

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN THE BAPTIST WITH THE EPIPHANY CORBY

England & Wales - Charity number 1178205

Details

Other names ST JOHNS CORBY

Status Registered

Legal form Other

Registered 2018-05-02

Register [View on the Charity Commission register](#)

Contact

Address St. John The Baptist Church
Church Walk
Corby
Northamptonshire
NN17 1XF

Phone 07421301300

Email wardens.stjohnscorby@gmail.com

Website <http://stjohnscorby.org.uk/>

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: we enable people to grow in and live out their faith as part of our community through:Worship, education, and prayer; learning to develop their knowledge and experience of Jesus.Provision of pastoral care for people living in the parish.Reaching out with the gospel of Jesus Christ, with words and action, throughout our parish with a special emphasis on the Exeter Estate and Chapel Gym

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Northamptonshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£79,284	£82,122	-	-
2023-12-31	£77,898	£78,751	-	-
2022-12-31	£78,800	£79,512	-	-
2021-12-31	£63,524	£63,696	-	-
2020-12-31	£67,619	£54,498	-	-

Trustees

Name	Role	Appointed
Rev PAUL WILLIAM FROST	Chair	2017-04-26
CATHERINE BARBARA HILL		2018-04-16
CHARLES FREDERICK BRITAIN		2025-05-12
Claire Louise Morris		2019-04-29
Daniel Eastwood		2022-05-23
Dr PAUL VINTON BUCKINGHAM		2017-04-26
HILARY SHELIAH BUCKINGHAM		2017-04-26
Jane Gaffney		2024-05-20
LYNN CAROL HAY		2018-04-18
Louise Anne Lawson		2019-04-29
Maria Louise Porter		2025-05-12
Rev Joseph William Griffiths		2024-05-20
Rev Peter Maurice Simmons		2023-05-22
Russell Mark Hearsum		2025-05-12
SUSAN LORRAINE NORMAN		2018-04-18
Susan Deborah Perry		2024-05-20
Susan May Brittain		2025-05-12

Accounts



The Parochial Church Council of St John the
Baptist with the Epiphany, Corby

Diocese of Peterborough

Reports and Financial Statements 2024

Charity Name	The Parochial Church Council of St John the Baptist with the Epiphany, Corby	
Charity Registration	1178205	
Principal Address	The ecclesiastical parish is situated in Corby, Northamptonshire and is in the Corby Deanery and Oakham Archdeaconry of the Diocese of Peterborough within the Church of England. The parish consists of the Church of St John the Baptist and the Church of the Epiphany (Chapel of Ease). The correspondence address is St John's Church Hall, Church Walk, Corby, Northamptonshire, NN17 1XF.	
The Governing Document	Parochial Church Council Powers Measures (1956) as amended and Church Representation Rules	
Objectives	The Parochial Church Council (PCC of St John the Baptist with the Epiphany, Corby, has the responsibility of working with the incumbent, the Reverend Paul Frost, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church of St John the Baptist and the Church of the Epiphany and their respective church halls.	
Members of the PCC	The members of the PCC who served during the year were:	
	Incumbent (Chair)	The Revd Paul Frost
	Assistant Curate	The Revd Joseph Griffiths
	Church Wardens	Daniel Eastwood Hilary Buckingham (elected May 2024)
	Representative on the General Synod	Paul Buckingham (re-elected Oct 2021) (appointed vice chair PCC, May 2024)

Representative on the Deanery Synod Susan Norman
(re-elected May 2024)
(appointed PCC treasurer, May 2024)

Edward Frost
(elected May 2024)

Claire Morris
(elected May 2024)

From May 2024 elections

Carole James
Catherine Mason
Susan Perry
Jane Gaffney
Jamie Gibb
(resigned Nov 24)
Lynn Hay
James Watkins
Louise Lawson

Other ex-officio members

Catherine Hill

Co-opted

The Revd Capt. Peter Simmons
(May 2024)

Key Management Personnel

Those in charge of directing, controlling, running and operating the Charity on a day to day basis are the members of the Standing Committee (Paul Frost, Daniel Eastwood, Hilary Buckingham, Paul Buckingham, and Susan Norman)

Bankers

NatWest, 16 High St, Kettering,
Northamptonshire, NN16 8SZ

Independent Examiner

Mr Paul Adams, 19 Wymington Park,
Rushden, Northants, NN10 9JP

1. Structure, Governance & Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC.

Members of the PCC are either ex officio, co-opted or elected by the Annual Parish Meetings in accordance with the Church Representation Rules.

The two churches within the parish combine under one PCC. The financial statements at 31 December 2024 include income and expenditure for the year.

1.2 Electoral Roll

The Electoral Roll is maintained by Catherine Mason. As of December 2024, there were a total of 82 members on the electoral roll.

2. Activities and Strategies

The PCC is committed to enabling as many people as possible to become Christians and be part of our parish community. The PCC maintains an overview of our worship and activities throughout the parish. When planning our activities for the year, we have taken note of the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. Specifically, we enable people to grow in and live out their faith as part of our community through:

- Worship, education, and prayer; learning to develop their knowledge and experience of Jesus.
- Provision of pastoral care for people living in the parish.
- Reaching out with the gospel of Jesus Christ, with words and action, throughout our parish with a special emphasis on the Chapel Gym.
- To enable this work to happen it is vital that we maintain the fabric of the Church of the St John the Baptist and the Church of the Epiphany and their respective halls.

3. PCC and Subcommittee

3.1 PCC

The PCC (from May) has 8 elected members, 1 General Synod member, 3 Deanery Synod members and 2 churchwardens. Licensed Clergy and Readers are ex officio

members. Peter Simmons (PTO) is a co-opted member. Total PCC membership for 2024 is 17.

The PCC met in person five times and had two electronic meetings to vote on specific issues. These decisions were then ratified at the subsequent in-person meeting. Attendance was good, averaging above 75% across all meetings. Minutes and attendance were recorded at each PCC meeting. Main issues in 2024 included:

- Required permissions for church roof and bells.
- Appointment of an Operations Manager in conjunction with the Chapel Gym.
- Generosity and stewardship

3.2 Standing Committee

The Standing Committee can meet when necessary to present to PCC various matters which need its attention. The Standing Committee comprises of the churchwardens, vice chair, treasurer, and the rector. The PCC Secretary takes minutes. During 2024 the Standing Committee met once to approve proposed clearing and repair works to the church hall roof.

4. Parish Life and Ministry

This year has been full of encouraging examples of God being at work through his Spirit within St John's. We have had the privilege of welcoming new people to church and the delight of seeing people becoming Christians. It has been inspiring to journey with so many through good times and bad, and seeing all ages grow in their love for Jesus. As we look back over 2024 we do so praising God for his countless blessings.

In 2024, we conducted 4 weddings and 19 funerals, with 9 funeral services held at the crematorium and 10 in the church.

Good **safeguarding** is of vital importance at St John's as we ensure that our church community is a safe place for all and especially for children and vulnerable adults. All church members have a responsibility to keep one another safe and our Parish Safeguarding Officer (Jane Gaffney) encourages all who are involved with the life of St John's to complete an online course to increase basic awareness (<https://safeguardingtraining.cofeportal.org> - speak to Jane for more information). All safeguarding concerns have been dealt with according to our Safer Church Policy. DBS (Disclosure and Barring Service) checks and safeguarding training are renewed every three years for those who work with children and vulnerable adults in church. The PCC has complied with their duty to have due regard to the Bishop's guidance in relation to safeguarding.

Children and families work is both busy and thriving. **Sparkle Tots** has seen consistently good numbers at both sessions with children accompanied by a mixture of parents, grandparents, and childminders. In addition to a final prayer the team now also includes Bible songs for the toddlers. The curriculum for **Ignite** is based on resources from 'Trueway Kids' and has focused on characters from both the Old and New Testament. Both Sparkle Tots and Ignite are blessed with a team of dedicated and passionate volunteers. Sam (Exeter Primary) and Paul (Corby Old Village Primary) are active in the schools in our parish taking regular assemblies, hosting visits to the church, and leading lessons when required. Additionally, Paul continues to serve as a governor at Corby Old Village Primary which helps to strengthen our relationship with our nearest primary school.

As **Youth Thrive** enters its second year it continues to cater for the growing number of young people at St John's. Emily reports: "It is a fun and engaging youth group. We normally meet together every Friday night from 7 - 8:15pm at Ed and Serena's house. It is a relaxed and social place for us to make friends whilst learning about the Bible and God. There are around 10 of us that attend. Some highlights during 2024 include pancake flipping, the summer youth BBQ, and playing new games.

St John's is a parish church and its Rector has a spiritual responsibility for all in the parish. Consequently we stress the importance of engaging effectively with our community. This takes place in many different ways including the **Chapel Gym** which seeks to provide a place 'where change happens' for our members, recognising that the change could be physical, mental, but praying that it will ultimately be spiritual. A new car park was created and an extensive project to renew equipment was completed. This will enable the Chapel Gym to cater well for the growing number of teenagers using the gym and will enable us to run youth projects. The Chapel Gym has now become a franchise of Hope Into Action and at the end of 2024, after a substantial donation, we purchased our first house. Aiming to provide a home for those released from prison or recovering from addiction, this will become a key project with volunteers from St John's providing friendship and support and the gym providing volunteering opportunities for the tenants. This exciting project has required a great deal of work from our trustees and we're looking forward to being part of the solution for homelessness in our community. Our prayer initiative at the Chapel Gym ran for its second year in September with 100 hours of continuous prayer completed. We are convinced that our adventures in prayer plays a crucial role in the mission and ministry of the Chapel Gym.

Our **Craft Club** has a core group of ladies who join together every Tuesday evening for crafts and an opportunity to chat. New people have joined and a series of special events include a fish and chip night, quiz night, carol service and Christmas party.

Lunch Club has continued to meet monthly, providing a time of friendship, fellowship, and good food in St John's Church Hall.

1st Corby Scout Group are based at St John's and are a valued part of our wider church community. 2024 was a fantastic year. Squirrels (for 4-6 year olds) opened in April. With a brand new leadership team, they hit the ground running and saw the Squirrel Drey full with a waiting list within the first month. Despite only running for nine months, the Squirrels amassed 54 badges, and enjoyed an evening at the Fire Station. A few of the Squirrels joined the rest of the group for the Remembrance Day sleepover which for a 4 year old is a big achievement.



