

RETHINK REBUILD SOCIETY

England & Wales · Charity number 1177807

Details

Status Registered

Legal form Charitable company

Company number [08528808](#)

Registered 2018-04-04

Register [View on the Charity Commission register](#)

Contact

Address Rethink Rebuild Society
Discovery House
Crossley Road
Stockport
SK4 5BH

Phone 01612229779

Email info@rrsoc.org

Website <http://rrsoc.org/>

Activities

Objects: (1) TO RELIEVE OR PREVENT POVERTY FOR THE PUBLIC BENEFIT, OF REFUGEES, ASYLUM SEEKERS AND IMMIGRANTS, IN PARTICULAR BUT NOT EXCLUSIVELY, SYRIAN REFUGEES, ASYLUM SEEKERS AND IMMIGRANTS IN GREATER MANCHESTER BY: A) PROVIDING ADVICE SERVICES PERTAINING TO WELFARE BENEFITS, EDUCATION, HOUSING AND EMPLOYMENT. B) PROVIDING EDUCATION AND TRAINING IN PARTICULAR BUT NOT EXCLUSIVELY IN THE ENGLISH LANGUAGE, COMPUTER SKILLS, AND ENTREPRENEURSHIP. C) PROVIDING AND FACILITATING VOLUNTEERING OPPORTUNITIES. (2) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING REFUGEES, ASYLUM SEEKERS AND IMMIGRANTS, IN PARTICULAR BUT NOT EXCLUSIVELY, SYRIAN REFUGEES, ASYLUM SEEKERS AND IMMIGRANTS IN GREATER MANCHESTER FROM BECOMING SOCIALLY EXCLUDED AND BY ASSISTING THEM TO INTEGRATE INTO SOCIETY BY: A) PROVIDING EDUCATION AND TRAINING IN THE ENGLISH LANGUAGE AND CULTURE. B) RAISING AWARENESS OF THE NEEDS AND ISSUES AFFECTING REFUGEES, ASYLUM SEEKERS AND IMMIGRANTS. C) PROVIDING AND FACILITATING VOLUNTEERING OPPORTUNITIES FOR INDIVIDUALS WITHIN THESE GROUPS, PARTICULARLY FOR WOMEN AND YOUNG PEOPLE. D) PROMOTING THE ARTS, CULTURE AND HERITAGE OF THESE COMMUNITIES. E) PROVIDING RECREATIONAL FACILITIES THAT BRING COMMUNITIES TOGETHER AND RELIEVE ISOLATION. (3) THE ADVANCEMENT OF EDUCATION AND THE RELIEF OF THOSE IN NEED BY REASON OF YOUTH, AGE, ILL-HEALTH, DISABILITY AND FINANCIAL HARDSHIP IN SYRIA. IN FURTHERANCE OF THE ABOVE OBJECTS BUT NOT OTHERWISE, THE TRUSTEES SHALL HAVE POWER TO ENGAGE IN POLITICAL ACTIVITY PROVIDED THAT THE TRUSTEES ARE SATISFIED THAT THE PROPOSED ACTIVITIES WILL FURTHER THE PURPOSES OF THE CHARITY TO AN EXTENT JUSTIFIED BY THE RESOURCES COMMITTED AND THE ACTIVITY IS NOT THE DOMINANT MEANS BY WHICH THE CHARITY CARRIES OUT ITS OBJECTS.

Activities: Rethink Rebuild Society (RR) is a Manchester-based charity that works towards improving the lives of refugees, asylum seekers, and immigrants, in particular but not exclusively Syrians in the UK, helping them become positively established within the British society.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-05-31	£297,999	£212,155	-	-
2024-05-31	£239,833	£194,641	-	-
2023-05-31	£251,695	£218,223	-	-
2022-05-31	£207,055	£156,951	-	-
2021-05-31	£271,020	£193,385	-	-

Trustees

Name	Role	Appointed
Dr Mustafa ALACHKAR	Chair	2024-05-16
Faten Bakleh		2018-11-26
Mustafa Alhussein		2026-01-01
Samara Atassi		2026-01-01

Accounts

RETHINK REBUILD SOCIETY

TRUSTEES' REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2025

COMPANY REGISTRATION NUMBER: 08528808

CHARITY REGISTRATION NO: 1177807

RETHINK REBUILD SOCIETY

(A company limited by guarantee)

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RETHINK REBUILD SOCIETY

DIRECTORS / TRUSTEES AND PROFESSIONAL ADVISORS

DIRECTORS / TRUSTEES:

MUSTAFA ALACHKAR
FATEN BAKLEH
MUSTAFA ALHUSSEIN (Appointed on 1 January 2026)
SAMARA ATTASI (Appointed on 1 January 2026)
YASMINE KHALED NAHLAWI (Resigned on 1 January 2026)
ABDULLATIF ALFUTIMIE (Resigned on 12 July 2024)
DEAA RAJEH (Resigned on 12 July 2024)

COMPANY NUMBER:

8528808

BUSINESS ADDRESS:

DISCOVERY HOUSE
CROSSLEY ROAD
STOCKPORT
SK4 5BH

BANKERS:

LLOYDS BANK

ACCOUNTANTS:

THE ACCOUNTANT POINT (TAP) LTD
135A WILMSLOW RD
MANCHESTER
M14 5AW

Rethink Rebuild Society (June 2024 – May 2025)

The trustees present their annual report and financial statements for the year ended 31 May 2025 and confirm they comply with the Charities Act 2011, the trust deed, and the Charities SORP (FRS 102) requirements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Rethink Rebuild Society (RR) is a charity, and it was registered with the Charity Commission on 4th April 2018 under charity number 1177807.

Organizational Structure

The charity trustees are responsible for the general control and management of the charity. The trustees give their time freely and unless approved by the Board receive no remuneration. The trustees meet together and are responsible for decisions taken in relation to activities provided by the charity.

Recruitment and Appointment of Trustees

The existing trustees are responsible for the recruitment and appointment of new trustees.

Risk Management

The trustees assess the risks the charity faces on an ongoing basis and manage them throughout the year. The charity has adopted a set of relevant policies and procedures which ensure that risks are reduced.

OBJECTIVES AND ACTIVITIES

Objectives

(1) To relieve or prevent poverty for the public benefit of refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in Greater Manchester by:

- a) providing advice services pertaining to welfare benefits, education, housing and employment.
- b) providing education and training in particular but not exclusively in the English language, computer skills, and entrepreneurship.
- c) providing and facilitating volunteering opportunities.

(2) to promote social inclusion for the public benefit by preventing refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in Greater Manchester from becoming socially excluded and by assisting them to integrate into society by:

- a) providing education and training in the English language and culture.
- b) raising awareness of the needs and issues affecting refugees, asylum seekers and immigrants.
- c) providing and facilitating volunteering opportunities for individuals within these groups, particularly for women and young people.
- d) promoting the arts, culture and heritage of these communities.
- e) providing recreational facilities that bring communities together and relieve isolation.

(3) The advancement of education and the relief of those in need by reason of youth, age, ill-health, disability and financial hardship in Syria.

In furtherance of the above objects but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objects.

Use of Volunteers

The Charity has some regular volunteers who help in the refugee support office. The Charity also depends on many volunteers to perform its events and activities throughout the year.

Activities and Achievements

The end of 2024 marked a historic turning point for Syria with the fall of the Assad regime and the country's liberation. This moment brought a renewed sense of hope and possibility for Syrians worldwide. It has significantly shaped our work, influencing the legal realities faced by Syrian asylum seekers and refugees, their relationship with their homeland, and the direction of our activities.

In response, our advocacy efforts have focused on challenging the risk of forced returns of Syrian refugees and asylum seekers. We have also worked alongside a wide range of organisations to oppose proposed changes to UK immigration policies that could have severe consequences for migrant communities. Through forums, meetings, engagement with policymakers, and strengthened partnerships, we have continued to amplify refugee voices and advocate for fair and inclusive policies.

Following Syria's liberation, we facilitated discussions on the country's future and the role of the Syrian community in the UK in supporting recovery. These events created important spaces for dialogue, reflection, and knowledge exchange, including conversations on strengthening educational initiatives and contributing to the future of Syria's education sector.

Throughout the year, we continued to deliver a diverse and impactful programme across Manchester, supporting integration, wellbeing, and empowerment. Our cultural programme included film screenings and discussions such as *Prayers for the Stolen* and *Hijabi*, as well as cultural talks and music events. We also hosted a book launch with Professor Wendy Pearlman, enriching intellectual engagement within the community.

Our educational activities included English conversation sessions and mock Multiple Mini Interviews (MMIs), delivered in collaboration with Scrubbed Up, supporting personal development and career progression. Alongside this, we organised a wide range of social and recreational activities, including a camping trip in Yorkshire, river walks, football matches, and the Syrian Games Olympics.

Community celebrations remained central to our work, with Eid festivals, community iftars, our annual fundraising iftar for Iqraa School, and a New Year gathering. These events created welcoming spaces for connection, particularly for newly arrived individuals and families.

With the support of Manchester City Council Population Health (CHEM), we delivered health awareness sessions covering mental health, sexual health, family planning, navigating the UK healthcare system, and conditions such as diabetes and high blood pressure. These sessions contributed to improved health literacy and access to essential services.

We remain deeply grateful to Manchester City Council for its continued support through multiple funding streams (CHEM Fund, Hate Crime Awareness Grant, Cost of Living Grant, and the Our Manchester Strategy), alongside MACC, Forever Manchester, Action for Humanity, and the Chevening Alumni Programme Fund. We also extend our sincere thanks to our volunteers, partners, and community members, whose dedication makes this work possible.

Community Support Office

We remain committed to supporting refugees, asylum seekers, and migrants as they navigate life in the UK. Our community support services provide essential assistance with accessing benefits, healthcare, education, and housing. We support individuals at every stage of their journey, from arrival through to long-term settlement, ensuring they receive the guidance needed to rebuild their lives. Our work helps individuals access vital services, overcome language and administrative barriers, and develop a sense of belonging within the community.

One example is Manal, a young Syrian refugee in Manchester who experienced in May 2025 the sudden loss of her husband while pregnant and caring for a young child. During this extremely difficult period, we provided immediate and compassionate support, assisting with funeral arrangements, financial applications, and updating her benefits and housing arrangements. Reflecting on this support, Manal shared: *"I don't know how I would have managed without your help. During the hardest time of my life, you stood by me and helped me through everything. You made me feel I was not alone."*

Community Empowerment

Our empowerment programmes focus on equipping individuals, including young people with the skills and confidence needed to thrive.

- 1- **English Classes:** We continued delivering English language sessions and informal conversation groups, helping participants improve communication skills and integrate more effectively into society. We supported around 20 English language learners through weekly classes delivered by a small team of volunteer teachers, with around 15 students attending women-only online sessions and 5 attending in-person classes at the centre. The online classes run during term time and help to accommodate women who may find it difficult to travel due to family responsibilities, allowing them to learn comfortably from home while still building friendships and engaging actively in lessons. A key outcome has been a noticeable increase in confidence, with students sharing that they now find it easier to communicate in everyday situations such as asking questions in shops, describing symptoms at GP appointments, and speaking with teachers at parents' evenings. Fatima, one of the students, reflected that *"the classes have improved my speaking, reading and writing, helped me feel more confident communicating with native English speakers, and I have made friends in these classes"*. In addition to the English classes, we also hosted sessions such as "Let's Talk Languages," encouraging cultural exchange and language learning in an inclusive and supportive environment.
- 2- **Mock MMIs event:** In January 2025, RR hosted Scrubbed Up's highly anticipated annual Mock MMI series. Now in its 5th year, the event provided an invaluable opportunity for applicants to receive feedback and helpful tips from experienced medical and dental students.
- 3- **Marjan Initiative:** Over the past few months, RR has been working in partnership with Marjan initiative to deliver Arabic language learning activities for children. This collaboration aims to create a welcoming environment where young learners can develop and strengthen their Arabic language skills through interactive sessions that include games, storytelling, and creative exercises.
- 4- **Arab Volunteer Hate Crime Committee:** In February 2025, we launched a Hate Crime Awareness project funded by Manchester City Council. Early on, we established an Arab volunteer hate crime committee to guide the project and act as a key point of contact. The committee has created a supportive space where community members can access advice, translated information, and guidance on reporting hate crime, while also shaping project activities to ensure they are

relevant and accessible. The committee has supported the planning and delivery of several engagement events, including separate sessions for men and women to encourage open discussion. These sessions explore what hate crime is, how to report it, and the support available. In May, we hosted the first event, a UEFA Champions League watch event, combining a social gathering with a workshop on hate crime. Alongside this, we have been developing Arabic-language resources to improve awareness and access to support.

- 5- **Make health fair for everyone in Manchester:** With the support of Community Health Equity Manchester (CHEM), we delivered a well-rounded programme aimed at improving health awareness, wellbeing, and social connection within our community. The project brought together a variety of activities, including regular social gatherings alongside football, Zumba, hiking, and community walking sessions, all designed to encourage physical activity in a friendly and supportive environment while helping to reduce isolation. In parallel, we delivered a series of informative and engaging health sessions tailored to the needs of participants, covering topics such as navigating the UK healthcare system, men's mental health, sexual health, and family planning. We also raised awareness of common health conditions affecting the community, including diabetes and high blood pressure, promoting early understanding and prevention. As a result, participants were better equipped to make informed decisions about their health, adopt healthier lifestyles, and feel more connected, contributing to our wider aim of reducing health inequalities and ensuring fair access to health knowledge and support for all.

Social and Recreational Activities

Our social and recreational programme continued to play a vital role in promoting wellbeing and social inclusion. We facilitated a range of social events and recreational activities designed to uplift the community, strengthen connections, and celebrate diversity in Manchester. These activities were attended by service users, members of the community, and the wider public, creating welcoming spaces for interaction, cultural exchange, and building positive relationships.

- 1- In July 2024, we organised a three-day **Summer Camping Trip** in Austwick, Settle, Yorkshire, specifically for men and their children from the Syrian community across the UK. The trip offered a wonderful opportunity for families to connect, enjoy the outdoors, and spend quality time together. Participants took part in scenic walks and hikes, shared meals and refreshments, and watched the Euro games. The children especially had a fantastic time with a variety of outdoor and recreational activities, making the trip a lively and memorable experience for all involved.
- 2- We had a fantastic time at our **Keep Our Neighbourhood Clean** litter picking event in August 2024. It was heartening to see so many members of the community, children and adults, come together with a shared purpose: to take care of our city and ensure it remains a pleasant place for everyone. There was a wonderful sense of camaraderie as we worked side by side, making a tangible difference to our surroundings.
- 3- We hosted our **Annual Graduation Celebration** in October 2024 to recognise Syrian students who completed their Bachelor's, Master's, and PhD degrees over the past year. This was an incredibly joyous event as we celebrated the achievements of many Syrian students who were incredibly successful in the pursuit of their respective degrees. This event was particularly special as some of the graduates had to navigate unfamiliar environments, overcome culture shock and establish themselves in British society alongside pursuing their studies, yet they managed to succeed despite the challenges they faced.

