

MIGRANT AND ASYLUM SEEKER SOLIDARITY AND ACTION

England & Wales · Charity number 1177804

Details

Other names KHORA UK

Status Registered

Legal form CIO

Registered 2018-04-04

Register [View on the Charity Commission register](#)

Contact

Address 87 Broadway
Grantchester
Cambridge
CB3 9NQ

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Email admin@massaction.charity

Website <https://www.massaction.charity/>

Activities

Objects: FOR THE PUBLIC BENEFIT TO RELIEVE THE NEEDS OF REFUGEES, ASYLUM SEEKERS, OTHER DISPLACED PERSONS AND OTHER PEOPLE SUFFERING FINANCIAL HARDSHIP OR POOR HEALTH IN PARTICULAR, BUT NOT EXCLUSIVELY, IN GREECE BY(A) THE PROVISION OF DIRECT FINANCIAL SUPPORT(B) PROVIDING INDIRECT FINANCIAL SUPPORT THROUGH PAYING FOR ITEMS, SERVICES AND FACILITIES AND(C) ASSISTING SUCH PERSONS IN SUCH OTHER EXCLUSIVELY CHARITABLE WAYS AS THE CHARITY TRUSTEES IN THEIR DISCRETION SHALL FROM TIME TO TIME DETERMINE.

Activities: Our mission is to support grassroots projects that provide dignified and sustainable initiatives for migrants and asylum seekers. To increase awareness of the social, economic, political and ecological factors which cause migration thereby challenging negative public perceptions on the movement of people. Our vision is 'Safe and legal freedom of movement for all.'

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services
- **What:** Disability
- **Who:** The General Public/mankind

Geography

- Greece

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£143,092	£149,097	-	-
2024-03-31	£194,851	£194,909	-	-
2023-03-31	£169,596	£186,290	-	-
2022-03-31	£60,758	£34,195	-	-
2021-03-31	£20,772	£45,541	-	-

Trustees

Name	Role	Appointed
Jessica Sullivan	Chair	2022-06-19
Abdulsalam Dauda		2019-10-27
Calum Frost		2018-04-04
Josie Dibnah		2019-10-27
Silvia Mills		2023-03-30

MIGRANT AND ASYLUM SEEKER SOLIDARITY AND ACTION

England & Wales - Charity number 1177804

Accounts



MASS Action Annual Report

April 2023 - March 2024

Migrant and Asylum Seekers Solidarity Action
87 Broadway, Cambridge, CB3 9NQ.
Charitable Incorporated Organisation
Charity Number: 1177804

MASS Action Annual Report

April 2023 - March 2024

ABOUT MASS ACTION

MASS Action is a registered CIO that believes in collective action and solidarity for change. Our work centres the needs of migrants and asylum seekers by providing financial and logistical support through collaborations with projects that align with our core values. A big part of this is that projects are led by, or aim to centre and amplify the voices of those with lived experience of migration and asylum systems. We are proud to collaborate with projects that recognize the importance of community, build non-hierarchical relations and maintain financial transparency. As well as our work with partner projects, a priority for the association is advocating for political change and the free movement of people.

OUR MISSION

To support grassroots projects that provide dignified and sustainable initiatives for migrants and asylum seekers. To increase awareness of the social, economic, political and ecological factors which cause migration thereby challenging negative public perceptions on the movement of people.

CORE VALUES

- Equal rights regardless of legal status, nationality, religion, gender, age, sexuality or any other identity marker.
- Honest and dynamic engagement with the communities we work with
- Breaking-down hierarchies that are not just around us but between us
- Financial transparency and efficiency
- Collective action to challenge and overcome violent migration policies and border regimes

HISTORY

MASS Action was founded by nine individuals who felt frustrated by the lack of access to funding for small grassroots initiatives doing impressive work with very little resources . We saw how hard it is to juggle running impactful projects alongside applying for funding and maintaining social media campaigns. Donors, whether they are individuals making small donations, or big trusts giving out grants, are usually attracted to large scale projects with quantitative results. We can understand this, but we also felt there was a huge need to increase funding for projects that focus

on social impact through building relationships and communities; where small donations have a big impact. We registered with the UK Charities Commission as a Charitable Incorporated Organisation in 2018 and since then have been working with various partner projects to provide funding to sustain their operations as well as logistical support and advice. In 2021 we partnered with Thighs of Steel in order to support their charity fundraising cycle and to distribute the funds raised to grassroots organisations in the UK, Greece and Northern France.

MEETING OUR OBJECTIVES

Our idea for bringing about change is based on an understanding that we need financial redistribution to projects who are facilitating sustainable and dignified initiatives as well as collective action against violent migration policies. This was central to the inception of the association, we wanted to advocate for a new way of viewing the movement of people to challenge and overcome negative discourse. In this past year of operations we have prioritised fundraising to provide stability for partner projects.

We achieve our objectives in two ways:

1. First, by granting money to and fundraising in collaboration with projects we are either partnered to or consider within our supporting scope. We are holding an annual open call for funding applications in order to reach more projects. We are currently fundraising through grant applications as well as online fundraisers.
2. Second, MASS Action raises awareness of issues around migration more broadly. We do this with regular posts on Facebook and Instagram, sharing reliable news sources and publishing longer informative social media posts that reflect the reality of being a migrant or asylum seeker in the UK or more generally in Europe.

The trustees confirm that they have referred to the guidance contained in the charity commission's general guidance on public benefit when reviewing the trust's aims and objectives in planning future activities.

PROJECT FOCUS

Part of the functioning of MASS Action concerns support to partner projects in fundraising. We provide a platform through which projects can hold online fundraisers, claiming gift aid on all eligible UK donations. Furthermore projects can apply collaboratively for grants that require a UK charitable status for eligibility purposes. The following projects are our current partners:

Khora

Athens - Partner since 2018

Khora is a self-organised collective of individuals, registered as an association in Athens, Greece. It began in 2016 when a group of volunteers working in Lesvos came to Athens and opened a community centre. Contained within an eight-story building, Khora Community Centre provided a vast array of services that aimed to meet both short and long term needs of migrants, asylum seekers and locals in Athens. This included food, clothing, education, legal support, information sharing and signposting, safe spaces for children and women, creative workshops and a whole host of other events. More than anything, what Khora offered was a feeling of community, a friendly environment that welcomed everyone, without judgement or labels. Sadly the centre had to close down in 2018 due to building licensing issues. After a long search Khora now rents two new spaces in addition to the already existing Free Shop space. One of these new buildings houses the Khora Asylum Support team. The other building houses the activities of the Khora Kitchen and Cafe.

Mazi Housing Project

Athens - Partner since 2018

Mazi is a housing project which provides a home to six displaced young men who are in Athens on their own and were previously homeless. Mazi, meaning 'together' in Greek, speaks to the sense of community and support central to the initiative. The project is aimed at a group that is often ignored by both governments and NGOs: young men. The project challenges cycles of dependency by empowering residents to overcome social exclusion through holistic and collaborative support. Without housing in Greece you cannot access vital services including non-emergency health care, registered employment, financial support, a bank account, public education, or even a public transport card. While minors are given a certain amount of support, many young individuals find themselves in a highly vulnerable position when they turn eighteen and are suddenly no longer able to access this support. A safe, secure house can provide protection not only from exposure to crime, violence, drug abuse and sexual exploitation whilst living on the streets but also allows these young men to go to classes, get a job, receive financial support and build basic autonomy.

Chamomile

Athens - Partner since 2021

Chamomile Housing Project provides holistic supportive accommodation and social support to previously homeless displaced people (refugees, asylum seekers, migrants) with psychosocial challenges with the final aim of independent living for all residents. Chamomile Housing Project grew out of Amigos de Ritsona Accommodation Project - an informal accommodation project that has been working with displaced people who have mental health challenges since 2017. They provided accommodation and connections to psychosocial support encouraging independent living throughout the program and with the aim of full independence from the project itself. In 2020 the opportunity emerged to expand the project both in numbers and scope. A formal partnership was cemented with Babel Day Centre (LINK) and in August 2020 they began taking referrals for a new program which provides housing, psychosocial support and material support. Eight apartments are currently operating; three more will open in the coming month.

Calais Food Collective

Calais - Partner since 2022

Calais Food Collective (CFC) is a grassroots organisation established in March 2020 to tackle high levels of food insecurity for refugees and displaced people living in and around Calais. The formation of the project came about due to a desperate need for food and water provision caused by the outbreak of the COVID-19 pandemic and the suspension or dramatic reduction of other services. The Collective was founded by a group of ten volunteers who had long term experience of volunteering in Calais.

Their work is centred on standing in solidarity with and supporting the basic human rights of those ignored and neglected by the state. The focus of their operation is provision of dry food, ingredients and cooking equipment which enable displaced people to cook for themselves. This method of working helps increase autonomy and dignity; things the communities we support have had stripped from them daily. Through their work, people are able to cook food according to their preferences, at times that suit them and within their communities. Water has also become a large part of CFCs remit and one of the main focuses of our operations. As state provision of drinking water has become increasingly scarce, they have become the sole reliable providers of water by introducing semi-permanent water tanks local to living sites, refilled and cleaned by CFC daily.

Glasgow Autonomous Space

Glasgow - Partner since 2021

Glasgow Autonomous Space (GAS) is an autonomous social centre and resource space that hosts groups struggling against capitalism and other forms of oppression. GAS provides space for anyone

who faces the unavoidable pressures of the white-supremacist heteronormative patriarchal capitalist society. As communities struggle against systems of violent oppression on the grounds of their race, immigration status, gender, orientation, class, poverty, sexuality or social practices, people consistently face the same obstacle – the lack of free, safe and accessible space to congregate in, incubate revolutionary struggles and support one another. GAS offers such a space in Glasgow and has established itself as a vital hub of these communities.

Calais Appeal

Calais - Partner since 2023

Calais Common Initiative (CCI) is a collective of five organisations working on the ground in Calais delivering essential aid to refugees and displaced people. The aim of CCI is to ensure that collectively, all bases and needs of displaced people are covered and accessible to everyone in need. Access to food, information, fire wood, holistic support, NFI (tents, sleeping bags, clothes etc), emergency assistance and general support are delivered by the Collective. L'Auberge des Migrants is the umbrella charity who run the warehouse that each team operates from. They have been working with refugees and displaced people in Calais and Northern France, providing food and material assistance, support and advocacy since 2008. The objective of each association is to provide emergency material aid, but also to fight to promote the dignity of people in exile, through our actions. Standing in solidarity with displaced people and amplifying their voices is at the heart of what we do.

Med'Equali Team

Greece - Partner since 2023

The NGO was founded in 2018 by a French general practitioner, who, having worked with displaced people in Greece for several years, decided to start a clinic for the refugees arriving on the island of Samos. Run by a team of around 20 medics and non-medics that consisted of volunteers from all over the world, our Samos clinic treated over 80,000 patients between 2018 and 2021. The clinic operated on 6 days per week without interruption, with a second, temporary clinic in operation during Covid-19 lockdowns. After the move of the Samos camp from Vathy to a closed and more isolated camp, Med'EqualiTeam ended its activities on the island in October 2021.

