

CYLCH MEITHRIN TRE FICER

England & Wales · Charity number 1178809

Details

Other names CYLCH MEITHRIN TRE FICER, LLANYMDDYFRI

Status Registered

Legal form CIO

Registered 2018-06-15

Register [View on the Charity Commission register](#)

Contact

Address Cylch Meithrin Tre Ficer
Block 4 Ysgol Rhys Prichard
Cilycwm Road
Llandovery
Carmarthenshire
SA20 0DY

Phone 07854300781

Activities

Objects: TO ADVANCE THE EDUCATION OF PRE-SCHOOL CHILDREN THROUGH THE MEDIUM OF THE WELSH LANGUAGE

Activities: Providing welsh medium nursery education for children aged two and a half to three and a half years old

Classification

- **How:** Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training
- **Who:** Children/young People

Geography

- Carmarthenshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£91,235	£86,838	-	-
2024-03-31	£73,224	£69,278	-	-
2023-03-31	£53,182	£43,943	-	-
2022-03-31	£42,274	£37,994	-	-
2021-03-31	£67,625	£56,531	-	-

Trustees

Name	Role	Appointed
CAROL WILLIAMS DYER		2018-06-15
Catherine Angharad Bryn-Jones		2025-02-19
Catherine Hughes		2025-01-22
EDWARD TIMOTHY DAVIES		2018-06-15
Handel Lewis Davies		2018-06-15

CYLCH MEITHRIN TRE FICER

England & Wales - Charity number 1178809

Accounts

Annual General Meeting 2025

The Annual General Meeting of Cylch Meithrin Tre Ficer was held on Wednesday 22nd January 2026 at 7pm in the Cylch Meithrin Tre Ficer.

In attendance: Catherine Hughes, Carol Dyer, Angharad, Rhian Jones, Sarah Rees, Louise Blofield, Claire Price, Janet Williams, Marian Morgan.

Online: Edward Davies, Emma Rees, Gwenno Price, Katie Price

Parents in attendance: Holly

Parents online: Rose

1. Welcome from the Chair:

Catherine Hughes welcomed everyone to the AGM Cylch Meithrin Tre Ficer.

2. Apologies:

Apologies have been received from Handel Davies.

3. Minutes of the last meeting:

Secretary Rhian Jones read out the minutes from the last Annual General Meeting held on 22nd January 2025.

4. Matters arising of the last AGM minutes:

Catherine thanked Rhian Jones for reading out the minutes from the last AGM meeting. Minutes proposed as correct by Angharad and Holly.

Since the last AGM:

Catherine Hughes became Chair.

Angharad became vice Chair.

Both Chair and Vice chair became Trustees.

Staffing

Emma Rees now employed on Thursday and Friday at the Cylch Meithrin. Marian is now able to work from home on a Thursday to do the accounts and bills.

Leane is employed Monday, Tuesday and Wednesday

Fees

The hourly rate has been reviewed and the hourly rate is now £5

5. Correspondence

No correspondence raised by Catherine or anyone present at the AGM. It was agreed that correspondence comes in throughout the year and therefore there are none that require rising at the AGM.

6. Leaders report

Catherine has spoken to Louise who has asked Catherine to kindly say a few words as the accounts go up to April 2025. Catherine began by thanking Katie for taking on the leaders role. Katie left the role in October 2025 to go on Maternity leave. Menna Louise was born and she is looking very content during the AGM.

Katie and staff applied for various grants again, and throughout the year the Cylch Meithrin have taken the children on trips to Sgiliau Play Centre and the local Garden Centre. Staff have also helped children take part at the Llandovery Sheep Festival and the Llandovery Carnival.

The garden has been upgraded, including artificial grass and there is wild area. These have been upgraded with some of these grants. A climbing frame was purchased. The CIW did ask about this but as Katie purchased a portable climbing area which can be moved; this prevented the need for planning permission. This has been a big hit with the children; they all liked it. The 'bug hotel' was also purchased.

Catherine thanked all the staff for their dedication and hard work, with appreciation it has been a difficult year with a lot of change in staffing. It has been a difficult year to work through.

Louise wanted to thank Catherine, Katie, staff and parents for supporting and helping her through her time here. Lousie is grateful for this opportunity and is looking forward to the rest of her time at Cylch Meithrin.

7. Treasurers report

Marian reported the balance sheet for the Meithrin 01.04.2024-31.03.2025 which have once again kindly been audited by Heather Powell, with an agreement the accounts are correct.

The balance on 01.04.2024, at the start of the year: £38,078.16

Income: £91,235.64

Total balance = £129,313.80

Expenditure: £86,837.97

Balance after expenditure on 31.03.2025: £42,475.83

The balance at the end of this year has increased by: £4397.67

Catherine thanked Marian and Heather for all of their hard work. All present at the AGM were happy with balance sheet provided and the increase at the end of the year.

8. Selection of officers

Catherine starts by asking if there are any proposals for the chair position. Angharad waws asked if she would like to become Chair however she would like to remain as Vice chair

Chair – Cath Hughes agreed one more year – Proposed by Rhian and seconded by Holly

Vise chair – Angharad happy to stay as vice chair - seconded by Marian

Secretary – Rhian Jones and Sarah Rees – seconded by Carol

Treasurer – Marian Morgan – seconded by Janet

9. Nomination of Trustees

Nomination of trustees – At the moment it is Carol Dyer, Handel Davies and Edward Davies. We will need to ask if Handel Davies is happy to continue. From the committee, Cath Hughes and Angharad. Rhian jones has proposed this stays the same. Seconded by various members of the meeting.

Responsible Person – We will need to ask if Noel Jones is happy continue to act as the Responsible Person. If he is not, we will need to inform the CIW.

10. Fundraising events

Publicity events have not been done for a few years as the funds have been in a relatively good place. The Cylch is at its full to capacity.

At the moment, we take part in public events such as the Llandoverly Carnival and Llandoverly Sheep Festival therefore everyone knows about the Cylch Meithrin. Rhian discussed how the Clych Meithrin take part in the School Fete, people who have siblings will possibly learn about the Cylch Meithrin there. There is also a Cylch Meithrin Facebook page. As we are in a good place at the moment, we do not need to worry about it too much.

The Cylch Meithrin has taken part in 'Children in need' this year. The children were to dress up or wear their pyjamas but were not charged to take part.

Catherine mentioned how Christmas boxes for the Ukrainian Appeal has been done in previous years.

Katie has organised a donation to the food bank which is still ongoing. We should aim to advertise this again via the Whatapp group

11. Any other business

Catherine asked if anyone has any business to raise.

Catherine has a couple of points she would like to raise.

Tre Ficer email account: Rose Jones Educational Support Adviser came out and has had a couple of meetings about this matter. In Carmarthenshire the leader and responsible individual are the only individuals who have the right to open the Clych Meithrin emails. Cath felt it was not suitable as she would be doing this from home which she never was required to do when she was a leader and does not feel it would be appropriate to start now. If the leader is ill or on courses, you need a member of staff on the premises to see the email. Rose has been made aware the duty of the deputy is to step up when the leader is not on the premises, which includes checking the Tre Ficer email account. Marian went on to explain she is happy to step down and not look at the emails. Rhian provided a valid discussion that if emails were not look at on the day the leader is not on the premises an important email such as an urgent safeguarding issue could be missed.

Claire mentioned when Louise is not present, Marian steps up to help.

Carol Dyer has asked for us to use the name 'leader' and 'deputy leader'. It was agreed by the committee and trustees at the AGM that both the leader and deputy leader has access to the Tre Ficer email account. If there is anything personal needing to be emailed to the leader this should be sent to the leader's private account. All members of staff have an email/hwb/teams accounts.

Louise explained she has asked Marian to look at her work and look at emails as she is still new and learning, Marian has given much support in her time.

Behaviour policy: Catherine expressed how behaviour has been a massive issue for a long time, but the behaviour is getting worse with staff being hit, kicked and children are laughing at them which is not acceptable. Children are asked to tidy up, and they are laughing at staff and saying 'no'. Flying start and local authority said its children's choice, you need to ignore the behaviour and not to use the time out chair as this isolates them and alternatively staff should be talking to the children about it. It is felt this approach is not working effectively. It is getting to a level where staff are going home upset and unsure what to do. Angharad expressed this does not prepare them for school. Edward when on to explain you must have rules/disciplines and if children do not have boundaries at home, they need to have boundaries somewhere. Holly shared how children want boundaries and they rely on them.

It was discussed by Edward how the Teddy Coch was previously used in School however this approach made children disappointed. If no boundaries at home, they need them in school. Red, yellow and green faces are now shown to the child on a lanyard rather than displaying the teddy, so that other children do not see it and children are not shamed.