- 4- To **celebrate the New Year** on the 1st of January 2025, we partnered with Run of the Mill, a children's playroom in Stockport, to host a memorable event for Syrian families. The playroom was filled with laughter and excitement as children enjoyed the various activities and play areas. The event provided an opportunity for Syrian families to come together in a relaxed environment, helping them create new memories and foster connections with one another. The event was repeated in March to celebrate Eid Al Fitr together.
- 5- Supported by Action for Humanity, we hosted two **Community Iftars** in March 2025, one for men and one for women, bringing together over 150 people at our centre. The evenings welcomed many newly arrived asylum seekers and refugees in Manchester, providing them with warm meals and a space to belong. Beyond the food, these gatherings were vital for fostering social and spiritual ties, successfully bridging the gap between new arrivals and established community members.
- 6- In May 2025, we hosted the **Syrian Games Olympics** for Men; a vibrant and highly successful event that brought together members of the community in a spirit of friendly competition and unity. Participants competed in many games including table tennis, chess, darts, cards and FIFA 2024.

Cultural and integration activities

Cultural expression remains at the heart of our work. Over the past year, we delivered a rich programme of cultural events including film screenings, book launches, discussions, music, and festivals. These activities celebrated Syrian heritage while also supporting integration by encouraging dialogue between different communities.

- 1- **Let's Talk Languages:** In 2024 and 2025 we hosted vibrant events for language lovers at our centre, creating an atmosphere filled with learning and fun. The invitation was open to everyone, fostering inclusivity among participants eager to practice Arabic, enhance their English skills, or simply explore diverse cultures. As Arabic and English speakers gathered, the room buzzed with excitement and lively conversations that celebrated the nuances of both languages. The informal setting encouraged participants to relax and engage freely, exchanging tips and insights that enriched their understanding. This gathering was a remarkable testament to the love for language, fostering a sense of community that left a lasting impression on everyone involved.
- 2- **Refugees, the Lived Experience:** In 2024, we continued our online series where researchers and practitioners from the UK and abroad present findings from their research work and discuss the relevance of these findings to the life and wellbeing of refugees. In June, we featured *Syrian Male Refugees, Masculinities and Home-making*, presenting research on how displacement shapes identity and belonging. The session explored the experiences of young Syrian men navigating new social contexts, offering insights into masculinity, home-making, and adaptation. It contributed to a more nuanced understanding of refugee experiences. In December, *Counter-narratives against hardships among Syrian refugee youth* examined the complexities of identity and resilience among young refugees. The session highlighted how challenges extend beyond trauma to include identity fragmentation and societal perceptions. It encouraged participants to reflect on alternative narratives that recognise strength, dignity, and lived realities.
- 3- In June 2024, we organised a vibrant **Celebrating Syria Festival** on Eid Al-Adha day, welcoming over 1,500 community members and visitors to Aviva Studios. The event was packed with music, dance, workshops, and traditional activities, creating an unforgettable afternoon for all. Guests enjoyed lively musical performances, the mesmerizing Damascene Arada, delicious Syrian cuisine, and interactive workshops that highlighted our culture. This memorable celebration of Syrian and Levantine heritage was funded the Chevening Alumni Programme Fund and Factory International.

- 4- In September 2024, we were privileged to host Baroness Natalie Bennett, the former leader of the Green Party and one of the UK's most respected politicians and thinkers, for a talk on her new book, **Change Everything: How We Rethink, Repair and Rebuild Society**. With a great turnout, Natalie discussed ideas like Universal Basic Income, free education, and creating a simpler yet more fulfilling life. Her inspiring message called for collective action to rebuild society. The evening ended with a lively exchange of ideas, and attendees had the opportunity to purchase discounted copies of her book.
- 5- In October 2024, we screened "*Prayers for the Stolen*." The film is set in a remote mountainous village in rural Mexico, where three young girls—experience their childhood amidst the turmoil of a drug war. The community lives in fear of cartels that routinely abduct teenage girls for trafficking. As Ana approaches adolescence, the film beautifully portrays her coming-of-age journey against the stark contrast of innocence and the harshness of their reality. Following the screening, we had a meaningful and thought-provoking discussion about resilience, resistance, friendship, and community support, as well as how we can find moments of joy amid suffering.
- 6- In November 2024, we screened *Hijabi*, followed by a panel discussion featuring Muslim women sharing their personal experiences and reflections. The event explored themes of identity, faith, and representation, challenging stereotypes and encouraging open dialogue. It provided a safe and respectful space for meaningful conversation and deeper understanding among attendees.
- 7- **Bridging Worlds: Navigating Integration and Heritage for Syrian Immigrants:** In November 2024, RR in collaboration with Abjad Initiative hosted Bishr al-Najjar, a distinguished academic known for his work on immigration and integration. Bishr spoke movingly about the complex journey of Syrian immigrants, sharing insights into their emotional and psychological struggles. From the trauma of displacement to the challenge of rebuilding lives in unfamiliar lands, he outlined the multifaceted hurdles immigrants face. Despite these challenges, Bishr emphasised the resilience and strength of the Syrian people, celebrating their ability to adapt and thrive in the face of adversity.
- 8- In November 2024, we contributed to a **Community Meal for Asylum Seekers** organised by Caritas Shrewsbury, bringing together community members to share food and connect in a welcoming environment. The event fostered a sense of solidarity and belonging, particularly for those newly arrived, and provided an opportunity to build relationships and strengthen community support networks.
- 9- In March 2025, we held a **Book Launch with Professor Wendy Pearlman**, featuring a discussion and Q&A on her work documenting Syrian experiences. The event offered valuable insight into personal stories of displacement, resilience, and hope, allowing attendees to engage directly with these narratives and deepen their understanding of the Syrian diaspora. Her book "*The Home I Worked to Make: Voices from the New Syrian Diaspora*" is a valuable resource for those seeking to understand the Syrian crisis through personal testimonies and the experiences of the displaced.
- 10- In May 2025, **A Tale of Two Cities: Talk and Music Concert** brought together history, culture, and music in a unique event. Professor Husam AlWaer delivered an engaging talk on the historical and cultural significance of Damascus and Aleppo, tracing their evolution across centuries. The event concluded with a live performance by HiJazz, a Syrian band with a Scottish twist, blending Syrian and international musical influences and creating a memorable cultural experience.

Advocacy, Awareness and Strategic Engagement

Advocacy remains a central pillar of our organisation's work. Following the fall of the Assad regime, several European countries, including the UK, paused decisions on asylum claims for Syrians, including applications for Indefinite Leave to Remain after the completion of five years of refugee status. These developments have created significant uncertainty and concern within the Syrian community. In response, we have actively contributed to discussions, panels, and sector forums to highlight the serious and potentially harmful impact of such policies on Syrian refugees and their families. Our work continues to focus on amplifying community voices, informing policy conversations, and promoting a more inclusive and supportive environment for refugees and migrants.

Throughout the year, RR engaged in a wide range of advocacy, awareness-raising, and networking activities, strengthening partnerships and contributing to key sector discussions. In June 2024, we attended a reception for the *A Great British Welcome* exhibition on Manchester's Market Street, organised by UNHCR and partners, which showcased powerful stories of refugees and host communities while fostering cross-sector connections. In November 2024, we participated in the Macc AGM and "Get Together" event, connecting with colleagues across the Voluntary, Community and Social Enterprise (VCSE) sector and contributing to discussions on future priorities. In February 2025, we attended *Connecting the Sector: Partnerships Working and Volunteer Management*, hosted by Migrant Help, which brought together organisations supporting refugees and migrants and provided valuable opportunities for collaboration and knowledge sharing. We also contributed to the launch of the *Our Manchester Strategy 2025–2035* in April 2025, taking part in discussions on key themes including *Our People, Our Neighbourhoods, and Our City*. In May 2025, we attended the Manchester Local Authority of Sanctuary Networking Event on Health and Wellbeing, where we explored the barriers refugees and asylum seekers face in accessing healthcare and discussed ways to improve support systems.

In addition to our participation in sector events, we delivered two dedicated sessions focused on raising awareness of the situation in Syria and the complexities surrounding potential returns in the near future. In February 2025, we contributed to a Manchester Amnesty meeting through a session titled *The Future of Syria: Between Hope and Hardship*. Dr Haytham Alhamwi shared a powerful and deeply personal perspective, drawing on lived experience to highlight the realities faced by Syrians and the ongoing challenges affecting the country. He also reflected on hopes for recovery, peace, and a more stable future, while emphasising the importance of continued international solidarity and advocacy.

In May 2025, we hosted a seminar examining the events in Syria at the end of 2024 and their impact on Syrians and the wider region. The session featured first-hand accounts from members of the Syrian community in Manchester who had recently visited Syria. They offered valuable insights into current conditions on the ground, as well as the hopes and ongoing concerns of those affected, providing a nuanced and human perspective on a critical moment in Syria's recent history.

Rebuilding Syria and Our Education Project

Following the fall of Assad, Syrians in the UK have renewed hope for a new Syria. They have also regained access to their homeland, prompting discussions about how they can contribute to rebuilding the country. RR has taken a leading role in facilitating important conversations on this topic through a series of discussions and workshops, as well as by continuing our educational work. The Iqraa School initiative remains a cornerstone of our efforts, providing vital education to children in Syria.

1- Syria Discussions

In the first three months after the liberation of Syria, we organised several group discussions for the Syrian community in Manchester. These sessions explored how this significant event has changed our lives, our hopes, and the role of the Syrian community in the UK in rebuilding their home country.

The first session, *Our Dream Has Come True*, brought together members of the community to reflect on the past, envision the future, and share their aspirations for a rebuilt Syria. It was a moment of deep reflection, as attendees acknowledged the struggles Syria has faced while also imagining a brighter future. The evening centred on a collective vision of a Syria where families can reunite, communities flourish, and justice and freedom are accessible to all.

The second session, *Our Plans Have Changed*, provided a space for Syrians to share personal reflections on the current situation in Syria, their hopes for the future, and the plans they have for themselves and their families. It offered a platform for open and honest conversation about ongoing challenges and widespread uncertainty. Despite the hardships of the past decade, it was clear that strong ties to the homeland remain among the Syrian community in Manchester.

The third session focused on Syria's future and ways to support its reconstruction. Participants explored how Syrians in the diaspora and beyond can contribute to recovery efforts, sharing ideas and proposing practical solutions for rebuilding the country.

The final session was dedicated to Syrian youth, bringing them together around a shared vision for Syria's future. It was an inspiring gathering, with participants reflecting on how their collective efforts could support the younger generation in Syria—particularly those whose education and personal development have been significantly affected. They shared ideas and discussed actionable steps towards building a brighter future.

2- Educational projects

To continue our important educational work in Syria, we held two planning sessions in January and February 2025. In the first session, Mr Qutaiba Khalil delivered an insightful presentation on the current state of the education sector, its challenges, and strategies for reconstruction and reform. His expertise prompted thoughtful discussions on the urgent need for change and potential ways forward. Following his presentation, we facilitated focused group discussions where participants explored the types of support required and how to lay the groundwork for future initiatives. These sessions aimed to identify practical steps to improve the sector and involved a diverse range of attendees.

In the second session, we continued discussions on ongoing efforts to support educational initiatives in Syria. The session began by exploring how to design and implement educational and community projects, followed by a presentation on fundraising strategies to support these initiatives. Participants then took part in a dynamic discussion, sharing ideas and suggestions.

The Iqraa School initiative is an educational project in northern Syria, funded by the Syrian community in Manchester and their supporters, and implemented by the organisation Action For Humanity. Since opening in 2014, the school has provided education for children aged 6–15, alongside additional support including basic psychological and medical assistance. RR has remained committed to supporting the school through ongoing fundraising efforts, raising funds each year to cover its annual budget. In March, we held our annual fundraising Iftar for Iqraa School. It was a warm and uplifting evening, with the event focused on supporting the upcoming academic year (2025–2026).

FINANCIAL REVIEW

Reserves policy

The trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet three months operating costs of the Centre.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP (FRS 102);

Make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees for the purposes of charity law who served during the year and up to the date of this report are set out on page 1.

Approved by the trustees on **23/02/2026**:

Dr Yasmine Nahlawi



Faten Bakleh



Dr Mustafa Alachkar



INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF RETHINK REBUILD SOCIETY

I report on the accounts of the Rethink Rebuild Society, registered charity number 1177807, for the period ended 31st May 2025, which are set out on pages 12 to 17.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees of the charity are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The trustees have determined that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act), and that an independent examination is necessary.

My responsibility is to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures set out in the General Directions given by the Charity Commission under section 145(5)(b) of the Act, and in accordance with FRS 102 SORP;
- State whether any particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was conducted in accordance with the General Directions issued by the Charity Commission. The examination includes a review of the accounting records maintained by the charity and a comparison of the accounts presented with those records. It also involves consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees regarding any such matters. The procedures undertaken do not provide all the evidence required for an audit, and therefore I do not express an audit opinion on the accounts' view.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that, in any material respect, the requirements:

- To keep accounting records in accordance with section 41 of the Act; and
- To prepare accounts which are in agreement with the accounting records and comply with the accounting requirements of the Act have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mohammad Zaher Raai



THE ACCOUNTANT POINT (TAP) LTD

135a Wilmslow Rd, Manchester, United Kingdom, M14 5AW

Date: 23/02/2026

RETHINK REBUILD SOCIETY
STATEMENT OF FINANCIAL ACTIVITIES
(RECEIPTS AND EXPENDITURES ACCOUNT)
FOR THE YEAR ENDED 31ST MAY 2025

	Notes	2024-25				2023-24
		£	£	£	£	£
INCOME AND ENDOWMENTS		Un-restricted Funds	Restricted Funds	Endowment Funds	Total	Total
DONATIONS AND LEGACIES	1	205,066	92,933	-	297,999	239,833
TOTAL INCOME		205,066	92,933	-	297,999	239,833
LESS: EXPENDITURE						
EXPENDITURE ON RAISING FUNDS	4	11,117	-	-	11,117	13,049
EXPENDITURE ON CHARITABLE ACTIVITIES	4.1	127,893	73,145	-	201,038	181,592
TOTAL EXPENDITURE		139,010	73,145	-	212,155	194,641
NET INCOME / EXPENDITURE TOTAL		66,056	19,788	-	85,844	45,192
FUNDS BROUGHT FORWARD		436,529	88,355	-	524,884	479,692
TOTAL FUNDS CARRIED FORWARD		502,585	108,143	-	610,728	524,884

BALANCE SHEET
FOR THE YEAR ENDED 31ST MAY 2025

	Notes	2024-25		2023-24	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		592,320		561,252
			592,320		561,252
<u>CURRENT ASSETS</u>					
Cash at bank and in hand	6	130,682		75,906	
Debtors	6.1	13,500		13,500	
		144,182		89,406	
<u>LIABILITIES</u>					
Creditors: amount falling due within one year	7	1,434		1,434	
		1,434		1,434	
NET CURRENT ASSETS			142,748		87,972
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			735,068		649,224
Creditors: amount falling due after more than one year	7.1		124,340		124,340
<u>TOTAL NET ASSETS</u>			610,728		524,884
<u>THE FUNDS OF THE CHARITY:</u>					
Un-restricted Funds:	8		502,585		436,529
Restricted Funds:			108,143		88,355
TOTAL CHARITY FUNDS			610,728		524,884

For the year ending 31st May 2025 the charity was entitled to exemption from audit under charities Act 2011.

