

STEVE BROWNE FOUNDATION

England & Wales · Charity number 1178821

Details

Status Registered

Legal form CIO

Registered 2018-06-18

Register [View on the Charity Commission register](#)

Contact

Address 4 Linley Crescent
Romford
Essex
RM7 8RD

Phone 07956551748

Email info@stevebrownefoundation.co.uk

Website www.stevebrownefoundation.co.uk

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 18 LIVING IN EAST AND NORTH LONDON BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: (A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS; (B) ADVANCING EDUCATION; (C) RELIEVING UNEMPLOYMENT; (D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

Activities: The Steve Browne Foundation supports underrepresented young people under 18 across London and surrounding areas. We deliver inclusive, certified programmes that build confidence, life skills, and employability. Through mentoring, sports and community-based workshops, we aim to reduce exclusion, promote opportunity, improve well-being, and help young people realise their full potential

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Amateur Sport, Recreation
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£100,805	£70,058	-	-
2024-03-31	£17,876	£6,568	-	-
2023-03-31	£15,975	£14,547	-	-
2022-03-31	£18,757	£11,853	-	-
2021-03-31	£694	£2,892	-	-


Trustees

Name	Role	Appointed
Heather Stephens	Chair	2025-04-01
CORRINNA NATASHA RODNEY		2018-06-01
Corrinne Harris		2025-04-01
Crystal Blankson-Ocran		2025-04-01
DOREEN TAPPER		2018-06-01
EVERETT HENRY		2018-06-01
Gloria Richards		2025-04-01
Lorraine Smith		2025-04-01
Michaela Johnson-Walters		2025-04-01
SHAHNA KARIS LUKE		2018-06-01
Shanai Browne		2025-04-01

STEVE BROWNE FOUNDATION

England & Wales - Charity number 1178821

Accounts

A group of five diverse young people (three women and two men) are smiling and looking towards the camera. They are wearing orange t-shirts with the text "STEVE BROWNE FOUNDATION ASPIRE 2 B" printed on them. The background is a dark, solid color.

Steve Browne Foundation – Strategic Impact & Financial Review 2024-25

A comprehensive review of the Steve Browne Foundation's transformative impact, financial performance, and strategic priorities for 2024-25, highlighting our commitment to inclusion, resilience, and youth empowerment through support and certified programs.

Executive Summary

The 2024-25 financial year marked a period of significant transformation for the Steve Browne Foundation. Built on the principles of inclusion, resilience, and empowerment, our charity has seen exponential growth in income, program participation, and community engagement. Through strategic restructuring, enhanced funding, and innovative program development, we have laid a strong foundation for long-term sustainability and systemic impact.

We supported over 1,500 young people through sports, education, and mentoring, with 29% more participants engaged this year compared to the last. Our delivery is now certified through the AQA Unit Award Scheme (UAS), and we have proudly achieved Skills Builder Provider status, ensuring that our offer aligns with recognised skill-building frameworks.

1,500+

Young People Supported

Through our flagship programs

29%

Increase in Participation

Year-on-year growth

500%

Income Growth

Compared to previous year

This review outlines our financial performance, leadership development, program impact, and our strategic priorities for 2024-25, including expanded provision for at-risk youth and the scale-up of our certified programs. The foundation continues to build futures through holistic support, creating pathways to success for young people from all backgrounds.

Leadership Development & Organisational Restructure

To maximise our strengths and meet growing demand, we restructured our Board of Trustees in 2023. This restructure has allowed for better governance and role clarity. Most notably, our founder and former Chairperson, **Sonia Browne**, has transitioned into a more active operational role as **Strategic Coordinator**, where she leads program delivery, partnership development, and impact strategy.

We also introduced a **part-time Mental Health and Wellbeing Coach** to provide consistent mental health and emotional resilience support for young participants. This addition reflects our holistic approach, ensuring that we support not only career readiness but also personal well-being. The new Wellbeing Coach role will **drive the wellbeing and mental health agenda** across the organisation.

As part of this commitment, we aim to **launch our first Wellbeing Camp**, offering a dedicated space for participants to reflect, build resilience, and receive targeted support as part of their developmental journey. This initiative represents our understanding that emotional well-being forms the foundation for all other aspects of personal and professional development.



Our restructured leadership team brings together expertise from education, youth work, mental health, and business development, creating a robust framework for governance and strategic growth. These structural changes have strengthened our leadership, improved team coordination, and enabled us to meet the increased demand for our services whilst maintaining high-quality delivery.



Programmatic Growth & Milestones

Our two flagship initiatives—**Aspire 2 B Activity Program** and **Aspire 2 B Employability Program**—continue to be the backbone of our youth development model. In 2023-24:



Engagement Reach

Over **1,500 young people** engaged in structured sports and skills development activities



Growth Trajectory

29% increase in year-on-year participation



Impact Indicators

73% of participants reported increased confidence and self-esteem



Wellbeing Outcomes

82% of surveyed participants indicated improved mental health

In addition to program expansion, we secured two critical recognitions:



Inclusive Support Focus

Our programs are specifically designed to support, but not be restricted to, **low-achieving students, young people who are not currently in education, employment, or training (NEET) and young people with limited opportunities**. By focusing on inclusivity, we ensure that all young people, regardless of background or academic ability, have access to opportunities for growth and success.

We are particularly proud of our success in **nurturing neurodiverse participants**, many of whom have flourished within our inclusive learning environment. Our tailored approach provides structure, routine, and positive reinforcement—elements that are especially beneficial for neurodiverse young people who often find mainstream environments overwhelming or exclusionary.

Key Achievements

- **AQA UAS Certification:** Our key programs and skills training sessions are now certified, allowing young people to receive formal recognition for their development.
- **Skills Builder Provider Status:** We are now formally aligned with the Skills Builder framework, enhancing credibility and ensuring that our skill-building content meets national standards.
- **32%** of participants transitioned into volunteering or mentorship roles

"I always felt different at school, but here I felt understood and supported. Now I help others who feel like I used to."

Through consistent mentoring, patient facilitation, and encouraging peer support, participants have been empowered to develop their strengths and contribute meaningfully to the Foundation. Several neurodiverse individuals who were once shy, isolated, or disengaged have now stepped forward as **confident volunteers**, helping to facilitate sessions, welcome new attendees, and act as positive role models for their peers.

