

BAWTRY COMMUNITY CHURCH

REPORTS AND FINANCIAL STATEMENTS

31ST DECEMBER 2022

Registered Charity Number 1178422

BAWTRY COMMUNITY CHURCH

REPORTS AND FINANCIAL STATEMENTS

31ST DECEMBER 2022

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BAWTRY COMMUNITY CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2022

The Trustees present their report together with the financial statements for the year ended 31st December 2022.

Reference and Administrative Details

Charity Number: 1178422

Trustees and Principal Officers:

Gordon David Warnes	(Elder)	
Priscilla Emily Perkins	(Deacon)	
Ivor Calvin Greer	(Pastor)	
	Secretary to the Trustees	
Jonathan Redden	(Independent Trustee)	
	Chairman of the Trustees	
Alan Merrick	(Independent Trustee)	resigned October 2022
Andrew Perkins	(Charity Treasurer)	
Sharon Copperwheat	(Church Secretary)	

Secretary and Principal Address:

Ivor Calvin Greer
2-3 Pinders Court
High Street
Bawtry
DN10 6JA

Treasurer:

Dr. Andrew Perkins
2-3 Pinders Court
High Street
Bawtry
DN10 6JA

Independent Examiner:

Catherine Gillian Walker
24 Woodsett Walk
Conisbrough
Doncaster
DN12 3BH

Bankers:

National Westminster
21 the Square
Retford
DN22 6DL

Solicitors:

Jones & Company
High Street
Bawtry
DN10 6JB

BAWTRY COMMUNITY CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2022 **(continued)**

Structure, Governance and Management

Constitution:

A new Constitution was agreed and approved at a meeting of church members on 13th May 2018. This was duly submitted to the Charity Commission. The Commission approved the Constitution as our Governing Document and Bawtry Community Church was given charitable status on 18th May 2018.

Recruitment and appointment of trustees

The charity is constituted as an Association Charitable Incorporated Organisation consisting of 30 members. Trustees are chosen from among the church members, with a maximum number being agreed from time to time by the membership. They may serve for as long as they have the support of the membership and are appointed for an initial period of three years. At the end of a three-year term, they may be nominated for reappointment. Trustees give their time voluntarily and receive no remuneration or benefits save the Pastor. The Trustees met six times throughout 2022.

Organisational Structure and Management:

The control, management and administration of the Church is by the Charity Trustees. The Pastor leads the activities of the Church with an emphasis on the leading of worship and prayer, the teaching of the Christian faith, the pastoral care of individuals and outreach into the community. The three-year term for our previous pastor ended in August 2022. We are currently advertising to find a replacement.

The Elders are responsible to God for the spiritual life of the Church, for prayer, teaching God's word and pastoral care for members. Deacons assist with the business and practical affairs of the Church. Collectively these individuals form the Leadership Team. Church Members have reserved authority in the appointment and removal of a Pastor, the Charity Trustees, the Elders and Deacons and the appointment of the Treasurer and Secretary. This also applies to matters relating to church property and the closure of the church. They may also be consulted on other matters.

Bawtry Community Church is a member of the Fellowship of Independent Evangelical Churches and Rural Ministries. Both organisations provide support and helpful advice.

Safeguarding and Child Protection Policy:

Our Safeguarding and Child Protection Policy was reviewed in September 2021 and brought to the attention of the whole church at a "Safeguarding Sunday". The Leadership Team recognises the need to provide a safe and caring environment for children, young people and vulnerable adults. The Leadership Team is committed to building constructive links with statutory and voluntary agencies involved in safeguarding, endorses all national and local safeguarding legislation and procedures and provides ongoing training for all its workers.

A Safeguarding Co-ordinator and Deputy make up the Safeguarding Team. Details of who they are and how they can be contacted are on the website. They are also displayed in each venue where church activities are held. Also, a register is kept of all persons working with children and vulnerable adults is kept ensuring up-to-date DBS clearance.

BAWTRY COMMUNITY CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2022 **(continued)**

A public statement by BCC Trustees regarding a Safeguarding Review

In March 2022, the Trustees commissioned an independent review of the operation of safeguarding standards from 2008 to 2021 and the circumstances are set out in the following statement which was published in Bawtry in March 2023. Local people who may have been affected *at church activities* during this time were invited to get in touch (by confidential email) with one of the two trustees who worked on the review:

In 2021, a former member of the church was released from prison after serving 7 years having been found guilty of sexual offences in his professional capacity. The terms of his release permanently barred his living in or visiting Bawtry.