Trustees' responsibility:

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476;

The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006, with the Financial Reporting Standard for Smaller Entities (effective April 2008) and FRS 102 SORP.

The Charity is subject to Independent Examination under charity legislation, and the report is on page '6'. Approved on behalf of the Board

We approve these accounts and confirm that we have made available all the information and explanations for their preparation.

Approved by the trustees on **23/02/2026:**

Dr Yasmine Nahlawi

Faten Bakleh

Dr Mustafa Alachkar





RETHINK REBUILD SOCIETY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MAY 2025

	<u>2024-25</u>			<u>2023-24</u>	
<u>Note: 1</u>					
INCOME AND ENDOWMENTS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£	£
Donations and Legacies	57,600	68,883	-	126,483	131,662
Fees and Registration	10,255		-	10,255	13,040
Government Grant	15,000	19,450	-	34,450	9,377
Grants	5,000	4,600	-	9,600	21,880
HMRC Gift Aid	29,569	-	-	29,569	-
Rent Received	84,817	-	-	84,817	62,470
Other	2,825	-	-	2,825	1,404
	205,066	92,933	-	297,999	239,833

Note: 2

ACCOUNTING POLICIES

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with 'Recommended Accounting Practice 2015', (FRS 102 SORP), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRSE SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Accounting convention

The financial statements are prepared, on a going concern basis, under the historical cost convention. The charity is mainly dependent on continuing donations and as a consequence the going concern basis is also dependent on the continuing of donations.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Recognition of liabilities and expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fund raising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of Statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, and others are apportioned on an appropriate basis.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Note: 2.1

LIABILITY TO TAXATION

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Note: 3

	<u>2024-25</u>		<u>2023-24</u>
STAFF COSTS		<u>Total</u>	<u>Total</u>
	£	£	£
Gross Salaries	62,049	62,049	63,053
Pension	<u>2,300</u>	<u>2,300</u>	<u>2,585</u>
	<u>64,349</u>	<u>64,349</u>	<u>65,638</u>

The average numbers of employees during the year were;

	<u>Number</u>	<u>Total</u>	<u>Number</u>
Administration	4	4	4
Volunteers	3	3	2

Note: 3.1

TRUSTEES REMUNERATION

All trustees provide their services to the charity free of charge without any remuneration.

Note: 4**EXPENDITURE ON RAISING FUNDS**

		<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
		£	£	£	£	£
Events Expenditure	Usage	5,896	-	-	5,896	7,500
Advertising	Usage	840			840	1,118
Interest on Loan	Usage	4,320			4,320	4,340
Travel	Usage	-	-	-	-	64
Printing, Postage, Stationary	Usage	61	-	-	61	27
		11,117	-	-	11,117	13,049

Note: 4.1**EXPENDITURE ON CHARITABLE ACTIVITIES**

Charitable Donations & Activities	Usage	13,018	70,945	-	83,963	69,255
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SUPPORT COSTS:

Legal & Professional	Usage	215	-	-	215	395
Accountancy	Usage	990	-	-	990	1,678
Insurance	Usage	1,034	-	-	1,034	2,412
Heat and Light	Usage	1,842	2,200	-	4,042	3,356
Rent	Usage	42,473	-	-	42,473	33,600
Telephone & Internet	Usage	233	-	-	233	183
Depreciation	Usage	314	-	-	314	227
Bank Charges	Usage	600	-	-	600	335
General Expenses	Usage	2,825	-	-	2,825	4,515
		63,544	73,145	-	136,693	115,956

Note: 5

TANGIBLE ASSETS:	Building	<u>Fixtures & Fittings</u>	<u>Total</u>
Cost			
At 01 June 2024	544,179	21,850	566,029
Addition	31,382	-	31,382
At 31 May 2025	<u>575,561</u>	<u>21,850</u>	<u>597,441</u>
Depreciation			
At 01 June 2024	-	4,777	4,777
Charge for the year	-	314	314
At 31 May 2025		<u>5,091</u>	<u>5,091</u>
Net Book Value			
At 31 May 2025	575,561	16,759	592,320
At 01 June 2024	<u>544,179</u>	<u>17,073</u>	<u>561,252</u>

Note: 6

CASH AT BANK AND IN HAND	£	£
Cash at Bank	130,682	130,682
	<u>-</u>	<u>-</u>

Note: 6

DEBTORS	£	
Debtors	13,500	13,500
	<u>13,500</u>	<u>13,500</u>

Note: 7**CREDITORS: Amount falling due within one year**

Accruals and other Creditors	-	-
	<u>-</u>	<u>-</u>

Note: 7.1**CREDITORS: Amount falling due more than one year**

Loans	124,340	124,340
	<u>124,340</u>	<u>124,340</u>

Note: 8

	<u>2024-25</u>			<u>2023-24</u>	
ACCUMULATED FUNDS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
Opening Funds as at 01/06/2024	436,529	88,355	-	524,884	479,692
Net income/expenditure	66,056	19,788	-	85,842	45,192
Closing funds as at 31/05/2025	502,585	108,143		610,728	524,884

Accounts

RETHINK REBUILD SOCIETY

TRUSTEES' REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2024

COMPANY REGISTRATION NUMBER: 08528808

CHARITY REGISTRATION NO: 1177807

RETHINK REBUILD SOCIETY

(A company limited by guarantee)

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RETHINK REBUILD SOCIETY

DIRECTORS / TRUSTEES AND PROFESSIONAL ADVISORS

DIRECTORS / TRUSTEES:

YASMINE KHALED NAHLAWI
FATEN BAKLEH
MUSTAFA ALACHKAR (Appointed on 16 May 2024)
ABDULLATIF ALFUTIMIE (Resigned on 12 July 2024)
DEAA RAJEH (Resigned on 12 July 2024)

COMPANY NUMBER:

8528808

BUSINESS ADDRESS:

DISCOVERY HOUSE
CROSSLEY ROAD
STOCKPORT
SK4 5BH

BANKERS:

LLOYDS BANK

ACCOUNTANTS:

THE ACCOUNTANT POINT (TAP) LTD
135A WILMSLOW RD
MANCHESTER
M14 5AW

Rethink Rebuild Society (June 2023 – May 2024)

The trustees present their annual report and financial statements for the year ended 31 May 2023 and confirm they comply with the Charities Act 2011, the trust deed, and the Charities SORP (FRS 102) requirements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Rethink Rebuild Society (RR) is a charity, and it was registered with the Charity Commission on 4th April 2018 under charity number 1177807.

Organizational Structure

The charity trustees are responsible for the general control and management of the charity. The trustees give their time freely and unless approved by the Board receive no remuneration. The trustees meet together and are responsible for decisions taken in relation to activities provided by the charity.

Recruitment and Appointment of Trustees

The existing trustees are responsible for the recruitment and appointment of new trustees.

Risk Management

The trustees assess the risks the charity faces on an ongoing basis and manage them throughout the year. The charity has adopted a set of relevant policies and procedures which ensure that risks are reduced.

OBJECTIVES AND ACTIVITIES

OBJECTIVES

(1) To relieve or prevent poverty for the public benefit of refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in Greater Manchester by:

- a) providing advice services pertaining to welfare benefits, education, housing and employment.
- b) providing education and training in particular but not exclusively in the English language, computer skills, and entrepreneurship.
- c) providing and facilitating volunteering opportunities.

(2) to promote social inclusion for the public benefit by preventing refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in Greater Manchester from becoming socially excluded and by assisting them to integrate into society by:

- a) providing education and training in the English language and culture.
- b) raising awareness of the needs and issues affecting refugees, asylum seekers and immigrants.
- c) providing and facilitating volunteering opportunities for individuals within these groups, particularly for women and young people.
- d) promoting the arts, culture and heritage of these communities.
- e) providing recreational facilities that bring communities together and relieve isolation.

(3) The advancement of education and the relief of those in need by reason of youth, age, ill-health, disability and financial hardship in Syria.

In furtherance of the above objects but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objects.

Use of volunteers

The Charity has some regular volunteers who help in the refugee support office. The Charity also depends on many volunteers to perform its events and activities throughout the year.

Activities and Achievements

Last year, we celebrated the 10th anniversary of RR, marking significant milestones in our journey of resilience, community, and advocacy. These years have been filled with hard work, activities, and special events, and we extend our heartfelt gratitude to everyone who has contributed and actively participated. We look forward to another decade of unity, growth, and community love.

The past year has been incredible. We hosted a range of activities, including social and recreational events for men, women, and youth, as well as celebrations of Eid and Syrian arts and culture. Our thought-provoking film screenings and discussions, featuring films such as “The Old Oak” by Ken Loach, “Barbara,” and “The Tower,” have enriched our community. Additionally, we moderated a focus group discussion with members of the Arab community in Manchester to share their views on the future of Manchester as part of the “Our Manchester Strategy 2025–2035,” funded by Manchester City Council.

We hosted community iftars, including our annual fundraising iftar for Iqraa School, and celebrated our volunteers. Our network has grown through collaborations with universities, such as our participation in the “University of Manchester’s HCRI Careers Expo,” and with stakeholders, including meetings with Greater Manchester Police and Manchester City Council to build stronger communities together. We held impactful events addressing hate crimes, mental health and navigating the NHS.

We conducted research on the experiences of the Arab community in engaging with the NHS and produced bilingual videos in Arabic and English on Community Diagnostic Centres. Additionally, we held online sessions on refugee issues, such as “Syrian Male Refugees, Masculinities, and Homemaking” and “Shifting Landscapes: Syrian Refugee Women's Pursuit of Belonging.”

Our advocacy efforts included meetings with the UK Special Representative for Syria, issuing statements to support refugees and asylum seekers, and promoting a fairer asylum system. Furthermore, our participation in conferences like “Migrant Help's Partners Conference” in Birmingham and roundtable discussions on migration and refugees, such as “Migration, Solidarity & Criminalisation” in collaboration with the University of Manchester, has expanded our advocacy efforts.

Community Support Office

We strive to inspire, empower, and advocate for refugees, asylum seekers, and immigrants, particularly Syrians and other Arabic speakers in Manchester. Our community support services are designed to help individuals and families adjust to their new life in Britain through our dedicated refugee support office. We assist with accessing social services like Universal Credit, Child Benefit, and Tax Credits, as well as urgent matters such as contacting the Home Office and local MPs, registering children in schools, and securing warm home discounts. These services have become increasingly

crucial due to the cost-of-living crisis. Our mission is to meet the evolving needs of our community. Upon arrival, refugees and asylum seekers require housing and financial assistance.

Their priorities then shift to family reunification, securing a permanent home, and enrolling their children in school. Following this, they begin learning English and seeking employment, while also making friends and pursuing their interests. We ensure continuous support at every stage, even after they attain citizenship, regardless of their age, circumstances, or which stage of immigration they are in.

Wafaa, a Syrian refugee, fled war-torn Syria, seeking refuge in the UK. However, she faced challenges such as language barriers, healthcare access, and accommodation struggles. She felt abandoned by the system meant to support her. And with no one to turn to, she felt lost and unsure of how to rebuild her life. It was amidst this despair that Wafaa stumbled upon a lifeline - a simple leaflet in Arabic at the job centre advertising RR's services to Arabic-speaking refugees and asylum seekers. Desperate for assistance, she reached out, and we responded promptly and with compassion. In Wafaa's words: *"At that moment, I felt a glimmer of hope, akin to a lost child finding their way back home. With trembling hands, I dialled the number on the leaflet, hoping for someone who could understand my plight"*. With our support, Hanan found accommodation, navigated bureaucratic processes, and accessed vital social and healthcare services. In addition, RR provided Hanan with a sense of belonging and community.

With funding from Migrant Help, we were able to have two volunteers and train them to assist us in the refugee support office, and one of them is now a current employee at our organisation. Additionally, we were able to purchase a new laptop to expedite our service delivery for users. This funding also allowed us to improve our workflow and systems by creating templates and documents that help volunteers and staff quickly find key signposting services, contact numbers, and best practices for applications. Furthermore, we organised a session to understand the issues new arrivals face in Manchester and to provide more information about our services.

Community Empowerment:

We deliver education and training in the English Language, computer skills, entrepreneurship, and other vocational skills to boost our beneficiary's employment opportunities and general quality of life in the UK.

- 1- **English Classes:** We have around 30 English students and are fortunate to have 4 volunteer teachers who conduct multiple English classes each week. Additionally, we offer special online classes exclusively for women, allowing them to participate while caring for their children and fostering supportive connections with one another. Many of our students are successfully obtaining certifications and passing their B1 exams, which are essential for settling in the UK. We've received positive feedback about our English classes, which are empowering and integrating members of our community. Mohamad, one of our English students, shares, "I love our English language classes. Every session feels like a new adventure, and I'm excited to learn something new each time. It's amazing how learning English helps me feel more integrated and connected with everyone around me."
- 2- **Mock MMIs event:** On Sunday, 7 Jan 2024, in partnership with Scrubbed Up, we hosted a Mock Multiple Mini Interviews (MMIs) event at our centre. This annual event welcomed 24 students for realistic medical school interview practice, providing a valuable opportunity for skill development.
- 3- **Our Manchester Strategy (2025-2035):** On Friday, 24 May, we moderated a focus group discussion with members of the Arab community in Manchester. This session allowed them to share their views on the future of Manchester and their vision for the next decade. The discussion was part

of the "Our Manchester Strategy 2025 – 2035," funded by Manchester City Council, which aims to engage as many communities as possible to ensure the plan is inclusive and representative of all ethnicities and communities in Manchester. The focus group was essential to ensure that the Arab community's voice is heard and that they are actively included in Manchester's plans.

