

MEENAL AND RISHI SACHDEV FOUNDATION

England & Wales · Charity number 1178298

Details

Other names R&I; CHARITABLE TRUST, SHIVA FOUNDATION

Status Registered

Legal form Charitable company

Company number [10396742](#)

Registered 2018-05-09

Register [View on the Charity Commission register](#)

Contact

Address Regent House
Theobald Street
Borehamwood
WD6 4RS

Phone 02037588884

Website <http://www.shivafoundation.org.uk/>

Activities

Objects: THE PROMOTION OF HUMAN RIGHTS (AS SET OUT IN THE UNIVERSAL DECLARATION OF HUMAN RIGHTS AND SUBSEQUENT UNITED NATIONS CONVENTIONS AND DECLARATIONS) IN SUCH WAYS AS THE CHARITY TRUSTEES THINK FIT, INCLUDING BY:(A) RAISING AWARENESS OF HUMAN RIGHTS ISSUES;(B) PROVIDING PUBLIC EDUCATION ABOUT HUMAN RIGHTS; AND(C) PARTNERING WITH OTHER ORGANISATIONS WHICH HAVE SIMILAR OBJECTS AND PROVIDING FUNDS FOR THEIR WORK.IN FURTHERANCE OF THAT OBJECT BUT NOT OTHERWISE, THE TRUSTEES SHALL HAVE POWER TO ENGAGE IN POLITICAL ACTIVITY PROVIDED THAT THE TRUSTEES ARE SATISFIED THAT THE PROPOSED ACTIVITIES WILL FURTHER THE PURPOSES OF THE CHARITY TO AN EXTENT JUSTIFIED BY THE RESOURCES COMMITTED AND THE ACTIVITY IS NOT THE DOMINANT MEANS BY WHICH THE CHARITY CARRIES OUT ITS OBJECTS.

Activities: Human Rights, Religious Or Racial Harmony, equality Or Diversity

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information
- **What:** Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£39,447	£97,567	-	-
2024-03-31	£265,807	£228,732	-	-
2023-03-31	£249,722	£245,639	-	-
2022-03-31	£130,819	£151,188	-	-
2021-03-31	£131,392	£175,784	-	-

Trustees

Name	Role	Appointed
MEENAL SACHDEV	Chair	2016-09-27
DOMINIC FITZGERALD		2018-02-23
RISHI SACHDEV		2016-09-27

MEENAL AND RISHI SACHDEV FOUNDATION

England & Wales - Charity number 1178298

Accounts

REGISTERED COMPANY NUMBER: 10396742 (England and Wales)
REGISTERED CHARITY NUMBER: 1178298

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
MEENAL AND RISHI SACHDEV FOUNDATION**

STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

MEENAL AND RISHI SACHDEV FOUNDATION

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FOR THE YEAR ENDED 31 MARCH 2025**

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MEENAL AND RISHI SACHDEV FOUNDATION

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2025**

TRUSTEES

D Fitzgerald
R R Sachdev
Mrs M H Sachdev

REGISTERED OFFICE

Regent House
Allum Gate
Theobald Street, Elstree
Borehamwood
Hertfordshire
WD6 4RS

**REGISTERED COMPANY
NUMBER**

10396742 (England and Wales)

REGISTERED CHARITY NUMBER1178298

INDEPENDENT EXAMINER

STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The promotion of human rights (as set out in the universal declaration of human rights and subsequent United Nations conventions and declarations) in such ways as the charity trustees think fit, including by:

- raising awareness of human rights issues;
- providing public education about human rights; and
- partnering with other organisations which have similar objects and providing funds for their work.

In furtherance of that objective but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objectives.

Public benefit

The charity has achieved the public benefit objectives by raising awareness of human rights issues. This was achieved by providing public education about human rights and partnering with other organisations which have similar objects and providing funds for their work.

FINANCIAL REVIEW

Financial position

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). As stated in the introduction to this report, the trustees consider the financial performance by the charity during the year to have been satisfactory.

The Statement of Financial Activities show net deficit for the year of £58,120 (2024: Net surplus of £37,075) and the total deficit at the year end stand at £67,384 (2024: Deficit of £9,264).

Principal funding sources

The principal funding sources for the Charity are currently by way of Donations and grants.

Charity's funds are being used in the short term for the running of the Charity and supporting its key objectives.

Investment policy and objectives

In the Financial Review section of this report, there is a description of the investment policies and objectives established by the Trustees and the extent to which social, environmental or ethical considerations are taken into account.

The Trustees' investment powers are covered by the Trustees' governing document and allow the Trustees to invest surplus funds to generate income with which to fund future activities.

The Trustees' investment policy is to aim for safety, commensurate with immediate and planned spending requirements and given the current uncertainties in the financial markets, the Trustees consider it appropriate to be holding funds in deposit accounts where they achieve a steady return

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

FINANCIAL REVIEW

Reserves policy

The trustees have established a policy whereby there was an increase in charitable expenditure which meant that the charity's reserves between 9 to 12 months were not met. The trustees have therefore implemented strategies to seek new donations and government grants. Separately, we have implemented measures to reduce costs to ensure these reserves are met in the future.

Going concern

The charity's financial performance for the year ended 31 March 2025 resulted in a deficit of £58,120 and an overall net deficit of £67,384. This position reflects a deliberate and strategic transition undertaken earlier in the year, during which the Trustees agreed to change the organisation's direction and operating model. The charity moved from a traditional grant- and donation-dependent not-for-profit model to a consultancy-based approach intended to support long-term financial sustainability and resilience.

As with any change in operating model, the charity experienced initial development and implementation challenges during the transition period, and income generation has not yet fully materialised within the reporting year. However, significant progress has been made in establishing the new offer, building partnerships, and positioning the charity for future contracted income.

In parallel, the Trustees have taken decisive action to reduce costs and manage financial risk. The staffing structure has been streamlined to one part-time role, with the intention that, as income and workload increase, specialist freelance consultants will be engaged on a flexible basis, aligned to revenue generation and demand. The overall cost base has been significantly reduced, and expenditure is closely monitored. Further cost-control measures remain available and can be implemented if required.

The Trustees are confident that the actions taken during the year place the charity on a more sustainable footing. Income generation under the new consultancy model is expected to commence in the next financial period, supported by continued partnership development and prudent financial management.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006

The charity is constituted by a Trust Deed dated 27 September 2016, and its objects are to apply funds for charitable purposes.

Organisational structure

The Trustees named on page 1 (other than those stated as having ceased to be a trustee on a particular date) have served from date of appointment to the date of this report. Appointment of Trustees is governed by the Memorandum and Articles. The Board of Trustees is authorised to appoint new Trustees to fill vacancies arising through death, resignation and removal.

Induction and training of new trustees

As part of their induction program, new Trustees are made aware of their responsibilities.

This includes an introduction to the objectives, scope and policies of the Charity, the Charity Commission information on Trustee responsibilities and a copy of the Constitution. Additional training is available to keep up with all new regulations concerning the Charity's activities.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees identify the major risks to which the Charity is exposed to each financial year when preparing and updating a strategic plan, in particular, those areas related to the operations and finances of the Charity. The Trustees then review any major risks which have been identified and establish systems to mitigate those risks.

The Trustees have also put in place appropriate internal controls and monitoring procedures, including budgetary control and review to minimise financial risks.