The Fáilte Centre

Greece - Partner since 2023

Our mission at The Fáilte Centre is to provide both individualised learning opportunities as well as mental health & psychosocial support (MHPSS) services in a welcoming and caring environment. We refer to those that come to Fáilte as individuals, rather than beneficiaries or vulnerable people. This philosophy is reflected in how we treat every person that comes through our door: as

individuals who deserve dignified, tailored responses to their specific concerns and needs. Furthermore, the values of empathy, respect and inclusivity are incorporated into the services we provide at Fáilte.

ACHIEVEMENTS

Capacity Building:

- Continued collaboration with established fundraising group Thighs of Steel (see below)

Outreach:

- Enhanced our social media presence on Facebook and Instagram through regular posting, inter-organisational campaigns and advocacy.
- Broadened outreach through the Open Call by supporting projects across a range of sectors (healthcare, physical wellbeing and sports, digital support, advocacy, LGBTQIA+ rights)

Collaboration with Thighs of Steel

Thighs of Steel (ToS) organises challenging physical bike rides with the aim of fundraising for refugee projects and organisations. Their main event, a relay from the UK to Athens, is Europe's longest charity bike ride. In 2020 and 2021, ToS organised two successful UK-based, pandemic-friendly adventures. In the summer of 2022, they ran a relay ride to Athens from Glasgow which raised £114632. Since 2016, ToS fundraisers have raised £760,000, more than half of which has been granted to Khora.

Thighs of Steel were looking for a group to manage the logistics of the online fundraiser and the distribution of funds. Due to our mutual collaboration with Khora we partnered with one another late in 2021 and signed a memorandum of understanding in 2022 which was reviewed in 2023. The key commitments of our working relationship are as follows:

MASS Action commits to:

- granting ToS £22,500 to cover all 2023 wage costs;
- providing ToS with an appropriate platform to raise funds for their project;
- claiming gift aid where legal on any donations made;
- providing ToS with the information and/or assistance for applying for grants
- distributing funds to projects in line with the timeline below; and
- communicating the chosen grantees to ToS in a timely manner and occasionally updating ToS regarding the projects of those grantees.

MASS Action and Thighs of Steel will mutually agree the target or aims of each fundraising campaign, before it is launched. This could include:

- specific organisations that will be funded, as long as that project meets MASS Action's funding criteria
- characteristics of organisations
- or types of outcomes that would be funded.

ToS commits to:

- reporting annually to MASS Action how ToS spent all grant funds received from MASS Action (by 31st December 2023 for current calendar year)
- carrying out any additional reporting requirements to external organisations upon receipt of grants

The funds raised by ToS across the Summer of 2023 were distributed in an open funding call in Autumn 2023 following a similar model to that carried out previously. ToS and MASS Action also agreed to ring-fence a proportion of the raised funds to go toward Khora's running costs across 2023 and 2024.

Fundraisers

- Thighs of Steel: Glasgow to Athens 2023
 - Europe's longest charity bike ride: 5,400km from Glasgow to Athens and raising money for grassroots projects with dignified and sustainable initiatives for migrants and asylum seekers
- Chamomile Housing Project Campaign 2023
 - The Chamomile Financial Aid Programme provides monetary support to pay for expenses related to accommodation (rent, bills, etc) and basic needs of daily life (food, transportation, mobile data, etc).
- Mazi Marathon 3.0 - keep Mazi houses running through 2024
 - We were aiming to raise 20,000 for one of the houses, and we've absolutely smashed it, guys!! We've realised that 20k is only half a marathon though...so we're raising our target to match the full marathon distance! Let's fund both of the Mazi houses!
- Khora 2024 Emergency Fundraiser: Keep Our Spaces Open!
 - We are raising money to continue offering dignified access to basic needs for all in a city where grassroots organisations are forced to close down. Help us keep our doors open in 2024 and stand in solidarity with people on the move by donating now!

Open Call Funding Grants: Autumn 2023

We launched an Open Funding Call in August 2023 which closed in September 2022. Of the 111 applications we received from projects based in the UK, Northern France, and Greece, 18 were successful and received grants between £1000 to £6000. Prior to the launch of the funding call, MASS Action created promotional materials which were distributed through social media platforms and through our network. The application criteria was developed to encourage applicants from those entities that often struggle to access funding. The criteria and assessment method was designed to ensure a non-biased consideration of all incoming applications. The money distributed (£114594 total) was distributed to these projects:

France

- Vents Contraires - £4140
- Human Rights Observers (HRO) - £6000

Greece

- Free Movement Skateboarding - £3300
- Glocal Roots - £5028
- I Have Rights - £5811
- Chamomile Housing Project - £7470
- ECHO for refugees - £4950
- MUSIKARAMA - £5890
- Science United Project Non Profit Organisation - £2673
- Khora - £39455

UK

- Together Now - £5000
- Breadwinners Foundation - £4913
- Babylon Project - £1645
- The Launchpad Collective (TLC) - £2500
- Akwaaba - £4800
- No Borders Manchester - £5100
- Captain Support UK - £5000
- Collective Joy Collective - £1000

LOOKING AHEAD

Looking to the future, we will continue to further the impactful work of MASS Action, by building on the successes of all the activities carried out this year and incorporating key learnings. To enable us to do so, we have summarised the main steps we will be taking to enable us to sustainably grow in five categories:

1. People and structure:

- As our capacity has fluctuated throughout the year, we intend to recruit more volunteers with specified roles
- Building our volunteer base will allow us to engage in our activities more effectively, we hope that our continued collaboration with Thighs of Steel may help to build our volunteer base.
- We will ensure overhead costs are covered for all volunteers.

2. Outreach and Engagement:

- Through our third open funding call, we are hoping to continue to reach a broader range of projects, both within Greece, Northern France and the UK.
- We intend to continue to expand our social media presence through more regular posts relating to events, news and advocacy.

3. Fundraising:

- We will continue to host online fundraisers on behalf of our partnered projects at their request
- We will continue to support our partnered projects in the application of grants, using our charity status when applications require it. Also we will manage the diversity of application needs of our partner projects.
- We will ring-fence a percentage of unrestricted funds to cover any operational expenses, determined by our predicted overhead costs.

4. Projects:

- Continue to increase the number of projects we support and diversify the geographical distribution of projects
- Continue to work closely with supporting projects beyond fundraising activities.
- Develop a clear Monitoring & Evaluation framework to support an efficient MEL.
- Ensure we remind projects to complete and submit the required Monitoring & Evaluating forms.
- We will develop a robust process for launching open calls and will define specific criteria to support the shortlisting process. We will attempt to make the decision-making process of our funding calls more inclusive.

RISK MANAGEMENT

Strategic: Our partnership with Thighs of Steel has quickly become central to our activities. This is because a large amount of the funds we distribute are those raised by Thighs of Steel. Due to certain internal occurrences and reflection within Thighs of Steel they have decided to not carry out a fundraising ride in 2024. Therefore if for any reason this partnership did not continue or Thighs of Steel fundraising activities stopped then the amount of financial support available through MASS would be greatly reduced. We can minimise this risk as best as possible through maintaining the relationship with Thighs. We have formalised the relationship through an annually reviewed MOU detailing the responsibilities of Thighs of Steel and MASS. Furthermore, through regular check-ins with Thighs we gauge and communicate needs and risks within both operations to one another and try to cooperatively problem solve where appropriate.

Capacity: In regards to personnel, since MASS Action is run exclusively by volunteers, we face the ongoing risk of fluctuating capacity, availability and participation. A central risk for MASS Action is therefore the dual possibility of having limited capacity for important projects, and too much work falling on a small number of individuals. Furthermore the remote nature of our team may impact the cohesiveness of our group. However, our regular meetings and long-term distributed working structure puts us in a strong position to build and maintain good communication channels and working relationships.

As well as fluctuating capacity we are also experiencing a high turnover of volunteers. This could be at risk of limiting the quality and quantity of our operations. There is a necessity to recruit and induct regularly. As we have not recruited for a while our current activities are managed by a small team and therefore there is a high workload for each volunteer. All of this diverts our collective and individual capacity away from the objectives of MASS action. The implications of this risk are relatively serious as without engagement achieving the objectives of MASS action will be limited. This high turnover may be due to the nature and remoteness of the work. We need to either review the nature of our work or our recruitment process in order to rectify this.

Compliance: This is a medium risk area, the most important areas where MASS Action needs to ensure that it is compliant include GDPR, safeguarding, and areas of donor reporting. MASS Action has some systems in place to manage most of these, but we need to strengthen and evolve our policies to ensure there are clear roles and responsibilities, and ultimately accountability to individual, institutional and project stakeholders.

STATEMENT OF TRUSTEE RESPONSIBILITY

The charity's trustees are responsible for ensuring the preparation of the trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and its compliance to all legal requirements. They are also responsible for safeguarding the reputation of the charity and taking reasonable steps for the prevention and detection of fraud or other irregularities. The Trustees take pride in maintaining the integrity of the charity and financial information included on the charity website and other social media.

TRUSTEE COMMENTS

This year has been largely dedicated to continuing in supporting our fundraising partners in their phenomenal work and distributing the funds they raised. Furthermore we have continued collaborating with our partner projects in Greece, Northern France, and the UK to ensure they can keep their doors open.

Thighs of Steel once again carried out an even larger fundraising effort in the summer of 2023 raising a large sum which we distributed to a total of 18 projects in the Autumn. This continuing collaboration has allowed us to further support smaller community groups that support displaced people in Europe. We have largely followed the same template but have fine tuned the process along the way

MASS has continued to work with our project partners to give them financial stability. Projects that we have supported since the start like Khora, Mazi and Chamomile continue to operate and in some cases those operations have expanded. It is great that the dedication of these projects can continue within an oftentimes difficult funding landscape.

Financial review:

Charity income was for the financial year ending 31st March 2024 £194851 compared with charity income of £169596 for the financial year ending 31st March 2023. Total expenditure of £194909 for the financial year ending 31st March 2024 compared with expenditure of £186290 for the financial year ending 31st March 2023. Migrant and Asylum Seeker Solidarity and Action 2023-2024 financial year total fund balance was £19609.

Acknowledgements:

We would like to express our gratitude to all those who have contributed to and been associated with MASS Action during the course of this year. To the members of the MASS team, our partner projects new and old, and to all those who have supported and funded our work, we sincerely thank you.

We appreciate the time and effort put in by all those who fundraised for specific projects and for assisting our overall objectives. Furthermore, we greatly appreciate the contributions of all those involved in our Open Call, both those involved in the marking process and those who applied to receive funding.

We would like to express our welcome to all trustees who bring a wealth of experience and insight to the organisation. It has been a great pleasure to begin our collaboration with Thighs of Steel and we sincerely appreciate all the hard work put in by their team and all those who participated in the cycle rides. We greatly look forward to developing MASS Action and Thighs of Steel together in the year to come.