Janet expressed the difficulty she has experienced at the Cylch Meithrin today which led to her going home in tears today as children were running around, not listening to staff when being asked to 'please stop running'/'please come down' in a nice manor. This led to two children getting injuries to the head. Children are not listening and toys are everywhere which is a health

and safety risk to the children. If children's creations are becoming a hazard in the room, Rhian suggested asking the child if they are planning on going back to play with it and if they are to give them (for example) another 10 minutes to go back to it but if they do not go back it can be cleared away to maintain both staff and child safety.

Catherine explained she is a firm believer the children should be sat down to discuss the events as it gives the children a chance to focus on what's being discussed.

Suggestions made to improve child behaviour and safety:

Amser Cylch - Claire misses Amser Cylch and asked if School still do this. Claire feels children need this time to talk as a group and Angharad has noticed her child is singing less after amser cylch has stopped. Staff feel children are calm when they have amser cylch and no longer have time to sit down apart from when they have lunch and snack time. Cylch Meithrin stopped this as they were advised to stop as children should choose what activity they would like to take part in. Marian feels the Welsh language came on a lot more when singing or reading books at amser Cylch. Despite being told to read in different corners staff notice the children do not join in like they used to. Angharad suggested Amser Cylch should be re started until half term and see if there is a noticed improvement in the children's behaviour. Despite the new curriculum wanting children to learn through play and not to be disturbed straight as they come through the door for amser cylch, if staff feel this is going to improve children's behaviour and safety, then staff should be able to implement the Amser Cylch to meet the current children's needs. Following detailed discussion, it was agreed amser cylch would be re started with immediate effect to improve the Welsh language by discussing the weather, days of the week, what children have been doing,

Jigsaw - School has a programme called 'Jigsaw' and Edward says children love this as the children are a part of the agreement and expectations provided for the room. Children learn to wait their turn to speak and listen to others. Now and again carpet time is used to allow children to re-focus as it is up to your discretion at that time what you feel will work for your current children.

Rhian explained how Jigsaw moves away from words such as 'no' or 'don't', Jigsaw encourages words like 'keep your feet on the floor', 'let's clean up' which will not be seen as rules by the children and seen as more positive reinforcement.

Timer

A timer was suggested to be used with a song while children tidy up and once the song finished the cleaning would finish. If it is a Welsh song they were learning Welsh and singing at the same time.

Signs

It was agreed some signs can go up including 'inside for walking, outside for running' to help staff improve child safety.

Edward has some business he wanted to discuss.

Manual handling: Flying start state it is mandatory to have manual handling training. Edward suggested if staff have not done manual handling he will try and get Cylch Meithrin staff to

attend 'Team Teach' on the inset day on 23rd February if space allows. There is a maximum of 12 staff able to attend. It will teach staff six different ways to handle a child running towards you safely. There are 6 members of Cylch Meithrin staff needing this training. Emma has already received this training therefore mentioned she would not need to attend.

Claire has asked Edward if the school has any other courses on an inset day that is appropriate to the Cylch Meithrin staff, she would appreciate if they could also attend.

Water and gas bill: Water bill has doubled. A water meter can be applied for the Meithrin but this will likely cost the Meithrin more. Gas has also gone up which is already on a meter.

The cost will go up by £200 a year for water and £100 a year for gas which has been agreed.

Edward took time to thank the Meithrin as the car park is working much better and is safe for the children. The number of children going over to Ysgol Rhys Pritchard is good at lunchtime. Edward has noticed the children are transitioning well into school and over all wanted to say thank you to the staff.

Staff Christmas dinner was funded last year and will be repeated this year.

Catherine closed the meeting at 20.27pm, Thanking the committee, parents and staff for attending.

FFURFLEN INCWM A GWARIANT / INCOME AND EXPENDITURE SHEET

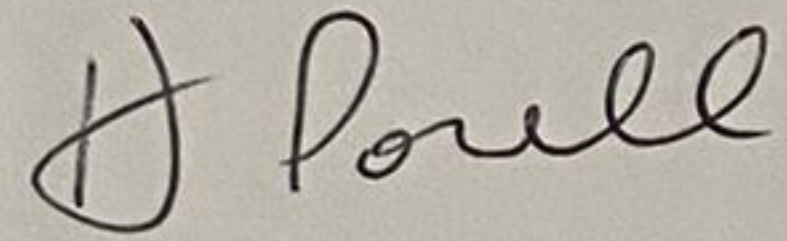
	UNION / EXACT	UNION / EXACT	UNION / EXACT
INCWM / INCOME	BLWYDDYN / YEAR 01.04.2022-31.03.2023	BLWYDDYN / YEAR 01.04.2023-31.03.2024	BLWYDDYN / YEAR 01.04.2024-31.03.2025
Grant Mudiad Meithrin Grant	—	—	—
Grant Arian Plant 3 oed / 3yr old Education Funding Grant	£ 19133-75	£ 29787-50	£ 22520-00
Grant Cynladwyedd / Sustainability Grant	£ 757-57	£ 923-07	—
Grant Dechrau'n Deg / Flying Start Grant	—	£ 5150-80	£ 25673-60
Grantiau Eraill / Other Grants	£ 12531-32	£ 9295-17	£ 17323-95
Incwm Hyfforddi ac Incwm Cynllun Cyfeirio / Training In- come & Referral Scheme Income	£ 189-31	£ 1208-72	£ 1069-48
Ffioedd Plant / Children's Fees	£ 11776-50	£ 24211-00	£ 22064-00
Codi Arian / Fundraising	£ 325-60	£ 36-70	—
Rhoddion ag Eraill/ Donations & Sundries	£ 8468-49	£ 2611-17	£ 2584-61
Cyfanswm Incwm / Income Total A	£ 53182-54	£ 73224-13	£ 91235-64
Gwariant / Expenditure	BLWYDDYN / YEAR 01.04.2022-01.03.2023	BLWYDDYN / YEAR 01.04.2023-31.03.2024	BLWYDDYN / YEAR 01.04.2024 -31.03.2025
Cyflogau a Costau TWE/ Salaries and PAYE costs	£ 34442-68	£ 53494-67	£ 60448-62
Costau Rhent, Gwres ayyb / Rent & Heating Costs etc	£ 2332-69	£ 3830-12	£ 3960-48
Ffioedd Cofrestru / Registration Fees	£ 125-00	£ 125-00	£ 150-00
Offer, Nwyddau ag Adnoddau / Equipment Materials & Resources	£ 5181-93	£ 4839-37	£ 8933-76
Costau Bwyd a Diod / Food & Drink Costs	£ 791-47	£ 1189-14	£ 1200-20
Codi Arian/Marchnata / Fund-raising/Marketing	£ 125-38	—	—
Eraill (e.e. hyfforddiant) / Other (e.g. training)	£ 944-33	£ 5799-44	£ 12144-91
Cyfanswm Gwariant / Expenditure Total B	£ 43943-48	£ 69277-74	£ 86837-97
Gweddill (diffyg) am y flwyddyn = A - B Surplus (deficit) for the year C	£ 9239-06	£ 3946-39	£ 4397-67
Arian a'r ddechrau'r flwyddyn (dylid cynnwys cyfanswm pob Cyfrif banc) / Cash at year start (this should include the totals of all bank accounts CH	£ 24892-71	£ 34131-77	£ 38078-16
Arian ar ddiwedd y flwyddyn = C + CH Cash at Year End D	£ 34131-77	£ 38078-16	£ 42475-83

CYLCH MEITHRIN TRE FICER

I have audited the Income and Expenditure accounts of Cylch Meithrin Tre Ficer for the year ended 31 March 2025.

I have been provided with sufficient accounting records to give reasonable assurance that the financial statements are free from material misstatement.

In my opinion the financial statements give a true and fair view of the organisations state of affairs as at 31 March 2025, and of its incoming resources and application of resources for the year then ended.



Heather Powell

Gollen
Myddfai
Llandovery
SA20 0HZ

CYLCH MEITHRIN TRE FICER

England & Wales - Charity number 1178809

Accounts

Annual General Meeting 2024-2025

The Annual General Meeting of Cylch Meithrin Tre Ficer was held on Wednesday 22nd January 2025 at 7:30pm in the Cylch Meithrin Tre Ficer.

In attendance: Handel Davies, Carol Dyer, Katie Price, Catrin Walters, Gwenno Price, Janet Williams, Claire Price, Marian Morgan, Delyth Jones, Catherine Hughes, Rhian Jones.

Online: Edward Davies.

