

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST. JOHN THE BAPTIST, CLARENDON PARK, LEICESTER

England & Wales - Charity number 1178009

Details

Other names	ST JOHN'S CHURCH, CLARENDON PARK, LEICESTER
Status	Registered
Legal form	Other
Registered	2018-04-18
Register	View on the Charity Commission register

Contact

Address St. John the Baptist Church
4a Clarendon Park Road
Leicester
LE2 3AD

Phone 01162707305

Email office@sjbchurch.co.uk

Website www.sjbchurch.co.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH

Activities: The Charity provides a place of worship in Clarendon Park for the surrounding area conducting religious services, making grants, providing facilities and resources, and provides education, advice and information

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Leicester City
- Leicestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£250,027	£257,084	-	-
2023-12-31	£320,517	£246,650	-	-
2022-12-31	£343,812	£192,779	-	-
2021-12-31	£218,472	£199,427	-	-
2020-12-31	£187,787	£182,884	-	-

Trustees

Name	Role	Appointed
Fiona Elizabeth Aldridge	Chair	2019-04-07
Adam Brian Keats Simmonds		2024-04-29
Alex Morgan Mitchell		2025-04-09
Alissa Grace McBride		2025-08-18
Charlie Edward Benedict Richards Carr		2021-04-26
Francisca Obinne Oloto		2020-10-26
Gordon Alan Featherstone		2025-04-09
Jane Kendrick		2020-10-26
NIGEL PIERS LINDLEY		2013-04-23
Rev John Sami Lindsey		2016-06-19
Shirley Ann Parsons		2020-10-26

Accounts

The Parochial Church Council of The Ecclesiastical
Parish of St John the Baptist, Clarendon Park, Leicester

Registered charity number: 1178009

Annual Report and Financial Statements
of the Parochial Church Council
Year Ended 31 December 2024

Incumbent

Reverend John (Sami) Lindsey
Church Office
4A Clarendon Park Road
Leicester
LE2 3AD

Bankers

NatWest Bank Plc
5 The Parade
Oadby
LE2 5BB

CAF Bank

25 Kings Hill Avenue, Kings Hill
West Malling, ME19 4JQ

Independent Examiners

Wyatt & Co.
125 Main Street
Garforth
Leeds
LS25 1AF

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2024**

The trustees present their report and financial statements for the charity year ending 31 December 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual reports and financial statements of the Charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)).

Administrative information

St. John's Church is situated on Clarendon Park Road just south of the centre of Leicester. It is part of the Diocese of Leicester within the Church of England. The correspondence address is:
St John the Baptist Church, 4a Clarendon Park Rd, Leicester, LE2 3AD

Incumbent:	Revd. John (Sami) Lindsey
Church Leader:	Scott Else
Curates:	Revd. Alexia Simpson-Smith, Revd. David Lewis
Lay Readers:	Shirley Parsons
Wardens:	Fiona Aldridge, Huw Miles
Deanery Synod Members:	Piers Lindley

Parochial Church Council (PCC) Members 2024/25

	Designation	Term of Office
Ex-officio members		
Revd John (Sami) Lindsey	Parish Priest	Ex-officio
Fiona Aldridge	Churchwarden (St John's)	Ex-officio
Huw Miles	Churchwarden (St John's)	Ex-officio
Revd Alexia Simpson-Smith	Curate	Ex-officio
Revd David Lewis	Curate	Ex-officio
Shirley Parsons	Lay-reader	Ex-officio
Elected Members (Must be on the Electoral Roll of Parish to be eligible for election)		
1. Jane Kendrick	Elected	2023-2026
2. Nigel (Piers) Lindley	Deanery Synod (re-elected 24/4/23)	2023-2026
3. Susan (Kate) Aldridge	Elected (Until 29/4/24)	2021-2024
4. Francisca Oloto	Elected	2023-2026
5. Charles Carr	Elected (re-elected 29/4/24)	2024-2027
6. Oliver Packer	Elected	2023-2026
7. Mayowa Omoniyi-Oni	Elected (resigned 18/1/24)	2023-2026
8. Jillian Gray	Elected	2023-2026
9. Hannah Lewis	Elected	2023-2026
10. Adam Simmonds	Elected (from 29/4/24)	2024-2027

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PCC Officers

Chair: Fiona Aldridge

Vice Chair: Huw Miles

Secretary: James Banks

Treasurer: Carole Huffee

Structure, Governance and Management

The PCC is a body corporate (Church Representation Rules 2020) and a charity registered with the charity commission (reg. Charity no.1178009). The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met six times during the year and was fully quorate at each meeting.

The PCC has one committee, the Standing Committee made up of Incumbent, Wardens and PCC Secretary.

The Key Management Personnel are: Scott Else (Church Leader), James Banks (Director of Operations) & Micheal Corner (Director of Emerging Generations).

Risk Management and Review

The PCC recognises its responsibility for identifying and managing risks within the organisation. A working party of PCC members has identified, collated and scored risks for the PCC to manage and action as necessary.

Safeguarding

The PCC of St John the Baptist are committed to the safeguarding of young people and vulnerable adults.

In accordance with the Church of England policy, we have written and implemented a safeguarding policy and procedures based on 'Promoting a Safer Church'. This was formally adopted by the PCC on 24/11/2020 and last reviewed by the PCC on 24/6/2024. A copy of the safeguarding policy can be found on our website. www.sjbchurch.co.uk/safeguarding The PCC has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Safeguarding is everyone's responsibility but it is the duty of the Incumbent, Parish Safeguarding Officer and the PCC to ensure that the policies and procedures are being followed and reviewed on at least an annual basis. Safeguarding is a standing item on every PCC agenda.

The day to day responsibility for safeguarding within St John's is delegated to the following officers:

Our local Safeguarding contacts are:

Incumbent – Revd Sami Lindsey: slindsey@sjbchurch.co.uk

Parish Safeguarding Officer – James Banks: jbanks@sjbchurch.co.uk

Aims and Purposes

The PCC of St John the Baptist Church is responsible for cooperating with the Incumbent to promote the ecclesiastical parish and the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is responsible for the maintenance and management of the Church buildings and attached Parish Centre, although these buildings are not owned by the PCC, but the Diocese of Leicester. The use of these buildings is gifted to the PCC by the Diocese.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our church community at St. John's. The PCC maintains an overview of worship in the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

Public Benefit Statement

In setting our objectives and planning our activities for the year, the trustees have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular, we seek to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing as disciples of Jesus Christ.
- Provision of pastoral care.
- Missionary and outreach work.
- the relief of sickness, financial hardship and promoting good health.

To facilitate this work it is important that we maintain the fabric of the Church of St. John's and the attached Parish Centre.

Review of the Year – Scott Else

2024 was a year of laying foundations and ongoing transition within the life of the church. We continued the clarification and communication of the call that we believe God has placed before us.

We explored what it meant to be a Resourcing Church within the Diocese of Leicester in light of our god given vision, but also in line with the Minster Community process that is happening across the Diocese.

Our call to be a blessing to the wider church within the diocese was a particular focus as we continued to run Catalyst for church planting teams from other churches, as Sharon began to lead Be-Loved and our conversations around a Missional Network developed with a number of other churches.

We continued work to explore what it looks like for Missional Discipleship to be core to all we do in SJB, Leadership Learning Community continued through the first half of 2024 and a few new small groups started. The pace of implementation with small groups was slower than we would have expected or hoped for, but we believe much foundational work was still being undertaken.

As part of the process of clarifying our call we continued to alter our staffing structure inline with all that we felt God was calling us to do.

Across the year we organised a number of social events to increase relational connections within the church. There were two Pancake mornings where our young people and leaders served large numbers of the church, SJB Day was a great day where we had a BBQ and much fun on the school field, and in December we held a Christmas Party where a great number of the church attended.

Staffing

Across 2024 we saw a number of changes within our staff team at St Johns.

In January, Josh Young left our employment as full-time Youth Worker after being made redundant in Dec 2023. At the same time Sharon Leeson transitioned from being our Children's Worker into the Team Leader for Be-Loved (our church plant with a focus on those with Special Educational Needs).

In May as the next stage of his Curacy, David Lewis started a new placement at St Cuthberts Church, Great Glen.

After a period of reflection and discernment, there was a Leadership transition, where Scott Else was commissioned on June 2nd as Leader of St Johns by Bishop Saju and Sami Lindsey was released into a wider role within our developing network. Sami remains as legal incumbent but day to day leadership of St Johns is provided by Scott.

Also in June Mike Corner joined the team as Director of Emerging Generations, with a focus on seeking to take our current work with under 18's forward.

During the year Ali Simpson Smith started to transition into the pioneering phase of her curacy meaning her time at St John's significantly reduced. In September she officially finished with her Sunday service responsibilities. She will continue to transition in 2025 so that she no longer has any responsibilities at St John's.

In September Dawn Diggle retired from her role as Administrator after almost 10 years, Dawn has been an integral part of the Staff team here and we thank her for all she has done. In September Grace McSharry joined the team as Admin and Comms Manager, which is a new role to partly replace Dawn's role.

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After a period of ill health, Jon Tearne rejoined the staff team as Associate Vicar in November.

Worship and Prayer

Sunday services in 2024 continued to provide significant highlights for us as a community. The festival times of Easter Sunday, Christmas Carol Service, Christmas Eve Family Service and Christmas Day communion saw the building full, with a large number of guests.

Multiple baptism and dedications included in the services saw visitors attending for the first time.

Across the year our teaching series began with Jesus Way from January to March. Faithful Exiles from April to May, where we explored what it means to live as exiles in today's world. From June until July we looked at a selection of Proverbs. We started September with 3 weeks looking at the first three chapters of Nehemiah and seeking to apply them into our life as a church. In October we spent time thinking about our Life Together with subjects like hospitality, community and difference. November and early December we looked at the person of the Holy Spirit. This was of course followed by an annual celebration of the Christmas story.

Our Wednesday Emmaus community (gathering around Celtic prayer and communion) continued to grow with an increasing number of people stepping into leadership roles.

We added regular monthly prayer and worship evenings, early morning prayer on Monday morning and had a week of prayer in September – large numbers of the church family engaged with some of these prayer gatherings and times of Fasting.

In September we started four week equipping tracks looking at **“Life of the spirit”** and **“How to read your Bible for all its worth”** – both of these were well attended and everyone who attended found them helpful, stimulating and an aid to their own walk with Jesus.

Across the year we saw a number of new people join St Johns. These new people were from different backgrounds and has added to the increasing diversity in all forms of the St Johns Family.

Emerging Generations

As with many other areas within the church 2024 was a year of transition, with Josh Young being made redundant from his role as youth worker and Sharon Lesson starting her role at Ministry Lead for Beloved.

Scott Else provided leadership cover during the first five months, until Mike Corner started as the Director of Emerging generations.

We saw some growth in our Sunday numbers across all the children's and youth groups, many of the youngsters made significant steps on their own faith journeys. The renamed groups (Explorers, Voyagers, Adventurers & Pioneers) covered the same passage or theme at the preaching in the Autumn Term.

We were encouraged as a number of members stepped up to serve within the teams.

After much review of the staffing and current operation of Buzzy Bees (our midweek toddler group) we made the difficult and painful decision to close Buzzy Bees in the summer. Even as we made this

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decision, it was with the expectation that God would go before us, raising up new leaders with a clear vision of how to serve and reach the community BuzZy Bees team had been caring for.

MOLO continued to be a group where mothers of under one year olds found a loving and safe community. SAT DADS continued as a monthly space where new and existing members enjoyed the opportunity to connect with others.

Tuesday youth grew in numbers across the year, during the early part of the year we spent time thinking about Jesus through Chosen clips and in the second half of the year they spent time listening to different testimonies from leaders, and young people themselves.

In November, 34 young people and leaders went to the Frontier Centre for a youth weekend. It was a great time where many of the young people met powerfully with Jesus, and grew a greater sense of belonging and hunger for more!

Our partnership with the school continued to grow as we worked with them to provide themed services, assemblies, and lunch time club for years 5&6. A particular highlight was hosting the Christmas performances at the church.

Evangelism and Discipleship

As described elsewhere we continued to run Leadership Learning Community across the first half of the year, providing people with an opportunity to go further in their own discipleship and think about what it means to be a leader. Be-Equipped learning tracks were run in September where about 40 members of the church attended.

Throughout the year the demand for our compassion ministry, led by Rachel Lowe, grew and our foodbank served more people than ever.

At Christmas we were also able to bless young people in the local hostel and families from the local school with 'bags of kindness', something that was led by Jill & Charlie Carr. Throughout the year the compassion team grew, and many more people stepped up to serve. A big thank you to all those people who contributed towards this vital ministry that serves our community.

Resourcing Church, Pioneering, and Planting

As a resourcing church within the Diocese of Leicester we have a call to work strategically across the city, to plant new or revitalise existing churches, develop leaders and be a blessing to the wider Diocese and church.

As part of this call we have continued our partnership with St Peters, Oadby across the year, this took on a more involved nature when Jon Tearne was signed off with long term sickness in June. Sami Lindsey took on an interim role for 2 days a week to support the work at St Peters and to begin to hold conversations about a future model of ministry there. As mentioned earlier after being on long time absence we discerned it was right for Jon Tearne to rejoin the staff team at SJB and Sami's interim role at St Peters was extended.

In addition, Sharon Leeson began to gather a core team for Be-loved. This led to us forming a partnership with The Navigators as Jonny Lawrance-Owen joined the core team. We are excited by this development and the opportunities it presents. The core team have spent much time defining values and clarifying

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their Vision to cultivate communities for people with additional needs and their families in Leicester. They have developed relationships with other organisations and local Special schools

We have operated Catalyst for four church planting teams and have been journeying with other possible teams to create another future Catalyst learning cohort.

As part of our wider call to be a blessing to the wider diocese we have spent much time supporting over churches as we explored possible relationship that would form network and work within the framework of the Diocesan minster Community Process. We held information evening for other PCC's, a BBQ to build stronger relationships and monthly network prayers for leaders of churches.

The Church Building & Parish Centre – James Banks

Throughout 2024 the main church building and attached parish centre continue to be well used to support the mission and ministry of the church and are let out to supplement church income.

The main external user of the parish centre is 'Little John's Pre-School' who continue to use it Monday-Friday during term time. There are a selection of other ad-hoc users who use the building in the evenings and at weekends.

Various groups during the week continue to benefit from use of the main church space, especially MOLO, BuzZy Bees & SAT DADS baby/toddler groups. We have also been able to host the first Catalyst Church Planting Hub learning community and our own large church gatherings such as the Christmas party. The fitting of carpet to the main church alongside the purchase of chairs and round tables in previous years, has been key to enabling these things to happen.

Throughout the year minor works were carried out around the church including heating repairs and redecoration to parts of the parish centre.

Following the quinquennial inspection in 2023, we have not made much progress on the works recommended there although none are critical. Towards the end of the year we started to engage our architect in plans to redevelop the building to be more suitable for future use, as well as address some of the issues highlighted in the Quinquennial. We are very grateful to Adam Simmonds who is taking a lead on this area once again, and we hope to be able to present plans in 2025. Scott will be setting out the building development as one of the priorities for us as a church in 2025.

City of Leicester Deanery Synod Report

The March Deanery Synod explored 'Making Church Accessible for All' focusing on the experience of SEND Children (Special Educational Needs and Disabilities) and a Curate with physical disabilities leading a church community.

After opening worship led by Tony Leighton the Master of Wyggestons, Nadine Weedall, SEND Chaplain at Learn Academies Trust gave us some background into the crisis in SEND support in schools, and explained how her part time role as SEND Chaplain was to support the 19 schools in the multi academies trust with their SEND provision. Nadine works strategically across the trust offering pastoral support to teachers, identifying opportunities for funding and support for SEND students and particularly working with SEND-Co Teachers (teachers who have leadership responsibility). Nadine shared her vision (from Hosea) of the desert blooming, and asked for our prayers for the work of SEND support in schools. Rachel Hunter and Yvonne O'Donoghue are both SEND teachers and shared practical examples of how churches can create welcoming environments for SEND children. This included providing hands on activities, visual representations of parts of worship, creating quite opportunities for SEND children to explore churches and making sure explanations are literal, e.g. not showing grapes and bread for holy communion, when you use wine and wafers.

After an opportunity for questions, Cecilia Adjadje, Curate at St Mary's Knighton shared some of her experiences of becoming a curate and the adaptations put in place to ensure that she could undertake her training and help to lead her church community.

The July Deanery Synod invited five faith practitioners to share something of their academic research that they are currently or have recently undertaken. Riaz Ravat, Deputy Director of the St Philip's Centre, spoke about 'Faith Mapping' a forthcoming piece of research that he will be undertaking mapping the faith practices of the city. This will build upon research that he undertook ten years ago and is designed to explore how faith practice has changed across the city and the impact that faith communities have on the city beyond being a place of worship, e.g. in the areas of social justice, community care and partnership working.

The variety of the presentations was much appreciated by Synod and there was general agreement that a similar opportunity for colleagues to share their academic research in the future was desired.

The November Deanery Synod was an Open meeting on the subject of 'Parish Contributions and Diocesan Finances.' Simon Wilson and David Palmer from the Diocesan Board of Finance (DBF) presented. With the aid of slides, we were able to see a decade long picture of how diocesan operating finances have mainly increased, and Parish Contributions have decreased.

The reasons for the drop in Parish Contributions centre around parish incomes being cut, and they are not inflation proofed. Money is needed for projects. Parishes that can contribute more are being asked to do so. The Leicester diocese wishes to maintain contributions via its Gift system, with mutual respect and support.

The National Insurance changes in the budget for 2025 will have a significant impact to the tune of £120,000 plus. At the current rate, the diocese will run out of money in five years' time.

David explained that in his experience, the two hundred parishes that make up the Leicester diocese are collectively, in a far worse situation than any other diocese he had knowledge of. There are no easy solutions, and it is difficult to balance the books. Clergy costs make up 60% of the budget and St. Martin's House costs have reduced by £1/1.5 million. Targets are a £1.5 million cut in the deficit 2024, £1 million in 2025 and £500,000 the year after.

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Church attendance

At the date of the APCM in 2024 there were 125 persons on the Electoral Roll

The analysis of the general attendance and participation in the life of the church was:

- There was 1 wedding, 3 baptisms & 3 funerals.
- The average number of adult attendees per Sunday during the month of October 2024 (the annual count month) was 99 (2023: 92), the average number of children was 46 (2023: 42).
- The total number of people participating in the life and worship of St Johns on a regular basis is 269.

Financial Performance – Carole Huffee

The accounts for the year ended 31 December 2024 have been prepared on an accruals basis in line with the previous year.

The key financial objectives in 2024 remained as they have been in recent years - to ensure the day to day finances of the church remain on a sustainable basis and to build financial resilience through reserves to ensure challenges can be weathered.

The overall result for the year on the general fund was a small deficit. After adjusting for one off items in 2023 (Legacies & legal settlement) total income rose very slightly year on year primarily due to increased bank interest. Voluntary income, which is the main source of income for the church, remained at levels seen in previous years. Whilst Resource church funding increased in the year this funding varies by year as the associated cost base varies and as such current year values are not indicative of future positions. The staff team have continued to pay close attention to costs incurred through the year to ensure spending is consistent with the agreed PCC budget. Parish share and Staff costs remain the highest areas of spend, with an increase in Parish share in 2024 compared to 2023.

Historically, amounts have been allocated annually from the general fund to create a separate Church Planting fund. During 2024, it was agreed to transfer accumulated funds from the Church Planting Fund back to the General Fund, with future Church Planting activity to be funded from the General Fund. The one off payment received in a prior year relating to historic utility bills has partially been offset against current year utility bills with a balance carried forward for utilisation against 2025 energy costs. No additional legacy income was received during 2024.

The majority of the church's reserves are held in cash and the finance committee of the PCC periodically review the various bank accounts held to ensure interest income on deposits is optimised whilst managing risk. The small amount of debtor balances on the balance sheet are expected to be received in full in the coming year.

Reserves Policy

It is not the intention of the PCC to hold large amounts of reserves for Investment purposes, it believes the church resources should be used for the work of God's kingdom as they are provided to us. However it is recognised that it is prudent to keep some general reserves in to cover primary operational costs in the event of an unforeseen reduction in income or increase in expenditure. It is the policy of the PCC to hold reserves equivalent to three months core operating costs (gross salaries and essential operating costs) at any one time.

Unrestricted reserves held at 31 December 2024 were in excess of the amounts required under the reserves policy due to the receipt of income from legacies, which has been classified as a designated reserve. The PCC are still considering how this income will be used.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP
- Make judgement and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed

Sami Lindsey
Incumbent

Fiona Aldridge
Warden (Chair)

Huw Miles
Warden

The Parochial Church Council of The Ecclesiastical Parish of St John the Baptist, Clarendon Park, Leicester

Year Ended 31st December 2024

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Clarendon Park, Leicester ('the charity') for the year ended 31st December 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Wyatt BSC FCA

Independent Examiner

125 Main Street

Garforth

Leeds

LS25 1AF

Date:

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Year ended 31 December 2024

STATEMENT OF FINANCIAL ACTIVITIES

	<i>notes</i>	Un Restricted Funds 2024	Restricted Funds 2024	Total 2024	Un Restricted Funds 2023	Restricted Funds 2023	Total 2023
INCOME from:							
Voluntary Income	2a	125,466	6,073	131,539	188,582	7,563	196,145
Activites for Generating Funds	2b	13,999	-	13,999	14,873	-	14,873
Investment Income	2c	10,407	-	10,407	4,771	-	4,771
Income from Charitable Activites	2d	89,401	4,060	93,461	77,340	3,072	80,412
Other income	2e	546	75	621	24,059	257	24,316
TOTAL		239,819	10,208	250,027	309,625	10,892	320,517
EXPENDITURE on:							
Charitable Expenditure							
Mission and Ministry	3a	161,233	11,369	172,602	150,479	9,514	159,993
Property, Management and Admin	3b	83,282	1,200	84,482	86,565	92	86,657
TOTAL		244,515	12,569	257,084	237,044	9,606	246,650
NET INCOME (EXPENDITURE)		(4,696)	(2,361)	(7,057)	72,581	1,286	73,867
Transfers between funds		-	-	-	-	-	-
NET MOVEMENT IN FUNDS		(4,696)	(2,361)	(7,057)	72,581	1,286	73,867
RECONCILIATION OF FUNDS:							
Total funds brought forward	13	256,536	11,943	268,479	183,955	10,657	194,612
Total funds carried forward		251,841	9,581	261,422	256,536	11,943	268,479

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BALANCE SHEET AT 31 DECEMBER 2023	<i>notes</i>	2024	<i>notes</i>	2023
FIXED ASSETS:				
Tangible assets	6	719	6	630
CURRENT ASSETS:				
Debtors	8	19,012	8	10,843
Cash at bank and in hand		249,770		261,556
		<u>268,782</u>		<u>272,399</u>
LIABILITIES:				
Creditors: Amounts falling due within one year	9	(8,079)	9	(4,550)
		<u>260,703</u>		<u>267,849</u>
Net current assets		261,422		268,479
Total assets less current liabilities		-		-
Creditors: Amounts falling due after more than one year		-		-
TOTAL NET ASSETS OR LIABILITIES	7	<u><u>261,422</u></u>	7	<u><u>268,479</u></u>
THE FUNDS OF THE CHARITY:				
Restricted funds	<i>13g</i>	9,582	<i>14g</i>	11,943
Unrestricted funds	<i>13l</i>	251,840	<i>14l</i>	256,536
TOTAL FUNDS	<i>13m</i>	<u><u>261,422</u></u>	<i>14m</i>	<u><u>268,479</u></u>

Approved by the Parochial Church Council on 17/03/25 and signed on its behalf by :

Revd Sami Lindsey
Incumbent

Carole Huffee
Treasurer

The notes 1 to 15 form part of these accounts.

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

St John the Baptist Church, Clarendon Park, Leicester is an unincorporated charity registered in England and Wales. The address of the charity is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared as a going concern under the historical cost convention except for the valuation on investment assets where appropriate, which are shown at market value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

As a charity with an income less than £500,000 we have made use of the exemption under the Charities SORP and not prepared a statement of cash flows.

