>TOTAL FUNDS</b>	<u>52,800</u>	<u>(21,786)</u>	<u>31,014</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,510	(50,178)	(29,668)
Restricted funds			
Llechi, Glo a Chefn Gwlad	14,752	(6,870)	7,882
<b>TOTAL FUNDS</b>	<u>35,262</u>	<u>(57,048)</u>	<u>(21,786)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	52,800	(7,670)	45,130
Restricted funds			
Llechi, Glo a Chefn Gwlad	-	12,003	12,003
National Lottery	-	11,385	11,385
	-	23,388	23,388
<b>TOTAL FUNDS</b>	<u>52,800</u>	<u>15,718</u>	<u>68,518</u>

## 8. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	53,547	(61,217)	(7,670)
Restricted funds			
Llechi, Glo a Chefn Gwlad	45,847	(33,844)	12,003
WCVA	27,000	(27,000)	-
Princes Countryside Fund	5,000	(5,000)	-
National Lottery	46,738	(35,353)	11,385
Coronavirus Grant	2,000	(2,000)	-
	<u>126,585</u>	<u>(103,197)</u>	<u>23,388</u>
TOTAL FUNDS	<u>180,132</u>	<u>(164,414)</u>	<u>15,718</u>

## 9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
<b>INCOME AND ENDOWMENTS</b>		
Donations and legacies		
Donations	32,627	14,813
Grants	111,833	20,449
	<u>144,460</u>	<u>35,262</u>
Charitable activities		
Training given	200	-
Media work	210	-
	<u>410</u>	<u>-</u>
Total incoming resources	144,870	35,262
<b>EXPENDITURE</b>		
Charitable activities		
Wages	81,787	40,125
Home office allowance	1,272	216
Insurance	60	644
Telephone	2,238	1,618
Postage, stationery & printing	1,344	1,368
Advertising & promotion	8,930	370
Sundries	2,129	-
Admin costs	336	379
Computer costs	807	306
Website & database costs	2,478	2,006
General expenses	444	1,693
Travelling costs	1,208	8,003
Subscriptions & training	2,725	138
Fixtures and fittings	138	-
Computer equipment	326	-
	<u>106,222</u>	<u>56,866</u>
Support costs		
Management		
Sundries	124	182
Accountancy fees	1,020	-
	<u>1,144</u>	<u>182</u>
Total resources expended	107,366	57,048
Net income/(expenditure)	<u>37,504</u>	<u>(21,786)</u>