

# HUMBER COMMUNITY ADVICE SERVICES LIMITED

England & Wales · Charity number 1177867

## Details

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**Other names** H-CAS

**Status** Registered

**Legal form** Charitable company

**Company number** [08143670](#)

**Registered** 2018-04-09

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Centre 88  
Saner Street  
Hull  
HU3 2TR

**Phone** 01482236460

**Website** <http://www.h-cas.org.uk>

## Activities

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**Objects:** TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF SOCIALLY AND ECONOMICALLY DISADVANTAGED MEMBERS OF THE REFUGEE, MIGRANT AND MINORITY ETHNIC COMMUNITIES (SOMETIMES CALLED BLACK, ASIAN, MINORITY ETHNIC AND REFUGEE (BAMER) COMMUNITIES, IN HULL, EAST RIDING AND THE HUMBER AREA (HEREINAFTER CALLED "THE AREA OF BENEFIT") IN PARTICULAR (BUT NOT EXCLUSIVELY BY:(1) THE RELIEF OF NEED, HARDSHIP AND DISTRESS OF THE BLACK, ASIAN, MIGRANTS AND MINORITY ETHNIC COMMUNITIES AND OTHER COMMUNITIES, PARTICULARLY NEWLY ARRIVED REFUGEES AND MIGRANTS, ESPECIALLY BY THE PROVISION OF LANGUAGE SERVICES, AND ADVICE AND ADVOCACY REGARDING MATTERS SUCH AS IMMIGRATION, SOCIAL AND WELFARE RIGHTS, HEALTH, HOUSING, COMMUNITY INTEGRATION, EDUCATION, TRAINING AND EMPLOYMENT;(2) THE PRESERVATION AND PROTECTION OF HEALTH BY THE PROVISION OF COUNSELLING AND ADVICE ON HEALTH ISSUES;(3) THE RELIEF OF UNEMPLOYMENT OF THE BENEFICIARIES BY THE PROVISION OF VOCATIONAL AND SKILLS TRAINING, ADVICE AND SUPPORT.(4) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:(A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, DISABILITY, SEXUAL ORIENTATION OR RELIGION;(B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY;(C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS;(D) CONDUCTING OR COMMISSIONING RESEARCH ON EQUALITY AND DIVERSITY ISSUES AND PUBLISHING THE RESULTS TO THE PUBLIC;(E) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.

**Activities:** To provide information, advice and guidance to members of the minority ethnic communities in Hull and the surrounding areas.

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups

## Geography

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- East Riding Of Yorkshire
- Kingston Upon Hull City
- Lincolnshire
- North Lincolnshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£355,725	£362,568	-	-
2024-07-31	£231,541	£239,622	-	-
2023-07-31	£212,629	£207,158	-	-
2022-07-31	£112,794	£99,827	-	-
2021-07-31	£135,978	£81,384	-	-
2020-07-31	£68,637	£62,206	-	-

## Trustees

Name	Role	Appointed
<b>ALFRED BAAH</b>	Chair	2012-07-16
Dr Navin Jaiveloo		2023-10-27
FRANCIS AHIAKPA		2012-07-16
MARIE MORGAN BA, MA		2014-08-01
PRISCA OLUOTCH DIP ED LLB		2014-08-01

**HUMBER COMMUNITY ADVICE SERVICES LIMITED**

England & Wales - Charity number 1177867

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# Accounts

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Registered number: 08143670  
Charity number: 1177867

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2025**

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**Prepared By:**  
Crompton & Co Ltd  
Chartered Accountants

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2025**

**TRUSTEES**

Mr Alfred Baah  
Mr Francis Ahiakpa  
Mrs Marie Morgan  
Dr Navin Jaiveloo  
Mrs Prisca Oluotch

**REGISTERED OFFICE**

Centre 88  
Saner Street  
Hull  
East Yorkshire  
HU3 2TR

**COMPANY NUMBER**

08143670

**CHARITY NUMBER**

1177867

**ACCOUNTANTS**

Crompton & Co Ltd  
Chartered Accountants

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**ACCOUNTS  
FOR THE YEAR ENDED 31/07/2025**

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FOR THE YEAR ENDED 31/07/2025  
TRUSTEES' REPORT

The trustees present their report and accounts for the year ended 31/07/2025

**PRINCIPAL ACTIVITIES**

Humber Community Advice Services Limited's (H-CAS') principal activities are to support and provide information, advice and guidance to people from the global majority communities in Hull and the surrounding areas.

**STRUCTURE GOVERNANCE AND MANAGEMENT**

**INCORPORATION**

Humber Community Advice Services Limited is a Company Limited by Guarantee governed by its Memorandum and Articles of Association. The company was incorporated on 16th July 2012; and got registered as a charity in April, 2018.

**DIRECTORS**

The Directors who held office during the year were as follows:

- Mr Alfred Baah
- Mrs Marie Morgan
- Mr Francis Ahiakpa
- Mrs Prisca Oluotch
- Dr Navin Jaiveloo

**OBJECTS OF THE COMPANY**

The objects of the charity are:

To Promote any charitable purposes for the benefit of socially and economically disadvantaged members of the Refugee, Migrant and Minority Ethnic Communities , in Hull, East Riding and the Humber (Hereinafter called 'The Area Of Benefit') in particular (But not exclusively) by:

- (1) The relief of need, hardship and distress of the Black, Asian, Migrants and Minority Ethnic Communities and Other Communities, particularly newly arrived Refugees and Migrants, especially by the provision of language services, AND Advice and Advocacy regarding matters such as Immigration, Social and Welfare Rights, Health, Housing, Community Integration, Education, Training and Employment;
- (2) The Preservation and Protection of Health by the Provision of Counselling and Advice on Health Issues;
- (3) The Relief of Unemployment of the Beneficiaries by the provision of Vocational and Skills Training, Advice and Support.
- (4) The promotion of Equality and Diversity for the Public Benefit by:
  - (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
  - (b) advancing education and raising awareness in equality and diversity;

FOR THE YEAR ENDED 31/07/2025  
TRUSTEES' REPORT

- (c) promoting activities to foster understanding between people from diverse backgrounds;
- (d) conducting or commissioning research on equality and diversity issues and publishing the results to the public;
- (e) cultivating a sentiment in favour of equality and diversity.

**ACHIEVEMENTS AND ACTIVITIES**

We continued to offer information, advice, and guidance to people from the global majority communities in Hull and the surrounding areas. This was mainly in the areas of debt, benefits, housing, employment, health and well-being; and in promoting integration and community cohesion.

We also provided immigration advice, being an immigration advice centre which is regulated by Immigration Advice Authority (IAA) at Level 2 for both Immigration; and Asylum & Protection.

**FUNDING**

We got grants from The Government's UK Shared Prosperity Fund (UKSPF) through Hull City Council; The Government's Know Your Neighbourhood grant through Two Ridings Community Foundation (TRCF); Sir James Reckitt Charity; Two Ridings Community Foundation; Comic Relief (Through Welcome House); Hull City Council through Forum CIO.

We also had some donations and contributions to support the work that we do. We are very grateful to the various funders, donors and contributors for their kind support that made it possible for H-CAS to continue its service delivery in the course of the year.

**RESERVES POLICY**

It is the policy of Humber Community Advice Services (H-CAS) to retain sufficient funds to cover fluctuations in income, current liabilities and unplanned expenditure in line with the forecasted needs of the organisation. By prudent planning and monitoring, every effort is made to keep unexpected fluctuations to a minimum and limit the proportion of H-CAS's funds that must be tied up.

The Trustees have reviewed the need for reserves in line with the guidance issued by the Charity Commission and will attempt to achieve a sustainable minimum of six months operating costs in respect of either free reserves or otherwise designated funds that be undesignated without risk to future plans and projects.

Contingencies that might arise include:

- Funding gaps
- Unexpected repairs or replacement of equipment
- Needed outreach work

FOR THE YEAR ENDED 31/07/2025  
TRUSTEES' REPORT

- Redundancy pay

The reserves as at 31st July 2025: £41,263

This is reviewed continuously by the H-CAS board.

**PARTNERSHIP WORKING**

H-CAS got actively involved in partnership working by:

1) Leading a couple of successful partnerships in the last few years. It's Government-funded project under the UK Shared Prosperity Fund (UKSPF) was through Hull City Council. The initial project was from late 2022 to March 2023. A related project from April 2025 brought together 8 Hull-based voluntary organisations run by, and for, people from the global majority communities. It:

- Brought together: 1) H-CAS. 2) Youth Aspire Connect. 3) Borashabaa Refugee Community Organisation. 4) Iranian Community of Hull (ICOH). 5) Solidarity Hull CIC. 6) T J Training & Consultancy. 7) Welcome House, and (8) Toranj Tuition.
- Sought to promote employment and employability among the global majorities.
- Not only enhanced a co-ordinated and shared support structure for beneficiaries who needed the various services, but also had positive results, including improvement of employability skills and getting people into employment.

2) Delivering services as part of a Government-funded Know Your Neighbourhood (KYN) project through Two Ridings Community Foundation. This was a partnership project to tackle loneliness and isolation among the hard-to-reach people from the global majorities; and to promote volunteering among the global majorities. It brought together 8 voluntary organisations and was led by Humber All Nations Alliance (HANA).

3) Being a delivery partner organisation in a unique partnership project funded by Comic Relief. Led by a Hull-based charity, Welcome House (WH), the project involves WH, H-CAS and a Grimsby-based voluntary organisation, The Health Gospel. The project provided, among other services, support to asylum seekers and refugees in Hull and Grimsby, promoting awareness of different services including those which address their well-being; promoting integration and building trust in the communities; and improving employability skills for those who can work.

The projects were continuing and having quite a positive impact on the intended beneficiaries.

H-CAS continued to:

a) Be part of the Asylum & Refugee Multi Agency Group, which our Chief Officer had chaired from 2018 to 2020. The grouping brings together different agencies or organisations including Hull City Council, Humberside Police, the Department for Work & Pensions (DWP), the MEARS Group (Handling the Home Office contract for housing asylum seekers in our area), Migration Yorkshire, The Methodist Church's "Open Doors Project", Welcome House Charity, City of Sanctuary, British Red Cross, Refugee Council, Community Integration & Advocacy Centre (CIAC), Yorkshire MESMAC Hull, City Health Care Partnership (CHCP), Migrant Help, Target Housing, and Humberside Fire & Rescue Services.

**FOR THE YEAR ENDED 31/07/2025**  
**TRUSTEES' REPORT**

The Forum meets bi-monthly to discuss housing, educational and other needs, mainly of asylum seekers and refugees in Hull and the East Riding of Yorkshire.

b) Be a member of local infrastructure /umbrella organisations including Forum CIO, Hull CVS, and Humber All Nations Alliance (HANA). Through these organisations' communication channels and networks, we linked up with various voluntary sector organisations in the area.

The VCSE (Voluntary, Community, and Social Enterprise) Assemblies organised by Forum CIO and Hull CVS on an ongoing basis provided a useful networking and learning point through the various speakers, presentations and discussion points. The same for the HANA monthly Stakeholders' meetings, which we also attended.

c) Have its collaborative working within the voluntary sector in our region further expanded. TRCF raises money then distributes it to good causes and the voluntary sector in Hull, East Riding of Yorkshire and North Yorkshire.

Our Chief Officer's involvement in TRCF's initiative, Hull & East Yorkshire Leadership Advocacy Network (LAN) provided opportunities for further partnership working. LAN is an initiative led by global majority leaders in the voluntary sector in our area, to create a better future for the area's people from the global majority communities. The leaders come together as a collective for the greater good of the communities they serve, to develop more stable, healthier and safer communities; while also developing the organisations' structures and systems.

We:

- Continued to receive referrals from various individuals (including our previous service users) and organisations, as our network grew further.

- Were involved in organising the Stephen Lawrence commemoration event in April

2025, as in the past few years. This is an occasion marked every year following the racist attack in which Stephen Lawrence (an 18-year old born to Jamaican parents) was stabbed to death in London in an unprovoked attack in 1993. A resultant inquiry found that the Metropolitan Police was institutionally racist, and led to several changes around policing in the country.

The collaborative and partnership working which we appreciate highly, have added great value in the holistic approach to the H-CAS service delivery, which has proved beneficial to our service users over the years.

**IMMIGRATION ADVICE LEVELS TRAINING AND DEVELOPMENT**

Following the raising of our Immigration Advice regulation level to IAA Level 2 in both Immigration; and in Asylum and Protection work, we continued to handle more complex immigration work, thus increasing the number of those who we could support.

We continued to arrange for, and encourage our staff and volunteers to undertake, relevant trainings whenever possible.

**MAIN OBJECTIVES FOR THE FOLLOWING YEAR**

In the coming year, the organisation would continue in its efforts to attract long-term

**FOR THE YEAR ENDED 31/07/2025**  
**TRUSTEES' REPORT**

funding to enable it to carry on with its activities. We would also be working towards further extending our networks and forging more collaborative and partnership working.

It was anticipated that the demand for our service would be higher, taking into account:

- a) Changes in immigration law and processes, including the Governments phasing out of Biometric Residence Permits (BRPs) and Biometric Residence Cards (BRCs); and replacing them with online digital processes.
- b) The additional immigration-related requirements that EU nationals in the UK and their families have to meet following changes linked to Brexit.
- c) The high cost of living making it difficult for our clients on benefits or low-income to keep up with payments of their bills and purchasing of their essential requirements.

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

**STATEMENT OF DIRECTORS RESPONSIBILITIES**

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the excess of income over expenditure of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors confirm that the accounts comply with the above requirements. The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at anytime the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FOR THE YEAR ENDED 31/07/2025  
TRUSTEES' REPORT**

The report was prepared in accordance with the special provisions within Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees on 14/05/2026

**alfred**

Mr Alfred Baah

Trustee

**INDEPENDENT EXAMINER'S STATEMENT**

**FOR THE YEAR ENDED 31/07/2025**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HUMBER COMMUNITY ADVICE SERVICES LTD**

I report on the accounts of the company for the year ended 31/07/2025 .

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £25,000 and I am qualified to undertake the examination by being a qualified member of ICAEW .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**BASIS OF INDEPENDENT EXAMINERS STATEMENT**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



**INDEPENDENT EXAMINER'S STATEMENT  
FOR THE YEAR ENDED 31/07/2025**

.....  
Date: 14/05/2026

Crompton & Co Ltd  
Chartered Accountants

**ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS  
OF HUMBER COMMUNITY ADVICE SERVICES LTD , FOR THE YEAR ENDED 31/07/2025**


In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD for the year ended 31/07/2025 as set out on pages 12 to 21

As a practising member of the ICAEW , we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in accordance with the terms of our engagement letter dated 08/02/2017 . Our work has been undertaken solely to prepare for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD and state those matters that we have agreed to state to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in this report, in accordance with the requirements of the ICAEW as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than HUMBER COMMUNITY ADVICE SERVICES LTD and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that HUMBER COMMUNITY ADVICE SERVICES LTD has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of HUMBER COMMUNITY ADVICE SERVICES LTD . You consider that HUMBER COMMUNITY ADVICE SERVICES LTD is exempt from the statutory audit requirement for the year .