18 Dec 2025

Approved by order of the board of trustees on and signed on its behalf by:

Meenal Sachdev

.....
Mrs M H Sachdev (Dec 18, 2025, 5:21pm)

Mrs M H Sachdev - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
MEENAL AND RISHI SACHDEV FOUNDATION**

Independent examiner's report to the trustees of Meenal and Rishi Sachdev Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Bharat Vanza

Bharat Vanza (Dec 18, 2025, 5:23pm)

Bharat Vanza BSc(Hons) FCCA FCA
The Institute of Chartered Accountants in England and Wales

STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

18 Dec 2025

Date:

MEENAL AND RISHI SACHDEV FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	34,397	-	34,397	235,981
Charitable activities					
Charitable activities		5,050	-	5,050	26,313
Investment income	3	-	-	-	3,513
Total		<u>39,447</u>	<u>-</u>	<u>39,447</u>	<u>265,807</u>
EXPENDITURE ON					
Charitable activities					
Charitable activities	4	97,567	-	97,567	228,732
NET INCOME/(EXPENDITURE)		(58,120)	-	(58,120)	37,075
RECONCILIATION OF FUNDS					
Total funds brought forward		(9,264)	-	(9,264)	(46,339)
TOTAL FUNDS CARRIED FORWARD		<u>(67,384)</u>	<u>-</u>	<u>(67,384)</u>	<u>(9,264)</u>

The notes form part of these financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

**BALANCE SHEET
31 MARCH 2025**

	Notes	Unrestricted funds £	Restricted fund £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	8	6,315	-	6,315	76,157
Cash at bank		2,575	-	2,575	358
		<u>8,890</u>	<u>-</u>	<u>8,890</u>	<u>76,515</u>
CREDITORS					
Amounts falling due within one year	9	(76,274)	-	(76,274)	(85,779)
		<u>(67,384)</u>	<u>-</u>	<u>(67,384)</u>	<u>(9,264)</u>
NET CURRENT ASSETS/(LIABILITIES)					
		<u>(67,384)</u>	<u>-</u>	<u>(67,384)</u>	<u>(9,264)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>(67,384)</u>	<u>-</u>	<u>(67,384)</u>	<u>(9,264)</u>
NET ASSETS/(LIABILITIES)					
		<u>(67,384)</u>	<u>-</u>	<u>(67,384)</u>	<u>(9,264)</u>
FUNDS					
Unrestricted funds	10			<u>(67,384)</u>	<u>(9,264)</u>
TOTAL FUNDS					
				<u>(67,384)</u>	<u>(9,264)</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

BALANCE SHEET - continued
31 MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18 Dec 2025 and were signed on its behalf by:

Meenal Sachdev

.....
Mrs H Sachdev (Trustee) (2025, 5:21pm)

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income from donations and grants is included when these are receivable, except as follows:

- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the preconditions for use have been met.
- When donors specify that donations and grants are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Interest receivable

Interest receivable is recognised in Statement of Financial Activities as they accrue, using the effective interest method.

Expenditure

The policy for including items within the relevant activity categories of resources expended is that expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of VAT which cannot be recovered and is classified as follows:

- Cost of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure shall include all expenditure directly related to the objects of the charity including activities in furtherance of the charity's objectives and aims. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.
- Governance costs shall include all expenditure directly related to the administration of the charity, expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

As a registered charity, the charity is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

1. ACCOUNTING POLICIES - continued

Fund accounting

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Trade and other debtors/ creditors

Trade and other debtors are recognised initially at transactions price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal terms, then it is measured at the present value of future payments discounted at a market rate of instrument for a similar debt instrument.G

Going concern

These financial statements have been prepared on a going concern basis notwithstanding the net current liabilities of £67,384. As stated in the Trustees report, the Trustees agreed to change the organisation's direction and operating model. The charity moved from a traditional grant- and donation-dependent not-for-profit model to a consultancy-based approach intended to support long-term financial sustainability and resilience.

The Trustees are gaining significant progress has been made in establishing the new offer, building partnerships, and positioning the charity for future contracted income.

The Trustees have taken decisive action to reduce costs and manage financial risk. The staffing structure has been streamlined to one part-time role. Further cost-control measures remain available and can be implemented if required.

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	34,397	235,981
	<u> </u>	<u> </u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

3. INVESTMENT INCOME

	2025	2024
	£	£
Other interest receivable	-	3,513
	<u> </u>	<u> </u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Charitable activities	31,370	15,000	51,197	97,567
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2025	2024
Administration	3	3
	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	235,981	-	235,981
Charitable activities			
Charitable activities	-	26,313	26,313
Investment income	3,513	-	3,513
Total	<u>239,494</u>	<u>26,313</u>	<u>265,807</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted fund £	Total funds £
EXPENDITURE ON			
Charitable activities			
Charitable activities	198,883	29,849	228,732
	<u>198,883</u>	<u>29,849</u>	<u>228,732</u>
NET INCOME/(EXPENDITURE)	40,611	(3,536)	37,075
RECONCILIATION OF FUNDS			
Total funds brought forward	(49,875)	3,536	(46,339)
	<u>(49,875)</u>	<u>3,536</u>	<u>(46,339)</u>
TOTAL FUNDS CARRIED FORWARD	<u>(9,264)</u>	<u>-</u>	<u>(9,264)</u>
8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2025	2024
		£	£
Other debtors		6,315	76,157
		<u>6,315</u>	<u>76,157</u>
9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2025	2024
		£	£
Trade creditors		2,287	9,233
Social security and other taxes		68,820	70,111
Other creditors		67	735
Accrued expenses		5,100	5,700
		<u>76,274</u>	<u>85,779</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

10. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	(9,264)	(58,120)	(67,384)
TOTAL FUNDS	<u>(9,264)</u>	<u>(58,120)</u>	<u>(67,384)</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	39,447	(97,567)	(58,120)
TOTAL FUNDS	<u>39,447</u>	<u>(97,567)</u>	<u>(58,120)</u>

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	(49,875)	40,611	(9,264)
Restricted funds			
Restricted	3,536	(3,536)	-
TOTAL FUNDS	<u>(46,339)</u>	<u>37,075</u>	<u>(9,264)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	239,494	(198,883)	40,611
Restricted funds			
Restricted	26,313	(29,849)	(3,536)
TOTAL FUNDS	<u>265,807</u>	<u>(228,732)</u>	<u>37,075</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/23 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	(49,875)	(17,509)	(67,384)
Restricted funds			
Restricted	3,536	(3,536)	-
TOTAL FUNDS	<u>(46,339)</u>	<u>(21,045)</u>	<u>(67,384)</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	278,941	(296,450)	(17,509)
Restricted funds			
Restricted	26,313	(29,849)	(3,536)
TOTAL FUNDS	<u>305,254</u>	<u>(326,299)</u>	<u>(21,045)</u>

11. RELATED PARTY DISCLOSURES

During the year the Charity received donations of £7,407 (2024: £47,368) from Shiva Hotels Group LLP, £14,900 (2024 - £nil) from Marlborough Hotels Ltd, £NIL (2024: £56,056) from Shiva Kingsway Ltd, £NIL (2024: £48,912) from Shiva Hotels Vandon House and £NIL (2024: £12,265) from Lincoln Plaza Hotel Co Ltd entities in which Mr R R Sachdev who is a trustee of the Charity, has beneficial interests.

MEENAL AND RISHI SACHDEV FOUNDATION

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	34,397	235,981
Investment income		
Other interest receivable	-	3,513
Charitable activities		
Grants	5,050	26,313
Total incoming resources	39,447	265,807
EXPENDITURE		
Charitable activities		
Staff salaries	21,100	125,000
Social security	1,847	13,484
Pensions	626	3,750
Insurance	3,032	3,251
Computer costs	2,333	7,261
Postage and stationery	-	39
Advertising	2,432	7,761
Travel, hotel and subsistence	-	1,159
Conferences and events	-	3,536
Grants to institutions	15,000	-
	46,370	165,241
Support costs		
Finance		
Bank charges	54	-
Other		
Sundries	105	333
Governance costs		
Legal and professional fees	47,438	58,958
Accountancy and legal fees	3,600	4,200
	51,038	63,158
Total resources expended	97,567	228,732
Net (expenditure)/income	(58,120)	37,075

This page does not form part of the statutory financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

England & Wales - Charity number 1178298

Accounts

REGISTERED COMPANY NUMBER: 10396742 (England and Wales)
REGISTERED CHARITY NUMBER: 1178298

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
MEENAL AND RISHI SACHDEV FOUNDATION**

STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

MEENAL AND RISHI SACHDEV FOUNDATION

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MEENAL AND RISHI SACHDEV FOUNDATION

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2024**

TRUSTEES	D Fitzgerald R R Sachdev Mrs M H Sachdev
REGISTERED OFFICE	Regent House Allum Gate Theobald Street, Elstree Borehamwood Hertfordshire WD6 4RS
REGISTERED COMPANY NUMBER	10396742 (England and Wales)
REGISTERED CHARITY NUMBER	1178298
INDEPENDENT EXAMINER	STGCA LLP t/a Sterling Chartered Accountants 505 Pinner Road Harrow Middlesex HA2 6EH

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The promotion of human rights (as set out in the universal declaration of human rights and subsequent United Nations conventions and declarations) in such ways as the charity trustees think fit, including by:

- raising awareness of human rights issues;
- providing public education about human rights; and
- partnering with other organisations which have similar objects and providing funds for their work.

In furtherance of that objective but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objectives.

Public benefit

The charity has achieved the public benefit objectives by raising awareness of human rights issues. This was achieved by providing public education about human rights and partnering with other organisations which have similar objects and providing funds for their work.

