

DECADE ON

England & Wales - Charity number 1178019

Details

Status Registered

Legal form CIO

Registered 2018-04-19

Register [View on the Charity Commission register](#)

Contact

Address 118 Mildmay Avenue
London
London
London
London
N1 4FE

Phone 07772012824

Email info@decadeon.com

Website www.decadeon.com

Activities

Objects: TO ADVANCE THE EDUCATION OF YOUNG PEOPLE AGED OVER 18, BY PROVIDING PRACTICAL, RELEVANT CAREERS ADVICE, DRIVEN BY AN ONLINE MENTORING PLATFORM.

Activities: Providing career-specific mentoring advice to young adults.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training

Geography

- Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	-	-	-	-
2024-06-30	£60	£60	-	-
2023-06-30	£560	£556	-	-
2022-06-30	£350	£308	-	-
2021-06-30	£400	£382	-	-
2020-06-30	£500	£499	-	-

Trustees

Name	Role	Appointed
N BROOKER	Chair	2018-04-19
Gavin Michael Auty		2019-12-10
P KANNAN		2018-04-19
R SMITH		2018-04-19

DECADE ON

England & Wales - Charity number 1178019

Accounts

Trustees' Report

Year ended 30 June 2024

Charity number: 1178019

Information

Trustees in office for the period 1 July 2023 to 30 June 2024:

Rosanna Smith

Nathan Brooker

Prasanna Kannan

Gavin Auty

Charity number: 1178019

Registered Office: 118 Mildmay Avenue, London, N1 4FE

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The trustees are pleased to present their annual trustees' report of the charity for the year of operations from 1 July 2023 to 30 June 2024.

Structure, governance and management

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Objectives and activities

The objective of the CIO is to help young people (18+) understand and be better prepared to enter the workforce by providing practical and relevant careers advice.

In shaping the objectives, the trustees have considered the Charities Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. We have outlined the problem we are trying to fix, and our proposed solution, as follows:

Defining the problem:



Social mobility is a major problem in the UK. Just 7% of students are privately educated, and yet, they are hugely over-represented in the top professions, accounting for 50% of journalists; 60% of doctors; and 70% of barristers.

Our solution:

The Sutton Trust's 2019 report on 'Elitist Britain' recommends that to tackle issues of social mobility high-quality careers advice needs to be available to young people from all backgrounds. All pupils should receive a guaranteed level of careers advice from professional impartial advisers. But we do not believe this is being done.

What we offer: We provide the most up-to-date, relevant, advice possible.

Achievements and performance

We have maintained the strong foundations established through the earlier development of the charity and the delivery of a proof of concept. Around 50 mentors have signed up to Decade On, with mentee connections established and positive feedback received. The charity's focus is now on securing funding to support operational management, marketing, and design, in order to drive future growth and help more young adults into the job market. Additional support will be critical to securing the resources needed for the next phase.

A financial review

Operational costs were minimised, as we looked for additional funding to be able to expand. We were grateful to receive funding from KPMG LLP.


During these initial years, our reserves policy will be to build up reserves so that going-forward, that charity has six months' operating costs held in reserve.

R. Smith

Rosanna Smith

Trustee

28.04.2025





Receipts and payments accounts

CC16a

For the period
from

Period start date
01/07/2023

To

Period end date
30/06/2024

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
	60	-	-	60	560
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
Sub total (Gross income for AR)	60	-	-	60	560
A2 Asset and investment sales, (see table).					
	- 0	- 0	- 0	-	
	- 0	- 0	- 0	-	- 0
Sub total	- 0	- 0	- 0	-	- 0
Total receipts	60	- 0	- 0	60	560
A3 Payments					
Website	- 0	-	-	-	400
Insurance	- 0	-	-	-	96
Bank charges	60	-	-	60	60
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
Sub total	60	-	-	60	556
A4 Asset and investment purchases, (see table)					
	- 0	- 0	- 0	-	
	- 0	- 0	- 0	-	
Sub total	- 0	- 0	- 0	-	- 0
Total payments	60	- 0	- 0	60	556
Net of receipts/(payments)	- 0	-	-	-	4
A5 Transfers between funds	- 0	-	-	-	-
A6 Cash funds last year end	- 0	-	-	-	-
Cash funds this year end	- 0	-	-	-	4

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds		79	-	-
		-	-	-
		-	-	-
	Total cash funds	79	-	-

	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
		Unrestricted funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
	R Smith	R Smith		28.04.25

DECADE ON

England & Wales - Charity number 1178019

Accounts

Trustees' Report

Year ended 30 June 2023

Charity number: 1178019

Information

Trustees in office for the period 1 July 2022 to 30 June 2023:

Rosanna Smith

Nathan Brooker

Prasanna Kannan

Gavin Auty

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Registered Office: 118 Mildmay Avenue, London, N1 4FE

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Objectives and activities

The objective of the CIO is to help young people (18+) understand and be better prepared to enter the workforce by providing practical and relevant careers advice.

In shaping the objectives, the trustees have considered the Charities Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'. We have outlined the problem we are trying to fix, and our proposed solution, as follows:

Defining the problem:

Social mobility is a major problem in the UK. Just 7% of students are privately educated, and yet, they are hugely over-represented in the top professions, accounting for 50% of journalists; 60% of doctors; and 70% of barristers.

What is more, the coronavirus crisis made this situation worse. An LSE report found that there are serious concerns that the pandemic will push Britain's young people under the age of 25 – the 'Covid generation' – into a dark age of declining social mobility because of rising economic and educational inequalities.