In 2020 there was a fundamental change in the basis of the preparation of the financial accounts from cash accounting to accruals accounting.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their particular use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Funds received that are subject to a restriction are held in a separate fund and used only for that purpose.

Where monies given for a restricted capital purpose are expended, the asset is no longer viewed as restricted and an appropriate transfer is made to the General Fund. This includes the payment of any related mortgage liability.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Voluntary income

Donations are recognised when received by or on behalf of the PCC or in the case of pledged donations when the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Activities for Generating Funds

Rental income from the letting of church premises is recognised when the rental is due.

Investment Income

Interest is accounted for as it accrues.

Income from Charitable Activities

Income from activities run by the church is recognised when it is due.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December in each year.

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES (continued)

Resources used

Grants

Grants and donations are accounted for when paid, or when awarded if that award creates a binding obligation on the PCC.

Allocation of Costs

Costs have been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The PCC is exempted from tax under s.505 ICTA 1988, as a registered charity (reference 1132601).

Fixed assets

Consecrated land and buildings and movable church furnishings

The value of these assets is excluded from the accounts by virtue of s.96(2)(a) of the Charities Act 2011. Any expenditure, whether maintenance or improvement, is written off to revenue in the year it arises.

Other fixtures, fittings and office equipment

Expenditure below £500 per item is written off in the year of acquisition. Computer equipment and other equipment is depreciated over 3 years on a straight line basis.

Current assets

All amounts owing to the PCC at 31 December are shown as debtors, less a provision for any amounts that may prove uncollectable.

Provisions for liabilities are shown where an essential future cost is estimated at the year end.

Pension costs

The PCC as 'Employer' has an auto enrolment pension scheme with the Peoples Pension. All qualifying employees are automatically enrolled on the scheme and non-qualifying employees offered to enrol, at the start of their employment. Contributions are made by both employer and employee into the scheme according to their staff contract. Employers continuing responsibility and duties will be undertaken.

Donated goods, facilities and services, including volunteers

Income raised from donated gifts for resale is recognised at the point of sale where the value of the donation is considered not material in the context of total annual income and/or where the estimated resale value cannot be determined.

The organisation relies on the contribution of many unpaid general volunteers to carry out activities. In the absence of a reliable basis for measurement, this contribution is not accounted for in monetary terms.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £
2 INCOME						
2a Voluntary Income						
Regular Donations	88,279	1,200	89,479	90,166	1,200	91,366
One Off Gifts	6,402	1,635	8,037	9,164	2,403	11,567
Collections at Services	7,709	-	7,709	4,949	-	4,949
Gift Aid Received	23,076	588	23,664	23,544	856	24,400
Legacies	-	-	-	60,000	-	60,000
Grants	-	2,650	2,650	759	3,104	3,863
	125,466	6,073	131,539	188,582	7,563	196,145
2b Activities for Generating Funds						
Room Hire	13,999	-	13,999	14,873	-	14,873
	13,999	-	13,999	14,873	-	14,873
2c Investment Income						
Bank Interest	10,407	-	10,407	4,771	-	4,771
	10,407	-	10,407	4,771	-	4,771
2d Income from Charitable Activities						
0-18 Ministries	4,217	128	4,345	1,720	-	1,720
Resource Church	63,284	933	64,217	59,667	138	59,805
Church Events	1,846	-	1,846	901	-	901
Church Fees	1,526	1,175	2,701	1,352	781	2,133
Staff Training	-	1,824	1,824	-	2,153	2,153
Operations Support Service	8,528	-	8,528	7,700	-	7,700
Catalyst Hub	10,000	-	10,000	6,000	-	6,000
	89,401	4,060	93,461	77,340	3,072	80,412
2e Other income						
LPW Grant for VAT	218	-	218	622	-	622
Printing Charges	101	-	101	259	-	259
Other	227	75	302	178	257	435
Legal Settlement	-	-	-	23,000	-	23,000
	546	75	621	24,059	257	24,316
TOTAL	239,819	10,208	250,027	309,625	10,892	320,517

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £
EXPENDITURE						
Charitable Expenditure						
3a Mission and Ministry						
Mission Giving	6,793	20	6,813	4,486	20	4,506
Parish Share	58,500	-	58,500	54,000	-	54,000
Compassion Activities	-	4,518	4,518	-	4,915	4,915
Mission Activities	304	-	304	1,086	-	1,086
0-18 Ministies	5,559	1,908	7,467	2,034	309	2,343
Catalyst Hub	1,198	-	1,198	171	-	171
Resource Church	3,825	933	4,758	2,970	137	3,107
Staff Training	2,694	1,825	4,519	2,595	2,192	4,787
Interns	-	-	-	1,268	-	1,268
Church Events	1,329	-	1,329	1,008	-	1,008
Hospitality & Gifts	1,773	440	2,213	1,784	110	1,894
Church Services	2,343	-	2,343	2,441	-	2,441
Church Fees i.e. weddings	105	1,175	1,280	12	781	793
Hardship Grants	-	550	550	-	1,050	1,050
Ministerial Salaries and expenses	76,810	-	76,810	76,624	-	76,624
	161,233	11,369	172,602	150,479	9,514	159,993
3b Property, Management and Admin						
Church Utilities and Cleaning	18,166	-	18,166	17,418	-	17,418
Church Repairs	3,950	-	3,950	5,002	-	5,002
Technical maint & Equipment	2,901	1,182	4,083	1,487	65	1,552
Admin Staff Salaries & Expenses	49,763	-	49,763	43,436	-	43,436
Office Expenses	2,762	-	2,762	2,551	-	2,551
Computer Software & Licence Fees	3,419	-	3,419	2,989	-	2,989
Professional Fees	1,642	-	1,642	13,128	-	13,128
Banks Charges and Card Fees	598	18	616	554	27	581
Room Hire	81	-	81	-	-	-
	83,282	1,200	84,482	86,565	92	86,657
TOTAL	244,514	12,569	257,084	237,044	9,606	246,650

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS (continued)

4 STAFF COSTS

	2024	2023
	£	£
Wages and salaries	112,710	109,683
Social Security costs	4,218	2,918
Pension costs	5,097	4,927
TOTAL	<u>122,025</u>	<u>117,528</u>

In 2024, the PCC employed an average of 6 (2023: 5) members of staff. The full time equivalent employees were 4.1 (2023: 4.2) There were no employees who earned more than £60,000 including pension costs. The PCC contributed to a defined contribution personal pension scheme for 5 employees (2023: 4).

During 2024 a redundancy payments was made to 1 member of staff. Although the Charity SORP asks that we disclose the amount, the trustees decided due to confidentiality not to disclose the amount other than to say it was made in line with the contract of employment.

5 REMUNERATION AND EXPENSES PAID TO TRUSTEES AND KEY MANAGEMENT PERSONNEL

No trustee was paid for their services as trustee. Expenses incurred wholly, exclusively and necessarily for the benefit of the organisation were reimbursed during 2024 to 4 (2023: 5) trustees of £3,328 (2023: £3,875) and 3 (2023: 2) Key Management Personnel of £274 (2023: £2,025). Trustee indemnity was paid for on behalf of the trustees.

The total remuneration of key management personnel (including employers NI & pension) during 2024 was: £87,442 (2023: £68,442)

6 FIXED ASSETS FOR USE BY THE PCC

	Equipment
Cost	
Cost at 1 January 2024	3,868
Additions	1,078
Disposals	-
Cost at 31 December 2024	<u>4,946</u>
Depreciation	
Depreciation at 1 January 2024	3,238
Eliminated on Disposal	-
Depreciation for the year	989
Depreciation at 31 December 2024	<u>4,227</u>
Net book value at 31 December 2024	719
Net book value at 31 December 2023	630

7 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Fixed Assets	719	-	719	630
Current Assets	258,483	10,299	268,782	272,399
Current Liabilities	(7,362)	(717)	(8,079)	(4,550)
	<u>251,840</u>	<u>9,582</u>	<u>261,422</u>	<u>268,479</u>

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2024

8 DEBTORS

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Gift Aid recoverable	1,052	158	1,210	1,018
Other Debtors & Prepayments	17,488	314	17,802	9,825
	<u>18,540</u>	<u>472</u>	<u>19,012</u>	<u>10,843</u>

During 2022 the church was notified that they were a beneficiary in the will of the Late Christine Hoyes and were entitled to a fixed percentage share of the estate. At the point the 2024 accounts were finalised the final value of the estate had not been determined, but all interim distributions had been received.

9 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Creditors for goods and services	7,362	717	8,079	4,487
Deferred Income	-	-	-	63
	<u>7,362</u>	<u>717</u>	<u>8,079</u>	<u>4,550</u>

All deferred income in 2023 was released in 2024.

Deferred income in 2023 comprises room hire income received for future financial periods.

10 GOVERNANCE COSTS

The Independent Examiners remuneration for 2024 was £768 (2023: £738).

11 TRANSACTIONS WITH RELATED PARTIES

Donations of £27,023 (2023: £38,913) were received during the year from 12 (2023: 19) Trustees & their partners. No conditions were attached to these donations.

During the year the church received payments of £8,528 (2023: £7,700) from St Peter's Oadby relating to operations support services provided by the church. Sami Lindsey was a trustee of the charity and also provided interim leadership to the trustees of St Peter's Oadby during 2024. Jonathan Tearne was a trustee of the charity until 29/1/23 and also the chair of trustees for St Peter's Oadby (until November 2024).

During 2023, the church made a gift of £750 to David & Hannah Lewis, trustees of the charity in 2023, towards emergency travel costs. David & Hannah were not involved in discussions on this decision.

12 GOVERNMENT GRANTS

During the year no (2023: 0) Government Grants were received.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2024

NOTES TO THE FINANCIAL STATEMENTS (continued)

13 SUMMARY OF FUND MOVEMENTS

	notes	Fund balances brought forward at 1/1/2024	Income	Expenditure	Transfers	Fund balances carried forward at 31/12/2024
		£	£	£	£	£
<u>Restricted funds:</u>						
Hardship Fund	13a	731	375	(558)	-	£ 548
Buildings Development Fund	13b	8,012	-	(1,182)	-	£ 6,830
Compassion Fund	13c	810	5,313	(4,528)	-	£ 1,595
Third Party	13d	-	4,521	(4,521)	-	£ -
Children's Work	13e	1,340	-	(731)	-	£ 609
SAT DADS	13f	1,050	-	(1,050)	-	£ -
	13g	<u>11,943</u>	<u>10,209</u>	<u>(12,570)</u>	<u>-</u>	<u>£ 9,582</u>
<u>Unrestricted funds:</u>						
General funds		24,178	239,820	(244,156)	18,498	£ 38,340
Church Planting (Designated)	13h	14,498	-	-	(14,498)	£ -
Mission Giving (Designated)	13i	360	-	(360)	-	£ -
Legacies (Designated)	13j	210,000	-	-	-	£ 210,000
Utilities (Designated)	13k	7,500	-	-	(4,000)	£ 3,500
	13l	<u>256,536</u>	<u>239,820</u>	<u>(244,516)</u>	<u>-</u>	<u>£ 251,840</u>
Total funds	13m	<u>268,479</u>	<u>250,029</u>	<u>(257,086)</u>	<u>-</u>	<u>£ 261,422</u>

13a Hardship Fund - Discretionary fund used to support those suffering financial hardship, granted at the discretion of the Vicar and Church Wardens.

13b Buildings Development Fund - Funds given specifically for the purpose of redeveloping the St John's buildings.

13c Compassion Fund - Funds given towards the compassion work of St John's with those in need within the community.

13d Third Party Fund - This includes transactions such as diocese fees that were received and paid directly back out.

13e Children's Work Fund - Funds given specifically towards work with children.

13f SAT DADS - Funds given specifically towards the SAT DADS group

13h Church Planting (Designated) - During the year it was decided to close this fund and transfer the balance of £14,498 to general funds.

13i Mission Giving (Designated) - As part of the church's 'Mission Giving' 5% of donations + Gift Aid is given away to external 'Mission Partners'. Any amounts not given are transferred in to this fund.

13j Legacies (Designated) - This holds legacies set aside for future investment. This fund was previously named as Hoyes Legacy.

13k Utilities (Designated) - Funds resulting from historic utilities claim that have been offset against current utility bills, with the balance carried forward for use in future years. During the year £4,000 was transferred from this fund to general funds.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2024

14 SUMMARY OF FUND MOVEMENTS (Prior Year)

	notes	Fund balances brought forward at 1/1/2023	Income	Expenditure	Transfers	Fund balances carried forward at 31/12/2023
		£	£	£	£	£
<u>Restricted funds:</u>						
Hardship Fund	14a	217	1,580	(1,065)	-	£ 731
Buildings Development Fund	14b	7,882	130	-	-	£ 8,012
Compassion Fund	14c	1,157	4,683	(5,031)	-	£ 810
Third Party	14d	-	3,350	(3,350)	-	£ -
Children's Work	14e	1,340	-	-	-	£ 1,340
SAT DADS	14f	61	1,150	(161)	-	£ 1,050
	14g	10,657	10,893	(9,607)	-	£ 11,943
<u>Unrestricted funds:</u>						
General funds		24,197	226,624	(221,057)	(5,586)	£ 24,178
Church Planting (Designated)	14h	9,705	-	-	4,793	£ 14,498
Mission Giving (Designated)	14i	53	-	(4,486)	4,793	£ 360
Legacies (Designated)	14j	150,000	60,000	-	-	£ 210,000
Utilities (Designated)	14k	-	23,000	(11,500)	(4,000)	£ 7,500
	14l	183,955	309,624	(237,043)	-	£ 256,536
Total funds	14m	194,612	320,517	(246,650)	-	£ 268,479

14a Hardship Fund - Discretionary fund used to support those suffering financial hardship, granted at the discretion of the Vicar and Church Wardens.

14b Buildings Development Fund - Funds given specifically for the purpose of redeveloping the St John's buildings.

14c Compassion Fund - Funds given towards the compassion work of St John's with those in need within the community.

14d Third Party Fund - This includes transactions such as diocese fees that were received and paid directly back out.

14e Children's Work Fund - Funds given specifically towards work with children.

14f SAT DADS - Funds given specifically towards the SAT DADS group.

14h Church Planting (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be put towards future church plants.

14i Mission Giving (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be given away to 'Mission Partners'.

14j Legacies (Designated) - This holds legacies set aside for future investment. This fund was previously named as Hoyes Legacy.

14k Utilities (Designated) - Funds resulting from historic utilities claim that will be used to offset future utility bills.

**St John The Baptist Church Leicester Annual Report
Year ended 31 December 2024**

15 GRANTS	2024	2023
Giving to Missions, other organisations and individuals:	£	£
New Wine	500	1,179
Transforming Lives for Good	1,909	-
Open Doors	1,909	-
The Bridge Leicester	1,909	-
The Bridge East Midlands	150	
SLCP	10	10
The Navigators - UK	-	1,180
South Leicester Foodbank	-	1,180
St John's School - Bibles	206	287
The Saffires Project	-	-
Holy Trinity Leicester (Intern Mission Trip)	-	150
Full Gospel Assemblies of Pakistan (via Stewardship)	-	500
Christian Aid	220	20
Total Grants	6,813	4,506

Accounts

The Parochial Church Council of The Ecclesiastical
Parish of St John the Baptist, Clarendon Park, Leicester

Registered charity number: 1178009

Annual Report and Financial Statements
of the Parochial Church Council
Year Ended 31 December 2023

Incumbent

Reverend John (Sami) Lindsey
Church Office
4A Clarendon Park Road
Leicester
LE2 3AD

Bankers

NatWest Bank Plc
5 The Parade
Oadby
LE2 5BB

CAF Bank

25 Kings Hill Avenue, Kings Hill
West Malling, ME19 4JQ

Independent Examiners

Wyatt & Co.
125 Main Street
Garforth
Leeds
LS25 1AF

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2023**

The trustees present their report and financial statements for the charity year ending 31 December 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual reports and financial statements of the Charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)).

Administrative information

St. John's Church is situated on Clarendon Park Road just south of the centre of Leicester. It is part of the Diocese of Leicester within the Church of England. The correspondence address is:
St John the Baptist Church, 4a Clarendon Park Rd, Leicester, LE2 3AD

Incumbent:	Revd. John (Sami) Lindsey
Curates:	Revd. Jonathan Tearne, Revd. Alexia Simpson-Smith, Revd. David Lewis
Lay Readers:	Shirley Parsons
Wardens:	Fiona Aldridge, Huw Miles
Deanery Synod Members:	Piers Lindley, Shirley Parsons

Parochial Church Council (PCC) Members 2023/24

	Designation	Term of Office
Ex-officio members		
Revd John (Sami) Lindsey	Parish Priest	Ex-officio
Fiona Aldridge	Churchwarden (St John's)	Ex-officio
Huw Miles	Churchwarden (St John's)	Ex-officio
Revd Jonathan Tearne	Curate (Until 29/1/23)	Ex-officio
Revd Alexia Simpson-Smith	Curate	Ex-officio
Revd David Lewis	Curate	Ex-officio
Shirley Parsons	Lay-reader (from 20/5/23)	Ex-officio
Elected Members (Must be on the Electoral Roll of Parish to be eligible for election)		
1. Jane Kendrick	Elected (re-elected 24/4/23)	2023-2026
2. Grace McSharry	Elected (resigned 27/3/23)	2022-2025
3. John Coffee	Deanery Synod (until 24/4/23)	2021-2023
4. Nigel (Piers) Lindley	Deanery Synod (re-elected 24/4/23)	2023-2026
5. Susan (Kate) Aldridge	Elected	2021-2024
6. Trevor Welch	Elected (Until 24/4/23)	2020-2023
7. Francisca Oloto	Elected (re-elected 24/4/23)	2023-2026
8. Judith (Ann) Dooley	Elected (resigned 7/1/23)	2020-2023
9. Daniel Dooley	Elected (Until 24/4/23)	2020-2023
10. Charles Carr	Elected	2021-2024
11. Oliver Packer	Elected (from 24/4/23)	2023-2026
12. Mayowa Omoniyi-Oni	Elected (from 24/4/23)	2023-2026
13. Jillian Gray	Elected (from 24/4/23)	2023-2026
14. Hannah Lewis	Elected (from 24/4/23)	2023-2026

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2023**

PCC Officers

Chair: Fiona Aldridge

Vice Chair: Huw Miles

Secretary: James Banks

Treasurer: Carole Huffee

Structure, Governance and Management

The PCC is a body corporate (Church Representation Rules 2020) and a charity registered with the charity commission (reg. Charity no.1178009). The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met six times during the year and was fully quorate at each meeting.

The PCC has one committee, the Standing Committee made up of Incumbent, Wardens and PCC Secretary.

Risk Management and Review

The PCC recognises its responsibility for identifying and managing risks within the organisation. A working party of PCC members has identified, collated and scored risks for the PCC to manage and action as necessary.

Safeguarding

The PCC of St John the Baptist are committed to the safeguarding of young people and vulnerable adults.

In accordance with the Church of England policy, we have written and implemented a safeguarding policy and procedures based on 'Promoting a Safer Church'. This was formally adopted by the PCC on 24/11/2020 and last reviewed by the PCC on 22/5/2023. A copy of the safeguarding policy can be found on our website. www.sjbchurch.co.uk/safeguarding

Safeguarding is everyone's responsibility but it is the duty of the Incumbent, Parish Safeguarding Officer and the PCC to ensure that the policies and procedures are being followed and reviewed on at least an annual basis. Safeguarding is a standing item on every PCC agenda.

The day to day responsibility for safeguarding within St John's is delegated to the following officers:

Our local Safeguarding contacts are:

Incumbent – Revd Sami Lindsey: slindsey@sjbchurch.co.uk

Parish Safeguarding Officer – James Banks: jbanks@sjbchurch.co.uk

Aims and Purposes

The PCC of St John the Baptist Church is responsible for cooperating with the Incumbent to promote the ecclesiastical parish and the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is responsible for the maintenance and management of the Church buildings and attached Parish Centre, although these buildings are not owned by the PCC, but the Diocese of Leicester. The use of these buildings is gifted to the PCC by the Diocese.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our church community at St. John's. The PCC maintains an overview of worship in the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

Public Benefit Statement

In setting our objectives and planning our activities for the year, the trustees have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular, we seek to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing as disciples of Jesus Christ.
- Provision of pastoral care.
- Missionary and outreach work.
- the relief of sickness, financial hardship and promoting good health.

To facilitate this work it is important that we maintain the fabric of the Church of St. John's and the attached Parish Centre.

Review of the Year – David Lewis

Leadership and Vision

2023 was another year at St John's with a transitional feel. We believe God began a foundational process in lockdown which continued through 2023. It has been like he pushed the reset button for us as a community, calling us back to a New Testament pattern of spirituality, church life, and mission. St John's is first and foremost an extended family – a worshipping and missional community in our own right. We have also been designated as a Resourcing Church. Central to the foundational process has been asking what it truly means to be a Resourcing Church. As a Resourcing Church we have a call and mandate for planting new communities, stimulating mission in other churches, and the giving away of people, expertise, and finance to see this happen. The truth is, we do not currently have a great capacity for this kind of work. However, firmly believing this is what God is calling us to, we have been asking what it takes to grow in our capacity to do this.

A key feature of this foundational work in 2023 has been a series of conversations over the summer and early Autumn with different groups from the church family about vision and values. These proved to be helpful times that stimulated much helpful conversation and reflection. As a community, we are committed to fostering a discipling culture, where everyone belongs, everyone grows, and everyone contributes; a culture where everyone understands themselves to be personally called and commissioned by Jesus to build his kingdom. We want to continually facilitate the multiplication of leaders, equipping and enabling as many as possible in the life and ministry of the Holy Spirit. Through this process, the centrality of children, young people, families, and schools to our work has been affirmed.

The foundational work also involved some staffing changes. First, Scott Else was appointed as Chris Beaumont's successor in a role focused on discipleship, leadership development, and church planting. A review of our developing vision for Growing Faith (that's work with children, young people, families, and schools) led to the decision to restructure our Growing Faith roles. The decision was made to appoint a new role, a Director of Growing Faith. This role would have a greater emphasis on strategic thought leadership and on building and equipping teams and leaders. This restructuring impacted both of our existing *Growing Faith* roles. In 2024, Sharon will transition to a new role to begin a new ministry called "Be-Loved." Sadly, also following a formal process, Josh Young will leave us through redundancy. We have walked closely with Josh through this period of discernment and explored various options with him. The PCC has been at great pains to ensure we manage the process in a discerning, caring, sensitive, prayerful, and legally compliant manner. We are extremely sad to be saying goodbye to Josh. He has been a valued and core part of our team and is much loved by parents and children alike. We know that many, especially among our young people, will be very sad that Josh is leaving us. He has made a huge contribution to St John's in the 5 years he has been with us. As we build for the future, we are building on the foundations he has laid. Although Josh was made redundant at the end of 2023, he will not leave us until the start of 2024.

We firmly believe God is leading us to appoint the new role. The new role will be called *Director of Growing Faith (or something similar)*. We believe there is a huge kingdom opportunity among children, young people, families, and schools in and around St John's. Also, as a Resourcing Church, we have a developing vision to serve a network of churches and resource and stimulate mission wherever we can. Within the existing membership of St John's, we have a wealth of leadership potential that with the right form of oversight and encouragement can be released to do something quite amazing. With its more strategic focus and emphasis on identifying, equipping, and supporting workers and leaders and on building teams, this new role will help us build the kingdom and realise a vision. We have the potential to

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build on the excellent foundations laid so far and develop this ministry to impact an entire generation. Recruitment for this role will commence in 2024.

With Scott now in his new role, we quickly saw the benefit of the focused role to which he was appointed. He spent time developing a discipleship strategy, building relationships with people, discerning with them how God was calling them to serve, lead, or mentor in our community. He oversaw the launch of Catalyst (a church planting training programme) which has already seen multiple churches engage with the format. He also launched the leadership learning community for St John's members also began in the autumn term, encouraging anyone with a leaning towards leadership to take the next step. We made a conscious effort to continue with Regroup in a stripped-back form, offering an opportunity to meet regularly as a whole community outside of Sunday services. The launching of small groups took longer than we had hoped, and this caused some pain, but we wanted to get it right so refused to rush the process. By the end of 2023 this process had become much more fleshed out, with leaders stepping up to lead small groups of different types.