In 2022, the BCC Trustees received a formal complaint about how the church had dealt with this matter while this person was under investigation and then while he was serving his sentence.

As a result, the Trustees commissioned an independent review by Thirtyone:eight. This is one of the leading safeguarding organisations in the UK and is widely used for Disclosure and Barring Service (DBS) checks.

The Trustees, having considered the findings of the independent review, fully accepted the recommendations of the report. These were shared with both BCC members and then at a subsequent open Sunday service. They can be found also under the "Safeguarding" tab of the BCC Website see <www.bawtrycommunitychurch.org>

Objectives and Activities:

Objectives

The key objectives of the charity are to advance the Christian faith for the benefit of all, primarily but not exclusively, within Bawtry, the surrounding neighbourhood and through overseas mission. We pursue charitable objectives which will, in the opinion of the trustees, put into practice the Christian faith and be of benefit to all without distinction. These objectives may include the prevention and relief of need, hardship and sickness, the advancement of education, the provision of services furthering social welfare with the objective of improving conditions for residents.

Activities

In order to fulfil these objectives, the charity engages in a range of activities, either unilaterally or with others in order to provide public benefit. Our activities include regular public worship, prayer, Bible study, preaching and teaching, dedication of infants and the baptism of believers, regular services of Holy Communion, evangelism and mission, teaching, encouragement and inclusion of young people, the nurture and growth of Christian disciples, the education and training for Christian and community service, giving of pastoral care, encouraging charitable social action in the UK and abroad, encouraging and supporting other churches, the joining of a man and woman in Christian marriage and the service of Christian burial.

BAWTRY COMMUNITY CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2022 **(continued)**

Achievements and Performance

Events in 2022

During 2022 we have been meeting on Sundays in The New Hall. We observed covid guidelines using masks & sanitisers, having an attendance register, sitting around tables and serving drinks at tables after the service. Sunday attendances have been encouraging with an average of the low 30s and some new people have joined regularly. We joined with the other Bawtry Churches in St Nicholas for several special Sundays. These included a service to give thanks for the Platinum Jubilee of our late Queen in June and a Remembrance Sunday service on 12th November.

Ivor Greer completed his three-year term as pastor at the end of August 2022. It was decided that we would advertise for a new pastor and this process was still on-going at the end of the year. We resumed our monthly afternoon tea for the over 60s and had a special "Teatime Treats" in the New Hall in December followed by our Candlelit Carol Service.

The contract for our Family and Community worker (FCW), Chrissy Hadley, was further extended to 2024. During the year our FCW continued to organise support for parents and families through weekly activities. These included "Kingdom Kids" for primary school aged children on Sunday mornings; MadJam (Make a difference Jesus and me) for young people in their teens on Monday and Tuesday evenings. During term-times, we reach into local Primary Schools: an "ASK" (after school club) at Bawtry Mayflower; and a fortnightly assembly visit to Misson. In this way, we have continued to advance one of our key objectives by reaching out and helping the local community.

The Away Team encouraged prayer and practical support for mission organisations: Pioneers UK (for work in India); ReachAcross (for a family in Mali); Doncaster Schools Workers Trust and Caring for Life (based in Leeds).

Financial Review:

Continued committed giving by members of Bawtry Community Church has enabled the church to continue to meet its charitable objectives.

General income has decreased by 25.12% to £41,881 (2021 – £66,998).

Designated donations have decreased by 26.27% to £2,561 (2021 - £3,473).

General expenditure has increased by 7.12% to £39,157 (2021 - £36,553).

Undesignated general funds have increased by 3.67% to £94,376 (2021 - £91,036).

Donations to other works have increased by 18.93% to £6,600 (2021 - £5,600).

Special fund designated for Outreach has decreased by 47.54% to £35,296 (2021 £67,279).

Total unrestricted funds have decreased by 18.09% to £129,672 (2021 - £158, 315).

General Income has decreased while there has only been a small increase in General Expenditure which has still resulted in a slight increase in the general fund at the end of the financial year.

There has been an expected decrease in the designated special fund due to the financing of the outreach worker which has impacted on the final decrease in the total unrestricted funds at the end of the financial year.

BAWTRY COMMUNITY CHURCH

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2022 **(continued)**

Reserves Policy:

The charity has a clear policy on its reserves. Should funds in the current account together with undesignated reserve funds fall to 33% of budgeted expenditure for the financial year, a financial review would be triggered. This would seek to identify where cuts would need to be made. The current position is satisfactory as it meets our criteria.

Plans for the Future:

We continue to build on the different formats which we used in 2021 including the use of Zoom, YouTube and social media. We hope to develop a more hybrid approach in the coming year.

