

SALFORD SURVIVOR PROJECT
8th July 2022
ANNUAL TRUSTEE REPORT & ACCOUNTS

The Trustees Management Committee present their report for the year ended 8th July 2022.

Trustees

The trustee members who served on the Management Committee during the year were as follows:

Lorraine Salt - Chair

Chris Boden - Vice chair

Lisa Barton - Treasurer

SENIOR MANAGEMENT

The day-to-day duties are under the management of Jane Gregory.

Objectives and Activities

To relieve the physical and mental distress of women and men, who live, study or work in Salford and who have been subject to domestic abuse either at present or in the past by, the men or women with whom they are living or have lived with, the fathers or mothers of their children or any other member of their family, and their children who have been affected by domestic abuse particularly but not exclusively by:

- the provision of meeting places where such men and/or women and/or their children can gain support and advice for their problems created by such domestic abuse.
- assistance in obtaining medical care advice and treatment.
- support to help and encourage each victim and their children to determine their own future and to become self-reliant and self-empowered.
- to promote, encourage and undertake research into ways of preventing or relieving the suffering caused by physical, mental or sexual maltreatment and to print, publish, issue or circulate gratuitously or otherwise any report, periodicals, books, pamphlets, leaflets or other documents in order to educate the public in the problems of maltreated men, women and children.
- advancing the general public in matters relating to domestic abuse.
- to do all such other things as are necessary for the attainment of the above objects.

Salford Survivor Project

Who we are

Established in 2013 after the death of two local mothers, Salford Survivor Project became a registered charity in 2018 1179115. Over the years the project has grown from strength to strength helping thousands of families gain support and advice to overcome the challenges that they have faced due to domestic abuse and/or family abuse. Salford Survivor Project helps anyone affected by domestic or family abuse, including the survivors, their family and their friends. We support people through several projects and outreach, in a non-judgemental, confidential and non-pressurised way. We help when you need it and at your pace and choice. We aim to empower people who have been negatively affected by abuse. We help them recognise unhealthy behaviour and empower them to make positive change in their lives to live free from abuse and the effects it has on themselves and their families. Our aim is to raise awareness of abuse within our culture

and society and the mental health, drugs and alcohol abuse that couples with abuse as a coping mechanism to shroud the real issues of trauma a Survivor has endured.

Our commitment to our Clients

In the same way we make follow a similar process with our clients. Ensuring we understand what it is they need, what skills they have, what skills/needs would help them achieve their end goal. A client is told immediately that we have obligations to report any safeguarding concerns to our managers and sometimes to those in authority. We may have to do referrals or speak to the police on a 3rd party basis however the fact that they have come to us for help shows those in authority that they are reaching out to make positive changes in their lives for themselves and their children if they have any. As an organisation it is important we find a balance for the individual client and we always work at their pace, asking them what they want and showing them how they can achieve that, without telling them what needs to be done or what they must do. Experience tells us that this doesn't work. We also support them with working with outside agencies to ensure they are treated fairly and legally.

Inclusivity and Equality

Salford Survivor are dedicated to break the cycle of intrafamilial abuse. We work with anyone who has been affected by domestic or family abuse not just the victim themselves. This is far reaching and can be a parent, adult child, family member, close friend or work colleague. We also have an important role to play in ensuring diversity and equality are established within the organisation and our community and culture for all men, women and children. We understand that support is less accessible within our society due to racism, homophobia and disability and our objective is working towards safe and inclusive spaces. We work closely with other organisations following their lead such as Salford City Council, SafeLives, Women's Aid and Paladin. We work with and represent a diverse group of clients across Greater Manchester and support thousands of men, women and children to live free from abuse. We value the voices of survivors of abuse and their experiences around diversity and the approach of other organisations using our voice to echo their voice where change is needed or where it is working well.

Appointment, Induction and Training of Trustees

All members of the Board of Trustees give their time voluntarily and receive no benefits from the charity.

Further trustees will be recruited to fill in gaps in experience and knowledge to bring a stated benefit to the charity.

Investment and Reserves Policy

The Board of Trustees have examined the charity's need to build a financial reserve and a policy is being developed. This was hindered due to the national lockdown and Covid Crisis.

Risk Review The trustees have assessed the major risks to which the charity is exposed, in those relating to the operations of the charity, the safety of its volunteers and the finance of the organisation and are satisfied that the procedures and systems are in place to mitigate the charity's exposure to risks. Volunteers' safety has been reviewed throughout the year and all volunteers are given Safeguarding Training, Domestic Abuse and Sexual Abuse training, Lone Worker training and Health and Safety Training. Our aim is to follow the Salford Safeguarding Standards and to follow government guidelines and safety measures to ensure the safety of all.