Raising Awareness Activities:

We organised many activities including the following:

- 1- **Hate Crime Event:** On Friday, 09 February 2024, we organised a social gathering for women. It provided an opportunity to connect, meet one another, socialise, and engage in activities such as table tennis and board games. Additionally, the event featured a presentation by Dr. Yasmine Nahlawi on the topic of hate crimes and how to report and tackle them. Dr Nahlawi stressed the importance of recognising and reporting hate crime. After the session, the floor was open for Q&A and the attendees added their input on their experiences. We are grateful to Manchester City Council who funded this event.
- 2- **Mental Health Workshop for Refugees and Asylum Seekers:** On Wednesday 07 February 2024, we hosted a workshop in partnership with Yaran Northwest. The event was successful. People regardless of background, gathered to explore the challenges and triumphs of therapeutic work with refugees and asylum seekers.
- 3- **Refugees, the lived experience:** Since 2023, we have started hosting an online series where researchers and practitioners from the UK and abroad present findings from their research work and discuss the relevance of these findings to the life and wellbeing of refugees. These online series are essential for everyone interested in learning about the experiences of refugees in the UK and beyond through different lenses and themes. We have discussed themes such as Syrian Male Refugees, Masculinities and Homemaking, Shifting Landscapes: Syrian Refugee Women's Pursuit of Belonging, and Syrian Experiences of 'Making Home Away,' among others.
- 4- **The University of Manchester's HCRI 'Careers Expo':** on Thursday 29 February 2024, we participated at The University of Manchester's HCRI 'Careers Expo'. The event offered university students insights into organisations, volunteering, jobs, and training opportunities in the voluntary sector.

Social and Recreational Activities:

We facilitate social events and recreational activities intended to uplift the community and promote social inclusion. These are attended by service users, members of the community, and the public, and work towards framing immigration and diversity in Manchester positively.

- 1- We marked the **10th anniversary** of the Syrian Community Centre of Manchester (Rethink Rebuild Society) on 25th of November 2023, at our premises. It was an incredible night. Thank you very much to our distinguished guests, volunteers, and everyone who attended or supported us over the past 10 years.
- 2- We organised a **graduation celebration for Syrian graduates** who earned bachelor's, master's, and Ph.D. degrees last year. This event was truly heartwarming as we celebrated the achievements of numerous Syrian students, including some who had to navigate unfamiliar environments, yet they managed to attain remarkable success.

- 3- We were filled with joy as we organised a delightful **summer camping activity** for our community members, mainly men and their children, taking place in July 2023 in Eskdale, Lake District. The camp was a tremendous success, bringing our community together for a memorable experience, particularly for the children who had an absolute blast. They enjoyed playing games, going on hikes, and indulging in delicious food and drinks while strengthening their bonds with each other.
- 4- We hosted a **'bring a dish' party** for our ladies. The evening was filled with an abundance of delectable dishes and dancing that carried on late into the night. It proved to be a delightful gathering where Syrian women came together, forged connections, relished the culinary delights, and had a great time. This event was designed with the specific aim of fostering connections and building networks, especially for those who have recently arrived in the UK and wish to establish meaningful relationships within the community.
- 5- With funding from Action for Humanity we held **three community iftars** at our centre. More than 100 individuals, including asylum seekers and refugees who recently arrived in Manchester, joined us for delightful evenings filled with delicious hot meals. The occasion served as a wonderful opportunity to strengthen bonds within our community, connect new refugees with old refugees and build both social and spiritual connections.
- 6- With funding from Manchester City Council Population Health (CHEM), we're hosting eight social and sports activities. These include social gatherings, football, Zumba, hiking, and walking, complemented by informative sessions like a PowerPoint on navigating the UK healthcare system, discussions on men's mental health and sexual health, family planning talks, and a session on common community illnesses such as diabetes and high blood pressure. Our goal is to encourage a healthy lifestyle in a fun and sociable way.
- 7- We had an incredible **Eid al-Fitr Party** at MEA Central School in Manchester. With nearly 1000 attendees, the turnout surpassed our expectations, making the atmosphere truly electric! From slides to bouncy castles, face painting to delicious Syrian food, there was something for everyone to enjoy.

Cultural and integration activities:

Since our establishment in 2013, the celebration of arts and culture has been central to our mission. We curate a diverse range of events, including music concerts, art workshops, film screenings, book launches, poetry nights, art exhibitions, the bi-annual Celebrating Syria Festival, craft sessions, and cooking workshops. Over the past year, we have hosted numerous film screenings that focus on communities and refugees, highlighting their journey of integration. For instance, we screened renowned films such as "The Old Oak" by Ken Loach, which portrays Syrian refugees settling into a small post-mining village in the Northeast, and "The Tower," which follows Wardi, an 11-year-old Palestinian girl in a refugee camp in Lebanon, as she discovers her family's history through stories passed down through three generations.

Education Project:

The Iqraa School initiative is an educational project in Syria, fully funded by the Syrian community in Manchester and their friends, and carried out by the Action for Humanity Charity. Since September 2014, Iqraa School has been providing education to children aged 6–15, along with additional support such as psychological and medical care. Located in northern Syria, the school is crucial in offering education amidst the ongoing conflict. Since 2021, it has operated with a two-shift system, accommodating an increased student body of 600.

The ongoing crisis has led to a shortage of qualified primary school teachers in Idlib and North Aleppo regions, significantly affecting students' education. To address this, RR, in partnership with the Council for At-Risk Academics (Cara), is providing three-year sponsorships to female students pursuing a Bachelor's Degree in Education with a focus on Classroom Teaching. These sponsorships cover university tuition, housing fees, and part of the living costs, helping many regional schools fulfil their teaching requirements.

Advocacy:

RR advocates for refugees and supports their cause. We continue to write and meet with policymakers to give them updates about the challenges facing refugees and immigrants and explore avenues and ways of helping them. RR also constantly issues press releases and position statements with regards to current issues concerning the welfare of refugees and immigrants in the UK.

During the last year, we participated in different activities to advocate for refugees.

- 1- **Migration, Solidarity & Criminalisation:** Roundtable Discussion: we hosted a roundtable discussion on Migration, Criminality, and Criminalisation, featuring perspectives from the UK, Morocco, and France. The discussion centred on the repression of individuals and organisations supporting migrants and refugees amidst challenging environments. This discussion was in collaboration with lecturers from the University of Manchester.
- 2- **Talk at the University of Manchester:** on Monday 15 April 2024, we had the pleasure of speaking to master's students at the University of Manchester taking the module on migration and development. The aim was to introduce them to organisations aiding migrants and explore two questions: 1. How can organisations support migrants? 2. Where does 'development' occur? Dr Moaz El Sayed, our Research & Advocacy Officer discussed RR's efforts to foster a sustainable life for immigrants, refugees, and asylum seekers in the UK, emphasising long-term integration and active societal participation over short-term aid.
- 3- **Lush Charity Pot:** On Wednesday, 6 September 2023, RR was invited by LUSH Charity Pot to participate in a 15-minute talk during a small staff training event at the LUSH Liverpool shop. The talk was conducted in a conversational style, with our representatives taking the stage and engaging in a dialogue with a LUSH group representative. They discussed the important work undertaken by RR and how local individuals can contribute and become involved in our initiatives. Lush have kindly provided us with funding to purchase printers to help us in our work.
- 4- **Meeting with the UK Special Representative for Syria:** On Monday, 05 December 2023, we had the privilege of hosting Ann Snow, the UK Special Representative for Syria, at our centre in Manchester! We engaged in insightful discussions surrounding Syrian refugees in the UK and delved into the current situation in Syria. The conversation between Ann and our community members was an invaluable opportunity to exchange ideas, share perspectives, and collaborate on ways to enhance support for Syrian people inside Syria, in neighbouring countries, and in the UK.
- 5- **Migrant Help's Partners Conference:** On Tuesday 30 April 2024 we attended a conference organised by Migrant Help in Birmingham. It was a day packed with learning and collaboration, thanks to their generous funding. Highlights included sessions on community engagement, advocacy, resilience building, and practical workshops on homelessness, employability, and safeguarding.

Research:

We completed a research project on the experience of the Arab Community in Manchester in engaging with and accessing NHS services and produced and published a bilingual video (Arabic/English) to promote Community Diagnostic Centres (CDC) among Arabic-speaking communities in the UK. The project was funded by Manchester University NHS Foundation Trust.

FINANCIAL REVIEW

Reserves policy

The trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet three months operating costs of the Centre.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP (FRS 102);

Make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees for the purposes of charity law who served during the year and up to the date of this report are set out on page 1.

Approved by the trustees on **18/07/2024**:

Dr Yasmine Nahlawi



Faten Bakleh



Dr Mustafa Alachkar



INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF RETHINK REBUILD SOCIETY

I report on the accounts of the Rethink Rebuild Society, registered charity number 1177807, for the period ended 31st May 2024, which are set out on pages 8 to 13.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees of the charity are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). The trustees have determined that an audit is not required for this year under section 43(2) of the Charities Act 1993 (the 1993 Act), and that an independent examination is necessary.

My responsibility is to:

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures set out in the General Directions given by the Charity Commission under section 145(5)(b) of the Act, and in accordance with FRS 102 SORP;
- State whether any particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was conducted in accordance with the General Directions issued by the Charity Commission. The examination includes a review of the accounting records maintained by the charity and a comparison of the accounts presented with those records. It also involves consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees regarding any such matters. The procedures undertaken do not provide all the evidence required for an audit, and therefore I do not express an audit opinion on the accounts' view.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

(1) Which gives me reasonable cause to believe that, in any material respect, the requirements:

- To keep accounting records in accordance with section 41 of the Act; and
- To prepare accounts which are in agreement with the accounting records and comply with the accounting requirements of the Act have not been met; or

(2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mohammad Zaher Raai



THE ACCOUNTANT POINT (TAP) LTD

135a Wilmslow Rd, Manchester, United Kingdom, M14 5AW

Date: 20/07/2024

RETHINK REBUILD SOCIETY
STATEMENT OF FINANCIAL ACTIVITIES
(RECEIPTS AND EXPENDITURES ACCOUNT)
FOR THE YEAR ENDED 31ST MAY 2024

	Notes	2023-24				2022-23
		£	£	£	£	£
INCOME AND ENDOWMENTS		Un-restricted Funds	Restricted Funds	Endowment Funds	Total	Total
DONATIONS AND LEGACIES	1	136,119	103,714	-	239,833	251,695
TOTAL INCOME		136,119	103,714	-	239,833	251,695
LESS: EXPENDITURE						
EXPENDITURE ON RAISING FUNDS	4	13,049	-	-	13,049	14,531
EXPENDITURE ON CHARITABLE ACTIVITIES	4.1	122,572	59,020	-	181,592	203,692
TOTAL EXPENDITURE		135,621	59,020	-	194,641	218,223
NET INCOME / EXPENDITURE TOTAL		498	44,694	-	45,192	33,472
FUNDS BROUGHT FORWARD		436,031	43,661	-	479,692	446,220
TOTAL FUNDS CARRIED FORWARD		436,529	88,355	-	524,884	479,692

RETHINK REBUILD SOCIETY
BALANCE SHEET
FOR THE YEAR ENDED 31ST MAY 2024

	Notes	2023-24		2022-23	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		561,252		525,438
			561,252		525,438
<u>CURRENT ASSETS</u>					
Cash at bank and in hand	6	75,906		80,031	
Debtors	6.1	13,500		1,339	
		89,406		81,370	
<u>LIABILITIES</u>					
Creditors: amount falling due within one year	7	1,434		2,777	
		1,434		2,777	
NET CURRENT ASSETS			87,972		78,593
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			649,224		604,032
Creditors: amount falling due after more than one year	7.1		124,340		124,340
<u>TOTAL NET ASSETS</u>			524,884		479,692
<u>THE FUNDS OF THE CHARITY:</u>					
Un-restricted Funds:	8		436,529		436,031
Restricted Funds:			88,355		43,661
TOTAL CHARITY FUNDS			524,884		479,692

For the year ending 31st May 2024 the charity was entitled to exemption from audit under charities Act 2011.

Trustees' responsibility:

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476;

The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006, with the Financial Reporting Standard for Smaller Entities (effective April 2008) and FRS 102 SORP.

The Charity is subject to Independent Examination under charity legislation, and the report is on page '6'. Approved on behalf of the Board

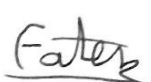
We approve these accounts and confirm that we have made available all the information and explanations for their preparation.

Approved by the trustees on **18/07/2024**:

Dr Yasmine Nahlawi



Faten Bakleh



Dr Mustafa Alachkar



RETHINK REBUILD SOCIETY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MAY 2024

	<u>2023-24</u>			<u>2022-23</u>	
<u>Note: 1</u>					
INCOME AND ENDOWMENTS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£	£
Donations and Legacies	46,882	84,780	-	131,662	123,640
Fees and Registration	13,040		-	13,040	9,245
Government Grant	4,323	5,054	-	9,377	18,245
Grants	8,000	13,880	-	21,880	21,605
HMRC Gift Aid	0	-	-	0	18,472
Rent Received	62,470	-	-	62,470	59,725
Other	1,404	-	-	1,404	763
	136,119	103,714	-	239,833	251,695

Note: 2

ACCOUNTING POLICIES

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with 'Recommended Accounting Practice 2015', (FRS 102 SORP), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRSE SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Accounting convention

The financial statements are prepared, on a going concern basis, under the historical cost convention. The charity is mainly dependent on continuing donations and as a consequence the going concern basis is also dependent on the continuing of donations.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Recognition of liabilities and expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fund raising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of Statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, and others are apportioned on an appropriate basis.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Note: 2.1

LIABILITY TO TAXATION

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Note: 3

STAFF COSTS

	<u>2023-24</u>	<u>2022-23</u>
	<u>Total</u>	<u>Total</u>
	£	£
Gross Salaries	63,053	69,520
Pension	2,585	1,205
	65,638	70,726

The average numbers of employees during the year were;

	<u>Number</u>	<u>Total</u>	<u>Number</u>
Administration	5	5	4
Volunteers	2	2	2

Note: 3.1

TRUSTEES REMUNERATION

All trustees provide their services to the charity free of charge without any remuneration.