Parents in attendance: Holly, Jo Bennett, Robyn Walsh, Lousie, Kelly, Angharad,

Parents online: Lowri Dyer, Kerina, Yasmin, Eleri Thomas, Summer Mayes, Karen

1. **Welcome from the Chair:** With a record number in attendance, Chair Catrin welcomed everyone to the AGM and introduced everyone's roles on the committee, trustees and nominated persons. Catrin thanked everyone for their time and commitment to the Cylch. Catrin extended a warm welcome to Katie Price who took over the role of leader for the Cylch during the year. Catrin asked to go around the room and have everyone introduce themselves and online.
2. **Apologies:** Sarah Rees (Secretary) , Noel Jones (Registered Person)
3. **Receiving minutes of the last AGM:**
Secretary, Rhian Jones, read out the minutes from the last AGM meeting that was held on 23rd January 2024.
4. **Matters arising of the last AGM minutes:**
Catrin thanked Rhian for reading out the minutes from the last AGM.

Flying start

The staff report that flying start seems to be going well for the families that can get it. Currently the claim area hasn't extended yet, but they have been informed this is to be reviewed in April.

Staffing

Leanne's time as a 1:1 had come to an end but has become available as bank staff. A parent, Emma Rees, has offered her services on a Thursday and Friday. To be discussed further.

5. Correspondence:

Letter received from Council to Meithrin still stating that the business rates are still set at 0.

6. Leaders Report:

Cath started her report by thanking the committee and the staff for their unwavering support throughout the year and over the years. In particular she commented that staff have been consistent, hard-working and wanted to quote 'Team work makes the dreamwork!' and they truly made her time a joy.

Cath wanted to commend Katie on her hard work ever since taking over the role as leader.

Catrin commented here wanting to thank Cath for agreeing to stay on as bank as this has been a help for consistency and support for Katie as she started her role. Cath commented on the grants that the Cylch received, they were successful in obtaining the sustainability grant, the EY Deprivation grant, the RRRs grant and from flying start the small grants. These were vital in managing to fund yard markings, dens for the quiet area and room dividers. Cath commented whilst these grants have come in, the Cylch hasn't had the need to fundraise but with how funding and grants change, this might change over the years. The Cylch underwent a CIW Inspection on the 8th of July 2024 where they were successful in gaining an excellent in all categories. It was a very positive inspection that gave a big personal boost to

staff. Cath mentioned that the Cylch was advised by CIW to possibly provide a climbing apparatus for the children in order to challenge them. Katie and Catrin discussed how this would need to be fitted by a specialist and that planning permission would need to be obtained. This is to be discussed further. Cath closed her portion of the report by thanking all for the gifts and well wishes on her retirement and how wonderful it's been to see the environment that Katie and staff have created whilst coming back on bank.

Katie opened her report by discussing the trips the Meithrin have been fortunate to undertake this year, with a trip to the local mart and the Botanical Gardens to name a few. Katie commented that the small grants grant that has been received has been put to use to provide an outdoor tap and water butt and to landscape the grass area around the outdoor classroom. Some aspects of work are still awaiting to be carried out but will be completed in the near future. The EDYG is being used to buy resources, fund trips and provide extra learning opportunities outdoors. Katie reported that the Cylch have raised money for Children in need and Save the children throughout the term. The Cylch received an unannounced Food Hygiene inspection where the Cylch maintained their 5 food rating. All staff have attended their Safeguarding and Paediatric First aid training. Katie reported that numbers are currently excellent with very limited space and some mornings having no space at all. Katie commented that even though this is fantastic for the setting, it can increase the workload immensely. Even with the allocated afternoon for paperwork, the paper load can become overwhelming and therefore extra time would be beneficial, along with time with Marian in order to help with areas that Katie's still learning about. Katie reported that Rose from the LA came out to observe and was very positive in her observation. The Cylch is also awaiting a CIW and Estyn inspection. Katie closed her report by thanking the staff for being so welcoming and embracing her ideas.

7. Treasures report:

Marian reported that the balance for the Meithrin is as follows;

Balance at the start of the year as of 1/4/23	£34,131.77
Income	£73,224.13
	= £107,355.90
Expenditure	£69,277.74
Balance as of 31/3/24	= £38,078.16

Heather Powell kindly audited the accounts. The Trustees agreed that the accounts are correct and that they agreed for Mrs Marian Morgan to be responsible for the accounts of Cylch Meithrin Tre Ficer.

Marian reported that currently we are £4 p/hr. The hourly rate the Meithrin gets for Education funding and childcare offer is £5. Come April 2025, the hourly rate will be increasing to £6. Marian and Catrin reported that the Cylch is good value for money and that although we currently have a healthy account, that we would need to be cautious with being too cheap as we need to bear in mind staffing costs as well as other factors. It was agreed that this is something to keep an eye on by the committee.

Kelly (a parent) commented that the local nursery has upped their fees to £60 for 8am-5:30pm and wanted to commend the Meithrin for being good value for money.

Cath commented that it might be worth doing a half yearly review to keep an eye on rates, possibly in April as a committee. Catrin agreed this might be worth doing regularly as the numbers change each term. Eleri (parent online) commented that the funding for 3 year olds has been beneficial for them as a family.

Edward thanked Marian for all her work as the treasurer. Edward reported that as the school is the Cylch provider and that Cylch are billed for electric, gas, hire and rubbish, that a payment for water would be beneficial towards the school. Edward suggested a one-off payment of £200 would be able to cover water costs. Edward also suggested in order to show a gratitude to Cylch staff, would it be possible to pay for their Christmas dinner as a token of good will.

Cath suggested whether Marian can be paid for her time and work with the accounts of the Meithrin, Edward seconded this. Edward proposed a minimum of £300. Marian commented that time is what's needed as it would be good to have a chance to work with Katie on these areas. It was agreed to review these points and to be discussed further.

8. Selection of Officers:

Catrin and Delyth have expressed their need to step down from their positions. Cath commented that on the CIW inspection, it is required that the Chair of the committee also needs to be a Trustee.

- a - Chair – Catherine Hughes was nominated and seconded.
- b – Vice Chair – Awaiting nominations (a parent showed an interest)
- c – Secretary – Rhian Jones and Sarah Rees happy to keep their roles. Nominated and seconded.
- d – Treasurer – Marian happy to keep her role. Nominated and seconded.

Catrin suggested that if we have nominations for the Vice Chair role, to inform staff at the Cylch. Catrin and Delyth commented that they will be happy to work alongside the new nominations in order for a smooth transition.

9. Nomination of trustees

Nomination of Trustees –

Mrs Carol Dyer
Mr Handel Davies
Mr Edward Davies

All were present at the meeting and in agreement to continue in their roles.

Registered persons

Mr Noel Jones
Mrs Catherine Hughes

Cath was present at the meeting and agreed to continue her role. Noel had been asked prior to the meeting and was happy to continue in the role.

10. Fundraising/ Publicity events

Catrin discussed that as we haven't needed to fundraise for the Cylch, that the committee would be open to any suggestions from parents.

11. Any other business

Parking

Edward discussed that the recommendations from the recent Safeguarding audit. It was recommended that the shortcut between the hedging and car parking spaces was not safe and that the parking that happens in the bus bays at 11:15am for pick of Meithrin children is not deemed safe. A letter has been distributed to parents of the school outlining the issues raised and the need for change when it comes to the car park. Edward suggested to parents that were present that unfortunately if things do not improve, that he would be required to lock the gate during school opening times and that parents would need to use the Cylch designated parking area around by the swimming pool instead. Catrin advised that it would be beneficial to share a copy of the letter that was distributed to parents of the school with Katie in order to give to parents of the Meithrin in order to further explain the recommendations given. Katie noted that she had emailed on the day to parents in regards to the parking situation.

Days

Edward raised that he has been approached by new parents to the school asking whether the Cylch would be able to provide more days, as they have younger siblings that could attend. Catrin discussed that this is something that is raised by parents every year and suggested that it would be worth having an annual rolling review where we can look at numbers and discuss with staff how this could work. It was discussed that it would be worth re-distributing a parent survey/questionnaire to see the feedback from parents on whether this service would be needed. Claire commented how she would be happy to work more hours. Katie discussed that this could be an issue for her due to her own childcare and the committee raised that there would need to be a leader or deputy leader on site at all times. Carol suggested a need for a meeting outside of the AGM in order to discuss this further.

Kelly (parent) expressed that the communication was excellent between Cylch and parents and they are fully appreciative of the staff and commend their efforts to keep parents informed. Eleri (parent online) seconded this and commented that the WhatsApp group and email line of communication works brilliantly and that her child loves attending Cylch.

12. Date and venue of next meeting:

Committee will aim to hold the AGM in January 2026.

It was agreed that the committee will convene soon in order to discuss days, staffing and pricing, preferably before Easter.