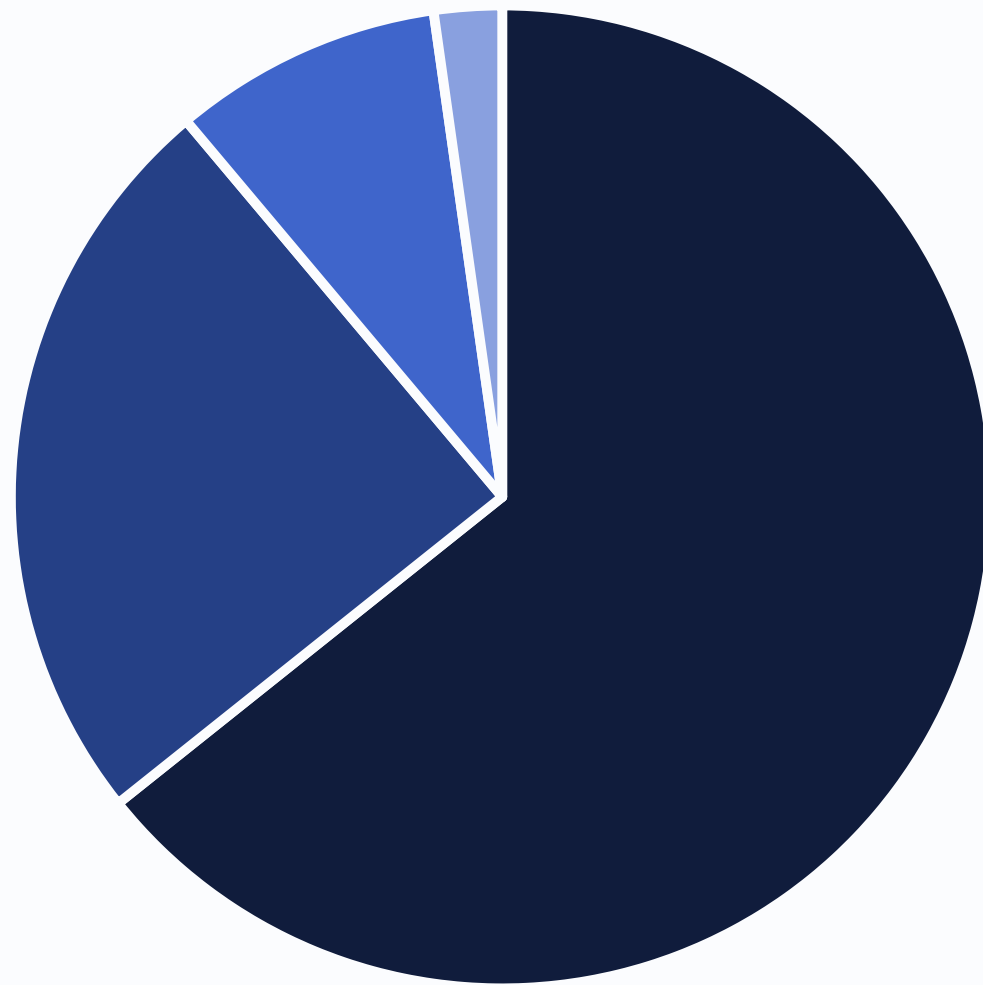
"Volunteering gave me confidence I never thought I had. I feel like I belong." "This is the first place I didn't feel like I had to hide who I am. I'm not just accepted—I'm valued."

This growth reflects our commitment to creating **safe, adaptable, and empowering spaces for all young people**, particularly those who often fall through the gaps of traditional education and support systems. By embedding inclusive practices into every aspect of delivery—from planning to facilitation—we are ensuring that neurodiversity is not only welcomed but celebrated across all our programs.

Financial Overview



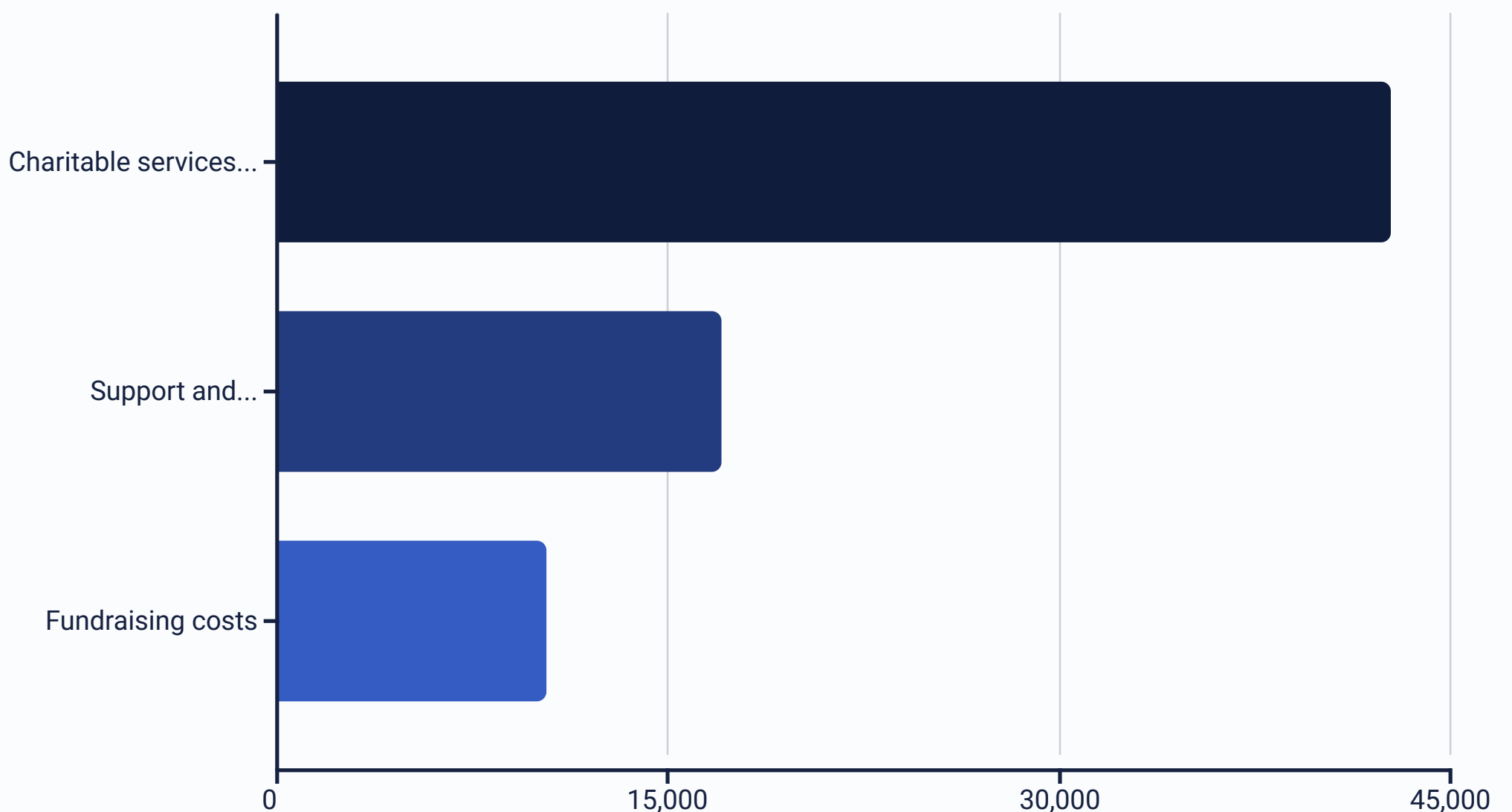
Thanks to improved grant acquisition and diversified income streams, our financial standing has significantly strengthened. Our strategic approach to funding has enabled us to build a more sustainable financial model while increasing our direct service delivery to young people



■ Grants ■ Charitable services ■ Fundraising ■ Donations

Income (2024 to 2025): £100,738.00

Our robust income generation strategy has resulted in over £100,000 in funding for the financial year 2024- 2025, representing a remarkable 500% increase compared to 2023-24. This growth has been achieved through diversification of income streams, with grants forming the largest portion at £64,800.00, followed by charitable services at £24,790.83, fundraising activities generating £8,958.61, and direct donations contributing £2,256.00.



