

ENTERPRISE JUNCTION

England & Wales · Charity number 1178489

Details

Status Registered

Legal form CIO

Registered 2018-05-22

Register [View on the Charity Commission register](#)

Contact

Address Preston Park House
South Road
Brighton
BN1 6SB

Phone 01323744309

Website www.enterprisejunction.org.uk

Activities

Objects: THE RELIEF OF UNEMPLOYMENT FOR THE PUBLIC BENEFIT IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING ASSISTANCE AND SUPPORT TO CREATE SELF-EMPLOYMENT OR FIND EMPLOYMENT.

Activities: Enterprise Junction are a new CIO (Charitable Incorporated Organisation) set up in June 2018. We specialise in helping people with additional barriers become self-employed or start a business to transform their lives. Not only do we provide business support but we help build the confidence and self-esteem of our clients which is essential for them to flourish.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Other Defined Groups

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31		£0	£0	-
2024-03-31		£0	£0	-
2023-03-31	£10,916	£11,808		-
2022-03-31	£18,943	£31,381		-
2021-03-31	£10,357	£31,257		-

Trustees

Name	Role	Appointed
Allegra Chapman		2022-04-26
Fiona Anderson		2022-04-19
Jonathan Robards		2021-05-01

ENTERPRISE JUNCTION

England & Wales - Charity number 1178489

Accounts



Trustees' Annual Report for the period

From **1st April 2023** To **31st March 2024**

Charity name: Enterprise Junction

Charity registration number: 1178489

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	At Enterprise Junction we specialise in helping people with additional barriers become self-employed or start a business to transform their lives. Not only do we provide business support, but we help build the confidence and self-esteem of our clients which is essential for them to flourish. Our business coaches and mentors understand the barriers that our clients face and we use tried and tested techniques to help them overcome the many inner challenges they can come up against. We are aware that mainstream business support is either too expensive or not fit for purpose for our client group and so we work with selected organisations and partners to provide and facilitate the training and support required to help individuals empower their lives. We work through our partners to support offenders, ex-offenders, long term unemployed and others who have experienced barriers to starting their own business. We also run enterprise programmes for young people, have a dedicated women's business adviser and a unique management development programme for corporate clients.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The charity remained dormant during the financial year and undertook no charitable activities. No projects, programmes or fundraising activities were delivered in the period. The trustees continued to ensure that the charity complied with its legal obligations and considered options for its future.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The trustees have reviewed the charity's position and have agreed to begin the process of winding up, subject to the requirements of charity law.

Additional information (optional)

You may choose to include further statements where relevant about:

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Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the period end the charity had expended all funds in accordance with its charitable objectives and due to a lack of funding, discontinued operations before the year end.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No reserves were held at year end due to charity closedown
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	Charity discontinued operations
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees have concluded that the charity is not a going concern. The trustees formally resolve to discontinue activities and begin the process of winding up.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>A vacancy may arise due to a resignation or a decision to increase the board of trustees in order to gain specific skills and experience that are needed to help run the charity.</p> <p>The trustees agree what skills, experience and knowledge are needed and create a job description and person specification.</p> <p>The trustees agree responsibilities and a process for recruitment. Some of the work may be delegated to a sub-group of trustees, but the whole trustee board remains in full control of the process and decisions.</p> <p>Disqualification</p> <p>You must not act as a trustee if you are disqualified under the Charities Act, unless your disqualification has been waived by the Commission. Reasons for disqualification include if you:</p> <ul style="list-style-type: none"> • Disqualified as a company director • Have an unspent conviction for an offence involving dishonesty or deception (such as fraud) • Are an undischarged bankrupt (or subject to sequestration in Scotland), or have a current composition or arrangement including an individual voluntary arrangement (IVA) with your creditors <ul style="list-style-type: none"> • Have been removed as a trustee of any charity by the Commission (or the court) because of misconduct or mismanagement • Are on the sex offenders' register <p>What happens if a disqualified person becomes a trustee?</p> <p>If a disqualified person is not able to act as a trustee their appointment will be ended. This is a legal requirement.</p> <p>When, and how, new trustees are appointed</p>

The trustees consider the best methods of attracting a diverse range of candidates with the skills the charity needs. This may include advertising in;

- Local or specialised press
- Social media
- Trustee recruitment websites
- People who already support the charity
 - Local universities, colleges or their student union
- Trustee brokerage services

Short-listing and interviews take place against the agreed criteria. Interviews are carried out by a small panel of trustees, and each candidate is asked similar questions to ensure a fair and objective approach. Notes are kept for each interview.

Preferred candidates are identified and invited to join the trustees, subject to references, formal vetting and approval by the full trustee board. Unsuccessful candidates are notified and thanked for their interest.