Catrin finished by thanking all again for attending the meeting as it is appreciated for their attendance and time. Meeting closed at 8:46pm.

FFURFLEN INCWM A GWARIANT / INCOME AND EXPENDITURE SHEET

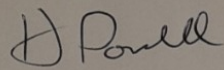
INCWM / INCOME	UNION / EXACT	UNION / EXACT	UNION / EXACT
	BLWYDDYN / YEAR 01.04.2021-31.03.2022	BLWYDDYN / YEAR 01.04.2022-31.03.2023	BLWYDDYN / YEAR 01.04.2023-31.03.2024
Grant Mudiad Meithrin Grant	_____	_____	_____
Arian Plant 3 oed / 3yr old Education Funding	£ 29540-25	£ 19133-75	£ 29787-50 ✓
Grant Cynladwyedd / Sustainability Grant	£ 1086-95	£ 757-57	£ 923-07 ✓
Arian Dechrau'n Deg / Flying Start Funding	_____	_____	£ 5150-80 ✓
Grantiau Eraill / Other Grants	£ 3085-50	£ 12531-32	£ 9295-17 ✓
Incwm Hyfforddi ac Incwm Cynllun Cyfeirio / Training In- come & Referral Scheme Income	£ 1800-00	£ 189-31	£ 1208-72 ✓
Ffioedd Plant / Children's Fees	£ 5493-75	£ 11776-50	£ 24211-00 ✓
Codi Arian / Fundraising	£ 797-60	£ 325-60	£ 36-70 ✓
Rhodion ag Eraill / Donations & Sundries	£ 470-00	£ 8468-49	£ 2611-17 ✓
Cyfanswm Incwm / Income Total A	£ 42274-05	£ 53182-54	£ 73224-13
Gwariant / Expenditure	BLWYDDYN / YEAR 01.04.2021-01.03.2022	BLWYDDYN / YEAR 01.04.2022-31.03.2023	BLWYDDYN / YEAR 01.04.2023-31.03.2024
Cyflogau a Costau TWE / Salaries and PAYE costs	£ 31369-28	£ 34442-68	£ 53494-67 ✓
Costau Rhent, Gwres ayyb / Rent & Heating Costs etc	£ 2280-97	£ 2332-69	£ 3830-12 ✓
Ffioedd Cofrestru / Registration Fees	_____	£ 125-00	£ 125-00 ✓
Offer, Nwyddau ag Adnoddau / Equipment Materials & Resources	£ 2909-62	£ 5181-93	£ 4839-37 ✓
Costau Bwyd a Diod / Food & Drink Costs	£ 531-06	£ 791-47	£ 1189-14 ✓
Codi Arian/Marchnata / Fund-raising/Marketing	£ 77-60	£ 125-38	_____
Eraill (e.e. hyfforddiant) / Other (e.g. training)	£ 826-00	£ 944-33	£ 5799-44 ✓
Cyfanswm Gwariant / Expenditure Total B	£ 37994-53	£ 43943-48	£ 69277-74
Gweddill (diffyg) am y flwyddyn = A - B Surplus (deficit) for the year C	£ 4279-52	£ 9239-06	£ 3946-39
Arian a'r ddechrau'r flwyddyn (dylid cynnwys cyfanswm pob Cyfrif banc) / Cash at year start (this should include the totals of all bank accounts) CH	£ 20613-19	£ 24892-71	£ 34131-77
Arian ar ddiwedd y flwyddyn = C + CH Cash at Year End D	£ 24892-71	£ 34131-77	£ 38078-16

CYLCH MEITHRIN TRE FICER

I have audited the Income and Expenditure accounts of Cylch Meithrin Tre Ficer for the year ended 31 March 2024.

I have been provided with sufficient accounting records to give reasonable assurance that the financial statements are free from material misstatement.

In my opinion the financial statements give a true and fair view of the organisations state of affairs as at 31 March 2024, and of its incoming resources and application of resources for the year then ended.



Heather Powell

Gollen
Myddfai
Llandovery
SA20 0HZ

CYLCH MEITHRIN TRE FICER

England & Wales - Charity number 1178809

Accounts

Annual General Meeting 2023-2024

The Annual General Meeting of Cylch Meithrin Tre Ficer was held on Tuesday 23rd January 2024 at 7:30pm in the Cylch Meithrin Tre Ficer.

In attendance: Catrin Davies, Delyth Jones, Rhian Jones, Sarah Rees, Catherine Hughes, Marian Morgan, Claire Price, Janet Williams, Leanne Hughes, Handel Davies, Edward Davies, Carol Dyer and Noel Jones.

Parents in attendance: Kelly, Robyn Walsh, Maryna Tomoshenko, Kate Morgan, Catalinna Ciresescu, Lowri Dyer.

1. Welcome from the Chair.

With a record number in attendance, Chair Catrin welcomed everyone's roles on the committee, trustees and nominated person, and all in attendance to the meeting at 7.30pm. With an extended welcome to new staff members, Janet, Leanne, and apprentice Gwenno.

Parents also introduced themselves going around the circle.

2. Apologies

On this occasion, no apologies were required.

3. Receiving minutes of the last AGM.

Secretary, Rhian Jones, read out the minutes from the last AGM meeting held on 26th January 2023.

4. Matters arising of the last AGM minutes

Catrin thanked Rhian for reading out the minutes from the last AGM.

Staffing

It was acknowledged that there has been changes to staffing over the last year, as Anna Davies has left. Cassie joined but shortly left after working a term for personal reasons. Janet and Leanne have since been welcomed to the team.

Flying start

Flying start has commenced with a 10 year plan. Cath states it is difficult as there are boundaries based on 'post code lottery' which makes it limiting and inconsistent for eligibility. At the beginning, Cath thought it would be based on areas but it has been confirmed it is based on postcode. However, this is being reviewed and postcodes are being added each time. At present, SA19 is completely not in it. Acknowledged it is a shame it is not yet universal for all parents.

Full days and school dinners

Catrin discussed the Cylch Meithrin now offer two full days on a Monday and Wednesday for 3 year old funded children. A new addition of School dinners at a cost of £2.80 is offered for children to have on these full days. The Committee agreed it was a straight forward transition. Delyth felt it has a benefit for the children to have their lunch over in the school canteen as it can be noisy and helps with the transition to school as they see the same faces and a familiar environment.

CIW inspection

Since 2019, Cylch Meithrin Tre Ficer continue to await a CIW inspection.

Business rates

Cath discussed we keep getting a balance of £0 for business rates. Handel suggested if we have any concerns to bring it to his attention.

Catrin finished with asking if there are any other matters people in attendance would like to discuss. None raised.

5. Correspondence

6. Leaders report

Catherine discussed changes that have taken place. Staff changes as both Anna and Cassie have left. Welcomed new staff Janet, Leanne 1 to 1 with a child and an apprentice Gwenno.

A thank you was given to Mr.Davies and staff at YRP for the support. It is brilliant for the children to go over to the school for further activities.

Cath also thanked Catrin for her continued support over the 11 years as Chair. It has greatly helped the Meithrin as she knows the running of it.

A thank you to the parents for ongoing support to the Meithrin, sharing the most important aspect in this is the children feel safe and their happiness. If parents/guardians have anything they are worried about to please raise it to staff's attention, Catherine or Marian.

The Cylch Meithrin has been very fortunate with Grants including Recruit Recover and Raise standards, Winter Wellbeing, and Flying start. Grants from Flying Start have proven to be very beneficial having created a quiet space for the children with this and more furniture and resources. It has also paid for things like trips including going to the Pumkin Patch, and twice to The Botanical Garden last year.

Mudiad Meithrin policies are often changing, including the safeguarding and child protection policies as well as behaviours management. For behaviour management stickers have continued to be used over the years however the Meithrin have implemented 'traffic light faces' and a 'cadair meddwl' for 1 minute which is used only on rare occasions but it does work well.

National minimum standards for safeguarding has changed. As a leader, Cath has to be at Level 3.

All other Meithrin staff have to have face to face training at Level 2. Committee members, registered person and volunteers must complete Level 1 safeguarding. By November 2024 all staff have to be adhering to these standards.

New policies for first aid staff compliance include the main person to carry out 12 hour paediatric first aid training. Within 3 months of starting work at Meithrin staff need to have completed a paediatric first aid course.

Cath explains they are all currently up to date with safeguarding. For first aid compliance Janet and Gwenno are waiting on dates to become available.

Cath shared the full day setting is running well but it does limit spaces and cannot take on so many 2 year olds on in the afternoon. Flying start is being offered to 2 year olds but cannot always offer this at the start due to limited space. The meithrin is running at 23-24 children per day, except on a Tuesday there are 18 children. This is a great improvement.