We have not been instructed to carry out an audit or a review of the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD . For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

  
Crompton & Co Ltd  
Chartered Accountants

14/05/2026

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Statement of Financial Activities  
for the year ended 31/07/2025**

			2025	2024
	Unrestric ted funds	Restrict ed funds	Total	Total
	£	£	£	£
<b>Income</b>				
Income from generated funds				
Donations and legacies	650	354,446	355,096	231,071
Income from Investments	629	-	629	470
<b>Total Income and endowments</b>	<b>1,279</b>	<b>354,446</b>	<b>355,725</b>	<b>231,541</b>
<b>Expenses</b>				
Costs of generating funds				
Expenditure on Charitable activities	1,873	360,695	362,568	239,622
<b>Total Expenses</b>	<b>1,873</b>	<b>360,695</b>	<b>362,568</b>	<b>239,622</b>
<b>Net gains on investments</b>				
<b>Net Income</b>	<b>(594)</b>	<b>(6,249)</b>	<b>(6,843)</b>	<b>(8,081)</b>
<b>Gains/(losses) on revaluation of fixed assests</b>				
<b>Net movement in funds:</b>				
<b>Net income for the year</b>	<b>(594)</b>	<b>(6,249)</b>	<b>(6,843)</b>	<b>(8,081)</b>
Total funds brought forward	17,809	49,374	67,183	75,264
<b>Net funds carried forward</b>	<b>17,215</b>	<b>43,125</b>	<b>60,340</b>	<b>67,183</b>

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

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HUMBER COMMUNITY ADVICE SERVICES LTD

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BALANCE SHEET AT 31/07/2025

	Notes	2025 £	2024 £
<b>FIXED ASSETS</b>			
Tangible assets	4	3,002	2,388
<b>CURRENT ASSETS</b>			
Debtors (amounts falling due within one year)	5	27,268	13,158
Cash at bank and in hand		<u>52,878</u>	<u>70,371</u>
		80,146	83,529
<b>CREDITORS: Amounts falling due within one year</b>	6	<u>22,808</u>	<u>18,734</u>
<b>NET CURRENT ASSETS</b>		<u>57,338</u>	<u>64,795</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>60,340</u>	<u>67,183</u>
<b>CAPITAL AND RESERVES</b>			
<b>Unrestricted funds</b>	<b>8</b>		
General fund		17,215	17,809
<b>Restricted funds</b>	<b>9</b>	<u>43,125</u>	<u>49,374</u>
		<u>60,340</u>	<u>67,183</u>

For the year ending 31/07/2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

**Approved by the board of trustees on 14/05/2026 and signed on their behalf by**

alfred

.....  
Mr Alfred Baah

Trustee

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31/07/2025**

**1. ACCOUNTING POLICIES**

**1a. Basis Of Accounting**

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

**1b. Incoming Resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**1c. Resources Expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**1d. Allocation And Apportionment Of Costs**

All costs relate to the single activity of the charitable company and are recognised accordingly.

**1e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds set aside by the trustees out of unrestricted general funds for the specific future purposes or projects.

**1f. Depreciation**

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment

reducing balance 20%

**1g. Pension Costs**

The company operates a defined contribution pension scheme. The pension charge represents the amounts payable by the company to the fund in respect of the year.

**1h. Financial Guarantees**

**2. EMPLOYEES**

	<b>2025</b>	<b>2024</b>
	<b>No.</b>	<b>No.</b>
Average number of employees	4	4

**3. PENSION CONTRIBUTIONS**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Pension contributions	1,268	1,709
	<u>1,268</u>	<u>1,709</u>

**4. TANGIBLE FIXED ASSETS**

	<b>Equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
At 01/08/2024	5,828	5,828
Additions	1,365	1,365
At 31/07/2025	<u>7,193</u>	<u>7,193</u>
<b>Depreciation</b>		
At 01/08/2024	3,440	3,440
For the year	751	751
At 31/07/2025	<u>4,191</u>	<u>4,191</u>
<b>Net Book Amounts</b>		
At 31/07/2025	<u>3,002</u>	<u>3,002</u>
At 31/07/2024	<u>2,388</u>	<u>2,388</u>

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**5. DEBTORS**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Amounts falling due within one year:		
Trade debtors	25,588	6,486
Other debtors	<u>1,680</u>	<u>6,672</u>
	<u><u>27,268</u></u>	<u><u>13,158</u></u>

**6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Trade creditors	3,380	2,145
Other creditors	<u>19,428</u>	<u>16,589</u>
	<u><u>22,808</u></u>	<u><u>18,734</u></u>

**7. LIMITED BY GUARANTEE**

The company is limited by guarantee and does not have a share capital. Each member gives a guarantee to contribute a sum not exceeding £1, to the company should it be wound up. At 31/07/2025 there were 5 members.

**8. UNRESTRICTED FUNDS**

	<b>Brought forward</b>	<b>Incoming resources</b>	<b>Outgoing resources</b>	<b>Transfers</b>	<b>Carried forward</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
General fund	<u>17,809</u>	<u>1,279</u>	<u>(1,873)</u>	<u>-</u>	<u>17,215</u>
	<u><u>17,809</u></u>	<u><u>1,279</u></u>	<u><u>(1,873)</u></u>	<u><u>-</u></u>	<u><u>17,215</u></u>

9. RESTRICTED FUNDS

Brought forward	Incoming resources	Outgoing resources	Transfers	Carried forward
£	£	£	£	£
49,374	354,446	(360,695)	-	43,125
<u>49,374</u>	<u>354,446</u>	<u>(360,695)</u>	<u>-</u>	<u>43,125</u>

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**Incoming Resources  
for the year ended 31/07/2025**

	<b>2025</b>	2024
	£	£
<b>Incoming resources</b>		
<b>Incoming resources from generated funds</b>		
<b>Grants</b>		
Know Your Neighbourhood Fund	-	2,600
Comic Relief (Welcome House)	16,475	-
Sir James Reckitt Charity	3,000	-
UK Shared Prosperity Fund (UKSPF)	323,118	84,182
A B David Charity	-	3,000
Asylum Migration and Integration Fund (AMIF)/British Refugee Council	-	55,459
UK Government/Two Ridings Community Foundation (KYNF)	2,480	10,910
Hull City Council	5,000	600
KHCC/Forum CIO (Asylum Grant)	-	2,000
The Phoenix Way	-	1,250
Forum CIO	-	65,000
Two Ridings Community Foundation	<u>2,773</u>	<u>5,470</u>
	352,846	230,471
<b>Donations</b>		
Client Application	<u>1,600</u>	<u>600</u>
	1,600	600
	<u>355,096</u>	<u>231,071</u>
<b>Investment income</b>		
Interest receiveable	<u>629</u>	<u>470</u>
	629	470
	<u>629</u>	<u>470</u>
	<u>355,725</u>	<u>231,541</u>

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Expenses  
for the year ended 31/07/2025**

	<b>2025</b>	<b>2024</b>
	£	£
<b>Expenses</b>		
<b>Costs of generating funds</b>		
<b>Charitable Activities</b>		
Office Rent & Venue Hire	8,062	9,126
Cleaning	887	-
Repairs and renewals	22	-
UKSPF Partnership Organisations Disbursements	227,341	112,887
Staff Salaries	104,566	97,785
Pension contributions	1,268	1,709
Beneficiaries Expenses	1,087	775
Events Catering	448	-
Volunterer DBS Checking Expenses	-	112
Project Monitoring Costs	10,056	3,200
IT & Communication Maintenance & Support	-	220
Travel & motor expenses	12	46
Accountancy fees	1,873	1,967
Professional fees	815	-
Interpretation & Translation Fees	-	1,840
Insurance	900	-
Training	999	969
Website Hosting & Development	-	1,331
Office Expenses	-	1,198
Photo-copying & Printing	-	2,360
Stationery & office supplies	566	-
Postage	36	-
Telephone, Mobile & Internet	2,853	2,772
Professional Subscriptions & Registration Fees	-	728
Sundry expenses	26	-
Depreciation of equipment	751	597
	<u>362,568</u>	<u>239,622</u>
	<u>362,568</u>	<u>239,622</u>

**HUMBER COMMUNITY ADVICE SERVICES LIMITED**

England & Wales - Charity number 1177867

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# Accounts

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Registered number: 08143670  
Charity number: 1177867

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2024**

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**Prepared By:**  
Crompton & Co Ltd  
Chartered Accountants

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2024**

**TRUSTEES**

Mr Alfred Baah  
Mr Francis Ahiakpa  
Mrs Marie Morgan  
Dr Navin Jaiveloo  
Mrs Prisca Oluotch

**REGISTERED OFFICE**

Centre 88  
Saner Street  
Hull  
East Yorkshire  
HU3 2TR

**COMPANY NUMBER**

08143670

**CHARITY NUMBER**

1177867

**ACCOUNTANTS**

Crompton & Co Ltd  
Chartered Accountants

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**ACCOUNTS  
FOR THE YEAR ENDED 31/07/2024**

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Independent Examiner's Statement	9
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Statement of Financial Activities	12
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Detailed Statement of Financial Activities	18

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FOR THE YEAR ENDED 31/07/2024  
TRUSTEES' REPORT**

The trustees present their report and accounts for the year ended 31/07/2024

**PRINCIPAL ACTIVITIES**

Humber Community Advice Services Limited (H-CAS) principal activities are to support and provide information, advice and guidance to members of the minority ethnic communities in Hull and the surrounding areas.

**STRUCTURE GOVERNANCE AND MANAGEMENT**

**INCORPORATION**

Humber Community Advice Services Limited is a Company Limited by Guarantee governed by its Memorandum and Articles of Association. The company was incorporated on 16th July 2012; and got registered as a charity in April, 2018.

**DIRECTORS**

The Directors who held office during the year were as follows:

- Mr Alfred Baah
- Mrs Marie Morgan
- Mr Francis Ahiakpa
- Mrs Prisca Oluotch
- Dr Navin Jaiveloo

**OBJECTS OF THE COMPANY**

The objects of the charity are:

To Promote any charitable purposes for the benefit of socially and economically disadvantaged members of the Refugee, Migrant and Minority Ethnic Communities (Sometimes called Black, Asian, Minority Ethnic and Refugee (BAMER) Communities), in Hull, East Riding and the Humber (Hereinafter called 'The Area Of Benefit') in particular (But not exclusively) by:

- (1) The relief of need, hardship and distress of the Black, Asian, Migrants and Minority Ethnic Communities and Other Communities, particularly newly arrived Refugees and Migrants, especially by the provision of language services, AND Advice and Advocacy regarding matters such as Immigration, Social and Welfare Rights, Health, Housing, Community Integration, Education, Training and Employment;
- (2) The Preservation and Protection of Health by the Provision of Counselling and Advice on Health Issues;
- (3) The Relief of Unemployment of the Beneficiaries by the provision of Vocational and Skills Training, Advice and Support.
- (4) The promotion of Equality and Diversity for the Public Benefit by:

**FOR THE YEAR ENDED 31/07/2024**  
**TRUSTEES' REPORT**

- (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
- (b) advancing education and raising awareness in equality and diversity;
- (c) promoting activities to foster understanding between people from diverse backgrounds;
- (d) conducting or commissioning research on equality and diversity issues and publishing the results to the public;
- (e) cultivating a sentiment in favour of equality and diversity.

**ACHIEVEMENTS AND ACTIVITIES**

We continued to offer information, advice, and guidance to members of the minority ethnic communities in Hull and the surrounding areas. This was mainly in the areas of debt, benefits, housing, employment, health and well-being; and in promoting integration and community cohesion.

We also provided immigration advice, being an immigration advice centre which is regulated by the Office of the Immigration Services Commissioner (OISC) – now Immigration Advice Authority (IAA).

**FUNDING**

We got grants from The Home Office's European Union-funded Asylum, Migration and Integration Fund (AMIF), through Refugee Council; The Government's UK Shared Prosperity Fund (UKSPF) through Hull City Council; The Government's Know Your Neighbourhood Fund (KYNF) through Two Ridings Community Foundation (TRCF); The AB David Charity; Hull City Council through Forum CIO; Hull Health & Care Partnership through Forum CIO; Two Ridings Community Foundation; and The Phoenix Way – Yorkshire & Humber Region;

We also had some donations and contributions to support the work that we do. We are very grateful to the various funders, donors and contributors for their kind support that made it possible for H-CAS to continue its service delivery in the course of the year.

**PARTNERSHIP WORKING**

Through the European-funded Asylum, Migration and Integration Fund (AMIF), we continued our partnership working with a leading national refugee charity, The British Refugee Council. The partnership brought together the Refugee Council and various other well-established voluntary sector organisations in Hull (The Goodwin Development Trust) and Leeds; to run successful projects in London, Leeds, Hull; and (partly) in Sheffield.

The project provided holistic integration support for more than 6,000 refugees and families over its 5-year period to December 2023. It also gave us the opportunity of sharing resources, learning from the experience of some of the bigger & more established organisations, picking up best practice, and in developing valuable contacts and wider working arrangements in Hull and beyond. We built good working relations with all the partner organisations involved and their staff. We acknowledge and appreciate them and the funders dearly; plus the staff, volunteers, clients and everyone who contributed to the project's success.

H-CAS also had the opportunity of leading a successful partnership project which ended in March 2023. This was a Government-funded project through the UK Shared Prosperity Fund (UKSPF). The funding was through Hull City Council and brought together 7 Hull-based voluntary organisations run by, and for, people from the minoritised ethnic communities.

**FOR THE YEAR ENDED 31/07/2024**  
**TRUSTEES' REPORT**

The projects aim was to provide support services to enable the Black, Asian and minority ethnic communities in Hull to get more economically and socially active. The partner organisations involved were: 1) H-CAS. 2) Borashabaa Refugee Community Organisation. 3) Iranian Community of Hull (ICOH). 4) Solidarity Hull. 5) T J Training & Consultancy. 6) Amazing Grace Chapel. 7) Humber All Nations Alliance (HANA). Over 7,000 interventions and support were provided by the different organisations through the project.

From April 2024, H-CAS had the opportunity of:

- Once again leading another Government-funded UKSPF partnership project. The funding was also through Hull City Council. The project, aiming to promote employment and employability among the global majorities, brought together the following Hull-based voluntary organisations run by, and for, people from the global majority communities: 1) H-CAS. 2) Youth Aspire Connect. 3) Borashabaa Refugee Community Organisation. 4) Iranian Community of Hull (ICOH). 5) Solidarity Hull CIC. 6) T J Training & Consultancy. 7) Welcome House. 8) Toranj Tuition.

- Being part of a Government-funded Know Your Neighbourhood Fund (KYNF) project through

the Two Ridings Community Foundation. This was a partnership project to tackle

loneliness and isolation among the hard-to-reach people from the global majorities; and

to promote volunteering among the global majorities. It brought together 8 voluntary organisations and was led by Humber All Nations Alliance (HANA).

Both the UKSPF and KYNF projects were in the early stages by the time our financial year ended, but were already having quite an impact on the intended beneficiaries.

