ACTIVE OXFORDSHIRE

England & Wales · Charity number 1179040

Details

Status	Registered
Legal form	CIO
Registered	2018-07-03
Register	View on the Charity Commission register

Contact

Address	Active Oxfordshire 5000 John Smith Drive Oxford Business Park Oxford OX4 2BH
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Activities

Objects: THE OBJECTS OF THE CIO ARE FOR THE PUBLIC BENEFIT TO PROMOTE COMMUNITY PARTICIPATION IN SPORT AND HEALTHY RECREATION FOR THE BENEFITS OF THE INHABITANTS OF OXFORDSHIRE IN PARTICULAR BY:3.1 WORKING WITH AND THROUGH LOCAL AGENCIES TO INCREASE LEVELS OF PARTICIPATION IN SPORT AND PHYSICAL ACTIVITY;3.2 PROMOTING AND PROVIDING PROGRAMMES AND SERVICES FOR SPORT, RECREATION, PHYSICAL ACTIVITY, INFORMATION EDUCATION AND OTHER LEISURE TIME OCCUPATION FOR HEALTHY RECREATION;3.3 PROMOTING AND PROVIDING FACILITIES AND SERVICES FOR RECREATIONAL, SPORTING OR OTHER LEISURE TIME OCCUPATION IN THE INTERESTS OF SOCIAL WELFARE FOR THE PUBLIC AT LARGE OR THOSE WHO BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABLEMENT, FINANCIAL HARDSHIP OR SOCIAL AND ECONOMIC CIRCUMSTANCES, HAVE NEED OF SUCH FACILITIES AND SERVICES;3.4 THE IMPROVEMENT AND PRESERVATION OF GOOD HEALTH AND WELL-BEING THROUGH PARTICIPATION IN HEALTHY RECREATION; 3.5 PROMOTING AND PROVIDING EDUCATION, TRAINING AND COACHING COURSES WHICH PROMOTE PHYSICAL HEALTH AND FITNESS;3.6 FACILITATING AND PROVIDING IMPACT EVALUATION, PERFORMANCE MEASUREMENT AND RELATED INTELLIGENCE FOR PUBLIC BENEFIT IN THE CONTEXT OF SPORT, RECREATION, PHYSICAL ACTIVITY AND WIDER HEALTH AND WELL-BEING.

Activities: Active Oxfordshire is working together with partners to create active and healthy communities across Oxfordshire. Our focus is on reducing inactivity levels and making sport and physical activity and sport

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part of everyone's lives in Oxfordshire.

Classification

- **How:** Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes
- **Who:** The General Public/mankind

Geography

- Oxfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,139,931	£2,016,970	£682,242	17
2024-03-31	£1,430,567	£1,238,878	£559,281	16
2023-03-31	£1,262,864	£1,187,134	£367,592	12
2022-03-31	£1,142,893	£1,197,746	£291,862	11
2021-03-31	£922,911	£872,539	£346,715	10

Trustees

Name	Role	Appointed
Kate Longworth	Chair	2019-12-01
Amanda Pearce Higgins		2018-12-12
Claire Ferens		2024-12-11
Dean Woodman		2019-09-30
Donna Husband		2024-12-11
Kenny Shek		2025-03-20
Nathan Matthews-Tree		2024-09-18
Sarah Magill		2022-09-15
Timothy Hamp		2020-07-31
Valerie Messenger		2022-09-15

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ACTIVE OXFORDSHIRE

England & Wales - Charity number 1179040

Accounts

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

REGISTERED COMPANY NUMBER: CE014539 (England and Wales)
REGISTERED CHARITY NUMBER: 1179040

TRUSTEES' REPORT AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2025

FOR

ACTIVE OXFORDSHIRE

Richardson Jones
Chartered Accountants &
Registered Auditors
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

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ACTIVE OXFORDSHIRE

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

	Page
Reference and Administrative Details	1
Trustees' Report	2 to 13
Statement of Trustees' Responsibilities	14
Report of the Independent Auditors	15 to 16
Statement of Financial Activities	17
Balance Sheet	18
Cash Flow Statement	19
Notes to the Cash Flow Statement	20
Notes to the Financial Statements	21 to 28
Detailed Statement of Financial Activities	29

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ACTIVE OXFORDSHIRE

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES	K Longworth (Chair of Trustees) A Pearce Higgins (Chair of FA Committee) Y Rees (resigned 14.04.25) D Woodham (Vice-Chair) V Messenger (Senior Independent Director) T Hamp S Magill C Davis N Matthews-Tree (appointed 18.09.24) D Husband (appointed 11.12.24) C Ferens (appointed 11.12.24) K Shek (appointed 20.03.25)
REGISTERED OFFICE	Marlborough House 69 High Street Kidlington Oxfordshire OX5 2DN
REGISTERED COMPANY NUMBER	CE014539 (England and Wales)
REGISTERED CHARITY NUMBER	1179040
INDEPENDENT AUDITORS	Richardson Jones Chartered Accountants & Registered Auditors Mercury House 19-21 Chapel Street Marlow Buckinghamshire SL7 3HN
BANKERS	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
CHIEF EXECUTIVE OFFICER	J Lenthall

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ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2025

Introduction
The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

Active Oxfordshire was formed and started activities in July 2018, taking over the operations and activities of Oxfordshire Sport and Physical Activity (OXSPA) which had previously been hosted by Oxford City Council (OCC). This followed an extensive transformation process and governance review driven internally with the support of Sport England, the organisation's principal funder.

Trustees of the charity
There were 12 Trustees in post as at 31 March 2025. The Trustees who have served during the year and since the year end were as follows:

K Longworth (Chair of Trustees)
A Pearce Higgins (Chair of FA Committee)
D Woodham (Vice Chair)
V Messenger (Senior Independent Director)
T Hamp
S Magill
C Davis
N Matthews-Tree
D Husband (Appointed 11.12.2024)
C Ferens (Appointed 11.12.2024)
K Shek (Appointed 20.03.2025)
Y Rees (Resigned 14.04.25)

During 2024-25 there was 1 Associate Trustees as follows:

R Coles

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ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2025

OBJECTIVES AND ACTIVITIES
Objectives and aims

We are delighted to share with you the impact that Active Oxfordshire has achieved in 2024-25. Working as part of a whole system to tackle inequalities and increase activity levels, we have supported over 20,000 residents facing the greatest barriers to activity - a record for us as an Active Partnership.

We have played a leading role in Oxfordshire's whole system approach to activity which has achieved national recognition; in 2024, our collective system wide efforts were nominated for a prestigious Health Service Journal (HSJ) Award. For the first time, we have been able to provide targeted support to increase activity levels across the full life course, thanks to new funding for maternity and early years provision.

In the year that Oxfordshire has become a Marmot Place, we are working harder than ever to tackle our county's extreme inequalities. We are focusing on where the need is greatest to achieve the biggest impact for our residents, and as always, our communities are in the lead when it comes to creating change. Our community-led approach has been significantly boosted by **Sport England's Place Universal Offer Funding**, which is set to create a real step change in how we work together to challenge systemic inequalities and get more people active. This new funding has also enabled us to strengthen strategic leadership and capacity within our Healthy Active Neighbourhoods team, so that we can build on the excellent work already underway to increase activity levels in highest priority areas.

In 2024-25, YouMove and Move Together continued to create significant impact, with over 15,000 residents at highest risk of inactivity supported to increase activity levels and improve their health and well-being through both programmes. Thanks to our high-quality evaluation, we have been able to clearly evidence the impact that our activity programmes have had on reducing pressure on health services and creating outstanding value, at a time when national health services are facing unprecedented pressures. In November 2024, we were able to bring together national and local senior leaders, alongside Dr Jeanelle de Gruchy, Deputy Chief Medical Officer for a "Prevention First" event in Oxford, where we launched a new report outlining the significant benefit that our activity programmes have on reducing pressure on health services and helping residents to prevent and manage their health conditions.

We have seen over 1,350 residents increase walking and wheeling thanks to Year Two of Oxfordshire County Council's Community Outreach Active Travel funding, and Opening School Facilities funding has transformed the way that schools across the county approach physical activity, with 9,881 children reached since funding launched in 2023.

Thanks to the ongoing work of our Safeguarding and Welfare Manager and Access Sport Oxfordshire Manager, we have supported and upskilled clubs, parents, coaches and volunteers to create safer and more inclusive sport and activity spaces for our local residents.

In 2025, we undertook a review of our capacity as an organisation, particularly given significant growth over the past three years. As a result, we now have increased capacity within our operations and administration functions, which is already proving highly beneficial in terms of improved efficiencies across the organisation. We are also operating within a period of significant change, particularly linked to Local Government Reorganisation, and the 2025 restructure will ensure that we have enough capacity to respond to and plan for changes ahead.

As always, our Equity, Diversity and Inclusion (EDI) work continues to underpin everything that we do, from our internal recruitment, onboarding and culture to external programme delivery and development. In 2024, we were awarded a Silver Award from national charity Autistica for our focus on creating neuroinclusive cultures in the workplace.

We would like to extend our sincere thanks to our main funders Sport England, Oxfordshire County Council Public Health and Buckinghamshire, Oxfordshire and Berkshire West (BOB) Integrated Care Board, as well as local city and district councils, Oxfordshire Home Starts, Oxford Community Action and the Active Partnerships National Organisation for making this work possible. We would also like to thank our patrons Lam Joar, Shaista Aziz, Sir Muir Gray, and Richard Venables, and of course our staff team, trustees, and Active Ambassadors for their ongoing dedication to increasing activity and tackling inequalities.

There is so much more to do to tackle Oxfordshire's extreme inequalities head on and the level of need remains significant across the county. But 2024-25 has been a real celebration of what is possible when we work together and showcases the transformative impact of activity on local residents' health and wellbeing.

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ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2025

Objectives and aims
The objects of the Charitable Incorporated Organisation (CIO) are for the public benefit to promote community participation in sport and healthy recreation for the benefits of the inhabitants of Oxfordshire.

Active Oxfordshire aims to fulfil its stated objectives by:
- working with and through local agencies to increase levels of participation in sport and physical activity.
- promoting and providing programmes and services for sport, recreation, physical activity, informal education and other leisure time occupation for healthy recreation.
- promoting and providing facilities and services for recreational, sporting or other leisure time occupation in the interests of social welfare for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances, have need of such facilities and services.
- the improvement and preservation of good health and well-being through participation in healthy recreation.
- promoting and providing education, training and coaching courses which promote physical health and fitness.
- facilitating and providing impact evaluation, performance measurement, and related intelligence for public benefit in the context of sport, recreation, physical activity and wider health and well-being.

Significant activities
During 2024-25, Active Oxfordshire received **£2.1m** in income, to fight inactivity and tackle inequality across the county. This was invested in the following projects:

1. School Games
Active Oxfordshire has continued its work to tackle the systemic inequalities facing our county's young people by using extensive data and insight to review the traditional offer of Oxfordshire's School Games. We have taken the learnings from previous years to refine what we deliver to pupils across the county. Our focus on mental health will grow, with more Stress Buster events and expansion to more year groups. We will continue our close work with district councils and YouMove activators to provide teenage girls with the chance to participate in new activities and empower them through Youth Voice. We intend to grow our leadership pathway, adding to our successful Year 9 Girls Coach Academy by expanding into more year groups and accommodating more students.

2. YouMove
YouMove provides low cost and free activities for families with children on free school meals as well as children who are facing significant challenges including refugees, asylum seekers, or children in/on the edge of care. Since launching in 2022, YouMove now has over 13,000 residents signed up and reaches almost 30% of all children in receipt of free school meals in Oxfordshire. YouMove plays a key role in helping families access a whole range of activities including football, cricket, boxing, dip and climb, swimming, dance and so much more. YouMove is co-ordinated by Active Oxfordshire and delivered by activators based in Oxfordshire's city and district councils. In 2024, YouMove was expanded to include a targeted offer to increase activity levels for early years, working together with Home Starts across Oxfordshire and city and district councils.

3. Move Together
Move Together provides a pathway for people across Oxfordshire with long-term health conditions, mental health issues, those at risk of falls and those struggling with pain to become more active. In 2024, Move Together was expanded to include a targeted maternity offer, helping pregnant and post-natal women to stay active during and after pregnancy. Move Together provides personalised support that is tailored to each individual, helping them to make long term changes to living a more active life. A district coordinator assesses participants' needs and provides physical activity advice, signposting to home activity support, digital options, community activities, and specialist exercise interventions. Move Together is also co-ordinated by Active Oxfordshire and delivered by Move Together coordinators in city and district councils across the county.

4. Active Travel
We were delighted to receive continued investment from Oxfordshire County Council in 2024-25 to manage the Community Outreach Active Travel fund over three years. The aim of the programme is to support local residents from priority neighbourhoods and specified market towns to travel more actively to work, school and in their daily lives. The programme is designed to work with local community groups, charities and organisations to build long-lasting, healthy alternatives to traditional travel so that as many people as possible can enjoy active healthy lifestyles.

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5. Physical Activity Clinical Champion (PACC)
Physical Activity has a key role in reducing the symptoms and health care costs associated with many long-term conditions. The PACC programme is a free, evidence-based clinician-led training programme aimed at increasing knowledge and skills of healthcare professionals to have more effective conversations about physical activity with their patients. Active Oxfordshire's place-based PACC is responsible for delivering the training package to health care professionals across primary & secondary care in Oxfordshire. To date, over 900 healthcare professionals have been trained, with evaluation showing that 100% of attendees reported feeling more motivated, confident, and better equipped to promote physical activity to their patients.

6. Access Sport Oxfordshire
In April 2022, we launched Access Sport Oxfordshire, a new countywide inclusive sports programme in partnership with Access Sport and with generous support from Mark Beard, High Sheriff of Oxfordshire 2022-23. This programme continues to go from strength to strength and aligns well with the work of our Safeguarding and Welfare Manager to create safe and inclusive cultures in sport and activity for Oxfordshire. It is designed to specifically improve access to sport for disabled children and for children and young people within diverse ethnic communities as well as training up a new generation of sports leaders to diversify the workforce and support clubs to become more inclusive.

7. Opening School Facilities
Funded by the Department for Education, Opening School Facilities work is managed by North Oxfordshire School Sport Partnership together with Active Oxfordshire, schools, and district councils. Funding is provided for schools to open facilities outside of the school day and support schools to increase activity, particularly for children with special educational needs and disabilities (SEND). Since this funding launched in 2023, 9,881 children and 1,555 community residents have benefited.

8. Safeguarding and Welfare
Our Safeguarding and Welfare Manager joined Active Oxfordshire in December 2023 and is part of a national network of Sport Welfare Officers working across England to create safe, welcoming, and inclusive cultures in sport and activity. The safeguarding and welfare support provided in Oxfordshire includes training, upskilling and raising awareness on different issues which may impact their club members and volunteers. As part of this vital work, over 100 coaches, young leaders, parents and volunteers from over 15 clubs, schools and young leader programmes have been supported to create safer and more inclusive environments.

9. Oxfordshire on the Move
Oxfordshire on the Move is now firmly embedded within the county as a key movement for networking, connections, and action. Two face to face events are organised each year to bring partners together, as well as working groups continuing action throughout the year. There are now more than 130 organisations across 12 different sectors involved, all working together towards four collective ambitions. This has helped to enable and inspire collective action, with partners meeting for the first time and helping to get more children swimming, establish new bike libraries, share vital learnings, and launch new campaigns. Oxfordshire on the Move is coordinated by Active Oxfordshire but increasingly partners are taking more of a lead, particularly in newly established thematic working groups.

Oxfordshire on the Move's ambitions:

- We want every child facing barriers to activity to learn to swim, ride a bike safely and have 60 active minutes per day.
- We want older people and those with long term health conditions to live well by moving more.
- We want to increase activity levels in priority neighbourhoods to level the playing field and help create healthy places to live.
- We want everyone to realise the critical importance of being active for their mental health and wellbeing.

Public benefit
Active Oxfordshire produces an annual Impact Report, which is now produced in video format and launched in September 2025 covering the 2024-25 financial year. This video, which is available on the website, sets out the main activities undertaken to further the charity's purpose to provide public benefit given the nature and extent of funding and the Trustees always have regard for Charity Commission guidance on public benefit.

In 2024-25 our strategic priorities set out how we work to achieve maximum impact and long-term change. Our three key priorities are Healthy Active Children, Healthy Active Adults and Healthy Active Neighbourhoods.

Social investments
We continue to adjust our office space to ensure it supports a diverse team, and we have a hybrid working practice in place for all employees. Sharing the office space with the Emergency Nutrition Network continues to work well and enables us to reduce costs.

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OBJECTIVES AND ACTIVITIES

Grant-making

All grant making always follows Sport England requirements and conditions and is subject to separate reconciliations and reporting through the 12-month period. Funding from Oxfordshire County Council through Active Oxfordshire to local authorities is similarly controlled and subject to separate management arrangements and service level agreements.

Volunteers

Active Oxfordshire does not deploy volunteers in support of its work.

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2025

STRATEGIC REPORT
Achievements and performance

During 2024-25, Active Oxfordshire worked with partners to support in excess of 20,000 Oxfordshire residents in most need to increase their activity levels. This is a record number for us as an Active Partnership. Thanks to increased funding from BOB Integrated Care Board, Oxfordshire County Council Public Health and city and district councils, we were able to expand YouMove and Move Together to include early years and maternity activity support. This means that for the first time ever, we can support Oxfordshire residents through the whole life course to give them the best possible chance to lead a healthy, active life.

In summary - our headline impact:

- We supported over 20,000 **Oxfordshire residents in greatest need** to move more and improve their health and wellbeing.
- In April 2025 we were awarded **£630,000 of "Place Universal Offer" funding from Sport England** to build on targeted, place-based work to tackle inequalities and increase activity levels.
- Move Together received **1,932 referrals with 64% of participants** increasing their activity levels by an average of 3,900 steps per day at a moderate pace.
- YouMove has now reached **13,911 residents from 3,911 families**, with 52% of adults increasing activity levels by an average of 70 minutes a week and 48% of children increasing activity levels by an average of 153 minutes per week.
- We have worked together with Oxfordshire County Council to distribute Community Outreach Active Travel funding to local charities and community groups to help more residents walk, wheel, and increase healthy behaviours. In 2024-25, over 1,350 residents were supported to increase active travel, with 71% of funds directed to highest priority areas of the county.
- Opening School Facilities funding, led by North Oxfordshire School Sport Partnership, has now reached **9,881 children and 1,555 community residents** since funding was launched in 2023.

Charitable Activities and Outcomes
Active Oxfordshire's activities focussed around three strategic priorities:

Healthy Active Children
1. Low-income families through a countywide programme, **YouMove.**
2. Improving access to sport for disabled children and within ethnic communities through **Access Sport Oxfordshire.**
3. Providing opportunities for teenage girls to be active based on their own feedback and insights.
4. Improving mental health and wellbeing through physical activity interventions focussed on teenagers.

Healthy Active Adults
1. Focussing on adults with long-term health conditions to help them find a pathway to physical activity through **Move Together.**
2. Improving strength and balance through regular activity for people at risk of falls.
3. Improving mental health and wellbeing for vulnerable adults via **Move Together** and by upskilling the local workforce.
4. Providing an extensive range of activities for adults with disabilities.

Healthy Active Neighbourhoods
1. Enabling active travel by promoting walking, wheeling, and cycling as part of Oxfordshire County Council's Community Outreach **Active Travel programme.**
2. Co-production with priority neighbourhoods and launching Active Neighbourhood Scans.
3. Increasing access to green spaces through community led ideas following Active Neighbourhood Scans.

Across Active Oxfordshire's programmes, here are some of the highlights achieved during 2024-5:

<u>You Move</u>
- 13,911 individuals from 3,911 families are now registered for YouMove.
- 52% of adults have increased activity levels by an average of 70 minutes per week, and 48% of children have increased their activity levels by an average of 153 minutes per week.
- Thanks to YouMove's support and activity offers, we have seen a 30% decrease in adults classed as inactive and a 53% decrease in children classed as inactive.
- 33% of children who registered in 2024-25 report having a disability.
- YouMove achieved a Social Value Gain of £1,272,054 across those participants who joined the programme in 2024-25. This is a return on investment, across the total project costs, of £2.76 for every pound invested in the YouMove programme.

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

Access Sport Oxfordshire
- A total of 1253 individuals were reached via training, inclusive event days & regular club sessions, with 264 sessions of physical activity delivered.
- 15 community sports clubs supported.
- 5 Disability Inclusion in Sport trainings took place. 50 young people have been upskilled who are now delivering coaching to children in community clubs and primary schools in Blackbird Leys, Rose Hill, and East Oxford.
- Our 4 inclusive events were attended by 267 disabled participants.

School Games
In 2024-25, our School Games initiatives reached over 350 secondary school pupils across the county, allowing them opportunities to learn and develop various skills. Our Stress Buster days equipped more than 70 Year 11s with techniques to cope with exam stress. Over 100 Year 9 girls developed key leadership skills through our Girls Coach Academy, and 150 Year 7 girls were empowered to take part in new activities as part of the Elevate programme. Feedback was very positive from the students who took part, with one saying, "I love the programme and have learnt lots of new skills." Teachers also noticed the impact, for example one said "They are known to be a low ability or low self-esteem group, but all 30 girls took part each week and really enjoyed the sessions."

Move Together
- 1,932 referrals of which 91% have at least one long-term health condition.
- 79% of participants were classed as inactive (doing less than 30 minutes of exercise per week).
- 64% of participants have increased their activity levels by an average of 3,900 steps per day.
- Nearly 70% of participants from Cherwell District who were completely inactive at initial assessment, and achieved behavioural change and activity level increases thanks to support from Move Together, had sustained this activity for at least 9 months.

Move Together has also helped to reduce the burden on the NHS, with 43% fewer GP appointments in the 4 weeks prior to participants' 3-month reviews and 22% reduction in 111/out of hours demand. Move Together created an overall social value gain of £1,446,600.

Opening School Facilities
The Opening School Facilities programme is a 3-year investment from the Department for Education, led by North Oxfordshire School Sport Partnership, working with schools, district councils, Active Oxfordshire, the Active Partnerships national team, and many other partners.

Since funding launched in 2023, Opening School Facilities has created significant impact in increasing activity within schools and local communities by supporting schools to open and improve their facilities.

- In total over three years, £666,500 was invested into projects to improve or open school facilities.
- 51 schools have taken part - 25% of which are in priority neighbourhoods.
- 24% of children are from a diverse ethnic community and 26% are children with SEND.
- Types of projects funded include bike libraries, girls' football, drumming, forest schools, sensory circuits and much more.

Financial review
Financial position
Total income for the year totalled £2,139,931. The main source of income includes funding from Sport England (30%), and Oxfordshire County Council. Additional income is also received from sub-letting part of the office.

Total project delivery expenditure for the year was £1,205,678. This included £38,215 delivery of Sport England projects alongside locally funded projects of £1,167,463. Overheads for the year were £811,292.

A surplus for the year of £122,961 is mostly due to Active Travel funding being paid to projects in instalments and the last instalment not being paid until July 2025.

The reserve balances carried forward at 31 March 2025 increased year over year as a result of the funding received before the year end. Restricted funds were £402,526 and unrestricted funds of £279,716. Total funds held at the end of the reporting period were therefore £682,242 (2024: £559,281).

Principal funding sources
Sport England provided 30% (2023-24 - 40%) of our core and programme funding to deliver on our agreed Primary Role and in support of our charitable objectives. Further funding is provided by Oxfordshire County Council and BOB Integrated Care Board.

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

STRATEGIC REPORT

Financial review

Investment policy and objectives

Due to the short-term funding cycles where grants are awarded and are required to be spent within the criteria set there is little scope for long term investments. The Charity utilises a banking platform to deposit funds over differing short terms. This spreads the risk and allows the Charity to maximise returns on those short-term investments.

Reserves policy

Active Oxfordshire operates a reserve policy that is reviewed annually at the Finance, Risk, Renumeration, Audit and Governance Committee (FRRAG - from 2025 to be known as FA) Sub-Group and signed off by the Board of Trustees. All funding provided by Sport England and local authorities is held in restricted reserves. This was £402,526 at the end of the financial year 2024-25.

All reserves are reviewed quarterly by the Trustees at the FRRAG committee and Board Meeting.

Within unrestricted reserves an amount is designated as a Shutdown Reserve. This is in place and will be used in the event of the organisation being threatened with closure, covering 3 months of running costs and redundancy payments. This figure was reviewed in 2025 and was increased to £177,356 (2024: £143,666).

The Board is satisfied with the current position with total reserves at 31 March 2025 of £682,242.

Significant Events

There have been no reported significant events in 2024-25.

Going concern

Based on an assessment of the budget situation and the 5-year funding agreement with Sport England the Trustees are of the view that the Charity remains a going concern.

Principal risks and uncertainties

The organisation maintains a risk register that is reported to and discussed by Trustees at each quarterly Board meeting. This register reports on the predicted impact of the risk and actions required to mitigate the risks.

Risks include areas such as:
- Funding - changes to the structure of the NHS and Local Government Reorganisation all have potential impact on a charity working in the health and wellbeing space. Sport England's 5 Year System Partner funding has lowered this risk and created greater capacity at Active Oxfordshire. Active Oxfordshire continues to work closely with Oxfordshire County Council and BOB Integrated Care Board endeavouring to deliver the commissions awarded to a high standard. By evaluating the success of the programmes that these commissions fund, Active Oxfordshire is in a more proactive position to demonstrate the need for their continuation and importantly to evidence the positive impact on the residents of Oxfordshire.

- Data Protection - there is a risk of damage to beneficiaries, loss of reputation and/or financial penalty if there was a breach of data security. The risk is heightened particularly where Active Oxfordshire deals with sensitive patient information from the NHS. Active Oxfordshire became Cyber Essentials + accredited in July 2025, ensures all training and policies are kept up to date and employs the support of a Data Protection Officer that fulfils all areas of GDPR compliance and works with the staff team and partners on compliance.

- Safeguarding – there is a risk that participants in funded activities that Active Oxfordshire commission or deliver suffer a safeguarding incident. Active Oxfordshire takes safeguarding very seriously and has Service Level Agreements in place that stipulate high standards from funded partners. Active Oxfordshire follows up with site visits using a quality control template to review projects. Active Oxfordshire has a Safeguarding Lead, 3 Deputies and a Safeguarding and Welfare Manager making up a comprehensive Safeguarding team. All staff complete regular safeguarding training. In addition, Active Oxfordshire is compliant with all requirements of Tier 3 of the Code for Sports Governance related to Safeguarding.

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

STRATEGIC REPORT

Future plans

We exist to fight inactivity and tackle inequality in Oxfordshire. During 2024-25, we have made significant progress against our strategy, which sees us taking a bold and ambitious approach to work where the need is greatest, challenge health inequalities and bring partners together through Oxfordshire on the Move. We have supported a record number of residents to increase activity levels and have strengthened capacity within our organisation so that we can continue to meet growing demand.

Our Vision is a transformed Oxfordshire, where equal access to physical activity has radically improved the health and wellbeing of communities.

Our Purpose is to:
1: Empower communities and residents by sharing power and amplifying lived experience.

