

Company registration number: CE014498

Charity registration number: 1178703

# 3 Pillars Project CIO

Annual Report and Financial Statements

for the Year Ended 30 June 2023

Shaun Ellis  
SA Ledgers Ltd  
Chartered Accountants  
57 Canbury Park Road  
Kingston  
KT2 6LQ

**3 Pillars Project CIO**

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3 Pillars Project CIO

Reference and Administrative Details

Senior Management / Leadership Team	Michael Crofts, Chief Executive Officer
Charity Registration Number	1178703
Company Registration Number	CE014498
Registered Office	Black Prince Trust 5 Beaufoy Walk London SE11 6AA
Independent Examiner	Shaun Ellis
Accountants	SA Ledgers Ltd Chartered Accountants 57 Canbury Park Road Kingston KT2 6LQ
Bankers	Lloyds 25 Gresham Street London EC2V 7HN

### 3 Pillars Project CIO

## Strategic Report for the Year Ended 30 June 2023

The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 30 June 2023, in compliance with s414C of the Companies Act 2006.

#### **Financial review**

The statement of Financial Activities showed a net surplus for the year of £36,877 (2022 surplus £4,094) and total reserves stand at £135,133 (2022 - £98,257).

#### ***Policy on reserves***

3Pillars Project work with a number of vulnerable young people and recognise that the removal of delivery due to funding shortages can undermine already precarious levels of trust in their lives. The Trustees recognise that sound financial planning means that we become sustainable and operate within the charity's needs. But on occasion, the charity may encounter challenges which affect funding streams. For this reason the charity needs to build up reserves and is aiming to have the ability to pay six months operating expenses from these reserves.

#### **Plans for future periods**

##### ***Aims and key objectives for future periods***

Our focus over the next three to five years is delivery in custody. We will flex our mentoring capacity as the demand for these services grows as a result of our impact in prisons. We will continue to assess our performance and impact with rigour, and we will be seeking external assistance to deliver this in 2023 / 2024.

We are determined that participation on our courses will not be selective. We will offer our services to all those who wish to engage with us and while we recognise this will impact on our reoffending rates, we believe whole heartedly that our focus must be on the longer term benefits we can offer individuals rather than subjective statistics.

In 2023/2024 we intend to deliver in custody training to 105 participants (60% in adult male prisons and 40% and in YOIs) Over the next 3 to five years we intend to increase our in custody delivery by 100%.

The strategic report was approved by the trustees of the charity on 25 April 2024 and signed on its behalf by:

DocuSigned by:  


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William George Mackinlay M.V.O.  
Trustee

## **3 Pillars Project CIO**

### **Trustees' Report**

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 30 June 2023.

#### **Objectives and activities**

##### ***Objects and aims***

The charity is an unincorporated organisation registered as a Charitable Incorporated Organisation on the 8th June 2018 with the Charity Commission

The 3 Pillars Project CIO charitable objects are:

- a) Preventing people, in particular ex-offenders, from becoming socially excluded, relieving the needs of those ex-offenders who are socially excluded and assisting them to integrate and rehabilitate into society; and
- b) Improving the long-term employment prospects of ex-offenders, through structured apprenticeship programmes, structured mentoring, paid work experience and support to gain qualifications, facilitating their transition into full time work, enabling ex-offenders to acquire the skills to maintain long term reintegration back into society and contribute to society in the long term.

##### ***Objectives, strategies and activities***

Our Board and the team have both expanded this year, we welcome William Mackinlay as Chair of Trustees, as well as Tom Smallbone and Helen Whitehouse OBE. All three bring fantastic and diverse experience to the organisation. I am also delighted that we have grown our delivery team, with new Regional Coordinators in London and the Midlands and a number of additional coaches. We have had ongoing attention from the media, which even included us featuring our work with Red Bull.

Outreach and engagement with prison staff has allowed us to re-establish fixed delivery in a number of sites, with delivery taking place at Cookham Wood and Feltham YOI's HMPs Nottingham, High Down and Dovegate, as well Open Prisons that will enable our post release community delivery programme at Sudbury and Stanford Hill. We are also delivering weekly community sports sessions to hundreds of young people a year. The cross site delivery will allow us to further embolden our delivery of the GAMEPLAN pathway.