Beavers have had a fun year, doing their international badge, disability awareness and global issues badges among the 101 badges awarded last year: including two Chief Scout Bronze awards, the highest award the Beaver section can gain. The Beaver Colony are helped by two young leaders, who worked their way through the sections at 1st Corby. We are proud they have stayed to help the younger Scouts on their journeys. We have also welcomed a new leader Josh to the colony.

Cubs have had a busy year. They have awarded a whopping 188 badges, including the Scottish Thistle award which is a Scottish only badge, but Akela got special permission for Corby to also do the badge on account of Corby's history. Four Cubs completed their Chief Scout Silver award. In the Spring, the pack were off camping with 23rd Kettering at Overstone, even with the terrible weather meaning an early finish, they had a great time. They have also been on bike rides and gone climbing.

The Scout section have had a great year with our annual Winter camp, We had our Summer Camp in Belfast with the Cub section, where we went to the Titanic Museum, Giant's Causeway and lots of fun onsite activities. We attended a Halloween Camp at Gilwell and have been caving, climbing, been to the Space Centre and helped the community by leaflet dropping at D-Day in the park as well as locally for the Craft Club. Four Chief Scout Gold awards have been given out and it has been great to see the majority of the 14 year olds moving on to Explorers

When Glendon district were unable to find a suitable venue for St George's Day Parade, St John's put on a beautiful service for us, allowing us to parade our flags and renew our promises. We are very grateful for this. 2025 is going to be a very special year as we celebrate our centenary. (Lee Richardson - Group Scout Leader)

Traditionally calling people to worship has been the task of **bellringing** and our team has strengthened throughout this year. After many years of fundraising for the necessary repair work, it was a great achievement to see the work commence in

November 2024. The required works are extensive including the soiling and shrouding of the wheels, pulleys being replaced, rubbing down and repainting the frame. A specialist craftsman Isaac O'Shea (O'Shea Engineering) was contracted to do the technical work and volunteers have been lined up to complete the painting of the frame. This project will mean that we will be without bells for the first part of 2025, but the scope of the work will mean our tower will be in great shape for the next 100 years. Apart from the above bell repairs, there has been no major maintenance work on either the church hall or church **buildings** during 2024. Routine maintenance and surveying has taken place as required and determined by our buildings insurance and 2023 Quinquennial Inspection. In particular the moss was removed from the church hall roof and a good number of tiles were replaced. We have continued fundraising for the replacement of the south aisle roof and this will become the priority for the coming year.

The Church of England has had a difficult year as numbers continue to decline, division increases regarding the church teaching on Christian marriage, and mishandled safeguarding responses from senior church leaders. As we lament unacceptable failings, at St John's we must become all the more determined to ensure we grow in holiness, and in our ministry and mission, as we seek to lift high the name of Jesus Christ here in Corby. As always, we are so thankful for all who give their time, energy, talents, and finances as we build God's Kingdom together in Corby.

Paul Frost (Rector), Hilary Buckingham and Daniel Eastwood (Church Wardens)

5. Deanery Synod

The Corby Deanery Synod met twice during 2024. At the first meeting there was a presentation from the Diocesan Historic Churches Officer. He gave much helpful information about funding and how he can support parishes as they seek to start building projects. At the second meeting the proposals for Pastoral Reorganisation were discussed. This is a wide-ranging proposal impacting the majority of parishes in our deanery. For St John's, it will mean a tidying up of some of our parish boundaries and also the creation of a new benefice formally uniting us with the parish of Gretton: St James the Great.

6. Structure, governance and management

The method of appointment of PCC members is set out in the Church Representative Rules. At St John's the membership of the PCC consists of the Rector, churchwardens, licensed lay ministers, and those elected by those members who are on the electoral roll of the church. All those who are part of our congregation, and eligible, are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial guidance in the working of the PCC.

7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main source of funding has traditionally been the offerings of church members. The adoption of the Parish Giving Scheme (launched within the diocese) has assisted us in promoting regular giving via direct debit. The growth of this method of giving is essential for our financial sustainability.

The Statement of Financial Activities and Balance Sheet show that the total income for the year for is £79,283.85 with a total expenditure of £82,121.52

8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.
- The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other regularities.

The Revd Paul Frost, Chairman



End of Year Financial Statements

1st January – 31st December 2024

BAND - BAND FUND (Designated)

Expenditure

Expenditure on charitable activities

2340 - Upkeep of services	226.29	0.00
<i>Total Expenditure on charitable activities</i>	<i>226.29</i>	<i>0.00</i>

Excess of Income and endowments over Expenditure (226.29) 0.00

Brought forward balance 30.00 30.00

Carried forward balance (196.29) 30.00

Bell - Bell Fund (Restricted)

Income and endowments

Donations and legacies

0550 - Donations	54.00	130.00
<i>Total Donations and legacies</i>	<i>54.00</i>	<i>130.00</i>

Income from charitable activities

1101 - Fees for weddings and funerals	0.00	30.00
<i>Total Income from charitable activities</i>	<i>0.00</i>	<i>30.00</i>

Other trading activities

0910 - Fundraising	784.17	0.00
<i>Total Other trading activities</i>	<i>784.17</i>	<i>0.00</i>

Investments

1020 - Bank and building society interest	110.81	105.49
<i>Total Investments</i>	<i>110.81</i>	<i>105.49</i>

Expenditure

Expenditure on charitable activities

2330 - Church maintenance	9,821.50	70.00
<i>Total Expenditure on charitable activities</i>	<i>9,821.50</i>	<i>70.00</i>

Excess of Income and endowments over Expenditure	(8,872.52)	195.49
Brought forward balance	8,786.23	8,560.74
Transfers to/(from)	30.00	30.00
Carried forward balance	(56.29)	8,786.23

CRAFT - CRAFT CLUB (Designated)

Income and endowments

Donations and legacies

0550 - Donations	1,135.15	1,025.55
<i>Total Donations and legacies</i>	<i>1,135.15</i>	<i>1,025.55</i>

Other trading activities

0910 - Fundraising	150.00	0.00
<i>Total Other trading activities</i>	<i>150.00</i>	<i>0.00</i>

Excess of Income and endowments over Expenditure	1,285.15	1,025.55
Brought forward balance	1,775.55	750.00
Carried forward balance	3,060.70	1,775.55

Children - Childrens Work (Restricted)

Income and endowments

Donations and legacies

0550 - Donations	8,000.00	6,000.00
<i>Total Donations and legacies</i>	<i>8,000.00</i>	<i>6,000.00</i>

Investments

1020 - Bank and building society interest	43.34	39.16
<i>Total Investments</i>	<i>43.34</i>	<i>39.16</i>

Expenditure

Expenditure on charitable activities

2000 - Staff Salaries	7,641.52	1,794.79
<i>Total Expenditure on charitable activities</i>	<i>7,641.52</i>	<i>1,794.79</i>
Excess of Income and endowments over Expenditure	401.82	4,244.37
Brought forward balance	9,987.28	3,444.69
Transfers to/(from)	0.00	2,298.22
Carried forward balance	10,389.10	9,987.28

LUNCH - LUNCH CLUB (Restricted)

Income and endowments

Donations and legacies

0550 - Donations	0.00	42.60
<i>Total Donations and legacies</i>	<i>0.00</i>	<i>42.60</i>

Excess of Income and endowments over Expenditure	0.00	42.60
Brought forward balance	192.60	150.00
Carried forward balance	192.60	192.60

SPARKLE - SPARKLE TOTS (Designated)

Income and endowments

Donations and legacies

0550 - Donations	1,169.79	763.55
<i>Total Donations and legacies</i>	<i>1,169.79</i>	<i>763.55</i>

Expenditure

Expenditure on charitable activities

2338 - SPARKLE TOTS EXPENSES	1,036.23	338.84
<i>Total Expenditure on charitable activities</i>	<i>1,036.23</i>	<i>338.84</i>

Excess of Income and endowments over Expenditure	133.56	424.71
Brought forward balance	990.19	565.48
Carried forward balance	1,123.75	990.19

General - General fund (Unrestricted)

Income and endowments

Donations and legacies

0101 - Planned Giving	24,012.24	27,556.52
0201 - Other planned giving	14,700.00	15,660.00
0301 - Loose plate collections	6,553.05	4,592.07
0550 - Donations	760.59	1,989.78
0601 - Tax recoverable on Gift Aid	3,727.06	4,351.28
0801 - Grants	650.00	0.00
<i>Total Donations and legacies</i>	<i>50,402.94</i>	<i>54,149.65</i>

Income from charitable activities

1101 - Fees for weddings and funerals	2,691.00	3,709.80
1230 - Church hall lettings	12,242.50	8,581.25
<i>Total Income from charitable activities</i>	<i>14,933.50</i>	<i>12,291.05</i>

Other trading activities

0910 - Fundraising	490.00	1,370.16
<i>Total Other trading activities</i>	<i>490.00</i>	<i>1,370.16</i>

Investments

1020 - Bank and building society interest	185.15	141.45
<i>Total Investments</i>	<i>185.15</i>	<i>141.45</i>

Other income

1235 - Contribution to admin from gretton	1,825.00	1,650.00
<i>Total Other income</i>	<i>1,825.00</i>	<i>1,650.00</i>

Expenditure

Raising funds

1730 - Costs of fundraising	0.00	170.00
<i>Total Raising funds</i>	<i>0.00</i>	<i>170.00</i>

Expenditure on charitable activities

1801 - Mission Giving	3,880.80	8,103.80
1802 - HOPE INTO ACTION PAYMENTS	1,255.00	0.00
1910 - Parish share	31,416.00	32,000.00
2000 - Staff Salaries	7,756.77	13,128.34
2001 - Staff expenses	48.90	1,170.65

2101 - Clergy expenses	28.00	820.87
2201 - Mission and Evangelism costs	1,000.72	509.52
2301 - Church running - insurance	2,685.24	2,609.39
2320 - Organ / piano tuning	254.83	242.70
2330 - Church maintenance	4,216.82	2,825.17
2335 - Church running expenses	3,324.27	2,835.06
2340 - Upkeep of services	875.65	482.05
2401 - Church running - electric	748.14	859.77
2410 - Church running - gas	932.00	1,306.00
2530 - Hall running - electricity	1,701.30	1,799.34
2550 - Hall running - insurance	943.96	1,136.64
2560 - Hall running - maintenance	1,856.99	493.79
2580 - Hall running - water	470.59	451.95
2701 - Church major repairs	0.00	1,500.00
2801 - Hall major repairs	0.00	4,102.54
<i>Total Expenditure on charitable activities</i>	<i>63,395.98</i>	<i>76,377.58</i>
Excess of Income and endowments over Expenditure	4,440.61	(6,945.27)
Brought forward balance	38,739.16	48,012.65
Transfers to/(from)	(30.00)	(2,328.22)
Carried forward balance	43,149.77	38,739.16

Independent Examiner's Report to the Trustees of St John's Church, Corby.