Expenditure: £70,057.80

Our expenditure reflects our commitment to maximising direct impact. Over 60% of our total spending (£42,703.09) has been directed to charitable services delivery, ensuring that resources reach those who need them most. Support and operational costs accounted for £17,010.71, while fundraising costs were £10,344.00. This distribution demonstrates our efficient use of resources and clear prioritisation of impact.

We extend special thanks to **The Fore**, whose unrestricted grant enabled our rebrand, digital upgrade, and expanded community reach. Their support has been instrumental in our transformation and ability to scale our services effectively. The confidence shown by our funders has allowed us to invest in quality delivery, professional development, and the systems needed to demonstrate our impact robustly.



Future Strategy (2025-26)

Building on our achievements, our strategic priorities for the coming year focus on scaling our impact, strengthening partnerships, and innovating our delivery models to reach more young people with high-quality support.



Outcome & Impact Measurement

To enhance our accountability and continuously improve our services, we will:

- Introduce data dashboards to monitor participation, progression, and engagement
- Use feedback loops to iterate and improve service delivery
- Develop case studies that showcase transformative journeys and systemic change

Community Collaboration

Building on the success of this year, we propose to **align and partner with local community organisations** to extend our grassroots impact and referral network. Through these collaborations, we aim to create more seamless pathways for young people and avoid duplication of services. We intend to build on community and young people engagement and collaboration to build on our existing programs depending on their needs

We also aim to **establish strategic partnerships with corporate organisations** to co-deliver programs, provide career insight days, and secure longer-term investment in youth opportunities. These partnerships will also support wider corporate social responsibility agendas, creating mutual benefit for businesses, young people, and communities.

Conclusion



This year, we did more than deliver programs; we created change. We restructured our leadership, expanded our financial base, and brought in qualified professionals to deepen the support we offer. Through our AQA accreditation and Skills Builder status, we are raising standards and expectations for what community-led youth development can achieve.

Strategic Restructuring

Our leadership reorganisation has created clearer roles, enhanced governance, and positioned our founder to drive operational excellence. The addition of specialist roles like the Wellbeing Coach has deepened our holistic support model.

Accreditation & Quality

Achieving AQA certification and Skills Builder Provider status has elevated our credibility, ensuring young people receive recognised qualifications and develop skills aligned with national frameworks.

Financial Sustainability

With a 500% increase in income and diversified revenue streams, we have built a more robust financial foundation. Our efficient spending prioritises direct delivery, maximising impact for young people.

With continued investment and support, 2025-26 will see the Steve Browne Foundation reach new heights—engaging more young people, influencing more policy, and building stronger, fairer communities. Our strategic priorities will expand our reach, deepen our impact, and create more pathways to success for young people from all backgrounds.

The challenges facing young people today—from mental health concerns to employment barriers—require innovative, holistic solutions. The Steve Browne Foundation is uniquely positioned to deliver these solutions through our community-embedded approach, professional expertise, and commitment to inclusion and excellence.

We extend heartfelt thanks to our partners, funders, volunteers, and the young people who continue to inspire our mission with their resilience, creativity, and determination to succeed despite obstacles. Your support has made our achievements possible and will fuel our continued growth.

Together, we are building futures.

**STEVE BROWNE FOUNDATION
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025**

**STEVE BROWNE FOUNDATION
ANNUAL REPORT AND UNAUDITED ACCOUNTS
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**STEVE BROWNE FOUNDATION
COMPANY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2025**

Director	Sonia Browne
Company Number	CE014352 (England and Wales)
Accountants	NRM ACCOUNTANCY SERVICES LTD 70 Wood Street Walthamstow London E17 3HT

**STEVE BROWNE FOUNDATION
(COMPANY NO: CE014352 ENGLAND AND WALES)
DIRECTOR'S REPORT**

The director presents his report and accounts for the year ended 31 March 2025.

Directors

Sonia Browne held office during the whole of the period.

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

.....

Sonia Browne
Director

Approved by the board on: 1 July 2025

**STEVE BROWNE FOUNDATION
INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £
Turnover	100,738
Cost of sales	(16,894)
Gross profit	<u>83,844</u>
Administrative expenses	(56,334)
Operating profit	<u>27,510</u>
Profit on ordinary activities before taxation	<u>27,510</u>
Tax on profit on ordinary activities	-
Profit for the financial year	<u><u>27,510</u></u>

**STEVE BROWNE FOUNDATION
STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2025**

	Notes	2025 £
Current assets		
Cash at bank and in hand		32,151
Creditors: amounts falling due within one year	4	(3,238)
Net current assets		<u>28,913</u>
Net assets		<u>28,913</u>
Capital and reserves		
Profit and loss account		<u>28,913</u>
Shareholders' funds		<u>28,913</u>

For the year ending 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board and authorised for issue on 1 July 2025 and were signed on its behalf by

Sonia Browne
Director

Company Registration No. CE014352

**STEVE BROWNE FOUNDATION
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025**

1 Statutory information

Steve Browne Foundation is a private company, limited by shares, registered in England and Wales, registration number CE014352.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Presentation currency

The accounts are presented in £ sterling.

4 Creditors: amounts falling due within one year

Accruals

**2025
£**

3,238

5 Average number of employees

During the year the average number of employees was 3.

**STEVE BROWNE FOUNDATION
DETAILED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025**

This schedule does not form part of the statutory accounts.

