

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

England & Wales · Charity number 1178248

Details

Other names ST GEORGE'S PCC, GATESHEAD

Status Registered

Legal form Other

Registered 2018-05-04

Register [View on the Charity Commission register](#)

Contact

Address St. Georges Church Office
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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

Activities: St George's Church is a Church of England Church in Gateshead offering Christian worship and outreach activities to the locality and wider area. We are for everyone, always. We hold Sunday Gatherings as well as children's, youth, students and families work; pastoral support; family life courses; and other Christian events, courses and ministries.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Gateshead

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£457,084	£655,541	-	-
2024-12-31	£545,141	£536,610	£468,204	12
2023-12-31	£496,383	£459,673	-	-
2022-12-31	£427,444	£436,296	-	-
2021-12-31	£376,130	£329,106	-	-
2020-12-31	£545,909	£250,337	£370,222	7

Trustees

Name	Role	Appointed
REV Richard Grant BA MA	Chair	2016-07-21
Alan Johnson		2022-07-17
Alexander Jones		2022-01-01
Benjamin Artis		2022-01-01
Curtis Bhatoe		2022-01-01
DANIEL MALLERY		2017-04-30
John Hinton		2022-09-08
LOUISE VINGBORG GRANT		2018-02-06
Louise Maxwell		2022-01-01
Mairi Emmett		2022-01-01
PETER JOBES		2017-04-30
Philippa Ramsay		2022-01-01
STEPHANIE HANNAH MALLERY		2017-04-30
STEPHEN BENJAMIN GILBERT SANDERS		2017-04-30
Sarah Millican-Jones		2022-01-01
Stephen Green		2023-03-26

Accounts

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GEORGE



TRUSTEES' ANNUAL REPORT
For the year ended 31 December 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST
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TRUSTEES' ANNUAL REPORT

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TRUSTEES' ANNUAL REPORT

Objectives and Activities

The trustees are pleased to present their annual trustees' report together with the financial statements of the charity for the year ended 31 December 2024.

The financial statements comply with the Charities Act 2022, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective October 2019)

Aims of the Charity

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George (St George's PCC) has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

Objectives, strategies and activities for the year

Our vision is to see individuals, the church and our communities Come Alive in Jesus' name. We have five vehicles to achieve our vision: Sunday Gatherings, Midweek Communities, Alpha and Evangelism, Children and Young People, and Love Your Neighbour. Over 2024 Alive Church continued in its varied ministry and pioneered new initiatives. Over 2024, the church has grown in number and in its impact. We continued to develop Sunday Gatherings, midweek Alive Communities and Alpha, and launched new partnerships in our Social Transformation programmes. We continued to develop work with the young and the vulnerable, whilst continuing to be a church that is intergenerational and diverse. The ministry reports detail more about the activities of the church during 2024.

In 2024 we saw a number of new ministries and initiatives begin. It was great to partner with BBGA for Juniors and Actors, and with Resurgo for the launch of Spear Gateshead.

Achievements and Performance

Sunday Gatherings

Alive Church met at 10.30am and 6pm on Sundays throughout 2024. Our Morning Gathering grew as people joined the church. Sundays are a core part of our life together. They are time to gather to worship, pray, hear from the Bible, and build community. Throughout the year we have celebrated festivals and occasional offices.

Midweek Communities

Alive Church meets midweek in lay-led communities across the region. These are a place to belong, be cared for and follow Jesus together. We resource these centrally with weekly questions, Rightnow Media, and by recommending books and courses. Clergy support them by offering pastoral care, accountability and encouragement.

Alpha & Evangelism

Alpha has run each term through the year and is a key vehicle for evangelism. Engagement varies throughout the year, and we saw a particular uptake of Alpha during the autumn term, which resulted a reemphasis on Alpha in our church life.

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Children & Young People

Kids

This past year has been a season of restructure, growth and renewed purpose in the Kids Ministry. We have seen God move through growing the kids' team, bringing new families to both community events and kids church and working in the worship life of the children in Kids Church. Below is a summary of key milestones and developments from this year.

We implemented a new structure for our Stars and Rockets groups, utilising the hall space more effectively. This change has allowed for a better flow during Sunday sessions, created clearer group identity, and supported age-appropriate learning and worship. The feedback from families and the kids' team has been positive, and we're already seeing the benefits in focus, engagement, and participation.

Christmas was a great opportunity for the kid's ministry to engage our families and children in the community with the gospel message. We ran an invitational family event called the Christmas Spectacular which brought in nearly 100 people both from the community and church. We also held an Alive Kids Nativity as part of an all-age gathering which was also an opportunity for welcoming more people into the church around Christmas.

In spring 2024 we successfully launched Juniors and Anchors; midweek engagement for children in reception - year 6. These groups are designed to engage children both from our church and the community with faith through bible teaching and activities based upon christian values. The groups have steadily grown seeing attendance from both the church family and children from the community.

In Spring 2024 I launched an actions team which means that children are actively involved in the all-age song each week at church. It has been a blessing and joy to see the children take ownership of the all-age song and demonstrate their worship from the front. The actions team has grown, with more children being involved at the front over the past few months.

As Alive Kids has been growing in number, I plan to expand in 2025 the age groups to allow more opportunity for individual support and to ensure we have enough physical space. I anticipate that Sparklers will grow rapidly throughout the year as children join once they turn three. To combat outgrowing room 3, I am going to move children who are in reception up to *Stars*. I have recognised over 2024 that the year 5 children begin to feel too old to share

space with *Stars* and so I am going to create a new group called *Ignite* which will hold children in years 5 and 6. This will provide more age-appropriate teaching and activities, align age-wise with our midweek group progression and benefit the young people in our Youth programme.

There is also a need in the main church gathering to have a space for children who are 1-2. This way, parents/carers can fully engage in the gathering without the need to keep their child entertained or calm without distracting others. I also believe that this is important for the children as they can be part of a space where they can be prayed for and be introduced to worship and bible stories from a very young age.

Overall, the plan is to expand the Kids Ministry from overseeing 3–10-year-olds to 1-11 year olds and engaging them with faith tailored more appropriately to their age range.

Youth

Alive Youth 2024 has undergone significant changes to best accommodate the young people ranging from year 6 - 10. Our vision for the youth ministry is to encourage the hunger for faith we see in our young people through providing them with opportunities that allow them to experience the Holy Spirit. We took our youth away to Focus, Satellites and an away day in Northumberland to allow them to experience worship, prayer and teaching outside of our church context. These trips also enabled a stronger sense of community between the young people to develop which is something we want to invest in as a church family.

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In terms of weekly youth, we have explored splitting the youth into older and younger groups, setting up a small group model for young people in year 10 and above and creating a fun, games-based session for young people in years 6-9. This session moved from a Friday to a Thursday and as our midweek engagement sees young people both from the church family and the community come along. On a Sunday, we focused more intentionally on bible teaching, equipping our team to lead a talk each Sunday on a given passage. Sunday's have seen more youth from our church attend but predominantly those in the younger age groups. Older youth began attending our 6 gathering with a space afterwards to socialise and play games.

Our plans for 2025 include bringing in a new youth pastor who will implement their vision for what the youth ministry will look like in the future. We will be taking our youth away on a residential to establish a community, provide intentional teaching and set a culture of what our youth group is to be. There will be shifts in the groups as from September, no year 6's will be moving up which provides an opportunity to invest in the older youth and what the vision is for their growth.

Love Your Neighbour

Love Your Neighbour is one of our five vehicles of ministry at Alive Church and opportunities for the community we serve to be supported by us and the number of individuals accessing support grew during 2024 with the introduction of a new role to coordinate refugee support, the introduction of Spear, a coaching programme which empowers young people into employment, education or training and the launch of a social supermarket, Pop Up Pantry. Our CAP debt centre, CAP Money Course and Bloom remain part of Love Your Neighbour Ministry.

Alive Welcome has grown in 2024, supporting on average 80 individuals each Thursday with food, professional support and ESOL provision. Individuals accessing Alive Welcome report that it is an inviting space which allows them to connect with the church and build community.

Our partnership with Gateshead Council continues to flourish, they provided funding to grow our capacity to support people seeking asylum and refugees with a new post, Refugee Coordinator. Monday Ochi was appointed to this role in February which enabled us to better support those who we meet through Alive Welcome. We then established a new arrivals pathway with MEARS, meaning any new arrivals in Gateshead were referred to us and we could invite them in to all that we are doing. We continue to partner with a growing number of organisations and are proud that within the room each Thursday there will be a professional or volunteer who can support or sign post, regardless of the challenges an individual may be experiencing.

The Pop Up Pantry is an extension of the work we do through Alive Welcome. Pop up Pantry is a mobile food and household goods store, that is about drawing communities together around affordable food while empowering individuals to make better food choices. The project is led by Life Vineyard across a number of locations in the North East. Gateshead Pop Up Pantry launched from Hope House in October, bringing access to affordable, good food to our community. On average, 30 families access the pantry on a weekly basis. At the heart of the pantry is a vision to bring together disparate elements of the Gateshead community - local people and asylum seekers - in the same space, learning from and serving one another, breaking down barriers whilst improving health and wellbeing. We run ESOL provision and café space alongside this.

We were awarded a seed fund from Resurgo to launch Spear, an employment support program to help 16-24 year olds find and succeed in long-term employment. The programme aims to equip young people with the confidence, skills, and mindset needed to overcome barriers to employment. We appointed Chijioke Greg-Egu as Spear Gateshead Centre Manager and Joni Ward as Spear Gateshead Lead Coach and successfully launched the first Spear programme in September. Our church have backed Spear by turning up to celebrate young people who have completed the programme and for many individuals in our church being part of the Spear volunteer team and coaching on the programme or being part of mock interviewing panels has been an enriching experience.

Our CAP Debt Centre led by Mark Worthington supported 30 clients in 2024 and saw 16 individuals become debt free.

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Operations: Staff and Buildings

2024 was also a year where the church staff team changed significantly, with a number of people moving to new roles. Adam Tomlinson-Davies moved to Gas Street, Alexander Jones completed his curacy, Sarah Rutter left to pursue education and training, and Susan Hinton left her role as finance assistant. Each of these people contributed greatly to the life of our church and we're thankful for them.

The start of 2024 was marked by Hope House being out of use for the first term as repairs continue following the building flooding in September 2023. We were thankful to be able to continue ministry during this time, and even start new initiatives. In 2024 we also fixed the church roof.

Bloom

Bloom is a professional referral service which produces bundles of items needed for new mums and babies. 29 Bloom bags were provided to support and bless families in Gateshead in 2023. The Bloom team grew with two new team members joining.

Promoting Bloom within church, Little Ones and on socials led to much needed donations and some regular donors being established.

Financial Review

Review of the year

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements. Income was £545,141 (2023: £496,383) of which £405,733 was unrestricted or designated (2023: £303,968) and £139,408 was restricted (2023: £192,415).

At 31 December 2024 the Charity had net current assets of £108,327 (2023: £122,489).

Reserves policy/Going concern

The charity reported total funds at the year end of £468,204 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

Risk Management

Where appropriate, procedures and policies have been put in place to mitigate the risks that the church faces. Risk Assessments have been carried out for all regular events and activities and are reviewed at least annually. Additional risk assessments are also completed by the relevant staff member(s) in advance of one-off activities and events.

Plans for the future

This year we are looking forward to push further into our vision to see people Come Alive in Jesus' name with a particular focus on the rising generation, those outside the church and supporting those most in need in our community.

We plan to continue with many of the initiatives mentioned above in line with the PCC's strategies to drive the vision of Alive Church.

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Reference and Administrative Details of the Charity, Trustees and Advisors

Registered charity name

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George Charity

Number 1178248

Registered office St George's Church Office
1-9 Inskip Terrace
Gateshead
Tyne and Wear
NE8 4AJ

Trustees and Members of the Board

Ex Officio members:

- Priest-in-Charge: The Reverend Richard Grant (Chairman)
- Curates: Sarah Millican Jones, Alexander Jones
- Reader: Stephen Sanders (also Deanery Synod Representative)
- Wardens: Shola Ameobi, Stephanie Mallery

Elected members:

- Alan Johnson (Treasurer)
- Steve Green
- Curtis Bhatoe
- Mairi Emmett
- Ben Artis
- Ron Kock
- Alan Johnson
- Andrew Cowling
- John Hinton (Deanery Synod representative)
- Daniel Mallery
- Taric Igun
- Pippa Ramsay
- Andrew Simpson
- Ben Fothergill
- Lindsay Marshall
- Gemma Childs

Co-opted Member

- Louise Grant

Non-Voting Member

- Sarah Rutter (Secretary)

Independent Examiner

Lilian Hetherington FCA
Connected Voice Business Services
One Strawberry Lane
Newcastle upon Tyne.
NE1 4BX.

Bankers CAF Bank Ltd

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Structure, Governance and Management

Culture, governance and management

Alive Church, St George's has six groups for leadership and accountability. It is assumed that all those involved are committed to the life of the church (for example, are part of a midweek Group and committed to a Sunday Gathering) and supportive of the vision to establish a Resource Church in Tyneside, as per the Bishop of Durham's invitation in November 2015.

Staff Team

The Staff Team lead the church on a day to day basis and are led by the Priest-in-Charge. This involves making decisions about the day to day running of the church. Staff have regular patterns of meeting throughout the week and month.

Executive Team

The Executive Team is a combination of Senior Staff and Wardens. This is becoming a Standing committee as of 2024. The team is involved in long term strategic decision making and offers peer accountability to the Priest-in-Charge and Senior Team.

Executive team will be key for staffing decisions. They are accountable to the PCC and meet termly.

Senior Leadership team

The SLT consists of the Priest-in-charge, curates, Operations Lead and Love Your Neighbour Lead.

PCC

The PCC is representative of the wider church and offers accountability to the staff team and executive team. The Council allows the staff team to function by encouraging it in its day to day tasks whilst asking questions of accountability. We have tried to encourage a council that is representative of the church. The method of appointment of PCC members is set out in the Church Representation Rules. At Alive Church, St. George's the membership of the PCC consists of the Priest-in-Charge, Church wardens, the reader and members elected by those members of the congregation who are on the electoral roll of the church.

Employment Group

The Employment Group is responsible for employing and reviewing staff and staffing structures at Alive Church, St George's. The Group is delegated from the Trustees and is made up the Priest-In-Charge and the Wardens.

Building Group

The Building Group is a delegated group from the Trustees. The Group meets to explore the best ways for Alive Church, St George's to use the campus in order for the Church to meet its goals.

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Ministry Teams

Ministry Teams are drawn from across the church and overseen by the staff team, who are accountable to the PCC and Executive Team. Ministry Teams meet for 'Huddle' regularly.

Governing Document

The governing document is The Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

Appointment of the trustees

Trustees are those appointed to sit on the PCC at Alive Church, St George's. The method of appointment of PCC members is set out in the Church Representation Rules.

Organisation

St George's PCC is a registered charity, no. 1178248. The charity was registered on 4th May 2018. The PCC has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

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Statement of Trustee Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity SORP requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the receipts and payments of the charity for that year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgements and accounting estimates that are reasonable and prudent.
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 11 May 2025 and signed on their behalf by:

Richard Grant
Chair

Alan Johnson
Treasurer

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 December 2024

I report on the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George for the year ended 31 December 2024, which are set out on pages 10 to 23.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2022 ("the Charities Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Institute of Chartered Accountants.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lilian Hetherington FCA
Fellow of the Institute of Chartered Accountants in England & Wales
Connected Voice Business Services
One Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Date: 23 July 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
<u>Income from:</u>					
Donations and legacies	6	334,718	2,000	336,718	241,586
Charitable activities					
Grants and contracts	7	2,183	114,313	116,496	181,213
Other trading activities	8	65,788	23,095	88,883	71,903
Investments	9	3,044	-	3,044	1,681
Total income		405,733	139,408	545,141	496,383
<u>Expenditure on:</u>					
Charitable activities					
Operation of the charity	10	396,022	140,588	536,610	454,650
Total expenditure		396,022	140,588	536,610	454,650
Net income/(expenditure)		9,711	(1,180)	8,531	41,733
Transfers between funds		(13,851)	13,851	-	-
Net movement of funds		(4,140)	12,671	8,531	41,733
<u>Reconciliation of funds</u>					
Total funds brought forward		362,336	97,337	459,673	417,940
Total funds carried forward		358,196	110,008	468,204	459,673

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 13 to 23 form an integral part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF GATESHEAD ST GEORGE**

Charity Number 1178248

BALANCE SHEET

As at 31 December 2024

	Notes	£	Total 2024 £	£	Total 2023 £
<u>Fixed assets</u>					
Tangible assets	17		359,877		337,184
Total fixed assets			359,877		337,184
<u>Current assets</u>					
Debtors	18	26,322		3,361	
Cash at bank and in hand	19	116,692		120,282	
Total current assets		143,014		123,643	
Creditors: amounts falling due within one year	20	(34,687)		(1,154)	
Net current assets			108,327		122,489
Total assets less current liabilities			468,204		459,673
Total net assets or liabilities			468,204		459,673
<u>Funds of the charity</u>					
Unrestricted income funds			358,196		362,336
Restricted income funds			110,008		97,337
Total funds			468,204		459,673

The notes on pages 13 to 23 form an integral part of these financial statements.

These financial statements were approved by the Board on: 11 May 2025

and are signed on its behalf by: Richard Grant
Chairman

and are signed on its behalf by: Alan Johnson
Treasurer

STATEMENT OF CASH FLOWS

For the year ended 31 December 2024

	2024	2023
	£	£
<u>Cash flows from operating activities</u>		
Profit before taxation	8,531	41,733
<u>Add back:</u>		
Depreciation	42,703	34,442
Investment income	(3,044)	(1,681)
Increase in debtors	(22,961)	1,313
Increase in creditors	33,533	14
	58,762	75,821
<i>Cash generated from operations</i>		
	58,762	75,821
<i>Net cash from operating activities</i>	58,762	75,821
<u>Cash flow from investing activities</u>		
Purchase of property, plant and equipment	(65,396)	(53,054)
Interest received	3,044	1,681
	(62,352)	(51,373)
<i>Net cash used in investing activities</i>		
	(62,352)	(51,373)
Decrease in cash and cash equivalents	(3,590)	24,446
Cash and cash equivalents at start of year	120,282	95,836
Cash and cash equivalents at end of year	116,692	120,282

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2022.

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £358,196 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

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NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.5 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis.