Vetting potential trustees

The trustees check that the candidates have not been disqualified from acting as trustees, and candidates are asked to confirm in writing that this is the case.

Candidates are asked to consider and declare any existing or potential conflicts of interest.

If the charity works with children or adults at risk, the trustees seek any appropriate checks from the Disclosure and Barring Service.

In the light of the checks and declarations, the trustees decide to go ahead and formalise the appointment of new trustees.

Making the appointment

The trustees check that they appoint the new trustees in a proper and legal way, using this document as guidance.

The Chair of the charity writes to the prospective trustees, setting out their duties and the charity's expectations of them; they are asked to sign and return a copy of the letter.

		<p>An information pack about the charity is sent to new trustees, and a full induction process arranged. New trustees meet existing trustees and others involved with the charity, such as members of staff, volunteers and beneficiaries.</p> <p>The new trustees attend their first board meeting and are duly welcomed. All relevant parties, such as funders and the charity's solicitors and auditors, are notified of the new appointment</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
w	Para 1.51	
Other		

Reference and Administrative details

Charity name	Enterprise Junction
Other name the charity uses	
Registered charity number	1178489
Charity's principal address	Preston Park House South Road Brighton BN1 6SB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Allegra Chapman		01/04/23 – 01/05/23	
2	Fiona Anderson		01/04/23 – 01/05/23	
3	Jonathan Robards			
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19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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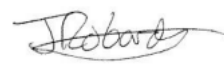
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jon Robards	
Position (eg Secretary, Chair, etc)	Trustee	
Date	30/07/24	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Enterprise Junction	No (if any) 1178489
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2023	To	Period end date 31/03/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Event tickets	-	-	-	-	280
Donations	-	-	-	-	10,636
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-	10,916
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	10,916
A3 Payments					
Workshops and project management	-	-	-	-	541
Insurance	-	-	-	-	11,021
Bank charges	-	-	-	-	6
Accountancy fees	-	-	-	-	150
Sundry	-	-	-	-	90
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	11,808
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	-	-	-	11,808
Net of receipts/(payments)	-	-	-	-	892
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	892

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Jon Robards	30/01/2025

ENTERPRISE JUNCTION

England & Wales - Charity number 1178489

Accounts



Trustees' Annual Report for the period

From **1st April 2023** To **31st March 2024**

Charity name: Enterprise Junction

Charity registration number: 1178489

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	At Enterprise Junction we specialise in helping people with additional barriers become self-employed or start a business to transform their lives. Not only do we provide business support, but we help build the confidence and self-esteem of our clients which is essential for them to flourish. Our business coaches and mentors understand the barriers that our clients face and we use tried and tested techniques to help them overcome the many inner challenges they can come up against. We are aware that mainstream business support is either too expensive or not fit for purpose for our client group and so we work with selected organisations and partners to provide and facilitate the training and support required to help individuals empower their lives. We work through our partners to support offenders, ex-offenders, long term unemployed and others who have experienced barriers to starting their own business. We also run enterprise programmes for young people, have a dedicated women's business adviser and a unique management development programme for corporate clients.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The charity remained dormant during the financial year and undertook no charitable activities. No projects, programmes or fundraising activities were delivered in the period. The trustees continued to ensure that the charity complied with its legal obligations and considered options for its future.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
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Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The trustees have reviewed the charity's position and have agreed to begin the process of winding up, subject to the requirements of charity law.

Additional information (optional)

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Achievements against objectives set	Para 1.41	
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Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	Charity discontinued operations
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees have concluded that the charity is not a going concern. The trustees formally resolve to discontinue activities and begin the process of winding up.

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Other		

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Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>A vacancy may arise due to a resignation or a decision to increase the board of trustees in order to gain specific skills and experience that are needed to help run the charity.</p> <p>The trustees agree what skills, experience and knowledge are needed and create a job description and person specification.</p> <p>The trustees agree responsibilities and a process for recruitment. Some of the work may be delegated to a sub-group of trustees, but the whole trustee board remains in full control of the process and decisions.</p> <p>Disqualification</p> <p>You must not act as a trustee if you are disqualified under the Charities Act, unless your disqualification has been waived by the Commission. Reasons for disqualification include if you:</p> <ul style="list-style-type: none"> • Disqualified as a company director • Have an unspent conviction for an offence involving dishonesty or deception (such as fraud) • Are an undischarged bankrupt (or subject to sequestration in Scotland), or have a current composition or arrangement including an individual voluntary arrangement (IVA) with your creditors <ul style="list-style-type: none"> • Have been removed as a trustee of any charity by the Commission (or the court) because of misconduct or mismanagement • Are on the sex offenders' register <p>What happens if a disqualified person becomes a trustee?</p> <p>If a disqualified person is not able to act as a trustee their appointment will be ended. This is a legal requirement.</p> <p>When, and how, new trustees are appointed</p>

The trustees consider the best methods of attracting a diverse range of candidates with the skills the charity needs. This may include advertising in;

- Local or specialised press
- Social media
- Trustee recruitment websites
- People who already support the charity
 - Local universities, colleges or their student union
- Trustee brokerage services

Short-listing and interviews take place against the agreed criteria. Interviews are carried out by a small panel of trustees, and each candidate is asked similar questions to ensure a fair and objective approach. Notes are kept for each interview.