2: Unify partners across multiple sectors to increase activity levels through Oxfordshire on the Move.

3: Challenge Oxfordshire's extreme health inequalities by bringing people together to break down barriers to physical activity.

This strategy provides a clear direction of travel which will enable us to allocate resource and funding to where the need is greatest and will help to guide us to make decisions about future opportunities. We anticipate that future opportunities for alignment will grow from Oxfordshire being a Marmot Place, Place Expansion investment and whilst Local Government Reorganisation is still an unknown, there is precedent for physical activity to be a positive part of a Strategic Authority.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a constitution, and constitutes a CIO, as defined by the Charities Act 2011.

Recruitment and appointment of new trustees

As per the Charity's Constitution, every trustee must be appointed for a term of 3 or 4 years up to 9 years maximum by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Active Oxfordshire continues to work hard to diversify the Board given our EDI aims and objectives as well as the requirements of Tier 3 of the Code for Sports Governance. Through Board Meetings, sub-groups and communications from the Communications and Engagement team, trustees are fully involved and engaged in the working of the organisation and guide its strategic direction. Effectiveness of the Board is evaluated as part of Active Oxfordshire compliance with the Code of Sports Governance.

Organisational structure

Active Oxfordshire is a CIO. This is a legal entity designed for non-profit organisations in the United Kingdom. Active Oxfordshire has legal personality, the ability to conduct business in its own name, and limited liability.

The Board continues to meet every quarter with a sub-group that oversees Finance and Audit. There is a sub-group which focusses on Remuneration policy and is convened annually.

Decision making

As per the Charity's Constitution, any decision may be taken either:
- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Induction and training of new trustees

The charity trustees make available to each new charity trustee, on or before their first appointment:

- a copy of the current version of the constitution; and
- a copy of Active Oxfordshire's latest Trustees' Annual Report and Statement of Accounts.
- a copy of the new Induction Schedule and accompanying information.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The Remuneration Sub Committee oversees the pay and remuneration of all staff employed by the charity. Active Oxfordshire has applied an appraisal process to assess the performance of individual staff members while continuing to benchmark salaries and pay levels in both the statutory and voluntary sectors. The cost-of-living increase in 2024-25 was capped at 3.0% for all staff.

Staff were paid up to an additional 1.5%-2% (non-consolidated) based on performance and this was signed off by the Remuneration Committee and then the Board. The Chief Executive was the only person in the organisation who received a remuneration of over £60,000.

Wider network

Active Oxfordshire is one of 43 Active Partnerships across England funded by Sport England in the main. Active Oxfordshire is a member of the Active Partnership Network which is fully constituted. Active Oxfordshire pays an annual membership fee towards the running of the Network.

Related parties

Active Oxfordshire works in partnership to fulfil its purpose and collaborates with a wide variety of local partners and stakeholders. There are a variety of agreements, working approaches and partnerships employed. Active Oxfordshire staff have designated relationships to manage and develop as part of their work programmes.

The Sport England Code of Governance

Active Oxfordshire is fully compliant with Tier 3 of the Sport England Code of Governance. A full Governance Statement using guidance provided by Sport England is on the Active Oxfordshire website Active Oxfordshire - Strategy, accounts and governance and work in this area is overseen by Finance and Audit sub-committee and signed off by the Board of Trustees.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Equity, Diversity and Inclusion (EDI)

Oxfordshire is facing extreme health inequalities. We will only tackle these inequalities if we take bold and ambitious action that puts EDI front and centre of everything we do - both internally in terms of recruitment, onboarding, and culture and externally in terms of programme development.

EDI continues to underpin everything that we do at Active Oxfordshire. We have regular EDI team meetings, training sessions and opportunities for staff or partners to share their lived experience if they feel comfortable doing so. We work hard to ensure that our communications and events are inclusive, and much of our work with local sports clubs and community groups centres on increasing inclusion.

We have worked with Sport England and consultants in 2024-25 to ensure that our Diversity and Inclusion Action Plan is fully compliant with the Code of Sports Governance. This EDI Action Plan is well supported by our team and board, and includes two overarching priorities:

- To use data from our programmes combined with insight from our partners to identify gaps or inequalities in our provision across our major work areas, so that we can clearly understand who faces the biggest barriers and how we can work together to overcome these barriers.

- To prioritise specific key themes that require collective energy, focus and resource. For 2024-25 these themes are anti-racism, neuroinclusion and LGBTQIA+ inclusion. We have worked with consultants in 2024-25 to strengthen our efforts in these areas and in 2024 were awarded a silver award from national charity Autistica for our neuroinclusion efforts at Active Oxfordshire.

Our external communications have also gone further in 2024-25 to support our organisational commitment to EDI. We left the social media platform X in 2024 and have made organisational statements to show our support to partners and residents affected by 2024 summer riots. As always, lived experience from our partners and staff team is critical in helping us shape our EDI work as an organisation; in 2024-25 we launched our first official Lived Experience Policy to reflect our commitment to authentic engagement.

Partner and Staff Engagement

Developing strong partnerships is critical to every aspect of our work to fight inactivity and tackle inequality.

During 2024-25, we continued to work with a wide range of partners across multiple sectors. We played a leading role in the whole system approach to activity, which brought together BOB Integrated Care Board, Public Health, city and district councils and the voluntary sector including Oxfordshire Home-Starts, all working together to increase activity levels. This whole system approach received national recognition in 2024 and as a collective, we were a finalist in the prestigious HSJ Awards.

Sport England's Place Universal Offer funding has enabled us to further strengthen our partnerships with the voluntary and community sector. Through Place Universal Offer funding, we are investing directly into local community organisations who know their residents and places best.

Oxfordshire on the Move, the networking and engagement movement for activity in the county, continues to go from strength to strength. There are now in excess of 130 organisations engaged across 12 different sectors, and working groups focused on increasing rates of swimming, falls prevention and volunteering.

Staff engagement and satisfaction remain a key priority for Active Oxfordshire. Results from the 2024 annual staff survey show that our Net Promoter Score (our measure of staff satisfaction) has been maintained at 75%, sustaining the positive gains made in previous years. In November 2024, when asked to respond to the statement 'I feel happy at work', 83% of colleagues gave scores of either 4 or 5 out of 5, where 5 is Strongly Agree and 4 is Agree.
Encouragingly, 100% of respondents stated they felt listened to and encouraged to express opinions and ideas, and 100% also believe that the organisation values inclusivity. Furthermore, 100% of colleagues agreed or strongly agreed that they achieve a balance between work and home life, representing a 10% improvement from the previous year.

The People Group, established in 2023, has continued to provide structure, visibility, and a clear feedback loop. Regular check-ins are scheduled across the year, with findings formally reported back to the Chief Executive and action plans implemented to address key topics. From July 2025, a new mid-year survey has been introduced to complement the annual Active Partnerships Network survey, enabling us to respond more quickly and effectively to changes in staff satisfaction and wellbeing.

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ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2025

COMMENCEMENT OF ACTIVITIES
This charity was incorporated as a Charitable Incorporated Organisation (CIO) on 3rd July 2018 and commenced activities on the same date.

AUDITORS
The auditors, Richardson Jones, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ....10/12/2025..... and signed on the board's behalf by:

.....
K Longworth – Chair of Trustees

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ACTIVE OXFORDSHIRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31ST MARCH 2025

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 10/12/25 and signed on its behalf by:

.....
K Longworth- Chair of Trustees

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REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Opinion

We have audited the financial statements of Active Oxfordshire (the 'charity') for the year ended 31st March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:
- give a true and fair view of the state of the charity's affairs as at 31st March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:
- the information given in the trustees Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 14), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to Active Oxfordshire and the sector in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Charities Act 2011 and UK tax legislation. Our procedures included:
- agreeing the financial statement disclosures to underlying supporting documentation
- enquiries with management
- understanding of management's internal controls designed to prevent and detect irregularities.
- reading the minutes of meetings of trustees

There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report
This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richardson Jones

Richardson Jones Limited, Statutory Auditor
Chartered Accountants & Registered Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Date: 10.12.2025

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ACTIVE OXFORDSHIRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	26,323	26,323	50,129
Charitable activities	5				
Sport England		-	633,589	633,589	572,861
Public Body		-	1,425,475	1,425,475	695,000
Other charitable activities		-	4,460	4,460	79,810
Non-Public Body		-	13,008	13,008	13,000
Other trading activities	3	13,368	-	13,368	13,068
Investment income	4	23,708	-	23,708	6,699
Total		37,076	2,102,855	2,139,931	1,430,567
EXPENDITURE ON					
Charitable activities	6				
Sport England		-	611,043	611,043	623,770
Public Body		-	1,380,947	1,380,947	577,176
Other charitable activities		11,972	-	11,972	24,932
Non-Public Body		-	13,008	13,008	13,000
Total		11,972	2,004,998	2,016,970	1,238,878
NET INCOME		25,104	97,857	122,961	191,689
Transfers between funds	14	(5,224)	5,224	-	-
Net movement in funds		19,880	103,081	122,961	191,689
RECONCILIATION OF FUNDS					
Total funds brought forward		259,836	299,445	559,281	367,592
TOTAL FUNDS CARRIED FORWARD		279,716	402,526	682,242	559,281

The notes form part of these financial statements

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

ACTIVE OXFORDSHIRE

BALANCE SHEET
31ST MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
CURRENT ASSETS					
Debtors	12	1,810	47,429	49,239	18,536
Cash at bank		277,906	564,954	842,860	574,289
		279,716	612,383	892,099	592,825
CREDITORS					
Amounts falling due within one year	13	-	(209,857)	(209,857)	(33,544)
NET CURRENT ASSETS		279,716	402,526	682,242	559,281
TOTAL ASSETS LESS CURRENT LIABILITIES		279,716	402,526	682,242	559,281
NET ASSETS		279,716	402,526	682,242	559,281
FUNDS	14				
Unrestricted funds:					
General fund				102,360	116,170
Designated shutdown reserve				177,356	143,666
				279,716	259,836
Restricted funds				402,526	299,445
TOTAL FUNDS				682,242	559,281

These financial statements have been audited under the requirements of Section 144 of the Charities Act 2011.

The financial statements were approved by the Board of Trustees and authorised for issue on .....10/12/25..... and were signed on its behalf by:

.....
K Longworth – Chair of Trustees

Signed by:
.....8A20C38103E44C0.....
A Pearce Higgins - Trustee

The notes form part of these financial statements

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ACTIVE OXFORDSHIRE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	244,863	250,583
Net cash provided by operating activities		244,863	250,583
Cash flows from investing activities			
Interest received		23,708	6,699
Net cash provided by investing activities		23,708	6,699
Change in cash and cash equivalents in the reporting period		268,571	257,282
Cash and cash equivalents at the beginning of the reporting period		574,289	317,007
Cash and cash equivalents at the end of the reporting period		842,860	574,289

The notes form part of these financial statements

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

ACTIVE OXFORDSHIRE

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25	31.3.24
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	122,961	191,689
Adjustments for:		
Interest received	(23,708)	(6,699)
(Increase)/decrease in debtors	(30,703)	52,963
Increase in creditors	176,313	12,630
Net cash provided by operations	244,863	250,583

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24	Cash flow	At 31.3.25
	£	£	£
Net cash			
Cash at bank	574,289	268,571	842,860
	574,289	268,571	842,860
Total	574,289	268,571	842,860

The notes form part of these financial statements

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1 and have been prepared under the historical cost convention.

Going Concern
At the balance sheet date, the charity had an excess of current assets over current liabilities and net assets of £682,242 (2024: £559,281). As noted in the Trustees' Annual Report, the Trustees have considered the charity's status as a going concern and as a result of their work they consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty
Other than estimates of prepayments and accruals, there are no significant judgements or estimates included within the financial statements.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities
Charitable activities costs are shown in note 6.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	31.3.25	31.3.24
	£	£
Donations	26,323	50,129

3. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Rent received	13,068	13,068
Other income	300	-
	13,368	13,068

Income from other trading activities was £13,368 (2024: £13,068) of which was 100% unrestricted funds. £13,068 is income from sub-letting arrangements for the office held primarily for functional use by the charity but which is surplus to operational requirements.

4. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	23,708	6,699

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.25	31.3.24
		£	£
Sport England	Grants received	633,589	572,861
Public Body	Grants received	1,425,475	690,000
Public Body	Recharges for staff seconded	-	5,000
Non-Public Body	Grants received	13,008	13,000
Other charitable activities	Levies and awards	4,460	5,000
Other charitable activities	Recharges for staff seconded	-	73,910
Other charitable activities	Recharges	-	900
		2,076,532	1,360,671

Income from Charitable Activities was £2,076,532 (2024 - £1,360,671) of which £2,076,532 (2024 - £1,281,761) was attributable to restricted and £nil (2024 - £78,910) was attributable to unrestricted funds.

continued...

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Sport England	38,215	572,828	611,043
Public Body	1,154,455	226,492	1,380,947
Other charitable activities	-	11,972	11,972
Non-Public Body	13,008	-	13,008
	1,205,678	811,292	2,016,970

£2,004,998 (2024: £1,213,946) of these costs were attributable to restricted funds. £11,972 (2024: £24,932) of these costs were attributable to unrestricted funds.

7. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Sport England	548,230	24,598	572,828
Public Body	226,492	-	226,492
Other charitable activities	11,972	-	11,972
	786,694	24,598	811,292

Support costs, included in the above, are as follows:

Management

	Sport England	Public Body	Other charitable activities	31.3.25 Total activities	31.3.24 Total activities
	£	£	£	£	£
Wages	383,377	194,091	8,500	585,968	491,859
Social security	31,394	13,427	1,173	45,994	41,152
Pensions	38,813	18,974	-	57,787	49,520
Travelling	7,448	-	-	7,448	3,983
Insurance	3,683	-	-	3,683	3,827
Staff training	8,180	-	-	8,180	4,841
IT and communications	18,438	-	-	18,438	18,681
Postage and stationery	210	-	-	210	152
Advertising and website costs	13,343	-	2,299	15,642	13,306
Safety and maintenance	3,362	-	-	3,362	3,264
Partner meetings	2,898	-	-	2,898	2,404
Consultancy	330	-	-	330	28,500
Premises costs	29,675	-	-	29,675	36,596
Benefit costs	1,999	-	-	1,999	219
Office equipment and furniture	4,781	-	-	4,781	7,347
Bank charges	299	-	-	299	422
	548,230	226,492	11,972	786,694	706,073

continued...

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

7. SUPPORT COSTS - continued

Governance costs

	31.3.25 Sport England £	31.3.24 Total activities £
Auditors' remuneration	3,987	3,833
Professional fees	18,383	15,179
Accountancy and legal fees	1,692	1,254
Governance and board meetings	536	344
	24,598	20,610

8. AUDITORS' REMUNERATION

	31.3.25 £	31.3.24 £
Fees payable to the charity's auditors for the audit of the charity's financial statements	3,987	3,833

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

Total expenses reimbursed to one of the trustees during the year ended 31 March 2025 was £227.29 (2024: £12.75). The nature of the expense was that of travel costs. The trustee had their expenses reimbursed by the charity during the year.

10. STAFF COSTS

The average monthly number of employees during the period was 17 (2024: 16).

One employee received emoluments between £60,001 - £70,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	50,129	50,129
Charitable activities			
Sport England	-	572,861	572,861
Public Body	5,000	690,000	695,000
Other charitable activities	73,910	5,900	79,810
Non-Public Body	-	13,000	13,000
Other trading activities	13,068	-	13,068
Investment income	6,699	-	6,699
Total	98,677	1,331,890	1,430,567
EXPENDITURE ON			
Charitable activities			
Sport England	-	623,770	623,770
Public Body	-	577,176	577,176

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Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Other charitable activities	24,932	-	24,932
Non-Public Body	-	13,000	13,000
Total	24,932	1,213,946	1,238,878
NET INCOME	73,745	117,944	191,689
RECONCILIATION OF FUNDS			
Total funds brought forward	186,091	181,501	367,592
TOTAL FUNDS CARRIED FORWARD	259,836	299,445	559,281

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade debtors	45,856	12,787
Other debtors	125	676
Prepayments	3,258	5,073
	49,239	18,536

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade creditors	41,711	7,824
Social security and other taxes	-	11,164
Deferred income	163,000	-
Accrued expenses	5,146	14,556
	209,857	33,544

DEFERRED INCOME

	Under 1 year £	**Over 1 year** £	**Total** £
At 1.4.24	-	-	-
Additions during the year	163,000	-	163,000
Amounts released to income	-	-	-
At 31.3.25	163,000	-	163,000

Income has been deferred for:

£113,000 Sport England Place Universal Offer funding received on 28 March 2025 for a project starting on 1 April 2025.

£50,000 Buckinghamshire, Oxfordshire and Berkshire West Integrated Care Board (BOB ICB) funding received on 29 November 2024 for delivery of the Physical Activity Clinical Champions (PACC) programme in 2025/26.

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Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

14. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	116,170	25,104	(38,914)	102,360
Designated shutdown reserve	143,666	-	33,690	177,356
	259,836	25,104	(5,224)	279,716
Restricted funds				
Public Body	278,231	75,311	5,224	358,766
Sport England	21,214	22,546	-	43,760
	299,445	97,857	5,224	402,526
TOTAL FUNDS	559,281	122,961	-	682,242

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	37,076	(11,972)	25,104
Restricted funds			
Public Body	1,456,258	(1,380,947)	75,311
Sport England	633,589	(611,043)	22,546
Non-Public Body	13,008	(13,008)	-
	2,102,855	(2,004,998)	97,857
TOTAL FUNDS	2,139,931	(2,016,970)	122,961

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	42,425	73,745	116,170
Designated shutdown reserve	143,666	-	143,666
	186,091	73,745	259,836
Restricted funds			
Public Body	109,378	168,853	278,231
Sport England	72,123	(50,909)	21,214
	181,501	117,944	299,445
TOTAL FUNDS	367,592	191,689	559,281

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Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	98,677	(24,932)	73,745
Restricted funds			
Public Body	746,029	(577,176)	168,853
Sport England	572,861	(623,770)	(50,909)
Non-Public Body	13,000	(13,000)	-
	1,331,890	(1,213,946)	117,944
TOTAL FUNDS	1,430,567	(1,238,878)	191,689

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	42,425	98,849	(38,914)	102,360
Designated shutdown reserve	143,666	-	33,690	177,356
	186,091	98,849	(5,224)	279,716
Restricted funds				
Public Body	109,378	244,164	5,224	358,766
Sport England	72,123	(28,363)	-	43,760
	181,501	215,801	5,224	402,526
TOTAL FUNDS	367,592	314,650	-	682,242

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	135,753	(36,904)	98,849
Restricted funds			
Public Body	2,202,287	(1,958,123)	244,164
Sport England	1,206,450	(1,234,813)	(28,363)
Non-Public Body	26,008	(26,008)	-
	3,434,745	(3,218,944)	215,801
TOTAL FUNDS	3,570,498	(3,255,848)	314,650

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Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

14. MOVEMENT IN FUNDS - continued

The specific purposes for which the restricted funds are to be applied are as follows:

Sport England

School Games - A targeted approach using funding to tackle the systemic inequalities facing our counties young people. Working with local partners to deliver positive experiences for young people in order to build their confidence and increase the number of children and young people to have a positive attitude towards sport and physical activity.

Sports Welfare Officer - This funding provides a Sport Welfare Officer who works within a national network of Sport Welfare Officers in England to promote good practice and safe sport. This role provides focus in Oxfordshire, working to ensure there are safer club environments for participants and club environments move from welfare compliance to effective culture. This role works with National Governing Bodies of Sport and their Club Welfare Officers.

Public Body

Move Together - A project funded by Oxfordshire County Council Public Health, Move Together provides a pathway for people across Oxfordshire with long-term health conditions, mental health issues, those at risk of falls and those struggling with pain to become more active. A district coordinator assesses participants' needs and provides physical activity advice, signposting to home activity support, digital options, community activities and specialist exercise interventions.

YouMove - A project funded by Oxfordshire County Council Public Health and provides low cost and free activities for families with children on benefit related free school meals as well as children who are facing significant challenges including refugees, asylum seekers or children in/on the edge of care.

Active Travel - A project funded by Oxfordshire County Council to work alongside local charities to increase the rates of walking and cycling in areas of greatest need. The project supports community lead activation in areas of Oxfordshire, helping local residents access walking and cycling projects.

Active Partnership Network

Opening School Facilities - Funded by the Department of Education, Opening School Facilities commissions funding to schools in Cherwell to create projects that put schools at the heart of a community, and provide spaces for people to become more active.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025 (2024: None).

16. ULTIMATE CONTROLLING PARTY

In the opinion of the Trustees, there is no ultimate controlling party other than the board of trustees themselves.

Docusign Envelope ID: C61B24A2-E1FB-43E3-8338-42870DAB0918

ACTIVE OXFORDSHIRE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	26,323	50,129
Other trading activities		
Rent received	13,068	13,068
Other income	300	-
	13,368	13,068
Investment income		
Deposit account interest	23,708	6,699
Charitable activities		
Charitable activities	2,076,532	1,280,861
Recharges for staff seconded	-	78,910
Recharges	-	900
	2,076,532	1,360,671
Total incoming resources	2,139,931	1,430,567
EXPENDITURE		
Charitable activities		
Project delivery	1,205,678	512,195
Support costs		
Management		
Wages	585,968	491,859
Social security	45,994	41,152
Pensions	57,787	49,520
Travelling	7,448	3,983
Insurance	3,683	3,827
Staff training	8,180	4,841
IT and communications	18,438	18,681
Postage and stationery	210	152
Advertising and website costs	15,642	13,306
Safety and maintenance	3,362	3,264
Partner meetings	2,898	2,404
Consultancy	330	28,500
Premises costs	29,675	36,596
Benefit costs	1,999	219
Office equipment and furniture	4,781	7,347
Bank charges	299	422
	786,694	706,073
Governance costs		
Auditors' remuneration	3,987	3,833
Professional fees	18,383	15,179
Accountancy and legal fees	1,692	1,254
Governance and board meetings	536	344
	24,598	20,610
Total resources expended	2,016,970	1,238,878
Net income	122,961	191,689

ACTIVE OXFORDSHIRE

England & Wales - Charity number 1179040

Accounts

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

REGISTERED COMPANY NUMBER: CE014539 (England and Wales)
REGISTERED CHARITY NUMBER: 1179040

TRUSTEES' REPORT AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

FOR

ACTIVE OXFORDSHIRE

Richardson Jones
Chartered Accountants &
Registered Auditors
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

ACTIVE OXFORDSHIRE

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024

	Page
Reference and Administrative Details	1
Trustees' Report	2 to 11
Statement of Trustees' Responsibilities	12
Report of the Independent Auditors	13 to 14
Statement of Financial Activities	15
Balance Sheet	16
Cash Flow Statement	17
Notes to the Cash Flow Statement	18
Notes to the Financial Statements	19 to 26
Detailed Statement of Financial Activities	27

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

ACTIVE OXFORDSHIRE

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2024

TRUSTEES	K Longworth (Chair of Trustees) A Pearce Higgins (Chair of FRRAG Committee) Y Rees (Vice Chair-Strategy) V Messenger (Senior Independent Director) D Woodham Y Magara (Resigned 14.09.23) T Hamp L James (Resigned 14.12.23) S Magill C Davies N Matthews-Tree (Appointed 18.09.24)
REGISTERED OFFICE	Marlborough House 69 High Street Kidlington Oxfordshire OX5 2DN
REGISTERED COMPANY NUMBER	CE014539 (England and Wales)
REGISTERED CHARITY NUMBER	1179040
INDEPENDENT AUDITORS	Richardson Jones Chartered Accountants & Registered Auditors Mercury House 19-21 Chapel Street Marlow Buckinghamshire SL7 3HN
BANKERS	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
CHIEF EXECUTIVE OFFICER	J Lenthall

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

Introduction
The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2024. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

Active Oxfordshire was formed and started activities in July 2018, taking over the operations and activities of Oxfordshire Sport and Physical Activity (OXSPA) which had previously been hosted by Oxford City Council (OCC). This followed an extensive transformation process and governance review driven internally with the support of Sport England, the organisation's principal funder.

Trustees of the charity
There were 8 Trustees in post as at 31 March 2024. The Trustees who have served during the year and since the year end were as follows:

K Longworth (Chair of Trustees)
A Pearce Higgins (Chair of FRRAG Committee)
Y Rees (Vice-Chair-Strategy)
V Messenger (Senior Independent Director)
D Woodham
Y Magara (Resigned 14.09.23)
T Hamp
L James (Resigned 14.12.23)
S Magill
C Davis
N Matthews-Tree (Appointed 18.09.24)

During 2023-24 there was 1 Associate Trustees as follows:

R Coles

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

OBJECTIVES AND ACTIVITIES

Objectives and aims

2023-24 has been an exceptional year for both Active Oxfordshire and for the physical activity agenda in Oxfordshire.

We have played a leading role in a whole system approach to activity for Oxfordshire, which has resulted in a record level of investment for physical activity and is now seen as a national exemplar. This whole system approach has involved working together with Buckinghamshire, Oxfordshire and Berkshire West Integrated Care Board (BOB ICB), Oxfordshire County Council Public Health, city and district councils and the voluntary sector to reach a record number of residents facing the greatest health inequalities and improve their health and wellbeing through physical activity. This signals a real step change in increased awareness of the role that activity plays in significantly improving health and wellbeing, preventing health conditions and reducing the burden on the NHS and is testament to the strength of our collaborations across the county.

During 2023-24, we supported **in excess of 17,000 residents to increase their activity levels**. This includes residents who have benefited from Oxfordshire's flagship activity programmes YouMove and Move Together, which are co-ordinated by Active Oxfordshire, delivered by teams within each district council and funded by BOB ICB and Public Health. Move Together achieved national recognition during 2023-24 when the pathway was named as a finalist in the Association for Public Service Excellence (APSE) awards and continues to make a significant impact on the health and wellbeing of residents living with long term health conditions.

Other notable achievements during 2023-24 include being awarded a major commission by Oxfordshire County Council to run the Community Outreach Active Travel (COAT) fund for a period of three years; this will see Active Oxfordshire working with local communities to fund projects that increase walking, wheeling and cycling. Opening School Facilities funding has also achieved significant impact across the county. This is managed by North Oxfordshire School Sport Partnership to distribute funding from the Department for Education so that schools in priority areas can open up their facilities outside of the school day. In 2023-24, Opening School Facilities funding has reached over 3,800 children and young people, working with 39 schools. We have also worked with multiple partners and grassroots clubs to increase disability inclusion and to ensure that sporting environments are trauma-informed, safe and inclusive, thanks to the work of Access Sport Oxfordshire and our new Safeguarding and Welfare Manager.

2023-24 also represents the second year of Active Oxfordshire's new strategy, where we've remained focused on our three strategic priorities and made substantial progress towards our overall vision for a transformed Oxfordshire, where there is equal access to activity to radically improve the health and wellbeing of communities. Our team has enjoyed significant growth throughout this period, with a 58% increase in headcount from 2022-23, to ensure that we have the skills and capacity we need to achieve our collective impact. We have focused strongly on inclusive recruitment, onboarding and team culture, with Equity, Diversity and Inclusion (EDI) continuing to underpin every aspect of our work.