We will prepare a Strategic Plan setting out objectives for growth (both maturing and deepening of faith and in numbers – especially of younger families – attending). The plan will be adapted as the Church develops and a new pastor is appointed

Trustees' responsibilities in relation to the financial statements

The Trustees are responsible for preparing financial statements for each financial period, which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charities: Statement of Recommended Practice 2015 as applicable to the Financial Reporting Standard (FRSSE) 2015.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

I. Greer – Secretary

Dated: April 20th 2023

BAWTRY COMMUNITY CHURCH

REPORT OF THE INDEPENDENT EXAMINER TO THE TRUSTEES OF BAWTRY COMMUNITY CHURCH

I report on the accounts of Bawtry Community Church for the year ended 31st December 2022, which are set out on pages 7 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charity's Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Charity's Act;
- follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the Charity's Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in, any material respect, the requirements
 - to keep accounting records in accordance with Section 130 of the Charity's Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charity's Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Catherine Gillian Walker

Date: April 21st 2023

Name: Catherine Gillian Walker

Address: 24, Woodsett Walk,
Conisbrough,
Doncaster,
DN12 3BH.

BAWTRY COMMUNITY CHURCH

RECEIPTS AND PAYMENTS ACCOUNT **FOR THE YEAR ENDED 31ST DECEMBER 2022**

	Unrestricted Fund	Restricted	Endowment	Total Funds
	General	Designated	Fund	Fund
	£	£	£	£
RECEIPTS				
Sunday offerings & deeds of covenant / gift aid	26,406	-	-	26,406
Designated gifts/gift aid	-	2,561	-	2,561
Gift Aid claimed	6,387	822	-	7,209
Collections & other gifts	8,490	770	-	9,260
HMRC NIC allowance	321	2,240	-	2,561
Sundry Income	-	182	-	182
Interest received:				
NatWest Reserve Account	78	-	-	78
Liquidity Managers 35 day Account	108	-	-	108
Yorkshire Building Society	91	356	-	447
TOTAL RECEIPTS	41,881	6,931	-	48,812
PAYMENTS				
Stipends and related costs	8,321	27,459	-	35,780
Pulpit supply	1,335	-	-	1,335
Children's and young people's work	1,483	-	-	1,483
Hope Centre				
Rent & Rates	4,369	3,000	-	7,369
Utilities	1,395	-	-	-
Room Hire	3,178	4,573	-	4,573
Volunteer expenses	178	-	-	178
Minister's expenses	2,215	-	-	2,215
Outreach expenses	-	4,302	-	4,302
Leadership training	-	-	-	-
Conference expenses	1,365	-	-	1,365
Printing and publicity	440	-	-	440
Web site	-	-	-	-
Technology	170	-	-	170
Accountancy charges	250	-	-	250
Thirtyoneeight	5,540	-	-	5,540
CCL copyright licence	258	-	-	258
Bank charges	-	-	-	-
Donations and grants to other Christian work	1,032	3,537	-	4,569
Insurance/subscriptions	373	-	-	373
Other gifts	504	-	-	504
Home missions	-	-	-	-
Donations and grants to other overseas Christian work	6,660	-	-	6,660
Sundry expenses	91	-	-	91
TOTAL PAYMENTS	39,157	38,298	-	77,455
Asset and Investment purchases	-	-	-	-
TOTAL PAYMENTS	39,157	38,298	-	77,455
NET RECEIPTS/PAYMENTS FOR YEAR	2,724	(31,367)	-	(28,643)
Transfer between funds	616	(616)	-	-
Net movement in funds in year	3,340	(31,983)	-	(28,643)
Cash funds brought forward	91,036	67,279	-	158,315
Cash funds carried forward December 31 2022	94,376	35,296	-	129,672

BAWTRY COMMUNITY CHURCH

STATEMENT OF ASSETS AND LIABILITIES **AT 31ST DECEMBER 2022**

Cash Funds	Unrestricted Funds		Restricted Fund	Endowment Fund	Total Funds
	General	Designated			
	£	£	£	£	£
Current Account	9,856	(278)	-	-	9,578
Reserve Account	34,129	-	-	-	34,129
Liquidity Manager 35 day Accou	30,000				
Yorkshire Building Society	20,391	35,574	-	-	55,965
Total cash funds	94,376	35,296	-	-	129,672

Other monetary assets	Unrestricted Funds		Restricted Fund	Endowment Fund	Total Funds
	General	Designated			
	£	£	£	£	£
Tax refund due from HMRC	1,492	46	-	-	1,538