	2025 £
Turnover	
Fees	100,738
Cost of sales	
Subcontractor costs	5,995
Other direct costs	10,899
	16,894
Gross profit	83,844
Administrative expenses	
Wages and salaries	15,789
Rent	1,740
Telephone and fax	520
Postage	400
Stationery and printing	3,478
Bank charges	17
Insurance	400
Equipment expensed	9,802
Software	5,983
Sundry expenses	240
Accountancy fees	918
Consultancy fees	12,900
Advertising and PR	2,497
Other legal and professional	1,650
	56,334
Operating profit	27,510
Profit on ordinary activities before taxation	27,510



Section A

Independent Examiner's Report

Report to the trustees

Steve Browne Foundation

On accounts for the year
ended

31st March 2025

Charity no
(if any)

1178821

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 MARCH 2025**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

The charity's gross income exceeded £100,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

NKattirtzis

Date:

09/07/2025

Name:

Nicolaos Kattirtzis

Relevant professional
qualification(s) or body
(if any):

Fellow of the Association of Chartered Certified Accountants

Address: 70 Wood Street

London

E17 3HT

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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STEVE BROWNE FOUNDATION

England & Wales - Charity number 1178821

Accounts



2023 - 2024 Annual Report



**Steve
Browne
Foundation**

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Chairperson's welcome

“As I reflect on this incredible year, my heart swells with gratitude and pride. Together, we've journeyed through challenges, celebrated triumphs, and witnessed the transformative power of community, hope, and determination.

This charity was born out of love and a vision—to create opportunities for young people to dream boldly and achieve their fullest potential.

Inspired by the memory of my husband, our mission has always been deeply personal. It's not just about programs and initiatives; it's about changing lives, rewriting stories, and giving young people the belief that they are seen, heard, and capable of greatness.

This year, we have concentrated on rebranding the charity. We've seen young people rise above adversity, discover their voice, and step into their futures with confidence. From the workshops that built skills and self-esteem to the events that united communities, the impact we've created together is immeasurable. One young person told me, "You believed in me before I believed in myself." Those words remind me why we do this work—because every individual we support carries the potential to change their world and ours.

None of this would be possible without you—our supporters, partners, volunteers, and champions. Your unwavering belief in our mission fuels our ability to dream bigger and achieve more. You are part of every success story, every milestone, and every moment of hope we create.

As we close this chapter and look to the year ahead, my promise to you is this: we will continue to stand with young people, advocating for inclusion, diversity, and opportunity. We will keep building bridges, breaking barriers, and empowering the next **generation to shine.**”



About Us



Who we are

Imagine a young person, full of potential but held back by barriers they didn't create—like limited opportunities, lack of guidance, or systemic inequalities. That's where we come in. We are a charity dedicated to uplifting young people under 18, particularly those from low socioeconomic backgrounds. Through our certified learning programs and engaging activities, we aim to light a spark of hope, nurturing their talents and encouraging them to dream beyond their circumstances.

Driving Change Beyond Direct Delivery

Our work is like planting seeds in a community garden. Each program touches the life of a young person, but the ripple effects extend far beyond.

- **Building Pathways:** We partner with schools, employers, and local organisations to create sustainable opportunities, ensuring young people are not just prepared for the future but excited about it.
- **Advocacy and Policy Influence:** By sharing the real stories and data from our programs, we will influence and inspire policymakers and educators to adopt proven solutions for addressing inequities.
- **Empowering Future Leaders:** Many of our participants come back to mentor or volunteer, turning their struggles into strength for others, creating a cycle of empowerment.

Tackling Root Causes of Injustice

- **Access to Skills:** One participant once said, "I never realised I'd have skills employers wanted." Through our workshops and programs, we bridge the gap between talent and opportunity.
- **Equity in Opportunity:** We ensure every young person, regardless of their background, has access to the tools they need to succeed.
- **Building Resilience:** By fostering mental health, well-being, and confidence, we prepare young people not just for careers, but for life.

Mission Statement:

To provide transformative opportunities for young people through sports, education, and holistic support.

Vision:

A world where every young person, regardless of background, has the tools to achieve their full potential.

2024 Goals:

Expand sports programs, strengthen partnerships, enhance mental health support.



Sonia Browne



As we close 2023 and reflect on the remarkable progress of the Steve Browne Foundation, I am overwhelmed with pride and gratitude for the achievements we have accomplished together. This year has been a testament to the power of collaboration, dedication, and shared purpose, all driven by our collective commitment to empowering young people. To our trustees, volunteers, donors, and partners – thank you. Your unwavering support has been the cornerstone of our mission. It is through your contributions that we have been able to impact lives, inspire change, and provide young people with the opportunities they deserve. This year, we reached over 1,200 young participants through transformative sports programs, delivered essential educational workshops to 500 students, and offered over 1,000 hours of mental health support. These numbers are more than statistics – they represent young lives forever changed, barriers broken, and futures brightened.

2023 also marked 5 years of our unwavering dedication to supporting young people. Over this time, we have not only championed their development in sports and education but also equipped them with the skills, confidence, and opportunities needed to thrive in life. From enabling career pathways to helping them achieve their aspirations, our young people continue to make a tangible difference in their communities and beyond – a living legacy of the work we do together.

As we look ahead to 2024, we are inspired to build on this momentum. Our vision is bold:

- To expand our reach, ensuring no young person is left behind.
- To launch innovative resources, such as a mobile app offering educational and mental health support.
- To strengthen corporate partnerships, providing young people with career pathways that align with their aspirations.

These goals are ambitious, but they are necessary. Together, we will continue to break down barriers, create opportunities, and inspire the next generation to believe in their limitless potential. Thank you for being an integral part of our journey. Your support fuels our mission and transforms lives. I am proud of the progress the charity has made and look forward to what we will achieve in 2024

SBrowne





Our Approach

Our distinctive approach combines sport, education, and employability to create a comprehensive and impactful service offering.

The integration of **sport, education, and employability** creates a transformative framework to reset and rebuild the trajectory of a young person's life. Unemployment, low educational attainment, and poor physical and mental health are significant barriers that negatively impact life chances and life expectancy. Research highlights the urgency of addressing these challenges: youth unemployment doubles the risk of mental health issues such as anxiety and depression, while individuals with fewer qualifications are three times more likely to face long-term unemployment. Additionally, physical inactivity is linked to 1 in 6 deaths in the UK, underscoring the critical need for engaging and accessible sports programs.

Our mission-driven model directly tackles these barriers by equipping young people with practical skills, resilience, and self-confidence. Through structured programs, we provide opportunities to overcome their circumstances, enabling them to access new paths filled with options, choices, and opportunities for a better future. Research demonstrates the effectiveness of holistic approaches like ours; young people with access to integrated support are 50% more likely to secure employment or continue further education within six months.

By combining sport to build teamwork and discipline, education to enhance qualifications and career readiness, and mental health support to foster well-being, we deliver a powerful and proven strategy to transform young lives. This model not only changes individual trajectories but also strengthens communities, creating a ripple effect of positive, long-term impact.

Key Achievements

We tackle the root causes of inequities—like the education and skills gap—empowering young people not just to participate in society, but to thrive and lead.

Our key programs, **Aspire 2 B Sports & Activity Program** and the **Aspire 2 B Employability program** have spearheaded the support and gaps

- Over 1200 young people participated in our programs last year.
- A 68% increase in participants reporting improved confidence and self-esteem.
- Stories like Alicia, “I was motivated to apply for my first job because of this program! keep going”.

