



Charity
registration
number 1179174

THE SPEAR BRIGHTON TRUST
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR to 31 AUGUST 2024



LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

S Taylor
Rev D Millest
O Hayakawa
C Coates
L Leaf
J Amner
L Taylor
T Oyeleye
E Humphreys

Charity number

1179174

Principal address

57 Crescent Drive North
Brighton
BN2 6SL

Independent Examiner

TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Bankers

National Westminster Bank
250 Bishopsgate
London
EC2M 4AA

CONTENTS

	Page
Trustees' report	1 – 6
Statement of trustees' responsibilities	7
Independent examiner's report	8
Receipts and payments	9
Statement of assets and liabilities	10

TRUSTEES' REPORT

PERIOD ENDED 31 AUGUST 2024

The Trustees present their Annual report, together with the financial statements for Spear Brighton Trust for the period to 31 August 2024. The accounts comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2019).

Structure, Governance & Management

Spear Brighton Trust is a charitable incorporated organisation. The organisation's charitable aims and objectives are set out in its constitution, agreed by the Board of Trustees on 11 July 2018. The charity was registered with the Charity Commission on 12 July 2018 (Charity number 1179174).

for the period to 31 August 2024 the board of trustees consists of the following individuals:

S Brewer (Resigned 30 April 2024)
D Millett
O Hayakawa
L Taylor
T Oyeleye
C Coates (Appointed 5 February 2024)
L Leaf (Appointed 21 June 2024)
J Amner (Appointed 27 June 2024)
E Humphreys (Appointed 10 July 2024)

The trustees meet regularly to discuss matters relating to governance, financial administration, strategy, operational management and fundraising. The Board members come from a wide variety of backgrounds and possess skills that are relevant to the work of the organisation.

All staff, volunteers, and trustees undergo a formal recruiting and selection process, followed by an induction period that includes any training considered necessary to effectively perform their role.

Objectives & Activities

Inspiring the future: Transforming the lives of young people in Brighton by giving them the support, skills and confidence they need to get into work or re-enter education and begin to build a future filled with hope.

The objects of the charity are for the benefit of the public with a Christian ethos, to act as a resource for young people living in and around Brighton and Hove, providing advice, assistance and support, educational programmes and other activities. Activity undertaken during the year and the charity's impact is outlined further on pages 2 to 6.

Public Benefit

In accordance with trustee duties as stated in section 17(5) of the 2011 Charities Act, trustees have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since the inception of the charity.

Risk Management

The Board of Trustees holds overall responsibility for Risk Management for the organisation and has conducted a review of the major risks to which the organisation is exposed. Consequently and where appropriate, systems or procedures have been established to manage the risks that the Charity faces.

Activity in the year: Spear Brighton Impact Report 2023-2024:

A Heartfelt Journey of Transformation

As we reflect on another impactful year, we are filled with gratitude for the young people we have had the privilege to support, the partners who have championed our cause, and the businesses who have invested in brighter futures. From September 2023 to August 2024, Spear Brighton has continued to empower young individuals facing significant challenges, equipping them with the skills, confidence, and support to overcome barriers and build sustainable careers.

Our Participants: Real Stories, Real Lives

This year, we welcomed 86 young people into our programme, each with their own unique journey and challenges.



- 63 young people (73%) successfully completed the programme.
- 86% of participants faced one or more barriers to employment, with many experiencing significant challenges such as:
 - Care experience
 - A criminal record
 - Living in supported accommodation
 - Leaving school with fewer than five GCSEs
 - Caring responsibilities
 - Physical and/or mental health, or learning difficulties impacting daily life
- 59% (51 of the 86 participants) faced three or more barriers, highlighting the complexity of challenges our young people navigate.

Despite these hurdles,

- 49% of participants were in employment, education, or training (EET) within three months of completing the programme.
- More significantly, 78% were still employed or in education at the 12-month mark, demonstrating the long-term impact of our support in enabling sustainable career progression.

Our Referral Partners

None of this would have been possible without our collaboration with remarkable referral partners: Barnardos, BHASVIC, Brighton Job Centre, Brighton MET College, Brighton Youth Hub, CAMHS, Clocktower Sanctuary, East Brighton YES, Elev8, Mind, Moulsecoomb Family Hub, Skills Training UK, Supported Employment Team, Whitehawk Foodbank, YMCA Evolve and Youth Employability Service.

They opened doors, connected hearts, and together, we orchestrated a beautiful symphony of change.

Business Partners

We extend our heartfelt gratitude to our partners who helped realise our vision and deliver the programme by providing funding, volunteers, company visits and work opportunities. Without these partners our programme would not be able to function.

Thank you to:

Brewers, Chichester College Group, Fonthill BCA, Hiscox, LYNN Foundation, No Fear Bridge, OneFamily, Riverstone, Rosaz, Sussex Community Trust, The Big Give, Waitrose and the individual givers. Thank you for investing in our vision!