Josie Dibnah



Calum Frost



INDEPENDENT EXAMINER’S REPORT TO THE TRUSTEES OF MIGRANT AND ASYLUM SEEKER SOLIDARITY ACTION FOR THE PERIOD OF 1 APRIL 2023 TO 31 MARCH 2024

I report on the financial statements of Migrant and Asylum Seeker Solidarity and Action (the Charity) for the year ended 31 March 2024 as amended.

Respective Responsibilities of Trustees and Examiner

As the charity’s Trustees of Migrant and Asylum Seeker Solidarity and Action, you are responsible for preparing the financial statements in accordance with the requirements of the charity regulations.

Having satisfied myself that the accounts of the charity as amended are not required to be audited and are eligible for independent examination, I report in respect of my examination of your charity’s financial statements as carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination, I have followed the directions the Charity Commission gave under Section 145(5)(b) of the 2011 Act.

Basis of the Independent Examiner’s Report

My investigation was conducted under the Charity Commissioners’ General Directions. An examination comprises a review of the charity’s accounting records and bank statements and a comparison of the financial statements to those records. It also includes considering any odd items or disclosures in the financial statements, as well as asking for explanations from you as trustees. Because the processes used do not offer all the evidence that would be needed in an audit, no opinion is given as to whether the financial statements present a “true and fair view,” and the report is confined to the items listed below.

Independent Examiners’ Statement

In connection with my investigation and all amendments done, no matter has come to my attention that gives me reasonable cause to believe that, in any material respect:

- The accounting records were not kept in accordance with Section 30 of the Charities Act,
- The accounts were inconsistent with the accounting records,
- The accounts did not comply with the accounting requirements concerning the form and content of accounts set out in the Charities Regulations 2008 other than any requirement that the accounts give a “true and fair” view, which is not a matter considered as part of an independent examination.

I don’t have any worries, and I haven’t found anything else during the examination that should be brought up in this report so that the accounts can be understood properly.

Regards

ABA

Ado Bala Abdullahi
(Accountant)

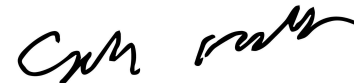
MASS Action - Statement of Financial Activities (Receipts & Payments) - April 1, 2023 to March 31, 2024

	Total	Calais Food Collective (R)	Chamomile (R)	Collective Aid (R)	GAS (R)	General Fund (U)	Khora (R)	Mazi (R)	Thighs of Steel (R)
<i>Receipts</i>									
Income and Endowments									
Grants	36,220.00	1,345.00		4,075.00	14,460.00			16,340.00	
Income from Donations and Legacies	139,351.14		2,240.42			2,339.42	4,591.03	32,755.11	97,425.16
Gift Aid Claimed	19,276.42		140.11			23.75	234.34	4,678.72	14,199.50
Investment Income									
Interest Received	3.70					3.70			
Total Receipts	194,851.26	1,345.00	2,380.53	4,075.00	14,460.00	2,366.87	4,825.37	53,773.83	111,624.66
<i>Payments</i>									
Expenditure									
Charitable Activities									
Charity Management & Administration	1,314.99					1,314.99			
Bank Charges	10.00					10.00			
Project Grants	192,918.26	1,345.00	2,380.53	4,075.00	14,460.00		2,437.40	53,623.77	114,596.56
Recurring Donations	297.03							297.03	
Volunteer Expenses	368.94					368.94			
Total Payments	194,909.22	1,345.00	2,380.53	4,075.00	14,460.00	1,693.93	2,437.40	53,920.80	114,596.56
All Receipts	194,851.26	1,345.00	2,380.53	4,075.00	14,460.00	2,366.87	4,825.37	53,773.83	111,624.66
All Payments	194,909.22	1,345.00	2,380.53	4,075.00	14,460.00	1,693.93	2,437.40	53,920.80	114,596.56
Net Movement in Funds	-57.96	0.00	0.00	0.00	0.00	672.94	2,387.97	-146.97	-2,971.90
Total Funds Brought Forward	19,666.47	0.00	0.00	0.00	0.00	8,070.54	2,352.87	273.28	8,969.78
Total Funds Carried Forward	19,608.51	0.00	0.00	0.00	0.00	8,743.48	4,740.84	126.31	5,997.88

Josie Dibnah



Calum Frost



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- Equal rights regardless of legal status, nationality, religion, gender, age, sexuality or any other identity marker.
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- Breaking-down hierarchies that are not just around us but between us
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We achieve our objectives in two ways:

1. First, by granting money to and fundraising in collaboration with projects we are either partnered to or consider within our supporting scope. We are holding an annual open call for funding applications in order to reach more projects. We are currently fundraising through grant applications as well as online fundraisers.
2. Second, MASS Action raises awareness of issues around migration more broadly. We do this with regular posts on Facebook and Instagram, sharing reliable news sources and publishing longer informative social media posts that reflect the reality of being a migrant or asylum seeker in the UK or more generally in Europe.

The trustees confirm that they have referred to the guidance contained in the charity commission's general guidance on public benefit when reviewing the trust's aims and objectives in planning future activities.

PROJECT FOCUS

Part of the functioning of MASS Action concerns support to partner projects in fundraising. We provide a platform through which projects can hold online fundraisers, claiming gift aid on all eligible UK donations. Furthermore projects can apply collaboratively for grants that require a UK charitable status for eligibility purposes. The following projects are our current partners:

Khora

Athens - Partner since 2018

Khora is a self-organised collective of individuals, registered as an association in Athens, Greece. It began in 2016 when a group of volunteers working in Lesvos came to Athens and opened a community centre. Contained within an eight-story building, Khora Community Centre provided a vast array of services that aimed to meet both short and long term needs of migrants, asylum seekers and locals in Athens. This included food, clothing, education, legal support, information sharing and signposting, safe spaces for children and women, creative workshops and a whole host of other events. More than anything, what Khora offered was a feeling of community, a friendly environment that welcomed everyone, without judgement or labels. Sadly the centre had to close down in 2018 due to building licensing issues. After a long search Khora now rents two new spaces in addition to the already existing Free Shop space. One of these new buildings houses the Khora Asylum Support team. The other building houses the activities of the Khora Kitchen and Cafe.

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Mazi is a housing project which provides a home to six displaced young men who are in Athens on their own and were previously homeless. Mazi, meaning 'together' in Greek, speaks to the sense of community and support central to the initiative. The project is aimed at a group that is often ignored by both governments and NGOs: young men. The project challenges cycles of dependency by empowering residents to overcome social exclusion through holistic and collaborative support. Without housing in Greece you cannot access vital services including non-emergency health care, registered employment, financial support, a bank account, public education, or even a public transport card. While minors are given a certain amount of support, many young individuals find themselves in a highly vulnerable position when they turn eighteen and are suddenly no longer able to access this support. A safe, secure house can provide protection not only from exposure to crime, violence, drug abuse and sexual exploitation whilst living on the streets but also allows these young men to go to classes, get a job, receive financial support and build basic autonomy.

Chamomile

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Chamomile Housing Project provides holistic supportive accommodation and social support to previously homeless displaced people (refugees, asylum seekers, migrants) with psychosocial challenges with the final aim of independent living for all residents. Chamomile Housing Project grew out of Amigos de Ritsona Accommodation Project - an informal accommodation project that has been working with displaced people who have mental health challenges since 2017. They provided accommodation and connections to psychosocial support encouraging independent living throughout the program and with the aim of full independence from the project itself. In 2020 the opportunity emerged to expand the project both in numbers and scope. A formal partnership was cemented with Babel Day Centre (LINK) and in August 2020 they began taking referrals for a new program which provides housing, psychosocial support and material support. Eight apartments are currently operating; three more will open in the coming month.

Calais Food Collective

Calais - Partner since 2022

Calais Food Collective (CFC) is a grassroots organisation established in March 2020 to tackle high levels of food insecurity for refugees and displaced people living in and around Calais. The formation of the project came about due to a desperate need for food and water provision caused by the outbreak of the COVID-19 pandemic and the suspension or dramatic reduction of other services. The Collective was founded by a group of ten volunteers who had long term experience of volunteering in Calais.

Their work is centred on standing in solidarity with and supporting the basic human rights of those ignored and neglected by the state. The focus of their operation is provision of dry food, ingredients and cooking equipment which enable displaced people to cook for themselves. This method of working helps increase autonomy and dignity; things the communities we support have had stripped from them daily. Through their work, people are able to cook food according to their preferences, at times that suit them and within their communities. Water has also become a large part of CFCs remit and one of the main focuses of our operations. As state provision of drinking water has become increasingly scarce, they have become the sole reliable providers of water by introducing semi-permanent water tanks local to living sites, refilled and cleaned by CFC daily.

Glasgow Autonomous Space

Glasgow - Partner since 2021

Glasgow Autonomous Space (GAS) is an autonomous social centre and resource space that hosts groups struggling against capitalism and other forms of oppression. GAS provides space for anyone

who faces the unavoidable pressures of the white-supremacist heteronormative patriarchal capitalist society. As communities struggle against systems of violent oppression on the grounds of their race, immigration status, gender, orientation, class, poverty, sexuality or social practices, people consistently face the same obstacle – the lack of free, safe and accessible space to congregate in, incubate revolutionary struggles and support one another. GAS offers such a space in Glasgow and has established itself as a vital hub of these communities.

ACHIEVEMENTS

Capacity Building:

- Advertised and inducted five new volunteers (Silvia, Emma, Rafah, Rose, Lorna)
- Continued collaboration with established fundraising group Thighs of Steel (see below)

Outreach:

- Enhanced our social media presence on Facebook and Instagram through regular posting, inter-organisational campaigns and advocacy.
- Broadened outreach through the Open Call by supporting projects across a range of sectors (healthcare, physical wellbeing and sports, digital support, advocacy, LGBTQIA+ rights)
- Expanded the geographical areas we work in to include Northern France in the Autumn 2022 Open Funding Call

Collaboration with Thighs of Steel

Thighs of Steel (ToS) organises challenging physical bike rides with the aim of fundraising for refugee projects and organisations. Their main event, a relay from the UK to Athens, is Europe's longest charity bike ride. In 2020 and 2021, ToS organised two successful UK-based, pandemic-friendly adventures. In the summer of 2022, they ran a relay ride to Athens from Glasgow which raised £114632. Since 2016, ToS fundraisers have raised £760,000, more than half of which has been granted to Khora.

Thighs of Steel were looking for a group to manage the logistics of the online fundraiser and the distribution of funds. Due to our mutual collaboration with Khora we partnered with one another late in 2021 and signed a memorandum of understanding in 2022. The key commitments of our working relationship are as follows:

MASS Action commits to:

- granting ToS £22,500 to cover all 2023 wage costs;

- providing ToS with an appropriate platform to raise funds for their project;
- claiming gift aid where legal on any donations made;
- providing ToS with the information and/or assistance for applying for grants
- distributing funds to projects in line with the timeline below; and
- communicating the chosen grantees to ToS in a timely manner and occasionally updating ToS regarding the projects of those grantees.

MASS Action and Thighs of Steel will mutually agree the target or aims of each fundraising campaign, before it is launched. This could include:

- specific organisations that will be funded, as long as that project meets MASS Action's funding criteria
- characteristics of organisations
- or types of outcomes that would be funded.