Policies in place include

Bullying and Harrassment Policy	Counselling Policy	Data Protection and GDPR
Equality and Diversity Policy	Health and Safety at Work Policy	Safeguarding Adults
Safeguarding Children and Young People	Volunteer Policy	

Salford Survivor Volunteers are still conscious of safety for themselves and others and continue to follow government guidelines regarding Covid safety and PPE wearing and any other transmittable infection.

Review of Progress and Achievements

The Board of Trustees are excited about future plans of the charity and acknowledge that the achievements of the past year surpassed what they had initially expected. We have 3 arms to our service.

Emotional Support and Crisis Support

This part of the service is extensively run via our helpline service which is manned 7 days a week 10am till 10pm by trained domestic abuse advisors with lived experience of abuse. Sometimes all somebody needs in validation and a listening ear. We speak to people who are going through abuse in the present or who have left an abusive relationship 10 years ago. It is a point of call for those needing crisis intervention and regular support for those affected by the abuse they have endured.

We also have a Facebook page which is manned 7 days a week until from 8am till 12 midnight everyday. Speaking to and advising anyone who messages in.

For those needing crisis intervention we liaise with local services and refuges to ensure a persons needs are met more quickly. We continue to support anyone who is in a refuge as this is a time, when isolated and away from family and friend support, they may return to the abuser. This part of the service is run by 3 trained IDVAs and telephone support, Domestic abuse advisors and over seen by our CEO and Trustee Chris Boden Safeguarding Trainer.

Our team provide a Duty Manager for Crisis Intervention 7 days a week so no one has to wait till a Monday morning to get the emergency help they need. Crisis intervention may also include arranging a food parcel, clothing, transportation or bus fare. It may also include attending a police station with a client who is anxious. The hospital with someone who is injured or the rape crisis centre to be examined. It may also be ringing the police ourselves to disclose what we are witnessing or hearing or that someone is in danger or a danger to themselves.

We offer an emergency Legal advice service for those wishing to take out court orders including Child Arrangement Orders, Non Molestation Orders and Prohibited Steps Orders for free and this is overseen by qualified Solicitors and Barristers who work in family law. We also signpost our clients to local Family Law

Services.

FACE to FACE Emotional Support and Advice.

We offer drop ins 3 times a week for anyone wanting to attend a local centre to receive advice and support. Here those affected by abuse can meet an advisor face to face who will validate their feelings and support them to make decisions that they want to take.

We work alongside the client to liaise with other services and attend appointments with them if needed. Each client has a case file and we gather information that may help us help them or that may be needed in the future if they choose to prosecute their abuser.

We find out what their needs are and what they themselves want from their experience with ourselves. We never tell them what to do or judge them. Our job is to give them options and choices and support them in those choices.

Outreach Service and Community HUB

The hub and shop are run by a dedicated team of 4 volunteers with an Outreach manager overseeing the sourcing of items and delivery to clients and a Community hub manager ensuring the shop and hub is operating to its best. The hub is used for various needs is where people can meet up and have a chat and brew. It's a safe space for those wanting support on a low level. It is open 3 days a week and we also sell items donated to us to raise funds for the project.

The outreach support teamwork from here and it is sometimes used for Crisis support. We have 9k followers on Facebook so anyone needing larger household items we source them through asking on our page and then arrange free transportation of the items to the client. This will also include helping people with practical items, we source and offer, food, clothing, furniture, nappies and toiletries. We use our partnerships, other agencies and connections within the community to ensure help is given immediately for those in need. The shop is also a place where a family can visit and choose their own items of clothing, toiletries, food and toiletries, allowing them to choose what they want rather than be given random items. All items are given free of charge. The shop is also used to raise funds for the project.

The shop is a great way of recycling items locally that people do not need or want. We also work with local organisations and businesses we are open to ensure that items which would have been thrown away are reused. We are dedicated to helping and sustaining the environment.

The hope is that we will develop further relationships within the area including those who are lonely, vulnerable, families and those affected by domestic and/or family abuse. For us this will give back to the community that has helped us at the same time as spreading awareness of abuse and the services and help available to those in need.

The development of the community hub will ensure those within the community can become involved with the project and in turn we can raise awareness of the complexities of abuse. The hub is open to anyone and is a tool to help, support and tackle loneliness, especially after Covid. We encourage men, women and children to become involved in our project.

Empowerment Projects

Our training and Empowerment courses are both for staff and service users.

We offer a number of different projects to help empower those who have been affected by abuse to make lasting positive changes to their relationships and lives. These courses highlight abuse, abusers, coping strategies, healthy relationships and boundary settings. We work with clients at different levels and their own pace to ensure they are getting what they need from our service.

