

**The Humane League UK
Annual Return, Accounts and
TAR for the Year Ending
31st March 2022**

Registered Charity Number: 1177926

Registered Company Number: CE013779

REFERENCE AND ADMINISTRATIVE DETAILS	3
SUMMARY	4
TRUSTEE'S ANNUAL REPORT	5
Governance	5
Objectives and Activities	5
Charitable activity - Our Campaigns	6
Volunteering	8
Corporate Outreach and Public Corporate Campaigns	8
Communications	10
Development	11
Operations	11
Diversity, Equity & Inclusion (DEI)	12
Concluding	12
Statement of the Trustees Responsibilities	14
REPORT OF THE INDEPENDENT AUDITORS	15
STATEMENT OF FINANCIAL ACTIVITIES	19
BALANCE SHEET	20
CASH FLOW STATEMENT	21
NOTES TO THE CASH FLOW STATEMENT	22
NOTES TO THE FINANCIAL STATEMENTS	23

REFERENCE AND ADMINISTRATIVE DETAILS

Board of Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

David Coman-Hidy (Chair)

Rachel Huff-Wagenborg (Treasurer)

Nicola Green (Secretary)

Edwina Claire Bowles

Rebecca Somerville

Rizlane Baladi

Principal Staff: Vicky Bond, Managing Director

Address:

Gemini House

136-140 Old Shoreham Road

Brighton

BN3 7BD

Bankers:

Unity Trust Bank, 4 Brindley Place, Birmingham, B1 2JB

Triodos Bank UK, Deanery Road, Bristol, BS1 5AS

Accounts:

Stuart Davis Consulting

23 Carnforth Road

Heaton Chapel

Stockport

SK4 5LL

Auditors:

Williams & Co - Chartered Accountants

8-10 South Street

Epsom, Surrey

KT18 7PF

SUMMARY

The Humane League UK exists to end the abuse of animals raised for food through institutional and individual change. It's thanks to our supporters and volunteers that we're able to make this vision a reality.

Heroes for Hens

Thanks to the relentless efforts of our supporters and volunteers, 65% of UK egg production is now cage-free.

150+ UK companies are now committed to eliminating, or have already eliminated, cages from their supply chain.

Our goal is for the UK to be wholly cage-free.

Stepping up for broiler chickens

Since 2018, we've worked relentlessly to get UK food businesses to sign up to the Better Chicken Commitment (BCC), the leading set of standards for broiler chicken welfare driving the food industry towards higher welfare practices.

Thanks to our supporters, those efforts have paid off.

This year, the Government endorsed the BCC as a priority for broiler chicken welfare. This represents a historic step forward and shows that higher welfare is the future.

98 commitments from companies across sectors were secured in the past year = 318 total BCC commitments.

This means that 27% of the UK supply chain is now signed up to BCC standards.

Our work doesn't end with securing commitments. We maintain the fulfillment of pledges through ensuring that companies report their BCC progress on the implementation of their policies.

This year we also challenged the Government in court over its failure to prevent the widespread use of so-called 'FrankenChickens.'

We continue to expose the reality of conditions faced by millions of chickens, described by Chris Packham as one of the 'single biggest causes of animal cruelty in Britain'. Our petition reached almost a quarter of a million signatures, sending a clear signal that the public wants change.

Giving Forgotten Fish a voice

71% of the UK public agree fishes should have the same legal protections as other farmed animals, according to a YouGov poll we conducted, and our Forgotten Fish Campaign asks the UK and Scottish Governments to give fishes equal legal protection.

Our research, through Freedom of Information requests to the Government, showed that no welfare inspections were routinely happening at slaughter for farmed fishes. We are currently waiting for an official report to be published with recommendations for the Government, and holding it accountable to accepting its findings and improving the law.

And, our petition to protect fishes from the worst forms of suffering has now reached almost 10,000 signatures.

TRUSTEE'S ANNUAL REPORT

Governance

The Humane League UK (THL UK) was established as a charitable incorporated organisation (CIO) on 12th April 2018 (charity number: 1177926). The CIO is governed by our constitution as signed on 10th April 2018. The Humane League UK's trustees are as follows:

David Coman-Hidy (Chair); Rachel Huff-Wagenborg (Treasurer); Nicola Green (Secretary); Edwina Claire Bowles; Rebecca Sommerville and Rizlane Baladi

Principal Staff: Vicky Bond, Managing Director

They served during the year reviewed; David Coman-Hidy and Rachel Huff-Wagenborg resigned as trustees after the end of the financial year; however Nicola Green, Edwina Claire Bowles, Rebecca Sommerville and Rizlane Baladi served up to the date of signature of the financial statements.

