



Charity
registration
number 1179174

THE SPEAR BRIGHTON TRUST
RECEIPTS AND PAYMENTS ACCOUNTS
FOR THE YEAR to 31 AUGUST 2023



LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

S Brewer (Chair)
Rev D Millest
O Hayakawa
E Hendricks
S Marsden King
J Stinson
L Taylor
T Oyeleye

Charity number

1179174

Principal address

57 Crescent Drive North
Brighton
BN2 6SL

Independent Examiner

TC Group
The Courtyard
Shoreham Road
Upper Beeding
Steyning
West Sussex
BN44 3TN

Bankers

National Westminster Bank
250 Bishopsgate
London
EC2M 4AA



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TRUSTEES' REPORT

PERIOD ENDED 31 AUGUST 2023

The Trustees present their Annual report, together with the financial statements for Spear Brighton Trust for the period to 31 August 2023. The accounts comply with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2019).

Structure, Governance & Management

Spear Brighton Trust is a charitable incorporated organisation. The organisation's charitable aims and objectives are set out in its constitution, agreed by the Board of Trustees on 11 July 2018. The charity was registered with the Charity Commission on 12 July 2018 (Charity number 1179174).

Since the inception of the charity the board of trustees has consisted of the following individuals:

S Brewer
Rev D Millett (appointed 1 September 2023)
O Hayakawa
E Hendricks
S Marsden King
J Stinson
L Taylor
T Oyeleye

The trustees meet regularly to discuss matters relating to governance, financial administration, strategy, operational management and fundraising. The Board members come from a wide variety of backgrounds and possess skills that are relevant to the work of the organisation.

All staff, volunteers, and trustees undergo a formal recruiting and selection process, followed by an induction period that includes any training considered necessary to effectively perform their role.

Objectives & Activities

Inspiring the future: Transforming the lives of young people in Brighton by giving them the support, skills and confidence they need to get into work or re-enter education and begin to build a future filled with hope.

The objects of the charity are for the benefit of the public with a Christian ethos, to act as a resource for young people living in and around Brighton and Hove, providing advice, assistance and support, educational programmes and other activities. Activity undertaken during the year and the charity's impact is outlined further on pages 3 to 6.



Public Benefit

In accordance with trustee duties as stated in section 17(5) of the 2011 Charities Act, trustees have considered the guidance provided by the Charity Commission in regard to public benefit. This public benefit has been demonstrated by the activities undertaken since the inception of the charity.

Risk Management

The Board of Trustees holds overall responsibility for Risk Management for the organisation and has conducted a review of the major risks to which the organisation is exposed. Consequently and where appropriate, systems or procedures have been established to manage the risks that the Charity faces.

Financial Review

Spear Brighton Trust report total receipts for the period of £141,903 (2022: £183,032). We were able to build on strong relationships and maintain our Corporate, Individual and Trust income streams.

Payments for the year totalled £150,634 (2022: £136,339) having managed our spending to under our budgeted amount with salary costs slightly lower due to starting the year without a full staff team. We are grateful to St Peter's Brighton, for their continued support in providing office and workshop space helping keep our programme delivery costs low.

Further details as to the makeup of income, expenditure and reserves can be seen on page 8.

Support from Resurgo helps us to constantly evolve the Spear programme to meet an every-changing need. They undertake significant research and development impacting both programme delivery and impact measurement which ensures Spear is having the greatest impact on the lives of our young people here in Brighton! Additionally, they provide ongoing training and mentoring of our team as well as back-up coaches to fill in during staff absences.

Reserves policy

The trustees have examined the charity's requirements for reserves in light of the main risks facing the organisation.

We started the year with £120,848 in reserve and aimed to raise enough during the year so as to end the year with a reserve of £140,000 in advance of the 2023-24 year. We ended the year with £112,117, forming a solid base for the 2023-24 year.



Activity in year

Spear Brighton Impact Report 2022-2023: Empowering Dreams, Inspiring Futures

A Heartfelt Journey of Transformation

Dear supporters, partners, and friends of Spear Brighton,

As we reflect on the past year, we're filled with immense gratitude and a sense of purpose in sharing our impact with you. The journey from September 2022 to September 2023 has been nothing short of remarkable, marked by incredible resilience, growth, and triumphs.

Our Participants: Real Stories, Real Lives

Imagine the stories of **90** young souls, each facing their unique battles to secure a foothold in the working world. These individuals, representing the heart and soul of our programs, showed tremendous courage, determination, and heart. **85%** percent of them faced barriers that seemed insurmountable, but they stood undeterred.

Thirty percent faced three or more barriers—a statistic that could easily have been daunting. Yet, these very barriers became stepping stones, propelling them forward toward a brighter tomorrow.

Celebrating Success: Lighting Up Futures

The pride we feel in announcing that we retained **80%** of these amazing young people in our programs cannot be overstated. Each face, each success story, became a testament to their resilience and our collective efforts.

Three months after completing the program, an awe-inspiring **66%** of our participants were in gainful employment. But that's not where the story ends. A year later, **74%** of these brave souls were still holding their own in the workforce, showcasing the lasting impact of our journey together.



A Symphony of Collaboration: Our Partnerships

None of this would have been possible without the harmonious chords struck by our valued partners. The melody of empowerment and opportunity played out through our collaboration with remarkable referral partners: Brighton Job Centre, Brighton and Hove Supported Employment Team, Brighton and Hove Youth Employability Service, Oasis Project, Princes Trust, CAMHS, Elev8, Mind Brighton, Barnardos, Clearline Recruitment, Skills Training.

They opened doors, connected hearts, and together, we orchestrated a beautiful symphony of change.

