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CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 06/04/2020 to 05/04/2021

Charity name: Womens Leadership Initiative

Charity registration number: 1178789

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The promotion of equality and diversity in Nigeria and Ghana for the public benefit by: (a) the elimination of discrimination on the grounds of gender; (b) advancing education and raising awareness of gender equality; (d) conducting or commissioning research on gender equality issues and publishing the results to the public; (e) cultivating a sentiment in favour of gender equality. 2) For the public benefit to advance education among women in Nigeria and Ghana to develop their individual capabilities, competencies, skills and understanding in subjects of educational value.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Women's Leadership Initiative ran focus groups with women and girls to identify common challenges and issues faced as a result of the covid pandemic. Online meet ups were facilitated to support beneficiaries with the issues WLI could address virtually, loneliness, mental health support and referrals to larger organisations. An eLearning programme was launched to facilitate learning new skills that beneficiaries could use during the pandemic to find employment and or launch their business online.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity	Para 1.18	Yes

Commission on public benefit		
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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ol style="list-style-type: none"> 1. Provided a community and support network for beneficiaries during the pandemic. 2. Launched elearning programme to support small business owners to gain digital traction 3. Launched e-learning programme to boost employment opportunities for beneficiaries 4. Expanded network of Women's Leadership Initiative Volunteers.

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	No reserves
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	To reduce financial risk and unforeseen circumstances
Amount of reserves held	Para 1.22	0
Reasons for holding zero reserves	Para 1.22	No capital
Details of fund materially in deficit	Para 1.24	NA
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	NA

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by trustees

Reference and Administrative details

Charity name	Women leadership initiative.
Other name the charity uses	Not applicable.
Registered charity number	1178789.
Charity's principal address	18-36 Wellington Street LONDON SE18 6PF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jennifer ikegbunam			
2	Chioma Obasi			
3	Sandra Townsend			
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Corporate trustees – names of the directors at the date the report was approved

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Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	C.Obasi	
Full name(s)	Chioma Obasi	
Position (eg Secretary, Chair, etc)	Chair	
Date	11/10/2023	