In March, before the end of the financial year, Vicky Bond resigned as Managing Director, replaced by Interim Managing Director, Cordelia Britton and finally introducing the currently operating Managing Director, Sean Gifford who joined the organisation in May, 2022. Due to the nature of the charity's work, our trustees, as they are responsible for the governance of the charity and determine the overall direction, align themselves with the objectives of the organisation.

As per the signed constitution for the CIO, there must be at least three charity trustees at a time, and if the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees or appoint a new charity trustee. The maximum number of charity trustees is 12. Individuals are being selected for appointment as charity trustees with regards to the skills, knowledge and experience needed for the effective administration of the CIO. The charity's trustees will provide a copy of the current version of the CIO constitution, as well as a copy of the CIO's latest Trustees' Annual Report and statement of accounts to each new charity trustee.

General administration of the charity, including the keeping of their financial books and records, are executed by THL UK staff with supervision of the trustees. At the end of this reporting year, THL UK consisted of 23 full-time, and 5 part-time members of staff.

Objectives and Activities

The Humane League UK (THL UK) works to end the abuse of animals raised for food through institutional and individual change. This objective encompasses THL UK's mission to prevent cruelty and suffering among animals raised for food through the promotion of understanding in relation to a more compassionate and humane treatment of animals. It also constitutes the organisation's goal to advance the education of the public in the subjects of rearing, husbandry

and general farming practices relating to the treatment of animals, as well as the relief of suffering of animals in particular but not exclusively animals raised for food. In addition to that, it is the charity's purpose to drive forward public education in the subjects of vegetarianism and veganism in the context of improving public health.

Our work towards these ends is grounded in their core values: being effective, relentless, innovative, nimble, inclusive and collaborative in their work and in their approach as an organisation.

The Humane League UK continues to make a meaningful impact for animals raised for food. During this past 12 month period through their corporate outreach, public corporate campaigns, volunteer engagement programmes, media and communications, as well as through fundraising activities.

We wish to express our enormous gratitude to our donors and supporters, whose altruism is invaluable to us in order to accomplish our mission. We are committed to keeping our supporters up-to-date with progress through our website, reports, social media, and regular newsletters. Similarly, we are incredibly grateful for our passionate volunteers, who commit time and effort to contribute to the success of our campaigns.

Driven by our alignment with our overall mission, we work relentlessly every day for the animals, and our achievements go way beyond what this report is able to capture. We ask you therefore to understand the below paragraphs not as a comprehensive outline of THL UK's activities, but rather as a summary of each department's key accomplishments during the reporting period.

Charitable Activity – Our Campaigns

Heroes for Chickens

Beatrice was a caged hen. She was rescued by our Animal Welfare Specialist, Mia, and now lives a happy life free of suffering. Because we want all 14 million UK hens to be spared from the horrors of cages, we've dedicated this important campaign to **BEATRICE** herself.

The aim of the campaign is to see the UK transition away from enriched cage farming systems for egg laying hens. Patron Henry Smith MP has announced a Ten-Minute Rule Bill on **Ending Cages for Laying Hens**. The bill is informally known as 'Beatrice's Bill' and if successful, it will secure numerous benefits, including:

- Higher welfare standards through ensuring hens have more space to perform natural behaviors such as nesting, foraging and dust bathing.
- Closer alignment with the sentiment of UK business. All major retailers have now committed to going cage free by at least 2025, and many have already made this transition.

This year, for the first time ever, the Government endorsed the Better Chicken Commitment as a priority for broiler chicken welfare, by announcing it would financially support farmers in

transitioning to the standards. This represents a historic step forward and shows that higher welfare is the future.

Our work doesn't end with securing commitments - the fulfillment of pledges is what really makes a difference for animals and you help keep the pressure on.

Taking the Government to Court

The law clearly states that animals should not be farmed if their genetic makeup causes them to suffer. Despite this, billions of chickens are bred to grow so fast their bodies simply can't keep up - a life of pain and misery. Backing from supporters enabled us to file a Judicial Review challenging the Government's failure to prevent the widespread use of these fast-growing breeds. Although the court rejected the claim, based on our barrister's opinion that an appeal will make an even stronger case and a higher chance to change the decision of the judges, we will submit it to fight further.