Impact:

- 1000+ hours of support
- 32% of participants pursued higher education, jobs, or mentorship roles as a result of attending or programs
- 9 partnerships formed with local schools, employers, and community groups.
- Participant Feedback: 90% increased confidence, 85% improved mental health.

Growth Metrics: 40% increase in participation

Sports Programs:

15 events, 1,200+ participants,

Mentorship & well-being support

New mentorship program, created with school partnerships.

100+ hours of mental health and mentoring support

Education Initiatives:

Workshops for 220 students,

Free School uniform giveaway

We proudly stood alongside families in need, providing critical support through our free school uniform giveaway. In an extraordinary effort to ease financial burdens, we distributed over 1,200 pieces of uniform to children across our community. Each item symbolised opportunity, confidence, and a fresh start for students walking into the classroom ready to learn and succeed. By addressing this essential need, we not only alleviated stress for struggling families but also reinforced our commitment to equity.

Impact stories

Restoring Confidence Through Support

Jade, a 15-year-old, joined the Steve Browne Foundation after struggling with low self-esteem and bullying at school. Participating in our programs, she developed her communication skills and rediscovered her confidence. Through our free uniform giveaway, Jade received everything she needed to feel proud walking into school again. She shared, “The Foundation didn’t just give me a uniform—they gave me my confidence back.” Now, Jade is excelling in her studies and even mentoring younger participants

From the Sidelines to the Spotlight

12-year-old Jamal was a shy and reserved student who struggled with low self-confidence. When he joined the Aspire 2 B Sports and Activity Program, he discovered his love for football. Through team-building exercises and mentorship, Jamal grew not only as a player but also as a leader on and off the field. Today, he’s captain of his school’s football team, and his teachers say he’s more engaged and self-assured. Jamal shared, “I used to doubt myself, but now I feel like I can achieve anything.”

Aspire 2 B Sports and Activity Program—Finding Purpose Through Teamwork

Tasha, a 16-year-old struggling with social anxiety, joined the Aspire 2 B Sports and Activity Program at her mother’s encouragement. Initially hesitant, she began participating in team sports and discovered her talent for leadership. Over time, Tasha gained confidence and became a volunteer assistant coach. She shared, “I never thought I’d feel like I belonged anywhere. Now, I’m helping others feel included.” Tasha’s experience inspired her to pursue a career in sports coaching, and she is now volunteering at community events to mentor younger children.

Aspire 2 B Employability Program – From Uncertainty to Career Clarity

At 17, Maria was unsure about her career path. She joined the Aspire 2 B Employability Program, where she learned CV writing, interview skills, and how to communicate effectively. After completing the program, Maria secured a work placement at a local company. She shared, “This program gave me the tools and confidence to chase my dreams.” Today, Maria is on track for a career in marketing and volunteers to mentor other young people in the program.



Our finances

Financial Overview (2023–24)

- **Income Highlights:**
 - Total income for the year 2023–4 amounted to **£17876.26** derived from donations, charitable services, and fundraising activities.
 - Restricted funds accounted for 13.71%, supporting specific projects like Derby Enrichment program], while unrestricted funds supported general operational costs.
- **Expenditure Overview:**
 - Total expenditure was £16268.46, with 70.24% allocated to charitable activities and 29.76%] to support costs..
 - Key investments included project delivery for The Aspire 2 B Programs and infrastructure development to support future growth.
- **Reserves:**
 - The charity-maintained reserves of £1500, representing in line with our reserves policy.

INCOME

DONATIONS	CHARITABLE SERVICES	FUNDRAISING
£14070.00	2450.00	£1356.26
	TOTAL	17876.26

EXPENDITURE

SUPPORT COST	CHARITABLE SERVICES	
£1954.57	£4613.89	
	TOTAL	£6568.46

The following page illustrates the progress already made in 2024–25 due to the planning and strategies to expand our support and attract income to do so. Please see management accounts on next page.

Management Accounts 2024 to date

Overview of Fundraising Efforts in the Past Year

The trustees are delighted to report that we have made remarkable progress in strengthening our charity's financial position over the last nine months of the tax year. Thanks to the tireless efforts of our team, strategic initiatives, and the unwavering support of our donors and partners, we have been able to secure essential funding that has allowed us to further our mission.

This increased income has enabled us to significantly enhance the services we offer, directly impacting the lives of the young people and communities we support. Key achievements include:

- **Expansion of Programs:** We are introducing new certified programs covering financial literacy, employability skills, communication, and leadership. These initiatives have empowered young people with practical tools to improve their confidence, self-esteem, and career prospects.
- **Broader Reach:** With additional funds, we expanded our reach to more diverse communities, ensuring that our programs are accessible to those most in need, particularly from low socioeconomic backgrounds.
- **Improved Resources:** We upgraded facilities, provided better learning materials, and offered more comprehensive mental health and well-being support, ensuring that young people receive holistic care and opportunities to thrive.
- **Community Engagement:** Our fundraising has supported key community events, fostering inclusion and offering young people a platform to showcase their skills in areas like event management, sports coaching, and DJing.

These accomplishments are a testament to the generosity of our supporters, including individuals, , and grant-making organisations. Notably, the Fore Foundation, along with other vital contributors, played a pivotal role in enabling our growth and the sustainability of our programs.

As we approach the end of the tax year, we remain committed to diversifying our income streams and forging new partnerships to ensure our long-term stability. The past year has been a period of growth and impact, and we are deeply grateful for the collective effort that has allowed us to change so many lives for the better.

Together, we look forward to continuing this momentum and making an even greater difference in the year ahead.

Management Financial overview

	DONATIONS	FUNDRAISING	CHARITABLE SERVICES	GRANTS
INCOME	£1215	£7366.70	£20965.20	£64800
TOTAL				£94,346.90

Future strategy

Strategic Priorities:

- **Expand Areas of Support:** Broaden the scope of our programs to reach underserved communities, including rural areas, ensuring equitable access to our services.
- **Launch Mobile App:** Introduce an innovative digital platform providing educational resources, mental health support, and employability tools, making our services accessible anytime, anywhere.
- **Strengthen Corporate Partnerships:** Build new collaborations with industry leaders to create tailored career pathways, offering mentorship, internships, and job placements for young people.
- **Align Programs with Skills Builder Framework and a recognised bodies certification:** Ensure all programs are rooted in the universally recognised Skills Builder competencies, enhancing their credibility and impact.

Improve community outreach by 25%

Rebrand the charity with aligned aims

Increase corporate partnership by 20%

Proposed Systemic Impact:

- **Reduce Youth Unemployment:** Equip young people with the skills, confidence, and opportunities to secure meaningful employment, contributing to a measurable reduction in unemployment rates within our program areas.
- **Policy Influence Through Advocacy:** Leverage insights and success stories from our work to advocate for policy changes, ensuring a ripple effect that benefits future generations by addressing root causes of youth disadvantage.
- **Breaking Cycles of Poverty:** By integrating employability, education, and well-being, create long-term systemic change that breaks intergenerational cycles of poverty and disadvantage.
- **Community Uplift:** Strengthen communities by fostering a generation of skilled, confident, and engaged young people who actively contribute to their local areas.