Other regular supporters through volunteering, work placements and offering apprenticeships include:

Best Insurance, Elucidat, Graphite, Hungry Minds Childcare, Marstons, Southern Water and others.

These organisations did more than just contribute; they are the backbone of our endeavours. From inspiring company visits to nurturing through work placements and apprenticeships, these businesses embodied the spirit of community.

Trustees and Programme Partners

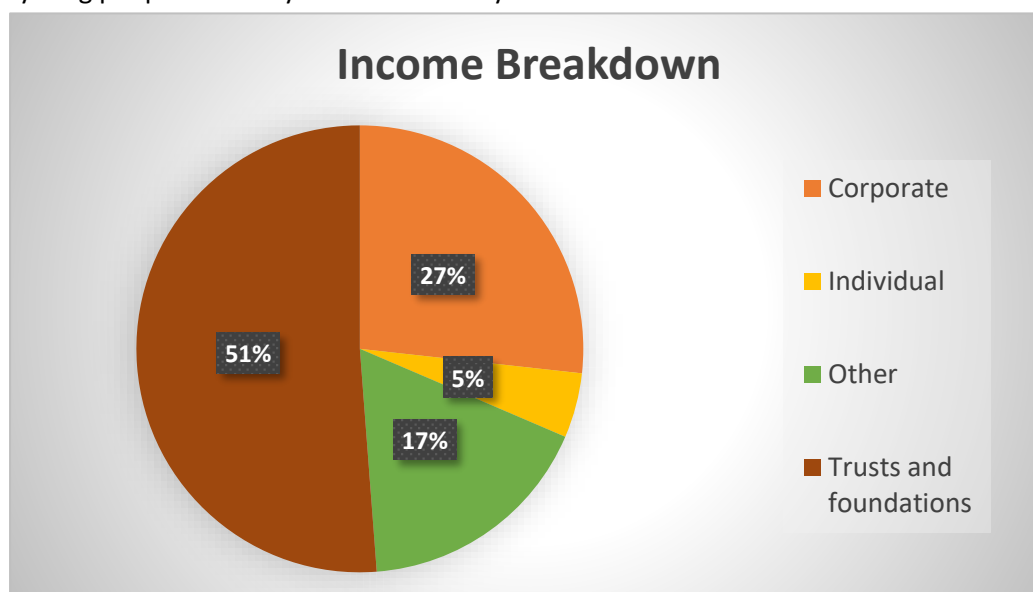
We thank our trustees, all of whom are unpaid volunteers, for their dedication and service. During this year the chair of trustees, Sam Brewer, who had the vision for Spear back in 2017, stepped down as chair and the treasurer, Les Taylor took her place. We honour Sam for her tireless campaigning internally and externally to get Spear launched and running in a sustainable and successful way. Les was part of the team of six that founded Spear and carries the same drive and vision to effect positive change in Brighton.

And last but not least our heartfelt thanks to our two key Spear Brighton partners. Resurgo developed Spear more than 20 years ago and provide ongoing innovation of the program, leadership and annual training for our team including supply coaches when we hit a gap and centre swaps where our coaches can join a programme at another of the 15 Spear centres nationally. Then St Peter's Church in Brighton who provide us the space and support to allow us to run the programme in suitable and safe facilities. Without these partners, Spear would not exist and would not be able to run in Brighton. Thank you!

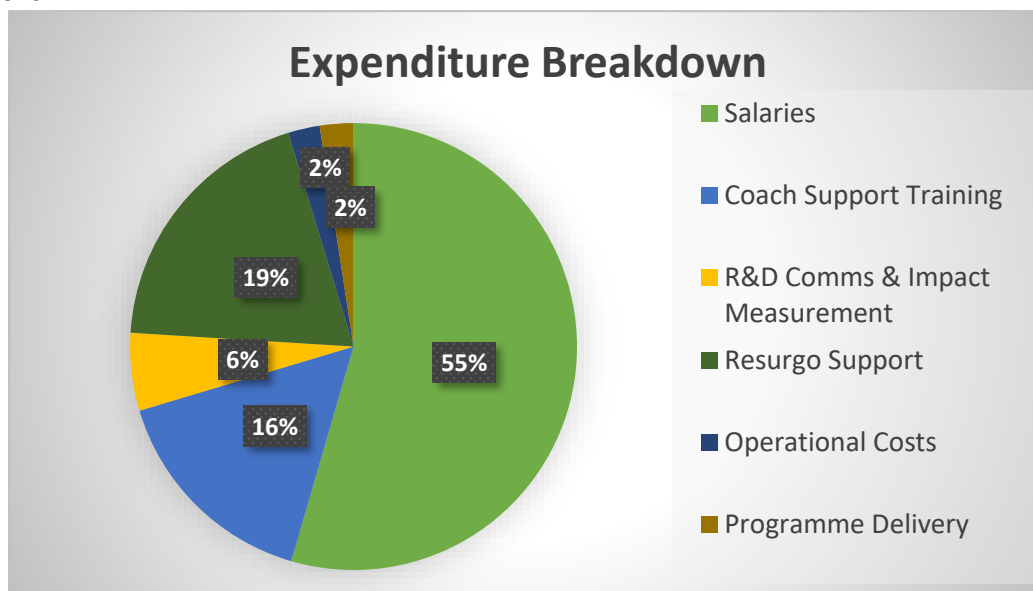
Financials

Through the generosity of our funders, we ended our 2023-2024 financial year in a stable position with £100,660 in cash reserves. We slightly exceeded our goal to have a reserve of £50,000 and a working capital buffer of £50,000.