Supermarkets Sell Suffering

In March 2021, we launched the Supermarkets Sell Suffering campaign, in partnership with naturalist Chris Packham, and charities Open Cages and the RSPCA. Within weeks, our petition calling on UK supermarkets to adopt the Better Chicken Commitment amassed tens of thousands of signatures. We honed in on Morrisons, exposing the contrast between their claims of deeply caring about animal welfare and the way they raise their chickens. 'People power' has made big waves with this campaign across the year with regular national media coverage, protests, and digital actions. And we've reached almost a quarter of a million signatures on our petition, sending a clear signal that the public wants change, fast.

The Forgotten Fish

The Humane League UK is taking action on a number of fronts to address the scale and severity of fishes' suffering.

The project activities include participating in the recent parliamentary consultation and mobilising public support for improvements through our campaign. Currently, we are pressing for legislative improvements in England and Scotland as a first step towards ensuring that neglected fishes have equal protections at slaughter as other farmed animals. We've been advised that the government will publish the findings of their consultation in summer 2022.

Legislative change of this type is a lengthy process so, at this stage, our priority is to get fish welfare on the political agenda, however our aim is to maintain a consistent, long-term presence and dialogue with policy-makers.

Fish welfare is a global issue. So beyond pushing for a governmental policy change, we would like to continue to share research, resources and recommendations with other organisations and identify effective partnership opportunities.

Volunteering

The hours that volunteers give to our campaigns are what empowers change for animals. Each and every one of our volunteers is vital to the success we achieve together. Whether that's holding protests, taking social media actions, sending emails, making phone calls or writing to the media, the time and effort our volunteers put in have been the lifeblood of our campaigns.

- 5500+ hours given by volunteers towards our programs
- 600+ people joined our Week of Action against Morrisons
- 10 educative talks delivered by trained volunteers to university groups
- 26 protests & grassroots actions to support our corporate campaigns - led by trained volunteers from Dundee to Dorset and everywhere in between
- 100 Activist Bootcamp trainees
- 8 workshops delivered
- 6 additional webinars throughout the remainder of the year
- 12 Meet-ups were delivered in total
- 110 volunteer attendees across these events

We are committed to equipping our volunteers with crucial advocacy skills, from how to organise a protest, through to getting the attention of their MPs for campaigns.

We want to give back to the community, as well as strengthen the wider animal protection movement for the present and future.

We also held our second Global Changemaker Festival for International Volunteer Appreciation day, in collaboration with our colleagues across the US and Mexico.

Our monthly Activist Meet-ups continued online to provide space for volunteers to connect with each other, as well as take actions to support our campaigns.

Corporate Outreach and Public Corporate Campaigns

Our Corporate Outreach and Campaigns department have continued to build on the momentum of the previous year to make tangible improvements for farmed animals, in the UK and abroad.

Our work on cage-free has involved the enforcement of cage-free commitments made in the UK. These efforts are going well and contributing to the overall shift of UK egg production away from caged production.

Internationally, our cage-free work has made progress via involvement in Open Wing Alliance campaigns and leading negotiations on major commitments like, Yum! Brands global commitment, the 3rd largest restaurant chain in the world. As well as influential first cage-free commitments in regions, like the commitment from Majid Al Futtaim, a major Emirati holding company, that will cover all their supermarkets in the Middle-East, Africa and Asia.

Our work on broilers has continued to progress, with major companies in the UK like Taco Bell, Bill's Restaurant & Bar and more named below committing to the Better Chicken Commitment. Additionally, contributions to the Open Wing Alliance European campaigns and leading negotiations has led to commitments from influential restaurant chains like Subway committing to the European Chicken Commitment.

With combined efforts, the Departments have been able to achieve a total of

~ 23 cage-free commitments in the UK, Europe and Internationally.

- Caprice Holdings Ltd
- The Ivy Collection
- The Birley Clubs
- Taco Bell
- Vapiano
- Krispy Kreme
- Papa John's
- Inspire Brands
- Yum! Brands
- Le Pain Quotidien
- Focus Brands
- Groupe Le Duff
- Premier Foods
- Groupe Holder
- Wagamama
- Bloomin' Brands
- Au Bon Pain
- Hormel Foods
- Food Delivery Brands
- Telepizza
- The Cheesecake Factory
- Majid Al Futtaim
- Panda Express

~ 21 UK broiler commitments

- TGI Fridays
- Bill's Restaurant & Bar
- Caprice Holdings Ltd
- The Ivy Collection
- The Birley Clubs
- Food Delivery Brands
- Rhubarb Hospitality Collection
- Taco Bell UK
- Pieminister

- Subway
- Tweakd
- Chopstix
- University of Winchester
- Popeyes UK
- Loungers plc
- University of Bristol
- Dorchester Collection
- Anglia Ruskin University
- University of Portsmouth
- Premier Foods
- Atalian Servest

Having contributed so significantly to the changes in the meat and egg industries in the past year, we are confident we are in an empowered position to make further steps towards achieving our mission.