Donations have kindly been received. One from Celfyn - very thankful. Cath asked if there was anything specific people felt they wanted it to be spent on. Spa £840. As well as grants from government however to be mindful these grants are very strict and limited. As an example flying start grants specify

where they want items to be purchased from. This does not allow the Meithrin to support local shops.

Catherine finished her report thanking all for their continued support.

7. Treasurers report .

Current account balance @ 01.04.2022 = £24,892.71

Income = £53,182.54

Expenditure= £43,943.48

End balance @ 31.03.2023 = £34,131.77

Accounts were kindly reviewed by Heather Powell again this year. Accounts are looking very good.

Cath commended Marian for her hard work put towards managing these accounts. As Marian's work is unpaid, Edward offered for the current unpaid working hours to be put down for payments.

Noel queried the current surplus as should this money be spent and not carried over onto the following year. Cath explained it is the money funded from grants that are critical to be spent and to show exactly what has been bought from it. Catrin highlighted it is the dedication from staff applying for these grants. For example the snack area in the back room has been refurbished with new flooring which cost £3,000. The funding alone would not pay for staff wages. Cath highlighted there has been a big jump in the Meithrin's income this year however we may not be as fortunate in the coming years with grants when they do come to an end. This year it is looking well with more grants on offer, therefore Marian shared she will continue to apply for more funding as there is always something the Meithrin needs. Credit was given to staff for applying for grants to continue to support the Meithrin.

Catrin raised we are still coming over the wave of covid. Edward also noted a cabin is naturally a lot cheaper to run therefore it takes time to adjust to a new and bigger setting and to look at spending the money on the current children we have attending Meithrin. With the current balance, fundraising has not been needed. Discussion was closed identifying we could be questioned by people coming in therefore identifying what money will be spent on is crucial.

8. Selection of Officers

Chair-Catrin Davies nominated and seconded

Vice Chair- Delyth Jones nominated and seconded.

Secretary- Rhian Jones/ Sarah Rees nominated and seconded.

Treasurer- Marian nominated and seconded.

Current Chair, Catrin, raised an interest to step down from her position in 1 years time when her youngest son leaves the Meithrin to start school.

9. Selection of Trustees

Nomination of Trustees-

Mrs Carol Dyer

Mr Edward Davies

Mr Handel Davies

Responsible Person-

Mr Noel Jones

All were present at the meeting and in agreement to continue in their roles.

10. Fundraising / Public Events 2022-2023

Money was raised for children in needs, Ukrainian families and in YRP summer fayre.

December 2023, Staff held an open afternoon to all families both current or with an interest to start and hope to do it again this spring. Along with more taster sessions for new children starting.

Staff plan to continue to have family sessions in line with meeting flying start requirements. As an example, last year a day trip was held at the botanical gardens. More events will be coming up involving families. Carol will enquire with Glyn at Menter for activities and report back to Cath. Ask Lynwen at Cymraeg i blant Sir Gar.

11. Any other Business

Catrin sadly discussed our great leader Cath has announced she would like to give notice she will be leaving this coming September to retire. Cath has proudly worked with the Cylch for 25 years.

Catrin asked committee and trustees members to stay on once the AGM meeting finishes to discuss this aspect further.

12. Date of next meeting

Aim for next January 2025.

If Cath leaves, the AGM should be before she leaves in September.

Chair, Catrin, asked to have next Committee meeting during next term.

Catrin finished by thanking all for attending the meeting as it is appreciated for their attendance and time. Meeting finished at 20.29pm.

FFURFLEN INCWM A GWARIANT / INCOME AND EXPENDITURE SHEET

INCWM / INCOME	UNION / EXACT	UNION / EXACT	UNION / EXACT
	BLWYDDYN / YEAR 01.04.2020-31.03.2021	BLWYDDYN / YEAR 01.04.2021-31.03.2022	BLWYDDYN / YEAR 01.04.2022-31.03.2023
Grant Mudiad Meithrin Grant	£ 750-00	—	—
Grant Arian Plant 3 oed / 3yr old Education Funding Grant	£ 23805-00	£ 29540-25	£ 19133-75
Grant Cynladwyedd / Sustainability Grant	£ 541-16	£ 1086-95	£ 757-57
Grant Dechrau'n Deg / Flying Start Grant	—	—	—
Grantiau Eraill / Other Grants	£ 31399-24	£ 3085-50	£ 12531-32
Incwm Hyfforddi ac Incwm Cynllun Cyfeirio / Training In- come & Referral Scheme Income	£ 50-00	£ 1800-00	£ 189-31
Ffioedd Plant / Children's Fees	£ 5332-50	£ 5493-75	£ 11776-50
Codi Arian / Fundraising	£ 4242-72	£ 797-60	£ 325-60
Rhoddion ag Eraill / Donations & Sundries	£ 1504-80	£ 470-00	£ 8468-49
Cyfanswm Incwm / Income Total A	£ 67625-42	£ 42274-05	£ 53182-54
Gwariant / Expenditure	BLWYDDYN / YEAR 01.04.2020-01.03.2021	BLWYDDYN / YEAR 01.04.2021-31.03.2022	BLWYDDYN / YEAR 01.04.2022-31.03.2023
Cyflogau a Costau TWE / Salaries and PAYE costs	£ 28721-03	£ 31369-28	£ 34442-68
Costau Rhent, Gwres ayyb / Rent & Heating Costs etc	£ 1156-27	£ 2280-97	£ 2332-69
Ffioedd Cofrestru / Registration Fees	—	—	£ 125-00
Offer, Nwyddau ag Adnoddau / Equipment Materials & Resources	£ 25655-45	£ 2909-62	£ 5181-93
Costau Bwyd a Diod / Food & Drink Costs	£ 228-42	£ 531-06	£ 791-47
Codi Arian/Marchnata / Fund-raising/Marketing	—	£ 77-60	£ 125-38
Eraill (e.e. hyfforddiant) / Other (e.g. training)	£ 770-70	£ 826-00	£ 944-33
Cyfanswm Gwariant / Expenditure Total B	£ 56531-87	£ 37994-53	£ 43943-48
Gweddill (diffyg) am y flwyddyn = A - B Surplus (deficit) for the year C	£ 11093-55	£ 4279-52	£ 9239-06
Arian a'r ddechrau'r flwyddyn (dylid cynnwys cyfanswm pob Cyfrif banc) / Cash at year start (this should include the totals of all bank accounts CH	£ 9519-64	£ 20613-19	£ 24892-71
Arian ar ddiwedd y flwyddyn = C + CH Cash at Year End D	£ 20613-19	£ 24892-71	£ 34131-77