The reserve exists to fund the programme for two cohorts and guards against a sudden lack of income from donors. The cash buffer on the other hand aims to smooth our working capital to allow for the inevitable lags, peaks and troughs of income from successful grants. Our reserves are in place to ensure that our team has peace of mind and that they can focus on the main thing; coaching and mentoring of the 90 young people that they work with each year.



We are so grateful to all our financial supporters in helping us to achieve a total income of £130,847 last financial year. This is slightly down from £141,903 for 2022/23 mostly as a result of fewer corporate donations.



Our total expenditure for 2023/24 was £142,304, slightly down from £150,634 the year before. We are grateful to St Peter's Brighton, for their continued support in providing office and workshop space helping to keep our programme delivery costs low.

Salaries and investment in our coach team is our biggest investment but is fundamental to the impact of Spear on the lives of the trainees. We review salaries annually to ensure that we are paying a fair wage for the charity sector in an expensive part of the country.

The next big item is the subscription to Resurgo comprising R&D, coach support and line management and support with fundraising and HR. Resurgo constantly evolves the Spear programme to meet an ever-changing set of needs. They undertake significant research and development impacting both programme delivery and impact measurement which ensures Spear is having the greatest impact on the lives of our young people here in Brighton!

We therefore ended 2023/24 with a deficit of £11,457, slightly up from £8,731 for 2022/23. This was due to the drop in income but has not impacted the operation given that we entered 2023/24 with above expected reserves and we were able to manage costs well.

Through the generosity of our funders, we have ended our 2023-2024 financial year in a stable position and continue to focus on longer-term partnerships. For the coming year we are recruiting new trustees to focus on fundraising in corporate and individual donors.



Looking Ahead: A Future of Impact and Growth

As we move forward, the chapter ahead is one of hope, growth, and deeper impact. Our mission remains the same: to equip young people with the confidence, skills, and resilience to break through barriers and build fulfilling careers. With the continued support of our partners, funders, and the wider community, we aim to expand our reach, deepen our impact, and create even more success stories in 2025.

We invite you to continue this journey with us—to be a part of the change, to invest in potential, and to help transform futures.

Thank you for believing in the power of young people. Together, we are building a future where every young person, regardless of their background, has the opportunity to thrive.

With heartfelt thanks and warm regards,

The Spear Brighton Team

Trustees' responsibilities in relation to the accounts

The Charities Act 2011 requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board on 06/03/2025



Signed on behalf of the board of trustees

L Taylor (Trustee)

REPORT OF THE INDEPENDENT EXAMINER

TO THE TRUSTEES OF SPEAR BRIGHTON TRUST

I report to the trustees on my examination of the accounts of Spear Brighton Trust for the year ended 31 August 2024.

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2024 which are set out on pages 9 to 10.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

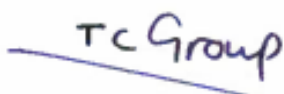
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in blue ink that reads 'TC Group'.

Mark Cummins FCCA FCIE

on behalf of TC Group

The Courtyard

Shoreham Road,

Upper Beeding, Steyning,

West Sussex

BN44 3TN

Dated: ... 27 March 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Spear Brighton Trust

Charity number:
1179174

CC16a

Receipts and payments accounts

For the period
from

01/09/2023

To


31/08/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Designated funds to the nearest £	Total funds 2024 to the nearest £	Total funds 2023 to the nearest £
A1 Receipts					
Donations and legacies	130,847	-	-	130,847	141,903
Other	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	130,847	-	-	130,847	141,903
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	130,847	-	-	130,847	141,903
A3 Payments					
Fundraising	7,500	-	-	7,500	7,500
Charitable Activities	134,804	-	-	134,804	143,134
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	142,304	-	-	142,304	150,634
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	142,304	-	-	142,304	150,634
Net of receipts/(payments)	- 11,457	-	-	- 11,457	- 8,731
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	112,117	-	-	112,117	120,848
Cash funds this year end	100,660	-	-	100,660	112,117

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Designated funds to nearest £
B1 Cash funds	Current account	100,741	-	-
	Other	- 81	-	-
		-	-	-
		-	-	-
	Total cash funds	100,660	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	Trade creditors	Unrestricted		
	Accruals	Unrestricted		
		0		
		0		
	0			

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Leslie Taylor	06/03/2025