Preferred candidates are identified and invited to join the trustees, subject to references, formal vetting and approval by the full trustee board. Unsuccessful candidates are notified and thanked for their interest.

Vetting potential trustees

The trustees check that the candidates have not been disqualified from acting as trustees, and candidates are asked to confirm in writing that this is the case.

Candidates are asked to consider and declare any existing or potential conflicts of interest.

If the charity works with children or adults at risk, the trustees seek any appropriate checks from the Disclosure and Barring Service.

In the light of the checks and declarations, the trustees decide to go ahead and formalise the appointment of new trustees.

Making the appointment

The trustees check that they appoint the new trustees in a proper and legal way, using this document as guidance.

The Chair of the charity writes to the prospective trustees, setting out their duties and the charity's expectations of them; they are asked to sign and return a copy of the letter.

		<p>An information pack about the charity is sent to new trustees, and a full induction process arranged. New trustees meet existing trustees and others involved with the charity, such as members of staff, volunteers and beneficiaries.</p> <p>The new trustees attend their first board meeting and are duly welcomed. All relevant parties, such as funders and the charity's solicitors and auditors, are notified of the new appointment</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
w	Para 1.51	
Other		

Reference and Administrative details

Charity name	Enterprise Junction
Other name the charity uses	
Registered charity number	1178489
Charity's principal address	Preston Park House South Road Brighton BN1 6SB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Allegra Chapman		01/04/23 – 01/05/23	
2	Fiona Anderson		01/04/23 – 01/05/23	
3	Jonathan Robards			
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19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jon Robards	
Position (eg Secretary, Chair, etc)	Trustee	
Date	30/07/24	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Enterprise Junction	No (if any) 1178489
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2023	To	Period end date 31/03/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Event tickets	-	-	-	-	280
Donations	-	-	-	-	10,636
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-	10,916
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	10,916
A3 Payments					
Workshops and project management	-	-	-	-	541
Insurance	-	-	-	-	11,021
Bank charges	-	-	-	-	6
Accountancy fees	-	-	-	-	150
Sundry	-	-	-	-	90
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	11,808
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	-	-	-	11,808
Net of receipts/(payments)	-	-	-	-	892
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	892

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Jon Robards	30/01/2025

ENTERPRISE JUNCTION

England & Wales - Charity number 1178489

Accounts



Trustees' Annual Report for the period

From 1st April 2022 To 31st March 2023

Charity name: Enterprise Junction

Charity registration number: 1178489

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>At Enterprise Junction we specialise in helping people with additional barriers become self-employed or start a business to transform their lives. Not only do we provide business support, but we help build the confidence and self-esteem of our clients which is essential for them to flourish. Our business coaches and mentors understand the barriers that our clients face and we use tried and tested techniques to help them overcome the many inner challenges they can come up against. We are aware that mainstream business support is either too expensive or not fit for purpose for our client group and so we work with selected organisations and partners to provide and facilitate the training and support required to help individuals empower their lives. We work through our partners to support offenders, ex-offenders, long term unemployed and others who have experienced barriers to starting their own business. We also run enterprise programmes for young people, have a dedicated women's business adviser and a unique management development programme for corporate clients.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>We deliver self-esteem workshops where we empower participants from our courses and other underrepresented groups through self-esteem workshops. We equip them with the knowledge that 'they are good enough' and give them the platform to realise their aspirations.</p> <p>With the above we were able to develop our programme, connect with local charities and deliver our workshop to them. We</p>