Businesses Who Believed: A Grateful Applause

We extend our heartfelt gratitude to our corporate partners who did more than just contribute; they became the backbone of our endeavors. From inspiring company visits to nurturing through work placements and apprenticeships, these businesses—Quotacom, McDonald's, Riverstone, Southern Water, Best Insurance, Graphite, and more—embodied the spirit of community. Other regular supporters through volunteering, work placements and offering apprenticeships include Best Insurance, Graphite, Hungry Minds Childcare, OneFamily and Elucidat, Grace Eyre, Nando's

Financials

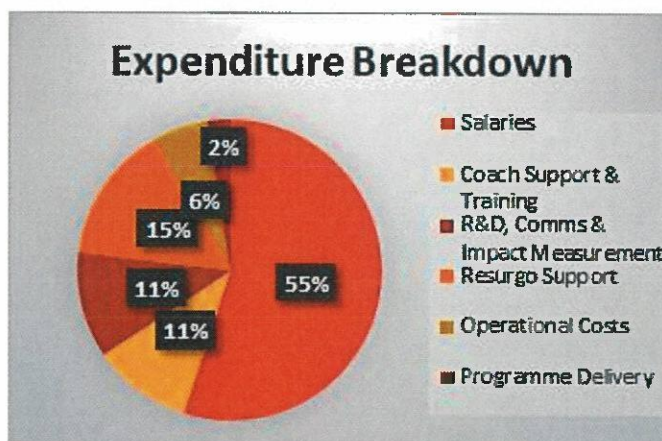
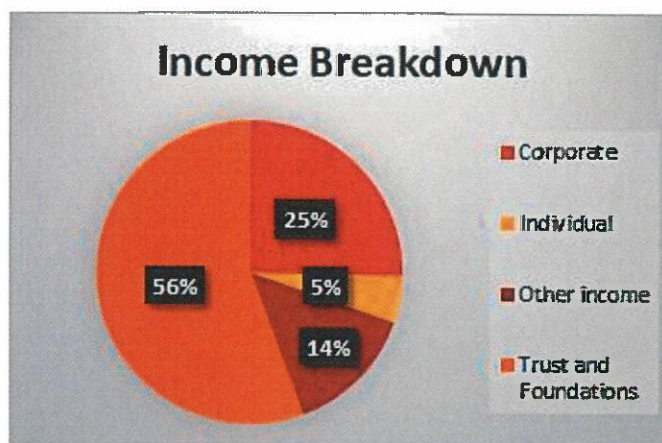
We are so grateful to all our financial supporters in helping us to achieve a total income of £141,903 last financial year.

Through the generosity of our funders, we have entered our 2023-2024 financial year in a stable position and continue to focus on longer-term partnerships.

Our total expenditure for 22-23 was £150,634. We are grateful to St Peter's Brighton, for their continued support in providing office and workshop space helping to keep our programme delivery costs low.

Salaries and investment in our coach team is our biggest investment but is fundamental to the impact of Spear on the lives of the trainees.

Support from Resurgo helps us to constantly evolve the Spear programme to meet an every-changing set of needs. They undertake significant research and development impacting both programme delivery and impact measurement which ensures Spear is having the greatest impact on the lives of our young people here in Brighton!





A New Chapter Beckons

As we move forward, the chapter ahead is one of hope, growth, and deeper impact. We invite you all to join us on this journey, to be a part of the stories yet to be written, and to witness firsthand the transformational power of empathy, opportunity, and collaboration.

Together, we can light up countless more futures, bringing dreams to life and inspiring a generation of change.

With heartfelt thanks and warm regards,

The Spear Brighton Team

Future Plans

The charity plans on continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Trustees' responsibilities in relation to the accounts

The Charities Act 2011 requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the board on.....16/3/24.....

Signed on behalf of the board of trustees

L Taylor (Trustee)

REPORT OF THE INDEPENDENT EXAMINER

TO THE TRUSTEES OF SPEAR BRIGHTON TRUST

I report to the trustees on my examination of the accounts of Spear Brighton Trust for the year ended 31 August 2023.

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 August 2023 which are set out on pages 8 to 9.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").


I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Mark Cummins FCCA FCIE
on behalf of TC Group
The Courtyard
Shoreham Road,
Upper Beeding, Steyning,
West Sussex
BN44 3TN

Dated: 18 March 2024



CHARITY COMMISSION
FOR ENGLAND AND WALES

Spear Brighton Trust

Charity number:
1179174

CC16a

Receipts and payments accounts

For the period
from

01/09/2022

To

31/08/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Designated funds to the nearest £	Total funds 2023 to the nearest £	Total funds 2022 to the nearest £
A1 Receipts					
Donations and legacies	141,903	-	-	141,903	183,032
Other	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	141,903	-	-	141,903	183,032
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	141,903	-	-	141,903	183,032
A3 Payments					
Fundraising	7,500	-	-	7,500	7,500
Charitable Activities	143,134	-	-	143,134	128,839
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	150,634	-	-	150,634	136,339
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	150,634	-	-	150,634	136,339
Net of receipts/(payments)	- 8,731	-	-	- 8,731	46,693
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	120,848	-	-	120,848	74,155
Cash funds this year end	112,117	-	-	112,117	120,848

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Designated funds to nearest £
B1 Cash funds	Current account	110,534	-	-
	Other	1,583	-	-
		-	-	-
		-	-	-
	Total cash funds	112,117	-	-
(agree balances with receipts and payments account(s))				


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	Trade creditors	Unrestricted		
	Accruals	Unrestricted		
		0		
		0		
		0		

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Leslie Taylor	16/3/24