I report on the accounts of the church for the year ended 31/12/2024.

Respective responsibilities of trustees and examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Paul Adams
27/2/2025

Accounts



The Parochial Church Council of St John the
Baptist with the Epiphany, Corby

Diocese of Peterborough

Reports and Financial Statements 2023

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Charity Registration	1178205	
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The Governing Document	Parochial Church Council Powers Measures (1956) as amended and Church Representation Rules	
Objectives	The Parochial Church Council (PCC of St John the Baptist with the Epiphany, Corby, has the responsibility of working with the incumbent, the Reverend Paul Frost, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church of St John the Baptist and the Church of the Epiphany and their respective church halls.	
Members of the PCC	The members of the PCC who served during the year were:	
	Incumbent (Chair)	The Revd Paul Frost
	Assistant Curate	The Revd Joseph Griffiths (June 2023)
	Church Wardens	Daniel Eastwood Lynn Hay (elected May 2023)
	Representative on the General Synod	Paul Buckingham (re-elected October 2021) (appointed vice chair PCC, May 2023)
	Representative on the Deanery Synod	Susan Norman (re-elected May 2023) (appointed PCC treasurer, May 2023)
		Louise Lawson (elected May 2023)

	From May 2022 elections	Edward Frost Catherine Mason Carole James Claire Morris
	Other <i>ex-officio</i> members	Hilary Buckingham Catherine Hill
	Co-opted	The Revd Capt. Peter Simmons James Watkins (October 2023)
Key Management Personnel	Those in charge of directing, controlling, running and operating the Charity on a day to day basis are the members of the Standing Committee (Paul Frost; Daniel Eastwood; Lynn Hay; Paul Buckingham; and Susan Norman)	
Bankers	NatWest, 25 Corporation St, Corby, Northamptonshire, NN17 1NR (16 High Street, Kettering, NN16 8SZ from September 2023)	
Independent Examiner	Mr John Hindle, 49 Kirby Road, Gretton, Northamptonshire, NN17 3DB	

1. Structure, Governance & Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC.

Members of the PCC are either *ex officio*, co-opted or elected by the Annual Parish Meetings in accordance with the Church Representation Rules.

The two churches within the parish combine under one PCC. The financial statements at 31 December 2023 include income and expenditure for the year.

1.2 Electoral Roll

The Electoral Roll is maintained by Catherine Mason. As of December 2023, there were a total of 70 members on the electoral roll.

2. Activities and Strategies

The PCC is committed to enabling as many people as possible to become Christians and be part of our parish community. The PCC maintains an overview of our worship and activities throughout the parish. When planning our activities for the year, we have taken note of the Commission's guidance on public benefit and, in particular, the supplementary

guidance on charities for the advancement of religion. Specifically, we enable people to grow in and live out their faith as part of our community through:

- Worship, education, and prayer; learning to develop their knowledge and experience of Jesus.
- Provision of pastoral care for people living in the parish.
- Reaching out with the gospel of Jesus Christ, with words and action, throughout our parish with a special emphasis on the Chapel Gym.
- To enable this work to happen it is vital that we maintain the fabric of the Church of St John the Baptist and the Church of the Epiphany and their respective halls.

3. PCC and Subcommittee

3.1 PCC

The PCC (from May 2023) has 4 elected members, 1 General Synod member, 2 Deanery Synod members and 2 churchwardens. Licensed Clergy and Readers are ex officio members. Peter Simmons (PTO) is a co-opted member as is James Watkins (as of October 2023). Total PCC membership for 2023 is 14.

The PCC met in person. Attendance was good at meetings. Minutes and attendance are recorded at each PCC meeting. Main issues in 2023 included:

- How can our worshipping space be adapted to best serve our needs
- Continued exploration into a partnership with the Chapel Gym and Hope into Action to provide a home for those in need

3.2 Standing Committee

The Standing Committee can meet when necessary to present to PCC various matters which need its attention. The Standing Committee comprises of the churchwardens, vice chair, treasurer, and the rector. During 2023 the Standing Committee met twice with specific issues including a discussion of the finances and the redecoration and refitting of the Church Hall.

4. Parish Life and Ministry

We thank God for his goodness and faithfulness to us as a church family throughout 2023. We gave our sad farewells to Rob Wood (our ordinand) who moved to Brackley to start his curacy. Simultaneously, we welcomed Joe Griffiths and his family to our team of clergy as he began his curacy here in Corby and Gretton.

We thank God for those at St John's who lead worship and provide consistent Bible teaching on Sundays for both children and adults. Likewise, to see an increasing number of people joining Thrive groups during the week is a real encouragement. We're grateful for those who lead and host these groups.

The number of funerals continued to be high throughout 2023, and we conducted a significant number of weddings.

Good **safeguarding** is of vital importance at St John's as we ensure that our church community is a safe place for all and especially for children and vulnerable adults. All church members have a responsibility to keep one other safe and our Parish Safeguarding Officer (Cathy Mason) encourages all who are involved with the life of St John's to complete an online course to increase basic awareness (<https://safeguardingtraining.cofeportal.org> - speak to Cathy for more information). All safeguarding concerns have been dealt with according to our Safer Church Policy. DBS (Disclosure and Barring Service) checks and safeguarding training are renewed every three years for those who work with children and vulnerable adults in church. The PCC has complied with their duty to have due regard to the Bishop's guidance in relation to safeguarding.

With a significant historic **building**, extensive hall, and large grounds, maintaining the fabric of St John's requires much work from many volunteers. In particular we note the tremendous work of Dave Norman who undertakes many of our maintenance duties and carries out the majority of our repairs. We have redecorated and refurnished the Church Hall which gives us a fresher environment for our many church activities and helps us secure more external bookings. Towards the end of the year we redecorated the nave of the church and also managed to release the clerestory windows which greatly improves ventilation thus preventing damp. Further significant maintenance work included the removal of vegetation and repointing on the porch roof.

In 2023 our designated church architect completed his Quinquennial Inspection. We were commended on the good upkeep of the church and the issues requiring immediate attention have been given proper attention. Fundraising for the south aisle roof has continued.

Children and families work is both busy and thriving. **Sparkle Tots** is continuing to run two sessions back to back which keeps the numbers lower per session and helps us ensure those who come feel welcomed and valued. Two families have received help for getting support for their children with additional needs. We're thankful for a dedicated team of volunteers. **Ignite** has been utilising an online resource 'Trueway Kids'. Numbers of children fluctuate but we have a steady core of children who come regularly. Our team of volunteers are essential for the spiritual growth of our children.

Sam and Paul regularly conduct school assemblies in both Corby Old Village Primary School and Exeter Primary School.

St John's is a parish church and its Rector has a spiritual responsibility for all in the parish. Consequently we stress the importance of engaging well with our community. This takes place in many different ways including the **Chapel Gym** which seeks to provide a place 'where change happens' for our members, recognising that the change could be physical, mental, but praying that it will ultimately be spiritual. On a practical level, the gym has restructured its staffing in order to improve our effectiveness. We provided an inclusion project with young people at risk of exclusion from Kingswood Academy. With the leadership of a wonderful team of volunteers we completed 72 hours of non-stop prayer in the chapel of the gym. This has proven to be a catalyst for the flourishing of many aspects of gym life. James Liddell (a qualified PT) led a three day retreat for clients of Substance to Solutions. With mixture of fitness, mentoring, and motivational talks, participants spoke

about real improvement in their wellbeing. By the end of the year we saw a significant increase in gym members coming to church.

Our **Craft Club** continues to grow in numbers and new friendships are continually being made. On average there are 15 people who come every Tuesday evening to talk, do various crafts, and enjoy tea and biscuits. A successful Christmas Craft Fair was held along with a quiz evening in a local pub, fish and chips evening, carol service, and Christmas party. Similarly **Fishing with Faith** has been an important way to engage with all ages throughout the summer months.

1st Corby Scout Group are based at St John's and are valued part of the wider church community. 2023 was another successful year finishing the year with 60 young people across the 3 sections.

Beavers had a fun year, doing their international badge, growing sunflowers, building bridges and racing rubber ducks. All that fun resulted in 167 badges being awarded in 2023. 6 of which were the Chief Scout Bronze awards – the highest award the Beaver section can gain. The Colony are helped by 2 young leaders, who worked their way through the sections at 1st Corby.



Cubs have equally had a busy year. They have built shelters, gone on hikes, did their DIY badge by making bird boxes and even had a game of football golf. The Cubs were lucky to go to the County Cub Camp in June at Boughton House with Cubs from all over Northamptonshire. It was the hottest weekend of the year so ice lollies were a must! 235 badges were awarded last year, which included 6 Silver Chief Scout awards. They also have a young leader who was a Cub and Scout at our group.

The Scout section have had a great year – they've conducted science experiments, growing crystals and making ublex. They've also been hiking, kayaking, and orienteering. Making homemade burgers over an open fire for their chef badge as well as learning survival skills. They've had amazing camps this year also. 187 badges were awarded, 4 of which were the Chief Scout Gold. Our young leader who has also been with the group since being a beaver, proudly attended the World Scout Jamboree in South Korea - an amazing experience for any Scout.

We are lucky to have such amazing leaders at 1st Corby. Highlights of the year for the leaders include the pantomime, a fun night in the summer at East Carlton and for our Christmas treat we all went to Cadbury World. Each year the Cubs and Scouts go away for their week summer camp. Last year we stayed in Essex, spending a day at the seaside, a day in London and a fun day at a water park.

We also had our parade for St Georges Day at Wicksteed park, Remembrance sleepover - then in the morning we are smart and ready for the parade.

We thank St Johns Church and all those involved for their help and support as our sponsor. We really are grateful for all you do to help us financially also. (Lee Richardson - Group Scout Leader)

Traditionally calling people to worship has been the task of bellringing and our team has strengthened throughout this year. The bells were run for the Coronation of the King as is tradition. Fundraising continued for some much needed maintenance work.

In 2023 St John's launched a Youth Thrive group for those at secondary school. Between 5 and 10 young people meet every week to explore the Bible and support one another in their journey of faith. Similarly the first women's breakfast was held and appreciated by all who came.