FINANCIAL REVIEW

Financial position

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). As stated in the introduction to this report, the trustees consider the financial performance by the charity during the year to have been satisfactory.

The Statement of Financial Activities show net surplus for the year of £37,075 (2023: Net surplus of £4,083) and the total deficit at the year end stand at £9,264 (2023: Deficit of £46,339).

Principal funding sources

The principal funding sources for the Charity are currently by way of Donations and grants.

Charity's funds are being used in the short term for the running of the Charity and supporting its key objectives.

Investment policy and objectives

In the Financial Review section of this report, there is a description of the investment policies and objectives established by the Trustees and the extent to which social, environmental or ethical considerations are taken into account.

The Trustees' investment powers are covered by the Trustees' governing document and allow the Trustees to invest surplus funds to generate income with which to fund future activities.

The Trustees' investment policy is to aim for safety, commensurate with immediate and planned spending requirements and given the current uncertainties in the financial markets, the Trustees consider it appropriate to be holding funds in deposit accounts where they achieve a steady return

Reserves policy

The trustees have established a policy whereby there was an increase in charitable expenditure which meant that the charity's reserves between 9 to 12 months were not met. The trustees have therefore implemented strategies to seek new donations and government grants. Separately, we have implemented measures to reduce costs to ensure these reserves are met in the future.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

FINANCIAL REVIEW

Going concern

The charities performance in the financial year ending 31 March 2024 has resulted in a surplus of £37,075 and an overall net deficit of £9,264. The trustees have therefore implemented strategies to seek new donations and government grants as the economy improves. Separately, we have implemented measures to reduce costs to ensure these reserves are met in the future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006

The charity is constituted by a Trust Deed dated 27 September 2016, and its objects are to apply funds for charitable purposes.

Organisational structure

The Trustees named on page 1 (other than those stated as having ceased to be a trustee on a particular date) have served from date of appointment to the date of this report. Appointment of Trustees is governed by the Memorandum and Articles. The Board of Trustees is authorised to appoint new Trustees to fill vacancies arising through death, resignation and removal.

Induction and training of new trustees

As part of their induction program, new Trustees are made aware of their responsibilities.

This includes an introduction to the objectives, scope and policies of the Charity, the Charity Commission information on Trustee responsibilities and a copy of the Constitution. Additional training is available to keep up with all new regulations concerning the Charity's activities.

Risk management

The Trustees identify the major risks to which the Charity is exposed to each financial year when preparing and updating a strategic plan, in particular, those areas related to the operations and finances of the Charity. The Trustees then review any major risks which have been identified and establish systems to mitigate those risks.

The Trustees have also put in place appropriate internal controls and monitoring procedures, including budgetary control and review to minimise financial risks.

Approved by order of the board of trustees on **28 Dec 2024** and signed on its behalf by:

.....
Mrs. M.H. Sachdev (Sat, 28th Dec 2024 8:04:39 GMT) - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
MEENAL AND RISHI SACHDEV FOUNDATION**

Independent examiner's report to the trustees of Meenal and Rishi Sachdev Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Bharat Vanza

Bharat Vanza (Sat, 28th Dec 2024)
Bharat Vanza BSc(Hons) FCCA FCA
The Institute of Chartered Accountants in England and Wales

STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

Date: 28 Dec 2024

MEENAL AND RISHI SACHDEV FOUNDATION

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted fund £	31/3/24 Total funds £	31/3/23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	235,981	-	235,981	196,113
Charitable activities					
Charitable activities		-	26,313	26,313	53,609
Investment income	3	3,513	-	3,513	-
Total		<u>239,494</u>	<u>26,313</u>	<u>265,807</u>	<u>249,722</u>
EXPENDITURE ON					
Charitable activities					
Charitable activities	4	198,883	29,849	228,732	245,639
NET INCOME/(EXPENDITURE)		40,611	(3,536)	37,075	4,083
RECONCILIATION OF FUNDS					
Total funds brought forward		(49,875)	3,536	(46,339)	(50,422)
TOTAL FUNDS CARRIED FORWARD		<u>(9,264)</u>	<u>-</u>	<u>(9,264)</u>	<u>(46,339)</u>

The notes form part of these financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

**BALANCE SHEET
31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted fund £	31/3/24 Total funds £	31/3/23 Total funds £
CURRENT ASSETS					
Debtors	8	76,157	-	76,157	6,315
Cash at bank		358	-	358	22,370
		<u>76,515</u>	<u>-</u>	<u>76,515</u>	<u>28,685</u>
CREDITORS					
Amounts falling due within one year	9	(85,779)	-	(85,779)	(75,024)
		<u>(9,264)</u>	<u>-</u>	<u>(9,264)</u>	<u>(46,339)</u>
NET CURRENT ASSETS/(LIABILITIES)					
		<u>(9,264)</u>	<u>-</u>	<u>(9,264)</u>	<u>(46,339)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>(9,264)</u>	<u>-</u>	<u>(9,264)</u>	<u>(46,339)</u>
NET ASSETS/(LIABILITIES)					
		<u>(9,264)</u>	<u>-</u>	<u>(9,264)</u>	<u>(46,339)</u>
FUNDS					
	10				
Unrestricted funds				(9,264)	(49,875)
Restricted funds				-	3,536
TOTAL FUNDS				<u>(9,264)</u>	<u>(46,339)</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 Dec 2024 and were signed on its behalf by:



 M H Sachdev - Trustee
 Mrs M H Sachdev (Sat, 28th Dec 2024
 8:04:39 GMT)

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income from donations and grants is Included when these are receivable, except as follows:

- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the preconditions for use have been met.
- When donors specify that donations and grants are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Interest receivable

Interest receivable is recognised in Statement of Financial Activities as they accrue, using the effective interest method.

Expenditure

The policy for including items within the relevant activity categories of resources expended is that expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of VAT which cannot be recovered and is classified as follows:

- Cost of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure shall include all expenditure directly related to the objects of the charity including activities in furtherance of the charity's objectives and aims. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.
- Governance costs shall include all expenditure directly related to the administration of the charity, expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

As a registered charity, the charity is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Trade and other debtors/ creditors

Trade and other debtors are recognised initially at transactions price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal terms, then it is measured at the present value of future payments discounted at a market rate of instrument for a similar debt instrument.

2. DONATIONS AND LEGACIES

	31/3/24	31/3/23
	£	£
Donations	235,981	196,113
	<u>235,981</u>	<u>196,113</u>

3. INVESTMENT INCOME

	31/3/24	31/3/23
	£	£
Other interest receivable	3,513	-
	<u>3,513</u>	<u>-</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs £	Totals £
Charitable activities	165,241	63,491	228,732
	<u>165,241</u>	<u>63,491</u>	<u>228,732</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

MEENAL AND RISHI SACHDEV FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31/3/24	31/3/23
Administration	3	4
	<u>3</u>	<u>4</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	196,113	-	196,113
Charitable activities			
Charitable activities	-	53,609	53,609
Total	<u>196,113</u>	<u>53,609</u>	<u>249,722</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	180,695	64,944	245,639
NET INCOME/(EXPENDITURE)	15,418	(11,335)	4,083
RECONCILIATION OF FUNDS			
Total funds brought forward	(65,293)	14,871	(50,422)
TOTAL FUNDS CARRIED FORWARD	<u>(49,875)</u>	<u>3,536</u>	<u>(46,339)</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/24	31/3/23
	£	£
Other debtors	76,157	6,315
	<u>76,157</u>	<u>6,315</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/24	31/3/23
	£	£
Trade creditors	9,233	2,193
Social security and other taxes	70,111	66,523
Other creditors	735	708
Accrued expenses	5,700	5,600
	<u>85,779</u>	<u>75,024</u>

10. MOVEMENT IN FUNDS

	At 1/4/23	Net movement in funds	At 31/3/24
	£	£	£
Unrestricted funds			
General fund	(49,875)	40,611	(9,264)
Restricted funds			
Restricted	3,536	(3,536)	-
TOTAL FUNDS	<u>(46,339)</u>	<u>37,075</u>	<u>(9,264)</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	239,494	(198,883)	40,611
Restricted funds			
Restricted	26,313	(29,849)	(3,536)
TOTAL FUNDS	<u>265,807</u>	<u>(228,732)</u>	<u>37,075</u>