H-CAS continued to:

a) Be part of the Asylum & Refugee Multi Agency Group, which our Chief Officer had chaired from 2018 to 2020. The grouping brings together different agencies or organisations including Hull City Council, Humberside Police, the Department for Work & Pensions (DWP), the MEARS Group (Handling the Home Office contract for housing asylum seekers in our area), Migration Yorkshire, The Methodist Church's "Open Doors Project", Welcome House Charity, City of Sanctuary, British Red Cross, Refugee Council, Community Integration & Advocacy Centre (CIAC), Yorkshire MESMAC Hull, City Health Care Partnership (CHCP), Migrant Help, Target Housing, and Humberside Fire & Rescue Services.

The Forum meets bi-monthly to discuss housing, educational and other needs, mainly of asylum seekers and refugees in Hull and the East Riding of Yorkshire.

b) Be a member of local infrastructure /umbrella organisations including the Forum CIO, Hull CVS, and Humber All Nations Alliance (HANA). Through these organisations' communication channels and networks, we linked up with various voluntary sector organisations in the area.

c) With the H-CAS Chief Officer being a Board member of the Two Ridings Community Foundation (TRCF). Have its collaborative working within the voluntary sector in our region further expanded. TRCF raises money then distributes it to good causes and the voluntary sector in Hull, East Riding of Yorkshire and North Yorkshire.

**FOR THE YEAR ENDED 31/07/2024**  
**TRUSTEES' REPORT**

Our Chief Officer's involvement in TRCF's initiative, Hull & East Yorkshire Leadership Advocacy Network (LAN) provided opportunities for further partnership working. LAN is an initiative led by ethnically minoritised leaders to create a better future for minoritised ethnic communities. The leaders come together as a collective for the greater good of the communities they serve, to develop more stable, healthier and safer communities.

We:

- Continued to receive referrals from various individuals (including our previous service users) and organisations, as our network grew further.
- Were part of the Hull & East Riding VCSE (Voluntary, Community & Social Enterprises) Mental Health Alliance Development Group. The group was made up of organisations from the VCSE sector and statutory organisations, seeking to work together co-creatively towards an improved and joined-up delivery of Mental Health and Wellbeing services in Hull and the East Riding of Yorkshire.
- Were involved in organising the Stephen Lawrence commemoration event in April

2024, as in the past few years. This is an occasion marked every year following the racist attack in which Stephen Lawrence was stabbed to death in London in 1993. A resultant inquiry found that the Metropolitan Police was institutionally racist, and led to several changes around policing in the country.

Our Chief Officer gave a short speech to bid farewell (on behalf of the organisers) to PC Danny Fleming of Humberside Police, who was moving to Grimsby. PC Fleming had played a big role in organising Hull's Stephen Lawrence commemoration events in the last few years, and was a much liked and respected Police Officer within Hull and the communities that he served. We wish him well in his new area of duty.

The collaborative and partnership working which we appreciate highly, have added great value in the holistic approach to the H-CAS service delivery, which has proved beneficial to our service users over the years.

**UNIVERSITY STUDENTS PLACEMENT**

We welcomed 2 post-graduate students on their 6 weeks' Community Psychology Placement. Having the students with us was not only helpful in enabling them to have a better understanding of some of the challenges that the H-CAS service users face, but also helped in the integration of our service users as the students supported and interacted with them. We thank the University of Hull and the students we've had over the years for the collaboration.

**IMMIGRATION ADVICE LEVELS TRAINING AND DEVELOPMENT**

In the course of the year, the OISC also granted our charity's application to raise our immigration advice level after our Chief Officer qualified and met the various requirements. This approval meant that H-CAS could handle more complex immigration work and would be regulated at OISC Level 2 in both Immigration; and in Asylum and Protection work.

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FOR THE YEAR ENDED 31/07/2024  
TRUSTEES' REPORT**

We continued to arrange and encourage our staff and volunteers to undertake relevant trainings whenever possible. The trainings undertaken during the year included Immigration, GDPR, Safeguarding, Debt Advice, Winter Health; and Personal Independence Payment (PIP).

**MAIN OBJECTIVES FOR THE FOLLOWING YEAR**

In the coming year, the organisation would continue in its efforts to attract long-term funding to enable it to carry on with its activities. We would also be working towards extending our networks and forging more collaborative and partnership working.

It was anticipated that the demand for our service would be higher, taking into account:

- a) The raising of our Immigration advice regulation level to OISC Level 2 in both Immigration and also in Asylum & Protection
- b) The additional requirements that EU nationals and their families have to meet following Brexit; and the changes in immigration law, including the Governments plans to phase out Biometric Residence Permits (BRPs) and Biometric Residence Cards (BRCs).
- c) The high cost of living making it difficult for our clients on benefits or low-income to keep up with payments of their bills and purchasing of their essential requirements.

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

**STATEMENT OF DIRECTORS RESPONSIBILITIES**

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the excess of income over expenditure of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors confirm that the accounts comply with the above requirements. The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at anytime the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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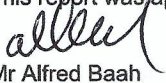
**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FOR THE YEAR ENDED 31/07/2024**  
**TRUSTEES' REPORT**

The report was prepared in accordance with the special provisions within Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees on 22/05/2025

  
Mr Alfred Baah  
Trustee

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**INDEPENDENT EXAMINER'S STATEMENT**

**FOR THE YEAR ENDED 31/07/2024**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HUMBER COMMUNITY ADVICE SERVICES LTD**

I report on the accounts of the company for the year ended 31/07/2024 .

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £25,000 and I am qualified to undertake the examination by being a qualified member of ICAEW .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**BASIS OF INDEPENDENT EXAMINERS STATEMENT**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



**INDEPENDENT EXAMINER'S STATEMENT**  
**FOR THE YEAR ENDED 31/07/2024**

.....  
Date: 22/05/2025

Crompton & Co Ltd  
Chartered Accountants

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS  
OF HUMBER COMMUNITY ADVICE SERVICES LTD , FOR THE YEAR ENDED 31/07/2024**

In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD for the year ended 31/07/2024 as set out on pages 12 to 21

As a practising member of the ICAEW , we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in accordance with the terms of our engagement letter dated 08/02/2017 . Our work has been undertaken solely to prepare for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD and state those matters that we have agreed to state to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in this report, in accordance with the requirements of the ICAEW as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than HUMBER COMMUNITY ADVICE SERVICES LTD and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that HUMBER COMMUNITY ADVICE SERVICES LTD has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of HUMBER COMMUNITY ADVICE SERVICES LTD . You consider that HUMBER COMMUNITY ADVICE SERVICES LTD is exempt from the statutory audit requirement for the year .

We have not been instructed to carry out an audit or a review of the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD . For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

Crumpton & Co Ltd  
Chartered Accountants  
22/05/2025

**Statement of Financial Activities  
for the year ended 31/07/2024**

	Unrestric ted funds	Restrict ed funds	2024 Total	2023 Total
	£	£	£	£
<b>Income</b>				
Income from generated funds				
Donations and legacies	47,420	183,651	231,071	212,474
Income from Investments	470	-	470	155
<b>Total Income and endowments</b>	<b>47,890</b>	<b>183,651</b>	<b>231,541</b>	<b>212,629</b>
<b>Expenses</b>				
Costs of generating funds				
Expenditure on Charitable activities	27,827	211,795	239,622	207,158
<b>Total Expenses</b>	<b>27,827</b>	<b>211,795</b>	<b>239,622</b>	<b>207,158</b>
<b>Net gains on investments</b>				
<b>Net Income</b>	<b>20,063</b>	<b>(28,144)</b>	<b>(8,081)</b>	<b>5,471</b>
<b>Gains/(losses) on revaluation of fixed assets</b>				
<b>Net movement in funds:</b>				
<b>Net income for the year</b>	<b>20,063</b>	<b>(28,144)</b>	<b>(8,081)</b>	<b>5,471</b>
Total funds brought forward	(2,254)	77,518	75,264	69,793
<b>Net funds carried forward</b>	<b>17,809</b>	<b>49,374</b>	<b>67,183</b>	<b>75,264</b>

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**BALANCE SHEET AT 31/07/2024**

	Notes	2024 £	2023 £
<b>FIXED ASSETS</b>			
Tangible assets	4	2,388	2,985
<b>CURRENT ASSETS</b>			
Debtors (amounts falling due within one year)	5	13,158	55,887
Cash at bank and in hand		<u>70,371</u>	<u>24,428</u>
		83,529	80,315
<b>CREDITORS: Amounts falling due within one year</b>	6	<u>18,734</u>	<u>8,036</u>
<b>NET CURRENT ASSETS</b>		<u>64,795</u>	<u>72,279</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>67,183</u>	<u>75,264</u>
<b>CAPITAL AND RESERVES</b>			
<b>Unrestricted funds</b>			
General fund	8	17,809	(2,254)
<b>Restricted funds</b>	9	<u>49,374</u>	<u>77,518</u>
		<u>67,183</u>	<u>75,264</u>

For the year ending 31/07/2024 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of trustees on 22/05/2025 and signed on their behalf by



Mr Alfred Baah  
Trustee

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31/07/2024**

**1. ACCOUNTING POLICIES**

**1a. Basis Of Accounting**

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

**1b. Incoming Resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**1c. Resources Expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**1d. Allocation And Apportionment Of Costs**

All costs relate to the single activity of the charitable company and are recognised accordingly.

**1e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds set aside by the trustees out of unrestricted general funds for the specific future purposes or projects.

**1f. Depreciation**

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment	reducing balance 20%
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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**1g. Pension Costs**

The company operates a defined contribution pension scheme. The pension charge represents the amounts payable by the company to the fund in respect of the year.

**2. EMPLOYEES**

	<b>2024</b>	<b>2023</b>
	<b>No.</b>	<b>No.</b>
Average number of employees	4	4

**3. PENSION CONTRIBUTIONS**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Pension contributions	1,709	1,848
	<u>1,709</u>	<u>1,848</u>

**4. TANGIBLE FIXED ASSETS**

	<b>Equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
At 01/08/2023	5,828	5,828
At 31/07/2024	<u>5,828</u>	<u>5,828</u>
<b>Depreciation</b>		
At 01/08/2023	2,843	2,843
For the year	597	597
At 31/07/2024	<u>3,440</u>	<u>3,440</u>
<b>Net Book Amounts</b>		
At 31/07/2024	<u>2,388</u>	<u>2,388</u>
At 31/07/2023	<u>2,985</u>	<u>2,985</u>

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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<b>5. DEBTORS</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Amounts falling due within one year:		
Trade debtors	6,486	55,887
Other debtors	<u>6,672</u>	<u>-</u>
	<u><u>13,158</u></u>	<u><u>55,887</u></u>

**6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Trade creditors	2,145	-
Other creditors	<u>16,589</u>	<u>8,036</u>
	<u><u>18,734</u></u>	<u><u>8,036</u></u>

**7. LIMITED BY GUARANTEE**

The company is limited by guarantee and does not have a share capital. Each member gives a guarantee to contribute a sum not exceeding £1, to the company should it be wound up. At 31/07/2024 there were 5 members.

**8. UNRESTRICTED FUNDS**

	<b>Brought forward</b>	<b>Incoming resource</b>	<b>Outgoing resource</b>	<b>Transfers</b>	<b>Carried forward</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
General fund	<u>(2,254)</u>	<u>47,890</u>	<u>(27,827)</u>	<u>-</u>	<u>17,809</u>
	<u><u>(2,254)</u></u>	<u><u>47,890</u></u>	<u><u>(27,827)</u></u>	<u><u>-</u></u>	<u><u>17,809</u></u>

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HUMBER COMMUNITY ADVICE SERVICES LTD

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9. RESTRICTED FUNDS

Brought forward	Incoming resource	Outgoing resource	Transfers	Carried forward
	s	s		
£	£	£	£	£
<u>77,518</u>	<u>183,651</u>	<u>(211,795)</u>	<u>-</u>	<u>49,374</u>
<u>77,518</u>	<u>183,651</u>	<u>(211,795)</u>	<u>-</u>	<u>49,374</u>

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**Incoming Resources  
for the year ended 31/07/2024**

	<b>2024</b>	<b>2023</b>
	£	£
<b>Incoming resources</b>		
<b>Incoming resources from generated funds</b>		
<b>Grants</b>		
Know Your Neighbourhood Fund	2,600	-
Joseph & Annie Cattle Trust	-	2,500
Hull & East Riding Charitable Trust	-	4,000
Sir James Reckitt Charity	-	2,000
The Dulverton Trust distributed by TRCF	-	5,000
UK Shared Prosperity Fund (UKSPF)	84,182	102,643
A B David Charity	3,000	2,000
Asylum Migration and Integration Fund (AMIF)/British Refugee Council	55,459	93,186
UK Government/Two Ridings Community Foundation (KYNF)	10,910	-
Hull City Council	600	-
KHCC/Forum CIO (Asylum Grant)	2,000	-
The Phoenix Way	1,250	-
Forum CIO	65,000	-
Two Ridings Community Foundation	<u>5,470</u>	<u>-</u>
	230,471	211,329
<b>Donations</b>		
Donations/Immigration work	<u>600</u>	<u>1,145</u>
	600	1,145
	<u>231,071</u>	<u>212,474</u>
<b>Investment income</b>		
Interest receiveable	<u>470</u>	<u>155</u>
	470	155
	<u>470</u>	<u>155</u>
	<u>231,541</u>	<u>212,629</u>

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Expenses**  
for the year ended 31/07/2024

	2024	2023
	£	£
<b>Expenses</b>		
<b>Costs of generating funds</b>		
<b>Charitable Activities</b>		
Room & Venue Hire	9,126	5,124
Cleaning	-	740
Repairs and renewals	-	25
UKSPF Partnership Organisations Disbursements	112,887	84,859
Staff Salaries	97,785	97,837
Pension contributions	1,709	1,848
Beneficiaries Expenses	775	600
Events Catering	-	237
Volunterer DBS Checking Expenses	112	-
Project Monitoring Costs	3,200	2,164
IT & Communication Maintenance & Support	220	-
Computer costs (New Roots)	-	499
Travel & motor expenses	46	423
Accountancy fees	1,967	685
Professional fees	-	816
Skills Tutor Fees	-	600
Interpretation & Translation Fees	1,840	3,490
Insurance	-	988
Hygiene & Cleaning	969	573
Website Hosting & Development	1,331	-
Office Expenses	1,198	334
Photo-copying & Printing	2,360	1,458
Postage	-	96
Telephone, Mobile & Internet	2,772	2,684
Professional Subscriptions & Registration Fees	728	284
Depreciation of equipment	597	794
	<u>239,622</u>	<u>207,158</u>
	<u>239,622</u>	<u>207,158</u>

**HUMBER COMMUNITY ADVICE SERVICES LIMITED**

England & Wales - Charity number 1177867

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# Accounts

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**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31/07/2023**

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**TRUSTEES**

Mr Alfred Baah  
Mr Francis Ahiakpa  
Mrs Marie Morgan  
Miss Aneesa Akbar  
Mrs Prisca Oluotch

**REGISTERED OFFICE**

Centre 88  
Saner Street  
Hull  
East Yorkshire  
HU3 2TR

**COMPANY NUMBER**

08143670

**CHARITY NUMBER**

1177867

**ACCOUNTANTS**

Crumpton & Co Ltd  
Chartered Accountants

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**ACCOUNTS  
FOR THE YEAR ENDED 31/07/2023**

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## HUMBER COMMUNITY ADVICE SERVICES LTD

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FOR THE YEAR ENDED 31/07/2023

### TRUSTEES' REPORT

The trustees present their report and accounts for the year ended 31/07/2023

#### PRINCIPAL ACTIVITIES

Humber Community Advice Services Limited (H-CAS) principal activities are to support and provide information, advice and guidance to members of the minority ethnic communities in Hull and the surrounding areas.