We would like to extend our sincere thanks to our main funder Sport England; the system partner funding provided is invaluable to ensure that we can galvanize increased investment and profile for activity in the county. We would also like to thank BOB ICB, Oxfordshire County Council Public Health and city and district councils not only for investing in physical activity but for outstanding partnership working and support. Thanks also go to Mark Beard, Alex Betts, Richard Venables, Sir Muir Gray CBE, Lam Joar and the multiple partners who enabled our collective impact in 2023-24. We must also sincerely thank our inspirational Active Ambassadors and our dedicated Board of Trustees and staff team.

We have made significant strides during 2023-24 to reduce health inequalities and change lives through physical activity. But Oxfordshire still faces major inequalities, which are too often hidden from public view and are creating multiple barriers that prevent residents in most need from living an active life. Without a doubt, there is much work still to be done.

Why Active Oxfordshire's interventions are so important:

- A child born in Blackbird Leys can expect to live 13 years less than a child born in the most affluent parts of Oxfordshire.
- In Oxfordshire's wealthiest areas 80% of children can swim, in areas facing more challenge this drops to less than 10%.
- 137,000 people (all ages) live with two or more long term health conditions.
- Children in low-income families are 30% more likely to have low activity than children in high income families.
- Over one third of Year 6 pupils in Oxfordshire are overweight or obese.

Sources: 20/21 Active Lives Survey; July 2022 PE and Sports Premium Reports; Mental Wellbeing Needs Assessment, Oxon JSNA 2021; Health Needs Assessment 2023.

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

Objectives and aims continued
The objects of the Charitable Incorporated Organisation (CIO) are for the public benefit to promote community participation in sport and healthy recreation for the benefits of the inhabitants of Oxfordshire.

Active Oxfordshire aims to fulfil its stated objectives by:
- working with and through local agencies to increase levels of participation in sport and physical activity.
- promoting and providing programmes and services for sport, recreation, physical activity, informal education and other leisure time occupation for healthy recreation.
- promoting and providing facilities and services for recreational, sporting or other leisure time occupation in the interests of social welfare for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances, have need of such facilities and services.
- the improvement and preservation of good health and well-being through participation in healthy recreation.
- promoting and providing education, training and coaching courses which promote physical health and fitness.
- facilitating and providing impact evaluation, performance measurement and related intelligence for public benefit in the context of sport, recreation, physical activity and wider health and well-being.

Significant activities
During 2023-24, Active Oxfordshire received **£1.4m** in income, to fight inactivity and tackle inequality across the county. This was invested in the following projects:

1. School Games
Active Oxfordshire has worked to tackle the systemic inequalities facing our county's young people by using extensive data and insight to review the traditional offer of Oxfordshire's School Games. After two academic years of this new approach, we have taken learnings to refine our offer even more. Our Stress Buster Days, which use physical activity to help students manage exam stress, have been so successful and well received that they will be expanded, allowing more schools and pupils to benefit. Active Oxfordshire will work closely with district councils and YouMove activators to provide teenage girls with the chance to participate in new activities, chosen by them through Youth Voice.

2. YouMove
YouMove provides low cost and free activities for families with children on benefit related free school meals as well as children who are facing significant challenges including refugees, asylum seekers or children in/on the edge of care. Since launching in 2022, YouMove has supported more than 10,000 residents, helping families access a whole range of activities including football, cricket, boxing, clip and climb, swimming, dance and so much more. This is a superb example of partnership working, with in excess of 70 organisations now involved in delivering YouMove activities, offering discounts on days out or referring into the programme. YouMove is co-ordinated by Active Oxfordshire and delivered by activators based in Oxfordshire's city and district councils.

3. Move Together
Move Together provides a pathway for people across Oxfordshire with long-term health conditions, mental health issues, those at risk of falls and those struggling with pain to become more active. Move Together provides personalised support that is tailored to each individual, helping them to make long term changes to living a more active life. A district coordinator assesses participants' needs and provides physical activity advice, signposting to home activity support, digital options, community activities and specialist exercise interventions. Move Together is also co-ordinated by Active Oxfordshire and funded by Oxfordshire County Council Public Health and BOB ICB.

4. Active Travel
We were delighted to receive significant investment from Oxfordshire County Council in 2023-24 to manage the Community Outreach Active Travel fund over three years. The aim of the programme is to support local residents from priority neighbourhoods and specified market towns to travel more actively to work, school and in their daily lives. The programme is designed to work with local community groups, charities and organisations to build long-lasting, healthy alternatives to traditional travel so that as many people as possible can enjoy active healthy lifestyles.

5. Access Sport Oxfordshire
In April 2022, we launched Access Sport Oxfordshire, a new countywide inclusive sports programme in partnership with Access Sport and with generous support from Mark Beard, High Sheriff of Oxfordshire 2022-23. This programme continues to go from strength to strength. It is designed to specifically improve access to sport for disabled children and for children and young people within diverse ethnic communities as well as training up a new generation of sports leaders to diversify the workforce and support clubs to become more inclusive.

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

6. Opening School Facilities
Funded by the Department of Education, Opening School Facilities work is managed by North Oxfordshire School Sports Partnership together with Active Oxfordshire, schools and district councils. Funding is provided for schools to open up facilities outside of the school day and support schools to increase activity, particularly for children with special educational needs and disabilities (SEND). This funding has achieved exceptional impact across the county, with 39 schools supported and over 3,800 children engaged in physical activity.

7. Oxfordshire on the Move
Oxfordshire on the Move is now firmly embedded within the county as a key movement for networking, connections and action. There are now in excess of 120 organisations across 12 different sectors involved, all working together towards four collective ambitions. This has helped to enable and inspire collective action, with partners meeting for the first time and helping to get more children swimming, establish new bike libraries, share vital learnings and launch new campaigns. Oxfordshire on the Move is coordinated by Active Oxfordshire but increasingly partners are taking more of a lead, particularly in newly established thematic working groups.

Oxfordshire on the Move's ambitions:

- We want every child facing barriers to activity to learn to swim, ride a bike safely and have 60 active minutes per day.
- We want older people and those with long term health conditions to live well by moving more.
- We want to increase activity levels in priority neighbourhoods to level the playing field and help create healthy places to live.
- We want everyone to realise the critical importance of being active for their mental health and wellbeing.

Public benefit
Active Oxfordshire produces an annual Impact Report, which for the first time is in video format and launched in September 2024 covering the 2023-2024 financial year. This video, which is available on the website, sets out the main activities undertaken to further the charity's purpose to provide public benefit given the nature and extent of funding and the Trustees always have regard for Charity Commission guidance on public benefit.

In 2023-24 our strategic priorities set out how we work to achieve maximum impact and long-term change. Our three key priorities are Healthy Active Children, Healthy Active Adults and Healthy Active Neighbourhoods.

Social investments
Some adjustments have been made to our office space and we have a hybrid working practice in place for all employees. We have made adjustments and improvements to ensure that our office space is fully inclusive, which includes fitting a new accessible toilet. Sharing the office space with the Emergency Nutrition Network continues to work well and enables us to reduce costs.

Grant-making
All grant making always follows Sport England requirements and conditions and is subject to separate reconciliations and reporting through the 12-month period. Funding from Oxfordshire County Council through Active Oxfordshire to local authorities is similarly controlled and subject to separate management arrangements and service level agreements.

Volunteers
Active Oxfordshire does not deploy volunteers in support of its work. The organisation has recruited Active Ambassadors with lived experience to provide insight and experience that guides planning and development work. They are not paid or given benefits in kind. There are 18 Active Ambassadors, who do an incredible job feeding into our strategy and development, speaking at events, and sharing their insight and experience.

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

STRATEGIC REPORT

Achievement and performance

During 2023-24, Active Oxfordshire worked with partners to support in excess of 17,000 Oxfordshire residents in most need to increase their activity levels. We made significant progress against each of our three strategic priorities and led a whole system approach to physical activity for Oxfordshire, which has resulted in a record level of investment awarded from BOB ICB, Public Health and city and district councils. The quality of our evaluation means that we are able to evidence the significant impact that our collective work is achieving to transform Oxfordshire's health and wellbeing through activity.

In summary - our headline impact:

- We supported over **17,000 Oxfordshire residents in greatest need** to move more and improve their health and wellbeing.
- Move Together received **2,052 referrals with 60% of participants** increasing their activity levels by an average of 45 minutes per day.
- YouMove reached **10,057 residents, with 49% increase** of participants (adults and children) increasing their activity levels.
- We led a **whole system approach for activity in Oxfordshire,** which is now seen as a national exemplar. Working together with BOB ICB, Public Health and city and district councils, we raised a **record level of investment of £1.4 million** to expand YouMove and Move Together and increase active travel across the county from April 2024.
- We launched Active Neighbourhood Scans in priority areas which have provided invaluable, community driven insight into barriers and opportunities for being active in areas of most need.
- Opening School Facilities funding, led by North Oxfordshire School Sport Partnership, enabled **3,800 young people and 800 community residents** to be more physically active.

Charitable Activities and Outcomes

Active Oxfordshire's activities focussed around three strategic priorities:

Healthy Active Children

1. Low-income families through a countywide programme, **YouMove.**
2. Improving access to sport for disabled children and within ethnic communities through **Access Sport Oxfordshire.**
3. Providing opportunities for teenage girls to be active based on their own feedback and insights.
4. Improving mental health and wellbeing through physical activity interventions focussed on teenagers.

Healthy Active Adults

1. Focussing on adults with long term health conditions to help them find a pathway to physical activity through **Move Together.**
2. Improving strength and balance through regular activity for people at risk of falls.
3. Improving mental health and wellbeing for vulnerable adults via **Move Together** and by upskilling the local workforce.
4. Providing an extensive range of activities for adults with disabilities.

Healthy Active Neighbourhoods

1. Enabling active travel by promoting walking, wheeling and cycling as part of Oxfordshire County Council's Community Outreach **Active Travel programme.**
2. Co-production with priority neighbourhoods and launching Active Neighbourhood Scans.
3. Increasing access to green spaces through community led ideas following Active Neighbourhood Scans.

Across Active Oxfordshire's programmes the following outcomes have been achieved:

<u>You Move</u>

- 10,057 individuals from 2,748 families have registered.
- 49% of people have increased their physical activity since joining.
- There has been a 27% increase in the numbers of adults achieving recommended activity levels and a 15% increase in the number of children achieving recommended activity levels.
- 28% of registrations are from a background other than white British.

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

Access Sport Oxfordshire
- 876 young people have been supported to access sport and activity opportunities.
- This includes 311 young people from priority neighbourhoods and 363 disabled young people.
- 54 people from 21 organisations attended inclusivity training to support young people with additional needs to access physical activity.
- 15 young people have completed sports training qualifications.
- Access Sport Oxfordshire has helped to launch an Inclusive Rugby Network for Oxfordshire, spearheaded by Gosford All Blacks Rugby Club.

School Games
Our Stress Buster Days, which use physical activity to help students manage exam stress, have been so successful and well received during 2023-24 that they will be expanded, allowing more schools and pupils to benefit. Active Oxfordshire will work closely with district councils and YouMove activators to provide teenage girls with the chance to participate in new activities, chosen by them through Youth Voice. Finally, there is a young leaders pathway being developed across the county, giving young people as many opportunities as possible to gain and develop leadership skills all the way from Year 5 to leaving school in Year 13.

Move Together
- 2,052 referrals (21% increase on previous year) of which 79% have at least one long term health condition.
- 77% of participants were classed as inactive (doing less than 30 minutes of exercise per week)
- 60% of participants have increased their activity levels by an average of 45 minutes per day
- 95% of participants are likely or very likely to recommend Move Together.

Move Together has also helped to reduce the burden on the NHS, with 36% fewer GP appointments in the 4 weeks prior to participants' 3 month reviews and 12% fewer falls reported.

Opening School Facilities
The OSF programme is a 3-year investment of £500,000 from the Department for Education, led by North Oxfordshire School Sport Partnership, working with schools, district councils, Active Oxfordshire, the Active Partnerships national team, and many other partners. During 2023-24, 39 schools were funded to run a wide range of projects that benefit not only children but the wider community too. Projects include bike libraries, Drumba community classes, making improvements to outdoor play areas and sensory circuits.

Of the 3,853 children who have benefited from projects funded by OSF, approximately
- 34% are on free school meals
- 35% are disabled or have special education needs
- 31% are from ethnically diverse communities
- 53% are girls

Financial review
Financial position
Total income for the year totalled £1,430,567. The main source of income includes funding from Sport England (40%), and Oxfordshire County Council. Additional income is also received from sub-letting part of the office.

Total project delivery expenditure for the year was £512,195. This included £86,555 delivery of the Sport England projects alongside locally funded projects of £425,640. Overheads for the year were £726,683.

A surplus for the year of £191,689 is due to Active Travel funding received just before the year end that was awaiting delivery.

The reserve balances carried forward at 31 March 2024 increased year over year as a result of the funding received before the year end. Restricted funds were £299,445 and unrestricted funds of £259,836. Total funds held at the end of the reporting period were therefore £559,281 (2023: £367,592).

Principal funding sources
Sport England provided 40% (2022-23 - 62%) of our core and programme funding to deliver on our agreed Primary Role and in support of our charitable objectives. Further funding is provided by Oxfordshire County Council.

Investment policy and objectives
Due to the short-term funding cycles where grants are awarded and are required to be spent within the criteria set there is little scope for long term investments. The Charity utilises a banking platform to deposit funds over differing short terms. This spreads the risk and allows the Charity to maximise returns on those short-term investments.

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STRATEGIC REPORT

Financial review

Reserves policy

Active Oxfordshire operates a reserve policy that is reviewed annually at the Finance, Risk, Remuneration, Audit and Governance (FRRAG) Sub-Group and signed off by the Board of Trustees. All funding provided by Sport England and local authorities is held in restricted reserves. This was £299,445 at the end of the financial year 2023-24.

All reserves are reviewed quarterly by the Trustees at the FRRAG committee and Board Meeting.

Within unrestricted reserves an amount is designated as a Shutdown Reserve. This is in place and will be used in the event of the organisation being threatened with closure, covering 3 months running costs and redundancy payments. This figure was reviewed in 2024 and remains at £143,666.

The Board is satisfied with the current position with total reserves at 31 March 2024 of £559,281.

Significant Events

There have been no reported significant events in 2023-24.

Going concern

Based on an assessment of the budget situation and the 5-year funding agreement with Sport England the Trustees are of the view that the Charity remains a going concern.

Principal risks and uncertainties

The organisation maintains a risk register that is reported to and discussed by Trustees at each quarterly Board meeting and reviewed in depth at regular Finance, Risk, Remuneration, Audit and Governance (FRRAG) sub-committee meetings. This register reports on the predicted impact of the risk and actions required to mitigate the risks.

Risks include areas such as:
- Funding - Sport England's 5 Year System Partner funding has lowered this risk and created greater capacity at Active Oxfordshire. Active Oxfordshire continues to work closely with Oxfordshire County Council endeavouring to deliver the commissions awarded to a high standard. By evaluating the success of the programmes that these commissions fund, Active Oxfordshire is in a more proactive position to demonstrate the need for their continuation and importantly to evidence the positive impact on the residents of Oxfordshire.

- Data Protection - There is a risk of damage to beneficiaries, loss of reputation and/ or financial penalty if there was a breach of data security. The risk is heightened particularly where Active Oxfordshire deals with sensitive patient information from the NHS - an area of work likely to develop further. Active Oxfordshire ensures all training and policies are kept up to date and employs the support of a Data Protection Officer that fulfils all areas of GDPR compliance and works with the staff team and partners on compliance.

Future plans

We exist to fight inactivity and tackle inequality in Oxfordshire. During 2023-24, we have made significant progress against our strategy, which sees us taking a bold and ambitious approach to work where the need is greatest, challenge health inequalities and bring partners together through Oxfordshire on the Move.

Our Vision is a transformed Oxfordshire, where equal access to physical activity has radically improved the health and wellbeing of communities.

Our Purpose is to:

1: Empower communities and residents by sharing power and amplifying lived experience.

2: Unify partners across multiple sectors to increase activity levels through Oxfordshire on the Move.

3: Challenge Oxfordshire's extreme health inequalities by bringing people together to break down barriers to physical activity.
This strategy provides a clear direction of travel which will enable us to allocate resource and funding to where the need is greatest and will help to guide us to make decisions about future opportunities.

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a constitution, and constitutes a Charitable Incorporated Organisation (CIO), as defined by the Charities Act 2011.

Recruitment and appointment of new trustees

As per the Charity's Constitution, every trustee must be appointed for a term of 3 or 4 years up to 9 years maximum by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Active Oxfordshire continues to work hard to diversify the Board given our Equity, Diversity and Inclusion (EDI) aims and objectives as well as the requirements of Tier 3 of the Code for Sports Governance. Through Board Meetings, sub-groups and communications from the Communications and Engagement team, trustees are fully involved and engaged in the working of the organisation and guide its strategic direction. Effectiveness of the Board is evaluated as part of Active Oxfordshire compliance with the Code of Sports Governance.

Organisational structure

Active Oxfordshire is a charitable incorporated organisation (CIO). This is a legal entity designed for non-profit organisations in the United Kingdom. Active Oxfordshire has legal personality, the ability to conduct business in its own name, and limited liability.

The Board continues to meet every quarter with a sub-group that oversees Finance, Risk, Remuneration, Audit and Governance (FRRAG). There is a sub-group with a focus on People which has a remit for staff wellbeing, recruitment, retention and succession planning.

Decision making

As per the Charity's Constitution, any decision may be taken either:
- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Induction and training of new trustees

The charity trustees make available to each new charity trustee, on or before their first appointment:

- a copy of the current version of the constitution; and
- a copy of Active Oxfordshire's latest Trustees' Annual Report and Statement of Accounts.
- a copy of the new Induction Schedule and accompanying information.

Key management remuneration

The Finance, Risk, Remuneration, Audit and Governance (FRRAG) Sub Committee oversees the pay and remuneration of all staff employed by the charity. Active Oxfordshire has applied an appraisal process to assess the performance of individual staff members while continuing to benchmark salaries and pay levels in both the statutory and voluntary sectors. The cost-of-living increase in 2023-24 was capped at 3.0% for all staff.

Staff were paid up to an additional 1.5%-2% (non-consolidated) based on performance and this was signed off by FRRAG and then the Board. The Chief Executive was the only person in the organisation who received a remuneration of over £60,000.

Wider network

Active Oxfordshire is one of 43 Active Partnerships across England funded by Sport England in the main. Active Oxfordshire is a member of the Active Partnership Network which is fully constituted. Active Oxfordshire pays an annual membership fee towards the running of the Network.

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

Active Oxfordshire works in partnership to fulfil its purpose and collaborates with a wide variety of local partners and stakeholders. There are a variety of agreements, working approaches and partnerships employed. Active Oxfordshire staff have designated relationships to manage and develop as part of their work programmes.

The Sport England Code of Governance

Active Oxfordshire is fully compliant with Tier 3 of the Sport England Code of Governance. A full Governance Statement using guidance provided by Sport England is on the Active Oxfordshire website Active Oxfordshire - Strategy, accounts and governance and work in this area is overseen by FRRAG and signed off by the Board of Trustees.

Equity, Diversity and Inclusion (EDI)

Oxfordshire is facing extreme health inequalities. We will only tackle these inequalities if we take bold and ambitious action that puts EDI front and centre of everything we do. For this reason, EDI now forms part of our team culture and includes a new recruitment process, monthly EDI team sessions, inclusive communications and regular training. Embedding EDI so that it is everyone's responsibility has been a critical part of our journey.

In 2023-24, we began the process of submitting our Diversity and Inclusion action plan (DIAP) along with the rest of Sport England funded system partners, engaging with consultants to refine and align our Equity, Diversity and Inclusion priorities across the system. Through the process we've continued to embed key principles across the team and our work and approach has been noted by the consultant running the DIAP process:

"Active Oxfordshire's equity, diversity, and inclusion (EDI) action plan aims to provide the appropriate guidance and clarity required and operate authentically to ensure EDI is central to the organisations operating culture. AO is seeking to maximise its place and position in the field to fight inactivity and tackle inequality. This in my opinion makes them unique across the partners and NGB's. From the trustees, staff, ambassadors and residents, they have created a new vibrant working environment"
AKD Consultant, 2024

Our EDI Action Plan includes two overarching priorities:

- To use data from our programmes combined with insight from our partners to identify gaps or inequalities in our provision across our major work areas and then putting an action plan in place to address the barriers.

- Work with the team, Trustees, ambassadors, partners and the wider community to develop an authentic lived experience engagement policy.

Partner and Staff Engagement

Developing strong partnerships are critical to every aspect of our work to fight inactivity and tackle inequality.

During 2023-24, we continued to work with a wide range of partners across multiple sectors. Notable achievements included leading a whole system approach to physical activity for Oxfordshire, which involved working closely with BOB ICB, Public Health, county, city and district councils and the voluntary sector to develop a collaborative proposal designed to expand existing programmes. This was highly successful, with a record level of investment secured and strong partnerships in place to deliver both Oxfordshire's flagship activity programmes and to work with communities to increase active travel and create healthier communities.

Oxfordshire on the Move, the networking and engagement movement for activity in the county, continues to go from strength to strength. There are now in excess of 120 organisations engaged across 12 different sectors, and working groups focused on increasing rates of swimming, falls prevention and volunteering.

Staff engagement and satisfaction is very important for Active Oxfordshire and results this year from the annual staff survey returned a Net Promoter Score (our measure of staff satisfaction) of 75 (2022: 73.5) which is a year-on-year improvement. In November 2023, when asked to respond to the statement 'I feel happy at work', 100% of colleagues gave scores of either 4 or 5 out of 5, where 5 is Strongly Agree, and 4 is Agree.

The creation of a People Plan and a People group in March 2023 who have oversight of the plan also indicates the importance placed on nurturing a positive culture at Active Oxfordshire. This group has suggested and implemented changes to staff wellbeing practises and was heavily involved in the creation of a new Employee Support and Wellbeing programme. 90% of colleagues surveyed in November 2023 agree or strongly agree that they achieve a balance between work and home life and increasing headcount and capacity will continue to move this in a positive direction.

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ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2024

COMMENCEMENT OF ACTIVITIES
This charity was incorporated as a Charitable Incorporated Organisation (CIO) on 3rd July 2018 and commenced activities on the same date.

AUDITORS
The auditors, Richardson Jones, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the charity trustees, on .....11th December 2024 and signed on the board's behalf by:

DocuSigned by:
.....9E5B34881AB1449.....
K Longworth – Chair of Trustees

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ACTIVE OXFORDSHIRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on ...11/12/24...and signed on its behalf by:

DocuSigned by:

.....9E6B94881AB1449.....

K Longworth - Chair of Trustees

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Opinion

We have audited the financial statements of Active Oxfordshire (the 'charity') for the year ended 31st March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities (set out on page 12), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to Active Oxfordshire and the sector in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Charities Act 2011 and UK tax legislation. Our procedures included:
- agreeing the financial statement disclosures to underlying supporting documentation
- enquiries with management
- understanding of management's internal controls designed to prevent and detect irregularities.
- reading the minutes of meetings of trustees

There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report
This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richardson Jones

Richardson Jones Limited, Statutory Auditor
Chartered Accountants & Registered Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Date: 11.12.2024

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ACTIVE OXFORDSHIRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	50,129	50,129	58,194
Charitable activities	5				
Sport England		-	572,861	572,861	773,689
Public Body		5,000	690,000	695,000	327,716
Other charitable activities		73,910	5,900	79,810	75,676
Non-Public Body		-	13,000	13,000	12,999
Other trading activities	3	13,068	-	13,068	13,068
Investment income	4	6,699	-	6,699	1,522
Total		98,677	1,331,890	1,430,567	1,262,864
EXPENDITURE ON					
Charitable activities	6				
Sport England		-	623,770	623,770	748,314
Public Body		-	577,176	577,176	365,071
Other charitable activities		24,932	-	24,932	60,750
Non-Public Body		-	13,000	13,000	12,999
Total		24,932	1,213,946	1,238,878	1,187,134
NET INCOME		73,745	117,944	191,689	75,730
RECONCILIATION OF FUNDS					
Total funds brought forward		186,091	181,501	367,592	291,862
TOTAL FUNDS CARRIED FORWARD		259,836	299,445	559,281	367,592

The notes form part of these financial statements

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

ACTIVE OXFORDSHIRE

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
CURRENT ASSETS					
Debtors	12	10,389	8,147	18,536	71,499
Cash at bank		259,708	314,581	574,289	317,007
		270,097	322,728	592,825	388,506
CREDITORS					
Amounts falling due within one year	13	(10,261)	(23,283)	(33,544)	(20,914)
NET CURRENT ASSETS		259,836	299,445	559,281	367,592
TOTAL ASSETS LESS CURRENT LIABILITIES		259,836	299,445	559,281	367,592
NET ASSETS		259,836	299,445	559,281	367,592
FUNDS	14				
Unrestricted funds:					
General fund				116,170	42,425
Designated shutdown reserve				143,666	143,666
				259,836	186,091
Restricted funds				299,445	181,501
TOTAL FUNDS				559,281	367,592

These financial statements have been audited under the requirements of Section 144 of the Charities Act 2011.

The financial statements were approved by the Board of Trustees and authorised for issue on .....11/12/24..... and were signed on its behalf by:

DocuSigned by:
.....9E5B94881AB1449.....
K Longworth – Chair of Trustees

Signed by:
.....8A20C394O3E44C0.....
A Pearce Higgins - Trustee

The notes form part of these financial statements

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ACTIVE OXFORDSHIRE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	31.3.24 £	31.3.23 £
Cash flows from operating activities			
Cash generated from operations	1	250,583	19,548
Net cash provided by operating activities		250,583	19,548
Cash flows from investing activities			
Interest received		6,699	1,522
Net cash provided by investing activities		6,699	1,522
Change in cash and cash equivalents in the reporting period		257,282	21,070
Cash and cash equivalents at the beginning of the reporting period		317,007	295,937
Cash and cash equivalents at the end of the reporting period		574,289	317,007

The notes form part of these financial statements

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

ACTIVE OXFORDSHIRE

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.24	31.3.23
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	191,689	75,730
Adjustments for:		
Interest received	(6,699)	(1,522)
Decrease/(increase) in debtors	52,963	(52,983)
Increase/(decrease) in creditors	12,630	(1,677)
Net cash provided by operations	250,583	19,548

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank	317,007	257,282	574,289
	317,007	257,282	574,289
Total	317,007	257,282	574,289

The notes form part of these financial statements

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1 and have been prepared under the historical cost convention.

Going Concern
At the balance sheet date, the charity had an excess of current assets over current liabilities and net assets of £559,281 (2023: £367,592). As noted in the Trustees' Annual Report, the Trustees have considered the charity's status as a going concern and as a result of their work they consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty
Other than estimates of prepayments and accruals, there are no significant judgements or estimates included within the financial statements.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities
Charitable activities costs are shown in note 6.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

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Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

2. DONATIONS AND LEGACIES

	31.3.24	31.3.23
	£	£
Donations	50,129	58,194

3. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Rent received	13,068	13,068

Income from other trading activities was £13,068 (2023: £13,068) of which was 100% unrestricted funds. This is income from sub-letting arrangements for the office held primarily for functional use by the charity but which is surplus to operational requirements.

4. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Deposit account interest	6,699	1,522

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.24	31.3.23
		£	£
Sport England	Grants received	572,861	773,689
Public Body	Grants received	690,000	325,216
Public Body	Recharges for staff seconded	5,000	-
Public Body	Recharges for courses	-	2,500
Non-Public Body	Grants received	13,000	12,999
Other charitable activities	Levies and awards	5,000	4,000
Other charitable activities	Recharges for staff seconded	73,910	71,676
Other charitable activities	Recharges	900	-
		1,360,671	1,190,080

Income from Charitable Activities was £1,360,671 (2023 - £1,190,080) of which £1,281,761 (2023 - £1,115,404) was attributable to restricted and £78,910 (2023 - £74,676) was attributable to unrestricted funds.

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Sport England	86,555	537,215	623,770
Public Body	406,372	170,804	577,176
Other charitable activities	6,268	18,664	24,932
Non-Public Body	13,000	-	13,000
	512,195	726,683	1,238,878

£1,213,946 (2023: £1,126,384) of these costs were attributable to restricted funds. £24,932 (2023: £60,750) of these costs were attributable to unrestricted funds.

continued...

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

7. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Sport England	516,605	20,610	537,215
Public Body	170,804	-	170,804
Other charitable activities	18,664	-	18,664
	706,073	20,610	726,683

Support costs, included in the above, are as follows:

Management

	Sport England	Public Body	Other charitable activities	31.3.24 Total activities	31.3.23 Total activities
	£	£	£	£	£
Wages	341,029	142,768	8,062	491,859	450,948
Social security	27,576	12,475	1,101	41,152	39,339
Pensions	33,959	15,561	-	49,520	43,407
Travelling	3,983	-	-	3,983	2,680
Insurance	3,827	-	-	3,827	4,436
Staff training	4,841	-	-	4,841	3,319
IT and communications	16,356	-	2,325	18,681	13,073
Postage and stationery	152	-	-	152	234
Advertising and website costs	13,306	-	-	13,306	9,851
Safety and maintenance	3,264	-	-	3,264	2,070
Partner meetings	2,404	-	-	2,404	1,676
Consultancy	28,500	-	-	28,500	35,014
Premises costs	29,420	-	7,176	36,596	27,505
Benefit costs	219	-	-	219	168
Office equipment and furniture	7,347	-	-	7,347	4,211
Bank charges	422	-	-	422	86
	516,605	170,804	18,664	706,073	638,017

Governance costs

	31.3.24 Sport England	31.3.23 Total activities
	£	£
Auditors' remuneration	3,833	3,480
Professional fees	15,179	30,217
Accountancy and legal fees	1,254	756
Governance and board meetings	344	303
	20,610	34,756

continued...

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

8. AUDITORS' REMUNERATION

	31.3.24	31.3.23
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	3,833	3,480

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

Total expenses reimbursed to one of the trustees during the year ended 31 March 2024 was £13 (2023: £270). The nature of the expense was that of a Post Office address verification for an application to open a new bank account for the charity. The trustee had their expenses reimbursed by the charity during the year.

10. STAFF COSTS

The average monthly number of employees during the period was 16 (2023: 12).

One employee received emoluments between £60,001 - £70,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	58,194	58,194
Charitable activities			
Sport England	-	773,689	773,689
Public Body	-	327,716	327,716
Other charitable activities	74,676	1,000	75,676
Non-Public Body	-	12,999	12,999
Other trading activities	13,068	-	13,068
Investment income	1,522	-	1,522
Total	89,266	1,173,598	1,262,864
EXPENDITURE ON			
Charitable activities			
Sport England	-	748,314	748,314
Public Body	-	365,071	365,071
Other charitable activities	60,750	-	60,750
Non-Public Body	-	12,999	12,999
Total	60,750	1,126,384	1,187,134
NET INCOME	28,516	47,214	75,730
RECONCILIATION OF FUNDS			
Total funds brought forward	157,575	134,287	291,862
TOTAL FUNDS CARRIED FORWARD	186,091	181,501	367,592

continued...

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade debtors	12,787	64,200
Other debtors	676	-
Prepayments	5,073	7,299
	18,536	71,499

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	7,824	4,280
Social security and other taxes	11,164	-
Accrued expenses	14,556	16,634
	33,544	20,914

14. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	42,425	68,745	111,170
Public Body	-	5,000	5,000
Designated shutdown reserve	143,666	-	143,666
	186,091	73,745	259,836
Restricted funds			
Public Body	108,378	162,953	271,331
Sport England	72,123	(50,909)	21,214
Other restricted funds	1,000	5,900	6,900
	181,501	117,944	299,445
TOTAL FUNDS	367,592	191,689	559,281

continued...

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	93,677	(24,932)	68,745
Public Body	5,000	-	5,000
	98,677	(24,932)	73,745
Restricted funds			
Public Body	740,129	(577,176)	162,953
Sport England	572,861	(623,770)	(50,909)
Other restricted funds	5,900	-	5,900
Non-Public Body	13,000	(13,000)	-
	1,331,890	(1,213,946)	117,944
TOTAL FUNDS	1,430,567	(1,238,878)	191,689

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	13,909	28,516	42,425
Designated shutdown reserve	143,666	-	143,666
	157,575	28,516	186,091
Restricted funds			
Public Body	87,539	20,839	108,378
Sport England	46,748	25,375	72,123
Other restricted funds	-	1,000	1,000
	134,287	47,214	181,501
TOTAL FUNDS	291,862	75,730	367,592

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	89,266	(60,750)	28,516
Restricted funds			
Public Body	385,910	(365,071)	20,839
Sport England	773,689	(748,314)	25,375
Other restricted funds	1,000	-	1,000
Non-Public Body	12,999	(12,999)	-
	1,173,598	(1,126,384)	47,214
TOTAL FUNDS	1,262,864	(1,187,134)	75,730

continued...

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	13,909	97,261	111,170
Public Body	-	5,000	5,000
Designated shutdown reserve	143,666	-	143,666
	157,575	102,261	259,836
Restricted funds			
Public Body	87,539	183,792	271,331
Sport England	46,748	(25,534)	21,214
Other restricted funds	-	6,900	6,900
	134,287	165,158	299,445
TOTAL FUNDS	291,862	267,419	559,281

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	182,943	(85,682)	97,261
Public Body	5,000	-	5,000
	187,943	(85,682)	102,261
Restricted funds			
Public Body	1,126,039	(942,247)	183,792
Sport England	1,346,550	(1,372,084)	(25,534)
Other restricted funds	6,900	-	6,900
Non-Public Body	25,999	(25,999)	-
	2,505,488	(2,340,330)	165,158
TOTAL FUNDS	2,693,431	(2,426,012)	267,419

The specific purposes for which the restricted funds are to be applied are as follows:

Sport England

Together Fund (Previously Active Reach) - The focus of this funding still in the context of post-COVID-19, was on low-income families, based on those children and young people receiving benefit related free school meals and other vulnerable children. In particular, it was focussed on priority communities to ensure activities were locally accessible.

School Games - A targeted approach using funding to tackle the systemic inequalities facing our counties young people. Working with local partners to deliver positive experiences for young people in order to build their confidence and increase the number of children and young people to have a positive attitude towards sport and physical activity.

continued...

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

14. MOVEMENT IN FUNDS - continued

Public Body

Move Together - A project funded by Oxfordshire County Council Public Health, Move Together provides a pathway for people across Oxfordshire with long-term health conditions, mental health issues, those at risk of falls and those struggling with pain to become more active. A district coordinator assesses participants' needs and provides physical activity advice, signposting to home activity support, digital options, community activities and specialist exercise interventions.

You Move - A project funded by Oxfordshire County Council Public Health and provides low cost and free activities for families with children on benefit related free school meals as well as children who are facing significant challenges including refugees, asylum seekers or children in/on the edge of care.

Active Travel - A project funded by Oxfordshire County Council to work alongside local charities to increase the rates of walking and cycling in areas of greatest need. The project supports community lead activation in areas of Oxfordshire, helping local residents access walking and cycling projects.

Active Partnership Network

Opening School Facilities - Funded by the Department of Education, Opening School Facilities commissions funding to schools in Oxfordshire to create projects that put schools at the heart of a community, and provide spaces for people to become more active.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024 (2023: None).

16. ULTIMATE CONTROLLING PARTY

In the opinion of the Trustees, there is no ultimate controlling party other than the board of trustees themselves.

Docusign Envelope ID: C65A9D1F-37E3-4A60-9862-095FE2604048

ACTIVE OXFORDSHIRE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	50,129	58,194
Other trading activities		
Rent received	13,068	13,068
Investment income		
Deposit account interest	6,699	1,522
Charitable activities		
Charitable activities	1,280,861	1,115,904
Recharges for staff seconded	78,910	71,676
Recharges	900	2,500
	1,360,671	1,190,080
Total incoming resources	1,430,567	1,262,864
EXPENDITURE		
Charitable activities		
Project delivery	512,195	514,361
Support costs		
Management		
Wages	491,859	450,948
Social security	41,152	39,339
Pensions	49,520	43,407
Travelling	3,983	2,680
Insurance	3,827	4,436
Staff training	4,841	3,319
IT and communications	18,681	13,073
Postage and stationery	152	234
Advertising and website costs	13,306	9,851
Safety and maintenance	3,264	2,070
Partner meetings	2,404	1,676
Consultancy	28,500	35,014
Premises costs	36,596	27,505
Benefit costs	219	168
Office equipment and furniture	7,347	4,211
Bank charges	422	86
	706,073	638,017
Governance costs		
Auditors' remuneration	3,833	3,480
Professional fees	15,179	30,217
Accountancy and legal fees	1,254	756
Governance and board meetings	344	303
	20,610	34,756
Total resources expended	1,238,878	1,187,134
Net income	191,689	75,730

This page does not form part of the statutory financial statements

ACTIVE OXFORDSHIRE

England & Wales - Charity number 1179040

Accounts

REGISTERED COMPANY NUMBER: CE014539 (England and Wales)
REGISTERED CHARITY NUMBER: 1179040

TRUSTEES' REPORT AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

FOR

ACTIVE OXFORDSHIRE

Richardson Jones
Chartered Accountants &
Registered Auditors
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

	Page
Reference and Administrative Details	1
Trustees' Report	2 to 10
Statement of Trustees' Responsibilities	11
Report of the Independent Auditors	12 to 13
Statement of Financial Activities	14
Balance Sheet	15
Cash Flow Statement	16
Notes to the Cash Flow Statement	17
Notes to the Financial Statements	18 to 25
Detailed Statement of Financial Activities	26 to 27

ACTIVE OXFORDSHIRE

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2023

TRUSTEES	K Longworth (Chair of Trustees) A Pearce Higgins (Chair of FRRAG Committee) Y Rees (Vice Chair-Strategy) V Messenger (Senior Independent Director) (Appointed 15.09.22) M Gallagher (Resigned 09.02.23) D Woodham Y Magara (Resigned 14.09.23) T Hamp L James (Vice Chair- People) (Appointed 07.04.22) S Magill (Appointed 15.09.22) C Davies (Appointed 15.09.22) A Webb (Resigned 11.05.22) J Leaman (Resigned 11.05.22) D Smith (Resigned 23.06.22) R Venables (Resigned 23.06.22)
REGISTERED OFFICE	Marlborough House 69 High Street Kidlington Oxfordshire OX5 2DN
REGISTERED COMPANY NUMBER	CE014539 (England and Wales)
REGISTERED CHARITY NUMBER	1179040
INDEPENDENT AUDITORS	Richardson Jones Chartered Accountants & Registered Auditors Mercury House 19-21 Chapel Street Marlow Buckinghamshire SL7 3HN
BANKERS	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
CHIEF EXECUTIVE OFFICER	J Lenthall

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Introduction

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

Active Oxfordshire was formed and started activities in July 2018, taking over the operations and activities of Oxfordshire Sport and Physical Activity (OXSPA) which had previously been hosted by Oxford City Council (OCC). This followed an extensive transformation process and governance review driven internally with the support of Sport England, the organisation's principal funder.

Trustees of the charity

There were 10 Trustees in post as at 31 March 2023. The trustees who have served during the year and since the year end were as follows:

K Longworth (Chair of Trustees)
A Pearce Higgins (Chair of FRRAG Committee)
Y Rees (Vice Chair - Strategy)
V Messenger (Senior Independent Director) (Appointed 15.09.22)
M Gallagher (Resigned 09.02.23)
D Woodham
Y Magara (Resigned 14.09.23)
T Hamp
L James (Vice Chair- People) (Appointed 07.04.22)
S Magill (Appointed 15.09.22, previously Associate Trustee)
C Davis (Appointed 15.09.22, previously Associate Trustee)

During 2022-23 there was 1 Associate Trustee as follows:

R Coles

OBJECTIVES AND ACTIVITIES

Objectives and aims

In 2022-23, Active Oxfordshire has seen a significant step change in the impact that we have achieved for residents and communities. We have seen a substantial increase in our profile as an organisation, as well as increased awareness about the critical role that physical activity plays in prevention, improving health and wellbeing and tackling health inequalities. As well as our investment from Sport England as an Active Partnership, we have successfully secured additional local funding from sources including Oxfordshire County Council and from public fundraising. In addition, during 2022-23 we began the process of working with Buckinghamshire, Oxfordshire and Berkshire West Integrated Care Board (BOB Integrated Care Board) to develop a whole systems approach to physical activity for Oxfordshire. All of this has provided us with a strong and sustainable financial position which, along with our trusted partnerships with 110 partners across multiple sectors and significantly enhanced profile, has meant that we can substantially increase our efforts to increase activity levels where it is needed most.

Key achievements to note during 2022-23 include the launch of You Move, a countywide physical activity programme for families on low incomes to support them in being active together. Along with Move Together, which supports adults with long term health conditions to move more, these programmes are now reaching 7,500 residents at highest risk of inactivity and are making a significant difference to our county's health and wellbeing. These programmes, coordinated by Active Oxfordshire, have also enabled excellent system working across Oxfordshire, with county, city and district councils, BOB Integrated Care Board, the voluntary sector, leisure, schools and businesses working together towards a common goal.

Another highlight in 2022-23 has been to launch Oxfordshire on the Move, which now has more than 110 organisations joining together to take collective action to increase activity levels. Oxfordshire on the Move is convened by Active Oxfordshire but positioned to encourage distributed leadership, whereby partners can take actions towards co-created ambitions. In practice, this means more children in priority areas are learning to swim; new bike libraries are being established; sectors are connecting up to break down barriers to physical activity and organisations outside of the traditional physical activity sector are engaging for the first time.

2022-23 has also seen the launch of Active Oxfordshire's new strategy with a vision to transform Oxfordshire so there is equal access to physical activity in order to radically improve the health and wellbeing of communities. Through our strategic priorities we will work to achieve maximum impact and long-term change. This new strategy aligns fully with our work with BOB Integrated Care Board, Public Health, Oxfordshire County Council, district councils, the voluntary sector, schools, leisure and businesses to develop a whole systems approach to physical activity. This approach seeks to connect systems together and strengthen collaborations to help thousands more residents to significantly improve their health and wellbeing through being active.

We would like to extend our sincere thanks to our main funder Sport England, and to Oxfordshire County Council, Public Health and the Integrated Care Board for their investment and support. Thanks also to Mark Beard, High Sheriff of Oxfordshire for 2022-23, Richard Venables, Sir Muir Gray CBE and to the multiple partners who supported our work during 2022-23. Thank you also to our 110 plus partners, our inspirational Active Ambassadors and our dedicated board of trustees and staff team.

While there is significant work taking place to support residents in greatest need to move more and protect their health and wellbeing, there is much more to be done. Oxfordshire continues to face serious inequalities, and the cost of living crisis is making it harder than ever for residents to be active. Our new strategy, alongside our established partnerships and collaborations will put us in the best possible position to respond to the growing need across the county.

"As an Active Ambassador, I'm proud to be able to help others live an active life. By working together and focusing on active travel, education and awareness, community engagement and collaboration with healthcare providers, we can make it easier for people in Oxfordshire to be active more easily."

Natasha Summer, Active Ambassador.

Why Active Oxfordshire's interventions are so important:

- In Oxfordshire's wealthiest areas 80% of children can swim, in areas facing more challenge this drops to 10%.
- 16,000 young people in Oxfordshire are estimated to have a mental health condition.
- Over 3,000 older people were hospitalised due to falls in 2020-21.
- 137,000 people (all ages) live with two or more long term health conditions.
- Children in low income families are 30% more likely to have low activity than children in high income families.

Sources: 20/21 Active Lives Survey; July 2022 PE and Sports Premium Reports; Mental Wellbeing Needs Assessment, Oxon JSNA 2021.

Objectives and aims
The objects of the Charitable Incorporated Organisation (CIO) are for the public benefit to promote community participation in sport and healthy recreation for the benefits of the inhabitants of Oxfordshire.

Active Oxfordshire aims to fulfil its stated objectives by:
- working with and through local agencies to increase levels of participation in sport and physical activity.
- promoting and providing programmes and services for sport, recreation, physical activity, information education and other leisure time occupation for healthy recreation.
- promoting and providing facilities and services for recreational, sporting or other leisure time occupation in the interests of social welfare for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances, have need of such facilities and services.
- the improvement and preservation of good health and well-being through participation in healthy recreation.
- promoting and providing education, training and coaching courses which promote physical health and fitness.
- facilitating and providing impact evaluation, performance measurement and related intelligence for public benefit in the context of sport, recreation, physical activity and wider health and well-being.

Significant activities
During 2022-23, Active Oxfordshire received £1.3 million in income, to fight inactivity and tackle inequality across the county. This was invested in the following projects:

1. Together Fund (Previously Active Reach/Tackling Inequalities Fund)
This was first launched in 2020. In a fourth and final fifth phase of this project, we received £128,664 and £65,725 respectively of funding from Sport England's Together Fund (formerly Tackling Inequalities Fund). The focus of this funding still in the context of post-COVID-19, was on low-income families, based on those children and young people receiving benefit related free school meals and other vulnerable children. In particular it was focussed on priority communities to ensure activities were locally accessible.

2. School Games
Active Oxfordshire has worked to tackle the systemic inequalities facing our county's young people by using extensive data and insight to review the traditional offer of Oxfordshire's School Games. Now there is a more targeted approach to directly reach children and young people in most need. An example is our new Stress Buster Days which use physical activity to help students relax, have fun and manage exam stress. In 2023, Active Oxfordshire will work with a local partner to provide teenage girls with the chance to do skateboarding and boxing to build their confidence through non-traditional sports.

3. You Move
You Move was launched in June 2022, and provides low cost and free activities for families with children on benefit related free school meals as well as children who are facing significant challenges including refugees, asylum seekers or children in/on the edge of care. Since launching, You Move has supported more than 6,000 residents, helping families access a whole range of activities including football, cricket, boxing, clip and climb, swimming, dance and so much more.

4. Move Together
Move Together provides a pathway for people across Oxfordshire with long-term health conditions, mental health issues, those at risk of falls and those struggling with pain to become more active. Move Together is a superb example of system working, with multiple sectors coming together to provide personalised support so that residents can start to move more and achieve benefits. A district coordinator assesses participants' needs and provides physical activity advice, signposting to home activity support, digital options, community activities and specialist exercise interventions. Move Together is now funded by Oxfordshire County Council Public Health and the Integrated Care Boards Inequalities Fund.

5. Active Travel
With continued funding from Oxfordshire County Council, we were able to commission a range of community based active travel projects across the county. Projects included a mentoring and training pathway for female and non-binary mechanics through Broke Spoke Bike Co-op; training for Breeze Ride Leaders in Cherwell; integrated street play project with Oxfordshire Play Association and much more.

6. Access Sport Oxfordshire
In April 2022, we launched Access Sport Oxfordshire, a new countywide inclusive sports programme in partnership with Access Sport and with generous support from Mark Beard, High Sheriff of Oxfordshire 2022-23. This programme is designed to specifically improve access to sport for disabled children and within diverse ethnic communities; supports sports clubs to be more inclusive and improve diversity of the sports workforce. So far,
- 330 young people have been supported through 170 sport sessions.
- 30 sports organisations have upskilled on inclusion, training, funding and governance.
- 12 Young people have completed sports training qualifications.
- 8 'Try BMX' sessions were delivered in East Oxford and Banbury.

7. Opening School Facilities
Funded by the Department of Education, Opening School Facilities work began in March 2023 with funding being commissioned to schools in Cherwell to create projects that put schools at the heart of a community, and provide spaces for people to become more active. The impact of the projects being created will begin to be demonstrated in Summer 2023.

8. Oxfordshire on the Move
During 2022 Active Oxfordshire held interactive discussions and workshops with 110 organisations (168 people from 12 different sectors) in Oxfordshire to create a social movement for physical activity, known as Oxfordshire on the Move. Together we have come up with four ambitions and specific actions we can take together to achieve these ambitions.
- We want every child facing barriers to activity to learn to swim, ride a bike safely and have 60 active minutes per day.
- We want older people and those with long term health conditions to live well by moving more.
- We want to increase activity levels in priority neighbourhoods to level the playing field and help create healthy places to live.
- We want everyone to realise the critical importance of being active for their mental health and wellbeing.

Public benefit
Active Oxfordshire's Impact Report, issued in September 2023 and available on the website, sets out the main activities undertaken to further the charity's purpose to provide public benefit given the nature and extent of funding and the Trustees always have regard for Charity Commission guidance on public benefit.

In 2022-23 our strategic priorities determine how we work to achieve maximum impact and long-term change. Our 3 priorities are Healthy Active Children, Healthy Active Adults and Healthy Active Neighbourhoods.

Social investments
Some adjustments have been made to our office space and we have a hybrid working practice in place for all employees. We have made adjustments and improvements to ensure that our office space is fully inclusive, which includes fitting a new accessible toilet. Sharing the office space with the Emergency Nutrition Network continues to work well and enables us to reduce costs.

Grant-making
All grant making always follows Sport England requirements and conditions and is subject to separate reconciliations and reporting through the 12-month period. Funding from Oxfordshire County Council through Active Oxfordshire to local authorities is similarly controlled and subject to separate management arrangements and service level agreements.

Volunteers
Active Oxfordshire does not deploy volunteers in support of its work. The organisation has recruited Active Ambassadors with lived experience to provide insight and experience that guides planning and development work. They are not paid or given benefits in kind. There are 24 Active Ambassadors, who do an incredible job feeding into our strategy and development, speaking at events, and sharing their insight and experience. Developing our Active Ambassadors programme is a key priority for Active Oxfordshire going forwards.

STRATEGIC REPORT

Achievement and performance

During 2022-23, we were proud to work with more than 110 partners across multiple sectors to help Oxfordshire residents in most need to increase their activity levels and improve their health and wellbeing. We did this through a range of projects, programmes and strategic engagement, all designed to create longer-term systemic change.

In summary - our headline impact:

- We supported over **9,000 Oxfordshire residents in greatest need** to move more and improve their health and wellbeing.
- Together with **110 partners across 12 sectors**, we launched social movement Oxfordshire on the Move.
- Move Together received **1,700 referrals with 63% of participants** increasing their activity levels.
- You Move reached **6,000 residents, with 48% increase** in child activity levels.
- We brought in £469,000 of new investment for Physical Activity for Oxfordshire.
- Overall, our work to increase physical activity returned over £4.6 million in social and economic value for Oxfordshire*.
- We trained **447 health professionals and front-line workers** through the Active Medicine programme.

*(*Source: Research carried out by Sheffield Hallam for Sport England).*

Charitable Activities and Outcomes

Active Oxfordshire's activities focussed around three strategic priorities:

Healthy Active Children

1. Low-income families through a countywide programme, **You Move.**
2. Improve access to sport for disabled children and within ethnic communities through **Access Sport Oxfordshire**.
3. Providing opportunities for teenage girls to be active based on their own feedback and insights.
4. Improving mental health and wellbeing through physical activity interventions focussed on teenagers.

Healthy Active Adults

1. Focussing on adults with long term health conditions to help them find a pathway to physical activity through **Move Together.**
2. Improving strength and balance through regular activity for people at risk of falls.
3. Improving mental health and wellbeing for vulnerable adults via **Move Together** and by upskilling the local workforce.
4. Providing an extensive range of activities for adults with disabilities.

Healthy Active Neighbourhoods

1. Enabling active travel by promoting walking and cycling as part of **Active Travel.**
2. Priority neighbourhood focus by targeting funding from Sport England's **Together Fund** into places and communities in most need.
3. Co-production with priority neighbourhoods.
4. Increasing access to green spaces.

Across Active Oxfordshire's programmes the following outcomes have been achieved.

<u>You Move</u>

- 6208 Individuals have registered.
- 192 activity sessions were delivered in the community.
- 48% of people have increased their physical activity since joining.
- 29% of registrations are from a background other than white British.

<u>Access Sport</u>

- 330 young people have been supported through 170 sports sessions.
- 30 sports organisations upskilled on inclusion, training, funding and governance.
- 12 young people have completed sports training qualifications.
- 8 'Try BMX' sessions were delivered in East Oxford and Banbury.

<u>School Games</u>

We have reviewed the traditional offer of Oxfordshire's School Games and gone for a more targeted approach to reach those young people in most need. This has included 124 Key Stage 4 children across 7 schools in Oxfordshire attending a 'Stress Buster Day' which used physical activity as a way to help students relax, have fun and manage exam stress.

Move Together
- 1700 referrals of which 76% have at least one long term health condition.
- 85% of Oxfordshire's GP's have referred into Move Together.
- 63% of participants have increased their activity levels by an average of 280 minutes per week.
- 87% of participants are likely or very likely to recommend Move Together.

Active Travel
A range of community-based travel projects across the county which included mentoring and training pathway for female and non-binary mechanics through Broken Spoke Bike Co-op, training for Breeze Ride Leaders in Cherwell and an intergenerational street play project with Oxfordshire Play Association.

Together Fund
Together Fund is a Sport England fund that is commissioned locally via Active Partnerships. Our focus through 2022-23 was aligning the fund to the You Move programme to ensure children and families in priority neighbourhoods were able to access activities local to them. In total, we commissioned £143,611.

Financial review

Financial position

Total income continued to increase year over year in 2022-23 to £1,262,864. The main sources of income include Sport England where 2022-23 is Year 1 of a five-year funding agreement. The other main sources were Oxford Clinical Commissioning Group and Oxfordshire County Council. Local funding continues to grow and is allowing Active Oxfordshire to expand sources of income.

Total project delivery expenditure for the year was £514,361. This included £217,851 delivery of Sport England projects alongside locally funded projects of £296,510. Overheads for the year were £672,773.

Active Oxfordshire showed a surplus for the year of £75,730. This is due to some of the funding received just before the year end that Active Oxfordshire will be delivering over the Spring and Summer of 2023.

