CAMPDEN HOME NURSING CIO

England & Wales · Charity number 1178423

Details

Status	Registered
Legal form	CIO
Registered	2018-05-18
Register	View on the Charity Commission register

Contact

Address	Jecca's House Aston Road Chipping Campden Gloucestershire GL55 6HR
Phone	01386840505
Email	info@campdenhomenursing.org
Website	www.campdenhomenursing.org

Activities

Objects: THE OBJECTS (“OBJECTS”) OF THE CIO ARE TO APPLY THE CAPITAL AND INCOME FROM THE CIO FOR THE RELIEF OF SICKNESS BY THE PROVISION OF:-(A) HOME NURSING CARE FOR PERSONS SUFFERING FROM TERMINAL ILLNESS AS DEFINED BY THE DEPARTMENT OF HEALTH AND SOCIAL CARE (OR THE GOVERNMENT DEPARTMENT WHICH IS THE SUCCESSOR TO THE DEPARTMENT OF HEALTH);(B) HOME NURSING CARE WHERE HOSPITAL ADMISSION WOULD NORMALLY BE REQUIRED BUT IS UNAVAILABLE OR REFUSED BY THE PATIENT; AND(C) CASUAL HOME NURSING SERVICES WHERE THE TRUSTEES IN THEIR ABSOLUTE DISCRETION DEEM IT NECESSARY.

Activities: To provide a hospice at home nursing care service to Chipping Campden, Broadway, Evesham, Moreton-in-Marsh and villages in and around the area of Chipping Campden.

Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

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Geography

- Gloucestershire
- Warwickshire
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£525,626	£1,058,695	£7,618,301	48
2024-03-31	£505,003	£1,097,984	£8,252,378	49
2023-03-31	£1,634,690	£830,085	£8,507,883	41
2022-03-31	£448,015	£758,488	-	-
2021-03-31	£523,457	£691,965	£8,157,065	24

Trustees

Name	Role	Appointed
Dr IRENE HENRY	Chair	2019-11-12
Anthony Lishman		2024-03-06
Dr Manuel Villarreal		2024-03-06
Lisa Piper		2019-09-12
Naomi Morrey		2025-07-17
Paul Waters		2025-07-17
Sarah Roberts		2019-11-12
Teresa Newman		2025-07-17
Victoria Jane Fenwick		2019-09-12

Linked charities

- CAMPDEN AREA HOME NURSING TRUST (1178423-1)

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CAMPDEN HOME NURSING CIO

England & Wales - Charity number 1178423

Accounts

CAMPDEN HOME NURSING CIO
Financial Statements 2024-25

Charity No: 1178423

Our Mission

To provide high quality nursing care and emotional support, free of charge, to patients within the communities we serve, who have life-limiting illnesses, and to help them and their families or carers during and after these times.

Our Vision

'More patients, more care'

It's simple…we would like to provide as much care as we can for patients, carers and the bereaved within the annual financial budgets set and geographic boundaries.

Our Values



Compassion

- Patients and Carers come first in everything we do
- We work in partnership to provide effective care
- We support people's choices and decisions in a safe and caring manner
- We listen to what the community and our families need and act upon this

Teamwork and Integrity

- We look after and nurture our own team - staff and volunteers
- We are supportive and responsive to everyone
- We are well led, progressive and innovative

Quality and Excellence

- We treat every patient, carer or bereaved person with respect and dignity
- We constantly monitor and audit our services to grow and improve
- We value, train and develop our nursing team to be the best in the field

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2024-2025: Governance

Reference and Administrative Details of the Charity, its Trustees and Advisors for the year ended 31 March 2025

Trustees

Dr I Henry (Co-Chair)
Mrs. S E Roberts (Co-Chair)
Dr A Petros (until 5th September 2024)
Dr Manuel Villarreal
Mrs. E Milnes-James (until 20th November 2024)
Mr. E Wiggans (until 5th September 2024)
Mrs. V.J. Fenwick
Ms. L Piper
Mr Anthony Lishman

Chief Executive Officer

Helen Makaritis (until 31st October 2024)
Steven Marshall (from 21st October 2024)

Senior Leadership Team

Helen Makaritis (until 31st October 2024)
Steven Marshall (from 21st October 2024)
Heather Barley (until 20th September 2024)
Emily Guest (from 7th October to 17th October 2024)
Karen Taylor (from 6th January 2025)
Anna Bennett
Sarah Moss

Charity Registered Number

1178423

Principal Office

Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR

Independent Auditor

Byrd Link Audit and Accountancy Services Limited, Honeybourne Place, Jessop Avenue, Cheltenham GL50 3SH

Bankers

Lloyds Bank Plc, Uttoxeter ST14 8HD

Investment Advisors

Quilter Cheviot, Two Snowhill, Snow Hill Queensway, Birmingham, B4 6GA
Rathbone Brothers Plc, 8 Finsbury Circus, London, EC2M 7AZ

2024-2025: Trustees' Report

Introduction

The Trustees present their report of Campden Home Nursing CIO (Campden Home Nursing) for the year ended 31 March 2025. In presenting this report, the Trustees have complied with the Charities Statement of Recommended Practice (Financial Reporting Standard 102) (the "Charities SORP FRS 102").

Reference and Administrative Information

The Trustees of the Charity are listed on page 1. Principal places of business and professional advisors of the Charity are given on page 1.

Objectives

The mission of the Charity is primarily to provide Hospice at Home nursing care, with no charge, to patients with an end of life, or life limiting illness, within a defined geographic area which as a guideline is a 12-mile radius of Chipping Campden, Gloucestershire.

The formal objectives of the Charity are to apply the capital and income of the Charity for the relief of sickness by the provision of:

- Home nursing care for persons suffering from terminal illness as defined by the Department of Health and Social Care (or the government department which is the successor to the Department of Health).
- Home nursing care where hospital admission would normally be required but is unavailable or refused by the patient; and
- Casual home nursing services where the Trustees in their absolute discretion deem it necessary.

All services are offered at no charge to the patient and their families. The aim is to relieve suffering and provide comfort and support for patients who wish to be at home during their last days and weeks so that they may be surrounded by their families and loved ones. Campden Home Nursing attends meetings at doctors' surgeries on a regular basis to ensure that we are aware of the times when our services might be needed, so that we can visit families in a timely manner, creating relationships for the nursing care to be easy and supportive for the patient and families.

Public Benefit

The Trustees have regard to the Charity Commissioners' guidance on public benefit and the activities carried out are consistent with the requirements. The Hospice at Home team aims to relieve the suffering of patients at the end of life and to provide comfort and support to those patients, their families, and friends. After the loss of a loved one further support is offered through Bereavement Services.

Jecca's House, the Charity's base in Chipping Campden, serves as a vital hub of support for patients, carers, the bereaved, and the wider community offering a range of wellbeing and community activities. None of this would be possible without the commitment and generosity of our 40 dedicated volunteers. Their contributions are central to our operations—17 volunteers help run the Charity Shop, while 23 support activities at Jecca's House, assist with events and provide essential office support. Their time, energy and compassion have a profound impact on the reach and quality of the services we provide.

2024-2025: Trustee's Report (continued)

Fundraising Standards

In 2024, the Charity welcomed a new Fundraising Manager, tasked with strengthening the organisation's sustainability by developing new income streams and launching events aimed at increasing both awareness and revenue. Building on this momentum, a comprehensive Fundraising Strategy was introduced in 2025, with the goal of addressing the Charity's recurring annual deficit—an issue projected to worsen without strategic intervention.

Internal communications are key, and our Communications Manager ensures that our staff see comments we receive from families and supporters, as well as keeping the wider team and volunteers informed and involved in events, news and updates within the Charity.

Campden Home Nursing is a member of the Fundraising Regulator, and we abide by their Fundraising Code of Practice which covers various aspects of fundraising. We carefully protect our supporter data and have systems in place to ensure that our supporters can choose how they would like to be contacted and with what types of communication, in compliance with the General Data Protection Regulations.

The Charity has a complaints policy that is adhered to for all complaints received and any issue is escalated to the Quality, Risk and Governance Committee and the CEO. We have established internal standards to guide how often we contact supporters and provide clear and simple ways for them to opt out of future communications. During the financial year ending 31st March 2025 we had 0 complaints.

Under the provisions of Section 13 of the Charities (Protection and Social Investment) Act 2016, Campden Home Nursing does not employ external fundraising agencies and works within the Fundraising code to ensure that vulnerable people are protected within all fundraising activities.

Structure, Governance and Management Organisational Structure

Until 23rd October 2018 the Charity operated under a Deed of Trust executed in 1991, as amended on 20 May 2009 and registered with the Charity Commission, as charity number 1007840. On 23rd October 2018, the Trustees transferred the assets and liabilities of the Trust to Campden Home Nursing CIO, a Charitable Incorporated Organisation, registered with the Charity Commission, as charity number 1178423. The Charitable Trust remains in existence for receipt of income and other purposes, but the operational charitable activities are now performed by the Charitable Incorporated Organisation, both are linked at the Charity Commission and therefore are one legal entity.

The governing body is the Board of Trustees, who are listed on page 1. Trustees serve for a 3-year term which may be renewed up to two times (maximum 9 years). The Board of Trustees are entitled to appoint additional Trustees, and a skills matrix has been established by the Trustees which identifies skill and/or experience gaps or shortages, which lead to recommendations and potential appointment of new Trustees. Any potential new Trustee will be recommended to the Board of Trustees and is required to be appointed by a unanimous vote. We ensure that we always have one doctor from Chipping Campden Surgery as a Trustee.

2024-2025: Trustee's Report (continued)

The Board of Trustees aims to meet around 6 times a year and is responsible for approving strategy and policy for the Charity as well as the annual budget. The Trustees approve staff appointments, and expenditure which is not within set budgets, or which is above pre-approved spending limits. The day-to-day management of the Charity is delegated by the Board of Trustees to the CEO, who is responsible for running the Charity and its services with the support of the Nurse Manager, Finance and Operations Manager and HR Manager.

In October 2024, the Charity bade farewell to CEO Helen Makaritis, who had served with dedication for nine years. On 21st October 2024, Steven Marshall was appointed as Chief Executive Officer. His remuneration package was approved by the Trustee Board, aligned with the existing CEO remuneration framework and within the approved budget.

Income and Expenditure

We are very grateful to our supporters in what has been a challenging year. Whilst we continue to receive income from invested funds, our non-investment income sources continue to be very important. These include:

- Gifts, legacies, contributions from patients, their relatives and friends, and other supporters
- Donations
- Fundraising in-house by our Fundraising Team
- Fund-raising by well-wishers, local groups, and dedicated fund-raisers
- Trading surplus from the Charity Shop
- Grants

Across all these activities, the generation of income for the Charity runs alongside the raising of the Charity's profile in the community we serve. This profile is important to ensure that as many people as possible who need our help ask for it.

In January 2023 we received a grant from The George Davies Charitable Trust towards the expansion of our Play Therapy provision. This grant is restricted to Play Therapy and associated costs only. It has enabled us to employ a Play Therapist for 30 hours per week, and to extend the provision of children's bereavement therapy across the North Cotswolds. The grant is to be received in 10 instalments of £120,000 each over a 10-year period. In line with the Statement of Recommended Practice (SORP), we have recognised the entirety of the grant in January 2023. The first instalment was received in the 2022-23 financial statements, and the balance of £840,000 is shown as a debtor on 31st March 2025.

With the development of a Fundraising Strategy, our fundraising income stream has strengthened, demonstrating the benefits of our investment in this new role. In addition to this, our Charity Shop income has gone from strength to strength as sales and surplus funds are contributing significantly to the income of the Charity.

We receive donations from the public, patients and their families. As our nursing care and services have increased, income from these donation sources has also increased and reflects the appreciation of the service and care provided.

As the level of nursing care and other services provided has increased, expenditure has increased accordingly, both due to levels of activity and the increased cost of living.

2024-2025: Trustees' Report (continued)

Plans for future periods

We saw a very slight decrease in our Hospice Care at Home hours in the 24/25 year compared to 23/24, as well as the cessation of our SIS Service in October. Our Bereavement support hours also fell very slightly but this was accompanied by a far greater appropriate referral profile of clients. By contrast, demand for Play Therapy has grown exponentially, increasing over 230% and the employment of a second Play Therapy practitioner based at Bengeworth School in Evesham.

The slight reduction in Hospice Care at Home hours, coupled with the cessation of the SIS service, has allowed us reduce our cost base to £696,079 (from £767,678). Currently, most of our deficit is covered by drawing down on our invested capital. Forecasts show that if we continue this without further fundraising activity, and assuming nothing changes, we can see a horizon of sustainability of 10 years - an increase on this position last year of 7 years.

Our focus for the future is to increase our non-investment income, by developing fundraising, individual giving and legacies and furthering our community engagement, so that we can continue to provide care for the next generation.

Investment Policy and Performance

Investments are held for the purpose of generating funds for charitable activities and as a safeguard against any future shortfall in income. The Trustees investment objective is to maximise income while preserving capital. The investment strategy, reviewed periodically by the Trustees taking the advice of the Investment Advisers, is to hold investments for the long-term, with a medium tolerance of risk, rather than to seek to generate returns through trading activities.

Our strategy is to maintain a balanced and diversified portfolio. The portfolio is managed on a discretionary basis by our two Investment Advisors, Quilter Cheviot and Rathbones, with the aim of increasing our total return, i.e., the total of both income receivable and capital growth. Since November 2022, the funds held with Quilter Cheviot have been held in their Charity Authorised Investment Fund, which benefits from economies of scale, and we have since seen an increase in the total returns on investments compared to our previous portfolio.

Rathbones (Greenbank) provides sustainable investment as standard, and they have a deep understanding of ethical and sustainability issues. They consider the risks and opportunities that environmental, social and governance issues present, looking beyond the financial aspects to examine how the investments made will impact society and the environment, and regularly feed this information back to the Charity. In 2025, the Charity decided to transfer funds currently held by Rathbones (Greenbank) to be transferred to their Core Investment Fund, which aims to provide a greater return on investment in addition to reduced fees.

With much uncertainty about the risk of a recession throughout and how high inflation rates would peak, our investment managers have remained carefully cautious with their long-term investment strategies. In consultation with our Investment Advisors, the Trustees expect investment income to remain lower than previous years while the uncertainty and volatility in the world continues. An annual review was held with each company in March 2025 and the Trustees were satisfied that the performance of both portfolios was in line with market rates and with the investment objectives of the Charity.

2024-2025: Trustees' Report (continued)

Previously, our objective has been to maintain investment capital levels and use any additional capital growth and income for the provision of services as far as possible. However, our deficit has increased, and we are drawing down on invested funds to cover the cost of running the Charity, which in turn is causing our invested capital to decrease. We expect this to cause a reduction in both capital growth and dividend income in the year ahead.

Reserves Policy

The Charity is now well established with a 35-year history and respected for the quality of its services to the local community. The very generous legacy given to the Charity in 2017 changed the landscape of the Charity and it is the CEO and Trustees' duty to assure not only continuation and expansion of the core palliative Hospice at Home nursing service which we have been providing for many years, but also to carefully consider opportunities to extend the service we provide consistent with the objectives of the Charity. Such opportunities are being properly researched and assessed, and the Trustees have determined an appropriate reserves policy in that respect.

In assessing the reserves position annually, the Trustees note the following:

- Costs of nursing, particularly salaries, due to levels of activity and pension provision and the split between fixed permanent contracted roles and zero-hours part-time contracted roles to ensure nursing needs are met.
- Overhead and administration costs as employment costs increase.
- Costs associated with fulfilling Charity Commission and Care Quality Commission requirements.
- Volatility in investment values and yields, particularly relevant following the world events including the pandemic, politics and global conflicts.
- Difficulty in fundraising with costs of living increasing.

The Charity aims to hold enough current, unrestricted reserves to fund the charitable activities for at least 2 years at the current rate of expenditure. This is our operating reserve which currently stands at £1.8m.

On 31st March 2025, the reserves of the Charity were £7,618,301 (2024: £8,252,378), of which £1,040,984 (2024: £1,125,690) are restricted reserves, including losses on investments of £101,008 (2024: gain of £337,476). These reserves meet the requirements of the Charity's reserve policy.

Risk Management

The Trustees confirm that they have identified and reviewed the major risks to which the charity is exposed and have established systems and controls to mitigate those risks. Organisational risks are reviewed annually or more frequently if required. An updated Risk Register has been created since moving into Jecca's House and is reviewed formally at a Trustees' meeting once a year.

The principal risks identified include adverse investment conditions resulting from ongoing economic uncertainty. Investment performance is reviewed regularly (see Investment Policy and Performance) and is actively managed in partnership with our Investment Advisors. A growing concern is the Charity's declining reserves and the increasing challenges in generating income. In response, we have strengthened our Fundraising and Communications team and implemented a strategy focused on boosting both fundraising efforts and community engagement. Another significant risk relates to expenditure control, particularly as employment costs represent our largest area of spend. We have undertaken a thorough review of staffing costs and made necessary adjustments. Robust controls are now in place to monitor ongoing expenditure and organisational activity.

2024-2025: Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable, and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions, disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the Charity's Constitution. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to Disclosure of Information to Auditors

So far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware and each Trustee has taken all the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

By order of the Trustees





Sarah Roberts — **Treasurer Trustee, Co-Chair**

Dr Irene Henry — **Co-Chair of Trustees**

Date signed: 25th July 2025

2024-2025: Independent Auditor's Report

Opinion

We have audited the financial statements of Campden Home Nursing CIO (the 'Charity') for the year ended 31 March 2025 which comprise Statement of Financial Activities, Balance Sheet, Cashflow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

• give a true and fair view of the state of the Charity's affairs as at 31 March 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;

• have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

• have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

2024-2025: Independent Auditor's Report (continued)

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- the Charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 8, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as Auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

2024-2025: Independent Auditor's Report (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, at the audit planning stage and discussed these between the audit engagement team. Discussions with management and those charged with governance around laws, regulations and compliance were also undertaken at the audit planning stage. We then designed and performed audit procedures in response to these identified risks. Such audit procedures include obtaining sufficient, appropriate audit evidence to provide a basis for our audit opinion.

We obtained an understanding of the legal and regulatory frameworks within which the Charity operates, focusing on key laws and regulations which have a direct effect on the determination of material amounts and disclosures within the financial statements. We considered the Charities Act 2011, Charities SORP (FRS 102), HM Revenue & Customs and Care Quality Commission (CQC) regulations to be such key laws and regulations. We have assessed the impact of any breaches in these laws and regulations and considered whether any such findings have a material impact on the financial statements.

We also considered the systems and controls in place and the opportunities and incentives that may exist within the Charity for fraud or manipulation of these financial statements. We identified the key risks on the financial statements in relation to fraud were management override of controls and income recognition. The audit procedures designed to respond to these risks included sample testing on journals and review of key accounting estimates, discussion with management, reviewing regulatory correspondence, legal expenditure, and Trustee meeting minutes along with sample testing on income streams.

Our audit procedures, together with our assessment of risks identified at planning, were transparent to the Charity and have been communicated to the Trustees throughout the audit as well as within the audit engagement team.

Because of the inherent limitations of an audit, and the fact that audit procedures, whilst planned and performed in line with audit standards, test a sample of financial transactions, there is an unavoidable risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements, or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, misrepresentation, or the override of internal controls. Ultimately, it is the responsibility of the Trustees for the prevention and detection of fraud and non-compliance.

A further description of our responsibilities is available on the FRC's website at: https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for.This description forms part of our Auditor's Report.

2024-2025: Independent Auditor's Report (continued)

Use of our report

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Byrd Link Audit & Accountancy Services Limited (Statutory Auditor)

Honeybourne Place
Jessop Avenue
Cheltenham
GL50 3SH

Date: 29 July 2025

Byrd Link Audit & Accountancy Services Limited is eligible to act as an Auditor in terms of section 1212 of the Companies Act 2006.

2024-2025: Statement of Financial Activities

	Note	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Income From:					
Donations and legacies	*2*	70,575	-	70,575	84,021
Other trading activities	*3*	213,125	-	213,125	204,364
Investments	*4*	163,010	-	163,010	174,697
Grants	*5*	-	48,060	48,060	14,426
Other	*6*	-	30,856	30,856	27,495
Total Income		**446,710**	**78,916**	**525,626**	**505,003**
Expenditure on:					
Fundraising trading	*3*	78,260	-	78,260	78,188
Charitable activities	*7*	829,464	140,670	970,134	1,004,185
Investment Management	*8*	10,301	-	10,301	15,611
Total expenditure		**918,025**	**140,670**	**1,058,695**	**1,097,984**
Net (expenditure)/income before investment gains/(losses)	*9*	(471,315)	(61,754)	(533,069)	(592,981)
Net gains/(losses) on investments	*12*	(101,008)	-	(101,008)	337,476
Transfers between funds	*12*	22,952	(22,952)	-	-
Net income and net movement in funds		(549,371)	(84,706)	(634,077)	(255,505)
Reconciliation of funds:					
Total funds brought forward	*12*	7,126,688	1,125,690	8,252,378	8,507,883
Total funds carried forward	*12*	**6,577,317**	**1,040,984**	**7,618,301**	**8,252,378**

The notes on pages 15 to 26 form part of these financial statements.

2024-2025: Balance Sheet

	Note		2025 £		2024 £
Fixed Assets					
Tangible assets	*14*		1,477,878		1,465,304
Investments	*15*		5,178,096		5,544,857
			6,655,974		**7,010,161**
Current Assets					
Debtors	*16*	910,955		1,002,985	
Cash at bank and in hand		96,025		271,393	
		1,006,980		**1,274,378**	
Creditors: amounts falling due within one year	*17*	**(44,653)**		**(32,161)**	
Net current assets			**962,327**		**1,242,217**
Total net assets			**7,618,301**		**8,252,378**
Charity funds					
Restricted funds	*12*		1,040,984		1,125,690
Unrestricted funds	*12*		6,577,317		7,126,688
Total funds			**7,618,301**		**8,252,378**

The financial statements were approved and authorised for issue by the Trustees on 25th July 2025 and signed on their behalf, by:



Sarah Roberts
Treasurer, Co-Chair of Trustees

The notes on pages 15 to 26 form part of these financial statements.

2024-2025: Cashflow Statement

	Note	2025 £	2024 £
Cashflows from operating activities: *(See below)*			
Net Cash used within operating activities:	19	(581,179)	(635,063)
Cash flows from Investing Activities:			
Dividends and interest from investments	4	163,010	174,697
Purchase of property, plant & equipment	14	(22,952)	0
Disposal of property, plant & equipment	14	0	(8,359)
Proceeds from sale of investments	15	569,689	1,027,388
Purchase of investments	15	(303,970)	(681,874)
Movement in investments held as cash	15	34	150,810
Net cash provided by investing activities		**405,811**	**662,662**
Cash flow from financing activity			
Cash inflow from new borrowing		-	-
Net cash provided by financing activities		**-**	**-**
Change in cash and cash equivalents for the year		(175,368)	27,599
Cash and cash equivalents bought forward		271,393	243,795
Cash and cash equivalents carried forward		**96,025**	**271,394**

2024-2025: Notes to the Financial Statements

Accounting Policies

Campden Area Home Nursing Trust was a Charity registered with The Charities Commission England and Wales (charity number: 1007840). On 23 October 2018, the trade and assets were transferred to the new entity Campden Home Nursing CIO (Charity number: 1178423). The address of its registered office is Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR.

1.1 Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) -
Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.
Campden Home Nursing CIO constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognized at historical cost or transactional value unless otherwise stated in the relevant accounting policy.

1.2 Going Concern

The Charity has cash resources to fund their normal operating activities. Following a review of the financial position, the reserves levels and future plans, the Charity is engaging in further fundraising activity in order to ensure a sustainable future and maintain investment asset levels. The Trustees believe the going concern basis of accounting is appropriate in preparing the annual financial statements.

1.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.
For legacies, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the Charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Charity, or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.
Income from other trading activities includes income earned from the running of the Charity Shop and income from fundraising events.
Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

1.4 Expenditure

Expenditure is accounted for on an accruals basis. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.
Fundraising costs are those incurred in seeking voluntary contributions, investment manager's fees and costs associated with running the Charity Shop.
Governance costs include those incurred in the governance of the Charity and its assets and are primarily associated with constitutional and statutory requirements and are included within support costs.
All expenditure is inclusive of irrecoverable VAT.

1.5 Termination and Redundancy Payments

Termination payments, including redundancy payments, are recognised as an expense when the charity has a present obligation resulting from a past event, a reliable estimate can be made of the amount of the obligation, and it is probable that a transfer of economic benefits will be required to settle the obligation. Termination benefits are measured at the best estimate of the amount of the liability. This includes payments made for early retirement and voluntary redundancy.

1.6 Government Grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

1.7 Tangible Fixed Assets and Depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Buildings	-	1% Straight Line
Landscaping/Car Park	-	4% Straight Line
Office/other equipment	-	33% Straight Line
Computer equipment	-	33% Straight Line

2024-2025: Notes to the Financial Statements (continued)

1.8 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date. Investment gains and losses are combined and shown in the heading 'Net gains/(losses) on investments' in the Statement of Financial Activities.

1.9 Investment Income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the bank.
Dividends are accounted for when received or declared and receivable.

1.10 Operating Leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

1.11 Debtors

Other debtors and accrued income are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.12 Cash at Bank and in Hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.13 Creditors

Creditors are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the Charity anticipates it will pay to settle thedebt.

1.14 Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.15 Taxation

As a recognised charity, the Charity is exempt from corporation tax so far as it relates to its charitable activities.

1.16 Pensions

The Charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.17 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

1.18 Critical accounting estimates and areas of judgment

Preparation of the financial statements requires management to make judgements and estimates.

The Trustees consider that there are no material judgements in applying accounting policies or key sources of estimation uncertainty.

1.19 Volunteers

The value of services provided by volunteers has not been included in the financial statements in line with SORP (FRS 102). The role of volunteers is detailed in the Trustees' Report.

2024-2025: Notes to the Financial Statements (continued)

2 Income from donations and legacies

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	Total *Funds 2024*
	£	£	£	£
Donations	70,575	-	70,575	*84,021*
Legacies	-	-	-	-
	70,575	**-**	**70,575**	***84,021***

3 Trading activities

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	*Total Funds 2024*
Charity Trading Income				
	£	£	£	£
Fundraising income	30,377	-	30,377	*34,432*
Charity shop income	182,748	-	182,748	*169,932*
	213,125	**-**	**213,125**	***204,364***
Fundraising trading expenses				
Fundraising costs	5,314	-	5,314	*7,406*
Charity shop materials	1,235	-	1,235	*1,023*
Charity shop rent and other costs	38,580	-	38,580	*39,387*
Charity shop wages	33,131	-	33,131	*30,372*
	78,260	**-**	**78,260**	***78,188***
Net income from trading activities	**134,865**	**-**	**134,865**	***126,176***

2024-2025: Notes to the Financial Statements continued)

4 Investment income

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	*Total Funds 2024*
	£	£	£	*£*
Dividends	162,284	-	162,284	*174,105*
Bank interest	726	-	726	*592*
	163,010	-	**163,010**	***174,697***

5 Grant Income

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	*Total Funds 2024*
	£	£	£	*£*
Gloucestershire CC - Carers Grant Funding	-	10,000	10,000	*10,000*
The Saintbury Trust	-	-	-	*2,000*
John Martin's Charity	-	-	-	*2,426*
The Albert Hunt Trust	-	15,000	15,000	-
Hospice UK	-	23,060	23,060	-
	-	**48,060**	**48,060**	***14,426***

6 Other income

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	*Total Funds 2024*
	£	£	£	*£*
Gloucestershire CCG - continuing healthcare	-	11,122	11,122	*2,270*
Hereford & Worcestershire CCG - continuing healthcare	-	19,734	19,734	*25,225*
	-	**30,856**	**30,856**	***27,495***

2024-2025: Notes to the Financial Statements (continued)

7 Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	*Total Funds 2024 £*
Home nursing care	**829,464**	**140,670**	**970,134**	***1,004,185***

Analysis of expenditure by activities

	Direct 2025 £	Support 2025 £	Total funds 2025 £	*Total funds 2024 £*
Home nursing care	**649,196**	**320,938**	**970,134**	***1,004,185***

Analysis of direct costs

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	*Total Funds 2024 £*
Staff costs	515,330	103,213	618,543	*667,978*
Staff mileage allowance	15,041	-	15,041	*16,169*
Nurses' training costs	1,736	1,516	3,252	*4,135*
Telephone	191	-	191	*155*
Professional fees	1,862	-	1,862	*4,372*
Counselling, complimentary therapies and other nursing costs	2,710	7,597	10,307	*16,071*
	536,870	**112,326**	**649,196**	***708,880***

Analysis of support costs

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	*Total Funds 2024 £*
Staff costs	237,545	-	237,545	*223,169*
Depreciation	10,378	-	10,378	*9,606*
Travel costs	135	-	135	*117*
Telephone	4,149	-	4,149	*3,960*
Insurance	7,868	-	7,868	*7,119*
Professional fees	545	-	545	*1,050*
Stationery and general expenses	26,401	457	26,858	*9,374*
Rent and office costs	10,671	-	10,671	*16,393*
Administration	628		628	*571*
Training	846	-	846	*482*
Auditor's remuneration	9,030	-	9,030	*8,576*
Marketing and advertising	10,822	68	10,890	*14,888*
Recruitment	1,395	-	1,395	-
Overhead Contribution from Play Therapy	(27,819)	27,819	-	-
	292,594	**28,344**	**320,938**	**295,305**

Included within the support costs above are governance costs of £7,500 (2024: £6,995), which includes £7,500 (2024: £6,995) for audit and accountancy.

8 Investment management costs

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	*Total Funds 2024 £*
Investment management fees	10,301	-	**10,301**	***15,611***

9 Net income

This is stated after charging:

	2025	2024
	£	£
Depreciation of tangible fixed assets: owned by the Charity	10,378	10,368
Auditor's remuneration - audit	7,500	6,995
Operating lease rentals	27,000	27,000

2024-2025: Notes to the Financial Statements (continued)

10 Staff costs

	Unrestricted Funds 2025	Restricted Funds 2025	Total Funds 2025	*Total Funds 2024*
	£	£	£	*£*
Wages and salaries (excluding Charity Shop)	668,909	97,729	766,638	*797,728*
Social security costs	55,015	3,714	58,729	*61,871*
Contribution to defined contribution pension schemes	28,951	1,770	30,721	*31,548*
	752,875	**103,213**	**856,088**	***891,147***

There were redundancy and termination payments during the year of £5,582 (2024: £nil)

The average number of persons employed by the Charity during the year was as follows:

	2025	*2024*
	No.	*No.*
Nursing	34	*37*
Administration	10	*9*
Trading	4	*3*
	48	***49***

The full-time equivalent number of persons employed by the Charity during the year was as follows:

	2025	*2024*
	No.	*No.*
Nursing	9	*10*
Administration	5	*5*
Trading	1	*1*
	15	***16***

Number of Employees receiving remuneration in the year in the following bands:

	2025	*2024*
	No.	*No.*
£60,000 - £70,000	0	*1*
	0	***1***

Key management personnel include the CEO, Nurse Manager, Finance and Operations Manager and HR Manager. Key management personnel remuneration of £174,761 (2024: £154,469) was incurred in the year. This includes gross salaries, employer's national insurance and employer's pension contributions.

11 Trustees' remuneration and expenses

There were no Trustee expenses or renumeration during the year (2024: £468 in expenses, £500 renumeration).

Staff costs	**Total 2025**	**Total 2024**
	£	£
Wages and salaries (excluding Charity Shop)	-	500
	0	**500**

Trustee remuneration payments are made under the authority of the Charity's Constitution. Refer to Note 23 for details on related parties.

2024-2025: Notes to the Financial Statements (continued)

12 Statement of funds

Statement of funds - current year

	Balance at 1 April 2024 £	Income £	Expenditure £	Gains (Losses) £	Transfer of Funds £	Balance at 31 March 2025 £
Restricted funds						
Gloucestershire CCG – continuing healthcare	-	11,122	(11,122)	-	-	-
Hereford & Worcestershire CCG – continuing healthcare	-	19,734	(19,734)	-	-	-
Gloucestershire CC - Carers Grant Funding	-	10,000	(10,000)	-	-	-
The George Davies Charitable Trust	1,123,264	-	(82,388)	-	-	1,040,876
John Martin's Charity	2,426	-	(2,426)	-	-	-
The Albert Hunt Trust	-	15,000	(15,000)	-	-	-
Hospice UK	-	23,060	-	-	(22,952)	108
Total Restricted funds	**1,125,690**	**78,916**	**(140,670)**	-	**(22,952)**	**1,040,984**
Unrestricted funds						
General funds	7,126,688	446,710	(918,025)	(101,008)	22,952	6,577,317
Total Unrestricted funds	**7,126,688**	**446,710**	**(918,025)**	**(101,008)**	**22,952**	**6,577,317**
Total funds - current year	**8,252,378**	**525,626**	**(1,058,695)**	**(101,008)**	**-**	**7,618,301**

Statement of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Gains/ (Losses) £	Transfer of Funds £	Balance at 31 March 2024 £
Restricted funds						
Restricted funds	1,193,219	41,921	(109,450)	-	-	1,125,690
Unrestricted funds						
General funds	7,314,664	463,082	(988,534)	337,476	-	7,126,688
Total funds - prior year	**8,507,883**	**505,003**	**(1,097,984)**	**337,476**	**-**	**8,252,378**

- Gloucestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Hereford & Worcestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Gloucestershire County Council Carer's Grant provided for the support of informal carers, working with Gloucestershire Carer's Hub.
- The George Davies Charitable Trust to provide funding of £120,000 for 10 years towards expansion of Play Therapy provision
- John Martin's Charity provided a grant towards Serious Illness Support training costs for provision of nursing in the Evesham area
- The Abert Hunt Trust provides core funding to hospices, and plans to spend its entire resources by 2029.
- Hospice UK have issued grant funding on behalf of NHSE to hospices across the UK to be spent on capital expenditure only. (The restriction imposed by the grant is met on expenditure of fixed assets, and there are no further restrictions on the use of the asset as a result of the grant, therefore the funds are transferred from restricted to general funds.)