FFURFLEN INCWM A GWARIANT / INCOME AND EXPENDITURE SHEET

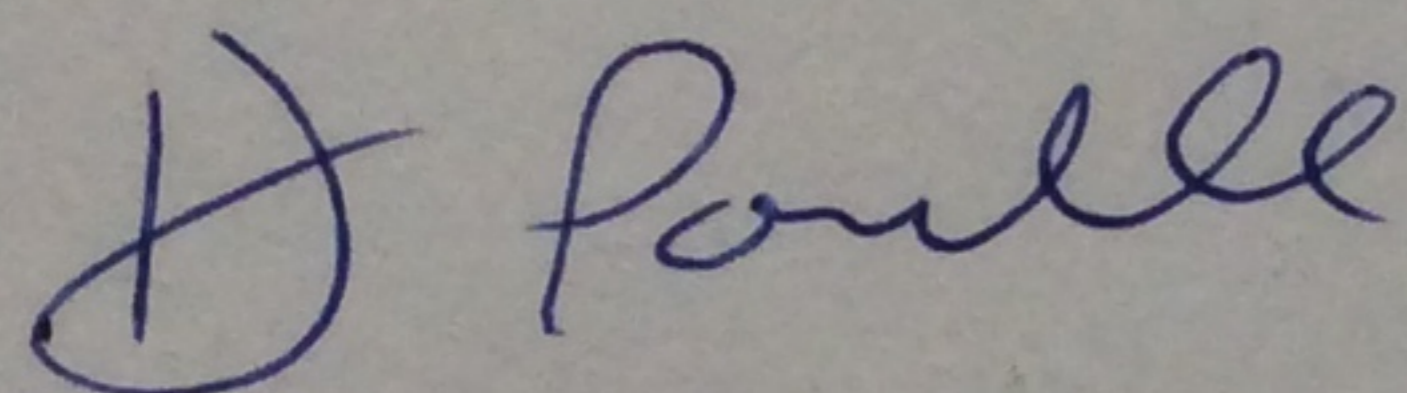
INCWM / INCOME	UNION / EXACT	UNION / EXACT	UNION / EXACT
	BLWYDDYN / YEAR 01.04.2020-31.03.2021	BLWYDDYN / YEAR 01.04.2021-31.03.2022	BLWYDDYN / YEAR 01.04.2022-31.03.2023
Grant Mudiad Meithrin Grant	£ 750-00	—	—
Grant Arian Plant 3 oed / 3yr old Education Funding Grant	£ 23805-00	£ 29540-25	£ 19133-75
Grant Cynladwyedd / Sustainability Grant	£ 541-16	£ 1086-95	£ 757-57
Grant Dechrau'n Deg / Flying Start Grant	—	—	—
Grantiau Eraill / Other Grants	£ 31399-24	£ 3085-50	£ 12531-32
Incwm Hyfforddi ac Incwm Cynllun Cyfeirio / Training In- come & Referral Scheme Income	£ 50-00	£ 1800-00	£ 189-31
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Rhoddion ag Eraill / Donations & Sundries	£ 1504-80	£ 470-00	£ 8468-49
Cyfanswm Incwm / Income Total A	£ 67625-42	£ 42274-05	£ 53182-54
Gwariant / Expenditure	BLWYDDYN / YEAR 01.04.2020-01.03.2021	BLWYDDYN / YEAR 01.04.2021-31.03.2022	BLWYDDYN / YEAR 01.04.2022-31.03.2023
Cyflogau a Costau TWE / Salaries and PAYE costs	£ 28721-03	£ 31369-28	£ 34442-68
Costau Rhent, Gwres ayyb / Rent & Heating Costs etc	£ 1156-27	£ 2280-97	£ 2332-69
Ffioedd Cofrestru / Registration Fees	—	—	£ 125-00
Offer, Nwyddau ag Adnoddau / Equipment Materials & Resources	£ 25655-45	£ 2909-62	£ 5181-93
Costau Bwyd a Diod / Food & Drink Costs	£ 228-42	£ 531-06	£ 791-47
Codi Arian/Marchnata / Fund-raising/Marketing	—	£ 77-60	£ 125-38
Eraill (e.e. hyfforddiant) / Other (e.g. training)	£ 770-70	£ 826-00	£ 944-33
Cyfanswm Gwariant / Expenditure Total B	£ 56531-87	£ 37994-53	£ 43943-48
Gweddill (diffyg) am y flwyddyn = A - B Surplus (deficit) for the year C	£ 11093-55	£ 4279-52	£ 9239-06
Arian a'r ddechrau'r flwyddyn (dylid cynnwys cyfanswm pob Cyfrif banc) / Cash at year start (this should include the totals of all bank accounts) CH	£ 9519-64	£ 20613-19	£ 24892-71
Arian ar ddiwedd y flwyddyn = C + CH Cash at Year End D	£ 20613-19	£ 24892-71	£ 34131-77

CYLCH MEITHRIN TRE FICER

I have audited the Income and Expenditure accounts of Cylch Meithrin Tre Ficer for the year ended 31 March 2023.

I have been provided with sufficient accounting records to give reasonable assurance that the financial statements are free from material misstatement.

In my opinion the financial statements give a true and fair view of the organisations state of affairs as at 31 March 2023, and of its incoming resources and application of resources for the year then ended.



Heather Powell

Gollen

Myddfai

Llandovery

SA20 0HZ

CYLCH MEITHRIN TRE FICER

England & Wales - Charity number 1178809

Accounts

Annual General Meeting 2022

The Annual General Meeting of Cylch Meithrin Tre Ficer was held on Thursday 26th January 2023 at 7:00pm in the Meithrin Rooms at YRP.

In attendance: Catrin, Rhian, Catherine, Marian, Claire, Cllr Handel Davies, Carol Dyer, Noel Jones.
Parents in attendance: Rhian Jones, Delyth Jones, Rhian Morgan, Mariia Kochura

1. Welcome from the chair.

The chair welcomed everyone to the AGM and opened the meeting at 7:10. Catrin thanked parents and trustees for attending the meeting.

2. Apologies

Apologies of absence were received from Laura Davies, Edward Davies, Kate Morgan, Anna Davies.

3. Receiving minutes of the last AGM meeting held on 6th December 2021

The minutes of the meeting were agreed as a true record.

4. Matters arising from the minutes

- It was noted by the Leader that the Meithrin still hadn't had a CIW inspection, but received an Estyn inspection the same time as YRP.
- Cllr Handel Davies queried if child numbers were still decreasing. Catherine explained that the afternoon sessions are now almost full, as the intake age was reduced to 2 year olds. Edward kindly offered to employ Angela Eady on a secondment basis from the Cylch, and therefore Meithrin Staff did not need to reduce their hours, which had been considered as a possibility. Catrin thanked Meithrin staff for being pro-active and dealing with the changes in child numbers.

5. Correspondence

Catherine confirmed that there was no particular correspondence that she felt needed raising.

6. Leaders Report

Catherine thanked staff for their continued hard work. She explained that it has been challenging with implementing the new curriculum which is now focussed around being child led and play based. With regards staffing changes, Claire is now with the Meithrin full time, Angela left in January 2022 and Anna started in September 2022 (Mondays and Wednesdays).

Parents evenings and taster sessions have been held face to face.

The Meithrin has been fortunate to receive lots of grants, but we have been informed that these are likely to come to an end soon.

A trip to the Botanical Gardens was arranged for the Funded Children and we've also had sessions with Oriol Myrddin.

Now that the Meithrin is on the new site, they have to pay rent charges to the school of £3/hr - electric is included in this fee. Gas is paid separately by the Meithrin. Meithrin have received letters from the council regarding business rates and were worried that they would need to start paying these costs which would be quite high. Up to now they haven't had to pay rates, as these fees have been waived due to covid.

Catherine noted that the last increase to the fees charged by the Meithrin was back in Oct 2021, and that the current charge was £8/ session. She explained that if it wasn't for the grants, the Meithrin would most certainly be running at a loss. She also highlighted that neighbouring Meithrin settings (Llangadog and Llansawel) charge £4/hr. If Tre Ficer were to charge the same, we should be increasing our fees to £10 per session. She also noted that staff wages would be increasing in April from £9.50/hr to £10.42 in line with minimum wage and therefore sought the committees views on whether they felt an increase to £10/ session was reasonable. Following a discussion between committee members and taking into consideration the views of the parents who were present, it was agreed to raise the fees to £10/session starting after Easter. Catherine added that the Meithrin currently receive £12.50 per session for the funded children.

Catrin asked Cllr Handel Davies if there had been any update on 2 year old funding. Cllr Handel Davies confirmed that he had not received any further information and asked Catrin to email him as a reminder to check on any updates. Catrin agreed to send an email to all of the trustees. Delyth queried the possibility of the Meithrin offering a 'wrap around' service, and mentioned that this was something she had previously raised. Catherine explained that the Cylch had looked into this several times but were limited by CIW requirements. The Committee discussed the possibility of increasing hours on a Monday and Wednesday initially, to bridge the gap between the morning and afternoon sessions. Catherine agreed to look into options again and to have discussions with Helen Thomas the Meithrin link officer. She explained that if they were to extend hours, they would have to cap at 20 children and have additional staff. Noel suggested trialling new extended hours for a term/ half term and to conduct a survey with parents to gauge the need and interest. Catrin also mentioned the need to have bank staff with relevant DBS/qualifications that could be called on if there are staff shortages. She explained that the Meithrin had to close last term due to staff sickness and in order to avoid this happening again it was important to have a contingency plan in place.

Catherine closed her report by saying that the Meithrin had welcomed 3 Ukrainian families to the Cylch and that they had settled in well.

7. Treasurers Report

Current account balance @ 01.04.2021 = £20,613.19

Income = £42,274.05

Expenditure= £37,994.53

End balance @31.03.2022 = £24,892.71

Up by: £4,279.52 from April 2021 balance.

Marian confirmed that a large percentage of the income was from grants. The accounts have been audited by Heather Powell.

8. Selection of Officers

The current chair noted an interest from Laura and Rhian (current committee members) to step down from their roles and asked for nominations for all positions. The following were nominated and seconded and agreed to take up their new roles.

Chair-Catrin Davies was nominated and seconded

Vice Chair- Delyth Jones nominated and seconded.

Secretary- Rhian Jones/ Sarah Rees nominated and seconded.

Treasurer- Marian nominated and seconded.

9. Selection of Trustees

Nomination of Trustees: **All trustees present in the meeting agreed to continue in their roles. Edward had also confirmed prior to the meeting that he would continue as a trustee.**

Mrs Carol Dyer

Mr Edward Davies

Cllr Handel Davies

Responsible Person-Mr Noel Jones will continue in this position.