Due to this timing difference the reserves carried forward at 31 March 2023 have increased year over year by the £75,730 so that total funds held at the end of the reporting period were £367,592 (2022: £291,862). Restricted funds were £181,501 and unrestricted £186,091.

Active Oxfordshire finished the financial year in a strong financial position. Current reserve levels and opportunities for growth on local funding provide a positive outlook for 2023/24 and beyond.

Principal funding sources

Sport England provided 61% (2022 - 65%) of our core and programme funding to deliver on our agreed Primary Role and in support of our charitable objectives. Further funding is provided by Oxford County Council.

Investment policy and objectives

Due to the short-term funding cycles where grants are awarded and are required to be spent within the criteria set there is little scope for long term investments. The Charity has just commenced utilising a banking platform to deposit funds over differing short terms. This will spread risk and allow the Charity to maximise returns on those short-term investments.

Reserves policy

Active Oxfordshire operates a reserve policy that is reviewed annually at the Finance, Risk, Remuneration, Audit and Governance (FRRAG) Sub-Group and signed off by the Board of Trustees. All funding provided by Sport England and local authorities is held in restricted reserves. This was £181,501 at the end of the financial year 2022-23.

All reserves are reviewed quarterly by the Trustees at the FRRAG committee and Board Meeting.

Within unrestricted reserves an amount is designated as a Shutdown Reserve. This is in place and will be used in the event of the organisation being threatened with closure, covering 3 months running costs and redundancy payments. This figure was reviewed in 2023 and remains at £143,666.

The Board is satisfied with the current position with total reserves at 31 March 2023 of £367,592.

Significant Events

There have been no reported significant events in 2022-23.

STRATEGIC REPORT

Financial review

Going concern

Based on an assessment of the budget situation and the 5-year funding agreement with Sport England the Trustees are of the view that the Charity remains a going concern.

Principal risks and uncertainties

The organisation maintains a risk register that is reported to and discussed by Trustees at each quarterly Board meeting and reviewed in depth at regular Finance, Risk, Remuneration, Audit and Governance (FRRAG) sub-committee meetings. This register reports on the predicted impact of the risk and actions required to mitigate the risks.

Risks include areas such as:

- Cost of Living Crisis - the impact on Active Oxfordshire and our partners to continue their scope of work due to rising running costs. Rising costs could see the closure of some of Active Oxfordshire's smaller partners and could also have an adverse impact on the wellbeing of staff. Active Oxfordshire has a diverse and wide range of partners to help mitigate any impact. The launch of the Active Oxfordshire People Committee considers carefully the support staff require during these unprecedented times.

- Funding - Sport England's 5 Year funding cycle has lowered this risk. Active Oxfordshire continues to work closely with the County Council endeavouring to deliver well the commissions awarded. By evaluating the success of the programmes these commissions fund, Active Oxfordshire is in a more proactive position to demonstrate the need for their continuation.

- Data Protection - There is a risk of loss of reputation and/ or financial penalty if there was a breach of data security. The risk is heightened particularly where Active Oxfordshire deals with sensitive patient information from the NHS - an area of work likely to develop further. Active Oxfordshire ensures all training and policies are kept up to date and employs the support of an external consultant that fulfils all areas of GDPR compliance.

Future plans

We exist to fight inactivity and tackle inequality in Oxfordshire. In 2022-23 we launched our new strategy, which sees us taking a bold and ambitious approach to work where the need is greatest, challenge health inequalities and bring partners together through Oxfordshire on the Move.

Our Vision is a transformed Oxfordshire, where equal access to physical activity has radically improved the health and wellbeing of communities.

Our Purpose is to:
1: Empower communities and residents by sharing power and amplifying lived experience.

2: Unify partners across multiple sectors to increase activity levels through Oxfordshire on the Move.

3: Challenge Oxfordshire's extreme health inequalities by bringing people together to break down barriers to physical activity.

This strategy provides a clear direction of travel which will enable us to allocate resource and funding to where the need is greatest, and will help to guide us to make decisions about future opportunities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a constitution, and constitutes a Charitable Incorporated Organisation (CIO), as defined by the Charities Act 2011.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

As per the Charity's Constitution, every trustee must be appointed for a period of 3 years up to a maximum of 9 years by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

During the year, as Trustees have come to the end of their term of office, Active Oxfordshire has continued to work hard to diversify the Board given our Equity, Diversity and Inclusion (EDI) aims and objectives as well as the requirements of the Code for Sports Governance. Having Associate Trustees and Active Ambassadors provides important steps towards creating a pathway, developing new talent, listening to new voices, strengthening ways of working and improving our governance. During this year 2 Associate Trustees have now become full Trustees. Through Board Meetings, sub-groups and communications from the Marketing team, Trustees are fully involved and engaged in the working of the organisation. Effectiveness of the Board is evaluated as part of Active Oxfordshire compliance with the Code of Sports Governance.

Organisational structure

Active Oxfordshire is a charitable incorporated organisation (CIO). This is a legal entity designed for non-profit organisations in the United Kingdom. Active Oxfordshire has legal personality, the ability to conduct business in its own name, and limited liability.

The Board continues to meet every quarter with a sub-group that oversees Finance, Risk, Remuneration, Audit and Governance (FRRAG). There is a People sub-group which has a remit for staff wellbeing, recruitment, retention and succession planning.

Decision making

As per the Charity's Constitution, any decision may be taken either:
- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Induction and training of new trustees

The charity trustees make available to each new charity trustee, on or before their first appointment:

- a copy of the current version of the constitution; and
- a copy of Active Oxfordshire's latest Trustees' Annual Report and Statement of Accounts.
- a copy of the new Induction Schedule and accompanying information.

Key management remuneration

The Finance, Risk, Remuneration, Audit and Governance (FRRAG) Sub Committee oversees the pay and remuneration of all staff employed by the charity. Active Oxfordshire has applied an appraisal process to assess the performance of individual staff members while continuing to benchmark salaries and pay levels in both the statutory and voluntary sectors. The cost-of-living increase in 2022-23 was capped at 2.5% for all staff.

Staff were paid up to an additional 1.5%-2% (non- consolidated) based on performance and this was signed off by FRRAG and then the Board. In the year to 31 March 2023, no employees received emoluments in excess of £60,000.

Wider network

Active Oxfordshire is one of 43 Partnerships across England funded by Sport England in the main. Active Oxfordshire is a member of the Active Partnership Network which is fully constituted. Active Oxfordshire pays an annual membership fee towards the running of the Network.

Related parties

Active Oxfordshire works in partnership to fulfil its purpose and collaborates with a wide variety of local partners and stakeholders as set out in the annual Impact Report. There are a variety of agreements, working approaches and partnerships employed. Active Oxfordshire staff have designated relationships to manage and develop as part of their work programmes.

The Sport England Code of Governance

Active Oxfordshire is fully compliant with Tier 3 of the Sport England Code of Governance. A full Governance Statement using guidance provided by Sport England is on the Active Oxfordshire website Active Oxfordshire - Strategy, accounts and governance and work in this area is overseen by FRRAG.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Equity, Diversity and Inclusion (EDI)

Oxfordshire is facing extreme health inequalities. We will only tackle these inequalities if we take bold and ambitious action that puts EDI front and centre of everything we do. For this reason, EDI now forms part of our team culture and includes a new recruitment process, monthly EDI team sessions, inclusive communications and regular training. Embedding EDI so that it is everyone's responsibility has been a critical part of our journey. Our EDI Action Plan includes 3 overarching priorities:

- Increase accessible opportunities for families in You Move who have children with Special Educational Needs or Disabilities.
- Addressing gender and ethnicity barriers to those accessing the Move Together pathway.
- Increased focus on our internal awareness and training.

Active Oxfordshire has a Lead Trustee for this area of work and EDI is a standing item on all Board Agendas. In addition, in 2022-23 Active Oxfordshire recruited an EDI Coordinator, ensuring dedicated resource and focus to this critical area of work.

Partner and Staff Engagement

Developing strong partnerships are critical to every aspect of our work to fight inactivity and tackle inequality. 2022-23 has seen significant improvements in the quality of our engagement with partners. Active Oxfordshire now works with more than 110 partners across a wide range of sectors, including county and district councils, Public Health, Integrated Care Board, charities, community groups and organisations, sports clubs, businesses, leisure centres and schools. Partnership working is a key part of programme delivery, widening reach and referrals, sharing data and insight and creating collaborative campaigns to promote physical activity.

Collaboration is a fundamental aspect of both Move Together and You Move programmes, and Oxfordshire on the Move is designed as a social movement where Active Oxfordshire plays a convening role, supporting organisations across the county to increase activity levels.

"I think Oxfordshire on the Move is a really positive step, it is absolutely the right thing to be doing. The work that has been done so far has been really productive and forward thinking." Oxfordshire on the Move partner, 2023.

- **168 people** from **110 organisations** across **12 different sectors** have co-created Oxfordshire on the Move.
- **88%** of those who have taken part in Oxfordshire on the Move events were confident or very confident that they understand what Oxfordshire on the Move is trying to achieve.
- **86%** felt involved in the development of Oxfordshire on the Move.

Staff engagement and satisfaction is very important for Active Oxfordshire and results this year from the annual staff survey returned a Net Promoter Score (our measure of staff satisfaction) of 75 (2022: 73.5) which is a significant year on year improvement.

The creation of a People Plan and a People group in March 2023 who have oversight of the plan also indicates the importance placed on nurturing a positive culture at Active Oxfordshire.

COMMENCEMENT OF ACTIVITIES

This charity was incorporated as a Charitable Incorporated Organisation (CIO) on 3rd July 2018 and commenced activities on the same date.

AUDITORS

The auditors, Richardson Jones, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 11th December 2023 and signed on the board's behalf by:

.....
K Longworth – Chair of Trustees

ACTIVE OXFORDSHIRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2023

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

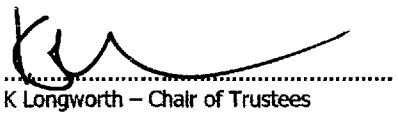
The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 14/12/23 and signed on its behalf by:



K Longworth – Chair of Trustees

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Opinion

We have audited the financial statements of Active Oxfordshire ('charity') for the year ended 31st March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities (set out on page 11), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to Active Oxfordshire and the sector in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Charities Act 2011 and UK tax legislation. Our procedures included:

- agreeing the financial statement disclosures to underlying supporting documentation
- enquiries with management
- understanding of management's internal controls designed to prevent and detect irregularities.
- reading the minutes of meetings of trustees

There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the trustees that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report
This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richardson Jones

Richardson Jones Limited, Statutory Auditor
Richardson Jones Chartered Accountants & Registered Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Mercury House
19-21 Chapel Street
Marlow, Buckinghamshire
SL7 3HN

Date: 14.12.2023

ACTIVE OXFORDSHIRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	58,194	58,194	18,629
Charitable activities	5				
Sport England		-	773,689	773,689	714,651
Public Body		-	327,716	327,716	353,582
Non-Public Body		-	12,999	12,999	-
Other Charitable activities		74,676	1,000	75,676	44,387
Other trading activities	3	13,068	-	13,068	11,534
Investment income	4	1,522	-	1,522	110
Total		89,266	1,173,598	1,262,864	1,142,893
EXPENDITURE ON					
Charitable activities	6				
Sport England		-	748,314	748,314	747,623
Public Body		-	365,071	365,071	361,507
Non-Public Body		-	12,999	12,999	-
Other charitable activities		60,750	-	60,750	88,616
Total		60,750	1,126,384	1,187,134	1,197,746
NET INCOME/(EXPENDITURE)		28,516	47,214	75,730	(54,853)
RECONCILIATION OF FUNDS					
Total funds brought forward		157,575	134,287	291,862	346,715
TOTAL FUNDS CARRIED FORWARD		186,091	181,501	367,592	291,862

The notes form part of these financial statements

ACTIVE OXFORDSHIRE

BALANCE SHEET
31ST MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
CURRENT ASSETS					
Debtors	12	7,062	64,437	71,499	18,516
Cash at bank		189,253	127,754	317,007	295,937
		196,315	192,191	388,506	314,453
CREDITORS					
Amounts falling due within one year	13	(10,224)	(10,690)	(20,914)	(22,591)
NET CURRENT ASSETS		186,091	181,501	367,592	291,862
TOTAL ASSETS LESS CURRENT LIABILITIES		186,091	181,501	367,592	291,862
NET ASSETS		186,091	181,501	367,592	291,862
FUNDS	14				
Unrestricted funds				186,091	157,575
Restricted funds				181,501	134,287
TOTAL FUNDS				367,592	291,862

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The financial statements were approved by the Board of Trustees and authorised for issue on 14th December 2023 and were signed on its behalf by:

K Longworth – Chair of Trustees

A Pearce Higgins – Trustee

The notes form part of these financial statements

ACTIVE OXFORDSHIRE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	31.3.23 £	31.3.22 £
Cash flows from operating activities			
Cash generated from operations	1	19,548	(79,189)
Net cash provided by/(used in) operating activities		19,548	(79,189)
Cash flows from investing activities			
Interest received		1,522	110
Net cash provided by investing activities		1,522	110
Change in cash and cash equivalents in the reporting period		21,070	(79,079)
Cash and cash equivalents at the beginning of the reporting period		295,937	375,016
Cash and cash equivalents at the end of the reporting period		317,007	295,937

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2023

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.23 £	31.3.22 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	75,730	(54,853)
Adjustments for:		
Interest received	(1,522)	(110)
Increase in debtors	(52,983)	(1,027)
Decrease in creditors	(1,677)	(23,199)
Net cash provided by/(used in) operations	19,548	(79,189)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank	295,937	21,070	317,007
	295,937	21,070	317,007
Total	295,937	21,070	317,007

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1 and have been prepared under the historical cost convention.

Going Concern
At the balance sheet date, the charity had an excess of current assets over current liabilities and net assets of £367,592 (2022: £291,862). As noted in the Trustees' Annual Report, the Trustees have considered the charity's status as a going concern and as a result of their work they consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty
Other than estimates of prepayments and accruals, there are no significant judgements or estimates included within the financial statements.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities
Charitable activities costs are shown in note 6.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	31.3.23	31.3.22
	£	£
Donations	58,194	18,629

3. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Rent received	13,068	11,534

Income from other trading activities was £13,068 (2022: £11,534) of which was 100% unrestricted funds. This is income from sub-letting arrangements for the office held primarily for functional use by the charity but which is surplus to operational requirements.

4. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	1,522	110

5. INCOME FROM CHARITABLE ACTIVITIES

		31.3.23	31.3.22
		£	£
Sport England	Grants received	773,689	714,651
Public Body	Grants received	325,216	353,582
Public Body	Recharges for courses	2,500	-
Non-Public Body	Grants received	12,999	-
Other charitable activities	Levies and awards	4,000	3,000
Other charitable activities	Recharges for staff seconded	71,676	41,387
		1,190,080	1,112,620

Income from Charitable Activities was £1,190,080 (2022 - £1,112,620) of which £1,115,404 (2022 - £1,059,833) was attributable to restricted and £74,676 (2022 - £52,787) was attributable to unrestricted funds.

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Sport England	217,851	530,463	748,314
Public Body	265,052	100,019	365,071
Non-Public Body	12,999	-	12,999
Other charitable activities	18,459	42,291	60,750
	514,361	672,773	1,187,134

£1,126,384 (2022: £1,109,130) of these costs were attributable to restricted funds. £60,750 (2022: £88,616) of these costs were attributable to unrestricted funds.

continued...

7. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Sport England	504,411	26,052	530,463
Public Body	100,019	-	100,019
Other charitable activities	33,587	8,704	42,291
	638,017	34,756	672,773

Support costs, included in the above, are as follows:

Management

	Sport England	Public Body	Other charitable activities	31.3.23 Total activities	31.3.22 Total activities
	£	£	£	£	£
Wages	362,519	83,044	5,385	450,948	399,057
Social security	28,482	8,869	1,988	39,339	34,740
Pensions	35,301	8,106	-	43,407	41,923
Travelling	2,680	-	-	2,680	475
Insurance	4,436	-	-	4,436	3,997
Staff training	3,319	-	-	3,319	2,587
IT and communications	13,073	-	-	13,073	12,673
Postage and stationery	234	-	-	234	413
Advertising and website costs	9,851	-	-	9,851	12,495
Safety and maintenance	2,070	-	-	2,070	2,679
Partner meetings	1,676	-	-	1,676	495
Consultancy	8,800	-	26,214	35,014	86,035
Premises costs	27,505	-	-	27,505	27,351
Benefit costs	168	-	-	168	1,050
Office equipment and furniture	4,211	-	-	4,211	3,097
Bank charges	86	-	-	86	124
	504,411	100,019	33,587	638,017	629,191

Governance costs

	Sport England	Other charitable activities	31.3.23 Total activities	31.3.22 Total activities
	£	£	£	£
Auditors' remuneration	3,480	-	3,480	3,570
Professional fees	21,513	8,704	30,217	17,978
Accountancy and legal fees	756	-	756	540
Governance and board meetings	303	-	303	95
	26,052	8,704	34,756	22,183

continued...

8. AUDITORS' REMUNERATION

	31.3.23	31.3.22
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	3,480	3,570

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

Total expenses reimbursed to one of the trustees during the year ended 31 March 2023 was £270 (2022: £nil). The nature of the expenses was that of mileage claims and the trustee had their expenses reimbursed by the charity during the year.

10. STAFF COSTS

The average monthly number of employees during the period was 12 (2022: 11).

No employees received emoluments in excess of £60,000 (excluding employer pension costs).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	18,629	18,629
Charitable activities			
Sport England	-	714,651	714,651
Public Body	-	353,582	353,582
Other charitable activities	44,387	-	44,387
Other trading activities	11,534	-	11,534
Investment income	110	-	110
Total	56,031	1,086,862	1,142,893
EXPENDITURE ON			
Charitable activities			
Sport England	-	747,623	747,623
Public Body	-	361,507	361,507
Other charitable activities	88,616	-	88,616
Total	88,616	1,109,130	1,197,746
NET INCOME/(EXPENDITURE)	(32,585)	(22,268)	(54,853)
RECONCILIATION OF FUNDS			
Total funds brought forward	190,160	156,555	346,715
TOTAL FUNDS CARRIED FORWARD	157,575	134,287	291,862

continued...

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade debtors	64,200	11,580
Prepayments	7,299	6,936
	71,499	18,516

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	4,280	5,386
Deferred income	-	2,688
Accrued expenses	16,634	14,517
	20,914	22,591

14. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	157,575	28,516	186,091
Restricted funds			
Public Body	87,539	20,839	108,378
Sport England	46,748	25,375	72,123
Other restricted funds	-	1,000	1,000
	134,287	47,214	181,501
TOTAL FUNDS	291,862	75,730	367,592

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	89,266	(60,750)	28,516
Restricted funds			
Public Body	385,910	(365,071)	20,839
Sport England	773,689	(748,314)	25,375
Non-Public Body	12,999	(12,999)	-
Other restricted funds	1,000	-	1,000
	1,173,598	(1,126,384)	47,214
TOTAL FUNDS	1,262,864	(1,187,134)	75,730

continued...

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	190,160	(32,585)	157,575
Restricted funds			
Public Body	76,835	10,704	87,539
Sport England	79,720	(32,972)	46,748
	156,555	(22,268)	134,287
TOTAL FUNDS	346,715	(54,853)	291,862

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	56,031	(88,616)	(32,585)
Restricted funds			
Public Body	372,211	(361,507)	10,704
Sport England	714,651	(747,623)	(32,972)
	1,086,862	(1,109,130)	(22,268)
TOTAL FUNDS	1,142,893	(1,197,746)	(54,853)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	190,160	(4,069)	186,091
Restricted funds			
Public Body	76,835	31,543	108,378
Sport England	79,720	(7,597)	72,123
Other restricted funds	-	1,000	1,000
	156,555	24,946	181,501
TOTAL FUNDS	346,715	20,877	367,592

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	145,297	(149,366)	(4,069)
Restricted funds			
Public Body	758,121	(726,578)	31,543
Sport England	1,488,340	(1,495,937)	(7,597)
Non-Public Body	12,999	(12,999)	-
Other restricted funds	1,000	-	1,000
	2,260,460	(2,235,514)	24,946
TOTAL FUNDS	2,405,757	(2,384,880)	20,877

The specific purposes for which the restricted funds are to be applied are as follows:

Sport England

Together Fund (Previously Active Reach) - The focus of this funding still in the context of post-COVID-19, was on low-income families, based on those children and young people receiving benefit related free school meals and other vulnerable children. In particular, it was focussed on priority communities to ensure activities were locally accessible.

School Games - A targeted approach using funding to tackle the systemic inequalities facing our counties young people. Working with local partners to deliver positive experiences for young people in order to build their confidence and increase the number of children and young people to have a positive attitude towards sport and physical activity.

Healthy Place Shaping - To create and provide project management support to spread healthy place shaping across the council districts in Oxfordshire with a focus on five major areas of growth.

Public Body

Move Together - A project funded by Oxfordshire County Council Public Health, Move Together provides a pathway for people across Oxfordshire with long-term health conditions, mental health issues, those at risk of falls and those struggling with pain to become more active. A district coordinator assesses participants' needs and provides physical activity advice, signposting to home activity support, digital options, community activities and specialist exercise interventions.

You Move- A project funded by Oxfordshire County Council Public Health and provides low cost and free activities for families with children on benefit related free school meals as well as children who are facing significant challenges including refugees, asylum seekers or children in/on the edge of care.

Active Travel - A project funded by Oxfordshire County Council to work alongside local charities to increase the rates of walking and cycling in areas of greatest need. The project supports community lead activation in areas of Oxfordshire, helping local residents access walking and cycling projects.

Non-Public Body

Opening School Facilities - Funded via Active Partnerships, Opening School Facilities commissions funding to schools in Cherwell to create projects that put schools at the heart of a community, and provide spaces for people to become more active.

continued...

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023 (2022: None).

16. ULTIMATE CONTROLLING PARTY

In the opinion of the Trustees, there is no ultimate controlling party other than the board of trustees themselves.

ACTIVE OXFORDSHIRE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	58,194	18,629
Other trading activities		
Rent received	13,068	11,534
Investment income		
Deposit account interest	1,522	110
Charitable activities		
Charitable activities	1,115,904	1,071,233
Recharges for staff seconded	71,676	41,387
Recharges for courses	2,500	-
	1,190,080	1,112,620
Total incoming resources	1,262,864	1,142,893
EXPENDITURE		
Charitable activities		
Project delivery	514,361	542,772
Conference costs	-	1,650
Activity leaders	-	1,950
	514,361	546,372
Support costs		
Management		
Wages	450,948	399,057
Social security	39,339	34,740
Pensions	43,407	41,923
Travelling	2,680	475
Insurance	4,436	3,997
Staff training	3,319	2,587
IT and communications	13,073	12,673
Postage and stationery	234	413
Advertising and website costs	9,851	12,495
Safety and maintenance	2,070	2,679
Partner meetings	1,676	495
Consultancy	35,014	86,035
Premises costs	27,505	27,351
Benefit costs	168	1,050
Office equipment and furniture	4,211	3,097
Bank charges	86	124
	638,017	629,191

EXPENDITURE - Continued

	31.3.23 £	31.3.22 £
Governance costs		
Auditors' remuneration	3,480	3,570
Professional fees	30,217	17,978
Accountancy and legal fees	756	540
Governance and board meetings	303	95
	34,756	22,183
Total resources expended	1,187,134	1,197,746
Net income/(expenditure)	75,730	(54,853)

ACTIVE OXFORDSHIRE

England & Wales - Charity number 1179040

Accounts

REGISTERED COMPANY NUMBER: CE014539 (England and Wales)
REGISTERED CHARITY NUMBER: 1179040

TRUSTEES' REPORT AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2022

FOR

ACTIVE OXFORDSHIRE

Richardson Jones
Chartered Accountants &
Registered Auditors
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

ACTIVE OXFORDSHIRE

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022

	Page
Reference and Administrative Details	1
Trustees' Report	2 to 9
Statement of Trustees' Responsibilities	10
Report of the Independent Auditors	11 to 13
Statement of Financial Activities	14
Balance Sheet	15
Cash Flow Statement	16
Notes to the Cash Flow Statement	17
Notes to the Financial Statements	18 to 25
Detailed Statement of Financial Activities	26 to 27

ACTIVE OXFORDSHIRE

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2022

TRUSTEES	D Husband (resigned 09.12.21) D Smith Vice-Chair & Chair of FRRAG Committee (resigned 23.06.22) R Venables (resigned 23.06.22) M Gallagher A Pearce Higgins Senior Independent Director A Webb Chair of Trustees (resigned 11.05.22) I Davies (resigned 09.12.21) D Woodham K Longworth Chair of the Trustees T Hamp Y Magara Y Rees Vice-Chair (appointed 09.12.21) L James (appointed 07.04.22) J Leaman (appointed 09.12.21) (resigned 11.05.22)
REGISTERED OFFICE	Marlborough House 69 High Street Kidlington Oxfordshire OX5 2DN
REGISTERED COMPANY NUMBER	CE014539 (England and Wales)
REGISTERED CHARITY NUMBER	1179040
INDEPENDENT AUDITORS	Richardson Jones Chartered Accountants & Registered Auditors Mercury House 19-21 Chapel Street Marlow Buckinghamshire SL7 3HN
BANKERS	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
CHIEF EXECUTIVE OFFICER	P Brivio (Resigned 30.06.2022) J Lenthall (Appointed 01.07.2022)

ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

Introduction
The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

Active Oxfordshire was formed and started activities in September 2018, taking over the operations and activities of Oxfordshire Sport and Physical Activity (OXSPA) which had previously been hosted by Oxford City Council (OCC). This followed an extensive transformation process and governance review driven internally with the support of Sport England, the organisation's principal funder.

Trustees of the charity
There were 11 Trustees in post as at 31 March 2022. The trustees who have served during the year and since the year end were as follows:

A Webb Chair of Trustees (Resigned 11.05.22)
K Longworth (Appointed Chair of Trustees 16.05.22)
D Husband (Resigned 09.12.21)
D Smith Vice Chair and Chair of FRRAG Committee (Resigned 23.06.22)
R Venables (Resigned 23.06.22)
M Gallagher
A Pearce Higgins
I Davies (Resigned 09.12.21)
J Leaman (Appointed 09.12.21; Resigned 11.05.22)
D Woodham
Y Magara
T Hamp
Y Rees (Appointed 09.12.21; Appointed Vice Chair 16.05.22)
L James (Appointed 07.04.22)

Active Oxfordshire has a small number of Associate Trustees at any one time, typically 3 or less. Associate Trustees attend Board Meetings, however, do not have the voting rights of a Trustee. During 2021-22 the 3 Associate Trustees were as follows:

C Davis
R Coles
S Magill

ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

OBJECTIVES AND ACTIVITIES

Objectives and aims

In another unprecedented year, we are proud to be able to share the impact that we have achieved alongside more than 85 partners and with our local communities, by increasing activity levels and improving lives through physical activity.