ToS commits to:

- reporting annually to MASS Action how ToS spent all grant funds received from MASS Action (by 31st December 2023 for current calendar year)
- carrying out any additional reporting requirements to external organisations upon receipt of grants

As was reported in the 2021-22 Annual Report, in 2021 MASS Action applied for a grant to the Britford Bridge Trust for a £45000 2-year flexible grant in order to support our open funding call to projects working with displaced people. The grant application was accepted and we received the first instalment of the grant (£22500) in September of 2021. This was used for the Spring 2022 Open Funding Call (more information below).

The second instalment of the grant (£22500) was received in September 2022. In February 2023 we transferred a wage grant of £22500 to Thighs of Steel to support their staff who coordinate and deliver the cycle ride.

The funds raised by ToS across the Summer of 2022 were distributed in an open funding call in Autumn 2022 following a similar model to that carried out previously. ToS and MASS Action also agreed to ring-fence a proportion of the raised funds to go toward Khora's running costs across 2022 and 2023.

Fundraisers

- Push Bikes Against Push Backs - May 2022
 - In May 2022 Barty and Andy departed on a 4,000km cycle from Bristol - Izmir, Turkey in order to raise money for Legal Centre Lesbos and Yoga and Sport with Refugees

- Thighs of Steel ceilidh - June 2022
 - This fundraiser was hosted by Thighs of Steel in London, including food, drink, a raffle and a ceilidh, the fundraiser for the Thighs of Steel cycle ride and in turn the projects supported through the Autumn 2022 Open Funding Call

- Mazi Housing Project Marathon - November 2022
 - Mazi Housing Project ran 26.2 miles to provide 6 months of food for their residents.

- Help Khora keep its doors open in 2023 - January 2023
 - Khora raised funds online to keep the doors of the Free shop and Khora Asylum Support Team (KAST) offices open in 2023.

Open Call Funding Grants: Spring and Autumn 2022

We launched an Open Funding Call in February 2022 which closed in March 2022. Of the 58 applications we received from projects based in the UK and Greece, 11 were successful and received grants between £630 to £3000. Prior to the launch of the funding call, MASS Action created promotional materials which were distributed through social media platforms and through our network. The application criteria was developed to encourage applicants from those entities that often struggle to access funding. The criteria and assessment method was designed to ensure a non-biased consideration of all incoming applications. The money distributed (£25000 total) was distributed to these projects:

Bahar

Chamomile

Echo

GAS

Infomobile

Khora

LGBT Unity

Mazi

MORE

Unity Centre/Unity Sisters

No Evictions

Following the success of the Spring 2022 funding call, the Autumn Open Funding Call was launched in September 2022, and grants were distributed in November/December 2022. We expanded the geographic reach of the Open Funding Call to include Northern France, and received a total of 84 applications. We distributed funds to 17 projects, with grants ranging from £2000 to £10,000. The successful applicants were:

Just Action
Gatwick Detainees Welfare Group
Mazi and FORGE
LGBT Unity Glasgow
Calais Migrant Solidarity
ASSIST Sheffield
Bikes for Refugees
Babylon Project
MUSIKARAMA
Hakoura Organic
Chamomile
Wave Thessaloniki
No Evictions Network
Khora

We plan to run another Open Call following the Thighs of Steel cycle ride in the summer of 2023.

LOOKING AHEAD

Looking to the future, we will continue to further the impactful work of MASS Action, by building on the successes of all the activities carried out this year and incorporating key learnings. To enable us to do so, we have summarised the main steps we will be taking to enable us to sustainably grow in five categories:

1. People and structure:

- As our capacity has fluctuated throughout the year, we intend to recruit more volunteers with specified roles
- Building our volunteer base will allow us to engage in our activities more effectively, we hope that our continued collaboration with Thighs of Steel may help to build our volunteer base.
- We will ensure overhead costs are covered for all volunteers.

2. Outreach and Engagement:

- Through our second open funding call, we are hoping to continue to reach a broader range of projects, both within Greece and the UK.
- We intend to continue to expand our social media presence through more regular posts relating to events, news and advocacy.

3. Fundraising:

- We will continue to host online fundraisers on behalf of our partnered projects at their request
- We will continue to support our partnered projects in the application of grants, using our charity status when applications require it. Also we will manage the diversity of application needs of our partner projects.
- We will ring-fence a percentage of unrestricted funds to cover any operational expenses, determined by our predicted overhead costs.

4. Projects:

- Continue to increase the number of projects we support and diversify the geographical distribution of projects
- Continue to work closely with supporting projects beyond fundraising activities.
- Develop a clear Monitoring & Evaluation framework to support an efficient MEL.
- Ensure we remind projects to complete and submit the required Monitoring & Evaluating forms.

- We will develop a robust process for launching open calls and will define specific criteria to support the shortlisting process. We will attempt to make the decision-making process of our funding calls more inclusive.

RISK MANAGEMENT

Strategic: Our partnership with Thighs of Steel has quickly become central to our activities. This is because a large amount of the funds we distribute are those raised by Thighs of Steel. Therefore if for any reason this partnership did not continue or Thighs of Steel fundraising activities stopped then the amount of financial support available through MASS would be greatly reduced. We can minimise this risk as best as possible through maintaining the relationship with Thighs. We have formalised the relationship through an annually reviewed MOU detailing the responsibilities of Thighs of Steel and MASS. Furthermore, through regular check-ins with Thighs we gauge and communicate needs and risks within both operations to one another and try to cooperatively problem solve where appropriate.

Capacity: In regards to personnel, since MASS Action is run exclusively by volunteers, we face the ongoing risk of fluctuating capacity, availability and participation. A central risk for MASS Action is therefore the dual possibility of having limited capacity for important projects, and too much work falling on a small number of individuals. Furthermore the remote nature of our team may impact the cohesiveness of our group. However, our regular meetings and long-term distributed working structure puts us in a strong position to build and maintain good communication channels and working relationships.

As well as fluctuating capacity we are also experiencing a high turnover of volunteers. This could be at risk of limiting the quality and quantity of our operations. There is a necessity to recruit and induct regularly. As we have not recruited for a while our current activities are managed by a small team and therefore there is a high workload for each volunteer. All of this diverts our collective and individual capacity away from the objectives of MASS action. The implications of this risk are relatively serious as without engagement achieving the objectives of MASS action will be limited. This high turnover may be due to the nature and remoteness of the work. We need to either review the nature of our work or our recruitment process in order to rectify this.

Compliance: This is a medium risk area, the most important areas where MASS Action needs to ensure that it is compliant include GDPR, safeguarding, and areas of donor reporting. MASS Action has some systems in place to manage most of these, but we need to strengthen and evolve our policies to ensure there are clear roles and responsibilities, and ultimately accountability to individual, institutional and project stakeholders.

STATEMENT OF TRUSTEE RESPONSIBILITY

The charity's trustees are responsible for ensuring the preparation of the trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and its compliance to all legal requirements. They are also responsible for safeguarding the reputation of the charity and taking reasonable steps for the prevention and detection of fraud or other irregularities. The Trustees take pride in maintaining the integrity of the charity and financial information included on the charity website and other social media.

TRUSTEE COMMENTS

If the previous year (2021-2022) had been dedicated to successfully acquiring funding to distribute towards migrant and asylum seeker projects. This year has been focused on distributing those funds. This distribution has occurred through two open funding calls: one smaller one in spring 2022, and a larger one later in the year.

The first, in Spring 2022, distributed a smaller pot of funds acquired from the Britford Bridge grant. This open funding call was a necessary refresher for the team as our last open call was some time ago in 2020. Additionally, it was good to review our process for the open funding call in advance of the larger and later funding call in 2022. We received great applications from some fantastic projects, some new and some more established. I think this gave us a good measure of the task that was awaiting us later in the year.

Our next focus was on recruitment as we identified that the funding call later in the year would be more labour intensive. We received lots of interest and recruited five new volunteers. There was quite a tight turnaround between inducting the volunteers to when the funding call actually opened. Everyone contributed to the task so thanks to them and to those that inducted them.

The larger open funding call held from September - November 2022 aimed to distribute the money raised by Thighs of Steel. We anticipated getting more applications for this funding call due to the increased amount of funding we expected to be available. The amount that Thighs of Steel raised was phenomenal and so was the number of applications we received. This proved to be a lot

of work but also gave us a greater range of projects to decide from. All-in-all the funding call went well, the projects we supported are doing great work which has been interesting to hear about as it progresses. Overall this first full year of partnership with Thighs of Steel has really shifted our operations in a positive direction. Due to the success, towards the end of 2022 we decided to continue our partnership into a second year.

MASS has continued to work with our project partners to give them financial stability. Projects that we have supported since the start like Khora, Mazi and Chamomile continue to operate and in some cases those operations have expanded. It is great that the dedication of these projects can continue within an oftentimes difficult funding landscape.

Financial review:

Charity income was for the financial year ending 31st March 2023 £169596 compared with charity income of £60758 for the financial year ending 31st March 2022. Total expenditure of £186290 for the financial year ending 31st March 2023 compared with expenditure of £34195 for the financial year ending 31st March 2022. Migrant and Asylum Seeker Solidarity and Action 2021-2022 financial year total fund balance was £19666.

Acknowledgements:

We would like to express our gratitude to all those who have contributed to and been associated with MASS Action during the course of this year. To the members of the MASS team, our partner projects new and old, and to all those who have supported and funded our work, we sincerely thank you.

We appreciate the time and effort put in by all those who fundraised for specific projects and for assisting our overall objectives. Furthermore, we greatly appreciate the contributions of all those involved in our Open Call, both those involved in the marking process and those who applied to receive funding.

We would like to express our welcome to Silvia, Emma, Rafah, Rose, Lorna, who bring a wealth of experience and insight to the organisation. It has been a great pleasure to begin our collaboration with Thighs of Steel and we sincerely appreciate all the hard work put in by their team and all those who participated in the cycle rides. We greatly look forward to developing MASS Action and Thighs of Steel together in the year to come.

Josie Dibnah



Calum Frost



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIGRANT AND ASYLUM SEEKER SOLIDARITY ACTION FOR THE PERIOD OF 1 APRIL 2022 TO 31 MARCH 2023

I report on the financial statements of Migrant and Asylum Seeker Solidarity and Action (the Charity) for the year ended 31 March 2023 as amended.

Respective Responsibilities of Trustees and Examiner.

As the charity's Trustees of Migrant and Asylum Seeker Solidarity and Action, you are responsible for the preparation of the financial statements in accordance with the requirements of the charity regulations.

Having satisfied myself that the accounts of the charity as amended are not required to be audited and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination, I have followed the directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Basis of the Independent Examiner's Report

The investigation I conducted was carried out in line with the Charity Commissioners General Directions. An examination consists of reviewing the charity's accounting records and bank statements and comparing the financial statements to those records. It also entails reviewing any unusual items or disclosures in the financial accounts, as well as requesting explanations from you as trustees. Because the techniques utilised do not provide all of the information required in an audit, no opinion is issued as to whether the financial statements reflect a "true and fair view," and the report is limited to the issues indicated below.