3Pillars was invited as a key speaker at the National PE Conference: the team gave a presentation to staff from HMPPS Head Quarters, Governors, PEIs and prison staff from establishments across the country, at the annual National PE Conference. The team discussed the GAMEPLAN programme and our Fitness and Leadership academies.

3Pillars hosted its first charity golf day: In June 2023, the team hosted a golf day at Effingham Golf Club to raise money and continue to build a strong partnership network. Teams consisted of corporate organisations and 3Pillars apprentices.

The Chiltern checkpoint challenge: Several teams took part in the Chiltern Challenge alongside 3Pillars graduates and apprentices.

All this allowed the charity to successfully run its various programmes and academies this year.

## 3 Pillars Project CIO

### Trustees' Report

#### *Public benefit*

Looking out at the Sport for development space, it has transformed over the past few years. Where there were few people interested in supporting those in custody when 3Pillars started, there is now a real shift in support from funders and corporate partners alike. We are thankful to a number of partners over the past year, in particular Cumming Group and Clearscore, as well as funders and new large supporters; Lloyds Bank Foundation, the National Lottery, Triangle Trust, Peter Harrison and the Nottinghamshire Police & Crime Commissioner who have all patiently supported the expansion of our work. Thank you to each of you who continues to support us in a number of ways, including those Big Give supporters amongst you, those who have hosted and attended events and the champions of our work who are always cheerleading for us.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	William George Mackinlay M.V.O. (appointed 13 January 2023)
	Derrick Ralph Dale KC
	Robert James Page
	Louis Gladstone Annan
	Kate Megan Molan
	Thomas Richard Smallbone (appointed 20 January 2023)
	Helen Catherine Mortimer Whitehouse OBE (appointed 20 January 2023)

Senior Management / Leadership Team:	Michael Crofts, Chief Executive Officer
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#### **Structure, governance and management**

##### *Recruitment and appointment of trustees*

3 Pillars CIO recruits and appoints new trustees in accordance with the following process:

- The trustees publish an advertisement with a Role Description
- Interested persons are invited to contact the existing trustees, upon which they are provided with an application form, a Declaration of Eligibility Form and the details of current trustees
- Applicants are shortlisted and invited for interview, in accordance with internal selection criteria
- Successful candidates are notified and provided with accounts, the constitution and the Code of Good Governance.

#### **Financial instruments**

##### *Objectives and policies*

The charity's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. The use of financial derivatives is governed by the charity's policies approved by the board of trustees, which provide written principles on the use of financial derivatives to manage these risks. The charity does not use derivative financial instruments for speculative purposes.

### 3 Pillars Project CIO

#### Trustees' Report

##### *Credit risk*

The charity's principal financial assets are bank balances and cash, trade and other receivables.

The charity's credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

The credit risk on liquid funds is limited because the counterparties are banks with high credit-ratings assigned by international credit-rating agencies.

##### *Liquidity risk*

Further details regarding liquidity risk can be found in the Statement of accounting policies in the financial statements.

##### **Statement of trustees' responsibilities**

The trustees (who are also the directors of 3 Pillars Project CIO for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 25 April 2024 and signed on its behalf by:

DocuSigned by:  
  
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William George Mackinlay M.V.O.  
 Trustee

**Chartered Accountants' Report to the Trustees on the Preparation of the Unaudited  
Statutory Accounts of  
3 Pillars Project CIO  
for the Year Ended 30 June 2023**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of 3 Pillars Project CIO for the year ended 30 June 2023 as set out on pages 8 to 20 from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW) we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/members/regulations-standards-and-guidance/>.

This report is made solely to the board of directors of 3 Pillars Project CIO, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the financial statements of 3 Pillars Project CIO and state those matters that we have agreed to state to the board of directors of 3 Pillars Project CIO, as a body, in this report, in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than 3 Pillars Project CIO and its board of directors as a body for our work or for this report.

It is your duty to ensure that 3 Pillars Project CIO has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and of 3 Pillars Project CIO. You consider that 3 Pillars Project CIO is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of 3 Pillars Project CIO. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

DocuSigned by:  
  
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SA Ledgers Ltd  
Chartered Accountants  
57 Canbury Park Road  
Kingston  
KT2 6LQ  
25 April 2024

### 3 Pillars Project CIO

#### Independent Examiner's Report to the trustees of 3 Pillars Project CIO ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 June 2023.

##### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

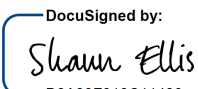
##### Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of 3 Pillars Project CIO as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:  
  
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Shaun Ellis  
ACCA

25 April 2024

### 3 Pillars Project CIO

#### Statement of Financial Activities for the Year Ended 30 June 2023

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	93,904	141,616	235,520
Income from charitable activities	4	51,085	-	51,085
Investment income	5	425	-	425
Total income		<u>145,414</u>	<u>141,616</u>	<u>287,030</u>
<b>Expenditure on:</b>				
Cost of raising funds		(16,377)	-	(16,377)
Expenditure of charitable activities	6	<u>(92,161)</u>	<u>(141,616)</u>	<u>(233,777)</u>
Total expenditure		<u>(108,538)</u>	<u>(141,616)</u>	<u>(250,154)</u>
Net income		<u>36,876</u>	<u>-</u>	<u>36,876</u>
Net movement in funds		36,876	-	36,876
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>98,256</u>	<u>-</u>	<u>98,256</u>
Total funds carried forward	16	<u><u>135,132</u></u>	<u><u>-</u></u>	<u><u>135,132</u></u>

The notes on pages 11 to 20 form an integral part of these financial statements.

### 3 Pillars Project CIO

#### Statement of Financial Activities for the Year Ended 30 June 2023

##### Statement of Financial Activities for Prior Year

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	88,230	65,736	153,966
Income from charitable activities	4	554	17,855	18,409
Investment income	5	7	-	7
Total income		<u>88,791</u>	<u>83,591</u>	<u>172,382</u>
<b>Expenditure on:</b>				
Cost of raising funds		(5,511)	-	(5,511)
Expenditure of charitable activities	6	<u>(71,685)</u>	<u>(91,091)</u>	<u>(162,776)</u>
Total expenditure		<u>(77,196)</u>	<u>(91,091)</u>	<u>(168,287)</u>
Net income/(expenditure)		<u>11,595</u>	<u>(7,500)</u>	<u>4,095</u>
Net movement in funds		11,595	(7,500)	4,095
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>86,662</u>	<u>7,500</u>	<u>94,162</u>
Total funds carried forward	16	<u><u>98,257</u></u>	<u><u>-</u></u>	<u><u>98,257</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 is shown in note 16.

The notes on pages 11 to 20 form an integral part of these financial statements.

### 3 Pillars Project CIO

(Registration number: CE014498)

#### Balance Sheet as at 30 June 2023

	Note	2023 £	2022 £
<b>Current assets</b>			
Debtors	12	11,685	35,135
Cash at bank and in hand	13	<u>140,903</u>	<u>73,793</u>
		152,588	108,928
<b>Creditors: Amounts falling due within one year</b>	14	<u>(17,456)</u>	<u>(10,671)</u>
<b>Net assets</b>		<u>135,132</u>	<u>98,257</u>
<b>Funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>135,132</u>	<u>98,257</u>
<b>Total funds</b>	16	<u>135,132</u>	<u>98,257</u>

For the financial year ending 30 June 2023 the charity was entitled to exemption from audit under section 479A of the Companies Act 2006 relating to subsidiary companies.

#### Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 8 to 20 were approved by the trustees, and authorised for issue on 25 April 2024 and signed on their behalf by:

DocuSigned by:  


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 William George Mackinlay M.V.O.  
 Trustee

The notes on pages 11 to 20 form an integral part of these financial statements.

### **3 Pillars Project CIO**

#### **Notes to the Financial Statements for the Year Ended 30 June 2023**

##### **1 Charity status**

The charity is classed as a Charitable Incorporated Organisation (CIO) - this is a new type of entity managed by the Charity Commission directly.

The address of its registered office is:

Black Prince Trust

5 Beaufoy Walk

London

SE11 6AA

These financial statements were authorised for issue by the trustees on 25 April 2024.

##### **2 Accounting policies**

###### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

###### **Statement of compliance**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

###### **Basis of preparation**

3 Pillars Project CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

###### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

### 3 Pillars Project CIO

#### Notes to the Financial Statements for the Year Ended 30 June 2023

##### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

- (a) Income received by grants and donations is included in full in the Statement of Financial Activities when received, unless they relate to a specified future year, in which case they are deferred.
- (b) Income from charitable activities received by way of revenue grants and donations are credited to restricted incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specified future year, in which case they are deferred.
- (c) Donations and grants of general nature which are not conditional on delivering certain levels of service are included as part of Donations as shown under note 2. Performance related grants and donations which have conditions for a specific outcome are include as Income from Charitable Activities as shown in Note 3.
- (d) Investment income is included when receivable.

##### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

##### ***Raising funds***

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

##### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

##### **Support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

##### **Governance costs**

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including independent examination of accounts, strategic management and trustees meetings and reimbursed expenses.

##### **Irrecoverable VAT**

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

### 3 Pillars Project CIO

#### Notes to the Financial Statements for the Year Ended 30 June 2023

##### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### **Trade debtors**

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

##### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

##### **Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

##### **Borrowings**

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the Statement of Financial Activities over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the charity has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

##### **Provisions**

Provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

### 3 Pillars Project CIO

## Notes to the Financial Statements for the Year Ended 30 June 2023

### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds result from specific restrictions being placed on the use of the income by the donor when making the gift or grant.

### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

### Financial instruments

#### Classification

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### 3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	91,162	141,616	232,778
Gift aid reclaimed	2,742	-	2,742
	<u>93,904</u>	<u>141,616</u>	<u>235,520</u>
	Unrestricted funds General £	Restricted funds £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	85,720	65,736	151,456
Gift aid reclaimed	2,510	-	2,510
	<u>88,230</u>	<u>65,736</u>	<u>153,966</u>

### 3 Pillars Project CIO

#### Notes to the Financial Statements for the Year Ended 30 June 2023

#### 4 Income from other trading activities

	Unrestricted funds General £	Restricted funds £	Total funds £
Events income;			
Other events income	51,085	-	51,085
<b>Total for 2023</b>	<b>51,085</b>	<b>-</b>	<b>51,085</b>
<b>Total for 2022</b>	<b>554</b>	<b>17,855</b>	<b>18,409</b>

#### 5 Investment income

	Unrestricted funds General £	Total funds £
Interest receivable and similar income;		
Interest receivable on bank deposits	425	425
<b>Total for 2023</b>	<b>425</b>	<b>425</b>
<b>Total for 2022</b>	<b>7</b>	<b>7</b>

#### 6 Expenditure on charitable activities

	Activity undertaken directly £	Activity support costs £	2022 £
Direct Project Costs	16,148	-	16,148
Staff Costs	103,420	-	103,420
Staff recruitment and training	-	400	400
Travel and subsistence	10,452	-	10,452
Marketing and fundraising	-	5,344	5,344
Events and catering expenses	2,458	-	2,458
Support costs	27,295	1,184	28,479
Governance	1,520	66	1,586
	<b>161,293</b>	<b>6,994</b>	<b>168,287</b>

#### 7 Analysis of governance and support costs

### 3 Pillars Project CIO

#### Notes to the Financial Statements for the Year Ended 30 June 2023

	General Support £	Governance £	2023 £	2022 £
Staff Costs	27,388	-	27,388	16,458
Computer Running Costs	589	-	589	719
Premises and Equipment	4,927	-	4,927	3,600
Printing ,Postage and Stationery	342	-	342	1,395
Telecommunications and Internet	132	-	132	130
Professional Subscriptions	-	-	-	368
Professional Fees	1,569	-	1,569	3,044
Insurance	902	-	902	594
Sundry Expenses	350	-	350	2,171
Independent Examination Fee	-	500	500	1,586
	<u>36,199</u>	<u>500</u>	<u>36,699</u>	<u>30,065</u>

#### 8 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses from the charity during the year.

#### 9 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
<b>Staff costs during the year were:</b>		
Wages and salaries	166,174	112,695
Social security costs	15,442	3,487
Pension costs	5,906	3,696
Other staff costs	<u>27,439</u>	<u>18,589</u>
	<u>214,961</u>	<u>138,467</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Direct charitable work	5	4
Administration and support	<u>2</u>	<u>2</u>
	<u>7</u>	<u>6</u>

No employee received emoluments of more than £60,000 during the year.

The COO, as the highest paid member of staff, received benefits totalling £33,379 (2022 - £32,618).

3 Pillars Project CIO

Notes to the Financial Statements for the Year Ended 30 June 2023

During the year the charity made the following transactions with key management personnel:

CEO

The CEO received remuneration of £23,445 (2022: £18,376)

The CEO is on the company's standard autoenrolment scheme managed by NEST.