Church planting as a culture continued to become more embedded during 2023. Catalyst enabled us to feed into other churches in our diocese who desire to plant, or already have and need training in their next steps. Our children's and families worker Sharon Leeson shared publicly about planting a new 'Be-Loved' community in Knighton Fields, reaching families who are far from Jesus. We have also seen progress at St Peters in Oadby, especially the community that now meets in the Black Dog Pub to explore faith in Jesus together.

We continued to foster our partnership with the diocese, intentionally meeting up with senior leadership to look at different ways we can plant or revitalize communities, as well as continue to resource others where needed. As part of this partnership, Sami took up a wider role as Resourcing Church Transition Lead, giving one day a week to the diocesan vision in this area of mission and ministry.

Staffing

Lots of staffing changes happened at St John's in 2023. Some have already been mentioned in the first part of this report, but in addition to that – Jon Tearne officially finished as a curate with us as he was licensed as interim team vicar for St Peter's Oadby in January, this also meant Sami Lindsey resigning as interim team vicar for St Peter's. Kate Aldridge stepped down from her voluntary role as Pastoral Team Lead. David Lewis was ordained Priest in July. Eloise finished as our Children's and Youth Intern in July. In November it was announced that Sami would transition into his role with the diocese as Resourcing Church Transition Lead, he will continue to do this alongside his role as Vicar of St Johns.

Worship & Prayer

Sunday services in 2023 continued to provide significant highlights for us as a community. The feature services of Easter Sunday and the Christmas Carol Service saw huge numbers of attendees, as well as the Crib Service on December 24th (over 220 attended the Carol and Crib Services). Multiple baptism and dedications included in the services saw visitors attending for the first time. In some cases, those visitors returned after such a positive experience. Our teaching series began in January with a deep-dive into the book of Ephesians, which ran through until Easter. From April to August, we explored using the Psalms to help us engage with God and our calling, followed by a look at Unlikely Heroes in the Bible. From September to December, we followed a series called 'The Jesus Way', growing in our understanding of Christ's teaching on topics such as anger, integrity, faith, and money. This was of course followed by an annual celebration of the Christmas story.

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Throughout 2023 we had lots of new people join. These were from a wide range of backgrounds and people groups, adding to the diversity of St Johns. This is all part of our recovery journey post-COVID as we see numbers increasing again. Many of these new congregants, alongside those who have worshipped here for years, got involved in our patterns of worship, prayer and fasting. This included termly opportunities to communally fast for up to three days, ending in a night of prayer and worship. Prayer ministry continued to be an integral part of our Sunday Services with many people being intentional about praying for each other during response sessions and even sometimes once the service had officially ended. The music team continued to thrive last year with many Sunday services having a full band leading us in God's praise.

Our Wednesday Emmaus community (gathering around Celtic prayer and communion) continued to thrive, with lots of members choosing to share their testimony both with the group and their relationship networks.

Children, Young People, Families & Schools

Our children's and youth work continued to recover following covid. We began to see a slow increase in numbers, both on a Sunday and Tuesday youth groups. A growing relationship with year 5 and year 6 children at our school also saw a small boost in numbers at the Tuesday evening sessions in particular. Our children's groups on Sunday had very high numbers attending at certain points last year. We also had those who were 14 years and older meeting bi-weekly for their own dedicated sessions on Sunday. The 10-14 age group met weekly on a Sunday and at times had the wonderful problem of not having enough room for them all to comfortably fit in the office. A weekend away was organised alongside Holy Trinity Church which enabled young people to go away together for a time of fun, community-building and a deeper understanding of God. The youth team also facilitated a summer camp stay at Christian Festival 'Satellites' which encouraged a number of young people from St John's.

In 2023 we developed a Growing Faith vision which would enable us to link school, church, and home together so that children and young people could grow as disciples in the best way possible. This led to a restructuring of all the teams involved in this endeavour, and we were blessed with a number of new willing leaders, particularly in the Children's team. Our partnership with the school continued to grow as we worked with them to provide themed services, assemblies, and lunch time club for years 5&6. We were also intentional in finding governors for the school and having intentional conversations with those already serving in that capacity. This included foundation governors who would count themselves as having a Christian faith.

Our weekly parents and pre-school age children groups were incredibly popular last year. MOLO and Buzzy Bees had a huge number of mothers and guardians visiting every week, some of whom saw these groups as an integral part of their parenting and community life. SAT DADS completed its first full calendar year as a group and saw a continual stream of new members join and enjoy the opportunity to connect. The SAT DADS teams continued to grow as fathers willingly completed safeguarding training so they could serve when the event was running.

Evangelism & Discipleship

As previously mentioned, a Leadership Learning Community was established last year, providing people with an opportunity to go further in their own discipleship. They were helped in finding out how God had gifted them to they could serve effectively, but also feed into others within the community as well. After a successful run of Christmas events in 2022, we hosted a small Hope Explored group in January 2023. This included home cooked food, video content and lots of time to discuss life and faith together. One

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attendee in particular had such a positive experience that they quickly became an active members of St John's. After Easter we hosted an Alpha Course which even included an entire table of young people. This provided guests with a clear depiction of the gospel through hospitality, community, and video content, as well as giving congregants a chance to serve in cooking, washing up and table leading. One young person in particular found Alpha, along with other evangelistic elements/events, very helpful and ended up choosing to be baptised on a Sunday during the Autumn term.

Throughout the year the demand for our compassion ministry, led by Rachel Lowe, grew and our foodbank served more people than ever. This year we expanded our provision to include surplus food collections from local supermarkets meaning that could be distributed to those in need. We also continued to buy toiletries and fresh fruit/veg thanks to generous congregational giving and grants from various sources. At Christmas we were also able to bless young people in the local hostel and families from the local school with 'bags of kindness', something that was led by Jill & Charlie Carr. Throughout the year the compassion team grew, and many more people stepped up to serve. A big thank you to all those people who contributed towards this vital ministry that serves our community.

The Church Building & Parish Centre – James Banks

Throughout 2023 the main church building and attached parish centre continue to be well used to support the mission and ministry of the church and are let out to supplement church income.

The main external user of the parish centre is 'Little John's Pre-School' who continue to use it Monday-Friday during term time. There are a selection of other ad-hoc users who use the building in the evenings and at weekends.

Various groups during the week continue to benefit from use of the main church space, especially MOLO, BuzZy Bees & SAT DADS baby/toddler groups. We have also been able to host the first Catalyst Church Planting Hub learning community and our own large church gatherings such as ReGroup. The fitting of carpet to the main church alongside the purchase of chairs and round tables in previous years, has been key to enabling these things to happen.

Throughout the year minor works were carried out around the church including heater & flat roof repairs to the parish centre.

During the year the quinquennial inspection was due. Every five years we are required by the diocese to commission a formal inspection on the condition of the building, known as the Quinquennial Inspection. This was completed in August and the report highlighted several issues that need addressing, some were already known to us. They are split into different categories as shown below depending on urgency.

Urgent – to be completed as soon as possible

- Investigate cause of wet rot in toilets
- Clear overgrowth behind the church

Works in the next 12-24 months:

- Urgent external masonry repairs – circa £200,000

In the next 5 years:

- Overhaul and decorate rainwater goods - £10,000
- Replace missing roof tiles and point ridges - £5,000
- Replace extension roof and consider insulation - £40,000

The above works now form the basis of a discussion with the buildings group as a way forward with our buildings, because we know the work required. The buildings group will work in conjunction with the PCC to include these as part of building project(s) along with other things that need addressing such as: heating system, main church floor and the general usability of the spaces we have.

City of Leicester Deanery Synod Report 2023

Only two deanery synod meetings were held in 2023.

Monday 27th March, St. Andrew's Church Aylestone – Generous Giving

50 people attended this Open meeting. The theme was 'The need to solve the funding gap between parish contributions and clergy costs in the diocese.' A presentation was given by David Palmer, Jonathan Kerry, Claire Bampton, Phil Leech and Simon Wilson, representing the Diocesan Board of Finance. The difficult financial position the diocese is in was outlined, along with thoughts and possible proposals for how we can all contribute to the long-term funding of local ministry, and the consequences of doing nothing.

The diocese is £2.4 million in deficit. Our main source of income (parish contributions) is going down, expenditure on day-to-day operations is greater than our income and is subject to inflation etc.

It was explained that Minster Communities will help. Most people give to the church building, not mission which needs building up. 80% of expenditure is on clergy, so the number of paid clergy needs to reduce. There is a need to build up discipleship and communities, be outward facing, not inward looking.

Deanery Synod Accounts were then briefly read through by the Lay Chair/Assistant Area Dean on behalf of the Treasurer and a **Parish Update** on St. Andrew's, Aylestone was given by their Vicar, Revd Rowena Bass.

Wed 5th July 2023, All Saints Church, Scraftoft - Climate Crisis and the Church.

Following a presentation from Andrew Quigley, who outlined the work the Church of England is doing nationally to work towards our ambitious target of becoming Carbon Net Zero by 2030, Andrew spoke about the work happening locally in our Diocese to support churches with our contribution to this target. We had presentations from Fr Martin Court (All Saints), Anne Scott, (St Peter's Belgrave), Sharon Plant (St Anne's and St Paul's with St Augustine's) who gave case studies about litter picking, Muddy Church and the Outdoor Worship Leaders (OWL) network and Allotment Church respectively. Zina Zelte from Climate Action Leicester and Leicestershire attended, speaking about joining their network and their current campaign asking Leicestershire County Council to divest their pension scheme from fossil fuels. The Synod broke by houses to vote to join both Climate Action Leicester and Leicestershire and also support the Pension Divest campaign. The motion was carried in both houses.

Church attendance

At the date of the APCM in 2023 there were 118 persons on the Electoral Roll

The analysis of the general attendance and participation in the life of the church was:

- There were 2 weddings, 6 baptisms & no funerals.
- The average number of adult attendees per Sunday during the month of October 2023 (the annual count month) was 92, the average number of children was 42.
- The total number of people participating in the life and worship of St Johns on a regular basis is 282.

Financial Performance – Carole Huffee

The accounts for the year ended 31 December 2023 have been prepared on an accruals basis in line with the previous year. The key financial objectives in 2023 remained as they have been in recent years - to ensure the day to day finances of the church remain on a sustainable basis and to build financial resilience through reserves to ensure challenges can be weathered. In addition to building up the general reserve, the church continues to set aside funds into a Church Planting fund to support future mission activities and has allocated a percentage of its income for missions giving.

The overall result for the year on the general reserve was to break even, with an increase in interest income year on year offsetting other reductions in income.

The main ongoing source of income for the church is voluntary income. Excluding legacy income, voluntary income (including gift aid) for the year remained at a consistent level with the previous year. Whilst Resource church funding increased in the year this funding varies by year as the associated cost base varies and as such current year values are not indicative of future positions. A one off payment relating to historic utility bills was received during the year and this has been designated for use against future utility bills. The church was also received further income from legacies and this has been added to the designated fund created in 2022 to be used for specific purposes.

The staff team have continued to pay close attention to costs incurred to ensure spending is consistent with the agreed PCC budget. Although overall costs have increased in comparison to 2022 this is largely due to increases in staffing costs which are partially covered by resourcing church income. The Parish Share contribution also increased compared to 2022.

Most of the church's reserves are held in cash and the finance committee of the PCC periodically review the various bank accounts held to ensure interest income on deposits is optimised whilst managing risk. The small amount of debtor balances on the balance sheet are expected to be received in full in the coming year.

Reserves Policy

It is not the intention of the PCC to hold large amounts of reserves for Investment purposes, it believes the church resources should be used for the work of God's kingdom as they are provided to us. However it is recognised that it is prudent to keep some general reserves in to cover primary operational costs in the event of an unforeseen reduction in income or increase in expenditure. It is the policy of the PCC to hold reserves equivalent to three months core operating costs (gross salaries and essential operating costs) at any one time.

Unrestricted reserves held at 31 December 2023 were in excess of the amounts required under the reserves policy due to the receipt of income from legacies, which has been classified as a designated reserve. The PCC are still considering how this income will be used.

Statement of Trustees Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP
- Make judgement and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed

Sami Lindsey
Incumbent

Fiona Aldridge
Warden (Chair)

Huw Miles
Warden

The Parochial Church Council of The Ecclesiastical Parish of St John the Baptist, Clarendon Park, Leicester

Year Ended 31st December 2023

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Clarendon Park, Leicester ('the charity') for the year ended 31st December 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Wyatt BSC FCA

Independent Examiner

125 Main Street

Garforth

Leeds

LS25 1AF

Date:

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2023

STATEMENT OF FINANCIAL ACTIVITIES

	<i>notes</i>	Un Restricted Funds 2023	Restricted Funds 2023	Total 2023	Un Restricted Funds 2022	Restricted Funds 2022	Total 2022
INCOME from:							
Voluntary Income	2a	188,582	7,563	196,145	279,301	4,231	283,532
Activites for Generating Funds	2b	14,873	-	14,873	16,810	-	16,810
Investment Income	2c	4,771	-	4,771	18	-	18
Income from Charitable Activites	2d	77,340	3,072	80,412	39,714	2,068	41,782
Other income	2e	24,059	257	24,316	980	690	1,670
TOTAL		309,625	10,892	320,517	336,823	6,989	343,812
EXPENDITURE on:							
Charitable Expenditure							
Mission and Ministry	3a	150,479	9,514	159,993	106,308	9,671	115,979
Property, Management and Admin	3b	86,565	92	86,657	75,233	1,567	76,800
TOTAL		237,044	9,606	246,650	181,541	11,238	192,779
NET INCOME (EXPENDITURE)		72,581	1,286	73,867	155,282	(4,249)	151,033
Transfers between funds		-	-	-	-	-	-
NET MOVEMENT IN FUNDS		72,581	1,286	73,867	155,282	(4,249)	151,033
RECONCILIATION OF FUNDS:							
Total funds brought forward	13	183,955	10,657	194,612	28,672	14,906	43,578
Total funds carried forward		256,536	11,943	268,479	183,955	10,657	194,611

**St John The Baptist Church Leicester Annual Report
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BALANCE SHEET AT 31 DECEMBER 2023	<i>notes</i>	2023	<i>notes</i>	2022
FIXED ASSETS:				
Tangible assets	6	630	6	1,919
CURRENT ASSETS:				
Debtors	8	10,843	8	153,705
Cash at bank and in hand		<u>261,556</u>		<u>43,602</u>
		272,399		197,307
LIABILITIES:				
Creditors: Amounts falling due within one year	9	(4,550)	9	(4,615)
Net current assets		<u>267,849</u>		<u>192,692</u>
Total assets less current liabilities		268,479		194,612
Creditors: Amounts falling due after more than one year		-		-
TOTAL NET ASSETS OR LIABILITIES	7	<u><u>268,479</u></u>	7	<u><u>194,612</u></u>
THE FUNDS OF THE CHARITY:				
Restricted funds	13g	11,943	14h	10,657
Unrestricted funds	13l	256,536	14l	183,955
TOTAL FUNDS		<u><u>268,479</u></u>		<u><u>194,612</u></u>

Approved by the Parochial Church Council on 8/4/24 and signed on its behalf by :

Revd Sami Lindsey
Incumbent

Carole Huffee
Treasurer

The notes 1 to 15 form part of these accounts.

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2023

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

St John the Baptist Church, Clarendon Park, Leicester is an unincorporated charity registered in England and Wales. The address of the charity is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with with FRS 102 (effective 1 January 2019) - (Charities SORP (FRS 102)), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared as a going concern under the historical cost convention except for the valuation on investment assets where appropriate, which are shown at market value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

As a charity with an income less than £500,000 we have made use of the exemption under the Charities SORP and not prepared a statement of cash flows.

In 2020 there was a fundamental change in the basis of the preparation of the financial accounts from cash accounting to accruals accounting.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their particular use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Funds received that are subject to a restriction are held in a separate fund and used only for that purpose.

Where monies given for a restricted capital purpose are expended, the asset is no longer viewed as restricted and an appropriate transfer is made to the General Fund. This includes the payment of any related mortgage liability.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Voluntary income

Donations are recognised when received by or on behalf of the PCC or in the case of pledged donations when the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Activities for Generating Funds

Rental income from the letting of church premises is recognised when the rental is due.

Investment Income

Interest is accounted for as it accrues.

Income from Charitable Activities

Income from activities run by the church is recognised when it is due.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December in each year.

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2023

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES (continued)

Resources used

Grants

Grants and donations are accounted for when paid, or when awarded if that award creates a binding obligation on the PCC.

Allocation of Costs

Costs have been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The PCC is exempted from tax under s.505 ICTA 1988, as a registered charity (reference 1132601).

Fixed assets

Consecrated land and buildings and movable church furnishings

The value of these assets is excluded from the accounts by virtue of s.96(2)(a) of the Charities Act 2011. Any expenditure, whether maintenance or improvement, is written off to revenue in the year it arises.

Other fixtures, fittings and office equipment

Expenditure below £500 per item is written off in the year of acquisition. Computer equipment and other equipment is depreciated over 3 years on a straight line basis.

Current assets

All amounts owing to the PCC at 31 December are shown as debtors, less a provision for any amounts that may prove uncollectable.

Provisions for liabilities are shown where an essential future cost is estimated at the year end.

Pension costs

The PCC as 'Employer' has an auto enrolment pension scheme with the Peoples Pension. All qualifying employees are automatically enrolled on the scheme and non-qualifying employees offered to enrol, at the start of their employment. Contributions are made by both employer and employee into the scheme according to their staff contract. Employers continuing responsibility and duties will be undertaken.

Donated goods, facilities and services, including volunteers

Income raised from donated gifts for resale is recognised at the point of sale where the value of the donation is considered not material in the context of total annual income and/or where the estimated resale value cannot be determined.

The organisation relies on the contribution of many unpaid general volunteers to carry out activities. In the absence of a reliable basis for measurement, this contribution is not accounted for in monetary terms.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

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NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £
2 INCOME						
2a Voluntary Income						
Regular Donations	90,166	1,200	91,366	87,017	1,200	88,217
One Off Gifts	9,164	2,403	11,567	10,522	1,532	12,054
Collection Plate	4,949	-	4,949	5,081	-	5,081
Gift Aid Received	23,544	856	24,400	23,624	649	24,273
Legacies	60,000	-	60,000	150,000	-	150,000
Grants	759	3,104	3,863	3,057	850	3,907
	188,582	7,563	196,145	279,301	4,231	283,532
2b Activities for Generating Funds						
Room Hire	14,873	-	14,873	16,810	-	16,810
	14,873	-	14,873	16,810	-	16,810
2c Investment Income						
Bank Interest	4,771	-	4,771	18	-	18
	4,771	-	4,771	18	-	18
2d Income from Charitable Activities						
0-18 Ministries	1,720	-	1,720	2,409	-	2,409
Resource Church	59,667	138	59,805	31,752	60	31,812
Church Events	901	-	901	495	-	495
Church Fees	1,352	781	2,133	758	417	1,175
Staff Training	-	2,153	2,153	-	1,591	1,591
Operations Support Service	7,700	-	7,700	4,300	-	4,300
Christian Conference Income	6,000	-	6,000	-	-	-
	77,340	3,072	80,412	39,714	2,068	41,782
2e Other income						
Gains from Sale of Assets	-	-	-	150	-	150
LPW Grant for VAT	622	-	622	639	-	639
Printing Charges	259	-	259	191	-	191
Other	178	257	435	-	690	690
Legal Settlement	23,000	-	23,000	-	-	-
	24,059	257	24,316	980	690	1,670
TOTAL	309,625	10,892	320,517	336,823	6,989	343,812

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2023

NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £
EXPENDITURE						
Charitable Expenditure						
3a Mission and Ministry						
Mission Giving	4,486	20	4,506	5,287	-	5,287
Parish Share	54,000	-	54,000	50,000	-	50,000
Compassion Ministries	-	4,915	4,915	-	2,832	2,832
Mission Activities *	1,086	-	1,086	248	-	248
0-18 Ministies	2,034	309	2,343	1,792	425	2,217
Christian Conferences	171	-	171	-	-	-
Resource Church	2,970	137	3,107	3,059	60	3,119
Staff Training	2,595	2,192	4,787	1,923	1,610	3,533
Interns	1,268	-	1,268	2,867	-	2,867
Church Events	1,008	-	1,008	184	-	184
Hospitality & Gifts	1,784	110	1,894	1,590	20	1,610
Church Services	2,441	-	2,441	2,047	-	2,047
Church Fees i.e. weddings	12	781	793	62	413	475
Hardship Fund	-	1,050	1,050	-	345	345
Ministerial Salaries and expenses	76,624	-	76,624	37,249	3,966	41,215
	150,479	9,514	159,993	106,308	9,671	115,979
3b Property, Management and Admin						
Church Utilities and Cleaning	17,418	-	17,418	17,262	-	17,262
Church Repairs	5,002	-	5,002	4,186	780	4,966
Technical maint & Equipment	1,487	65	1,552	1,900	756	2,656
Admin Staff Salaries & Expenses	43,436	-	43,436	44,013	-	44,013
Office Expenses	2,551	-	2,551	2,677	-	2,677
Computer Software & Licence Fees	2,989	-	2,989	2,780	-	2,780
Third Party	-	-	-	-	-	-
Professional Fees	13,128	-	13,128	1,450	-	1,450
Banks Charges and Card Fees	554	27	581	532	31	563
Room Hire	-	-	-	433	-	433
	86,565	92	86,657	75,233	1,567	76,800
TOTAL	237,044	9,606	246,650	181,541	11,238	192,779

*Mission Activities was renamed in 2023 from Students, Courses, Alpha & Evangelism

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2023

NOTES TO THE FINANCIAL STATEMENTS (continued)

4 STAFF COSTS

	2023	2022
	£	£
Wages and salaries	109,683	76,568
Social Security costs	2,918	1,384
Pension costs	4,927	3,248
TOTAL	<u>117,528</u>	<u>81,200</u>

In 2023, the PCC employed an average of 5 (2022: 4) members of staff. The full time equivalent employees were 4.2 (2022: 3.2) There were no employees who earned more than £60,000 including pension costs. The PCC contributed to a defined contribution personal pension scheme for 4 employees (2022: 3).

5 REMUNERATION AND EXPENSES PAID TO TRUSTEES AND KEY MANAGEMENT PERSONNEL

No trustee was paid for their services as trustee. Expenses incurred wholly, exclusively and necessarily for the benefit of the organisation were reimbursed during 2023 to 5 (2022: 7) trustees of £3,875 (2022: £6,069) and 2 (2022: 3) Key Management Personnel of £2,025 (2022: £8,036). Trustee indemnity was paid for on behalf of the trustees.

The total remuneration of key management personnel (including employers NI & pension) during 2023 was: £68,442 (2022: £69,537)

6 FIXED ASSETS FOR USE BY THE PCC

	Equipment
Cost	
Cost at 1 January 2023	3,868
Additions	-
Disposals	-
Cost at 31 December 2023	<u>3,868</u>
Depreciation	
Depreciation at 1 January 2023	1,949
Eliminated on Disposal	-
Depreciation for the year	1,289
Depreciation at 31 December 2023	<u>3,238</u>
Net book value at 31 December 2023	630
Net book value at 31 December 2022	1,919

7 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2023	2022
	£	£	£	£
Fixed Assets	630	-	630	1,919
Current Assets	259,626	12,773	272,399	197,307
Current Liabilities	(3,559)	(991)	(4,550)	(4,615)
	<u>256,696</u>	<u>11,782</u>	<u>268,479</u>	<u>194,612</u>

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2023

8 DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Gift Aid recoverable	858	161	1,018	1,037
Legacy	-	-	-	150,000
Other Debtors & Prepayments	9,814	11	9,825	2,668
	<u>10,672</u>	<u>171</u>	<u>10,843</u>	<u>153,705</u>

During 2022 the church was notified that they were a beneficiary in the will of the Late Christine Hoyes and were entitled to a fixed percentage share of the estate. At the point the 2023 accounts were finalised the final value of the estate had not been determined, but all interim distributions had been received. At year end 31 December 2022 an interim distribution of £150,000 had been notified but was un-paid, and was therefore included as a debtor.