#### STRUCTURE GOVERNANCE AND MANAGEMENT

##### Incorporation

Humber Community Advice Services Limited is a Company Limited by Guarantee governed by its Memorandum and Articles of Association. The company was incorporated on 16th July 2012; and got registered as a charity in April, 2018.

##### Directors

The Directors who held office during the year were as follows:

- Mr Alfred Baah
- Mrs Marie Morgan
- Mr Francis Ahiakpa
- Mrs Prisca Oluotch
- Miss Aneesa Akbar. Aneesa, however, resigned from the Board at the end of the year after moving out of Hull.

#### OBJECTS OF THE COMPANY

The objects of the charity are:

To Promote any charitable purposes for the benefit of socially and economically disadvantaged members of the Refugee, Migrant and Minority Ethnic Communities (Sometimes called Black, Asian, Minority Ethnic and Refugee (BAMER) Communities), in Hull, East Riding and the Humber (Hereinafter called 'The Area Of Benefit') in particular (But not exclusively) by:

- (1) The relief of need, hardship and distress of the Black, Asian, Migrants and Minority Ethnic Communities and Other Communities, particularly newly arrived Refugees and Migrants, especially by the provision of language services, AND Advice and Advocacy regarding matters such as Immigration, Social and Welfare Rights, Health, Housing, Community Integration, Education, Training and Employment;
- (2) The Preservation and Protection of Health by the Provision of Counselling and Advice on Health Issues;
- (3) The Relief of Unemployment of the Beneficiaries by the provision of Vocational and Skills Training, Advice and Support.
- (4) The promotion of Equality and Diversity for the Public Benefit by:
  - (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
  - (b) advancing education and raising awareness in equality and diversity;

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FOR THE YEAR ENDED 31/07/2023**

**TRUSTEES' REPORT**

- (c) promoting activities to foster understanding between people from diverse backgrounds;
- (d) conducting or commissioning research on equality and diversity issues and publishing the results to the public;
- (e) cultivating a sentiment in favour of equality and diversity.

**ACHIEVEMENTS AND ACTIVITIES**

We continued to offer free information, advice, and guidance to members of the minority ethnic communities in Hull and the surrounding areas. This was mainly in the areas of debt, benefits, housing, employment, health and well-being; and in promoting integration and community cohesion.

We also provided immigration advice, being an immigration advice centre, which is regulated by the Office of the Immigration Services Commissioner (OISC).

**THE HIGH SHERIFFS AWARD**

We were privileged to receive an award from the previous High Sheriff of the East Riding of Yorkshire, Mrs Sue Stephenson, in recognition and appreciation of the outstanding work of H-CAS, its staff and volunteers in improving life in the community.

In a ceremony which Mrs Stephenson had kindly postponed during Covid so as to give the awards in person, she recognised and appreciated our Chief Officer for his "dedicated and compassionate support to vulnerable people through advice and assistance". We are very grateful to Mrs Stephenson for her kindness and the recognition.

**OUR 10TH ANIVERSARY CELEBRATIONS**

On 27th January, 2023, we celebrated the 10th anniversary since H-CAS started its service delivery – in January 2013. We organised a successful event at Centre 88, which was attended by 2 Hull MPs, Emma Hardy (our area MP) and Dame Diana Johnson; the then Lord Mayor, Councillor Christine Randall; Representatives of The Two Ridings Community Foundation, Humberside Police and Hull CVS (our landlords); our partner organisations, clients, trustees, staff and volunteers.

We had a couple of testimonies from some of our partner organisations and one of our clients. Many of our clients have been through traumatic experiences, and we had a testimony from one of the therapists who has supported several of our clients over the years, Gayle Clark.

Some of the presentations gave a history of how H-CAS started, how it had grown and what had been achieved in its 10 years of existence. We also had an impressive art display by the Dirars, an artistic family who have had insightful art displays in the past on the refugee journey.

We sincerely thank all those who managed to attend the celebrations; and all those who contributed in different ways to make it all possible and such a success.

**FUNDING**

FOR THE YEAR ENDED 31/07/2023  
TRUSTEES' REPORT

We managed to attract grants from The Home Office's European Union-funded Asylum, Migration and Integration Fund (AMIF); The Government's UK Shared Prosperity Fund (UKSPF); The Dulverton Trust through the Two Ridings Community Foundation (TRCF); Sir James Reckitt Charity; Hull & East Riding Charitable Trust; Joseph & Annie Cattle Trust; and The AB David Charity. We also had some donations and contributions to support the work that we do. We are very grateful to the various funders, donors and contributors, and for their kind support, that made it possible for H-CAS to continue its service delivery in the course of the year.

**PARTNERSHIP WORKING**

Through the European-funded Asylum, Migration and Integration Fund (AMIF), we continued our partnership working with a leading national refugee charity, The British Refugee Council. The partnership brought together not only the Refugee Council, but also various other well-established voluntary sector organisations in Hull (The Goodwin Development Trust) and Leeds; to run successful projects in London, Leeds and in Hull.

This continued to give us the opportunity of sharing resources, learning from the experience of some of the bigger and more established organisations, picking up best practice, and in establishing valuable contacts and wider working arrangements in Hull and beyond. We have enjoyed good working relations with all the partner organisations involved and their staff. We acknowledge and appreciate them dearly.

H-CAS also had the opportunity of being the lead organisation in a successful partnership project which ended in March 2023. This was a Government-funded project through the UK Shared Prosperity Fund (UKSPF), and brought together 7 Hull-based voluntary organisations run by, and for, people from the minoritised ethnic communities.

The projects aim was to provide the required support services to enable the Black, Asian and minority ethnic communities in Hull to get much more economically and socially active. The partner organisations involved were: 1) H-CAS. 2) Borashabaa Refugee Community Organisation. 3) Iranian Community of Hull (ICOH). 4) Solidarity Hull. 5) T J Training & Consultancy. 6) Amazing Grace Chapel. 7) Humber All Nations Alliance (HANA). Over 7,000 interventions and support were provided by the different organisations through the project.

H-CAS continued to:

a) Be part of the Asylum & Refugee Multi Agency Group, which our Chief Officer had chaired from 2018 to 2020. The grouping brings together different agencies or organisations including Hull City Council, Humberside Police, the Department for Work & Pensions (DWP), the MEARS Group (Handling the Home Office contract for housing asylum seekers in our area), Migration Yorkshire, The Methodist Church's "Open Doors Project", City of Sanctuary, the British Red Cross, the Refugee Council, Community Integration & Advocacy Centre (CIAC), City Health Care Partnership (CHCP), Target Housing, Humberside Fire & Rescue Services, Migrant Help, Yorkshire MESMAC Hull and the Welcome House Charity.

The Forum meets bi-monthly to discuss housing, educational and other needs mainly of asylum seekers and refugees in Hull and the East Riding of Yorkshire.

b) Be a member of local infrastructure /umbrella organisations including the Forum CIO (Previously called 'North Bank Forum'), Hull CVS, and Humber All Nations Alliance (HANA). Through these organisations' communication channels and networks, we linked up with various voluntary sector organisations in the area.

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## HUMBER COMMUNITY ADVICE SERVICES LTD

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### FOR THE YEAR ENDED 31/07/2023 TRUSTEES' REPORT

c) Have its collaborative working within the voluntary sector in our region further expanded. Our Chief Officer's involvement in the TRCF's initiative, the Hull & East Yorkshire Leadership Advocacy Network (LAN) provided opportunities for further partnership working. The TRCF raises money then distributes it to good causes and the voluntary sector in Hull, the East Riding of Yorkshire and North Yorkshire.

The LAN, on the other hand, is an initiative led by ethnically minoritised leaders to create a better future for minoritised ethnic communities. The leaders come together as a collective for the greater good of the communities they serve, to develop economically stronger, healthier and safer communities.

We:

- Continued to receive referrals from GPs surgeries (the social prescribing process) and various other organisations, as our network grew further.
- Were part of the Hull & East Riding VCSE (Voluntary, Community & Social Enterprises) Mental Health Alliance Development Group. The group was made up of organisations from the VCSE sector and statutory organisations, seeking to work together co-creatively towards an improved and joined-up delivery of Mental Health and Wellbeing services in Hull and the East Riding of Yorkshire.
- Were involved in organising the Stephen Lawrence commemoration event in April 2023. Our Board member, Mrs Prisca Oluotch, was one of the speakers at the event, based on reflections from a lived experience. This is an occasion marked every year following the racist attack in which Stephen Lawrence was stabbed to death in London in 1993. A resultant inquiry found that the Metropolitan Police was institutionally racist, and led to several changes around policing in the country.

The collaborative and partnership working which we appreciate highly, has added great value in the holistic approach to the H-CAS service delivery, which has proved beneficial to our service users.

#### **IMMIGRATION ADVICE LEVELS TRAINING AND DEVELOPMENT**

Following our staff's further qualifications, our Immigration advice regulation level rose from the previous Office of the Immigration Services Commission (OISC) Level 1 to OISC Level 2 (Asylum & Protection). This enabled us to undertake more complex immigration advice work in that line.

We continued to encourage our staff and volunteers to undertake relevant trainings whenever possible. The trainings undertaken in the course of the year included Immigration, use of the Outcome Star, Emergency First Aid, Safeguarding and Money Matters.

#### **MAIN OBJECTIVES FOR THE FOLLOWING YEAR**

In the coming year, the organisation would continue in its efforts to attract long-term

funding to enable it to carry on with its activities. We would also be working towards extending our networks and forging more collaborative and partnership working, especially with the AMIF-funded partnership project scheduled to end in December, 2023.

It was anticipated that the demand for our service would be higher, taking into account:

FOR THE YEAR ENDED 31/07/2023

TRUSTEES' REPORT

- a) Our staff training in Immigration advice that was ongoing and the expectation that we would qualify to have our regulation level raised from OISC Level 1 (Immigration) to OISC Level 2 (Immigration), thus being able to undertake more complex immigration work in that line.
- b) The additional requirements that EU nationals and their families have to meet following Brexit; and the expected changes in immigration law, including the Governments plans to phase out Biometric Residence Permits (BRPs) and Biometric Residence Cards (BRCs).
- c) The high cost of living making it difficult for our clients on benefits or low-income to keep up with payments of their bills and purchasing of their essential requirements.

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

**STATEMENT OF DIRECTORS RESPONSIBILITIES**

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the excess of income over expenditure of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors confirm that the accounts comply with the above requirements. The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at anytime the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The report was prepared in accordance with the special provisions within Part 15 of the Companies Act 2006.

This report was approved by the Board of Trustees on 29/04/2024

  
Mr Alfred Baah  
Trustee

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**INDEPENDENT EXAMINER'S STATEMENT**

**FOR THE YEAR ENDED 31/07/2023**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HUMBER COMMUNITY ADVICE SERVICES LTD**

I report on the accounts of the company for the year ended 31/07/2023 .

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £25,000 and I am qualified to undertake the examination by being a qualified member of ICAEW .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**BASIS OF INDEPENDENT EXAMINERS STATEMENT**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

INDEPENDENT EXAMINER'S STATEMENT  
FOR THE YEAR ENDED 31/07/2023

Date: 26/04/2024

Crumpton & Co Ltd  
Chartered Accountants

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HUMBER COMMUNITY ADVICE SERVICES LTD  
FOR THE YEAR ENDED 31/07/2023

I report on the accounts of the company for the year ended 31/07/2023  
RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees (who are also the directors of the company) for the purposes of company law have responsibility for the preparation of the accounts. The trustees are not required for this year under section 145 of the Companies Act 2011 and section 145 of the Companies Act 2006. The trustees' gross income tax return (ITR) and I have audited to I have audited the accounts in accordance with the standards of the Institute of Chartered Accountants in England and Wales (ICAEW).

I have satisfied myself that the company is not subject to an audit under company law and is eligible for independent examination for the year ended 31/07/2023.

I have examined the accounts under section 145 of the 2011 Act.

I have followed the procedures laid down in the general directions given by the Chartered Accountants under section 145(1)(b) of the 2011 Act and

I have satisfied myself that the trustees have taken all reasonable steps to ensure that the accounts are true and fair.

INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with general directions given by the Chartered Accountants. An examination involves a review of the accounting records kept by the company and a comparison of the accounts prepared with the trustees' records. It also involves consideration of any other information in the accounts and seeking explanations from you as to any items concerning any such matters. The trustees' attention is drawn to the fact that all the evidence that would be required in order to form an opinion is given to me to enable me to form a view and the report is limited to that matter set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention which gives the trustees cause to believe that in any material respect the accounts do not comply with the requirements of section 145 of the Companies Act 2011 and with the methods and procedures of the Statement of Recommended Practice Accounting and Auditing by Chartered Accountants.

It is my opinion that the accounts are true and fair and I have no reservations to express about the accounts for the year ended 31/07/2023.

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS  
OF HUMBER COMMUNITY ADVICE SERVICES LTD , FOR THE YEAR ENDED 31/07/2023**

In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD for the year ended 31/07/2023 as set out on pages 12 to 21

As a practising member of the ICAEW , we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in accordance with the terms of our engagement letter dated 08/02/2017 . Our work has been undertaken solely to prepare for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD and state those matters that we have agreed to state to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in this report, in accordance with the requirements of the ICAEW as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than HUMBER COMMUNITY ADVICE SERVICES LTD and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that HUMBER COMMUNITY ADVICE SERVICES LTD has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of HUMBER COMMUNITY ADVICE SERVICES LTD . You consider that HUMBER COMMUNITY ADVICE SERVICES LTD is exempt from the statutory audit requirement for the year .