		worked with The Brighton's Women Centre, St Peters Brighton and Just Life. We partner with Brighton's Women.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they have had regard to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>You can watch interviews on our YouTube channel via the following:</p> <p>https://www.youtube.com/@enterprisejunction7898</p> <p>Below are some feedback that we received for our Empowerment through self-esteem workshops.</p> <p>Brighton Women's Centre</p> <p>"I will take away the heart felt, encouraging words from the other women in the group"</p> <p>"I will take away knowing my self-worth and having compassion for others"</p> <p>"I learnt that I have confidence to meet new people."</p> <p>"I have learnt I have achieved things to be proud of and I have shown courage."</p> <p>St Peters, Brighton</p> <p>" I learnt that I bring the positive impact to other people."</p> <p>"Very easy to talk to. Best facilitators. I have learnt more about self-esteem. I felt confident."</p> <p>"A flow of self-esteem is something I experience. I can change it and I have a part in affecting it."</p> <p>JUST LIFE</p> <p>"The biggest thing I have taken away is the happiness for attending, joy from the fun and supportive day."</p> <p>"Goo pace, not threatening. Felt save to talk. Fun and engaging."</p> <p>"The content was very good – got us all talking</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	
<p>Performance of fundraising activities against objectives set</p>	<p>Para 1.41</p>	<p>We held a charity fundraising event in April 22. It was a variety night and we had 10 performers volunteer their time (singers/ comedians/ storytellers/ poets).</p> <p>The venue did not charge us. Raffle prizes where donated from local businesses and authors and the The Mayor also attended</p>
<p>Investment performance against objectives</p>	<p>Para 1.41</p>	
<p>Other</p>		

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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the period end the charity had expended all funds in accordance with its charitable objectives and due to a lack of funding, discontinued operations before the year end.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	No reserves were held at year end due to charity closedown
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	Charity discontinued operations
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees have concluded that the charity is not a going concern. The trustees formally resolve to discontinue activities and begin the process of winding up.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>A vacancy may arise due to a resignation or a decision to increase the board of trustees in order to gain specific skills and experience that are needed to help run the charity.</p> <p>The trustees agree what skills, experience and knowledge are needed and create a job description and person specification.</p> <p>The trustees agree responsibilities and a process for recruitment. Some of the work may be delegated to a sub-group of trustees, but the whole trustee board remains in full control of the process and decisions.</p> <p>Disqualification</p> <p>You must not act as a trustee if you are disqualified under the Charities Act, unless your disqualification has been waived by the Commission. Reasons for disqualification include if you:</p> <ul style="list-style-type: none"> • Disqualified as a company director • Have an unspent conviction for an offence involving dishonesty or deception (such as fraud) • Are an undischarged bankrupt (or subject to sequestration in Scotland), or have a current composition or arrangement including an individual voluntary arrangement (IVA) with your creditors <ul style="list-style-type: none"> • Have been removed as a trustee of any charity by the Commission (or the court) because of misconduct or mismanagement • Are on the sex offenders' register <p>What happens if a disqualified person becomes a trustee?</p> <p>If a disqualified person is not able to act as a trustee their appointment will be ended. This is a legal requirement.</p> <p>When, and how, new trustees are appointed</p>

The trustees consider the best methods of attracting a diverse range of candidates with the skills the charity needs. This may include advertising in;

- Local or specialised press
- Social media
- Trustee recruitment websites
- People who already support the charity
 - Local universities, colleges or their student union
- Trustee brokerage services

Short-listing and interviews take place against the agreed criteria. Interviews are carried out by a small panel of trustees, and each candidate is asked similar questions to ensure a fair and objective approach. Notes are kept for each interview.

Preferred candidates are identified and invited to join the trustees, subject to references, formal vetting and approval by the full trustee board. Unsuccessful candidates are notified and thanked for their interest.

Vetting potential trustees

The trustees check that the candidates have not been disqualified from acting as trustees, and candidates are asked to confirm in writing that this is the case.

Candidates are asked to consider and declare any existing or potential conflicts of interest.

If the charity works with children or adults at risk, the trustees seek any appropriate checks from the Disclosure and Barring Service.

In the light of the checks and declarations, the trustees decide to go ahead and formalise the appointment of new trustees.

Making the appointment

The trustees check that they appoint the new trustees in a proper and legal way, using this document as guidance.

The Chair of the charity writes to the prospective trustees, setting out their duties and the charity's expectations of them; they are asked to sign and return a copy of the letter.

		<p>An information pack about the charity is sent to new trustees, and a full induction process arranged. New trustees meet existing trustees and others involved with the charity, such as members of staff, volunteers and beneficiaries.</p> <p>The new trustees attend their first board meeting and are duly welcomed. All relevant parties, such as funders and the charity's solicitors and auditors, are notified of the new appointment</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
w	Para 1.51	
Other		

Reference and Administrative details

Charity name	Enterprise Junction
Other name the charity uses	
Registered charity number	1178489
Charity's principal address	Preston Park House South Road Brighton BN1 6SB