Property improvements	5% Straight line
Office and computer equipment	25% Straight line

5.2 Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
6 Donations and legacies				
Donations and gifts	284,615	1,750	286,365	198,616
Gift Aid	50,103	250	50,353	42,970
	<u>334,718</u>	<u>2,000</u>	<u>336,718</u>	<u>241,586</u>
	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
7 Charitable activities				
<u>Income from grants</u>				
Gateshead MBC	2,183	11,565	13,748	10,599
Laing Trust	-	-	-	1,500
Resurgo	-	9,964	9,964	-
Diocese of Durham	-	-	-	4,489
Middlesborough Council	-	-	-	5,000
Church Revitalisation Trust	-	20,650	20,650	50,450
SDF Funding	-	35,638	35,638	95,382
Good Faith Foundation	-	10,000	10,000	5,000
Social Transformation external funding	-	26,496	26,496	8,793
	<u>2,183</u>	<u>114,313</u>	<u>116,496</u>	<u>181,213</u>
8 Other trading activities				
Event Income	3,404	-	3,404	7,706
Services	2,001	-	2,001	1,278
Premises Hire	390	-	390	12,567
Employment Allowance	5,000	-	5,000	5,000
Other	54,993	23,095	78,088	45,352
	<u>65,788</u>	<u>23,095</u>	<u>88,883</u>	<u>71,903</u>
9 Income from investments				
Bank interest	3,044	-	3,044	1,681
	<u>3,044</u>	<u>-</u>	<u>3,044</u>	<u>1,681</u>

Income was £545,141 (2023: £496,383) of which £405,733 was unrestricted or designated (2023: £303,968) and £139,408 was restricted (2023: £192,415)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
10 Charitable activities				
<u>Direct costs</u>				
Mission	13,094	19,980	33,074	36,402
Ministries	24,243	31,656	55,899	53,925
Events	8,326	971	9,297	16,337
<u>Support costs</u>				
Staffing costs	146,934	84,955	231,889	170,219
Staff training and expenses	430	-	430	12,436
Office and Administration	40,752	3,012	43,764	15,214
Utilities	12,707	-	12,707	15,358
Other Cost	50	(3)	47	4,876
Bank Charges	115	-	115	120
Buildings management	41,556	17	41,573	39,217
Insurance	7,708	-	7,708	7,030
Promotion and Marketing	7,425	-	7,425	2,955
Parish Share / common fund	48,571	-	48,571	43,678
Depreciation	42,703	-	42,703	34,442
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	1,210	-	1,210	1,154
Professional and Accounting Fees	198	-	198	1,287
	<u>396,022</u>	<u>140,588</u>	<u>536,610</u>	<u>454,650</u>

Expenditure on charitable activities was £536,610 (2023: £454,650) of which £396,022 was unrestricted or designated (2023: £281,403) and £140,588 was restricted (2023: £173,247)

11 Fees for examination of the accounts

	2024 £	2023 £
Independent examiner's fees for reporting on the accounts	1,210	1,154
	<u>1,210</u>	<u>1,154</u>
There were no other fees paid to the examiner (2023: £nil)		

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

12 Analysis of staff costs and the cost of key management personnel

	2024	2023
	£	£
Salaries and wages	211,864	152,890
Social security costs	13,884	8,863
Pension costs (defined contribution pension plan)	6,141	4,186
	231,889	165,939

No employee received remuneration above £60,000 (2023: £nil)

The key management personnel of the charity, comprise the Trustees. The total employee benefits of the key management personnel of the charity were £nil.

13 Staff numbers

The average monthly head count was 12 staff (2023: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2024	2023
	Number	Number
The parts of the charity in which the employees work		
Charitable activities	12.0	10.0
	12.0	10.0

14 Transactions with trustees

During the year, the trustees made donations to the charity.

	2024	2023
	£	£
Donations of unrestricted nature	40,947	63,705
	36,872	63,705

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

No trustee expenses have been incurred in the year.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

14 Transactions with related parties

The following details the related party transactions in the reporting period.

During the year related parties donated a total of £36,872 to the organisation. (2023: £63,705 donations).

15 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £6,141 (2023:£4,186). There was £nil outstanding as at 31 December 2024 (2023: £nil).

16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

17 Tangible fixed assets	Equipment £	Property development £	Total £
Cost			
Balance brought forward	62,591	377,873	440,464
Additions	24,959	40,437	65,396
Disposals	-	-	-
Balance carried forward	87,550	418,310	505,860
Depreciation			
Basis	SL	SL	
Rate	25%	5%	
Balance brought forward as restated	36,240	67,040	103,280
Depreciation charge for year	21,788	20,915	42,703
Disposals	-	-	-
Balance carried forward	58,028	87,955	145,983
Net book value			
Brought forward	26,351	310,833	337,184
Carried forward	29,522	330,355	359,877

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

18 Debtors and prepayments (receivable within 1 year)

	2024	2023
	£	£
Gift Aid	26,322	3,361
	26,322	3,361

19 Cash at bank and in hand

	2024	2023
	£	£
Current account	34,946	40,413
Savings account	81,736	79,859
Petty cash	10	10
	116,692	120,282

20 Creditors and accruals (payable within 1 year)

	2024	2023
	£	£
Trade creditors	8,441	-
Accruals	1,210	1,154
Deferred income Resurgo Trust	25,036	-
	34,687	1,154

21 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2024
	£
Balance brought forward	-
Amount released to income earned from charitable activities	(9,964)
Amount deferred in year	35,000
Balance carried forward	25,036

22 Events after the end of the reporting period

No events (requiring adjustment to the financial statements) have occurred after the end of the reporting period but before the financial statements were authorised which relate to conditions that arose after the end of the reporting period.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

23 Analysis of charitable funds

Analysis of movements in unrestricted funds

For the year ended 31 December 2024

	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	25,152	405,733	(353,319)	(79,247)	(1,681)
Building project	337,184	-	(42,703)	65,396	359,877
Totals	362,336	405,733	(396,022)	(13,851)	358,196

For the year ended 31 December 2023

	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	21,199	303,968	(246,961)	(53,054)	25,152
Building project	318,572	-	(34,442)	53,054	337,184
Totals	339,771	303,968	(281,403)	-	362,336

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' of the charity
Building project	Complete renovation of Hope House (Church centre)

Analysis of movement in restricted funds

For the year ended 31 December 2024

	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
Growing Hope	(1,664)	-	-	1,664	-
Hope House	23,768	140	(5,388)	-	18,520
MEV Funding	3,427	-	-	-	3,427
Love Your Neighbour/Social Transformation	59,083	9,850	(29,540)	-	39,393
Bloom	(1,453)	250	(354)	1,557	-
Love Christmas	(5,297)	15,000	(19,980)	10,277	-
SDF Funding	19,645	39,093	(24,788)	-	33,950
ACTS 435	(172)	-	-	172	-
Food Pantry	-	10,200	(9,356)	-	844
Alive Welcome	-	16,365	(4,516)	-	11,849
Refugee Coordinator	-	26,250	(24,225)	-	2,025
Spear	-	22,260	(22,441)	181	-
Totals	97,337	139,408	(140,588)	13,851	110,008

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

23 Analysis of charitable funds (continued)

For the year ended 31 December 2023

Restricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Social Transformation	(17,096)	27,050	(18,805)	-	(8,851)
Growing Hope	1,000	3,907	(6,571)	-	(1,664)
Hope House	11,201	12,567	-	-	23,768
MEV Funding	6,594	-	(3,167)	-	3,427
Love Your Neighbour	61,517	33,209	(26,792)	-	67,934
Bloom	98	-	(1,551)	-	(1,453)
Love Christmas	(2,837)	20,000	(22,460)	-	(5,297)
SDF Funding	17,692	95,382	(93,429)	-	19,645
ACTS 435	-	300	(472)	-	(172)
Totals	78,169	192,415	(173,247)	-	97,337

Purpose of restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor.

Growing Hope	Providing therapy to families of children with additional needs.
Hope House	Appeal for the refurbishment and renaming of church centre
Bloom	Ministry to help mother with new born babies
Love Christmas	Spread powerful message of love, hope and kindness to people who are struggling this winter
Love Your Neighbour/Social Transformation	Community support ministries, for example food provision and employability training
MEV Funding	Intern and development year
SDF Funding	Strategic Development Fund funding
Food Pantry	Drawing communities together around affordable food while empowering individuals to have choice around the food they consume.
Alive Welcome	A space for refugees and those seeking asylum. We help people to rebuild their lives, thrive in their new environment and be part of our community.
Refugee Coordinator	To support the work of Alive Welcome and liaise with support agencies.
Spear	Training for young people aged 16-24 not in education, employment or training, to support them into employment.

Transfers between funds

2024	Reason for transfer	Amount
		£
Between unrestricted and designated	Transfer asset purchases	65,396
Between unrestricted and restricted	Transfer of costs not met by restricted fund balances	13,851
2023	Reason for transfer	
Between unrestricted and designated	Transfer asset purchases	53,054

24 Capital commitments

As at 31 December 2024, the charity had no capital commitments (2023 - £nil)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

25 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2024 £
31 December 2024			
Tangible fixed assets	359,877	-	359,877
Cash at bank and in hand	6,684	110,008	116,692
Other net current assets/(liabilities)	(8,364)	-	(8,364)
	<u>358,196</u>	<u>110,008</u>	<u>468,204</u>
	Unrestricted Funds £	Restricted Funds £	Total 2023 £
31 December 2023			
Tangible fixed assets	337,184	-	337,184
Cash at bank and in hand	22,945	97,337	120,282
Other net current assets/(liabilities)	2,207	-	2,207
	<u>362,336</u>	<u>97,337</u>	<u>459,673</u>

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF
GATESHEAD ST GEORGE



TRUSTEES' ANNUAL REPORT
For the year ended 31 December 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST
GEORGE
TRUSTEES' ANNUAL REPORT

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Objectives and Activities

The trustees are pleased to present their annual trustees' report together with the financial statements of the charity for the year ended 31 December 2023.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Aims of the Charity

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George (St George's PCC) has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

Objectives, strategies and activities for the year

Over 2023 Alive Church continued in its varied ministry and pioneered new initiatives. Over 2023, the church has grown in number and in its impact. We continued to develop Sunday Gatherings, midweek Alive Communities and Alpha, and launched new partnerships in our Social Transformation programmes.

We continued to develop work with the young and the vulnerable, whilst continuing to be a church that is intergenerational and diverse.

The ministry reports detail more about the activities of the church during 2023.

Achievements and Performance

Worship

Midweek worship practice- Weekly Worship team practices are an important part of the week, helping ensure that Sundays are both well-rehearsed and that worship is accessible to all. At the beginning of March 2023 band practice moved from a Monday night to a Thursday night and the time increased by half an hour. We found that attendance was poor on a Monday evening, and it was more difficult to practise the day after church. We have found that since the move to Thursdays, attendance has increased, and the team is more confident going into Sundays.

Vocal Training Evenings – During the spring of 2023 we held vocal training evenings. We gathered our vocalists and looked at different singing techniques. This was impactful in showing our vocalists some of the basic harmonising techniques.

Sound Training Days – We held two sound training days throughout 2023 which were

both led by external professionals (Steve Cunningham & Justin from Voices of Virtue). We had around six attend each one and they were a great help in improving our skills. We started to see the fruit of this at the start of November when our front of house mix began to have more clarity and texture. Jonny Shepherd has also been particularly helpful in training team members individually and working on the sound system.

Click/Tracks – During the summer of 2023 we started using a click to play along on a Sunday. This was initially a new challenge for the team. However, the impact it has had has meant we are far more precise when playing on Sundays. More recently we have introduced tracks to worship, these accompany the click and add in additional instruments to the mix that we would otherwise struggle to recreate the sound of. This has given a new thickness and texture to the front of house sound on a Sunday, and I am proud of the team for working hard and pushing through the challenge of adapting to a click. Production System Upgrades – There has been significant work that has been done on upgrading our system in order to make it easier for team to manage running each aspect of the production desk, some of the changes we have made include the following:

- Upgrading the Visuals desk with the Blackmagic Expansion Chassis which has meant team members can send different screen visuals out to different parts of the room from the computer with ease and has meant there is less pressure to operate multiple visuals systems at once.
- Drum Triggers – We have installed drum triggers into the drum kits which makes it easier for the sound team to have control over the drum kit. This was extremely hard to do before the upgrade.
- Speaker Replacement – We replaced two of the speakers in the building which has helped generate a more even sound across the room.
- Congregation Mic – We have installed a congregation mic onto the trussing to help the band hear the congregation.
- Re-Racking stage equipment – We re-racked all the wireless mic, in-ears and DI's inputs so that they are all in one place together. This helped make the stage easier to navigate for the sound team when setting things up.

Alive Kids and Families

In 2023 Sunday Kids church for children aged 3-10 years continued to run, with three age groups on Sunday mornings. Sparklers for age 3-Reception class, Stars for school years 1&2 and Rockets for years 3,4 &5.

During the spring term of 2023 our themes for Kids church included "How to" with topics such as "Salt & Light- Jesus taught us how to make a difference" and "Rise and Shine' looking together at the Gospel of Matthew.

In summer we continued our themes looking at both the gospels and the stories in Genesis.

In autumn of 2023, we experienced a brief disruption in our activities, caused by a

large flood in Hope House. After several weeks in the main church Gathering the kids were able to regroup as Kid's church in the portacabins, purchased through the insurance and utilising the church's under-3 space for our youngest group, Sparklers.

As we moved through autumn term and into winter, we moved towards using two new children's bibles in our Kid's church. We offered these bibles to families to read along at home and to encourage the children to talk about their faith.

Through the first 6 months of 2023 our Ministry Assistant Eve ran dance classes, which were free of charge, for Alive Kids and children from our local community, and choreographed dances at festivals across the year. We held an Easter Extravaganza in March, where we invited our local community for a morning of crafts, activities, bouncy castles, a petting zoo and treats which was very well attended by both church families and our local community.

Building on the success of 2022's SummerFest, we once again held the festival in June of 2023, inviting our local community to a full weekend of fun. Friday evening saw us host a concert with GuvnaB who also spent some time in two local secondary schools. Saturday was a huge family event across the day, with a focus on younger families in the morning, with bouncy castles, activities, face painting, treats and more. In the afternoon we invited our community to join us for a free food festival. Tickets were handed out entitling each person to eat from a variety of food stalls and we finished off the evening with an amazing concert from Voices of Virtue. Sunday was an invitational celebration to top off an amazing weekend.

In July we headed down to Newark Showground, to join with our family churches in the HTB network, for our annual holiday. Families from church camped around our community pitch, and alongside time of fellowship and food together, enjoyed talks from a diverse range of speakers.

We continued to strengthen our relationship with Brighton Avenue Primary School, and hosted the whole school for their harvest and Christmas assemblies. In the lead up to Advent in partnership with Love Your Neighbour and Love Christmas we went into 4 local primary schools and delivered 1000 'real' advent calendars sharing the real story of Christmas.

Alive Youth

Alive Youth on Sundays started the year using a daily devotional book and looked at

the themes of 'Called', 'Game-Changer', 'God's Way'. Lent in 2023 saw a podcast series being started by the youth team. The theme for Lent was Prayer and this ran alongside a Lenten devotional and calendar. In June, as part of SummerFest we had GuvnaB join us for a concert to which we invited youth from other churches across the Northeast

to join us.

Over Summer Alive Youth looked together at Philipians and James.

Eve Taylor, working as interim Kids Pastor, a qualified dance teacher, hosted a group called Moving Hope, which saw members of our Alive Youth take part in dance lessons, choreographed by Eve and performed at our Easter Gathering.

From September, Alive Youth (school year 6-11) moved to a Friday night in the church building, where we have tuck shop, big games, milkshakes, time on a Wii console as well as time to discuss questions exploring faith and listen to talks about God. We've hosted socials once a month where youth are encouraged to invite their friends and we have food and games during these events.

On Sundays we began a series looking at the gospel of John and interactions with Jesus and we designed and trialed a tool for Bible study based on the Discovery Bible study process. We were temporarily in the Handcrafted cafe as a result of the Hope House flood, we saw how a cafe-style set up benefitted the structure of a Sunday session and so adopted that once we moved into the Hope House offices. During this time, we kept older and younger youth together as one group.

We hosted our second official Winter Retreat Wintry Treat for Alive Youth, at Kingswood in Hexham, in which the group participated in team building activities and had bible teaching from the leaders. This trip was catered for by the venue, which allowed the team time to develop relationships with the young people, deliver Bible-based teaching sessions and focus on the community aspect of the weekend.

Alpha

In 2023 we continued to run Alpha every term at Alive Church. Over the year we hosted 4 English courses, 3 Farsi courses and 2 Ukrainian courses with 70 guests across the courses. In the summer term we ran 'Discover Mark' as a successful follow up to Alpha. In addition, we have worked alongside Alpha UK to resource other Alpha courses in the North East, including an afternoon with the pioneers of Alpha, Nicky & Pippa Gumbel and leaders training in September.

Alive Communities

Alive Communities are a great way to find belonging, be cared for and pursue Jesus together as disciples. We have a simple pattern at the heart of our Alive Communities: Love God - Through prayer, worship and reading the Bible together, we grow in our faith and in our love for God;

Love People - In our communities, we love one another and those around us as we follow Jesus together;

Follow Jesus - Jesus calls us to follow him and continue his ministry in the world. In our communities, we are disciples who make disciples and share the good news of Jesus with those around us.

In 2023 we had 17 Communities spanning Tuesday and Wednesday evenings online and in-person. We have adapted our Bible study to include more space to link the questions to the Sunday preaching content whilst still keeping some of the discovery bible study method.

We are continuing to look for opportunities to raise up new community leaders to increase opportunities for the whole church to belong. Looking ahead we are exploring options of new communities with different patterns of meeting (bi-weekly, Sundays etc) to enable more people to belong.

Students

Since September we have welcomed new students through some first contact events at Trinity Square and also through the CU Meetings and Churchsearch. We have 7 students who we connect with regularly including through our Tuesday Night Student Community. Adopting a student has helped our students connect with families in Church and be invested in. Over Christmas several of the students invited friends to Christmas events and they came along. In 2023 we're planning to grow the evangelism and connection events we run to help facilitate our students inviting friends to try Church. Sarah has started working in Trinity Square Halls since November as a chaplain with weekly drop in sessions.

Social Transformation Refugee Support

In January 2023 we launched 'Refugee Drop in' (Rebranded Alive Welcome in Jan 2024) in partnership with Gateshead Council. Gateshead Council provided £9,800 of funding for us to host their resettlement, employment and ESOL team each Thursday, offering a base where they could welcome and support Refugees and those seeking asylum.

As a church team we implemented some wrap-around programmes of support including ESOL provision, a hot meal and a volunteer team of welcomers to get alongside guests, understand their needs and signpost internally and externally. The team serving this space has grown from three regular team members to fifteen regular team members and we have successfully recruited a number of individuals who have lived experience of migration into the team, adding significant value for the guests that access support. Many training opportunities have been offered to the team serving in this space, including Welcome Churches 'Welcomer training' The Sanctuary Course,

Understanding sexual exploitation and trafficking training and trauma informed care training. Those who are involved in the preparation of food have also completed L2 food hygiene. Citizens Advice Gateshead, Mears and the British Red Cross also have a

presence at the drop with this professional involvement. It means that if you are a refugee or person seeking asylum in Gateshead and you need information or advice there is someone in the room in our Thursday drop in who can support.