The Church of England is struggling nationally with declining attendance and increasing disunity (specifically with the introductions of Prayers of Love and Faith in 2023). At St John's we are incredibly grateful to the Lord for the unity and growth within our local church. Ultimately we know that God gives the growth (1 Corinthians 3v6), but he also uses ordinary people like us. We are so thankful for all who give their time, energy, talents, and finances as we build God's Kingdom together in Corby.

Paul Frost (Rector), Lynn Hay and Daniel Eastwood (Church Wardens)

5. Deanery Synod

In 2023 there were two formal meetings of Deanery Synod in July and October. The first meeting discussed the importance of children and young people in church life with talks from the Diocesan Gen2 team. Later in the year Archdeacon Alison Booker spoke and tis was followed by an opportunity to ask questions. In 2023 Ian Pullinger (vicar of St Columba, Corby) stepped down as Rural Dean of Corby and was replaced by Kane Taylor (vicar of St Mary's, Weldon).

6. Structure, governance and management

The method of appointment of PCC members is set out in the Church Representative Rules. At St John's the membership of the PCC consists of the Rector, churchwardens, licensed lay ministers, and those elected by those members who are on the electoral roll of the church. All those who are part of our congregation, and eligible, are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial guidance in the working of the PCC.

The PCC met six times during the year.

7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main source of funding has traditionally been the offerings of church members. The adoption of the Parish Giving Scheme (launched within the diocese) has assisted us in promoting regular giving via direct debit. The growth of this method of giving is essential for our financial sustainability.

8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.
- The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other regularities.

9. Approval

The report of the PCC was approved by the PCC on 24 April 2023 and signed on its behalf by:

The Revd Paul Frost, Chairman

A handwritten signature in brown ink, appearing to read 'Paul Frost', is positioned to the right of the printed name.

End of Year Financial Statements
1st January - 31st December 2023

Receipts and Payments Account

	Total funds	Prior year funds
BAND - BAND FUND (Designated)		
Income and endowments		
Donations and legacies		
0550 - Donations	0.00	30.00
<i>Total Donations and legacies</i>	<u>0.00</u>	<u>30.00</u>
Excess of Income and endowments over Expenditure	0.00	30.00
Brought forward balance	30.00	0.00
Carried forward balance	<u>30.00</u>	<u>30.00</u>
Bell - Bell Fund (Restricted)		
Income and endowments		
Donations and legacies		
0550 - Donations	130.00	82.00
<i>Total Donations and legacies</i>	<u>130.00</u>	<u>82.00</u>
Income from charitable activities		
1101 - Fees for weddings and funerals	30.00	(136.00)
<i>Total Income from charitable activities</i>	<u>30.00</u>	<u>(136.00)</u>
Investments		
1020 - Bank and building society interest	105.49	18.85
<i>Total Investments</i>	<u>105.49</u>	<u>18.85</u>
Expenditure		
Expenditure on charitable activities		
2330 - Church maintenance	70.00	0.00
2335 - Church running expenses	0.00	13.50
<i>Total Expenditure on charitable activities</i>	<u>70.00</u>	<u>13.50</u>
Excess of Income and endowments over Expenditure	195.49	(48.65)
Brought forward balance	8,560.74	8,549.39
Transfers to/(from)	30.00	60.00
Carried forward balance	<u>8,786.23</u>	<u>8,560.74</u>

CRAFT - CRAFT CLUB (Designated)**Income and endowments**

Donations and legacies		
0550 - Donations		
	1,025.55	750.00
<i>Total Donations and legacies</i>	<u>1,025.55</u>	<u>750.00</u>
Excess of Income and endowments over Expenditure	1,025.55	750.00
Brought forward balance	750.00	0.00
Carried forward balance	<u>1,775.55</u>	<u>750.00</u>

Children - Childrens Work (Restricted)**Income and endowments**

Donations and legacies		
0550 - Donations		
	6,000.00	5,040.00
<i>Total Donations and legacies</i>	<u>6,000.00</u>	<u>5,040.00</u>
Investments		
1020 - Bank and building society interest		
	39.16	6.51
<i>Total Investments</i>	<u>39.16</u>	<u>6.51</u>

Expenditure

Expenditure on charitable activities		
2000 - Staff Salaries		
	7,335.21	4,129.22
<i>Total Expenditure on charitable activities</i>	<u>7,335.21</u>	<u>4,129.22</u>
Excess of Income and endowments over Expenditure	(1,296.05)	917.29
Brought forward balance	3,444.69	2,527.40
Transfers to/(from)	2,298.22	0.00
Carried forward balance	<u>4,446.86</u>	<u>3,444.69</u>

LUNCH - LUNCH CLUB (Restricted)**Income and endowments**

Donations and legacies		
0550 - Donations		
	42.60	150.00
<i>Total Donations and legacies</i>	<u>42.60</u>	<u>150.00</u>
Excess of Income and endowments over Expenditure	42.60	150.00
Brought forward balance	150.00	0.00
Carried forward balance	<u>192.60</u>	<u>150.00</u>

Mission - Mission Fund (Restricted)**Expenditure**

Expenditure on charitable activities		
1801 - Mission Giving	0.00	844.00
<i>Total Expenditure on charitable activities</i>	<u>0.00</u>	<u>844.00</u>
Excess of Income and endowments over Expenditure	0.00	(844.00)
Brought forward balance	0.00	844.00
Carried forward balance	<u>0.00</u>	<u>0.00</u>

SPARKLE - SPARKLE TOTS (Designated)**Income and endowments**

Donations and legacies		
0550 - Donations	763.55	975.40
<i>Total Donations and legacies</i>	<u>763.55</u>	<u>975.40</u>

Expenditure

Expenditure on charitable activities		
2338 - SPARKLE TOTS EXPENSES	338.84	409.92
<i>Total Expenditure on charitable activities</i>	<u>338.84</u>	<u>409.92</u>
Excess of Income and endowments over Expenditure	424.71	565.48
Brought forward balance	565.48	0.00
Carried forward balance	<u>990.19</u>	<u>565.48</u>

General - General fund (Unrestricted)

Income and endowments

Donations and legacies		
0101 - Planned Giving	27,556.52	47,381.15
0201 - Other planned giving	15,660.00	1,805.00
0301 - Loose plate collections	4,592.07	4,170.59
0550 - Donations	1,989.78	5,573.41
0601 - Tax recoverable on Gift Aid	4,351.28	5,207.70
0801 - Grants	0.00	755.00
<i>Total Donations and legacies</i>	<u>54,149.65</u>	<u>64,892.85</u>

Income from charitable activities		
1101 - Fees for weddings and funerals	3,869.80	4,150.00
1230 - Church hall lettings	8,581.25	7,157.50
<i>Total Income from charitable activities</i>	<u>12,451.05</u>	<u>11,307.50</u>

Other trading activities		
0910 - Fundraising	1,370.16	1,195.87
<i>Total Other trading activities</i>	<u>1,370.16</u>	<u>1,195.87</u>

Investments		
1020 - Bank and building society interest	141.45	24.00
<i>Total Investments</i>	<u>141.45</u>	<u>24.00</u>

Other income		
1235 - Contribution to admin from Gretton	1,650.00	1,380.00
<i>Total Other income</i>	<u>1,650.00</u>	<u>1,380.00</u>

Expenditure

Raising funds		
1730 - Costs of fundraising	170.00	0.00
<i>Total Raising funds</i>	<u>170.00</u>	<u>0.00</u>

Expenditure on charitable activities		
1801 - Mission Giving	8,103.80	3,339.00
1910 - Parish share	32,000.00	32,000.00
2000 - Staff Salaries	7,587.92	7,906.95
2001 - Staff expenses	1,170.65	773.35
2101 - Clergy expenses	820.87	2,482.27
2201 - Mission and Evangelism costs	509.52	542.51
2301 - Church running - insurance	2,609.39	2,269.96
2320 - Organ / piano tuning	242.70	228.96
2330 - Church maintenance	2,825.17	7,369.29
2335 - Church running expenses	2,835.06	1,797.61
2340 - Upkeep of services	482.05	16,037.29
2350 - Upkeep of churchyard	0.00	8.31
2401 - Church running - electric	859.77	358.89
2410 - Church running - gas	1,306.00	1,510.00
2530 - Hall running - electricity	1,799.34	1,347.88
2550 - Hall running - insurance	1,136.64	1,073.53
2560 - Hall running - maintenance	493.79	0.00
2580 - Hall running - water	451.95	465.97
2701 - Church major repairs	1,500.00	0.00
2801 - Hall major repairs	4,102.54	0.00
<i>Total Expenditure on charitable activities</i>	<u>70,837.16</u>	<u>79,511.77</u>

Excess of Income and endowments over Expenditure	(1,244.85)	(711.55)
Brought forward balance	48,012.65	48,784.20
Transfers to/(from)	(2,328.22)	(60.00)
Carried forward balance	<u>44,439.58</u>	<u>48,012.65</u>

Statement of assets and liabilities

	This year	Last year
Cash at bank and in hand		
Nat West Bank current account		
BAND FUND (Designated) -	30.00	30.00
Bell Fund (Restricted) -	(106.00)	(136.00)
CRAFT CLUB (Designated) -	1,775.55	750.00
Childrens Work (Restricted) -	4,185.89	1,887.67
LUNCH CLUB (Restricted) -	192.60	150.00
SPARKLE TOTS (Designated) -	990.19	565.48
General fund (Unrestricted) -	28,858.97	33,642.14
Agency collection (Restricted) -	(3,562.90)	(3,807.71)
	32,364.30	33,081.58
Nat West Bank Reserve 1 46756469 Childre		
Childrens Work (Restricted) -	260.97	1,557.02
	260.97	1,557.02
Nat West Bank Reserve 2 46722432 BELL FU		
Bell Fund (Restricted) -	8,892.23	8,696.74
	8,892.23	8,696.74
Nat West Bank Reserve 46756477 general f		
General fund (Unrestricted) -	12,180.14	10,970.04
	12,180.14	10,970.04
Lloyds Current account		
General fund (Unrestricted) -	3,400.47	3,400.47
	3,400.47	3,400.47
Total for Cash at bank and in hand	57,098.11	57,705.85
Agency accounts		
Agency collections		
Agency collection (Restricted) -	612.90	857.71
Total for Agency accounts	612.90	857.71
Grand total	57,711.01	58,563.56

Independent Examiner's Report to the Trustees of St Johns Church, Corby

I report on the accounts of the church for the year ended 31/12/2023.

Respective responsibilities of trustees and examiner

The church's trustees are responsible for the preparation of the accounts. The church's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.


Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

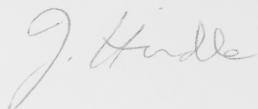
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Paul Adams
19 Wymington Park
Rushden
Northants
NN10 9JP

12/2/2024

Also Independently examined by John Hindle (appointed Independent Examiner)



April 2023

Accounts



The Parochial Church Council of St John the
Baptist with the Epiphany, Corby

Diocese of Peterborough

Reports and Financial Statements 2022

Charity Name	The Parochial Church Council of St John the Baptist with the Epiphany, Corby	
Charity Registration	1178205	
Principal Address	The ecclesiastical parish is situated in Corby, Northamptonshire and is in the Corby Deanery and Oakham Archdeaconry of the Diocese of Peterborough within the Church of England. The parish consists of the Church of St John the Baptist and the Church of the Epiphany (Chapel of Ease). The correspondence address is St John's Church Hall, Church Walk, Corby, Northamptonshire, NN17 1XF.	
The Governing Document	Parochial Church Council Powers Measures (1956) as amended and Church Representation Rules	
Objectives	The Parochial Church Council (PCC of St John the Baptist with the Epiphany, Corby, has the responsibility of working with the incumbent, the Reverend Paul Frost, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church of St John the Baptist and the Church of the Epiphany and their respective church halls.	
Members of the PCC	The members of the PCC who served during the year were:	
	Incumbent (Chair)	The Revd. Paul Frost
	Church Wardens	Daniel Eastwood Lynn Hay (elected May 2022)
	Representative on the General Synod	Paul Buckingham (re-elected October 2021) (appointed vice chair PCC, May 2022)
	Representative on the Deanery Synod	Susan Norman (re-elected May 2022) (appointed PCC treasurer, May 2022)
		Louise Lawson (elected May 2022)

	From May 2022 elections	Jamie Gibb Kelly Gibb Louise Fairless Carole James Catherine Mason Claire Morris Heather Lovett Edward Frost
	Other <i>ex-officio</i> members	Hilary Buckingham Catherine Hill
	Co-opted	The Revd Capt. Peter Simmons
Key Management Personnel	Those in charge of directing, controlling, running and operating the Charity on a day to day basis are the members of the Standing Committee (Paul Frost; Daniel Eastwood; Lynn Hay; Paul Buckingham; and Susan Norman)	
Bankers	NatWest, 25 Corporation St, Corby, Northamptonshire, NN17 1NR	
Independent Examiner	Mr John Hindle, 49 Kirby Road, Gretton, Northamptonshire, NN17 3DB	

1. Structure, Governance & Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC.

Members of the PCC are either *ex officio* or elected by the Annual Parish Meetings in accordance with the Church Representation Rules.

The two churches within the parish combine under one PCC. The financial statements at 31 December 2022 include income and expenditure for the year.

1.2 Electoral Roll

The Electoral Roll is maintained by Catherine Mason. As of December 2022, there were a total of 71 members on the electoral roll.

2. Activities and Strategies

The PCC is committed to enabling as many people as possible to become Christians and be part of our parish community. The PCC maintains an overview of our worship and activities throughout the parish. When planning our activities for the year, we have taken note of the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. Specifically, we enable people to grow in and live out their faith as part of our community through:

- Worship, education, and prayer; learning to develop their knowledge and experience of Jesus.
- Provision of pastoral care for people living in the parish.
- Reaching out with the gospel of Jesus Christ, with words and action, throughout our parish with a special emphasis on the Exeter Estate and Chapel Gym.
- To enable this work to happen it is vital that we maintain the fabric of the Church of the St John the Baptist and the Church of the Epiphany and their respective halls.

3. PCC and Subcommittee

3.1 PCC

The PCC (from May) has 8 elected members, 1 General Synod member, 2 Deanery Synod member and 2 churchwardens. Licensed Clergy and Readers are ex officio members. Peter Simmons (PTO) is a co-opted member. Total PCC membership for 2022 is 17.

The PCC met in person. Attendance was good at meetings. Minutes and attendance are recorded at each PCC meeting. Main issues in 2022 included:

- Review of our spending in light of rising costs.
- Exploration into a partnership with Hope into Action to provide a home for ex-offenders.
- Discussing how we can improve our hospitality at St John's.
- Creating opportunities for a Warm Space at St John's.

3.2 Standing Committee

The Standing Committee can meet when necessary to present to PCC various matters which need its attention. The Standing Committee comprises of the churchwardens, vice chair, treasurer, and the rector. The PCC Secretary takes minutes. During 2022 the Standing Committee had no reason to meet.

4. Parish Life and Ministry

With 2022 being a year free from Covid-related restrictions, life has been extraordinarily busy at St John's. In June the Church played a central role in the Corby Pole Fair welcoming high numbers of people to the early morning reading of the Elizabethan Charter, our flower festival, and vintage teas in the hall. During the same weekend we marked the Queen's Platinum Jubilee with a special service with community organisations

joining us in our celebrations. We were privileged to be able to serve and support our community in grieving the death of Queen Elizabeth II in September.

The installation of a projector and screen has helped our worship and provides more flexibility as we seek to maintain a blend of the contemporary and traditional within our services. We thank our band who use their gifts to serve and bless us week by week.

We thank God for those at St John's who lead worship and provide consistent Bible teaching on Sundays for both children and adults. Likewise, to see an increasing number of people joining Thrive groups during the week is a real encouragement. We're grateful for those who lead and host these groups.

The number of funerals continued to be high throughout 2022, and we conducted a high number of weddings as many were postponed from the Covid period. This year for the first time we ran a marriage preparation day for those having weddings. Led by Peter and Elaine Simmons, the day was full of practical advice and godly wisdom, and was very well received by the couples who attended.

One of our top priorities as a church is to ensure that St John's is a community which is safe for children and vulnerable adults. We recognise that we all have a responsibility to keep one other safe and our Parish Safeguarding Officer (Cathy Mason) encourages all who are involved with the life of St John's to complete an online course to increase basic awareness (<https://safeguardingtraining.cofeportal.org> - speak to Cathy for more information). No safeguarding concerns were reported during 2022. Both DBS (Disclosure and Barring Service) checks and safeguarding training are renewed every three years for those who work with children and vulnerable adults in church. The PCC has complied with their duty to have due regard to the Bishop's guidance in relation to safeguarding.

With a significant historic building, extensive hall, and large grounds, maintaining the fabric of St John's requires much work from many volunteers. In particular we note the tremendous work of Dave Norman who undertakes many of our maintenance duties and carries out the majority of our repairs. We have replaced the lighting in the hall and this means that we now have LED lighting throughout the hall and church which is both more cost-effective and better for the environment. We have replaced the windows in the hall which now look smarter and have improved security.

Our last five year inspection by a church architect (Quinquennial Inspection), highlighted the need to replace the roof on the south aisle of the church. This will be a large project costing in excess of £35,000. A successful fundraising event with Corby Male Voice Choir has started this appeal.

Children and families work is both busy and thriving. **Sparkle Tots** is continuing to run two sessions back to back which keeps the numbers lower per session and helps us to get to know those who come. We're thankful for a dedicated team of volunteers who work really hard. **Ignite** has a varied number of children who attend on a Sunday and we have a team of volunteers who are committed in playing a valuable role in the spiritual journey of our children.

Sam, Paul, and Rob regularly conduct school assemblies in both Corby Old Village Primary School and Exeter Primary School.

Men's Football continues to flourish under Tim Slater. He runs five football matches every week and a gospel message is shared at each game to the men who are not yet Christians. Further to this, a video message is sent out to all those in Corby who are on his books - approximately 250 men. Further afield, Tim helps to run Soccer Schools in Kent and Suffolk for youngsters aged 7-14 which includes football coaching, gospel presentations, and Bible classes.

The Chapel Gym seeks to provide a place 'where change happens' for our members, recognising that the change could be physical, mental, but praying that it will ultimately be spiritual. Tim, and others, are around the gym to build relationships with people and share the good news of Jesus. In 2022 we continued to work with young people at risk of exclusion at Lodge Park Academy and we also hosted a team of young people from First Baptist Church, Houston, USA. Towards the end of the year the Chapel Gym was nominated for an Active Community Awards run by North Northamptonshire Council,

Fishing with Faith is a family-based activity allowing people to explore fishing, learn about wildlife, and enjoy being outside. With eight sessions averaging 30 people per session, Fishing with Faith has grown. Each session starts with a Bible thought, prayer, and safety briefing. This year Scott Dunmore has completed his coaching license in Angling, and has also been trained in safeguarding and first aid. The final session of the year marked a 'North v South' competition between St John's, Corby and St John's, Bransholme (our mission partner). The light-hearted award ceremony followed a wonderful BBQ. St John's Church is grateful to Yoke Hill Farm Fishery and the generosity of others who have supported Fishing with Faith.

St John's Craft Club continues to grow in numbers and new friendships are continually being made. A successful Christmas Craft Fair was held along with a quiz evening in a local pub, fish and chips evening, carol service, and Christmas party. The highlight was seeing the beautiful flower arch created by the Craft Club for the Pole Fair.

Corby Mothers' Union met three times in the year and decided to finish as a local group. Some of the group continue as members of Peterborough Diocesan MU and help support work across the world by putting faith into action.

1st Corby Scout Group flourished in 2022. With Covid restrictions being lifted and scouting as we knew it returning, the group is more popular than ever. There are now waiting lists in some of the sections.

At the start of the year the Scouts went on Winter Camp and the Beavers and Cubs held their own Winter Olympics. All enjoyed the pantomime (with much booing and hissing!) One of the young leaders raised the money to take part in the World Scout Jamboree in South Korea - an opportunity of a lifetime.



In June Corby 1st Scout Group became part of the official national Beacon Lighting to mark the Queen's Platinum Jubilee. With cake, music, and reflections from those who had met the Queen it was a fitting celebration. Later in the year we reflected with sadness as we marked the death of Queen Elizabeth II. We shared how this momentous event affected us personally and had the opportunity to sign the book of remembrance at St John's. One of our Scouts went in full 1st Corby uniform to London to view the late Queen's coffin Lying in State.

We keep growing from strength to strength and our numbers reflect on the great job the leaders do. We thank the St John's (our sponsor) for the support they give to us, both financially and the help provided. Lee Richardson (Group Scout Leader)

With all the challenges that 2022 has brought, we praise God for his faithfulness to us as a church and continue to pray that his Holy Spirit will guide us as we make Jesus known in our town.