13 Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £
Tangible fixed assets	1,477,878	-	1,477,878
Fixed asset investments	5,178,096	-	5,178,096
Current assets	(34,004)	1,040,984	1,006,980
Creditors due within one year	(44,653)	-	(44,653)
	6,577,317	**1,040,984**	**7,618,301**

Analysis of net assets between funds - prior year

	Unrestricted Funds 2024 £	*Restricted Funds 2024 £*	*Total Funds 2024 £*
Tangible fixed assets	*1,465,304*	*-*	*1,465,304*
Fixed asset investments	*5,544,857*	*-*	*5,544,857*
Current assets	*148,688*	*1,125,690*	*1,274,378*
Creditors due within one year	*(32,161)*	*-*	*(32,161)*
	7,126,688	***1,125,690***	***8,252,378***

14 Tangible fixed assets

	Buildings	Equipment	Computer equipment	Shop equipment	Total
	£	£	£	£	£
Cost					
At 1 April 2024	1,494,764	-	1,478	2,285	1,498,527
Additions	7,513	1,891	13,548	-	22,952
Disposals	-	-	-	-	-
At 31 March 2025	**1,502,277**	**1,891**	**15,026**	**2,285**	**1,521,479**
Depreciation					
At 1 April 2024	29,460	-	1,478	2,285	33,223
Charge for the year	9,791	52	535	-	10,378
Depreciation on disposals	-	-	-	-	-
At 31 March 2025	**39,251**	**52**	**2,013**	**2,285**	**43,601**
Net book value					
At 31 March 2025	1,463,026	1,839	13,013	-	1,477,878
At 31 March 2024	1,465,304	-	-	-	1,465,304

15 Fixed asset investments

	Listed Investments
Market value	£
At 1 April 2024	5,544,857
Additions	303,970
Disposals	(569,689)
Revaluations	(101,008)
Cash movement on funds held for investment	(34)
At 31 March 2025	**5,178,096**

Of the total value of £5,178,096, £5,166,896 is listed investments and £11,200 is cash and cash equivalents (2024: £5,533,623 listed investments and £11,234 cash and cash equivalents)

2024-2025: Notes to the Financial Statements (continued)

16 Debtors

	2025	2024
	£	£
Due within one year:		
Trade debtors	1,030	-
Prepayments and accrued income	160,546	*139,418*
Tax recoverable	29,379	*23,567*
Due later than one year:		
Prepayments and accrued income	720,000	*840,000*
	910,955	***1,002,985***

17 Creditors: Amounts falling due within one year

	2025	*2024*
	£	*£*
Trade creditors	6,999	*7,934*
Other taxation and social security	13,542	-
Income In Advance	5,951	*3,720*
Accruals	18,162	*20,507*
	44,653	***32,161***

18 Financial instruments

	2025	*2024*
	£	*£*
Financial assets measured at fair value through income and expenditure	5,178,096	*5,544,857*

Financial assets measured at fair value through income and expenditure comprise of listed investments.

19 Operating activities

	2025	*2024*
	£	*£*
Net income for the reporting period	(634,077)	*(255,505)*
Adjustments for:		
Dividends and interest	(163,010)	*(174,697)*
(Gains)/Losses on investments	101,008	*(337,476)*
Depreciation	10,378	*10,368*
Loss on Disposal of Fixed Assets	-	*8,359*
Increase/(decrease) in creditors	12,492	*(1,509)*
(Increase)/decrease in debtors	92,030	*115,397*
Net cash used in operating activities:	**(581,179)**	***(635,063)***

2024-2025: Notes to the Financial Statements (continued)

20 Pension commitments

	2025	*2024*
	£	*£*
Pension costs payable to the defined contribution pension scheme	30,721	*31,548*

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. £nil in contributions were payable to the fund at the balance sheet date *(2024: £nil).*

21 Operating lease commitments

At 31 March 2025 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025	*2024*
	£	*£*
Not later than 1 year	27,000	*27,000*
Later than 1 year and not later than 5 years	108,000	*108,000*
Later than 5 years	108,000	*135,000*
	243,000	***270,000***

22 Capital Commitments and Contingent Liability

As at 31 March 2025, the Charity expects to commit to capital expenditure relating to the implementation of a clinical IT system within the next financial year, with the cost expected to be between £20,000 and £25,000 in capital expenditure. The Charity has also discussed the possibility of repairs and improvements to the patio and steps of Jecca's House, with the cost expected to be between £7,500 and £8,500,
(2024: £1,600-£3,200 in contingent liability commitments).

23 Related party transactions

During the year, the spouse of Steven Marshall (CEO), Alexandra O'Donnell, claimed £1,200 for 6 days of Fundraising Support under a contractor agreement. Alexandra O'Donnell was previously employed as Fundraising Manager until June 2024. The rate of renumeration was determined by the previous CEO prior to Steven Marshall joining the charity, and was approved by the board of Trustees. £nil is outstanding at the year end.

(2024: £500 Trustee gross pay, £467.99 Trustee expenses, £3005 related party gross pay, related party employer's NICs £44.53, related party employer's pension £135.29).

Finally…

We would like to thank everyone who has supported us this last year, whether financially or with their precious time. We are needed now, more than ever, to provide support – whether this is nursing, counselling, or navigating a family through the challenging path of a life-threatening illness.

To donate or volunteer, please visit www.campdenhomenursig.org or call us on: 01386 840505.

Campden Home Nursing CIO
Jecca's House
Aston Road
Chipping Campden
GL55 6JG

Tel: 01386 840505
Email: info@campdenhomenursing.org
www.campdenhomenursing.org

Registered Charity no: 1178423

CAMPDEN HOME NURSING CIO

England & Wales - Charity number 1178423

Accounts



CAMPDEN HOME NURSING CIO
Report and Accounts 2023-2024

Charity No: 1178423

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1. Who We Are

Campden Home Nursing supports 12 surgeries across Gloucestershire, Warwickshire, and Worcestershire, providing free palliative care and holistic support for those touched by a life- limiting illness.

Our Mission

To provide high quality nursing care and emotional support, free of charge, to patients within the communities we serve, who have life-limiting illnesses, and to help them and their families or carers during and after these times.

Our Vision

'More patients, more care'

It's simple…we would like to provide as much care as we can for patients, carers and the bereaved within the annual financial budgets set and geographic boundaries.

Our Values



Compassion

- Patients and Carers come first in everything we do
- We work in partnership to provide effective care
- We support people's choices and decisions in a safe and caring manner
- We listen to what the community and our families need and act upon this

Teamwork and Integrity

- We look after and nurture our own team - staff and volunteers
- We are supportive and responsive to everyone
- We are well led, progressive and innovative

Quality and Excellence

- We treat every patient, carer or bereaved person with respect and dignity
- We constantly monitor and audit our services to grow and improve
- We value, train and develop our nursing team to be the best in the field

2. Message From Our Co-Chairs



Dr Irene Henry
Co-Chair of Trustees



Sarah Robers
Co-Chair of Trustees

2024 has been another year of growth for Campden Home Nursing with an increase in nursing hours and the number of patients being looked after both at home and at Jecca's House.

Activities at Jecca's House have continued to be well supported and we have to thank our teams of nurses and volunteers who look after patients, carers and their families during and after a serious illness.

Bereavement support takes place in the counselling cabin in the garden, which provides a secure, warm and safe space for healing to continue.

However, fundraising will need to be a priority going forward. The current annual deficit to provide all the services above is more than £600,000, despite the income from our investments, fundraising and donations, and this deficit cannot continue. We are grateful to all who have supported us.

The team at Campden Home Nursing has continued to run an efficient and welcoming environment and the Trustees would like to thank again the nursing, administration, Charity Shop and volunteer teams who continue to allow Campden Home Nursing to benefit people from Chipping Campden, Evesham, Broadway, Pershore and surrounding areas.



Dr Irene Henry
Co-Chair of Trustees



Sarah Roberts
Co-Chair of Trustees

3. CEO's Welcome



The last year has been a challenging one for most charities and ours was no different. The demand for nursing increased, fundraising was hard and the stock markets uncertain.

Despite the challenges, we had our busiest year on record and increased our Hospice Care at Home nursing hours by 18%. Counselling was similarly up on hours and the newly launched Play Therapy service went from strength to strength and has been an amazing addition to the Charity. We have given 160 hours of therapy to children anticipating bereavement or dealing with their grief.

Helen Makaritis
CEO

We trialled an outreach centre in Evesham but after 6 months this closed as we weren't getting the footfall in the nearly empty shopping centre. However, seriously ill and bereaved patients were scooped up through this time and continue to come to Jecca's House having joined the gardening group.

Our Serious Illness Support Service was steady, and we helped 47 patients and carers through their journey since diagnosis.

With the unpredictable stock market and increased costs, we took the decision to focus on fundraising. More specifically, the large legacy we received in 2017 is reducing to fund the annual deficit between costs and income and if we don't do anything, the Charity will only be sustainable for another seven years. Of course, this is not an option, and so a strategy has been put in place to increase our income through fundraising. Fundraising will remain a key focus for the following years concentrating on increasing regular donors, legacies, and community engagement.

As always, I am immensely proud of the team that makes Campden Home Nursing and the work that we do.



Helen Makaritis
CEO

4. Our People

The Trustee Team and CEO







Our Staff



Our Nursing Staff



5. 2023-2024: Hospice Care at Home Service and Serious Illness Support Service

Nursing services is split into two areas: Serious Illness Support and Hospice Care at Home, offering a holistic journey for patients and carers from diagnosis to remission or end of life.

Serious Illness Support
40 new referrals
3,748 Contacts

Our Serious Illness Support team of four nurses cared for this group of patients, and carers, as well as existing patients. The service is aimed at meeting patients upon diagnosis and supporting them through their journey to remission or sadly to end of life. This service works closely with our Hospice at Home service, providing continuous care.

In 2023 we trialled an in-house Complementary Therapy service with reflexology being offered by one of our registered nurses. The service was much appreciated by the 33 patients that received 145 hours of treatment between them.



Hospice Care at Home
8,909 Total Nursing Hours



Hospice Care at Home remains our core service and we continue to increase patient hours on an annual basis. Our team of 17 registered nurses and five Health Care Assistants (HCAs) are experienced in providing caring and compassionate night sits and respite care, to allow families and loved ones the chance to recharge their batteries and help keep the patient at home surrounded by family and friends.

141 Referrals were made to the service in 2023/24

We cannot express our gratitude for the support, kindness and care that you have shown us and our mum. You are a very special team, and we will never forget your help in our hours of need.

6. 2023-2024: Bereavement Services

We currently offer teen and adult counselling sessions and Play Therapy for children between 4-13 years. This is one of our core services to help our patients and carers deal with the emotional and psychological feelings in anticipating or dealing with the loss of a loved one.



Bereavement Counselling
414 Counselling sessions in 2023-2024

All sessions were face to face and carried out on site in our counselling cabin, a haven of peace and tranquillity within our garden.

117 referrals were made to the service. Following completion of the counselling process our clients are then able to access our Bereavement Café and Bereavement Support Group on an ongoing basis.

> My counsellor was non-judgemental, trustworthy, and kind, offering insightful and useful advice.

Play Therapy
209 Play Therapy sessions in 2023-2024

Generously funded by the George Davies Charitable Trust, this service has planted strong foundations in its first year and we will build on this in 2024/25.



Our wonderful play therapy room allows children aged 4-13 the opportunity to creatively express their feelings with our highly qualified Play Therapist. We also have a travelling kit so that we can go into schools to offer further support if children can't get to our hub. All interactions have led to positive results for parents and schools, with all the children showing positive changes in behaviour.

21 children benefited from this service during the reporting period.

> The Play Therapy Sessions have benefitted her hugely. We feel like we've got our daughter back. She's become her happy, outgoing self again.

7. A Day in the Life of a Nurse Co-Ordinator, by Sue Herd



Sue Herd
Nurse Co-ordinator

I have been nursing for 52 years and love my job now as much as when I first started. I have gained a wide range of experience over the years, having worked in South Wales, Cornwall, and Guernsey, learning continually.

I have worked for Campden Home Nursing for seven years after retiring as a District Nurse Team Leader.

There are three Nurse Co-ordinators on the Campden Home Nursing team; Esther Newman, Nicki Henderson, and I, who work on a rota basis. Each of us plays a crucial role in helping us to provide continuity of care for those approaching the end of their lives.

We are the first person a patient and their family will meet.

We will assess, plan, and oversee the patient's care, whilst they are being supported by Campden Home Nursing.

At the initial face to face meeting, the Nurse Co-ordinators will assess the patient and family's short-term and long-term goals. Following this they will co-ordinate and allocate care and resources with the rest of the team, as well as the patient's GP and/or district nurse specialists and palliative nurses from Worcestershire, Gloucestershire, and Warwickshire. Families can also refer directly. Re-assessments of patients are carried out on a regular basis, constantly evaluating and revising care plans of patients.

We manage cases using person and family centred care planning, shared decision making, symptom management, and counselling. Often, a patient or their family isn't prepared or ready for this stage of their care so it's vital that the Nurse Co-ordinator communicates sensitively and appropriately.

I also attend multi-disciplinary team meetings. Other admin roles also include off duty, Continuing Health Care, reporting to the Care Quality Commission if a patient dies in service, appraisals of staff; these are all included in the daily activity, as well as promoting the Charity as much as possible to all areas.

I love working for Campden Home Nursing and can honestly say it is a privilege to work for the Charity.

8. My Story, by Beverly Clough



Beverly Clough

Back in 2022 I hosted an event to raise money for Campden Home Nursing. I was aware of some of the work they did and loved that it helped people in the local community. The event raised £3,075.

Little did I know that just 5 months later I would be diagnosed with an incurable brain tumour, and I'd be knocking on the door of Campden Home Nursing for a very different reason.

Living with cancer is sometimes quite lonely and whilst my friends and family have been amazingly supportive, I'm aware that they need their own support and can't take on the full burden of my needs. Having someone who can provide professional and independent support is so important. Campden Home Nursing have opened their arms to me and my family. As well as providing counselling for my husband and daughter, they have introduced and funded 12 Reiki sessions for me whilst I was undergoing daily chemotherapy and radiotherapy. I believe this has been a key complementary therapy to my treatment. The gentle nature of the treatment was in such stark contrast to the medical treatment, and I found it to be so useful for relaxation and supporting my mental health during that time.



My tumour is currently in remission, but I'm very aware that things can change and I'm not sure what the future holds. I am however reassured that Campden Home Nursing will always provide a hand to hold, a shoulder to cry on and any other support that me and my family may need.



In February 2023, Bev's friends held another fundraiser at Willersey Village Hall and raised a massive £4,382. We are so grateful to Bev and her friends for all their support.

9. 2023-2024: Fundraising



Alex O'Donnell
Fundraising Manager

Campden Home Nursing had no dedicated fundraiser until we employed a Fundraising and Community Engagement Manager in May 2023. Fortunately, we have funds in the bank following receipt of a generous legacy a few years ago, but this money will not last forever. The focus has been identifying new ways to generate funds to ensure we are here for another 34 years.

Amongst the revenue initiatives introduced has been promoting Gifts in Wills, a simple, tax-efficient way to support a Charity. Community engagement is vital, so we embarked on creating events that introduced more people to our work, not just those who need us. In October, our Apple Fest celebrations linked with National Apple Day and our neighbours, Wolds End Orchard. Over 150 visitors came to Jecca's House, many for the first time. They listened to the outdoor performance of the local band, Boe-Jigge, and ate delicious pork baps and cake.

A few weeks later we held a valuation day in Chipping Campden Town Hall with auction specialists, Chorley's. It was great fun seeing the items locals brought along for valuation. We raised vital funds from items sold at the auction. Alongside planning and organising events, we sourced some great prizes for our annual Big Christmas Raffle, thanks to the local shops, restaurants, and businesses. We sold 1,588 tickets and raised over £3,000.

We are always thrilled when individuals, local organisations and businesses fundraise on our behalf. We don't have the space to thank everyone, but special thanks go to Rita Downs, who opened her beautiful garden in Shepherd's Close, raising over £5,350, and the annual Chipping Campden Open Gardens. Fans of the locally filmed Father Brown series held a convention in September that raised over £340. The Sixth Form students at Chipping Campden School and Illmington Primary School wore Christmas jumpers to raise money. In February, the community of Willersey organised an evening of music, food and dancing in their Village Hall and raised £4,382. The Round of Gras in Badsey hosted a Bingo night in March and raised over £3,000 and others ran, climbed, cycled, or walked in memory of lost loved ones to support our work.

We are indebted to every charitable trust for their support, the businesses that display our Charity tins and all those who donate their treasure, time or talent in recognition of our incredible work. Finally, a huge thank you to the team and the volunteers who help to make all this happen.

10. 2023-2024: Marketing Communications

Marketing communications play a pivotal role in supporting our three core services, as well as our fundraising initiatives and events.

In previous years, our communications strategy has focused on growing awareness of the charity's services within the geographical area we cover. As this is a wide area, which spreads over three counties, this has had its challenges. However, since our nursing hours have increased from 1,251 in 2017 to 9,574 in 2023, our marketing has been deemed a success to a large degree.

Since the Charity's decision to fundraise more actively and from May 2023, when our new Fundraising Manager, Alex O'Donnell joined Campden Home Nursing, we have embraced the opportunity to promote fundraising activities and initiatives.





Having created a detailed aligned strategic fundraising and communications plan, several channels have been leveraged to spread awareness, engage donors and garner support. Through social media platforms, we've created a buzz by creating engaging posts, eye-catching visuals and sharing event details and behind-the-scenes glimpses.

Our regular newsletter, Reaching Out, and marketing emails have delivered event invitations directly to supporters' inboxes and printed materials such as posters and flyers have served as tangible reminders, strategically placed in high-traffic areas to capture the interest of potential attendees.

By optimizing and combining our digital platforms with more traditional marketing tools, we have made a great start to cultivating relationships with donors, supporters, patients and their families. It is hoped that the momentum will gather over the coming years.

11. 2023-2024: Our Charity Shop

Our wonderful shop has had a great year. We are lucky enough to receive fantastic donations so there is something for everyone in the little treasure trove.

This year, the shop team have made sales totalling an amazing £169,932 for the year 2023-24! This means that it has contributed a whopping £99,150 to the Charity after expenses.

We have a brilliant team of 20 volunteers who keep the shop running so successfully and our team of staff who are the backbone of the operation.

In 2023-24 we welcomed a new supervisor to the shop supervisor team, who has done a great job in getting the Charity Shop a presence on social media. Please follow us on Instagram or Facebook for a peek at what you can find in the shop!

We are also so grateful for our eBay volunteer for selling some of our items on eBay. eBay sales raised over £3,000 in the year 2023-24. Our shop team are constantly finding new avenues to sell unusual and bespoke items, such as rare books and antiques, to get the best out of our donations.





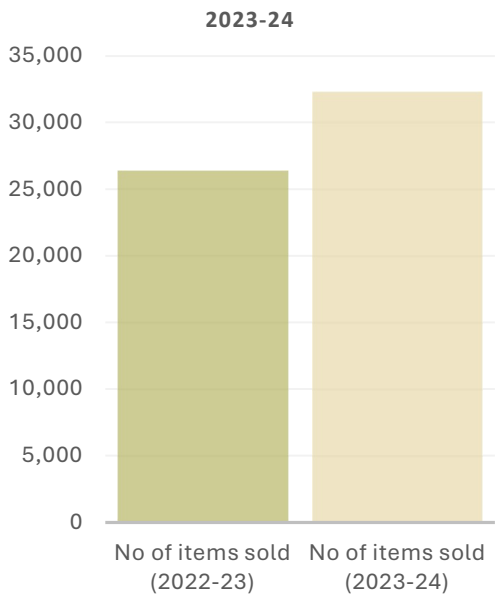


Marion Ward, **Shop Manager** with Chris Tombs, **Volunteer**

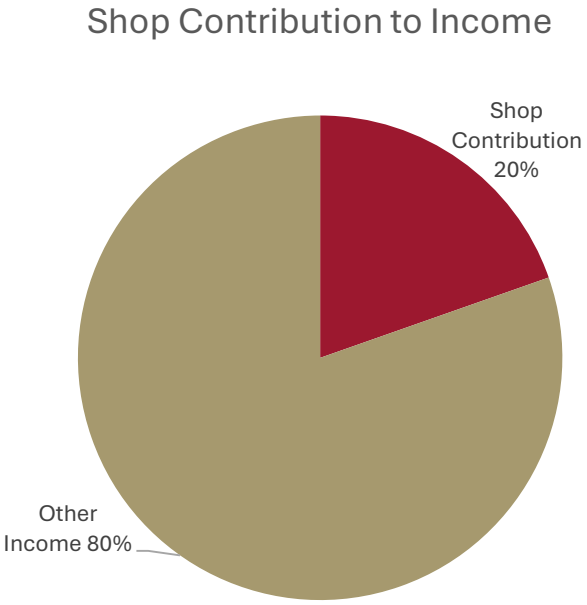
12. 2023-2024: Our Charity Shop in Numbers

Key Figures from 2023-2024

- Total income was £169,933 compared to £139,691 in the previous financial year.
- 32,285 units were sold across 17,070 transactions.
- Average unit sale of £5.26- significantly higher than the national average due to the high-quality stock received.
- £99,150 was the contribution to income.







13. Moving Forward

Following another year of growth, we have entered the next financial year intent on providing the same quality service that we always have. Our feedback has been exemplary over the last 12 months due to our committed, diligent and compassionate team that makes up Campden Home Nursing, both nursing and staff teams.

Our Services

We continue to review the development and delivery of all our services, considering the ever-changing external environment and the difficulty experienced by most charities with their fundraising endeavours in these leaner times. Our Hospice Care at Home service will always be our core service and focus will be on keeping it within the local communities we serve.

We will continue to engage with the Integrated Care Boards for Gloucestershire and Worcestershire to campaign for more funding for end of life care, other external organisations that can assist our patients in their journeys and we will continue to work closely with neighbouring hospice organisations to share issues and solutions.

Financially, our investments performed slightly better than we had predicted last year, and we receive quarterly investment reports from both our investment houses to monitor their position and progress in maintaining capital value and providing investment income.

All funds are invested at a medium risk for long term viability. At the beginning of this financial year, we have reviewed and lowered our reserve policy in order to apply for more grant funding moving forward.

Our Charity Shop

Our Charity Shop continues to perform well beyond our expectation or national averages. Last year was our best ever year for takings and donations. Our volunteer team headed by the two wonderful managers does an outstanding job.

More Care for More People

Despite healthy reserves our main focus is on fundraising and trying to raise awareness of the Charity to ensure our sustainability going forward. The deficit each year needs to be reduced so that we can continue providing for another 34 years.

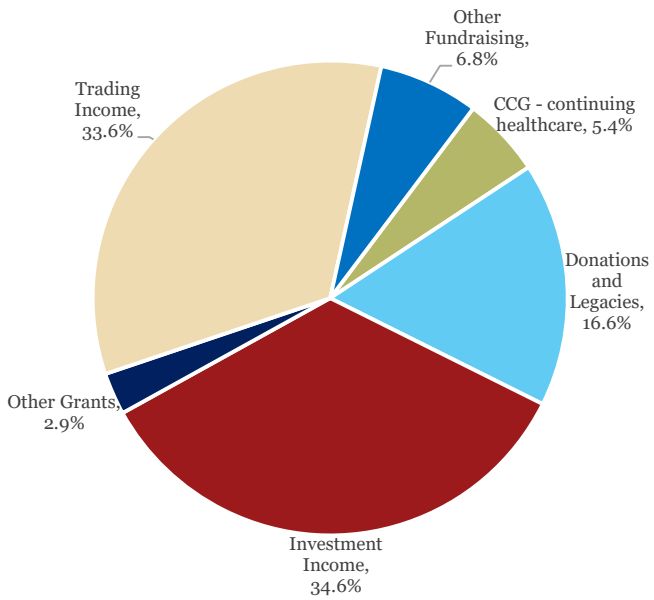
Above all, we will look after and invest in our people to maintain a happy team that are joined in their desire to provide ‘more care to more people’.

14. Financial Headlines

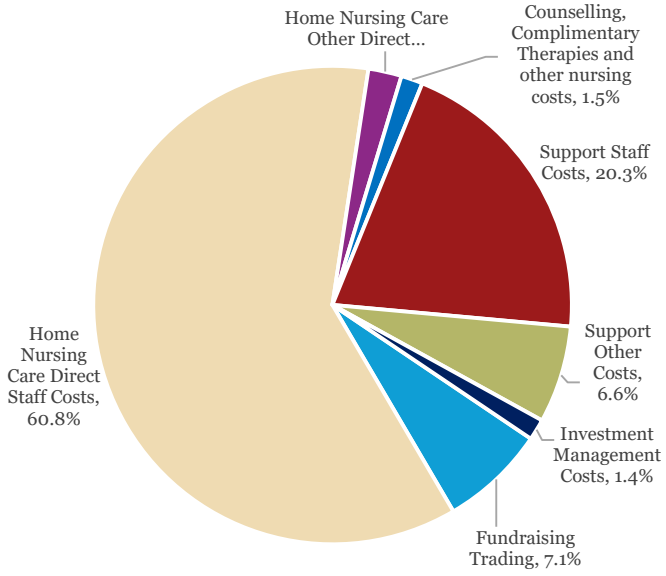
Income	2023-2024	2022-2023	% difference
NHS Covid Funding via Hospice UK	£0	£2,826	↓ 100%
CCG - continuing healthcare	£27,495	£34,210	↓ 20%
Donations and Legacies	£84,021	£62,751	↑ 34%
Investment Income	£174,697	£154,050	↑ 13%
Other Grants	£14,426	£1,215,822	↓ 99%
Trading Income	£169,932	£139,691	↑ 22%
Other Fundraising	£34,432	£25,340	↑ 36%
Total Income	**£505,003**	**£1,634,690**	**↓ 69%**

Expenditure	2023-2024	2022-2023	% difference
Fundraising Trading	£78,188	£67,961	↑ 15%
Home Nursing Care Direct Staff Costs	£667,978	£476,649	↑ 40%
Home Nursing Care Other Direct Costs	£24,831	£27,143	↓ 9%
Counselling, Complimentary Therapies and other nursing costs	£16,071	£17,777	↓ 10%
Support Staff Costs	£223,169	£168,555	↑ 32%
Support Other Costs	£72,136	£29,862	↑ 142%
Investment Management Costs	£15,611	£42,138	↓ 63%
Total Expenditure	**£1,097,984**	**£830,085**	**↑ 32%**

Income 2023-2024



Expenditure 2023-2024



15. Financial Statements: Year Ended 31 March 2024

Campden Home Nursing CIO

Charity No: 1178423

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2023-2024: Governance

Reference and Administrative Details of the Charity, its Trustees and Advisors for the year ended 31 March 2024

Trustees
Dr I Henry (Co-Chair)
Mrs. S E Roberts (Co-Chair)
Dr A Petros
Dr M Degnan (until 6th March 2024)
Dr Manuel Villarreal (from 6th March 2024)
Mrs. E Milnes-James
Mr. E Wiggans
Mrs. V.J. Fenwick
Ms. L Piper
Mr Anthony Lishman (from 6th March 2024)

Chief Executive Officer
Helen Makaritis

Senior Leadership Team
Helen Makaritis
Heather Barley
Anna Bennett
Sarah Moss

Charity Registered Number
1178423

Principal Office
Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR

Independent Auditor
Byrd Link Audit and Accountancy Services Limited, Honeybourne Place, Jessop Avenue, Cheltenham GL50 3SH

Bankers
Lloyds Bank Plc, Uttoxeter ST14 8HD

Investment Advisors
Quilter Cheviot, Two Snowhill, Snow Hill Queensway, Birmingham, B4 6GA

Investment Advisors
Rathbone Brothers Plc, 8 Finsbury Circus, London, EC2M 7AZ

2023-2024: Trustees' Report

Introduction

The Trustees present their report of Campden Home Nursing CIO (Campden Home Nursing) for the year ended 31 March 2024. In presenting this report, the Trustees have complied with the Charities Statement of Recommended Practice (Financial Reporting Standard 102) (the "Charities SORP FRS 102").

Reference and Administrative Information

The Trustees of the Charity are listed on page 1. Principal places of business and professional advisors of the Charity are given on page 1.

Objectives

The mission of the Charity is primarily to provide Hospice at Home nursing care, without charge, to terminally ill patients within a defined geographic area which as a guideline is a 12-mile radius of Chipping Campden, Gloucestershire.

The formal objectives of the Charity are to apply the capital and income of the Charity for the relief of sickness by the provision of:

- Home nursing care for persons suffering from terminal illness as defined by the Department of Health and Social Care (or the government department which is the successor to the Department of Health).
- Home nursing care where hospital admission would normally be required but is unavailable or refused by the patient; and
- Casual home nursing services where the Trustees in their absolute discretion deem it necessary.

All services are offered free of charge to the patient and their families. The aim is to relieve suffering and provide comfort and support for patients who wish to be at home during their last days and weeks so that they may be surrounded by their families and loved ones. Campden Home Nursing attends meetings at doctors' surgeries on a regular basis to ensure that we are aware of the times when our services might be needed, so that we can visit families in a timely manner, creating relationships for the nursing care to be easy and supportive for the patient and families.

Public Benefit

The Trustees have regard to the Charity Commissioners' guidance on public benefit and the activities carried out are consistent with the requirements. The Charity provides psychological support to patients through the Serious Illness Support Centre from diagnosis through to remission or to end of life through the Hospice Care at Home nursing team. Both the Hospice at Home and the Serious Illness Support team aim to relieve the suffering of patients at the end of life and to provide comfort and support to those patients, their families, and friends. After the loss of a loved one further support is offered through the Bereavement Counselling Team.

2023-2024: Trustee's Report (continued)

Fundraising Standards

A dedicated Fundraising Manager joined the Charity in May 2023, with a focus of ensuring the sustainability of the Charity, developing new income streams, and introducing new events which are critical for building awareness of the Charity and for income generation.

Internal communications are key, and we make sure that our staff see all the comments we receive from families and supporters.

Campden Home Nursing is a member of the Fundraising Regulator, and we abide by their Fundraising Code of Practice which covers various aspects of fundraising. We carefully protect our supporter data and have systems in place to ensure that our supporters can choose how they would like to be contacted and with what types of communication, in compliance with the General Data Protection Regulations.

We have a complaints policy that is adhered to for all complaints received and any issue is escalated to the CEO. We have established internal standards to guide how often we contact supporters and provide clear and simple ways for them to opt out of future communications. During the financial year ending 31st March 2024 we had 0 complaints.

Under the provisions of Section 13 of the Charities (Protection and Social Investment) Act 2016, Campden Home Nursing does not employ external fundraising agencies and works within the Fundraising code to ensure that vulnerable people are protected within all fundraising activities.

Structure, Governance and Management Organisational Structure

Until 23 October 2018 the Charity operated under a Deed of Trust executed in 1991, as amended on 20 May 2009 and registered with the Charity Commission, as charity number 1007840. On 23 October 2018, the Trustees transferred the assets and liabilities of the Trust to Campden Home Nursing CIO, a Charitable Incorporated Organisation, registered with the Charity Commission, as charity number 1178423. The Charitable Trust remains in existence for receipt of income and other purposes, but the operational charitable activities are now performed by the Charitable Incorporated Organisation, both are linked at the Charity Commission and therefore are one legal entity.

The governing body is the Board of Trustees, who are listed on page 1. Trustees serve for a 3-year term which may be renewed up to two times (maximum 9 years). The Board of Trustees are entitled to appoint additional Trustees, and a skills matrix has been established by the Trustees which identifies skill and/or experience gaps or shortages, which lead to recommendations and potential appointment of new Trustees. Any potential new Trustee will be recommended to the Board of Trustees and is required to be appointed by a unanimous vote. We ensure that we always have one doctor from Chipping Campden Surgery as a Trustee.

2023-2024: Trustee's Report (continued)

The Trustee Board aim to meet around 6 times a year and are responsible for approving strategy and policy for the Charity as well as approval of the annual budget. The Trustees approve staff appointments, and expenditure which is not within set budgets, or which is above approved spending limits. The day-to-day management of the Charity is delegated by the Board of Trustees to the CEO, Helen Makaritis, who is responsible for running the Charity and its services with the support of the Head of Nursing, Finance Manager and HR Manager.

Income and Expenditure

We are very grateful to our supporters in what has been a challenging year. Whilst we continue to receive income from invested funds, our non-investment income sources continue to be very important. These include:

- Gifts, legacies, contributions from patients, their relatives and friends, and other supporters
- Donations
- Fundraising in-house by our Fundraising Team
- Fund-raising by well-wishers, local groups, and dedicated fund-raisers
- Trading surplus from the Charity Shop
- Grants

Across all these activities, the production of income for the Charity runs alongside the raising of the Charity's profile in the community we serve. This profile is important to ensure that as many people as possible who need our help ask for it.

In January 2023 we received a grant of £1,200,000 from The George Davies Charitable Trust towards expansion of our Play Therapy provision. This grant is restricted to Play Therapy and associated costs only. It has enabled us to employ a Play Therapist for 30 hours per week, and to extend the provision of children's bereavement therapy across the North Cotswolds. The grant is to be received in 10 instalments of £120,000 each over a 10-year period. In line with the Statement of Recommended Practice (SORP), we have recognised the entirety of the grant in January 2023. The first instalment was received in the 2022-23 financial statements, and the balance of £960,000 is shown as a debtor on 31 March 2024.

Restricted grant income such as this enables us to expand specific streams of charitable activity. However, we are still in need of unrestricted funds to assist in closing the gap on our annual budget deficit. In 2023 we took the decision to employ a dedicated Fundraising Manager who started work in May 2023, with a view to increasing our unrestricted funding to support the Charity going forward.

With the arrival of a Fundraising Manager, our fundraising income stream has strengthened, demonstrating the benefits of our investment in this new role. In addition to this, our Charity Shop income has gone from strength to strength as sales and surplus funds are contributing significantly to the income of the Charity.

We receive donations from the public, patients and their families. As our nursing care and services have increased, income from these donation sources has also increased and reflects the appreciation of the service and care provided.

As the level of nursing care and other services provided has increased, expenditure has increased accordingly, both due to levels of activity and the increased cost of living.

Plans for future periods

We have seen a significant 18% increase in our Hospice Care at Home hours, as well as an 8% increase in Serious Illness Support contacts and a 17% increase in Bereavement support contacts. Our Play Therapy service was further developed in 2023 with the employment of a Play Therapy practitioner.

However, the increase in our provision leads to an increase in cost. In 2023-24, total expenditure exceeded non-investment income by £767,678 (2022/2023: non-investment income exceeded expenditure by £650,555, which included a £1.2m 10-year grant from The George Davies Charitable Trust). Currently, most of our deficit is covered by drawing down on our invested capital, but forecasts show that if we continue to do so, the Charity will not be able to continue operating beyond 7 years.

Our focus for the future is to increase our non-investment income, by developing fundraising, individual giving and legacies and furthering our community engagement, so that we can continue to provide care for the next generation.