Comparatives for movement in funds

	At 1/4/22	Net movement in funds	At 31/3/23
	£	£	£
Unrestricted funds			
General fund	(65,293)	15,418	(49,875)
Restricted funds			
Restricted	14,871	(11,335)	3,536
TOTAL FUNDS	<u>(50,422)</u>	<u>4,083</u>	<u>(46,339)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

10. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	196,113	(180,695)	15,418
Restricted funds			
Restricted	53,609	(64,944)	(11,335)
TOTAL FUNDS	<u>249,722</u>	<u>(245,639)</u>	<u>4,083</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/22 £	Net movement in funds £	At 31/3/24 £
Unrestricted funds			
General fund	(65,293)	56,029	(9,264)
Restricted funds			
Restricted	14,871	(14,871)	-
TOTAL FUNDS	<u>(50,422)</u>	<u>41,158</u>	<u>(9,264)</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	435,607	(379,578)	56,029
Restricted funds			
Restricted	79,922	(94,793)	(14,871)
TOTAL FUNDS	<u>515,529</u>	<u>(474,371)</u>	<u>41,158</u>

11. RELATED PARTY DISCLOSURES

During the year the Charity received donations of £47,368 (2023: £181,721) from Shiva Hotels Group LLP, £56,056 (2023: £NIL) from Shiva Kingsway Limited, £48,912 (2023: £11,394) from Shiva Hotels Vandon House and £12,265 (2023: £3,000) from Lincoln Plaza Hotel Co Ltd entities in which Mr R R Sachdev who is a trustee of the Charity, has beneficial interests.

MEENAL AND RISHI SACHDEV FOUNDATION**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	31/3/24 £	31/3/23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	235,981	196,113
Investment income		
Other interest receivable	3,513	-
Charitable activities		
Grants	26,313	53,609
Total incoming resources	<u>265,807</u>	<u>249,722</u>
EXPENDITURE		
Charitable activities		
Staff salaries	125,000	99,738
Social security	13,484	11,416
Pensions	3,750	1,690
Staff training and recruitment	-	732
Insurance	3,251	2,994
Computer costs	7,261	16,174
Postage and stationery	39	530
Advertising	7,761	9,978
Travel, hotel and subsistence	1,159	1,030
Conferences and events	3,536	8,695
Grants to institutions	-	500
	<u>165,241</u>	<u>153,477</u>
Support costs		
Finance		
Bank charges	-	50
Other		
Sundries	333	77
Governance costs		
Legal and professional fees	58,958	87,835
Accountancy and legal fees	4,200	4,200
	<u>63,158</u>	<u>92,035</u>
Total resources expended	<u>228,732</u>	<u>245,639</u>
Net income	<u>37,075</u>	<u>4,083</u>

This page does not form part of the statutory financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

England & Wales - Charity number 1178298

Accounts

REGISTERED COMPANY NUMBER: 10396742 (England and Wales)
REGISTERED CHARITY NUMBER: 1178298

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
MEENAL AND RISHI SACHDEV FOUNDATION**

STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

MEENAL AND RISHI SACHDEV FOUNDATION

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

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MEENAL AND RISHI SACHDEV FOUNDATION

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2023**

TRUSTEES	D Fitzgerald M Patterson (resigned 8/7/2022) R R Sachdev Mrs M H Sachdev
REGISTERED OFFICE	Regent House Allum Gate Theobald Street, Elstree Borehamwood Hertfordshire WD6 4RS
REGISTERED COMPANY NUMBER	10396742 (England and Wales)
REGISTERED CHARITY NUMBER	1178298
INDEPENDENT EXAMINER	STGCA LLP t/a Sterling Chartered Accountants 505 Pinner Road Harrow Middlesex HA2 6EH

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The promotion of human rights (as set out in the universal declaration of human rights and subsequent United Nations conventions and declarations) in such ways as the charity trustees think fit, including by:

- raising awareness of human rights issues;
- providing public education about human rights; and
- partnering with other organisations which have similar objects and providing funds for their work.

In furtherance of that objective but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objectives.

Public benefit

The charity has achieved the public benefit objectives by raising awareness of human rights issues. This was achieved by providing public education about human rights and partnering with other organisations which have similar objects and providing funds for their work.

FINANCIAL REVIEW

Financial position

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). As stated in the introduction to this report, the trustees consider the financial performance by the charity during the year to have been satisfactory.

The Statement of Financial Activities show net surplus for the year of £ 4,083 (2022: Net deficit of £20,369) and the total deficit at the year end stand at £46,339 (2022: Deficit of £50,422).

Principal funding sources

The principal funding sources for the Charity are currently by way of Donations and grants.

Charity's funds are being used in the short term for the running of the Charity and supporting its key objectives.

Investment policy and objectives

In the Financial Review section of this report, there is a description of the investment policies and objectives established by the Trustees and the extent to which social, environmental or ethical considerations are taken into account.

The Trustees' investment powers are covered by the Trustees' governing document and allow the Trustees to invest surplus funds to generate income with which to fund future activities.

The Trustees' investment policy is to aim for safety, commensurate with immediate and planned spending requirements and given the current uncertainties in the financial markets, the Trustees consider it appropriate to be holding funds in deposit accounts where they achieve a steady return

Reserves policy

The trustees have established a policy whereby there was an increase in charitable expenditure which meant that the charity's reserves between 9 to 12 months were not met. The trustees have therefore implemented strategies to seek new donations and government grants. Separately, we have implemented measures to reduce costs to ensure these reserves are met in the future.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

FINANCIAL REVIEW

Going concern

The charities performance in the financial year ending 31 March 2023 has resulted in a surplus of £4,083 and an overall net deficit of £46,339. The trustees have therefore implemented strategies to seek new donations and government grants as the economy improves. Separately, we have implemented measures to reduce costs to ensure these reserves are met in the future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006

The charity is constituted by a Trust Deed dated 27 September 2016, and its objects are to apply funds for charitable purposes.

Organisational structure

The Trustees named on page 1 (other than those stated as having ceased to be a trustee on a particular date) have served from date of appointment to the date of this report. Appointment of Trustees is governed by the Memorandum and Articles. The Board of Trustees is authorised to appoint new Trustees to fill vacancies arising through death, resignation and removal.

Induction and training of new trustees

As part of their induction program, new Trustees are made aware of their responsibilities.

This includes an introduction to the objectives, scope and policies of the Charity, the Charity Commission information on Trustee responsibilities and a copy of the Constitution. Additional training is available to keep up with all new regulations concerning the Charity's activities.

Risk management

The Trustees identify the major risks to which the Charity is exposed to each financial year when preparing and updating a strategic plan, in particular, those areas related to the operations and finances of the Charity. The Trustees then review any major risks which have been identified and establish systems to mitigate those risks.

The Trustees have also put in place appropriate internal controls and monitoring procedures, including budgetary control and review to minimise financial risks.

Approved by order of the board of trustees on16 Apr 2024..... and signed on its behalf by:



.....
Mrs M.H. Sachdev (Trustee
11:13am)

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
MEENAL AND RISHI SACHDEV FOUNDATION**

Independent examiner's report to the trustees of Meenal and Rishi Sachdev Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Bharat Vanza

Bharat Vanza (Apr 16, 2024, 1:02pm)
Bharat Vanza BSc(Hons) FCCA FCA
The Institute of Chartered Accountants in England and Wales

STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

Date: 16 Apr 2024
Date:

MEENAL AND RISHI SACHDEV FOUNDATION

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted fund £	31/3/23 Total funds £	31/3/22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	196,113	-	196,113	114,620
Charitable activities					
Charitable activities		-	53,609	53,609	10,787
Investment income	3	-	-	-	631
Other income		-	-	-	4,781
Total		<u>196,113</u>	<u>53,609</u>	<u>249,722</u>	<u>130,819</u>
EXPENDITURE ON					
Charitable activities					
Charitable activities	4				
		<u>180,695</u>	<u>64,944</u>	<u>245,639</u>	<u>151,188</u>
NET INCOME/(EXPENDITURE)		15,418	(11,335)	4,083	(20,369)
RECONCILIATION OF FUNDS					
Total funds brought forward		(65,293)	14,871	(50,422)	(30,053)
TOTAL FUNDS CARRIED FORWARD		<u>(49,875)</u>	<u>3,536</u>	<u>(46,339)</u>	<u>(50,422)</u>

The notes form part of these financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