10 Independent examiner's remuneration

	2023 £	2022 £
Other fees to examiners		
Examination-related assurance services	500	1,586

### 3 Pillars Project CIO

#### Notes to the Financial Statements for the Year Ended 30 June 2023

##### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

##### 12 Debtors

	2023 £	2022 £
Trade debtors	11,208	34,658
Prepayments	477	477
	<u>11,685</u>	<u>35,135</u>

##### 13 Cash and cash equivalents

	2023 £	2022 £
Cash at bank	35,455	13,770
Short-term deposits	105,448	60,023
	<u>140,903</u>	<u>73,793</u>

##### 14 Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	1,830	5,613
Other taxation and social security	10,128	1,978
Other creditors	2,366	1,764
Accruals	3,132	1,316
	<u>17,456</u>	<u>10,671</u>

##### 15 Pension and other schemes

###### Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £5,906 (2022 - £3,696).

##### 16 Funds

	Balance at 1 July 2022 £	Incoming resources £	Resources expended £	Balance at 30 June 2023 £
<b>Unrestricted funds</b>				
<i>General</i>				
Unrestricted funds	98,257	145,414	(108,539)	135,132

### 3 Pillars Project CIO

#### Notes to the Financial Statements for the Year Ended 30 June 2023

	Balance at 1 July 2022 £	Incoming resources £	Resources expended £	Balance at 30 June 2023 £
<b>Restricted funds</b>				
BBC Children In Need	-	45,400	(45,400)	-
National Lottery	-	45,000	(45,000)	-
Triangle Trust	-	15,000	(15,000)	-
Street Games	-	18,000	(18,000)	-
City Bridge Trust	-	18,218	(18,218)	-
<b>Total restricted funds</b>	-	141,618	(141,618)	-
<b>Total funds</b>	98,257	287,032	(250,157)	135,132
	Balance at 1 July 2021 £	Incoming resources £	Resources expended £	Balance at 30 June 2022 £
<b>Unrestricted funds</b>				
<i>General</i>				
Unrestricted funds	86,662	88,791	(77,196)	98,257
<b>Restricted</b>				
BBC Children In Need	-	17,855	(17,855)	-
National Lottery	7,500	-	(7,500)	-
Triangle Trust	-	15,000	(15,000)	-
City Bridge Trust	-	18,591	(18,591)	-
Nottinghamshire Police and Crime Commissioner	-	22,500	(22,500)	-
London Sport	-	2,145	(2,145)	-
The Childhood Trust	-	7,500	(7,500)	-
<b>Total restricted funds</b>	7,500	83,591	(91,091)	-
<b>Total funds</b>	94,162	172,382	(168,287)	98,257

The specific purposes for which the funds are to be applied are as follows:

Children in Need: Used for the delivery of the Rugby Academy at Young Offenders Institutions in the United Kingdom

The National Lottery: Used for the delivery of the GAMEPLAN programme across the Midlands at both prisons and community settings

Triangle Trust: Funding has been provided for London based delivery and to provide coaches for the GAMEPLAN programme

Street Games: A Ministry of Justice funding of community delivery of the Sports LEaders Award targeted at vulnerable young people in Nottingham

City Bridge Trust: Funding has been provided for a London based Programme Manager for 3Pillars Criminal Justice programme, GAMEPLAN

### 3 Pillars Project CIO

#### Notes to the Financial Statements for the Year Ended 30 June 2023

##### 17 Analysis of net assets between funds

	<b>Unrestricted funds General £</b>	<b>Total funds at 30 June 2023 £</b>
Current assets	152,588	152,588
Current liabilities	<u>(17,456)</u>	<u>(17,456)</u>
Total net assets	<u>135,132</u>	<u>135,132</u>
	<b>Unrestricted funds General £</b>	<b>Total funds at 30 June 2022 £</b>
Current assets	108,928	108,928
Current liabilities	<u>(10,671)</u>	<u>(10,671)</u>
Total net assets	<u>98,257</u>	<u>98,257</u>

##### 18 Analysis of net funds

	<b>At 1 July 2022 £</b>	<b>At 30 June 2023 £</b>
Cash at bank and in hand	<u>73,793</u>	<u>73,793</u>
Net debt	<u>73,793</u>	<u>73,793</u>
	<b>At 1 July 2021 £</b>	<b>At 30 June 2022 £</b>
Net debt	<u>-</u>	<u>-</u>

##### 19 Related party transactions

There were no related party transactions in the year.