We have not been instructed to carry out an audit or a review of the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD . For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

Crumpton & Co Ltd  
Chartered Accountants  
26/04/2024

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**Statement of Financial Activities**

**for the year ended 31/07/2023**

	<b>2023</b>		<b>2022</b>	
	<b>Unrestric</b>	<b>Restrict</b>	<b>Total</b>	<b>Total</b>
	<b>ted funds</b>	<b>d funds</b>	<b>£</b>	<b>£</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Income</b>				
Income from generated funds				
Donations and legacies	16,645	195,829	212,474	112,785
Income from Investments	155	-	155	9
<b>Total Income and endowments</b>	<b>16,800</b>	<b>195,829</b>	<b>212,629</b>	<b>112,794</b>
<b>Expenses</b>				
Costs of generating funds				
Expenditure on Charitable activities	23,702	183,456	207,158	99,827
<b>Total Expenses</b>	<b>23,702</b>	<b>183,456</b>	<b>207,158</b>	<b>99,827</b>
<b>Net gains on investments</b>				
<b>Net Income</b>	<b>(6,902)</b>	<b>12,373</b>	<b>5,471</b>	<b>12,967</b>
<b>Gains/(losses) on revaluation of fixed assests</b>				
<b>Net movement in funds:</b>				
<b>Net income for the year</b>	<b>(6,902)</b>	<b>12,373</b>	<b>5,471</b>	<b>12,967</b>
Total funds brought forward	4,648	65,145	69,793	56,826
<b>Net funds carried forward</b>	<b>(2,254)</b>	<b>77,518</b>	<b>75,264</b>	<b>69,793</b>

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**BALANCE SHEET AT 31/07/2023**

	Notes	2023 £	2022 £
<b>FIXED ASSETS</b>			
Tangible assets	4	2,985	934
<b>CURRENT ASSETS</b>			
Debtors (amounts falling due within one year)	5	55,887	25,705
Cash at bank and in hand		<u>24,428</u>	<u>50,002</u>
		80,315	75,707
<b>CREDITORS: Amounts falling due within one year</b>	6	<u>8,036</u>	<u>6,848</u>
<b>NET CURRENT ASSETS</b>		<u>72,279</u>	<u>68,859</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>75,264</u>	<u>69,793</u>
<b>CAPITAL AND RESERVES</b>			
<b>Unrestricted funds</b>			
General fund	8	(2,254)	3,979
<b>Restricted funds</b>			
	9	<u>77,518</u>	<u>65,814</u>
		<u>75,264</u>	<u>69,793</u>

For the year ending 31/07/2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

**Approved by the board of trustees on 29/04/2024 and signed on their behalf by**



Mr Alfred Baah  
Trustee

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31/07/2023**

**1. ACCOUNTING POLICIES**

**1a. Basis Of Accounting**

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

**1b. Incoming Resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**1c. Resources Expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**1d. Allocation And Apportionment Of Costs**

All costs relate to the single activity of the charitable company and are recognised accordingly.

**1e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds set aside by the trustees out of unrestricted general funds for the specific future purposes or projects.

**1f. Depreciation**

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment reducing balance 20%

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**1g. Pension Costs**

The company operates a defined contribution pension scheme. The pension charge represents the amounts payable by the company to the fund in respect of the year.

**2. EMPLOYEES**

	2023	2022
	No.	No.
Average number of employees	4	4

**3. PENSION CONTRIBUTIONS**

	2023	2022
	£	£
Pension contributions	1,848	2,343
	<u>1,848</u>	<u>2,343</u>

**4. TANGIBLE FIXED ASSETS**

	Equipment	Total
	£	£
<b>Cost</b>		
At 01/08/2022	2,983	2,983
Additions	2,845	2,845
At 31/07/2023	<u>5,828</u>	<u>5,828</u>
<b>Depreciation</b>		
At 01/08/2022	2,049	2,049
For the year	794	794
At 31/07/2023	<u>2,843</u>	<u>2,843</u>
<b>Net Book Amounts</b>		
At 31/07/2023	<u>2,985</u>	<u>2,985</u>
At 31/07/2022	<u>934</u>	<u>934</u>

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**5. DEBTORS**

	2023	2022
	£	£
Amounts falling due within one year:		
Trade debtors	55,887	25,705
	<u>55,887</u>	<u>25,705</u>

**6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023	2022
	£	£
Other creditors	8,036	6,848
	<u>8,036</u>	<u>6,848</u>

**7. LIMITED BY GUARANTEE**

The company is limited by guarantee and does not have a share capital. Each member gives a guarantee to contribute a sum not exceeding £1, to the company should it be wound up. At 31/07/2023 there were 4 members.

**8. UNRESTRICTED FUNDS**

	Brought forward	Incoming resource	Outgoing resource	Transfers	Carried forward
	£	£	£	£	£
General fund	4,648	16,800	(23,702)	-	(2,254)
	<u>4,648</u>	<u>16,800</u>	<u>(23,702)</u>	<u>-</u>	<u>(2,254)</u>



**HUMBER COMMUNITY ADVICE SERVICES LTD**

**Incoming Resources  
for the year ended 31/07/2023**

	<b>2023</b>	<b>2022</b>
	£	£
<b>Incoming resources</b>		
<b>Incoming resources from generated funds</b>		
<b>Grants</b>		
Joseph & Annie Cattle Trust	2,500	-
Hull & East Riding Charitable Trust	4,000	-
Sir James Reckitt Charity	2,000	-
TRCF The Dulverton Trust (Distributed by TRCF)	5,000	-
North Bank Forum	-	15,000
North Bank Forum/NHS App	-	2,000
UK Shared Prosperity Fund (UKSPF)	102,643	-
Allen Lane Foundation	-	7,000
A B David Charity	2,000	2,000
Asylum Migration and Integration Fund (AMIF)/British Refugee Council	93,186	66,600
Humber Learning Consortium	-	20,000
	211,329	112,600
<b>Donations</b>		
Donations/Immigration work	1,145	185
	1,145	185
	212,474	112,785
<b>Investment income</b>		
Interest receivable	155	9
	155	9
	212,629	112,794

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Expenses  
for the year ended 31/07/2023**

	2023	2022
	£	£
<b>Expenses</b>		
<b>Costs of generating funds</b>		
<b>Charitable Activities</b>		
Gifts & Gratuities	-	150
Sessional work - Tutor costs	-	6,045
Sessional work - Admin costs	-	1,320
Rent	5,124	5,288
Cleaning	740	-
Repairs and renewals	25	315
UKSPF Partnership Organisations Disbursements	84,859	-
Staff Salaries	97,837	67,756
Pension contributions	1,848	2,343
Beneficiaries Expenses	600	-
Events Catering	237	-
Training	2,164	-
Computer costs (New Roots)	499	-
Motor expenses - Mileage Allowance	-	30
Travel & motor expenses	423	-
Accountancy fees	685	814
Professional fees	816	-
Skills Tutor Fees	600	3,135
Interpretation & Translation Fees	3,490	3,250
Insurance	988	552
Hygiene & Cleaning	573	1,325
Website Hosting	-	173
Office Expenses	334	248
Printing & Stationery	1,458	1,869
Postage	96	-
Telephone, Mobile & Internet	2,684	2,336
Professional Subscriptions & Registration Fees	284	2,667
Sundry expenses	-	20
Depreciation of equipment	794	191
	<u>207,158</u>	<u>99,827</u>
	<u>207,158</u>	<u>99,827</u>

**HUMBER COMMUNITY ADVICE SERVICES LIMITED**

England & Wales - Charity number 1177867

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# Accounts

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Registered number: 08143670  
Charity number: 1177867

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2022**

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**Prepared By:**  
Crompton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2022**

**TRUSTEES**

Mr Alfred Baah  
Mr Francis Ahiakpa  
Mrs Marie Morgan  
Miss Aneesa Akbar  
Mrs Prisca Oluotch

**REGISTERED OFFICE**

Centre 88  
Saner Street  
Hull  
East Yorkshire  
HU3 2TR

**COMPANY NUMBER**

08143670

**CHARITY NUMBER**

1177867

**ACCOUNTANTS**

Crumpton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

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HUMBER COMMUNITY ADVICE SERVICES LTD

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ACCOUNTS  
FOR THE YEAR ENDED 31/07/2022

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31/07/2022**

The directors are pleased to present their report together with the financial statements of the company ("the charity") for the year ended 31/07/2022

The directors of the charity are its trustees for the purpose of charity law; and this report also represents the trustees' report required to be prepared by charities.

**INCORPORATION**

Humber Community Advice Services Limited is a Company Limited by Guarantee governed by its Memorandum and Articles of Association. The company was incorporated on 16th July 2012; and got registered as a charity in April, 2018.

**PRINCIPAL ACTIVITIES**

Humber Community Advice Services Limited (H-CAS) principal activities are to provide information, advice and guidance to members of the minority ethnic communities in Hull and the surrounding areas.

**MAIN OBJECTIVES OF THE COMPANY**

The objects of the charity are:

To Promote any charitable purposes for the benefit of socially and economically disadvantaged members of the Refugee, Migrant and Minority Ethnic Communities (Sometimes called Black, Asian, Minority Ethnic and Refugee (BAMER) Communities), in Hull, East Riding and the Humber (Hereinafter called 'The Area Of Benefit') in particular (But not exclusively) by:

- (1) The relief of need, hardship and distress of the Black, Asian, Migrants and Minority Ethnic Communities and Other Communities, particularly newly arrived Refugees and Migrants, especially by the provision of language services, AND Advice and Advocacy regarding matters such as Immigration, Social and Welfare Rights, Health, Housing, Community Integration, Education, Training and Employment;
- (2) The Preservation and Protection of Health by the Provision of Counselling and Advice on Health Issues;
- (3) The Relief of Unemployment of the Beneficiaries by the provision of Vocational and Skills Training, Advice and Support.
- (4) The promotion of Equality and Diversity for the Public Benefit by:
  - (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
  - (b) advancing education and raising awareness in equality and diversity;
  - (c) promoting activities to foster understanding between people from diverse backgrounds;
  - (d) conducting or commissioning research on equality and diversity issues and publishing the results to the public;

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2022**

(e) cultivating a sentiment in favour of equality and diversity.

**ACHIEVEMENTS AND ACTIVITIES**

We were able to expand our workforce and continued to offer free information, advice, and guidance to members of the minority ethnic communities in Hull and the surrounding areas. This was mainly in the areas of debt, benefits, housing, employment, health and well-being; and community involvement.

We also provided immigration advice support, being an immigration advice centre, which is regulated by the Office of the Immigration Services Commissioner (OISC).

Following the Covid-19 pandemic, and the directives and guidance by the Government, we re-organised our operations and continued to support our service users through means including phones, WhatsApp and home visits; paying much attention to those who are elderly, in poor health, or usually isolated. This was challenging, considering that some do not have smart phones with internet or WhatsApp facilities, some are not able to use computers; and some are not IT-literate and neither do they have computers at home. We therefore carried on with our "appointment-only" office attendance, for those who could make it, and where it wasn't possible to provide support through other means.

Thankfully, we were able to support many of our service users on different matters, including:

- a) Accessing healthcare. This continued to be a challenge for people who don't speak English when most consultations were on phone, and at a time when there was so much pressure on medical facilities.
- b) Understanding the government directives and guidelines. A number of our clients needed support to understand the communication or information. We also shared relevant material, where they had been translated into languages which some of our clients could read and understand.
- c) Accessing welfare benefits and carrying out required communication. Benefit claimants at times needed to contact the Job Centre online or on phone – a difficult task for those without English, and IT skills or access.
- d) Co-ordinating communication between our clients, their GPs' surgeries and pharmacies in cases where the clients' prescriptions were sent to particular pharmacies.
- e) Reaching out to re-assure and build confidence among our service users. This was especially useful for the vulnerable ones, to know that there were different sources of support and that they were not alone or forgotten.
- f) Having the necessary information and guidance so that they could protect themselves and others; and also cope better with the challenges and difficulties caused by the Covid-19 pandemic.
- g) Accessing various services as required, and having the necessary supplies when available.

**TRUSTEES' REPORT**

**FOR THE YEAR ENDED 31/07/2022**

- h) Promoting peer support among various service users, and encouraging those who could reach each other through any possible means to support where they could.
- i) Correcting misleading information or beliefs around Covid-19, and the vaccinations.

**FUNDING**

We managed to attract grants from The Home Office's European Union-funded Asylum, Migration and Integration Fund (AMIF), Humber Learning Consortium, North Bank Forum, Hull NHS Clinical Commissioning Group (CCG), The A B David Charity, and Allen Lane Foundation

We sincerely thank the funders and contributors, whose support and grants went a long way in enabling H-CAS to continue its service delivery in the course of the year.

**PARTNERSHIP WORKING**

Through the European-funded Asylum, Migration and Integration Fund (AMIF), we continued our partnership working with a leading national refugee charity, The British Refugee Council. The partnership brought together not only the Refugee Council, but also various other well-established voluntary sector organisations in Hull and Leeds, to run successful projects in London, Leeds and in Hull.

This continued to give us the opportunity of learning from the experience of some of the bigger and more established organisations, improving our management systems, and in establishing valuable contacts and wider working arrangements in Hull and beyond. We have enjoyed good working relations with all the partner organisations involved. We acknowledge and appreciate them. We look forward to the continued success of the project and the huge benefit that it has brought, and continues to bring, to our respective client groups.

We continued to be part of the Asylum & Refugee Multi Agency Group, which our Chief Officer had chaired from 2018 to 2020. The grouping brings together different agencies or organisations including Hull City Council, Humberside Police, the Department for Work & Pensions (DWP), the MEARS Group (Handling the Home Office contract for housing asylum seekers in our area), Migration Yorkshire, The Methodist Church's "Open Doors Project", City of Sanctuary, the British Red Cross, the Refugee Council, Community Integration & Advocacy Centre (CIAC), City Health Care Partnership (CHCP), Target Housing, Humberside Fire & Rescue Services, Migrant Help, Yorkshire MESMAC Hull and the Welcome House Charity.

The Forum meets bi-monthly to discuss housing, educational and other needs mainly of asylum seekers and refugees in Hull and the East Riding of Yorkshire.

H-CAS continued to be a member of local infrastructure /umbrella organisations including the Hull CVS, Humber All Nations Alliance (HANA), and 'The Forum' (Previously called 'North Bank Forum'). Through these organisations' communication channels and networks, we linked up with various voluntary sector organisations in the area.

With the H-CAS Chief Officer becoming a Board member of the Two Ridings Community Foundation (TRCF), H-CAS' collaborative working within the voluntary sector in our region was further expanded. The Chief Officer's involvement in the TRCF's initiative, the Hull & East Yorkshire Leadership Advocacy Network, which brings together a group of minoritised ethnic community leaders who work collaboratively, provided opportunities for further

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2022**

partnership working.

We continued to receive referrals from GPs surgeries (the social prescribing process) and various other organisations, as our network continued to grow. The collaborative working has added great value in the support that our service users receive; and is much appreciated.

**TRAINING AND DEVELOPMENT**

We continued to encourage our staff and volunteers to undertake relevant trainings whenever possible. Most of these could only be online due to the Covid-related restrictions.

**MAIN OBJECTIVES FOR THE FOLLOWING YEAR**

In the coming year, the organisation would continue in its efforts to attract funding to enable it to carry on with its activities. We would also be working towards ensuring, as much as possible, that our clients are not left behind due to the challenges caused by the pandemic.

It was anticipated that the demand for our service would be much higher, what with many of our service users having:

- Lost their jobs or sources of income during the lockdown period, and would need various kinds of support as a result.
- Had to contend with some postponed services which they would need to pursue or make appointments for.
- Got into debt for various reasons, including inability to make payments online or over the phone.
- Been isolated, losing the social contacts, and skills (e.g. language) which they had started acquiring.