In the spring / summer of 2023 Gateshead Council instructed a consultancy, Good Faith Partnership to help them to improve their support for refugees. They asked Good Faith Partnership to bring Alive Church into those conversations as they were happy with our partnership and felt that with further financial support, we could grow our capacity to better support refugees in Gateshead. We were awarded £15,000 to grow our capacity and our Love Your Neighbour Lead Natalie Robson is part of a small team alongside Good Faith Partnership and Gateshead Council together leading a wider piece of work to support refugees in Gateshead.

We made a successful application to become the single point of contact through the new arrival's pathway. This means we receive a professional referral from Mears every time a person seeking asylum moves into Gateshead. We then invite them to the programmes of support we offer and deliver a programme of 'Welcome to the UK' courses. North East Migration Partnership provided £5000 of funding to help us to establish these processes. We have used this with the £15000 awarded by Good Faith Partnership to create a 'Refugee Coordinator' role.

In October Gateshead Council agreed to fund a CELTA qualified ESOL teacher for our ESOL provision. We recruited Eleanor Duncan who has a vast amount of experience of supporting refugees all over the world. Eleanor's appointment has improved both the credibility and attendance rates of the ESOL classes we deliver. We plan to increase our ESOL offering in spring 2024.

In January our drop-in supported an average of 35 individuals each week. This has increased to an average of 70 individuals each week by the end of 2023.

Christians Against Poverty

Our Christian's Against Poverty Debt centre supported 20 new clients in 2023. 3 individuals became debt free in that period and two individuals came to faith. The CAP money course ran once in 2023 with 7 individuals participating. The CAP money course was paused as the content was being updated and the individuals previously leading this stepping down. We will relaunch this in spring 2024 with a new team delivering the new content.

Lunch Club

Lunch Club launched in February 2023, offering a hot meal and activities to families who might struggle during school holidays. Lunch Club is a full family offering and in 2023 we served 540 meals to individuals through this programme.

Food Provision

There are two opportunities each week for individuals to access a meal, a warm space and signposting information. We are a trusted partner of Gateshead Food bank so can refer people in food crises for support and we also partner with Feeding Families to provide emergency food support through food parcels. In 2023 we provided 4,633 meals across all of our programmes of support.

We continue to partner with Handcrafted who supported us in providing food provision for our programmes until July 2023. We onward funded 50% of the costs of one of their training supervisors with Handcrafted match funding the other 50%. We have referred a number of individuals who we meet through our Love Your Neighbour programmes to Handcrafted for support with food, housing and to their training programmes.

Bloom

Bloom is a professional referral service which produces bundles of items needed for new mums and babies. 29 Bloom bags were provided to support and bless families in Gateshead in 2023. The Bloom team grew with two new team members joining. Promoting Bloom within church, Little Ones and on socials led to much needed donations and some regular donors being established.

Financial Review

Fundraising

The vast majority of Alive Church, St George's income from donations comes from the congregation. Church of England Strategic Development Fund (SDF) Funding has enabled us to continue to invest in staffing. In 2020 we were successful in applying for round 2 of funding, which will continue to enable further significant investment in Youth Ministry and runs for 5 years from July 2020.

We partnered again with the Church Revitalisation trust and received grants for Love Your Neighbour (Love Cities, Love Ukraine) and Love Christmas which helped us to continue to bless our community through Christians Against Poverty Debt Centre, Hope House Coffee and at Christmas through bags of kindness. We received funding from Gateshead Council for Warm Space, and Household Support Fund (which helped to fund food and half-term lunch clubs for our community).

We received funding from the Good Faith Partnership and from Middlesbrough Council's North East Migration Partnership Fund which was used towards employing a Refugee Coordinator as part of our Social Transformation team.

In 2023 we received a grant from Gateshead Council of £5,000 for the provision of ESOL classes at Alive Welcome and also received £9,800 for provision of the building to use for Refugee drop in (Alive Welcome).

£1,500 was received from Christians Against Poverty through their Laing National

Funding bid which contributed towards our CAP debt centre manager's salary.

Review of the year

The results for the year and the charity's financial position at the end of the year are shown in the attached financial statements. Income was £496,383 (2022:£427,444) of which £303,968 was unrestricted or designated (2022:£238,375) and £192,415 was restricted (2022:£189,069).

At 31 December 2023 the Charity had net current assets of £122,490 (2022:£99,368).

Reserves policy/Going concern

The charity reported total funds at the year end of £459,673 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

Risk Management

Where appropriate, procedures and policies have been put in place to mitigate the risks that the church faces. Risk Assessments have been carried out for all regular events and activities and are reviewed at least annually. Additional risk assessments are also completed by the relevant staff member(s) in advance of one-off activities and events.

Plans for future periods

Staffing

In 2023 our Kids and Youth lead left due to personal reasons and we were delighted that our ministry assistants were more than capable of stepping up to fill the gaps in both Kids and Youth ministry. We looked to appoint a new Kids lead and a new Youth lead, but our recruitment drive was unsuccessful, and so, as the fixed contracts of our ministry assistants ended, and they went on to pursue different roles, our Lead Pastor and Operations Lead, along with our new Youth Ministry assistant and brilliant, supportive teams stepped in to carry forward Kids and Youth ministries. We will continue our recruitment plan to appoint a Kids Lead and Youth Lead in the near future.

In 2024, we will continue to review staffing to meet the needs of the church as we plan for the next 5 year period, and with the tapering off of SDF Funding. We continue to work with the staffing committee of our PCC work to ensure that we steward resources to release each person to play their part in our vision to see individuals, the church and our communities Come Alive in Jesus' name.

Ministry

2024 will be a time to develop our vision for Alive Church for the next 5 years. Like all families, we'll prioritise the young and the vulnerable, as we pursue our vision to see

individuals, our community and the church Come Alive in Jesus' name.

Sundays and Communities

As we continue to grow in number in our Sunday gatherings we will continue to invest in welcome and review how gatherings work to ensure that as many people as possible can be part of Sunday Gatherings. We will re-launch our 6pm Gathering and continue to raise up new leaders from across the congregation. Alongside this, we will keep investing in Alive Communities, supporting leaders of our Alive Communities and launching new communities so that everyone has a place to belong and everyone is cared for.

Alpha

Alpha remains core to the life of the church and we will continue to host Alpha courses in each term. Alongside this, we will create new spaces to invite people to Alpha, launch a post-Alpha course to resource people as they grow in faith, and invest regionally in other churches running Alpha as we fulfil our role as an Alpha Hub Church.

Alive Kids

Both Alive Kids and Alive Youth will continue to be a key area of investment as we seek to invest in young people. In Alive Kids, 2024 will be a time where we look to develop work beyond Sundays to include midweek activities including Boys Brigade and Girls Association, family events including monthly meet-ups and events.

Alive Youth

In Alive Youth, we'll be investing in our youth programme and continuing to host bigger events that attract more young people, across local churches (for example, TSM are coming in March 2024). Continuing much of what we already do, we will grow to include more age-specific groups with age-based communities for Y6 to Y13.

Love Your Neighbour

Our Love Your Neighbour ministry has grown substantially in 2023. In 2024, we'll continue to invest in our LYN work as we play our part in seeing our communities Come Alive. Specifically, 2024 will see us looking to employ a Refugee Coordinator, who will be able to work closely with Gateshead Council to offer welcome to refugees and asylum seekers, launch our Growing Hope clinic and intentionally build partnerships across the region.

Campus

In September 2023, Hope House suffered from a flood, which saw sewage pour through the ground floor of the building. We worked with our insurer, Ecclesiastical, and immediately sought alternative provision of space for our ministries, both mid-week and on Sundays. We were able to move a large proportion of our activities to the main church building. We then arranged to have two portacabins bought, through the insurance, to allow us to have a safe space to continue our Kids Ministry on Sundays. With a reallocation of the spaces that were not affected, we have been able to carry on

with business as normal, despite the ongoing building works and we are hopeful that campus will be restored in Spring 2024. Over the next year we will continue to invest in the ongoing maintenance of the campus, ensuring that our buildings are the best they can be.

Reference and Administrative Details of the Charity, Trustees and Advisors

Registered charity name

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George

Charity number 1178248

Registered office St George's Church Office
1-9 Inskip Terrace
Gateshead
Tyne and Wear
NE8 4AJ

Trustees and Members of the Board

Ex Officio members:

- Priest-in-Charge: The Reverend Richard Grant (Chairman)
- Curates: Sarah Millican Jones, Alexander Jones
- Reader: Stephen Sanders (also Deanery Synod Representative)
- Wardens: Shola Ameobi, Stephanie Mallery

Elected members:

- Daniel Mallery (Treasurer)
- Louise Maxwell
- Steve Green
- Curtis Bhatoe
- Mairi Emmett
- Pete JobsBen Artis
- Ron Kock
- Alan Johnson
- Andrew Cowling
- John Hinton (Deanery Synod representative)
- Daniel Mallery
- Taric Igun
- Pippa Ramsay
- Nina Thurlow
- Andrew Cowling
- Andrew Simpson

Co-opted Members

- Louise Grant

Non-Voting Members

- Sarah Rutter (Secretary)

Independent Examiner

Connected Voice Business Services
One Strawberry Lane
Newcastle upon Tyne.
NE1 4BX.

Bankers

CAF Bank Ltd

Structure, Governance and Management

Culture, governance and management

Alive Church, St George's has six groups for leadership and accountability. It is assumed that all those involved are committed to the life of the church (for example, are part of a midweek Group and committed to a Sunday Gathering) and supportive of the vision to establish a Resource Church in Tyneside, as per the Bishop of Durham's invitation in November 2015.

Staff Team

The Staff Team lead the church on a day to day basis and are led by the Priest-in-Charge. This involves making decisions about the day to day running of the church. Staff have regular patterns of meeting throughout the week and month.

Executive Team

The Executive Team is a combination of Senior Staff and Wardens. This is becoming a Standing committee as of 2024. The team is involved in long term strategic decision making and offers peer accountability to the Priest-in-Charge and Senior Team. Executive team will be key for staffing decisions. They are accountable to the PCC and meet termly.

Senior Leadership team

The SLT consists of the Priest-in-charge, curates, Operations Lead and Love Your Neighbour Lead.

PCC

The PCC is representative of the wider church and offers accountability to the staff team and executive team. The Council allows the staff team to function by encouraging it in its day to day tasks whilst asking questions of accountability. We have tried to encourage a council that is representative of the church. The method of appointment of PCC members is set out in the Church Representation Rules. At Alive Church, St.

George's the membership of the PCC consists of the Priest-in-Charge, Church wardens, the reader and members elected by those members of the congregation who are on the electoral roll of the church.

Employment Group

The Employment Group is responsible for employing and reviewing staff and staffing structures at Alive Church, St George's. The Group is delegated from the Trustees and is made up the Priest-In-Charge and the Wardens.

Building Group

The Building Group is a delegated group from the Trustees. The Group meets to explore the best ways for Alive Church, St George's to use the campus in order for the Church to meet its goals.

Ministry Teams

Ministry Teams are drawn from across the church and overseen by the staff team, who are accountable to the PCC and Executive Team. Ministry Teams meet for 'Huddle' regularly.

Governing Document

The governing document is The Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

Appointment of the trustees

Trustees are those appointed to sit on the PCC at Alive Church, St George's. The method of appointment of PCC members is set out in the Church Representation Rules.

Organisation

St George's PCC is a registered charity, no. 1178248. The charity was registered on 4th May 2018. The PCC has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

Statement of Trustee Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity SORP requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the receipts and payments of the charity for that year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 28 April 2024 and signed on their behalf by:

Daniel Mallery
Treasurer

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 December 2023

I report on the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George for the year ended 31 December 2023, which are set out on pages 15 to 28.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Institute of Chartered Accountants.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lilian Hetherington FCA
Fellow of the Institute of Chartered Accountants in England & Wales
Connected Voice Business Services
One Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Date: 22 May 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
<u>Income from:</u>					
Donations and legacies	6	237,454	4,132	241,586	211,370
Charitable activities					
Grants and contracts	7	5,497	175,716	181,213	188,160
Other trading activities	8	59,336	12,567	71,903	27,559
Investments	9	1,681	-	1,681	355
Total income		<u>303,968</u>	<u>192,415</u>	<u>496,383</u>	<u>427,444</u>
<u>Expenditure on:</u>					
Charitable activities					
Operation of the charity	10	281,403	173,247	454,650	436,295
Total expenditure		<u>281,403</u>	<u>173,247</u>	<u>454,650</u>	<u>436,295</u>
Net income/(expenditure) and net movement of funds		22,565	19,168	41,733	(8,851)
<u>Reconciliation of funds</u>					
Total funds brought forward		339,771	78,169	417,940	426,791
Total funds carried forward		<u>362,336</u>	<u>97,337</u>	<u>459,673</u>	<u>417,940</u>

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 18 to 28 form an integral part of these financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF GATESHEAD ST GEORGE**

Charity Number 1178248

BALANCE SHEET

As at 31 December 2023

	Notes	£	Total 2023 £	£	Total 2022 £
<u>Fixed assets</u>					
Tangible assets	17		337,184		318,572
Total fixed assets			337,184		318,572
<u>Current assets</u>					
Debtors	18	3,362		4,672	
Cash at bank and in hand	19	120,282		95,836	
Total current assets			123,644	100,508	
Creditors: amounts falling due within one year	20	(1,154)		(1,140)	
Net current assets			122,490		99,368
Total assets less current liabilities			459,673		417,940
Total net assets or liabilities			459,673		417,940
<u>Funds of the charity</u>					
Unrestricted income funds			362,336		339,771
Restricted income funds			97,337		78,169
Total funds			459,673		417,940

The notes on pages 18 to 28 form an integral part of these financial statements.

These financial statements were approved by the Board on: 28 April 2024

and are signed on its behalf by: Richard Grant,
Priest-in-charge
Chairman

and are signed on its behalf by: Daniel Mallery
Treasurer

STATEMENT OF CASH FLOWS

For the year ended 31 December 2023

	2023	2022
	£	£
<u>Cash flows from operating activities</u>		
(Loss)/Profit before taxation	41,733	(8,851)
<u>Add back:</u>		
Depreciation	34,442	29,288
Investment income	(1,681)	(355)
Decrease in debtors	1,312	(664)
Increase in creditors	14	408
<i>Cash generated from operations</i>	75,820	19,826
<i>Net cash from operating activities</i>	75,820	19,826
<u>Cash flow from investing activities</u>		
Purchase of property, plant and equipment	(53,054)	(31,320)
Interest received	1,681	355
<i>Net cash used in investing activities</i>	(51,373)	(30,965)
Increase in cash and cash equivalents	24,447	(11,139)
Cash and cash equivalents at start of year	95,836	106,974
Cash and cash equivalents at end of year	120,282	95,836

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George meets the definition of a public benefit entity under FRS 102.

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £362,336 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.5 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis.

Property improvements	5% Straight line
Office and computer equipment	25% Straight line

5.2 Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
6 Donations and legacies				
Donations and gifts	194,875	3,741	198,616	172,600
Gift Aid	42,579	391	42,970	38,770
	<u>237,454</u>	<u>4,132</u>	<u>241,586</u>	<u>211,370</u>
	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
7 Charitable activities				
<u>Income from grants</u>				
Gateshead MBC	1,008	9,591	10,599	-
Laing Trust	-	1,500	1,500	-
Ukraine appeal	-	-	-	523
Social Transformation	-	-	-	2,217
Diocese of Durham	4,489	-	4,489	6,474
Middlesborough Council	-	5,000	5,000	-
MEV Funding	-	-	-	17,319
Church Revitalisation Trust	-	50,450	50,450	21,240
SDF Funding	-	95,382	95,382	109,053
Good Faith Foundation	-	5,000	5,000	-
Social Transformation external funding	-	8,793	8,793	31,334
	<u>5,497</u>	<u>175,716</u>	<u>181,213</u>	<u>188,160</u>
8 Other trading activities				
Event Income	7,706	-	7,706	14,942
Services	1,278	-	1,278	194
Premises Hire	-	12,567	12,567	6,933
Employment Allowance	5,000	-	5,000	4,975
Other	45,352	-	45,352	515
	<u>59,336</u>	<u>12,567</u>	<u>71,903</u>	<u>27,559</u>
9 Income from investments				
Bank interest	1,681	-	1,681	355
	<u>1,681</u>	<u>-</u>	<u>1,681</u>	<u>355</u>

Income was £496,383 (2022: £427,444) of which £303,968 was unrestricted or designated H93(2022: £238,375) and £192,415 was restricted (2022: £189,069)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
10 Charitable activities				
<u>Direct costs</u>				
Mission	13,804	22,598	36,402	37,018
Ministries	29,401	24,524	53,925	58,278
Events	16,337	-	16,337	-
Social Transformation Projects	-	-	-	17,309
Ukraine Appeal	-	-	-	523
<u>Support costs</u>				
Staffing costs	50,770	119,449	170,219	193,328
Staff training and expenses	11,706	730	12,436	6,359
Office and Administration	15,214	-	15,214	6,593
Utilities	15,358	-	15,358	5,466
Other Cost	1,971	2,905	4,876	87
Bank Charges	120	-	120	157
Buildings management	39,217	-	39,217	31,758
Build Insurance	7,030	-	7,030	6,610
Promotion and Marketing	2,914	41	2,955	2,378
COVID Work from home	-	-	-	86
Parish Share / common fund	40,678	3,000	43,678	38,655
Depreciation	34,442	-	34,442	29,288
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	1,154	-	1,154	1,140
Professional and Accounting Fees	1,287	-	1,287	1,262
	<u>281,403</u>	<u>173,247</u>	<u>454,650</u>	<u>436,295</u>

Expenditure on charitable activities was £454,650 (2022: £436,295) of which £281,403 was unrestricted or designated (2022: £243,076) and £173,247 was restricted (2022: £193,219)

11 Fees for examination of the accounts

	2023 £	2022 £
Independent examiner's fees for reporting on the accounts	1,154	1,140
	<u>1,154</u>	<u>1,140</u>
There were no other fees paid to the examiner (2022: £nil)		

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

12 Analysis of staff costs and the cost of key management personnel

	2023	2022
	£	£
Salaries and wages	152,890	167,242
Social security costs	8,863	11,245
Pension costs (defined contribution pension plan)	4,186	4,823
	165,939	183,310

No employee received remuneration above £60,000 (2022: £nil)

The key management personnel of the charity, comprise the Trustees. The total employee benefits of the key management personnel of the charity were £nil.