Communications

Our Communications team has been working relentlessly to speak out for farm animals and growing THL UK's network of activists, supporters, and online followers. Effective communications are essential for building and sustaining a strong movement for animals; the work we do is maximised in impact through large exposure in popular media, social media, and our email channels. Our communications also aim to promote and support more compassionate lifestyles.

This year, we were able to achieve:

- 73 campaign-specific media mentions, with high profile coverage including The Express, The Independent, The Daily Mail, The Mirror, The Times, Metro, and The Guardian, reaching millions of readers.
- Regular coverage in food & farming industry outlets, to keep pressure on key players in the industry.
- A total of 119 media mentions across the year.
- Secured support from 25 high-profile individuals including celebrities and TV vets for our campaigns, including Lucy Watson, Peter Egan, and Chris Packham.
- Over 14,000 digital actions taken in support of our campaigns via our Fast Action Network, Newsletter, and social media.
- We recruited over 13,000 new supporters to our email list and began nurturing these new relationships for further engagement and support.
- Delivered media training for staff spokespeople.
- Development of tools to support staff including an effective messaging guide.

Development

Our work to reduce animal suffering is made possible by people who care.

We are committed to making sure that every penny donated is used effectively to support our mission of ending the abuse of animals raised for food.

In 2021, Animal Charity Evaluators (ACE) acknowledged us as a 'Top Charity' signaling their belief that we work to produce the greatest gains for animals, we actively evaluate and improve our work, and we have a valid need for funding.

THL UK is registered with the Fundraising Regulator, the independent regulator of charitable fundraising in England, Wales and Northern Ireland. Our commitment to donors and funders is to ensure that our fundraising is always legal, open, honest and respectful.

Farmed animals are often overlooked so our sincere thanks go to every individual, grant-maker and company who has chosen to donate.

We are grateful for every donation, every pledge and every action taken to advocate for animals.

Operations

In 2021-22, the UK Team has continued to grow and structures evolved to serve the goals of the organisation. This includes updating and expanding our Campaigns, Development, and Operations teams, as well as filling vacancies in existing roles across the organisation. We've also successfully recruited our new Managing Director, Sean Gifford, who will lead the organisation to deliver more incredible wins for animals.

We have been working hard to further develop and implement wellbeing initiatives for our staff, supporting and empowering team members with information, training, and the introduction of our Wellbeing Ambassadors, as we recruited a fit-for-purpose Operations function that could fully support the staff.

This year also saw the return of in-person workshops, with appropriate Covid measures in place in the ever-changing landscape of restrictions and public health measures. This supported the team in planning and goal-setting, ensuring our activities remain impactful and effective against our strategic aims.

Finally, we have reviewed our salary structure in the respective year to inform the framework for subsequent years, including the review of all job descriptions, introduction and rollout of a new job evaluation process, and new pay structure, which seeks to keep THL UK competitive in attracting the talent we need to achieve our ambitions and be fair, equitable and inclusive in the way staff are compensated.

Diversity, Equity & Inclusion (DEI)

We continue to build a more inclusive organisation by making improvements that uphold our values.

These are some of the milestones on our journey towards a more inclusive & diverse THL UK:

1. Following on from our DEI work with Encompass, we have started the process of recruiting a new DEI consultancy to work with us and embed diversity and inclusion within our practices, using a tailored approach that meets the specific needs of our organisation. This will include a DEI audit, 1-1 interviews, focus groups, and developing an action plan to ensure our strategy is fit for purpose.
2. We are continuing to hold monthly DEI team discussions to increase our knowledge through the assigned reading and resources, develop critical thinking and foster an environment where team members feel supported.
3. We developed and implemented a hiring guide that explains our recruitment process from start to finish; detailing processes to ensure consistency and fairness across the team, such as marking skills tests anonymously, reasonable adjustments, and first interviews over the phone.
4. Our communications strategy continues to reflect our DEI values, amplifying voices of individuals from the global majority and marginalised communities; using inclusive language, and ensuring our visuals authentically represent our diverse community.
5. We are proud to be a Disability Confident employer, and this year added the Living Wage Foundation to our list of accreditations, recognising our commitment to pay a living wage to all our employees.