**DIRECTORS**

The Directors who held office during the year were as follows:

- Mr Alfred Baah
- Mrs Marie Morgan
- Mr Francis Ahiakpa
- Mrs Prisca Oluotch
- Miss Aneesa Akbar.

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31/07/2022**

**SMALL COMPANIES PROVISIONS**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

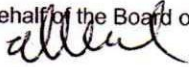
**STATEMENT OF DIRECTORS RESPONSIBILITIES**

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the excess of income over expenditure of the company for that period. In preparing those financial statements, the directors are required to:

- a) select suitable accounting policies and then apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors confirm that the accounts comply with the above requirements. The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at anytime the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board of Directors



Alfred Baah

Director

Date 27/04/2023

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**INDEPENDENT EXAMINER'S STATEMENT**

**FOR THE YEAR ENDED 31/07/2022**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HUMBER COMMUNITY ADVICE SERVICES LTD**

I report on the accounts of the company for the year ended 31/07/2022 .

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £25,000 and I am qualified to undertake the examination by being a qualified member of ICAEW .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**BASIS OF INDEPENDENT EXAMINERS STATEMENT**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities
- have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



**INDEPENDENT EXAMINER'S STATEMENT  
FOR THE YEAR ENDED 31/07/2022**

.....  
Date: 26/04/2023

Crompton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS  
OF HUMBER COMMUNITY ADVICE SERVICES LTD , FOR THE YEAR ENDED 31/07/2022**

In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD for the year ended 31/07/2022 as set out on pages 11 to 17 from the company's accounting records and from information and explanations you have given us.

As a practising member of the ICAEW , we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in accordance with the terms of our engagement letter dated 08/02/17 . Our work has been undertaken solely to prepare for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD and state those matters that we have agreed to state to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in this report, in accordance with the requirements of the ICAEW as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than HUMBER COMMUNITY ADVICE SERVICES LTD and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that HUMBER COMMUNITY ADVICE SERVICES LTD has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of HUMBER COMMUNITY ADVICE SERVICES LTD . You consider that HUMBER COMMUNITY ADVICE SERVICES LTD is exempt from the statutory audit requirement for the year .

We have not been instructed to carry out an audit or a review of the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD . For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

  
Crumpton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

26/04/2023

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Statement of Financial Activities  
for the year ended 31/07/2022**

	Unrestricted funds	Restricted funds	2022 Total	2021 Total
	£	£	£	£
<b>Income</b>				
Income from generated funds				
Donations and legacies	24,185	88,600	112,785	135,978
Income from Investments	9	-	9	-
<b>Total Income and endowments</b>	<u>24,194</u>	<u>88,600</u>	<u>112,794</u>	<u>135,978</u>
<b>Expenses</b>				
Costs of generating funds				
Expenditure on Charitable activities	822	99,005	99,827	81,384
<b>Total Expenses</b>	<u>822</u>	<u>99,005</u>	<u>99,827</u>	<u>81,384</u>
<b>Net gains on investments</b>				
<b>Net Income</b>	<b>23,372</b>	<b>(10,405)</b>	<b>12,967</b>	<b>54,594</b>
<b>Gains/(losses) on revaluation of fixed assets</b>				
<b>Net movement in funds:</b>				
<b>Net income for the year</b>	<u>23,372</u>	<u>(10,405)</u>	<u>12,967</u>	<u>54,594</u>
Total funds brought forward	(18,724)	75,550	56,826	2,232
<b>Net funds carried forward</b>	<u>4,648</u>	<u>65,145</u>	<u>69,793</u>	<u>56,826</u>

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**BALANCE SHEET AT 31/07/2022**

	Notes	2022 £	2021 £
<b>FIXED ASSETS</b>			
Tangible assets	3	934	480
<b>CURRENT ASSETS</b>			
Debtors (amounts falling due within one year)	4	25,705	-
Cash at bank and in hand		50,002	60,021
		75,707	60,021
<b>CREDITORS: Amounts falling due within one year</b>	5	6,848	3,675
<b>NET CURRENT ASSETS</b>		68,859	56,346
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		69,793	56,826
<b>CAPITAL AND RESERVES</b>			
<b>Unrestricted funds</b>			
General fund	7	4,648	(18,724)
<b>Restricted funds</b>			
	8	65,145	75,550
		69,793	56,826


For the year ending 31/07/2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

**Approved by the board of trustees on 27/04/2023 and signed on their behalf by**



Mr Alfred Baah  
Trustee

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31/07/2022**

**1. ACCOUNTING POLICIES**

**1a. Basis Of Accounting**

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

**1b. Incoming Resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**1c. Resources Expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**1d. Allocation And Apportionment Of Costs**

All costs relate to the single activity of the charitable company and are recognised accordingly.

**1e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds set aside by the trustees out of unrestricted general funds for the specific future purposes or projects.

**1f. Depreciation**

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment reducing balance 20%

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**1g. Pension Costs**

The company operates a defined contribution pension scheme. The pension charge represents the amounts payable by the company to the fund in respect of the year.

**2. PENSION CONTRIBUTIONS**

	<b>2022</b>	<b>2021</b>
	£	£
Pension contributions	2,343	2,039
	<u>2,343</u>	<u>2,039</u>

**3. TANGIBLE FIXED ASSETS**

	<b>Equipment</b>	<b>Total</b>
	£	£
<b>Cost</b>		
At 01/08/2021	2,338	2,338
Additions	645	645
At 31/07/2022	<u>2,983</u>	<u>2,983</u>
<b>Depreciation</b>		
At 01/08/2021	1,858	1,858
For the year	191	191
At 31/07/2022	<u>2,049</u>	<u>2,049</u>
<b>Net Book Amounts</b>		
At 31/07/2022	<u>934</u>	<u>934</u>
At 31/07/2021	<u>480</u>	<u>480</u>

**4. DEBTORS**

	<b>2022</b>	<b>2021</b>
	£	£
Amounts falling due within one year:		
Trade debtors	25,705	-
	<u>25,705</u>	<u>-</u>

**HUMBER COMMUNITY ADVICE SERVICES LTD**

**5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Other creditors	6,848	3,675
	6,848	-3,675

**6. LIMITED BY GUARANTEE**

The company is limited by guarantee and does not have a share capital. Each member gives a guarantee to contribute a sum not exceeding £1, to the company should it be wound up. At 31/07/2022 there were 4 members.

**7. UNRESTRICTED FUNDS**

	Brought forward	Incoming resource	Outgoing resource	Transfers	Carried forward
	s	s			
	£	£	£	£	£
General fund	(18,724)	24,194	(822)	-	4,648
	(18,724)	24,194	(822)	-	4,648

**8. RESTRICTED FUNDS**

	Brought forward	Incoming resource	Outgoing resource	Transfers	Carried forward
	s	s			
	£	£	£	£	£
	75,550	88,600	(99,005)	-	65,145
	75,550	88,600	(99,005)	-	65,145

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Incoming Resources**  
**for the year ended 31/07/2022**

	2022	2021
	£	£
<b>Incoming resources</b>		
<b>Incoming resources from generated funds</b>		
Two Ridings Community Foundation	-	15,500
Barrow Cadbury Trust	-	12,168
Sports England/Active Humber	-	2,721
North Bank Forum	15,000	5,000
North Bank Forum/NHS App	2,000	1,000
Allen Lane Foundation	7,000	1,000
A B David Charity	2,000	3,000
Asylum, Migration and Integration Fund (AMIF)/British Refugee Council	66,600	70,032
NHS Hull Clinical Commissioning Group (CCG)	-	19,636
Humber Learning Consortium	20,000	5,921
	<u>112,600</u>	<u>135,978</u>
<b>Donations</b>		
Donations/immigration work	185	-
	<u>185</u>	<u>-</u>
	<u>112,785</u>	<u>135,978</u>
<b>Investment income</b>		
Interest receivable	9	-
	<u>9</u>	<u>-</u>
	<u>112,794</u>	<u>135,978</u>

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Expenses  
for the year ended 31/07/2022**

	<b>2022</b>	2021
	£	£
<b>Expenses</b>		
<b>Costs of generating funds</b>		
<b>Charitable Activities</b>		
Sessional work - Tutor costs	6,045	570
Sessional work - Admin costs	1,320	1,515
Room & Venue Hire	5,288	5,208
Repairs and renewals	315	-
Salaries	67,756	46,510
Covid-19 Bonus	-	1,250
Pension contributions	2,343	2,039
Gifts & Gratuities	150	-
Beneficiaries welfare costs	-	927
Mileage Allowance & Travelling expenses	30	414
Accountancy fees	814	580
Website hosting	173	251
Capacity Building, Training & Development	3,135	3,600
Interpretation & Translation fees	3,250	4,526
Insurance	552	470
Hygiene & Cleaning	1,325	784
Office expenses & Postage	248	1,594
Printing & Photocopying	1,869	1,716
Telephone, Mobile & Internet costs	2,336	2,037
Professional Subscriptions & Registration Fees	2,667	1,150
IT Equipment, Support & Subscriptions	-	5,928
DBS Fees	-	195
Sundry expenses	20	-
Depreciation of equipment	191	120
	<u>99,827</u>	<u>81,384</u>
	<u>99,827</u>	<u>81,384</u>

**HUMBER COMMUNITY ADVICE SERVICES LIMITED**

England & Wales - Charity number 1177867

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# Accounts

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Registered number: 08143670  
Charity number: 1177867

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2021**

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**Prepared By:**

Crompton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2021**

**TRUSTEES**

Mr Alfred Baah  
Mr Francis Ahiakpa  
Mrs Marie Morgan  
Mrs Prisca Oluotch  
Miss Aneesa Akbar

**REGISTERED OFFICE**

Centre 88  
Saner Street  
Hull  
East Yorkshire  
HU3 2TR

**COMPANY NUMBER**

08143670

**CHARITY NUMBER**

1177867

**ACCOUNTANTS**

Crompton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

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HUMBER COMMUNITY ADVICE SERVICES LTD

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ACCOUNTS  
FOR THE YEAR ENDED 31/07/2021

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**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2021**

The directors are pleased to present their report together with the financial statements of the company ("the charity") for the year ended 31/07/2021

The directors of the charity are its trustees for the purpose of charity law; and this report also represents the trustees' report required to be prepared by charities.

**INCORPORATION**

Humber Community Advice Services Limited is a Company Limited by Guarantee governed by its Memorandum and Articles of Association. The company was incorporated on 16th July 2012; and got registered as a charity in April, 2018.

**PRINCIPAL ACTIVITIES**

Humber Community Advice Services Limited (H-CAS) principal activities are to provide information, advice and guidance to members of the minority ethnic communities in Hull and the surrounding areas.

**MAIN OBJECTIVES OF THE COMPANY**

The main objects of the company in accordance with the Memorandum and Articles of Association are:

- i. To provide the minority ethnic communities in Hull, East Riding and the Humber sub-region high quality advice, advocacy and representation in matters involving welfare benefits, debt, immigration, housing, employment law and any other issues of general concern to them.
- ii. To champion and defend human rights, especially of the minority ethnic communities in Hull, East Riding, and the Humber sub-region; and seek to reduce their exposure to social exclusion, exploitation, discrimination, and poverty. Likewise, endeavour to raise awareness of the plight of unemployed minority and disadvantaged people in the area; and help in the development of their skills and confidence.
- iii. To raise awareness of equality and diversity; and what it can achieve. When necessary, endeavour to influence policy making; and work with the public, private and voluntary sector organisations to promote equal opportunities with a view to alleviating unemployment, under-employment, and poverty levels among the minority ethnic communities in the stated area.
- iv. To provide to minority ethnic communities in the area career guidance; and signpost them to any agency or organisation which may help in any way towards the provision of the minorities' placements, apprenticeship, volunteering opportunities and employment. Further, to provide a range of support and consultancy services to public, private, and voluntary sector organisations to ensure good practice; compliance with the equality legislation and fulfilment by the different organisations of their public duties under such legislation.
- v. To carry out activities aimed at improving the general health and wellbeing of minority ethnic communities in the above area; conduct and participate in such other activities, and provide such other services, which promote justice, empowerment and equality for the minority ethnic communities in the area.

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2021**

vi. To provide mentoring and advocacy services aimed at promoting the minority ethnic communities' engagement and participation in the local community, especially in areas where decisions are made which affect large numbers of the minority communities.

vii. Build networks locally and internationally with, and support where possible, organisations which have similar objects; and to encourage shared learning through organising and participating in relevant events and training.

viii. To engage in any trade, business or industry which the Directors/Trustees consider to be beneficial to the organisation either directly or indirectly; or to the community in the organisation's areas of operation

**ACHIEVEMENTS AND ACTIVITIES**

We were able to expand our workforce and continued to offer free information, advice, and guidance to members of the minority ethnic communities in Hull and the surrounding areas. This was mainly in the areas of debt, benefits, housing, employment, health and well-being; and community involvement.

We also provided immigration advice support, being an immigration advice centre, which is regulated by the Office of the Immigration Services Commissioner (OISC).

Like for many other organisations, our financial year was affected by the Covid-19 pandemic, and the "stay at home" directives by the Government from March 2020. We

re-organised our operations and continued to support our service users through means including phones, WhatsApp and home visits; paying much attention to those who are elderly, in poor health, or usually isolated. This was challenging, considering that some do not have smart phones with internet or WhatsApp facilities, some are not able to use computers; and some are not IT-literate and neither do they have computers at home. We therefore started an "appointment-only" office attendance at some point, for those who could make it, and where it wasn't possible to provide support through other means.

Thankfully, we were able to support many of our service users on different matters, including:

a) Accessing healthcare. This was not easy for people who don't speak English when most consultations were on phone, and at a time when there was so much pressure on medical facilities.

b) Understanding the government directives and guidelines. These were at times changing every now and then and could be confusing, especially to non-English speakers. A number of our clients needed support to understand the communication or information. We also shared relevant material, where they had been translated into languages which some of our clients could read and understand.

c) Accessing welfare benefits. Benefit claimants were being encouraged to contact the Job Centre online or on phone – a difficult task for those without English, and IT skills or access.

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2021**

- d) Co-ordinating communication between our clients, their GPs' surgeries and pharmacies where the medication could be collected from after prescriptions were sent to the respective pharmacies.
- e) Reaching out to re-assure and build confidence among our service users. This was especially useful for the vulnerable ones, to know that there were different sources of support and that they were not alone or forgotten.
- f) Having the necessary information and guidance so that they could protect themselves and others; and also cope better with the challenges and difficulties caused by the Covid-19 pandemic.
- g) Accessing various services as required, and having the necessary supplies when available.
- h) Promoting peer support among various service users, and encouraging those who could reach each other through any possible means to support where they could.
- i) Correcting misleading information or beliefs around Covid-19, and the vaccinations.

**FUNDING**

We were able to attract grants from The Home Office's European Union-funded Asylum, Migration and Integration Fund (AMIF), Hull NHS Clinical Commissioning Group (CCG), Kingston upon Hull City Council, Sports England /Active Humber, DCMS / Two Ridings Community Foundation, North Bank Forum, Barrow Cadbury Trust, Humber Learning Consortium, The Two Ridings Community Foundation, A B David Charity, and The Leathersellers Company Charitable Fund.