13 Staff numbers

The average monthly head count was 10 staff (2022: 10 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2023	2022
	Number	Number
The parts of the charity in which the employees work		
Charitable activities	10.0	10.0
	10.0	10.0

14 Transactions with trustees

During the year, the trustees made donations to the charity.

	2023	2022
	£	£
Donations of unrestricted nature	63,705	56,466
	63,705	56,466

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

No trustee expenses have been incurred in the year.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

14 Transactions with related parties

The following details the related party transactions in the reporting period.

During the year related parties donated a total of £63,705 to the organisation. (2022: £56,466 donations).

15 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £4,186 (2022: £4,823). There was £nil outstanding as at 31 December 2023 (2022: £nil).

16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

17 Tangible fixed assets	Equipment £	Property development £	Total £
Cost			
Balance brought forward	50,088	337,322	387,410
Additions	12,503	40,551	53,054
Disposals	-	-	-
Balance carried forward	62,591	377,873	440,464
Depreciation			
Basis	SL	SL	
Rate	25%	5%	
Balance brought forward as restated	20,692	48,146	68,838
Depreciation charge for year	15,548	18,894	34,442
Disposals	-	-	-
Balance carried forward	36,240	67,040	103,280
Net book value			
Brought forward	29,396	289,176	318,572
Carried forward	26,351	310,833	337,184

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For the year ended 31 December 2023

18 Debtors and prepayments (receivable within 1 year)

	2023	2022
	£	£
Prepayments	-	1,350
Gift Aid	3,362	3,322
	<u>3,362</u>	<u>4,672</u>

19 Cash at bank and in hand

	2023	2022
	£	£
Current account	40,413	15,643
Savings account	79,859	80,183
Petty cash	10	10
	<u>120,282</u>	<u>95,836</u>

20 Creditors and accruals (payable within 1 year)

	2023	2022
	£	£
Accruals	1,154	1,140
	<u>1,154</u>	<u>1,140</u>

21 Events after the end of the reporting period

No events (requiring adjustment to the financial statements) have occurred after the end of the reporting period but before the financial statements were authorised which relate to conditions that arose after the end of the reporting period.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

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For the year ended 31 December 2023

22 Analysis of charitable funds

Analysis of movements in unrestricted funds

For the year ended 31 December 2023

	Revised Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	21,199	303,968	(246,961)	(53,054)	25,152
Building project	318,572	-	(34,442)	53,054	337,184
Totals	339,771	303,968	(281,403)	-	362,336

For the year ended 31 December 2022

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	27,932	238,375	(213,788)	(31,320)	21,199
Building project	316,540	-	(29,288)	31,320	318,572
Totals	344,472	238,375	(243,076)	-	339,771

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' of the charity
Building project	Complete renovation of Hope House (Church centre)

Analysis of movement in restricted funds

For the year ended 31 December 2023

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Social Transformation	(17,096)	27,050	(18,805)	-	(8,851)
Growing Hope	1,000	3,907	(6,571)	-	(1,664)
Hope House	11,201	12,567	-	-	23,768
MEV Funding	6,594	-	(3,167)	-	3,427
Love Your Neighbour	61,517	33,209	(26,792)	-	67,934
Bloom	98	-	(1,551)	-	(1,453)
Love Christmas	(2,837)	20,000	(22,460)	-	(5,297)
SDF Funding	17,692	95,382	(93,429)	-	19,645
ACTS 435	-	300	(472)	-	(172)
Totals	78,169	192,415	(173,247)	-	97,337

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

22 Analysis of charitable funds (continued)

For the year ended 31 December 2022

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Social Transformation	-	2,217	(19,313)	-	(17,096)
Growing Hope	-	1,000	-	-	1,000
Hope House	6,080	5,121	-	-	11,201
MEV Funding	10,953	17,319	(21,678)	-	6,594
Love Your Neighbour	47,041	31,909	(17,433)	-	61,517
Bloom	485	-	(387)	-	98
Love Christmas	62	21,240	(24,139)	-	(2,837)
SDF Funding	17,698	109,740	(109,746)	-	17,692
Ukraine Appeal	-	523	(523)	-	-
Totals	82,319	189,069	(193,219)	-	78,169

Purpose of restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor.

Social Transformation	Long term impact on the lives of the community through social projects
Growing Hope	Providing therapy to families of children with additional needs.
Hope House	Appeal for the refurbishment and renaming of church centre
Bloom	Ministry to help mother with new born babies
Love Christmas	Spread powerful message of love, hope and kindness to people who are struggling this winter
Love Your Neighbour	Community support ministries, for example food provision and employability training
MEV Funding	Intern and development year
SDF Funding	Strategic Development Fund funding
Ukraine Appeal	To support Ukrainian refugees

Transfers between funds

2023	Reason for transfer	Amount £
Between unrestricted and designated	Transfer asset purchases	53,054
2022	Reason for transfer	
Between unrestricted and designated	Transfer asset purchases	31,320

23 Capital commitments

As at 31 December 2023, the charity had no capital commitments (2022 - £nil)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2023

24 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Tangible fixed assets	337,184	-	337,184
Cash at bank and in hand	22,945	97,337	120,282
Other net current assets/(liabilities)	2,208	-	2,208
	<u>362,336</u>	<u>97,337</u>	<u>459,673</u>

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible fixed assets	318,572	-	318,572
Cash at bank and in hand	17,667	78,169	95,836
Other net current assets/(liabilities)	3,532	-	3,532
	<u>339,771</u>	<u>78,169</u>	<u>417,940</u>

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST
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Objectives and Activities

The trustees are pleased to present their annual trustees' report together with the financial statements of the charity for the year ended 31 December 2022.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)

Aims of the Charity

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George (St George's PCC) has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

Objectives, strategies and activities for the year

As the country emerged from the consequences of the pandemic, Alive Church began to restart ministry and pioneer new initiatives.

Over 2022, the church has grown in number and in its impact. We continued to develop Sunday Gatherings, midweek Alive Communities and Alpha.

We continued to develop work with the young and the vulnerable, whilst continuing to be a church that is intergenerational and diverse.

The ministry reports detail more about the activities of the church during 2022.

Achievements and Performance

Worship & Prayer

We established a weekly band rehearsal. This is a space where the band come together to pray, worship and rehearse the songs for the coming Sunday. It is also a space for people who are interested in joining the worship or production teams to find out about using our equipment and what it's like to be part of the team here at Alive Church.

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In 2022 we have had a particular focus on how we make worship more accessible and diverse.

We have worked hard to make the worship accessible to all ages.

Some of our songs have been translated into different languages to enable our international community to engage in worship.

This year has seen the start of bi-lingual worship in some of our gatherings, with a worship lead in Farsi.

The worship team has been able to make changes to the gathering to allow anyone for increased engagement with SEN gathering members (examples include re-writing our lyrics to be lower-caps and better thought out stage lighting).

We've held planning session to ensure our setlists and new songs are accessible to people joining our church.

Throughout 2022 we released recorded content, a lot of which was released around Easter time, with a cover released each week online, followed by three online Holy Week meditations to encourage worship and reflection at home.

We have continued to strive to offer our best in our prayer and worship evenings, as a band and in our on-stage communication. We aim to be musically consistent week to week and develop the production so that it also becomes consistent.

Children & Families

Alive Kids

In 2022 we made the move to introduce age-appropriate rooms for Alive Kids on a Sunday.

Following consultation with the team, the rooms were set up as Sparklers (age 3 to rec), Stars (years 1-2) and Rockets (years 3-5). We incorporated new branding for the rooms and introduced room leaders to facilitate each room. Naomi Cowling joined the team for a term to help write and deliver the plans working alongside Alistair Bassett.

During this re-shuffle we also introduced a timetable of regular worship into Alive Kids. Each month some of the worship team come and join the kid's session leading times of worship and prayer. Since September 2022, Faith Ramsay has developed and facilitated the kids worship ministry.

In September 2022, Lucy Gibbs took over the planning of Sundays in her role as Children and Families Pastor. We bought in a curriculum resource called Grow which has a three-year programme of Kids' sessions that cover a wide and deep spectrum of Old and New Testament themes within the time frame. The resource is working well, and the team and

room leaders have fed back on the great quality of the resources and the fantastic engagement of the children.

In Alive kids we are encouraging our children to – KNOW the good news, GROW in relationship with Jesus and GO confidently into the world. Each Sunday we have 10 adults serving on the Kids Team and we brought new people into the team each month. We have a large number of parents serving on the team which is really encouraging.

Little Ones

In February we launched 'Little Ones our midweek baby, toddler and parent sessions. The premise was to provide a welcoming and inclusive setting for parents to build community and find belonging. The group has grown very steadily throughout the year with a core group of regulars who come each week and help to foster the values of hospitality, welcome and kindness.

Family Events

Over 2022 we have delivered the following events for Children and/or families, with the aim of providing free, good quality social events each term –

Alive Football Camp (Spring)

Summer Fest Weekend Kids Disco (Summer)

Trick Shots & Treats Family Event (Autumn)

Finding the Light Nativity Trail (Winter)

These events were really well attended and saw a large number of the community come along, following invites to local schools. In Alive Kids we want to foster a culture of invitation and evangelism, so children who attend on a Sunday are always encouraged to invite friends to these events and this approach appears to be working.

Primary School Work

In 2022 the following after school clubs were ran in Brighton Avenue primary school –

Multi Sports (Spring Term)

Moving Hope Dance (Autumn Term)

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Craft Club (Autumn Term)

In the spring term the kids and youth team delivered lessons based on Holy Week for years 3 & 4.

Brighton Avenue brought their entire school to Alive Church for their carol service, and this was well attended by parents and carers.

As part of the Love Christmas campaign, we gifted bags of kindness to all children attending– Brighton Avenue Primary, Gibside School, South Street School and St Aidan's Primary.

Youth

January to July 2022

Youth ministry changed leadership during the year due to sickness and staff leaving. The first half of the year saw an 'open youth group' that was built around football and games and ended with a short thought around faith.

During this period the Youth went on a weekend away together that helped build community and ran a football camp during school holidays.

Youth came to HTB Focus with the church and engaged well with the youth programme.

August to December 2022

Sunday Morning Youth

From September, our Sunday youth groups multiplied into an Older and Younger youth group, starting the academic year with a "Healthy Habits" series looking at how and why we read the Bible, pray and worship.

Over the Autumn term we looked at Identity, starting with 'Heroes of the Faith' looking at Old Testament Heroes Esther, Daniel, Ruth and Abraham, exploring how, even though these stories can sometimes seem old and irrelevant to us, they can be applied to what we are going through. In November we created a series called "YESvember" looking at people in the New Testament who said yes to Jesus (Mary and Martha, Peter, Paul). We come together as one group every 4th Sunday of the month to worship together.

The number for Sunday Morning Youth averages at 18 with 4 or 5 team members serving each gathering.

Alive Youth

Alive Youth returned in September with a new structure of Share, Grow, Go. Share: We share food, fun and faith together as we prioritise deepening relationship between team and youth, as well as the youth with one another. Grow: Growing in faith is something we wanted to invest in this year, exploring the Bible together in an invitational way. Therefore, while our Sunday series' have a more "Bible Story" focus, our Thursday night series' are more thematic in the hope that they are much more accessible, so our young people feel confident inviting their friends. Over Autumn we looked at the "Fruits of the Spirit", each week exploring a fruit, what it is and how we can see it manifested in our lives through our relationships with Jesus. Alongside our Thursday nights, we have recorded and released 'Table Talk' a short podcast designed for the youth to listen to on their walks to school/ in the car etc. We trialled this with Fruits of the Spirit and are planning on picking it up again over Lent. Go: "Go" is about inviting friends, going and spreading the good news. So, at the end of each half term we host a social for our Youth with the hope that they invite their friends, we are really encouraged by how many of our youth don't just invite their friends to our socials but have also invited their friends to every week of youth as we do Alpha together this term. The average number of youth each week is 20. We have 4 staff on team for this night with 7 volunteer team serving weekly and 2 others serving less regularly.

Team

We are really grateful to God for how he has provided team. The youth team has grown by 8 since September. We gathered at the Vision Evening in September, and again in November as part of All Teams Night. We are meeting again for our Youth Team Training Lunch, to build relationship, invest in leadership and pray for our young people. Input revolves around five-fold teaching.

Moving Hope and Schools work

Moving Hope meets both as part of our Youth and Kids Ministry. On average, 4 youth meet together on Thursdays and worked towards the Advent Video as well as a performance for our All Age Nativity at Christmas. Eve has given after school clubs at Brighton Avenue and Emmanuel College with Moving Hope.

Weekend Away (at home)

One thing we shared at our Vision Evening as a priority creating spaces where our Youth can dedicate time to get to know more about God and themselves. As someone who hasn't long been out of youth programmes very long myself, I know setting aside time in this way has the potential of being great "faith foundations" for them when they look back over their time with us and also their 'faith journeys'. In this time we covered the theme of 'Waiting'. The season of Advent is a season of waiting, but when talking myself and Eve thought that

some of our youth mightn't know why this is or what it really means to wait on God. We explored this by hearing short talks, playing lots of games together, and wrapping the whole weekend in worship and prayer. The weekend came at the end of a week of input uploaded to our instagram page, This included short devotionals from youth team members and a short worship set to encourage the youth to spend time on their own reflecting on what Advent actually is. We had an average of 18 youth attend across the weekend.

Alpha

We prepared for and then ran Alpha in the Autumn term of 2022. There were 14 regular guests in the Autumn, 2 of whom did Alpha in Farsi. In addition, we worked with and hosted Bill Quay Community Church for our Alpha Day in November, as we did in 2021. There were some really encouraging stories to finish the term, including one guest asking about baptism and another so keen to be involved in church they wanted giving information!

Over Christmas we tried a different approach to Alpha sign up - asking people to give availability rather than offering a single slot. The plan is to offer Alpha on Monday and Tuesday evenings. There are 12 sign-ups for Alpha in English. Two have come through a social media campaign from Christian Vision, a national evangelism charity linking with Alpha Hub churches.

Alive International (refugees)

Hope House Coffee Language Cafe extended to offer welcome to Ukrainians, but also started to have consistent attendees from a number of other nationalities. Advisors from Gateshead Council's Ukraine team attended most weeks. Weekly attendance ranged from 5-15 guests. We were encouraged to have a core of guests who are part of the church family and can welcome others into the space. The week before Christmas we organised an Alive International Christmas lunch, served by the staff team. It was a privilege to welcome approximately 35 guests from at least five countries.

Thursday Language Café- In December, Gateshead Council approached Alexander and Natalie with a desire to expand their work with us. Instead of sending support workers from only the Ukraine scheme, the migration department will use our new 'Refugee Drop In' as their single key meeting point for all refugees which the Council have responsibility for - that is people on Ukraine, Afghan and Syrian resettlement schemes and refugees from other countries who have been granted leave to remain for up to 5 years. The new

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Refugee Drop In will run from 10am-3pm from Thursday 19 January 2023, including multiple advisors from Gateshead Council, language classes from Alive Church volunteers and hospitality space to meet with guests. We are very excited about the potential of this expanded provision and delighted that Gateshead Council view the Alive Church team and the Hope House facilities as their preferred space for this.

Fundraising

The vast majority of Alive Church, St George's income from donations comes from the congregation. Church of England Strategic Development Fund (SDF) Funding has enabled us to continue to invest in staffing, and in 2020 we were successful in applying for round 2 of funding, which will enable further significant investment in Youth Ministry and run for 5 years from July 2020.

We partnered again with the Church Revitalisation trust and received grants for Love Your Neighbour (Love Cities) and Love Christmas which helped us to continue to bless our community through Christians Against Poverty Job Club, Debt Centre, Hope House Coffee and at Christmas through bags of kindness.

Alive Communities

Alive Communities are a great way to find belonging, be cared for and pursue Jesus together as disciples. We have a simple pattern at the heart of our Alive Communities: Love God - Through prayer, worship and reading the Bible together, we grow in our faith and in our love for God; Love People - In our communities, we love one another and those around us as we follow Jesus together; Follow Jesus - Jesus calls us to follow him and continue his ministry in the world. In our communities, we are disciples who makes disciples and share the good news of Jesus with those around us.

We currently have 13 Communities spanning Tuesday and Wednesday evenings online and in-person. We have adapted our Bible study to include more space to link the questions to the Sunday preaching content whilst keeping some of the discovery bible study method. We are continuing to look for opportunities to raise up new community leaders to increase opportunities for the whole church to belong. Looking ahead we are exploring options of new communities with different patterns of meeting (bi-weekly, Sundays etc) to enable more people to belong.

Students

Since September we have welcomed new students through some first contact events at Trinity Square and through the CU Meetings and Churchsearch. We have 7 students who we connect with regularly including through our Tuesday Night Student Community. Adopting

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a student has helped our students connect with families in Church and be invested in. Over Christmas several of the students invited friends to Christmas events and they came along. In 2023 we're planning to grow the evangelism and connection events we run to help facilitate our students inviting friends to try Church. Sarah has started working in Trinity Square Halls since November as a chaplain with weekly drop-in sessions.

Social Transformation

Our Social Transformation ministry follows a model of crisis, cause, care and currently includes Hope House Coffee / Warm space, CAP debt centre and money course, English Language Cafe and Bloom. Our refugee ministry has organically grown and we will be extending our work with Gateshead Council as they move their Gateshead refugee drop-in service to Hope House.

In the previous term we have addressed crisis food provision by creating partnerships with Feeding Families and becoming a trusted referral partner to Gateshead food bank. We also partnered with Handcrafted who provided food for Hope House Coffee and we made a successful funding bid to Gateshead Council which will allow us to continue to provide food and will cover the costs to run a holiday hunger programme for families over February half term in 2023.

Financial Review

Review of the year

The results for the year and the company's financial position at the end of the year are shown in the attached financial statements.

Income was £427,444 (2021: £376,130) of which £238,375 was unrestricted or designated (2021: £229,408) and £189,069 was restricted (2021: £146,722).

At 31 December 2022 the Charity had net assets of £417,941 (2021: £426,792).

Reserves policy/Going concern

The charity reported total funds at the year-end of £417,941 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

Risk Management

Where appropriate, procedures and policies have been put in place to mitigate the risks that the church faces. Risk Assessments have been carried out for all regular events and activities

and are reviewed at least annually. Additional risk assessments are also completed by the relevant staff member(s) in advance of one-off activities and events.

When planning for in-person events during the pandemic, we always carried out risk assessments to ensure covid-security, basing these on latest government and Church of England advice.

Plans for future periods

Staffing

In 2023, we will continue to review staffing to meet the needs of the church as we plan for the next 5 year period, and with the tapering off of SDF Funding. We will work with our HR Consultant to ensure that we steward resources to release each person to play their part in our vision to see individuals, the church and our communities Come Alive in Jesus' name.