9 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 2023	Total 2022
	£	£	£	£
Creditors for goods and services	3,496	991	4,487	2,836
Deferred Income	63	-	63	1,779
	<u>3,559</u>	<u>991</u>	<u>4,550</u>	<u>4,615</u>

All deferred income in 2022 was released in 2023.

Deferred income in 2023 comprises room hire income received for future financial periods.

Deferred income in 2022 comprises intern & winter energy grants and wedding fees received for future financial periods.

10 GOVERNANCE COSTS

The Independent Examiners remuneration for 2023 was £738 (2022: £730).

11 TRANSACTIONS WITH RELATED PARTIES

Donations of £38,913 (2022: £37,399) were received during the year from 19 (2022: 16) Trustees & their partners. No conditions were attached to these donations.

During the year, the church made a gift of £750 to David & Hannah Lewis, trustees of the charity, towards emergency travel costs. David & Hannah were not involved in discussions on this decision.

During the year the church received payments of £7,700 (2022: £4,300) from St Peter's Oadby relating to operations support services provided by the church. Jonathan Tearne was a trustee of the charity until 29/1/23 and is also the chair of trustees for St Peter's Oadby.

During 2022, the church made a payment of £750 to Joel Kendrick, the son of Jane Kendrick a trustee of the charity, towards a mission trip abroad. During the part of the meeting where this decision was made, Jane was not present.

During the year, there were no further transactions with related parties.

12 GOVERNMENT GRANTS

During the year no (2022: 0) Government Grants were received.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2023

NOTES TO THE FINANCIAL STATEMENTS (continued)

13 SUMMARY OF FUND MOVEMENTS

	notes	Fund balances brought forward at 1/1/2023	Income	Expenditure	Transfers	Fund balances carried forward at 31/12/2023
		£	£	£	£	£
<u>Restricted funds:</u>						
Hardship Fund	13a	217	1,580	(1,065)	-	£ 732
Buildings Development Fund	13b	7,882	130	-	-	£ 8,012
Compassion Fund	13c	1,157	4,683	(5,031)	-	£ 809
Third Party	13d	-	3,350	(3,350)	-	£ -
Children's Work	13e	1,340	-	-	-	£ 1,340
SAT DADS	13f	61	1,150	(161)	-	£ 1,050
	13g	10,657	10,893	(9,607)	-	£ 11,943
<u>Unrestricted funds:</u>						
General funds		24,197	226,624	(221,057)	(5,586)	£ 24,178
Church Planting (Designated)	13h	9,705	-	-	4,793	£ 14,498
Mission Giving (Designated)	13i	53	-	(4,486)	4,793	£ 360
Legacies (Designated)	13j	150,000	60,000	-	-	£ 210,000
Utilities (Designated)	13k	-	23,000	(11,500)	(4,000)	£ 7,500
	13l	183,955	309,624	(237,043)	-	£ 256,536
Total funds		194,612	320,517	(246,650)	-	£ 268,479

13a Hardship Fund - Discretionary fund used to support those suffering financial hardship, granted at the discretion of the Vicar and Church Wardens.

13b Buildings Development Fund - Funds given for specifically for the purpose of redeveloping the St John's buildings.

13c Compassion Fund - Funds given towards the compassion work of St John's with those in need within the community.

13d Third Party Fund - This includes transactions such as diocese fees that were received and paid directly back out.

13e Children's Work Fund - Funds given specifically towards work with children.

13f SAT DADS - Funds given specifically towards the SAT DADS group

13h Church Planting (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be put towards future church plants.

13i Mission Giving (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid is given away to external 'Mission Partners'. Any amounts not given are transferred in to this fund.

13j Legacies (Designated) - This holds legacies set aside for future investment. This fund was previously named as Hoyes Legacy.

13k Utilities (Designated) - Funds resulting from historic utilities claim that will be used to offset future utility bills.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2023

14 SUMMARY OF FUND MOVEMENTS (Prior Year)

	notes	Fund balances brought forward at 1/1/2022	Income	Expenditure	Transfers	Fund balances carried forward at 31/12/2022
		£	£	£	£	£
<u>Restricted funds:</u>						
Hardship Fund	14a	213	357	(353)	-	£ 217
Youth Leader Fund	14b	3,500	-	(3,500)	-	£ -
Buildings Development Fund	14c	8,662	-	(780)	-	£ 7,882
Compassion Fund	14d	601	3,505	(2,949)	-	£ 1,157
Third Party	14e	-	2,777	(2,777)	-	£ -
Children's Work	14f	1,930	-	(590)	-	£ 1,340
SAT DADS	14g	-	350	(289)	-	£ 61
	14h	14,906	6,989	(11,238)	-	£ 10,657
<u>Unrestricted funds:</u>						
General funds		23,061	186,824	(176,254)	(9,434)	£ 24,197
Church Planting (Designated)	14i	4,988	-	-	4,717	£ 9,705
Mission Giving (Designated)	14j	623	-	(5,287)	4,717	£ 53
Hoyes Legacy (Designated)	14k	-	150,000	-	-	£ 150,000
	14l	28,672	336,824	(181,541)	-	£ 183,955
Total funds		43,578	343,813	(192,779)	-	£ 194,612

14a Hardship Fund - Discretionary fund used to support those suffering financial hardship, granted at the discretion of the Vicar and Church Wardens.

14b Youth leader fund - Grants given directly to support the cost of the employee's salary.

14c Buildings Development Fund - Funds given for specifically for the purpose of redeveloping the St John's buildings.

14d Compassion Fund - Funds given towards the compassion work of St John's with those in need within the community.

14e Third Party Fund - This includes transactions such as diocese fees that were received and paid directly back out.

14f Children's Work Fund - Funds given specifically towards work with children.

14g SAT DADS - Funds given specifically towards the SAT DADS group.

14i Church Planting (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be put towards future church plants.

14j Mission Giving (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be given away to 'Mission Partners'.

14k Hoyes Legacy (Designated) - This holds a legacy set aside for future investment.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2023

15 GRANTS	2023	2022
Giving to Missions, other organisations and individuals:	£	£
New Wine	1,179	874
SLCP	10	10
The Navigators - UK	1,180	875
South Leicester Foodbank	1,180	875
St John's School - Bibles	287	228
Knighton Free Church (Ukraine Aid)	-	875
The Saffires Project	-	600
Joel Kendrick	-	750
Luke Briggs (Summer Camp Leader)	-	200
Holy Trinity Leicester (Intern Mission Trip)	150	-
Full Gospel Assemblies of Pakistan (via Stewardship)	500	
Christian Aid	20	
Total Grants	4,506	5,287

Accounts

The Parochial Church Council of The Ecclesiastical
Parish of St John the Baptist, Clarendon Park, Leicester

Registered charity number: 1178009

Annual Report and Financial Statements
of the Parochial Church Council
Year Ended 31 December 2022

Incumbent

Reverend John (Sami) Lindsey
Church Office
4A Clarendon Park Road
Leicester
LE2 3AD

Bankers

NatWest Bank Plc
5 The Parade
Oadby
LE2 5BB

CAF Bank
25 Kings Hill Avenue, Kings Hill
West Malling. ME19 4JQ

Independent Examiners

Wyatt & Co.
125 Main Street
Garforth
Leeds
LS25 1AF

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2022**

The trustees present their report and financial statements for the charity year ending 31 December 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual reports and financial statements of the Charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Administrative information

St. John's Church is situated on Clarendon Park Road just south of the centre of Leicester. It is part of the Diocese of Leicester within the Church of England. The correspondence address is:
St John the Baptist Church, 4a Clarendon Park Rd, Leicester, LE2 3AD

Incumbent:	Revd. John (Sami) Lindsey
Curates:	Revd. Jonathan Tearne, Revd. Alexia Simpson-Smith, Revd. David Lewis
Wardens:	Fiona Aldridge, Huw Miles
Deanery Synod Members:	John Coffee, Shirley Parsons

Parochial Church Council (PCC) Members 2022/23

	Designation	Term of Office
Ex-officio members		
Revd John (Sami) Lindsey	Parish Priest	Ex-officio
Fiona Aldridge	Churchwarden (St John's)	Ex-officio
Huw Miles	Churchwarden (St John's)	Ex-officio
Revd Jonathan Tearne	Curate	Ex-officio
Revd Alexia Simpson-Smith	Curate	Ex-officio
Revd David Lewis	Curate (From 3/7/22)	Ex-officio
Elected Members (Must be on the Electoral Roll of Parish to be eligible for election)		
1. Jane Kendrick	Elected	2020-2023
2. Grace McSharry	Elected	2022-2025
3. Shirley Parsons	Deanery Synod (re-elected 26/4/21)	2021-2023
4. John Coffee	Deanery Synod (elected 26/4/21)	2021-2023
5. Nigel (Piers) Lindley	Elected	2022-2025
6. Rachel Lowe	Elected (resigned 1/10/22)	2020-2023
7. Susan (Kate) Aldridge	Elected	2021-2024
8. Trevor Welch	Elected	2020-2023
9. Francisca Oloto	Elected	2020-2023
10. Judith (Ann) Dooley	Elected	2020-2023
11. Daniel Dooley	Elected	2020-2023
12. Charles Carr	Elected	2021-2024

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2022**

PCC Officers

Chair: Fiona Aldridge

Vice Chair: Huw Miles

Secretary: James Banks

Treasurer: Carole Huffee

Structure, Governance and Management

The PCC is a body corporate (Church Representation Rules 2020) and a charity registered with the charity commission (reg. Charity no.1178009). The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met seven times during the year and was fully quorate at each meeting.

The PCC has one committee, the Standing Committee made up of Incumbent, Wardens and PCC Secretary.

Risk Management and Review

The PCC recognises its responsibility for identifying and managing risks within the organisation. A working party of PCC members has identified, collated and scored risks for the PCC to manage and action as necessary.

Safeguarding

The PCC of St John the Baptist are committed to the safeguarding of young people and vulnerable adults.

In accordance with the Church of England policy, we have written and implemented a safeguarding policy and procedures based on 'Promoting a Safer Church'. This was formally adopted by the PCC on 24/11/2020 and last reviewed by the PCC on 23/5/2022. A copy of the safeguarding policy can be found on our website. www.sjbchurch.co.uk/safeguarding

Safeguarding is everyone's responsibility but it is the duty of the Incumbent, Parish Safeguarding Officer and the PCC to ensure that the policies and procedures are being followed and reviewed on at least an annual basis. Safeguarding is a standing item on every PCC agenda.

The day to day responsibility for safeguarding within St John's is delegated to the following officers:

Our local Safeguarding contacts are:

Incumbent – Revd Sami Lindsey: slindsey@sjbchurch.co.uk

Parish Safeguarding Officer - Fran Oloto: foloto@sjbchurch.co.uk

Children's Coordinator – Sharon Leeson: sleeson@sjbchurch.co.uk

Youth Coordinator – Joshua Young: jyoung@sjbchurch.co.uk

Independent Person – Dawn Diggle: ddiggle@sjbchurch.co.uk

Aims and Purposes

The PCC of St John the Baptist Church is responsible for cooperating with the Incumbent to promote the ecclesiastical parish and the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is responsible for the maintenance and management of the Church buildings and attached Parish Centre, although these buildings are not owned by the PCC, but the Diocese of Leicester. The use of these buildings is gifted to the PCC by the Diocese.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our church community at St. John's. The PCC maintains an overview of worship in the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

Public Benefit Statement

In setting our objectives and planning our activities for the year, the trustees have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

In particular, we seek to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing as disciples of Jesus Christ.
- Provision of pastoral care.
- Missionary and outreach work.
- the relief of sickness, financial hardship and promoting good health.

To facilitate this work it is important that we maintain the fabric of the Church of St. John's and the attached Parish Centre.

Review of the Year – Sami Lindsey

Leadership and Vision

We began 2022 with the continuing mix of a strong sense of God at work combined with a sense of human fragility. Anxiety levels around COVID remained high and the pandemic was still impacting our mission and ministry. Many things felt fragile, most notably were the church finances and the challenges of rebuilding teams.

But we carried a powerful sense of God with us, at work through the challenges and leading us and guiding us. We felt God re-emphasise to us the importance of doing church Jesus' way. That is to be less programmatic and Sunday-centric in our approach and keep missional discipleship at the heart of all we do, seek to build and plant existing and new authentic missional and worshipping community, and foster the ministry of the Holy Spirit in our midst, and the importance of prayer and fasting in the life of our church. These learnings have shaped our thinking and planning for the future.

In the early part of the year, our focus was largely on recovery from the pandemic. This involved re-establishing Sunday Services, rebuilding key ministries including with children, young people, school, and sung worship, re-establishing teams across the life of the church, supporting small group leaders, and understanding the impact of the pandemic on church finances.

In the first part of the year, we determined to keep the overall activity of the church relatively light and instead focus on reconnecting and rebuilding teams. As we approached the summer, we sensed that relationship building was important, so we declared a Summer of Hospitality. As part of this, we organised a few centrally organised events and then encouraged people to connect informally. The Summer of Hospitality ended with a church BBQ organised by Ann and Dan Dooley in the vicars back garden. This was hugely successful with many people attending (approximately 80).

As the year progressed, it always felt like it would be September before people would be ready to consider how we move forwards as a church. This proved to be the case. As we approached Sept, we sensed God speaking to us through Acts 1. In Acts one, the disciples regrouped after the crisis of the cross. They regrouped in the presence of Jesus and heard him speak to them. Jesus envisioned them, commissioned them, and promised them the Spirit. They then waited upon him in prayer.

In response, our focus on Sundays in early Sept was around vision. Then we held two weeks of prayer, culminating in a day of fasting ending in a powerful evening of prayer and breaking fast together.

Following this we ran the highly success ReGroup series (details below).

The church finances felt precarious throughout most of the year. In summer we took decisive action to curtail spending to the bare minimum. Then in September we held a gift day. The response to the gift day was encouraging. One-off gifts were given to more than cover the projected deficit and regular giving increased significantly.

Staffing

The mission and ministry of St John's happens because a large number of committed people have responded to the call of God and freely give of their time and energy in committed and at times sacrificial manner. We don't distinguish between paid and volunteer members of the team in terms of their importance or status within the church and consider all part of the team.

Chris Beaumont, our Associate Vicar, left at the end of 2021 to take up a post as Priest in Charge at a church in Dorset. This role was funded by Resourcing Church monies. Chris leaving part way through the programme, meant that significant monies remained. Rather than appointing a successor immediately, we sensed it right to take stock and re-think. We developed a new Job Description in line with our vision of Director of Discipleship, Leadership Development, and Church Planting. We then advertised and recruited for this role in the Autumn, eventually appointing Scott Else to the role in November. He starts from January 2023.

St John the Baptist Leicester Annual Report Year Ending 31 December 2022

In other staffing moves, David Lewis joined us as Curate and was ordained Deacon in July, Dawn Diggle (administrator) reduced her working hours, our interns Josh Opper, Rosanna Glover left and Eloise Graham joined as a new intern.

Ali Simpson-Smith was ordained as priest in July.

During the year, we held a Commissioning Service for a number of official volunteers. These included:

Rachel Lowe – Compassion Ministry Lead

Shirley Parsons – Pastoral Worker

Kate Aldridge – Pastoral Team Lead

Luke Briggs – Discipleship Coordinator

Worship and Prayer

Prayer remained a core focus. As we continue, prayer and fasting become more and more important. Through 2022 we sensed and increasing call to 'wait on the Lord' in dependency on him; the Holy Spirit was calling us to pray. We held a successful evening of prayer and worship on Ascension Day and then again, a focus on prayer in early September and two more prayer evenings in December following ReGroup.

On Sunday mornings, we continue to feel the importance of holding two services of different tradition and worshiping style. Across both in different ways we have sought a healthy balance of word and spirit, structure and spontaneity.

At our services we have covered the following teaching series:

- Exodus
- Resurrection stories
- Jonah
- Mark Chapter 1 Deep Dive
- Vision
- Stuff we do that Helps us Grow
- Exile

Luke Briggs is coordinating and developing a growing team of preachers. In addition to preaching at St John's, we have also sent members of the team down to preach at St Peter's.

Our sung worship team has been developing. David Lewis is bringing oversight and coordination to it. We are blessed to have a team of worship leaders which this year has included David, Huw Miles, Dan and Grace McSharry, Jon Tearne, and Emma Else. As the year progressed, more and more frequently we had a full band playing.

Prayer ministry has been an increasing feature of The 11. We are blessed with many people who are experienced at praying so have been able to keep the coordination of this ministry very organic for the time being.

It was exciting to be able to plan a Christmas Programme without the hindrance of lockdown restrictions. The programme was full and well-attended. The various services and events all attracted visitors and people who don't normally come to church from different demographics. Some new activities included the Campfire Christingle held in partnership with St Peter's on St John's school playground and 'beer and carols' at the Classroom pub. Due to the complexity of the Christmas Programme, we combined our regular services so that we held one joint service at 10am on each day.

Sunday morning attendance was low at the beginning of the year, reflecting on going anxiety around COVID and public gatherings. It seemed not just about overall numbers of people attending, but also the frequency with which individuals came to church. Attendance steadily increased as the year went on.

There was a step change in attendance on Easter Sunday and then again after the summer holidays as people used those time-markers as reason to return to church.

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2022**

Children, Young People, Families and Schools (CYFS)

Through lockdown we established the MOLO (Mums of Little Ones) group and following lockdown we re-established BuZzy Bees. These groups grew throughout the year. By Autumn, BuZzy Bees was full (35 mums with their children) with a waiting list and MOLO often had 20 or more mums attending with their babies. Both these groups have had much life about them and have been growing. In recognition of these groups, the team were Regional finalists for the Ecclesiastical Good News Award. A group including Beth Tearne, Anya Briggs, Angela Baer Schalch, Coreen Hyde, and Sujin Jung (as representatives of the wider team) travelled to London to be part of the award ceremony. In addition, we also began Wild Honey, a creative evening for mums who attend BuZzy Bees and MOLO (40 people attended the Christmas Wild Honey) and SatDads, a Dad's and toddler group which was immediately very popular with 20-30 dads attending. Through all these groups, we make regular and frequent connection with many unchurched people.

The year began with volunteer teams feeling thin on the ground. Much work took place to rebuild and re-establish teams. By year end the majority of the teams were in a much better place.

Sunday morning work with young people and children gradually developed. By year end, we were seeing pre-lockdown numbers of children/young people each Sunday (over 40). We began the year with a much simpler structure, just two groups. By year end we had three, 0-5s, 4-11s, and 11-14s.

SJB Youth had shrunk significantly over lockdown, but steadily grew as it got back to normal over the course of this year. It is now attended by an enthusiastic group of 10 or more young people.

The partnership with St John's school continued to develop. In addition to the regular services and assemblies held, we added two lunch time groups with Year 5&6 children. These have become very popular, and we have had some success in inviting children from those to SJB Youth.

In summer, we took a group of Young People to the Satellite event in Peterborough. This was an impactful time for all.

CYFS remains an area of strategic focus for us. We are actively considering how to develop and grow this mission and ministry.

Evangelism and Discipleship

Early in the year, we held an Alpha Course attended by a small group of guests. It was held at Luke Brigg's House. Later in the year, we held St John the Baptist Day. This year, we went for a 'lighter weight' approach, which was, if anything more successful than previous events. It was well attended by people from the wider community, felt more relational and was fun for all. Some significant connections were made and conversations held.

As we approached Autumn, we sensed God speaking to us through Acts 1. Just as in Acts 1, the disciples 'regrouped' in the presence of Jesus, we sensed God was calling us to do similar. We asked our evening small groups to stop meeting for a while and instead encouraged everyone to gather for 8 weeks in church on Thursday evenings. We had fun, ate together, and spent time in worship. The aim was to rebuild and establish relationships, renew our passion for Jesus, and begin to discern together how the Holy Spirit was leading us on. ReGroup was hugely successful, with everyone appreciating it. Around 90 people attended at least one ReGroup evening. We anticipate continuing ReGroup in the New Year. Under the leadership of Rachel Lowe, the Foodbank has become increasingly active. The demand for services has increased. The Compassion team remain active and have explored establishing a cooking club for refugees and hosting Ukrainian refugees. The team coordinated the Love Christmas campaign, with many gift bags being given to needy families.

Kate Aldridge with assistance from Shirley Parsons has been leading the pastoral team. Kate and Shirley meet informally with many people within church offering pastoral support. Shirley takes home communion and visits a number of our housebound members and makes care home and hospital visits.

St John the Baptist Leicester Annual Report Year Ending 31 December 2022

As we have regrouped following lockdown, corporate evangelism has been less of an immediate priority, however, we remain highly committed to evangelism seeing it as a core part of our call and ministry. In addition, we sense God speaking to us more and more about creating a culture of missional discipleship. These are things we will look to develop in the new year on appointment of our new Director of Discipleship, Leadership Development and Church Planting.

Resourcing Church, Pioneering, and Planting

The Resourcing Church vision that we share with the other five Resourcing Churches is to:

To develop a network of church planting churches that plant churches, so as to better reach and serve the 93%, and encourage a step change in the planting culture of the wider diocese.

Several initiatives form part of this, described below.

The St Peter's partnership has developed. Following Jon Tearne's sign off as curate, Sami resigned as Interim Team Vicar and Jon was appointed as such. Jon will be licensed in January. As part of this process, the partnership agreement between the two churches was revised and updated. Both churches remaining committed to a partnership that will lead to the revitalisation of the mission and ministry of St Peter's. There has been significant growth and development at the church. Highlights include:

- several new individuals and families attending.
- the initiation of a monthly Sunday afternoon service aimed at families.
- a service of adult baptism, where new Christians were baptised.
- establishing a mid-week contemporary worship and prayer gathering.
- plans for Alpha to be held in the Black Dog Pub.
- a formalised partnership on Operations involving the St John's Op's Director supporting St Peter's and the recruitment of a part time Administrator at ST Peter's.
- a significant rise in congregational giving.
- And more!

The Emmaus congregation that meets in church on a Wed morning for morning prayer and Holy Communion has been growing and developing. This is overseen by Ali Simpson Smith involving several committed volunteers. Additionally, Ali is forming plans for an Outdoor Church to be established. Ali also runs At the Table a discipleship group for women, and for a time ran a Thursday afternoon Bible Study. Ali also mentors a number of people from both within and beyond St John's.

Presence has continued. However, with the lack of an obvious leader, we have run Presence as a prayer and worship gathering rather than a new congregation.

We are also exploring the possibility of launching a Sunday afternoon church aimed at young families who can't make church on a Sunday morning.

Thank you!

So many people commit time and energy to the mission and ministry of St John's. We are so grateful for everyone who serves in whatever capacity. None of the above would be possible without significant time commitment from many volunteers. We want to say a huge thank you to everyone who is part of the journey.

The Church Building & Parish Centre – James Banks

Throughout 2022 the main church building and attached parish centre continue to be well used to support the mission and ministry of the church and are let out to supplement church income. This year has been the first ‘normal year’ for the last two years and saw most activities in the building return to normal.

The main external user of the parish centre is ‘Little John’s Pre-School’ who continue to use it Monday-Friday during term time. There are a selection of other ad-hoc users who use the building in the evenings and at weekends.

Various groups during the week continue to benefit from use of the main church space, especially MOLO, BuzZy Bees & SAT DADS baby/toddler groups. We have also been able to host a wedding reception and our own large church gatherings such as ReGroup. The fitting of carpet to the main church alongside the purchase of chairs and round tables in previous years, has been key to enabling these things to happen.

Throughout the year minor works were carried out around the church including boiler & guttering repairs. We also carried out a mini-refurbishment of the Octagon room within the parish centre, including new blinds, painting, a whiteboard & TV. Works were also assessed (but not carried out) for repairs to the parish centre roof.

There are several major outstanding items from the quinquennial report that still need to be addressed, these include the repairs to external stonework & the replacement of the floor in the main church. It is currently our plan to consider these items as part of a wider building project in the next few years. This could potentially include new heating within the church & refurbishment/extension of the parish centre. The quinquennial is due once more in 2023, this will enable us to better understand the current state of the church building and scope of future works.

During 2022 we started to look at ways in which we can work towards the church becoming ‘net carbon zero’. This included commissioning an audit which sets out our path to ‘net carbon zero’. It is hoped that we can make progress towards this over the next year.