We sincerely thank the funders and contributors, whose support and grants went a long way in enabling H-CAS to continue its service delivery in the course of the year.

**PARTNERSHIP WORKING**

Through the European-funded Asylum, Migration and Integration Fund (AMIF), we continued our partnership working with a leading national refugee charity, The British Refugee Council. The partnership brought together not only the Refugee Council, but also various other well-established voluntary sector organisations in Hull and Leeds, to run successful projects in London, Leeds and in Hull.

This continued to give us the opportunity of learning from the experience of some of the bigger and more established organisations, improving our management systems, and in establishing valuable contacts and wider working arrangements in Hull and beyond. We have enjoyed good working relations with all the partner organisations involved. We acknowledge and appreciate them. We look forward to the continued success of the project and the huge benefit that it has brought, and continues to bring, to our respective client groups.

We continued to be part of the Asylum & Refugee Multi Agency Group, which our Chief Officer had chaired from 2018 to 2020. The grouping brings together different agencies or organisations including Hull City Council, Humberside Police, the Department for Work & Pensions (DWP), the MEARS Group (Handling the Home Office contract for housing asylum seekers in our area), Migration Yorkshire, The Methodist Church's "Open Doors Project", City of Sanctuary, the British Red Cross, the Refugee Council, Community Integration & Advocacy Centre (CIAC), City Health Care Partnership (CHCP), Target Housing, Humberside Fire & Rescue Services, the Humberside Office of the Police & Crime Commissioner, Migrant Help, Yorkshire MESMAC Hull and the Welcome House Charity.

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2021**

The Forum meets bi-monthly to discuss housing, educational and other needs mainly of asylum seekers and refugees in Hull and the East Riding of Yorkshire.

H-CAS continued to be a member of local infrastructure /umbrella organisations including the Hull CVS, Humber All Nations Alliance (HANA), and 'The Forum' (Previously called 'North Bank Forum'). Through these organisations' communication channels and networks, we linked up with various voluntary organisations in the area.

**TRAINING AND DEVELOPMENT**

We continued to encourage our staff and volunteers to undertake relevant trainings whenever possible. Most of these could only be online due to the Covid-related restrictions.

**MAIN OBJECTIVES FOR THE FOLLOWING YEAR**

In the coming year, the organisation would continue in its efforts to attract funding to enable it to carry on with its activities. We would also be working towards ensuring, as much as possible, that our clients are not left behind due to the challenges caused by the pandemic.

It was anticipated that the demand for our service would be much higher, what with many of our service users having:

- Lost their jobs or sources of income during the lockdown period, and would need various kinds of support as a result.
- Had to contend with some postponed services which they would need to pursue or make appointments for.
- Got into debt for various reasons, including inability to make payments online or over the phone.
- Been keeping mail during the lockdown period, which they could either not read or did not know how to act on.
- Been isolated, losing the social contacts, and skills (e.g. language) which they had started acquiring.

Mr Alfred Baah  
Trustee

**INDEPENDENT EXAMINER'S STATEMENT**

**FOR THE YEAR ENDED 31/07/2021**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HUMBER COMMUNITY ADVICE SERVICES LTD**

I report on the accounts of the company for the year ended 31/07/2021 .

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £25,000

and I am qualified to undertake the examination by being a qualified member of ICAEW .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**BASIS OF INDEPENDENT EXAMINERS STATEMENT**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

**INDEPENDENT EXAMINER'S STATEMENT  
FOR THE YEAR ENDED 31/07/2021**

.....  
Date: 10/06/2022

Crompton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

**ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS  
OF HUMBER COMMUNITY ADVICE SERVICES LTD , FOR THE YEAR ENDED 31/07/2021**

In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD for the year ended 31/07/2021 as set out on pages 7 to 13 from the company's accounting records and from information and explanations you have given us.

As a practising member of the ICAEW , we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in accordance with the terms of our engagement letter dated 08/02/17 . Our work has been undertaken solely to prepare for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD and state those matters that we have agreed to state to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in this report, in accordance with the requirements of the ICAEW as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than HUMBER COMMUNITY ADVICE SERVICES LTD and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that HUMBER COMMUNITY ADVICE SERVICES LTD has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of HUMBER COMMUNITY ADVICE SERVICES LTD . You consider that HUMBER COMMUNITY ADVICE SERVICES LTD is exempt from the statutory audit requirement for the year .

We have not been instructed to carry out an audit or a review of the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD . For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

Crumpton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ  
10/06/2022

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Statement of Financial Activities  
for the year ended 31/07/2021**

	<b>Unrestric ted funds</b>	<b>Restrict ed funds</b>	<b>2021 Total</b>	<b>2020 Total</b>
	£	£	£	£
<b>Income</b>				
Income from generated funds				
Donations and legacies	7,000	128,978	135,978	68,637
<b>Total Income and endowments</b>	<b>7,000</b>	<b>128,978</b>	<b>135,978</b>	<b>68,637</b>
<b>Expenses</b>				
Costs of generating funds				
Expenditure on Charitable activities	27,956	53,428	81,384	62,206
<b>Total Expenses</b>	<b>27,956</b>	<b>53,428</b>	<b>81,384</b>	<b>62,206</b>
<b>Net gains on investments</b>				
<b>Net Income</b>	<b>(20,956)</b>	<b>75,550</b>	<b>54,594</b>	<b>6,431</b>
<b>Gains/(losses) on revaluation of fixed assests</b>				
<b>Net movement in funds:</b>				
<b>Net income for the year</b>	<b>(20,956)</b>	<b>75,550</b>	<b>54,594</b>	<b>6,431</b>
Total funds brought forward	2,232	-	2,232	(4,199)
<b>Net funds carried forward</b>	<b>(18,724)</b>	<b>75,550</b>	<b>56,826</b>	<b>2,232</b>

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

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HUMBER COMMUNITY ADVICE SERVICES LTD

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BALANCE SHEET AT 31/07/2021

	Notes	2021 £	2020 £
<b>FIXED ASSETS</b>			
Tangible assets	3	480	600
<b>CURRENT ASSETS</b>			
Cash at bank and in hand		60,021	6,783
		<u>60,021</u>	<u>6,783</u>
<b>CREDITORS: Amounts falling due within one year</b>	4	<u>3,675</u>	<u>5,151</u>
<b>NET CURRENT ASSETS</b>		<u>56,346</u>	<u>1,632</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>56,826</u>	<u>2,232</u>
<b>CAPITAL AND RESERVES</b>			
<b>Unrestricted funds</b>	6		
General fund		(18,724)	(20,616)
<b>Restricted funds</b>	7	<u>75,550</u>	<u>22,848</u>
		<u>56,826</u>	<u>2,232</u>

For the year ending 31/07/2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

**Approved by the board of trustees on 31/05/2022 and signed on their behalf by**

.....  
Mr Alfred Baah  
Trustee

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31/07/2021**

**1. ACCOUNTING POLICIES**

**1a. Basis Of Accounting**

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

**1b. Incoming Resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**1c. Resources Expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**1d. Allocation And Apportionment Of Costs**

All costs relate to the single activity of the charitable company and are recognised accordingly.

**1e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds set aside by the trustees out of unrestricted general funds for the specific future purposes or projects.

**1f. Depreciation**

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment

reducing balance 20%

**1g. Pension Costs**

The company operates a defined contribution pension scheme. The pension charge represents the amounts payable by the company to the fund in respect of the year.

**2. PENSION CONTRIBUTIONS**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Pension contributions	<u>2,039</u>	<u>656</u>
	<u><u>2,039</u></u>	<u><u>656</u></u>

**3. TANGIBLE FIXED ASSETS**

	<b>Equipment</b>	<b>Total</b>
	<b>£</b>	<b>£</b>
<b>Cost</b>		
At 01/08/2020	<u>2,338</u>	<u>2,338</u>
At 31/07/2021	<u>2,338</u>	<u>2,338</u>
<b>Depreciation</b>		
At 01/08/2020	1,738	1,738
For the year	<u>120</u>	<u>120</u>
At 31/07/2021	<u>1,858</u>	<u>1,858</u>
<b>Net Book Amounts</b>		
At 31/07/2021	<u>480</u>	<u>480</u>
At 31/07/2020	<u>600</u>	<u>600</u>

**4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Other creditors	<u>3,675</u>	<u>5,151</u>
	<u><u>3,675</u></u>	<u><u>5,151</u></u>

**5. LIMITED BY GUARANTEE**

The company is limited by guarantee and does not have a share capital. Each member gives a guarantee to contribute a sum not exceeding £1, to the company should it be wound up. At 31/07/2021 there were 4 members.

**6. UNRESTRICTED FUNDS**

	Brought forward	Incoming resource s	Outgoing resource s	Transfers	Carried forward
	£	£	£	£	£
General fund	2,232	7,000	(27,956)	-	(18,724)
	<u>2,232</u>	<u>7,000</u>	<u>(27,956)</u>	<u>-</u>	<u>(18,724)</u>

**7. RESTRICTED FUNDS**

	Brought forward	Incoming resource s	Outgoing resource s	Transfers	Carried forward
	£	£	£	£	£
	-	128,978	(53,428)	-	75,550
	<u>-</u>	<u>128,978</u>	<u>(53,428)</u>	<u>-</u>	<u>75,550</u>

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Incoming Resources  
for the year ended 31/07/2021**

	2021	2020
	£	£
<b>Incoming resources</b>		
<b>Incoming resources from generated funds</b>		
Sir James Reckitt Charity	-	2,000
Two Ridings Community Foundation	15,500	2,000
Barrow Cadbury Trust	12,168	3,000
Sports England/Active Humber	2,721	-
The National Lottery Community Fund	-	10,000
Kingston Upon Hull City Council	5,000	-
North Bank Forum	1,000	-
Hull & East Riding Charitable Trust	-	2,500
Leathersellers Company Charitable Fund	1,000	-
A B David Charity	3,000	2,500
Asylum, Migration and Integration Fund (AMIF)/British Refugee Council	70,032	21,063
NHS Hull Clinical Commissioning Group (CCG)	19,636	19,364
Humber Learning Consortium	5,921	6,000
	135,978	68,427
<b>Donations</b>		
Donations/immigration work	-	210
	-	210
	135,978	68,637
	135,978	68,637

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HUMBER COMMUNITY ADVICE SERVICES LTD

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**Expenses**  
**for the year ended 31/07/2021**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
<b>Expenses</b>		
<b>Costs of generating funds</b>		
<b>Charitable Activities</b>		
Sessional work - Tutor costs	570	4,920
Sessional work - Admin costs	1,515	3,200
Room & Venue Hire	5,208	4,449
Repairs and renewals	-	221
Salaries	46,510	37,320
Covid-19 Bonus	1,250	-
Pension contributions	2,039	656
Beneficiaries welfare costs	927	74
Mileage Allowance & Travelling expenses	414	1,183
Accountancy fees	580	621
Website hosting	251	130
Capacity Building, Training & Development	3,600	824
Interpretation & Translation fees	4,526	4,560
Insurance	470	463
Hygiene & Cleaning	784	-
Office expenses & Postage	1,594	-
Printing & Photocopying	1,716	946
Telephone, Mobile & Internet costs	2,037	1,484
Professional Subscriptions & Registration Fees	1,150	-
IT Equipment, Support & Subscriptions	5,928	913
DBS Fees	195	-
Bank charges	-	92
Depreciation of equipment	120	150
	<u>81,384</u>	<u>62,206</u>
	<u>81,384</u>	<u>62,206</u>

**HUMBER COMMUNITY ADVICE SERVICES LIMITED**

England & Wales - Charity number 1177867

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# Accounts

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Registered number: 08143670  
Charity number: 1177867

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2020**

---

**Prepared By:**

Crompton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31/07/2020**

**TRUSTEES**

Mr Alfred Baah  
Mr Francis Ahiakpa  
Mrs Marie Morgan  
Mrs Prisca Oluotch

**REGISTERED OFFICE**

Centre 88  
Saner Street  
Hull  
East Yorkshire  
HU3 2TR

**COMPANY NUMBER**

08143670

**CHARITY NUMBER**

1177867

**ACCOUNTANTS**

Crompton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

ACCOUNTS  
FOR THE YEAR ENDED 31/07/2020

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**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2020**

The directors are pleased to present their report together with the financial statements of the company ("the charity") for the year ended 31/07/2020

The directors of the charity are its trustees for the purpose of charity law; and this report also represents the trustees' report required to be prepared by charities.

**INCORPORATION**

Humber Community Advice Services Limited is a Company Limited by Guarantee governed by its Memorandum and Articles of Association. The company was incorporated on 16th July 2012; and got registered as a charity in April, 2018.

**PRINCIPAL ACTIVITIES**

Humber Community Advice Services Limited (H-CAS) principal activities are to provide information, advice and guidance to members of the minority ethnic communities in Hull and the surrounding areas.

**MAIN OBJECTIVES OF THE COMPANY**

The main objects of the company in accordance with the Memorandum and Articles of Association are:

- i. To provide the minority ethnic communities in Hull, East Riding and the Humber sub-region high quality advice, advocacy and representation in matters involving welfare benefits, debt, immigration, housing, employment law and any other issues of general concern to them.
- ii. To champion and defend human rights, especially of the minority ethnic communities in Hull, East Riding, and the Humber sub-region; and seek to reduce their exposure to social exclusion, exploitation, discrimination, and poverty. Likewise, endeavour to raise awareness of the plight of unemployed minority and disadvantaged people in the area; and help in the development of their skills and confidence.
- iii. To raise awareness of equality and diversity; and what it can achieve. When necessary, endeavour to influence policy making; and work with the public, private and voluntary sector organisations to promote equal opportunities with a view to alleviating unemployment, under-employment, and poverty levels among the minority ethnic communities in the stated area.
- iv. To provide to minority ethnic communities in the area career guidance; and signpost them to any agency or organisation which may help in any way towards the provision of the minorities' placements, apprenticeship, volunteering opportunities and employment. Further, to provide a range of support and consultancy services to public, private, and voluntary sector organisations to ensure good practice; compliance with the equality legislation and fulfilment by the different organisations of their public duties under such legislation.
- v. To carry out activities aimed at improving the general health and wellbeing of minority ethnic communities in the above area; conduct and participate in such other activities, and provide such other services, which promote justice, empowerment and equality for the minority ethnic communities in the area.

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2020**

vi. To provide mentoring and advocacy services aimed at promoting the minority ethnic communities' engagement and participation in the local community, especially in areas where decisions are made which affect large numbers of the minority communities.

vii. Build networks locally and internationally with, and support where possible, organisations which have similar objects; and to encourage shared learning through organising and participating in relevant events and training.

viii. To engage in any trade, business or industry which the Directors/Trustees consider to be beneficial to the organisation either directly or indirectly; or to the community in the organisation's areas of operation

**ACHIEVEMENTS AND ACTIVITIES**

We were able to expand our workforce and continued to offer free information, advice, and guidance to members of the minority ethnic communities in Hull and the surrounding areas. This was mainly in the areas of debt, benefits, housing, employment, health and well-being; and community involvement.