Investment Policy and Performance

Investments are held for the purpose of generating funds for charitable activities and as a safeguard against any future shortfall in income. The Trustees investment objective is to maximise income while preserving capital. The investment strategy, reviewed periodically by the Trustees taking the advice of the Investment Advisers, is to hold investments for the long-term, with a medium tolerance of risk, rather than to seek to generate returns through trading activities.

Our strategy is to maintain a balanced and diversified portfolio. The portfolio is managed on a discretionary basis by our two Investment Advisors, Quilter Cheviot and Rathbones, with the aim of increasing our total return, i.e., the total of both income receivable and capital growth. Since November 2022, the funds held with Quilter Cheviot have been held in their Charity Authorised Investment Fund, which benefits from economies of scale, and we have since seen an increase in the total returns on investments compared to our previous portfolio.

Rathbones (Greenbank) provides sustainable investment as standard, and they have a deep understanding of ethical and sustainability issues. They consider the risks and opportunities that environmental, social and governance issues present, looking beyond the financial aspects to examine how the investments made will impact society and the environment, and regularly feed this information back to the Charity.

With much uncertainty about the risk of a recession throughout and how high inflation rates would peak, our investment managers have remained carefully cautious with their long-term investment strategies. In consultation with our Investment Advisors, the Trustees decided that in the context of the long-term nature of the investment strategy, it was not appropriate to make short-term reactive changes to the portfolio. However, we expect investment income to remain lower than previous years while the uncertainty and volatility in the world continues. An annual review was held with each company in April 2024 and the Trustees were satisfied that the performance of both portfolios was in line with market rates and with the investment objectives of the Charity.

Previously, our objective has been to maintain investment capital levels and use any additional capital growth and income for the provision of services as far as possible. However, our deficit has increased, and we are drawing down on invested funds to cover the cost of running the Charity, which in turn is causing our invested capital to decrease. We expect this to cause a reduction in both capital growth and dividend income in the year ahead.

Reserves Policy

The Charity is now well established with a 34-year history and respected for the quality of its services to the local community. The very generous legacy given to the Charity in 2017 changed the landscape of the Charity and it is the CEO and Trustees' duty to assure not only continuation and expansion of the core palliative Hospice at Home nursing service which we have been providing for many years, but also to carefully consider opportunities to extend the service we provide consistent with the objectives of the Charity. Such opportunities are being properly researched and assessed, and the Trustees have determined an appropriate reserves policy in that respect.

In assessing the reserves position annually, the Trustees note the following:

- Costs of nursing, particularly salaries, due to levels of activity and pension provision and the split between fixed permanent contracted roles and zero-hours part-time contracted roles to ensure nursing needs are met.
- Overhead and administration costs as the level and number of services expand.
- Costs associated with fulfilling Charity Commission and Care Quality Commission requirements.
- Volatility in investment values and yields, particularly relevant following the world events including the pandemic and the war due to the invasion of Ukraine.
- Potential volatility in patient and staffing numbers due to impact of Covid-19 on the country, on the NHS, and the potential long-term presence of the disease.
- Difficulty in fundraising with costs of living increasing.

The Charity aims to hold enough current, unrestricted reserves to fund the charitable activities for at least 2 years at the current rate of expenditure. This is our operating reserve which currently stands at £2.1m for a 2-year period.

On 31 March 2024, the reserves of the Charity were £8,252,378 (2023: £8,507,883), of which £1,125,690 (2023: £1,193,219) are restricted reserves, including gains on investments of £337,476 (2023: loss of £522,366). These reserves meet the requirements of the Charity's reserve policy.

2023-2024: Trustees' Report (continued)

Risk Management

The Trustees confirm that they have identified and reviewed the major risks to which the charity is exposed and have established systems and controls to mitigate those risks. Organisational risks are reviewed annually or more frequently if required. An updated Risk Register has been created since moving into Jecca's House and is reviewed formally at a Trustees' meeting once a year.

Principal risks that have been identified include adverse investment conditions due to current economic uncertainty. Performance is reviewed periodically (see Investment Policy and Performance) and is closely managed by our Investment Advisors. Risks that we see increasing are those linked to our decreasing reserves and difficulties raising funds, which has prompted our strategy to increase both fundraising and community engagement.

2023-2024: Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing these financial statements, the Trustees are required to:

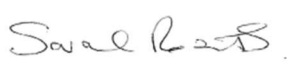
- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable, and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions, disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the Charity's Constitution. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to Disclosure of Information to Auditors

So far as the Trustees are aware, there is no relevant audit information of which the Charity's auditors are unaware and each Trustee has taken all the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

By order of the Trustees





Sarah Roberts — **Treasurer Trustee, Co-Chair**

Dr Irene Henry — **Co-Chair of Trustees**

Date signed: 17th July 2024

2023-2024: Independent Auditor's Report

Opinion

We have audited the financial statements of Campden Home Nursing CIO (the 'Charity') for the year ended 31 March 2024 which comprise Statement of Financial Activities, Balance Sheet, Cashflow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

2023-2024: Independent Auditor's Report (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- the Charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 8, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as Auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

2023-2024: Independent Auditor's Report (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, at the audit planning stage and discussed these between the audit engagement team. Discussions with management and those charged with governance around laws, regulations and compliance were also undertaken at the audit planning stage. We then designed and performed audit procedures in response to these identified risks. Such audit procedures include obtaining sufficient, appropriate audit evidence to provide a basis for our audit opinion.

We obtained an understanding of the legal and regulatory frameworks within which the Charity operates, focusing on key laws and regulations which have a direct effect on the determination of material amounts and disclosures within the financial statements. We considered the Charities Act 2011, Charities SORP (FRS 102), HM Revenue & Customs and Care Quality Commission (CQC) regulations to be such key laws and regulations. We have assessed the impact of any breaches in these laws and regulations and considered whether any such findings have a material impact on the financial statements.

We also considered the systems and controls in place and the opportunities and incentives that may exist within the Charity for fraud or manipulation of these financial statements. We identified the key risks on the financial statements in relation to fraud were management override of controls and income recognition. The audit procedures designed to respond to these risks included sample testing on journals and review of key accounting estimates, discussion with management, reviewing regulatory correspondence, legal expenditure, and Trustee meeting minutes along with sample testing on income streams.

Our audit procedures, together with our assessment of risks identified at planning, were transparent to the Charity and have been communicated to the Trustees throughout the audit as well as within the audit engagement team.

2023-2024: Independent Auditor's Report (continued)

Because of the inherent limitations of an audit, and the fact that audit procedures, whilst planned and performed in line with audit standards, test a sample of financial transactions, there is an unavoidable risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements, or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, misrepresentation, or the override of internal controls. Ultimately, it is the responsibility of the Trustees for the prevention and detection of fraud and non-compliance.

A further description of our responsibilities is available on the FRC's website at: https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for.This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Byrd Link Audit & Accountancy Services Ltd

Byrd Link Audit & Accountancy Services Limited (Statutory Auditor)
Honeybourne Place
Jessop Avenue
Cheltenham
GL50 3SH

Date: 26 July 2024

Byrd Link Audit & Accountancy Services Limited is eligible to act as an Auditor in terms of section 1212 of the Companies Act 2006.

2023-2024: Statement of Financial Activities

	Note	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Income From:					
Donations and legacies	*2*	84,021	-	84,021	62,751
Other trading activities	*3*	204,364	-	204,364	165,031
Investments	*4*	174,697	-	174,697	154,050
Grants	*5*	-	14,426	14,426	1,218,648
Other	*6*	-	27,495	27,495	34,210
Total Income		**463,082**	**41,921**	**505,003**	**1,634,690**
Expenditure on:					
Fundraising trading	*3*	78,188	-	78,188	67,961
Charitable activities	*7*	894,735	109,450	1,004,185	719,986
Investment Management	*8*	15,611	-	15,611	42,138
Total expenditure		**988,534**	**109,450**	**1,097,984**	**830,085**
Net (expenditure)/income before investment gains/(losses)	*9*	(525,452)	(67,529)	(592,981)	804,605
Net gains/(losses) on investments	*12*	337,476	-	337,476	(552,366)
Transfers between funds	*12*	-	-	-	-
Net income and net movement in funds		(187,976)	(67,529)	(255,505)	252,239
Reconciliation of funds:					
Total funds brought forward	*12*	7,314,664	1,193,219	8,507,883	8,255,644
Total funds carried forward	*12*	**7,126,688**	**1,125,690**	**8,252,378**	**8,507,883**

The notes on pages 16 to 29 form part of these financial statements.

2023-2024: Balance Sheet

	Note		2024 £		2023 £
Fixed Assets					
Tangible assets	*14*		1,465,304		1,475,671
Investments	*15*		5,544,857		5,703,705
			7,010,161		**7,179,376**
Current Assets					
Debtors	*16*	1,002,985		1,118,382	
Cash at bank and in hand		271,393		243,795	
		1,274,378		**1,362,177**	
Creditors: amounts falling due within one year	*17*	**(32,161)**		**(33,670)**	
Net current assets			**1,242,217**		**1,328,507**
Total net assets			**8,252,378**		**8,507,883**
Charity funds					
Restricted funds	*12*		1,125,690		1,193,219
Unrestricted funds	*12*		7,126,688		7,314,664
Total funds			**8,252,378**		**8,507,883**

The financial statements were approved and authorised for issue by the Trustees on 17th July 2024 and signed on their behalf, by:



Sarah Roberts
Treasurer, Co-Chair of Trustees

The notes on pages 16 to 29 form part of these financial statements.

2023-2024: Cashflow Statement

	Note	2024 £	2023
Cashflows from operating activities: *(See below)*			
Net Cash used within operating activities:	19	(635,063)	(380,645)
Cash flows from Investing Activities:			
Dividends and interest from investments	4	174,697	154,050
Purchase of property, plant & equipment	14	0	(25,340)
Disposal of property, plant & equipment	14	(8,359)	0
Proceeds from sale of investments	15	1,027,388	4,010,788
Purchase of investments	15	(681,874)	(3,774,780)
Movement in investments held as cash	15	150,810	116,914
Net cash provided by investing activities		***662,662***	**481,632**
Cash flow from financing activity			
Cash inflow from new borrowing		-	-
Net cash provided by financing activities		**-**	**-**
Change in cash and cash equivalents for the year		27,599	100,987
Cash and cash equivalents bought forward		243,795	142,807
Cash and cash equivalents carried forward		**271,394**	**243,794**

2023-2024: Notes to the Financial Statements

Accounting Policies

Campden Area Home Nursing Trust was a Charity registered with The Charities Commission England and Wales (charity number: 1007840). On 23 October 2018, the trade and assets were transferred to the new entity Campden Home Nursing CIO (Charity number: 1178423). The address of its registered office is Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR.

1.1 Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) -
Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.
Campden Home Nursing CIO constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognized at historical cost or transactional value unless otherwise stated in the relevant accounting policy.

1.2 Going Concern

The Charity has cash resources to fund their normal operating activities. Following a review of the financial position, the reserves levels and future plans, the Charity is engaging in further fundraising activity in order to ensure a sustainable future and maintain investment asset levels. The Trustees believe the going concern basis of accounting is appropriate in preparing the annual financial statements.

1.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.
For legacies, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the Charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Charity, or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.
Income from other trading activities includes income earned from the running of the Charity Shop and income from fundraising events.
Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

1.4 Expenditure

Expenditure is accounted for on an accruals basis. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.
Fundraising costs are those incurred in seeking voluntary contributions, investment manager's fees and costs associated with running the Charity Shop.
Governance costs include those incurred in the governance of the Charity and its assets and are primarily associated with constitutional and statutory requirements and are included within support costs.
All expenditure is inclusive of irrecoverable VAT.

1.5 Government Grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

1.6 Tangible Fixed Assets and Depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Buildings	-	1% Straight Line
Landscaping/Car Park	-	4% Straight Line
Office equipment	-	33% Straight Line
Computer equipment	-	33% Straight Line

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date. Investment gains and losses are combined and shown in the heading 'Net gains/(losses) on investments' in the Statement of Financial Activities.

2023-2024: Notes to the Financial Statements (continued)

1.8 Investment Income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the bank.
Dividends are accounted for when received or declared and receivable.

1.9 Operating Leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

1.10 Debtors

Other debtors and accrued income are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at Bank and in Hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors

Creditors are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the Charity anticipates it will pay to settle the debt.

1.13 Financial Instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.14 Taxation

As a recognised charity, the Charity is exempt from corporation tax so far as it relates to its charitable activities.

1.15 Pensions

The Charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.16 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

1.17 Critical accounting estimates and areas of judgment

Preparation of the financial statements requires management to make judgements and estimates.

The Trustees consider that there are no material judgements in applying accounting policies or key sources of estimation uncertainty.

1.18 Volunteers

The value of services provided by volunteers has not been included in the financial statements in line with SORP (FRS 102). The role of volunteers is detailed in the Trustees' Report.

2023-2024: Notes to the Financial Statements (continued)

2 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	84,021	-	84,021	*62,751*
Legacies	-	-	-	-
	84,021	**-**	**84,021**	***62,751***
2023	*62,751*	*-*		*62,751*

3 Trading activities

Charity Trading Income	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Fundraising income	34,432	-	34,432	25,340
Charity Shop income	169,932	-	169,932	139,691
	204,364	**-**	**204,364**	**165,031**
Fundraising trading expenses				
Fundraising costs	7,406	-	7,406	4,154
Charity Shop materials	1,023	-	1,023	974
Charity Shop rent and other costs	39,387	-	39,387	38,442
Charity Shop wages	30,372	-	30,372	24,391
	78,188	**-**	**78,188**	**67,961**
Net income from trading activities	**126,176**	**-**	**126,176**	**97,070**
2023	97,070	-		97,070

4 Investment income

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Dividends	174,105	-	174,105	153,866
Bank interest	592	-	592	184
	174,697	-	**174,697**	**154,050**
2023	154,050	-		*154,050*

5 Grant Income

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
NHSE COVID19 Funding	-	-	-	2,826
Gloucestershire CC - Carers Grant Funding	-	10,000	10,000	10,000
The Hospital Saturday Fund	-	-	-	2,000
The George Davies Charitable Trust	-	-	-	1,200,000
The Free Hospital Trust Fund	-	-	-	3,822
The Saintbury Trust	-	2,000	2,000	-
John Martin's Charity	-	2,426	2,426	-
	-	**14,426**	**14,426**	**1,218,648**
2023	-	*1,218,648*		*1,218,648*

6 Other income

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Gloucestershire CCG - continuing healthcare	-	2,270	2,270	8,127
Hereford & Worcestershire CCG - continuing healthcare	-	25,225	25,225	26,083
	-	**27,495**	**27,495**	**34,210**
2023		*34,210*		*34,210*

7 Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Home nursing care	894,735	109,450	1,004,185	719,986
2023	*665,161*	*54,825*		*719,986*

Analysis of expenditure by activities

	Direct 2024 £	Support 2024 £	Total funds 2024 £	Total funds 2023 £
Home nursing care	708,880	295,305	1,004,185	719,986
2023	*521,569*	*198,417*		*719,986*

Analysis of direct costs

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Staff costs	589,831	78,147	667,978	476,649
Staff mileage allowance	16,169	-	16,169	12,598
Nurses' training costs	4,135	-	4,135	3,746
Telephone	155	-	155	307
Professional fees	4,372	-	4,372	10,492
Counselling, complimentary therapies and other nursing costs	6,669	9,402	16,071	17,777
	621,331	**87,549**	**708,880**	**521,569**
2023	*471,610*	*49,959*		*521,569*

7 Analysis of expenditure on charitable activities (continued)

Analysis of support costs

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Staff costs	223,169	-	223,169	168,555
Depreciation	9,606	-	9,606	9,249
Travel costs	117	-	117	195
Telephone	3,960	-	3,960	3,547
Insurance	7,119	-	7,119	5,746
Professional fees	1,050	-	1,050	805
Stationery and general expenses	9,053	321	9,374	(26,001)
Rent and office costs	16,393	-	16,393	16,768
Administration	529	42	571	724
Training	482	-	482	1,133
Auditor's remuneration	8,576	-	8,576	8,159
Marketing and advertising	14,742	146	14,888	9,267
Recruitment	-	-	-	270
Overhead Contribution from Play Therapy	(21,392)	21,392	-	-
	273,404	**21,901**	**295,305**	**198,417**
2023	*193,551*	*4,866*		*198,417*

Included within the support costs above are governance costs of £6,995 (2023: £6,795), which includes £6,995 (2023: £6,795) for audit and accountancy.

8 Investment management costs

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Investment management fees	15,611	-	**15,611**	**42,138**
2023	*42,138*	*-*		*42,138*

9 Net income

This is stated after charging:

	2024	2023
	£	£
Depreciation of tangible fixed assets: owned by the Charity	10,368	10,010
Auditor's remuneration - audit	6,995	6,795
Operating lease rentals	27,000	25,800

10 Staff costs

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Wages and salaries (excluding Charity Shop)	724,556	73,172	797,728	580,183
Social security costs	58,552	3,319	61,871	48,580
Contribution to defined contribution pension schemes	29,891	1,657	31,548	21,441
	812,999	**78,147**	**891,147**	**650,204**

There were no redundancy or termination payments during the year (2023: £nil)

The average number of persons employed by the Charity during the year was as follows:

	2024 No.	2023 No.
Nursing	37	31
Administration	9	7
Trading	3	3
	49	**41**

The full-time equivalent number of persons employed by the Charity during the year was as follows:

	2024 No.	2023 No.
Nursing	10	8
Administration	5	4
Trading	1	1
	16	**13**

Number of Employees receiving remuneration in the year in the following bands:

	2024 No.	2023 No.
£60,000 - £70,000	1	1
	1	**1**

Key management personnel include the CEO, Nursing Services Manager, Finance Manager and HR Manager.
Key management personnel remuneration of £154,469 (2023: £132,192) was incurred in the year.
This includes gross salaries, employer's national insurance and employer's pension contributions.

11 Trustees' remuneration and expenses

Two Trustees were re-imbursed a total of £468 for expenditure incurred during the year. (2023: £nil)

Trustees' remuneration expenditure incurred by the Charity during the year was as follows:

Staff costs	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Wages and salaries (excluding Charity Shop)	500	-	500	4,250
Social security costs	-	-	-	93
	500	**0**	**500**	**4,343**

Trustee remuneration payments were made under the authority of the Charity's Constitution. Refer to Note 23 for details on related parties

12 Statement of funds

Statement of funds - current year

	Balance at 1 April 2023	Income	Expenditure	Gains/ (Losses)	Transfer of Funds	Balance at 31 March 2024
	£	£	£	£	£	£
Restricted funds						
Gloucestershire CCG - continuing healthcare	-	2,270	(2,270)	-	-	-
Hereford & Worcestershire CCG - continuing healthcare	-	25,225	(25,225)	-	-	-
Gloucestershire CC - Carers Grant Funding	-	10,000	(10,000)	-	-	-
The George Davies Charitable Trust	1,193,219	-	(69,955)	-	-	1,123,264
The Saintbury Trust	-	2,000	(2,000)	-	-	-
John Martin's Charity	-	2,426	-	-	-	2,426
Total Restricted funds	**1,193,219**	**41,921**	**(109,450)**	-	-	**1,125,690**
Unrestricted funds						
General funds	7,314,664	463,082	(988,534)	337,476	-	7,126,688
Total Unrestricted funds	**7,314,664**	**463,082**	**(988,534)**	**337,476**	-	**7,126,688**
Total funds - current year	**8,507,883**	**505,003**	**(1,097,984)**	**337,476**	-	**8,252,378**

Statement of funds - prior year

	Balance at 1 April 2022	Income	Expenditure	Gains/ (Losses)	Transfer of Funds	Balance at 31 March 2023
	£	£	£	£	£	£
Restricted funds						
Restricted funds	7,525	1,252,858	(54,825)	-	(12,339)	1,193,219
Unrestricted funds						
General funds	8,248,119	381,832	(775,260)	(552,366)	12,339	7,314,664
Total funds - prior year	**8,255,644**	**1,634,690**	**(830,085)**	**(552,366)**	-	**8,507,883**

- Gloucestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Hereford & Worcestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Gloucestershire County Council Carer's Grant provided for the support of informal carers, working with Gloucestershire Carer's Hub.
- The George Davies Charitable Trust to provide funding of £120,000 for 10 years towards expansion of Play Therapy provision
- The Saintbury Trust grant provided for costs relating to Living Well Centre costs
- John Martin's Charity provided a grant towards Serious Illness Support training costs for provision of nursing in the Evesham area

13 Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	1,465,304	-	1,465,304
Fixed asset investments	5,544,857	-	5,544,857
Current assets	148,688	1,125,690	1,274,378
Creditors due within one year	(32,161)	-	(32,161)
	7,126,688	1,125,690	8,252,378

Analysis of net assets between funds - prior year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	*1,475,671*	*-*	*1,475,671*
Fixed asset investments	*5,703,705*	*-*	*5,703,705*
Current assets	*168,958*	*1,193,219*	*1,362,177*
Creditors due within one year	*(33,670)*	*-*	*(33,670)*
	7,314,664	*1,193,219*	*8,507,883*

14 Tangible fixed assets

	Buildings £	Office equipment £	Computer equipment £	Shop equipment £	Total £
Cost					
At 1 April 2023	1,494,764	1,030	8,807	2,285	1,506,886
Additions	-	-	-	-	-
Disposals	-	(1,030)	(7,329)	-	(8,359)
At 31 March 2024	1,494,764	-	1,478	2,285	1,498,527
Depreciation					
At 1 April 2023	19,854	1,030	8,807	1,523	31,214
Charge for the year	9,606	-	-	762	10,368
Depreciation on disposals	-	(1,030)	(7,329)	-	(8,359)
At 31 March 2024	29,460	-	1,478	2,285	33,223
Net book value					
At 31 March 2024	1,465,304	-	-	-	1,465,304
At 31 March 2023	1,474,910	-	-	762	1,475,672

15 Fixed asset investments

	Listed Investments £
Market value	
At 1 April 2023	5,703,705
Additions	681,874
Disposals	(1,027,388)
Revaluations	337,476
Cash movement on funds held for investment	(150,810)
At 31 March 2024	**5,544,857**

Of the total value of £5,544,857, £5,533,623 is listed investments and £11,234 is cash and cash equivalents (2023: £5,541,661 listed investments and £162,044 cash and cash equivalents)

16 Debtors

	2024	2023
	£	£
Due within one year:		
Trade debtors	0	*5,424*
Prepayments and accrued income	139,418	*133,939*
Tax recoverable	23,567	*19,019*
Due later than one year:		
Prepayments and accrued income	840,000	*960,000*
	1,002,985	***1,118,382***

17 Creditors: Amounts falling due within one year

	2024	2023
	£	£
Trade creditors	7,934	*13,950*
Income In Advance	3,720	-
Accruals	20,507	*19,720*
	32,161	***33,670***

18 Financial instruments

	2024	2023
	£	£
Financial assets measured at fair value through income and expenditure	5,544,857	*5,703,705*

Financial assets measured at fair value through income and expenditure comprise of listed investments.

19 Operating activities

	2024	2023
	£	£
Net income for the reporting period	(255,505)	*252,239*
Adjustments for:		
Dividends and interest	(174,697)	*(154,050)*
(Gains)/Losses on investments	*(337,476)*	*552,366*
Depreciation	10,368	*10,010*
Loss on Disposal of Fixed Assets	8,359	-
Increase/(decrease) in creditors	(1,509)	*(23,464)*
(Increase)/decrease in debtors	115,397	*(1,017,746)*
Net cash used in operating activities:	**(635,063)**	***(380,645)***

20 Pension commitments

	2024	2023
	£	£
Pension costs payable to the defined contribution pension scheme	31,548	*21,441*

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. £nil contributions were payable to the fund at the balance sheet date *(2023: £nil).*

21 Operating lease commitments

At 31 March 2024 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024	2023
	£	£
Not later than 1 year	27,000	22,575
Later than 1 year and not later than 5 years	108,000	-
Later than 5 years	135,000	-
	270,000	**22,575**

22 Contingent Liability

As at 31 March 2024, the Charity had discussed the possibility of contributing between 50% and 100% of the cost of repairs (£1,600-£3,200) to the garage at Jecca's House used for the community project 'Men In Sheds'. There is no contractual commitment, and the decision is dependent on the outcome of grant applications. *(2023: £nil capital work commitments)*.

23 Related party transactions

During the year Sarah Roberts, Treasurer Trustee, was employed under an employment contract to act as line manager for the Finance Manager. Total gross pay £500, Employer's NICs £nil (2023: £4,250, Employer's NICs £93).
Sarah Roberts claimed £40 for a Trustee leaving gift.
Anthony Lishman claimed £428 in relation to expenses incurred in organising a fundraising event for the charity.
£nil is outstanding at the year-end (2023: £nil)

A son of the CEO, Helen Makaritis, claimed £300 for hours worked at Jecca's House (2023: £nil)
A son of the Co-Chair and Treasurer Trustee, Sarah Roberts, was employed under an employment contract to cover the front of house. Total gross pay £2,705, Employer's NICs £45, Employer's Pension £135 (2023: £nil).
£nil is outstanding at the year-end (2023: £nil)

Finally…

We would like to thank everyone who has supported us this last year, whether financially or with their precious time. We are needed now, more than ever, to provide support – whether this is nursing, counselling, or navigating a family through the challenging path of a life-threatening illness.

To donate or volunteer, please visit www.campdenhomenursig.org or call us on: 01386 840505.

Campden Home Nursing CIO
Jecca's House
Aston Road
Chipping Campden
GL55 6JG

Tel: 01386 840505
Email: info@campdenhomenursing.org
www.campdenhomenursing.org

Registered Charity no: 1178423

CAMPDEN HOME NURSING CIO

England & Wales - Charity number 1178423

Accounts





LIVING WELL AT JECCA'S HOUSE





CAMPDEN HOME NURSING

CAMPDEN HOME NURSING CHARITY SHOP

Campden Home Nursing CIO
Report and Accounts 2022-2023

Charity No: 1178423

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1. Who We Are

Campden Home Nursing supports 12 surgeries across Gloucestershire, Warwickshire and Worcestershire, providing free palliative care and holistic support for those touched by a life-limiting illness.

Our Mission

To provide high quality nursing care and emotional support, free of charge, to patients within the communities we serve, who have life-limiting illnesses, and to help them and their families or carers during and after these time.

Our Vision

'More patients, More care'

It's really simple...we would like to provide as much care as we can for patients, carers and the bereaved within the annual financial budgets set and geographic boundaries.

Our vision is supported by our values.

Our Values



Compassion

- Patients and Carers come first in everything we do
- We work in partnership to provide **effective** care
- We support people's choices and decisions in a **safe** and **caring** manner
- We listen to what the community and our families need and act upon this

Teamwork and Integrity

- We look after and nurture our own team - staff and volunteers
- We are supportive and **responsive** to everyone
- We are **well led**, progressive and innovative

Quality and Excellence

- We treat every patient, carer or bereaved person with respect and dignity
- We constantly monitor and audit our services to grow and improve
- We value, train and develop our nursing team to be the best in the field

2. Message From our Co-Chairs





The year 2022-2023 was when the vision behind buying and opening Jecca's House was finally realised with a whole year of activities and no COVID-19 restrictions.

We are very proud of the increased care and services Campden Home Nursing now offers as a charity to the Chipping Campden community and the people in and around the surrounding towns and villages.

Dr Irene Henry, Co-Chair *Sarah Roberts, Co-Chair*

We have seen numbers of patients increase and consequently we have continued to increase our nursing hours and additional services each year. The aftermath of COVID-19 has meant that we are seeing more and more patients with late-stage diagnoses and so our services are in need more than ever. As our patients and their carers and families access the many types of help available at Jecca's House, the knowledge and information passed to them is extended to their contacts, and the fabulous work continues to spread and diversify.

Our Campden Home Nursing family continues to grow with staff and volunteers as our services expand. In 2022-2023 we have seen our relationship with the 'Men in Sheds' become established, our new counselling cabin in the garden built and furnished, our Play Therapy room established within Jecca's House and many additional complementary therapies and classes take place during the year. We are extremely grateful to The George Davies Charitable Trust for funding the Play Therapy service which reaches out to children and families who are bereaved or suffering due to an ill family relative.

The Trustees are very grateful to and thankful for Helen Makaritis as CEO, Heather Barley, as Head of Nursing, and Anna Bennett as Finance Manager. Together these three fantastic people run a well organised, caring, friendly and supportive charity that at the same time is governed with excellence and has received an 'Outstanding' from CQC for being well-led. The Trustees would like to thank the nursing team, the administrative team, the charity shop team and all the volunteers for their passion and commitment to our work and our charity.

Dr Irene Henry
Co-Chair

Sarah Roberts
Co-Chair

By your side when you need us most

3. CEO's Welcome



In the last eight years, my passion and vision for Campden Home Nursing hasn't changed. It is simply 'more care for more people'. We have a wonderful team of staff and nurses, and our combined goal is to provide the best possible care to those at the end of life or touched by a life-limiting illness. Our Hospice Care at Home nursing service will always remain our core service, but we have expanded enormously over the last few years, to include our Serious Illness Support Service, carer support, bereavement counselling and complementary therapies. A Play Therapy service for bereaved children was added in 2022, all based at Jecca's House in Chipping Campden.

Following a large legacy at the end of 2017 we did minimal fundraising, and the subsequent expansion of the charity comes at a much greater cost, increasing every year. This, coupled with the effects of a pandemic, war, and recession, has had a huge impact on our investments and we have seen a significant reduction in their value which is no longer making up for the annual deficit we see in our balance sheet.

Many areas of the country do not have access to a hospice at home nursing service, or the other five services we offer. It is an exceptional free community service which brings so much comfort to our patients and their loved ones. It is one that must be secured for many more years ahead. Our focus for the next year will be on maintaining our very high standards which were recognised in our CQC inspection in January 2023. This, coupled with a new focus on fundraising and gaining more funds to cover our work done with the NHS, should secure our future going forwards.

I am so grateful to the amazing team of Trustees, staff, nurses and volunteers that support me in providing this wonderful service.

If you can help or donate in any way then we are grateful for all contributions, however big or small to ensure our next 33 years.

Helen Makaritis
CEO

By your side when you need us most

4. What We Do

Serious Illness Support

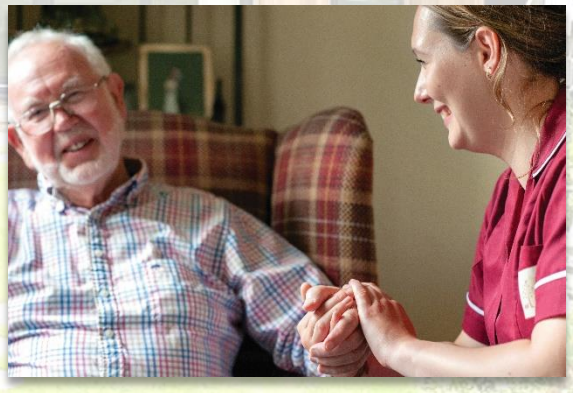
At our base, Jecca's House, our aim is to help patients, their families and carers, live well with an advanced or terminal illness, by guiding them on how to manage the impact of their illness, cope with changes, improve well-being and remain as independent as possible.





Hospice Care at Home Service

Our Hospice Care at Home Service is for patients who would like to stay at home, in familiar surroundings in the last weeks or days of their life.

Bereavement Services

We provide free Bereavement Services for our patients, their families and friends including bereavement counselling, a monthly support group and Play Therapy for children. The activities and groups at Jecca's House are also open to bereaved people.




By your side when you need us most

5. Our People

The Trustee Team and CEO



Our Staff



Our Nursing Staff













Some of *our n* *House*

By your side when you need us most

6. 2022-2023: Our Year in Numbers

	2021 – 2022	2022 – 2023
Hospice Care at Home Since 1990		
No. of nights	726	922 27%
Day Hours	784	743 -0.05%
Total Hours	7428	8,458 14%
Charity Shop Introduced 2018		
Sales	£121,141	£139,691 15%
Items Sold	21,393	26,335 23%
Bereavement Services Introduced 2019		
Referrals	58	69 19%
Contacts	311	355 14%
Serious Illness Support Service Introduced 2020		
New Referrals	33	56 70%
Contacts	3,158	3,476 10%
Complementary Therapy 2022		22/84 Referrals/sessions
In-house Play Therapy Sept 2022		11/86 Referrals/sessions since Sept

7. 2022-2023: Hospice Care at Home Service and Serious Illness Support Service

The last year has seen huge growth in both our Hospice Care at Home and the Serious Illness Support Service.



Heather Barley, Head of Nursing

Hospice Care at Home

The Hospice Care at Home caseload continues to be busy both in complexity of patients and the number of people who require our care at home which is evidenced by a 14% increase in nursing hours. Our Nursing Bank has increased in size to help accommodate this increase in nursing care and we have recruited several Health Care Assistants to provide a better skill mix within the nursing team.

As a service we have also contributed to several national research projects. Our involvement is something we take seriously, as it is important when invited that we should take part in any clinical research project.

Apart from ensuring good governance, it is vital we have an input, no matter how small, into the future development of palliative and end of life care and service delivery.

By your side when you need us most

Serious Illness Support Service

The Serious Illness Support Service has gone from strength to strength in the last year. More emphasis on six-week workshops has proven to be a popular development and a welcome addition to the creative art offering. Our gardening group is back up to strength and meeting twice a week and the groundworks in the garden at Jecca's House have really helped in enabling access for all to the outdoor spaces.

A highlight of the year has been the sustained growth in the Men (and ladies) in Sheds collaboration with Cotswold Friends. This now runs twice a week, and is a very popular addition to the Jecca's House offering.

Another new development which has been well received is the Complementary Therapy Service. Managed by one of our nurses who has retrained to become a reflexologist, the service is a wonderful adjunct to our nursing care and is available to patients and carers across both services free of charge. A room at Jecca's House has been transformed into an oasis of calm. We hope to further develop this service in the upcoming year working in conjunction with a local therapist to enable a wider spread of treatments to be offered.



Patients enjoy the mosaics workshops run at Jecca's House

8. A Nurse's Thoughts, by Dawn Hetherington



Dawn Hetherington, Registered Nurse

Dawn has been a registered nurse for 37 years, 20 of those years being in palliative care. She has worked for Campden Home Nursing for eight years as one of the Hospice Care at Home team and supports those using our Serious Illness Support Service.

Dawn explains what it's like to care for someone one-to-one through the night in their own home, and more about her work at Jecca's House.

"Every shift is different because every person is unique. A typical night involves a detailed handover from the Co-ordinator, so I have a thorough picture of the patient's needs, what medication they are receiving, if they can eat and drink and how they are coping. I like to reassure the family that I will be led by what the patient wants, to ensure they are well cared for and comfortable overnight.