Expand the Aspire 2 B Program

Increase funds attraction by 25%

Leverage data insights to measure outcomes



Our Values for our strategy

Blended Approach: By integrating sport, education, career, and well-being, we create a holistic framework for personal and professional growth.

Impact: This blend nurtures well-rounded individuals

SPORT

- we use sport to build teamwork, discipline, and confidence, fostering physical and mental well-being.

- we use sport to build teamwork, discipline, and confidence, fostering physical and mental well-being.

Career

- We connect young people to career opportunities, enhancing employability and inspiring future

- We prioritise mental health and self-esteem, helping young people develop resilience and a positive mindset..

Inclusion: Our approach ensures every young person, regardless of their background, can achieve their potential.

Community: Through this strategy, we build stronger, more connected communities

EDUCATION

Well-Being

Why we do what we do

The work of the Steve Browne Foundation addresses the interconnected challenges faced by young people from low socio-economic backgrounds. Research highlights key correlations between these challenges



1. Low Socio-Economic Backgrounds and Educational Attainment

- Young people from disadvantaged families are **18 months behind** peers by GCSEs.
- Limited educational attainment reduces access to employment, perpetuating cycles of disadvantage.

2. Unemployment and Mental Health

- **37% of unemployed youth** report mental health challenges, including anxiety and depression.
- Employment not only improves financial stability but also provides a sense of purpose and community.

3. Lack of Extracurricular Participation and Opportunity Gaps

- Only **39% of low-income youth** participate in extracurricular activities, compared to 71% of wealthier peers.
- Engagement in such activities is linked to improved confidence, skills, and well-being.

Exclusion, Crime, and Sports as a Positive Outlet

- Excluded youth are five times more likely to engage in criminal activity.
- Sports provide an alternative to anti-social behaviour, with research indicating that areas with strong youth sports programs experience up to 25% reductions in youth crime rates.
- Through structured sports programs, young people develop a sense of belonging and accountability, reducing the likelihood of exclusion and criminal behaviour.

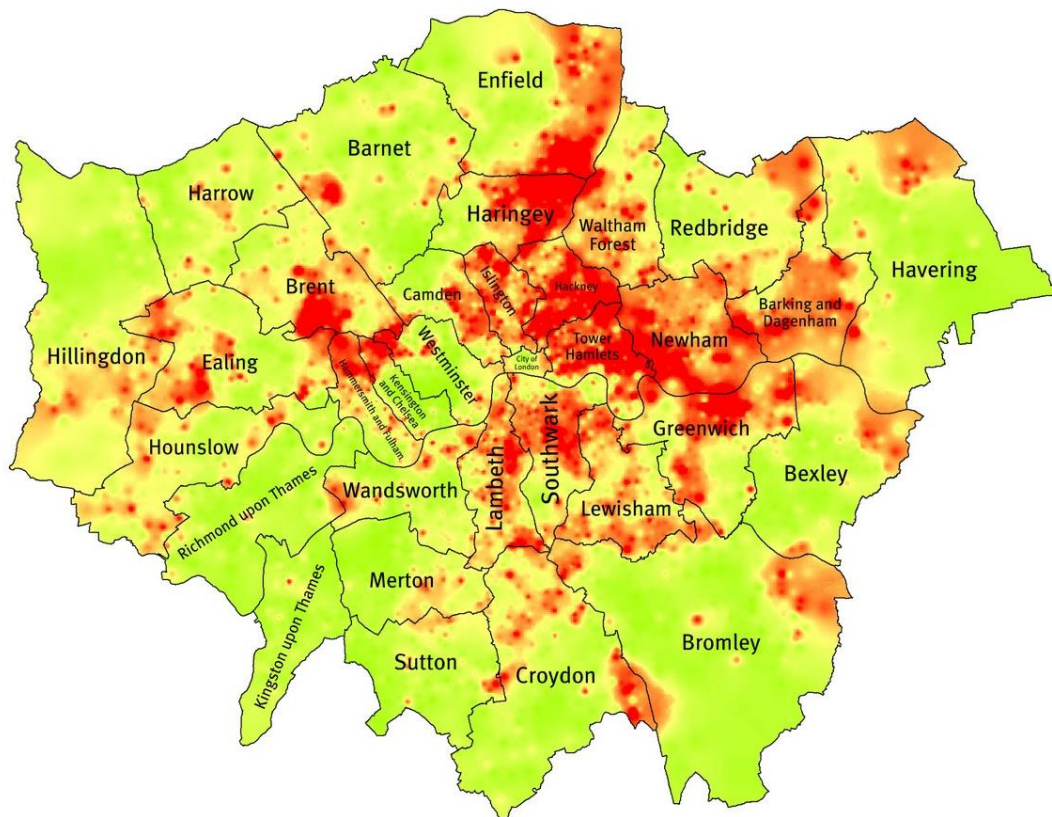
Addressing the Cycle

The Foundation's programs break this cycle by:

- Supporting employability to reduce unemployment and its mental health toll.
 - Increasing access to extracurricular activities to bridge opportunity gaps.
 - Mentoring and skill-building to reduce school exclusions and involvement in crime.
- Using Sport as a tool to attract young people to support their well being and galvanise their aspirations

By addressing these issues holistically, the Foundation empowers young people to achieve better life outcomes and creates lasting community impact.

Where we focus our efforts



Least Deprived  Most Deprived

Economic Deprivation Index

We focus our support in hotspot areas of deprivation because these communities face the most significant barriers to opportunity and well-being. In areas with high levels of socio-economic disadvantage, such as Waltham Forest, Hackney, Barking & Dagenham, and Newham, young people are disproportionately affected by poverty, unemployment, and limited access to resources. These challenges contribute to lower educational attainment, higher rates of youth crime, and poor mental health outcomes. By targeting these areas, we can address systemic inequalities and provide tailored interventions where they are most needed. Our programs aim to break cycles of deprivation by fostering skills, confidence, and opportunities, empowering young people to create brighter futures for themselves and their communities.



**Steve
Browne
Foundation**

For further information



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STEVE BROWNE FOUNDATION

England & Wales - Charity number 1178821

Accounts



Steve Browne Foundation
MAKING YOUR BEST, BETTER



Annual Report
2023-2024



CONTENT

1. Chairperson welcome
2. Objectives
3. Priorities, achievements & activities
4. Future plans
5. Financial accounts



Steve Browne Foundation
MAKING YOUR BEST, BETTER

“Life is like a camera, focus on the good times, develop from the negatives, and if things don't work out, take another shot”





Chairperson Message



Steve Browne Foundation
MAKING YOUR BEST, BETTER

The past year has been undeniably challenging for our charity. Attracting funds became an uphill battle, with economic uncertainties and shifting priorities affecting our ability to support vital initiatives. However, amidst these difficulties, our dedicated volunteers and committed trustees rallied together.