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jon Robards	
Position (eg Secretary, Chair, etc)	Trustee	
Date	30/12/23	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name Enterprise Junction	No (if any) 1178489
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CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2022	To	Period end date 31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Event tickets	280	-	-	280	-
Donations	10,636	-	-	10,636	13,941
Interest	-	-	-	-	3
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	10,916	-	-	10,916	13,944
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	10,916	-	-	10,916	13,944
A3 Payments					
Workshops and project management	541	-	-	541	11,686
Insurance	11,021	-	-	11,021	702
Bank charges	6	-	-	6	5
Accountancy fees	150	-	-	150	750
Sundry	90	-	-	90	-
Admin assistance	-	-	-	-	1,095
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	11,808	-	-	11,808	14,238
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	11,808	-	-	11,808	14,238
Net of receipts/(payments)	- 892	-	-	- 892	- 294
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	892	-	-	892	1,186
Cash funds this year end	-	-	-	-	892

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Jon Robards	30/01/2024

ENTERPRISE JUNCTION

England & Wales - Charity number 1178489

Accounts



Trustees' Annual Report for the period

From 01/04/2021 To 31/03/2022

Charity name: ENTERPRISE JUNCTION

Charity registration number: CE014168

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>At Enterprise Junction we specialise in helping people with additional barriers become self-employed or start a business to transform their lives. Not only do we provide business support, but we help build the confidence and self-esteem of our clients which is essential for them to flourish. Our business coaches and mentors understand the barriers that our clients face and we use tried and tested techniques to help them overcome the many inner challenges they can come up against. We are aware that mainstream business support is either too expensive or not fit for purpose for our client group and so we work with selected organisations and partners to provide and facilitate the training and support required to help individuals empower their lives. We work through our partners to support offenders, ex-offenders, long term unemployed and others who have experienced barriers to starting their own business. We also run enterprise programmes for young people, have a dedicated women's business adviser and a unique management development programme for corporate clients.</p> <p>We also deliver self-esteem workshops where we empower participants from our courses and other underrepresented groups through self-esteem workshops. We equip them with the knowledge that 'they are good enough' and give them the platform to realise their</p>

		aspirations.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>We received the following for Empowerment through self-esteem workshops:</p> <p>Chalk Cliff - £5k - Oct 21 Brighton & Hove - £5 - March 22 Albert Hunt - £1K - March 22</p> <p>With the above we were able to develop our programme, connect with local charities and deliver our workshop to them. We worked with The Brighton's Women Centre, St Peters Brighton and Just Life. We have continue our partnership with Brighton's Women Centre and have submitted some joint bids for funding.</p> <p>Arnold Clare - £1k - core funding</p> <p>This supported the general running of the charity.</p> <p>We have also received a number of charity donations from Enterprise Exchange to support us.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have regard to the guidance issued by the Charity Commission on public benefit

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>You can watch interviews on our YouTube channel via the following:</p> <p>https://www.youtube.com/@enterprisejunction7898</p> <p>Below are some feedback that we received for our Empowerment through self-esteem workshops.</p> <p>Brighton Women's Centre "I will take away the heart felt, encouraging words from the other women in the group" "I will take away knowing my self-worth and having compassion for others" "I learnt that I have confidence to meet new people."</p>

		<p>"I have learnt I have achieved things to be proud of and I have shown courage." St Peters, Brighton</p> <p>" I learnt that I bring the positive impact to other people." "Very easy to talk to. Best facilitators. I have learnt more about self-esteem. I felt confident." "A flow of self-esteem is something I experience. I can change it and I have a part in affecting it." JUST LIFE "The biggest thing I have taken away is the happiness for attending, joy from the fun and supportive day." "Goo pace, not threatening. Felt save to talk. Fun and engaging." "The content was very good – got us alltalking</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Performance of fundraising activities against objectives set	Para 1.41	<p>We held a charity fundraising event in April 22. It was a variety night and we had 10 performers volunteer their time (singers/ comedians/ storytellers/ poets).</p> <p>The venue did not charge us. Raffle prizes where donated from local businesses and authors and the The Mayor also attended</p>
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity had low cash reserves at the end of the period. The charity is actively looking to fundraise to enable it to carry out future charitable activities and projects.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity aims to hold reserves of between £1,000 - £5,000 to enable it to fund future charitable activities.
Amount of reserves held	Para 1.22	£892
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Albert Hunt Chalk Cliff Brighton and Hove Council Arnold Clark Enterprise Exchange Variety Night fundraiser
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Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>A vacancy may arise due to a resignation or a decision to increase the board of trustees in order to gain specific skills and experience that are needed to help run the charity.</p> <p>The trustees agree what skills, experience and knowledge are needed and create a job description and person specification.</p> <p>The trustees agree responsibilities and a process for recruitment. Some of the work may be delegated to a sub-group of trustees, but the whole trustee board remains in full control of the process and decisions.</p> <p>Disqualification</p> <p>You must not act as a trustee if you are disqualified under the Charities Act, unless your disqualification has been waived by the Commission. Reasons for disqualification include if you:</p> <ul style="list-style-type: none"> • Disqualified as a company director • Have an unspent conviction for an offence involving dishonesty or deception (such as fraud) • Are an undischarged bankrupt (or subject to sequestration in Scotland), or have a current composition or arrangement including an individual voluntary arrangement (IVA) with your creditors <ul style="list-style-type: none"> • Have been removed as a trustee of any charity by the Commission (or the court) because of misconduct or mismanagement • Are on the sex offenders' register <p>What happens if a disqualified person becomes a trustee?</p>