City of Leicester Deanery Synod Report 2022 – John Coffee

Tuesday 22nd March 2022 – via Zoom only

A presentation was given by Emily Williams, the Diocesan Disability Advisor. The main theme was ‘What do we mean by Accessible Church?’ Break-out rooms were used to discuss issues on disability in our own churches. Legally, organisations must make “reasonable adjustments” for people with disabilities AND they have an “anticipatory duty” to think ahead etc. Emily then described the Medical and Social models of Disability. THINK: How can your church be changed, physically and otherwise, to accommodate disabled people, if there are barriers to it currently?

Revd Tony Leighton, Master of Wyggestons, part of the West Leicester Mission partnership, gave a fascinating insight into life at Wyggestons and the building developments recently completed, as well as their investments. A lot is going on including partnerships with other, similar organisations.

Wednesday 6th July 2022 – St. Margaret’s Church

Florence Gildea, Social Policy Advisor to the Bishop, presented on the Cost of Living Crisis. Churches are trusted in a way that statutory services are not. The worst affected people are the poorest in society. To address this, there are three steps to social action: Being grounded in God’s vision, Assessing the need and Planning and Planning how you might deliver. Each part was examined.

St John the Baptist Leicester Annual Report Year Ending 31 December 2022

Philip Leech then presented on Generous Giving - how we finance our Mission and Ministry. There are four principles: Transparency, Trust, Working together and Christ like generosity. The present diocesan financial situation was described and explained, and background given on the current parish contribution system. The Generous Giving team aims to continue building a generous church which includes facilitating the mechanisms and processes for giving, highlighting the impact and importance of giving, and leading on vision, scripture, and discipleship of giving – a key component of the new Minster communities.

Thursday 17th November 2022 – Hope Hamilton School

Revd Liz Rawlings, Diocesan Discipleship and Vocations Enabler presented on Vocations within the church. Isaiah 61 vs 1-4 is central to the team and used as their manifesto. All of us are called by God and to be Ministers of the Gospel. The various different courses and roles within ordained and lay ministry, and the discernment process through it all, were explained and the different dynamics of ministry considered in detail. Questions were taken by Liz from the floor of the meeting.

Revd Rob Hinsley gave another fascinating parish update about St. Luke's and Christ the King Churches, including the challenges of working in that particular benefice. The ties and relationships with schools and other groups in the community were highlighted as well as projects happening around homelessness and foodbanks.

Comings and Goings

We wish all the clergy who have left the diocese, and those who have joined us, throughout the year, well in their new ministries or retirement. This includes the Dean, the Very Revd David Monteith, now Dean of Canterbury Cathedral.

Church attendance

At the date of the APCM in 2022 there were 110 persons on the Electoral Roll. 18 people have been removed and 26 people added bringing the total to 118.

The analysis of the general attendance and participation in the life of the church was:

- There were no weddings, 7 baptisms & 2 funerals.
- The average number of adult attendees per Sunday during the month of October 2022 (the annual count month) was 87. The average number of children was 32 each Sunday.
- The total number of people participating in the life and worship of St Johns on a regular basis is 267.

Financial Performance – Carole Huffee

The accounts for the year ended 31 December 2022 have been prepared on an accruals basis in line with the previous year. The key financial objectives in 2022 remained as they had been in previous years – to ensure the day to day finances of the church were on a sustainable basis and to build financial resilience through reserves to ensure challenges can be weathered. In addition to building up the general reserve, the church has continued to set aside funds into a Church Planting fund to support future mission activities and has allocated a percentage of its income for mission giving.

Excluding the legacy income, total income for the year from all sources fell compared to 2021. This was due to lower levels of grants, a reduction in donation income and the planned reduction in resource church income. Room Hire income returned to pre-pandemic levels partly offsetting these other reductions.

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2022**

Throughout the year, close attention was paid to costs incurred to avoid a deficit for the year and as a result total costs were slightly lower than in 2021 even after an increase to the Parish Share contribution. The profile of the expenditure is similar to previous years with Parish share & staff costs representing 2/3 of the total expenditure.

As in previous years, most of the church's reserves are held in cash. All debtors outstanding at the year end have been recovered in 2023.

The church is named as a beneficiary in the Hoyes estate will. The estimated income from this has been included in the 2022 statement of financial activities, with an interim payment expected to be received in Spring 2023. There are no conditions on use attached to this legacy, but it is the intention of the PCC that this money will be designated for specific purposes rather than added to the general reserve.

Reserves Policy

It is not the intention of the PCC to hold large amounts of reserves for Investment purposes, it believes the church resources should be used for the work of God's kingdom as they are provided to us. However it is recognised that it is prudent to keep some general reserves in to cover primary operational costs in the event of an unforeseen reduction in income or increase in expenditure. It is the policy of the PCC to hold reserves equivalent to three months core operating costs (gross salaries and essential operating costs) at any one time.

Statement of Trustees Responsibilities


The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards. (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP
- Make judgement and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed



Sami Lindsey
Incumbent



Fiona Aldridge
Warden (Chair)



Huw Miles
Warden

The Parochial Church Council of The Ecclesiastical Parish of St John the Baptist, Clarendon Park, Leicester

Year Ended 31st December 2022

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Clarendon Park, Leicester ('the charity') for the year ended 31st December 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

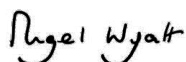
Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nigel Wyatt BSC FCA

Independent Examiner

125 Main Street

Garforth

Leeds

LS25 1AF

Date: 25/04/2023

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2022

STATEMENT OF FINANCIAL ACTIVITIES

	<i>notes</i>	Un Restricted Funds 2022	Restricted Funds 2022	Total 2022	Un Restricted Funds 2021	Restricted Funds 2021	Total 2021
INCOME from:							
Voluntary Income	2a	279,301	4,231	283,532	141,715	15,038	156,753
Activites for Generating Funds	2b	16,810	-	16,810	12,308	-	12,308
Investment Income	2c	18	-	18	18	-	18
Income from Charitable Activites	2d	39,714	2,068	41,782	45,401	1,833	47,234
Other income	2e	980	690	1,670	1,188	970	2,158
TOTAL		336,823	6,989	343,812	200,630	17,841	218,472
EXPENDITURE on:							
Charitable Expenditure							
Mission and Ministry	3a	106,308	9,671	115,979	110,342	11,444	121,786
Property, Management and Admin	3b	75,233	1,567	76,800	77,408	233	77,641
TOTAL		181,541	11,238	192,779	187,750	11,677	199,427
NET INCOME (EXPENDITURE)		155,282	(4,249)	151,033	12,880	6,165	19,044
Transfers between funds		-	-	-	3,830	(3,830)	-
NET MOVEMENT IN FUNDS		155,282	(4,249)	151,033	16,710	2,335	19,044
RECONCILIATION OF FUNDS:							
Total funds brought forward	13	28,672	14,906	43,578	11,963	12,571	24,534
Total funds carried forward		183,955	10,657	194,611	28,673	14,906	43,578

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2022

BALANCE SHEET AT 31 DECEMBER 2022	<i>notes</i>	2022	<i>notes</i>	2021
FIXED ASSETS:				
Tangible assets	6	1,919	6	1,319
CURRENT ASSETS:				
Debtors	8	153,705	8	3,771
Cash at bank and in hand		43,602		43,916
		<u>197,307</u>		<u>47,687</u>
LIABILITIES:				
Creditors: Amounts falling due within one year	9	(4,615)	9	(5,428)
		<u>192,692</u>		<u>42,259</u>
Net current assets		194,612		43,578
Total assets less current liabilities		-		-
Creditors: Amounts falling due after more than one year		-		-
TOTAL NET ASSETS OR LIABILITIES	7	<u><u>194,612</u></u>	7	<u><u>43,578</u></u>
THE FUNDS OF THE CHARITY:				
Restricted funds	13h	10,657	14i	14,906
Unrestricted funds	13l	183,955	14m	28,672
TOTAL FUNDS		<u><u>194,612</u></u>		<u><u>43,578</u></u>

Approved by the Parochial Church Council on 27/03/2023 and signed on its behalf by :



Revd Sami Lindsey
Incumbent



Carole Huffee
Treasurer

The notes 1 to 15 form part of these accounts.

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2022

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

St John the Baptist Church, Clarendon Park, Leicester is an unincorporated charity registered in England and Wales. The address of the charity is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared as a going concern under the historical cost convention except for the valuation on investment assets where appropriate, which are shown at market value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

As a charity with an income less than £500,000 we have made use of the exemption under the Charities SORP and not prepared a statement of cash flows.

In 2020 there was a fundamental change in the basis of the preparation of the financial accounts from cash accounting to accruals accounting.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their particular use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Funds received that are subject to a restriction are held in a separate fund and used only for that purpose.

Where monies given for a restricted capital purpose are expended, the asset is no longer viewed as restricted and an appropriate transfer is made to the General Fund. This includes the payment of any related mortgage liability.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Voluntary income

Donations are recognised when received by or on behalf of the PCC or in the case of pledged donations when the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Activities for Generating Funds

Rental income from the letting of church premises is recognised when the rental is due.

Investment Income

Interest is accounted for as it accrues.

Income from Charitable Activities

Income from activities run by the church is recognised when it is due.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December in each year.

**St John The Baptist Church Leicester Annual Report
Year ended 31 December 2022**

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES (continued)

Resources used

Grants

Grants and donations are accounted for when paid, or when awarded if that award creates a binding obligation on the PCC.

Allocation of Costs

Costs have been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The PCC is exempted from tax under s.505 ICTA 1988, as a registered charity (reference 1132601).

Fixed assets

Consecrated land and buildings and movable church furnishings

The value of these assets is excluded from the accounts by virtue of s.96(2)(a) of the Charities Act 2011. Any expenditure, whether maintenance or improvement, is written off to revenue in the year it arises.

Other fixtures, fittings and office equipment

Expenditure below £500 per item is written off in the year of acquisition. Computer equipment and other equipment is depreciated over 3 years on a straight line basis.

Current assets

All amounts owing to the PCC at 31 December are shown as debtors, less a provision for any amounts that may prove uncollectable.

Provisions for liabilities are shown where an essential future cost is estimated at the year end.

Pension costs

The PCC as 'Employer' has an auto enrolment pension scheme with the Peoples Pension. All qualifying employees are automatically enrolled on the scheme and non-qualifying employees offered to enrol, at the start of their employment. Contributions are made by both employer and employee into the scheme according to their staff contract. Employers continuing responsibility and duties will be undertaken.

Donated goods, facilities and services, including volunteers

Income raised from donated gifts for resale is recognised at the point of sale where the value of the donation is considered not material in the context of total annual income and/or where the estimated resale value cannot be determined.

The organisation relies on the contribution of many unpaid general volunteers to carry out activities. In the absence of a reliable basis for measurement, this contribution is not accounted for in monetary terms.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

St John The Baptist Church Leicester Annual Report
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NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2021 £
2 INCOME						
2a Voluntary Income						
Regular Donations	87,017	1,200	88,217	90,283	900	91,183
One Off Gifts	10,522	1,532	12,054	14,782	2,573	17,355
Collection Plate	5,081	-	5,081	2,832	-	2,832
Gift Aid Received	23,624	649	24,273	24,311	765	25,076
Legacies	150,000	-	150,000	-	-	-
Grants	3,057	850	3,907	5,008	5,800	10,808
Diocese Grant Income	-	-	-	-	5,000	5,000
Job Retention Scheme	-	-	-	4,499	-	4,499
	<u>279,301</u>	<u>4,231</u>	<u>283,532</u>	<u>141,715</u>	<u>15,038</u>	<u>156,753</u>
2b Activities for Generating Funds						
Room Hire	16,810	-	16,810	12,308	-	12,308
	<u>16,810</u>	<u>-</u>	<u>16,810</u>	<u>12,308</u>	<u>-</u>	<u>12,308</u>
2c Investment Income						
Bank Interest	18	-	18	18	-	18
	<u>18</u>	<u>-</u>	<u>18</u>	<u>18</u>	<u>-</u>	<u>18</u>
2d Income from Charitable Activities						
0-18 Ministries	2,409	-	2,409	958	-	958
Resource Church	31,752	60	31,812	41,260	-	41,260
Church Events	495	-	495	139	-	139
Church Fees	758	417	1,175	544	609	1,153
Staff Training	-	1,591	1,591	-	1,224	1,224
Operations Support Service	4,300	-	4,300	2,500	-	2,500
	<u>39,714</u>	<u>2,068</u>	<u>41,782</u>	<u>45,401</u>	<u>1,833</u>	<u>47,234</u>
2e Other income						
Gains from Sale of Assets	150	-	150	-	800	800
LPW Grant for VAT	639	-	639	765	-	765
Printing Charges	191	-	191	56	-	56
Other	-	690	690	368	170	538
	<u>980</u>	<u>690</u>	<u>1,670</u>	<u>1,188</u>	<u>970</u>	<u>2,158</u>
TOTAL	<u>336,823</u>	<u>6,989</u>	<u>343,812</u>	<u>200,630</u>	<u>17,841</u>	<u>218,472</u>

Note - Change from 2021 Accounts

Following a review of our accounts we have moved operations support service from grants (Voluntary Income), where it was in 2021, to charitable activities under it's own heading.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2022

NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2021 £
EXPENDITURE						
Charitable Expenditure						
3a Mission and Ministry						
Mission Giving	5,287	-	5,287	4,335	-	4,335
Parish Share	50,000	-	50,000	48,000	-	48,000
Compassion Ministries	-	2,832	2,832	-	2,460	2,460
Students, Courses, Alpha & Evangelism	248	-	248	1,846	-	1,846
0-18 Ministies	1,792	425	2,217	1,946	4,070	6,016
Resaleables	-	-	-	82	-	82
Resource Church	3,059	60	3,119	2,167	-	2,167
Staff Training	1,923	1,610	3,533	1,301	1,224	2,525
Interns	2,867	-	2,867	8,757	-	8,757
Church Events	184	-	184	133	-	133
Hospitality & Gifts	1,590	20	1,610	1,052	487	1,539
Church Services	2,047	-	2,047	1,853	-	1,853
Church Fees i.e. weddings	62	413	475	-	609	609
Hardship Fund	-	345	345	-	2,594	2,594
Ministerial Salaries and expenses	37,249	3,966	41,215	38,871	-	38,871
	106,308	9,671	115,979	110,342	11,444	121,786
3b Property, Management and Admin						
Church Utilities and Cleaning	17,262	-	17,262	16,932	-	16,932
Church Repairs	4,186	780	4,966	6,572	-	6,572
Technical maint & Equipment	1,900	756	2,656	2,696	-	2,696
Admin Staff Salaries & Expenses	44,013	-	44,013	44,352	-	44,352
Office Expenses	2,677	-	2,677	2,721	-	2,721
Computer Software & Licence Fees	2,780	-	2,780	2,082	-	2,082
Third Party	-	-	-	-	170	170
Professional Fees	1,450	-	1,450	1,419	-	1,419
Banks Charges and Card Fees	532	31	563	634	63	697
Room Hire	433	-	433	-	-	-
	75,233	1,567	76,800	77,408	233	77,641
TOTAL	181,541	11,238	192,779	187,750	11,677	199,427

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2022

NOTES TO THE FINANCIAL STATEMENTS (continued)

4 STAFF COSTS

	2022	2021
	£	£
Wages and salaries	76,568	76,271
Social Security costs	1,384	-
Pension costs	3,248	3,123
TOTAL	<u>81,200</u>	<u>79,395</u>

In 2022, the PCC employed an average of 4 (2021: 5) members of staff. The full time equivalent employees were 3.2 (2021: 3.3) There were no employees who earned more than £60,000 including pension costs. The PCC contributed to a defined contribution personal pension scheme for 3 employees (2021: 3).

5 REMUNERATION AND EXPENSES PAID TO TRUSTEES AND KEY MANAGEMENT PERSONNEL

No trustee was paid for their services as trustee. Expenses incurred wholly, exclusively and necessarily for the benefit of the organisation were reimbursed during 2022 to 7 (2021: 6) trustees of £6,069 (2021: £7,478) and 3 (2021: 3) Key Management Personnel of £8,036 (2021: £13,481). Trustee indemnity was paid for on behalf of the trustees.

The total remuneration of key management personnel (including employers NI & pension) during 2022 was: £69,537 (2021: £65,587)

6 FIXED ASSETS FOR USE BY THE PCC

	Equipment
Cost	
Cost at 1 January 2022	1,979
Additions	1,889
Disposals	-
Cost at 31 December 2022	<u>3,868</u>
Depreciation	
Depreciation at 1 January 2022	660
Eliminated on Disposal	-
Depreciation for the year	1,289
Depreciation at 31 December 2022	<u>1,949</u>
Net book value at 31 December 2022	1,919
Net book value at 31 December 2021	1,319

7 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Total 2022	Total 2021
	£	£	£	£
Fixed Assets	1,919	-	1,919	1,319
Current Assets	186,659	10,648	197,307	47,687
Current Liabilities	(4,615)	-	(4,615)	(5,428)
	<u>183,963</u>	<u>10,648</u>	<u>194,612</u>	<u>43,578</u>

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8 DEBTORS

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Gift Aid recoverable	878	159	1,037	761
Legacy	150,000	-	150,000	-
Other Debtors & Prepayments	2,668	-	2,668	3,009
	<u>153,546</u>	<u>159</u>	<u>153,705</u>	<u>3,771</u>

During 2022 the church was notified that they were a beneficiary in the will of the Late Christine Hoyes and were entitled to a fixed percentage share of the estate. At the point the 2022 accounts were finalised the final value of the estate had not been determined, but the church was notified of an interim distribution of £150,000. This has been included in the 2022 accounts as a debtor.

9 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Creditors for goods and services	2,836	-	2,836	3,484
Deferred Income	1,779	-	1,779	1,944
	<u>4,615</u>	<u>-</u>	<u>4,615</u>	<u>5,428</u>

All deferred income in 2021 was released in 2022.

Deferred income in 2022 comprises intern & winter energy grants and wedding fees received for future financial periods.

10 GOVERNANCE COSTS

The Independent Examiners remuneration for 2022 was £730 (2021: £660).

11 TRANSACTIONS WITH RELATED PARTIES

Donations of £37,399 (2021: £38,175) were received during the year from 16 (2021: 17) Trustees & their partners. No conditions were attached to these donations.

During the year, the church made a payment of £750 to Joel Kendrick, the son of Jane Kendrick a trustee of the charity, towards a mission trip abroad. During the part of the meeting where this decision was made, Jane was not present.

During the year the church received payments of £4,300 from St Peter's Oadby relating to operations support services provided by the church. Jonathan Tearne is a trustee of the charity and also the chair of trustees for St Peter's Oadby.

During the year, there were no further transactions with related parties.

12 GOVERNMENT GRANTS

During the year nil (2021: 1) Government Grants were received totaling £0 (2021: £4,499).

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NOTES TO THE FINANCIAL STATEMENTS (continued)

13 SUMMARY OF FUND MOVEMENTS

	notes	Fund balances brought forward at 1/1/2022	Income	Expenditure	Transfers	Fund balances carried forward at 31/12/2022
		£	£	£	£	£
<u>Restricted funds:</u>						
Hardship Fund	13a	213	357	(353)	-	£ 217
Youth Leader Fund	13b	3,500	-	(3,500)	-	£ -
Buildings Development Fund	13c	8,662	-	(780)	-	£ 7,882
Compassion Fund	13d	601	3,505	(2,949)	-	£ 1,157
Third Party	13e	-	2,777	(2,777)	-	£ -
Children's Work	13f	1,930	-	(590)	-	£ 1,340
SAT DADS	13g	-	350	(289)	-	£ 61
	13h	<u>14,906</u>	<u>6,989</u>	<u>(11,238)</u>	<u>-</u>	<u>£ 10,657</u>
<u>Unrestricted funds:</u>						
General funds		23,061	186,824	(176,254)	(9,434)	£ 24,197
Church Planting (Designated)	13i	4,988	-	-	4,717	£ 9,705
Mission Giving (Designated)	13j	623	-	(5,287)	4,717	£ 53
Hoyes Legacy (Designated)	13k	-	150,000	-	-	£ 150,000
	13l	<u>28,672</u>	<u>336,824</u>	<u>(181,541)</u>	<u>-</u>	<u>£ 183,955</u>
Total funds		<u>43,578</u>	<u>343,813</u>	<u>(192,779)</u>	<u>-</u>	<u>£ 194,612</u>

13a Hardship Fund - Discretionary fund used to support those suffering financial hardship, granted at the discretion of the Vicar and Church Wardens

13b Youth leader fund - Funds given directly to support the cost of the employee's salary.

13c Buildings Development Fund - Funds given for specifically for the purpose of redeveloping the St John's buildings.

13d Compassion Fund - Funds given towards the compassion work of St John's with those in need within the community.

13e Third Party Fund - This includes transactions such as diocese fees that were received and paid directly back out.

13f Children's Work Fund - Funds given specifically towards work with children.

13g SAT DADS - Funds given specifically towards the SAT DADS group

13i Church Planting (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be put towards future church plants.

13j Mission Giving (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid is given away to external 'Mission Partners'. Any amounts not given are transferred in to this fund.

13k Hoyes Legacy (Designated) - This holds a legacy set aside for future investment.

Church Plant Fund (Restricted) - This fund was closed during the year as all funds were fully utilised by 31 December 2021

Near Neighbours Grant (Restricted) - This fund was closed during the year as all funds were fully utilised by 31 December 2021

St John The Baptist Church Leicester Annual Report
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14 SUMMARY OF FUND MOVEMENTS (Prior Year)

	notes	Fund balances brought forward at 1/1/2021	Income	Expenditure	Transfers	Fund balances carried forward at 31/12/2021
		£	£	£	£	£
<u>Restricted funds:</u>						
Hardship Fund	14a	1,509	1,325	(2,621)	-	£ 213
Youth Leader Fund	14b	2,000	5,000	-	(3,500)	£ 3,500
Buildings Development Fund	14c	8,662	-	-	-	£ 8,662
Compassion Fund	14d	371	2,712	(2,482)	-	£ 601
Church Plant Fund	14e	30	-	-	(30)	£ -
Third Party	14f	-	2,504	(2,504)	-	£ -
Near Neighbours Grant	14g	-	2,000	(1,700)	(300)	£ -
Children's Work	14h	-	4,300	(2,370)	-	£ 1,930
	14i	12,571	17,841	- 11,677	- 3,830	£ 14,906
<u>Unrestricted funds:</u>						
General funds		11,963	200,630	(183,416)	(6,116)	£ 23,061
Church Planting (Designated)	14j	-	-	-	4,988	£ 4,988
Mission Giving (Designated)	14k	-	-	(4,335)	4,958	£ 623
	14m	11,963	200,630	(187,750)	3,830	£ 28,673
Total funds		24,535	218,471	(199,427)	-	£ 43,579

14a Hardship Fund - Discretionary fund used to support those suffering financial hardship, granted at the discretion of the Vicar and Church Wardens

14b Youth leader fund - Grants given directly to support the cost of the employee's salary.

The nominal amount of £3,500 is transferred to the general funds to reduce the impact of the full cost of the salary.

14c Buildings Development Fund - Funds given specifically for the purpose of redeveloping the St John's buildings.

14d Compassion Fund - Funds given towards the compassion work of St John's with those in need within the community.

14e Church Plant Fund - The nominal amount of £30 in here was transferred to the new designated fund during the year.

14f Third Party Fund - This includes transactions such as diocese fees that were received and paid directly back out.

14g Near Neighbours Grant - This was a grant given towards a project with the local school, all the funds were spent during the year. £300 was transferred to general fund towards overhead costs such as admin time, printing etc.

14h Children's Work Fund - Funds given specifically towards work with children.

14j Church Planting (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be put towards future church plants.

14k Mission Giving (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be given away to 'Mission Partners'.