**BALANCE SHEET
31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted fund £	31/3/23 Total funds £	31/3/22 Total funds £
CURRENT ASSETS					
Debtors	8	6,315	-	6,315	6,839
Cash at bank		18,834	3,536	22,370	30,443
		<u>25,149</u>	<u>3,536</u>	<u>28,685</u>	<u>37,282</u>
CREDITORS					
Amounts falling due within one year	9	(75,024)	-	(75,024)	(87,704)
		<u>(49,875)</u>	<u>3,536</u>	<u>(46,339)</u>	<u>(50,422)</u>
NET CURRENT ASSETS/(LIABILITIES)					
		<u>(49,875)</u>	<u>3,536</u>	<u>(46,339)</u>	<u>(50,422)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>(49,875)</u>	<u>3,536</u>	<u>(46,339)</u>	<u>(50,422)</u>
NET ASSETS/(LIABILITIES)					
		<u>(49,875)</u>	<u>3,536</u>	<u>(46,339)</u>	<u>(50,422)</u>
FUNDS					
	10				
Unrestricted funds				(49,875)	(65,293)
Restricted funds				3,536	14,871
TOTAL FUNDS				<u>(46,339)</u>	<u>(50,422)</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on

16 Apr 2024



Mrs M H Sachdev - Trustee
Mrs M H Sachdev (Apr 16, 2024,
11:13am)

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income from donations and grants is Included when these are receivable, except as follows:

- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the preconditions for use have been met.
- When donors specify that donations and grants are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Interest receivable

Interest receivable is recognised in Statement of Financial Activities as they accrue, using the effective interest method.

Expenditure

The policy for including items within the relevant activity categories of resources expended is that expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of VAT which cannot be recovered and is classified as follows:

- Cost of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure shall include all expenditure directly related to the objects of the charity including activities in furtherance of the charity's objectives and aims. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.
- Governance costs shall include all expenditure directly related to the administration of the charity, expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

As a registered charity, the charity is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Trade and other debtors/ creditors

Trade and other debtors are recognised initially at transactions price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal terms, then it is measured at the present value of future payments discounted at a market rate of instrument for a similar debt instrument.

2. DONATIONS AND LEGACIES

	31/3/23	31/3/22
	£	£
Donations	196,113	114,620
	<u> </u>	<u> </u>

3. INVESTMENT INCOME

	31/3/23	31/3/22
	£	£
Other interest receivable	-	631
	<u> </u>	<u> </u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Charitable activities	152,977	500	92,162	245,639
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31/3/23	31/3/22
Administration	4	5
	<u>4</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	91,460	23,160	114,620
Charitable activities			
Charitable activities	10,787	-	10,787
Investment income	631	-	631
Other income	4,781	-	4,781
Total	<u>107,659</u>	<u>23,160</u>	<u>130,819</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	134,088	17,100	151,188
NET INCOME/(EXPENDITURE)	(26,429)	6,060	(20,369)
RECONCILIATION OF FUNDS			
Total funds brought forward	(38,864)	8,811	(30,053)
TOTAL FUNDS CARRIED FORWARD	<u>(65,293)</u>	<u>14,871</u>	<u>(50,422)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23	31/3/22
	£	£
Other debtors	6,315	6,315
Prepayments	-	524
	<u>6,315</u>	<u>6,839</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/23	31/3/22
	£	£
Trade creditors	2,193	2,317
Social security and other taxes	66,523	76,557
Other creditors	708	230
Accrued expenses	5,600	8,600
	<u>75,024</u>	<u>87,704</u>

10. MOVEMENT IN FUNDS

	At 1/4/22	Net movement in funds	At 31/3/23
	£	£	£
Unrestricted funds			
General fund	(65,293)	15,418	(49,875)
Restricted funds			
Restricted	14,871	(11,335)	3,536
	<u>(50,422)</u>	<u>4,083</u>	<u>(46,339)</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	196,113	(180,695)	15,418
Restricted funds			
Restricted	53,609	(64,944)	(11,335)
	<u>249,722</u>	<u>(245,639)</u>	<u>4,083</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	(38,864)	(26,429)	(65,293)
Restricted funds			
Restricted	8,811	6,060	14,871
TOTAL FUNDS	<u>(30,053)</u>	<u>(20,369)</u>	<u>(50,422)</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	107,659	(134,088)	(26,429)
Restricted funds			
Restricted	23,160	(17,100)	6,060
TOTAL FUNDS	<u>130,819</u>	<u>(151,188)</u>	<u>(20,369)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/21 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	(38,864)	(11,011)	(49,875)
Restricted funds			
Restricted	8,811	(5,275)	3,536
TOTAL FUNDS	<u>(30,053)</u>	<u>(16,286)</u>	<u>(46,339)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	303,772	(314,783)	(11,011)
Restricted funds			
Restricted	76,769	(82,044)	(5,275)
TOTAL FUNDS	<u>380,541</u>	<u>(396,827)</u>	<u>(16,286)</u>

11. RELATED PARTY DISCLOSURES

During the year the Charity received donations of £181,721 (2022: £83,000) from Shiva Hotels Group LLP, £ NIL (2022: £8,261) from Shiva Hotels Waterloo Ltd, £ 11,394 (2022: £NIL) from Shiva Hotels Vandon House & £3,000 (2022: £NIL) from Lincoln Plaza Hotel Co Ltd entities in which Mr R R Sachdev who is a trustee of the Charity, has beneficial interests.

MEENAL AND RISHI SACHDEV FOUNDATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	31/3/23 £	31/3/22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	196,113	114,620
Investment income		
Other interest receivable	-	631
Charitable activities		
Grants	53,609	10,787
Other income		
Sundry income	-	4,781
Total incoming resources	<u>249,722</u>	<u>130,819</u>
EXPENDITURE		
Charitable activities		
Staff salaries	99,738	100,840
Social security	11,416	11,220
Pensions	1,690	2,473
Staff training and recruitment	732	330
Insurance	2,994	2,384
Computer costs	16,174	2,785
Postage and stationery	530	767
Advertising	9,978	5,040
Travel, hotel and subsistence	1,030	1,364
Conferences and events	8,695	2,674
Grants to institutions	500	1,161
	<u>153,477</u>	<u>131,038</u>
Support costs		
Finance		
Bank charges	50	35
Other		
Sundries	77	7,355
Governance costs		
Legal and professional fees	87,835	8,560
Accountancy and legal fees	4,200	4,200
	<u>92,035</u>	<u>12,760</u>
Total resources expended	<u>245,639</u>	<u>151,188</u>
Net income/(expenditure)	<u>4,083</u>	<u>(20,369)</u>

This page does not form part of the statutory financial statements



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Tue, 16th Apr 2024 13:02:20 UTC	Bharat Vanza - Signer (a604a255487e89ad2bd4374307f6d96a)

Audit history log

Date	Action
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Tue, 16th Apr 2024 11:14:01 UTC	Document emailed to bharat@sterlingca.com (52.56.124.221)
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Tue, 16th Apr 2024 11:13:58 UTC	Mrs M H Sachdev signed the envelope and accepted by clicking 'Order with obligation to pay' (217.138.105.30)
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Tue, 16th Apr 2024 10:18:53 UTC	Mrs M H Sachdev viewed the envelope (217.138.105.30)
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Tue, 16th Apr 2024 9:24:02 UTC	Document emailed to meenal@meenalsachdev.com (3.9.134.210)

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Tue, 16th Apr 2024 9:24:00 UTC	Sent the envelope to Mrs M H Sachdev (meenal@meenalsachdev.com) for signing (92.207.175.150)
Mon, 15th Apr 2024 16:32:22 UTC	Document emailed to Meenal@shiva.co.uk (18.171.154.211)
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MEENAL AND RISHI SACHDEV FOUNDATION

England & Wales - Charity number 1178298

Accounts

REGISTERED COMPANY NUMBER: 10396742 (England and Wales)
REGISTERED CHARITY NUMBER: 1178298

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
MEENAL AND RISHI SACHDEV FOUNDATION**

STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

MEENAL AND RISHI SACHDEV FOUNDATION

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

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Detailed Statement of Financial Activities	13

MEENAL AND RISHI SACHDEV FOUNDATION

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2022**

TRUSTEES	D Fitzgerald M Patterson (resigned 8/7/2022) R R Sachdev Mrs M H Sachdev
REGISTERED OFFICE	Regent House Allum Gate Theobald Street, Elstree Borehamwood Hertfordshire WD6 4RS
REGISTERED COMPANY NUMBER	10396742 (England and Wales)
REGISTERED CHARITY NUMBER	1178298
INDEPENDENT EXAMINER	STGCA LLP t/a Sterling Chartered Accountants 505 Pinner Road Harrow Middlesex HA2 6EH

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The promotion of human rights (as set out in the universal declaration of human rights and subsequent United Nations conventions and declarations) in such ways as the charity trustees think fit, including by:

- raising awareness of human rights issues;
- providing public education about human rights; and
- partnering with other organisations which have similar objects and providing funds for their work.