As we move forward as a congregation we're increasingly aware that there is a growing number of people who share in the mission and ministry of St John's. It's a real encouragement to have so many of our Church family joining in with God's work. We're so thankful to see Colossians 3v23-24 put into action: "Whatever you do, work heartily, as for the Lord and not for men, knowing that from the Lord you will receive the inheritance as your reward. You are serving the Lord Christ."

Paul Frost (Rector), Lynn Hay and Daniel Eastwood (Church Wardens)

5. Deanery Synod

In 2022 there was one formal meeting of Deanery Synod in October. This included a presentation on the Ukrainian Refugee Project by Peterborough Cathedral and a report from the Revd Mark Lucas on General Synod which met during July. Deanery Synod met for worship on Ascension Day in May. Throughout the year a small group in the Deanery met as part of the Living in Love and Faith process.

6. Structure, governance and management

The method of appointment of PCC members is set out in the Church Representative Rules. At St John's the membership of the PCC consists of the Rector, churchwardens, licensed lay ministers, and those elected by those members who are on the electoral roll of the church. All those who are part of our congregation, and eligible, are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial guidance in the working of the PCC.

The PCC met five times during the year.

7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main source of funding has traditionally been the offerings of church members. The adoption of the Parish Giving Scheme (launched within the diocese) has assisted us in promoting regular giving via direct debit. The growth of this method of giving is essential for our financial sustainability.

The Statement of Financial Activities and Balance Sheet show that the total income for the year for is £78,800.22 with a total expenditure of £79,511.77.

8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.
- The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other regularities.

9. Approval

The report of the PCC was approved by the PCC on 24 April 2023 and signed on its behalf by:

The Revd Paul Frost, Chairman

A handwritten signature in brown ink, appearing to read 'Paul Frost', is positioned to the right of the printed name.

Report of the Independent Examiner to the Parochial Church Council of St John the Baptist with the Epiphany, Corby.

I report on the accounts for the year ended 31 December 2022 as set out below.

Respective responsibilities of PCC and examiner

The PCC is responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts seeking explanations concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view'.

The PCC prepares the accounts on a 'Receipts and Payments' form of accounting.

There are no material uncertainties about the charity's ability to continue as a going concern, and accordingly, the accounts have been drawn up on a going concern basis.

Following inspection, I identified there were no matters for concern. Mr John Hindle.

End of Year Financial Statements

1st January - 31st December 2022

Income

	£	% of Income
Planned Giving	£49,186.15	62
Other Donations	£9,744.00	12
Recovered Tax	£5,207.70	7
Grants	£755.00	1
Fees	£4,150.00	5
Hall Lettings	£7,157.50	9
Fundraising	£1,195.87	2
Gretton Contribution	£1,380.00	2
Interest	£24.00	0
Total	£78,800.22	

Expenditure

	£	% of Expenditure
Mission Giving	£3,339.00	4
Parish Share	£32,000.00	40
Staff Salaries	£8,318.62	10
Clergy/Staff Expenses	£2,843.95	4
Evangelism	£542.51	1
Maintenance	£7,598.25	10
Church Expenses	£1,599.05	2
Projection System	£16,037.29	20
Church Utilities	£2,083.02	3
Church Insurance	£2,269.96	3
Hall Utilities	£1,806.59	2
Hall Insurance	£1,073.53	1
Total	£79,511.77	

Excess Expenditure over Income (£711.55)

Statement of Assets and Liabilities

		This Year (2022)	Last Year (2021)
Cash at bank			
NatWest Current Account		36,031.58	22,445.69
NatWest Reserve 1 (Designated)	Children's Work	1,557.02	2,527.4
	Mission Giving	0.00	844.00
NatWest Bank Reserve 2 (Restricted)	Bell Fund	8,696.74	8,549.39
NatWest Bank Reserve	General Fund	10,970.04	25,888.04
Lloyds Current Account	General Fund	3,400.47	3,400.47
	Total for Cash at bank	60,655.85	63,654.99

Notes:

1. Loans outstanding: £ Nil
2. These accounts have been prepared by Susan Norman (Treasurer) and independently reviewed without audit by John Hindle.

Signed:



John Hindle, April 2023

Accounts



The Parochial Church Council of St John the
Baptist with the Epiphany, Corby

Diocese of Peterborough

Reports and Financial Statements 2021

Charity Name	The Parochial Church Council of St John the Baptist with the Epiphany, Corby	
Charity Registration	1178205	
Principal Address	The ecclesiastical parish is situated in Corby, Northamptonshire and is in the Corby Deanery and Oakham Archdeaconry of the Diocese of Peterborough within the Church of England. The parish consists of the Church of St John the Baptist and the Church of the Epiphany (Chapel of Ease). The correspondence address is St John's Church Hall, Church Walk, Corby, Northamptonshire, NN17 1XF.	
The Governing Document	Parochial Church Council Powers Measures (1956) as amended and Church Representation Rules	
Objectives	The Parochial Church Council (PCC of St John the Baptist with the Epiphany, Corby, has the responsibility of working with the incumbent, the Reverend Paul Frost, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church of St John the Baptist and the Church of the Epiphany and their respective church halls.	
Members of the PCC	The members of the PCC who served during the year were:	
	Incumbent (Chair)	The Revd. Paul Frost
	Church Wardens	Dr Louise Fairless Mrs Lynn Hay (elected May 2021)
	Representative on the General Synod	Dr Paul Buckingham (re-elected October 2021) (appointed vice chair PCC, May 2021)
	Representative on the Deanery Synod	Mrs Susan Norman (re-elected May 2021) (appointed PCC treasurer, May 2021)
	From May 2021 elections	Jamie Gibb Kelly Gibb Carole James

Louise Lawson
Catherine Mason
Claire Morris

Other *ex-officio*
members

Hilary Buckingham
Catherine Hill

Co-opted

The Revd. Capt. Peter
Simmons

Key Management
Personnel

Those in charge of directing, controlling, running and operating the Charity on a day to day basis are the members of the Standing Committee (Revd. Paul Frost; Dr Louise Fairless; Mrs Lynn Hay; Dr Paul Buckingham; and Mrs Susan Norman)

Bankers

NatWest, 25 Corporation St, Corby,
Northamptonshire, NN17 1NR

Independent Examiner

Mr John Hindle, 49 Kirby Road, Gretton,
Northamptonshire, NN17 3DB

1. Structure, Governance & Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC.

Members of the PCC are either *ex officio* or elected by the Annual Parish Meetings in accordance with the Church Representation Rules.

The two churches within the parish combine under one PCC. The financial statements at 31 December 2021 include income and expenditure for the year.

1.2 Electoral Roll

The Electoral Roll is maintained by Mrs Catherine Mason. As of December 2021, there were a total of 71 members on the electoral roll.

2. Activities and Strategies

The PCC is committed to enabling as many people as possible to become Christians and be part of our parish community. The PCC maintains an overview of our worship and activities throughout the parish. When planning our activities for the year, we have taken note of the Commission's guidance on public benefit and, in particular, the supplementary guidance on

charities for the advancement of religion. Specifically, we enable people to grow in and live out their faith as part of our community through:

- Worship, education, and prayer; learning to develop their knowledge and experience of Jesus.
- Provision of pastoral care for people living in the parish.
- Reaching out with the gospel of Jesus Christ, with words and action, throughout our parish with a special emphasis on the Exeter Estate and Chapel Gym.
- To enable this work to happen it is vital that we maintain the fabric of the Church of the St John the Baptist and the Church of the Epiphany and their respective halls.

3. PCC and Subcommittee

3.1 PCC

The PCC (from May) has 6 elected members, 1 General Synod member, 1 Deanery Synod member and 2 churchwardens. Licensed Clergy and Readers are ex officio members. Peter Simmons (PTO) is a co-opted member. Total PCC membership for 2021 is 13.

The PCC met in person and via Zoom, further business was conducted by email. Attendance was good at meetings. Minutes and attendance are recorded at each PCC meeting. Main issues in 2021 included:

- Planning to worship safely in both times of lockdown and as restrictions were eased.
- A thorough review of risk assessments and health and safety.
- Planning for the installation of a screen and projector to aid our worship (special thanks to William Amankwa for his help in drawing plans).
- Discussing how ministry can be more effectively structured at St John's.

3.2 Standing Committee

The Standing Committee can meet when necessary to present to PCC various matters which need its attention. The Standing Committee comprises of the churchwardens, vice chair, treasurer, and the rector. The PCC Secretary takes minutes. During 2021 the Standing Committee had no reason to meet.

4. Parish Life and Ministry

The previous year ended with us saying goodbye to Andrew, Fiona, and Anna Silley. However, the sad farewell turned to excitement as 2021 began with many of St John's tuning into Facebook Live to watch Andrew's licensing as Vicar of St John's Church, Bransholme, Hull.

The year was dominated by lockdown, social distancing, and as a church we aimed to keep safe whilst recognising that the ministry and mission of the church is of utmost importance. We remain grateful to God that no outbreaks of Covid 19 were traced to St John's Church, perhaps suggesting our approach was appropriate.

With lockdown and restrictions the worshipping life of St John's was once again different. For much of the year we had two services (Sunday and Wednesday) which enabled us to keep numbers down. We are grateful for Jamie Gibb and the worship team who helped us in our worship. For the first part of the year our services were recorded and uploaded to our YouTube Channel.

We praise God for the arrival of Peter and Elaine Simmons and have already been blessed by their many gifts and extensive experience in ministry. Peter's support to Paul in sacramental ministry and weddings is especially welcomed.

It is a privilege for St John's to be a training parish and we are so grateful for all that Rob Wood has done at St John's. In particular, Rob's work in developing small groups (Thrive Groups) will prove to be a wonderful legacy.

The number of funerals continued to be high throughout 2021 and although a small number of weddings were held, many couples decided to wait until 2022.

There has been no **safeguarding** concerns reported from any area of our church life which indicates that our procedures are doing their job. Keeping children and vulnerable adults safe is the responsibility of us all, and our Parish Safeguarding Officer (Cathy Mason) encourages all who are involved with the life of St John's to complete an online course to increase basic awareness (<https://safeguardingtraining.cofeportal.org> - speak to Cathy for more information). Many vulnerable people look to the church as a place of safety where they can feel comfortable, enjoy being part of our family, and grow in faith. We can all play our part in helping to support awareness and create a culture of support and vigilance at St John's. Both DBS (Disclosure and Barring Service) checks and safeguarding training is renewed every three years for those who work with children and vulnerable adults in church.