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15 GRANTS	2022	2021
Giving to Missions, other organisations and individuals:	£	£
New Wine	875	500
Trinity Life Church - United Citywide	-	154
SLCP	10	10
The Navigators - UK	875	1,000
South Leicester Foodbank	875	1,000
The Church Mission Society	-	1,000
St John's School - Bibles	228	171
Afghan Refugee Support	-	200
YWAM - Alla Mykhalienko	-	300
Knighton Free Church (Ukraine Aid)	875	-
The Saffires Project	600	-
Joel Kendrick	750	-
Luke Briggs (Summer Camp Leader)	200	-
Total Grants	5,288	4,335

Accounts

The Parochial Church Council of The Ecclesiastical
Parish of St John the Baptist, Clarendon Park, Leicester

Registered charity number: 1178009

Annual Report and Financial Statements
of the Parochial Church Council
Year Ended 31 December 2021

Incumbent

Reverend John (Sami) Lindsey
Church Office
4A Clarendon Park Road
Leicester
LE2 3AD

Bankers

NatWest Bank Plc
5 The Parade
Oadby
LE2 5BB

CAF Bank
25 Kings Hill Avenue, Kings Hill
West Malling. ME19 4JQ

Accountants/Independent Examiners

Wyatt & Co.
125 Main Street
Garforth
Leeds
LS25 1AF

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2021**

The trustees present their report and financial statements for the charity year ending 31 December 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual reports and financial statements of the Charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Administrative information

St. John's Church is situated on Clarendon Park Road just south of the centre of Leicester. It is part of the Diocese of Leicester within the Church of England. The correspondence address is:
St John the Baptist Church, 4a Clarendon Park Rd, Leicester, LE2 3AD

Incumbent:	Revd. Sami Lindsey
Associate Vicar:	Revd. Chris Beaumont (Chair of PCC) (resigned 19/12/21)
Curate:	Revd. Jon Tearne
Wardens:	John Coffee, Fiona Aldridge
Deanery Synod Members:	John Coffee, Shirley Parsons

Parochial Church Council (PCC) Members 2021/22

	Designation	Term of Office
Ex-officio members		
Revd Sami Lindsey	Parish Priest	Ex-officio
Revd Chris Beaumont	Parish Priest (resigned 19/12/21)	Ex-officio
Fiona Aldridge	Churchwarden (St John's)	Ex-officio
John Coffee	Churchwarden (St John's) (resigned 26/4/21)	Ex-officio
Huw Miles	Churchwarden (St John's) (elected 26/4/21)	Ex-officio
Jon Tearne	Curate	Ex-officio
Ali Simpson-Smith	Curate (from 3/10/21)	Ex-officio
Elected Members (Must be on the Electoral Roll of Parish to be eligible for election)		
1. Jane Kendrick	Elected	2020-2023
2. Liam McCarthy	Elected (resigned 29/11/21)	2020-2023
3. Shirley Parsons	Deanery Synod (re-elected 26/4/21)	2021-2022
4. Huw Miles	Elected (until 26/4/21)	2020-2023
5. John Coffee	Deanery Synod (elected 26/4/21)	2021-2022
6. Piers Lindley	Elected	2019-2022
7. Rachel Lowe	Elected	2020-2023
8. Kate Aldridge	Elected	2021-2024
9. Trevor Welch	Elected	2020-2023
10. Fran Oloto	Elected	2020-2023
11. Ann Dooley	Elected	2020-2023
12. Dan Dooley	Elected	2020-2023
13. Charlie Carr	Elected (from 26/4/21)	2021-2024

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PCC Officers

Chair: Chris Beaumont (until 19/12/21)
Chair: Fiona Aldridge (from 19/12/21)
Vice Chair: John Coffee (until 26/4/21)
Vice Chair Fiona Aldridge (until 19/12/21)
Vice Chair: Huw Miles (from 19/12/21)
Secretary: James Banks
Treasurer: Carole Miller

Structure, Governance and Management

The PCC is a body corporate (Church Representation Rules 2020) and a charity registered with the charity commission (reg. Charity no.1178009). The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met ten times during the year and was fully quorate at each meeting. There was one away day during October.

The PCC has one committee, the Standing Committee made up of Incumbent, Wardens and PCC Secretary.

Risk Management and Review

The PCC recognises its responsibility for identifying and managing risks within the organisation. A working party of PCC members has identified, collated and scored risks for the PCC to manage and action as necessary.

Safeguarding

Our local Safeguarding Co-ordinators are:
Children and Youth coordinator Sharon Leeson: sleeson@sjbchurch.co.uk
Safeguarding coordinator Fran Oloto: foloto@sjbchurch.co.uk
Independent coordinator Dawn Diggle: ddiggle@sjbchurch.co.uk

Safeguarding Policies were renewed and adopted in November 2019 to reflect updated national policy from the Church of England.

Aims and Purposes

The PCC of St John the Baptist Church is responsible for cooperating with the Incumbent to promote the ecclesiastical parish and the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is responsible for the maintenance and management of the Church buildings and attached Parish Centre, although these building are not owned by the PCC, but the Diocese of Leicester. The use of these buildings is gifted to the PCC by the Diocese.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our church community at St. John's. The PCC maintains an overview of worship in the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on

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Year Ending 31 December 2021**

public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we seek to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing as disciples of Jesus Christ.
- Provision of pastoral care.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St. John's and the attached Parish Centre.

Review of the Year – Sami Lindsey

Summary

2021 was a year in which we continued to experience significant disruption to our activities due to the COVID pandemic. But we also experienced God's faithfulness as we experienced significant signs of life and a clear sense of the leading of his Spirit. By the end of 2021, although the pandemic had left us with fragility in many areas, we had a clearer sense of direction, a sharper vision, and a better staffing structure all of which gave us hope for the future.

An experience of disruption, challenge and associated fragility is never pleasant, but not all negative. Such experiences stimulate prayerful reflection and create a new openness to new things. This reflection has led to a sense that we end 2021 about to enter a new season in the life and mission of the church. During 2021, we have experienced a call back to first principles, to the essential essence of doing church Jesus' way. We have clarified our vision around the following:

- **A Kingdom Theology** – that we are guided by a theology of the kingdom and an expectation of transformation to lives and the wider community as we pray 'your kingdom come', preach the message of the kingdom and do the works of the kingdom.
- **Following Jesus in the power of the Holy Spirit** – to know Jesus and make him known, to follow Jesus and teach others to follow Jesus, to understand what it means to be sent as he was sent to do the things he did all in, through and by the power of the Holy Spirit.
- **Build and Plant Community** – to build up our existing community and seek to plant new authentic worshipping and missional communities of different shapes and sizes.
- **Partnership** – that we recognise our place in the wider body of Christ, seeking to work in partnership with the diocese, the Resourcing Church programme, other local churches and with anyone through whom we can further our kingdom work.

In the last quarter of 2021, our Associate Vicar, Chris Beaumont, announced that he was leaving to take up an interim incumbency in Blandford Forum. Chris, Cat, and the children eventually left towards the end of December and Chris has now been licensed in his new parish. Inevitably this created a transitional moment for the church. We experienced a strong sense that God had brought Chris to us, 'for such a time as this' and were able to give thanks for his contribution to the work here.

Chris moving on stimulated prayerful consideration about the way forwards and about key roles within the church. What became clear quickly is that any successor to Chris would take up a role quite different to that which Chris had been fulfilling because of how things have changed. During this period, Sami and his family made the decision to move into the St John's vicarage as a means of reinforcing Sami's relationship with the church.

In all this, we have seen God's hand at work, and this leaves us with this sense of entering a new season which we do so with some excitement and hope. However, fragility remains meaning that there will be

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tricky waters to navigate ahead. Numbers are down and complexity about life remains. This makes it hard to rebuild teams and re-establish ministries. It also has a knock-on effect on finances meaning there are concerns over meeting our budgeted income for 2022. Towards the end of 2021 much discussion about Human Sexuality and specifically LGBTQ+ occurred. This demonstrated what a sensitive and painful area this is for many and that this needs careful attention as we move forwards.

Worship and Prayer

We began 2021 with services being live streamed with only those involved in running the service present in church. We continued to receive excellent feedback and recognition about the quality of our services, and engagement was generally high. However, engagement did begin to reduce as people experience 'online fatigue'. After Easter, we were able to open our services in a controlled manner to our congregation. Services continued in a 'stripped-back' fashion following a simple format. We established a children's group with children not mixing with adults at the beginning of the service. People attended in increasing numbers over the summer term. In-person services continued in Autumn, and we developed the services with increasing numbers. By December, we had developed our services with the inclusion of a band and prayer ministry and begun involving children at the start.

Teaching focused initially on theological foundations, followed by a pastoral series on coping with crisis based around the encounter of David with the Amalekites from 1 Samuel 30. We then followed a series called 'Letters from Lockdown' based on the book of Philippians. In September we had a series on vision and what it means to be church followed by a series on Origins. During October we called for a renewal of giving and were encouraged by the response.

In November, we held a baptism service where we baptised one adult, one child and dedicated one child. Later in November we welcomed the ministry of Emma Stark who spoke and ministered. Many people encountered God, but she also shared some teaching which some people found challenging which required some follow up.

We held several prayer initiatives during 2021. We began the year with regular pray via Zoom. We followed the Thy Kingdom Come week with mid-week prayer events in church. In Autumn, we held weekly early morning prayer meetings in church on a Thursday, regular Celtic Prayer on a Wednesday morning and monthly contemplative prayer. In September, we held 48 hours of prayer in the church.

Mission, Evangelism and Discipleship

In the Spring we held the Prayer Course II and then after Easter we hosted the Emotionally Healthy Spirituality Course both via Zoom. Both were well attended, and we experienced good engagement from people who might not normally attend in person courses.

In March, we hosted New Wine Leaders Online event and in summer New Wine Breaks-out.

In Spring we ran Alpha online. A small group of people attended and again we saw people coming to faith and growing in their faith.

In June we ran St John the Baptist Day in partnership with St John's School. This was a great day at a key moment. It was exceptionally well attended given we were emerging out of Lockdown, some significant connections were made and much appreciation was expressed by many.

As services re-opened in summer and especially in Autumn, we have seen several new people attend and connect with the church. We held a successful newcomers event in Autumn.

The Compassion Team remained active, organising Easter Gifts for local families, a Christmas hamper programme and collection for Afghan Refugees. The Compassion team prepared 52 'bags of kindness' for

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school and preschool, 20 hampers for church families, 14 hampers for the young people at the Park Lodge project on Central Avenue. Each week we also have a dedicated team of volunteers that run a distribution point as part of the Trussell Trust Leicester South Foodbank.

Our small groups remained active. Small-group leaders were some of our 'lock-down hero's' who have played a crucial role in keeping the church family connected, looking out for people who are struggling and in encouraging people in their faith. Many small group leaders spoke of life and growth alongside also challenges. Any church-based activity that involves gathering people has been challenging during the pandemic and this applies to small groups especially. We recognise that our small groups will benefit from a greater level of coordination going forwards.

Children, Young People, Families and Schools

Work with children, young people and families with young children has been one of the most challenging areas of mission and ministry during the pandemic. However, some notable successes have been achieved by the Team.

Young People: Online youthwork via Minecraft continued after Christmas. This was well-attended and received national recognition as a means of continuing youth work in lockdown. Josh, our youth-worker, has provided ongoing support to churches around the country seeking to establish something similar. A Sunday afternoon youth small-group was held in the spring term in which we saw real growth in faith. After Easter we reverted to Sunday morning youth work during our 11am service which was well attended. Blaze re-convened on a Tuesday evening with initially good attendance, but strangely this reduced in the Autumn. A lunchtime club was established in St John's school from September. Josh our youth-worker took on responsibility for coordination of the church/school partnership. Two in-person services were held in church for the school in the Autumn and the team delivered an assembly every two weeks. Sami continued as ex officio governor with responsibility for maintaining and strengthening the Christian and Anglican ethos of the school. Josh has also established some good links with the Park Lodge Project. Josh has continued to work with the United churches on city-wide youth events.

Children and Families Work: In late 2020 Sharon, with support from Cat Beaumont, set up Mums with Little Ones (MOLO) and BuzZy Bees on line. In Early 2021 they moved into the building in COVID safe ways with limited numbers. Over the year both became very successful with growing numbers of mums and children. Both have received recognition and a grant for services to isolated people during lockdown and subsequent local national media acknowledgement. Sunday children's work began again in person after Easter, with the 5-11 year olds. Initially with limited numbers but numbers steadily grew and as new families have joined the church new friendships have been made. For much of the year children went straight to their groups on a Sunday morning but in November, they began to join in the main service before going to their groups. Towards the end of the year under 5s also began to meet, although in a much less formal way, in the back room. The children too have been looking at the overview of the Bible leading to a deepening of understanding and the opportunity for many questions.

The gradual lifting of restrictions also enabled us to run and stay and play for the new Foundation Stage families at school as well as a coffee morning on their first day, school services back in church, a Crafty little Christmas which was very well attended by families, and visiting the pre-school to share the Christmas story.

Pioneering/Planting and Resourcing Church

Our most notable Resourcing Church initiative has been the St Peter's church revitalisation Project. In Jan 2021, Jon Tearne our planting curate and Sami Lindsey were licensed as curate and Interim Team Vicar to

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St Peter's respectively. Although the licensing service was conducted online it marked an important moment in the revitalisation journey at St Peter's. The after service zoom call was attended by a number of St John's members which served to cement the partnership. Much of the work Jon has been doing at St Peter's during 2021 has been about relationship building and establishing foundations. James Banks our operations manager has provided excellent operational support. In Autumn Jon launched a new monthly family service with an encouraging start.

Additionally, we re-launched Presence, our fortnightly evening service under the leadership of Chris Beaumont. At presence, we experienced a depth of worship and encounter with God. Numbers attending were much lower than pre-lockdown but

The other initiatives broadly speaking went back to the drawing board as we seek to re-group and re-establish our plans as we emerge from the pandemic.

Sami worked hard with the diocesan team and other resource church leaders to develop how the resource church programme was coordinated to create a greater sense of network and partnership. The year ended with the diocese applying for a three-year extension to the RC programme due to the pandemic to enable each church to recover and realise their planned outcomes.

Staffing

As mentioned, Chris, Cat, Elise, Edward and Nathan Beaumont moved on so Chris could take up an interim incumbency in Blandford Forum in Dorset. We sent them on their way with a number of farewells and the presentation of gifts through which we expressed our thanks and appreciation for all the family had contributed to the life of our church. Although they will be missed, we are excited for their continued ministry in Blandford.

Ali Simpson Smith was ordained Deacon in June 2021 and transitioned from being Pioneer Ordinand to Pioneer Curate with us. Ali's curacy will last five years. During this time she will be based with us for 25% of her time and work across the wider diocese for the remaining amount of her time. While with us, her focus will be threefold: 1) to establish a fresh expression of church, 2) to support and develop other pioneer leaders within St John's, 3) to be trained and developed in Anglican Ministry.

It was confirmed that our other ordinand, David Lewis, will become our next Church-Planting curate. David will be ordained in June 2022.

We benefited from interns. We began the year with Jon Maddern, Tom Harris, and Yash Sharma. Sadly, Yash left us in January owing to a family illness. Jon and Tom saw out the year making significant contribution to worship, media and children and young people. It was gratifying to see their growth and development and to send them off to new things at the end of their internship. In September we were joined by Josh and Rosanna. Josh supported children and youth work, Rosanna primarily supported us in media and administration.

The Church Building & Parish Centre

Throughout 2021 the main church building and attached parish centre continue to be well used to support the mission and ministry of the church and are let out to supplement church income. Although at the start of 2021 many of our 'in-person' activities were suspended due to COVID-19 we continued to live stream services from the building and the 'Little John's Pre-School' continued using the Parish Centre Monday-Friday during term time.

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Once we were able to resume in-person activities many groups have greatly benefitted from use of the main church space, especially newly the newly formed MOLO & BuzZy Bees baby/toddler groups. The fitting of carpet to the main church in 2020 has been key to enabling these things to happen.

Throughout the year minor works were carried out around the church including boiler repairs and storage improvements. Works were also assessed (but not carried out) for lightning conductor repairs, guttering repairs & a dead tree removal in the church grounds.

There are several major outstanding items from the quinquennial report that still need to be addressed, these include the repairs to external stonework & the replacement of the floor in the main church. It is currently our plan to consider these items as part of a wider building project in the next few years. This could potentially include new heating within the church & refurbishment/extension of the parish centre.

During 2022 we would like to look at ways in which we can work towards the church becoming 'net carbon zero'. We have already done work in the past towards this, such as converting lighting to LEDs and installing 'Smart Heating Controls' but during the next year we are going to investigate the installation of Solar Panels.

City of Leicester Deanery Synod Report 2021

Two members of the PCC sit on deanery synod, their report for the year is below.

In another year of Covid restrictions, two meetings were held via Zoom and one in July was held both in person and online.

23rd March

A Shaped by God Together (SBGT) update was given by Stuart Burns and Jon Barrett. The basics of the proposed new diocesan framework were described as well as an explanation given as to why the process is taking place. A video of the process and timeframe was also shown and discussed. Fr Paskal Clement gave an update on life within his own parish, the Parish of the Resurrection, and Fr Andrew Quigley gave an update on the Leicester diocesan efforts to become an Eco Diocese and briefly detailed the national situation in this respect.

7th July

A presentation was given on the subject of 'Everyday Faith at Work' by the Revd Lyn Weston from the London Institute of Contemporary Christianity (LICC). The session included an introduction to the book 'Fruitfulness on the Front Line' by Mark Greene and the accompanying course of eight weeks duration. The Revd Ed Down updated the meeting on life within Hope Hamilton Church which is a fresh expression of church meeting in a school.

18th November

A presentation was given by Emma Crick de Boom about the Difference Course which she helps to run. The course asks us to re-imagine, look for hope and opportunity and to have a positive impact across church and community. Time was also given to allow synod members to meet up and get to know one another in break out rooms.

Church attendance

At the date of the APCM in 2021 there were 115 persons on the Electoral Roll. 10 people have been removed and 5 people added bringing the total to 110.

The analysis of the general attendance and participation in the life of the church was:
There was 1 wedding, 2 baptisms & 1 funeral.

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2021**

The average number of adult attendees per Sunday during the month of October 2021 (the annual count month) was 76 (reduced due to COVID-19).

The average number of children was 26 each Sunday (reduced due to COVID-19)

The total number of people participating in the life and worship of St Johns on a regular basis is 270.

Financial Performance – Carole Huffee

The accounts for the year ended 31 December 2021 have been prepared on an accruals basis in line with the previous year. The key financial objectives in 2021 remained as they had been in 2020 – to ensure the day to day finances of the church were on a sustainable basis and to build financial resilience through reserves to ensure challenges can be weathered. In addition to building up the general reserve, the church has during 2021 set aside funds into a Church Planting fund to support future mission activities. Total income for the year from all sources rose by 15% compared to the 2020. Due to the ongoing pandemic income from room hire continued to suffer although one-off grant income was obtained to partially offset this reduction. In addition, the church received £4,500 from the government Job Retention Scheme to support staff during the pandemic.

Expenditure in 2021 rose 9% compared to the previous year with the increase being primarily in Property, Management & Admin expenditure. However, much of this increase related to the appointment of the Operations Manager and as such is offset by an increase in income from Resource Church funding. During 2021 the church moved to making monthly Parish Share contributions (total contribution for 2021 of £48,000) and as such there was no year end accrual for Parish share contributions. A decision was also made during 2021 to follow a policy of capitalising items of expenditure which have a useful life exceeding one year in order to match the expenditure with the time the asset will be used. As a result £1,319 of assets are carried forward on the balance sheet at the end of the year.

The majority of the churches reserves are held in cash at bank & in hand (£43,916 at 31 December 2021) with debtors and creditors at the year end largely netting off. All debtors outstanding at the year end have been recovered in 2022.

Reserves Policy

It is not the intention of the PCC to hold large amounts of reserves for Investment purposes, it believes the church resources should be used for the work of God's kingdom as they are provided to us. However it is recognised that it is prudent to keep some general reserves in to cover primary operational costs in the event of an unforeseen reduction in income or increase in expenditure. It is the policy of the PCC to hold reserves equivalent to three months core operating costs (gross salaries and essential operating costs) at any one time.

Public Benefit Statement

In setting our objectives and planning our activities our Trustees have given consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of the Christian faith through the provision of worship and teaching services and the relief of sickness, financial hardship and promoting good health.

Signed



Sami Lindsey
Incumbent



Fiona Aldridge
Warden (Chair)



Huw Miles
Warden

The Parochial Church Council of The Ecclesiastical Parish of St John the Baptist, Clarendon Park, Leicester

Year Ended 31st December 2021

I report to the trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Clarendon Park, Leicester ('the charity') for the year ended 31st December 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

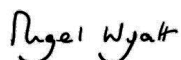
Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Nigel Wyatt BSC FCA

Independent Examiner

125 Main Street

Garforth

Leeds

LS25 1AF

Date: 03/05/2022

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2021

STATEMENT OF FINANCIAL ACTIVITIES

	<i>notes</i>	Un Restricted Funds 2021	Restricted Funds 2021	Total 2021	Un Restricted Funds 2020	Restricted Funds 2020	Total 2020
INCOME from:							
Voluntary Income	2a	144,215	15,038	159,253	116,833	27,708	144,541
Activites for Generating Funds	2b	12,308	-	12,308	10,625	-	10,625
Investment Income	2c	18	-	18	-	-	-
Income from Charitable Activites	2d	42,901	1,833	44,734	24,750	-	24,750
Other income	2e	1,188	970	2,158	7,871	-	7,871
TOTAL		200,630	17,841	218,472	160,079	27,708	187,787
EXPENDITURE on:							
Charitable Expenditure							
Mission and Ministry	3a	110,342	11,444	121,786	114,407	9,498	123,905
Property, Management and Admin	3b	77,408	233	77,641	57,463	1,516	58,979
TOTAL		187,750	11,677	199,427	171,870	11,014	182,884
NET INCOME (EXPENDITURE)		12,880	6,165	19,044	(11,791)	16,694	4,903
Transfers between funds		3,830	(3,830)	-	14,250	(14,250)	-
NET MOVEMENT IN FUNDS		16,710	2,335	19,044	2,459	2,444	4,903
RECONCILIATION OF FUNDS:							
Total funds brought forward	13	11,963	12,571	24,535	9,504	10,127	19,632
Total funds carried forward		28,673	14,906	43,579	11,963	12,571	24,535

**St John The Baptist Church Leicester Annual Report
Year ended 31 December 2021**

BALANCE SHEET AT 31 DECEMBER 2021	<i>notes</i>	2021	2020
FIXED ASSETS:			
Tangible assets	6	1,319	-
CURRENT ASSETS:			
Debtors	8	3,771	30,773
Cash at bank and in hand		43,916	26,912
		47,687	57,685
LIABILITIES:			
Creditors: Amounts falling due within one year	9	(5,428)	(33,150)
Net current assets		42,260	24,535
Total assets less current liabilities		43,579	24,535
Creditors: Amounts falling due after more than one year		-	-
TOTAL NET ASSETS OR LIABILITIES	7	43,579	24,535
THE FUNDS OF THE CHARITY:			
Restricted funds	<i>13i</i>	14,906	12,571
Unrestricted funds	<i>13m</i>	28,673	11,963
TOTAL FUNDS		43,579	24,535

Approved by the Parochial Church Council on 28/03/2022 and signed on its behalf by :



Revd Sami Lindsey
Chairman



Carole Huffee
Treasurer

The notes 1 to 15 form part of these accounts.

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2021

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

St John the Baptist Church, Clarendon Park, Leicester is an unincorporated charity registered in England and Wales. The address of the charity is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared as a going concern under the historical cost convention except for the valuation on investment assets where appropriate, which are shown at market value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

As a charity with an income less than £500,000 we have made use of the exemption under the Charities SORP and not prepared a statement of cash flows.

In 2020 there was a fundamental change in the basis of the preparation of the financial accounts from cash accounting to accruals accounting.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their particular use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Funds received that are subject to a restriction are held in a separate fund and used only for that purpose.

Where monies given for a restricted capital purpose are expended, the asset is no longer viewed as restricted and an appropriate transfer is made to the General Fund. This includes the payment of any related mortgage liability.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Voluntary income

Donations are recognised when received by or on behalf of the PCC or in the case of pledged donations when the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable. Income tax recoverable on Gift Aid donations is recognised when the income is recognised. Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Activities for Generating Funds

Rental income from the letting of church premises is recognised when the rental is due.

Investment Income

Interest is accounted for as it accrues.