10. Fundraising/Publicity Events 2021-22

- Online auction
- Balloon Raffle
- Penblwydd Meithrin
- Siwmpwr Nadolig

11. Any other business

Catherine noted that the CIW Self Evaluation will be going live w/c 30/01/2023 and that the Meithrin had 6 weeks to complete it.

Catherine highlighted that Meithrin staff recognised attention and listening skills of children to be a current issue and said that this is something that they will continue to focus on.

Catrin queried if the Meithrin had been approached to be involved in activities on the Urdd site in May - they had not heard anything to date, however they confirmed that they would be decorating the Meithrin site to show their support.

Catrin also asked what the Meithrin's plans are with regards the upcoming strikes that are planned and queried if they would open if YRP were to close. Catherine confirmed that they would remain open as they can open separately to the school.

12. Date and Venue of next meeting

The Chair suggested that the committee meet during the next Term to update on plans/options for extended hours and ahead of the Urdd etc.

	UNION / EXACT	UNION / EXACT	AMCANGYFRIF / ESTIMATE
INCWM / INCOME	BLWYDDYN / YEAR 01.04.2019—31.03.2020	BLWYDDYN / YEAR 01.04.2020—31.03.2021	BLWYDDYN / YEAR 01.04.2021—31.03.2022
Grant Mudlad Melthrin Grant	£ 500 - 00	£ 750 - 00	—
Grant Arian Plant 3 oed / 3yr old Education Funding Grant	£ 23970 - 00	£ 23805 - 00	£ 29540 - 25
Grant Cynladwyedd / Sustainability Grant	—	£ 541 - 16	£ 1086 - 95
Grant Dechrau'n Deg / Flying Start Grant	—	—	—
Grantiau Eraill / Other Grants	—	£ 31399 - 24	£ 3085 - 50
Incwm Hyfforddi ac Incwm Cynllun Cyfeirio / Training In- come & Referral Scheme Income	£ 240.00	£ 50 - 00	£ 1800 - 00
Ffioedd Plant / Children's Fees	£ 7710.75	£ 5332 - 50	£ 5493 - 75
Codi Arian / Fundraising	£ 1105 - 96	£ 4242 - 72	£ 797 - 60
Rhoddion ag Eraill/ Donations & Sundries	£ 134 - 00	£ 1504 - 80	£ 470 - 00
Cyfanswm Incwm / Income Total A	£ 33660 - 71	£ 67625 - 42	£ 42274 - 05
Gwariant / Expenditure	BLWYDDYN / YEAR 01.04.2019—31.03.2020	BLWYDDYN / YEAR 01.04.2020—31.03.2021	BLWYDDYN / YEAR 01.04.2021—31.03.2022
Cyflogau a Costau TWE/ Sala- ries and PAYE costs	£ 29350 - 87	£ 28721 - 03	£ 31369 - 28
Costau Rhent, Gwres ayyb / Rent & Heating Costs etc	£ 1067 - 65	£ 1156 - 27	£ 2280 - 97
Ffioedd Cofrestru / Registration Fees	£ 149 - 00	—	—
Offer, Nwyddau ag Adnoddau / Equipment Materials & Resources	£ 1506 - 63	£ 25655 - 45	£ 2909 - 62
Costau Bwyd a Diod / Food & Drink Costs	£ 724 - 07	£ 228 - 42	£ 531 - 06
Codi Arian/Marchnata / Fund- raising/Marketing	£ 85 - 67	—	£ 77 - 60
Eraill (e.e. hyfforddiant) / Other (e.g. training)	£ 1130 - 44	£ 770 - 70	£ 826 - 00
Cyfanswm Gwariant / Expenditure Total B	£ 34014 - 33	£ 56531 - 87	£ 37994 - 53
Gweddill (diffyg) am y flwyddyn = A - B Surplus (deficit) for the year C	-£ 353 - 62	£ 11093 - 55	£ 4279 - 52
Arian a'r ddechrau'r flwyddyn (dylid cynnwys cyfanswm pob Cyfrif banc) / Cash at year start (this should include the totals of all bank accounts CH	£ 9873 - 26	£ 9519 - 64	£ 20613 - 19
Arian ar ddiwedd y flwyddyn = C + CH Cash at Year End D	£ 9519 - 64	£ 20613 - 19	£ 24892 - 71

CYLCH MEITHRIN TRE FICER

I have audited the Income and Expenditure accounts of Cylch Meithrin Tre Ficer for the year ended 31 March 2022.

I have been provided with sufficient accounting records to give reasonable assurance that the financial statements are free from material misstatement.

In my opinion the financial statements give a true and fair view of the organisations state of affairs as at 31 March 2022, and of its incoming resources and application of resources for the year then ended.



Heather Powell

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Llandoverly
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CYLCH MEITHRIN TRE FICER

England & Wales - Charity number 1178809

Accounts

Annual General Meeting 2021

The Annual General Meeting of Cylch Meithrin Tre Ficer was held on Monday 6th December 2021 at 7:30pm via a virtual Zoom meeting.

In attendance: Catrin, Rhian, Catherine, Marian, Angela, Edward, Delyth, Cllr Handel Davies, Dina, Kate, Caryl, Claire.

1. Welcome from the chair.

The chair welcomed everyone to the AGM and opened the meeting at 7:30. Catrin thanked parents and trustees for joining the meeting.

2. Apologies

Apologies of absence were received from Carol Dyer, Laura Davies, Noel Davies, Lynnette Armstrong, Llian Hemming.

3. Receiving minutes of the last AGM meeting held on 20th January 2021

The minutes of the meeting were agreed as a true record.

4. Matters arising from the minutes

No matters arising from the minutes.

5. Correspondence

Catherine confirmed that there was no particular correspondence that she felt needed raising. Mudiad Meithrin and Carmarthenshire County Council Family Information Service have been sending lots of covid related correspondence on a weekly basis.

6. Leaders Report

Catherine explained how Covid really hit the Meithrin during the 2020-21 year. She thanked the staff for being so resilient. She also thanked all parents for being very responsible with regards all the guidelines and regulations.

During the past year the Meithrin has had a lot of grant opportunities and we have taken advantage of these, including £2000, from moondance and £21,500 from Welsh Government (WG). Llanfair ar y Bryn Community Council donated £1000 and Myddfai Community council also donated £300. We also received £4181 as part of the co-opfunding initiative.

The Meithrin had a very short window of opportunity to spend all the WG funding, but we did manage to spend it all on new indoor and outdoor equipment, which the children love.

Meithrin has been chosen as one of the charities that Llandoverly Golf club will fund this year and we are very grateful to them for thinking of us.

Catherine explained that the new curriculum is being introduced. She also outlined that children numbers are going to decrease considerably over the next year, so they are going to have to look at their expenditure.

7. Treasurers Report

Current account balance @ 01.04.2020 = £9519.64
Income = £67,625.42

Expenditure= £56,531.87
End balance @31.03.2021 = £20,613.19
Up by: £11,093.55

Meithrin have had over £31,000 in grants and that is why the income is so high for the 2020-2021 year. However, we have had to spend a lot of that income.

8. Selection of Officers

All current committee members were re-elected into their posts.

Chair-Catrin Davies was nominated and seconded

Vice Chair- Laura Davies nominated and seconded.

Secretary- Rhian Jones nominated and seconded.

Treasurer- Marian nominated and seconded.

9. Selection of Trustees

Nomination of Trustees: **All trustees present in the meeting agreed to continue in their roles. Catrin agreed to check that Carol is still happy to continue as trustee.**

Mrs Carol Dyer

Mr Edward Davies

Cllr Handel Davies

Responsible Person-Mr Noel Jones will continue in this position.

10. Fundraising/Publicity Events

- Online auction going on at the moment -well over £300 had already been raised and it was due to finish on 8.12.2021.
- Raised £37 for Children in need

Catrin explained that the Meithrin must raise funds to cover running costs, but that they also have to raise money for charities. She hoped that the Meithrin could go back to having face to face fundraising events when it was safe and sensible to do so. Edward mentioned that he can provide the School Hall facilities for any events that Meithrin want to hold.

Catherine thanked Mr Edward Davies and all staff at YRP for all the Personal Protective Equipment they have given to the Meithrin, she said that they have been very generous whenever the Meithrin needed anything.

11. Any other business

Catrin and Catherine explained that Child numbers in the Meithrin are decreasing rapidly over the next year, which is as a result of a natural decline in birth rate in the local area. They outlined that after Easter and up to Christmas 2022 funded children will drop dramatically. Normally there would be 4 staff in the afternoon sessions, but we are already down to 3 staff with just 5 children. There is one child starting after Christmas, and possibly 2 after February half term. Catherine felt that the Meithrin can't justify keeping the staff at that ratio. It would likely be picked up by CIW and wouldn't make sense financially. Current staffing costs are very high to ensure the minimum wage is being met.