If a disqualified person is not able to act as a trustee their appointment will be ended. This is a legal requirement.

When, and how, new trustees are appointed

The trustees consider the best methods of attracting a diverse range of candidates with the skills the charity needs. This may include advertising in;

- Local or specialised press
- Social media
- Trustee recruitment websites
- People who already support the charity
 - Local universities, colleges or their student union
- Trustee brokerage services

Short-listing and interviews take place against the agreed criteria. Interviews are carried out by a small panel of trustees, and each candidate is asked similar questions to ensure a fair and objective approach. Notes are kept for each interview.

Preferred candidates are identified and invited to join the trustees, subject to references, formal vetting and approval by the full trustee board. Unsuccessful candidates are notified and thanked for their interest.

Vetting potential trustees

The trustees check that the candidates have not been disqualified from acting as trustees, and candidates are asked to confirm in writing that this is the case.

Candidates are asked to consider and declare any existing or potential conflicts of interest.

If the charity works with children or adults at risk, the trustees seek any appropriate checks from the Disclosure and Barring Service.

In the light of the checks and declarations, the trustees decide to go ahead and formalise the appointment of new trustees.

		<p>Making the appointment</p> <p>The trustees check that they appoint the new trustees in a proper and legal way, using this document as guidance.</p> <p>The Chair of the charity writes to the prospective trustees, setting out their duties and the charity's expectations of them; they are asked to sign and return a copy of the letter.</p> <p>An information pack about the charity is sent to new trustees, and a full induction process arranged. New trustees meet existing trustees and others involved with the charity, such as members of staff, volunteers and beneficiaries.</p> <p>The new trustees attend their first board meeting and are duly welcomed. All relevant parties, such as funders and the charity's solicitors and auditors, are notified of the new appointment</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Policies and procedures adopted for the induction and training of trustees</p>	<p>Para 1.51</p>	<p>The trustees check that they appoint the new trustees in a proper and legal way, using this Governing document as guidance.</p> <p>The Chair of the charity writes to the prospective trustees, setting out their duties and the charity's expectations of them; they are asked to sign and return a copy of the letter.</p> <p>An information pack about the charity is sent to new trustees, and a full induction process arranged. New trustees meet existing trustees and others involved with the charity, such as members of staff, volunteers and beneficiaries.</p> <p>The new trustees attend their first board meeting and are duly welcomed. All relevant parties, such as funders and the charity's solicitors and auditors, are notified of the new appointment</p>
<p>The charity's</p>		<p>Chairperson • Treasurer • Trustees • Project Manager / Empowerment Workshop Facilitator • Head Business</p>

organisational structure and any wider network with which the charity works	Para 1.51	Coach • Business Coach • Empowerment Lead • Empowerment Workshop Facilitator • Patron
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Reference and Administrative details

Charity name	Enterprise Junction
Other name the charity uses	
Registered charity number	1178489
Charity's principal address	Preston Park House South Road Brighton BN1 6SB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Allegra Chapman		From 26 April 2022	
2	Fiona Anderson		From 19 April 2022	
3	Jonathan Robards		From 01 May 2021	
4				
5				

Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

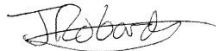
Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Jon Robards

Position (eg
Secretary, Chair, etc)

Trustee

Date

30/01/2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity name	No
Enterprise Junction	1178489

CC16a

Receipts and payments accounts

For the period from	01/04/2021	To	31/03/2022
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Interest	3	-	-	3	-
Grants	1,000	5,000	-	6,000	-
Donations	12,941	-	-	12,941	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	13,944	5,000	-	18,944	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	13,944	5,000	-	18,944	-
A3 Payments					
Bank charges	5	-	-	5	-
Programme operations	11,686	17,144	-	28,830	-
Insurance	702	-	-	702	-
Accountancy	750	-	-	750	-
Admin assistance	1,095	-	-	1,095	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	14,237	17,144	-	31,381	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	14,237	17,144	-	31,381	-
Net of receipts/(payments)	- 294	- 12,144	-	- 12,438	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	1,186	12,144	-	13,330	-
Cash funds this year end	892	-	-	892	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank	892	-	-
		-	-	-
		-	-	-
	Total cash funds	892	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	Jon Robards		23/01/2023