Income from Charitable Activities

Income from activities run by the church is recognised when it is due.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December in each year.

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2021

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES (continued)

Resources used

Grants

Grants and donations are accounted for when paid, or when awarded if that award creates a binding obligation on the PCC.

Allocation of Costs

Costs have been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The PCC is exempted from tax under s.505 ICTA 1988, as a registered charity (reference 1132601).

Fixed assets

Consecrated land and buildings and movable church furnishings

The value of these assets is excluded from the accounts by virtue of s.96(2)(a) of the Charities Act 2011. Any expenditure, whether maintenance or improvement, is written off to revenue in the year it arises.

Other fixtures, fittings and office equipment

Expenditure below £500 per item is written off in the year of acquisition. Computer equipment and other equipment is depreciated over 3 years on a straight line basis.

Current assets

All amounts owing to the PCC at 31 December are shown as debtors, less a provision for any amounts that may prove uncollectable.

Provisions for liabilities are shown where an essential future cost is estimated at the year end.

Pension costs

The PCC as 'Employer' has an auto enrolment pension scheme with the Peoples Pension. All qualifying employees are automatically enrolled on the scheme and non-qualifying employees offered to enrol, at the start of their employment. Contributions are made by both employer and employee into the scheme according to their staff contract. Employers continuing responsibility and duties will be undertaken.

Donated goods, facilities and services, including volunteers

Income raised from donated gifts for resale is recognised at the point of sale where the value of the donation is considered not material in the context of total annual income and/or where the estimated resale value cannot be determined.

The organisation relies on the contribution of many unpaid general volunteers to carry out activities. In the absence of a reliable basis for measurement, this contribution is not accounted for in monetary terms.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2021

NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2021 £	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £
2 INCOME						
2a Voluntary Income						
Regular Donations	90,283	900	91,183	85,822	1,260	87,082
One Off Gifts	14,782	2,573	17,355	4,376	8,850	13,226
Collection Plate	2,832	-	2,832	5,348	-	5,348
Gift Aid Received	24,311	765	25,076	20,937	1,348	22,285
Grants	7,508	5,800	13,308	350	-	350
Diocese Grant Income	-	5,000	5,000	-	16,250	16,250
Job Retention Scheme	4,499	-	4,499	-	-	-
	<u>144,215</u>	<u>15,038</u>	<u>159,253</u>	<u>116,833</u>	<u>27,708</u>	<u>144,541</u>
2b Activities for Generating Funds						
Room Hire	12,308	-	12,308	10,625	-	10,625
	<u>12,308</u>	<u>-</u>	<u>12,308</u>	<u>10,625</u>	<u>-</u>	<u>10,625</u>
2c Investment Income						
Bank Interest	18	-	18	-	-	-
	<u>18</u>	<u>-</u>	<u>18</u>	<u>-</u>	<u>-</u>	<u>-</u>
2d Income from Charitable Activities						
Students, Courses, Alpha & Evangelism	-	-	-	800	-	800
0-18 Ministries	958	-	958	530	-	530
Resource Church	41,260	-	41,260	22,762	-	22,762
Church Events	139	-	139	-	-	-
Hospitality	-	-	-	145	-	145
Church Fees	544	609	1,153	339	-	339
Staff Training	-	1,224	1,224	74	-	74
Interns Income	-	-	-	100	-	100
	<u>42,901</u>	<u>1,833</u>	<u>44,734</u>	<u>24,750</u>	<u>-</u>	<u>24,750</u>
2e Other income						
Rental Property	-	-	-	6,888	-	6,888
Gains from Sale of Assets	-	800	800	-	-	-
LPW Grant for VAT	765	-	765	983	-	983
Printing Charges	56	-	56	-	-	-
Other	368	170	538	-	-	-
	<u>1,188</u>	<u>970</u>	<u>2,158</u>	<u>7,871</u>	<u>-</u>	<u>7,871</u>
TOTAL	<u><u>200,630</u></u>	<u><u>17,841</u></u>	<u><u>218,472</u></u>	<u><u>160,079</u></u>	<u><u>27,708</u></u>	<u><u>187,787</u></u>

Note - Change from 2020 Accounts

Following a review of our accounts we have moved Hardship Fund income from charitable activities, where it was in 2020, to voluntary income. It is now under 'One-off Donations' in the restricted column.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2021

NOTES TO THE FINANCIAL STATEMENTS (continued)

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2021 £	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £
EXPENDITURE						
Charitable Expenditure						
3a Mission and Ministry						
Mission Giving	4,335	-	4,335	625	-	625
Parish Share	48,000	-	48,000	48,000	-	48,000
Compassion Ministries	-	2,460	2,460	-	1,158	1,158
Students, Courses, Alpha & Evangelism	1,846	-	1,846	1,912	-	1,912
0-18 Ministries	1,946	4,070	6,016	1,045	-	1,045
Resaleables	82	-	82	226	-	226
Resource Church	2,167	-	2,167	2,072	-	2,072
Staff Training	1,301	1,224	2,525	2,711	-	2,711
Interns	8,757	-	8,757	11,752	-	11,752
Church Events	133	-	133	-	-	-
Hospitality & Gifts	1,052	487	1,539	2,323	-	2,323
Christian Conferencing	-	-	-	168	-	168
Church Services	1,853	-	1,853	1,180	-	1,180
Church Fees i.e. weddings	-	609	609	80	-	80
Hardship Fund	-	2,594	2,594	-	8,340	8,340
Ministerial Salaries and expenses	38,871	-	38,871	42,313	-	42,313
	110,342	11,444	121,786	114,407	9,498	123,905
3b Property, Management and Admin						
Church Utilities and Cleaning	16,932	-	16,932	17,307	-	17,307
Church Repairs	6,572	-	6,572	8,344	1,516	9,860
Technical maint & Equipment	2,696	-	2,696	2,068	-	2,068
Travel Expenses	-	-	-	122	-	122
Admin Staff Salaries & Expenses	44,352	-	44,352	14,936	-	14,936
Rental Property Costs	-	-	-	7,742	-	7,742
Office Expenses	2,721	-	2,721	2,568	-	2,568
Computer Software & Licence Fees	2,082	-	2,082	2,804	-	2,804
Third Party	-	170	170	-	-	-
Professional Fees	1,419	-	1,419	630	-	630
Banks Charges and Card Fees	634	63	697	942	-	942
	77,408	233	77,641	57,463	1,516	58,979
TOTAL	187,750	11,677	199,427	171,870	11,014	182,884

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2021

NOTES TO THE FINANCIAL STATEMENTS (continued)

4 STAFF COSTS

	2021	2020
	£	£
Wages and salaries	76,271	51,964
Social Security costs	-	713
Pension costs	3,123	2,024
TOTAL	<u>79,395</u>	<u>54,701</u>

In 2021, the PCC employed an average of 5 (2020: 3) members of staff. The full time equivalent employees were 3.3 (2020: 2.2) There were no employees who earned more than £60,000 including pension costs. The PCC contributed to a defined contribution personal pension scheme for 3 employees (2020:2).

5 REMUNERATION AND EXPENSES PAID TO TRUSTEES AND SENIOR LEADERSHIP STAFF

No trustee was paid for their services as trustee. Expenses incurred wholly, exclusively and necessarily for the benefit of the organisation were reimbursed during 2021 to 6 (2020: 3) trustees of £7,478 (2020: £14,279) and 3 (2020: 1) Senior Leadership Staff of £13,481 (2020: £2,650). Trustee indemnity was paid for on behalf of the trustees.

The total remuneration of key management personnel (including employers NI & pension) during 2021 was: £65,587 (2020: £39,600)

6 FIXED ASSETS FOR USE BY THE PCC

	Equipment
Cost	
Cost at 1 January 2021	
Additions	1,979
Disposals	
Cost at 31 December 2021	<u>1,979</u>
Depreciation	
Depreciation at 1 January 2021	
Eliminated on Disposal	
Depreciation for the year	660
Depreciation at 31 December 2021	<u>660</u>
Net book value at 31 December 2021	1,319
Net book value at 31 December 2020	-

7 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
	£	£	£	£
Fixed Assets	1,319	-	1,319	-
Current Assets	32,638	15,049	47,687	57,685
Current Liabilities	(5,284)	(143)	(5,428)	(33,150)
	<u>28,673</u>	<u>14,906</u>	<u>43,579</u>	<u>24,535</u>

**St John The Baptist Church Leicester Annual Report
Year ended 31 December 2021**

8 DEBTORS

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Gift Aid recoverable	560	201	761	9,262
Other debtors & prepayments	2,959	50	3,009	21,511
	<u>3,520</u>	<u>251</u>	<u>3,771</u>	<u>30,773</u>

9 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Creditors for goods and services	3,341	143	3,484	2,215
Other Creditors	-	-	-	28,956
Deferred Income	1,944	-	1,944	-
Accrued expenses	-	-	-	1,979
	<u>5,284</u>	<u>143</u>	<u>5,428</u>	<u>33,150</u>

10 GOVERNANCE COSTS

The Independent Examiners remuneration for 2021 was £660 (2020: £0).

11 TRANSACTIONS WITH RELATED PARTIES

Donations of £38,175.35 were received during the year from 17 Trustees & their partners.
No conditions were attached to these donations.

During the year, the church made no payments to related parties.

12 GOVERNMENT GRANTS

During the year one (2020: nil) Government Grant was received totaling £4,499 (2020: £0).

This grant was from the Coronavirus Job Retention Scheme and related to 1 furloughed employee and is included in grant income.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2021

NOTES TO THE FINANCIAL STATEMENTS (continued)

13 SUMMARY OF FUND MOVEMENTS

	notes	Fund balances brought forward at 1/1/2021	Income	Expenditure	Transfers	Fund balances carried forward at 31/12/2021
		£	£	£	£	£
<u>Restricted funds:</u>						
Hardship Fund	13a	1,509	1,325	(2,621)	-	£ 213
Youth Leader Fund	13b	2,000	5,000	-	(3,500)	£ 3,500
Buildings Development Fund	13c	8,662	-	-	-	£ 8,662
Compassion Fund	13d	371	2,712	(2,482)	-	£ 601
Church Plant Fund	13e	30	-	-	(30)	£ -
Third Party	13f	-	2,504	(2,504)	-	£ -
Near Neighbours Grant	13g	-	2,000	(1,700)	(300)	£ -
Children's Work	13h	-	4,300	(2,370)	-	£ 1,930
	13i	12,571	17,841	11,677	3,830	£ 14,906
<u>Unrestricted funds:</u>						
General funds		11,963	200,630	(183,416)	(6,116)	£ 23,061
Church Planting (Designated)	13j	-	-	-	4,988	£ 4,988
Mission Giving (Designated)	13k	-	-	(4,335)	4,958	£ 623
	13m	11,963	200,630	(187,750)	3,830	£ 28,673
Total funds		24,535	218,471	(199,427)	-	£ 43,579

13a Hardship Fund - Discretionary fund used to support those suffering financial hardship, granted at the discretion of the Vicar and Church Wardens

13b Youth leader fund - Grants given directly to support the cost of the employee's salary.

The nominal amount of £3,500 is transferred to the general funds to reduce the impact of the full cost of the salary.

13c Buildings Development Fund - Funds given for specifically for the purpose of redeveloping the St John's buildings.

13d Compassion Fund - Funds given towards the compassion work of St John's with those in need within the community.

13e Church Plant Fund - The nominal amount of £30 in here was transferred to the new designated fund during the year.

13f Third Party Fund - This includes transactions such as diocese fees that were received and paid directly back out.

13g Near Neighbours Grant - This was a grant given towards a project with the local school, all the funds were spent during the year. £300 was transferred to general fund towards overhead costs such as admin time, printing etc.

13h Children's Work Fund - Funds given specifically towards work with children.

13j Church Planting (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be put towards future church plants.

13k Mission Giving (Designated) - As part of the church's 'Mission Giving' 3.75% of donations + Gift Aid was transferred from the general fund to this fund during the year, to be given away to 'Mission Partners'.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2021

14 SUMMARY OF FUND MOVEMENTS (Prior Year)

	notes	Fund balances brought forward at 1/1/2020 Revisited £	Income £	Expenditure £	Transfers £	Fund balances carried forward at 31/12/2020 £
<u>Restricted funds:</u>						
Hardship Fund		25	9,824	(8,340)	-	£ 1,509
Buildings Development Fund	12a	10,102	75	(1,515)		£ 8,662
Compassion Fund		-	1,529	(1,158)		£ 371
Youth Leader Fund	12b	-	16,250		(14,250)	£ 2,000
Church Plant Fund		-	30			£ 30
	12c	10,127	27,708	(11,014)	(14,250)	£ 12,571
<u>Unrestricted funds:</u>						
General funds		9,505	160,079	(171,870)	14,250	£ 11,964
		9,505	160,079	(171,870)	14,250	£ 11,964
Total funds	12d	19,632	187,787	(182,884)	-	£ 24,535

14a Buildings Development Fund - During 2020 a carpet was purchased for the Church from this fund.

14b The Youth leader fund is to support the cost of the employee's salary. The nominal amount of £14,250 is transferred to the general funds to reduce the impact of the full cost of the salary.

15 GRANTS

	2021	2020
Giving to Missions, other organisations and individuals:	£	£
New Wine	500	500
Trinity Life Church - United Citywide	154	100
SLCP	10	25
The Navigators - UK	1,000	-
South Leicester Foodbank	1,000	-
The Church Mission Society	1,000	-
St John's School - Bibles	171	-
Afghan Refugee Support	200	
YWAM - Alla Mykhalienko	300	
Total Grants	4,335	625

Accounts

The Parochial Church Council of The Ecclesiastical
Parish of St John the Baptist, Clarendon Park, Leicester

Registered charity number: 1178009

Annual Report and Financial Statements
of the Parochial Church Council
Year Ended 31 December 2020

Incumbent

Reverend John (Sami) Lindsey
Church Office
4A Clarendon Park Road
Leicester
LE2 3AD

Bankers

NatWest Bank Plc
5 The Parade
Oadby
LE2 5BB

CAF Bank

25 Kings Hill Avenue, Kings Hill
West Malling. ME19 4JQ

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2020**

The trustees present their report and financial statements for the charity year ending 31 December 2020. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual reports and financial statements of the Charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Administrative information

St. John's Church is situated on Clarendon Park Road just south of the centre of Leicester. It is part of the Diocese of Leicester within the Church of England. The correspondence address is:
St John the Baptist Church, 4a Clarendon Park Rd, Leicester, LE2 3AD

Governance

Incumbent:	Revd. Sami Lindsey
Associate Vicar:	Revd. Chris Beaumont (Chair of PCC)
Curate:	Revd. Jon Tearne
Wardens:	John Coffee, Fiona Aldridge
Deanery Synod Members:	John Coffee, Shirley Parsons

Parochial Church Council (PCC) Members 2019/20

	Designation	Term of Office
Ex-officio members		
Revd Sami Lindsey	Parish Priest	Ex-officio
Revd Chris Beaumont	Parish Priest	Ex-officio
Fiona Aldridge	Churchwarden (St John's)	Ex-officio
John Coffee	Churchwarden (St John's)	Ex-officio
Jon Tearne	Curate	Ex-officio
Elected Members (Must be on the Electoral Roll of Parish to be eligible for election)		
1. Jane Kendrick	Elected	2020-2023
2. Liam McCarthy	Elected	2020-2023
3. Shirley Parsons	Deanery Synod	2020-2021
4. Huw Miles	Elected	2020-2023
5. Piers Lindley	Elected	2019-2022
6. Rachel Lowe	Elected	2020-2023
7. Kate Aldridge	Elected	2018-2021
8. Trevor Welch	Elected	2020-2023
9. Fran Olotto	Elected	2020-2023
10. Ann Dooley	Elected	2020-2023
11. Dan Dooley	Elected	2020-2023
12. Vacant		

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2020**

John Coffee will be stepping down as warden this year after 6 years. We sincerely thank him for their commitment, contribution and service in this vital capacity.

PCC Officers

Chairman: Chris Beaumont
Vice Chairman: John Coffee
Secretary: James Banks
Treasurer: Carole Miller

Structure, Governance and Management

The PCC is a body corporate (Church Representation Rules 2020) and a charity registered with the charity commission (reg. Charity no.1178009). The method of appointment of PCC members is set out in the Church Representation Rules. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

The full PCC met ten times during the year and was fully quorate at each meeting. The PCC has one committee, the Standing Committee made up of Incumbent, Wardens and PCC Secretary.

Risk Review

Our local Safeguarding Co-ordinators are:

Children and Youth coordinator Sharon Leeson sleeson@sjbchurch.co.uk

Safeguarding coordinator Fran Oloto f.oloto@btinternet.com

Independent coordinator Dawn Diggle ddiggle@sjbchurch.co.uk

Safeguarding Policies were renewed and adopted in Nov 2019 to reflect updated national policy from the Church of England.

Aims and Purposes

The PCC of St John the Baptist Church is responsible for cooperating with the Incumbent to promote the ecclesiastical parish and the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is responsible for the maintenance and management of the Church buildings and attached Parish Centre.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our church community at St. John's. The PCC maintains an overview of worship in the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we seek to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing as disciples of Jesus Christ.
- Provision of pastoral care.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St. John's and the attached Parish Centre.

Review of the Year – Sami Lindsey

2020 was of course not the year we expected! Lockdown has presented enormous challenges for us as a church community and for many individuals. It has had a significant impact on our plans. I have been warmed and encouraged by how our people have responded. There has been an amazing sense of engaging with our Online Services and Content, mid-week courses. I have been so impressed by how small groups have kept going and in some cases grown. It's been amazing to see how people have looked out for one another and for friends and neighbours. There has been some fantastically creative work gone into children and youth ministries including Adventures in Faith and Youth Minecraft. And of course, very exciting that despite lockdown we have planted a new church. Additionally, despite economic challenges the large majority of our regular giving has held up. Just a massive thank you to everyone who has contributed to the life of St John's in whatever way large or small.

Despite the challenges, we have had a sense of God at work. Lockdown has slowed down many of our more strategic initiatives. Perhaps surprisingly, this has not been an unhelpful reality. The St John's journey of growth and development has been hurtling along at a pace for a number of years. The slow down has given us some time to pay attention to God, to have a reset of vision and values and to put in place some foundational things that will mean we emerge from lockdown better positioned to realise the vision we believe God has called us to. In some respects, Lockdown has served the purpose of a kind of extended sabbath or sabbatical where we can tune in and reconnect with God.

Lockdown has felt like a time of pruning and winter. Pruning is something Jesus says that the Father does to make us even more fruitful. In this pruning we have sensed God focus us on some key leadership questions. These are not new questions, but questions that have become more central for us. Not being able to run Sunday gatherings in the usual way has necessarily placed our attention on what happens beyond Sundays. We have been reminded of the importance of discipleship in motivating and equipping our church family as missional disciples who will live out their faith in their day to day lives. We have become more aware of the 93% 'out there' and have been reminded of the importance of developing leaders of missional and worshipping communities to equip and empower us to reach the 93%.

In summary, as we emerge from lockdown we are carrying these key leadership question.

- How do we teach people to be disciples? How do we foster and encourage a culture of discipleship?
- How do we identify and develop leaders of mission and evangelism? How do we develop leaders of worshipping and missional community?

We are not sure what the answers to these questions are, but a little bit like King Jehoshaphat said, *'we do not know what to do, but our eyes are fixed on you.'* 2 Chron 20:12

As we have considered these questions, we believe God has led us to look at some foundational matters of organisation and leadership.

Firstly, our vision and mission has sharpened, here it is:

- **Make Disciples:** To make disciple-making disciples of all ages, generations, backgrounds, ethnicities, etc.
- **Plant Churches:** To plant new worshipping and missional communities of different shapes and sizes (including homegroups, missional communities, fresh expressions, new churches, and the revitalisation of existing churches, etc.)
- **Transform communities:** To play our part in the transformation of communities, partnering with other churches and organisation where possible.

St John the Baptist Leicester Annual Report Year Ending 31 December 2020

Secondly, we have thought through and clarified role descriptions for Associate Vicar and Vicar creating a model to work towards that we believe will maximise our capacity for and focus on leadership development and discipleship – we will share more details about this as 2021 progresses. We have appointed an Operations Director who will both support church planting and release the Associate Vicar and Vicar to focus more on discipleship and leadership development.

Thirdly, we have continued with the St Peter's revitalisation project. It has been tempting to delay this project, but as we have considered our approach, we have continuously felt it right to continue despite the project feeling and looking different to what it might have done under different circumstances. We believe this project has been defining for us.

Clearly challenges remain as do questions of how we reconstruct church and refocus on our call and vision in the light of all God has taught us during lockdown. But all in all, we have sensed God very much with us through this time, we can see signs of him at work and we believe we are in a stronger position now than ever before to work in a more focused and strategic way towards our RC outcomes.

Through 2020, Chris Beaumont has been increasingly taking on leadership for many of the day to day aspects of St John's Church. What follows is his report on progress and highlights for 2020.

Associate Vicar's Report – Chris Beaumont

2020 was not a usual year by any standards. But despite the unusual circumstances God continued to work across the life of St John's church.

The year started on a high as there was a real sense of God's spirit moving in our Sunday gatherings in a new way. We also baptised the Antill girls and Iain in February, which was a significant moment in the life of the church.

Sami and Jon continued to support St Peter's and so a lot of the Sunday burden was left to myself, but that was the very reason the Associate Vicar role had been created – to give capacity to St John's as it stepped into being a resourcing church.

In February we said goodbye to Alison and Mack, who had been interns with us for a number of years and had brought a large amount of passion and enthusiasm to the life of St John's. Alison's gift for organising us all has been missed, and I know Mack's fitness classes were a unique feature of St John's life. Alison was successful in being appointed as an Operations assistant at St Barnabas, North Finchley, a large Resourcing Church in London. And surely this is what being a resourcing church is all about, raising up and giving away leaders to benefit the Kingdom of God? Mack similarly secured a position working with Gregory Centre for Church Multiplication, which is headed by Rick Thorpe who is the CofE Bishop for Church Planting. Yet another example of St John's contributing to Kingdom growth.

At the beginning of March we were joined at Presence by Revd Jimmy Rocks, who is a CMS church planter in Florianopolis, Brazil, who encourage us of our call to plant, to be generous, and to follow the Lord's leading.

The staff team were privileged to attend the New Wine Leadership Conference in Harrogate – the theme of which was "Set your Sails" – if only we'd know what we were setting our sails for? Time away with the team is always valuable because it enables us to reflect and to receive. This proved to be one of the last times we were able to gather en-masse with others, and to sing!

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I've written above in a chronological manner, but I'm proposing to address most of the rest of the year thematically – especially in regards to COVID19 and lockdown.

Services

Services have evolved since March, from the first flurry of getting online and working out what things we needed to achieve such an endeavour. I believe our first online service itself was March 23rd. It felt strange to do Easter without any human contact. We obviously have now done zoom etc, but it took us a while to work out what worked for St John's as opposed to any other churches. We found that pre-recording content for scheduled broadcast although a good way to bring variety and quality, took a large amount of effort and time for the staff team over the week, and so when the opportunity arose to live-stream that felt like a more efficient way of doing online.

During the year we were also able to use some of the resourcing church funding to purchase the necessary video equipment to be installed at church to have a permanent online set-up. Our first live-stream using this set-up was in August where we broadcast Presence.

Since Sept we have been broadcasting from the church building, and with a socially distanced congregation when allowed. The logistics around congregational attendance were expertly handled by Dawn Diggle who got us in shape expediently so that we were able to open our doors in a safe manner in Sept and continued to do so right up until Christmas Day (excluding Nov lockdown of course).

Special thanks goes to Jon Maddern, Sam Cooley, Neil Angell and Elise Beaumont who got us up and running on the livestream. They did an amazing job at making sure we could run the services in this manner. The coming on board of James Banks as Operations Director has meant that we've evolved our worship offering both logistically and on the production front.

Christmas was not the usual large-scale production of previous year understandably, but we managed to create some appropriately poignant and celebratory events with in-person congregations and online broadcast. My hope is that this will have engaged the wider community but given the nature of social distancing and online it is very hard to know who's on the other end of the broadcast.