Catherine explained that Meithrin staff had already considered options, such as reducing hours (e.g. each member of staff decreasing by one session) or closing the Meithrin for one of the afternoon sessions and giving these children the opportunity to go to the morning session instead. Normally there are only two

afternoon sessions for non-funded children, but we could offer morning sessions to these children and start offering more than just 2 sessions for them.

Edward also mentioned that YRP are having to forward plan for the decrease in school numbers.

Catherine was keen to find a way of sustaining the Meithrin without losing staff and asked for the views of the parents.

Edward mentioned that WG are planning to extend free childcare to 2-year-olds (already offered to 3- and 4-year-olds). This was only announced last week and may take a while to be implemented. Cllr Handel Davies agreed to share the detail once he receives it.

Catrin explained that we want to be able to offer as many hours as possible – we are a business at the end of the day and need to cover staff and running costs, but we don't operate to make a profit.

Catherine asked parents views on the current hours of the Meithrin. Two parents recommended lowering the age of children attending and to investigate the possibility of offering a wraparound service. Currently children start at 2 and a half years old. Meithrin would have to re-register with CIW if they would want to change the age.

One parent also mentioned offering longer hours, which would appeal to many parents, who currently have to pay for 2 settings (childcare and Meithrin). Having longer sessions at a competitive price is likely to appeal to many parents.

Catherine confirmed that the current cost of sessions is £8. Catrin asked Catherine to look at lowering the age to 2.

The Staff and Committee will explore the options of extending the hours of Meithrin sessions. Edward suggested extending to school hours initially. Catrin added that on Mondays and Wednesdays, morning and afternoon sessions are already offered, and therefore we would only need to consider bridging the lunchtime to offer school hours. The Committee agreed to discuss this further.

Edward suggested keeping the afternoon sessions during the next term. Catrin also felt that dropping the afternoon session should be a last resort and that we should review at the February half-term. Edward also suggested offering the afternoon children, all 5 morning sessions also.

Catherine mentioned that the Meithrin is due an inspection shortly, due to moving to the new site.

Angela mentioned looking at ways of lowering current food costs and explained that a lot of Meithrins ask parents to bring their own snacks and fruit etc. Parents seemed to be supportive of this.

Edward thanked Meithrin staff for all their support since moving to the new site and felt that the partnership works well.

Catherine thanked Heather Powell for auditing and signing the accounts on behalf of the Meithrin.

Delyth thanked committee members and staff for their hard work during the pandemic and in moving to the new site.

12. Date and Venue of next meeting

To be confirmed. Chair suggested we have a committee meeting in the February Half Term 2022.

FFURFLEN INCWM A GWARIANT / INCOME AND EXPENDITURE

	UNION / EXACT	UNION / EXACT	UNION / EXACT
INCWM / INCOME	BLWYDDYN / YEAR 01.04.2018—31.03.2019	BLWYDDYN / YEAR 01.04.2019—31.03.2021	BLWYDDYN / YEAR 01.04.2020—31.03.2021
Grant Mudiad Meithrin Grant	—————	£ 500 - 00	£ 750 - 00
Grant Arian Plant 3 oed / 3yr old Education Funding Grant	£ 15 930 - 00	£ 23 970 - 00	£ 23 805 - 00
Grant Cynladwyedd / Sustainability Grant	£ 531 - 25	—————	£ 541 - 16
Grantiau Eraill / Other Grants	—————	—————	£ 31 399 - 24
Incwm Hyfforddi ac Incwm Cynllun Cyfeirio / Training Income & Referral Scheme Income	—————	£ 240 - 00	£ 50 - 00
Ffioedd Plant / Children's Fees	£ 9 673 - 00	£ 7 710 - 75	£ 5 332 - 50
Codi Arian / Fundraising	£ 7 138 - 61	£ 1 105 - 96	£ 4 242 - 72
Rhoddion ag Eraill/ Donations & Sundries	£ 414 - 00	£ 134 - 00	£ 1 504 - 80
Cyfanswm Incwm / Income Total A	£ 33 686 - 86	£ 33 660 - 71	£ 67 625 - 42
Gwariant / Expenditure	BLWYDDYN / YEAR 01.04.2018—31.03.2019	BLWYDDYN / YEAR 01.04.2019—31.03.2020	BLWYDDYN / YEAR 01.04.2020—31.03.2021
Cyflogau a Costau TWE/ Salaries and PAYE costs	£ 25 933 - 66	£ 29 350 - 87	£ 28 721 - 03
Costau Rhent, Gwres ayyb / Rent & Heating Costs etc	£ 844 - 31	£ 1 067 - 65	£ 1 156 - 27
Ffioedd Cofrestru / Registration Fees	£ 215 - 00	£ 149 - 00	—————
Offer, Nwyddau ag Adnoddau / Equipment Materials & Resources	£ 2 068 - 15	£ 1 506 - 63	£ 25 655 - 45
Costau Bwyd a Diod / Food & Drink Costs	£ 662 - 28	£ 724 - 07	£ 228 - 42
Codi Arian/Marchnata / Fundraising/Marketing	£ 569 - 83	£ 85 - 67	—————
Eraill (e.e. hyfforddiant) / Other (e.g. training)	£ 1 244 - 25	£ 1 130 - 44	£ 770 - 70
Cyfanswm Gwariant / Expenditure Total B	£ 31 537 - 48	£ 34 014 - 33	£ 56 531 - 87
Gweddill (diffyg) am y flwyddyn = A - B Surplus (deficit) for the year C	£ 2 149 - 38	-£ 353 - 62	£ 11 093 - 55
Arian a'r ddechrau'r flwyddyn (dylid cynnwys cyfanswm pob Cyfrif banc) / Cash at year start include the totals of all bank accs	£ 7 723 - 88	£ 9 873 - 26	£ 9 519 - 64
Arian ar ddiwedd y flwyddyn = C + CH Cash at Year End D	£ 9 873 - 26	£ 9 519 - 64	£ 20 613 - 19

FFURFLEN INCWM A GWARIANT / INCOME AND EXPENDITURE

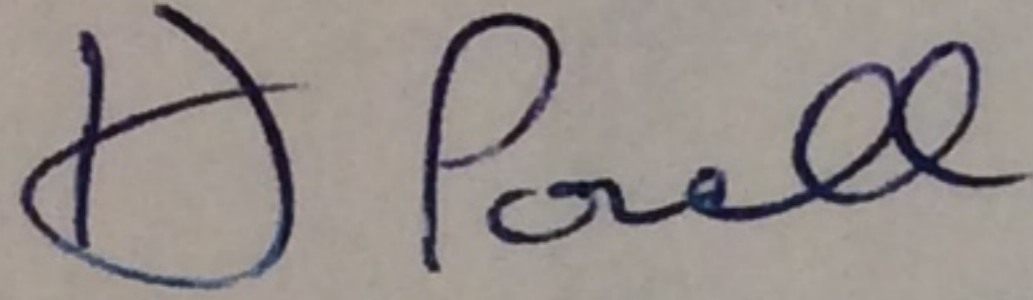
	UNION / EXACT	UNION / EXACT	UNION / EXACT
INCWM / INCOME	BLWYDDYN / YEAR 01.04.2018—31.03.2019	BLWYDDYN / YEAR 01.04.2019—31.03.2021	BLWYDDYN / YEAR 01.04.2020—31.03.2021
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Incwm Hyfforddi ac Incwm Cynllun Cyfeirio / Training Income & Referral Scheme Income	—————	£ 240 - 00	£ 50 - 00
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Codi Arian / Fundraising	£ 7 138 - 61	£ 1 105 - 96	£ 4 242 - 72
Rhoddion ag Eraill/ Donations & Sundries	£ 414 - 00	£ 134 - 00	£ 1 504 - 80
Cyfanswm Incwm / Income Total A	£ 33 686 - 86	£ 33 660 - 71	£ 67 625 - 42
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Arian ar ddiwedd y flwyddyn = C + CH Cash at Year End D	£ 9 873 - 26	£ 9 519 - 64	£ 20 613 - 19

CYLCH MEITHRIN TRE FICER

I have audited the Income and Expenditure accounts of Cylch Meithrin Tre Ficer for the year ended 31 March 2021.

I have been provided with sufficient accounting records to give reasonable assurance that the financial statements are free from material misstatement.

In my opinion the financial statements give a true and fair view of the organisations state of affairs as at 31 March 2021, and of its incoming resources and application of resources for the year then ended.



Heather Powell

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