Independent Examiners' Statement

In connection with my investigation and all amendments done, no matter has come to my knowledge that gives me reasonable cause to believe that, in any material respect:

- The accounting records were not kept in accordance with Section 30 of the Charities Act
- The accounts were inconsistent with the accounting records
- The accounts did not comply with the accounting requirements concerning the form and content of accounts set out in the Charities Regulations 2008 other than any requirement that the accounts give a "true and fair" view, which is not a matter considered as part of an independent examination

I don't have any worries, and I haven't found anything else during the examination that should be brought up in this report so that the accounts can be understood properly

Regards

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Oladele Olayiwola

(Accountant)

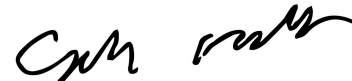
MASS Action - Statement of Financial Activities (Receipts & Payments) - April 1, 2022 to March 31, 2023

	Total	Calais Food Collective (R)	GAS (R)	General Fund (U)	Khora (R)	Mazi (R)	Push Back Against Bikes (R)	Thighs of Steel (R)
<i>Receipts</i>								
Income and Endowments								
Grants	44,100.00	3,000.00	3,600.00	22,500.00		15,000.00		
Income from Donations and Legacies	111,357.46			18.05	3,254.32	7,300.08	2,035.40	98,749.61
Gift Aid Claimed	14,102.08			105.48	98.55	1,656.52	329.35	11,912.18
Investment Income								
Interest Received	36.60			36.60				
Total Receipts	169,596.14	3,000.00	3,600.00	22,660.13	3,352.87	23,956.60	2,364.75	110,661.79
<i>Payments</i>								
Expenditure								
Charitable Activities								
Charity Management & Administration	1,108.43			1,108.43				
Bank Charges	117.32			117.32				
Project Grants	185,039.45	3,000.00	3,600.00	47,503.36	1,000.00	23,683.32	2,366.28	103,886.49
Expenditure on Raising Funds	25.00			25.00				
Total Payments	186,290.20	3,000.00	3,600.00	48,754.11	1,000.00	23,683.32	2,366.28	103,886.49
All Receipts	169,596.14	3,000.00	3,600.00	22,660.13	3,352.87	23,956.60	2,364.75	110,661.79
All Payments	186,290.20	3,000.00	3,600.00	48,754.11	1,000.00	23,683.32	2,366.28	103,886.49
Transfers Between Funds	0.00	0.00	0.00	-1.53	0.00	0.00	1.53	0.00
Net Movement in Funds	-16,694.06	0.00	0.00	-26,095.51	2,352.87	273.28	0.00	6,775.30
Total Funds Brought Forward	36,360.53	0.00	0.00	34,166.05	0.00	0.00	0.00	2,194.48
Total Funds Carried Forward	19,666.47	0.00	0.00	8,070.54	2,352.87	273.28	0.00	8,969.78

Josie Dibnah



Calum Frost



MIGRANT AND ASYLUM SEEKER SOLIDARITY AND ACTION

England & Wales - Charity number 1177804

Accounts



MASS Action

Annual Report

April 2021 - March 2022

Migrant and Asylum Seekers Solidarity Action
87 Broadway, Cambridge, CB3 9NQ.
Charitable Incorporated Organisation
Charity Number: 1177804

MASS Action Annual Report

April 2021 - March 2022

ABOUT MASS ACTION

MASS Action is a registered CIO that believes in collective action and solidarity for change. Our work centres the needs of migrants and asylum seekers by providing financial and logistical support through collaborations with projects that align with our core values. A big part of this is that projects are led by, or aim to centre and amplify the voices of those with lived experience of migration and asylum systems. We are proud to collaborate with projects that recognize the importance of community, build non-hierarchical relations and maintain financial transparency. As well as our work with partner projects, a priority for the association is advocating for political change and the free movement of people.

OUR MISSION

To support grassroots projects that provide dignified and sustainable initiatives for migrants and asylum seekers. To increase awareness of the social, economic, political and ecological factors which cause migration thereby challenging negative public perceptions on the movement of people.

CORE VALUES

- Equal rights regardless of legal status, nationality, religion, gender, age, sexuality or any other identity marker.
- Honest and dynamic engagement with the communities we work with
- Breaking-down hierarchies that are not just around us but between us
- Financial transparency and efficiency
- Collective action to challenge and overcome violent migration policies and border regimes

HISTORY

MASS Action was founded by nine individuals who felt frustrated by the lack of access to funding for small grassroots initiatives doing impressive work with very little resources . We saw how hard it is to juggle running impactful projects alongside applying for funding and maintaining social media campaigns. Donors, whether they are individuals making small donations, or big trusts giving out grants, are usually attracted to large scale projects with quantitative results. We can understand this, but we also felt there was a huge need to increase funding for projects that focus

on social impact through building relationships and communities; where small donations have a big impact. We registered with the UK Charities Commission as a Charitable Incorporated Organisation in 2018 and since then have been working with various partner projects to provide funding to sustain their operations as well as logistical support and advice.

MEETING OUR OBJECTIVES

Our idea for bringing about change is based on an understanding that we need financial redistribution to projects who are facilitating sustainable and dignified initiatives as well as collective action against violent migration policies. This was central to the inception of the association, we wanted to advocate for a new way of viewing the movement of people to challenge and overcome negative discourse. In this past year of operations we have prioritised fundraising to provide stability for partner projects.

We achieve our objectives in two ways:

1. First, by granting money to and fundraising in collaboration with projects we are either partnered to or consider within our supporting scope. We are holding an annual open call for funding applications in order to reach more projects. We are currently fundraising through grant applications as well as online fundraisers.
2. Second, MASS Action raises awareness of issues around migration more broadly. We do this with regular posts on Facebook and Instagram, sharing reliable news sources and publishing longer informative social media posts that reflect the reality of being a migrant or asylum seeker in the UK or more generally in Europe.

The trustees confirm that they have referred to the guidance contained in the charity commission's general guidance on public benefit when reviewing the trust's aims and objectives in planning future activities.

PROJECT FOCUS

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Athens - Partner since 2018

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Mazi Housing Project

Athens - Partner since 2018

Mazi is a housing project which provides a home to six displaced young men who are in Athens on their own and were previously homeless. Mazi, meaning 'together' in Greek, speaks to the sense of community and support central to the initiative. The project is aimed at a group that is often ignored by both governments and NGOs: young men. The project challenges cycles of dependency by empowering residents to overcome social exclusion through holistic and collaborative support. Without housing in Greece you cannot access vital services including non-emergency health care, registered employment, financial support, a bank account, public education, or even a public transport card. While minors are given a certain amount of support, many young individuals find themselves in a highly vulnerable position when they turn eighteen and are suddenly no longer able to access this support. A safe, secure house can provide protection not only from exposure to crime, violence, drug abuse and sexual exploitation whilst living on the streets but also allows these young men to go to classes, get a job, receive financial support and build basic autonomy.

Play Up! (formerly Kids Klub)

Athens - Partner since 2018

Play Up! creates safe play and learning spaces inside informal living spaces in Athens. Play Up! consists of a team of volunteers who run daily play and learning sessions for children. The aim of Play Up! is to provide spaces (classrooms, family spaces, outside playgrounds), for children and their parents to come to play and to learn. Through the long term connections made within these family spaces, a supportive community of parents, children and volunteers is established.

Syrian Greek Youth Forum

Athens - Partner since 2019

The Syrian and Greek Youth Forum (SGYF) – an international activism movement in Athens, Greece. They work to support community-building activities, provide pathways to employment, and to contribute and participate in research to implement sustainable solutions for an inclusive society.

LGBT Unity

Glasgow - Partner since 2020

The LGBT Unity Glasgow group is a space where LGBTQ+ people navigating the asylum system, and people supporting them come together to share ideas, interact and to express their feelings. The group is only open to people who identify as LGBTQ+. LGBT UNITY Glasgow is supporting its members with food vouchers, mobile phone top-up vouchers and other essential items on a weekly basis especially to those who are destitute without any support while they are still in asylum process and those living at the hotels, and those with mental health issues.

Chamomile

Athens - Partner since 2021

Chamomile Housing Project provides holistic supportive accommodation and social support to previously homeless displaced people (refugees, asylum seekers, migrants) with psychosocial challenges with the final aim of independent living for all residents. Chamomile Housing Project grew out of Amigos de Ritsona Accommodation Project - an informal accommodation project that has been working with displaced people who have mental health challenges since 2017. They provided accommodation and connections to psychosocial support encouraging independent living throughout the program and with the aim of full independence from the project itself. In 2020 the opportunity emerged to expand the project both in numbers and scope. A formal partnership was cemented with Babel Day Centre (LINK) and in August 2020 they began taking referrals for a new program which provides housing, psychosocial support and material support. Eight apartments are currently operating; three more will open in the coming month.

ACHIEVEMENTS

Capacity Building:

- Advertised and inducted one new volunteer (Jessie)
- Started collaboration with established fundraising group Thighs of Steel (see below)

Projects Supported:

- Miles on MASS fundraiser
- Mazi Marathon Fundraiser
- Chamomile Marathon Fundraiser
- Khora 5 Years of Solidarity Fundraiser
- Push Back Against Bike Fundraiser
- Spring Open Funding Call Opened

Outreach:

- Enhanced our social media presence on Facebook and Instagram through regular posting, inter-organisational campaigns and advocacy.
- Broadened outreach through the Open Call by supporting projects across a range of sectors (healthcare, physical wellbeing and sports, digital support, advocacy, LGBTQIA+ rights)

Collaboration with Thighs of Steel

Thighs of Steel (ToS) organises challenging physical bike rides with the aim of fundraising for refugee projects and organisations. Their main event, a relay from the UK to Athens, is Europe's longest charity bike ride. In 2020 and 2021, ToS organised two successful UK-based, pandemic-friendly adventures. In 2022, they are back with another relay ride to Athens, this time leaving from Glasgow. Since 2016, ToS's adventures have raised £532,223, more than half of which has been granted to Khora, a project in Athens.

For their upcoming 2022 ToS have been looking for a group to manage the logistics of the online fundraiser and the distribution of funds. Due to our mutual collaboration with Khora we started discussions regarding partnering with one another late in 2021 and signing a memorandum of understanding in 2022. The key commitments of our working relationship are as follows:

MASS Action commits to:

- providing ToS with an appropriate platform to raise funds during the ride;
- claiming gift aid where legal on any donations made;
- distributing funds to projects in line with the timeline below; and
- communicating the chosen grantees to ToS in a timely manner and occasionally updating ToS regarding the projects of those grantees.

MASS Action and Thighs of Steel will mutually agree the target or aims of each fundraising campaign, before it is launched. This could include:

- specific organisations that will be funded, as long as that project meets MASS Action's funding criteria
- characteristics of organisations
- or types of outcomes that would be funded.

The funds raised by ToS across the Summer of 2022 will be distributed in an open funding call in Autumn 2022 following a similar model to that carried out previously. ToS and MASS Action also agreed to ring-fence a proportion of the raised funds to go toward Khora's running costs across 2022 and 2023.