We remain more determined than ever to build back fairer following the COVID-19 pandemic and to address the significant inequalities that exist across the county. We are here to fight inactivity and tackle inequality, and to co-own these agendas with our colleagues in local government, in the voluntary and community sector and with local communities in the places where they live, work and play.

We were able to make a significant difference to Oxfordshire residents' health and wellbeing during 2021-22. This includes enabling over 4,400 children and young people in greatest need to increase their activity levels, launching a new county-wide pathway Move Together, which supports residents with long term health conditions to improve their health and well-being through moving more, and to expand inclusive sports for young people across the whole county through our Access Sport Oxfordshire programme. We worked with Oxfordshire County Council to increase rates of walking and cycling thanks to Emergency Active Travel funding, with over 500 residents engaging.

We work closely with partners to achieve long-term, systemic change for Oxfordshire. This includes our Healthy Place Shaping work, where we continue to support the County's HPS (Healthy Place Shaping) policy by deploying a staff member to work with councils and invest in both showcase interventions to demonstrate benefits of HPS and in a 3-year study into systems change evaluation, managed by PHAST (Public Health Action Support Team). We are also one of the players in The Oxfordshire Way Transformation Group, brought together by the County Council's Adult Social Care Service to reshape services post COVID-19 that support independence and promote engagement.

We'd like to extend our sincere thanks to our main funder Sport England, and to Oxfordshire County Council and Oxfordshire CCG (Clinical Commissioning Group) for their continued investment which is making a significant impact through targeted interventions. Thanks also to Mark Beard, High Sheriff of Oxfordshire for 2022-23, for his support which has enabled us to expand an inclusive sports programme for disadvantaged young people county-wide. Thank you also to our multiple partners, our inspirational Active Ambassadors and our dedicated board of trustees and staff team.

Moving forward, it's clear that our role in fighting inactivity and tackling inequality will be more vital than ever, particularly given the cost-of-living crisis that is affecting our most vulnerable residents and exacerbating existing inequalities. We are actively developing new partnerships with corporates, trusts and foundations so that we can continue to respond to the growing need in Oxfordshire.

"Being active is of the utmost importance to me. There have been times in my life where I have been unable to access physical activity and sport due to being a disabled person. I hope that through my role as an Active Ambassador, I can continue to shine a light on the importance of ensuring that everyone, regardless of their individual needs, can be active in a way that works for them."

Phoebe Gibbons, Active Ambassador

Why Active Oxfordshire's interventions are so important:

- 1 in 2 Oxfordshire children are not doing enough activity to protect their health and well-being
- Nearly 1 in 5 Oxfordshire children are experiencing significant mental health difficulties
- 38% of children in Blackbird Leys live below the poverty line
- Inactivity is 3 x higher in our poorest areas compared to our wealthiest
- 34% of adults aged over 60 are inactive

Sources: Active Lives survey/OxWell Survey 2021/IMD Oxford City Results/Oxfordshire County Council JSNA 2020

Objective and aims

The objectives of the Charitable Incorporated Organisation (CIO) are for the public benefit to promote community participation in sport and healthy recreation for the benefits of the inhabitants of Oxfordshire.

ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

OBJECTIVES AND ACTIVITIES

Significant activities

Active Oxfordshire aims to fulfil its stated objectives by:
- working with and through local agencies to increase levels of participation in sport and physical activity;
- promoting and providing programmes and services for sport, recreation, physical activity, information education and other leisure time occupation for healthy recreation;
- promoting and providing facilities and services for recreational, sporting or other leisure time occupation in the interests of social welfare for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances, have need of such facilities and services;
- the improvement and preservation of good health and well-being through participation in healthy recreation;
- promoting and providing education, training and coaching courses which promote physical health and fitness;
- facilitating and providing impact evaluation, performance measurement and related intelligence for public benefit in the context of sport, recreation, physical activity and wider health and well-being.

Active Oxfordshire has worked towards these objectives with strategic partners and particularly with Sport England who provide over 60% of our core and programme funding to deliver on our agreed primary role and in support of our charitable objectives. In February 2022 Sport England approved a 5 Year Award to Active Oxfordshire for the period 1st April 2022 to 31st March 2027 engaging Active Oxfordshire as a System Partner within Uniting the Movement. The ambition of this movement is to tackle the inequalities and barriers that exist in people's opportunities to be more active in England. The focus of Active Oxfordshire has and continues to be to address inactivity in Oxfordshire and to help as far as possible in the post pandemic to address health inequalities. As well as Sport England, Oxfordshire County Council, as a key funder, ensures our resources are focussed on the needs and priorities of local residents whilst remaining aligned to our charitable purpose.

Public benefit

Active Oxfordshire's Impact Report, issued in June 2022 and available on the website, sets out the main activities undertaken to further the charity's purpose to provide public benefit given the nature and extent of funding and the Trustees always have regard for Charity Commission guidance on public benefit.

In 21/22 our strategic priorities provided a clear direction to help us reach people in greatest need and achieve lasting change. Our 3 priorities were Healthy Active Children, Healthy Place Shaping and Healthy for Life.

Social investments

Some adjustments have been made to office space as returning to some face-to-face working has resumed. This includes office decoration, reformatting the office space to ensure there is space for all colleagues and the Emergency Nutrition Network who share office space with Active Oxfordshire. It is intended the office space is a pleasant environment that enables colleagues to work efficiently.

Where new colleagues have joined the organisation, purchases of appropriate audio-visual equipment has ensured a comfortable home working environment.

Grant-making

All grant making always follows Sport England requirements and conditions and is subject to separate reconciliations and reporting through the 12-month period. Funding from Oxfordshire County Council through Active Oxfordshire to local authorities is similarly controlled and subject to separate management arrangements and service level agreements.

Volunteers

Active Oxfordshire does not deploy volunteers in support of its work. The organisation has recruited Active Ambassadors with lived experience to provide insight and experience that guides planning and development work. They are not paid or given benefits in kind. There are 24 Active Ambassadors, who do an incredible job feeding into our strategy and development, speaking at events, and sharing their insight and experience. Developing our Active Ambassadors programme is a key priority for Active Oxfordshire going forwards.

ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

STRATEGIC REPORT

Achievement and performance

During 2021-22, we were proud to work with more than 85 partners to help Oxfordshire residents in most need to increase their activity levels and improve their health and wellbeing. We did this through a range of projects, programmes and strategic engagement, all designed to create longer-term systemic change.

In summary - in 2021-22:

- **4,468 children and young people at greatest risk of inactivity** were supported to be more active
- **1,600 attendees** came to our events, webinars & conferences, enabling new connections & collaborations
- We worked with over **85 partners** to fight inactivity and tackle inequality
- More than **1,000 vulnerable residents** were supported to move more through Active Reach
- **Move Together** engaged with **933 participants**
- We launched a new Collective Framework for physical activity together with partners, Active Ambassadors and local communities.

Charitable Activities and Outcomes

Active Oxfordshire's activities focussed around three strategic priorities:

Healthy Active Children - encouraging an active start in life by:
1: Working with early years settings to give all children the best start in life
2: Focusing on extra support for the most vulnerable and disadvantaged young people and families in the community
3: Supporting schools, communities and our sector to help all young people to be physically literate.

Healthy Place Shaping - helping people to live well by:
1: Promoting active environments to support everyday physical activity
2: Activating communities in the Lower Super Output Area (LSOA) ranked within the 20% most deprived nationally as identified in the JSNA (Joint Strategic Needs Assessment) as well as the key growth points across Oxfordshire
3: Embedding physical activity and self-care into new models of health and social care as part of systems change - **Move Together.**
4: Promoting walking and cycling as part of **Active Travel**
5. Targeting funding from Sport England into places and communities of most need - **Active Reach.**

Healthy For Life - helping people to live longer: especially,
1: Those with long term health conditions and those at high-risk of cardiovascular disease - **Go Active Get Healthy Diabetes.**
2: Those people who have, or are at risk of, poor mental health and well-being.

Active Oxfordshire helped to generate an additional £1.1 million of funding into Oxfordshire to fight inactivity and tackle inequality across the county, this was invested in the following projects:

1. Active Reach (Tackling Inequalities Fund)
This was first launched in 2020. In a third phase of this project, we received £55,000 of funding from Sport England's Tackling Inequalities Fund, to help local people most affected by COVID-19 to get active and improve their health, wellbeing, and life chances. Since launch the funding has supported over 1,300 residents. 1,004 local residents were supported to be more active in their community; community-based activities that were supported included yoga, swimming, walking challenges and seated exercise. Together with 44 partners Active Oxfordshire reached people in most need focussing on areas of deprivation and people with long term health conditions.

2. School Games
Active Oxfordshire provided funding for catch up Year 7 Swimming aimed at those children who missed out on swimming sessions during Year 6 due to COVID-19. In total, with partners we helped 217 children learn to swim and with further partners have trained 32 young Water Safety Ambassadors and 16 school staff to deliver water safety advice in their schools.

3. Opening up School Facilities
With the funding from Sport England Active Oxfordshire worked with partners to enable schools to open up their facilities outside of the normal school day. Schools were targeted that had a high % of children on free school meals, with a focus on young people who were at greatest risk of inactivity. Key activities included fitness and trampolining for children with behaviour problems; physical activity and cookery sessions for children and families in Oxford City enabling them to be active and enjoy healthy food; cycling opportunities for children with disabilities in West Oxfordshire and well being sessions across primary schools in the Cherwell District.

4. Move Together

This is a new pathway for people whose physical activity and mental health has been impacted by COVID-19. Funded by Oxfordshire County Council, this project is co-ordinated by Active Oxfordshire in partnership with district councils. District co-ordinators are in place to connect residents to community activities and give participants the confidence they need to increase activity levels. In this financial year Active Oxfordshire reached 933 participants of which 74% were over 50 years old and at least 75% had at least one health condition.

5. Go Active Get Healthy Diabetes (GAGH-D)

Go Active Get Healthy Diabetes is a community-based initiative supporting patients with Type 2 Diabetes to self-manage their condition through increasing activity levels. It is delivered in partnership with district councils and funded by Oxfordshire CCG. This project is also integrated with Move Together to simplify the referral process and improve access to activity.

6. Oxfordshire All In

Active Oxfordshire played a key role in co-ordinating Oxfordshire All In, a powerful movement of individuals, community groups, charities & public bodies who provided incredible front-line support during COVID-19. This movement, which grew to over 500 organisations, is set to leave a strong legacy as our voluntary sector seeks to work stronger together than ever before.

Oxfordshire All In handed over to Oxford Community Voluntary Action (OCVA) to take forward the legacy of the work, and funding provided has enabled recruitment of new colleagues at OCVA as well as supporting the recruitment of a Trustee to the Board to help continue the way of working established during the pandemic. OCVA now coordinate communities of practice as part of the Oxfordshire Way and remain a key part of the VCS (Voluntary and Community Sector) landscape in Oxfordshire.

7. Active Travel

Funded by Oxfordshire County Council, in 2021-22 we worked alongside local charities to increase the rates of walking and cycling in areas of greatest need. Active Oxfordshire supported the delivery of community lead activation in areas of Oxfordshire, helping local residents access walking and cycling projects. Over 500 residents benefitted from a wide range of walking and cycling local projects.

8. Holiday Activities & Food Programme (HAF)

Working with Oxfordshire County Council in the provision of school holiday activities and food programme to school aged children eligible for free school meals. Over 40 organisations provided activities for more than 2500 children in 2021-2022 ensuring they were not only able to be active, but also receive a nutritious meal during school holidays when holiday hunger can be a real challenge for children and families.

9. Access Sport Oxfordshire

Access Sport Oxfordshire is a new collaboration between Active Oxfordshire and a national charity, Access Sport. Active Oxfordshire's priorities have been fundraising with the help of Oxfordshire's High Sheriff to bring sporting opportunities to children and young people with disabilities, training activities in the most disadvantaged areas of the County and training and development of coaches and leaders.

Financial review

Financial position

Total income for the year totalled £1,142,893. The main source of income includes funding from Sport England (in excess of 60%), Oxford Clinical Commissioning Group and Oxfordshire County Council. Additional income is also received from sub-letting part of the office.

Total project delivery expenditure for the year was £546,372. This included £295,872 delivery of the Sport England projects alongside locally funded projects of £250,500. Overheads for the year were £651,374.

A deficit for the year of £54,853 is reported due to the spend of reserves that had been carried forward from the prior year due to the delay on projects caused by COVID-19.

The reserve balances carried forward at 31 March 2022 reduced year over year as a result of carrying out COVID-19 delayed activities. Restricted funds were £134,287 and unrestricted funds of £157,575. Total funds held at the end of the reporting period were therefore £291,862 (2021: £346,715)

Principal funding sources

Sport England provided 63% (2021 - 73%) of our core and programme funding to deliver on our agreed Primary Role and in support of our charitable objectives. Further funding is provided by Oxford County Council and Oxford CCG.

STRATEGIC REPORT

Financial review

Investment policy and objectives

Due to the short-term funding cycles where grants are awarded and are required to be spent within the criteria set there is little scope for long term investments. The charity has a savings account for short term excess funds. A plan is currently underway to spread the risk across a banking platform giving Active Oxfordshire the opportunity to spread funds across bank accounts in line with the FSCS (Financial Services Compensation Scheme) protection limits.

Reserves policy

Active Oxfordshire operates a reserve policy that is reviewed annually at the Finance, Risk, Remuneration, Audit and Governance (FRRAG) Sub-Group and signed off by the Board of Trustees. All funding provided by Sport England and local authorities is held in restricted reserves. This was £134,287 at the end of the financial year 2021/22.

All reserves are reviewed quarterly by the Trustees at the FRRAG committee and Board Meeting.

Within unrestricted reserves an amount is designated as a Shutdown Reserve. This is in place and will be used in the event of the organisation being threatened with closure, covering 3 months running costs and redundancy payments. This figure was reviewed in 2022 and is currently set at £143,666.

The Board is satisfied with the current position with total reserves at 31 March 2022 of £291,862.

Going concern

Based on an assessment of the budget situation and the securing of the 5-year funding agreement with Sport England the Trustees are of the view that the Charity remains a going concern.

Principal risks and uncertainties

The organisation maintains a risk register that is reported to and discussed by Trustees at each quarterly Board meeting and reviewed in depth at the regular Finance, Risk, Remuneration, Audit and Governance (FRRAG) sub-committee meeting. This register reports on the predicted impact of the risk and actions required to mitigate the risks.

Risks include areas such as:

- Fit for Purpose - Active Oxfordshire needs to be regarded by our principal funders and stakeholders as a high performing organisation who provides value for money and impact with and through partners. Our evaluation processes have been strengthened. Active Oxfordshire also works hard to ensure social media presence and publicity is heavily guarded.

- Funding - Sport England's 5 Year funding cycle has now lowered this risk. Active Oxfordshire continues to take on additional local commissions for the County Council which now need to be delivered well. There is more scope to use Active Oxfordshire's charitable status more proactively and our focus continues on developing a coherent external funding strategy in pursuit of our purpose.

- Data Protection - There is a risk of loss of reputation and/ or financial penalty if there was a breach of data security. The risk is heightened particularly where Active Oxfordshire deals with sensitive patient information from the NHS- an area of work likely to develop further. Specialist support has been recruited in 2021/22 to ensure Active Oxfordshire fulfils all areas of GDPR compliance.

Future plans

Our purpose is to fight inactivity and tackle inequality in Oxfordshire. Our planning and thinking is shaped by:

1. Our alignment to Sport England's Uniting the Movement 10-year Strategy and Five Big Issues as our main funder.
2. Our position in the County which has been influenced and driven by Oxfordshire's unique response to COVID 19- a seismic generational event.
3. The needs and priorities of the County as articulated by our local stakeholders and communities who make us what we need to be.

Our ambition for Active Oxfordshire is to harness the energy, partnerships and collaboration that exist in the county and build a new social movement of key people and stakeholders so that physical activity becomes embedded across multiple agendas, strategies and programmes.

At the time of writing Active Oxfordshire is developing a county wide Collective Framework alongside more than 70 organisations to take into account the above and the unique strengths and assets in the county.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a constitution, and constitutes a Charitable Incorporated Organisation (CIO), as defined by the Charities Act 2011.

Recruitment and appointment of new trustees

As per the Charity's Constitution, every trustee must be appointed for a term of 3 or 4 years up to 9 years maximum by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

During the year, a number of Trustees have come to the end of their term of office and Active Oxfordshire continues to work hard to diversify the Board given our Equity, Diversity and Inclusion (EDI) aims and objectives as well as the requirements of the Code for Sports Governance. Having Associate Trustees and Active Ambassadors provides important steps towards creating a pathway, developing new talent, listening to new voices, strengthening ways of working and improving our governance. Through Board Meetings, sub-groups and communications from Marketing Communications, Trustees are fully involved and engaged in the working of the organisation. Effectiveness of the Board is evaluated as part of Active Oxfordshire compliance with the Code of Sports Governance

Organisational structure

Active Oxfordshire is a charitable incorporated organisation (CIO). This is a legal entity designed for non-profit organisations in the United Kingdom. Active Oxfordshire has legal personality, the ability to conduct business in its own name, and limited liability.

The Board continues to meet every quarter with a sub-group that oversees Finance, Risk, Remuneration, Audit and Governance (FRRAG). There is also now a sub-group being developed with a focus on People which will have a remit for staff wellbeing, recruitment, retention and succession planning.

Decision making

As per the Charity's Constitution, any decision may be taken either:
- at a meeting of the charity trustees; or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement

Induction and training of new trustees

The charity trustees make available to each new charity trustee, on or before their first appointment:
- a copy of the current version of the constitution; and
- a copy of Active Oxfordshire's latest trustees' annual report and statement of accounts.
- a copy of the new Induction Schedule and accompanying information

Key management remuneration

The Finance, Risk, Remuneration, Audit and Governance (FRRAG) Sub Committee oversees the pay and remuneration of all staff employed by the charity. Active Oxfordshire has applied an appraisal process to assess the performance of individual staff members while continuing to benchmark salaries and pay levels in both the statutory and voluntary sectors. The cost-of-living increase in 2021/22 was capped at 2.5% for all staff.

Staff were paid up to an additional 1.5%-2% (non- consolidated) based on performance and this was signed off by FRRAG and then the Board. The Chief Executive was the only person in the organisation who received a remuneration of over £60,000.

Wider network

Active Oxfordshire is one of 43 Partnerships across England funded by Sport England in the main. Active Oxfordshire is a member of the Active Partnership Network which is fully constituted. Active Oxfordshire pays an annual membership fee towards the running of the Network.

Related parties

Active Oxfordshire works in partnership to fulfil its purpose and collaborates with a wide variety of local partners and stakeholders as set out in the annual Impact Report. There are a variety of agreements, working approaches and partnerships employed. Active Oxfordshire staff have designated relationships to manage and develop as part of their work programmes.

ACTIVE OXFORDSHIRE

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Sport England Code of Governance

Active Oxfordshire is fully compliant with Tier 3 of the Sport England Code of Governance. A full Governance Statement using guidance provided by Sport England is on the Active Oxfordshire website Active Oxfordshire - Strategy, accounts and governance and work in this area is overseen by FRRAG.

Equity, Diversity and Inclusion

Active Oxfordshire is committed to fighting inactivity and tackling inequalities in the process. While we meet required standards around equality, safeguarding and continuous improvement we recognise that we will need to be more pro-active in the future to ensure we are representative of our community, that we are pro-active in addressing the scourge of racism and that we continue to ensure that the need to safeguard and protect young people and vulnerable adults is at the heart of Active Oxfordshire's work.

The organisation has a live action plan to address inequality in the county and to ensure inclusive practises within the charity. This is the subject of a monthly update internally. Active Oxfordshire has appointed a Lead Trustee for this area of work and EDI (Equity, Diversity and Inclusion) is a standing item on all Board Agendas. In addition, 3 colleagues have oversight of EDI as part of their job roles.

Partner and Staff Engagement

Critical to our success is the quality of our engagement and relationships which hinges on the competence of our staff. 21/22 has seen good and sustained improvements in both areas as measured through independent surveys. Active Oxfordshire now works with more than 85 partners across a wide range of sectors, including county and district councils, Public Health, charities, community groups and organisations, sports clubs, businesses, leisure centres and schools. Partnership working is a key part of programme delivery, widening reach and referrals, sharing data and insight and creating collaborative campaigns to promote physical activity.

The results of an annual partner satisfaction survey indicate that Active Oxfordshire is credible and well regarded in the field as a system partner. Overall, the responses and scorings from the 2022 Partner Survey were very positive, particularly when compared against the report from 2021. When asked how likely it is that partners would recommend Active Oxfordshire, 91% of respondents rated us 8 or more out of 10, giving an overall **Net Promoter Score of 73.5%**. This represents a healthy increase from 2021 where the NPS was 55.

Staff engagement and satisfaction is very important for Active Oxfordshire and results this year from the independent survey (conducted nationally by the Active Partnership Network) showed that morale remained high overall during another challenging period and benchmarks well against equivalent organisations. The team also reported being well aligned to our new role and remit as a 'Systems Partner'.

However, it is prudent to observe that the Net Promotor score of 41 given by staff is a small reduction year on year and so there remains more to do to improve training and development as well as wider staff welfare and support. To this end, new processes are being implemented that improve work life balance and a training and development policy implemented that responds to feedback within the staff survey.

COMMENCEMENT OF ACTIVITIES

This charity was incorporated as a Charitable Incorporated Organisation (CIO) on 3rd July 2018 and commenced activities on the same date.

AUDITORS

The auditors, Richardson Jones, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 15th December 2022 and signed on the board's behalf by:

.....
K Longworth – Chair of the Trustees

ACTIVE OXFORDSHIRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31ST MARCH 2022

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 15/12/22 and signed on its behalf by:

.....
K Longworth- Chair of the Trustees

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Opinion

We have audited the financial statements of Active Oxfordshire (the 'charity') for the year ended 31st March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the trustees' report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees Report is inconsistent in any material respect with the financial statements; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities (set out on page 10), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to Active Oxfordshire and the sector in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Charities Act 2011 and UK tax legislation. Our procedures included:

- agreeing the financial statement disclosures to underlying supporting documentation
- enquiries with management
- understanding of management's internal controls designed to prevent and detect irregularities.
- reading the minutes of meetings of trustees

There are inherent limitations in the audit procedures described above and, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. As in all our audits, we also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richardson Jones Limited, Statutory Auditor
Richardson Jones
Chartered Accountants &
Registered Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Date: 15.12.2022

ACTIVE OXFORDSHIRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	18,629	18,629	15,894
Charitable activities					
Sport England		-	714,651	714,651	669,525
Public Body		-	353,582	353,582	224,350
Other charitable activities		44,387	-	44,387	625
Other trading activities	3	11,534	-	11,534	10,999
Investment income	4	110	-	110	1,518
Total		56,031	1,086,862	1,142,893	922,911
EXPENDITURE ON					
Charitable activities	6				
Sport England		-	747,623	747,623	661,246
Public Body		-	361,507	361,507	185,762
Other Charitable activities		88,616	-	88,616	25,531
Total		88,616	1,109,130	1,197,746	872,539
NET INCOME/(EXPENDITURE)		(32,585)	(22,268)	(54,853)	50,372
RECONCILIATION OF FUNDS					
Total funds brought forward		190,160	156,555	346,715	296,343
TOTAL FUNDS CARRIED FORWARD		157,575	134,287	291,862	346,715

The notes form part of these financial statements

ACTIVE OXFORDSHIRE

BALANCE SHEET
31ST MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
CURRENT ASSETS					
Debtors	12	7,580	10,936	18,516	17,489
Cash at bank		166,528	129,409	295,937	375,016
		174,108	140,345	314,453	392,505
CREDITORS					
Amounts falling due within one year	13	(16,533)	(6,058)	(22,591)	(45,790)
NET CURRENT ASSETS		157,575	134,287	291,862	346,715
TOTAL ASSETS LESS CURRENT LIABILITIES		157,575	134,287	291,862	346,715
NET ASSETS		157,575	134,287	291,862	346,715
FUNDS	14				
Unrestricted funds				157,575	190,160
Restricted funds				134,287	156,555
TOTAL FUNDS				291,862	346,715

These financial statements have been audited under the requirements of Section 144 of the Charities Act 2011.

The financial statements were approved by the Board of Trustees and authorised for issue on ..15/12/22.. and were signed on its behalf by:

.....
K Longworth – Chair of the Trustees

.....
A Pearce Higgins - Trustee

The notes form part of these financial statements

ACTIVE OXFORDSHIRE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	31.3.22 £	31.3.21 £
Cash flows from operating activities			
Cash generated from operations	1	(79,189)	41,998
Net cash (used in)/provided by operating activities		(79,189)	41,998
Cash flows from investing activities			
Interest received		110	1,518
Net cash provided by investing activities		110	1,518
Change in cash and cash equivalents in the reporting period		(79,079)	43,516
Cash and cash equivalents at the beginning of the reporting period		375,016	331,500
Cash and cash equivalents at the end of the reporting period		295,937	375,016

The notes form part of these financial statements

ACTIVE OXFORDSHIRE

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2022

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.22	31.3.21
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(54,853)	50,372
Adjustments for:		
Interest received	(110)	(1,518)
(Increase)/decrease in debtors	(1,027)	11,444
Decrease in creditors	(23,199)	(18,300)
Net cash (used in)/provided by operations	(79,189)	41,998

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank	375,016	(79,079)	295,937
	375,016	(79,079)	295,937
Total	375,016	(79,079)	295,937

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1 and have been prepared under the historical cost convention.

Going Concern
At the balance sheet date, the charity had an excess of current assets over current liabilities and net assets of £291,862 (2021: £346,715). As noted in the Trustees' Annual Report, the Trustees have considered the charity's status as a going concern and as a result of their work they consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty
Other than estimates of prepayments and accruals, there are no significant judgements or estimates included within the financial statements.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities
Charitable activities costs are shown in note 6.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Donations	18,629	15,894

3. OTHER TRADING ACTIVITIES

	31.3.22	31.3.21
	£	£
Rent received	11,534	10,999

Income from other trading activities was £11,534 (2021: £10,999) of which was 100% unrestricted funds. This is income from sub-letting arrangements for the office held primarily for functional use by the charity but which is surplus to operational requirements.

4. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	110	1,518

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.22	31.3.21
		£	£
Charitable Activities	Sport England	714,651	669,525
Charitable Activities	Public Body	353,582	224,350
Charitable Activities	Other charitable activities	3,000	625
Recharges for staff seconded	Other Charitable activities	41,387	-
		1,112,620	894,500

Income from Charitable Activities was £1,112,620 (2021 - £894,500) of which £1,059,833 (2021 - £843,875) was attributable to restricted and £52,787 (2021 - £50,625) was attributable to unrestricted funds.

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Sport England	295,872	451,751	747,623
Public Body	238,499	123,008	361,507
Other charitable activities	12,001	76,615	88,616
	546,372	651,374	1,197,746

£1,109,130 (2021: £798,188) of these costs were attributable to restricted funds. £88,616 (2021: £74,351) of these costs were attributable to unrestricted funds.

continued...

7. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Sport England	434,812	16,939	451,751
Public Body	122,792	216	123,008
Other charitable activities	71,587	5,028	76,615
	629,191	22,183	651,374

Support costs, included in the above, are as follows:

Management

	Sport England	Public Body	Other charitable activities	31.3.22 Total activities	31.3.21 Total activities
	£	£	£	£	£
Wages	292,308	97,084	9,665	399,057	336,954
Social security	24,960	8,686	1,094	34,740	29,047
Pensions	33,901	8,022	-	41,923	38,012
Travelling	475	-	-	475	201
Insurance	3,997	-	-	3,997	3,018
Staff training	2,587	-	-	2,587	8,621
IT and communications	12,673	-	-	12,673	13,678
Postage and stationery	413	-	-	413	121
Advertising and website costs	9,295	-	3,200	12,495	16,951
Safety and Maintenance	2,679	-	-	2,679	2,416
Partner Meetings	495	-	-	495	2,636
Consultancy	19,407	9,000	57,628	86,035	35,912
Premises costs	27,351	-	-	27,351	27,601
Benefit Costs	1,050	-	-	1,050	2,476
Office Equipment and Furniture	3,097	-	-	3,097	-
Bank charges	124	-	-	124	97
	434,812	122,792	71,587	629,191	517,741

Governance costs

	Sport England	Public Body	Other charitable activities	31.3.22 Total activities	31.3.21 Total activities
	£	£	£	£	£
Auditors' remuneration	3,570	-	-	3,570	3,300
Professional Fees	12,734	216	5,028	17,978	9,599
Accountancy and legal fees	540	-	-	540	1,893
Governance and Board Meetings	95	-	-	95	5,190
	16,939	216	5,028	22,183	19,982

continued...

8. AUDITORS' REMUNERATION

	31.3.22	31.3.21
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	3,570	3,300

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

During the year the total amount of trustee expenses was £nil (2021: £59.53).

10. STAFF COSTS

The average monthly number of employees during the period was 11 (2021: 10).

One employee received emoluments in excess of £60,000 but not more than £70,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	15,894	15,894
Charitable activities			
Sport England	-	669,525	669,525
Public Body	50,000	174,350	224,350
Other charitable activities	625	-	625
Other trading activities	10,999	-	10,999
Investment income	1,518	-	1,518
Total	63,142	859,769	922,911
EXPENDITURE ON			
Charitable activities			
Sport England	-	661,246	661,246
Public Body	48,820	136,942	185,762
Other charitable activities	25,531	-	25,531
Total	74,351	798,188	872,539
NET INCOME/(EXPENDITURE)	(11,209)	61,581	50,372
Transfers between funds	(3,113)	3,113	-
Net movement in funds	(14,322)	64,694	50,372
RECONCILIATION OF FUNDS			
Total funds brought forward	204,482	91,861	296,343

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	190,160	156,555	346,715

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade debtors	11,580	14,447
Prepayments	6,936	3,042
	18,516	17,489

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade creditors	5,386	23,874
Other creditors	-	4,634
Accruals and deferred income	2,688	-
Accrued expenses	14,517	17,282
	22,591	45,790

14. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	190,160	(32,585)	157,575
Restricted funds			
Public Body	76,835	10,704	87,539
Sport England	79,720	(32,972)	46,748
	156,555	(22,268)	134,287
TOTAL FUNDS	346,715	(54,853)	291,862

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	56,031	(88,616)	(32,585)
Restricted funds			
Public Body	372,211	(361,507)	10,704
Sport England	714,651	(747,623)	(32,972)
	1,086,862	(1,109,130)	(22,268)
TOTAL FUNDS	1,142,893	(1,197,746)	(54,853)

continued...

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	201,161	(12,389)	(2,720)	186,052
Public Body	3,321	1,180	(393)	4,108
	204,482	(11,209)	(3,113)	190,160
Restricted funds				
Public Body	40,859	53,302	(17,326)	76,835
Sport England	51,002	8,279	20,439	79,720
	91,861	61,581	3,113	156,555
TOTAL FUNDS	296,343	50,372	-	346,715

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,142	(25,531)	(12,389)
Public Body	50,000	(48,820)	1,180
	63,142	(74,351)	(11,209)
Restricted funds			
Public Body	190,244	(136,942)	53,302
Sport England	669,525	(661,246)	8,279
	859,769	(798,188)	61,581
TOTAL FUNDS	922,911	(872,539)	50,372

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	201,161	(44,974)	(2,720)	153,467
Public Body	3,321	1,180	(393)	4,108
	204,482	(43,794)	(3,113)	157,575
Restricted funds				
Public Body	40,859	64,006	(17,326)	87,539
Sport England	51,002	(24,693)	20,439	46,748
	91,861	39,313	3,113	134,287
TOTAL FUNDS	296,343	(4,481)	-	291,862

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	69,173	(114,147)	(44,974)
Public Body	50,000	(48,820)	1,180
	119,173	(162,967)	(43,794)
Restricted funds			
Public Body	562,455	(498,449)	64,006
Sport England	1,384,176	(1,408,869)	(24,693)
	1,946,631	(1,907,318)	39,313
TOTAL FUNDS	2,065,804	(2,070,285)	(4,481)

The specific purposes for which the restricted funds are to be applied are as follows:

Public Body:
GO Active, Get Healthy (Diabetes) - A project funded by Oxfordshire Clinical Commissioning Group (OCCG).This is a community-based initiative which supports patients with Type 2 Diabetes who are physically inactive, to self-manage their condition through improved activity levels. Patients can be referred by their GP or Health Professional or self-refer into the programme.

Oxfordshire All In- Oxfordshire All In is a project of charity KEEN and many partners across Oxfordshire including Active Oxfordshire. The project mission is to help support a joined up approach to the response to and recovery from Covid-19 in Oxfordshire that is first and foremost community -led, fair, effective, and which reaches the most isolated and vulnerable as a priority.

Active Travel - A project funded by Oxfordshire County Council to work alongside local charities to increase the rates of walking and cycling in areas of greatest need. The project supported the delivery of community lead activation in areas of Oxfordshire, helping local residents access walking and cycling projects.

Move Together - A project funded by Oxfordshire County Council and co-ordinated by Active Oxfordshire in partnership with district councils. District coordinators are put in place to connect residents to community activities and give participants the confidence they need to increase activity levels. In particular supporting people whose physical and mental well-being had been negatively impacted by COVID-19 to move more to protect their health and well-being.

Sport England:
Active Reach (Tackling Inequalities Fund) - The focus of this programme of work is to help reduce the negative impact of COVID-19 and the widening inequalities in sport and physical activity.

Primary Role - To gain a strong understanding of people and place in order to broker and facilitate a wide range of relationships, where necessary supporting projects and relationships on Sport England's behalf.

Children & Young People Funding - Have a strong understanding of young people and work with local structures to develop and deliver positive experiences for young people (over 5) in order to increase the number of children and young people who have a positive attitude towards sport and physical activity.

School Games - Funding to provide catch up for Year 7 swimming aimed at those children who had missed out on swimming sessions during Year 6 due to COVID-19.

Local Workforce Development - to support the development of workforce at the local level across all work strands of Workforce Directorate.

Healthy Place Shaping - to create and provide project management support to spread healthy place shaping across the district/city councils in Oxfordshire with a focus on five areas of major growth.

continued...

14. MOVEMENT IN FUNDS - continued

Opening up School Facilities - Funding from Sport England allowed Active Oxfordshire to work with partners to enable schools to open up their facilities outside of the normal school day. Schools were targeted that had a high % of children on free school meals, with a focus on young people who were at greatest risk of inactivity.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.

16. ULTIMATE CONTROLLING PARTY

In the opinion of the Trustees, there is no ultimate controlling party other than the board of trustees themselves.

ACTIVE OXFORDSHIRE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	31.3.22 £	31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	18,629	15,894
Other trading activities		
Rent received	11,534	10,999
Investment income		
Deposit account interest	110	1,518
Charitable activities		
Charitable Activities	1,071,233	894,500
Recharges for staff seconded	41,387	-
	1,112,620	894,500
Total incoming resources	1,142,893	922,911
EXPENDITURE		
Charitable activities		
Project Delivery	542,772	329,264
Facilities and Services	-	3,593
Conference costs	1,650	1,060
Activity Leaders	1,950	150
Equipment Purchase and Hire	-	749
	546,372	334,816
Support costs		
Management		
Wages	399,057	336,954
Social security	34,740	29,047
Pensions	41,923	38,012
Travelling	475	201
Insurance	3,997	3,018
Staff training	2,587	8,621
IT and communications	12,673	13,678
Postage and stationery	413	121
Advertising and website costs	12,495	16,951
Safety and Maintenance	2,679	2,416
Partner Meetings	495	2,636
Consultancy	86,035	35,912
Premises costs	27,351	27,601
Benefit Costs	1,050	2,476
Office Equipment and Furniture	3,097	-
Bank charges	124	97
	629,191	517,741
Governance costs		
Auditors' remuneration	3,570	3,300
Professional Fees	17,978	9,599
Carried forward	21,548	12,899

ACTIVE OXFORDSHIRE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2022

	31.3.22	31.3.21
	£	£
Governance costs		
Brought forward	21,548	12,899
Accountancy and legal fees	540	1,893
Governance and Board Meetings	95	5,190
	22,183	19,982
Total resources expended	1,197,746	872,539
Net (expenditure)/income	(54,853)	50,372

ACTIVE OXFORDSHIRE

England & Wales - Charity number 1179040

Accounts

REGISTERED COMPANY NUMBER: CE014539 (England and Wales)
REGISTERED CHARITY NUMBER: 1179040

TRUSTEES' REPORT AND

AUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2021

FOR

ACTIVE OXFORDSHIRE

Richardson Jones
Chartered Accountants &
Registered Auditors
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2021

	Page
Reference and Administrative Details	1
Trustees' Report	2 to 11
Statement of Trustees' Responsibilities	12
Report of the Independent Auditors	13 to 15
Statement of Financial Activities	16
Balance Sheet	17
Cash Flow Statement	18
Notes to the Cash Flow Statement	19
Notes to the Financial Statements	20 to 27
Detailed Statement of Financial Activities	28 to 29

ACTIVE OXFORDSHIRE

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2021

TRUSTEES	A Webb Chair of Trustees D Smith Vice-Chair & Chair of FRRAG Committee S Henshaw Vice-Chair (resigned 30.6.20) D Husband M Peggie (resigned 30.4.20) R Venables M Gallagher A Pearce Higgins Senior Independent Director D Astles (resigned 30.6.20) I Davies D Woodham K Longworth S Maghill T Hamp (appointed 31.7.20) Y Magara (appointed 1.9.20)
REGISTERED OFFICE	Marlborough House 69 High Street Kidlington Oxfordshire OX5 2DN
REGISTERED COMPANY NUMBER	CE014539 (England and Wales)
REGISTERED CHARITY NUMBER	1179040
INDEPENDENT AUDITORS	Richardson Jones Chartered Accountants & Registered Auditors Mercury House 19-21 Chapel Street Marlow Buckinghamshire SL7 3HN
BANKERS	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
CHIEF EXECUTIVE OFFICER	P Brivio

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

Introduction

The Trustees present their report and the audited financial statements of the charity for the year ended 31 March 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in preparing the annual report and financial statements of the charity.

Active Oxfordshire (AO) was formed and started activities in September 2018, taking over the operations and activities of Oxfordshire Sport and Physical Activity (OXSPA) which had previously been hosted by Oxford City Council (OCC). This followed an extensive transformation process and governance review driven internally with the support of Sport England, the organisation's principal funder.

Trustees of the charity

There were 11 Trustees in post as at 31 March 2021. The trustees who have served during the year and since the year end were as follows:

A Webb Chair of Trustees and Chair of Strategy and Nominations Sub Committee.
D Husband
S Henshaw (Resigned 30.6.2020)
D Smith Vice-Chair and Chair of FRRAG Committee.
R Venables
M Peggie (Resigned on 30.4.2020)
A Pearce Higgins Senior Independent Director.
M Gallagher
I Davies
D Astles (Resigned 30.6.2020)
D Woodham
K Longworth
S Magill (12 month appointment as part of the Young Trustee Programme completed in February 2021).
T Hamp (Appointed 31.7.2020)
Y Magara (Appointed 1.9.2020)

During 2020-21 4 Associate Trustees were appointed:

C Davis (Appointed 17.12.2020)
R Coles (Appointed 24.9.2020)
J Leaman (Appointed 1.3.2021)
S Magill (Appointed 1.3.2021)

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the Charitable Incorporated Organisation (CIO) are for the public benefit to promote community participation in sport and healthy recreation for the benefits of the inhabitants of Oxfordshire.

OBJECTIVES AND ACTIVITIES

Significant activities

Active Oxfordshire aims to fulfil its stated objectives by:
- working with and through local agencies to increase levels of participation in sport and physical activity;
- promoting and providing programmes and services for sport, recreation, physical activity, information education and other leisure time occupation for healthy recreation;
- promoting and providing facilities and services for recreational, sporting or other leisure time occupation in the interests of social welfare for the public at large or those who by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances, have need of such facilities and services;
- the improvement and preservation of good health and well-being through participation in healthy recreation;
- promoting and providing education, training and coaching courses which promote physical health and fitness;
- facilitating and providing impact evaluation, performance measurement and related intelligence for public benefit in the context of sport, recreation, physical activity and wider health and well-being.

Active Oxfordshire has worked towards these objectives with strategic partners and particularly with Sport England who provide over 70% of our core and programme funding to deliver on our agreed primary role and in support of our charitable objectives. In 20/21 Sport England agreed to rollover existing funding levels and to extend flexibility on spending priorities to Active Oxfordshire in recognition of the ongoing impact of COVID-19 on the general population. Oxfordshire County Council have also continued to directly contribute to this work and have commissioned Active Oxfordshire to work on the Emergency Active Travel Programme as another response to COVID-19. Another commissioned programme funded by the Oxfordshire Clinical Commissioning Group (OCCG) uses physical activity to help the treatment of diabetes patients (Go Active Get Healthy- Diabetes) while work with County Council and with their sector partners enables work to take place that supports the health and well-being of vulnerable and older people. The focus of our efforts and funding has been to address inactivity in the County and to help, as far as possible in a pandemic, address health inequalities across Oxfordshire. Our close links with our main funders, Sport England, Oxfordshire County Council and the OCCG ensure our resources are focused on the needs and priorities of local residents and aligned to our charitable purposes.

Public benefit

Active Oxfordshire's Impact Report, issued in June 2021 and available on the website, sets out the main activities undertaken to further the charity's purpose to provide public benefit given the nature and extent of funding and the Trustees always have regard for Charity Commission guidance on public benefit.

In 20/21 our sole focus was on helping communities respond to the challenges of COVID-19 and working with funding partners to direct resources to those most in need in local communities/places identified with the Director of Public Health and specific audiences identified by Sport England and the OCCG.

Social investments

With colleagues working from home for most of this period small scale investments were made to allow and support remote working and negligible investment in office space.

Grant-making

All grant making follows Sport England requirements and conditions at all times and is subject to separate reconciliations and reporting through the 12 month period. Direct funding was curtailed during this period given the restrictions of lockdown with investment instead into staff and partnerships. Funding from the OCCG through Active Oxfordshire to local authorities is similarly controlled and subject to separate management arrangements and service level agreements.

Volunteers

Active Oxfordshire does not deploy volunteers in support of its work. The organisation has recruited Active Ambassadors with lived experience to provide insight and experience that guides planning and development work. Volunteers are not paid or given benefits in kind.

STRATEGIC REPORT

Achievement and performance

In the second full year of Active Oxfordshire's operation as a Charity, work has continued on organisational development and the creation of an efficient, effective and sustainable business model to underpin the plan launched in mid- 2020, set out in a summarised version here:

Fighting Inactivity, Tackling Inequality: Strategic Plan 2020-21

Our Purpose: " To make sure that Everyone can lead active and healthy lives in Oxfordshire"

Our Vision: "Oxfordshire will be the least inactive county in England by 2024".

About us

Active Oxfordshire works collaboratively and through partners to help **EVERYONE** in Oxfordshire meet the Chief Medical Officer's guidelines for physical activity. We work tirelessly to fight inactivity, reduce health inequalities, increase access to community activity and sport and tackle the systemic barriers that are preventing the most vulnerable people in our society to get active and change their lives. Active Oxfordshire is one of 43 Active Partnerships across the UK, established to facilitate high level interventions to increase physical activity and develop sport across our community. Partnership working and collaboration is critical to our purpose and mission. We will work to achieve long-term change by establishing a common cause - a **"movement of movement"**. We will do this through advocacy, brokering and networking and through local and national campaigns, using insight and real people's lived experience. Our working approaches have been impacted by COVID-19 but the need for advocacy, collaboration and intervention has increased significantly as a result of the pandemic.

Why do we exist?

Inactivity was and is a ticking time bomb for the health of our population and Covid has made the situation worse. "We have a moral duty" to act to build back better and fairer too.

- nearly 1 in 2 Oxfordshire children were not meeting national recommendations for physical activity pre COVID-19 and this situation has got worse.
- Physical inactivity is the 4th leading cause of death worldwide
- There is a significant and widening inequality gap across Oxfordshire for both children and adults; our most deprived communities experience levels of inactivity up to three times worse than more active parts.

As a result of the devastating COVID-19 pandemic:

- Children's activity levels fell to an all-time low
- 1 in 4 older people are unable to walk as far as before
- 34% of older adults say their anxiety is worse or much worse than before COVID-19

Sources: Sport England Active Lives data; Public Health England Health Profiles; Oxfordshire County Council Joint Strategic Needs Assessment (JSNA); Age UK impact of COVID-19 report.

Active Oxfordshire's Three Pillars are the key strategic priorities that will shape our strategic delivery:

Healthy Active Children - encouraging an active start in life by:
1: Working with early years settings to give all children the best start in life- **Early Help and Intervention.**
2: Focusing on extra support for our most vulnerable and disadvantaged young people and families in the community
3: Supporting schools, communities and our sector to help all young people to be physically literate.

Healthy Place Shaping - helping people to live well by:
1: Promoting **active environments** to support everyday physical activity
2: **Activating communities** in the Lower Super Output Area (LSOA) ranked within the 20% most deprived nationally as identified in the JSNA as well as the key growth points across Oxfordshire
3: Embedding physical activity and self-care into **new models of health and social care** as part of systems change- **Move Together.**
4: Promoting walking and cycling **as part of Active Travel**
5. Targeting funding from Sport England into places and communities of most need- **Active Reach.**

Healthy For Life - helping people to live longer better especially:
1: Those with long term health conditions and those at high-risk of cardiovascular disease- **Go Active Get Healthy**
2: Those people who have, or are at risk of, poor mental health and well-being- **Active Bodies/Healthy Minds**

3: The growing numbers of older people to be active and independent to maintain their quality of life- **The Oxfordshire Way.**

A new approach
Our Plan reflects a change of approach based on three inter-related disciplines: system change- which makes physical activity everyone's business; strengths/asset based community development- which builds on local strengths and opportunities to help activate communities; and behaviour change- which engages and empowers inactive people to be active as part of their everyday lives.

What do we want to achieve?
1 Reduction in physical inactivity
2 Improved physical health
3 Improved mental wellbeing
4 Reducing the gap in health inequalities
5 Increased knowledge of the benefits of physical activity
6 Physical activity is in all strategic plans at policy level

Our work is driven by our funding relationship with Sport England nationally and with Public Health locally. We enjoy very positive relationships with our funders who continue to support us and our work with additional funding- £312,500 in the case of Sport England for Healthy Place Shaping over a three-year period from September 2019

Our Plan has helped us redefine our role in the County and to provide a clear focus on:

Advocacy- making the case for investment in physical activity and sport to deliver social outcomes.

Collaboration-working together with a variety of partners in the statutory, voluntary and community sectors to reach and engage with inactive people and communities

Interventions- developing and designing schemes of work that can drive up activity levels across the County.

We have re-organised the team structure to reflect this new purpose and vision for Active Oxfordshire with the support of funders and Trustees.

Our Annual Impact report- www.activeoxfordshire.org/impact-reports sets out our main achievements for this year across all work areas and has already been communicated to Trustees, stakeholders, and partners as part of our work to improve communications and information flows.

Key interventions and our COVID-19 response in 2020-21:

Introduction
Recent Active Lives data from Sport England shows that Oxfordshire is not only the least inactive county but the most active county, too. This is a strong step forward and clearly shows the power of partnership working. But we must dig deeper to see the real picture playing out across our county, where inequalities are hidden but stark and exacerbated by the devastating COVID-19 pandemic. Inactivity levels are three times higher in our poorest areas compared to our wealthiest, and only 25% of children in Cowley can swim compared to 84% in North Oxford. COVID-19 has sharpened our focus on reaching those in greatest need: 80% of our resource and interventions are now focused on Oxfordshire's wards of highest deprivation.

In this extraordinary year, as part of our COVID-19 response we worked with over 85 partners to reach people in greatest need across the county, supporting them to get active and protect their health and wellbeing. We helped to generate an additional £1.1 million of funding into Oxfordshire to fight inactivity and tackle inequality across the county.

Key interventions and outcomes include:

Oxfordshire All In:
Active Oxfordshire played a key role in co-ordinating Oxfordshire All In, a powerful movement of individuals, community groups, charities & public bodies who provided incredible front-line support during COVID-19. This movement, which grew to over 500 organisations, is set to leave a strong legacy as our voluntary sector seeks to work stronger together than ever before.

Bikes for Keyworkers:
Bikes for Key Workers was launched in April 2020 in partnership with Cyclox and many other local organisations, to help Oxfordshire's key workers cycle to work, avoid public transport and stay active. During 2020-21, over 500 bikes were donated, £20,794 was raised through grants and donations and 2,000 volunteer hours were contributed. 55% of the key workers who received bikes said that they had not cycled since childhood, and 68% of recipients said that they would now cycle to work instead of using public transport.

Tackling Inequalities Fund (Active Reach):
We received £100,000 of funding from Sport England's Tackling Inequalities Fund, to help local people most affected by COVID-19 to get active and improve their health, wellbeing, and life chances. We took a community-led approach: we deliberately worked with community-based organisations and local co-ordinators who understand their people and place. We focused on areas of highest deprivation & inactivity in Oxfordshire.

Active Reach was set up to help people hit hardest by COVID-19, including those with long-term health conditions, ethnically diverse communities, older people & people from lower socio-economic backgrounds. Activities have included online classes, bike libraries, sports holiday schemes, young leaders' training programmes, seated exercises, virtual walks and exercise sessions combined with mental health advice. Our first phase alone in Oxford City supported 378 participants.

GO Active Get Healthy: Diabetes
Go Active Get Healthy Diabetes (GAGH-D) is a community-based initiative supporting patients with Type 2 Diabetes to self-manage their condition through increasing activity levels. Diversifying the offer was critical during the COVID-19 pandemic, as people with diabetes were at higher risk from coronavirus. A programme of individualised support was developed based on patient-choice, including online virtual activity sessions, digital support through the EXi App, safe activity in the community and offline home activity packs. Each home activity resource pack included an activity book advising on exercise at various levels, therapy bands, a step counter and a personal progress card.

Live Longer Better:
Live Longer Better launched in late 2020 by Active Oxfordshire, Sir Muir Gray and Optimal Ageing, creating a revolutionary movement which now includes 20 Active Partnerships from across the UK. Live Longer Better is designed to capture the issues faced by older people and create a step change in how organisations can work together to improve the health and quality of life for our older population, through physical activity. Three major national events have now been organised with over 600 delegates attending in total. Live Longer Better will help create a population based personalised system for older and more vulnerable people designed to reduce the need for health and social care. We are pleased to be working in partnership on the new "Oxfordshire Way" with our colleagues in Adult and Social Care and the Voluntary and Community Sector.

Street-Tag:
Street Tag turns physical activity into a fun, motivational game for schools, families, individuals and communities. Activity such as walking, running and cycling can be converted into Street Tag points. We have actively encouraged schools and families across Oxfordshire to get on board, with fantastic results:

In the first 5 months, **7,080 residents** in Oxfordshire have joined Street Tag with **1 billion steps** taken, 3.5 million virtual tags collected and a staggering **929,125 miles** covered by walking, cycling, scooting, and running.

Active Ambassadors:
In December 2020, we launched our **Active Ambassadors movement** so that people with lived experience of facing barriers to activity could have their voice heard. Since then, we have recruited our first 15 Ambassadors, who have already done an incredible job feeding into our strategy and development, speaking at events, and sharing their insight and experience. Developing our Active Ambassadors programme will be a key priority for Active Oxfordshire going forwards.

STRATEGIC REPORT

Financial review

Financial position

Total income for the year totalled £922,911 Our main source of income includes funding from Sport England (In excess of 70%), Oxford Clinical Commissioning Group, Oxford County Council via Public Health. Additional income is also received from sub-letting part of the office.

Total expenditure for the year was £872,539. Expenditure was related to the delivery of the Sport England projects alongside the Go Active Get Healthy programme funded by the OCCG and activities to reduce physical inactivity in line with the Public Health agenda. However, the impact of COVID-19 meant many activities, particularly around School Games were delayed. Therefore, Active Oxfordshire had a surplus for the year of £50,372.

The reserve balances carried forward at 31 March 2021 were higher year over year as a result of COVID-19 delaying activities. Restricted funds were £156,555 and unrestricted funds of £190,160. Total funds held at the end of the reporting period were therefore £346,715 (2020: £296,343).

Principal funding sources

Sport England provided 73% (2020 - 73%) of our core and programme funding to deliver on our agreed Primary Role and in support of our charitable objectives. Additional funding was granted to the Charity to respond to the COVID crisis and a clear audit trail has been provided to Sport England to meet their requirements in this context.

Investment policy and objectives

Due to the short-term funding cycles where grants are awarded and are required to be spent within the criteria set there is little scope for long term investments. The charity has a savings account for short term excess funds. A review is currently underway to spread the risk across a banking platform.

Reserves policy

A review of policy has taken place as part of our Governance work involving the new Finance Manager and as a business that is heavily dependent upon grant aid we need to secure its viability beyond the immediate future. To be able to provide reliable services to its beneficiaries over the longer term, the charity must be able to absorb any setbacks and take advantage of opportunities that may be presented. In order to do this, we need a certain level of financial reserves.

A Shutdown Reserve is in place and will be used in the event of the organisation being threatened with closure, for redundancy payments and costs to exit the property lease. The charity will seek to maintain reserves equivalent to three months' essential budgeted expenditure and will include a sum for this operating reserve in budget planning. This figure was reviewed in 2021 and is currently set at £138,453.

Trustees have been willing and prepared to run down the level of Unrestricted Reserves during this unprecedented time to provide more capacity and support for hardworking staff as well as support new ventures that are in line with potential business development opportunities and our core purpose

The Board is content with the current position with total reserves at 31 March 2021 of £346,715.

Going concern

Based on our assessment of the budget situation and the response to the COVID-19 pandemic, the support and flexibility provided by Sport England during this period and our work subsequently to mitigate any risk, we are of the view that the Charity remains a going concern and we have been pro-active in helping to distribute and promote access to new funding for local people and groups because of our stability and positioning.

Funds in deficit

None of the funds were materially in deficit as at 31 March 2021.