Note: 4**EXPENDITURE ON RAISING FUNDS**

		<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
		£	£	£	£	£
Events Expenditure	Usage	7,500	-	-	7,500	14,449
Advertising	Usage	1118			1118	1615
Interest on Loan	Usage	4,340			4,340	0
Travel	Usage	64	-	-	64	351
Printing, Postage, Stationary	Usage	27	-	-	27	81
		13,049	-	-	13,049	16,496

Note: 4.1**EXPENDITURE ON CHARITABLE ACTIVITIES**

Charitable Donations & Activities	Usage	10,235	59,020	-	69,255	74,508
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SUPPORT COSTS:

Legal & Professional	Usage	395	-	-	395	709
Accountancy	Usage	1,678	-	-	1,678	1,548
Insurance	Usage	2,412	-	-	2,412	1,947
Heat and Light	Usage	3,356	-	-	3,356	4,600
Rent	Usage	33,600	-	-	33,600	30,889
Telephone & Internet	Usage	183	-	-	183	142
Depreciation	Usage	227	-	-	227	222
Bank Charges	Usage	335	-	-	335	348
General Expenses	Usage	4,515	-	-	4,515	2,990
		56,936	59,020	-	115,956	117,903

Note: 5

TANGIBLE ASSETS:	Building	<u>Fixtures & Fittings</u>	<u>Total</u>
Cost			
At 01 June 2023	524,179	5,809	529,988
Addition	20,000	16,041	36,041
At 31 May 2024	<u>544,179</u>	<u>21,850</u>	<u>566,029</u>
Depreciation			
At 01 June 2023	-	4,550	4,550
Charge for the year	-	227	227
At 31 May 2024	<u>-</u>	<u>4,777</u>	<u>4,777</u>
Net Book Value			
At 31 May 2024	544,179	17,073	561,252
At 01 June 2023	<u>524,179</u>	<u>1,259</u>	<u>525,438</u>

Note: 6

CASH AT BANK AND IN HAND	£	£
Cash at Bank	75,908	80,031
	<u>75,908</u>	<u>80,031</u>

Note: 6

DEBTORS	£	
Debtors	14,839	1,339
	<u>14,839</u>	<u>1,339</u>

Note: 7**CREDITORS: Amount falling due within one year**

Accruals and other Creditors	1,434	2,777
	<u>1,434</u>	<u>2,777</u>

Note: 7.1**CREDITORS: Amount falling due more than one year**

Loans	124,340	124,340
	<u>124,340</u>	<u>124,340</u>

Note: 8

	<u>2023-24</u>			<u>2022-23</u>	
ACCUMULATED FUNDS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
Opening Funds as at 01/06/2023	436,031	43,661	-	479,692	446,220
Net income/expenditure	498	44,694	-	45,192	33,472
Closing funds as at 31/05/2024	436,529	88,355	-	524,884	479,792

Accounts

RETHINK REBUILD SOCIETY

TRUSTEES' REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2023

COMPANY REGISTRATION NUMBER:08528808

CHARITY REGISTRATION NO: 1177807

RETHINK REBUILD SOCIETY

(A company limited by guarantee)

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RETHINK REBUILD SOCIETY

DIRECTORS / TRUSTEES AND PROFESSIONAL ADVISORS

DIRECTORS / TRUSTEES:

DEAA RAJEH
ABDULLATIF ALFUTIMIE
FATEN BAKLEH
YASMINE KHALED NAHLAWI

COMPANY NUMBER:

8528808

BUSINESS ADDRESS:

Discovery House
Crossley Road
STOCKPORT
SK4 5BH

BANKERS:

AL RAYAN BANK
601 STOCKPORT ROAD
LEVENSHULME
MANCHESTER
M13 0RX

ACCOUNTANTS:

ZAHEER AND COMPANY
63 KINGSWAY
BURNAGE
MANCHESTER
M19 2LL

Rethink Rebuild Society (June 2022 – May 2023)

The trustees present their annual report and financial statements for the year ended 31 May 2023 and confirm they comply with the Charities Act 2011, the trust deed, and the Charities SORP (FRS 102) requirements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Rethink Rebuild Society is a charity, and it was registered with the Charity Commission on 4th April 2018 under charity number 1177807.

Organisational Structure

The charity trustees are responsible for the general control and management of the charity. The trustees give their time freely and unless approved by the Board receive no remuneration. The trustees meet together and are responsible for decisions taken in relation to activities provided by the charity.

Recruitment and Appointment of Trustees

The existing trustees are responsible for the recruitment and appointment of new trustees.

Risk Management

The trustees assess the risks the charity faces on an ongoing basis and manage them throughout the year. The charity has adopted a set of relevant policies and procedures which ensure that risks are reduced.

Use of volunteers

The Charity have some regular volunteers who help in the refugee support office. The Charity also depends on many volunteers to perform its events and activities throughout the year.

OBJECTIVES

(1) To relieve or prevent poverty for the public benefit of refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in greater Manchester by:

- a) providing advice services pertaining to welfare benefits, education, housing and employment.
- b) providing education and training in particular but not exclusively in the English language, computer skills, and entrepreneurship.
- c) providing and facilitating volunteering opportunities.

(2) to promote social inclusion for the public benefit by preventing refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in greater Manchester from becoming socially excluded and by assisting them to integrate into society by:

- a) providing education and training in the English language and culture.
- b) raising awareness of the needs and issues affecting refugees, asylum seekers and immigrants.
- c) providing and facilitating volunteering opportunities for individuals within these groups, particularly for women and young people.
- d) promoting the arts, culture and heritage of these communities.
- e) providing recreational facilities that bring communities together and relieve isolation.

(3) The advancement of education and the relief of those in need by reason of youth, age, ill-health, disability and financial hardship in Syria.

In furtherance of the above objects but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objects.

ACTIVITIES AND ACHIEVEMENTS

Last year, we have achieved significant milestones and engaged in several activities. Notably, we were honoured to receive the BBC Radio Manchester Make a Difference Award 2022, recognising our dedication to community service. It is a testament to our work and a motivation to continue our mission.

Our newly established centre has emerged as a vibrant hub for a diverse social, sporting, educational, and training events, promoting community cohesion and personal growth. Moreover, we demonstrated solidarity with those affected by the Turkey/Syria earthquake and continued advocating for refugees in the UK through policy analysis and media work. Our annual fundraising event for Iqraa School was a great success, raising funds to support education for Syrian children.

Additionally, our calendar was enriched with events such as "Celebrating the Academic Success of Syrian Undergraduates in the UK" and "International Women's Day", among others, each serving to promote inclusivity within our community.

We also facilitated numerous educational opportunities, including courses on basic computer skills and ESOL classes online and at our centre, empowering individuals to enhance their abilities and prospects. As we reflect on the past year, we are proud of our achievements and remain steadfast in our commitment to serving and uplifting our community.

As for investment projects, we already have 4 flats as *Waqf* properties, and we are renting them to refugees. Moreover, in May 2023 after securing loans from our friends and community members, we managed to purchase a new property in May 2023 where a Syrian refugee family now resides. We use the properties to generate a sustainable source of income. Despite the challenges, our projects remain dedicated to providing affordable and private accommodations for refugee families in need.

Community Support Office

We aim to inspire, strengthen, and advocate for refugees, asylum seekers, and immigrants, in particular, but not exclusively, Syrians and other Arabic-speakers in Manchester. We offer community support services that assist individuals and families to adapt to their new life in Britain through a dedicated refugee support office. We help with accessing social services (Universal Credit, Child Benefit, Tax Credits, etc.) and with other urgent matters such as contacting the Home Office and local MPs, registering children in schools and warm homes discounts. These services have become more important with the cost-of-living crisis. In our work, we aim to meet the changing needs of our community. When refugees and asylum seekers arrive, they need things like a place to live and financial support. Then they focus on reuniting with their families, finding a home, and getting their kids into school. After that, they start learning English and looking for jobs. They also try to make friends and explore their interests. We make sure to support them at every step, even after they become citizens, no matter how old they are. We organise activities and classes to help them learn English and fit into their new surroundings. Omar, a Syrian refugee, indicates that *"Rethink Rebuild Society has been a lifeline for us as refugees. They've been there every step of the way, whether it's sorting out paperwork, accessing services, or connecting us with job opportunities. They've made our transition to the UK smooth. Whenever we have questions or need assistance, they're just a phone call away. Their support has truly made a difference in our lives"*.

Community Empowerment:

We deliver education and training in the English Language, computer skills, entrepreneurship, and other vocational skills to boost our beneficiary's employment opportunities and general quality of life in the UK.

- 1- English Classes:** We have about 45 English students who are officially registered, and we're fortunate to have 5 volunteer teachers who conduct several English classes each week. Some of those are online classes for women only, where they can participate even while taking care of their children, and where they can form supportive connections with each other. Many of our students are successfully obtaining certifications and passing their B1 exams, which are necessary for settling in the UK. We've received positive feedback about the convenience of our female-only online classes, which are helping to empower and integrate members of our community. Malake, one of our English students indicates that *"I've been learning English at RR centre, and I've made great progress. I can now understand simple questions from English speakers. I*

realise the importance of English for my integration. Moreover, through this journey, I've also been able to build social connections and make new friends."

- 2- **Speed Dating:** During this year, we hosted 2 events for our community to practise their English conversation skills with friendly native English speakers. It was a great opportunity to build confidence and employability skills. The events were funded by One Manchester under the Winter Wellness Fund.
- 3- **Basic Computer Skills:** we hosted series of computer skills workshops for beginners. The workshops were presented by Mr Mohammed Alhamadi, an IT professional from the University of Manchester. Mr Alhamadi taught students basic skills that help them to deal with their daily lives. The workshops were funded by One Manchester under the Winter Wellness Fund.
- 4- **Coding 4 Children Part II: Online Course:** we hosted an online course about coding entitled "Coding 4 Children Part II" and delivered by "Kids&Codes" organisation. The targeted participants were young people between 8 and 12 years old from a refugee or migrant background. Sponsor of the initiative was SAP4Good and the partner of the initiative was TechSoup Europe.

Raising Awareness Activities:

We organised many activities including the following:

1. **Seeking Asylum & Mental Health: Book Launch at RR:** in October 2022, we hosted the book launch of "Seeking Asylum and Mental Health: A Practical Guide for Professionals". It was more than a book launch as we had the opportunity to hear from editors and authors of the book about the fascinating work they do. We also heard from people talking about their lived experience whilst seeking asylum and needing mental health care. Some expenses of the book launch event were covered by Eleanor Rathbone Trust.
2. **Mental Health First Aid Course:** in January 2023, we had the pleasure of hosting the half day course: Mental Health First Aid delivered by Maqsood Ahmad OBE. The session was attended by approximately 25 participants, who had the chance to exchange ideas with each other and learn about this vital and timely topic. The participants received certificates for attending the session. The session was organised in partnership with British Muslim Heritage Centre.
3. **Refugees, the lived experience:** since 2023, we have started hosting online series, where researchers and practitioners from the UK and abroad present findings from their research work and discuss the relevance of these findings to the life and wellbeing of refugees. These online series are essential for everyone interested in learning about the experience of refugees in the UK and beyond through different lenses and themes.
4. **Saving Lives Training Session:** in November 2022, we urged our community to join us at St John Ambulance House to learn 3 ways to save a life. It was a highly beneficial session for our community.
5. **Dealing with PTSD:** on 15 March 2023, we hosted a lecture in Arabic about dealing with post-traumatic stress disorder (PTSD). It was presented by Dr Rawaa al Nuaimi who talked about causes and symptoms of PTSD, when to get medical advice and how to treat it.
6. **Let's End Hate Crime: An Awareness Session:** in February 2023, we hosted an awareness session on hate crime at our centre. The session was presented by Dr Hammood Obaid and was given in Arabic. Dr Obaid stressed the importance of recognising and reporting hate crimes. After the session, the floor was open for Q&A and the attendees added their input on their experiences. We are grateful to the Manchester City Council who funded this event.

Social and Recreational Activities:

We facilitate social events and recreational activities intended to uplift the community and promote social inclusion. These are attended by service users, members of the community, and the public, and work towards framing immigration and diversity in Manchester positively.

1. By funding from Manchester City Council under the title Covid Health Equity Manchester Targeted Fund (CHEM), we ran the remaining part of our series of sporting, social, and recreational activities to bring back our communities to normality after the COVID's restrictions. These activities included social gatherings, film screenings, BBQ party, Football games, Zumba, and watching the World Cup final at our centre. The main objective of these activities was to offer our beneficiaries (mainly refugees, asylum seekers, and immigrants) the opportunity to enjoy their time, play different sports, socialise, and connect with their surroundings while making informed decisions about living safely with COVID.
2. By funding from One Manchester under the Winter Wellness Fund, we hosted 8 community dinners (hot food and drinks) for the whole family at our centre. 4 dinners were for the Syrian community and the rest were for the larger local communities attracting people from different ethnicities and age categories. The last two dinners happened during the holy month of Ramadan. The events included a wide range of social, educational and sports activities as well as a space for children to play games and watch movies. They were lovely events attracting hundreds of visitors who enjoyed delicious food made by Syrian individuals.
3. By funding from Manchester Integrated Care Partnership, we hosted a dinner for our local community. It was an exciting event. It included a delicious hot dinner, calligraphy and painting activities, a presentation on the cost-of-living crisis, an adult quiz, and a children's room with film and colouring. The dinner attracted more than 100 people. The atmosphere was warm and lovely.
4. By funding from Manchester City Council, we celebrated International Women's Day with an art workshop. Then we shared a delicious lunch and heard from Professor Eiman Kanjo: (Top 50 Women in Engineering Winner 2022). She spoke of overcoming barriers and discrimination, and the importance of perseverance.

Cultural and integration activities:

Ever since our foundation in 2013, embracing arts and culture has been fundamental to our program. We organise a variety of events including music concerts, art workshops, film screenings, book launches, poetry nights, art exhibitions, the bi-annual Celebrating Syria Festival, craft sessions, and cooking workshops. Over the past year, we've hosted numerous film screenings focusing on communities and refugees, highlighting their integration journey, such as the screening of the famous film "Peace by Chocolate," which portrays the inspiring journey of a Syrian refugee family who rebuilds their lives in Canada through chocolate-making, fostering unity and understanding in their new community.

Education Project:

The Iqraa School Project is an educational initiative located in North of Syria and funded by the Syrian community in Manchester along with their friends and supporters. Catering to children aged 6 to 15, Iqraa School has been functional since September 2014, providing not only education but also essential psychological and medical support to more than 600 children. This project is implemented on the ground by the charity Action for Humanity and serves as a crucial educational establishment, particularly in the face of the disrupted educational systems resulting from the ongoing conflict in the region.

Advocacy:

RR advocates for refugees and supports their cause. We continue to write and meet with policymakers to give them updates about the challenges facing refugees and immigrants and explore avenues and ways of helping them. During the last year, we participated in different activities to advocate for refugees such as with the Refugee Ban Bill and our demand for the UK government to provide practical mechanisms to allow people to apply for asylum from outside the UK. One of the key events that had an impact on our community was the Turkey-Syria Earthquake. We partnered with other organisations to inaugurate 'Syria House' in Trafalgar Square

as a tribute to the earthquake victims. This temporary community space was open to the public for three days, commencing on 14th February 2023. The event was attended by His Majesty King Charles III, the Mayor of London, Sadiq Khan, Leader of Westminster City Council, Adam Hug, and various government officials. We were also interviewed by various media and news outlets to talk about the earthquake and its effect on our community. We also constantly issue press releases and position statements with regard to current issues concerning the welfare of refugees and immigrants in the UK.

Research:

We received a funding from Manchester University NHS Foundation Trust to conduct research about the experience of Arab Community in Manchester in engaging with and accessing NHS services and to produce a bilingual video (Arabic/English) to promote Community Diagnostic Centres (CDC) among Arabic speaking communities. The research is due to be completed in September 2023.

FINANCIAL REVIEW

Reserves policy

The trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet three months operating costs of the Centre.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP (FRS 102);

Make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees for the purposes of charity law who served during the year and up to the date of this report are set out on page 1.