I will then assess my patients and their needs. We often have a chat and I ask how they are and if they are comfortable. I will help them prepare for bed if needed. Some patients settle and some can be quite alert overnight and want to talk. I check my patient regularly overnight, assist with changing position, checking catheters, syringe drivers and any dressings. I quite often hold their hand if they are restless, as touch can reassure and settle patients.

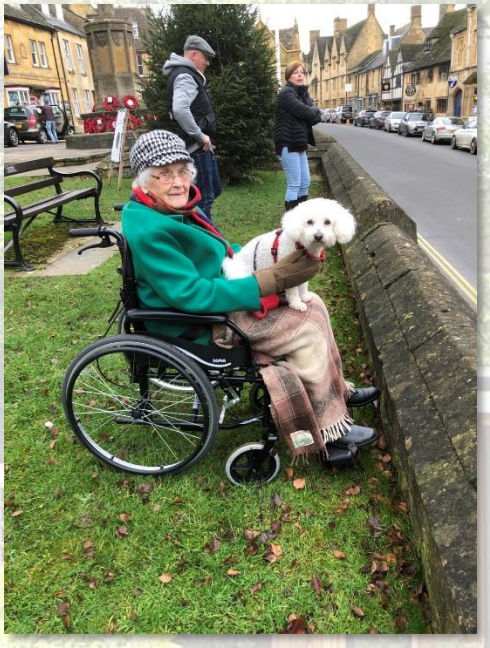
At Jecca's House, I support patients who have been diagnosed with a life-limiting illness, their carers, and bereaved people. I try to encourage patients to join in the activities we run at Jecca's, and they can meet people who maybe are going through a similar situation or enable them to visit and talk to the nurse on duty if they wish. My role as Serious Illness Support nurse is very much interlinked with Hospice Care at Home, as often my patients can transition into this service when their condition deteriorates, and maintaining those good communication links with the patient and family is paramount and provides good continuity of care.

I love my job. I see caring for someone who is at end of life a privilege and treat every patient with the dignity and respect they deserve.

I believe that everyone is entitled to a "good death" and that's what we aim for. This might sound like a strange phrase, but essentially it is referring to enabling the best, most dignified death a person can have, in the context of clinical diagnosis and symptoms, as well as the specific social, cultural, spiritual circumstances. That's what I'm committed to providing and it's an honour to be with patients and their families to help this happen."

9. Our Story, by the Hands Family

Campden Home Nursing was glad to help the Hands family when their beloved Veronica needed our Hospice Care at Home service.



Veronica Hands, aged 93, pictured with Lennon, died peacefully at home.

Veronica, aged 93, from Chipping Campden, was the wife of David and they had been married for 60 years.

As a close family, they all supported Veronica in the last few months of her life. Our Registered Nurse, Michelle Allen, was by their side for her last few weeks. She died peacefully, at home, which was her wish, surrounded by family.

Here, they tell their story:

"Words cannot begin to describe the gratitude we, as a family, have for the nurses and staff at Campden Home Nursing. They were there for us throughout the darkest days of our lives and have continued to be a support even after our beloved grandma passed away. The kind words, heartfelt hugs, and impeccable care will never be forgotten, and we feel very blessed that our grandma had the very best care in her last weeks with us.

We had the pleasure of Michelle being with our family for the majority of the night shifts, and she quickly became a member of our family that we all leant on during the time she was with us. Nothing was ever 'too big' or 'too silly' to ask, and we felt safe knowing that she was there. We would not have been able to make our grandma as comfortable as we did, without her help. We would not have been able to help each other through this difficult time, without her help. We would not have been able to start the healing process, without her help.



Veronica with her family: back, left-right: Cristina Hands, Tyler Barnett, Gary Barnett, Renee Hands, Jane Barnett, Chris Hands, Brogan Barnett, Danella Barnett
Front, left-right: David Hands, Veronica Hands

From the bottom of our hearts, we thank everyone that cared for and genuinely became part of our family during our toughest time. There are not enough words to repay you for your help but we hope you know just how incredible everyone at Campden Home Nursing is."

10. 2022-2023: Complementary Therapies

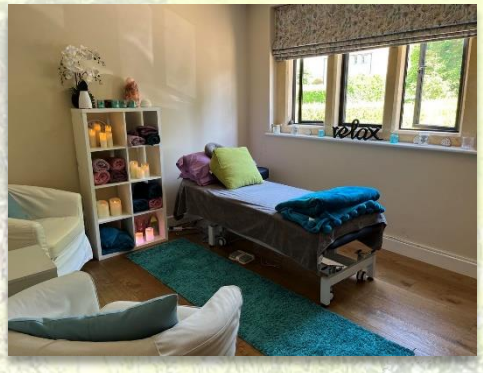
Complementary therapies are a group of therapies which take a holistic approach to a person's care. This means the patient is supported as a whole person, incorporating physical, emotional, and spiritual well-being.

They can include massage, Reiki, reflexology, and acupuncture to name a few. Complementary therapies concentrate on supporting relaxation, reducing stress and anxiety, thus promoting an overall feeling of well-being.



Here at Jecca's House we are pleased to offer reflexology and massage in our Complementary Therapies room. Kim Edwards is one of our registered nurses who has undertaken further training enabling her to perform both 'M' Technique massage and reflexology.

She discusses individual needs with the patient at an initial consultation. Usually, a course of six treatments is recommended, followed by a review.



Reflexology

Reflexology is a touch therapy that applies gentle pressure to specific points on the feet. It aims to bring about a state of relaxation and support the body's own healing process by clearing the energy pathways, similar to acupuncture but without needles, which in turn can restore the balance of the body.

'M' Technique Massage

The 'M' Technique Massage is a series of stroking movements performed in a set sequence with light pressure. It is gentle, soothing, and almost hypnotic, helping to reduce stress, improve pain and anxiety and boost mental health and well-being. It differs from conventional massage, in that the structure and pressure do not change throughout the treatment.

Treatments are available on Tuesdays, 9am-5pm, by appointment only. They are booked at reception. Treatments are free of charge; however, donations are greatly appreciated.

Testimonials

"Always a lovely session. I look forward to them and I feel so relaxed."

"Absolutely fantastic treatment, and the benefits feel amazing."

"Very relaxing. I even fell asleep. Wonderful therapist."

"Such a lovely relaxing massage – thank you."

11. 2022-2023: Bereavement Services

The Bereavement Counselling Team

The counselling team consists of four counsellors: Cathy Turner, Diana Spencer, Tamsin Fisher, and Val Parsons. All our counsellors are members of the British Association of Counsellors and Psychotherapists and follow its ethical framework.



Cathy Turner



Diana Spencer



Tamsin Fisher



Val Parsons

What we offer

- Teen and Adult counselling
- Anticipatory grief counselling
- Counselling for those living with a life-limiting illness and their families
- Bereavement Support Group and Bereavement Café

We are a small service and work hard to maintain a family like environment.
We are fortunate enough to have the perfect base at Jecca's House and our new counselling cabin provides a tranquil and therapeutic space to meet our clients.

Collectively we see around 14 clients per week and meet each client for approximately six weekly counselling sessions.

Once the weekly counselling has ended, we invite clients to attend our monthly Bereavement Support Group. This support group is open to the local community and is free to attend. It is run by Val Parsons.

The group convenes on the last Friday of each month and provides a safe and comfortable place for bereaved people to share their struggles with others who have experienced a similar loss.

Clients are also welcomed to our relaxation classes, art & craft workshops and the monthly Bereavement Café which is run by our volunteers.



The cabin has been described by clients as 'cosy' 'lovely and welcoming' 'very calming.'

We have seen our service expand over the year with two additional members to the counselling team and a purpose-built counselling space. As well as our counselling cabin, we are also running counselling sessions from the North Cotswolds Hospital, Moreton in Marsh, one day per week.

Counselling Service testimonials from 2022-23

"My counsellor provided a safe space for me to talk and express my feelings."

"I felt very comfortable with my counsellor and was very grateful for the help and support I was given."

12. 2022-2023: Play Therapy

Play Therapy provides support for children, aged 4-12 years, who have experienced the loss, or the anticipated loss, of a family member, loved one or friend.



Anita Dee, Therapeutic Play Practitioner

Anita Dee is our Therapeutic Play Practitioner. She has a wealth of experience working with young people both as a Primary School teacher and Special Educational Needs Co-ordinator (SENDCo).

Anita is a member of Play Therapy UK (PTUK) completing a Post Graduate Certificate in Therapeutic Play Skills.



What We Offer?

Each child receives an initial consultation. The therapist meets with the parent or carer to discuss their concerns and complete an assessment identifying the child's strengths, as well as their difficulties. They may ask to seek information from the child's school.

Children attend one session a week for an initial twelve sessions of Play Therapy. Sessions take place at the same time, place, and with the same play therapist each week to provide a safe, consistent space in which to develop a trusting relationship.



Sessions take place in the bespoke playroom, a wonderful therapeutic space, at Jecca's House. Children have access to the age-appropriate, play therapy toolkit.

An interim review will take place between the therapist and the family to determine if additional sessions are required. The child is consulted at every stage of the process.

In January 2023 we were very lucky to secure funding from The George Davies Charitable Trust which secures the future of our Play Therapy Service for the next ten years.

The George Davies Charitable Trust

By your side when you need us most

13. 2022-2023: Human Resources



Sarah Moss, HR Manager

We have been busy recruiting to support the charity's services. In 2022-2023 we have grown our support team at Jecca's House, welcomed eight new starters, made eight internal role changes and this year, we have said goodbye to three leavers mainly due to revisiting life plans.

Nursing Team

A recruitment drive for bank Hospice Care at Home nursing team has ensured we can continue to support patients as we grow and existing staff. We have recruited internally to support our Serious Illness Support Service and our Evesham Hub was supported by our current nursing team and volunteers.

Bereavement Team

We now have a team of four Bereavement Counsellors, providing support both at Jecca's House and remotely at the North Cotswolds Hospital, Moreton-in-Marsh.

House Operations Team

We now have a new Finance Team; a Finance Manager and a Finance Assistant are supported by our Finance Trustee.

Centre Support Team

Two Centre Support roles were created to support the Centre Manager, ensuring that there is cover throughout the day.

Charity Shop Team

Our shop is running smoothly and continues to grow under the management of the Charity Shop Manager and her Supervisor team and Volunteers.

Achievements in 2022-2023

- We have been busy going online with our employee software system, TeamNet, which has been invaluable for the CQC Audit and Finance Audit.

- Now fully implemented, TeamNet, holds all employee files securely online. Our Employee Handbook, policies and procedures are all easily available to all staff. Absence, additional hours, holidays, and sickness can all be easily tracked and monitored. Training records are all now on-line and registrations can all now be easily accessed.

- Reviewed the Recruitment and Onboarding Process so all new starters have a smooth induction process.

- We have added new policies, so all the team are aware of expectations and support available to them. Our latest policies are a Menopause Policy and a Well-being Policy.

- We have reviewed employee files and contracts to ensure they are up to date with current practices and internal changes.

14. 2022-2023: Marketing Communications



Website

A lot of work has been done on our website this year, to keep it up to date and engaging, adding new sections as the services have increased.

Maria Graham-Martin, Communications Manager

Reaching Out



Our newsletter, Reaching Out, was written and printed in May 2022 and Christmas 2022. It is distributed via the Campden Bulletin and is always very well received. The same content is sent via Mailchimp to our database of 1,000 supporters.

Print

Leaflets for the services, were all updated in 2022, ensuring consistency of our brand and messages. Posters for fundraising events, craft workshops and support groups are designed and printed in-house to save on costs.

Public Relations

Press releases during 2022-2023 featured the announcement of the new Outreach Centre in Evesham, grants from the Hospital Saturday Fund and the Free Hospital Trust Fund. Stories were also written about 3 GPs who raised funds for us, and a marathon runner.

Social Media

In 2022-2023 we continued to have a strong voice on social media, and posted relevant and timely information, flagging national awareness days/weeks, as well as news about the charity, our services, and fundraising events. As our service is niche our followers grow and engagement is positive. This year, our Facebook followers have grown by 200 (600-800) – a very positive growth on our most popular platform. In 2022-23, our posts reached 22,000 people.

Fundraising

Despite emerging from COVID-19, and the of a cost-of-living crisis, various initiatives and events raised £25,340 for Campden Home Nursing.





Shepherds Close Open Garden raised £6,000 for Campden Home Nursing in May 2022

Customer Relations Management

This year, we implemented donor management software that helps us understand and grow our relationships with donors. This will now be used as a central database to manage contacts, donors, and other supporters.

15. 2022-2023: Our Charity Shop



Marion Ward, Shop Manager

Our bijou charity shop on the High Street of Chipping Campden continues to thrive. We have an excellent complement of experienced volunteers who are always willing to step in and do shifts to cover holiday or staff absence. These volunteers contribute significantly to the shop's success.

Donations remain very high quality, thanks to the support of the local community, with ladies clothing continuing as our best-selling items.

Throughout 2022-2023, we had some excellent window displays, receiving much positive feedback from customers and passers-by.

Volunteers and supervisors have worked hard sorting, selling, and displaying the donations - thereby increasing awareness of the charity and managing to maintain the incredible takings we have achieved this year.

Marion Ward, Shop Manager, said: "A huge thank you to my volunteers and supervisors for their support this year, as well as all the support from everyone at Jecca's House. It really is appreciated by us all."







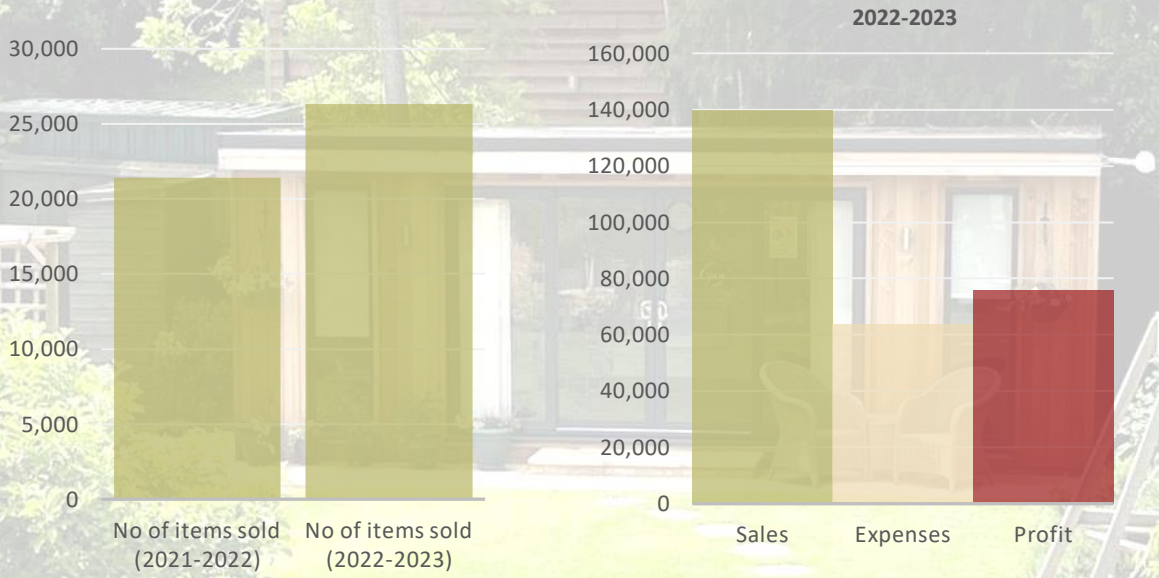


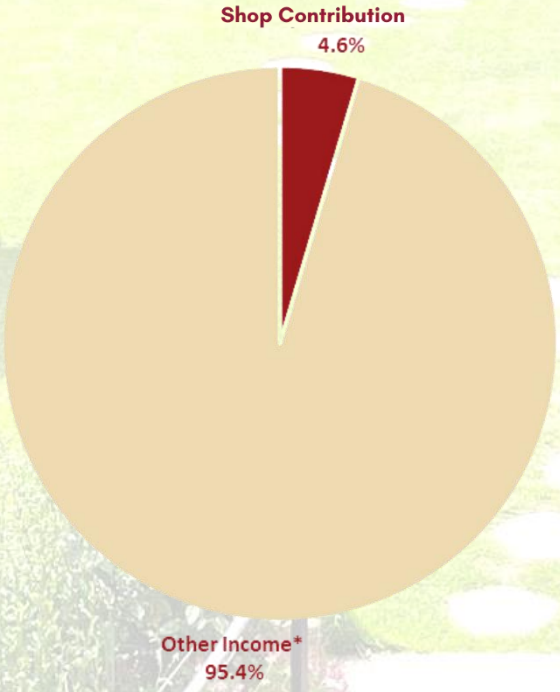
By your side when you need us most

16. 2022-2023: Our Charity Shop in Numbers

Key Figures from 2022-2023

- Total income was £139,691 compared to £121,141 in the previous financial year.
- 26,335 units were sold across 14,260 transactions.
- Average unit sale of £5.30- significantly higher than the national average due to the high-quality stock received.
- £75,884 was the contribution to income.





*Note: Other Income includes £1.2m George Davies Charitable Trust Grant

17. Supporting Education and Community Partnerships

Cotswold Friends

We collaborate with Cotswolds Friends to provide a Men's (and ladies) Shed Facility at Jecca's House.

This is a shed (or in our case a double garage!) where men (and ladies) can go to potter and build things. The support and comfort offered by spending company with others in the same boat is of great value.

Rob Greenslade, a Volunteer Leader for Men in Sheds talks about his role...

"I am one of a team at the Men in Sheds facility at Campden Home Nursing. There are about a dozen members who meet twice a week. The shed is a facility for those who may be isolated or lonely or recently bereaved or struggling with mental health issues or perhaps unwell. Our ethos of 'connect, converse and create' supports mental health and well-being."



We offer conversation, some cake and tea/coffee and an opportunity to make things, such as bird houses, bat boxes, log stores or wood carvings.

As one of a team of volunteer leaders, I can say that we gladly volunteer because we can see the significant difference this wonderful facility makes to many elderly, frail or lonely people in our community, giving purpose, routine, a channel for creative expression, somebody to talk to and friendships to be forged. Not only are we based at Jecca's House, but we enjoy a close, symbiotic relationship with the team there, sharing some clients, working together to support, comfort those who need it."

James Gabb – Will Writing

In 2022-2023, we continued our link up with James Gabb, Chipping Campden based solicitor, who donates Will writing services for 30 wills at no charge.

Freestyle 360 Gym – Exercise

We have continued our partnership with Freestyle 360. Tim and Tanya Spittle were also instrumental in setting up a fitness class for staff at Jecca's House.

Louise Kingston – Benefits Advice

Louise has continued to work with us. We signpost patients and carers to her if they need some help completing forms for Blue Badges or other benefits.

18. Our Volunteers

In 2022-2023 our volunteer numbers increased significantly. We now have a total of 16 house volunteers and 19 shop volunteers helping Campden Home Nursing.

They play a key role in the smooth operation of the charity, and we couldn't do it without them.



35
volunteers!

I started volunteering here as I really enjoying looking after people, making them feel welcome and comfortable.

I love volunteering at Jecca's House. Everybody is so friendly; there's a lovely atmosphere and I've made great friends.

Rosie, volunteer at Jecca's House

Our Tribute to Beatrice Corry



It is with great sadness that Campden Home Nursing learned of the tragic death of Beatrice Corry, a much-loved volunteer at our charity shop in Lower High Street, Chipping Campden. Beatrice was an original volunteer and founding member of our shop, which opened in 2019, and was a very valued part of our volunteer team.

Our staff and volunteers are all devastated by the news. Beatrice was a vivacious character with a kind and positive disposition, and a friend to all. She will be very greatly missed.

Helen Makaritis, CEO of Campden Home Nursing, said: "Beatrice was an incredible lady, she had so much energy and would regularly have completed a 5 mile walk before her shift in the shop. Described as a 'force of nature' by the shop team, she was always positive and never afraid to voice her opinion, a very intelligent lady who was knowledgeable about so many things. Never without a scarf or a twinkle in her eye, she was loved by us all."

By your side when you need us most

19. CQC Inspection Report

On 11 January 2023 we had an inspection visit from CQC, our governing body. We were delighted with the results.

"Campden Home Nursing is an outstandingly well-led charity."

What the CQC Inspectors said:

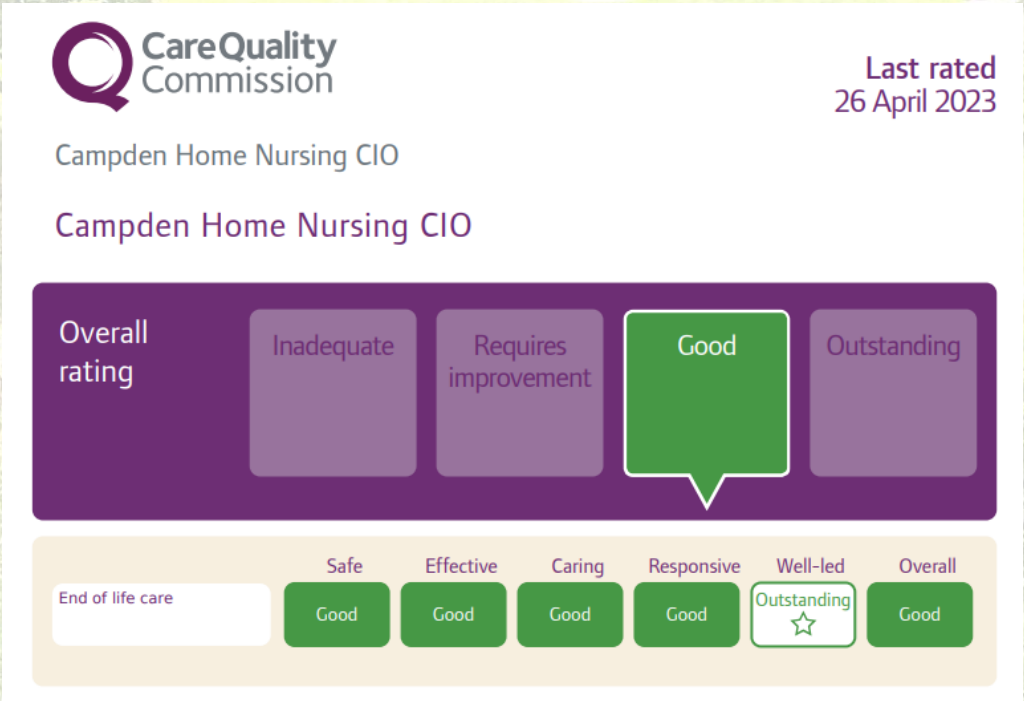
- Staff treated patients with compassion and kindness, respected their privacy and dignity, took account of their individual needs, and helped them understand their conditions. They provided emotional support to patients, families, and carers.

- Leaders ran services well using reliable information systems and supported staff to develop their skills. Staff understood the service's vision and values, and how to apply them in their work. Staff felt respected, supported, and valued. They were focused on the needs of patients receiving care. Staff were clear about their roles and accountabilities. The service engaged well with patients and the community to plan and manage services and all staff were committed to improving services continually.

Summary of Outstanding practice:

- Feedback from people who use the service and those who were close to them was continually positive about the way staff treated people.
- There was compassionate, inclusive, and effective leadership at all levels.
- Staff were proud to work for the organisation and spoke highly of the culture. There was strong collaboration and teamwork.

To read the full report go to our website at www.campdenhomenursing.org



edit

20.Moving Forward – 2023-2024

Our vision, supported by our values, will help forge our path going forward with our strategy for the next three years. Please see our separate Strategic Plan document available on our website. In summary, we will continue to consolidate our services, looking at our successes and our learning, and being unafraid to adapt, review or reduce activity in areas that haven't progressed as initially planned.

Hospice Care at Home

We hope to hold a steady 10% growth this year. Following a successful recruitment drive, we are in a great place to do this, and the introduction of four new Health Care Assistants will add a new skill set to the team and enable us to do more respite care to support our carers programme.

Serious Illness Support Service

We have opened outreach centres in Moreton-in-Marsh and Evesham - providing more care in the community and will continue to monitor their growth and development.

Bereavement Services

This service continues to grow, and demand gets greater every year; we now do half a day's outreach in North Cotswolds Hospital to enable easy access to members of the community that might not be able to get to Chipping Campden.

Play Therapy

Thanks to a significant grant from The George Davies Charitable Trust, we have committed to a large expansion of this service. Now employing a Play Therapist four days a week, this service goes from strength to strength.

Carer Support

Supporting carers with lunch events, support groups, relaxation, and complementary therapies. We are committed to offering a holistic support service to this group.

Technology

We will continue to be use technology effectively in the running of the charity, providing safety and governance for data, and a more efficient workplace.

Fundraising

Raising funds is a key new development for the charity with the employment of a Fundraising Manager in May 2023. This attention will help close the deficit that we are experiencing each year. Capital gains are no longer covering this, and we need to gain further community support.

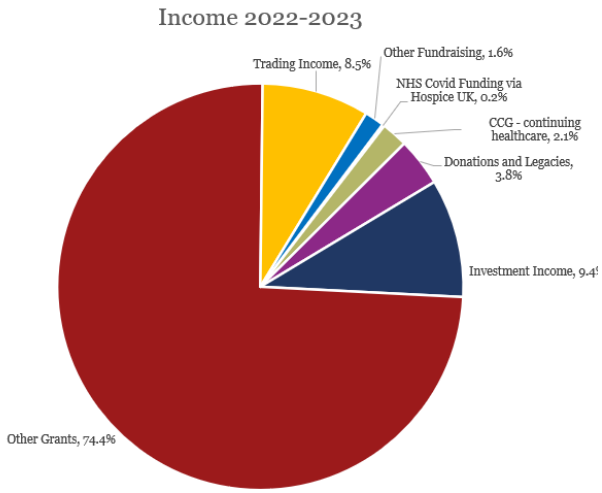
Charity Shop

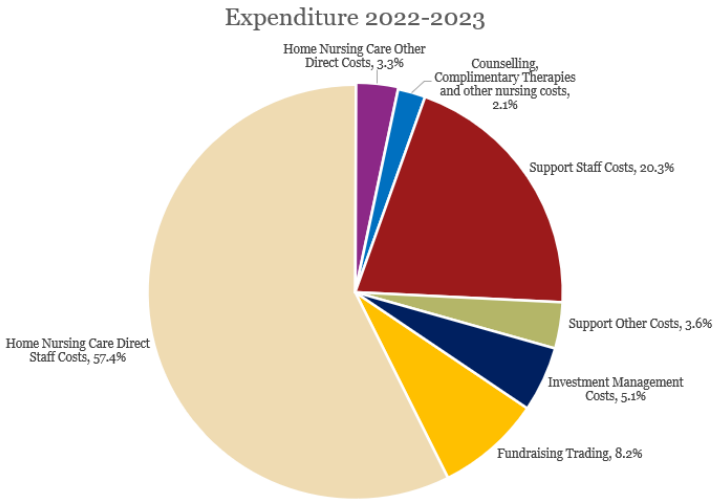
Our shop remains a huge success story, bringing in a significant contribution to the charity. We are open to expansion in this area should the right opportunity become available.

21. 2022-2023: Financial Headlines

Income	2022-2023	2021-2022	% difference
NHS Covid Funding via Hospice UK	£2,826	£38,948	↓ 93%
CCG - continuing healthcare	£34,210	£35,294	↓ 3%
Donations and Legacies	£62,751	£67,313	↓ 7%
Investment Income	£154,050	£144,340	↑ 7%
Other Grants	£1,215,822	£13,167	↑ 9134%
Trading Income	£139,691	£121,141	↑ 15%
Other Fundraising	£25,340	£27,812	↓ 9%
Total Income	**£1,634,690**	**£448,015**	**↑ 265%**

Expenditure	2022-2023	2021-2022	% difference
Fundraising Trading	£67,961	£66,793	↑ 2%
Home Nursing Care Direct Staff Costs	£476,649	£365,347	↑ 30%
Home Nursing Care Other Direct Costs	£27,143	£24,062	↑ 13%
Counselling, Complimentary Therapies and other nursing costs	£17,777	£20,204	↓ 12%
Support Staff Costs	£168,555	£154,777	↑ 9%
Support Other Costs	£29,862	£65,312	↓ 54%
Investment Management Costs	£42,138	£61,993	↓ 32%
Total Expenditure	**£830,085**	**£758,488**	**↑ 9%**





22.Financial Statements: Year Ended 31 March 2023

Campden Home Nursing CIO
Charity No: 1178423

By your side when you need us most

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2022-2023: Governance

Reference and Administrative Details of the Charity, its Trustees and Advisors for the year ended 31 March 2023

Dr I Henry (Co-Chair)
Dr A Petros
Dr M Degnan
Mrs. S E Roberts (Co-Chair)
Mrs. E Milnes-James
Mr. E Wiggans
Mrs. V.J. Fenwick
Ms. L Piper

Chief Executive Officer

Helen Makaritis

Senior Leadership Team

Heather Barley
Anna Bennett
Helen Makaritis

Charity Registered Number

1178423

Principal Office

Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR

Independent Auditor

Byrd Link Audit and Accountancy Services Limited, Honeybourne Place, Jessop Avenue, Cheltenham GL50 3SH

Bankers

Lloyds Bank Plc, 19 High Street, Evesham, Worcestershire, WR11 4DQ

Investment Advisors

Quilter Cheviot, Two Snowhill, Snow Hill Queensway, Birmingham, B4 6GA

Investment Advisors

Rathbone Brothers Plc, 8 Finsbury Circus, London, EC2M 7AZ

2022-2023: Trustees' Report

Introduction

The Trustees present their report of Campden Home Nursing CIO (Campden Home Nursing) for the year ended 31 March 2023. In presenting this report, the Trustees have complied with the Charities Statement of Recommended Practice (Financial Reporting Standard 102) (the "Charities SORP FRS 102").

Reference and Administrative Information

The Trustees of the charity are listed on page 2. Principal places of business and professional advisors of the charity are given on page 2.

Structure, Governance and Management Organisational Structure

Until 23 October 2018 the charity operated under a Deed of Trust executed in 1991, as amended on 20 May 2009 and registered with the Charity Commission, as charity number 1007840. On 23 October 2018, the Trustees transferred the assets and liabilities of the Trust to Campden Home Nursing CIO, a Charitable Incorporated Organisation, registered with the Charity Commission, as charity number 1178423. The Charitable Trust remains in existence for receipt of income and other purposes, but the operational charitable activities are now performed by the Charitable Incorporated Organisation, both are linked at the Charity Commission and therefore are one legal entity.

Governance

The governing body is the Board of Trustees, who are listed on page 2. Trustees serve for a 4-year term which may be renewed up to three times (maximum 16 years). The Board of Trustees are entitled to appoint additional Trustees, and a skills matrix has been established by the Trustees which identifies skill and/or experience gaps or shortages, which lead to recommendations and potential appointment of new Trustees. Any potential new Trustee will be recommended to the Board of Trustees and is required to be appointed by a unanimous vote. It is a requirement of the Deed that one doctor from Chipping Campden Surgery is a Trustee.

The methods, policies and procedures established within the charity for recruitment, appointment, induction, and training of Trustees are continually reviewed. All new Trustees are made aware of their responsibilities as Trustees and are provided with relevant guidance issued by the Charities Commission from time to time.

Charity Governance Code

The Trustees have reviewed the guidance and best practice within the Charity Governance Code and are satisfied that Campden Home Nursing CIO works in line with the Code in all ways where it is practicable to do so. Where there are possible improvements to the working practices in line with the Code, actions have been identified and will be implemented in the next 12 months.

2022-2023: Trustees' Report (continued)

Management

The Trustees are responsible for approving strategy and policy for the charity and for ensuring that these are implemented. The Trustees approve staff appointments, and expenditure which is not within set budgets, or which is above approved spending limits. The Trustees and staff come together once a year for a Strategy Away Day to review activities for the year and revise and set strategy for the following 3 years. Management remuneration is set by Trustees and is bench-marked against similar charitable organisations. Remuneration is reviewed annually in line with the new financial year.

The Charity is based at Jecca's House, Aston Road, Chipping Campden, and the day-to-day management of the Charity is delegated by the Board of Trustees to the CEO, Helen Makaritis, who is responsible for running the charity and its services with the support of the Head of Nursing and Finance Manager. Together this team oversee and run the Hospice at Home Service, the Serious Illness Support Service, the Bereavement team, Play Therapy, Communications, Fundraising, HR, and Retail. The Head of Nursing, Heather Barley is responsible for the management of the operational delivery of nursing services, setting nursing governance and policies and liaison with any clinical input groups.

The charity works closely with the similar organisations in the area, collaborating on staff training and operational policies to streamline services for the benefit of patients and to make efficiency savings where possible. Shared knowledge is of huge benefit and valued by all parties.

Risk Management

The Trustees confirm that they have identified and reviewed the major risks to which the charity is exposed and have established systems and controls to mitigate those risks. Organisational risks are reviewed annually or more frequently if required. An updated Risk Register has been created since moving into Jecca's House and is reviewed formally at a Trustees' meeting once a year.

Public Benefit

The Trustees have regard to the Charity Commissioners' guidance on public benefit and the activities carried out are consistent with the requirements. The charity provides psychological support to patients through the Serious Illness Support Centre from diagnosis through to remission or to end of life through the Hospice Care at Home nursing team. Both the Hospice at Home and the Serious Illness Support team aim to relieve the suffering of patients at the end of life and to provide comfort and support to those patients, their families, and friends. After the loss of a loved one further support is offered through the Bereavement Counselling Team.

2022-2023: Trustees' Report (continued)

Objectives

The mission of the charity is primarily to provide Hospice at Home nursing care, without charge, to terminally ill patients within a defined geographic area which as a guideline is a 12-mile radius of Chipping Campden, Gloucestershire.

The formal objectives of the charity are to apply the capital and income of the charity for the relief of sickness by the provision of:

- Home nursing care for persons suffering from terminal illness as defined by the Department of Health and Social Care (or the government department which is the successor to the Department of Health).
- Home nursing care where hospital admission would normally be required but is unavailable or refused by the patient; and
- Casual home nursing services where the Trustees in their absolute discretion deem it necessary.

Our new services, which were reviewed at the annual strategy Day, are within the scope of our charitable objectives. All services are offered free of charge to the patient and their families. The aim is to relieve suffering and provide comfort and support for patients who wish to be at home during their last days and weeks so that they may be surrounded by their families and loved ones. Campden Home Nursing attends meetings at doctors' surgeries on a regular basis to ensure that we are aware of the times when our services might be needed, so that we can visit families in a timely manner, creating relationships for the nursing care to be easy and supportive for the patient and families.