Their unwavering efforts allowed us to continue our mission of empowering young people, strengthening communities, and driving impactful projects. Through their dedication, we provided essential resources, mentorship, and hope to those in need. Whether it was funding educational programs, supporting local grassroots initiatives, or fostering creativity, our collective resolve made a tangible difference.

As we reflect on the hurdles overcome, we recognize that challenges can be catalysts for growth. Our charity emerged stronger, more resilient, and even more determined to create positive change. Together, we remain steadfast in our commitment to building a brighter future for all.

Thank you to our incredible volunteers, trustees, and supporters who made this progress possible



Objectives 2023

Empowering Young People: Navigating Challenges and Creating Opportunities

Addressing Well-Being; Our insight revealed that the primary concerns of young people centred around their well-being. The pandemic's lingering effects have taken a toll on their mental and physical health. Happiness and confidence have plummeted to all-time lows. The pandemic is far from over for our country's youngsters, particularly those from less well-off households. We recognise this reality and continue to provide essential resources, mentorship, and hope to those in need.

Unlocking Career Opportunities; Another pressing concern was the lack of career opportunities. Disruptions to education during the pandemic left many young people worried about their skills and qualifications. Almost half of those surveyed felt hopeless about the future, and permanent knowledge and skill gaps weighed heavily on their minds. Our mission extended beyond immediate challenges; we aimed to equip young individuals with the tools they need to secure jobs and achieve their career goals.

Positive Impact Despite the hurdles, our collective efforts yielded positive outcomes. We supported young people through mentorship programs, mental health initiatives, and skill-building workshops. By addressing their needs promptly and providing high-quality services, we contributed to a reduction in struggles related to mental health. Our commitment remains unwavering, and we look forward to a brighter future for all.



Priorities & Achievements



Steve Browne Foundation
MAKING YOUR BEST, BETTER

Physical & mental health support

Improved Confidence and Self-Esteem:

- Worked on building self-confidence.
- Celebrated their achievements, no matter how small.
- Fostered a positive self-image.

Enhanced Communication Skills:

- Conducted mock interviews and provided feedback.
- Practiced effective communication techniques.
- Encouraged active listening and empathy.

Navigated Life Transitions:

- Assisted with transitioning from school to work.
- Addressed challenges related to independence.
- Supported them during critical life stages.

Remember, mentoring is about making a lasting impact on young lives

Priorities & Achievements



Steve Browne Foundation
MAKING YOUR BEST, BETTER

Future Aspirations

Aspire 2 B – Enrichment events:

Our “Aspire 2 B” community day serves as a pivotal platform for young individuals. During this event, they connect with seasoned professionals, gain valuable insights, and broaden their horizons. It’s a space where dreams are nurtured and possibilities explored

Work experience opportunities:

We recognise that hands-on experience is invaluable. That’s why we’ve facilitated work experience opportunities for young people. Through internships, apprenticeships, and practical placements, they get a taste of real-world scenarios, learn essential skills, and build confidence

Reciprocal Mentoring

Our reciprocal mentoring program bridges generational gaps. It’s a two-way street where both young and experienced professionals learn from each other. Fresh perspectives meet seasoned wisdom, fostering innovation and growth.

Career Pathways

We’ve opened doors to diverse career opportunities. It’s not just about dreaming; it’s about equipping young people with the tools, knowledge, and empowerment to step confidently into their desired career paths

Together, we’re shaping
a future where young
aspirations flourish, and
possibilities know no
bounds

Priorities & Achievements

Support through organised physical activities

Social Interaction and Sense of Belonging:

Community Building: Our sports programs create a positive environment for social interaction. Young people learn teamwork, communication, and cooperation while playing together. This sense of community fosters a feeling of belonging and connectedness.

- **Leadership Opportunities:** Structured sports activities empower young individuals. They can become leaders, mentors, and ambassadors within their peer groups. sports on personal growth and social integration

Cognitive Development:

- **Enhancing Cognitive Skills:** Sports engage the mind as well as the body. Decision-making, strategic thinking, and problem-solving are integral to games. These cognitive skills extend beyond the field and contribute to overall development.
- **Academic Performance:** Research suggests that physically active students often perform better academically. Sports enhance focus, discipline, and time management, positively influencing classroom performance.

Empowering vulnerable youth

- **Tackling Inequalities:** Many young people face inequalities daily, especially those with special needs or challenging circumstances. Our sports activities including school holiday programs provide an inclusive platform where everyone can participate and thrive, regardless of background or ability.
- **Building Resilience:** Overcoming challenges in sports, builds resilience. Young individuals learn to cope with setbacks, bounce back, and persevere—a valuable life skill that extends beyond the playing field

In summary, sports programs not only promote physical fitness but also nurture character, resilience, and social bonds. They empower young people to lead healthier, more connected lives, making a meaningful difference in their communities

Future Plans-2024

Young Sports Leaders Awards:

Empowering young people to develop essential skills such as teamwork, communication, self-belief, self-management, and problem-solving.

These qualities will not only enhance their sports leadership abilities but also contribute to successful futures in education and employment.

Well-Being Initiatives:

Grief Camps

Create safe spaces for young people to process grief and loss as well as support their mental health

Engage professional counsellors and mentors to guide participants through their emotional journey.

Activities will include group discussions, art therapy, and physical exercises to promote healing.

Aspire 2 B community Program

Program of physical and career activities that foster teamwork, fitness, and a sense of community

Fostering community collaboration and partnerships

Focus on holistic development, including mental health, resilience and life skills

Reciprocal Mentoring:

Pair corporate professionals with young people.

Mentors can provide guidance, emotional support, and practical advice.

Financial Accounts



Steve Browne Foundation
MAKING YOUR BEST, BETTER

Receipts £	
Services	4500.00
Fundraising	6175.20
Donations	5300.00
TOTAL	15975.20

Payments £	
Storage	1500
Volunteers/staff expenses	1428.00
Accommodation	720
venues	2000
Caterers	640
Equipment	1433.19
stationary	210
Insurance	166.79
Grant writing	941.00
Activities	3342.40
Website fee	366
Premises hire	1800.00
Bank charges	0.22
Total	14547.60

Assets at year end £	
Bank account cash	1427.60

STEVE BROWNE FOUNDATION

England & Wales - Charity number 1178821

Accounts



Steve Browne Foundation
MAKING YOUR BEST, BETTER

Annual Report
2021-2022

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“Although no one can go back and make a brand new start, anyone can start from now and make a brand new ending”





Chairperson Message



Steve Browne Foundation
MAKING YOUR BEST, BETTER

2021 was a challenging year, both for the organisation and the young people we support. This report will share how we strived to have the biggest impact in what had become a virtual world with experiencing a decline in our income.