Approved by the trustees and signed on its behalf by:

Dr. Abdullatif Alfutimie

Date:

31/03/2024



INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF RETHINK REBUILD SOCIETY

I report on the accounts of the Rethink Rebuild Society, registered charity number 1177807 for the accounts period ended 31st May 2023 which are set out on pages 8 to 13.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation for the accounts in accordance with the requirement of the Charities Act 2011 ("the Act"). The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act)
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and in accordance FRS 102 SORP
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT:

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT:

In connection with our examination, no matter has come to my attention;

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - . to keep accounting records in accordance with section 41 of the Act; and
 - . to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr. Farroukh Zaheer (FCCA)

Zaheer and Company

Chartered Certified Accountants and Registered Auditors

63 Kingsway, Burnage, Manchester, M19 2LL

RETHINK REBUILD SOCIETY
STATEMENT OF FINANCIAL ACTIVITIES
(RECEIPTS AND EXPENDITURES ACCOUNT)
FOR THE YEAR ENDED 31ST MAY 2023

	Notes	2022-23				2021-22
		£	£	£	£	£
		Un-restricted Funds	Restricted Funds	Endowmen Funds	Total	Total
INCOME AND ENDOWMENTS						
DONATIONS AND LEGACIES	1	145,890	105,805	-	251,695	207,055
TOTAL INCOME		145,889	105,806	-	251,695	207,055
LESS: EXPENDITURE						
EXPENDITURE ON RAISING FUNDS	4	7,126	7,405	-	14,531	2,302
EXPENDITURE ON CHARITABLE ACTIVITIE	4.1	129,184	74,508	-	203,692	154,649
TOTAL EXPENDITURE		136,310	81,913	-	218,223	156,951
NET INCOME / EXPENDITURE		9,580	23,892	-	33,472	50,104
TOTAL FUNDS BROUGHT FORWARD		426,451	19,769	-	446,220	396,116
TOTAL FUNDS CARRIED FORWARD		436,031	43,661	-	479,692	446,220

RETHINK REBUILD SOCIETY
BALANCE SHEET
FOR THE YEAR ENDED 31ST MAY 2023

	Notes	2022-23		2021-22	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		525,438		328,987
			525,438		328,987
<u>CURRENT ASSETS</u>					
Cash at bank and in hand	6	80,031		130,513	
Debtors	6.1	1,339		760	
		81,370		131,273	
<u>LIABILITIES</u>					
Creditors: amount falling due within one year	7	2,777		2,200	
		2,777		2,200	
NET CURRENT ASSETS			78,593		129,073
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			604,032		458,060
Creditors: amount falling due after more than one year	7.1		124,340		11,840
<u>TOTAL NET ASSETS</u>			479,692		446,220
<u>THE FUNDS OF THE CHARITY:</u>					
Un-restricted Funds:	8		436,031		426,451
Restricted Funds:			43,661		19,769
TOTAL CHARITY FUNDS			479,692		446,220

For the year ending 31st May 2022 the charity was entitled to exemption from audit under charities Act 2011.

Trustees' responsibility:

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006, with the Financial Reporting Standard for Smaller Entities (effective April 2008) and FRS 102 SORP.

The Charity is subject to Independent Examination under charity legislation, and the report is on page '6'.

Approved on behalf of the Board

We approve these accounts and confirm that we have made available all the information and explanations for their preparation.

Trustees:

Abdullatif Alfutimic



Date : 22/02/2024

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RETHINK REBUILD SOCIETY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MAY 2023

	<u>2022-23</u>			<u>2021-22</u>	
Note: 1					
INCOME AND ENDOWMENTS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£	£
Donations and Legacies	41,159	82,481	-	123,640	139,436
Fees and Registration	9,245		-	9,245	4,325
Government Grant	10,087	8,158	-	18,245	13,099
Grants	6,438	15,167	-	21,605	13,350
HMRC Gift Aid	18,472	-	-	18,472	-
Rent Received	59,725	-	-	59,725	36,845
Other	763	-	-	763	-
	145,889	105,806	-	251,695	207,055

Note: 2

ACCOUNTING POLICIES

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with Recommended Accounting Practice 2015¹, (FRS 102 SORP), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRSSSE SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Accounting convention

The financial statements are prepared, on a going concern basis, under the historical cost convention. The charity is mainly dependent on continuing donations and as a consequence the going concern basis is also dependent on the continuing of donations.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Recognition of liabilities and expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fund raising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of Statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly , and others are apportioned on an appropriate basis.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Note: 2.1

LIABILITY TO TAXATION

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Note: 3

	<u>2022-23</u>	<u>2021-22</u>
STAFF COSTS	<u>Total</u>	<u>Total</u>
	£	£
Gross Salaries	69,520	62,161
Pension	1,205	-
	<u>70,726</u>	<u>62,161</u>

The average numbers of employees during the year were;

	<u>Number</u>	<u>Total</u>	<u>Number</u>
Administration	4	4	7
Volunteers	2	2	2

Note: 3.1

TRUSTEES REMUNERATION

All trustees provide their services to the charity free of charge without any remuneration.

Note: 4**EXPENDITURE ON RAISING FUNDS**

	<u>Basis of allocation</u>	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
		£	£	£	£	£
Events Expenditure	Usage	7,044	7,405	-	14,449	2,297
Printing, Postage, Stationary	Usage	81	-	-	81	5
		7,126	7,405	-	14,531	2,302

Note: 4.1**EXPENDITURE ON CHARITABLE ACTIVITIES**

Waqf Project Expense	Usage	13,097	-	-	13,097	418
Charitable Donations & Activities	Usage	-	74,508	-	74,508	71,405
<u>SUPPORT COSTS:</u>						
Legal & Professional	Usage	709	-	-	709	1,288
Accountancy	Usage	1,548	-	-	1,548	1,920
Insurance	Usage	1,947	-	-	1,947	1,146
Heat and Light	Usage	4,600	-	-	4,600	1,317
Rent	Usage	30,889	-	-	30,889	13,326
Telephone & Internet	Usage	142	-	-	142	626
Depreciation	Usage	222	-	-	222	261
Bank Charges	Usage	348	-	-	348	198
Travel	Usage	351	-	-	351	25
General Expenses	Usage	4,605	-	-	4,605	558
		58,459	74,508	-	132,967	92,488

Note: 5

TANGIBLE ASSETS:	Building	<u>Fixtures & Fittings</u>	<u>Total</u>
Cost			
At 01 June 2022	327,506	5,809	333,315
Addition	196,673	-	196,673
At 31 May 2023	524,179	5,809	529,988
Depreciation			
At 01 June 2022	-	4,328	4,328
Charge for the year	-	222	222
At 31 May 2023	-	4,550	4,550
Net Book Value			
At 31 May 2023	524,179	1,259	525,438
At 01 June 2022	327,506	1,481	328,987

Note: 6

CASH AT BANK AND IN HAND	£	£
Cash at Bank	80,031	130,513
	80,031	130,513

Note: 6

DEBTORS	£	
Debtors	1,339	760
	1,339	760

Note: 7**CREDITORS: Amount falling due within one year**

Accruals and other Creditors	2,777	2,200
	2,777	2,200

Note: 7.1**CREDITORS: Amount falling due more than one year**

Loans	124,340	11,840
	124,340	11,840

Note: 8

	<u>2022-23</u>			<u>2021-22</u>	
ACCUMULATED FUNDS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
Opening Funds as at 01/06/2022	426,451	19,769	-	446,220	396,116
Net income/expenditure	9,580	23,892	-	33,472	50,104
Closing funds as at 31/05/2023	436,031	43,661	-	479,692	446,220

Accounts

RETHINK REBUILD SOCIETY

TRUSTEES' REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2022

COMPANY REGISTRATION NUMBER:08528808

CHARITY REGISTRATION NO: 1177807

RETHINK REBUILD SOCIETY

(A company limited by guarantee)

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Balance Sheet	9
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RETHINK REBUILD SOCIETY

DIRECTORS / TRUSTEES AND PROFESSIONAL ADVISORS

DIRECTORS / TRUSTEES:

DEAA RAJEH
MOHAMMED BELAL SABBAGH (Resigned 31 October 2021)
ABDULLATIF ALFUTIMIE
FATEN BAKLEH
YASMINE KHALED NAHLAWI (Appointed 4 October 2021)

COMPANY NUMBER: 8528808

BUSINESS ADDRESS: UNIT 7 LONGSIGHT BUSINESS PARK
HAMILTON ROAD
MANCHESTER
M13 0PD

BANKERS: **AL RAYAN BANK**
601 STOCKPORT ROAD
LEVENSHULME
MANCHESTER
M13 0RX

ACCOUNTANTS: ZAHEER AND COMPANY
63 KINGSWAY
BURNAGE
MANCHESTER
M19 2LL

Rethink Rebuild Society (June 2021 – May 2022)

The trustees present their annual report and financial statements for the year ended 31 May 2022 and confirm they comply with the Charities Act 2011, the trust deed, and the Charities SORP (FRS 102) requirements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Rethink Rebuild Society is a charity, and it was registered with the Charity Commission on 4th April 2018 under charity number 1177807.

Organizational Structure

The charity trustees are responsible for the general control and management of the charity. The trustees give their time freely and unless approved by the Board receive no remuneration. The trustees meet together and are responsible for decisions taken in relation to activities provided by the charity.

Recruitment and Appointment of Trustees

The existing trustees are responsible for the recruitment and appointment of new trustees.

Risk Management

The trustees assess the risks the charity faces on an ongoing basis and manage them throughout the year. The charity has adopted a set of relevant policies and procedures which ensure that risks are reduced.

OBJECTIVES AND ACTIVITIES

OBJECTIVES

(1) To relieve or prevent poverty for the public benefit of refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in greater Manchester by:

- a) providing advice services pertaining to welfare benefits, education, housing and employment.
- b) providing education and training in particular but not exclusively in the English language, computer skills, and entrepreneurship.
- c) providing and facilitating volunteering opportunities.

(2) to promote social inclusion for the public benefit by preventing refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in greater Manchester from becoming socially excluded and by assisting them to integrate into society by:

- a) providing education and training in the English language and culture.
- b) raising awareness of the needs and issues affecting refugees, asylum seekers and immigrants.
- c) providing and facilitating volunteering opportunities for individuals within these groups, particularly for women and young people.
- d) promoting the arts, culture and heritage of these communities.
- e) providing recreational facilities that bring communities together and relieve isolation.

(3) The advancement of education and the relief of those in need by reason of youth, age, ill-health, disability and financial hardship in Syria.

In furtherance of the above objects but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objects.

Use of volunteers

The Charity have some regular volunteers who help in the refugee support office. The Charity also depends on many volunteers to perform its events and activities throughout the year.

ACTIVITIES AND ACHIEVEMENTS

Despite the difficulty created by the COVID pandemic, RR was working hard to support refugees and asylum seekers by offering English classes and providing different social, sport, arts, and educational activities to enhance the wellbeing of our community, including a screening of a video we produced about the early detection of cancers. In addition, we held talks and met with policy makers to make sure that the UK remains empathic towards the plight of refugees who are in desperate need for support and protection. The 5th Celebrating Syria Festival & the annual fundraising for our educational project in Syria that we planned during this period were successful.

Our investment project (4 furnished flats), that serves as a source of stable income for the charity, continues to accommodate for refugee families who are looking for cheap and private accommodations during these difficult times. As of now, 4 refugee families reside in those 4 flats. At the end of the year, we were ready to move to a new centre which is bigger, brighter, and reflective of our ambition to improve our activities.

Direct services:

These consist of the following services:

- **Refugee support:** We offer community support services that assist individuals and families to adapt to their new life in the UK through a dedicated office. We help with accessing social services (Universal Credit, Child Benefit, Tax Credits, etc.) and with other urgent matters such as contacting the Home Office and local MPs, registering children in schools and warm homes discounts. Every year we manage to help hundreds of refugees to rebuild their life and resettle in the UK. We help our clients overcome different linguistic and cultural barriers. Mahmoud, a Syrian refugee, indicates that *"Rethink Rebuild Society has helped us with all our issues. The team supported us with filling in documents. They make everything easy for us and make us feel welcome in the UK. They helped us with finding a GP and school for the children and many other things. They help us with booking appointments and signing up for college courses. I come to the support office often and they always help me no matter the problem. They even helped me to find a bicycle so I can get to English classes"*.
- **English Classes:** We have around 40 registered English students and 6 volunteer teachers providing many English classes per week. We also provide online female-only classes that can be attended with children present and allow women to create support networks. There is a vast number of students gaining certifications and passing their B1 exam (needed for settlement in the UK), as well as verbal feedback on the convenience of female-only online provisions. This is beneficial to the empowerment, independence, and integration of our community. Mai, one of our English students indicates that *"I am learning English at the centre, and I have already improved so much. I can understand when some English people ask me simple questions. I know I will need English for my future job in Manchester."*

- **Raising Awareness Activities:** We organised many activities including the following:
 1. **Early Detection of Cancers Video:** We released a video (in Arabic language) that addresses three important types of cancer in the UK that can be diagnosed early by the NHS free screenings: breast cancer, cervical cancer, and bowel cancer. The video was produced by RR, supported by Answer Cancer with funding from the Greater Manchester Health & Social Care Partnership.
 2. **"COVID is Still Here" Campaign:** RR successfully completed a 2-month campaign that aligns with the Greater Manchester Centre for Voluntary Organisation (GMCVO) campaign: "Safely Living with COVID-19". During that campaign we posted tens of posts and materials on social media in Arabic to remind people across Greater Manchester that COVID is still here. We urged them to keep doing the right thing by taking full vaccines, following those rules that have been reintroduced, keeping up safe behaviours and adopting new habits even if fully vaccinated. As part of the campaign, which was funded GMCVO, we also created a short clip in Arabic language to be accessible for all the Arab/ Syrian refugee and asylum seeker community in the UK.
 3. **Session on Domestic Abuse:** We hosted a session on domestic abuse. The session was delivered by Safety 4 Sisters and focused on what support and advice can be offered to women experience abuse (especially women from a migrant background) or to anyone that is concerned about a woman they know.
 4. **Awareness Sessions on Anti-Social Behaviour:** Rethink Rebuild Society was delighted to host 2 interactive workshops for youth about anti-social behaviour. The workshop aimed to raise awareness about this issue which has a huge impact on our communities, and to prevent children and young people from becoming involved in such behaviours. Topics covered in the workshops are youth safety including bullying and discrimination at schools, cyberbullying and online grooming, skills to identify and explore the dangers of anti-social behaviour and knife crime and county lines. This event was funded by Greater Manchester Police.

- **Social and Recreational Activities:** By fund from Manchester City Council under the title Covid Health Equity Manchester Targeted Fund (CHEM), we ran series of sporting, social and recreational activities to bring back our communities to normality after the COVID's restrictions. These activities included social gatherings, workshops on Mindfulness & Selfcare, community iftars during the month of Ramadan, film screening & post-screening discussion and Zumba Sessions. The main objective of these activities is to offer our beneficiaries (mainly refugees, asylum seekers and immigrants) the opportunity to enjoy their time, play different sports, socialise, and connect with their surroundings whilst making informed decision about living safely with covid.