Income

Our investment strategy remains to derive sufficient investment income from our portfolio which, alongside our traditional non-investment sources of income, ensures that our operations are properly funded, while preserving capital both to enable capital expenditure to be supported and to provide a base for future investment income. Our traditional non-investment income sources continue to be very important, being:

- Gifts, legacies, contributions from patients, their relatives and friends, and other supporters.
- Donations.
- Fund-raising by well-wishers, local groups, and dedicated fund-raisers.
- Trading surplus from the Charity Shop.
- Grants.

Across all these activities, the production of income for the charity runs alongside the raising of the charity's profile in the community we serve. This profile is important to ensure that as many people as possible who need our help ask for it.

2022-2023: Trustees' Report (continued)

The performance of our investment portfolio is dealt with elsewhere in this report.

The charity benefitted from funding from a variety of sources during the year, including NHS England COVID-19 funding via Hospice UK: £2,826 (2021/2022: £38,948), funding from the Clinical Commissioning Groups of Gloucestershire and Hereford and Worcestershire: £34,210 (2021/2022: £35,294), a grant from Gloucestershire County Council of £10,000 (2021/2022: £10,500) and others shown in Notes 5 and 6 to the accounts. We are very grateful to all our supporters in what has been a challenging year.

In January 2023 we received a grant of £1,200,000 from The George Davies Charitable Trust towards expansion of our Play Therapy provision. This grant is restricted to Play Therapy and associated costs only. It has enabled us to employ a Play Therapist for 30 hours per week, and to extend the provision of children's bereavement therapy across the North Cotswolds. The grant is to be received in 10 instalments of £120,000 each over a 10-year period. In line with the Statement of Recommended Practice (SORP), we have recognised the entirety of the grant in January 2023. The first instalment was received in these financial statements, and the balance of £1,080,000 is shown as a debtor at 31 March 2023.

Restricted grant income such as this enables us to expand specific streams of charitable activity. However, we are still in need of unrestricted funds to assist in closing the gap on our annual budget deficit. At our fundraising strategy review, we took the decision to employ a Fundraising Manager who started work in May 2023, with a view to increasing our unrestricted funding to support the charity going forward.

This year, in terms of donations, we have received £62,751 (2021/2022: £67,313), from the public, patients and their families. Minimal fundraising was carried out in the year to 31 March 2023. A grant writer was engaged who successfully secured funding for the charity. With the employment of a Fundraising Manager in May 2023, we are looking to increase this significantly in line with a new fundraising strategy which will be implemented in the coming year. All fundraising was carried out according to the rules of the Fundraising Regulator and with a Small Society Lottery Permit. Our fundraising income, excluding income from the Charity Shop, decreased to £25,340 (2021/2022: £27,812). This fundraising made a net contribution to funds of £21,186 (2021/2022: £23,609).

Our Charity Shop income increased to £139,691 (2021/2022: £121,141). The running costs, including fixed property costs were £63,807 (2021/2022: £66,648) so the shop contributed to funds with a profit of £75,884 (2021/2022: £58,552).

Our investment return increased only slightly from the previous year as companies continued to recover from the impacts of COVID-19 and the uncertainty of the markets after the invasion of Ukraine by Russian forces. Investment income was £154,050 (2021/2022: £144,340).

2022-2023: Trustees' Report (continued)

Expenditure

Expenditure for the year has increased, including Nursing costs £521,569 (2021/2022: £409,612) and other staffing costs £168,555 (2021/2022: £154,778). Support costs excluding staff decreased to £29,862 (2021/2022: £65,313), including annual depreciation of £9,248 (2021/2022: £9,738).

Total non-investment income exceeded expenditure by £650,555 (2021/2022: £-454,813). Direct costs which are incurred to deliver our services are 72% (2021/2022: 65%) of total expenditure on charitable activities. Support costs are mainly ongoing costs to support the direct costs.

Investment Policy and Performance

Investments are held for the purpose of generating funds for charitable activities and as a safeguard against any future shortfall in income. The Trustees investment objective is to maximise income while preserving capital. The investment strategy, reviewed periodically by the Trustees taking the advice of the Investment Advisers, is to hold investments for the long term, with a medium tolerance of risk, rather than to seek to generate returns through trading activities.

Our strategy is to maintain a balanced and diversified portfolio. The portfolio is managed on a discretionary basis by our Investment Advisors, Quilter Cheviot and Rathbones, with the aim of increasing our total return, i.e., the total of both income receivable and capital growth. An annual review was held with each company in April 2023 and the Trustees were satisfied that the performance was in line with market rates and with the investment objectives of the charity.

In November 2022 we made the decision to transfer our funds invested with Quilter Cheviot to their Charity Authorised Investment Fund (CAIF). The objectives, values and risk profile remain in line with our previous portfolio, however the CAIF is authorised by the Charities Commission and has been created under the Charities Act. The management fees are exempt from VAT and to date have been significantly lower. We also expect the total returns on investments to increase compared to our previous portfolio, where possible.

2022-2023: Trustees' Report (continued)

2022-23 was a difficult year for investments, with the shock of the Ukraine War, soaring energy prices and out of control inflation rates globally, as well as higher gilt yields and devaluation of the pound in the UK. With much uncertainty about the risk of a recession and how high inflation rates would peak, our investment managers have remained carefully cautious with their long-term investment strategies. In consultation with our Investment Advisors the Trustees decided that in the context of the long-term nature of the investment strategy, it was not appropriate to make short term reactive changes to the portfolio.

However, we expect investment income to remain lower than previous years while the uncertainty and volatility in the world continues. We hold our investments for the long term and our objective is to maintain investment capital levels in real terms and use both any additional capital growth and income for the provision of services as far as possible. In the short term we recognise that we will use some of the capital to cover costs while we grow, and we also recognise that we may need to do so when markets are weak or suffer an unexpected hit such as COVID-19. Previously, the combined returns on our investments have covered any deficit on the statement of financial assets, however our deficit has increased and therefore we have reviewed our Reserves Policy and Fundraising Strategy to reflect this.

Reserves Policy

The charity is now well established with a 30-year history and respected for the quality of its services to the local community. The very generous legacy given to the charity in 2017 changed the landscape of the charity and it is the CEO and Trustees' duty to assure not only continuation and expansion of the core palliative Hospice at Home nursing service which we have been providing for many years, but also to carefully consider opportunities to extend the service we provide consistent with the objectives of the charity. Such opportunities are being properly researched and assessed, and the Trustees have determined an appropriate reserves policy in that respect.

The Trustees retain, for the core palliative nursing provision, reserves sufficient in their estimation to sustain full operations for at least 10 years even if other income remains depressed. In assessing the reserves position annually, the Trustees note the following:

- Costs of nursing, particularly salaries, due to levels of activity and pension provision and the split between fixed permanent contracted roles and zero-hours part-time contracted roles to ensure nursing needs are met.
- Overhead and administration costs as the level and number of services expand.
- Costs associated with fulfilling Charity Commission and Care Quality Commission requirements.
- Volatility in investment values and yields, particularly relevant following the world events including the pandemic and the war due to the invasion of Ukraine.
- Potential volatility in patient and staffing numbers due to impact of COVID-19 on the country, on the NHS, and the potential long-term presence of the disease.

At 31 March 2023 the reserves of the charity were £8,507,883 *(2022:* £8,255,644*),* of which £1,193,219 (2022: £ 7,525) are restricted reserves, including losses on investments of £522,366 *(2022: gains of* £409,052*)*. These reserves meet the requirements of the charity's reserve policy.

2022-2023: Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

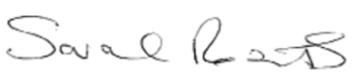
- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable, and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions, disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the charity's constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to Disclosure of Information to Auditors

So far as the Trustees are aware, there is no relevant audit information of which the charity's auditors are unaware and each Trustee has taken all the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

By order of the Trustees



Sarah Roberts
Treasurer Trustee, Co-Chair



Dr Irene Henry
Co-Chair of Trustees

Date signed: 11 July 2023

2022-2023: Independent Auditor's Report

Opinion

We have audited the financial statements of Campden Home Nursing CIO (the 'charity') for the year ended 31 March 2023 which comprise Statement of Financial Activities, Balance Sheet, Cashflow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' annual report, other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

2022-2023: Independent Auditor's Report (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in

the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 9 the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

We have been appointed as Auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

2022-2023: Independent Auditor's Report (continued)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, at the audit planning stage and discussed these between the audit engagement team. Discussions with management and those charged with governance around laws, regulations and compliance were also undertaken at the audit planning stage. We then designed and performed audit procedures in response to these identified risks. Such audit procedures include obtaining sufficient, appropriate audit evidence to provide a basis for our audit opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on key laws and regulations which have a direct effect on the determination of material amounts and disclosures within the financial statements. We considered the Charities Act 2011, Charities SORP (FRS 102), HM Revenue & Customs and Care Quality Commission (CQC) regulations to be such key laws and regulations. We have assessed the impact of any breaches in these laws and regulations and considered whether any such findings have a material impact on the financial statements.

We also considered the systems and controls in place and the opportunities and incentives that may exist within the charity for fraud or manipulation of these financial statements. We identified the key risks on the financial statements in relation to fraud were management override of controls and income recognition. The audit procedures designed to respond to these risks included sample testing on journals and review of key accounting estimates, discussion with management, reviewing regulatory correspondence, legal expenditure, and Trustee meeting minutes along with sample testing on income streams.

Our audit procedures, together with our assessment of risks identified at planning, were transparent to the charity and have been communicated to the Trustees throughout the audit as well as within the audit engagement team.

Because of the inherent limitations of an audit, and the fact that audit procedures, whilst planned and performed in line with audit standards, test a sample of financial transactions, there is an unavoidable risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements, or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, misrepresentation, or the override of internal controls. Ultimately, it is the responsibility of the Trustees for the prevention and detection of fraud and non-compliance.

2022-2023: Independent Auditor's Report (continued)

A further description of our responsibilities is available on the FRC's website at: https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for.This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Byrd Link Audit & Accountancy Services Limited (Statutory Auditor)

Honeybourne Place
Jessop Avenue
Cheltenham
GL50 3SH

Date:

Byrd Link Audit & Accountancy Services Limited is eligible to act as an Auditor in terms of section 1212 of the Companies Act 2006.

2022-2023: Statement of Financial Activities

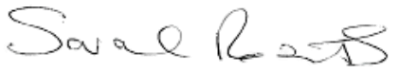
	Note	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Income From:					
Donations and legacies	*2*	62,751	-	62,751	67,313
Other trading activities	*3*	165,031	-	165,031	148,953
Investments	*4*	154,050	-	154,050	144,340
Grants	*5*	-	1,218,648	1,218,648	-
Other	*6*	-	34,210	34,210	87,409
Total Income		**381,832**	**1,252,858**	**1,634,690**	**448,015**
Expenditure on:					
Fundraising trading	*3*	67,961	-	67,961	66,792
Charitable activities	*7*	665,161	54,825	719,986	629,703
Investment Management	*8*	42,138	-	42,138	61,993
Total expenditure		**775,260**	**54,825**	**830,085**	**758,488**
Net (expenditure)/income before investment gains/(losses)	*9*	(393,428)	1,198,033	804,605	(310,473)
Net gains/(losses) on investments	*12*	(552,366)	-	(552,366)	409,052
Transfers between funds	*12*	12,339	(12,339)	-	-
Net income and net movement in funds		(933,455)	1,185,694	252,239	98,579
Reconciliation of funds:					
Total funds brought forward	*12*	8,248,119	7,525	8,255,644	8,157,065
Total funds carried forward	*12*	**7,314,664**	**1,193,219**	**8,507,883**	**8,255,644**

The notes on pages 18 to 33 form part of these financial statements.

2022-2023: Balance Sheet

	Note		2023 £		2022 £
Fixed Assets					
Tangible assets	*14*		1,475,671		1,460,342
Investments	*15*		5,703,705		6,608,993
			7,179,376		**8,069,335**
Current Assets					
Debtors	*16*	1,118,382		100,636	
Cash at bank and in hand		243,795		142,807	
		1,362,177		**243,443**	
Creditors: amounts falling due within one year	*17*	**(33,670)**		**(57,134)**	
Net current assets			**1,328,507**		**186,309**
Total net assets			**8,507,883**		**8,255,644**
Charity funds					
Restricted funds	*12*		1,193,219		7,525
Unrestricted funds	*12*		7,314,664		8,248,119
Total funds			**8,507,883**		**8,255,644**

The financial statements were approved and authorised for issue by the Trustees on 11 July 2023 and signed on their behalf, by:



Sarah Roberts
Treasurer, Co-Chair of Trustees

The notes on pages 18 to 33 form part of these financial statements.

2022-2023: Cashflow Statement

	Note	2023 £	2022
Cashflows from operating activities: *(See below)*			
Net Cash used within operating activities:	19	(380,645)	(423,974)
Cash flows from Investing Activities:			
Dividends and interest from investments	4	154,050	144,340
Purchase of property, plant & equipment	14	(25,340)	(14,190)
Proceeds from sale of investments	15	4,010,788	1,268,266
Purchase of investments	15	(3,774,780)	(986,445)
Movement in investments held as cash	15	116,914	(23,268)
Net cash provided by investing activities		***481,632***	**388,703**
Cash flow from financing activity			
Cash inflow from new borrowing		-	-
Net cash provided by financing activities		-	-
Change in cash and cash equivalents for the year		100,987	(35,271)
Cash and cash equivalents bought forward		142,807	178,078
Cash and cash equivalents carried forward		**243,794**	**142,807**

The notes on pages 18 to 33 form part of these financial statements.

2022-2023: Notes to the Financial Statements

Accounting Policies
Campden Area Home Nursing Trust was a charity registered with The Charities Commission England and Wales (charity number: 1007840). On 23 October 2018 the trade and assets were transferred to the new entity Campden Home Nursing CIO (charity number: 1178423). The address of its registered office is Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR.

1.1 Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Campden Home Nursing CIO constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognized at historical cost or transactional value unless otherwise stated in the relevant accounting policy.

1.2 Going Concern

The charity has cash resources to fund their normal operating activities. Following a review of the financial position, the reserves levels and future plans, the charity is engaging in further fundraising activity in order to ensure a sustainable future and maintain investment asset levels. The Trustees believe the going concern basis of accounting is appropriate in preparing the annual financial statements.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income from other trading activities includes income earned from the running of the Charity Shop and income from fundraising events.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Accounting Policies (continued)

1.4 Expenditure

Expenditure is accounted for on an accrual's basis. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

Fundraising costs are those incurred in seeking voluntary contributions, investment manager's fees and costs associated with running the Charity Shop.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements and are included within support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Government Grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

1.6 Tangible Fixed Assets and Depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Buildings	-	1% Straight Line
Landscaping/Car Park	-	4% Straight Line
Office equipment	-	33% Straight Line
Computer equipment	-	33% Straight Line

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date. Investment gains and losses are combined and shown in the heading 'Net gains/(losses) on investments' in the Statement of Financial Activities.

2022-2023: Notes to the Financial Statements (continued)

1.8 Investment Income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Dividends are accounted for when received or declared and receivable.

1.9 Operating Leases

Rentals under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

1.10 Debtors

Other debtors and accrued income are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at Bank and in Hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors

Creditors are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the charity anticipates it will pay to settle the debt.

1.13 Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.14 Taxation

As a recognised charity, the charity is exempt from corporation tax so far as it relates to its charitable activities.

1.15 Pensions

The charity operates a defined contribution pension scheme, and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

1.16 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

1.17 Critical accounting estimates and areas of judgment

Preparation of the financial statements requires management to make judgements and estimates.

The Trustees consider that there are no material judgements in applying accounting policies or key sources of estimation uncertainty.

1.18 Volunteers

The value of services provided by volunteers has not been included in the financial statements in line with SORP (FRS 102). The role of volunteers is detailed in the Trustees' Report.

2022-2023: Notes to the Financial Statements (continued)

2 Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	62,751	-	62,751	*67,313*
Legacies	-	-	-	-
	62,751	**-**	**62,751**	***67,313***
2022	*67,063*	*250*		*67,313*

3 Trading activities

Charity Trading Income	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Fundraising income	25,340	-	25,340	27,812
Charity shop income	139,691	-	139,691	121,141
	165,031	**-**	**165,031**	**148,953**
Fundraising trading expenses				
Fundraising costs	4,154	-	4,154	4,203
Charity shop materials	974	-	974	1,897
Charity shop rent and other costs	38,442	-	38,442	34,284
Charity shop wages	24,391	-	24,391	26,408
	67,961	**-**	**67,961**	**66,792**
Net income from trading activities	**97,070**	**-**	**97,070**	**82,161**
2022	82,161	-		82,161

2022-2023: Notes to the Financial Statements (continued)

4 Investment income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Dividends	153,866	-	153,866	144,336
Bank interest	184	-	184	4
	154,050	-	**154,050**	**144,340**
2022	144,340	-		*144,340*

5 Grant Income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
NHSE COVID19 Funding	-	2,826	2,826	38,948
Cotswold District Council Retail Grant	-	-	-	2,667
Gloucestershire CC - Garden Grant	-	-	-	500
Gloucestershire CC - Carers Grant Funding	-	10,000	10,000	10,000
The Hospital Saturday Fund	-	2,000	2,000	-
The George Davies Charitable Trust	-	1,200,000	1,200,000	-
The Free Hospital Trust Fund	-	3,822	3,822	-
	-	**1,218,648**	**1,218,648**	**52,115**
2022	2,667	*49,488*		*52,155*

6 Other income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Gloucestershire CCG - continuing healthcare	-	8,127	8,127	13,024
Hereford & Worcestershire CCG - continuing healthcare	-	26,083	26,083	22,270
	-	**34,210**	**34,210**	**35,294**
2022		*35,294*		*35,294*

7 Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Home nursing care	665,161	54,825	719,986	629,703
2022	*553,869*	*75,834*		*629,703*

Analysis of expenditure by activities

	Direct 2023 £	Support 2023 £	Total funds 2023 £	Total funds 2022 £
Home nursing care	521,569	198,417	719,986	629,703
2022	*409,612*	*220,091*		*629,703*

Analysis of direct costs

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Staff costs	429,751	46,898	476,649	365,347
Staff mileage allowance	12,598	-	12,598	11,363
Nurses' training costs	3,746	-	3,746	4,608
Telephone	307	-	307	668
Professional fees	10,492	-	10,492	7,422
Counselling, complimentary therapies and other nursing costs	14,716	3,061	17,777	20,204
	471,610	**49,959**	**521,569**	**409,612**
2022	*333,778*	*75,834*		*409,612*

7 Analysis of expenditure on charitable activities (continued)

Analysis of support costs

	Unrestricted funds 2023	Restricted funds 2023	Total funds 2023	Total funds 2022
	£	£	£	£
Staff costs	168,555	-	168,555	154,778
Depreciation	9,249	-	9,249	9,738
Travel costs	195	-	195	209
Telephone	3,547	-	3,547	4,209
Insurance	5,746	-	5,746	6,758
Professional fees	805	-	805	1,298
Stationery and general expenses	(26,290)	289	(26,001)	9,368
Rent and office costs	16,768	-	16,768	15,974
Administration	724	-	724	(275)
Training	1,133	-	1,133	721
Auditor's remuneration	8,159	-	8,159	10,124
Marketing and advertising	8,707	560	9,267	6,189
Recoverable VAT	-	-	-	-
Recruitment	270	-	270	1,000
Overhead Contribution from Play Therapy	(4,017)	4,017	-	-
	193,551	**4,866**	**198,417**	**220,091**
2022	*220,091*	-		*220,091*

Included within the support costs above are governance costs of £6,795 (2022: £8,873), which includes £6,795 (2022: £8,873) for audit and accountancy.

2022-2023: Notes to the Financial Statements (continued)

8 Investment management costs

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Investment management fees	42,138	-	**42,138**	**61,993**
2022	*61,993*	*-*		*61,993*

9 Net income

This is stated after charging:

	2023	2022
	£	£
Depreciation of tangible fixed assets: owned by the Charity	10,010	10,499
Auditor's remuneration - audit	6,795	8,900
Auditor's remuneration - other services	-	250
Operating lease rentals	25,800	25,908

2022-2023: Notes to the Financial Statements (continued)

10 Staff costs

	Unrestricted funds 2023 £	Restricted funds 2023 £	2023 £	2022 £
Wages and salaries (excluding Charity Shop)	533,285	46,898	580,183	485,498
Social security costs	48,580	-	48,580	31,602
Contribution to defined contribution pension schemes	21,441	-	21,441	16,446
	603,306	**46,898**	**650,204**	**533,546**

There were no redundancy or termination payments during the year (2022: £nil)

The average number of persons employed by the Charity during the year was as follows:

	2023 No.	2022 No.
Nursing	31	26
Administration	7	5
Trading	3	2
	41	**33**

The full-time equivalent number of persons employed by the Charity during the year was as follows:

	2023 No.	2022 No.
Nursing	8	7
Administration	4	4
Trading	1	1
	13	**12**

Number of Employees receiving remuneration in the year in the following bands:

	2023 No.	2022 No.
£60,000 - £70,000	1	0
	1	**0**

Key management personnel include the CEO, Nursing Services Manager and Finance Manager.
Key management personnel remuneration of £132,192 (2022: £135,500) was incurred in the year.
This includes gross salaries, employer's national insurance and employer's pension contributions.

11 Trustees' remuneration and expenses

No trustees received reimbursements for expenditure incurred during the year. (2022: £nil)

Trustees remuneration expenditure incurred by the Charity during the year was as follows:

Staff costs	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Wages and salaries (excluding Charity Shop)	4,250	-	4,250	-
Social security costs	93	-	93	-
Contribution to defined contribution pension schemes	-	-	-	-
	4,343	**0**	**4,343**	**0**

Trustee remuneration payments were made under the authority of the Charity's Constitution.
Refer to Note 23 for details on related parties

2022-2023: Notes to the Financial Statements (continued)

12 Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Gains/ (Losses) £	Transfer of Funds £	Balance at 31 March 2023 £
Restricted funds						
NHSE COVID19 Funding	-	2,826	(2,826)	-	-	-
Gloucestershire CCG - continuing healthcare	-	8,127	(8,127)	-	-	-
Hereford & Worcestershire CCG - continuing healthcare	-	26,083	(26,083)	-	-	-
Gloucestershire CC - Garden Grant Funding	500	-	(500)	-	-	-
Gloucestershire CC - Carers Grant Funding	7,025	10,000	(10,151)	-	(6,874)	-
The Hospital Saturday Fund	-	2,000	-	-	(2,000)	-
The George Davies Charitable Trust	-	1,200,000	(6,781)	-	-	1,193,219
The Free Hospital Trust Fund	-	3,822	(357)	-	(3,465)	-
Total Restricted funds	**7,525**	**1,252,858**	**(54,825)**	-	**(12,339)**	**1,193,219**
Unrestricted funds						
General funds	8,248,119	381,832	(775,260)	(552,366)	12,339	7,314,664
Total Unrestricted funds	**8,248,119**	**381,832**	**(775,260)**	**(552,366)**	**12,339**	**7,314,664**
Total funds - current year	**8,255,644**	**1,634,690**	**(830,085)**	**(552,366)**	**-**	**8,507,883**

Statement of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Gains/ (Losses) £	Transfer of Funds £	Balance at 31 March 2022 £
Restricted funds						
Restricted funds	2,517	84,992	(75,834)	-	(4,150)	7,525
Unrestricted funds						
General funds	8,154,548	360,356	(679,987)	409,052	4,150	8,248,119
Total funds - prior year	**8,157,065**	**445,348**	**(755,821)**	**409,052**	**-**	**8,255,644**

12 Statement of funds (Continued)

- NHS COVID 19 Funding distributed by Hospice UK, based on the provision of hospice capacity and completion of a capacity tracker.
- Gloucestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Hereford & Worcestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Gloucestershire County Council Grant provided to gardening therapy group towards the cost of a greenhouse
- Gloucestershire County Council Carer's Grant provided for the support of informal carers, working with Gloucestershire Carer's Hub.
- The Hospital Saturday Fund contribution towards counselling cabin
- The George Davies Charitable Trust to provide funding of £120,000 for 10 years towards expansion of Play Therapy provision
- The Free Hospital Trust Fund grant provided for costs relating to set up of Play Therapy service

13 Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	1,475,671	-	1,475,671
Fixed asset investments	5,703,705	-	5,703,705
Current assets	168,958	1,193,219	1,362,177
Creditors due within one year	(33,670)	-	(33,670)
	7,314,664	1,193,219	8,507,883

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	*1,460,342*	-	*1,460,342*
Fixed asset investments	*6,608,993*	-	*6,608,993*
Current assets	*235,918*	*7,525*	*243,443*
Creditors due within one year	*(57,134)*	-	*(57,134)*
	8,248,119	*7,525*	*8,255,644*

2022-2023: Notes to the Financial Statements (continued)

14 Tangible fixed assets

	Buildings £	Office equipment £	Computer equipment £	Shop equipment £	Total £
Cost					
At 1 April 2022	1,469,424	1,030	8,807	2,285	1,481,546
Additions	25,340	-	-	-	25,340
Disposals	-	-	-	-	-
At 31 March 2023	1,494,764	1,030	8,807	2,285	1,506,886
Depreciation					
At 1 April 2022	10,606	1,030	8,807	761	21,204
Charge for the year	9,248	-	-	762	10,010
Depreciation on disposal	-	-	-	-	-
At 31 March 2023	19,854	1,030	8,807	1,523	31,214
Net book value					
At 31 March 2023	1,474,910	-	-	762	1,475,672
At 31 March 2022	1,458,818	-	-	1,524	1,460,342

Fixed assets that had depreciated to a £Nil balance at 31st March 2023 have been disposed of within the asset register on 1st April 2023

15 Fixed asset investments

	Listed Investments £
Market value	
At 1 April 2022	6,608,993
Additions	3,774,780
Disposals	(4,010,788)
Revaluations	(552,366)
Cash movement on funds held for investment	(116,914)
At 31 March 2023	**5,703,705**

Of the total value of £5,703,705, £5,541,661 is listed investements and £162,044 is cash and cash equivalents (2022: £6,330,035 listed investments and £278,958 cash and cash equivalents)

2022-2023: Notes to the Financial Statements (continued)

16 Debtors

	2023 £	2022 £
Due within one year:		
Trade debtors	5,424	*25,135*
Prepayments and accrued income	133,939	*52,099*
Tax recoverable	19,019	*23,402*
Due later than one year:		
Prepayments and accrued income	960,000	*0*
	1,118,382	***100,636***

17 Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	13,950	*23,166*
Other taxation and social security	-	*8,992*
Other creditors	-	*2,977*
Accruals	19,720	*21,999*
	33,670	***57,134***

18 Financial instruments

	2023 £	2022 £
Financial assets measured at fair value through income and expenditure	5,703,705	*6,608,993*

Financial assets measured at fair value through income and expenditure comprise of listed investments.

19 Operating activities

	2023 £	*2022 £*
Net income for the reporting period	252,239	*98,579*
Adjustments for:		
Dividends and interest	(154,050)	*(144,340)*
(Gains)/Losses on investments	*552,366*	*(409,052)*
Depreciation	10,010	*10,499*
Loss on Disposal of Fixed Assets	-	*3,299*
Increase/(decrease) in creditors	(23,464)	*13,804*
(Increase)/decrease in debtors	(1,017,746)	*3,237*
Net cash used in operating activities:	**(380,645)**	***(423,974)***

2022-2023: Notes to the Financial Statements (continued)

20 Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £21,441 *(2022: £16,446)*. £nil contributions were payable to the fund at the balance sheet date *(2022: £2,977)*

21 Operating lease commitments

At 31 March 2023 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023	2022
	£	£
Not later than 1 year	22,575	25,800
Later than 1 year and not later than 5 years	-	22,575
Later than 5 years	-	-
	22,575	**48,375**

22 Capital commitments

As at 31 March 2023, the Charity had committed to no capital works *(2022: £1,400)*.

23 Related party transactions

During the year Sarah Roberts, Treasurer Trustee, was employed under an employment contract to prepare the Statutory Accounts for YE2022 and to act as line manager for the Finance Manager as she took on her new role. Total gross pay £4,250, plus Employer's NICs £93 (2022: £nil).

Finally…

We would like to thank everyone who has supported us this last year whether financially or with their precious time. Following the pandemic, the community need is greater than ever for us to provide support – whether this s nursing, counselling, or navigating a family through the challenging path of a life-threatening illness.

To donate or volunteer, please visit www.campdenhomenursig.org or call us on: 01386 840505.

Campden Home Nursing CIO
Jecca's House
Aston Road
Chipping Campden
GL55 6JG
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www.campdenhomenursing.org

Registered charity no: 1178423

CAMPDEN HOME NURSING CIO

England & Wales - Charity number 1178423

Accounts





LIVING WELL AT JECCA'S HOUSE







CAMPDEN HOME NURSING

CAMPDEN HOME NURSING CHARITY SHOP

Campden Home Nursing CIO
Report and Accounts 2021-2022

Charity no: 1178423

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1. Who We Are

Campden Home Nursing supports 12 surgeries across Gloucestershire, Warwickshire and Worcestershire, providing free palliative care and holistic support to those touched by a life-limiting illness.

Our Mission?

To provide high quality nursing care and emotional support, free of charge, to patients within the communities we serve, who have life-limiting illnesses, and to help them and their families or carers during and after these difficult times.

How do we do this?

- By providing a complete CARING, holistic, palliative service, putting the patient and their family at the centre of everything we do.
- By employing the best people possible, investing in their ongoing training, and ensuring that employees and volunteers feel looked after and part of a work 'family' where they are valued and rewarded.
- By auditing our services on a regular basis to ensure that they are SAFE, WELL LED and RESPONSIVE.
- By seeking and monitoring feedback from all who use the services we offer to ensure we are meeting needs and being EFFECTIVE in listening, assessing, and delivering a patient-led service, ensuring the best quality of life possible.

2. Message from the Chair of Trustees



The year 2021-22 was another challenging year for all charities and Campden Home Nursing was affected in a similar way, with lockdowns and restricted access to the Charity Headquarters at Jecca's House on an irregular basis.

Thanks are due to all the nursing, administrative staff and volunteer teams led admirably by Helen Makaritis and Heather Barley at Jecca's House and to the team looking after the Charity Shop in extremely difficult trading times.

We are very proud of the increased care and support Campden Home Nursing can offer as a Charity to the people both of Chipping Campden and also the surrounding towns and villages. As more patients and their carers and families are able to access the many types of help available at Jecca's House, the knowledge and information passed to them is then passed on to their contacts, and the fabulous work continues to spread and diversify.

The Brook family have been kept informed regarding the caring legacy that Jecca, our founder, initiated in Chipping Campden, and they are all immensely proud of the changes and benefits to the community that Campden Home Nursing has been, and will continue to be, able to achieve.

The remainder of 2022 will be spent cementing the foundations laid in 2021 and we look forward to the future with a fantastic team in place.

Dr Irene Henry
Chair of Trustees

3. CEO's Welcome

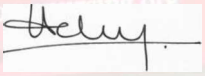


This is my seventh year of working with Campden Home Nursing and, without a doubt, the last two years have been the most challenging. A national pandemic on an unprecedented scale has created an unpredictable landscape, bringing death, loneliness and fear to many. However, the tougher it got, the deeper the team dug, and we came together with increased strength and resilience to deliver our mission - to provide free holistic, palliative care to those in our geographic area, who are touched by a life-limiting illness.

Despite the external landscape, Campden Home Nursing has continued to forge ahead with its plans for expansion and completed another year, having accomplished growth in all areas. The strong and driven team, led by the senior managers, have continued to operate with dedication and passion to deliver the highest standards of service to 242 families this financial year. We have done this adhering to the Care Quality Commission (CQC) key lines of enquiry, focusing on governance and audit, and trying to ensure that every family we meet feels like we have made a positive difference during their hardest times.

It is no longer the case that charities like ours operate as entirely independent bodies. NHS demands on hospice services and time have grown especially over this last year, yet Campden Home Nursing still receives no ongoing NHS annual funding for the care they are expected to give to alleviate the overwhelming pressure on our hospitals. Hospice at Home remains our core service and we will never have an inpatient unit. Keeping people at home at the end of life was our founder, Jecca Brook's primary aim, and we continue to honour that. Thankfully due to our investments and the continued support from local donors and families we have nursed, we have been able to continue to expand our care provision with the growth of our bereavement counselling service and in the midst of the pandemic, while many charities were sadly closing their day centres, we opened Serious Illness Support Service based at Jecca's House. This is a place where anyone from North Cotswolds, touched by any life-limiting illness, can seek support and live well with their illness.

I am so incredibly proud of all members of the team, at how we pulled together and continued to look after our families and each other in testing times. Our focus in 2022-2023, after 5 years of significant growth, will not be major change, but to continue to strengthen what we already have, consolidate and build up the newly opened centre and continue to provide the highest standard of palliative care to as many families as possible in the communities we serve.



Helen Makaritis
CEO

By your side when you need us most

4. What We Do



Serious Illness Support Service & Living Well

We are here to support and comfort those with a cancer or serious illness diagnosis, and their families and carers, through treatment to remission, or through the progression of the illness.

"Jecca's House has been a wonderful place to come to since I lost my husband to cancer."
C Chapman

"I'm in remission from Cancer at the moment and this service has been a life-line. Heather and her team supported me all through lock down. Coming to Jecca's House has been the best thing that has ever happened to me. I now feel there's light at the end of the tunnel." Glennys Thomas



Bereavement Services

Free bereavement counselling for our patients, their families and friends. A monthly support group and Play Therapy for children, aged 3-11 years.

"She was easy to talk to and gave me positive advice, which helped me realise that I wasn't on my own."
Anonymous

"We discussed issues which had surfaced for me, going back 40 years. It was painful, but I was so grateful."
Anonymous



Hospice Care at Home Service

Our Hospice Care at Home Service is for patients who would like to stay at home, in familiar surroundings in the last weeks or days of their life.

"Campden Home Nursing are a dedicated group of nurses who have helped look after many of our patients, allowing them to stay at home, even when gravely ill. Having had personal experience of their support for one of my family, I know how important that can be."
A Atkinson, GP

By your side when you need us most

5. Our People

The Trustee Team and CEO



Our Staff



Of course, none of the work the leadership team do would be possible without the most important teams that support us, our wonderful nurses.



By your side when you need us most

6. 2021-2022: Our Year in Numbers

272
Families were supported across three services

3,158
Contacts were made through our four Serious Illness Support nurses

23%
Increase in counselling hours

7,455
Free registered nursing hours were given to the community by our Hospice at Home nurses

24%
Increase in the number of night sits we completed

21,393
Items were sold in our shop all raising funds for the charity

5
Children were funded for Play Therapy sessions

61
Families received support through Jecca's House

100%
Of our patients died in their preferred place of care

> Thank you for all your kind words. I cannot say how much they helped...it is beyond written words.