Fundraisers Hosted

Miles on MASS fundraiser

- Miles on MASS was an internal MASS fundraising event in order to raise funds for MASS action running costs. The format of this fundraiser was a virtual marathon taking place in May 2022 where people conducted their own fundraisers centred on a feat of physical distance conducted simultaneously. This included runs, cycles and kayaks. The fundraiser successfully raised £3821.08.

Mazi and Chamomile Marathon Fundraiser

- Partner Projects Mazi Housing Project and Chamomile both carried out marathons in order to raise money for their respective accommodation projects (details above). Both teams successfully completed their marathons and raised impressive amounts to meet their running costs. Mazi raised £7305.45 and Chamomile raised £8115.87.

Khora Fundraiser

- Khora started an online fundraising campaign through MASS Action in order to raise money to cover the costs of rent and fresh food in 2022. This was a hugely successful campaign, raising £21482.36.

Push Back Against Bikes Fundraiser (PBAB)

- We started a partnership with PBAB who planned to raise money for two Lesvos based projects. In May of 2022 PBAB will cycle 4,000km from Bristol - Turkey. They are undertaking the journey to fundraise for two organisation's - Legal Centre Lesvos and Yoga and Sport with Refugees.
 - The Legal Centre Lesvos is a non-profit legal aid organisation that provides free legal advice and representation to asylum-seekers and refugees. They also conduct

strategic litigation, primarily against illegal collective expulsions ('push backs'). The Legal Centre is currently taking the Greek government before the European Court of Human Rights in order to put a stop to this barbaric practice, which the Greek authorities deny the very existence of.

- Yoga and Sport with Refugees aims to build a strong and integrated community based on team-building and inclusive power or team sports and physical well-being. It provides the equipment, facilities, and expertise to provide asylum-seekers, refugees, and volunteers with a fun, supportive atmosphere in which to bond. It has recently lost a significant amount of funding due to the decision by One Happy Family to leave Lesvos.

Open Call Funding Grants- Spring 2022

In 2021 MASS Action applied for a grant to the Britford Bridge Trust for a £45000 2-year flexible grant in order to support our open funding call to projects working with displaced people. The grant application was accepted and we received the first instalment of the grant (£22500) in September of 2021. We launched an Open Funding Call in February 2022 which closed in March 2022. We are currently processing the 58 applications we received from projects based in the UK and Greece. Prior to the launch of the funding, MASS Action created promotional materials which were distributed through social media platforms and through our network. The application criteria was developed to encourage applicants from those entities that often struggle to access funding. The criteria and assessment method was designed to ensure a non-biased consideration of all incoming applications. The money distributed (£25000 total) through this funding call will be represented in the 2022-2023 annual report.

RISK MANAGEMENT

Strategic: Beginning a new partnership with Thighs of Steel presents the risk of taking a new strategic direction. This includes different decision-making processes which include both the opinions of Thighs of Steel and their network of supporters. Through our memorandum of understanding and regular check-ins with the Thighs network we intend to maintain healthy and consistent communication streams. As an organisation which uses consensus-based decision making and functions through a horizontal structure, MASS Action works towards dismantling the hierarchies in place across the third sector. While this structure allows all members of the team the opportunity to offer opinions, work in cooperation and individually to solve operational problems, it also presents the challenge of slower decision-making processes. We are addressing this by consolidating clear working groups and revolving responsibilities so pressure does not fall on a few individuals. Other continued risks include intensifying government migration policies in Greece and the UK, which pose heightened risks to our partner projects, their service-users and staff. MASS Action is alert to these developments and is constantly adapting to support our own team and partner projects through these uncertain circumstances.

Operational: Hosting our second Open Call has heightened our awareness of the need to consolidate our assessment process to ensure it is as consistent as possible. In light of this, and to incorporate the expertise of groups working on the ground we plan to recruit an external board of markers for the next Open Call. We intend to diversify the locations in which we deliver the Open Call. This presents an operational risk in terms of operations management and sustaining strong communication with partner projects. In regards to personnel, since MASS Action is run exclusively by volunteers, we face the ongoing risk of fluctuating capacity, availability and participation. A central risk for MASS Action is therefore the dual possibility of having limited capacity for important projects, and too much work falling on a small number of individuals. Furthermore the remote nature of our team may impact the cohesiveness of our group. However, our regular meetings and long-term distributed working structure puts us in a strong position to build and maintain good communication channels and working relationships.

Financial: Our partnership with Thighs of Steel presents new financial responsibilities and an increased funding stream. We plan to manage this risk through increasing capacity with more volunteers, and possibly reviewing the scoring process for grants to reflect any changes to the scope of the Open Call through looking at our previous Calls and what we can expect for the next one. Our continued fundraising focus is towards our partner projects and the Open Funding Call. As a result, an element of our financial risk is ensuring that we can accommodate for our modest annual overheads. Good accounting and awareness of the amount of unrestricted funds as well as outgoing

costs is needed to ensure there is enough in reserve to pay all bills and fees. Future grant proposals and unrestricted fundraisers should include a percentage contribution to our overhead costs.

Compliance: This is a medium risk area, the most important areas where MASS Action needs to ensure that it is compliant include GDPR, safeguarding, and areas of donor reporting. MASS Action has some systems in place to manage most of these, but we need to strengthen and evolve our policies to ensure there are clear roles and responsibilities, and ultimately accountability to individual, institutional and project stakeholders.

STATEMENT OF TRUSTEE RESPONSIBILITY

The charity's trustees are responsible for ensuring the preparation of the trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and its compliance to all legal requirements. They are also responsible for safeguarding the reputation of the charity and taking reasonable steps for the prevention and detection of fraud or other irregularities. The Trustees take pride in maintaining the integrity of the charity and financial information included on the charity website and other social media.

TRUSTEE COMMENTS

Following on from the funding call we held in 2020 we wanted to try to acquire funds to put on regular funding calls. We found this challenging as most grant-giving bodies do not give grants for the purposes of re-granting to other projects. We applied again to Britford Bridge for a larger grant that would enable us to commit to at least two more funding calls over the coming years. Our application was successful therefore we will now focus our attention on organising the distribution of these funds through open funding calls.

At the start of 2022 we also embarked on a collaboration with Thighs of Steel. Thighs of Steel are a well established and organised fundraising group that have similar values to MASS action. Our ability to help facilitate their fundraising activities and manage the distribution of funds is a good example of a cohesive relationship built with our different strengths that could create a more consistent funding stream to grassroots projects working with displaced people in Europe. For

MASS Action, this means that we will have a larger pot of available funds to go towards our annual open funding calls.

Furthermore the fundraising platform that we provide to our partner projects has enabled a number of successful online fundraisers to be held over the past year. Khora, Chamomile and Mazi have all raised funds through MASS Action that will contribute to their running costs. It is great that we have been able to maintain an original objective of MASS Action in providing this fundraising platform making the process through which groups can fundraise less burdensome .

As our regular activities became more defined over the course of this year so have the possibilities of having more rigid roles. We anticipate that we will need to recruit further to support the obligations of our collaboration with Thighs of Steel, however we feel this will be easier with a better definition of the jobs related to this.

Financial review:

Charity income was £60758 for the financial year ending 31st March 2022 compared with charity income of £20772 for the financial year ending 31st March 2021. Total expenditure of £34195 for the financial year ending 31st March 2022 compared with expenditure of £45540 for the financial year ending 31st March 2021. Migrant and Asylum Seeker Solidarity and Action 2021-2022 financial year total fund balance was £36361.

Acknowledgements:

We would like to thank all those who have contributed to and been associated with MASS Action during the course of this year. To the members of the MASS team, our partner projects new and old, and to all those who have supported and funded our work, we extend our deepest gratitude to you all.

Firstly, we would like to thank all those who organised fundraising events, both for specific projects and for assisting our overall objectives. Furthermore, we greatly appreciate the time and effort put in by all those involved in our Open Call. We also greatly appreciate the time and energy spent by all those who applied to the Funding Pot.

In August 2021 Jessie joined our team as an operational volunteer. We would like to express our welcome to Jessie and the experience and enthusiasm she will bring to our group.

Josie Dibnah



Calum Frost



LOOKING AHEAD

Looking to the future, we will continue to further the impactful work of MASS Action, by building on the successes of all the activities carried out this year and incorporating key learnings. To enable us to do so, we have summarised the main steps we will be taking to enable us to sustainably grow in five categories:

1. People and structure:

- As our capacity has fluctuated throughout the year, we intend to build a more robust working group system, within each we will have several volunteers.
- Building our volunteer base will allow us to engage in our activities more effectively, we hope that our collaboration with Thighs of Steel may help to build our volunteer base.
- We will ensure overhead costs are covered for all volunteers.

2. Outreach and Engagement:

- Through our second open funding call, we are hoping to continue to reach a broader range of projects, both within Greece and the UK.
- We intend to continue to expand our social media presence through more regular posts relating to events, news and advocacy.

3. Fundraising:

- We will continue to host online fundraisers on behalf of our partnered projects at their request
- We will continue to support our partnered projects in the application of grants, using our charity status when applications require it. Also we will manage the diversity of application needs of our partner projects.

- We will ring-fence a percentage of unrestricted funds to cover any operational expenses, determined by our predicted overhead costs.
- Develop clear guidance on what organisations we are willing to apply for funding from.

4. Projects:

- Continue to increase the number of projects we support and diversify the geographical distribution of projects
- Continue to work closely with supporting projects beyond fundraising activities.
- Develop a clear Monitoring & Evaluation framework to support an efficient MEL.
- Ensure we remind projects to complete and submit the required Monitoring & Evaluating forms.
- We will develop a robust process for launching open calls and will define specific criteria to support the shortlisting process. We will attempt to make the decision-making process of our funding calls more inclusive.

5. Networking and advocacy:

- We intend to organise more advocacy events, this will allow us to further develop our networks with other projects campaigning for issues around asylum and the movement of people
- We will centre people with experience of the asylum system as well Black, Indigenous and People of Colour when organising advocacy events.
- We will continue to work with projects and people across the UK and Greece. We hope to build a stronger, more diverse network with projects in multiple locations to share perspectives and grow collectively.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF MIGRANT AND ASYLUM SEEKER SOLIDARITY ACTION FOR THE PERIOD OF 1 APRIL 2021 TO 31 MARCH 2022

I report on the financial statements of Migrant and Asylum Seeker Solidarity and Action (the Charity) for the year ended 31 March 2022 as amended.

Respective Responsibilities of Trustees and Examiner

As the charity's Trustees of Migrant and Asylum Seeker Solidarity and Action, you are responsible for the preparation of the financial statements in accordance with the requirements of the charity regulations.

Having satisfied myself that the accounts of the charity as amended are not required to be audited and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination, I have followed the directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

Basis of the Independent Examiner's Report

My investigation was conducted in accordance with the Charity Commissioners' General Directions. An examination comprises a review of the charity's accounting records and bank statements and a comparison of the financial statements to those records. It also includes considering any odd items or disclosures in the financial statements, as well as asking for explanations from you as trustees. Because the processes used do not offer all the evidence that would be needed in an audit, no opinion is given as to whether the financial statements present a "true and fair view," and the report is confined to the items listed below.