With a significant historic building, extensive hall, and large grounds, maintaining the fabric of St John's requires much work from many volunteers. In particular we note the tremendous work of Dave Norman who undertakes many of our maintenance duties, often at very short notice. We are also hugely grateful for the skill and unstinting hard work of Mary and Scott who have thoroughly regenerated the Garden of Remembrance. This has been greatly appreciated by those who remember loved ones and seek solace in the garden. Likewise the garden next to the south door of St John's has been cleared, replanted, and vastly improved by the hard work of Janet Tinsley.

Our last five year inspection by a church architect (Quinquennial Inspection), highlighted the need to replace the roof on the south aisle of the church. This will be a large project costing upwards of £35,000. We have had the plans drawn up, received planning permission, and will now proceed to apply for a faculty from the Diocesan Chancellor.

The running of our church services have been made much easier thanks to the appointment of new Assistant Church Wardens (Vickie, Kelly, and Reece) and a new sacristan (Hazel) who ensures that everything is in order for Holy Communion.

Both the Rector and the Church Wardens express their grateful thanks to the efforts of so many people who serve, in so many ways, at St John's.

Sports Ministry is now seen as an important part of church life within the Church of England. At St John's we have been at the cutting edge of this with the Chapel Gym and the ministry of Tim Slater from St John's Church. Tim runs five football matches every

week and a gospel message is shared at each game to the men who are not yet Christians. Further to this, a video message is sent out to all those in Corby who are on his books - approximately 250 men. Further afield, Tim runs Soccer Schools around the UK for youngsters aged 7-14 which includes football coaching, gospel presentations, and Bible classes.

The Chapel Gym seeks to provide a place 'where change happens' for our members, recognising that the change could be physical, mental, but praying that it will ultimately be spiritual. Tim, and others, are around the gym to build relationships with people and share the good news of Jesus. There are free Bibles that gym users can take, and well over 100 have been taken. In 2021 the Chapel Gym launched an intervention project with young people at Lodge Park Academy and we hope this will become a significant partnership.

With a different kind of sport, 2021 saw the introduction of **Fishing with Faith** - a family based activity allowing people to explore fishing, learn about wildlife, and enjoy being outside. With six sessions averaging 26 people per session, people from church and their friends and family enjoyed time together, learned new skills, and discovered more about Jesus with each session starting with a short talk and prayer. The passion, drive, and expertise of Scott Dunmore (and his team) has made this an incredibly exciting venture. St John's Church is grateful to Yoke Hill Farm Fishery and the generosity of others who have supported Fishing with Faith.

St John's Craft Club has been running since May 2015 and has around 15 people coming each week for a relaxed evening doing crafts. Having been closed throughout the pandemic, the Craft Club reopened in September with new members. Friendships have grown stronger, a Christmas Carol Service and party was enjoyed by all, and plans were put in place to support the 2022 Pole Fair.

Corby Mothers' Union is based at St John's Church and is concerned with all that strengthens and preserves marriage and family life. It met ten times throughout the year (the first four on Zoom) and the programme has included Bible study, discussions, fellowship, and fun. With the help of the diocese, Corby Mothers' Union blessed a young family from the Exeter Estate with a holiday in Hemsby, Norfolk.

As the only bell tower in Corby, **St John's Church Bell Ringers** led by the Tower Captain (Cathy Mason) keeps a great British tradition going whilst ensuring our community can hear that our church community is alive and well. Health and safety, maintenance, and recruitment, continue to be a challenge. The tower has benefitted from the support of the Guild (specifically Andy Bimson and David Dainty) who have helped with temporary repairs on the shrouding of the wheels. Planning for the Pole Fair and Jubilee in 2022 is underway. The team would love to have more members of the church family learning bell ringing to call people to worship on Sundays and ring for weddings and other celebrations.

1st Corby Scout Group was established 1925 and has always been closely affiliated to St John's Church. The Group Scout Leader, Lee Richardson, reports the group was heavily impacted by Covid in 2021 although leaders showed amazing resilience adapting our very outdoors programme to online during the first part of the year. Camping was done in back gardens, and crafts were dropped off to homes by Akela. From the Summer there were thankfully no restrictions. Summer Camp was moved from Wales (still with strict restrictions) to the New Forest albeit with LFTs and masks! But Scouting was back. September saw a massive influx of new members and



each section (Beavers, Cubs, and Scouts) is nearly at full capacity. Numbers for Scouts is at an all-time high of 24 and a waiting list is in place. Income has dropped (as Foundations closed) and a fundraising team from parents is being planned.

At St John's we have made children and families work a priority. As soon as restrictions started to ease, **Sparkletots** began with outdoor activities in the church car park and then moved back into the hall with reduced numbers. From September things returned to normal although two smaller group sessions were formed rather than one large session. This enables the team to get to know the children and parents more effectively. **Ignite** is our Sunday morning provision for primary school children and it has a core group of children as well as some who attend from time to time. Both Sparkletots and Ignite have a small group of committed leaders who have worked hard throughout the year.

The lockdown restricted much of the gospel work on the **Exeter Estate**. However, in the Summer the Exeter Thrive group (assisted by other volunteers) held a very wet afternoon of activities at the park which was well attended. It was also great to be able to talk to children and parents on Halloween as they gave out hot chocolate, toasted marshmallows, and shared the light of Jesus.

With all the challenges that 2021 has brought, we praise God for his faithfulness to us as a church and continue to pray that his Holy Spirit will guide us as we make Jesus known in our town.

5. Deanery Synod

In 2021 there was one meeting of Deanery Synod in October. The lay chair, Donna Winch, announced the appointment of the new Archdeacon of Oakham as the Revd. Canon Alison Booker. A deanery group to explore Living in Love and Faith (enabling the Church of England to learn together about identity, relationships, marriage and sexuality) was discussed.

6. Structure, governance and management

The method of appointment of PCC members is set out in the Church Representative Rules. At St John's the membership of the PCC consists of the Rector, churchwardens, licensed lay ministers, and those elected by those members who are on the electoral roll of the church. All those who are part of our congregation, and eligible, are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial guidance in the working of the PCC.

The PCC met five times during the year.

7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main source of funding has traditionally been the offerings of church members. The adoption of the Parish Giving Scheme (launched within the diocese) has assisted us in promoting regular giving via direct debit. The growth of this method of giving is essential for our financial sustainability.

The Statement of Financial Activities and Balance Sheet show that the total income for the year for is £63,523.82 with a total expenditure of £63,695.88.

8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.
- The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other regularities.

9. Approval

The report of the PCC was approved by the PCC by 16 May 2022 and signed on its behalf by:

The Revd. Paul Frost Chairman

A handwritten signature in brown ink, appearing to read 'Paul Frost', is positioned to the right of the printed name.

Report of the Independent Examiner to the Parochial Church Council of St John the Baptist with the Epiphany, Corby.

I report on the accounts for the year ended 31 December 2021 as set out below.

Respective responsibilities of PCC and examiner

The PCC is responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts seeking explanations concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view'.

The PCC prepares the accounts on a 'Receipts and Payments' form of accounting.

There are no material uncertainties about the charity's ability to continue as a going concern, and accordingly, the accounts have been drawn up on a going concern basis.

Following inspection, I identified there were no matters for concern. Mr John Hindle.

St John's Church, Corby. Annual accounts 1/1/2021 to 31/12/2021

<u>Income</u>	£
Planned giving	27,079.24
Loose collections	3,677.10
All other giving and appeals	26,752.16
Gift Aid recovered	1,175.58
Interest	3.74
Wedding/Funeral Fees	3,460.00
Hall fees and Trading	1,376.00
Scouts	0
Total Income	63,523.82
<u>Expenditure</u>	£
Mission giving and donations away	2,983.15
Parish Share to diocese	29,000.00
Clergy and staff expenses	742.33
Salaries and Wages	10,095.40
Mission and evangelism costs	2,232.52
Church running expenses	3,231.11
Church Insurance	2,224.80
Church Utilities	2,109.79
Hall Insurance	1,030.32
Hall Utilities	296.96
Major repairs and alterations (church)	4,749.50
Loans repaid to diocese	5,000.00
Total Expenditure	63,695.88
Excess Expenditure over Income	(172.06)

Bank balances

	<u>31/12/2021</u>	<u>1/1/2021</u>
<i>C/A St Johns (86114344)</i>	22,445.69	20,144.75
<i>Reserve 1 (46756469)</i>	3,371.40	6,373.16
<i>Reserve 2 (46756477)</i>	25,888.04	24,040.16
<i>Reserve (46722432)</i>	8,549.39	9,868.51
<i>Lloyds A/C</i>	3,400.47	3,400.47
<i>Total</i>	63,654.99	63,827.05

Notes:

1. There were no material accruals for the year-ends 2020 and 2021
2. Loans outstanding: £ Nil
3. Parish Share requested for the year £30,000.00. Parish Share paid in 2021 was £29,000.00, which did not include £1,250 paid in advance in 2020. Parish Share for 2021 was therefore paid in full.
4. These accounts have been prepared by Susan Norman (Treasurer) and Paul Buckingham (Assistant Treasurer), and independently reviewed without audit by John Hindle.

Signed: Susan Norman

Paul Buckingham

John Hindle

April 2022

Accounts



The Parochial Church Council of St John the
Baptist with the Epiphany, Corby

Diocese of Peterborough

**Reports and
Financial Statements
2020**

Charity Name	The Parochial Church Council of St John the Baptist with the Epiphany, Corby	
Charity Registration	1178205	
Principal Address	The ecclesiastical parish is situated in Corby, Northamptonshire and is in the Corby, Deanery, Oakham Archdeaconry of the Diocese of Peterborough within the Church of England. The parish consists of the Church of St John the Baptist and the Church of the Epiphany. The correspondence address is St John's Church Hall, Church Walk, Corby, Northamptonshire, NN17 1XF.	
The Governing Document	Parochial Church Council Powers Measures (1956) as amended and Church Representation Rules	
Objectives	The Parochial Church Council (PCC of St John the Baptist with the Epiphany, Corby, has the responsibility of working with the incumbent, the Reverend Paul Frost, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the Church of St John the Baptist and the Church of the Epiphany and their respective church halls.	
Members of the PCC	The members of the PCC who served during the year were:	
	Incumbent (Chair)	The Revd. Paul Frost
	Assistant Curate	The Revd. Andrew Silley
	Church Wardens	Mrs Lynn Hay Mrs Janet Hynes
	Representative on the General Synod	Dr. Paul Buckingham
	Representative on the Deanery Synod	Mrs Susan Norman
	From April 2019 elections	Charlie Brittain Ian Dodd Diane Brewster Edward Frost Catherine Mason Claire Morris Dr. Fiona Silley
	Other <i>ex-officio</i> members	Hilary Buckingham Catherine Hill
	Co-opted	Dr. Louise Fairless Louise Lawson

Key Management Personnel	Those in charge of directing, controlling, running and operating the Charity on a day to day basis are the members of the Standing Committee (Revd. Paul Frost; Mrs Lynn Hay; Mrs Janet Hynes; Dr Paul Buckingham; and Mrs Susan Norman) and assistant curate Revd. Andrew Silley. Mission at the Epiphany, Mr Christopher McGlone (Chapel Gym Manager)
Bankers	NatWest, 25 Corporation St, Corby, Northamptonshire, NN17 1NR
Independent Examiner	Mr John Hindle, 49 Kirby Road, Gretton, Northamptonshire, NN17 3DB

Covid-19 Restrictions 2020

2020 has been dominated by the Covid-19 Pandemic which has had an unprecedented impact on the activities of the Parish Church of St John the Baptist with the Epiphany, Corby. government and Church of England guidance has been followed throughout the year. Specifically, an annual meeting was not held in 2020 with the authorisation of the Bishop of Peterborough. However, at the request of the Charity Commission our annual report for 2019 was approved by the PCC and subsequently submitted.