> Just to say the care we have had has been outstanding in all areas of care. All the nurses who attended my mother were very loving. The service you provide is outstanding.

7. 2021-2022: Hospice at Home Service

Hospice at Home remains our core service and has seen a steady increase in nursing hours. Covering 12 surgeries in 3 counties, the team have worked hard at trying to secure funding from Continuing Healthcare (CHC) and contracts remain in place with Gloucestershire and South Worcestershire Clinical Commissioning Groups (CCGs). However, CHC funding remains a minimal contribution to income, only 9.2% in this financial year.



The continuing pandemic and the Omicron variant in the last quarter of 2021-2022 brought with it more challenges, but a plentiful supply of PPE and a resolute commitment to provide nursing meant that we managed significant hours growth on the previous year.

	2019-2020	2020-2021	2021-2022
H@H Patient Numbers	193	178	144
Total Nursing Hours	5,404	5,422	7,455

**The table illustrates the increase in complex needs of the patients and being involved for longer periods of time.*

The pandemic gave everyone a chance to reflect on life and we had five resignations in the 4th quarter, due to sickness, age and one one retirement from nursing, to take another path. We will need to address these vacancies and backfill the team to increase capacity again.

The much-deserved Covid Heroes Award was given by the Mayor of Evesham to the team. The team were also successful in being awarded the Team of the Year award from Chipping Campden Business Forum in recognition of their commitment to their community and outstanding team working.



Family Quotes

"I have nothing but praise for every aspect of the service which helped me to be able to care for my husband at home and avoid hospital admission, just wonderful."

"I cannot thank the Hospice at Home Team enough. They were superb and they supported both of us and enabled me to keep my loved one at home where he wanted to be. They were genuine, caring, which I really appreciated, and they always had time for us and listened to what we said and acted on it."

"One of the major benefits of having H@H were the genuine levels of consideration and respect given to both the patient and family. It was well organised, professionally delivered, care by people whose genuine purpose is to help all those concerned to cope with what is a most challenging time. The consistency of approach meant that we felt totally reassured in whoever came into support."

"My brother and I couldn't have met Dad's wishes to remain at home if it hadn't been for your invaluable contribution to his care."

8. Hospice at Home – A Nurse's Thoughts, by Mary Rose Eames

"As a nurse working for Campden Home Nursing's Hospice at Home Service, I feel very privileged to be able to support patients and their families at a difficult and emotional time in their lives.

I usually work night shifts, from 10pm to 7am to enable family members caring for their loved ones to get a good night's sleep - with the assurance that the family member is being well looked after.

It is a great privilege to be able to involve yourself with this care in these persons' homes; care which may involve the administration of medication (which requires full documentation) and always the provision of all personal care.

The challenge of different situations and often family dynamics is so rewarding, as is the ability to give reassurance to both patients and the family. This reassurance is a luxury not always available to other carers who may visit the home with time constraints.

The time I have worked for Campden Home Nursing has been most enjoyable and I have received a great variety of care and support myself. Having Care Plans and Documentation Procedures at hand gives much confidence to a nurse on duty.

'Day Sits' also give much support to families and this function will increase as we get to know patients and their families better. Just being able to sit with a patient for a couple of hours gives the family member a chance to have a 'Switch off', go shopping or walking or to visit friends.

Long term illnesses do not resolve quickly of course and although the family member is fully dedicated, often for many months, or even years, the day respite helps to keep loved ones in their homes and with a re-energised carer.



Mary Rose Eames

Nurses are trained to be carers and the service provided by the Charity is an ideal opportunity to make use of this aspect of nursing. Sometimes the family we relieve wants to chat about the situation or just everyday events. As a Hospice at Home nurse we gain important skills in empathy and caring.

The support that our Nurses receive from the Nurse Co-ordinators is paramount in the provision of excellent service. Clear and concise handovers ensure that we go into the patients' homes equipped with every detail of the conditions and family situations.

On a more whimsical note, often searching for houses on dark, winter nights in the Cotswolds with no house numbers or street lighting poses a challenge, but we always find our destinations eventually."

I would like to say that your nurses were a lifeline for us as a family at a very dark time. The care and compassion you gave to our mum was truly outstanding.

9. Our Story – Diane and Bob Mason

“Our first introduction to Campden Home Nursing was when our local doctors (Meon Medical Centre) recommended them to us in April 2020. Initially my husband (Bob) was a bit unsure but when Emily came out to do the assessment, we were both immediately put at ease. She explained very clearly what Campden Home Nursing could do to support the whole family.



Di and Bob Mason

Emily rang every week and more frequently when needed. Bob and her would have a good chat and a giggle. During this whole time, the world was in a panic as COVID-19 spread around the world and we were in lockdown. This never stopped Campden Home Nursing.

In June, it was clear that we needed more support as due to lockdown my children couldn't come in and as well as Bob needing support with pain management I also needed to sleep. Nurses came in and spent the night here looking after Bob and administering pain relief when needed. This gave me time to be able to sleep for a brief time knowing full well that Bob was in good and kind professional hands and was safe.

Bob died on Father's Day 21st June 2020 with all his family around him. Without the support of Campden Home Nursing, he would have been in hospital and completely alone.

The support did not stop there. Emily rang me every day and even came out when the Funeral Director came to the house. In lockdown all meetings were in the garden and much more difficult than in normal times.

After the funeral Emily continued to ring and offered me and the family bereavement counselling which I did take up. I went to Campden Home Nursing in their previous location and had a course of six meetings with Cathy. At first, I wasn't sure how this would benefit me, but it really did. It gave me a focus, something to write on the calendar and lots to reflect on after the meetings.

When you are caring for someone who is terminally ill, your weeks, days, hours are all focused on appointments, hospital, chemotherapy, radiotherapy plus a lot more. When your loved one dies, apart from the intense feeling of loss and heartbreak, you are faced with an empty calendar.

Eventually, when Campden Home Nursing moved to Jecca's House I offered to help in the garden. Once we were able to do this I came over and helped as much as I could with Roberta leading the way and I found it was a place where I could talk or not. I could be with people or not. The whole feeling was being in a place of sanctuary where I could be myself. This then introduced me into meeting other volunteers, patients, carers the bereaved and nurses and all the staff of Jecca's House. A very loving, kind community, there for whatever the need is. Once groups could start again, I attended the bereavement group with Val which again was very beneficial.

I wanted to help fundraise for the Charity, so one of the things I introduced was called Bob's lucky bowl, which is where you have an envelope and a sum of money of your choice is put into the envelope along with your name and telephone number on the outside of the envelope and at the end of a month one envelope is drawn out of the bowl and the lucky winner gets half of what is in the bowl and the other half goes to the charity. I was also able to help with the Big Christmas Raffle 2021 which raised £2,500. We are now in 2022 and I'm hoping to continue to help support and raise funds as much as I can.

I am forever grateful, and the kindness shown to Bob, myself, and my family by all, is priceless. Thank you.”



Di with family at the opening of Jecca's House

10. 2021-2022: Serious Illness Support Service

The Serious Illness Support Service (previously known as the Cancer Support Service, CSS) has continued to be a focus through 2021-2022. We have built on the early work and have used this to design and develop a programme of activities in response to patient requests.

Carer support remains a key focus of this service and we recognise that the role of the carers is key to the wellbeing of the patient. We were lucky to receive a Carers Grant from Cotswold District Council for £10,000 and this has enabled us to provide carer lunches and begin to plan a complementary therapy room to reduce stress and fatigue for those caring for someone with a life-limiting illness.

The formal launch of the Men in Sheds project in collaboration with Cotswold Friends has been one of the remarkable success stories of the year. Not only has this provided a bespoke space for men (and women) to meet it has also provided a space open to the wider community to enjoy.



Numbers have been steady but emphasis on increasing awareness amongst GP surgeries will be a focus of 2022-2023.

*

	2019-2020	2020-2021	2021-2022
CSS Referrals	21	60	33
CSS Contacts	199	3,445	3,158

**Decreased due to COVID-19. On average we supported 52 patients or carers per month through this service.*

By your side when you need us most

As with the Hospice at Home service it has been a tricky balance to complete all this in a COVID 19 safe way, but we have remained resolute in the need to be here for patients and families.

The programme of 'living well' activities is constantly being reviewed and as a result, we ran a varied selection of workshops and events throughout the year. Our challenge in 2022-23 will be to get more people into the house to attend now that the threat of Covid is reducing.

Another exciting development has been recruiting volunteers to help support the activities within the house. They remain a key part of the running of Jecca's, and we are grateful for all the time they devote to us.

Quotes

"I am in remission from cancer at the moment but am still being contacted regarding my welfare. I value this contact immensely as I live on my own. If I become ill again, I know I will be surrounded by "care in the community" at its best which is very reassuring. Older people like me feel intimidated by big hospitals so value the interaction of people they know and trust."

"I feel I have very good support in all areas of my life. CSS has offered me a service that I wouldn't have probably found locally to me. It opened doors to opportunities I wouldn't Have thought were available to me. Also, I can freely speak about my health and treatments where my family would not understand and get upset."

11. 2021-2022: Living Well at Jecca's House

We opened the doors of Jecca's House officially with an open day on 11th September 2021, welcoming over 250 people.





We are situated on the edge of the North Cotswolds, and close to the borders of Gloucestershire Worcestershire and Warwickshire. We provide a timetable of activities open to anyone with a life-limiting illness or to those supporting someone with a life limiting illness and those who have recently lost a loved one.

	No of support group attendees	No of other visitors to Jecca's House*
2021-2022	681	127

*Excluding counselling



As of February 2022, all the support groups resumed after a break due to COVID-19 restrictions.

Quote



"I'm really enjoying coming here - this is the best thing that has happened to me in a long time. Everything is interesting. I enjoy coming to the Men in Sheds on Tuesday and Thursday mornings because I get to meet and chat to everyone whilst we go about our morning. I especially love the relaxation therapy on a Tuesday with Kim. The session concludes with a group chat about anything we wish to chat about over a slice of Kim's homemade ginger cake and a nice cup of tea." BR

12. 2021-2022: Bereavement Services

Our Bereavement Counselling Team

The counselling team consists of three counsellors: Cathy Turner, Val Parsons, and Trish Draper (Volunteer).

All our counsellors are members of the British Association of Counsellors and Psychotherapists and follow its ethical framework.



Cathy Turner



Val Parsons



Trish Draper

What do we offer?

- Teen and Adult counselling
- Anticipatory grief counselling
- Monthly bereavement support group
- Play therapy for children aged 5-11 years

We are a small service and work hard to maintain a family-like environment. We are fortunate to have the perfect base at Jecca's House and the counselling room provides a tranquil, therapeutic space to meet clients. Collectively we see between 10-12 clients per week and meet each client for approximately six weekly counselling sessions. Once the weekly counselling has ended, we invite clients to attend our monthly Bereavement Group.

This support group is open to the local community and is free to attend. The group convenes on the last Friday of each month and provides a safe and comfortable place for the bereaved to share their struggles with others who have experienced a similar loss.

Clients are also welcomed to our relaxation classes and art & craft workshops at no charge.

By your side when you need us most

Counselling Service testimonials

"My counsellor was very easy to talk to and gave me positive advice which helped me realise I wasn't on my own."

"My counsellor helped me in so many ways. I feel so much better now and don't feel like I'm losing control with the grief."

"My counsellor was a great help to me at this difficult period of my life and explained that the feelings I had were normal in bereavement."



The counselling room at Jecca's House

Summary of 2021-22

	2019-2020	2020-2021	2021-2022
Bereavement Referrals	50	48	58
Bereavement Contacts	206	285	311

The Government restrictions during COVID 19 prevented us from seeing clients face to face. However, we have reopened our face-to-face sessions and seen an increase in demand for counselling. We continued to offer telephone and Skype counselling for those unable to travel.

This budget year we have received 20% more referrals (a total of 58 referrals) and provided 23% more counselling hours (a total of 311 hours).

13. 2021-2022: Marketing Communications

Website

Our website is our most accessible and important marketing tool. It is regularly updated, and new content is added and optimised for search engines, so pages are findable to user search queries. At the end of 2021 the website was re-written in places, the Home page was changed, and significant amends were made to include pages on 'quality standards,' our new strapline and award logo.

In 2021 there were 10,335 visitors to our website. Data shows that slightly more than half of these access the site via mobile devices, and the most popular pages are the Home page, Charity Shop, Events, What we Provide and Donate pages.

Further work is needed in 2022 to edit and update the website using the new editor, Gutenberg, which offers more flexibility and up to date editing. Enthuse continues to work well on the website and the direct donation feature and Fundraising Hub have proved a great success.

Fundraising

Despite an unpredictable and unprecedented year, through various initiatives and events £17,816 was raised for Campden Home Nursing.

Net Fundraising Income by Campaign - January to December 2021

Project/Campaign/Event	£	£
Afternoon Tea with Loyd Grossman 2021	1,280.09	468.24
All Wool and Good 2021	177.33	24.67
Big Christmas Raffle 2021	2,614.05	8.31
Calendar 2021	12.40	0.00
Campden's Gone Potty 2021	397.50	0.00
Christmas Cards 2021	879.46	226.85
Christmas Market 2021	205.75	13.67
Easter Raffle 2021	987.66	0.00
Jecca's Roses	110.33	1.17
Jecca's Story	6,305.33	0.00
Leamington Half Marathon 2021	354.10	0.00
Memory Trees	(103.01)	62.04
Quiz Night at the Fleece 2021	622.19	251.23
Tea Towels	25.00	5.00
The Lucky Bowl	284.78	0.00
Virtual Cotswold Way 2021	518.45	0.00
Virtual Marathon 2021	3,144.69	0.00
Total	17,816.02	1,061.18

Reaching Out

Our newsletter, Reaching Out, was issued via Mailchimp (an email marketing tool) and in print (inserted into the Campden Bulletin and the Pershore Times) in May and December 2021.

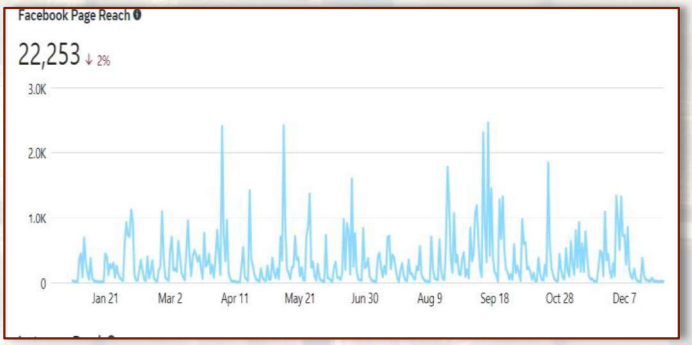
Print

In 2021 we re-wrote and re-printed our library of literature which included our new logo, up-to-date content and new photos. These included a new Bereavement Services leaflet, Hospice at Home, Serious Illness Support Service and a Jecca's House leaflets. Also new, was the inclusion of QR codes on the reverse, so anyone with a smart phone can scan the code and access our website.

Social Media

In 2021-2022 we continued to have a strong voice on social media, and posted relevant and timely information, flagging national awareness days/weeks, as well as news about the Charity, our services and fundraising events. As our service is niche our followers grow slowly but surely, and engagement is positive.

Facebook (600 followers – a growth of 100 in the last year) is our most popular and platform. In 2021, our posts reached 22,000 people.



The most popular post of 2021 was about Jecca's Story, a book detailing the life of our founder, Jecca Brook.



Public Relations

We submitted copy to the Campden Bulletin every month, as well as press releases for the official opening of Jecca's House, the sunflower field at Clopton Farm, our marathon runners and the two awards (Covid Heroes Award and The Cluer HR Team of the Year Award). We have received some great coverage including a piece for BBC Radio Gloucestershire.

14. 2021-2022: Human Resources

Sarah Moss, our Human Resources Manager, has had a busy year supporting the CEO in a difficult year for staff. We are proud with the limited resource to have achieved so much over the last year and look forward to supporting the team to grow the services even further.

THE AWARDS
BUSINESSES : STUDENTS
2021 WINNER
THE CLUER HR TEAM OF THE YEAR AWARD

What makes Campden Home Nursing special is its lovely, homely atmosphere and location. This creates a friendly family environment like no other for the patients and the team.

What have we achieved in 2021-22?

- Developed Employee Handbook & Code of Conduct for Employees and now Volunteers.
- Updated and reviewed our HR Policies & Procedures and introduced new ones including Dignity at Work, Absence Management, Performance Management and a Business Continuity Plan.
- Introduced a new Recruitment & Selection Policy which included updating employment contracts, job descriptions and induction programmes for new starters.
- Reviewed and updated all employee files.
- Won an HR Award for Excellent Nursing Teamwork through the pandemic.
- In 2020/21 we grew our support team at Jecca's House in both Finance and Operations and have welcomed 7 new starters, made 8 internal role changes and said goodbye to 12 leavers after Covid had allowed everyone a chance to reflect and revisit life plans.



What's planned for 2022?

- Continue to work alongside the Shop to develop the team even further.
- Ensure our HR Services meet the growing needs to develop and support the team.
- The challenge is to maintain the values and culture of Campden Home Nursing as we grow and ensure that everyone continues to work together in the tight, cohesive way in which we have operated the last year.

CLUER HR AWARD

TEAM OF THE YEAR

15. 2021-2022: Our Charity Shop

A destination shop that does not remind you of a charity shop but rather a very special vintage emporium. KW



When we reopened our doors in April 2021, we had to respond quickly to the COVID-19 regulations and on top of that get to grips and train everyone for our new Cybertill system.

The Campden Home Nursing Charity Shop continues to perform well and has remained open for the remainder of 2021-22 without further Covid closing restrictions.

A turbulent staffing year could have derailed the progress and income. However, with a change in management structure and a new model of a part time manager with paid supervisor support, the shop has gone from strength to strength.

Key Figures from 2021-2022.

- Total income was £121,141 against a significantly reduced income of £53,474 in the previous financial year.
- 21,393 units were sold across 11,695 transactions.
- Average unit sale of £5.21 -significantly higher than the national average due to the high quality stock received.
- £58,551 was the contribution to income.

Our shop doesn't just raise income to support the service provided by Campden Home Nursing, it also provides an essential platform for the PR and marketing of the charity, often a visit to the shop is a person's first impression or awareness of the charity.

The shop also facilitates placements for Duke of Edinburgh students from our local Senior Schools and we are happy to have helped 17 pupils complete their bronze, silver and even gold award medals. All our shop volunteers and pupils receive training and support, and we always strive to maintain a spirit in the shop of camaraderie and friendship which has remained and continued throughout the trying past two years.

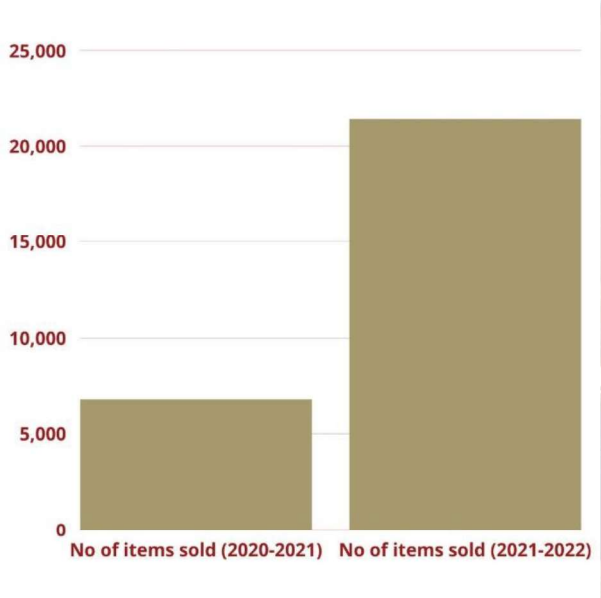




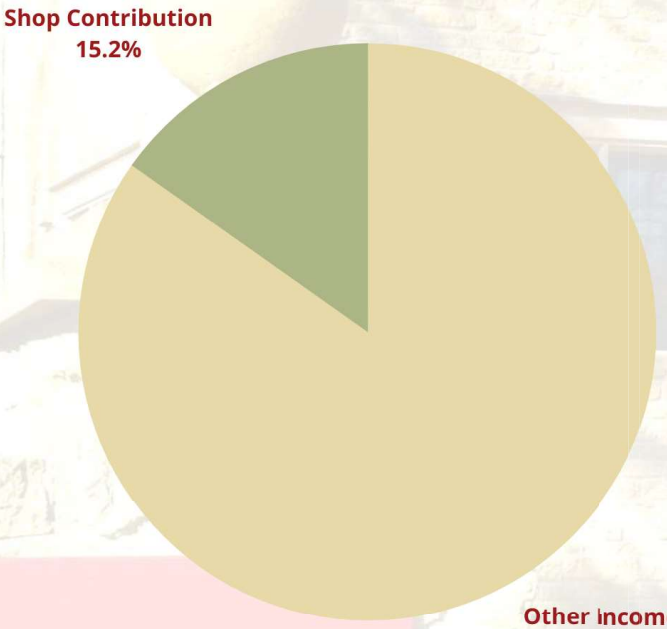
Helen Makaritis, CEO says "As a team we look forward to 2022 and will continue to work hard to raise funds and increase awareness of the Charity through our High Street shop. We hope it will go from strength to strength with the help of our volunteers, the generous support from our customers old and new, many of whom not only shop but donate to us too. I am incredibly proud of Marion and her team who continue to raise the bar and challenge themselves on a monthly basis."

Marion Ward, Shop Manager (left)

16. 2021-2022 Our Shop in Numbers







In 2021 we invested in a new EPOS till system which has helped enormously in recording data for the tracking of sales and stock.

The friendship and banter with my fellow volunteers makes for many happy and enjoyable hours spent raising funds for this fabulous charity..
Jane M

Campden Home Nursing Charity Shop
Pedlar's House
Lower High Street
Chipping Campden
GL55 6HR

By your side when you need us most

17. Supporting Education and Community Partnerships

Campden Home Nursing likes to work with other establishments to support learning and education. We have strong links with Chipping Campden High School and have supported their Duke of Edinburgh scheme offering volunteer placements in our Charity shop. We also also have links with Stratford College and Evesham colleges to provide work placements and volunteer experience.

James Gabb - Will Writing

JH Gabb & Co SOLICITORS

In 2021 we linked up with James Gabb, a solicitor based in Chipping Campden who generously donated 30 will writing services to the charity at no charge.

Louise Kingston – Benefits Advice

Louise has started working with us and we now have someone to signpost patients and Carers to if they need help with Blue badges or other forms filling in to claim benefits.

Freestyle 360 Gym – Exercise Class

Freestyle 360

We have continued our partnership with Freestyle 360. Tim and Tanya Spittle were also instrumental in setting up a fitness class for staff at Jecca's House.

Cotswold Friends – Men in Sheds

Cotswold Friends
Reducing isolation and supporting independent living

In the summer of 2021, we joined up with another local charity Cotswold Friends to open a Men's (and ladies!) Shed facility at Jecca's house.

By your side when you need us most

Evesham College

EVESHAM COLLEGE

Trish Draper is the newest member of the counselling team and is a Volunteer Student Counsellor. Trish is in the final year of her counselling Diploma at Evesham College and has undertaken specialist training in bereavement.

Trish said: "I started volunteering at CHN back in January and immediately was made to feel part of the team.

I work as a volunteer bereavement counsellor and when I meet clients, regardless of how much grief they are going through, they always share their experiences with the home hospice care, explaining how well they felt their relatives were cared for and the exceptional service. It gives me great pleasure knowing I am part of such an amazing team.

I have received brilliant support from Val who is also my supervisor, something which is provided for me free of charge. This is something not many charities offer, and this has been a great help in my development.

Cathy has also clearly worked hard on making the admin side of things as easy as they can be whilst ensuring we are following charity and ethical guidelines. So far, I have thoroughly enjoyed my time at CHN and hope to continue this, as long as they will have me."

"Dear Trish,
The therapy and counselling have been so helpful...your kind heart and patience, your empathy and humanity, are healing. With love and thanks." S.

18.Our Volunteers

In 2021 after a volunteer recruitment drive, we increased our volunteer numbers by 100%. We now have over 30 volunteers helping at our shop and at Jecca's House.

They are all key to the smooth operation of the Charity and we couldn't do it without them.





I would urge others to volunteer, especially after Covid when we have been unable to mix with other people. Everyone in CHN is very friendly and helpful and it is a wonderful place to be a volunteer. Sue

I get the chance to use my brain and keep it active, so important in later life! I also enjoy meeting the other team members and being part of an office environment. Christine







19. COVID-19

Covid-19 had a significant impact on the Charity in terms of operational procedure during the financial year ending March 2021 and the impact and subsequent effects remained through the 2021-2022 financial year with the variants detected. The impacts are detailed below:

Operational

From January 2021 onwards we made a conscious decision to be more office based once everyone had received the initial vaccine and LFT testing became more readily available. Jecca's House has remained Covid free for the entirety and twice weekly LFT testing remains in situ. For the most part the office team had a pragmatic approach and supported each other through the year.
The shop reopened at the start of the financial year and remained open however we have still not managed to re-open on Sundays with a potential loss of £7,000 pa with this ongoing closure.
The provision of nursing care and other related services was impacted by social distancing requirements and the obvious need to protect our staff and patients to the best of our ability. The PPE stock position was that of plenty and is now robust, and we are in a good place to handle any future wave.

Demand

The start of 2021 remained slow but as restrictions lifted, vaccines were rolled out and people began to learn to live with COVID-19 the demand increased and was reflected in the surge in nursing hours reported. We remain committed to responding to all demands for palliative nursing care and our other services, and the Trustees believe that we have established the infrastructure and support required to do so going forward.

Financial

As noted elsewhere in this report, investment markets suffered severe falls in March, and so by April our investment portfolios showed they were not immune from the market trends. By the same token, as markets generally have recovered most of the losses since then, so did our investment portfolios and COVID-19 related damage has been replaced by the Ukraine War threat. So far as invested capital is concerned, we remain in a strong position. The Government/Hospice UK COVID-19 relief grant programme ended in March 2022.

Governance

The Covid policies and procedures have been reviewed regularly and versions updated and circulated to staff to inform of changes.



20. Moving Forward

After 5 years of growth, we are continuing with our consolidation. There are no expansions planned but a period of calm, reviewing all that we have put in place since 2017.

- Hospice Care at Home remains our core service and we will keep recruiting experienced and quality nurses to replace those we know to be retiring in the next couple of years. We will also swell our HCA bank to gain a better skill set within the clinical team.

- Bereavement services will continue to expand, and we will recruit one more counsellor to reduce the waiting list and offer more flexibility. In July 2022 we will have a separate outdoor space which will be a quiet, calm garden environment.

- We will be taking Play Therapy in house. We are working with a lady who is currently training to be a Play Therapist and she will work with local schools to provide a service for local primary schools working with bereaved children or those facing impending loss of a loved one.

- The Serious Illness Support Service will begin a substantial PR campaign in the summer of 2022, targeting all surgery staff and local groups that may meet people with new diagnoses and could spread the word regarding our ability to help. Support groups will continue every 6 weeks with new ideas being introduced and trialled.

- Complementary Therapies will be expanded. One nurse has a special interest in this area and is training in massage and reflexology. The focus for this service will not be patients but carers who need some pampering and self-care. A room has been turned into a therapy room and treatments will be booked in from June 2022.

- Carers are also a key focus for the coming year, more work will be done to provide further support and respite to those caring for family members of friends in the community.

- We will also look at our technology offering and assess whether the introduction of platforms linking the community nurses and surgeries would ensure better care for our patients and enhance joined up working with surgeries and the Clinical Commissioning Groups (CCG's).

- We will continue to strengthen our relationships with all three CCG's that we work with, Gloucestershire, Worcestershire and Warwickshire.

- Financially we remain in a strong position with funds invested wisely, constantly monitored and careful spending decisions made.

- Our Charity Shop, fundraising and community engagement will be reviewed. A new strategy will be put in place which will see a greater focus in this area than we have had in the previous years, with a concentration on sustainability of the charity for many years ahead.

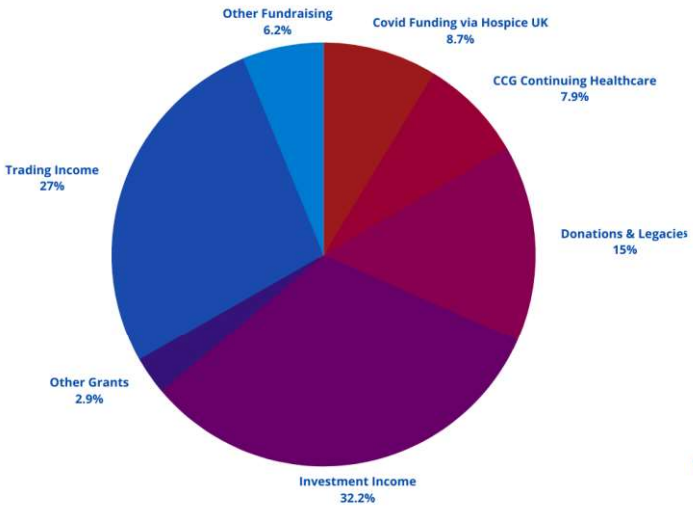
- As always, we will continue to recruit the best candidates to join our strong team of nurses, staff and volunteers. We remain committed to fostering a warm, cohesive and passionate team who all have a common goal of bettering our service to our patients and families.

21. 2021-2022: Financial Headlines

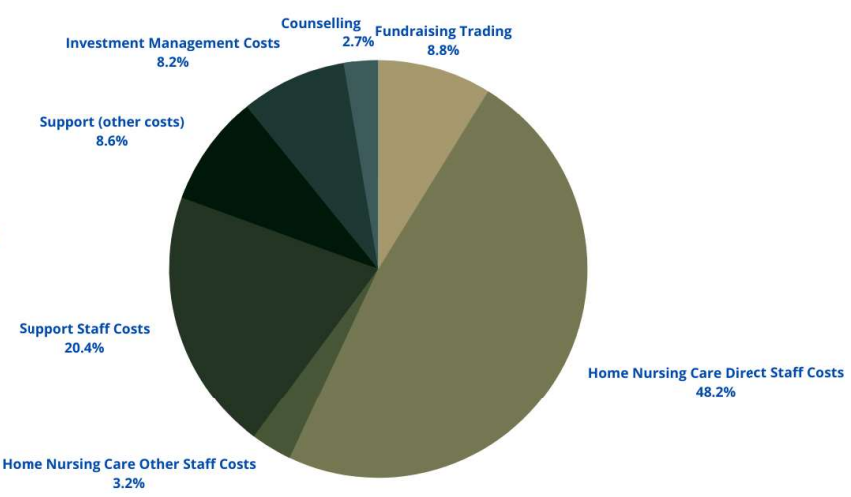
Income	2021/2022	2020/2021	% difference
NHS Covid Funding via Hospice UK	£38,948	£169,775	↓ 77%
Coronavirus Job Retention Scheme	-	£8,424	↓ 100%
CCG - continuing healthcare	£35,294	£5,799	↑ 508%
Donations and Legacies	£67,313	£88,831	↓ 24%
Investment Income	£144,340	£160,481	↓ 10%
Other Grants	£13,167	£32,603	↓ 60%
Trading Income	£121,141	£53,475	↑ 127%
Other Fundraising	£27,812	£4,069	↑ 583%
Total Income	**£448,015**	**£523,457**	**↓ 14.4%**

Expenditure	2021/2022	2020/2021	% difference
Fundraising Trading	£66,793	£63,815	↑ 5%
Home Nursing Care Direct Staff Costs	£365,347	£285,410	↑ 28%
Home Nursing Care Other Direct Costs	£24,062	£17,454	↑ 38%
Counselling, Complimentary Therapies and other nursing costs	£20,204	£12,171	↑ 66%
Support Staff Costs	£154,777	£128,974	↑ 20%
Support Other Costs	£65,312	£62,341	↑ 5%
Other – Grants	-	£60,000	↓ 100%
Investment Management Costs	£61,993	£61,800	↑ 0.5%
Total Expenditure	**£758,488**	**£691,965**	**↑ 9.6%**

Income 2021-2022



Expenditure 2021-2022



By your side when you need us most

22. Financial Statements – Year Ended 31 March 2021-2022

Campden Home Nursing CIO

Charity No: 1178423

By your side when you need us most

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2021-2022: Governance

Reference and Administrative Details of the Charity, its Trustees and Advisors for the year ended 31st March 2022

Dr I Henry(Chair)
Dr R Zamir (Resigned 29 September 2021)
Dr A Petros (appointed 8 September 2020)
Dr M Degnan (appointed 29 September 2021)
Mrs S E Roberts (Deputy Chair)
Mrs E Milnes-James
Mr E Wiggans
Mrs J Fenwick
Ms L Piper

Chief Executive Officer

Helen Makaritis

Charity Registered Number

1178423

Principal Office

Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR

Independent Auditor

Crowe U.K. LLP, 4th floor, St James House, St James' Square, Cheltenham, GL50 3PR

Bankers

Lloyds Bank Plc, 19 High Street, Evesham, Worcestershire, WR11 4DQ

Investment Advisors

Quilter Cheviot, Two Snowhill, Snow Hill Queensway, Birmingham, B4 6GA

Investment Advisors

Rathbone Brothers Plc, 8 Finsbury Circus, London, EC2M 7AZ

2021-2022: Trustees' Report

Introduction

The Trustees present their report of Campden Home Nursing CIO (Campden Home Nursing) for the year ended 31 March 2022. In presenting this report, the Trustees have complied with the Charities Statement of Recommended Practice (Financial Reporting Standard 102) (the "Charities SORP FRS 102").

Reference and Administrative Information

The Trustees of the Charity are listed on page 1. Principal places of business and professional advisors of the Charity are given on page 1.

Structure, Governance and Management Organisational Structure

Until 23 October 2018 the Charity operated under a Deed of Trust executed in 1991, as amended on 20 May 2009 and registered with the Charity Commission, as charity number 1007840. On 23 October 2018, the Trustees transferred the assets and liabilities of the Trust to Campden Home Nursing CIO, a charitable incorporated organisation, registered with the Charity Commission, as charity number 1178423. The Charitable Trust remains in existence for receipt of income and other purposes, but the operational charitable activities are now performed by the Charitable Incorporated Organisation, both are linked at the Charity Commission and therefore are one legal entity.