Throughout the upheaval of 2021 we strived to implement virtual sessions that would allow the young people we support to thrive during a testing time.

We would like to thank supporters of The Steve Browne Organisation. We deeply appreciate your continued support.



Objectives



Steve Browne Foundation
MAKING YOUR BEST, BETTER



As stated in our constitution, The Steve Browne Foundation acts as a resource for young people up to the age of 18 living in London and other deprived areas areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

advancing education;

relieving unemployment;

- providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons

Priorities & Achievements



Steve Browne Foundation
MAKING YOUR BEST, BETTER

Physical & mental health support

We have held focus groups to have an insight of what young people were thinking and feeling and as a result held

- Holiday activity schemes
- School transition weeks
- Sports community days
- Christmas toy drive

Empowerment

We have create young committees to plan and support some of our activities, increasing their confidence of delivering end to end projects and collaborating to achieve a common goal. We have delivered a basic finances workshops giving them the confidence to manage their money

Future aspirations

We have been influencing corporate organisations to engage with young people to change their perceptions. This has been achieved by

- Work experience
- Reciprocal mentoring
- Career opportunities

Future Plans



Steve Browne Foundation
MAKING YOUR BEST, BETTER

Community cohesion

As we strive to improve the social and cohesive aspects of young peoples lives this will remain a key priority for the coming year, activities will include

- Residential programs
- Sports/vocational community days
- Buddy program for the young/elderly
- Community festival

Physical and mental well being

We intend to build on our activities from 2021 and continue to seek insight from young focus groups and innovations days that will give us insight on the resources and activities that are needed to improve their physical and mental well being . There is much to be done to support the mental health of the young

Career opportunities

We propose to create career opportunities by engaging with small and large corporations. This will create

- Career enrichment
- Corporate partnerships
- Increase in young diverse recruitment
- A voice for young people to influence policies

Financial Accounts



Steve Browne Foundation
MAKING YOUR BEST, BETTER

Receipts £	
Services	418.00
Grants	14280.00
Fundraising	3661.34
Donations	398
TOTAL	18757.34

Payments £	
Storage	1485.00
volunteers	791.00
Accommodation	500
refunds	530
venues	500
Caterers	500
Equipment	620
stationary	20
Insurance	166.79
Grant writing	941.00
Activities	4800.00
Premises hire	500.00
Bank charges	0.18
Total	11853.97

Assets at year end £	
Bank account cash	9643.70

STEVE BROWNE FOUNDATION

England & Wales - Charity number 1178821

Accounts

Financial Accounts



Steve Browne Foundation
MAKING YOUR BEST, BETTER

Receipts £	
Donations	£694.00
TOTAL	£694.00

Assets at year end £	
Bank account cash	£5482.23

Payments £	
Storage	£1440.00
stationary	£232.00
Insurance	£163.52
Disclosure services	£118.40
Volunteer expenses	£548.00
Total	£2501.92

Steve Browne Foundation Accounts 2020-2021

Transaction Date	Transaction Type	Transaction Description	Debit Amount	Credit Amount	Balance
02/04/2020	TFR	ELITE SPORTS & MEN 779510 23293968	780		6900.15
06/04/2020	FPI	HILARY ROACH HILARY 00151348632BBHSHD 090126 30 06APR20 01:07		15	6915.15
01/05/2020	DD	GREEN T/AS JG PROP DD WR01	240		6675.15
06/05/2020	FPI	HILARY ROACH HILARY 00151348632BBHVGNH 090126 30 06MAY20 00:21		15	6690.15
01/06/2020	DD	GREEN T/AS JG PROP DD WR01	120		6570.15
08/06/2020	FPI	HILARY ROACH HILARY 00151348632BBHXPDR 090126 30 08JUN20 00:56		15	6585.15
01/07/2020	DD	GREEN T/AS JG PROP DD WR01	120		6465.15
06/07/2020	FPI	HILARY ROACH HILARY 00151348632BBHVSZF 090126 30 06JUL20 01:01		15	6480.15
03/08/2020	DD	GREEN T/AS JG PROP DD WR01	120		6360.15
06/08/2020	FPI	HILARY ROACH HILARY 00151348632BBJDGGR 090126 30 06AUG20 00:23		15	6375.15
01/09/2020	DD	GREEN T/AS JG PROP DD WR01	120		6255.15
07/09/2020	FPI	HILARY ROACH HILARY 00151348632BBJGVTX 090126 30 07SEP20 00:59		15	6270.15
01/10/2020	DD	GREEN T/AS JG PROP DD WR01	120		6150.15
05/10/2020	DEP	MARKET PLACE ROMFO 713)		334	6484.15
06/10/2020	FPI	HILARY ROACH HILARY 00151348632BBJKHMQ 090126 30 06OCT20 00:23		15	6499.15
16/10/2020	DD	DISCLOSURE SERVICE A27516	118.4		6380.75
02/11/2020	DD	GREEN T/AS JG PROP DD WR01	120		6260.75
06/11/2020	FPI	HILARY ROACH HILARY 00151348632BBJMXDC 090126 30 06NOV20 00:34		15	6275.75
23/11/2020	DD	HISCOX DD 1127502/0023481274	163.52		6112.23
26/11/2020	FPI	HEATHER STEPHENS HEATHER STEPHENS 00157624632BBFQRCD 090127 10 26NOV20 09:27		100	6212.23
27/11/2020	FPI	FITZROY MCCAULSKY STEVES FOUNDATION 201127123327640350 779142 10 27NOV20 12:33		50	6262.23
01/12/2020	DD	GREEN T/AS JG PROP DD WR01	120		6142.23
07/12/2020	FPI	HILARY ROACH HILARY 00151348632BBJQLPZ 090126 30 07DEC20 01:00		15	6157.23
09/12/2020	FPI	S BHUNDIA SAILESH BHUNDIA 300000000690945150 309451 10 09DEC20 13:47		30	6187.23
23/12/2020	PAY		62	390	5797.23
04/01/2021	DD	GREEN T/AS JG PROP DD WR01	120		5677.23
06/01/2021	FPI	HILARY ROACH HILARY 00151348632BBJSZGM 090126 30 06JAN21 00:20		15	5692.23
01/02/2021	DD	GREEN T/AS JG PROP DD WR01	120		5572.23
08/02/2021	FPI	HILARY ROACH HILARY 00151348632BBJWRFT 090126 30 08FEB21 00:52		15	5587.23
01/03/2021	DD	GREEN T/AS JG PROP DD WR01	120		5467.23
08/03/2021	FPI	HILARY ROACH HILARY 00151348632BBJZCKS 090126 30 08MAR21 00:49		15	5482.23