Concluding

In the past 4 years as a charity we managed to make an impact, improving and saving the lives of millions of chickens.

Every year we continue to deliver commitments from the largest food businesses over the world. We don't stop there, but also hold companies, who have already signed their pledge, accountable.

We challenge large businesses that refuse to adopt the Better Chicken Commitment with our campaigns and protests to raise awareness and utilise the power of the public to make a change.

We are a leading organisation challenging policy makers and big companies to adopt laws and practices that improves the welfare of animals raised for food - tackling all the animal welfare issues at the root, where decisions are made.

We constantly evaluate our practices, with full awareness of what is effective and this approach leaves us in good stead for the year ahead as we remain nimble to all challenges and opportunities.

We attract talented professionals to join our team, being an ethical employer, focusing on diversity and employee well-being.

We can do all that with the generous support of our donors, our incredible supporters and volunteers, who we are ever grateful for, continuing to make an impact on the lives of millions of animals.

Statement of the Trustees Responsibilities

The trustees (who are also the directors of The Humane League UK for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

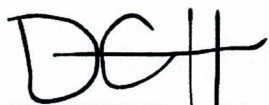
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on and signed on the board's behalf by:



.....
David Coman-Hidy
Trustee

REPORT OF THE INDEPENDENT AUDITORS

Opinion

We have audited the financial statements of The Humane League UK (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatement in respect of irregularities, including fraud, including fraud is detailed below:

- Enquiry of management and those charge with governance around actual and potential litigation and claims;
- Enquiry of entity staff in compliance functions to identify an instances of non-compliance with laws and regulations;
- Performing audit work over the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing samples of restricted and unrestricted funds to ensure income and expenditure is allocated per the funding requests and
- Reviewing financial statement disclosure and testing to supporting documentation to assess compliance with applicable laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to material misstatement in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

 FCA

Mark Williams (Senior Statutory Auditor) for and on behalf of Williams and Co Epsom LLP

8-10 South Street Epsom

Surrey KT18 7PF

Date:

STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

		Year to 31 March 2022			31 March 2021
	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds £	Total Funds £
Income from:					
Donations and Legacies	2	1,388,271	132,413	1,520,684	755,027
Trading Income		120	-	120	485
Interest	3	110	-	110	100
Other Income	4	-	-	-	42,903
Total Income		1,388,501	132,413	1,520,914	798,515
Expenditure on:					
Raising Funds		164,928	-	164,928	78,071
Charitable Activities		902,626	54,843	957,469	602,518
Total Expenditure		1,067,554	54,843	1,122,397	680,589
Net Income for the Period		320,947	77,569	398,516	117,926
Net Movements in Funds					
Total Fund Brought Forward		342,257	(25,865)	316,392	198,466
Net Income		320,947	77,569	398,516	117,926
Total Fund Carried Forward		663,204	51,704	714,908	316,392

⌘ The notes form part of these financial statements

BALANCE SHEET

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2022

	Notes	31 March 2022 £	31 March 2021 £
Fixed Assets	9	10,305	2,981
Debtors: amounts falling due within one year	10	66,546	9,230
Cash at bank and in hand		694,215	358,373
Creditors: amounts falling due within one year	11	56,158	54,192
Net current assets/(liabilities)		704,603	313,411
Total assets less current liabilities		714,908	316,392
Net assets		714,908	316,392
The funds of the charity:			
Unrestricted funds		663,204	342,257
Restricted funds		51,704	-25,865
Total funds		714,908	316,392

The financial statements were approved by The Board of Trustees and authorised for issue on

24 August 2022
..... and were signed on its behalf by:



David Coman-Hidy
Trustee

The notes form part of these financial statements

CASH FLOW STATEMENT

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Cash flows from operating activities		
Net cash provided from operating activities	350,246	(73,502)
Interest paid	-	(921)
Net cash used in operating activities	350,246	(74,423)
Cash flows from investing activities		
Purchase of fixed assets	(14,514)	(1,888)
Interest received	110	100
Net cash used in investing activities	(14,404)	(1,788)
Change in cash and cash equivalents in the reporting period	335,842	(76,211)
Cash and cash equivalents at the beginning of the reporting period	358,373	434,584
Cash and cash equivalents at the end of the reporting period	694,215	358,373