We also provided immigration advice support, being an immigration advice centre, which is regulated by the Office of the Immigration Services Commissioner (OISC).

Like many other organisations, the latter part of our financial year was affected by the Covid-19 pandemic, and the subsequent "stay at home" directives by the Government from March 2020. We had to quickly re-organise our operations and find a way of continuing to support our service users, and especially those who are elderly, in poor health, or usually isolated. This was challenging, considering that some do not have smart phones with internet or WhatsApp facilities, some are not able to use computers; and some are not IT-literate and neither do they have computers at home.

Thankfully, we were able to support many of our service users in different ways, including:

- a) Accessing healthcare. This was not easy for people who don't speak English when most consultations were on phone, and at a time when there was so much pressure on medical facilities.
- b) Understanding the government directives and guidelines. These were at times changing every now and then and could be confusing, especially to non-English speakers. A number of our clients needed support to understand the communication.
- c) Accessing welfare benefits. Benefit claimants were being encouraged to contact the Job Centre online or on phone – a difficult task for those without English and IT skills or access.
- d) Reaching out to re-assure and build confidence among our service users. This was especially useful for the vulnerable ones, to know that there were different sources of support and that they were not alone or forgotten.

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2020**

e) Having the necessary information and guidance so that they could protect themselves and others; and also cope better with the challenges and difficulties caused by the Covid-19 pandemic.

f) Accessing various services as required, and accessing supplies when available.

g) Promoting peer support among various service users, and encouraging those who could reach each other through any possible means to support where they could.

In recognition of our work generally, we were honoured to be nominated for the High Sheriffs Award. This was conveyed to us in March 2020 by the High Sheriff of East Riding of Yorkshire then, Mrs Susan Stephenson, whose term was drawing to an end. We highly appreciate the recognition and award.

**FUNDING**

We were able to attract grants from The Home Office's European Union-funded Asylum, Migration and Integration Fund (AMIF), Hull NHS Clinical Commissioning Group (CCG), Scurrah Wainwright Charity, The National Lottery Community Fund, A B David Charity, The Two Ridings Community Foundation, Humber Learning Consortium (HLC), Sir James Reckitt Charity and the Hull & East Riding Charitable Trust.

We also received some money through donations, and nominal charges for some of our services.

We sincerely thank the funders and contributors, whose support and grants went a long way in enabling H-CAS to continue its service delivery in the course of the year. We also thank Humberside Police (through PC Danny Fleming) and the 2020-21 High Sheriff, Mr Andrew Horncastle, for the welcome donation of Personal Protective Equipment (PPEs) for our work.

**PARTNERSHIP WORKING**

Through the European-funded Asylum, Migration and Integration Fund (AMIF), we continued our partnership working with a leading national refugee charity, The British Refugee Council. The partnership brought together not only the Refugee Council, but also various other well-established voluntary sector organisations in Hull and Leeds, to run successful projects in London, Leeds and in Hull.

This continued to give us the opportunity of learning from the experience of some of the organisations and improving our management systems. It also enabled us to establish valuable contacts and wider working arrangements in Hull and beyond. We have enjoyed good working relations with all the partner organisations involved, and we acknowledge and appreciate them. We look forward to the continued success of the project and the huge benefit that it has brought, and continues to bring, to our respective client groups.

We continued to be part of the Asylum & Refugee Multi Agency Group, which our manager was elected to chair in 2018. The grouping brings together different agencies /organisations including Hull City Council, Humberside Police, the Department for Work & Pensions (DWP), the MEARS Group (Handling the Home Office contract for housing asylum seekers in our area), Migration Yorkshire, The Methodist Church's "Open Doors Project", City of Sanctuary, the British Red Cross, the Refugee Council, Community Integration & Advocacy Centre (CIAC), City Health Care Partnership (CHCP), Target Housing, Humberside Fire & Rescue Services, the Humberside Office of the Police & Crime Commissioner, Migrant Help, and Yorkshire MESMAC Hull.

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31/07/2020**

The Forum meets bi-monthly to discuss housing, educational and other needs mainly of asylum seekers and refugees in Hull and the East Riding of Yorkshire.

H-CAS continued to be a member of local infrastructure /umbrella organisations including the Hull CVS, Humber All Nations Alliance (HANA), and 'The Forum' (Previously called 'North Bank Forum'. Through these organisations' communication channels and networks, we linked up with various voluntary organisations in the area.

**TRAINING AND DEVELOPMENT**

We continued to encourage our staff and volunteers to undertake relevant trainings whenever possible. We were heartened to receive appreciation from 2 post-graduate psychology students from the University of Hull, who had previously done part of their placement at H-CAS. The students had engaged with our diverse service users, and informed us how they were putting that learning into their continuing training.

**MAIN OBJECTIVES FOR THE FOLLOWING YEAR**

In the coming year, the organisation would continue in its efforts to attract funding to enable it to carry on with its activities. It was anticipated that the demand for our service would be much higher, what with many of our service users having:

- Been keeping mail during the pandemic lockdown, which they could either not read or did not know how to act on.
- Had to contend with some postponed services which they would need to pursue or make appointments for.
- Lost their jobs during the lockdown and would need various types of support as a result.

Mr Alfred Baah  
Trustee

**INDEPENDENT EXAMINER'S STATEMENT**

**FOR THE YEAR ENDED 31/07/2020**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HUMBER COMMUNITY ADVICE SERVICES LTD**

I report on the accounts of the company for the year ended 31/07/2020 .

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £25,000

and I am qualified to undertake the examination by being a qualified member of ICAEW .

Having satisfied myself that the charity is not subject to an audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

**BASIS OF INDEPENDENT EXAMINERS STATEMENT**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

**INDEPENDENT EXAMINERS STATEMENT**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

**INDEPENDENT EXAMINER'S STATEMENT  
FOR THE YEAR ENDED 31/07/2020**

.....  
Date: 19/05/2021

Crompton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ

**ACCOUNTANTS' REPORT TO THE BOARD OF DIRECTORS ON THE UNAUDITED ACCOUNTS  
OF HUMBER COMMUNITY ADVICE SERVICES LTD , FOR THE YEAR ENDED 31/07/2020**

In order to assist you to fulfill your duties under the Companies Act 2006, we have prepared for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD for the year ended 31/07/2020 as set out on pages 7 to 13 from the company's accounting records and from information and explanations you have given us.

As a practising member of the ICAEW , we are subject to its ethical and other professional requirements which are detailed on their website.

This report is made solely to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in accordance with the terms of our engagement letter dated 08/02/17 . Our work has been undertaken solely to prepare for your approval the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD and state those matters that we have agreed to state to the Board of Directors of HUMBER COMMUNITY ADVICE SERVICES LTD , as a body, in this report, in accordance with the requirements of the ICAEW as detailed on their website. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than HUMBER COMMUNITY ADVICE SERVICES LTD and its Board of Directors as a body for our work or for this report.

It is your duty to ensure that HUMBER COMMUNITY ADVICE SERVICES LTD has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profitability of HUMBER COMMUNITY ADVICE SERVICES LTD . You consider that HUMBER COMMUNITY ADVICE SERVICES LTD is exempt from the statutory audit requirement for the year .

We have not been instructed to carry out an audit or a review of the accounts of HUMBER COMMUNITY ADVICE SERVICES LTD . For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

Crumpton & Co Ltd  
Chartered Accountants  
682  
Anlaby Road  
Hull  
East Yorkshire  
HU3 6UZ  
19/05/2021

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Statement of Financial Activities  
for the year ended 31/07/2020**

	<b>Unrestric ted funds</b>	<b>Restrict ed funds</b>	<b>2020 Total</b>	<b>2019 Total</b>
	£	£	£	£
<b>Income</b>				
Income from generated funds				
Donations and legacies	12,210	56,427	68,637	46,325
<b>Total Income and endowments</b>	<b>12,210</b>	<b>56,427</b>	<b>68,637</b>	<b>46,325</b>
<b>Expenses</b>				
Costs of generating funds				
Expenditure on Charitable activities	17,599	44,607	62,206	50,397
<b>Total Expenses</b>	<b>17,599</b>	<b>44,607</b>	<b>62,206</b>	<b>50,397</b>
<b>Net gains on investments</b>				
<b>Net Income</b>	<b>(5,389)</b>	<b>11,820</b>	<b>6,431</b>	<b>(4,072)</b>
<b>Gains/(losses) on revaluation of fixed assests</b>				
<b>Net movement in funds:</b>				
<b>Net income for the year</b>	<b>(5,389)</b>	<b>11,820</b>	<b>6,431</b>	<b>(4,072)</b>
Total funds brought forward	(15,227)	11,028	(4,199)	(127)
<b>Net funds carried forward</b>	<b>(20,616)</b>	<b>22,848</b>	<b>2,232</b>	<b>(4,199)</b>

This statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities

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HUMBER COMMUNITY ADVICE SERVICES LTD

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BALANCE SHEET AT 31/07/2020

	Notes	2020 £	2019 £
<b>FIXED ASSETS</b>			
Tangible assets	3	600	750
<b>CURRENT ASSETS</b>			
Cash at bank and in hand		<u>6,783</u>	<u>6,389</u>
		6,783	6,389
<b>CREDITORS: Amounts falling due within one year</b>	4	<u>5,151</u>	<u>11,338</u>
<b>NET CURRENT ASSETS / (LIABILITIES)</b>		<u>1,632</u>	<u>(4,949)</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>2,232</u>	<u>(4,199)</u>
<b>CAPITAL AND RESERVES</b>			
<b>Unrestricted funds</b>	<b>6</b>		
General fund		(20,616)	(15,227)
<b>Restricted funds</b>	<b>7</b>	<u><b>22,848</b></u>	<u>11,028</u>
		<u>2,232</u>	<u>(4,199)</u>

For the year ending 31/07/2020 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

**Approved by the board of trustees on 25/05/2021 and signed on their behalf by**

.....  
Mr Alfred Baah  
Trustee

**NOTES TO THE ACCOUNTS  
FOR THE YEAR ENDED 31/07/2020**

**1. ACCOUNTING POLICIES**

**1a. Basis Of Accounting**

The accounts have been prepared under the historical cost convention.

The accounts have been prepared in accordance with FRS102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

**1b. Incoming Resources**

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

**1c. Resources Expended**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**1d. Allocation And Apportionment Of Costs**

All costs relate to the single activity of the charitable company and are recognised accordingly.

**1e. Fund Accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds set aside by the trustees out of unrestricted general funds for the specific future purposes or projects.

**1f. Depreciation**

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives.

Equipment

reducing balance 20%

**1g. Pension Costs**

The company operates a defined contribution pension scheme. The pension charge represents the amounts payable by the company to the fund in respect of the year.

**2. PENSION CONTRIBUTIONS**

	<b>2020</b>	<b>2019</b>
	£	£
Pension contributions	<u>656</u>	<u>1,154</u>
	<u><u>656</u></u>	<u><u>1,154</u></u>

**3. TANGIBLE FIXED ASSETS**

	<b>Equipment</b>	<b>Total</b>
	£	£
<b>Cost</b>		
At 01/08/2019	<u>2,338</u>	<u>2,338</u>
At 31/07/2020	<u>2,338</u>	<u>2,338</u>
<b>Depreciation</b>		
At 01/08/2019	1,588	1,588
For the year	<u>150</u>	<u>150</u>
At 31/07/2020	<u>1,738</u>	<u>1,738</u>
<b>Net Book Amounts</b>		
At 31/07/2020	<u><u>600</u></u>	<u><u>600</u></u>
At 31/07/2019	<u><u>750</u></u>	<u><u>750</u></u>

**4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2020</b>	<b>2019</b>
	£	£
Bank loans and overdrafts	-	7,350
Other creditors	<u>5,151</u>	<u>3,988</u>
	<u><u>5,151</u></u>	<u><u>11,338</u></u>

**5. LIMITED BY GUARANTEE**

The company is limited by guarantee and does not have a share capital. Each member gives a guarantee to contribute a sum not exceeding £1, to the company should it be wound up. At 31/07/2020 there were 4 members.

**6. UNRESTRICTED FUNDS**

	Brought forward	Incoming resource s	Outgoing resource s	Transfers	Carried forward
	£	£	£	£	£
General fund	(15,227)	12,210	(17,599)	-	(20,616)
	<u>(15,227)</u>	<u>12,210</u>	<u>(17,599)</u>	<u>-</u>	<u>(20,616)</u>

**7. RESTRICTED FUNDS**

	Brought forward	Incoming resource s	Outgoing resource s	Transfers	Carried forward
	£	£	£	£	£
	11,028	56,427	(44,607)	-	22,848
	<u>11,028</u>	<u>56,427</u>	<u>(44,607)</u>	<u>-</u>	<u>22,848</u>

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**HUMBER COMMUNITY ADVICE SERVICES LTD**

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**Incoming Resources  
for the year ended 31/07/2020**

	<b>2020</b>	2019
	£	£
<b>Incoming resources</b>		
<b>Incoming resources from generated funds</b>		
<b>Humber Learning Consortium</b>		
HLC Community Grant	-	20,737
Sir James Reckitt Charity	2,000	-
Two Ridings Community Foundation	2,000	4,863
The Scurrah Wainwright Charity	3,000	-
The National Lottery Community Fund	10,000	-
Hull & East Riding Charitable Trust	2,500	-
A B David Charity	2,500	-
Asylum, Migration and Integration Fund (AMIF)/British Refugee Council	21,063	18,635
NHS Hull Clinical Commissioning Group (CCG)	19,364	500
Humber Learning Consortium	<u>6,000</u>	-
	68,427	44,735
<b>Donations</b>		
Donations/immigration work	<u>210</u>	<u>1,590</u>
	210	1,590
	<u>68,637</u>	<u>46,325</u>
	<u>68,637</u>	<u>46,325</u>

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HUMBER COMMUNITY ADVICE SERVICES LTD

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**Expenses**  
**for the year ended 31/07/2020**

	<b>2020</b>	2019
	£	£
<b>Expenses</b>		
<b>Costs of generating funds</b>		
<b>Charitable Activities</b>		
Insurance	463	444
Sessional work - Tutor costs	4,920	2,207
Sessional work - Admin costs	3,200	633
Room & Venue Hire	4,449	4,853
Repairs and renewals	221	-
Salaries	37,320	31,939
Pension contributions	656	1,154
Beneficiaries welfare costs	74	259
Travel expenses	1,183	407
Accountancy fees	621	531
Website hosting	130	60
Capacity Building, Training & Development	824	448
Interpretation & Translation fees	4,560	2,800
Office expenses & Postage	-	1,228
Printing & Stationery	946	-
Marketing & Promotion	-	120
Telephone & Internet costs	1,484	1,467
Professional Subscriptions & Registration Fees	-	851
IT Equipment, Support & Subscriptions	913	768
Bank charges	92	40
Depreciation of equipment	150	188
	<u>62,206</u>	<u>50,397</u>
	<u>62,206</u>	<u>50,397</u>