

WOMENS LEADERSHIP INITIATIVE

England & Wales · Charity number 1178789

Details

Status Registered

Legal form CIO

Registered 2018-06-14

Register [View on the Charity Commission register](#)

Contact

Address Island Business Centre
18-36 Wellington Street
London
SE18 6PF

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Activities

Objects: THE OBJECTS OF THE CIO ARE: 1) THE PROMOTION OF EQUALITY AND DIVERSITY IN NIGERIA AND GHANA FOR THE PUBLIC BENEFIT BY: (A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF GENDER;(B) ADVANCING EDUCATION AND RAISING AWARENESS OF GENDER EQUALITY;(D) CONDUCTING OR COMMISSIONING RESEARCH ON GENDER EQUALITY ISSUES AND PUBLISHING THE RESULTS TO THE PUBLIC;(E) CULTIVATING A SENTIMENT IN FAVOUR OF GENDER EQUALITY. 2) FOR THE PUBLIC BENEFIT TO ADVANCE EDUCATION AMONG WOMEN IN NIGERIA AND GHANA TO DEVELOP THEIR INDIVIDUAL CAPABILITIES, COMPETENCIES, SKILLS AND UNDERSTANDING IN SUBJECTS OF EDUCATIONAL VALUE.

Activities: The promotion of gender equality for the public benefit by:- The elimination of discrimination against women on the grounds of gender Advancing education and raising awareness in gender inequality and women's rights Conducting or commissioning research on gender equality issues and publishing the results to the public Cultivating a sentiment in favour of equal rights for women

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** OVERSEAS
- Ghana
- Nigeria
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-05	-	-	-	-
2024-04-05	£0	£0	-	-
2023-04-05	£0	£0	-	-
2022-04-05	£0	£0	-	-
2021-04-05	£0	£0	-	-
2020-04-05	£8,483	£8,483	-	-

Trustees

Name	Role	Appointed
CHIOMA O'BASI	Chair	2018-06-11
JENNIFER IKEGBUNAM		2018-06-11
SANDRA TOWNSEND		2018-06-11

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Annual Report for the Women's Leadership Initiative

06/04/2023 - 05/04/2024

Mission Statement

The Women's Leadership Initiative (WLI) is committed to empowering women by fostering leadership, mentorship, and educational opportunities that support the personal and professional growth of women in communities . We aim to create an inclusive, supportive environment where women can develop the skills, confidence, and networks needed to lead in all areas of life.

Letter from the Chair

Dear Friends and Supporters,

As we reflect on the past year, it is with a sense of humility and resilience that we look ahead to the future of the Women's Leadership Initiative (WLI). The challenges of the past years have tested us, but they have also provided opportunities to assess, refine, and strengthen our vision for the future.

Although the year saw limited activity due to external challenges and internal adjustments, our commitment to the core mission of WLI remains steadfast. We focused on ensuring that the foundation of the organization is solid, with plans to roll out meaningful programs and partnerships in the coming year.

As we prepare for future growth and impact, we are grateful for your continued support and trust. Together, we will build the momentum needed to empower the next generation of women leaders.

With gratitude,
Women's Leadership Initiative

Organizational Overview

Our Vision

To be a leading catalyst in transforming women's leadership through access to education, mentorship, and community support.

Our Mission

To foster, inspire, and support women's leadership across all sectors by providing resources, mentorship programs, networking opportunities, and leadership training.

Key Highlights of the Year

While the year was marked by fewer events and activities than originally planned, WLI used this time to focus on internal development and strategic planning. This period allowed us to reflect on our impact and identify areas for growth.

1. Strategic Planning and Reflection

- WLI's board and leadership team undertook a comprehensive review of our programs and impact. This exercise allowed us to identify key priorities moving forward, particularly focusing on sustainable growth, expanding our reach, and enhancing our support systems for women in leadership roles.

2. Internal Capacity Building

- We focused on strengthening the organization's internal systems, including improving our outreach and communications strategies to better engage with potential partners, mentors, and supporters.
 - We began laying the groundwork for upcoming mentorship and leadership training programs scheduled for the next fiscal year.
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Programmatic Updates

Although no formal events or programs were conducted during this period, several key developments occurred that will lay the foundation for future programming:

1. Mentorship Program Development

- We have started to develop a mentorship program that connects young women with experienced leaders from diverse sectors. This program will launch in the coming year, aiming to foster meaningful mentorship relationships that will support the next generation of women leaders.