Assets retained for the charity's own use

	Fund to which asset belongs	Cost	Current Value
Freehold land and buildings			
		-	
Furniture, fittings and equipment			
2018 Laptop computer	Unrestricted - General	419	-
2019 Laptop computer	Unrestricted - designated	528	-
2020 Screen for Hope Cen	Unrestricted - General	507	355
Total current assets			355

	Fund to which liability relates	Amount due	When due
Liabilities			
Accountancy charge	Unrestricted - General	275	

Approved by the Trustees on April 20th, 2023

and signed on their behalf by:

Ivor Greer

Secretary

Gordon David Warnes

Trustee

BAWTRY COMMUNITY CHURCH

COMPARATIVE RECEIPTS AND PAYMENTS ACCOUNT **FOR THE YEAR ENDED 31ST DECEMBER 2021**

	Unrestricted Fund		Restricted Fund	Endowment Fund	Total Funds
	General	Designated			2021
	£	£	£	£	£
RECEIPTS					
Sunday offerings & deeds of covenant /gift aid	30,687	-	-	-	30,687
Designated gifts/gift aid	-	3,473	-	-	3,473
Gift Aid claimed	8,141	887	-	-	9,029
Collections & other gifts	27,151	695	-	-	27,846
	-	-	-	-	-
HMRC NIC allowance	987	1,991			2,978
Sundry Income	-	-	-	-	-
Interest received:					
NatWest Reserve Account	5	-	-	-	5
Yorkshire Building Society	26	138	-	-	165
TOTAL RECEIPTS	66,998	7,185	-	-	74,183
PAYMENTS					
Stipends and related costs	17,070	28,182	-	-	45,252
Pulpit supply	600	-	-	-	600
Children's and young people's work	485	-	-	-	485
Hope Centre					
Rent & Rates	4,323	3,000	-	-	7,323
Utilities	1,142				
Room Hire	1,717	2,859	-	-	2,859
Volunteer expenses	325				325
Minister's expenses	1,676	-	-	-	1,676
Outreach expenses	-	3,071			3,071
Leadership training	180	-	-	-	180
Conference expenses	-	-	-	-	-
Printing and publicity	480	-	-	-	480
Web site	-	-	-	-	-
Technology	29	-	-	-	29
Accountancy charges	250	-	-	-	250
Thirtyoneeight	179	-	-	-	179
CCL copyright licence	246	-	-	-	246
Bank charges	-	-	-	-	-
Donations and grants to other Christian work	1,693	4,003	-	-	5,696
Insurance/subscriptions	384	-	-	-	384
Personnel gift	-	-	-	-	-
Home missions	158	-	-	-	158
Donations and grants to other overseas Christian work	5,600	-	-	-	5,600
Sundry expenses	16	-	-	-	16
TOTAL PAYMENTS	36,553	38,256	-	-	74,809
Asset and Investment purchases	-	-	-	-	-
TOTAL PAYMENTS	36,553	38,256	-	-	74,809
NET RECEIPTS/PAYMENTS FOR YEAR	30,445	(31,071)	-	-	(626)
Transfer between funds	1,020	(1,020)	-	-	-
Net movement in funds in year	31,465	(32,091)	-	-	(626)
Cash funds brought forward	59,571	99,370	-	-	158,941
Cash funds carried forward December 31 2021	91,036	67,279	-	-	158,315

BAWTRY COMMUNITY CHURCH

COMPARATIVE STATEMENT OF ASSETS AND LIABILITIES AT **31ST DECEMBER 2020**

Cash Funds	Unrestricted Funds		Restricted Fund	Endowment Fund	Total Funds
	General	Designated			
	£	£	£	£	£
Current Account	9,793	(57)	-	-	9,736
Reserve Account	63,943	-	-	-	63,943
Special Account	17,300	67,336	-	-	84,636
Total cash funds	91,036	67,279	-	-	158,315

Other monetary assets	Unrestricted Funds		Restricted Fund	Endowment Fund	Total Funds
	General	Designated			
	£	£	£	£	£
Tax refund due from HMRC	1,393	182	-	-	1,575

Assets retained for the charity's own use

	Fund to which asset belongs	Cost	Current Value
Freehold land and buildings			
		-	
Furniture, fittings and equipment			
2018 Laptop computer	Unrestricted - General	419	105
2019 Laptop computer	Unrestricted - designated	528	132
2020 Screen for Hope Cen	Unrestricted - General	507	406
Total current assets			643

	Fund to which liability relates	Amount due	When due
Liabilities			
Accountancy charge	Unrestricted - General	250	