It is user led and we have had great success with our courses. Courses include:-

Emerge Free is a 12-week course for 3 hours a week face to face and helps women to develop understanding of their acceptance of abuse and empower them to take responsibility for their lives going forward. It looks at societies, culture and our own views of women and their role. How our childhood beliefs shape us. We develop boundary settings and how to work through negative thoughts and our past experiences to overcome how they make us feel. The last four weeks concentrates on their future and the skills they have brought to the course is developed further by the group organising a project/event of their choice.

The Freedom Programme written by Pat Craven is a weekly 3-hour face to face course that helps the participants recognise abuse and the different types of abusers. The people who join can drop in at any point during the weeks as it is a rolling programme. Refreshments and bus fares provided, and the women feel safe sharing their experiences and have light bulb moments all the time, Including the facilitators

Access to the courses

The courses we offer are predominantly faced to face with the option of meeting online when needed. In addition, we offer training and workshops to businesses and organisations. We are currently awaiting CPD accreditation for some of our courses.

Supporting our Community and Impact

The whole ethos around the project is to make long lasting change for our community. The project encourages well being and positive changes for individuals to recognise issues that are holding them back and to give them the skills and knowledge to make positive changes to their lives, their families and their community.

We are well known within the City of Salford as a charity that works alongside other services and charitable organisations. We have a Facebook following of 9k and use our social media presence to help those in most need through fundraising and sourcing essential items. In addition, we promote other community based projects via our following. The impact of this is greater awareness of abuse and hopefully societal values and beliefs changing.

Domestic and family abuse and the trauma that comes with that means that victims/survivors of abuse are more likely to use the Civil justice system, Criminal Justice System, Social Care, Mental Health Services, Drugs and Alcohol Services and the NHS. Statistics show that they are more likely to be further victims of abuse and that their children are more likely to be victims or perpetrators. The trauma the family suffer can lead to low employment, poverty and lack of motivation, all impacting the next generation within that family. Our project is invaluable in helping break the cycle and improving lives.

Once healed a person is more confident, assertive and balanced, our research shows that more than 80% of the women who have attended our courses go on to paid or unpaid work within 12 months or further education. Many volunteering within the community and giving back.

PARTNERSHIPS

We work alongside other key community agencies. We follow Salford City Councils Safeguarding standards which has helped us develop our policies, practices and procedures. All safeguarding concerns are passed to the relevant Council department with regular referrals to Salford City council and MARAC. We work closely with Safelives to ensure our training, best practices and development for our staff. Key partners within Salford were developed through the Salford Covid Mutual Aid Coalition and include Community Pride, Visit from the Stork, Salford Step into Action, Salford Soul Sisters, Voice Box, Broughton Flood Group, Coffee for Craig, Antz and the Love Café.

Other agencies we work with include Manchester Metropolitan University Law department, KHF Solicitors,

Safety for Sisters, Victory Outreach, Broughton Trust, Salford Womens Aid, Salford Foundation, The Freedom Programme, Manchester Womens Aid, TDAS, Talk Listen and Change, The Harbour Project, Salford Food Bank, Church Action on Poverty, Salford Womens Centre and Humankind. We are also supported by Salford Unemployed Resource centre and local housing associations such as City West and Pendleton Together who allow us to use their facilities to provide drop ins and courses. We also work closely with local schools and attend meetings for DSLs Core Group training to highlight the effects of domestic abuse on children and Teen abuse.

Highlights of the year

We helped over 2500 people in the last year. We provided presents, Christmas dinner and happy smiles for over 300 children. Given out over 200 food parcels and 300 clothing grants for our community clothing shop.

Nominated for Charity of the Year award

CEO Wins Pride of Manchester – Regional Pride of Britain



Principal Funding

The main sources of funding were through grants from The Big Give Match Fund, Heinz, Anna & Carol Kroch Foundation, Community Pride, Salford CVS, Sponsorship, Fundraising and donations. A large part of our fundraising were for three families whose loved ones lost their lives and was solely for their use.

Financial Review

2021 to 2022 was our fourth financial year and the funding was used for a number of projects that continued into the following financial year and was managed professionally and reviewed on a monthly basis. The charity is in a fair financial position with no debts and relatively minimal overheads. We have prioritised funding for the future to bring together our future plans.

Plans for Future Periods

The Charities aim for the coming year is to continue to expand the current projects and increase the number of volunteers to allow the helpline to be manned 7 days a week and drop ins to be daily and one evening per week. The aim is gain funding to employ staff members via the volunteer pool as they are the most valuable assets to the charity. In addition, the Community shop is to be promoted to ensure those needing items of clothing, basic needs and small household items, can choose their own, giving them their self-respect. Volunteers can train in retail and gain further skills for employment.