- **Cultural and integration activities:** Since our establishment in 2013, arts and culture have been an essential component of our programme of activities. We organise activities including music concerts, art workshops, film screenings, book launches, poetry nights, art exhibitions, craft and cooking workshops some of these activities are stand alone and some as part of our annual Celebrating Syria Festival. Here are some of the most important events in 2021–2022:
 1. **Celebrating Syria Festival:** The annual "Celebrating Syria" festival which started in 2017 is arguably the largest of its kind in Europe showcasing the talent and creativity of Syrian artists in the UK and abroad. The festival is mainly funded by the Arts Council England. The main impact of the festival was in shining a light on a truly bright image of Syria and its culture and heritage, an image that has long been neglected amidst the war and refugee crisis. The quality and scope of the festival activities have enhanced our position as a hub for Syrian arts and culture in the UK and consolidated our collaboration with other arts and culture organisations in Manchester and beyond. Noor, one of the audience sates that *"arts and Culture are good ways to bring communities together. This encapsulates the essence of Celebrating Syria Festival, which gets better every year"*.

2. **Film Screenings:** We are heavily invested in stimulating thinking and promoting dialogue within the Syrian community and between our community and its wider multicultural British context. We believe that rethinking and debating major issues of identity, culture and values are prerequisite to building communities and societies. One of the examples of this is our monthly film and discussions programme which is co-curated with our members. The post-screening discussions provide a valuable opportunity for audiences, who reflect Manchester's multi-cultural society, to interact and exchange views, promoting further dialogue, understanding and connection. Some of these screenings were funded by the Greater Manchester Arts Centre

Education Project:

The Iqraa School project is an education project in Syria. It is fully funded by the Syrian community in Manchester and their friends and is implemented through Action for Humanity Charity. Iqraa school offers education for children aged 6–15 and has been operating since September 2014. The children attending the school benefit from other forms of support such as psychological and medical support. Based in northern Syria, the school plays an essential role in the absence of proper education due to the ongoing conflict.

The school was running on two shifts system and the second shift was sponsored by another donor who decided to stop their sponsorship because of the lack of fund caused by COVID-19 pandemic. A decision was made to sponsor the second shift of the school by Rethink Rebuild Society together with the main morning shift from September 2021. As a result, the number of students increased to 600.

Advocacy:

RR advocates for refugees and supports their cause. We continue to write and meet with policy makers to give them updates about the challenges facing refugees and immigrants and explore avenues and ways of helping them. During the last years, we participated in differing activities to advocate for refugees.

1. **Welcoming Little Amal:** RR was part of the advisory group that welcomed Little Amal to Manchester. On 3 Nov 2020, Dr Haytham Alhamwi, the Manager of RR delivers a speech welcoming Little Amal. He was among four community leaders selected to welcome Little Amal at the finale of The Walk at Castlefield Bowl, Manchester. The Walk was organised by Manchester International Festival.
2. **Meeting with the UK Special Representative for Syria:** On 16 March 2022, we were honoured to welcome Mr Jonathan Hargreaves the UK Special Representative for Syria to our centre in Manchester to discuss issues of refugees and the future of humanitarian aid and the UK continuous support for Syrian aspirations of justice and peace.
3. **Workshop in London: Syrian Refugees in Regional and Global Context:** Amidst the continued refugee crisis and its ramifications regionally and globally, RR participated in a workshop of academic & practitioners: Syrian refugees in regional & global context, organised by The London School of Economics and Political Science - LSE in London. We addressed our experience of Syrian integration in the UK and offered some remarks on the refugee experience in the UK.

RR also constantly issues press releases and position statements with regards to current issues concerning the welfare of refugees and immigrants in the UK.

Research:

The University of Manchester collaborated with RR to conduct research entitled "*A Humanitarian Perspective on UK Refugee Discourse and the Nationality and Borders Bill*". The aim of this paper was to provide a humanitarian perspective on refugee discourse in the British political and public spheres, and how this manifest in policy. It discussed how the media is a significant actor in the creation and propagation of public narratives and explored the significance of framing. It also investigated how narratives in public discourse are reflected in policy, specifically the proposed Nationality and Borders Bill. The paper explored the UK Government response towards refugees and asylum seekers before and during the outbreak of the COVID-19 pandemic. In particular the physical and mental welfare of people seeking asylum was discussed in terms of contingency accommodation, homelessness and deportations, food insecurity and access to healthcare. The research that was completed in April 2022.

FINANCIAL REVIEW

Reserves policy

The trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet three months operating costs of the Centre.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP (FRS 102);

Make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees for the purposes of charity law who served during the year and up to the date of this report are set out on page 1.

Approved by the trustees and signed on its behalf by:

Dr. Abdullatif Alfutimie

Date: 31/03/2023



INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF RETHINK REBUILD SOCIETY

I report on the accounts of the Rethink Rebuild Society, registered charity number 1177807 for the accounts period ended 31st May 2022 which are set out on pages 8 to 13.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation for the accounts in accordance with the requirement of the Charities Act 2011 ("the Act"). The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act)
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and in accordance FRS 102 SORP
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT:

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT:

In connection with our examination, no matter has come to my attention;

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - . to keep accounting records in accordance with section 41 of the Act; and
 - . to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr. Farroukh Zaheer (FCCA)

Zaheer and Company

Chartered Certified Accountants and Registered Auditors

63 Kingsway

Burnage

Manchester

M19 2LL

Date:

RETHINK REBUILD SOCIETY
STATEMENT OF FINANCIAL ACTIVITIES
(RECEIPTS AND EXPENDITURES ACCOUNT)
FOR THE YEAR ENDED 31ST MAY 2022

	Notes	2021-22				2020-21
		£	£	£	£	£
		Un-restricted Funds	Restricted Funds	Endowments Funds	Total	Total
INCOME AND ENDOWMENTS						
DONATIONS AND LEGACIES	1	177,210	29,845	-	207,055	213,085
TOTAL INCOME		177,210	29,845	-	207,055	213,085
LESS: EXPENDITURE						
EXPENDITURE ON RAISING FUNDS	4	2,302	-	-	2,302	9,631
EXPENDITURE ON CHARITABLE ACTIVITIES	4.1	106,666	47,983	-	154,649	183,754
TOTAL EXPENDITURE		108,968	47,983	-	156,951	193,385
NET INCOME / EXPENDITURE		68,242	(18,138)	-	50,104	77,635
TOTAL FUNDS BROUGHT FORWARD		358,209	37,907	-	396,116	318,481
TOTAL FUNDS CARRIED FORWARD		426,451	19,769	-	446,220	396,116

RETHINK REBUILD SOCIETY
BALANCE SHEET
FOR THE YEAR ENDED 31ST MAY 2022

	Notes	2021-22		2020-21	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		328,987		329,248
			328,987		329,248
<u>CURRENT ASSETS</u>					
Cash at bank and in hand	6	130,513		82,008	
Debtors	6.1	760		760	
		131,273		82,768	
<u>LIABILITIES</u>					
Creditors: amount falling due within one year	7	2,200		2,915	
		2,200		2,915	
NET CURRENT ASSETS			129,073		79,853
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			458,060		409,101
Creditors: amount falling due after more than one year	7.1		11,840		12,985
<u>TOTAL NET ASSETS</u>			446,220		396,116
<u>THE FUNDS OF THE CHARITY:</u>					
Un-restricted Funds:	8		426,451		358,209
Restricted Funds:			19,769		37,907
TOTAL CHARITY FUNDS			446,220		396,116

For the year ending 31st May 2022 the charity was entitled to exemption from audit under charities Act 2011.

Trustees' responsibility:

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006, with the Financial Reporting Standard for Smaller Entities (effective April 2008) and FRS 102 SORP.

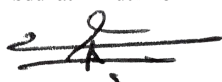
The Charity is subject to Independent Examination under charity legislation, and the report is on page '6'.

Approved on behalf of the Board

We approve these accounts and confirm that we have made available all the information and explanations for their preparation.

Trustees:

Abdullatif Alfutimie



Date : 31/03/2023

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RETHINK REBUILD SOCIETY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MAY 2022

	<u>2021-22</u>				<u>2020-21</u>
Note: 1					
INCOME AND ENDOWMENTS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£	£
Donations and Legacies	109,591	29,845	-	139,436	215,490
Fees and Registration	4,325	-	-	4,325	5,240
Government Grant - COVID -19	13,099	-	-	13,099	12,115
Other Grants	13,350	-	-	13,350	-
Rent Received	36,845	-	-	36,845	38,175
	177,210	29,845.00	-	207,055	271,020

Note: 2

ACCOUNTING POLICIES

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with Recommended Accounting Practice 2015', (FRS 102 SORP), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRSSS SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Accounting convention

The financial statements are prepared, on a going concern basis, under the historical cost convention. The charity is mainly dependent on continuing donations and as a consequence the going concern basis is also dependent on the continuing of donations.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Recognition of liabilities and expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fund raising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of Statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly , and others are apportioned on an appropriate basis.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Note: 2.1

LIABILITY TO TAXATION

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Note: 3

STAFF COSTS

	<u>2021-22</u>	<u>2020-21</u>
	<u>Total</u>	<u>Total</u>
	£	£
Gross Salaries	62,161	81,200
	62,161	81,200

The average numbers of employees during the year were;

	<u>Number</u>	<u>Total</u>	<u>Number</u>
Administration	7	7	5
Volunteers	2	2	2

Note: 3.1

TRUSTEES REMUNERATION

All trustees provide their services to the charity free of charge without any remuneration.

Note: 4**EXPENDITURE ON RAISING FUNDS**

	<u>Basis of allocation</u>	<u>Un-restricted</u> £	<u>Restricted</u> £	<u>Endowment</u> £	<u>Total</u> £	<u>Total</u> £
Events Expenditure	Usage	2,297	-	-	2,297	9,077
Printing, Postage, Stationary	Usage	5	-	-	5	554
		2,302	-	-	2,302	9,631

Note: 4.1**EXPENDITURE ON CHARITABLE ACTIVITIES**

Wages and Salaries	Time	37,011	25,150	-	62,161	81,200
Waqf Project Expense	Usage	418	-	-	418	17,280
Charitable Donations & Activities	Usage	48,572	22,833	-	71,405	63,437

SUPPORT COSTS:

Legal & Professional	Usage	1,288	-	-	1,288	4,576
Accountancy	Usage	1,920	-	-	1,920	2,179
Insurance	Usage	1,146	-	-	1,146	663
Heat and Light	Usage	1,317	-	-	1,317	1,816
Rent	Usage	13,326	-	-	13,326	10,944
Telephone & Internet	Usage	626	-	-	626	561
Depreciation	Usage	261	-	-	261	307
Bank Charges	Usage	198	-	-	198	212
Travel	Usage	25	-	-	25	23
General Expenses	Usage	558	-	-	558	556
		106,666	47,983	-	154,649	183,754

Note: 5

TANGIBLE ASSETS:	Building	Fixtures & Fittings	Total
Cost			
At 01 June 2021	327,506	5,809	333,315
Addition	-	-	-
At 31 May 2022	<u>327,506</u>	<u>5,809</u>	<u>333,315</u>
Depreciation			
At 01 June 2021	-	4,067	4,067
Charge for the year	-	261	261
At 31 May 2022	<u>-</u>	<u>4,328</u>	<u>4,328</u>
Net Book Value			
At 31 May 2022	327,506	1,481	328,987
At 01 June 2021	<u>327,506</u>	<u>1,742</u>	<u>329,248</u>

Note: 6

CASH AT BANK AND IN HAND	£	£
Cash at IBB Bank	115,159	72,212
Cash at Paypal	15,224	9,666
Cash at Tide Bank	130	130
	<u>130,513</u>	<u>82,008</u>

Note: 6

DEBTORS	£	
Debtors	760	760
	<u>760</u>	<u>760</u>

Note: 7**CREDITORS: Amount falling due within one year**

Accruals and other Creditors	2,200	2,915
	<u>2,200</u>	<u>2,915</u>

Note: 7.1**CREDITORS: Amount falling due more than one year**

Loan	11,840	12,985
	<u>11,840</u>	<u>12,985</u>

Note: 8

	2021-22			2020-21	
ACCUMULATED FUNDS	Un-restricted	Restricted	Endowment	Total	Total
Opening Funds as at 01/06/2021	358,209	37,907	-	396,116	318,481
Net income/expenditure	68,242	(18,138)	-	50,104	77,635
Closing funds as at 31/05/2022	<u>426,451</u>	<u>19,769</u>	<u>-</u>	<u>446,220</u>	<u>396,116</u>

Accounts



ZAHEER & COMPANY

CHARTERED CERTIFIED ACCOUNTANTS
AND REGISTERED AUDITORS

RETHINK REBUILD SOCIETY

TRUSTEES' REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MAY 2021

COMPANY REGISTRATION NUMBER:08528808

CHARITY REGISTRATION NO: 1177807



RETHINK REBUILD SOCIETY

(A company limited by guarantee)

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Income and Expenditure Account (SOFA)	8
Balance Sheet	9
Notes to the accounts	10 - 13

RETHINK REBUILD SOCIETY

DIRECTORS / TRUSTEES AND PROFESSIONAL ADVISORS

DIRECTORS / TRUSTEES:

DEAA RAJEH
MOHAMMED BELAL SABBAGH (Resigned 31 October 2021)
MOUMEN KANADIL (Resigned 01 February 2021)
ABDULLATIF ALFUTIMIE
FATEN BAKLEH
YASMINE KHALED NAHLAWI (Appointed 4 October 2021)

COMPANY NUMBER:

8528808

BUSINESS ADDRESS:

UNIT 7 LONGSIGHT BUSINESS PARK
HAMILTON ROAD
MANCHESTER
M13 0PD

BANKERS:

AL RAYAN BANK
601 STOCKPORT ROAD
LEVENSHULME
MANCHESTER
M13 0RX

ACCOUNTANTS:

ZAHEER AND COMPANY
63 KINGSWAY
BURNAGE
MANCHESTER
M19 2LL

Rethink Rebuild Society (June 2020 – May 2021)

The trustees present their annual report and financial statements for the year ended 31 May 2021 and confirm they comply with the Charities Act 2011, the trust deed, and the Charities SORP (FRS 102) requirements.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Rethink Rebuild Society is a charity, and it was registered with the Charity Commission on 4th April 2018 under charity number 1177807.

Organizational Structure

The charity trustees are responsible for the general control and management of the charity. The trustees give their time freely and unless approved by the Board receive no remuneration. The trustees meet together and are responsible for decisions taken in relation to activities provided by the charity.

Recruitment and Appointment of Trustees

The existing trustees are responsible for the recruitment and appointment of new trustees.

Risk Management

The trustees assess the risks the charity faces on an ongoing basis and manage them throughout the year. The charity is relatively new, and it has adopted a set of relevant policies and procedures which ensure that risks are reduced.