In furtherance of that objective but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objectives.

Public benefit

The charity has achieved the public benefit objectives by raising awareness of human rights issues. This was achieved by providing public education about human rights and partnering with other organisations which have similar objects and providing funds for their work.

FINANCIAL REVIEW

Financial position

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015). As stated in the introduction to this report, the trustees consider the financial performance by the charity during the year to have been satisfactory.

The Statement of Financial Activities show net expenditure for the year of £20,369 (2021: Net expenditure of £44,392) and the total deficit at the year end stand at £50,422 (2021: Deficit of £30,053).

Principal funding sources

The principal funding sources for the Charity are currently by way of Donations.

Charity's funds are being used in the short term for the running of the Charity and supporting its key objectives.

Investment policy and objectives

In the Financial Review section of this report, there is a description of the investment policies and objectives established by the Trustees and the extent to which social, environmental or ethical considerations are taken into account.

The Trustees' investment powers are covered by the Trustees' governing document and allow the Trustees to invest surplus funds to generate income with which to fund future activities.

The Trustees' investment policy is to aim for safety, commensurate with immediate and planned spending requirements and given the current uncertainties in the financial markets, the Trustees consider it appropriate to be holding funds in deposit accounts where they achieve a steady return

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

FINANCIAL REVIEW

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('free reserves') held by the charity should be between 9 to 12 months of the resources expended. At this level, the Trustees Committee feels that they would be able to continue current activities of the charity.

To reduce the risk of over expenditure, procedures for authorisation of all transactions and projects exist. To further mitigate the risks, the trustees will carry out periodic reviews of the progress of objectives stated.

Going concern

The charities performance in the financial year ending 31 March 2022 has resulted in net deficit of £50,422. Due to Covid -19, as is widely reflected through the sector, a reduction in the level of donations received meant that the charity's reserves between 9 to 12 months were not met. The trustees have therefore implemented strategies to seek new donations and government grants as the economy improves post Covid-19. Separately, we have implemented measures to reduce costs to ensure these reserves are met in the future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006

The charity is constituted by a Trust Deed dated 27 Spetember 2016, and its objects are to apply funds for charitable purposes.

Organisational structure

The Trustees named on page 1 (other than those stated as having ceased to be a trustee on a particular date) have served from date of appointment to the date of this report. Appointment of Trustees is governed by the Memorandum and Articles. The Board of Trustees is authorised to appoint new Trustees to fill vacancies arising through death, resignation and removal.

Induction and training of new trustees

As part of their induction program, new Trustees are made aware of their responsibilities.

This includes an introduction to the objectives, scope and policies of the Charity, the Charity Commission information on Trustee responsibilities and a copy of the Constitution. Additional training is available to keep up with all new regulations concerning the Charity's activities.

Risk management

The Trustees identify the major risks to which the Charity is exposed to each financial year when preparing and updating a strategic plan, in particular, those areas related to the operations and finances of the Charity. The Trustees then review any major risks which have been identified and establish systems to mitigate those risks.

The Trustees have also put in place appropriate internal controls and monitoring procedures, including budgetary control and review to minimise financial risks.

Approved by order of the board of trustees on ~~01. Mar 2023~~..... and signed on its behalf by:

Meenal Sachdev

.....
Mrs M H Sachdev (Mar 1, 2023, 1:07pm)

Mrs M H Sachdev - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
MEENAL AND RISHI SACHDEV FOUNDATION**

Independent examiner's report to the trustees of Meenal and Rishi Sachdev Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Bharat Vanza

Bharat Vanza (Mar 1, 2023, 2:03pm)

Bharat Vanza FCA FCCA
STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

Date:~~01-Mar-2023~~.....

MEENAL AND RISHI SACHDEV FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted fund £	31/3/22 Total funds £	31/3/21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	91,460	23,160	114,620	45,765
Charitable activities					
Charitable activities		10,787	-	10,787	85,627
Investment income	3	631	-	631	-
Other income		4,781	-	4,781	-
Total		<u>107,659</u>	<u>23,160</u>	<u>130,819</u>	<u>131,392</u>
EXPENDITURE ON					
Charitable activities					
Charitable activities	4	134,088	17,100	151,188	175,784
NET INCOME/(EXPENDITURE)		(26,429)	6,060	(20,369)	(44,392)
RECONCILIATION OF FUNDS					
Total funds brought forward		(38,864)	8,811	(30,053)	14,339
TOTAL FUNDS CARRIED FORWARD		<u>(65,293)</u>	<u>14,871</u>	<u>(50,422)</u>	<u>(30,053)</u>

The notes form part of these financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

**BALANCE SHEET
31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted fund £	31/3/22 Total funds £	31/3/21 Total funds £
CURRENT ASSETS					
Debtors	8	6,839	-	6,839	51,854
Cash at bank		15,572	14,871	30,443	10,137
		<u>22,411</u>	<u>14,871</u>	<u>37,282</u>	<u>61,991</u>
CREDITORS					
Amounts falling due within one year	9	(87,704)	-	(87,704)	(92,044)
		<u>(65,293)</u>	<u>14,871</u>	<u>(50,422)</u>	<u>(30,053)</u>
NET CURRENT ASSETS/(LIABILITIES)					
		(65,293)	14,871	(50,422)	(30,053)
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>(65,293)</u>	<u>14,871</u>	<u>(50,422)</u>	<u>(30,053)</u>
NET ASSETS/(LIABILITIES)					
		<u>(65,293)</u>	<u>14,871</u>	<u>(50,422)</u>	<u>(30,053)</u>
FUNDS					
	10			(65,293)	(38,864)
Unrestricted funds				14,871	8,811
Restricted funds				<u>(50,422)</u>	<u>(30,053)</u>
TOTAL FUNDS					

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 01 Mar 2023 and were signed on its behalf by:

Meenal Sachdev

 Meenal Sachdev, Trustee (2023, 1:07pm)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income from donations and grants, including capital grants, is Included when these are receivable, except as follows:

- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the preconditions for use have been met.
- When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest receivable

Interest receivable is recognised in Statement of Financial Activities as they accrue, using the effective interest method.

Expenditure

The policy for including items within the relevant activity categories of resources expended is that expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of VAT which cannot be recovered and is classified as follows:

- Cost of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure shall include all expenditure directly related to the objects of the charity including activities in furtherance of the charity's objectives and aims. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.
- Governance costs shall include all expenditure directly related to the administration of the charity, expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

As a registered charity, the charity is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued**Fund accounting**

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Trade and other debtors/ creditors

Trade and other debtors are recognised initially at transactions price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal terms, then it is measured at the present value of future payments discounted at a market rate of instrument for a similar debt instrument.

2. DONATIONS AND LEGACIES

	31/3/22	31/3/21
	£	£
Donations	114,620	45,765
	<u> </u>	<u> </u>

3. INVESTMENT INCOME

	31/3/22	31/3/21
	£	£
Other interest receivable	631	-
	<u> </u>	<u> </u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Charitable activities	129,877	1,161	20,150	151,188
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**6. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	31/3/22	31/3/21
Administration	5	5
	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	29,361	16,404	45,765
Charitable activities			
Charitable activities	85,627	-	85,627
Total	<u>114,988</u>	<u>16,404</u>	<u>131,392</u>
EXPENDITURE ON			
Charitable activities			
Charitable activities	168,041	7,743	175,784
NET INCOME/(EXPENDITURE)	(53,053)	8,661	(44,392)
RECONCILIATION OF FUNDS			
Total funds brought forward	14,189	150	14,339
TOTAL FUNDS CARRIED FORWARD	<u>(38,864)</u>	<u>8,811</u>	<u>(30,053)</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22 £	31/3/21 £
Other debtors	6,315	-
Prepayments and accrued income	-	51,548
Prepayments	524	306
	<u>6,839</u>	<u>51,854</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/3/22	31/3/21
	£	£
Trade creditors	2,317	3,457
Social security and other taxes	76,557	70,232
Other creditors	230	8,695
Accrued expenses	8,600	9,660
	<u>87,704</u>	<u>92,044</u>