Governance

The governing body is the Board of Trustees, who are listed on page 1. Trustees serve for a 4-year term which may be renewed up to three times (maximum 16 years). The Board of Trustees are entitled to appoint additional Trustees, and a skills matrix has been established by the Trustees which identifies skill and/or experience gaps or shortages, which lead to recommendations and potential appointment of new Trustees. Any potential new Trustee will be recommended to the Board of Trustees and is required to be appointed by a unanimous vote. In September 2021 Dr Rebecca Zamir resigned from the Board and Dr Matt Degnan was appointed in her place. It is a requirement of the deed that one doctor from Chipping Campden Surgery is a Trustee.

The methods, policies and procedures established within the charity for recruitment, appointment, induction and training of Trustees are continually reviewed. All new Trustees are made aware of their responsibilities as Trustees and are provided with relevant guidance issued by the Charities Commission from time to time.

Charity Governance Code

The Trustees have reviewed the guidance and best practice within the Charity Governance Code and are satisfied that Campden Home Nursing CIO works in line with the Code in all ways where it is practicable to do so. Where there are possible improvements to the working practices in line with the Code, actions have been identified and will be implemented in the next 12 months.

2021-2022: Trustees' Report (continued)

Management

The Trustees are responsible for approving strategy and policy for the Charity and for ensuring that these are implemented. The Trustees approve staff appointments, and expenditure which is not within set budgets, or which is above approved spending limits. The Trustees and staff come together once a year for a Strategy Away Day to review activities for the year and revise and set strategy for the following 3 years. Management remuneration is set by Trustees, and is bench-marked against similar charitable organisations. Remuneration is reviewed annually in line with the new financial year.

The Charity is based at Jecca's House, Aston Road, Chipping Campden, and the day-to-day management of the Charity is delegated by the Board of Trustees to the CEO, Helen Makaritis, who is responsible for running the charity and its services with the support of the Head of Nursing and Finance Manager. Together this team oversee and run the Hospice at Home Service, the Serious Illness Support Service, the Bereavement team, Communications, Fundraising, HR and Retail. The Head of Nursing, Heather Mitchell is responsible for the management of the operational delivery of nursing services, setting nursing governance and policies and liaison with any clinical input groups.

The Charity works closely with the similar organisations in the area, collaborating on staff training and operational policies to streamline services for the benefit of patients and to make efficiency savings where possible. Shared knowledge is of huge benefit and valued by all parties.

Risk Management

The Trustees confirm that they have identified and reviewed the major risks to which the Charity is exposed and have established systems and controls to mitigate those risks. Organisational risks are reviewed annually or more frequently if required. An updated Risk Register has been created since moving into Jecca's House and is reviewed formally at a Trustee's meeting once a year.

Public Benefit

The Trustees have regard to the Charity Commissioners' guidance on public benefit and the activities carried out are consistent with the requirements. The Charity provides psychological support to patients through the Serious Illness Support Centre from diagnosis through to remission or to end of life through the hospice at home nursing team. Both the Hospice at Home and the Serious Illness Support team aim to relieve the suffering of patients at the end of life and to provide comfort and support to those patients, their families and friends. After the loss of a loved one further support is offered through the Bereavement Counselling Team.

2021-2022: Trustees' Report (continued)

Objectives

The mission of the Charity is primarily to provide Hospice at Home nursing care, without charge, to terminally ill patients within a defined geographic area which as a guideline is a 12-mile radius of Chipping Campden, Gloucestershire.

The formal objectives of the Charity are to apply the capital and income of the Charity for the relief of sickness by the provision of:

- Home nursing care for persons suffering from terminal illness as defined by the Department of Health and Social Care (or the government department which is the successor to the Department of Health).
- Home nursing care where hospital admission would normally be required but is unavailable or refused by the patient; and
- Casual home nursing services where the Trustees in their absolute discretion deem it necessary.

Our new services are considered to be within the charitable objectives which are currently under review. All services are offered free of charge to the patient and their families. The aim is to relieve suffering and provide comfort and support for patients who wish to be at home during their last days and weeks so that they may be surrounded by their families and loved ones. Campden Home Nursing attends meetings at doctors' surgeries on a regular basis to ensure that we are aware of the times when our services might be needed, so that we can visit families in a timely manner, creating relationships for the nursing care to be easy and supportive for the patient and families.

2021-2022: Trustees' Report (continued)

Income

Our investment strategy remains to derive sufficient investment income from our portfolio which, alongside our traditional non-investment sources of income, ensures that our operations are properly funded, while preserving capital both to enable capital expenditure to be supported and to provide a base for future investment income. Our traditional non-investment income sources continue to be very important, being:

- gifts, legacies, contributions from patients, their relatives and friends, and other supporters
- donations.
- fund-raising by well-wishers, local groups, and dedicated fund-raisers.
- trading surplus from the charity shop.

Across all of these activities, the production of income for the Charity runs alongside the raising of the Charity's profile in the community we serve. That profile is important to ensure that as many people as possible who need our help ask for it.

The performance of our investment portfolio is dealt with elsewhere in this report.

The Charity benefitted from funding from a variety of sources during the year, including NHS England Covid funding via Hospice UK: £38,948 (2020/2021: £169,775), funding from the Clinical Commissioning Groups of Gloucestershire and Hereford and Worcestershire: £35,294 (2020/2021: £5,799) and grants from Gloucestershire County Council of £10,000 and £500 (2020/2021: £5,000) and others shown in Note 5 to the accounts. We are very grateful to all our supporters in what has been a challenging year.

This year, in terms of donations, we have received £67,313 (2020/2021: £74,957), from the public, patients and their families, including a restricted donation of £250 towards child bereavement counselling costs. Our fundraising income, excluding income from the Charity Shop, was very encouraging after the restriction of the prior year to the pandemic increasing to £27,812 (2020/2021: £4,069). This fundraising made a net contribution to funds of £23,609 (2020/2021: £2,417).

2021-2022: Trustees' Report (continued)

Our Charity shop income was impacted by Covid due to staffing shortages and a delayed opening after Easter in April 2021 but even with these impacts income increased to pre-Covid levels to £121,141 (2020/2022: £53,475). The running costs, including fixed property costs were £66,648 so the shop contributed to funds with a profit of £58,552 (2020/2021: Deficit £8,688).

Our investment return reduced again from the previous year as companies continued to recover from the impacts of Covid and the uncertainty of the markets after the invasion of Ukraine by Russian forces. Investment income was £144,340 (2020/2021: £160,481).

Expenditure

Expenditure for the year has increased, including Nursing costs £409,612 (2019/20: £315,035) and other staffing costs £154,778 (2020/21: £128,974). Support costs excluding staff increased to £65,313 (2020/2021: £62,459). Increased expenditure includes the effect of being able to open up Jecca's House more fully after the lockdowns of 2020/2021 together with a full year of running costs for the property, including annual depreciation £9,738 (2020/2021: £5,859).

Total expenditure exceeded non-investment income by £454,813 (2020/2021: £328,989). This deficit was covered by investment return and reserves. Direct costs which are incurred to deliver our services are 65% (2020/2021: 62%) of total expenditure on charitable activities. Support costs are mainly ongoing costs to support the direct costs.

Investment Policy and Performance

Investments are held for the purpose of generating funds for charitable activities and as a safeguard against any future shortfall in income. The Trustees investment objective is to maximise income while preserving capital. The investment strategy, reviewed periodically by the Trustees taking the advice of the Investment Advisers, is to hold investments for the long term, with a medium tolerance of risk, rather than to seek to generate returns through trading activities.

Our strategy is to maintain a balanced and diversified portfolio. The portfolio is managed on a discretionary basis by our Investment Advisors, Quilter Cheviot and Rathbones, with the aim of increasing our total return, i.e., the total of both income receivable and capital growth. An annual review was held with each company in May 2022 and the Trustees were satisfied that the performance was in line with market rates and with the investment objectives of the Charity.

Our investment performance has been in line with the markets in 2021/2022. Investment values continued to increase in 2021 after the fall in markets at the end of March 2020 due to the Covid-19 pandemic. However, in the quarter to March 2022 there were further significant falls as the situation in Ukraine worsened. After the invasion, as the production of Ukrainian goods stopped and trade reductions due to sanctions imposed on Russia started to have an economic impact on the rest of the world, the markets fell again.

In consultation with our investment advisors the Trustees decided that in the context of the long-term nature of the investment strategy, it was not appropriate to make short term reactive changes to the portfolio.

However, we expect investment income to remain lower than the previous two years while the uncertainty and volatility in the world continues. We hold our investments for the long term and our objective is to maintain investment capital levels in real terms and use both any additional capital growth and income for the provision of services as far as possible. In the short term we recognise that we will use some of the capital to cover costs while we grow, and we also recognise that we may need to do so when markets are weak or suffer an unexpected hit such as Covid-19. To date the combined returns on our investments have covered any deficit on the statement of financial assets.

Reserves Policy

The Charity is now well established with a 30-year history and respected for the quality of its services to the local community. The very generous legacy given to the Charity in 2017 changed the landscape of the Charity and it is the CEO and Trustees' duty to assure not only continuation and expansion of the core palliative Hospice at Home nursing service which we have been providing for many years, but also to carefully consider opportunities to extend the service we provide consistent with the objectives of the Charity. Such opportunities are being properly researched and assessed, and the Trustees have determined an appropriate reserves policy in that respect. The Trustees retain, for the core palliative nursing provision, reserves sufficient in their estimation to sustain full operations for at least 20 years even if other income remains depressed. In assessing this position, the Trustees note the following trends:

- increased nursing costs, particularly salaries, due to increased activity and pension provision and the offering of some contracted roles in 2020 to ensure nursing needs.
- increasing administration costs due to the exponential growth of the charity.
- budgeted increase in overheads due to extension of our services, to improve our outreach and fulfil Charity Commission and Care Quality Commission requirements.
- continued volatility in investment values and yields, particularly relevant following the recent pandemic.
- Potential volatility in patient and staffing numbers due to the introduction of Covid-19 into the country and its potential long-term presence.

At 31 March 2022 the reserves of the Charity were £8,255,644 *(2021: £8,157,065)* including gains on investments of £409,052 *(2021: £1,222,237)*. These reserves meet the requirements of the Charity's reserve policy.

2021-2022: Statement of Trustees' Responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

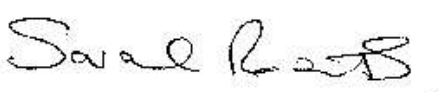
- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable, and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions, disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the Charity's constitution. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to Disclosure of Information to Auditors

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware and each Trustee has taken all the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

By order of the Trustees



Sarah Roberts
Treasurer Trustee



Dr Irene Henry
Chair of Trustees

13th July 2022

2021-2022: Independent Auditor's Report

Opinion

We have audited the financial statements of Campden Home Nursing CIO for the year ended 31 March 2022 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flow and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

2021-2022: Independent Auditor's Report (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on Which We Are Required to Report by Exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' Responsibilities statement set out on page 10, the trustees are responsible for the preparation of the financial statements and for being satisfied they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements free of material misstatement, due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities For The Audit of the Financial Statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

2021-2022: Independent Auditor's Report (continued)

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to Which the Audit was Considered Capable of Detecting Irregularities, Including Fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Care Quality Commission regulations, Charities Act 2011 and Charities SORP (FRS 102).

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charity's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charity for fraud.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and legacy income. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence including that with the Charity Commission, reading minutes of meetings of those charged with governance and designing audit procedures for legacy income.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

2021-2022: Independent Auditor's Report (continued)

Use of Our Report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Crowe U.K. LLP

Statutory Auditor

4th Floor

St James House

St James' Square

Cheltenham

GL50 3PR

Date: 10 August 2022

2021-2022 Statement of Financial Activities

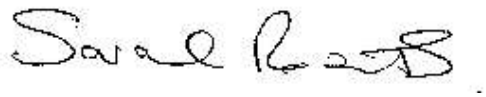
	Note	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Income From:					
Donations and legacies	*2*	67,063	250	67,313	88,831
Other trading activities	*3*	148,953	-	148,953	57,544
Investments	*4*	144,340	-	144,340	160,481
Other	*5*	2,667	84,742	87,409	216,601
Total Income		**363,023**	**84,992**	**448,015**	**523,457**
Expenditure on:					
Fundraising trading	*3*	66,792	-	66,792	63,815
Charitable activities	*6*	553,869	75,834	629,703	506,350
Other	*7*	-	-	-	60,000
Investment Management	*8*	61,993	-	61,993	61,800
Total expenditure		**682,654**	**75,834**	**758,488**	**691,965**
Net (expenditure)/income before investment gains/(losses)	*9*	(319,631)	9,158	(310,473)	(168,508)
Net gains/(losses) on investments	*12*	409,052	-	409,052	1,222,237
Transfers between funds	*12*	4,150	(4,150)	-	-
Net income and net movement in funds		93,571	5,008	98,579	1,053,729
Reconciliation of funds:					
Total funds brought forward	*12*	8,154,548	2,517	8,157,065	7,103,336
Total funds carried forward	*12*	**8,248,119**	**7,525**	**8,255,644**	**8,157,065**

The notes on pages 16 to 31 form part of these financial statements.

2021-2022: Balance Sheet

	Note		2022 £		2021 £
Fixed Assets					
Tangible assets	*14*		1,460,342		1,459,950
Investments	*15*		6,608,993		6,458,494
			8,069,335		**7,918,444**
Current Assets					
Debtors	*16*	100,636		103,873	
Cash at bank and in hand		142,807		178,078	
		243,443		**281,951**	
Creditors: amounts falling due within one year	*17*	**(57,134)**		**(43,330)**	
Net current assets			**186,309**		**238,621**
Total net assets			**8,255,644**		**8,157,065**
Charity funds					
Restricted funds	*12*		7,525		2,517
Unrestricted funds	*12*		8,248,119		8,154,548
Total funds			**8,255,644**		**8,157,065**

The financial statements were approved and authorised for issue by the Trustees on 13 July 2022 and signed on their behalf, by:



Sarah Roberts
Trustee

The notes on pages 16 to 31 form part of these financial statements.

2021-2022: Cashflow Statement

	Note	2022 £	2021
Cashflows from operating activities: *(See below)*			
Net Cash used within operating activities:	19	(423,974)	(366,571)
Cash flows from Investing Activities:			
Dividends and interest from investments		144,340	160,481
Purchase of property, plant & equipment		(14,190)	(1,457,519)
Proceeds from sale of investments		1,268,266	2,324,960
Purchase of investments		(986,445)	(1,875,371)
Movement in investments held as cash		(23,268)	3,645
Net cash provided by investing activities		***388,703***	**(843,804)**
Cash flow from financing activity			
Cash inflow from new borrowing		-	-
Net cash provided by financing activities		**-**	**-**
Change in cash and cash equivalents for the year		(35,271)	(1,210,375)
Cash and cash equivalents bought forward		178,078	1,388,453
Cash and cash equivalents carried forward		**142,807**	**178,078**

The notes on pages 16 to 31 form part of these financial statements.

2021-2022: Notes to the Financial Statements

Accounting Policies
Campden Area Home Nursing Trust was a charity registered with The Charities Commission England and Wales (Charity number: 1007840). On 23 October 2018 the trade and assets were transferred to the new entity Campden Home Nursing CIO (Charity number: 1178423). The address of its registered office is Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR.

1.1 Basis of Preparation of Financial Statements
The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Campden Home Nursing CIO constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognized at historical cost or transactional value unless otherwise stated in the relevant accounting policy.

1.2 Going Concern
The charity has cash resources and has no requirement for external funding to fund normal operating activities. The Trustees believe that there are no material uncertainties about the charity's ability to continue in operational existence for the foreseeable future. Following their review of the financial position, reserves levels and future plans, they continue to believe the going concern basis of accounting is appropriate in preparing the annual financial statements.

1.3 Income
All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income from other trading activities includes income earned from the running of the Charity Shop and income from fundraising events.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Accounting Policies (continued)

1.4 Expenditure

Expenditure is accounted for on an accruals basis. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

Fundraising costs are those incurred in seeking voluntary contributions, investment manager's fees and costs associated with running the charity shop.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements and are included within support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Government Grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

1.6 Tangible Fixed Assets and Depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Buildings	-	1% Straight Line
Landscaping/Car Park	-	4% Straight Line
Office equipment	-	33% Straight Line
Computer equipment	-	33% Straight Line

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date. Investment gains and losses, are combined and shown in the heading 'Net gains/(losses) on investments' in the Statement of financial activities.

1.8 Investment Income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Dividends are accounted for when received or declared and receivable.

2021-2022: Notes to the Financial Statements (continued)

Accounting Policies (continued)

1.9 Operating Leases
Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.10 Debtors
Other debtors and accrued income are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at Bank and in Hand
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors
Creditors are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the charity anticipates it will pay to settle the debt.

1.13 Financial Instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.14 Taxation
As a recognised charity, the charity is exempt from corporation tax so far as it relates to its charitable activities.

1.15 Pensions
The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

1.16 Fund Accounting
General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

1.17 Critical accounting estimates and areas of judgment
Preparation of the financial statements requires management to make judgements and estimates.

The Trustees consider that there are no material judgements in applying accounting policies or key sources of estimation uncertainty.

1.18 Volunteers

The value of services provided by volunteers has not been included in the financial statements in line with SORP (FRS 102). The role of volunteers is detailed in the Trustees' Report.

2 Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	67,063	250	67,313	*74,957*
Legacies	-	-	-	*13,874*
	67,063	**250**	**67,313**	***88,831***
2021	*88,464*	*367*		*88,831*

3 Trading activities

Charity Trading Income	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Fundraising income	27,812	-	27,812	4,069
Charity shop income	121,141	-	121,141	53,475
	148,953	**-**	**148,953**	**57,544**
Fundraising trading expenses				
Fundraising costs	4,203	-	4,203	1,652
Charity shop materials	1,897	-	1,897	1,458
Charity shop rent and other costs	34,284	-	34,284	35,090
Charity shop wages	26,408	-	26,408	25,615
	66,792	**-**	**66,792**	**63,815**
Net income from trading activities	**82,161**	**-**	**82,161**	**(6,271)**
2021	(6,271)	-		(6,271)

2021-2022: Notes to the Financial Statements (continued)

4 Investment income

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Dividends	144,336	-	144,336	160,188
Bank interest	4	-	4	293
	144,340	-	**144,340**	**160,481**
2021	160,481	-		*160,481*

5 Other income

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
NHSE COVID19 Funding	-	38,948	38,948	169,775
Gloucestershire CCG - continuing healthcare	-	13,024	13,024	2,835
Hereford & Worcestershire CCG - continuing healthcare	-	22,270	22,270	2,964
Gloucestershire CCG Carer's Grant	-	-	-	7,000
Cotswold District Council Retail Grant	2,667	-	2,667	20,603
Gloucestershire CC - Growing Our Communities Funding	-	-	-	5,000
Gloucestershire CC - Garden Grant	-	500	500	-
Gloucestershire CC - Carers Grant Funding	-	10,000	10,000	-
Coronavirus Job Retention Scheme	-	-	-	8,424
	2,667	**84,742**	**87,409**	**216,601**
2021	29,027	*187,574*		*216,601*

6 Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Home nursing care	553,869	75,834	629,703	506,350
2021	*323,776*	*182,574*		*506,350*

Analysis of expenditure by activities

	Direct 2022 £	Support 2022 £	Total funds 2022 £	Total funds 2021 £
Home nursing care	409,612	220,091	629,703	506,350
2021	*315,035*	*191,315*		*506,350*

Analysis of direct costs

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Staff costs	290,738	74,609	365,347	285,410
Staff mileage allowance	11,363	-	11,363	9,773
Nurses' training costs	4,608	-	4,608	2,469
Telephone	668	-	668	608
Professional fees	7,422	-	7,422	4,604
Counselling, complimentary therapies and other nursing costs	18,979	1,225	20,204	12,171
	333,778	**75,834**	**409,612**	**315,035**
2021	*132,460*	*182,575*		*315,035*

6 Analysis of expenditure on charitable activities (continued)

Analysis of support costs

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	154,778	-	154,778	128,974
Depreciation	9,738	-	9,738	5,859
Travel costs	209	-	209	29
Telephone	4,209	-	4,209	5,189
Insurance	6,758	-	6,758	3,325
Professional fees	1,298	-	1,298	819
Stationery and general expenses	9,368	-	9,368	7,118
Rent and office costs	15,974	-	15,974	27,597
Administration	(275)	-	(275)	710
Training	721	-	721	173
Auditor's remuneration	10,124	-	10,124	9,550
Marketing and advertising	6,189	-	6,189	1,972
Recoverable VAT	-	-	-	-
Recruitment	1,000	-	1,000	-
	220,091	**-**	**220,091**	**191,315**
2021	*191,315*	-		*191,315*

Included within support costs above are governance costs of £8,873 (2021: £9,550), which includes £8,873 (2021: £9,550) for audit and accountancy.

7 Other expenditure

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Kate's Home Nursing Covid Grant	-	-	-	20,000
Shipston Home Nursing Covid Grant	-	-	-	20,000
Lawrence's Home Nursing Covid Grant	-	-	-	20,000
	-	**-**	**-**	**60,000**
2021	*60,000*	*-*		*60,000*

8 Investment management costs

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Investment management fees	61,993	-	61,993	61,800
2021	*61,800*	*-*		*61,800*

9 Net income

This is stated after charging:

	2022 £	2021 £
Depreciation of tangible fixed assets: owned by the Charity	10,499	5,859
Auditor's remuneration - audit	8,900	8,550
Auditor's remuneration - other services	250	1,000
Operating lease rentals	25,908	32,800

10 Staff costs

	Unrestricted funds 2022 £	Restricted funds 2022 £	2022 £	2021 £
Wages and salaries (excluding Charity Shop)	410,889	74,609	485,498	378,185
Social security costs	31,602	-	31,602	26,113
Contribution to defined contribution pension schemes	16,446	-	16,446	10,086
	458,937	**74,609**	**533,546**	**414,384**

There were no redundancy or termination payments during the year (2021: £nil)

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Nursing	26	19
Administration	5	4
Trading	2	1
	33	**24**

The full-time equivalent number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Nursing	7	6
Administration	4	3
Trading	1	1
	12	**10**

Key management personnel include the CEO, Nursing Services Manager and Finance Manager.
Key management personnel remuneration of £135,500 (2021: £140,219) was incurred in the year.
This includes gross salaries, employer's national insurance and employer's pension contributions.

11 Trustees' remuneration and expenses

No trustees received reimbursements for expenditure incurred during the year. (2021: £30)

12 Statement of funds

Statement of funds - current year

	Balance at 1 April 2021	Income	Expenditure	Gains/ (Losses)	Transfer of Funds	Balance at 31 March 2022
	£	£	£	£	£	£
Restricted funds						
NHSE COVID19 Funding	-	38,948	(38,948)	-	-	-
Gloucestershire CCG - continuing healthcare	-	13,024	(13,024)	-	-	-
Hereford & Worcestershire CCG - continuing healthcare	-	22,270	(22,270)	-	-	-
Gloucestershire CC - Growing Our Communities Funding	2,150	-	-	-	(2,150)	-
Gloucestershire CC - Garden Grant	-	500	-	-	-	500
Gloucestershire CC - Carers Grant Funding	-	10,000	(975)	-	(2,000)	7,025
Donations	-	250	(250)	-	-	-
Broadway Cancer Support Group	367	-	(367)	-	-	-
Total Restricted funds	2,517	**84,992**	**(75,834)**	-	**(4,150)**	**7,525**
Unrestricted funds						
Cotswold District Council Retail Grant	-	2,667	(2,667)	-		-
Coronavirus Job Retention Scheme	-	-	-	-		-
General funds	8,154,548	360,356	(679,987)	409,052	4,150	8,248,119
Total Unrestricted funds	**8,154,548**	**363,023**	**(682,654)**	**409,052**	**4,150**	**8,248,119**
Total funds - current year	**8,157,065**	**448,015**	**(758,488)**	**409,052**	**-**	**8,255,644**

Statement of funds - prior year

	Balance at 1 April 2020	Income	Expenditure	Gains/ (Losses)	Transfer of Funds	Balance at 31 March 2021
	£	£	£	£	£	£
Restricted funds						
Restricted funds	-	187,941	(182,574)	-	(2,850)	2,517
Unrestricted funds						
General funds	7,103,336	335,516	(509,391)	1,222,237	2,850	8,154,548
Total funds - prior year	**7,103,336**	**523,457**	**(691,965)**	**1,222,237**	**-**	**8,157,065**

12 Statement of funds (Continued)

- NHS COVID 19 Funding distributed by Hospice UK, based on the provision of hospice capacity and completion of a capacity tracker.
- Gloucestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Hereford & Worcestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Gloucestershire County Council Carer's Grant provided for the support of informal carers, working with Gloucestershire Carer's Hub.
- Gloucestershire County Council Growing Our Communities funding provided funding to convert an office into a disabled toilet within the new Living Well Centre. GCC branding to be visible.
- Broadway Cancer Support Group closed during Covid, and transferred their funds and patients to Campden Home Nursing. The funds are to be used to provide activities for their patients.

13 Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	1,460,342	-	1,460,342
Fixed asset investments	6,608,993	-	6,608,993
Current assets	235,918	7,525	243,443
Creditors due within one year	(57,134)	-	(57,134)
	8,248,119	7,525	8,255,644

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	*1,459,950*	-	*1,459,950*
Fixed asset investments	*6,458,494*	-	*6,458,494*
Current assets	*279,434*	*2,517*	*281,951*
Creditors due within one year	*(43,330)*	-	*(43,330)*
	8,154,548	*2,517*	*8,157,065*

2021-2022: Notes to the Financial Statements (continued)

14 Tangible fixed assets

	Buildings £	Office equipment £	Computer equipment £	Shop equipment £	Total £
Cost					
At 1 April 2021	1,455,234	1,236	11,900	2,285	1,470,655
Additions	14,190	-	-	-	14,190
Disposals	-	(206)	(3,093)	-	(3,299)
At 31 March 2022	1,469,424	1,030	8,807	2,285	1,481,546
Depreciation					
At 1 April 2021	2,581	772	7,352	-	10,705
Charge for the year	8,025	258	1,455	761	10,499
Depreciation on disposals	-	-	-	-	-
At 31 March 2022	10,606	1,030	8,807	761	21,204
Net book value					
At 31 March 2022	1,458,818	-	-	1,524	1,460,342
At 31 March 2021	1,452,653	464	4,548	2,285	1,459,950

15 Fixed asset investments

	Listed Investments £
Market value	
At 1 April 2021	6,458,494
Additions	986,445
Disposals	(1,268,266)
Revaluations	409,052
Cash movement on funds held for investment	23,268
At 31 March 2022	**6,608,993**

16 Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	25,135	*4,358*
Prepayments and accrued income	52,099	*29,295*
Tax recoverable	23,402	*70,220*
	100,636	***103,873***

17 Creditors: Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	23,166	*7,900*
Other taxation and social security	8,992	*6,102*
Other creditors	2,977	*3,673*
Accruals	21,999	*25,654*
Deferred income	-	-
	57,134	***43,329***

18 Financial instruments

	2022	2021
	£	£
Financial assets measured at fair value through income and expenditure	6,608,993	*6,458,494*

Financial assets measured at fair value through income and expenditure comprise of listed investments.

19 Operating activities	2022 £	*2021 £*
Net income for the reporting period	98,579	*1,053,729*
Adjustments for:		
Dividends and interest	(144,340)	*(160,481)*
(Gains)/Losses on investments	(409,052)	*(1,222,237)*
Depreciation	10,500	*5,859*
Loss on Disposal of Fixed Assets	3,299	
Increase/(decrease) in creditors	13,804	*(13,712)*
(Increase)/decrease in debtors	3,237	*(29,729)*
Net cash used in operating activities:	**(423,973)**	***(366,571)***

20 Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £16,446 *(2021: £10,086)* . £2,977 of contributions were payable to the fund at the balance sheet date *(2021: £3,673)*

21 Operating lease commitments

At 31 March 2022 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	25,800	25,800
Later than 1 year and not later than 5 years	51,600	77,400
Later than 5 years	-	-
	77,400	**103,200**

22 Capital commitments

As at 31 March 2022, the Charity had committed to capital works totalling £1,400 *(2021: £2,850)* .

23 Related party transactions

During the year there were no related party transactions
(2021: Sarah Roberts, Trustee: £300, dining table and chairs). £nil is outstanding at the year-end (2021: £nil).

Finally...

We would like to thank everyone who has supported us this last year whether financially or with their precious time. Following the pandemic, the community need is greater than ever for us to provide support - whether this is nursing, counselling, or navigating a family through the challenging path of a life-threatening illness.

To donate or volunteer please visit www.campdenhomenursing.org or call Ali Robinson on 01386 840505.

By your side when you need us most...

Campden Home Nursing CIO
Jecca's House
Aston Road
Chipping Campden
GL55 6JG
Tel: 01386 840505 Email: info@camdpenhomenursing.org
www.campdenhomenursing.org

Registered Charity No: 1178423

CAMPDEN HOME NURSING CIO

England & Wales - Charity number 1178423

Accounts

Charity number: 1178423

CAMPDEN HOME NURSING CIO

TRUSTEES REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

CAMPDEN HOME NURSING CIO

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2021

Trustees

Dr I Henry (Chair)
Dr R Zamir
Dr A Petros (appointed 8 September 2020)
Dr M Sporton (resigned 30 May 2020)
Mrs S E Roberts
Mrs E Milnes-James
Mr S Millerchip (resigned 13 December 2020)
Mr E Wiggans
Mrs J Fenwick
Ms L Piper

Chief executive officer

Helen Makaritis

Charity registered number

1178423

Principal office

Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR

Independent auditor

Crowe U.K. LLP, 4th floor, St James House, St James' Square, Cheltenham, GL50 3PR

Bankers

Lloyds Bank Plc, 19 High Street, Evesham, Worcestershire, WR11 4DQ

Investment Advisers

Quilter Cheviot, Two Snowhill, Snow Hill Queensway, Birmingham, B4 6GA

Investment Advisers

Rathbone Brothers Plc, 8 Finsbury Circus, London, EC2M 7AZ

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

Introduction

The Trustees present their report of Campden Home Nursing CIO (Campden Home Nursing) for the year ended 31 March 2021. In presenting this report, the Trustees have complied with the Charities Statement of Recommended Practice (Financial Reporting Standard 102) (the "Charities SORP FRS 102").

Reference and Administrative Information

The Trustees of the Charity are listed on page 1. Principal places of business and professional advisors of the Charity are given on page 1.

Structure, Governance and Management

Organisational Structure

Until 23 October 2018 the Charity operated under a Deed of Trust executed in 1991, as amended on 20 May 2009 and registered with the Charity Commission, as charity number 1007840. On 23 October 2018, the Trustees transferred the assets and liabilities of the Trust to Campden Home Nursing CIO, a charitable incorporated organisation, registered with the Charity Commission, as charity number 1178423. The Charitable Trust remains in existence for receipt of income and other purposes, but the operational charitable activities are now performed by the Charitable Incorporated Organisation, both are linked at the Charity Commission and therefore are one legal entity.

Governance

The governing body is the Board of Trustees, who are listed on page 1. Trustees serve for a 4-year term which may be renewed up to three times (maximum 16 years). The Board of Trustees are entitled to appoint additional Trustees, and a skills matrix has been established by the Trustees which identifies skill and or experience gaps or shortages, which lead to recommendations and potential appointment of new Trustees. Any potential new Trustee will be recommended to the Board of Trustees and is required to be appointed by a unanimous vote. In May 2020 Mike Sporton retired and on 8 September 2020 Dr Andy Petros was appointed in his place. Steve Millerchip resigned on 13th December 2020.

The methods, policies and procedures established within the charity for recruitment, appointment, induction and training of Trustees are continually reviewed. All new Trustees are made aware of their responsibilities as Trustees and are provided with relevant guidance issued by the Charities Commission from time to time.

Charity Governance Code

The Trustees are aware of the guidance and best practice within the Charity Governance Code and during the coming year plan to undertake a review to produce recommendations and an action plan to ensure that the Charity takes positive steps towards working in line with the Code in all ways where it is practicable to do so.

Management

The Trustees are responsible for approving strategy and policy for the Charity and for ensuring that these are implemented. The Trustees approve staff appointments, and expenditure which is not within set budgets, or which is above approved spending limits. The Trustees and staff come together once a year for a Strategy Away Day to review activities for the year and revise and set strategy for the following 3 years. Management remuneration is set by Trustees, and is bench-marked against similar charitable organisations.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The Charity is based at Jecca's House, Aston Road, Chipping Campden, and the day-to-day management of the Charity is delegated by the Board of Trustees to the CEO, Helen Makaritis, who is responsible for running the charity and its services with the support of the Head of Nursing and Finance Manager. Together this team oversee and run the Hospice at Home Service, the Cancer Support Service and Centre, the Bereavement team, Communications, Fundraising, HR and Retail. The Head of Nursing, Heather Mitchell is responsible for the management of the operational delivery of nursing services, setting nursing governance and policies and liaison with any clinical input groups.

The Charity works closely with the similar organisations in the area, collaborating on staff training and operational policies to streamline services for the benefit of patients and to make efficiency savings where possible. Shared knowledge is of huge benefit and valued by all parties.

Risk Management

The Trustees confirm that they have identified and reviewed the major risks to which the Charity is exposed and have established systems and controls to mitigate those risks. Organisational risks are reviewed annually or more frequently if required. An updated Risk Register has been created since moving into Jecca's House.

Public Benefit

The Trustees have regard to the Charity Commissioners' guidance on public benefit and the activities carried out are consistent with the requirements. The Charity provides psychological support to patients through the Cancer Support Centre from diagnosis through to remission or to end of life through the hospice at home nursing team. Both the Hospice at Home and the Cancer Support team aim to relieve the suffering of patients at the end of life and to provide comfort and support to those patients' their families and friends. After the loss of a loved one further support is offered through the bereavement counselling team.

Objectives and Activities

Objectives

The mission of the Charity is primarily to provide Hospice at Home nursing care, without charge, to terminally ill patients within a defined geographic area which as a guideline is a 12-mile radius of Chipping Campden, Gloucestershire. More recently the Charity has launched its Cancer Support Service to engage with patients from the point of diagnosis, offering support through the duration of their cancer journey. This service encompasses different offerings such as virtual contact sessions, one to one meetings at Jecca's House, support groups and the ability to take part in gym programs.

The formal Objects of the Charity are to apply the capital and income of the Charity for the relief of sickness by the provision of:

- Home nursing care for persons suffering from terminal illness as defined by the Department of Health and Social Care (or the government department which is the successor to the Department of Health).
- Home nursing care where hospital admission would normally be required but is unavailable or refused by the patient; and
- Casual home nursing services where the Trustees in their absolute discretion deem it necessary.