Ministry

2023 will be a time to develop our vision for Alive Church for the next 5 years. Like all families, we'll prioritise the young and the vulnerable, as we pursue our vision to see individuals, our community and the church Come Alive in Jesus' name.

Sundays and Communities

As we continue to grow in number in our Sunday gatherings we invest in welcome and review how gatherings work to ensure that as many people as possible can be part of Sunday Gatherings.

Alongside this, we will keep investing in Alive Communities, supporting leaders of our Alive Communities and launching new communities so that everyone has a place to belong and everyone is cared for.

Alpha

Alpha remains core to the life of the church and we will continue to host Alpha courses in each term. Alongside this, we will create new spaces to invite people to Alpha, launch a post-Alpha course to resource people as they grow in faith, and invest regionally in other churches running Alpha as we fulfil our role as an Alpha Hub Church.

Alive Kids

Both Alive Kids and Alive Youth will continue to be a key area of investment as we seek to invest in young people. In Alive Kids, 2023 will be a time where look to develop work beyond Sundays to include midweek activities, family events and a weekend away for key stage 2.

Alive Youth

In Alive Youth, we'll be investing in our youth programme in order to do bigger events that attract more young people (for example, Guvna B is coming on 30 June, 2023). Continuing much of what we already do, we will grow to include more age-specific groups with age-based communities for Y6 to Y13.

Love Your Neighbour

Our Love Your Neighbour ministry has grown substantially in 2022. In 2023, we'll continue to invest in our LYN work as we play our part in seeing our communities Come Alive. Specifically, 2023 will see us work closely with Gateshead Council to offer welcome to refugees and asylum seekers, launch our Growing Hope clinic and intentionally build partnerships across the region.

Campus

Over the next year we will continue to invest in the ongoing maintenance of the campus, ensuring that our buildings are the best they can be.

Reference and Administrative Details of the Charity, Trustees and Advisors

Registered charity name

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George

Charity number 1178248

Registered office St George's Church Office
1-9 Inskip Terrace
Gateshead
Tyne and Wear
NE8 4AJ

Trustees and Members of the Board

Ex Officio members:

- Priest-in-Charge: The Reverend Richard Grant (Chairman)
- Reader: Stephen Sanders (also Deanery Synod Representative)
- Wardens: Shola Ameobi, Stephanie Mallery

Trustees and Members of the Board (continued) Elected members:

- Bonnie Robinson (Treasurer)
- Nate Aspray
- Stephen Moran
- Curtis Bhatoe
- Mairi Emmett
- Pete Jobes
- Ben Artis
- Ron Kock
- Alan Johnson
- Andrew Cowling
- John Hinton
- Daniel Mallery
- Stephanie Mallery
- Pippa Ramsay
- Nina Thurlow

Co-opted Members

- Louise Grant

Non-Voting Members

- Sarah Rutter (Secretary)

Independent Examiner

Connected Voice Business Services
One Strawberry Lane
Newcastle upon Tyne.
NE1 4BX

Bankers

CAF Bank Ltd

Structure, Governance and Management

Culture, governance and management

Alive Church, St George's has six groups for leadership and accountability. It is assumed that all those involved are committed to the life of the church (for example, are part of a midweek

Group and committed to a Sunday Gathering) and supportive of the vision to establish a Resource Church in Tyneside, as per the Bishop of Durham's invitation in November 2015.

Staff Team

The Staff Team lead the church on a day to day basis and are led by the Priest-in-Charge. This involves making decisions about the day to day running of the church. Staff have regular patterns of meeting throughout the week and month.

Executive Team

The Executive Team is a combination of Senior Staff and Wardens. The team is involved in long term strategic decision making and offers peer accountability to the Priest-in-Charge and Senior Team. Executive team will be key for staffing decisions. They are accountable to the PCC and meet termly.

In 2021, we built a new Senior Leadership team.

PCC

The PCC is representative of the wider church and offers accountability to the staff team and executive team. The Council allows the staff team to function by encouraging it in its day to day tasks whilst asking questions of accountability. We have tried to encourage a council that is representative of the church. The method of appointment of PCC members is set out in the Church Representation Rules. At Alive Church, St. George's the membership of the PCC consists of the Priest-in-Charge, Church wardens, the reader and members elected by those members of the congregation who are on the electoral roll of the church.

Employment Group

The Employment Group is responsible for employing and reviewing staff and staffing structures at Alive Church, St George's. The Group is delegated from the Trustees and is made up the Priest-In-Charge and the Wardens.

Building Group

The Building Group is a delegated group from the Trustees. The Group meets to explore the best ways for Alive Church, St George's to use the campus in order for the Church to meet its goals.

Ministry Teams

Ministry Teams are drawn from across the church and overseen by the staff team, who are accountable to the PCC and Executive Team. Ministry Teams meet for 'Huddle' regularly.

Governing Document

The governing document is The Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

Appointment of the trustees

Trustees are those appointed to sit on the PCC at Alive Church, St George's. The method of appointment of PCC members is set out in the Church Representation Rules.

Organisation

St George's PCC is a registered charity, no. 1178248. The charity was registered on 4th May 2018. The PCC has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity SORP requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of incoming resources and application of resources, including the receipts and payments of the charity for that year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 26 May 2023 and signed on their behalf by:

Chair
Daniel Mallery

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 December 2022

I report on the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George for the year ended 31 December 2022, which are set out on pages 16 to 29.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Institute of Chartered Accountants.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lilian Hetherington FCA
Connected Voice Business Services
One Strawberry Lane
Newcastle upon Tyne
NE1 4BX

Date: 26 May 2023

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Restated Total 2021 £
<u>Income from:</u>					
Donations and legacies	6	209,795	1,575	211,370	222,413
Charitable activities					
Grants and contracts	7	5,787	182,373	188,160	141,724
Other trading activities	8	22,438	5,121	27,559	11,986
Investments	9	355	-	355	8
Total income		238,375	189,069	427,444	376,130
<u>Expenditure on:</u>					
Charitable activities					
Operation of the charity	10	243,076	193,219	436,295	321,477
Total expenditure		243,076	193,219	436,295	321,477
Net income/(expenditure)		(4,701)	(4,149)	(8,851)	54,653
Transfers between funds		-	-	-	-
Net movement of funds		(4,701)	(4,149)	(8,851)	54,653
<u>Reconciliation of funds</u>					
Total funds brought forward		344,473	82,319	426,792	372,139
Total funds carried forward		339,772	78,170	417,941	426,792

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 19 to 29 form an integral part of these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF GATESHEAD ST GEORGE**

Charity Number 1178248

BALANCE SHEET

As at 31 December 2022

	Notes	£	Total 2022 £	£	Restated Total 2021 £
Fixed assets					
Tangible assets	17		318,572		316,540
Total fixed assets			318,572		316,540
Current assets					
Debtors	18	4,672		4,010	
Cash at bank and in hand	19	95,838		106,974	
Total current assets		100,510		110,984	
Creditors: amounts falling due within one year	20	(1,140)		(732)	
Net current assets			99,370		110,252
Total assets less current liabilities			417,941		426,792
Total net assets or liabilities			417,941		426,792
Funds of the charity					
Unrestricted income funds			339,772		344,473
Restricted income funds			78,170		82,319
Total funds			417,941		426,792

The notes on pages 19 to 29 form an integral part of these accounts.

These financial statements were approved by the Board on: 26 May 2023

and are signed on its behalf by: Alexander Jones
Curate

and are signed on its behalf by: Daniel Mallery
Chair

STATEMENT OF CASH FLOWS

For the year ended 31 December 2022

	2022	2021
	£	£
<u>Cash flows from operating activities</u>		
(Loss)/Profit before taxation	(8,851)	54,653
<u>Add back:</u>		
Depreciation	29,288	24,400
Investment income	(355)	(8)
Increase in trade receivables	(662)	(90)
Increase in trade payables	408	(16,065)
	19,828	62,891
<i>Cash generated from operations</i>		
	19,828	62,891
<i>Net cash from operating activities</i>	19,828	62,891
<u>Cash flow from investing activities</u>		
Purchase of property, plant and equipment	(31,320)	(53,097)
Interest received	355	8
	(30,965)	(53,089)
<i>Net cash used in investing activities</i>		
	(30,965)	(53,089)
Decrease in cash and cash equivalents	(11,137)	9,802
Cash and cash equivalents at start of year	106,974	97,172
Cash and cash equivalents at end of year	95,838	106,974

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George meets the definition of a

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £339,772 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.5 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis, the charity does not currently have any tangible fixed assets:

Property improvements	5% Straight line
Office and computer equipment	25% Straight line

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

5.2 Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

5.3 Prior year adjustments

Reconciliation of change in equity

		At 31 Dec 2021 as originally stated		At 31 Dec 2021 as restated
		£		£
Unrestricted funds (previously stated)		337,243	7,230	344,473
Fixtures and fittings depreciation	(i)	38,510	(7,230)	31,280
Unrestricted funds (as restated)		<u>375,753</u>		<u>375,753</u>

Reconciliation of financial activities

		Year ended 31 Dec 2021 £
Net movement of funds as previously stated		47,423
Fixtures and fittings depreciation	(i)	7,230
Net movement of funds as restated		<u>54,653</u>

(i) Depreciation on fixtures and fittings was incorrectly calculated in 2021 with some items being charged depreciation twice. This has been amended in the current year.

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Restated Total 2021 £
6 Donations and legacies				
Donations and gifts	171,100	1,500	172,600	179,052
Gift Aid	38,695	75	38,770	43,361
	<u>209,795</u>	<u>1,575</u>	<u>211,370</u>	<u>222,413</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Restated Total 2021 £
7 Charitable activities				
<u>Income from grants</u>				
Alpha International	-	-	-	4,000
Worship Grant	-	-	-	876
Ukraine appeal	-	523	523	-
Social Transformation	-	2,217	2,217	-
Diocese of Durham	5,787	687	6,474	906
Durham DBF	-	-	-	52,230
Hope House	-	-	-	-
MEV Funding	-	17,319	17,319	16,979
Church Revitalisation Trust	-	21,240	21,240	32,519
SDF Funding	-	109,054	109,054	32,284
Good Faith Foundation	-	-	-	1,930
Social Transformation external funding	-	31,334	31,334	-
	<u>5,787</u>	<u>182,373</u>	<u>188,160</u>	<u>141,724</u>
8 Other trading activities				
HM Excise VAT	-	-	-	1,157
Event Income	14,942	-	14,942	2,769
Merchandise Income	-	-	-	-
Services	194	-	194	316
Special Offering	-	-	-	-
Premises Hire	1,812	5,121	6,933	3,336
Employment Allowance	4,975	-	4,975	4,000
Other	515	-	515	407
	<u>22,438</u>	<u>5,121</u>	<u>27,559</u>	<u>11,986</u>
9 Income from investments				
Bank interest	355	-	355	8
	<u>355</u>	<u>-</u>	<u>355</u>	<u>8</u>

Income was £427,444 (2021: £376,131) of which £238,375 was unrestricted or designated (2021: £229,408) and £189,069 was restricted (2021: £146,723)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Restated Total 2021 £
10 Charitable activities				
<u>Direct costs</u>				
Mission	12,880	24,139	37,018	-
Ministries	34,104	24,175	58,278	24,209
Worship equipment	-	-	-	32,214
Social Transformation Projects	17,309	-	17,309	28,785
Ukraine Appeal	-	523	523	-
<u>Support costs</u>				
Staffing costs	50,137	143,190	193,327	140,691
Staff training and expenses	6,359	-	6,359	1,530
Office and Administration	4,132	687	4,819	11,877
Utility	5,466	-	5,466	8,776
IT and Telephone	1,774	-	1,774	2,922
Other Cost	87	-	87	112
Bank Charges	157	-	157	220
Repairs and Maintenance	29,251	-	29,251	9,428
Build Insurance	6,610	-	6,610	6,443
Building and Gardening	2,507	-	2,507	3,691
Promotion and Marketing	1,873	506	2,378	3,612
COVID Work from home	86	-	86	678
Parish Share / common fund	38,654	-	38,654	20,000
Depreciation	29,288	-	29,288	24,400
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	1,140	-	1,140	732
Professional and Accounting Fees	1,262	-	1,262	1,155
	<u>243,076</u>	<u>193,219</u>	<u>436,295</u>	<u>321,477</u>

Expenditure on charitable activities was £436,295 (2021: £321,477) of which £243,076 was unrestricted or designated (2021: £196,519) and £193,219 was restricted (2021: £124,958)

11 Fees for examination of the accounts

	2022 £	2021 £
Independent examiner's fees for reporting on the accounts	1,140	732
There were no other fees paid to the examiner (2021: £nil)	1,140	732

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

12 Analysis of staff costs and the cost of key management personnel

	2022	2021
	£	£
Salaries and wages	167,242	121,061
Social security costs	11,245	7,462
Pension costs (defined contribution pension plan)	4,823	3,516
	183,310	132,039

No employee received remuneration above £60,000 (2021: £nil)

The key management personnel of the charity, comprise the Trustees. The total employee benefits of the key management personnel of the charity were £nil.

13 Staff numbers

The average monthly head count was 10 staff (2021: 8 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2022	2021
	Number	Number
The parts of the charity in which the employees work		
Charitable activities	10.0	7.0
	10.0	7.0

14 Transactions with trustees

During the year, the trustees made donations to the charity.

	2022	2021
	£	£
Donations of unrestricted nature	56,466	28,248
Room hire	-	10
	56,466	28,258

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

No trustee expenses have been incurred in the year.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

During the year related parties donated a total of £56,466 to the organisation. (2021: £27,208 donations, of which, £1,000 was restricted for food). There was also £nil other trading activities income from unrestricted ticket sales (2021: £130 other trading activities income).

15 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £4,823 (2021: £3,516). There was £nil outstanding as at 31 December 2022 (2021: £nil).

16 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

17	Equipment	Property development	Total (restated)
Tangible fixed assets	£	£	£
Cost			
Balance brought forward	33,477	322,613	356,089
Additions	16,611	14,709	31,320
Disposals	-	-	-
Balance carried forward	50,088	337,322	387,410
Depreciation			
Basis	SL	SL	
Rate	25%	5%	
Balance brought forward as restated	8,269	31,280	39,549
Depreciation charge for year	12,422	16,866	29,288
Disposals	-	-	-
Balance carried forward	20,692	48,146	68,838
Net book value			
Brought forward as restated	25,207	291,333	316,540
Carried forward	29,396	289,176	318,572

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

18 Debtors and prepayments (receivable within 1 year)

	2022	2021
	£	£
Debtors	-	420
Prepayments	1,350	-
Gift Aid	3,322	3,590
	4,672	4,010

19 Cash at bank and in hand

	2022	2021
	£	£
Current account	15,645	21,963
Saving account	80,183	85,002
Petty cash	10	10
	95,838	106,974

20 Creditors and accruals (payable within 1 year)

	2022	2021
	£	£
Accruals	1,140	732
	1,140	732

21 Events after the end of the reporting period

No events (requiring adjustment to the financial statements) have occurred after the end of the reporting period but before the financial statements were authorised which relate to conditions that arose after the end of the reporting period.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

22 Analysis of charitable funds

Analysis of movements in unrestricted funds

For the year ended 31 December 2022

	Revised Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	27,933	238,375	(213,788)	(31,320)	21,200
Building project	316,540	-	(29,288)	31,320	318,572
Totals	344,473	238,375	(243,076)	-	339,772

For the year ended 31 December 2021

	Revised Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	35,673	229,408	(172,119)	(65,029)	27,933
Building project	287,843	-	(24,400)	53,097	316,540
Totals	323,516	229,408	(196,519)	(11,932)	344,473

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' of the charity
Building project	Complete renovation of Hope House (Church centre)

Analysis of movement in restricted funds

For the year ended 31 December 2022

	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
Social Transformation	-	2,217	(19,313)	-	(17,096)
Growing Hope	-	1,000	-	-	1,000
Hope House	6,080	5,121	-	-	11,201
MEV Funding	10,953	17,319	(21,678)	-	6,594
Love Your Neighbour	47,041	31,909	(17,433)	-	61,517
Bloom	485	-	(387)	-	98
Love Christmas	62	21,240	(24,139)	-	(2,837)
SDF Funding	17,698	109,741	(109,746)	-	17,693
Ukraine Appeal	-	523	(523)	-	
Totals	82,319	189,069	(193,219)	-	78,169

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

22 Analysis of charitable funds (continued)

For the year ended 31 December 2021

Restricted funds	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Social Transformation	-	2,129	(14,061)	11,932	-
Hope House	2,214	3,866	-	-	6,080
MEV Funding	-	16,979	(6,026)	-	10,953
Love Your Neighbour	45,504	23,685	(22,148)	-	47,041
Bloom	904	-	(420)	-	485
Love Christmas	-	15,550	(15,488)	-	62
SDF Funding	-	84,514	(66,816)	-	17,698
Totals	48,622	146,723	(124,958)	11,932	82,319

Purpose of restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor.

Social Transformation	Long term impact on the lives of the community through social projects
Growing Hope	Providing therapy to families of children with additional needs.
Hope House	Appeal for the refurbishment and renaming of church centre
Bloom	Ministry to help mother with new born babies
Building Project	Complete renovation of Hope House (Church centre)
Love Christmas	Spread powerful message of love, hope and kindness to people who are struggling this winter
Love Your Neighbour	Community support ministries, for example food provision and employability training
MEV Funding	Intern and development year
SDF Funding	Strategic Development Fund funding
Ukraine Appeal	To support Ukranian refugees

Transfers between funds

2022	Reason for transfer	Amount
		£
Between unrestricted and restricted funds	Cover Social Transformation projects in the local community	-
Between unrestricted and designated	Transfer asset purchases	31,320
2021	Reason for transfer	
Between restricted and designated	Transfer asset purchases	11,932
Between unrestricted and designated	Transfer asset purchases	53,097

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

23 Capital commitments

As at 31 December 2022, the charity had no capital commitments (2021 -£nil)

24 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2022 £
Tangible fixed assets	318,572	-	318,572
Cash at bank and in hand	17,669	78,169	95,838
Other net current assets/(liabilities)	3,532	-	3,532
	<u>339,772</u>	<u>78,169</u>	<u>417,941</u>

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible fixed assets	316,540	-	316,540
Cash at bank and in hand	24,655	82,319	106,974
Other net current assets/(liabilities)	3,278	-	3,278
	<u>344,473</u>	<u>82,319</u>	<u>426,792</u>

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF GATESHEAD ST GEORGE**

**REPORT AND FINANCIAL STATEMENTS
For the year ended 31 December 2021**

Charity Number 1178248

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST
GEORGE**

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 December 2021

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2021

The trustees are pleased to present their annual trustees' report together with the financial statements of the charity for the year ended 31 December 2021.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

1. Objectives and Activities

Aims of the Charity

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George (St George's PCC) has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

Objectives, strategies and activities for the year

As the pandemic continued, the aim of the church leadership for 2021 was to continue to pursue our vision to see Gateshead and the surrounding area Come Alive in Jesus name.