Independent Examiners' Statement

In connection with my investigation and all amendments done, no matter has come to my attention that gives me reasonable cause to believe that, in any material respect:

- The accounting records were not kept in accordance with Section 30 of the Charities Act,
- The accounts were inconsistent with the accounting records,
- The accounts did not comply with the accounting requirements concerning the form and content of accounts set out in the Charities Regulations 2008 other than any requirement that the accounts give a "true and fair" view, which is not a matter considered as part of an independent examination.

I don't have any worries, and I haven't found anything else during the examination that should be brought up in this report so that the accounts can be understood properly.

Regards



Oladele Olayiwola
(Accountant)

MASS Action
Statement of Financial Activities (Receipts & Payments)
April 1, 2021 to March 31, 2022

	Total	General Fund (U)	Chamomile (R)	Khora (R)	Mazi (R)	Thighs of Steel (R)
<i>Receipts</i>						
Income and Endowments						
Grants	22,500.00	22,500.00				
Income from Donations and Legacies	33,888.49	3,803.63	6,832.94	15,381.13	5,908.97	1,961.82
Gift Aid Claimed	4,369.78	617.25	1,061.37	1,261.27	1,197.23	232.66
Total Receipts	60,758.27	26,920.88	7,894.31	16,642.40	7,106.20	2,194.48
<i>Payments</i>						
Expenditure						
Charitable Activities						
Charity Management & Administration	865.74	865.74				
Bank Charges	96.21	96.21				
Project Grants	33,132.62		7,904.31	16,915.84	8,312.47	
Expenditure on Raising Funds	100.00	100.00				
Total Payments	34,194.57	1,061.95	7,904.31	16,915.84	8,312.47	0.00
All Receipts	60,758.27	26,920.88	7,894.31	16,642.40	7,106.20	2,194.48
All Payments	34,194.57	1,061.95	7,904.31	16,915.84	8,312.47	0.00
Transfers Between Funds	0.00	0.00	10.00	-10.00	0.00	0.00
Net Movement in Funds	26,563.70	25,858.93	0.00	-283.44	-1,206.27	2,194.48
Total Funds Brought Forward	9,796.83	8,307.12	0.00	283.44	1,206.27	0.00
Total Funds Carried Forward	36,360.53	34,166.05	0.00	0.00	0.00	2,194.48

Josie Dibnah



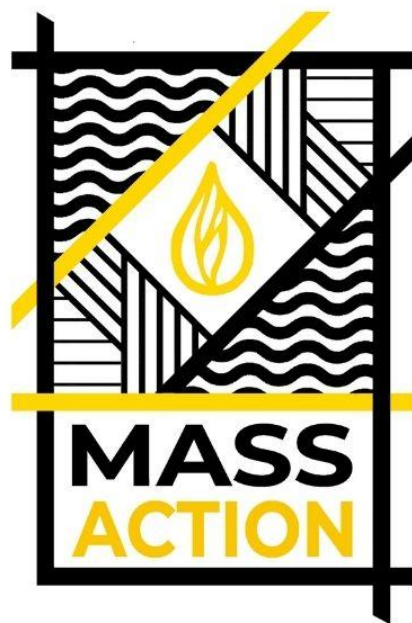
Calum Frost



MIGRANT AND ASYLUM SEEKER SOLIDARITY AND ACTION

England & Wales - Charity number 1177804

Accounts



MASS ACTION ANNUAL REPORT

April 2020 - March 2021



Migrant and Asylum Seeker
Solidarity and Action
15 Ravensbourne Road, London,
SE6 4UU
Charitable Incorporated
Organisation
Charity Number: 1177804

MASS Action Annual Report

April 2020 - March 2021

ABOUT MASS ACTION

MASS Action is a registered CIO that believes in collective action and solidarity for change. Our work centres the needs of migrants and asylum seekers by providing financial and logistical support through collaborations with projects that align with our core values. A big part of this is that projects are led by, or aim to centre and amplify the voices of those with lived experience of migration and asylum systems. We are proud to collaborate with projects that recognize the importance of community, build non-hierarchical relations and maintain financial transparency. As well as our work with partner projects, a priority for the association is advocating for political change and the free movement of people.

OUR MISSION

To support grassroots projects that provide dignified and sustainable initiatives for migrants and asylum seekers. To increase awareness of the social, economic, political and ecological factors which cause migration thereby challenging negative public perceptions on the movement of people.

CORE VALUES

- Equal rights regardless of legal status, nationality, religion, gender, age, sexuality or any other identity marker.
- Honest and dynamic engagement with the communities we work with
- Breaking-down hierarchies that are not just around us but between us
- Financial transparency and efficiency
- Collective action to challenge and overcome violent migration policies and border regimes

HISTORY

MASS Action was founded by nine individuals who felt frustrated by the lack of access to funding for small grassroots initiatives doing impressive work with very little resources . We saw how hard it is to juggle running impactful projects alongside applying for funding and maintaining social media campaigns. Donors, whether they are individuals making small donations, or big trusts giving out grants, are usually attracted to large scale projects with quantitative results. We can understand this, but we also felt there was a huge need to increase funding for projects that focus

on social impact through building relationships and communities; where small donations have a big impact. We registered with the UK Charities Commission as a Charitable Incorporated Organisation in 2018 and since then have been working with three partner projects to provide funding to sustain their operations as well as logistical support and advice.

MEETING OUR OBJECTIVES

Our idea for bringing about change is based on an understanding that we need financial redistribution to projects who are facilitating sustainable and dignified initiatives as well as collective action against violent migration policies. This was central to the inception of the association, we wanted to advocate for a new way of viewing the movement of people to challenge and overcome negative discourse. In this past year of operations we have prioritised fundraising to provide stability for partner projects.

We achieve our objectives in two ways:

1. First, by granting money to and fundraising in collaboration with projects we are either partnered to or consider within our supporting scope. We are holding an annual open call for funding applications in order to reach more projects. We are currently fundraising through grant applications as well as online fundraisers.
2. Second, MASS Action raises awareness of issues around migration more broadly. We do this with regular posts on Facebook and Instagram, sharing reliable news sources and publishing longer informative social media posts that reflect the reality of being a migrant or asylum seeker in the UK or more generally in Europe.

The trustees confirm that they have referred to the guidance contained in the charity commission's general guidance on public benefit when reviewing the trust's aims and objectives in planning future activities.

PROJECT FOCUS

Following on from our first year of operations we have since partnered with two more organisations - LGBT Unity and Chamomile - taking our number of partners to six. What is important to us, is that although each of these projects have different goals, they all share our values of solidarity.

Khora

Athens - Partner since 2018

Khora is a self organised collective of individuals, registered as an association in Athens, Greece. It began in 2016 when a group of volunteers working in Lesvos came to Athens and opened a community centre. Contained within an eight-story building, Khora Community Centre provided a vast array of services that aimed to meet both short and long term needs of migrants, asylum seekers and locals in Athens. This included food, clothing, education, legal support, information sharing and signposting, safe spaces for children and women, creative workshops and a whole host of other events. More than anything, what Khora offered was a feeling of community, a friendly environment that welcomed everyone, without judgement or labels. Sadly the centre had to close down in 2018 due to building licensing issues. After a long search Khora now rents two new spaces in addition to the already existing Free Shop space. One of these new buildings houses the Khora Asylum Support team, a makerspace group called The Beehive, The United African Women Organisation and a music space. The other building houses the activities of the Khora Kitchen and Cafe.

Mazi Housing Project

Athens - Partner since 2018

Mazi is a housing project which provides a home to six displaced young men who are in Athens on their own and were previously homeless. Mazi, meaning together in Greek, speaks to the sense of community and support central to the initiative. The project is aimed at a group that is often ignored by both governments and NGOs: young men. The project challenges cycles of dependency by empowering residents to overcome social exclusion through holistic and collaborative support. Without housing in Greece you cannot access vital services including non-emergency health care, registered employment, financial support, a bank account, public education, or even a public transport card. While minors are given a certain amount of support, many young individuals find themselves in a highly vulnerable position when they turn eighteen and are suddenly no longer able to access this support. A safe, secure house can provide protection not only from exposure to crime, violence, drug abuse and sexual exploitation whilst living on the streets but also allows these young men to go to classes, get a job, receive financial support and build basic autonomy.

Play Up! (formerly Kids Klub)

Athens - Partner since 2018

Play Up! creates safe play and learning spaces inside informal living spaces in Athens. Play Up! consists of a team of volunteers who run daily play and learning sessions for children. The aim of Play Up! is to provide spaces (classrooms, family spaces, outside playgrounds), for children and their parents to come to play and to learn. Through the long term connections made within these family spaces, a supportive community of parents, children and volunteers is established.

Syrian Greek Youth Forum

Athens - Partner since 2019

The Syrian and Greek Youth Forum (SGYF) – an international activism movement in Athens, Greece. They work to support community-building activities, provide pathways to employment, and to contribute and participate in research to find and implement sustainable solutions for an inclusive society.

LGBT Unity

Glasgow - Partner since 2020

The LGBT Unity Glasgow group is a space where LGBTQ+ people navigating the asylum system, and people supporting them come together to share ideas, interact and to express their feelings. The group is only open to people who identify as LGBTQ+. LGBT UNITY Glasgow is supporting its members with food vouchers, mobile phone top-up vouchers and other essential items on a weekly basis especially to those who are destitute without any support while they are still in asylum process and those living at the hotels, and those with mental health issues.

Chamomile

Athens - Partner since 2021

Chamomile Housing Project provides holistic supportive accommodation and social support to previously homeless displaced people (refugees, asylum seekers, migrants) with psychosocial challenges with the final aim of independent living for all residents. Chamomile Housing Project grew out of Amigos de Ritsona Accommodation Project - an informal accommodation project that has been working with displaced people who have mental health challenges since 2017. They provided accommodation and connections to psychosocial support encouraging independent living throughout the program and with the aim of full independence from the project itself. In 2020 the opportunity emerged to expand the project both in numbers and scope. A formal partnership was cemented with Babel Day Centre (LINK) and in August 2020 they began taking

referrals for a new program which provides housing, psychosocial support and material support. Eight apartments are currently operating; three more will open in the coming month.

ACHIEVEMENTS

Capacity Building:

- Advertised and inducted three new volunteers
- Established active working groups for communication, fundraising and grant writing, Funding Pot coordination.

Projects Supported:

- Emergency grant awarded to Mazi Housing Project
- Open Call funding awarded to:
 - Free Movement Skateboarding
 - Infomobile Greece, Khora Social Kitchen
 - FORGE for Humanity
 - Becky's Bathhouse
 - Lesbos LGBTQI+ Refugee Solidarity
 - African Rainbow Family
 - Women Of Colour/Global Women Strike
 - Swansea Asylum Seekers Support
 - CARAG
 - LGBT Unity Glasgow
 - Migrants Organise for Rights and Empowerment
 - Khora Social Kitchen

Fundraising + Events:

- Play Up! Fundraiser: distributed 2100 story books to displaced children in Greece. The book was translated into 12 languages and used the extra money for printing 900 extra resource packs and buying crayons packs to go with the books.