1. Structure, Governance & Management

1.1 Trustees

The PCC is a corporate body established by the Church of England. The method of appointment of PCC members is set out in the Church Representation Rules. All church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC.

Members of the PCC are either ex officio or elected by the Annual Parish Meetings in accordance with the Church Representation Rules.

The two churches within the parish combine under one PCC. The financial statements at 31 December 2020 include income and expenditure for the year.

1.2 Electoral Roll

The Electoral Roll is maintained by Mrs Catherine Mason. As of December 2020, there were a total of 65 members on the electoral roll.

2. Activities and Strategies

The PCC is committed to enabling as many people as possible to become Christians and be part of our parish community. The PCC maintains an overview of our worship and activities throughout the parish. When planning our activities for the year, we have taken note of the Commission's guidance on public benefit and, in particular, the supplementary guidance on

charities for the advancement of religion. Specifically, we enable people to grow in and live out their faith as part of our community through:

- Worship, education, and prayer; learning to develop their knowledge and experience of Jesus.
- Provision of pastoral care for people living in the parish.
- Reaching out with the gospel of Jesus Christ, with words and action, throughout our parish with a special emphasis on the Exeter Estate and Chapel Gym.
- To enable this work to happen it is vital that we maintain the fabric of the Church of the St John the Baptist and the Church of the Epiphany and their respective halls.

3. PCC and Subcommittee

3.1 PCC

The PCC has 7 elected members, 1 General Synod member, 1 Deanery Synod member and 2 churchwardens. The 2 clergy and 3 Readers are ex officio members. Louise Lawson, acting as PCC Secretary, is a co-opted member, as is Dr. Louise Fairless. Total PCC membership for 2020 is 17.

Due to Covid-19 the normal meeting pattern for the PCC was severely disrupted. The PCC met once in person (before any restrictions), twice on Zoom, and further business was conducted by email. There was good attendance at all meetings. The PCC followed national and Church of England guidance to ensure a balance was kept between fulfilling our duties properly as a PCC and not increasing infection rates. Minutes and attendance are recorded at each PCC meeting. Main issues in 2020 included:

- The strategic planning of continuing effective pastoral care and online worship throughout periods of lockdown.
- The safe restarting of worship after lockdowns in accordance with Church of England and government guidance.
- The adoption of St John's Church, Bransholme and Shammah Temple Church, Burundi, as our mission partners.

3.2 Standing Committee

The Standing Committee can meet when necessary to present to PCC various matters which need its attention. The Standing Committee comprises of the churchwardens Lynn Hay and Janet Hynes, Paul Buckingham (vice chair), Susan Norman (treasurer), and the Rector. The PCC Secretary takes minutes. During 2020 the Standing Committee had no reason to meet.

4. Parish Life and Ministry

The year started with aims to grow the partnership in mission and ministry with St James', Gretton. Other key targets were focused around the further development of the mission work of the Chapel Gym and a consolidation of mission and ministry on the Exeter Estate (in view of

2020 being Andrew Silley's final year of curacy). The Covid-19 pandemic reshaped the majority of 2020.

The closure of the church and church hall and our inability to meet in person throughout the first lockdown necessitated a very different way of operating. Creating a network of volunteers to support the pastoral work both within the church and parish community was important. Utilising online opportunities (specifically Zoom and YouTube) enabled the church to maintain worship and fellowship.

Sadly, the number of funerals conducted throughout 2020 was much higher than average although the church closure during the first lockdown meant they were either taken at the crematorium or graveside. Apart from one wedding pre-pandemic, all other weddings were cancelled during 2020.

The financial impact of the pandemic is considerable but we're incredibly grateful for the many people who have continued giving and in numerous cases increased their giving.

Work has continued on the fabric of the church to ensure that the priority issues raised by the last quinquennial inspection have been addressed. In particular the process for a faculty to replace the lead roof on the south aisle has begun. The vestry has been refurbished and redecorated and is now a useable space for small meetings. The wooden cladding in the bell tower showed signs of woodworm and this has now been removed and any remaining wood was treated. Improvements to the Garden of Remembrance have been carried out.

With 2020 dominated by lockdowns and virtual church there have been no safeguarding concerns raised. Safeguarding training is an ongoing activity as courses are refreshed every 3 years. Not all PCC members, group leaders and volunteers (where groups involving working with children or vulnerable adults) have attended or refreshed their safeguarding training. This is now a clear priority as groups prepare to restart as we must have due regard to the House of Bishops' Guidance in relation to safeguarding. DBS checks (and their renewals) are being carried out. A better response from some applicants is required as the necessary procedures are being held up. This needs to improve.

5. Deanery Synod

Due to the pandemic the only 'in-person' meeting was in January where there was a talk from the organisation running the new homeless house in Corby. There was also input from the diocesan Historic Church's Support Officer. The Ascension Day service was held on Zoom.

6. Structure, governance and management

The method of appointment of PCC members is set out in the Church Representative Rules. At St John's the membership of the PCC consists of the Rector, churchwardens, curate, licensed lay ministers, and those elected by those members who are on the electoral roll of the church. All those who are part of our congregation, and eligible, are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial guidance in the working of the PCC.

The full PCC met three times during the year.

7. Financial Review

7.1 Financial Activity and Financial Position

The PCC's main source of funding has traditionally been the offerings of church members. The adoption of the Parish Giving Scheme (launched within the diocese) has assisted us in promoting regular giving via direct debit. The growth of this method of giving is essential for our financial sustainability.

Note that the accounts for St John's and those for Epiphany (Chapel Gym) were separated in September 2019. The Statement of Financial Activities and Balance Sheet show that the total income for the year for is £67,619.38 with a total expenditure of £54,497.59.

8. Responsibilities of Trustees for the Financial Statements

The PCC is responsible for preparing the Annual report and financial statements in accordance with applicable law and United Kingdom Accepted Accounting Practice.

In preparing those financial statements, the PCC is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.
- The PCC is responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enables them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the Church Accounting Regulations 2006. The PCC is also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other regularities.

9. Approval

The report of the PCC was approved by the PCC on 10 May 2021 and signed on its behalf by:

A handwritten signature in brown ink, appearing to read 'Paul Frost', is written over a faint, large watermark of the letters 'PCC'.

The Revd. Paul Frost

Chairman

Report of the Independent Examiner to the Parochial Church Council of St John the Baptist with the Epiphany, Corby.

I report on the accounts for the year ended 31 December 2020 as set out below.

Respective responsibilities of PCC and examiner

The PCC is responsible for the preparation of the accounts. The PCC consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

The examination included a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts seeking explanations concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view'.

The PCC prepares the accounts on a 'Receipts and Payments' form of accounting.

There are no material uncertainties about the charity's ability to continue as a going concern, and accordingly, the accounts have been drawn up on a going concern basis.

Following inspection, I identified there were no matters for concern. Mr John Hindle.

St John's Church, Corby. Annual accounts 1/1/2020 to 31/12/2020

<u>Income</u>	£	
Planned giving	28,499.52	
Loose collections	3,143.55	
All other giving and appeals	12,264.36	
Gift Aid recovered	6,535.07	
Interest	27.76	
Wedding/Funeral Fees	1,266.60	
Hall fees and Trading	1,334.50	
Scouts	1,694.00	
Miscellaneous income	2,306.13	
Loan repayment (from Chapel Gym)	10,587.89	
Total Income		67,619.38

<u>Expenditure</u>	£	
Mission giving and donations away	2,900.00	
Parish Share to diocese	30,000.00	
Clergy and staff expenses	1,411.19	
Salaries and Wages	3,140.68	
Mission and evangelism costs	584.59	
Church running expenses	2,008.15	
Church Insurance	2,221.17	
Church Utilities	1,822.63	
Hall Insurance	1,011.51	
Hall Utilities	1,051.65	
Major repairs and alterations (church)	846.02	
<i>Loans repaid (to Diocese)</i>	<i>7,500.00</i>	
Total Expenditure		54,497.59
Excess Income over Expenditure		<u>13,121.79</u>

Bank balances

	<u>1/1/2020</u>	<u>31/12/2020</u>
<i>C/A St Johns (86114344)</i>	16,254.31	20,144.75
<i>Reserve 1 (46756469)</i>	621.83	6,373.16
<i>Reserve 2 (46756477)</i>	20,618.82	24,040.16
<i>Reserve (46722432)</i>	9,809.83	9,868.51
<i>Lloyds A/C</i>	3,400.47	3,400.47
<i>Total</i>	50,705.26	63,827.05

Notes: 1. There were no material accruals for the year-ends 2019 and 2020

2. Loans outstanding: £ 5,000.00 to diocese

3. These accounts have been prepared by Susan Norman (Treasurer) and Paul Buckingham (Assistant Treasurer), and independently reviewed without audit by John Hindle.

Signed: Susan Norman

Paul Buckingham

John Hindle

April 2021



**Report to the trustees/
members of**

Charity Name
St John the Baptist Church Corby

**On accounts for the year
ended**

31st December 2020

**Charity no
(if any)**

1178205

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020 DD / MM / YYYY.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached..

Signed:

J. Hindle

Date:

16.4.21

Name:

JOHN HINDLE

**Relevant professional
qualification(s) or body
(if any):**

Address:

49, KIRBY ROAD
GRETTON, NORTHANTS
NN17 3DB