We had particular aims to:

- Re-establish Sunday Gatherings as the church re-opened
- Invest in work with young people
- Invest in work with the vulnerable

2021 saw the appointment of new staff to key positions and the church reopened as restrictions eased.

The ministry reports detail more about the activities of the church during 2021.

2. Achievements and Performance

Evaluation and outputs

Worship & Prayer

The worship team, over the last six months especially, have been going through a time of growth with a particular focus on becoming more skilled as a team in terms of how we collaborate and communicate as a band while leading worship in the church. There has been the introduction of a few new systems to aid this including the introduction of the Nashville Number System which changes the way we read music, the introduction of a music director guiding the worship while on stage and new, a smaller song bank on rotation seasonally for worship leaders to choose from when creating their set list. This will all help the congregation's familiarity with the worship songs.

The aim of introducing these new systems will mean the church is not only familiar with the songs we sing but musically we will have a consistent quality of worship throughout the church. Looking forward there will be more focus on making the visuals, sound and

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

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production as a whole more consistent to aid the worship of the church. Making an atmosphere in this way means it is easy for people to engage with worship with as little distraction as possible.

PASTORAL CARE

Mission and Evangelism

Children & Families

Over the Focus Weekender in July we hosted a Kids Disco which saw over 60 children attend both from the church family and the community, particularly through our partnership with Brighton Avenue Primary School. During the summer we were able to partner with the local council and Scripture Union to run a Summer Hangout at Hope House and Saltwell Park. It was hugely successful with 45 children signed up. Additionally, throughout the summer we hosted a weekly family brunch in Hope House.

Alistair Bassett joined as Kids Lead in September 2021. As a result of our activities throughout the summer we saw a growth in the number of families attending our Sunday gatherings and children attending Kids Church. During the autumn term in Kids Church we looked at the 'Armour of God' and 'The I AM Sayings of Jesus'. Over Christmas we looked at how the story of Christmas plays a bigger role in God's Rescue Plan for us.

In addition to Sunday kids church we launched an after school drop in for children in years 4&5, hosted a Light Party, a pop up Cinema at Christmas, as well as a Church family theatre trip to see The Lion, The Witch and The Wardrobe at the Sunderland Empire.

We continued to strengthen our relationship with Brighton Avenue Primary School, and amongst other things ran a weekly multi skills sports after school club, hosted the whole school for their harvest assemblies, and hosted assemblies on Advent and Christmas. In the lead up to Advent in partnership with Love Your Neighbor and Love Christmas we went into 4 local primary schools and delivered 1000 'real' advent calendars sharing the real story of Christmas.

Youth

Youth Ministry 2021 (July to Dec)

Sunday Morning Younger Youth - We began in September following a series that looked at new beginnings before a four week series called PRAY; exploring the who, why, and how of a healthy prayer life. We are now in our third termly series called GIVE, exploring how we are called to serve God and each other on our discipleship walk. Sunday Youth serves as an 'Explore' and 'Grow' opportunity in the Revealing Jesus Framework (Scripture Union).

The number for younger Youth on a Sunday morning averages at 16 with three team serving each gathering.

Sarah Bowey was employed as a Missional Sports Lead, with a view to starting sport sessions in schools (Grace College Girls Football), offering sport based holidays camps and sport in the park outreach work on a Sunday.

Alive Youth - In October we brought back our midweek group for Youth. We have worked

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hard to set the right culture and program so that we offer a warm welcome and safe environment that is conducive to youth ministry. This activity serves as a 'Connect' opportunity on the Revealing Jesus Framework (Scripture Union). We are using sport and games as a way to build relationships and discover faith. The average number of attendees each week is 25. We have three staff on team for this night and three others serving on team.

We ended the December term with a Christmas Dinner for 30+ young people in Hope House.

Rooted- We are working in Emmanuel College with 30 students from Years 7-9, delivering a program called Rooted. The course is a Scripture Union resource that helps young people to unpack what they think and feel about themselves and the world around them, whilst opening up opportunities for them to discover and discuss these things from the perspective of the Christian Faith. This activity serves as a 'connect' opportunity on the Revealing Jesus Framework.

Alive Church supported the Grace College Carol Service in St Nicholas' cathedral.

Alpha

In 2021 Alpha remained our key evangelistic tool for helping people explore the Christian faith. Approximately 10 guests joined Alpha online and 8 guests joined Alpha in-person in 2021. Our online courses started in January and May. By September we were able to launch two in person Alpha courses in Hope House, one in the daytime and the other in the evening.

In September 2021 we worked with Alpha International and Bill Quay Community Church as part of the 'Invite a Nation' campaign. Buses across Gateshead carried Alpha advertising with the hope of increasing awareness and helping the church to invite friends to try Alpha. In November 2021 we hosted a fruitful Alpha Day with Bill Quay Community Church. We hope to continue building on our partnerships with other churches in Gateshead as an Alpha Hub Church in the year to come.

Fundraising

The vast majority of Alive Church, St George's income from donations comes from the congregation. Church of England Strategic Development Fund (SDF) Funding has enabled us to continue to invest in staffing, and in 2020 we were successful in applying for round 2 of funding, which will enable further significant investment in Youth Ministry and run for 5 years from July 2020.

We partnered again with the Church Revitalisation trust and received grants for Love Your Neighbor and Love Christmas which helped us to continue to bless our community through Food Corner, Christians Against Poverty Job Club and at Christmas through bags of kindness.

CONNECT GROUPS

Connect Groups are our midweek Groups where we are intentionally pursuing Jesus together as we love God, love each other and love our neighbours. Since the pandemic began we have been meeting online and some groups have continued to do so, as a means of enabling more members to join weekly. Beginning as House Church Connects, and now known

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Connect Groups, these will remain for Alive Church, St George's a significant part of our life together.

In 2021, Connect Groups were our primary way of connecting as a church. They were a place to encourage each other, a place to explore what God has for us (including Tools for Discipleship course) and a place to explore how we can serving our world.

SOCIAL TRANSFORMATION

Food Corner, a social supermarket held weekly in Hope House began in 2020 and continued to run throughout 2021. Throughout the beginning of 2021, attendance was still high each week. We saw the need to increase our offering to twice a week and enjoyed furthering our relationships with those using Food Corner, through refreshments after when possible.

Bloom, our ministry to new mums, has also continued to flourish during 2021, as Nina and Jen have continued to work hard to connect with midwives and health visitors to support mums in the first weeks post-birth.

In January 2021 we launched Christians Against Poverty Job Club, which teaches employability skills to those who have been out of work both short and long term, as well as being a place of encouragement, coaching and community. Across 2021 Job Club has helped 26 individuals.

At Christmas, once again we took part in Love Christmas, a CRT initiative to bless our neighborhood. We provided around 2000 bags of kindness and advent calendars to local schools, organisations and the streets around the church.

3. Financial review

Review of the year

The results for the year and the company's financial position at the end of the year are shown in the attached financial statements.

During the year the Charity had income of £376,130 (2020: £551,825) of which £146,723 is restricted (2020: £353,796) and expenditure of £329,106 (2020: £254,337) of which £124,958 was restricted (2020: £111,481). There was an operating surplus of £47,024 (2020: £297,488) of which £21,764 was restricted (2020: £47,935).

At 31 December 2021 the Charity had net assets of £419,163 (2020: £372,139) of which £70,386 was restricted (2020: £48,622).

Reserves policy

The Trustees consider the level of reserves, £348,776 (2020: £323,516), and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

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Risk Management

Where appropriate, procedures and policies have been put in place to mitigate the risks that the church faces. Risk Assessments have been carried out for all regular events and activities and are reviewed at least annually. Additional risk assessments are also completed by the relevant staff member(s) in advance of one-off activities and events.

When planning for in-person events during the pandemic, we always carried out risk assessments to ensure covid-security, basingp these on latest government and Church of England advice.

4. Plans for future periods

All plans below reflect planning status considering the impact of the current Covid-19 pandemic.

Staffing

In 2021, we strengthened the staff team with the appointment of 2 curates and made appointments of a Youth Lead, Kids Lead and Worship Lead, who started in the autumn. We also appointed a CAP Debt Centre Manager part-time, who started in October 2021. In 2022 we will look at areas our team works well in and identify any areas that we could improve on our efficiency.

Ministry

2022 will be a time to develop Alive Church, St George's further as restrictions ease and the church approaches 6-years since being replanted. Like all families, we'll prioritise the young and the vulnerable, as we pursue our vision to see individuals, our community and the church Come Alive in Jesus' name.

- Sundays and Connect Groups
As we continue to grow in number in our Sunday gatherings and groups we will look this year at how we can continue to provide welcoming spaces for all.
- Children and Young People
Both Alive Kids and Alive Youth had new leadership at the end of 2021. 2022 will see Alive Church, St George's continue to build a strong foundation on what has been established so far, it will be an opportunity to develop what it is to Come Alive in Jesus as a young person. 2022 will hopefully be a year with no restrictions and we are excited for the different ways we will be able to engage with our kids and youth because of that.
- Serving those in need
Jesus calls us to serve our community as we share the good news of how Jesus saves us. Love Your Neighbor has given us a foundation to build on and in 2022 we will continue to develop this work. Strategic partnerships with CAP will see the continuation of the Jobs Club and Debt Centre. In-house ministries such as Bloom will continue to be central to what are doing. In 2022 we will be looking to work alongside Handcrafted and support the amazing work that they are already doing in our community. We are looking to further our partnership with Love Your

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Neighbor with a grant which will continue fund our social transformation work, and will enable us to become a Love Your Neighbor hub in the North East after training with LYN throughout 2022.

- We have seen an increase in refugees and asylum seekers in Gateshead in the last few months and in 2022 we will increase our provision for speakers of foreign languages, with translation systems and language cafes as needed.

Campus

Building work in Hope House was put on hold at the end of 2021 and plans will be revisited later in 2022.

In 2022 we will review the use of Hope House hall and plan to make all areas fit for purpose.

4. Public Benefit

The charity carries out a wide range of activities in pursuance of its charitable aims. The Trustees consider that these activities, summarised above, provide benefit both to those who directly receive services, and the wider community in the United Kingdom. The trustees confirm that they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

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5. Reference and administrative details of the charity, its trustees and advisors

Registered charity name The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George

Charity number 1178248

Registered office St George's Church Office
1-9 Inskip Terrace
Gateshead
Tyne and Wear
NE8 4AJ

Trustees and Members of the Board

Ex Officio members:

- Priest-in-Charge: The Reverend Richard Grant (Chairman)
- Reader: Stephen Sanders
- Wardens: Matthew Waterfield, Stephanie Mallery

Elected members:

- Bonnie Robinson (Treasurer)
- Stephen Sanders (Deanery Synod Representatives)
- Nate Aspray
- Curtis Bhatoe
- Mairi Emmett
- Corretta Kears
- Peter Jobes
- Emily Keighley
- Ron Kock
- Joe Lythgoe
- Daniel Mallery
- Stephanie Mallery
- Janice Ramsay
- Pippa Ramsay
- Nina Thurlow

Co-opted Members

- Louise Grant

Non-Voting Members

- Eilidh Dennis (Secretary)

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For the year ended 31 December 2021

Independent Examiner

Jim Dodds
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne.
NE1 8AF.

Bankers

CAF Bank Ltd

6. Structure, governance and management

Culture, governance and management

Alive Church, St George's has six groups for leadership and accountability. It is assumed that all those involved are committed to the life of the church (for example, are part of a midweek Group and committed to a Sunday Gathering) and supportive of the vision to establish a Resource Church in Tyneside, as per the Bishop of Durham's invitation in November 2015.

The Staff Team

The Staff Team lead the church on a day to day basis and are led by the Priest-in-Charge. This involves making decisions about the day to day running of the church. Staff have regular patterns of meeting throughout the week and month.

The Executive Team

The Executive Team is a combination of Senior Staff and Wardens. The team is involved in long term strategic decision making and offers peer accountability to the Priest-in-Charge and Senior Team. Executive team will be key for staffing decisions. They are accountable to the PCC and meet termly.

In 2021, we built a new Senior Leadership team.

The PCC

The PCC is representative of the wider church and offers accountability to the staff team and executive team. The Council allows the staff team to function by encouraging it its day to day tasks whilst asking questions of accountability. We have tried to encourage a council that is representative of the church. During 2018 the council met seven times, plus APCM. The method of appointment of PCC members is set out in the Church Representation Rules. At St. George's the membership of the PCC consists of the Priest-in-Charge, Church wardens, the reader and members elected by those members of the congregation who are on the electoral roll of the church.

Employment Group

The Employment Group is responsible for employing and reviewing staff and staffing structures at St George's. The Group is delegated from the Trustees and is made up the Priest-In-Charge and the Wardens.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2021

Building Group

The Building Group is a delegated group from the Trustees. The Group meets to explore the best ways for St George's to use the campus in order for the Church to meet its goals.

Ministry Teams

Ministry Teams are drawn from across the church and overseen by the staff team, who are accountable to the PCC and Executive Team. Ministry Teams meet for 'Huddle' regularly.

Governing Document

The governing document is The Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

Appointment of the trustees

Trustees are those appointed to sit on the PCC at St George's. The method of appointment of PCC members is set out in the Church Representation Rules.

Organisation

St George's PCC is a registered charity, no. 1178248. The charity was registered on 4th May 2018. The PCC has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2021

7. Statement of Trustee Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity SORP requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of incoming resources and application of resources, including the receipts and payments of the charity for that year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 08/09/2022 and signed on their behalf by:



Richard Grant, Vicar
Chairman

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 December 2021

I report on the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George for the year ended 31 December 2021, which are set out on pages 12 to 26.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a ACIE Member.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

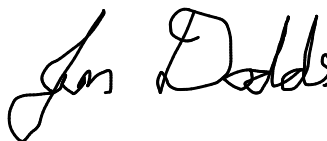
Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jim Dodds ACIE
Connected Voice Business Services Ltd
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 08/09/2022



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Restated Total 2020 £
Income from:					
Donations and legacies	5	214,951	7,462	222,413	258,021
Charitable activities					
Grants and contracts	6	6,328	135,395	141,724	278,929
Other trading activities	7	8,120	3,866	11,986	14,789
Investments	8	8	-	8	86
Total income		229,408	146,723	376,130	551,825
Expenditure on:					
Charitable activities					
Operation of the charity	9	204,148	124,958	329,106	254,337
Total expenditure		204,148	124,958	329,106	254,337
Net income/(expenditure)		25,260	21,764	47,024	297,488
Transfers between funds		11,932	11,932	23,864	-
Net movement of funds		37,192	33,696	70,889	297,488
Reconciliation of funds					
Total funds brought forward		323,516	48,622	372,139	74,650
Total funds carried forward		360,709	82,319	443,027	372,139

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 15 to 26 form an integral part of these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF GATESHEAD ST GEORGE**

Charity Number 1178248


BALANCE SHEET


As at 31 December 2021

	Notes	£	Total 2021 £	£	Restated Total 2020 £
Fixed assets					
Tangible assets	16		308,911		287,843
Total fixed assets			308,911		287,843
Current assets					
Debtors	17	4,011		3,920	
Cash at bank and in hand	18	106,974		97,172	
Total current assets		110,985		101,093	
Creditors: amounts falling due within one year	19	(732)		(16,797)	
Net current assets			110,253		84,296
Total assets less current liabilities			419,163		372,139
Creditors: amounts falling due after more than one year	20	-		-	
Total net assets or liabilities			419,163		372,139
Funds of the charity					
Unrestricted income funds			360,709		323,516
Restricted income funds			82,319		48,622
Total funds			443,027		372,139

The notes on pages 15 to 26 form an integral part of these accounts.

These financial statements were approved by the Board on: 08/09/2022

and are signed on its behalf by: Richard Grant,
Vicar
Chairman 

and are signed on its behalf by: Bonnie Robinson
Treasurer 

STATEMENT OF CASH FLOWS

For the year ended 31 December 2021

	2021	2020
	£	£
<u>Cash flows from operating activities</u>		
Profit before taxation	70,889	297,488
<u>Add back:</u>		
Depreciation	31,630	15,150
Investment income	(8)	(86)
Interest expense	-	1,120
Increase in trade receivables	(90)	9,855
Decrease in trade payables	(16,065)	(71,569)
<i>Cash generated from operations</i>	86,355	251,957
<u>Less:</u>		
Interest paid	-	(166)
<i>Net cash from operating activities</i>	86,355	251,791
 <u>Cash flow from investing activities</u>		
Purchase of property, plant and equipment	(52,698)	(259,453)
Interest received	8	86
<i>Net cash used in investing activities</i>	(52,690)	(259,367)
 Increase in cash and cash equivalents	9,802	(7,577)
Cash and cash equivalents at start of year	97,172	104,749
Cash and cash equivalents at end of year	106,974	97,172

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George meets the definition of a

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £360,709 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.5 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

5 Assets

5.1 Tangible fixed assets for use by the charity

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

Individual fixed assets costing £250 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis, the charity does not currently have any tangible fixed assets:

Property improvements	5% Straight line
Office and computer equipment	Straight line over four years

5.2 Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

6 Prior year adjustments

Reconciliation of change in equity

		At 1 Jan 2020 £	At 31 Dec 2020 £
Unrestricted funds (previously stated)		12,822	74,650
Other creditors	(i)	-	(1,680)
Gift aid	(ii)	-	3,596
Unrestricted funds (as stated)		<u>12,822</u>	<u>76,566</u>

Reconciliation of financial activities

			Year ended 31 Dec 2020 £
Net movement of funds (previously stated)			295,572
Donations	(i)		(1,680)
Gift aid	(ii)		3,596
Net movement of funds (as stated)			<u>297,488</u>

(i) Donations received in 2020 was received in error. As a result the donations decreased from £217,124 to £215,444 in the year ended 31 Dec 2020.

(ii) Post balance sheet date claim for gift aid of £3,596 increasing gift aid amount in the year from £31,981 to £35,577.