Our solution:

The Sutton Trust's 2019 report on 'Elitist Britain' recommends that to tackle issues of social mobility high-quality careers advice needs to be available to young people from all backgrounds. All pupils should receive a guaranteed level of careers advice from professional impartial advisers. But we do not believe this is being done.

What we offer: We provide the most up-to-date advice possible. Our mentors are just one or two steps ahead of the people they're advising – about a decade or so – so they know everything about breaking into their career right now.


Achievements and performance

During the year, the focus of the charity was to maintain the current mentoring relationships and to monitor feedback. Proof of concept has been achieved, with around 50 mentors signed up to Decade On, a growing number of mentee connections and glowing feedback from those we have helped. Now, the focus of the charity will be on funding. Future funding will be used in areas such as operations management, marketing and design, to support the ambitious growth plans of the charity, with the aim to assist as many young adults into the job market as possible.

A financial review

Being in the early stages of the charity, costs were minimal and isolated to the website running costs and insurance. We were grateful to receive funding from KPMG LLP.

We were also grateful for the time of our mentors, all of whom are volunteers.




During these initial years, our reserves policy will be to build up reserves so that going-forward, that charity has six months' operating costs held in reserve.

R. Smith

Rosanna Smith

Trustee

29.04.2024





Charity Name		No (if any)	
Receipts and payments accounts			
For the period from	Period start date	To	Period end date
	01/07/2022		30/06/2023

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds
	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts				
	560	-	-	560
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
Sub total(Gross income for AR)	560	-	-	560
A2 Asset and investment sales, (see table).				
	- 0	- 0	- 0	-
	- 0	- 0	- 0	-
Sub total	- 0	- 0	- 0	-
Total receipts	560	- 0	- 0	560
A3 Payments				
Website	400	-	-	400
Insurance	96	-	-	96
Bank charges	60	-	-	60
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
	- 0	-	-	-
Sub total	556	-	-	556
A4 Asset and investment purchases, (see table)				
	- 0	- 0	- 0	-
	- 0	- 0	- 0	-
Sub total	- 0	- 0	- 0	-
Total payments	556	- 0	- 0	556
Net of receipts/(payments)	4	-	-	4
A5 Transfers between funds	- 0	-	-	-
A6 Cash funds last year end	- 0	-	-	-
Cash funds this year end	4	-	-	4

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds
		to nearest £	to nearest £
B1 Cash funds		79	-
		-	-

CC16a
Last year
to the nearest £
350
-
-
-
-
-
-
-
350
- 0
- 0
350
171
127
10
-
-
-
-
-
-
308
- 0
308
42
-
-
42
Endowment funds
to nearest £
-
-

-
-
OK
Endowment funds
to nearest £
-
-
-
-
-
-
-
Current value (optional)
-
-
-
-
-
Current value (optional)
-
-
-
-
-
-
-
-
-
When due (optional)
Date of approval
29/04/2024

DECADE ON

England & Wales - Charity number 1178019

Accounts

Trustees' Report

Year ended 30 June 2022

Charity number: 1178019

Information

Trustees in office for the period 1 July 2021 to 30 June 2022:

Rosanna Smith

Nathan Brooker

Prasanna Kannan

Gavin Auty

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R. Smith

Rosanna Smith

Trustee

27.04.2022





Charity Name		No (if any)		CC16a
Receipts and payments accounts				
For the period from	Period start date	To	Period end date	

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
	350	-	-	350	400
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
Sub total (Gross income for AR)	350	-	-	350	400
A2 Asset and investment sales, (see table).					
	- 0	- 0	- 0	-	
	- 0	- 0	- 0	-	- 0
Sub total	- 0	- 0	- 0	-	- 0
Total receipts	350	- 0	- 0	350	400
A3 Payments					
Website	171	-	-	171	219
Insurance	127	-	-	127	130
Design software	- 0	-	-	-	32
Bank charges	10	-	-	10	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
Sub total	308	-	-	308	381
A4 Asset and investment purchases, (see table)					
	- 0	- 0	- 0	-	
	- 0	- 0	- 0	-	
Sub total	- 0	- 0	- 0	-	- 0
Total payments	308	- 0	- 0	308	381
Net of receipts/(payments)	42	-	-	42	19
A5 Transfers between funds	- 0	-	-	-	-
A6 Cash funds last year end	- 0	-	-	-	-
Cash funds this year end	42	-	-	42	19

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current business account	75	-	-
		-	-	-
		-	-	-
	Total cash funds	75	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK

		Unrestricted funds	Restricted funds	Endowment funds
	Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval

DECADE ON

England & Wales - Charity number 1178019

Accounts

Trustees' Report

Year ended 30 June 2021

Charity number: 1178019

Information

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Prasanna Kannan

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R. Smith

Rosanna Smith

Trustee

18.04.2022





Receipts and payments accounts

CC16a

For the period
from

7/1/2020

To

6/30/2021

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	400	-	-	400	500
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	400	-	-	400	500
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	400	-	-	400	500
A3 Payments					
Website	219	-	-	219	197
Insurance	130	-	-	130	127
Design software	32	-	-	32	150

Gifts	-	-	-	-	25
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	381	-	-	381	499

A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	

Total payments	381	-	-	381	499
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Net of receipts/(payments)	19	-	-	19	1
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	14	-	-	14	-
Cash funds this year end	33	-	-	33	1

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current business account	33	-	-
		-	-	-
		-	-	-
	Total cash funds	33	-	-
	(agree balances with receipts and payments account (s))	OK	OK	OK

	Unrestricted funds	Restricted funds	Endowment funds
Details	to nearest £	to nearest £	to nearest £
B2 Other monetary assets	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

		-	-
--	--	---	---

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
R Smith	Rosanna Smith	04.04.22