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT

NOTES TO THE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
Net income/(expenditure) in the period	£	£
(as per Statement of Operating Activities)	398,517	117,926
Adjustments for:		
Depreciation charges	7,190	5,215
Interest paid	-	921
Interest received	(110)	(100)
Decrease in stock	-	500
Increase/(Decrease) in debtors	(57,316)	9,831
Decrease/(Increase) in creditors	<u>1,966</u>	<u>(207,795)</u>
Net cash used/provided in operations	350,246	(73,502)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 31 Mar 2021	Movement in Year	At 31 Mar 2022
Cash at bank	<u>358,373</u>	<u>335,842</u>	<u>694,215</u>
Total	358,373	335,842	694,215

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

The notes form part of these financial statements

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES	Year to 31 March 2022	Year to 31 March 2021
	£	£
Donations	434,634	119,217
Grant	1,086,049	635,810
Total	1,520,683	755,027

3. INVESTMENT INCOME	Year to 31 March 2022	Year to 31 March 2021
	£	£
Interest receivable - trading	110	100

4. OTHER TRADING ACTIVITIES	Year to 31 March 2022	Year to 31 March 2021
	£	£
Sale of merchandise	-	485

5. DETAIL OF EXPENDITURE	Year to 31 March 2022			
	Raising Donations and Legacies	Charitable Activities	Support Costs	Total
	£	£	£	£
Staff costs	112,809	664,673	86,631	864,113
Volunteer Expenses	-	1,775	-	1,775
Insurance	133	934	200	1,267
Telephone	546	4,157	1,180	5,883
Postage and stationery	1,331	7,835	1,517	10,683
Merchandise purchases	100	141	66	307
Advertising	2,924	47,724	5,481	56,129
Accountancy fees	-	-	4,668	4,668
Bank charges	1,695	1,315	166	3,176
Legal	-	-	-	-
Training	270	7,168	301	7,739
Consultancy	3,592	89,456	14,591	107,639
Subscriptions	21,172	10,034	1,062	32,268
Workshops	1,841	13,151	2,335	17,327
Conferences	45	783	59	887
Travel	36	1,311	-	1,347
Depreciation	-	-	7,190	7,190
Total	146,494	850,457	125,447	1,122,398
Apportionment of Support Costs	18,434	107,013	(125,447)	-
Total after Apportionment of Support Costs	164,928	957,472	-	1,122,398

6. NET INCOME/(EXPENDITURE)	Year to 31 March 2022	Year to 31 March 2021
Net income/(expenditure) is stated after charging/(crediting):	£	£
Depreciation - owned assets	7,190	5,216

7. TRUSTEES' REMUNERATION AND BENEFITS

No trustee received any remuneration or expenses for the year ending 31st March 2022 (2021: £0)

8. STAFF COSTS	Year to 31 March 2022	Year to 31 March 2021
	£	£
Wages and salaries	769,839	518,926
Social security costs	68,577	41,058
Pension costs	15,796	10,739
Holiday leave accrual	9,900	-
Total	864,113	570,723

The average monthly number of employees during the year was as follows:

Year to 31 March 2022	Year to 31 March 2021
21	14

No employees received emoluments in excess of £60,000 during the year (2021: 0)

9. TANGIBLE FIXED ASSETS	2022 Computers £	2022 Total £
Net Book Value at 1 April 2021	2,981	2,981
Additions	14,514	14,514
Disposals	-	-
Depreciation	(7,190)	(7,190)
Net Book Value at 31 March 2022	10,305	10,305

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Other debtors	14,293	9,230
Prepayments	19,995	-
Accrued income	32,358	-
	<hr/>	<hr/>
Total	66,546	9,230

11. OTHER CREDITORS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	-	183
Social security & other taxes	-	16,777
Other creditors	35,299	1,996
Deferred Income	20,859	32,313
Accrued expenses	-	2,923
	<hr/>	<hr/>
Total	56,158	54,192

12. NET MOVEMENT IN FUNDS

	Balance At 31 Mar 2021	Incoming Resources	Resources Expended	Net Movement In Funds	Balance At 31 Mar 2022
	£	£	£	£	£
Unrestricted Funds					
General Funds	342,257	1,388,501	1,067,554	320,947	686,335
Total Unrestricted Funds	342,257	1,388,501	1,067,554	320,947	686,335
Restricted Funds					
General Funds	(25,865)	132,413	54,843	77,569	51,704
Total Restricted Funds	(25,865)	132,413	54,843	77,569	51,704
Total Funds	316,392	1,520,914	1,122,397	398,517	738,039

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.