10. MOVEMENT IN FUNDS

	At 1/4/21	Net movement in funds	At 31/3/22
	£	£	£
Unrestricted funds			
General fund	(38,864)	(26,429)	(65,293)
Restricted funds			
Restricted	8,811	6,060	14,871
TOTAL FUNDS	<u>(30,053)</u>	<u>(20,369)</u>	<u>(50,422)</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	107,659	(134,088)	(26,429)
Restricted funds			
Restricted	23,160	(17,100)	6,060
TOTAL FUNDS	<u>130,819</u>	<u>(151,188)</u>	<u>(20,369)</u>

Comparatives for movement in funds

	At 1/4/20	Net movement in funds	At 31/3/21
	£	£	£
Unrestricted funds			
General fund	14,189	(53,053)	(38,864)
Restricted funds			
Restricted	150	8,661	8,811
TOTAL FUNDS	<u>14,339</u>	<u>(44,392)</u>	<u>(30,053)</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**10. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	114,988	(168,041)	(53,053)
Restricted funds			
Restricted	16,404	(7,743)	8,661
TOTAL FUNDS	<u>131,392</u>	<u>(175,784)</u>	<u>(44,392)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	14,189	(79,482)	(65,293)
Restricted funds			
Restricted	150	14,721	14,871
TOTAL FUNDS	<u>14,339</u>	<u>(64,761)</u>	<u>(50,422)</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	222,647	(302,129)	(79,482)
Restricted funds			
Restricted	39,564	(24,843)	14,721
TOTAL FUNDS	<u>262,211</u>	<u>(326,972)</u>	<u>(64,761)</u>

11. RELATED PARTY DISCLOSURES

During the year the Charity received donations of £83,000 (2021: £600) from Shiva Hotels Group LLP and £8,261 (2021: £28,762) from Shiva Hotels Waterloo Ltd, entities in which Mr R R Sachdev who is a trustee of the Charity, has beneficial interests.

MEENAL AND RISHI SACHDEV FOUNDATION

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	31/3/22 £	31/3/21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	114,620	45,765
Investment income		
Other interest receivable	631	-
Charitable activities		
Grants	10,787	85,627
Other income		
Sundry income	4,781	-
Total incoming resources	<u>130,819</u>	<u>131,392</u>
EXPENDITURE		
Charitable activities		
Staff salaries	100,840	116,857
Social security	11,220	12,366
Pensions	2,473	3,161
Staff training and recruitment	330	810
Insurance	2,384	2,152
Computer costs	2,785	10,035
Telephone	-	60
Postage and stationery	767	172
Advertising	5,040	6,820
Travel, hotel and subsistence	1,364	-
Conferences and events	2,674	-
Grants to institutions	1,161	5,250
	<u>131,038</u>	<u>157,683</u>
Support costs		
Finance		
Bank charges	35	62
Other		
Sundries	7,355	1,325
Governance costs		
Legal and professional fees	8,560	9,754
Accountancy and legal fees	4,200	6,960
	<u>12,760</u>	<u>16,714</u>
Total resources expended	<u>151,188</u>	<u>175,784</u>
Net expenditure	<u>(20,369)</u>	<u>(44,392)</u>

This page does not form part of the statutory financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

England & Wales - Charity number 1178298

Accounts

REGISTERED COMPANY NUMBER: 10396742 (England and Wales)
REGISTERED CHARITY NUMBER: 1178298

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
MEENAL AND RISHI SACHDEV FOUNDATION**

STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

MEENAL AND RISHI SACHDEV FOUNDATION

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FOR THE YEAR ENDED 31 MARCH 2021**

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MEENAL AND RISHI SACHDEV FOUNDATION

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31 MARCH 2021**

TRUSTEES Mr D Fitzgerald
Mr M Patterson (resigned 8/7/2022)
Mr R R Sachdev
Mrs M H Sachdev

REGISTERED OFFICE Regent House
Allum Gate
Theobald Street, Elstree
Borehamwood
Hertfordshire
WD6 4RS

**REGISTERED COMPANY
NUMBER** 10396742 (England and Wales)

REGISTERED CHARITY NUMBER 1178298

INDEPENDENT EXAMINER STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

MEENAL AND RISHI SACHDEV FOUNDATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The promotion of human rights (as set out in the universal declaration of human rights and subsequent United Nations conventions and declarations) in such ways as the charity trustees think fit, including by:

- raising awareness of human rights issues;
- providing public education about human rights; and
- partnering with other organisations which have similar objects and providing funds for their work.

In furtherance of that objective but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objectives.

Public benefit

The charity has achieved the public benefit objectives by raising awareness of human rights issues. This was achieved by providing public education about human rights and partnering with other organisations which have similar objects and providing funds for their work.

FINANCIAL REVIEW

Financial position

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015). As stated in the introduction to this report, the trustees consider the financial performance by the charity during the year to have been satisfactory.

The Statement of Financial Activities show net expenditure for the year of £44,392 (2020: Net expenditure of £96,742) and the total deficit at the year end stand at £30,053 (2020: Total reserves of £14,339).

Principal funding sources

The principal funding sources for the Charity are currently by way of Donations.

Charity's funds are being used in the short term for the running of the Charity and supporting its key objectives.

Investment policy and objectives

In the Financial Review section of this report, there is a description of the investment policies and objectives established by the Trustees and the extent to which social, environmental or ethical considerations are taken into account.

The Trustees' investment powers are covered by the Trustees' governing document and allow the Trustees to invest surplus funds to generate income with which to fund future activities.

The Trustees' investment policy is to aim for safety, commensurate with immediate and planned spending requirements and given the current uncertainties in the financial markets, the Trustees consider it appropriate to be holding funds in deposit accounts where they achieve a steady return

MEENAL AND RISHI SACHDEV FOUNDATION

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

Reserves policy

The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('free reserves') held by the charity should be between 9 to 12 months of the resources expended. At this level, the Trustees Committee feels that they would be able to continue current activities of the charity.

To reduce the risk of over expenditure, procedures for authorisation of all transactions and projects exist. To further mitigate the risks, the trustees will carry out periodic reviews of the progress of objectives stated.

The charities performance in the financial year ending 31 March 2021 has resulted in net deficit of £30,053. Due to Covid-19, as is widely reflected through the sector, a reduction in the level of donations received meant that the charity's reserves between 9 to 12 months were not met. The trustees have therefore implemented strategies to seek new donations and government grants as the economy improves post Covid-19. Separately, we have implemented measures to reduce costs to ensure these reserves are met in the future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006

The charity is constituted by a Trust Deed dated 27 Spetember 2016, and its objects are to apply funds for charitable purposes.

Organisational structure

The Trustees named on page 1 (other than those stated as having ceased to be a trustee on a particular date) have served from date of appointment to the date of this report. Appointment of Trustees is governed by the Memorandum and Articles. The Board of Trustees is authorised to appoint new Trustees to fill vacancies arising through death, resignation and removal.

Induction and training of new trustees

As part of their induction program, new Trustees are made aware of their responsibilities.

This includes an introduction to the objectives, scope and policies of the Charity, the Charity Commission information on Trustee responsibilities and a copy of the Constitution. Additional training is available to keep up with all new regulations concerning the Charity's activities.

Risk management

The Trustees identify the major risks to which the Charity is exposed to each financial year when preparing and updating a strategic plan, in particular, those areas related to the operations and finances of the Charity. The Trustees then review any major risks which have been identified and establish systems to mitigate those risks.

The Trustees have also put in place appropriate internal controls and monitoring procedures, including budgetary control and review to minimise financial risks.