STRATEGIC REPORT

Financial review

The Impact of COVID-19

The organisation started to feel the full force of the COVID-19 pandemic before the end of the 2019/20 financial year and the crisis has had a big impact on the way we operate and pursue our objectives. Staff have continued to work remotely throughout 2020/21 and this has been both efficient and effective.

The pandemic has meant that we have had to cancel planned events including the entire 2020 Summer School Games programme and a number of other delivery orientated interventions. We have maintained good communications with Sport England, our major funder, who have provided us with much needed flexibilities and assurances around funding which is secure through to March 2022 when a new 5 year funding cycle will be implemented. Sport England have also provided us with additional revenue income through the Tackling Inequalities Fund (TIF) which we have passported via trusted partners through to local communities and audiences in most need.

In these circumstances we have put in place arrangements to brief Trustees on a regular basis to maintain a clear sense of direction, alongside taking appropriate steps and investments to align ourselves with the national and local position. Local funding for our work through the County Council and the Oxfordshire Clinical Commissioning Group has also been secured for 2020/21 and additional commissions have been secured from the County Council which is a reflection on our credibility and positioning as an organisation.

This support and our awareness/profile means that our financial position remains secure with significant levels of restricted funding which we will be rolling out in 2021 as restrictions and lockdown lifts. Our main cost remains our staff and we have taken steps to review our staffing levels and use of reserves to help create a sustainable business model through the crisis. We have not needed to take advantage of any of the government relief schemes including the furlough scheme or business interruption loan scheme because of the assurances we have received around funding from Sport England. We have reviewed our insurance cover and are in the process of reviewing our office and lease arrangements with a partner organisation and the Landlord. We are not seeking to make any claims or seek redress/reductions at this time.

We have reviewed our strategy and priorities/ways of working so we will continue to use online tools to heighten our engagement with and across our partners to ensure we inform, communicate, and respond as needs and situations demand in real time. To support this, work is in hand to strengthen our Information, technology and communications (ICT) network, address the demands of data protection legislation and requirements and take additional steps to support and address the wellbeing of our staff -areas we closely monitor as part of our Risk Register which we review at every Board Meeting now.

Our strategic priorities are highly relevant. We focus our work on inactivity and inequalities agendas, supporting recovery and promoting public health. We have been active players in the Oxfordshire All In movement devoting staff time to ensure collaborative working. We were proactive in supporting the Cycle for Keyworkers intervention in Oxford. We have worked behind the scenes with County Council colleagues to create The Oxfordshire Way to support the health of our older and most vulnerable people. We have supported the most disadvantaged communities as well as local sports organisations to cope with the impact of COVID-19. Our agility and flexibility remain real Unique Selling Points (USPs) at this moment in time, so we will continue to be tactically astute and to deploy our resources with care so we can deliver value and communicate impact to our stakeholders.

STRATEGIC REPORT

Principal risks and uncertainties

The organisation maintains a risk register that is reported to and discussed by Trustees at each quarterly Board meeting and reviewed in depth at regular Finance, Risk, Remuneration, Audit and Governance (FRRAG) sub-committee meeting. This register reports on the predicted impact of the risk and actions required to mitigate the risks taking into account the requirements of the Code of Sports Governance and the annual review of Risk undertaken across the organisation led by the Senior Independent Director (SID).

The key risks remain fairly constant:

Fit for Purpose - Active Oxfordshire needs to be regarded by our principal funders and stakeholders as a high performing organisation who provides value for money and impact with and through partners. Our quality assurance processes have been strengthened this year to provide more scrutiny of our governance and performance making better use of data, surveys and monitoring/evaluation processes to inform decision making.

Funding/Diversification - Sport England support has been steadfast this year and Active Oxfordshire is now moving towards a new five year funding cycle with confidence. Over the last 12 months Active Oxfordshire has taken on additional local commissions for the County Council which now need to be delivered well. There is more scope to use Active Oxfordshire's charitable status more proactively and our focus should remain on developing a coherent external funding strategy in pursuit of our purpose.

Data Protection - There is a risk of loss of reputation and/ or financial penalty if there was a breach of data security. The risk is heightened particularly where Active Oxfordshire deals with sensitive patient information from the NHS- an area of work likely to develop further. A further review is planned around specialist support so we can continue to develop the services needed while improving systems and processes thereby mitigating risk.

COVID-19 has heightened awareness of staff well-being, health and welfare as essential pre-requisites of an effective and efficient organisation. Pro-active steps were taken this year to maintain staff morale, to introduce new flexibilities and support homeworking during the crisis and this will be an area for further work supported by Active Oxfordshire's HR consultant.

Financial and risk management objectives and policies

Financial Objectives

The Board has developed the following financial objectives which will be pursued in the coming years:
- Secure reliable sources of income sufficient to meet core costs of the organisation from funders.
- Generate external funding that helps diversification of income and a sustainable business model
- Maintain reserves to manage any unforeseen shut down or winding up to the minimum level set within the new reserves policy.

Future plans

While COVID-19 has made it difficult to plan, Active Oxfordshire now has a Plan in place which gives us a clear line of sight and direction of travel. While tactics will need to change and be adapted, Active Oxfordshire's end goals are fixed. As part of the journey, investment has been made in a new Learning and Evaluation Portal to help us show impact and added value as well as help communicate internal and external Key Performance Indicators for Trustees and across the 3 Pillars. This will need to be embedded into ways of working as Active Oxfordshire's role as a system enabler is developed further.

Sport England funding is secure for 21/22 and Active Oxfordshire is now in a good position to work collaboratively with local partners to effect system change in areas such as Active Travel, service developments for Older and Vulnerable People with colleagues in the third sector and Adult Social Care (The Oxfordshire Way) and to develop new models of care as the system deals with those with existing long-term conditions and the consequences of COVID-19 on local communities. To this end we will develop our capability in 2021 to manage commissions, consult on our best ways of working and take advantage of our charitable status and credibility as a good partner with the right levels of accountability, transparency, and skills to help change people's lives. We will then work to submit our plans and proposals to Sport England for a new five-year funding round from April 22 onwards.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a constitution, and constitutes a Charitable Incorporated Organisation (CIO), as defined by the Charities Act 2011.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

As per the Charity's Constitution, every trustee must be appointed for a term of 3 or 4 years up to 9 years maximum by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Now that the organisation is an Independent CIO, it will be vital to develop the capacity and capability of the Board of Trustees to move the organisation forward. A Board Succession Plan is in place but needs further development and to be applied across the organisation- one of the priority recommendations made as part of the External Review This will help the organisation build up a skills-based approach as well as supporting greater diversity as the charity seeks to reflect the community it serves. In this respect good progress has been made this year around recruitment of Trustees and our objectives are now more clearly set out in an Equality, Diversity and Inclusion (EDI) Action Plan which is reported to the Board at every meeting.

The Board has continued to review organisation and performance. In 2020 the Board was externally evaluated as part of our compliance with the Code of Sports Governance which is itself under review nationally. The recommendations from the Review are being acted upon. AO's new Governance Tracker which includes a new Scheme of Delegation and the appointment of a Trustee with a lead role for Governance have been important improvements this year.

In the course of the year, a number of Trustees have come to the end of their term of office and AO continues to work hard to diversify the Board given our aims and objectives as well as the requirements of the Code for Sports Governance. Moves this year to create Associate Trustees and develop a band of Active Ambassadors are important steps towards creating a pathway, developing new talent, listening to new voices, strengthening ways of working and improving our governance. While we work hard to recruit and induct Trustees in a well organised way, improvements have been made to both induction, regular briefings and the creation of new sub-committees to ensure Trustees are fully involved and engaged in the working of the organisation.

Organisational structure

Active Oxfordshire is a charitable incorporated organisation (CIO). This is a relatively new form of legal entity designed for non-profit organisations in the United Kingdom. Active Oxfordshire has legal personality, the ability to conduct business in its own name, and limited liability.

The Board continues to meet every quarter with four Sub- Committees - 1) Finance, Risk, Remuneration, Audit and Governance; 2) Healthy Active Children; 3) Healthy Place Shaping Steering Group (which includes representatives from local stakeholders) and 4) Healthy for Life. The Sub Committees meet regularly between Board Meetings to run reviews and plan forward. The new structures have been informed by the External Review of the Board and the need for the organisation to communicate more effectively internally as well as externally.

Decision making

As per the Charity's Constitution, any decision may be taken either:
-at a meeting of the charity trustees; or
-by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

Induction and training of new trustees

The charity trustees make available to each new charity trustee, on or before their first appointment:
- a copy of the current version of the constitution; and
- a copy of AO's latest trustees' annual report and statement of accounts.
- a copy of the new Induction Schedule and accompanying information

Key management remuneration

FRRAG oversee the pay and remuneration of all staff employed by the charity. For a third year Active Oxfordshire has applied a bespoke appraisal process to assess the performance of individual staff members while continuing to benchmark salaries and pay levels in both the statutory and voluntary sectors. The cost-of-living increase in 2020/21 was capped at 1% for all staff.

Staff were paid up to an additional 2% (non- consolidated) based on performance and this was signed off by FRRAG and then the Board. The Chief Executive and Finance Director waived their rights to payments under this part of Active Oxfordshire's appraisal and remuneration scheme this year. The Chief Executive remains the only person in the organisation who receives a remuneration of over £60,000.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31ST MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Wider network

Active Oxfordshire is one of 43 Partnerships across England funded by Sport England in the main. Active Oxfordshire is a member of the Active Partnership Network which is fully constituted. Active Oxfordshire pays an annual membership fee towards the running of the Network.

Related parties

Active Oxfordshire works in partnership to fulfil its purpose and collaborates with a wide variety of local partners and stakeholders as set out in the annual Impact Report. There are a variety of agreements, working approaches and partnerships employed. Active Oxfordshire staff have designated relationships to manage and develop as part of their work programmes.

The Sport England Code of Governance

Active Oxfordshire is fully compliant with Tier 3 of the Sport England Code of Governance. A full Governance Statement using guidance provided by Sport England is on the Active Oxfordshire website www.activeoxfordshire.org/governance and work in this area is overseen by the Finance, Risk, Remuneration, Audit and Governance Sub-Committee (FRRAG).

Equality and Inclusion

Active Oxfordshire is committed to fighting inactivity and tackling inequalities in the process. While we meet required standards around equality, safeguarding and continuous improvement we recognise that we will need to be more pro-active in the future to ensure we are representative of our community, that we are pro-active in addressing the scourge of racism and that we continue to ensure that the need to safeguard and protect young people and vulnerable adults is at the heart of Active Oxfordshire's work. In 2020/21 the organisation has created an EDI Action Plan, which is promoted through the website and the subject of a monthly update internally. Active Oxfordshire has also appointed a Lead Trustee for this area of work and EDI is a standing item on all Board Agendas.

Partner and Staff Engagement

Critical to our success is the quality of our engagement and relationships which hinges on the competence of our staff. 20/21 has seen good and sustained improvements in both areas as measured through independent surveys.

Results from a Deep Dive Partner survey undertaken in October 2020. Satisfaction is measured by using the industry standard Net Promoter Score which was 64. This result could be benchmarked with the previous year and assessed against a more open partner survey conducted by the Active Partnership Network and indicate that Active Oxfordshire is credible and well regarded in the field as a system partner. There is no doubt that working as part of the Oxfordshire All In movement has been a major step forward allowing the organisation to build really strong bonds and relationships across the community and voluntary sectors as part of a County response to COVID-19.

Staff Engagement is mission critical for Active Oxfordshire and results this year from the independent survey conducted nationally by the Active Partnership Network showed that morale remained high during a very turbulent period and that the team is well aligned to our new role, remit and way of working. In this regard The Net Promotor Score of 55 is a significant improvement year on year although there remains more to do to improve training and development as well as wider staff welfare and support as we look towards a hybrid way of working building on new policies of agile and flexible working introduced this year.

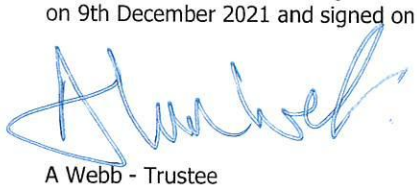
COMMENCEMENT OF ACTIVITIES

This charity was incorporated as a Charitable Incorporated Organisation (CIO) on 3rd July 2018 and commenced activities on the same date.

AUDITORS

The auditors, Richardson Jones, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 9th December 2021 and signed on the board's behalf by:



A Webb - Trustee

ACTIVE OXFORDSHIRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31ST MARCH 2021

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

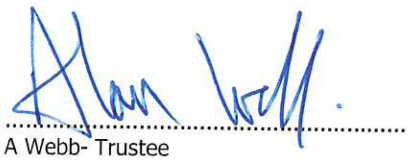
The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 9th December 2021 and signed on its behalf by:



A Webb- Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Opinion

We have audited the financial statements of Active Oxfordshire (the 'charity') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2021, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report

Other Information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the statement of trustees' responsibilities [set out on page 12], the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to Active Oxfordshire and the sector in which it operates, and considered the risk of acts by the charity that were contrary to applicable laws and regulations, including fraud. We designed audit procedures to respond to the risk, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, the Charities Act 2011 and UK tax legislation. Our procedures included:

- agreeing the financial statement disclosures to underlying supporting documentation
- enquiries with management
- understanding of management's internal controls designed to prevent and detect irregularities.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx. This description forms part of our auditor's report.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ACTIVE OXFORDSHIRE

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Richardson Jones

Richardson Jones Limited, Statutory Auditor
Richardson Jones
Chartered Accountants &
Registered Auditors
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Mercury House
19-21 Chapel Street
Marlow
Buckinghamshire
SL7 3HN

Date: 9/12/2021

ACTIVE OXFORDSHIRE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	15,894	15,894	-
Charitable activities	5				
Sport England		-	669,525	669,525	488,780
Public Body		50,000	174,350	224,350	164,950
Other charitable activities		625	-	625	2,010
Other trading activities	3	10,999	-	10,999	17,986
Investment income	4	1,518	-	1,518	353
Total		63,142	859,769	922,911	674,079
EXPENDITURE ON					
Charitable activities	6				
Sport England		-	661,246	661,246	497,445
Public Body		48,820	136,942	185,762	132,113
Other charitable activities		25,531	-	25,531	36,439
Total		74,351	798,188	872,539	665,997
NET INCOME/(EXPENDITURE)		(11,209)	61,581	50,372	8,082
Transfers between funds	14	(3,113)	3,113	-	-
Net movement in funds		(14,322)	64,694	50,372	8,082
RECONCILIATION OF FUNDS					
Total funds brought forward		204,482	91,861	296,343	288,261
TOTAL FUNDS CARRIED FORWARD		190,160	156,555	346,715	296,343

The notes form part of these financial statements

ACTIVE OXFORDSHIRE

BALANCE SHEET
31ST MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
CURRENT ASSETS					
Debtors	12	1,333	16,156	17,489	28,933
Cash at bank		197,703	177,313	375,016	331,500
		199,036	193,469	392,505	360,433
CREDITORS					
Amounts falling due within one year	13	(8,876)	(36,914)	(45,790)	(64,090)
NET CURRENT ASSETS		190,160	156,555	346,715	296,343
TOTAL ASSETS LESS CURRENT LIABILITIES		190,160	156,555	346,715	296,343
NET ASSETS		190,160	156,555	346,715	296,343
FUNDS	14				
Unrestricted funds				190,160	204,482
Restricted funds				156,555	91,861
TOTAL FUNDS				346,715	296,343

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been audited under the requirements of Section 145 of the Charities Act 2011.

The financial statements were approved by the Board of Trustees and authorised for issue on 9th December 2021 and were signed on its behalf by:

A Webb - Trustee

D Smith - Trustee

The notes form part of these financial statements

ACTIVE OXFORDSHIRE

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2021

	Notes	31.3.21 £	31.3.20 £
Cash flows from operating activities			
Cash generated from operations	1	41,998	3,344
Net cash provided by operating activities		41,998	3,344
Cash flows from investing activities			
Interest received		1,518	353
Net cash provided by investing activities		1,518	353
Change in cash and cash equivalents in the reporting period		43,516	3,697
Cash and cash equivalents at the beginning of the reporting period		331,500	327,803
Cash and cash equivalents at the end of the reporting period		375,016	331,500

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.21 £	31.3.20 £
Net Income for the reporting period (as per the Statement of Financial Activities)	50,372	8,082
Adjustments for:		
Interest received	(1,518)	(353)
Decrease/(Increase) in debtors	11,444	(11,304)
(Decrease)/increase in creditors	(18,300)	6,919
Net cash provided by operations	41,998	3,344

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank	331,500	43,516	375,016
Total	331,500	43,516	375,016

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1 and have been prepared under the historical cost convention.

Going Concern
At the balance sheet date, the charity had an excess of current assets over current liabilities and net assets of £346,715 (2020: £296,343). As noted in the Trustees' Annual Report, the Trustees have considered the charity's status as a going concern and as a result of their work they consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Judgements and key sources of estimation uncertainty
Other than estimates of prepayments and accruals, there are no significant judgements or estimates included within the financial statements.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities
Charitable activities costs are shown in note 6.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The cost of raising and administering such funds are charged against the specific fund.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	15,894	-

3. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
Fundraising events	-	12,622
Rent received	10,999	5,364
	10,999	17,986

Income from other trading activities was £10,999 (2020: £17,986) of which was 100% unrestricted funds. This income includes income from fundraising events and income from letting and licensing arrangements for property held primarily for functional use by the charity but temporary surplus to operational requirements.

4. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	1,518	353

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.21	31.3.20
		£	£
Charitable Activities	Sport England	669,525	488,780
Charitable Activities	Public Body	224,350	164,950
Charitable Activities	Other charitable activities	625	2,010
		894,500	655,740

Income from Charitable Activities was £894,500 (2020 - £655,740) of which £843,875 (2020 - £603,730) was attributable to restricted and £50,625 (2020 - £52,010) was attributable to unrestricted funds.

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 7)	Totals
	£	£	£
Sport England	208,387	452,859	661,246
Public Body	126,429	59,333	185,762
Other charitable activities	-	25,531	25,531
	334,816	537,723	872,539

£798,188 (2020: £582,879) of these costs were attributable to restricted funds. £74,351 (2020: £83,118) of these costs were attributable to unrestricted funds.

continued...

7. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Sport England	438,977	13,882	452,859
Public Body	59,333	-	59,333
Other charitable activities	19,431	6,100	25,531
	517,741	19,982	537,723

Support costs, included in the above, are as follows:

Management

	Sport England	Public Body	Other charitable activities	31.3.21 Total activities	31.3.20 Total activities
	£	£	£	£	£
Wages	283,267	49,286	4,401	336,954	271,230
Social security	24,093	4,954	-	29,047	21,572
Pensions	33,179	4,833	-	38,012	28,071
Travelling	201	-	-	201	4,327
Insurance	3,018	-	-	3,018	2,028
Staff training	8,371	-	250	8,621	5,273
IT and communications	13,748	-	(70)	13,678	14,791
Postage and stationery	121	-	-	121	1,751
Advertising and website costs	9,986	260	6,705	16,951	21,904
Safety and Maintenance	2,416	-	-	2,416	1,732
Partner Meetings	2,636	-	-	2,636	1,130
Consultancy	27,633	-	8,279	35,912	50,326
Premises costs	27,735	-	(134)	27,601	28,092
Benefit Costs	2,476	-	-	2,476	-
Office Equipment and Furniture	-	-	-	-	5,814
Bank charges	97	-	-	97	60
	438,977	59,333	19,431	517,741	458,101

Governance costs

	Sport England	Other charitable activities	31.3.21 Total activities	31.3.20 Total activities
	£	£	£	£
Auditors' remuneration	3,300	-	3,300	3,300
Professional Fees	3,499	6,100	9,599	3,962
Accountancy and legal fees	1,893	-	1,893	17,575
Governance and Board Meetings	5,190	-	5,190	2,335
	13,882	6,100	19,982	27,172

continued...

8. AUDITORS' REMUNERATION

	31.3.21	31.3.20
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	3,300	3,300

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

Trustees' expenses

During the year the total amount of trustee expenses was £59.53 (2020: £1,460.75). £38.70 of these expenses were for travelling, £7.65 for postage and £13.18 for refreshments at trustees meetings. The number of trustees involved was 1.

10. STAFF COSTS

The average monthly number of employees during the period was 10.

One employee received emoluments in excess of £60,000 but not more than £70,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Sport England	-	488,780	488,780
Public Body	50,000	114,950	164,950
Other charitable activities	2,010	-	2,010
Other trading activities	17,986	-	17,986
Investment income	353	-	353
Total	70,349	603,730	674,079
EXPENDITURE ON			
Charitable activities			
Sport England	-	497,445	497,445
Public Body	46,679	85,434	132,113
Other charitable activities	36,439	-	36,439
Total	83,118	582,879	665,997
NET INCOME/(EXPENDITURE)	(12,769)	20,851	8,082
Transfers between funds	(197)	197	-
Net movement in funds	(12,966)	21,048	8,082
RECONCILIATION OF FUNDS			
Total funds brought forward	217,448	70,813	288,261

continued...

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	204,482	91,861	296,343

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Trade debtors	14,447	3,244
Other debtors	-	1,946
Accrued income	-	17,803
Prepayments	3,042	5,940
	17,489	28,933

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Trade creditors	23,874	17,852
Other creditors	4,634	-
Accrued expenses	17,282	46,238
	45,790	64,090

14. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	201,161	(12,389)	(2,720)	186,052
Public Body	3,321	1,180	(393)	4,108
	204,482	(11,209)	(3,113)	190,160
Restricted funds				
Public Body	40,859	53,302	(17,326)	76,835
Sport England	51,002	8,279	20,439	79,720
	91,861	61,581	3,113	156,555
TOTAL FUNDS	296,343	50,372	-	346,715

continued...

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,142	(25,531)	(12,389)
Public Body	50,000	(48,820)	1,180
	63,142	(74,351)	(11,209)
Restricted funds			
Public Body	190,244	(136,942)	53,302
Sport England	669,525	(661,246)	8,279
	859,769	(798,188)	61,581
TOTAL FUNDS	922,911	(872,539)	50,372

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	217,448	(16,090)	(197)	201,161
Public Body	-	3,321	-	3,321
	217,448	(12,769)	(197)	204,482
Restricted funds				
Public Body	11,343	29,516	-	40,859
Sport England	59,470	(8,665)	197	51,002
	70,813	20,851	197	91,861
TOTAL FUNDS	288,261	8,082	-	296,343

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	20,349	(36,439)	(16,090)
Public Body	50,000	(46,679)	3,321
	70,349	(83,118)	(12,769)
Restricted funds			
Public Body	114,950	(85,434)	29,516
Sport England	488,780	(497,445)	(8,665)
	603,730	(582,879)	20,851
TOTAL FUNDS	674,079	(665,997)	8,082

continued...

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	217,448	(28,479)	(2,917)	186,052
Public Body	-	4,501	(393)	4,108
	217,448	(23,978)	(3,310)	190,160
Restricted funds				
Public Body	11,343	82,818	(17,326)	76,835
Sport England	59,470	(386)	20,636	79,720
	70,813	82,432	3,310	156,555
TOTAL FUNDS	288,261	58,454	-	346,715

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	33,491	(61,970)	(28,479)
Public Body	100,000	(95,499)	4,501
	133,491	(157,469)	(23,978)
Restricted funds			
Public Body	305,194	(222,376)	82,818
Sport England	1,158,305	(1,158,691)	(386)
	1,463,499	(1,381,067)	82,432
TOTAL FUNDS	1,596,990	(1,538,536)	58,454

The specific purposes for which the restricted funds are to be applied are as follows:

Public Body:
GO Active, Get Healthy (Diabetes) - A project funded by Oxfordshire Clinical Commissioning Group (OCCG).This is a community-based initiative which supports patients with Type 2 Diabetes who are physically inactive, to self-manage their condition through improved activity levels. Patients can be referred by their GP or Health Professional or self-refer into the programme.

Bikes for Key Workers- A project started in April 2020 with key partners including Cyclox to launch a new scheme providing free of charge bikes for NHS and social care key workers.

Live Longer Better- Live Longer Better launched in late 2020 as a partnership between a number of Active Partnerships across the UK, to fully capture the issues faced by older people right across the country.

Oxfordshire All In- Oxfordshire All In is a project of charity KEEN and many partners across Oxfordshire including Active Oxfordshire. The project mission is to help support a joined up approach to the response to and recovery from Covid-19 in Oxfordshire that is first and foremost community -led, fair, effective, and which reaches the most isolated and vulnerable as a priority.

continued...

14. MOVEMENT IN FUNDS - continued

Sport England:
Tackling Inequalities Fund - The focus of this programme of work is to help reduce the negative impact of COVID-19 and the widening inequalities in sport and physical activity.

Primary Role - To gain a strong understanding of people and place in order to broker and facilitate a wide range of relationships, where necessary supporting projects and relationships on Sport England's behalf.

Children & Young People Funding - Have a strong understanding of young people and work with local structures to develop and deliver positive experiences for young people (over 5) in order to increase the number of children and young people who have a positive attitude towards sport and physical activity.

Satellite Clubs - to help young people aged 14-19 years become active and create regular activity habits, with a focus on those from groups under-represented in sport.

Local Workforce Development - to support the development of workforce at the local level across all work strands of Workforce Directorate.

Healthy Place Shaping - to create and provide project management support to spread healthy place shaping across the district/city councils in Oxfordshire with a focus on five areas of major growth.

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2021.

16. ULTIMATE CONTROLLING PARTY

In the opinion of the Trustees, there is no ultimate controlling party other than the board of trustees themselves.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2021

	31.3.21 £	31.3.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	15,894	-
Other trading activities		
Fundraising events	-	12,622
Rent received	10,999	5,364
	10,999	17,986
Investment income		
Deposit account interest	1,518	353
Charitable activities		
Charitable Activities	894,500	655,740
Total incoming resources	922,911	674,079
EXPENDITURE		
Charitable activities		
Transport and Travel	-	1,115
Project Delivery	329,264	134,951
Facilities and Services	3,593	3,626
Conference costs	1,060	10,256
Activity Leaders	150	4,819
Equipment Purchase and Hire	749	9,305
Sports Awards	-	16,652
	334,816	180,724
Support costs		
Management		
Wages	336,954	271,230
Social security	29,047	21,572
Pensions	38,012	28,071
Travelling	201	4,327
Insurance	3,018	2,028
Staff training	8,621	5,273
IT and communications	13,678	14,791
Postage and stationery	121	1,751
Advertising and website costs	16,951	21,904
Safety and Maintenance	2,416	1,732
Partner Meetings	2,636	1,130
Consultancy	35,912	50,326
Premises costs	27,601	28,092
Benefit Costs	2,476	-
Office Equipment and Furniture	-	5,814
Bank charges	97	60
	517,741	458,101

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2021

	31.3.21 £	31.3.20 £
Governance costs		
Auditors' remuneration	3,300	3,300
Professional Fees	9,599	3,962
Accountancy and legal fees	1,893	17,575
Governance and Board Meetings	5,190	2,335
	19,982	27,172
Total resources expended	872,539	665,997
Net Income	50,372	8,082