ENTERPRISE JUNCTION

England & Wales - Charity number 1178489

Accounts



Trustees' Annual Report for the period

From 1st April 2020

To 31st March 2021

Charity name: Enterprise Junction

Charity registration number: 1178489

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>At Enterprise Junction we specialise in helping people with additional barriers become self-employed or start a business to transform their lives. Not only do we provide business support, but we help build the confidence and self-esteem of our clients which is essential for them to flourish. Our business coaches and mentors understand the barriers that our clients face and we use tried and tested techniques to help them overcome the many inner challenges they can come up against.</p> <p>We are aware that mainstream business support is either too expensive or not fit for purpose for our client group and so we work with selected organisations and partners to provide and facilitate the training and support required to help individuals empower their lives. We work through our partners to support offenders, ex-offenders, long term unemployed and others who have experienced barriers to starting their own business. We also run enterprise programmes for young people, have a dedicated women's business adviser and a unique management development programme for corporate clients.</p> <p>We have also embarked on a new initiative where we empower participants from our courses and other underrepresented groups through self-esteem workshops. We equip them with the knowledge that 'they are good enough' and give them the platform to realise their aspirations.</p>

<p>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</p>	<p>Para 1.17 and 1.19</p>	<p>Enterprise Junction received funding of £9,900 in December 2020 from The National Lottery.</p> <p>This was to deliver a self-employed programme to 20 men or women who were 50yrs+ and lived in East Sussex or Kent.</p> <p>The course commenced in June 2021.</p> <p>As part of the course participants received the following:</p> <ul style="list-style-type: none"> • Workbook and journal • 3 x sessions with a Business Advisor over 3 months • A Case Manager to support and to stay on track • Unlimited email support from their Business Advisor / Case Manager during the 3 months pre-launch period • Participants learnt about; Business planning, cashflow forecasting and received a number of useful business templates • 3 x self-employed bite sized workshops; 1. Intro to self-employment 2. Business Planning made simple, 3. Sales and marketing <p>20 People signed up for the course.</p> <p>1 Person could not attend the first workshop due to personal reasons. We stayed in touch in the hope that she could join at a later date, unfortunately she was unable to do so. She is hoping to attend our next course.</p> <p>1 person withdrew in the second week.</p> <p>1 person could not attend the last workshop due to personal reasons, and advised that she did not want to proceed with anyone-2-one sessions. She did not complete the post workshop questionnaire.</p> <p>1 person went silent.</p> <p>2 participants did not complete the post workshop questionnaire.</p> <p>16 people completed the course.</p> <p>100% said that the course content met their expectations</p>
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Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had regard to the guidance issued by the Charity Commission on public benefit.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	The board of Trustees provided support and advise and attended board meetings which are held 4 times a year.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Here is the link to our Youtube channel. There are numerous videos with participants discussing their experiences and the benefits of the course:</p> <p>https://www.youtube.com/channel/UCpCvhw8g2wPUzOAB8Lq mjmg</p> <p>Here is a brief overview of some feedback:</p> <p>Paul "What I liked about the workshops is how knowledgeable and resourceful the facilitator was. Good time structure. Great work book"</p> <p>Pam "The best thing I could have asked for. I would say life changing because I'm full of confidence now about setting up. The support has been absolutely invaluable."</p> <p>Helen</p>