Approved by order of the board of trustees on12th Oct 22..... and signed on its behalf by:



.....
Mr R R Sachdev - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
MEENAL AND RISHI SACHDEV FOUNDATION**

Independent examiner's report to the trustees of Meenal and Rishi Sachdev Foundation ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Bharat Vanza FCA FCCA
STGCA LLP t/a Sterling
Chartered Accountants
505 Pinner Road
Harrow
Middlesex
HA2 6EH

Date: 12th OCTOBER 2021

MEENAL AND RISHI SACHDEV FOUNDATION

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted fund £	31/3/21 Total funds £	31/3/20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	29,361	16,404	45,765	149,231
Charitable activities					
Charitable activities		85,627	-	85,627	-
Investment income	3	-	-	-	21
Total		<u>114,988</u>	<u>16,404</u>	<u>131,392</u>	<u>149,252</u>
EXPENDITURE ON					
Charitable activities	4				
Charitable activities		168,041	7,743	175,784	245,994
NET INCOME/(EXPENDITURE)		<u>(53,053)</u>	<u>8,661</u>	<u>(44,392)</u>	<u>(96,742)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		14,189	150	14,339	111,081
TOTAL FUNDS CARRIED FORWARD		<u><u>(38,864)</u></u>	<u><u>8,811</u></u>	<u><u>(30,053)</u></u>	<u><u>14,339</u></u>

The notes form part of these financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

**BALANCE SHEET
31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted fund £	31/3/21 Total funds £	31/3/20 Total funds £
CURRENT ASSETS					
Debtors	8	51,854	-	51,854	51,898
Cash at bank		1,326	8,811	10,137	150
		<u>53,180</u>	<u>8,811</u>	<u>61,991</u>	<u>52,048</u>
CREDITORS					
Amounts falling due within one year	9	(92,044)	-	(92,044)	(37,709)
		<u>(38,864)</u>	<u>8,811</u>	<u>(30,053)</u>	<u>14,339</u>
NET CURRENT ASSETS/(LIABILITIES)					
		<u>(38,864)</u>	<u>8,811</u>	<u>(30,053)</u>	<u>14,339</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>(38,864)</u>	<u>8,811</u>	<u>(30,053)</u>	<u>14,339</u>
NET ASSETS/(LIABILITIES)					
		<u>(38,864)</u>	<u>8,811</u>	<u>(30,053)</u>	<u>14,339</u>
FUNDS					
	11			(38,864)	14,189
Unrestricted funds				8,811	150
Restricted funds				<u>(30,053)</u>	<u>14,339</u>
TOTAL FUNDS					

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

MEENAL AND RISHI SACHDEV FOUNDATION

BALANCE SHEET - continued
31 MARCH 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 12th Oct 22 and were signed on its behalf by:



.....
Mr R R Sachdev - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

Income from donations and grants, including capital grants, is included when these are receivable, except as follows:

- When donors impose conditions which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the preconditions for use have been met.
- When donors specify that donations and grants, including capital grants, are for particular restricted purposes, which do not amount to pre-conditions regarding entitlement, this income is included in incoming resources of restricted funds when receivable.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Interest receivable

Interest receivable is recognised in Statement of Financial Activities as they accrue, using the effective interest method.

Expenditure

The policy for including items within the relevant activity categories of resources expended is that expenditure is charged to the Statement of Financial Activities on an accruals basis, inclusive of VAT which cannot be recovered and is classified as follows:

- Cost of generating funds comprise the costs associated with attracting voluntary income.
- Charitable expenditure shall include all expenditure directly related to the objects of the charity including activities in furtherance of the charity's objectives and aims. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature to support them.
- Governance costs shall include all expenditure directly related to the administration of the charity, expenditure incurred in the management of the charity's assets, organisational administration and compliance with charitable and statutory requirements.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

As a registered charity, the charity is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

MEENAL AND RISHI SACHDEV FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES - continued

Fund accounting

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Trade and other debtors/ creditors

Trade and other debtors are recognised initially at transactions price less attributable transaction costs. Trade and other creditors are recognised initially at transaction price plus attributable transaction costs. Subsequent to initial recognition they are measured at amortised cost using the effective interest method, less any impairment losses in the case of trade debtors. If the arrangement constitutes a financing transaction, for example if payment is deferred beyond normal terms, then it is measured at the present value of future payments discounted at a market rate of instrument for a similar debt instrument.

2. DONATIONS AND LEGACIES

	31/3/21	31/3/20
	£	£
Donations	45,765	97,683
Gift aid	-	51,548
	<u>45,765</u>	<u>149,231</u>

3. INVESTMENT INCOME

	31/3/21	31/3/20
	£	£
Deposit account interest	-	21
	<u>-</u>	<u>21</u>

MEENAL AND RISHI SACHDEV FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities £	Support costs £	Totals £
Charitable activities				
	<u>152,433</u>	<u>5,250</u>	<u>18,101</u>	<u>175,784</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31/3/21	31/3/20
Administration	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	149,231	-	149,231
Investment income	<u>21</u>	<u>-</u>	<u>21</u>
Total	149,252	-	149,252
 EXPENDITURE ON			
Charitable activities			
Charitable activities	231,610	14,384	245,994
 NET INCOME/(EXPENDITURE)	<u>(82,358)</u>	<u>(14,384)</u>	<u>(96,742)</u>

MEENAL AND RISHI SACHDEV FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted fund £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	96,547	14,534	111,081
TOTAL FUNDS CARRIED FORWARD	<u>14,189</u>	<u>150</u>	<u>14,339</u>
8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		31/3/21	31/3/20
		£	£
Other debtors		-	51,548
Prepayments and accrued income		51,548	-
Prepayments		306	350
		<u>51,854</u>	<u>51,898</u>
9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		31/3/21	31/3/20
		£	£
Bank loans and overdrafts (see note 10)		-	28
Trade creditors		3,457	2,621
Social security and other taxes		70,232	31,460
Other creditors		8,695	900
Accrued expenses		9,660	2,700
		<u>92,044</u>	<u>37,709</u>
10. LOANS			
An analysis of the maturity of loans is given below:			
		31/3/21	31/3/20
		£	£
Amounts falling due within one year on demand:			
Bank overdrafts		<u>-</u>	<u>28</u>

MEENAL AND RISHI SACHDEV FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

11. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	14,189	(53,053)	(38,864)
Restricted funds			
Restricted	150	8,661	8,811
TOTAL FUNDS	<u>14,339</u>	<u>(44,392)</u>	<u>(30,053)</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	114,988	(168,041)	(53,053)
Restricted funds			
Restricted	16,404	(7,743)	8,661
TOTAL FUNDS	<u>131,392</u>	<u>(175,784)</u>	<u>(44,392)</u>

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	At 31/3/20 £
Unrestricted funds			
General fund	96,547	(82,358)	14,189
Restricted funds			
Restricted	14,534	(14,384)	150
TOTAL FUNDS	<u>111,081</u>	<u>(96,742)</u>	<u>14,339</u>

MEENAL AND RISHI SACHDEV FOUNDATION

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	149,252	(231,610)	(82,358)
Restricted funds			
Restricted	-	(14,384)	(14,384)
TOTAL FUNDS	<u>149,252</u>	<u>(245,994)</u>	<u>(96,742)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	96,547	(135,411)	(38,864)
Restricted funds			
Restricted	14,534	(5,723)	8,811
TOTAL FUNDS	<u>111,081</u>	<u>(141,134)</u>	<u>(30,053)</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	264,240	(399,651)	(135,411)
Restricted funds			
Restricted	16,404	(22,127)	(5,723)
TOTAL FUNDS	<u>280,644</u>	<u>(421,778)</u>	<u>(141,134)</u>

MEENAL AND RISHI SACHDEV FOUNDATION

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

12. RELATED PARTY DISCLOSURES

During the year the Charity received donations of £600 (2020: £60,692) from Shiva Hotels Group LLP and £28,762 (2020: £80,000) from Shiva Hotels Waterloo Ltd, entities in which Mr R R Sachdev who is a trustee of the Charity, has beneficial interests.

MEENAL AND RISHI SACHDEV FOUNDATION**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	31/3/21 £	31/3/20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	45,765	97,683
Gift aid	-	51,548
	<u>45,765</u>	<u>149,231</u>
Investment income		
Deposit account interest	-	21
Charitable activities		
Grants	85,627	-
	<u>131,392</u>	<u>149,252</u>
EXPENDITURE		
Charitable activities		
Wages	116,857	152,576
Social security	12,366	18,394
Pensions	3,161	5,695
Staff training and recruitment	810	2,845
Insurance	2,152	1,050
Computer costs	10,035	12,013
Telephone	60	-
Postage and stationery	172	789
Advertising	6,820	8,722
Travel, hotel and subsistence	-	3,545
Conferences and events	-	393
Grants to institutions	5,250	19,822
	<u>157,683</u>	<u>225,844</u>
Support costs		
Finance		
Bank charges	62	50
Other		
Sundries	1,325	-
Governance costs		
Legal and professional fees	9,754	17,080
Carried forward	9,754	17,080

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MEENAL AND RISHI SACHDEV FOUNDATION

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	31/3/21	31/3/20
	£	£
Governance costs		
Brought forward	9,754	17,080
Accountancy and legal fees	6,960	3,020
	<u>16,714</u>	<u>20,100</u>
Total resources expended	<u>175,784</u>	<u>245,994</u>
Net expenditure	<u>(44,392)</u>	<u>(96,742)</u>

This page does not form part of the statutory financial statements