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Restated Total 2020 £
5 Donations and legacies				
Donations and gifts	173,062	5,990	179,052	215,444
Gift Aid	41,889	1,472	43,361	35,577
Joyce Estate	-	-	-	7,000
	<u>214,951</u>	<u>7,462</u>	<u>222,413</u>	<u>258,021</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Restated Total 2020 £
6 Charitable activities				
<u>Income from grants</u>				
Alpha International	4,000	-	4,000	-
Worship Grant	876	-	876	-
Bridepoint Advise	-	-	-	25,000
DCMS match funding	-	-	-	3,781
Diocese of Durham	906	-	906	63,200
Durham DBF	-	52,230	52,230	56,000
Hope House	-	-	-	50,000
MEV Funding	-	16,979	16,979	-
Church Revitalisation Trust	546	31,973	32,519	-
SDF Funding	-	32,284	32,284	80,348
Good Faith Foundation	-	1,930	1,930	-
Urban Action Trust	-	-	-	600
	<u>6,328</u>	<u>135,395</u>	<u>141,724</u>	<u>278,929</u>
7 Other trading activities				
HM Excise VAT	1,157	-	1,157	-
Event Income	2,289	480	2,769	5,657
Merchandise Income	-	-	-	102
Services	316	-	316	2,095
Special Offering	-	-	-	-
Premises Hire	(50)	3,386	3,336	2,936
Employment Allowance	4,000	-	4,000	4,000
Other	407	-	407	-
	<u>8,120</u>	<u>3,866</u>	<u>11,986</u>	<u>14,789</u>
8 Income from investments				
Bank interest	8	-	8	86
	<u>8</u>	<u>-</u>	<u>8</u>	<u>86</u>

Income was £376,130 (2020: £551,825) of which £229,408 was unrestricted or designated (2020: £198,029) and £146,723 was restricted (2020: £353,796)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Restated Total 2020 £
9 Charitable activities				
<u>Direct costs</u>				
Mission	-	-	-	1,294
Ministries	24,206	3	24,209	17,602
Worship equipment	16,729	15,485	32,214	10,401
Social Transformation Projects	318	28,468	28,785	26,103
<u>Support costs</u>				
Staffing costs	59,752	80,939	140,691	125,957
Staff training and expenses	1,467	64	1,530	2,764
Office and Administration	12,276	-	12,276	6,081
Utility	8,776	-	8,776	6,401
IT and Telephone	2,922	-	2,922	2,732
Other Cost	112	-	112	114
Bank Charges	220	-	220	166
Repairs and Maintenance	9,428	-	9,428	5,678
Build Insurance	6,443	-	6,443	6,441
Building and Gardening	3,691	-	3,691	-
Promotion and Marketing	3,612	-	3,612	3,212
COVID Work from home	678	-	678	1,423
Parish Share / common fund	20,000	-	20,000	13,988
Response	-	-	-	6,000
Loan interest	-	-	-	954
Depreciation	31,630	-	31,630	15,150
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	732	-	732	732
Professional and Accounting Fees	1,155	-	1,155	1,116
Pastoral expense	-	-	-	30
	<u>204,148</u>	<u>124,958</u>	<u>329,106</u>	<u>254,337</u>

Expenditure on charitable activities was £329,106 (2020: £254,337) of which £204,148 was unrestricted or designated (2020: £142,857) and £124,958 was restricted (2020: £111,481)

10 Fees for examination of the accounts

	2021 £	Restated 2020 £
Independent examiner's fees for reporting on the accounts	<u>732</u>	<u>732</u>
	<u>732</u>	<u>732</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

11 Analysis of staff costs and the cost of key management personnel

	2021	Restated
	£	2020
	£	£
Salaries and wages	121,061	117,428
Social security costs	7,462	7,755
Pension costs (defined contribution pension plan)	3,516	3,812
	132,039	128,995

No employee received remuneration above £60,000 (2020: £nil)

The key management personnel of the charity, comprise the Trustees. The total employee benefits of the key management personnel of the charity were £nil.

12 Staff numbers

The average monthly head count was 8 staff (2020: 8 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2021	Restated
	Number	2020
	Number	Number
The parts of the charity in which the employee's work		
Charitable activities	7.0	7.0
	7.0	7.0

13 Transactions with trustees

During the year, the trustees made donations to the charity.

	2021	2020
	£	£
Donations of unrestricted nature	28,248	17,837
Room hire	10	-
	28,248	17,837

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

The following detail the expenses incurred by the trustees.

	2021	Restated
	£	2020
	£	£
Leaving gifts for trustees	-	30
	-	30

Transaction(s) with related parties

The following detail the related party transactions in the reporting period.

During the year related parties donated a total of £27,208 to the organisation, of which, £1,000 was restricted for food (2021: £13,222 donations, of which, £595 was restricted project work). There was also

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

14 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £3,516 (2020: £3,812). There was £nil outstanding as at 31 December 2021 (2020: £nil).

15 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16 Tangible fixed assets	Equipment £	Property development £	Total £
Cost			
Balance brought forward	-	302,992	302,992
Additions	33,078	19,620	52,698
Disposals	-	-	-
Balance carried forward	33,078	322,613	355,690
Depreciation			
Basis	SL	SL	
Rate	20%	5%	
Balance brought forward	-	15,150	15,150
Depreciation charge for year	8,269	23,360	31,630
Disposals	-	-	-
Balance carried forward	8,269	38,510	46,779
Net book value			
Brought forward	-	287,843	287,843
Carried forward	24,808	284,103	308,911

17 Debtors and prepayments (receivable within 1 year)

	2021 £	Restated 2020 £
Debtors	420	324
Gift Aid	3,591	3,596
	4,011	3,920

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

18 Cash at bank and in hand

	2021	Restated
	£	2020
	£	£
Current account	21,963	25,014
Saving account	85,002	72,002
Petty cash	10	157
	106,974	97,172

19 Creditors and accruals (payable within 1 year)

	2021	Restated
	£	2020
	£	£
Other creditors	-	1,680
Long Term Loan	-	14,385
Accruals	732	732
	732	16,797

21 Events after the end of the reporting period

Due to the COVID-19 pandemic, it has put pressure on all businesses in 2020. It should be noted that the trade debtors have been received and the creditors are being paid when the payments are falling due. With the deferred income being held for the purposes for which it is designated. The Trustees are in agreement that the loan is only repaid when details of the loan agreement are received from the loaner.

No other significant events affecting the Company since the year end.

22 Analysis of charitable funds

Analysis of movements in unrestricted funds

For the year ended 31 December 2021

	Revised				Fund
	Fund	Incoming	Resources	Transfers	balances
	balances	resources	expended		carried
	brought	£	£	£	forward
	forward				£
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	35,673	229,408	(172,518)	(40,766)	51,797
Building project	287,843	-	(31,630)	52,698	308,911
Totals	323,516	229,408	(204,148)	11,932	360,709

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

22 Analysis of charitable funds (continued)

For the year ended 31 December 2020

	Revised Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Unrestricted funds					
General unrestricted fund	30,425	198,029	(127,707)	(65,074)	35,673
Building project	43,539	-	(15,150)	259,454	287,843
Totals	73,964	198,029	(142,857)	194,380	323,516

Purpose of unrestricted funds

General unrestricted fund	The 'free reserves' of the charity
Building project	Complete renovation of Hope House (Church centre)

Analysis of movement in restricted funds

For the year ended 31 December 2021

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Social Transformation	-	2,129	(14,061)	11,932	-
Hope House	2,214	3,866	-	-	6,080
MEV Funding	-	16,979	(6,026)	-	10,953
Love Your Neighbour	45,504	23,685	(22,148)	-	47,042
Bloom	904	-	(420)	-	485
Love Christmas	-	15,550	(15,488)	-	62
SDF Funding	-	84,513	(66,816)	-	17,698
Totals	48,623	146,723	(124,958)	11,932	82,319

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

22 Analysis of charitable funds (continued)

For the year ended 31 December 2020

	Fund balances brought forward £	Incoming resources £	Resources expended £	Transfers £	Fund balances carried forward £
Restricted funds					
Blackheart Orchestra	124	-	-	(124)	-
Building Project Phase 3	-	164,535	-	(164,535)	-
Hope House	-	2,214	-	-	2,214
International Response	-	5,383	(5,383)	-	-
Love Your Neighbour	-	71,109	(25,605)	-	45,504
Bloom	330	720	(146)	-	904
Christmas Offering	233	-	-	(233)	-
SDF Funding	-	109,836	(80,348)	(29,488)	-
Totals	687	353,796	(111,481)	(194,380)	48,623

Purpose of restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor.

Blackheart Orchestra	Funds taken from external concert booking
Bloom	Ministry to help mother with new born babies
Building Project Phase 3	Complete renovation of Hope House (Church centre)
Christmas Offering	Special collection taken at Christmas
Love Christmas	Spread powerful message of love, hope and kindness to people who are struggling this winter
Social Transformation	Long term impact on the lives of the community through social projects
Hope House	Appeal for the refurbishment and renaming of church centre
International Response	Congregational giving for coronavirus response in Kenya and Myanmar
Love Your Neighbour	Community support ministries, for example food provision and employability training
MEV Funding	Intern and development year
SDF Funding	Strategic Development Fund funding

Transfers between funds

2021	Reason for transfer	Amount £
Between unrestricted and restricted funds	Cover Social Transformation projects in the local community	11,932
Between unrestricted and designated	Transfer asset purchases	52,698
2020	Reason for transfer	
Between restricted and designated	Transfer asset purchases	194,380
Between unrestricted and designated	Transfer asset purchases	65,074

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

23 Capital commitments

As at 31 December 2021, the charity had no capital commitments (2020 -£nil)

24 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2021 £
Tangible fixed assets	308,911	-	308,911
Cash at bank and in hand	24,656	82,319	106,974
Other net current assets/(liabilities)	3,279	-	3,279
Long term assets/(liabilities)	-	-	-
	<u>336,845</u>	<u>82,319</u>	<u>419,164</u>

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Tangible fixed assets	287,843	-	287,843
Cash at bank and in hand	48,550	48,623	97,172
Other net current assets/(liabilities)	(12,877)	-	(12,877)
Long term assets/(liabilities)	-	-	-
	<u>323,516</u>	<u>48,623</u>	<u>372,139</u>

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF GATESHEAD ST GEORGE**

**REPORT AND FINANCIAL STATEMENTS
For the year ended 31 December 2020**

Charity Number 1178248

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST
GEORGE**

ANNUAL REPORT AND FINANCIAL STATEMENTS

For the year ended 31 December 2020

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

The trustees are pleased to present their annual trustees' report together with the financial statements of the charity for the year ended 31 December 2020.

The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

1. Objectives and Activities

Aims of the Charity

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George (St George's PCC) has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

Objectives, strategies and activities for the year

At the start of 2020, the church leadership felt that God was calling St George's to focus on 3 main areas:

1. Release more lay leadership
2. Develop a culture of discipleship, using midweek community as the main vehicle
3. Establish a social transformation ministry in line with Hope House that can play its part in contributing to long-term change in Gateshead.

Despite the challenges of the Covid-19 pandemic (which will be detailed in the ministry reports), the church was able to lean into these goals and develop existing and new areas of ministry. This was particularly true for discipleship using midweek community when we were forced to pivot into a 'House Church' model when church buildings were closed, with Connect Groups meeting midweek, but also after online church on Sundays, which allowed people to build strong Jesus-centred relationships despite physical separation and to support each other during the difficult time.

The pandemic also allowed our Social Transformation ministry to grow exponentially. While we would very much rather not have to meet a need, we are grateful to God for opening doors and providing us with opportunities to serve our neighbors, and with opportunities to do this long-term.

The ministry reports detail more about the activities of the church during 2020.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

2. Achievements and Performance

Evaluation and outputs

Worship & Prayer (2020)

2020 saw worship change and grow. Grace McCarthy led the church's worship ministry until August 2020. Worship online and in homes was new for the church. Grace, with the help of James Barker, managed to record, produce, and edit each week to enable us to continue to worship as a church. We are thankful to Grace for the work she did both through the pandemic, and what she contributed to St Gs Worship and Prayer since 2017.

Since the autumn, the worship team has been led by Lucy Aspray. As we have returned to in-person alongside online worship, we have seen new worship leaders emerge to lead St Gs in sung worship.

We've (re)learned that sung worship is about the presence of God and the decision of the church to keep singing in the midst of every situation, even when we are not allowed to sing out loud. We look forward to being able to sing again in 2021 but more than that, to being a church that continues to seek the presence of God and his breakthrough in our lives and our community.

PASTORAL CARE

Mission and Evangelism

Children & Families

The start of 2020 saw Katie Bewick take over as Kids Pastor, which she oversaw until September when she passed it on to Zoe Robinson. Under their direction, St G's Kids has flourished, engaging 26 families, both in-person and online, to help disciple our kids and teach them about Jesus.

While meeting as kids church was not allowed, the team released weekly Sunday videos and held special online events, eg watch-along cinema and Afterschool hangout. The team also delivered weekly craft packs, which was a great way to keep a strong connection with the families, both kids and parents. During early lockdown, Lucy Aspray supported the youngest members of the church by hosting a weekly "Little Ones" live on Facebook.

When meeting in person was allowed again, the team were able to work within Covid restrictions and provide in-person Kids Church at every Sunday gathering, and also run a light party in October.

During the summer we were able to partner with the local council and run a weekly holiday club for both church families and local children. This was a great way to meet and engage some of the families we'd also been supporting with hot meals.

Tots and Toddlers was placed on hold at the start of the pandemic and we are now starting to review provision (including mid-week events) for u5s.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

Youth

Youth ministry in 2020 started strong, with a great Awaken Youth weekend away to the Lake District.

When lockdown started in March, Maddie and the Youth team used different technology platforms to keep connected and engaged with the Youth, which included Awaken Thursdays IG live, Awaken IG daily input and weekly Skype groups. These were great and innovative ways to connect but the realities of home life in lockdown meant that some young people struggled to stay connected while others flourished in groups.

However, when we were able to run in-person meetings during the summer holidays (through partnership with the council) many of the youth came back and were able to re-engage, and thankfully this continued to when Awaken Thursdays could restart (temporarily) in the autumn). Younger Youth also started meeting during gatherings once in-person church restarted.

We also had the opportunity to work with Youth for Christ NE and go into Grace College to deliver 2 programs for teenagers.

Students

Student ministry has been one area hit particularly hard by Covid and other external factors. While the year started well with a great weekend away, when universities shut in March all students returned home. James did an excellent job by continuing to connect with and engage with them all, including running a midweek group. However, many have not returned post-graduation and/or have only been in the north-east for limited periods of time in the 20/21 academic year.

However, there are still a core group who continue to engage with St George's, despite the additional challenges of social distancing when attending a gathering alone, and in A/W 2020 we partnered with the student organisation Just Love, who supported our Food Corner on a weekly basis.

Looking into 2021, student-specific ministry will be an area we review, as the student and NE church landscape becomes clearer.

Alpha

We were part way through an Alpha course when lockdown hit, so became very early adopters of Online Alpha. We were also involved with a nation-wide Alpha pilot with targeted paid-for-advertising for Online Alpha. Despite a lot of interest and hits/click-throughs, this didn't generate any actual Alpha participants, reinforcing the importance of the personal connection and invitation onto a course.

However, despite this, Online Alpha worked well and will be something we consider as we plan Alpha into 2021.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

Fundraising

The vast majority of St George's income from donations comes from the congregation. Church of England Strategic Development Fund (SDF) Funding has enabled us to continue to invest in staffing, and last year were successful in applying for round 2 of funding, which will enable further significant investment in Youth Ministry and run for 5 years from July 2020.

Our social transformation work in 2020 was initially supported with a donation from CRT, and then sustained by being part of a successful CRT funding bid to the DCMS (Department for Digital, Culture, Media & Sport).

CONNECT GROUPS

Connect Groups are our midweek Groups where we are intentionally pursuing Jesus together as we love God, love each other and love our neighbours. During the pandemic they have taken on a new significance. Beginning as House Church Connects, and now known as Connect Groups, these will remain for St Gs a significant part of our life together.

In 2020, Connect Groups were our primary way of connecting as a church. They were a place to encourage each other, a place to explore what God has for us (including Tools for Discipleship course) and a place to explore how we can serve our world.

SOCIAL TRANSFORMATION

At the start of April, we were involved in the very start of "Love Your Neighbor", CRT's social response to the pandemic, setting up a foodbank which delivered 60 parcels weekly. This then developed into Food Corner, a social supermarket held weekly in Hope House (current attendance around 50-60 weekly) which we will continue to run and develop into 2021. This has also allowed us to build relationships with the council and other local organisations such as Best of Bensham and Oasis. During lockdown 1 and then summer, we provided hot meals to homeless people who were being put up in a hotel, and then to local families over the summer holiday.

Bloom, our ministry to new mums, has also continued to flourish during 2020, as Naomi, Nina and Jen have continued to work hard to connect with midwives and health visitors to support mums in the first weeks post-birth.

As we came out of "crisis" mode and our vision for social transformation grew, we investigated opportunities for additional services such as employability training, and decided at the end of 2020 to start a CAP Jobs Club, which launches in spring 2021.

At Christmas we took part in Love Christmas, a CRT initiative to bless our neighborhood. We provided around 2000 bags and Christmas dinners to local schools, organisations and the streets around the church.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

3. Financial review

Review of the year

The results for the year and the company's financial position at the end of the year are shown in the attached financial statements.

During the year the Charity had income of £545,909 (2019: £309,667) of which £353,796 is restricted (2019: £82,180) and expenditure of £250,337 (2019: £247,840) of which £111,481 was restricted (2019: £92,715). There was an operating surplus of £295,572 (2019: £61,827) of which £242,315 was restricted (2019: deficit £10,534).

At 31 December 2020 the Charity had net assets of £370,222 (2019: £74,650) of which £48,622 was restricted (2019: £687).

Reserves policy

The Trustees consider the level of reserves, £321,600 (2019 £73,964), prudent for the Charity at this time taking into account potential liabilities in the event that the charity ceased. Our Reserves Policy is reviewed annually.

Risk Management

Where appropriate, procedures and policies have been put in place to mitigate the risks that the church faces. Risk Assessments have been carried out for all regular events and activities and are reviewed at least annually. Additional risk assessments are also completed by the relevant staff member(s) in advance of one-off activities and events.

When planning for in-person events during the pandemic, we always carried out risk assessments to ensure covid-security, basing these on latest government and Church of England advice.

4. Plans for future periods

All plans below reflect planning status considering the impact of the current Covid-19 pandemic.

Staffing

In 2021, we will be strengthening the staff team with the appointment of 2 curates and we also plan to make appointments to several key positions including Youth Lead and Worship Lead. We also plan to appoint a CAP Debt Centre Manager part-time. We will also continue to build on the work done in 2020 around improving HR processes.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

Ministry

In 2020, we plan to focus on developing all our ministries, including restructuring Sundays. We are in continued discussions with the Diocese of Durham regarding church-planting. As a leadership, we set three priorities for 2020:

1. Release more lay leadership
2. Develop a culture of discipleship, using midweek community as the main vehicle
3. Establish a social transformation ministry in line with Hope House that can play its part in contributing to long-term change in Gateshead.

Campus

We continue to invest in our campus. In terms of the church building, we applied for funding to renew the church doors in order to fix them, and create a more welcoming entrance to church. We also continue to review how can effectively use outdoor space.