Between April and Dec we ran several online courses to help people grow and flourish in their ongoing discipleship. These were The Prayer Course (May/Jun), The Marriage Sessions (Sept) and Learning to Hear God's Voice (Nov/Dec). The realisation we've had is that although online is difficult for some to engage with, for many it lowers the bar of engagement. We saw many engage with being in a small group environment for the first time where it might not have been possible for them to before, people started to grow in their personal faith and connect into the wider church. In essence they have allowed us to grow the church in numbers and in depth. We hope to continue doing these types of course over this year as well having found that they're working.

As part of the initial response to Lockdown we formed a pastoral support team to ensure that we connected with as many people as possible across the life of St John's and everyone felt like they had someone to call on if they needed help or just a listening ear. In Sept Kate Aldridge stepped up to lead that team and provide oversight to pastoral care across St John's. Kate has a plethora of experience in pastoral work in church settings as the wife of an ex-vicar and so her gifts and experience have been a real blessing in these last few months.

St John the Baptist Leicester Annual Report Year Ending 31 December 2020

Staffing

In May we said farewell to Mary Cherny who was appointed Worship Pastor at St John's Southend, another resourcing church. Yet again we embodied what it means to raise up leaders and to be generous in giving them away. We thank God for all that Mary brought to the life of St John's over her 3 years with us.

We also said farewell to Peter Dines after his year with us as an intern. Admittedly the last few of those months had been working remotely from Winchester. Peter had done some good work in supporting Sharon in the Children's ministry, and had built a good rapport with some of the young people alongside Josh.

Jon Maddern remained with us for a second year internship with a focus on Worship and Media. He's been doing amazing work around our online offering, our communications, and is growing into the worship ministry.

David Lewis joined us in Sept (along with his wife Hannah and their 3 small children) as an ordinand (Trainee Vicar) studying at St Mellitus East Midlands based in Nottingham. He has already brought some really string gifts, particularly in the area of worship. David has taken a lead with Young Adults and Students – building the ministry back-up after lockdown decimation.

Grace and Dan McSharry have stepped up to head the musical worship across St John's following on from Mary's departure. They also welcomed Finlay into the world in October. We all can't wait to meet him and be allowed to give him a cuddle.

Also in Sept we were able to welcome Tom Harris and Yash Sharma as interns on the New Wine Discipleship Year. They primarily have been focused on Children's and youth work, and supporting online church. Tom has also been doing some supporting of the St Peter's planting initiative, and Yash has played a part in the emerging Compassion Ministries and Alpha (more on this later).

Lastly, we were able to recruit James Banks to the post of Operations Director in December, a much needed role to free up my time from sorting through the various logistical questions, to investing in the mission and ministry of St John's. James arrived just in time for Christmas and greatly assisted us in pulling together what many thought was a quality offering in unique circumstances. Please do pray for him as he spends time getting to grips with the many aspects of the role.

Outreach and mission

At the beginning of 2020 we ran an Alpha course following on from Christmas which had about 20 guests. This was hit by Covid at the end of the course but there were some significant testimonies which came from the course. A particular highlight for me was seeing Sara (one of the attendee's) give her testimony later in the year of how God was sustaining her as she worked as a junior doctor on the wards during the pandemic. This is why we run Alpha.

Luke Briggs has kindly stepped up to head Alpha in the life of St John's and kicked off online Alpha in October. This was a small offering, but the course outcomes were significant with people coming to faith and meeting Jesus themselves for the first time. We've found running Alpha online is significantly less resource intensive, and anecdotally appears to be just as effective.

Lastly, we were able to start a compassion ministry team, thanks to Charlie and Jill Carr, who gathering together a bunch of like-minded individuals from across the church (and beyond) who wanted to make a difference in the community. We successfully raised over £1000 before Christmas and were able to bless over 40 families from a less fortunate background with some Christmas

St John the Baptist Leicester Annual Report Year Ending 31 December 2020

Hampers. We were also able to bless the local shops on Queen's Rd with some chocolate and assure them of our prayers at this time. This is an area of ministry that I believe God is calling us to grow in, so it was encouraging that we could do so much in such a short space of time.

Looking ahead to life post-pandemic, I feel we're called to invest in prayer, discipleship and being a blessing to our local community (reflecting the up-in-out of the God shaped call) – and so we want to build up our ministries in these areas, creating space, and investing time and energy to be obedient to that call.

The call of St John's is still the same. To be the family of God on mission seeking to transform Clarendon Park and beyond with the love and power of Jesus Christ. In short "Worshipping and Following Jesus – Loving and Serving Clarendon Park". The vision is to be a transformative presence in our community – to pursue God, to encounter him, and for that encounter to overflow into our community. To see lives transformed and changed by the Good News of Jesus Christ. Let's pray it into being, and seek to make it happen!

Church attendance

At the date of the APCM in 2020 there were 118 persons on the Electoral Roll. Five people have been removed and three people added bringing the total to 116.

The analysis of the general attendance and participation in the life of the church was:
There was 1 wedding and 3 baptisms.

The average number of adult attendees per Sunday during the month of October 2019 (the annual count month) was 46 (significantly reduced due to COVID-19).

The average number of people taking part in 'Church at Home' during the month of October was 75.

The average number of children was 14 each Sunday (significantly reduced due to COVID-19)

The total number of people participating in the life and worship of St Johns on a regular basis is 270.

Financial Performance – Carole Huffee

The accounts for the year ended 31 December 2020 have been prepared on an accruals basis which is a change from the cash basis of preparation used in previous years. Using the accruals basis of preparation ensures that all income & expenditure associated with a year are recorded in that year irrespective of when the actual cashflows occur and thus gives a more accurate picture of the results for any year. Comparative figures for 2019 included in these accounts have also been restated on an accruals basis.

Ensuring the day to day finances of the church are on a sustainable basis was an important objective throughout 2020 as was building financial resilience through reserves to ensure any challenges can be weathered. These remain key financial objectives in 2021.

In 2020, net income for the year across both restricted & unrestricted funds was £4,093 compared with net deficit in 2019 of £47,263. Despite the challenges of the Covid-19 pandemic voluntary income only fell slightly, although room hire income did suffer.

Expenditure in 2020 was lower than in the previous year. The largest items of expenditure continue to be staff costs (2020: £54,701 2019: £91,789), Utilities & cleaning costs (2020: £17,307 2019: £21,838) & the Parish Share (2020:£48,000 2019:£43,00) . Staff costs decreased in comparison with the prior year as the number of full time equivalent employees reduced. Some staff costs are covered by related income, such as grants and other income from Diocese. The slight decrease in

**St John the Baptist Leicester Annual Report
Year Ending 31 December 2020**

utilities and cleaning costs reflects the reduced usage of the buildings due to the pandemic. Expenditure on rental properties related to intern housing and will not recur in 2021.

The majority of the churches reserves are held in cash at bank & in hand (£26,912 at 31 December 2020) with debtors and creditors at the year end largely netting off. The significant increase in debtors year on year reflects amounts of gift aid & resourcing church income which were not received in year. A large part of the balance within creditors at the year end is an accrual for Parish Share contributions which relate to 2020 but will be paid in 2021 once the majority of the year end debtors balance has been realised.

Reserves Policy

It is not the intention of the PCC to hold large amounts of reserves for Investment purposes, it believes the church resources should be used for the work of God's kingdom as they are provided to us. However it is recognised that it is prudent to keep some general reserves in to cover primary operational costs in the event of an unforeseen reduction in income or increase in expenditure. It is the policy of the PCC to hold reserves equivalent to three months core operating costs (gross salaries and essential operating costs) at any one time.

Signed

Chris Beaumont

Chris Beaumont
Chairman

.

John Coffee
Warden

J K COFFEE

Fiona Aldridge
Warden

SECTION A - INDEPENDENT EXAMINERS REPORT

Report to the trustees / members of - The Parochial Church Council
St John The Baptist, Clarendon Park, Leicester.

Charity Nr - 1178009

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2020.

Responsibilities and Basis of Report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiners Statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Timothy O'Donovan BSc

03/08/2021

29 Southernhay Close
Stoneygate
Leicester
LE2 3TW

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

STATEMENT OF FINANCIAL ACTIVITIES

Revisited Accounts

	<i>notes</i>	Un Restricted Funds 2020	Restricted Funds 2020	Total 2020	Un Restricted Funds 2019	Restricted Funds 2019	Total 2019
INCOME from:							
Voluntary Income	2a	116,833	18,858	135,691	119,874	44,591	164,465
Activites for Generating Funds	2b	10,625	-	10,625	16,570	-	16,570
Income from Charitable Activites	2c	24,750	8,850	33,600	42,165	304	42,469
Other income	2d	7,871	-	7,871	4,097	-	4,097
TOTAL		160,079	27,708	187,787	182,706	44,895	227,601
EXPENDITURE on:							
Charitable Expenditure							
Mission and Ministry	3a	114,407	9,498	123,905	145,361	279	145,640
Property, Management and Admin	3b	57,463	1,516	58,979	75,449	53,775	129,224
TOTAL		171,870	11,014	182,884	220,810	54,054	274,864
NET INCOME (EXPENDITURE)		(11,791)	16,694	4,903	(38,104)	(9,159)	(47,263)
Transfers between funds		14,250	(14,250)	-	13,750	(13,750)	-
NET MOVEMENT IN FUNDS		2,459	2,444	4,903	(24,354)	(22,909)	(47,263)
RECONCILIATION OF FUNDS:							
Total funds brought forward	12	9,505	10,127	19,632	33,859	33,036	66,895
Total funds carried forward		11,964	12,571	24,535	9,505	10,127	19,632

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

BALANCE SHEET AT 31 DECEMBER 2020	<i>notes</i>	2020	Revised Accounts 2019
FIXED ASSETS:			
Tangible assets		-	-
CURRENT ASSETS:			
Debtors	8	30,773	16,638
Cash at bank and in hand		26,912	18,489
		<u>57,685</u>	<u>35,127</u>
LIABILITIES:			
Creditors: Amounts falling due within one year	9	(33,150)	(15,495)
Net current assets	7	<u>24,535</u>	<u>19,632</u>
Total assets less current liabilities		24,535	19,632
Creditors: Amounts falling due after more than one year		-	-
TOTAL NET ASSETS OR LIABILITIES		<u><u>24,535</u></u>	<u><u>19,632</u></u>
THE FUNDS OF THE CHARITY:			
Restricted funds	12c	12,571	10,127
Unrestricted funds	12d	11,964	9,505
TOTAL FUNDS		<u><u>24,535</u></u>	<u><u>19,632</u></u>

Approved by the Parochial Church Council on 19 April 2021 and signed on its behalf by :

Chris Beaumont
 Revd Chris Beaumont
 Chairman

Carole Huffee
 Carole Huffee
 Treasurer

The notes 1 to 13 form part of these accounts.

**St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020**

STATEMENT OF CASH FLOWS

TOTAL FUNDS

	2020	2019
	£	£
Cash flows from operating activities:		
Net cash provided by (used in) operating activities -Note 1 below	<u>8,423</u>	<u>(89,498)</u>
Change in cash and cash equivalents in the reporting period	8,423	(89,498)
Cash and cash equivalents at 1st January	18,489	107,987
Cash and cash equivalents at 31st December	<u>26,912</u>	<u>18,489</u>
1 Reconciliation of net income/(expenditure) to net cash flow from operating activities	2020	2019
	£	£
Net income/(expenditure) for the year ended 31st December (as per statement of financial activities)	4,903	(47,263)
Adjustments for:		
Depreciation charges	-	-
Interest on investments	-	-
(Increase)/decrease in debtors & Online income platform debtor 2019 only	(14,135)	(12,595)
Increase/(decrease) in liabilities	17,655	(29,640)
Net cash provided by (used in) operating activities	<u>8,423</u>	<u>(89,498)</u>
<u>Analysis of cash and cash equivalents</u>	2020	2019
	£	£
Cash at bank and in hand	26,912	18,489
Total cash and cash equivalents	<u>26,912</u>	<u>18,489</u>

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

St John the Baptist Church, Clarendon Park, Leicester is an unincorporated charity registered in England and Wales. The address of the charity is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulation 2008 only to the extent required to provide a "true and fair view". This departure has involved following the Accounting and Reporting by Charities. Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared as a going concern under the historical cost convention except for the valuation on investment assets where appropriate, which are shown at market value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

In 2020 there was a fundamental change in the basis of the preparation of the financial accounts from cash accounting to accruals accounting. Accruals accounting records revenue and expenditure when they occur, and accounts for the transactions within the financial statements of the period to which they relate. Regardless of when payment and income is actually made or received as in cash accounting. This method is best practice and gives a more accurate assessment of the church's financial position at any point in time. This ensures better management, planning and control of the finances. 2019 accounts have been revisited and the comparatives shown in these accounts are calculated on an accruals basis to show consistency with the income and expenditure. The significant accounting policies applied in the preparation of these financial statements are set out below.

Funds

General funds represent the funds of the PCC that are not subject to any restriction regarding their particular use and are available for application on the general purposes of the PCC.

Funds designated for a particular purpose by the PCC are also unrestricted.

Funds received that are subject to a restriction are held in a separate fund and used only for that purpose.

Where monies given for a restricted capital purpose are expended, the asset is no longer viewed as restricted and an appropriate transfer is made to the General Fund. This includes the payment of any related mortgage liability.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC. Planned giving under Gift Aid is recognised only when received. Income tax on Gift Aid donations is recognised when the income is recognised.

Other ordinary income

Rental income from the letting of church premises is recognised when the rental is due.

Income from investments

Interest is accounted for as it accrues.

Gains and losses on investments

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December in each year.

St John The Baptist Church Leicester Annual Report

Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

St John the Baptist Church, Clarendon Park, Leicester is an unincorporated charity registered in England and Wales. The address of the charity is given in the charity information on page 1 of these financial statements.

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006.

The charity is a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulation 2008 only to the extent required to provide a "true and fair view". This departure has involved following the Accounting and Reporting by Charities. Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements have been prepared as a going concern under the historical cost convention except for the valuation on investment assets where appropriate, which are shown at market value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

In 2020 there was a fundamental change in the basis of the preparation of the financial accounts from cash accounting to accruals accounting. Accruals accounting records revenue and expenditure when they occur, and accounts for the transactions within the financial statements of the period to which they relate. Regardless of when payment and income is actually made or received as in cash accounting. This method is best practice and gives a more accurate assessment of the church's financial position at any point in time. This ensures better management, planning and control of the finances. 2019 accounts have been revisited and the comparatives shown in these accounts are calculated on an accruals basis to show consistency with the income and expenditure. The significant accounting policies applied in the preparation of these financial statements are set out below.

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St John The Baptist Church Leicester Annual Report

Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES (continued)

Resources used

Grants

Grants and donations are accounted for when paid, or when awarded if that award creates a binding obligation on the PCC.

Allocation of Costs

Costs have been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The PCC is exempted from tax under s.505 ICTA 1988, as a registered charity (reference 1178009).

Fixed assets

Consecrated land and buildings and movable church furnishings

The value of these assets is excluded from the accounts by virtue of s.96(2)(a) of the Charities Act 2011. Any expenditure, whether maintenance or improvement, is written off to revenue in the year it arises.

Other fixtures, fittings and office equipment

Expenditure below £500 per item is written off in the year of acquisition. Computer equipment and other equipment is depreciated over 5 years on a straight line basis.

Current assets

All amounts owing to the PCC at 31 December are shown as debtors, less a provision for any amounts that may prove uncollectable.

Provisions for liabilities are shown where an essential future cost is estimated at the year end.

Pension costs

The PCC as 'Employer' has an auto enrolment pension scheme with the Peoples Pension. All qualifying employees are automatically enrolled on the scheme and non-qualifying employees offered to enrol, at the start of their employment. Contributions are made by both employer and employee into the scheme according to their staff contract. Employers continuing responsibility and duties will be undertaken.

Risk management

The PCC recognises its responsibility for identifying and managing risks within the organisation. A working party of PCC members has identified, collated and scored risks for the PCC to manage and action as necessary.

Donated goods, facilities and services, including volunteers

Income raised from donated gifts for resale is recognised at the point of sale where the value of the donation is considered not material in the context of total annual income and/or where the estimated resale value cannot be determined.

The organisation relies on the contribution of many unpaid general volunteers to carry out activities. In the absence of a reliable basis for measurement, this contribution is not accounted for in monetary terms.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS (continued)

	Revised Accounts					
	Un Restricted	Restricted	TOTAL	Un Restricted	Restricted	TOTAL
	Funds £	Funds notes	FUNDS 2020 £	Funds £	Funds £	FUNDS 2019 £
2 INCOME						
2a Voluntary Income						
Donations	6,801	1,260	8,061	19,420	16,744	36,164
Parish Giving Scheme	54,469	-	54,469	58,047	-	58,047
Vouchers	5,200	-	5,200	5,650	-	5,650
Stripe, Sumup	19,352	-	19,352	0	-	0
Collection Plate	5,348	-	5,348	6,424	-	6,424
One Off Gifts	4,376	-	4,376	8,251	-	8,251
Gift Aid Received	20,937	1,348	22,285	21,382	5,078	26,460
Grants	350	-	350	700	9,019	9,719
Diocese Grant Income	-	16,250	16,250	-	13,750	13,750
	116,833	18,858	135,691	119,874	44,591	164,465
2b Activities for Generating Funds						
Room Hire	10,625	-	10,625	16,570	-	16,570
	10,625	-	10,625	16,570	-	16,570
2c Income from Charitable Activities						
Students, Courses, Alpha & Evangelism	800	-	800	33	-	33
0-18 Ministries	530	-	530	3,556	-	3,556
Resource Church - Associate Vicar & Curate Allowance	10,583	-	10,583	4,571	-	4,571
Resource Church - Intern Income	12,179	-	12,179	28,988	-	28,988
Staff Training	74	-	74	-	-	-
Interns Income	100	-	100	-	-	-
Hospitality	145	-	145	30	-	30
Christian Conference Income	-	-	-	1,280	-	1,280
Church Fees	339	-	339	3,707	-	3,707
Hardship Fund	-	8,850	8,850	-	304	304
	24,750	8,850	33,600	42,165	304	42,469
2d Other income						
Rental Property	6,888	-	6,888	3,620	-	3,620
LPW Grant for VAT	983	-	983	477	-	477
	7,871	-	7,871	4,097	-	4,097
TOTAL	160,079	27,708	187,787	182,706	44,895	227,601

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS (continued)

Revisited Accounts

	Un Restricted Funds £	Restricted Funds notes	TOTAL FUNDS 2020 £	Un Restricted Funds £	Restricted Funds £	TOTAL FUNDS 2019 £
EXPENDITURE						
Charitable Expenditure						
3a Mission and Ministry						
Mission Giving	625	-	625	3,786	-	3,786
Parish Share	48,000	-	48,000	43,000	-	43,000
Compassion Ministries	-	1,158	1,158	-	-	-
Students, Courses, Alpha & Evangelism	1,912	-	1,912	2,923	-	2,923
0-18 Ministies	1,045	-	1,045	4,401	-	4,401
Resaleables	226	-	226	-	-	-
Resource Church	2,072	-	2,072	-	-	-
Staff Training	2,711	-	2,711	1,813	-	1,813
Intern Costs	11,752	-	11,752	22,091	-	22,091
Church Events	-	-	-	473	-	473
Hospitality & Gifts	2,323	-	2,323	3,016	-	3,016
Christian Conferencing	168	-	168	1,259	-	1,259
Church Services	1,180	-	1,180	6,067	-	6,067
Church Fees i.e. weddings	80	-	80	-	-	-
Hardship Fund	-	8,340	8,340	-	279	279
Ministerial Salaries and expenses	42,313	-	42,313	56,532	-	56,532
	114,407	9,498	123,905	145,361	279	145,640
3b Property, Management and Admin						
Church Utilities and Cleaning	17,307	-	17,307	21,838	-	21,838
Church Repairs	8,344	1,516	9,860	4,315	36,354	40,668
Technical maint & Equipment	2,068	-	2,068	1,708	-	1,708
Travel Expenses	122	-	122	986	-	986
Admin Staff Salaries	14,936	-	14,936	23,229	17,421	40,650
Rental Property Costs	7,742	-	7,742	15,656	-	15,656
Office Expenses	2,568	-	2,568	3,364	-	3,364
Computer Software & Licence Fees	2,804	-	2,804	2,376	-	2,376
Professional Fees	630	-	630	1,320	-	1,320
Banks Charges and Stripe Fees	942	-	942	658	-	658
	57,463	1,516	58,979	75,449	53,775	129,224
TOTAL	171,870	11,014	182,884	220,810	54,054	274,864

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS (continued)

4 FIXED ASSETS FOR USE BY THE PCC

notes

Other fixtures, fittings and office equipment

There are currently no fixed assets in this category and therefore no depreciation has been charge in the year.

5 STAFF COSTS

	2020	2019
	£	£
Wages and salaries	51,964	87,275
Social Security costs	713	2,123
Pension costs	2,024	2,391
TOTAL	54,701	91,789

In 2020, the PCC employed an average of 3 (2019: 6) members of staff. The full time equivalent employees were 2.2 (2019:3.7) There were no employees who earned more than £60,000 including pension costs. The PCC contributed to a defined contribution personal pension scheme for 2 employees (2019:3).

6 REMUNERATION AND EXPENSES PAID TO TRUSTEES AND SENIOR LEADERSHIP STAFF

No trustee was paid for their services as trustee. Expenses incurred wholly, exclusively and necessarily for the benefit of the organisation were reimbursed during 2020 to 3 trustee of £14,279 (2019: £2,796) and 1 (2019: 1) Senior Leadership Staff of £2,650 (2019: £1,045). Trustee indemnity was paid for on behalf of the trustees.

7 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Current Assets	47,760	9,925	57,685	35,127
Current Liabilities	(33,150)	-	(33,150)	(15,495)
	14,610	9,925	24,535	19,632

8 DEBTORS

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Gift Aid recoverable	7,850	1,412	9,262	1,289
Other debtors & prepayments	21,511	-	21,511	15,349
	29,361	1,412	30,773	16,638

9 LIABILITIES : AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds	Restricted Funds	Total 2020	Total 2019
	£	£	£	£
Creditors for goods and services	2,215	-	2,215	589
Other Creditors	28,956	-	28,956	13,236
Accrued expenses	1,979	-	1,979	1,670
	33,150	-	33,150	15,495

10 Minimum lease payments under non-cancellable operating leases fall due as follows:-

	2020	2019
	£	£
Within one year	-	617
Between one and five years	-	-
	-	617

11 TRANSACTIONS WITH RELATED PARTIES

During the year, the church did not make any payments to related parties.

St John The Baptist Church Leicester Annual Report
Year ended 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS (continued)

12 SUMMARY OF FUND MOVEMENTS

	notes	Fund balances brought forward Revisited £	Income £	Expenditure £	Transfers £	Fund balances carried forward £
<u>Restricted funds:</u>						
Hardship Fund		25	9,824	(8,340)	-	£ 1,508.53
Buildings Development Fund	12a	10,102	75	(1,515)		£ 8,661.92
Compassion Fund		-	1,529	(1,158)		£ 370.89
Youth Leader Fund	12b	-	16,250		(14,250)	£ 2,000.00
Church Plant Fund		-	30			£ 30.00
	12c	10,127	27,708	(11,014)	(14,250)	£ 12,571.34
<u>Unrestricted funds:</u>						
General funds		9,505	160,079	(171,870)	14,250	£ 11,964.00
		9,505	160,079	(171,870)	14,250	£ 11,964.00
Total funds	12d	19,632	187,787	(182,884)	-	£ 24,535.34

12a Buildings Development Fund - During 2020 a carpet was purchased for the Church from this fund.

12b The Youth leader fund is to support the cost of the employee's salary. The nominal amount of £14,250 is transferred to the general funds to reduce the impact of the full cost of the salary.

13 GRANTS

	2020	2019
Giving to Missions, other organisations and individuals:	£	£
New Wine	500	333
Trinity Life Church - Unites Citywide	100	-
SLCP	25	25
Alla Mykhalienko - Mission Trip	-	640
Twinning Toilets Donation	-	60
MS Centre	-	428
Abi - Mission	-	300
Clarendon Childrens Club	-	200
Friends International	-	800
St John the Baptist School	-	1,000
Total Grants	625	3,786

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