2. Leadership Training Curriculum

- Our leadership training curriculum has been reviewed and updated, with plans to roll out workshops and webinars on topics such as personal development, negotiation skills, public speaking, and career advancement.

3. Partnerships and Collaborations

- During this period, we reached out to potential partners and collaborators to expand the resources and opportunities available to our members. We are in discussions with several organizations to create co-sponsored events in the near future.

Looking Ahead

As we move into the next year, WLI is committed to re-establishing a strong presence in the community by:

1. Launching Leadership Training Programs

- The upcoming year will see the implementation of our leadership development programs, including workshops, seminars, and online courses designed to equip women with the tools they need to thrive in leadership roles..

2. Expanding Partnerships

- WLI is focused on expanding partnerships with like-minded organizations and businesses to increase our impact and create more opportunities for women across the globe.

3. Fundraising and Community Engagement

- We are committed to raising funds to support our initiatives. We will be exploring grant opportunities to fund our programs.
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Annual Report

Womens Leadership Initiative (WLI)

Year: 06/04/2021 - 05/04/2022

Introduction

While we did not conduct many activities, we remained committed to our mission and took significant steps to better understand the impact of COVID-19 on women. Our research efforts have positioned us to develop targeted initiatives in the coming year.

Research on the Effects of COVID-19 on Women

Recognizing the profound impact of the COVID-19 pandemic on women, our primary focus this year was conducting research to assess these effects. Our study explored various aspects, including economic hardship, mental health challenges, domestic responsibilities, and access to healthcare. Through this research, we have gained valuable insights into the specific needs of women during and after the pandemic.

Key Findings

- Increased financial instability among women, particularly those in low-income households.
- A rise in mental health concerns, exacerbated by isolation and limited access to support systems.
- Greater caregiving burdens, leading to challenges in balancing work and personal responsibilities.
- Disruptions in healthcare access, including maternal and reproductive health services.

Looking Ahead

Armed with these findings, we are now in a stronger position to design impactful programs that directly address the challenges faced by women. Our next steps will involve developing targeted support initiatives, strengthening community partnerships, and advocating for policies that promote gender equity in pandemic recovery efforts.

Conclusion

. As we move forward, we remain dedicated to supporting women and ensuring they receive the resources and assistance they need to recover and thrive.

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Trustees' Annual Report for the period

From 06/04/2020 to 05/04/2021

Charity name: Womens Leadership Initiative

Charity registration number: 1178789

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The promotion of equality and diversity in Nigeria and Ghana for the public benefit by: (a) the elimination of discrimination on the grounds of gender; (b) advancing education and raising awareness of gender equality; (d) conducting or commissioning research on gender equality issues and publishing the results to the public; (e) cultivating a sentiment in favour of gender equality. 2) For the public benefit to advance education among women in Nigeria and Ghana to develop their individual capabilities, competencies, skills and understanding in subjects of educational value.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Women's Leadership Initiative ran focus groups with women and girls to identify common challenges and issues faced as a result of the covid pandemic. Online meet ups were facilitated to support beneficiaries with the issues WLI could address virtually, loneliness, mental health support and referrals to larger organisations. An eLearning programme was launched to facilitate learning new skills that beneficiaries could use during the pandemic to find employment and or launch their business online.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity	Para 1.18	Yes

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<ol style="list-style-type: none">1. Provided a community and support network for beneficiaries during the pandemic.2. Launched elearning programme to support small business owners to gain digital traction3. Launched e-learning programme to boost employment opportunities for beneficiaries4. Expanded network of Women's Leadership Initiative Volunteers.

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	No reserves
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	To reduce financial risk and unforeseen circumstances
Amount of reserves held	Para 1.22	0
Reasons for holding zero reserves	Para 1.22	No capital
Details of fund materially in deficit	Para 1.24	NA
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	NA

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by trustees

Reference and Administrative details

Charity name	Women leadership initiative.
Other name the charity uses	Not applicable.
Registered charity number	1178789.
Charity's principal address	18-36 Wellington Street LONDON SE18 6PF

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	C.Obasi	
Full name(s)	Chioma Obasi	
Position (eg Secretary, Chair, etc)	Chair	
Date	11/10/2023	