OBJECTIVES AND ACTIVITIES

OBJECTIVES

(1) To relieve or prevent poverty for the public benefit of refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in greater Manchester by:

- a) providing advice services pertaining to welfare benefits, education, housing and employment.
- b) providing education and training in particular but not exclusively in the English language, computer skills, and entrepreneurship.
- c) providing and facilitating volunteering opportunities.

(2) to promote social inclusion for the public benefit by preventing refugees, asylum seekers and immigrants, in particular but not exclusively, Syrian refugees, asylum seekers and immigrants in greater Manchester from becoming socially excluded and by assisting them to integrate into society by:

- a) providing education and training in the English language and culture.
- b) raising awareness of the needs and issues affecting refugees, asylum seekers and immigrants.
- c) providing and facilitating volunteering opportunities for individuals within these groups, particularly for women and young people.
- d) promoting the arts, culture and heritage of these communities.
- e) providing recreational facilities that bring communities together and relieve isolation.

(3) The advancement of education and the relief of those in need by reason of youth, age, ill-health, disability and financial hardship in Syria.

In furtherance of the above objects but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objects.

Use of volunteers

The Charity have some regular volunteers who help in the refugee support office. The Charity also depends on many volunteers to perform its events and activities throughout the year.

ACTIVITIES AND ACHIEVEMENTS

Despite the challenging and difficult year, we have all had, RR has continued to provide its services whether through direct contact (while observing social distancing rules) or online during lockdown periods.

Rethink Rebuild Society (RR) has also continued to raise its standards of operation (policies, documentation and administrative procedures) to stay in line with the requirements of the charity status it acquired in 2018. Moreover, RR purchased a property with the aim of turning it into refugee-friendly easy-to-rent accommodation. Since then, we have converted the property in 4 flats which are being used as refugee-friendly easy-to-rent accommodation. The property will also serve as a source of stable income for the charity.

Direct services:

These consist of the following services:

- **Refugee support:** Our refugee support staff and volunteers are in a very unique cultural and linguistic position which enables them to act as intermediaries between refugees and the various government bodies and service providers they have to interact with. This year, we have managed to help over 1000 refugees settle in and integrate into their new environment. Open twice a week, our Refugee Support Office provides support in such vital areas as: benefits, employment, education, housing and healthcare. Most of our clients have no one else to turn to for help in these areas due to linguistic and cultural barriers. They often tell us that they find our service extremely beneficial because it is convenient, friendly and accessible.
'I regularly visit the Refugee Support Office run by Rethink Rebuild Society. They read letters for me and help me understand what I need to do with them.' Ahmad, Syrian refugee.
'Rethink Rebuild always answer my questions on the phone and do not hesitate to present all the help they can offer.' Marwa, Syrian refugee.
- **Cultural and educational:** An important part of our mission is to build the capacities of Syrian refugees in the UK in order to help them become independent and better integrated in the British society. Therefore, we have always tried to deliver activities that raise the level of awareness especially among new arrivals to the country. This year, however, the COVID-19 pandemic meant that no physical gatherings were possible. We tried to compensate for the loss by organising

online events and webinars. Here are some of the most important events organised by RR in 2020–2021:

1. **Celebrating Syria Festival:** This event has become an annual fixture on our calendar. The biggest of its kind in Europe, the festival celebrates a rarely seen face of Syria and its civilisation. Organised for the 4th year in a row, the festival combines exhibitions, films, theatre, live music, talks by writers, panel discussions and interactive art workshops exploring Syrian art and culture. However, the list of this year's edition was restricted by the fact that it was a completely online event. One silver lining of this was that people from around the globe were able to join the events. This year's festival was funded by the Arts Council England.
2. **Information sessions:** The topics for these sessions focused this year on the pandemic we are living through. Some of the titles are:
 - What is the corona virus and how does it spread?
 - Psychological wellbeing: 2 sessions
 - Eating habits during Ramadan and lockdown: 2 sessions
 - Dental care during lockdown
 - Back pain management
 - Breast Cancer awareness
 - Bullying in schools
 - Family life during lockdown
 - Studying at home
 - Healthcare: navigating the NHS system
 - Future careers 5 sessions: Engineering, Medicine, Social Sciences, Law, Sports, and degree recognition.
 - Starting your own business: 2 sessions.
 - GCSEs, A-Levels and B-TECs
 - Coding for beginners
 - Basic IT skills: 4 sessions.
 - Life in the UK: 4 sessions

'I learned so much about how to manage life during lockdown better. RR's session covered the most important factors in the new normal way of life' Khalid, Syrian refugee.

'I have been living in the UK for a long time, but the Life in the UK course taught me so many new things about the country, its history and its traditions.' Sara, Manchester resident.

Social and community engagement activities:

Some of RR's most popular activities are the social gatherings we organise for Syrian refugees. However, because of the COVID-19 pandemic, we have not been able to run any social gatherings.

Education Project:

The Iqraa School project is an education project running inside Syria fully funded by the Syrian community in Manchester and their friends. The implementation of the project in Syria is done through Syria Relief Charity. Iqraa school provides education for children aged 6–15 and has been running since September 2014. The children attending the school benefit from other forms of support such as medical and psychological support. Based in northern Syria, the school plays a much-needed role in the absence of official education in the region.

Advocacy:

RR continues to advocate for refugee rights and stand for their causes. We have continued to meet and write to policy maker to inform about the situation in Syria and its implications for refugees in the UK.

We have also campaigned against the unfair appointment system provided by Supra Steria on behalf of the Home Office which is forcing many people to pay hundreds of pounds just to book bio-metric appointments for their, otherwise free of charge, settlement applications. We received positive feedback and currently the situation with Supra Steris has improved albeit slightly.

RR also constantly issues press releases and position statements with regards to current issues concerning the welfare of refugees in the UK.

Research:

RR has previously participated and supervised many research projects about the topic of Syria and the Syrian refugees.

Over the past year, we finalised the research projects 'Ageing Equally' which aimed at understanding how both Salford and Oldham can be made a good place in which to grow older for Syrians. The findings of this research suggest that the overlapping between the daily experiences of elderly Syrians and their experience as refugees in a new country shapes their perception on their surroundings.

FINANCIAL REVIEW**Reserves policy**

The trustees have reviewed the reserves of the charity. Their policy is to hold enough funds to meet three months operating costs of the Centre.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to:

Select suitable accounting policies and then apply them consistently; observe the methods and principles in the Charities SORP (FRS 102);

Make judgements and estimates that are reasonable and prudent; state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees for the purposes of charity law who served during the year and up to the date of this report are set out on page 1.

Approved by the trustees and signed on its behalf by:

Dr Abdullatif Alfutimie

Date: 22-03-2022

A handwritten signature in black ink, consisting of a stylized 'A' followed by a horizontal line and a small flourish.

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF RETHINK REBUILD SOCIETY

I report on the accounts of the Rethink Rebuild Society, registered charity number 1177807 for the accounts period ended 31st May 2021 which are set out on pages 8 to 13.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation for the accounts in accordance with the requirement of the Charities Act 2011 ("the Act"). The charity's trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act)
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Act); and in accordance FRS 102 SORP
- to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT:

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT:

In connection with our examination, no matter has come to my attention;

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - . to keep accounting records in accordance with section 41 of the Act; and
 - . to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr. Farroukh Zaheer (FCCA)

Zaheer and Company

Chartered Certified Accountants and Registered Auditors

63 Kingsway

Burnage

Manchester

M19 2LL

Date:

RETHINK REBUILD SOCIETY
STATEMENT OF FINANCIAL ACTIVITIES
(RECEIPTS AND EXPENDITURES ACCOUNT)
FOR THE YEAR ENDED 31ST MAY 2021

	Notes	2019-20				2019-20
		£	£	£	£	£
		Un-restricted Funds	Restricted Funds	Endowmen Funds	Total	Total
INCOME AND ENDOWMENTS						
DONATIONS AND LEGACIES	1	241,920	29,100	-	271,020	213,085
TOTAL INCOME		241,920	29,100	-	271,020	213,085
LESS: EXPENDITURE						
EXPENDITURE ON RAISING FUNDS	4	922	8,709	-	9,631	30,489
EXPENDITURE ON CHARITABLE ACTIVITIES	4.1	183,754	-	-	183,754	161,768
TOTAL EXPENDITURE		184,676	8,709	-	193,385	192,257
NET INCOME / EXPENDITURE		57,244	20,391	-	77,635	20,828
TOTAL FUNDS BROUGHT FORWARD		300,965	17,516	-	318,481	297,653
TOTAL FUNDS CARRIED FORWARD		358,209	37,907	-	396,116	318,481

RETHINK REBUILD SOCIETY
BALANCE SHEET
FOR THE YEAR ENDED 31ST MAY 2021

	Notes	2020-21		2019-20	
		£	£	£	£
<u>FIXED ASSETS</u>					
Tangible Assets	5		329,248		329,555
			329,248		329,555
<u>CURRENT ASSETS</u>					
Cash at bank and in hand	6	82,008		22,171	
Debtors	6.1	760		760	
		82,768		22,931	
<u>LIABILITIES</u>					
Creditors: amount falling due within one year	7	2,915		1,020	
		2,915		1,020	
NET CURRENT ASSETS			79,853		21,911
<u>TOTAL ASSETS LESS CURRENT LIABILITIES</u>			409,101		351,466
Creditors: amount falling due after more than one year	7.1		12,985		32,985
<u>TOTAL NET ASSETS</u>			396,116		318,481
<u>THE FUNDS OF THE CHARITY:</u>					
Un-restricted Funds:	8		358,209		318,481
Restricted Funds:			37,907		-
TOTAL CHARITY FUNDS			396,116		318,481

For the year ending 31st May 2021 the charity was entitled to exemption from audit under charities Act 2011.

Trustees' responsibility:

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; The Trustees' acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

The accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006, with the Financial Reporting Standard for Smaller Entities (effective April 2008) and FRS 102 SORP.

The Charity is subject to Independent Examination under charity legislation, and the report is on page '6'.

Approved on behalf of the Board

We approve these accounts and confirm that we have made available all the information and explanations for their preparation.

Trustees:

Abdullatif Alfutimie



Date : 22-03-2022

Page 9

RETHINK REBUILD SOCIETY
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MAY 2021

	<u>2020-21</u>				<u>2019-20</u>
Note: 1					
INCOME AND ENDOWMENTS	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£	£
Donations and Legacies	186,390	29,100	-	215,490	167,048
Fees and Registration	5,240	-	-	5,240	11,411
Charitable events	-	-	-	-	2,607
Government Grant - COVID -19	12,115	-	-	12,115	11,846
Rent Received	38,175	-	-	38,175	20,173
	241,920	29,100.00	-	271,020	213,085

Note: 2

ACCOUNTING POLICIES

The accounts have been prepared on the accruals basis, under the historical cost convention, and in accordance with Recommended Accounting Practice 2015¹, (FRS 102 SORP), and in accordance with all applicable law in the charity's jurisdiction of registration, except that the charity has prepared the financial statements in accordance with the FRSE SORP 2015 in preference to the previous SORP, the SORP 2005, which has been withdrawn, notwithstanding the fact that the extant statutory regulations, the Charities (Accounts and Reports) Regulations 2008 refer explicitly to the SORP 2005. This has been done to accord with current best practice.

Accounting convention

The financial statements are prepared, on a going concern basis, under the historical cost convention. The charity is mainly dependent on continuing donations and as a consequence the going concern basis is also dependent on the continuing of donations.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income.

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Recognition of liabilities and expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fund raising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of Statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, and others are apportioned on an appropriate basis.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Note: 2.1

LIABILITY TO TAXATION

As a registered charity, the organisation is exempt from income and corporation tax to the extent that its income and gains are applied towards the charitable objects of the charity and for no other purpose. Value Added Tax is not recoverable by the charity, and is therefore included in the relevant costs in the Statement of Financial Activities.

Note: 3

STAFF COSTS

	<u>2020-21</u>	<u>2019-20</u>
	<u>Total</u>	<u>Total</u>
	£	£
Gross Salaries	81,200	58,121
	<u>81,200</u>	<u>58,121</u>

The average numbers of employees during the year were;

	<u>Number</u>	<u>Total</u>	<u>Number</u>
Administration	5	5	6
Volunteers	2	2	2

Note: 3.1

TRUSTEES REMUNERATION

All trustees provide their services to the charity free of charge without any remuneration.

Note: 4**EXPENDITURE ON RAISING FUNDS**

	<u>Basis of allocation</u>	<u>Un-restricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Total</u>
		£	£	£	£	£
Events Expenditure	Usage	368	8,709	-	9,077	30,049
Printing, Postage, Stationary	Usage	554	-	-	554	440
		922	8,709	-	9,631	30,489

Note: 4.1**EXPENDITURE ON CHARITABLE ACTIVITIES**

Wages and Salaries	Time	81,200	-	-	81,200	58,121
Waqf Project Expense	Usage	17,280	-	-	17,280	19,493
Charitable Donation	Usage	63,437	-	-	63,437	63,066
<u>SUPPORT COSTS:</u>						
Legal & Professional	Usage	4,576	-	-	4,576	264
Accountancy	Usage	2,179	-	-	2,179	1,628
Insurance	Usage	663	-	-	663	1,196
Heat and Light	Usage	1,816	-	-	1,816	4,799
Rent	Usage	10,944	-	-	10,944	10,944
Telephone & Internet	Usage	561	-	-	561	403
Depreciation	Usage	307	-	-	307	362
Bank Charges	Usage	212	-	-	212	182
Travel	Usage	23	-	-	23	916
General Expenses	Usage	556	-	-	556	394
		183,754	-	-	183,754	161,768

Note: 5

TANGIBLE ASSETS:	Building	Fixtures & Fittings	Total
Cost			
At 01 June 2020	327,506	5,809	333,315
Addition	-	-	-
At 31 May 2021	327,506	5,809	333,315
Depreciation			
At 01 June 2020	-	3,760	3,760
Charge for the year	-	307	307
At 31 May 2021	-	4,067	4,067
Net Book Value			
At 31 May 2021	327,506	1,742	329,248
At 01 June 2020	327,506	2,049	329,555

Note: 6

CASH AT BANK AND IN HAND	£	
Cash at IBB Bank	72,212	14,276
Cash at Paypal	9,666	7,765
Cash at Tide Bank	130	130
	82,008	22,171

Note: 6

DEBTORS	£	
Debtors	760	760
	760	760

Note: 7**CREDITORS: Amount falling due within one year**

Accruals and other Creditors	2,915	1,020
	2,915	1,020

Note: 7.1**CREDITORS: Amount falling due more than one year**

Loan	12,985	32,985
	12,985	32,985

Note: 8

	2020-21			2019-20	
ACCUMULATED FUNDS	Un-restricted	Restricted	Endowment	Total	Total
Opening Funds as at 01/06/2020	300,965	17,516	-	318,481	297,653
Net income/expenditure	57,244	20,391	-	77,635	20,828
Closing funds as at 31/05/2021	358,209	37,907	-	396,116	318,481