Centre

The Centre was renamed Hope House in 2019. The vision is for this to be a centre of training, evangelism and transformation for our community. Planning permission and Building Control permission was sought and granted to begin circa £150k redevelopment of the Centre, which reclaims the derelict parts of the building, significantly upgrades the electrics and fabric, and reopens the original 1930s entrance. This significant investment will be a legacy for Gateshead for years to come.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

1. Reference and administrative details of the charity, its trustees and advisors

Registered charity name The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George

Charity number 1178248

Registered office St George's Church Office
1-9 Inskip Terrace
Gateshead
Tyne and Wear
NE8 4AJ

Trustees and Members of the Board

Ex Officio members:

- Priest-in-Charge: The Reverend Richard Grant (Chairman)
- Reader: Stephen Sanders
- Wardens: Matthew Waterfield, Stephanie Mallery

Elected members:

- Stephen Moran (Treasurer)
- Stephen Sanders (Deanery Synod Representatives)
- Nate Aspray
- Curtis Bhatoe
- Mairi Emmett
- Pete Jobes
- Corretta Kears
- Emily Keighley
- Ron Kock
- Joe Lythgoe
- Daniel Mallery
- Stephanie Mallery
- Janice Ramsay
- Pippa Ramsay
- Nina Thurlow
- Elizabeth Whitehead

Co-opted Members

- Louise Grant

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

Independent Examiner

Non-Voting Members

- Nina Thurlow (Secretary)

Jim Dodds
Connected Voice Charity Business Services
Higham House
Higham Place
Newcastle upon Tyne.
NE1 8AF.

Bankers

CAF Bank Ltd
National Westminster Bank

2. Structure, governance and management

Culture, governance and management

St George's has six groups for leadership and accountability. It is assumed that all those involved are committed to the life of the church (for example, are part of a midweek Group and committed to a Sunday Gathering) and supportive of the vision to establish a Resource Church in Tyneside, as per the Bishop of Durham's invitation in November 2015.

The Staff Team

The Staff Team lead the church on a day to day basis and are led by the Priest-in-Charge. This involves making decisions about the day to day running of the church. Staff have regular patterns of meeting throughout the week and month.

The Executive Team

The Executive Team is a combination of Senior Staff and Wardens. The team is involved in long term strategic decision making and offer peer accountability to the Priest-in-Charge and Senior Team. Executive team will be key for staffing decisions. They are accountable to the PCC and meet termly.

In 2021, we will be building a new Senior Leadership team, and invest in our leadership pipeline.

The PCC

The PCC is representative of the wider church and offers accountability to the staff team and executive team. The Council allows the staff team to function by encouraging it its day to day tasks whilst asking questions of accountability. We have tried to encourage a council that is representative of the church. During 2018 the council met seven times, plus APCM. The method of appointment of PCC members is set out in the Church Representation Rules. At St. George's the membership of the PCC consists of the Priest-in-Charge, Church wardens, the reader and members elected by those members of the congregation who are on the electoral roll of the church.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

Employment Group

The Employment Group is responsible for employing and reviewing staff and staffing structures at St George's. The Group is delegated from the Trustees and is made up the Priest-In-Charge and the Wardens.

Building Group

The Building Group is a delegated group from the Trustees. The Group meets to explore the best ways for St George's to use the campus in order for the Church to meet its goals.

Ministry Teams

Ministry Teams are drawn from across the church and overseen by the staff team, who are accountable to the PCC and Executive Team. Ministry Teams meet for 'Huddle' regularly.

Governing Document

The governing document is The Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended).

Appointment of the trustees

Trustees are those appointed to sit on the PCC at St George's. The method of appointment of PCC members is set out in the Church Representation Rules.

Organisation

St George's PCC is a registered charity, no. 1178248. The charity was registered on 4th May 2018. The PCC has the responsibility of cooperating with the Priest-in-Charge, the Reverend Richard Grant, in promoting in the surrounding area and across the wider Tyneside region the whole mission of the Church, pastoral, evangelical, social and ecumenical.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

TRUSTEES ANNUAL REPORT

For the year ended 31 December 2020

7. Statement of Trustee Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity SORP requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of incoming resources and application of resources, including the receipts and payments of the charity for that year. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records that disclose with reasonable accuracy at any time the financial position of the charity. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 14 Jul 21 and signed on their behalf by:

Richard Grant, Vicar
Chairman



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES

For the year ended 31 December 2020

I report on the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George for the year ended 31 December 2020, which are set out on pages 12 to 24.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a Fellow of the Association of Accounting Technicians.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jim Dodds
Connected Voice Charity Business Services
Higham House
Higham Place
Newcastle upon Tyne
NE1 8AF
Date: 14 Jul 21



THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
Income from:					
Donations and legacies	5	166,852	89,253	256,105	199,939
Charitable activities					
Grants and contracts	6	16,600	262,329	278,929	83,167
Other trading activities	7	8,575	2,214	10,789	26,464
Investments	8	86	-	86	96
Total income		192,113	353,796	545,909	309,667
Expenditure on:					
Charitable activities					
Operation of the charity	9	138,857	111,481	250,337	247,840
Total expenditure		138,857	111,481	250,337	247,840
Net income/(expenditure)		53,257	242,315	295,572	61,827
Transfers between funds		194,380	(194,380)	-	-
Net movement of funds		247,636	47,936	295,572	61,827
Reconciliation of funds					
Total funds brought forward		73,964	687	74,650	12,822
Total funds carried forward		321,600	48,622	370,222	74,650

The Statement of Financial Activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

The notes on pages 15 to 24 form an integral part of these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF GATESHEAD ST GEORGE**

Charity Number 1178248

BALANCE SHEET

As at 31 December 2020

	Notes	£	Total 2020 £	£	Total 2019 £
Fixed assets					
Tangible assets	16		287,843		43,539
Total fixed assets			287,843		43,539
Current assets					
Debtors	17	324		13,775	
Cash at bank and in hand	18	97,172		104,749	
Total current assets			97,496	118,524	
Creditors: amounts falling due within one year	19	(732)		(73,981)	
Net current assets			96,764		44,543
Total assets less current liabilities			384,607		88,082
Creditors: amounts falling due after more than one year	20	(14,385)		(13,431)	
Total net assets or liabilities			370,222		74,650
Funds of the charity					
Unrestricted income funds			321,600		73,964
Restricted income funds			48,622		687
Total funds			370,222		74,650

The notes on pages 15 to 24 form an integral part of these accounts.

These financial statements were approved by the Board on:

14 Jul 21

and are signed on its behalf by:

Richard Grant,
Vicar



Chairman

and are signed on its behalf by:

Stephen Moran
Treasurer



STATEMENT OF CASH FLOWS

For the year ended 31 December 2020

	2020	2019
	£	£
<u>Cash flows from operating activities</u>		
Profit before taxation	295,572	61,827
<u>Add back:</u>		
Depreciation	15,150	-
Investment income	(86)	(96)
Interest expense	1,120	179
Decrease in trade receivables	13,451	(13,775)
Decrease in trade payables	(73,249)	70,441
	251,957	118,576
<i>Cash generated from operations</i>		
<u>Less:</u>		
Interest paid	(166)	(179)
	251,791	118,397
<i>Net cash from operating activities</i>		
<u>Cash flow from investing activities</u>		
Purchase of property, plant and equipment	(259,453)	(43,539)
Interest received	86	96
	(259,367)	(43,443)
<i>Net cash used in investing activities</i>		
Decrease in cash and cash equivalents	(7,576)	74,955
Cash and cash equivalents at start of year	104,749	29,794
Cash and cash equivalents at end of year	97,172	104,749

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2 Basis of accounting

2.1 Basis of preparation

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Parochial Church Council of the Ecclesiastical Parish of Gateshead St George meets the definition of a

2.2 Preparation of the accounts on a going concern basis

The charity reported total unrestricted funds at the year end of £321,600 and has already secured a significant amount of funding for the current year. The trustees are of the view that the immediate future of the charity is secure and that on this basis the charity is a going concern.

3 Income

3.1 Recognition of income

Income is recognised when the charity has entitlement to the resources, any performance conditions attached to the item(s) of income have been met, it is more likely than not that the resources will be received and the monetary value can be measured with sufficient reliability

3.2 Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by FRS102 SORP or FRS102.

3.3 Grants and donations

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria of income recognition are met.

3.4 Volunteer help

The value of volunteer help received is not included in the accounts but is described in the trustees' annual report.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

3.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

3.6 Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the

4 Expenditure and liabilities

4.1 Liability recognition

Liabilities are recognised when it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

4.2 Charitable activities

Expenditure on charitable activities includes the costs of work and other activities undertaken to further the purposes of the charity and their associated support costs.

4.3 Governance and support costs

Support costs have been allocated between governance cost and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources.

4.4 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

4.5 Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

Analysis of income

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
5 Donations and legacies				
Donations and gifts	143,785	52,828	196,613	166,286
Gift Aid	16,067	36,425	52,492	33,653
Joyce Estate	7,000	-	7,000	-
	<u>166,852</u>	<u>89,253</u>	<u>256,105</u>	<u>199,939</u>
6 Charitable activities				
<u>Income from grants</u>				
Bridepoint Advise	-	25,000	25,000	-
DCMS match funding	-	3,781	3,781	-
Diocese of Durham	-	63,200	63,200	-
Durham DBF	16,000	40,000	56,000	-
Hope House	-	50,000	50,000	-
Joseph Rank Trust	-	-	-	10,000
SDF Funding	-	80,348	80,348	73,167
Urban Action Trust	600	-	600	-
	<u>16,600</u>	<u>262,329</u>	<u>278,929</u>	<u>83,167</u>
7 Other trading activities				
HM Excise VAT	-	-	-	12,486
Event Income	4,752	-	4,752	7,302
Merchandise Income	102	-	102	362
Services	2,095	-	2,095	694
Special Offering	-	-	-	-
Premises Hire	722	2,214	2,936	1,322
Other	905	-	905	4,298
	<u>8,575</u>	<u>2,214</u>	<u>10,789</u>	<u>26,464</u>
8 Income from investments				
Bank interest	86	-	86	96
	<u>86</u>	<u>-</u>	<u>86</u>	<u>96</u>

Income was £545,909 (2019: £309,667) of which £192,113 was unrestricted or designated (2019: £227,487) and £353,796 was restricted (2019: £82,180)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

Analysis of expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	Total 2020 £	Total 2019 £
9 Charitable activities				
<u>Direct costs</u>				
Mission	1,294	-	1,294	2,249
Ministries	17,602	-	17,602	36,181
Communication and media	-	-	-	1,275
Worship	10,401	-	10,401	11,545
Parish Share	-	-	-	12,834
<u>Support costs</u>				
Staffing costs	42,597	79,730	122,327	110,593
Staff training and expenses	2,395	-	2,395	7,158
Office and Administration	7,022	-	7,022	7,342
Centralised Resources	2,732	-	2,732	15,439
Other Cost	114	-	114	1,276
Bank Charges	166	-	166	179
Building Management	11,137	-	11,137	23,447
Build Insurance	6,441	-	6,441	6,029
WC Project	-	-	-	8,714
Link Block Project	-	-	-	2,166
Social Transformation Projects	500	25,603	26,103	-
Promotion and Marketing	3,212	-	3,212	-
COVID Work from home	1,276	147	1,423	-
Parish Share / common fund	13,988	-	13,988	-
Response	618	5,383	6,000	-
Loan interest	954	-	954	-
Depreciation	15,150	-	15,150	-
<u>Governance costs</u>				
Independent examiner's fees for reporting on the accounts	732	-	732	696
Professional and Accounting Fees	498	618	1,116	326
AGM Expenses	-	-	-	391
Pastoral expense	30	-	30	-
	<u>138,857</u>	<u>111,481</u>	<u>250,337</u>	<u>247,840</u>

Expenditure on charitable activities was £250,337 (2019: £247,876) of which £138,857 was unrestricted or designated (2019: £155,161) and £111,481 was restricted (2019: £92,715)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

10 Fees for examination of the accounts

	2020	2019
	£	£
Independent examiner's fees for reporting on the accounts	732	696
	732	696

11 Analysis of staff costs and the cost of key management personnel

	2020	2019
	£	£
Salaries and wages	119,253	119,253
Pension costs (defined contribution pension plan)	4,174	4,174
	123,427	123,427

No employee received remuneration above £60,000 (2019: £nil)

The key management personnel of the charity, comprise the Trustees. The total employee benefits of the key management personnel of the charity were £0.

12 Staff numbers

The average monthly head count was 8 staff (2019: 8 staff) and the average monthly number of full-time equivalent employees during the year were as follows:

	2020	2019
	Number	Number
The parts of the charity in which the employee's work		
Charitable activities	7.0	7.0
	7.0	7.0

13 Transactions with trustees

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity.

Trustees' expenses

The following detail the expenses incurred by the trustees.

	2020	2019
	£	£
Leaving gifts for trustees	30	-
	30	-

Transaction(s) with related parties

There have been no related party transactions in the reporting period.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

14 Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The employer's pension costs represent contributions payable by the charity to the fund and amount to £5,479 (2019: £4,174). There was £0 outstanding as at 31 December 2020 (2019: £0)

15 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objectives.

16 Tangible fixed assets

	Property development £	Total £
Cost		
Balance brought forward	43,539	43,539
Additions	259,453	259,453
Disposals	-	-
Balance carried forward	<u>302,992</u>	<u>302,992</u>
Depreciation		
Basis	SL	
Rate	5%	
Balance brought forward	-	-
Depreciation charge for year	15,150	15,150
Disposals	-	-
Balance carried forward	<u>15,150</u>	<u>15,150</u>
Net book value		
Brought forward	<u>43,539</u>	<u>43,539</u>
Carried forward	<u>287,843</u>	<u>287,843</u>

17 Debtors and prepayments (receivable within 1 year)

	2020 £	2019 £
Debtors	324	11,701
Prepayments	-	2,074
	<u>324</u>	<u>13,775</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

18 Cash at bank and in hand

	2020	2019
	£	£
Current account	25,014	11,444
Saving account	72,002	93,122
Petty cash	157	183
	97,172	104,749

19 Creditors and accruals (payable within 1 year)

	2020	2019
	£	£
Accruals		
Independent examination of accounts	732	696
Other accruals	-	-
Deferred income		
Hope House Gift Day	-	23,285
Church Revitalisation Trust (CRT)	-	50,000
	732	73,981

20 Creditors and accruals (payable after more than 1 year)

	2020	2019
	£	£
Long Term Loan	14,385	13,431
	14,385	13,431

21 Deferred income

Deferred income comprises of advance payments from grants that relate to future periods

	2020
	£
Balance brought forward	73,285
Amount released to income earned from charitable activities	(73,285)
Amount deferred in year	-
Balance carried forward	-

21 Events after the end of the reporting period

Due to the COVID-19 pandemic, it has put pressure on all businesses in 2020. It should be noted that the trade debtors have been received and the creditors are being paid when the payments are falling due. With the deferred income being held for the purposes for which it is designated. The Trustees are in agreement that the loan is only repaid when details of the loan agreement are received from the loaner.

No other significant events affecting the Company since the year end.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

22 Analysis of charitable funds

Analysis of movements in unrestricted funds

For the year ended 31 December 2020

	Revised Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	30,425	192,113	(123,707)	(65,074)	33,757
Designated funds					
Building project	43,539	-	(15,150)	259,454	287,843
Totals	<u>73,964</u>	<u>192,113</u>	<u>(138,857)</u>	<u>194,380</u>	<u>321,600</u>

For the year ended 31 December 2019

	Revised Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Unrestricted funds					
General unrestricted fund	397	227,487	(155,125)	(42,335)	30,424
Designated funds					
Building project	-	-	-	43,539	43,539
Totals	<u>397</u>	<u>227,487</u>	<u>(155,125)</u>	<u>1,204</u>	<u>73,963</u>

Purpose of unrestricted funds

General unrestricted fund
Building project

The 'free reserves' of the charity
Complete renovation of Hope House (Church centre)

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

22 Analysis of charitable funds (continued)

Analysis of movement in restricted funds

For the year ended 31 December 2020

	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
Blackheart Orchestra	124	-	-	(124)	-
Building Project Phase 3	-	164,535	-	(164,535)	-
Hope House	-	2,214	-	-	2,214
International Response	-	5,383	(5,383)	-	-
Love Your Neighbour	-	71,109	(25,605)	-	45,504
Bloom	330	720	(146)	-	904
Christmas Offering	233	-	-	(233)	-
SDF Funding	-	109,836	(80,348)	(29,488)	-
Totals	687	353,796	(111,481)	(194,380)	48,622

For the year ended 31 December 2019

	Fund balances brought forward	Incoming resources	Resources expended	Transfers	Fund balances carried forward
	£	£	£	£	£
Restricted funds					
Blackheart Orchestra	106	18	-	-	124
Diocese Grant - Youth	71	-	(71)	-	-
Focus	-	2,422	(2,422)	-	-
New WCs	6,102	160	(5,058)	(1,204)	-
Youth Work (JRT)	6,146	10,000	(16,146)	-	-
Bloom	-	330	-	-	330
Christmas Offering	-	233	-	-	233
SDF Funding	-	68,007	(68,007)	-	-
Soul Survivor	-	1,010	(1,010)	-	-
Totals	12,425	82,180	(92,714)	(1,204)	687

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GATESHEAD ST GEORGE

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

22 Analysis of charitable funds (continued)

Purpose of restricted funds

Restricted funds represent income resources used for a specific purpose within the charity as identified by the donor.

Blackheart Orchestra	Funds taken from external concert booking
Bloom	Ministry to help mother with new born babies
Building Project Phase 3	Complete renovation of Hope House (Church centre)
Christmas Offering	Special collection taken at Christmas
Diocese Grant - Youth	Funds to support youth projects
Focus	Christian festival events and attendance
Hope House	Appeal for the refurbishment and renaming of church centre
International Response	Congregational giving for coronavirus response in Kenya and Myanmar
Love Your Neighbour	Community support ministries, for example food provision and employability training
New WCs	Funds to build new WCs at St. George's
SDF Funding	Strategic Development Fund funding
Soul Survivor	Christian youth festival events and attendance
Youth Work (JRT)	Grant from Joseph Rank Trust to support youth projects

23 Capital commitments

As at 31 December 2020, the charity had no capital commitments (2019 -£nil)

24 Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Tangible fixed assets	287,843	-	287,843
Cash at bank and in hand	48,549	48,622	97,171
Other net current assets/(liabilities)	(408)	-	(408)
Long term assets/(liabilities)	(14,385)	-	(14,385)
	321,600	48,622	370,222
	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Tangible fixed assets	43,539	-	43,539
Cash at bank and in hand	104,062	687	104,749
Other net current assets/(liabilities)	(60,206)	-	(60,206)
Long term assets/(liabilities)	(13,431)	-	(13,431)
	73,964	687	74,651