Our new services are considered to be within the charitable objectives which are currently under review. All services are offered free of charge to the patient and their families. The aim is to relieve suffering and provide comfort and support for patients who wish to be at home during their last days and weeks so that they may be surrounded by their families and loved ones. Campden Home Nursing attends meetings at doctors' surgeries on a regular basis to ensure that we are aware of the times when our services might be needed, so that we can visit families in a timely manner, creating relationships for the nursing care to be easy and supportive for the patient and families.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

Activities during the Year – Achievements and Performance

2020/21 was dominated by the Covid-19 pandemic that took hold in early 2020. The pandemic and subsequent government directives shaped the whole year and continues to have an impact on the Charity. The focus of the year was keeping the service going whilst protecting our staff and in particular our nursing team who were on the front line. Homeworking for staff was an option for much of the year but a core team was office based and a combination of home and office working remained in place for the whole year. Personal Protective Equipment (PPE) was difficult to obtain and very costly at the beginning of lockdown while we were sourcing it independently. However, the Charity was grateful for the subsequent support of the Gloucestershire Clinical Commissioning Group (CCG) in providing free PPE at regular intervals. A healthy stock has been maintained in preparation of any variant waves in the Winter of 2021/22.
The whole team were vaccinated very early in the process and Lateral Flow Test (LFT) testing became the norm twice a week, Jecca's House remained Covid free for the entire year. Early vaccinations were sought for the whole staff and nursing team to give everyone a little more confidence to carry out their day-to-day jobs.

Despite the external pressures 2020/2021 was another year of progress for the Charity. Following 2 years of research into the need for a Cancer Support Centre in the North Cotswolds and an extensive location and property search we finally found the perfect home for the Charity base. The trustees agreed to buy Pine Cottage, Aston Road Chipping Campden in May 2020 and the purchase was completed in November. The name of the property was changed to Jecca's House in memory of our founder Jecca Brooke who died in May 2020. The house has 5 rooms accommodating 12 members of staff and 2 office volunteers on the first floor.

Our main activities and priorities have not changed. Our commitment to growing and strengthening the Hospice at Home service remains resolute but our quest and ability to provide more support to the community remains and we spent the last 6 months of the year setting up a Cancer Support Centre. This Centre offers a drop in facility for initial meetings where our Centre Support Manager will meet patients and direct them to the services and departments in order to gain information or support. There is a resource room that is lined with information and literature relevant to any patient coming into the Centre. There is also an activity room to offer a support group setting based on arts and crafts and a day room for respite and relaxation. The bereavement counselling team have a room dedicated to supporting their clients. An unused double garage has been transformed into a Men in Sheds/She Shed facility and gardening support groups will also be established. The main aim of the Centre is to provide a safe, comfortable, and non-clinical environment for patients to come and feel at ease and fully supported through their precarious cancer journey. It is a much-needed facility for the North Cotswolds.

Contracts remain in place with Gloucestershire and South Worcestershire Clinical Commissioning Groups (CCG's) and in the 20/21 financial year we received £5,799 in NHS Continual Healthcare Funding (CHC) for the first time.

Data for 2020/2021:

	April 2018 – March 2019	April 2019 – March 2020	April 2020 – March 2021
H@H Patients	115	193	178
Nursing Hours	3,008	5,404	5,422
CSS Referrals	0	21	60
CSS Contacts	0	199	3,445
Bereavement Referrals	1	50	48
Bereavement Contacts	16	206	285

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

2020/21 did not see the growth that we had planned and hoped for at the beginning of 2020 due to the Covid-19 pandemic. People were reluctant to have additional people in their homes before the vaccination programme. However, we were proud to maintain the service during the whole year. We employ a team of 25 largely bank employees on the nursing team, 92% of which are registered, trained nurses with 2 Health Care Assistants. The team is over seen by the CEO but clinically managed by the Head of Nursing and three nurse coordinators who cover 365 days of the year managing the patient case load. The management team are all contracted employees and for the first time in 2020 we gave 3 nurses contracted hours ensuring the service had a contracted nurse available 5 out of 7 nights of the week, with additional shifts being picked up by the bank team. The service works in partnership with General Practitioners and district nurses, and, from time to time, carers from other agencies. We work strictly under the guidance of the district nurses and General Practitioners with whom we communicate regularly through Multi-Disciplinary Team (MDT) Meetings and Gold Standard Forum (GSF) meetings and then daily when we are looking after a patient from their practice. The Charity takes referrals from 12 different surgeries spanning 3 counties, Gloucestershire, Warwickshire, and Worcestershire. The amount of time a patient is nursed varies case by case, but all patients must be approaching end of life. We may provide several nights of care with many preparatory visits, or we may only spend one or two nights with a patient and their family. The irregular requirement for our services makes planning more difficult but we endeavour to provide nursing care for as long as it may be needed, often at short notice when a patient deteriorates quickly.

Our bereavement support service is comprised of adult and teen counselling, play therapy and a bereavement support group that runs monthly with sessions held by one of our two very experienced counsellors. All counselling was done via Zoom or telephone during the period being reported on due to Covid-19 restrictions.

No complimentary therapies took place in 2020/2021.

The Campden Home Nursing Charity Shop on Chipping Campden High Street continues to perform well. 2020/21 was a very difficult year for retail and the shop was closed for 58% of the year. In in the 22 weeks we were operational we had a vastly reduced workforce and opened 14 hours less a week than before Covid. Despite this when the shop was open it came back strongly each time and the shop contributed 17% to the charity's income during the year 2020/21. However, after fixed costs (including property costs) this resulted in a net loss of £8,688 down £84,891 on the previous year. Our core team of volunteers continue to play a valuable role in the running of the shop, and we are very grateful for their loyalty and support even through the toughest times. Towards the end of the year, we implemented a project to put an Electronic Point of Sale (EPOS) system into the shop in time for opening, this should help us make better gains with Gift Aid.

Very little planned fundraising was able to take place due to the restrictions in place and adherence to the Covid guidelines. Our generous local donors continued to support us with annual donations, or a donation in lieu of events they would normally hold such as open gardens. We also raised £1,587 from a Christmas card collaboration with Chipping Campden School and a successful raffle for Valentine's Day. Retail collection boxes income was down due to shops being closed and people handling less cash. The Charity Checkout function, renamed Enthuse, continued to provide an easy route for people to donate through the website and over the year we received £14,213, up 338% on the previous year through Just Giving (£4,211). We are enormously grateful to all our supporters and fundraisers who help enable the nurses to care for patients free of charge in their own homes.

Financial Review

Income

Our investment strategy remains to derive sufficient investment income from our portfolio which, alongside our traditional non-investment sources of income, ensures that our operations are properly funded, while preserving capital both to enable capital expenditure to be supported and to provide a base for future investment income. Our traditional non-investment income sources continue to be very important, being

- gifts, legacies, contributions from patients, their relatives and friends, and other supporters
- donations
- fund-raising by well-wishers, local groups, and dedicated fund-raisers
- trading surplus from the charity shop.

Across all of these activities, the production of income for the Charity runs alongside the raising of the Charity's profile in the community we serve. That profile is important to ensure that as many people as possible who need our help ask for it.

The performance of our investment portfolio is dealt with elsewhere in this report.

The Charity benefitted from significant funding from a variety of sources during the year, including NHS England Covid funding via Hospice UK (£169,775), Cotswold District Council Covid Retail Grant (£20,603), the Coronavirus Job Retention Scheme (£8,424) and others shown in Note 5 to the accounts. We are very grateful to all our supporters in what has been a challenging year.

We received an additional distribution relating to the legacy received in 2017-18 of £13,874 (2019/2020: £50,000) which was given without restriction. This year, in terms of donations, we have received £74,957 (2019/2020: £71,823), from the public, patients and their families. Our fundraising income, excluding income from the Charity Shop reduced significantly to £4,069 due to Covid (2019/2020: £16,818). We had planned a 30th Anniversary Ball as a large fund-raiser, however this had to be cancelled.

Our Charity shop income was impacted by Covid, and therefore income reduced to £53,475 (2019/2020: £129,819). The running costs, including fixed property costs were £62,163. The shop therefore made a net loss in the year of £8,688.
Following our registration for VAT last year, VAT claimed in the year was £20,904. Our investment return reduced significantly as companies reduced their dividends due to Covid. Investment income was £160,188 (2019/2020: £212,980).

Expenditure

Expenditure for the year has increased, including Nursing costs £315,035 (2019/20: £295,561) and other staffing costs £128,974 (2019/20: £90,430). In addition to this, Covid grants totaling £60,000 *(2020: £Nil)* were provided to three local Hospice at Home charities. These were one-off grants. Increased expenditure includes the full year effect of changes implemented during 2019-20.

Total expenditure exceeded non-investment income by £328,989 (2019/2020: £297,918). This deficit was covered by investment return and reserves. Direct costs which are incurred to deliver our services are 62% (2019/2020: 66%) of total expenditure on charitable activities. Support costs are mainly ongoing costs to support the direct costs with some one-off costs relating to the set-up of Jecca's House. One-off Covid grants totaling £60,000 were made to three fellow Hospice at Home charities, to provide support at a time of reduced fundraising opportunities.

Investment Policy and Performance

Investments are held for the purpose of generating funds for charitable activities and as a safeguard against any future shortfall in income. The Trustees investment objective is to maximise income while preserving capital. The investment strategy, reviewed periodically by the Trustees taking the advice of the Investment Advisers, is to hold investments for the long term, with a medium tolerance of risk, rather than to seek to generate returns through trading activities.

Our strategy is to maintain a balanced and diversified portfolio. The portfolio is managed on a discretionary basis by our Investment Advisors, Quilter Cheviot and Rathbones, with the aim of increasing our total return, i.e., the total of both income receivable and capital growth. An annual review was held with each company in May 2021 and the Trustees were satisfied that the performance was in line with market rates and with the investment objectives of the Charity.

Our investment performance has been in line with the markets in 2020/2021. Investment values across the markets fell at the end of March 2020 due to the Covid-19 pandemic but the portfolios have both recovered those losses. In consultation with our investment advisors the Trustees decided that in the context of the long-term nature of the investment strategy, it was not appropriate to make short term reactive changes to the portfolio. However, we expect investment income to remain lower than the previous two years until all economies start to strengthen and stabilise around the world following the pandemic. We hold our investments for the long term and our objective is to maintain investment capital levels in real terms and use both any additional capital growth and income for the provision of services as far as possible. In the short term we recognise that we will use some of the capital to cover costs while we grow, and we also recognise that we may need to do so when markets are weak or suffer an unexpected hit such as Covid-19.

Reserves Policy

The Charity is now well established with a 30-year history and respected for the quality of its services to the local community. The very generous legacy given to the Charity in 2017 changed the landscape of the Charity and it is the CEO and Trustees' duty to assure not only continuation and expansion of the core palliative Hospice at Home nursing service which we have been providing for many years, but also to carefully consider opportunities to extend the service we provide consistent with the objectives of the Charity. Such opportunities are being properly researched and assessed, and the Trustees have determined an appropriate reserves policy in that respect. The Trustees retain for the core palliative nursing provision, reserves sufficient in their estimation to sustain full operations for at least 20 years even if other income remains depressed. In assessing this position, the Trustees note the following trends:

- increased nursing costs, particularly salaries, due to increased activity and pension provision and the offering of some contracted roles in 2020 to ensure nursing needs.
- increasing administration costs due to the exponential growth of the charity
- budgeted increase in overheads due to extension of our services, to improve our outreach and fulfil Charity Commission and Care Quality Commission requirements
- continued volatility in investment values and yields, particularly relevant following the recent pandemic.

- Potential volatility in patient and staffing numbers due to the introduction of Covid-19 into the country and its potential long-term presence.

At 31 March 2021 the reserves of the Charity were £8,157,065 *(2020: £7,103,336)* including gains on investments of £1,222,237 *(loss 2020: £614,354)*. These reserves meet the requirements of the Charity's reserve policy.

The free reserves as at 31 March 2021 amounted to £6,694,598 *(2020: £7,095,046)*.

Covid-19 – Moving forward

Covid-19 had a significant impact on the Charity in terms of operational procedure during the financial year ending March 2021. The impact and subsequent effects are detailed below:

Operational: By the start of April 2020 all office functions had moved to a home working basis for a period of time. The Charity's IT systems proved capable of supporting normal levels of operation throughout the year and due to lockdowns, government guidance and employee preferences we continued throughout the year on a hybrid of home and office working. In November 2020 we moved into our newer, more spacious premises which enabled separate offices and more social distancing of workspace. From January onwards we made a conscious decision to be more office based once everyone had received the initial vaccine and LFT testing became more readily available. Jecca's House has remained Covid free for the entirety and twice weekly LFT testing remains in situ. Staff showed complete resilience and took a pragmatic approach while focusing efforts on the nursing team who were at the front line but remained safe with only two nurses getting the virus before vaccination had taken effect.
The shop was closed for large periods of time and staff were furloughed.
The provision of nursing care and other related services has been impacted by social distancing requirements and the obvious need to protect our staff and patients to the best of our ability. Sourcing PPE was difficult initially, but our stock position is now robust, and we are in a good place to handle any wave that may come in the future.

Demand: Following a predicted 40% increase in nursing for the year the actual demand was only a 5% increase largely due to family's reluctance to have people coming into their homes. The start of 2021 remained slow but is now starting to recover and show signs of the lack of diagnoses and routine treatment over the last year. We remain committed to responding to all demands for palliative nursing care and our other services, and the Trustees believe that we have established the infrastructure and support required to do so, even in these unusual times.

Financial: as noted elsewhere in this report, investment markets suffered severe falls in March, and our investment portfolios were not immune from the market trends. By the same token, as markets generally have recovered most of the losses since then, so have our investment portfolios. So far as invested capital is concerned, we remain in a strong position. Income yield was reduced as many important dividend paying stocks have cut their dividend rates however considering this the portfolio looked healthy at the end of March 2021. The Trustees have maintained the previous long-term investment strategy to support the operations of the Charity in the long term. The Charity received Retail & Leisure grants for the charity shop and funding via Hospice UK in Financial Year 2020-21 which made a significant contribution to our income in a year where Covid cancelled any public fundraising ventures.

Governance: The Trustees continue to be responsible for the affairs of the Charity, and we have continued to meet regularly through Zoom throughout the lockdown period. The Covid policies and procedures have been reviewed regularly and versions updated and circulated to staff to inform of changes.

Sustainability: Taking all the above into consideration, the Trustees are confident that the Charity has the funding and the operational infrastructure to continue fulfilling its remit for the foreseeable future and therefore continue to prepare the financial statements on a going concern basis.

Plans for Future Years

2020/21 saw significant changes to the Charity despite the difficult year. We believe the Hospice at Home service will continue to grow and have carried forward the budgeted 40% growth for the 2021/22 financial year. This may increase due to the yet unknown effect of delayed treatments and missed diagnoses during Covid- 19, with reduced services from GP's and redirected resources in other departments.

The need for Bereavement counselling and services is increasing as families come to terms with the effects of losing loved ones from Covid-19 itself or for other reasons during the restrictions, and to missing opportunities to attend funerals. This will have an impact on the Charity in the coming months as people deal with their loss in the most untypical circumstances. We are seeking to offer some student counsellor work placements from Evesham college that will be supervised by one of our counsellors and line managed by the other. We are also looking to explore anticipatory grief for families and carers who know that they are going to lose a loved one and provide more support for this growing area.

The move into Jecca's House has enabled the opening and growth of the Cancer Support Service which will continue to grow over the coming years. A full launch was deferred due to Covid-19 but despite this we have forged ahead with one-to-one meetings and drop-in sessions. Where we had largely relied on phone and virtual meetings through the first months, we are now getting back into face-to-face visits and as our patients start to venture out, we are enjoying welcoming them to the house for company and support. A strong relationship with Freestyle 360 gym in nearby Blockley has seen us funding one of their personal trainers on the CanRehab programme run by Macmillan. Further classes will be introduced in 2021/22. A full programme of support sessions will start in September with something held every day to encourage people to come to the house and meet others in similar situations. These groups will include painting, crafting, gardening and many more. We are now on the referral site for Focus the Oncology Centre at Cheltenham General Hospital, and they will continue to signpost to us anyone in the North Cotswolds that they feel could benefit. During the rest of this year, we plan to hold a communication drive with the local GP's and social prescribers to boost our profile.

A focus for the upcoming years will be to work more closely with other community entities and planned activities in the coming months include:

- Organising a joint open day with the community orchard charity next door to increase awareness:
- We are working with three of the local schools to provide Play Therapy for bereaved children;
- and we recently started working with benefits advisors funded by Campden Community Trust.
- Work is also being done with the sister charities to ensure that the patients that sit with us for Cancer Support can be smoothly transitioned back to them for Hospice at Home nursing. Throughout this, communication will be key and the excellent relationships we have already will be built upon to provide exemplary joined up care.

Retail is also a focus for potential growth and discussions are taking place as to whether we increase our number of shops following the success of the first shop in Campden.

Our fundraising strategy is currently under review, while we have strong reserves that leave us in a comfortable position the strategy must be looked at to guarantee longevity and sustainability.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 MARCH 2021

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable, and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions, disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the Charity's constitution. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement as to disclosure of information to auditors

So far as the Trustees are aware, there is no relevant audit information of which the company's auditors are unaware and each Trustee has taken all the steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

By order of the Trustees

Sarah Roberts
Trustee

Date 29.09.2021

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF CAMPDEN HOME NURSING CIO

Opinion

We have audited the financial statements of Campden Home Nursing CIO for the year ended 31 March 2021 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flow and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF CAMPDEN HOME NURSING CIO

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 10, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF CAMPDEN HOME NURSING CIO

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Care Quality

Commission regulations, Charities Act 2011 and Charities SORP (FRS 102).

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charity's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charity for fraud.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence including that with the Charity Commission, reading minutes of meetings of those charged with governance and performing testing of income transactions to ensure recognition is correct.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe UK LLP.

Crowe U.K. LLP
Statutory Auditor
4th Floor
St James House
St James' Square
Cheltenham
GL50 3PR

Date: 11 November 2021

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total Funds 2021 £	*Total Funds 2020 £*
Income From:					
Donations and legacies	2	88,464	367	88,831	*121,823*
Other trading activities	3	57,544	-	57,544	*146,637*
Investments	4	160,481	-	160,481	*213,417*
Other	5	29,027	187,574	216,601	*1,252*
Total Income		**335,516**	**187,941**	**523,457**	***483,129***
Expenditure on:					
Fundraising trading	3	63,815	-	63,815	*59,167*
Charitable activities	6	323,776	182,574	506,350	*448,606*
Other	7	60,000	-	60,000	-
Investment Management	8	61,800	-	61,800	*59,857*
Total expenditure		**509,391**	**182,574**	**691,965**	***567,630***
Net (expenditure)/income before investment gains/(losses)	9	(173,875)	5,367	(168,508)	*(84,501)*
Net gains/(losses) on investments	12	1,222,237	-	1,222,237	*(614,354)*
Transfers between funds		2,850	(2,850)	-	-
Net movement in funds		**1,051,212**	**2,517**	**1,053,729**	*(698,855)*
Reconciliation of funds:					
Total funds brought forward	12	7,103,336	-	7,103,336	*7,802,191*
Total funds carried forward	12	**8,154,548**	**2,517**	**8,157,065**	***7,103,336***

The notes on pages 17 to 33 form part of these financial statements.

BALANCE SHEET
AS AT 31 MARCH 2021

	Note		2021 £		2020 £
Fixed Assets					
Tangible assets	14		1,459,950		8,290
Investments	15		6,458,494		5,689,491
			7,918,444		**5,697,781**
Current Assets					
Debtors	16	103,873		74,144	
Cash at bank and in hand		178,078		1,388,453	
		281,951		**1,462,597**	
Creditors: amounts falling due within one year	17	**(43,330)**		**(57,042)**	
Net current assets			**238,621**		**1,405,555**
Total net assets			**8,157,065**		**7,103,336**
Charity funds					
Restricted funds	12		2,517		-
Unrestricted funds	12		8,154,548		7,103,336
Total funds			**8,157,065**		**7,103,336**

The financial statements were approved and authorised for issue by the Trustees on 29 September 2021 and signed on their behalf, by:

Sarah Roberts
Trustee

The notes on pages 17 to 33 form part of these financial statements.

CASHFLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021

	Note	2021 £	2020 £
Cashflows from operating activities:			
Net Cash used within operating activities:	18	(366,571)	*(333,872)*
Cash flows from Investing Activities:			
Dividends and interest from investments		160,481	*213.417*
Purchase of property, plant & equipment		(1,457,519)	-
Proceeds from sale of investments		2,324,960	*1,477,887*
Purchase of investments		(1,875,371)	*(1,231,107)*
Movement in investments held as cash		3,645	*(187,811)*
Net cash provided by investing activities		**(843,804)**	*272,386*
Cash flow from financing activity			
Cash inflow from new borrowing		-	-
Net cash provided by financing activities		-	-
Change in cash and cash equivalents for the year		(1,210,375)	*(61,486)*
Cash and cash equivalents bought forward		1,388,453	*1,449,939*
Cash and cash equivalents carried forward		**178,078**	*1,388,453*

The notes on pages 17 to 33 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies

Campden Area Home Nursing Trust was a charity registered with The Charities Commission England and Wales (Charity number: 1007840). On 23 October 2018 the trade and assets were transferred to the new entity Campden Home Nursing CIO (Charity number: 1178423). The address of its registered office is Jecca's House, Aston Road, Chipping Campden, Gloucestershire, GL55 6HR.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Campden Home Nursing CIO constitutes a public benefit entity as defined by FRS 102. Assets and liabilities are initially recognized at historical cost or transactional value unless otherwise stated in the relevant accounting policy.

1.2 Going concern

The charity has cash resources and has no requirement for external funding to fund normal operating activities. The Trustees believe that there are no material uncertainties about the charity's ability to continue in operational existence for the foreseeable future. Following their review of the financial position, reserves levels and future plans, they continue to believe the going concern basis of accounting is appropriate in preparing the annual financial statements.

1.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income from other trading activities includes income earned from the running of the charity shop and income from fundraising events.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is accounted for on an accruals basis. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity.

Fundraising costs are those incurred in seeking voluntary contributions, investment manager's fees and costs associated with running the charity shop.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements and are included within support costs.

All expenditure is inclusive of irrecoverable VAT.

1.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

1.6 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Buildings	-	1% Straight Line
Landscaping/Car Park	-	4% Straight Line
Office equipment	-	33% Straight Line
Computer equipment	-	33% Straight Line

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies (continued)

1.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date. Investment gains and losses, are combined and shown in the heading 'Net gains/(losses) on investments' in the Statement of financial activities.

1.8 Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Dividends are accounted for when received or declared and receivable.

1.9 Operating leases

Rentals under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

1.10 Debtors

Other debtors and accrued income are recognised at the settlement amount. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors

Creditors are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the charity anticipates it will pay to settle the debt.

1.13 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies (continued)

1.14 Taxation

As a recognised charity, the charity is exempt from corporation tax so far as it relates to its charitable activities.

1.15 Pensions

The charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the charity to the fund in respect of the year.

1.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

1.17 Critical accounting estimates and areas of judgment

Preparation of the financial statements requires management to make judgements and estimates. The Trustees consider that there are no material judgements in applying accounting policies or key sources of estimation uncertainty.

1.18 Volunteers

The value of services provided by volunteers has not been included in the financial statements in line with SORP (FRS 102). The role of volunteers is detailed in the Trustees' Report.

2. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	74,590	367	74,957	*71,823*
Legacies	13,874	-	13,874	*50,000*
	88,464	**367**	**88,831**	***121,823***
2020	*121,823*	-		*121,823*

3. Trading activities

Charity Trading Income	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Fundraising income	4,069	-	4,069	*16,818*
Charity shop income	53,475	-	53,475	*129,819*
	57,544	**-**	**57,544**	***146,637***
Fundraising trading expenses				
Fundraising costs	1,652	-	1,652	*5,551*
Charity shop materials	1,458	-	1,458	*6,221*
Charity shop rent and other costs	35,090	-	35,090	*22,718*
Charity shop wages	25,615	-	25,615	*24,677*
	63,815	**-**	**63,815**	***59,167***
Net income from trading activities	**(6,271)**	**-**	**(6,271)**	***87,470***
2020	*87,470*	-		*87,470*

4. Investment income

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Dividends	160,188	-	160,188	*212,980*
Bank interest	294	-	294	*437*
	160,481	-	**160,481**	***213,417***
2020	*213,417*	-		*213,417*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

5. Other Income

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
NHSE COVID19 Funding	-	169,775	169,775	-
Gloucestershire CCG - continuing healthcare	-	2,835	2,835	
Hereford & Worcestershire CCG - continuing healthcare	-	2,964	2,964	1,252
Gloucestershire CCG Carer's Grant	-	7,000	7,000	-
Cotswold District Council Retail Grant	20,603	-	20,603	-
Gloucestershire CC - Growing Our Communities Funding	-	5,000	5,000	-
Coronavirus Job Retention Scheme	8,424	-	8,424	-
	29,027	**187,574**	**216,601**	**1,252**
2020	*-*	*1,252*		*1,252*

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Total funds 2020
	£	£	£	£
Home nursing care	323,776	182,574	506,350	*448,606*
2020	*448,606*	-		*448,606*

Analysis of expenditure by activities

	Direct 2021	Support 2021	Total funds 2021	Total funds 2020
	£	£	£	£
Home nursing care	315,035	191,315	506,350	*448,606*
2020	*295,561*	*153,045*		*448,606*

Analysis of direct costs

	Unrestricted funds 2021	Restricted funds 2021	Total funds 2021	Total funds 2020
	£	£	£	£
Staff costs	109,601	175,809	285,410	*261,179*
Staff mileage allowance	3,963	5,810	9,773	*12,201*
Nurses' training costs	2,469	-	2,469	*3,951*
Telephone	608	-	608	*583*
Insurance	-	-	-	-
Professional fees	4,604	-	4,604	*3,000*
Counselling, complimentary therapies and other nursing costs	11,215	956	12,171	*14,647*
	132,460	**182,575**	**315,035**	***295,561***
2020	*295,561*	-		*295,561*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Analysis of support costs

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Staff costs	128,974	-	128,974	*90,430*
Depreciation	5,859	-	5,859	*3,364*
Travel costs	29	-	29	*597*
Telephone	5,189	-	5,189	*6,440*
Insurance	3,325	-	3,325	*3,441*
Professional fees	819	-	819	*4,150*
Stationery and general expenses	7,120	-	7,120	*8,011*
Rent and office costs	27,597	-	27,597	*23,754*
Administration	710	-	710	*66*
Training	173	-	173	*367*
Auditor's remuneration	9,550	-	9,550	*14,868*
Marketing and advertising	1,972	-	1,972	*14,727*
Recoverable VAT	-	-	-	*(17,541)*
Entertainment	-	-	-	*371*
	191,315	**-**	**191,315**	***153,045***
2020	*153,045*	*-*		*153,045*

Included within support costs above are governance costs of £9,550 *(2020: £14,868)*, which includes £9,550 *(2020: £14,868)* for audit and accountancy.

7. Other expenditure

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Kate's Home Nursing Covid Grant	20,000	-	20,000	-
Shipston Home Nursing Covid Grant	20,000	-	20,000	-
Lawrence's Home Nursing Covid Grant	20,000	-	20,000	-
	60,000	**-**	**60,000**	**-**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

8. Investment management costs

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Investment management fees	61,800	-	61,800	*59,857*
2020	*59,857*	*-*		*59,857*

9. Net Income

This is stated after charging:

	2021 £	2020 £
Depreciation of tangible fixed assets: owned by the Charity	5,859	*3,364*
Auditor's remuneration -audit	8,550	*12,798*
Auditor's remuneration - accountancy		*2,070*
Operating lease rentals	32,800	*15,275*

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

10. Staff costs

	Unrestricted funds 2021 £	Restricted funds 2021 £	2021 £	2020 £
Wages and salaries (excluding Charity Shop)	215,835	162,350	378,185	343,002
Social security costs	15,794	10,319	26,113	23,960
Contribution to defined contribution pension schemes	6,947	3,139	10,086	9,324
	238,576	**175,808**	**414,384**	**376,286**

There were no redundancy or termination payments during the year (2020: £nil)

The average number of persons employed by the Charity during the year was as follows:

	2021 No.	2020 No.
Nursing	19	18
Administration	4	3
Trading	1	1
	24	**22**

No employee received remuneration amounting to more than £60,000 in either year.

Key management personnel include the CEO, Nursing Services Manager and Finance Manager. Key management personnel remuneration of £140,219 (2020: £128,739) was incurred in the year. This includes gross salaries, employer's national insurance and employer's pension contributions.

11. Trustees' remuneration and expenses

One trustee was re-imbursed £30 expenses relating to the purchase of Jecca's House (Charity HQ) *(2020: £nil)*.

Please see note 23 for details of other transactions with Trustees.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

12. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020	Income	Expenditure	Gains/ (Losses)	Transfer of Funds	Balance at 31 March 2021
	£	£	£	£	£	£
Restricted funds						
NHSE COVID19 Funding	-	169,775	(169,775)	-		-
Gloucestershire CCG - continuing healthcare	-	2,835	(2,835)	-		-
Hereford & Worcestershire CCG - continuing healthcare	-	2,964	(2,964)	-		-
Gloucestershire CCG Carer's Grant	-	7,000	(7,000)	-		-
Gloucestershire CC - Growing Our Communities Funding	-	5,000	-	-	(2,850)	2,150
Broadway Cancer Support Group	-	367	-	-		367
Total Restricted funds	-	187,941	(182,574)	-	(2,850)	2,517
Unrestricted funds						
Cotswold District Council Retail Grant	-	20,603	(20,603)	-		-
Coronavirus Job Retention Scheme	-	8,424	(8,424)	-		-
General funds	7,103,336	306,489	(480,364)	1,222,237	2,850	8,154,548
Total Unrestricted funds	7,103,336	335,516	(509,391)	1,222,237	2,850	8,154,548
Total funds - current year	7,103,336	523,457	(691,965)	1,222,237	-	8,157,065

Statement of funds - prior year

	Balance at 1 April 2019	Income	Expenditure	Gains/ (Losses)	Transfer of Funds	Balance at 31 March 2020
	£	£	£	£	£	£
Restricted funds						
Restricted funds	-	-	-	-	-	-
Unrestricted funds						
General funds	7,802,191	483,129	(567,630)	(614,354)	-	7,103,336
Total funds - prior year	7,802,191	483,129	(567,630)	(614,354)	-	7,103,336

- NHS COVID 19 Funding distributed by Hospice UK, based on the provision of hospice capacity and completion of a capacity tracker.
- Gloucestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Hereford & Worcestershire CCG continuing healthcare funding provided for approved packages of care per contract.
- Gloucestershire CCG Carer's Grant provided for the support of informal carers, working with Gloucestershire Carer's Hub.
- Gloucestershire County Council Growing Our Communities funding provided funding to convert an office into a disabled toilet within the new Living Well Centre. GCC branding to be visible.
- Broadway Cancer Support Group closed during Covid, and transferred their funds and patients to Campden Home Nursing. The funds are to be used to provide activities for their patients.

13. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	1,459,950	-	1,459,950
Fixed asset investments	6,458,494	-	6,458,494
Current assets	279,434	2,517	281,951
Creditors due within one year	(43,330)	-	(43,330)
	8,154,548	2,517	8,157,065

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	*8,290*	-	*8,290*
Fixed asset investments	*5,689,491*	-	*5,689,491*
Current assets	*1,462,597*	-	*1,462,597*
Creditors due within one year	*(57,042)*	-	*(57,042)*
	7,103,336	-	*7,103,336*

14. Tangible fixed assets

	Buildings £	Office equipment £	Computer equipment £	Shop equipment £	Total £
Cost					
At 1 April 2020	-	1,236	11,900	-	13,136
Additions	1,455,234	-	-	2,285	1,457,519
Disposals	-	-	-	-	-
At 31 March 2021	1,455,234	1,236	11,900	2,285	1,470,655
Depreciation					
At 1 April 2020	-	429	4,417	-	4,846
Charge for the year	2,581	343	2,935	-	5,859
Depreciation on disposals		-	-	-	-
At 31 March 2021	2,581	772	7,352	-	10,705
Net book value					
At 31 March 2021	1,452,653	464	4,548	2,285	1,459,950
At 31 March 2020	-	*807*	*7,483*	-	*8,290*

15. Fixed asset investments

	Listed Investments £
Market value	
At 1 April 2020	5,689,491
Additions	1,875,371
Disposals	(2,324,960)
Revaluations	1,222,237
Cash movement on funds held for investment	(3,645)
At 31 March 2021	**6,458,494**

16. Debtors

	2021	2020
	£	£
Due within one year		
Trade debtors	4,358	*756*
Prepayments and accrued income	29,295	*49,919*
Tax recoverable	70,220	*23,469*
	103,873	***74,144***

17. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	7,900	*30,064*
Other taxation and social security	6,102	*7,161*
Other creditors	3,673	*939*
Accruals	25,654	*18,878*
Deferred income	-	-
	43,330	***57,042***

18. Financial instruments

	2021	2020
	£	£
Financial assets measured at fair value through income and expenditure	6,458,494	*5,689,491*

Financial assets measured at fair value through income and expenditure comprise of listed investments.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

19. OPERATING ACTIVITIES:	2021 £	*2020 £*
Net income for the reporting period	1,053,729	*(698,855)*
Adjustments for:		
Dividends and interest	(160,481)	*(213,417)*
Gains/Losses on investments	(1,222,237)	*614,354*
Depreciation	5,859	*3,279*
Increase/(decrease) in creditors	(13,712)	*28,182*
(Increase)/decrease in debtors	(29,729)	*(67,415)*
Net cash used in operating activities:	**(366,571)**	***(333,872)***

20. Pension commitments

The Charity operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the Charity to the fund and amounted to £10,086 *(2020: £9,324)*. £3,673 of contributions were payable to the fund at the balance sheet date *(2020: £939)*

21. Operating lease commitments

At 31 March 2021 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	*2020 £*
Not later than 1 year	25,800	*39,800*
Later than 1 year and not later than 5 years	77,400	*117,250*
Later than 5 years	-	-
	103,200	***157,050***

22. Capital Commitments

As at 31 March 2021, the Charity had committed to capital works totalling £2,850 *(2020: £Nil)*.

23. Related party transactions

During the year Sarah Roberts, Trustee, charged £300 for an oak dining table and chairs (2020: Rebecca Zamir, Trustee: £1,359, consultancy fees). £nil is outstanding at the year-end (2020: £nil).