Develop and establish regular recruitment of volunteers.

Gain business support to write a business plan to help develop monitoring.

Develop concise training avenue for Trustees.

Recruit members of staff.

Develop and expand the phonenumber to ensure enough volunteers to take the demand of calls which are increasing weekly.

Expand the community hub to deliver training both day and evening for volunteers and service users. The Hub is based at M30 7HZ

Provide 4x weekly drop ins for support and guidance, 3 in the day in different locations and one central of an evening for those who work. Locations will be near Salford Shopping Centre as extremely accessible, Little Hulton and Walkden and Eccles. All locations can be accessible from different parts of the city.

Develop workshops for schools and colleges promoting healthy relationships and raising awareness of gender-based violence.

Develop skills training and CPD training for volunteers and service users to promote their ability to gain long-term, well-paid employment. In addition, the courses to be outsourced to schools, colleges and employers to help them recognise and tackle the effects of abuse. Having run training for the past 4 years and seen the successful changes within not only our clients, many of whom go on to paid employment or volunteer work, some with ourselves and with a success rate of 78% of clients not returning to their abusers, we know our approach works.

Develop and promote two new projects.

Regans Rights – this is a new project due to start September for a group of 12 to 15 young adult females who want to be ambassadors in their school or colleges to understand what Gender Based Violence is and the impact of domestic abuse. This is seen as an early intervention project as figures show that Teen abuse is rising and gender-based violence is still not seen as an issue

The Becca Project – a new project offering workshops to schools developing pupil understanding of intrafamilial abuse and gender-based violence. Workshops include lived experience talks by former clients and volunteers. We developed these workshops after running successful workshops at Safeguarding

conferences, for teachers in schools and a number of Pupil Referral Units in Manchester.

Some of the workshops on offer below

Teen abuse	Living in a house with Domestic abuse
Victim blaming	Self-Care
Myths, Beliefs and Attitudes of Teens	What is abuse?
Overcoming Negative thoughts	Sexual harm
Trauma	Breaking the cycle of Abuse
Childhood beliefs shape adult experiences	Societies view of children
Reducing Self blame	What is Gender Based Violence?
Abuse, mental health, drugs & alcohol	Social media and Teen abuse
Coercive control	The voice of lived experience

Independent Examiners

MS M Davies
17 Church Street
Manchester M43 7BR

Legal Status

Salford Survivor Project is a registered Charity with the Charity Commission. Its Trust Deed governs it and was adopted in July 2018.

Exemptions from Disclosure

As a domestic abuse and family abuse charity the personal details of our trustees are held confidentially to protect them and our service users.

Declarations

The company has taken advantage of the 'small companies exemption' in preparing the report above. The trustees declare that they approved the trustees report above.

Signed on behalf of the charity's trustees.

Signature:



Full Name: Lisa Barton

Lorraine Salt

Position: Treasurer

Chair

Date: 15/07/2022

15/7/2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Salford Survivor Project

No (if any)
1179115

Receipts and payments accounts

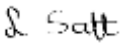
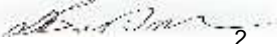
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For the period from	Period start date	To	Period end date
	09/07/2021		08/07/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	5,033	22,245	-	27,278	-
Donations	7,624	-	-	7,624	-
Fundraising	17,981	9,302	-	27,283	-
Cash from last year	13,443	-	-	13,443	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	44,081	31,547	-	75,628	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	44,081	31,547	-	75,628	-
A3 Payments					
FUNDRAISING	2,928	-	-	2,928	-
DELIVERY OF SERVICE	16,001	10,120	-	26,121	-
RUNNING OF OFFICE	5,846	700	-	6,546	-
TRAINING	4,814	-	-	4,814	-
VOLUNTEERS	5,731	500	-	6,231	-
WELLBEING OF CLIENTS	8,260	6,925	-	15,185	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	43,580	18,245	-	61,825	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	43,580	18,245	-	61,825	-
Net of receipts/(payments)	13,803	-	-	13,803	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	13,443	-	-	13,443	-
Cash funds this year end	5,000	8,803	-	13,803	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Money at bank	-	-	-
		-	-	-
		-	-	-
	Total cash funds	5,000	8,803	
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Lorraine Salt	15th July 2022	
		Lisa Barton	15th July 2022	



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Salford Survivor Project

On accounts for the year
ended

8th July 2022

Charity no
(if any)

1179115

Set out on pages

1 & 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 08/07/2020

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

M Davies

Date:

15/07/2022

Name:

M Davies

Relevant professional
qualification(s) or body
(if any):

AAT Level 3 Financial Accounting

Address:

17 Church Street

Manchester M43 7BR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.