		<p>“The course content has been excellent. The workbook is fantastic, it’s got so much in there.”</p> <p>“You meet really nice people on the course. The presenter Phil was fantastic.”</p> <p>Sabine</p> <p>“The book that comes with the course should be frankly patented. It’s brilliant.”</p> <p>“The biggest thing I’ve taken from the course is the methodology of things. It helps you to focus and think about what you’re doing, why you’re doing it and how you are going to achieve it.”</p> <p>Ronan</p> <p>“What I found particularly helpful was that our tutor, Phil Ashford, has a lot of practical experience, he’s a savvy individual, and he’s got a nice easy going style.”</p> <p>“I think it is a great course, considering the terms of contribution necessary to undertake the course. It was actually provided for free of charge. It’s a great service, great benefit to a wide range of people.”</p> <p>“Given all of the circumstances of last year it is great that there are initiatives like this which are helping people to get back on their feet.”</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	We did not do any fundraising events during this year due to Covid. We do have a couple of events scheduled for 2022.
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Income: £10,357 Spending: £31.257
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity holds sufficient reserves to serve upcoming working capital.
Amount of reserves held	Para 1.22	At 31 st March 2021 reserves of £13,330 were held.
Reasons for holding zero reserves	Para 1.22	n/a
Details of fund materially in deficit	Para 1.24	n/a
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	To date we have received funding from the following: The Postcode Lottery Community Safety Fund Sussex Community Fund Lottery Community Fund The Henry Smith Charity The Chalk Cliff Trust
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>A vacancy may arise due to a resignation or a decision to increase the board of trustees in order to gain specific skills and experience that are needed to help run the charity.</p> <p>The trustees agree what skills, experience and knowledge are needed and create a job description and person specification.</p> <p>The trustees agree responsibilities and a process for recruitment. Some of the work may be delegated to a sub-group of trustees, but the whole trustee board remains in full control of the process and decisions.</p> <p>Disqualification</p> <p>You must not act as a trustee if you are disqualified under the Charities Act, unless your disqualification has been waived by the Commission. Reasons for disqualification include if you:</p> <ul style="list-style-type: none"> • Disqualified as a company director • Have an unspent conviction for an offence involving dishonesty or deception (such as fraud) • Are an undischarged bankrupt (or subject to sequestration in Scotland), or have a current composition or arrangement including an individual voluntary arrangement (IVA) with your creditors • Have been removed as a trustee of any charity by the Commission (or the court) because of misconduct or mismanagement • Are on the sex offenders' register <p>What happens if a disqualified person becomes a trustee?</p> <p>If a disqualified person is not able to act as a trustee their appointment will be ended. This is a legal requirement.</p>

When, and how, new trustees are appointed

The trustees consider the best methods of attracting a diverse range of candidates with the skills the charity needs. This may include advertising in;

- Local or specialised press
- Social media
- Trustee recruitment websites
- People who already support the charity
- Local universities, colleges or their student union
- Trustee brokerage services

Short-listing and interviews take place against the agreed criteria. Interviews are carried out by a small panel of trustees, and each candidate is asked similar questions to ensure a fair and objective approach. Notes are kept for each interview.

Preferred candidates are identified and invited to join the trustees, subject to references, formal vetting and approval by the full trustee board. Unsuccessful candidates are notified and thanked for their interest.

Vetting potential trustees

The trustees check that the candidates have not been disqualified from acting as trustees, and candidates are asked to confirm in writing that this is the case.

Candidates are asked to consider and declare any existing or potential conflicts of interest.

If the charity works with children or adults at risk, the trustees seek any appropriate checks from the Disclosure and Barring Service.

In the light of the checks and declarations, the trustees decide to go ahead and formalise the appointment of new trustees.

Making the appointment

The trustees check that they appoint the new trustees in a proper and legal way, using this document as guidance.

The Chair of the charity writes to the prospective trustees, setting out their duties

		<p>and the charity's expectations of them; they are asked to sign and return a copy of the letter.</p> <p>An information pack about the charity is sent to new trustees, and a full induction process arranged. New trustees meet existing trustees and others involved with the charity, such as members of staff, volunteers and beneficiaries.</p> <p>The new trustees attend their first board meeting and are duly welcomed. All relevant parties, such as funders and the charity's solicitors and auditors, are notified of the new appointment</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Policies and procedures adopted for the induction and training of trustees</p>	<p>Para 1.51</p>	<p>The trustees check that they appoint the new trustees in a proper and legal way, using this Governing document as guidance.</p> <p>The Chair of the charity writes to the prospective trustees, setting out their duties and the charity's expectations of them; they are asked to sign and return a copy of the letter.</p> <p>An information pack about the charity is sent to new trustees, and a full induction process arranged. New trustees meet existing trustees and others involved with the charity, such as members of staff, volunteers and beneficiaries.</p> <p>The new trustees attend their first board meeting and are duly welcomed. All relevant parties, such as funders and the charity's solicitors and auditors, are notified of the new appointment</p>
<p>The charity's organisational structure and any wider network with which the charity works</p>	<p>Para 1.51</p>	<ul style="list-style-type: none"> • Chairperson • Treasurer • Trustees • Project Manager / Empowerment Workshop Facilitator • Head Business Coach • Business Coach • Empowerment Lead

		Workshop Facilitator <ul style="list-style-type: none"> • Patron
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Enterprise Junction
Other name the charity uses	
Registered charity number	1178489
Charity's principal address	Preston Park House South Road Brighton BN1 6SB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Michelle Gibbins			
2	Jonathan Robards		From 20/04/21	
3	Charlotte McMenemy			
4	Wendy Pye			
5	Matthew Searle			
6				
7				
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19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Jonathan Robards	
Position (eg Secretary, Chair, etc)	Treasurer	
Date	31/01/2022	