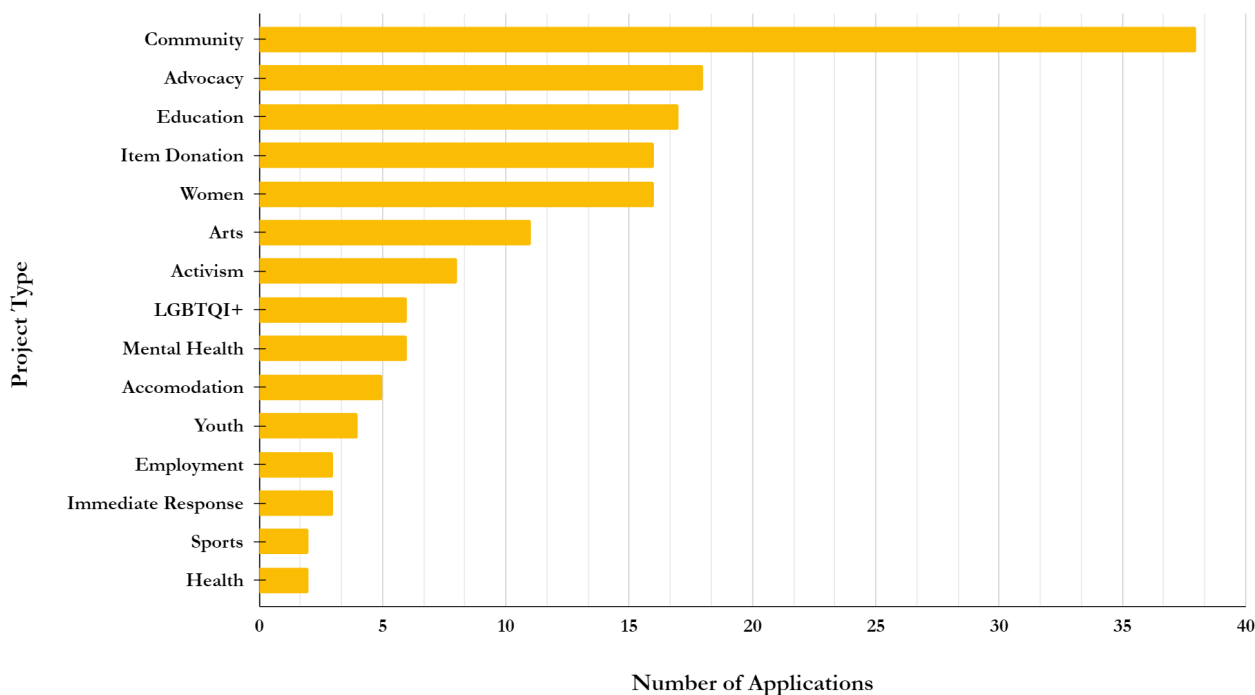
Outreach:

- Enhanced our social media presence on Facebook and Instagram through regular posting, inter-organisational campaigns and advocacy.
- Expanded our geographical reach through our Open Call Funding Pot to projects across the UK.
- Broadened outreach through the Open Call by supporting projects across a range of sectors (healthcare, physical wellbeing and sports, digital support, advocacy, LGBTQIA+ rights)

Open Call Funding Grants- Spring 2020

In 2020 with the advent of COVID-19 and a recent first installment of a 3-year flexible grant from The Britford Bridge Trust, we launched an Open Funding Call whereby we distributed £28,353 to UK and Greece based organisations and groups which provide support to migrants, refugees and asylum seekers and who had been impacted by COVID-19 pandemic. Prior to the launch of the funding, MASS Action created promotional materials which were distributed through social media platforms and through our network. The application criteria was developed to encourage applicants from those entities that often struggle to access funding. The criteria and assessment method was designed to ensure a non-biased consideration of all incoming applications. . The call was open between 14 April 2020 - 28 April 2020. We received 121 applications from a diverse set of groups spread across the UK and Greece.

Open Applications by Project Area



Awardees

Of the 121 applications assessed, 12 organisations were successful. These groups were awarded grants between £1000 to £3216. Seven of these grantees were based in Athens and Lesbos, Greece

(including the emergency assistance we provided to our long-term partner Mazi housing project) and 6 were based in cities across the UK. Below is a breakdown of each project and how they used the grant:

African Rainbow Family: £3,000

African Rainbow Family (ARF) is a Registered Charity set up and run by and for Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTIQ) refugees and people seeking asylum in the UK. We provide inclusive LGBTIQ safe space for practical and social activities for mutual support, empowerment and solidarity. The grant was applied for to pay their coordinators.

Becky's Bathhouse: £3,216

Becky's Bathhouse is a women and children's centre and shower facility serving families residing in Moria camp on the island of Lesbos. We're here not only to provide hot showers, however: our primary aim is to create a safe, warm, and welcoming place for women and children to disengage from the everyday realities of Moria." The grant was applied for to buy a distribution vehicle and support long term volunteers.

CARAG: £1000

Coventry Asylum and Refugee Action Group (CARAG) is a Community Organisation run by Asylum Seekers, Refugees and Migrants with the help of local volunteers. It is Constituted and run by a Committee of 10 members who act as Volunteers. Only those with experience of the UK Asylum and immigration system can be elected into the committee. The grant was applied for to purchase phone credit for 50 members for a month.

Forge for Humanity: £3,000

FORGE for humanity's 'Unlocking Potential' project is unique in its focus on male refugees who are travelling solo...FORGE operates primarily as an information hub from a small space in central Athens, sharing much-needed knowledge about the asylum process, and offering information on accessing Greek government and non-profit services. Through FORGE's employability program, the project highlights an important path towards autonomy, by identifying individual roadmaps to employment, and more immediately, obtaining unemployment benefits and other vital support. The grant was applied for to equip their space.

Free Movement Skateboarding: £2,692

Free Movement Skateboarding (FMS) are a non-profit organisation who provide access to meaningful sport to empower underprivileged youth and bring communities together. Operating in Athens, they offer skateboarding workshops and an educational program which focus on improving physical and mental wellbeing, promoting gender parity and aiding integration. The

grant was applied for to cover running costs of the FMS van/mobile skatepark would be covered for the duration of one year. They reported back to us that: funds were allocated to Fuel, Road tax, Maintenance and a secure parking space, as the van was broken into and damaged and parking it on the street was no longer an option.

Khora Social Kitchen: £3,000

Khora is a volunteer-led organisation based in Athens, which aims to provide services and create community spaces for people who have been forced from their homes because of oppression, poverty, climate change and war. Khora Social Kitchen had a massive rise in demand for free meals because of COVID-19: from 500 meals a day to 2,500! With the grant and a fundraising partnership set up in response to COVID-19, Khora Social Kitchen was able to deliver food packages to 20% of its waiting list.

Infomobile: £3,000

Infomobile is a project that has been sharing information, creating resources, documenting human rights abuses and providing support and a source of connection in Greece since 2009. With networks across borders, Infomobile provides a platform for the voices of refugees, asylum seekers, migrants and others self-organising for freedom of movement. The grant they received enabled them to reach camps and make legal interventions when necessary.

Lesvos LGBTIQ+ Refugee Solidarity: £3,000

Lesvos LGBTIQ+ Refugee Solidarity has been active since July 2017. They aim to build community by providing a safe space for LGBTIQ+ refugees in Lesvos, where everyone is free to express their sexuality and/or gender identity in an environment of mutual support and respect, without fear of judgment or harm. Due to COVID-19, legal issues, systemic delays and police disruption, many were unable to leave Lesvos to access mainland medical support, or could not afford to travel. The MASS Action grant was used to pay for travel expenses, renting additional accommodation for safe housing and providing legal support for urgent cases.

Migrants Organizing for Rights & Empowerment (MORE): £1000

MORE is a grassroots, migrant-led organisation established in 2018 and based in Glasgow. Their work is focussed around 4 major strands - campaigning for asylum seekers' access to education, employment, decent housing and that they are treated with dignity. This is done through practical support, capacity building, befriending and creating an environment that supports critical political, economic and social awareness and self-actualisation, valuing the lived experience and potential of their members. Their initiatives are designed and run by asylum seekers and refugees. As a response to the pandemic, they raised funds to purchase top-up vouchers for almost 600 asylum seekers and provided dignified food access to 136 families through a cash first principle. The MASS grant went

towards these efforts.

Swansea Asylum Seekers Support: £2,500

Swansea Asylum Seekers Support is a volunteer-led registered charity, run and managed by its members, who include asylum seekers, refugees and other local people. They welcome people seeking sanctuary in Swansea through our twice-weekly drop-ins, and offer practical support, educational and recreational opportunities. Local people started the support group in 1999. Their drop-ins began in 2001, organised by some of the first asylum seekers who joined the group. MASS funding was used to support their community through the pandemic.

Women of Colour/Global Women Strike: £3,000

GWS is an international grassroots network campaigning for recognition and payment for all caring work, in and outside the home. They advocate for all mothers and other carers to be entitled to a living wage. They campaign for a caring economy end, and to end power relations of sex, race, class, income, geography and immigration status. They are using MASS Action funding to research and publish two Fact Sheets and to organise webinars/workshops on the themes of “Theft of Africa and of the Indian Sub-Continent” from the point of view of women of colour.

LGBT Unity Glasgow: £1,575

LGBT Unity Glasgow/Scotland is an organisation run by and for refugees and asylum seekers. They aim to tackle racism, homophobia, transphobia, and sexism by holding meetings, supporting members, and running events. LGBT Unity Glasgow/Scotland used their grant to tackle isolation and the barriers to integration by financially supporting members throughout Covid-19.

RISK MANAGEMENT

Strategic: As an organisation which uses consensus-based decision making and functions through a horizontal structure, MASS Action works towards dismantling the hierarchies in place across the third sector. While this structure allows all members of the team the opportunity to offer opinions, work in cooperation and individually to solve operational problems, it also presents the challenge of slower decision-making processes. This is coupled with changing capacity and availability of team members. MASS are striving towards more regular meetings, and revolving responsibilities so pressure does not fall on a few individuals. Other risks include intensifying government migration policies in Greece and the UK, which pose heightened risks to our partner projects, their service-users and staff. Other challenges relate to funding/fundraising due to changes within the

sector and the ongoing impact of Covid-19. MASS Action is alert to these developments and is constantly adapting to support our own team and partner projects through these uncertain circumstances.

Operational: Since MASS Action is run exclusively by volunteers, we face the ongoing risk of fluctuating capacity, availability and participation. A central risk for MASS Action is therefore the dual possibility of having limited capacity for important projects, and too much work falling on a small number of individuals. We simultaneously support several partners across several geographic regions yet no longer have team members situated physically in Greece. This presents an operational risk in terms of operations management and sustaining strong communication with partner projects.

Financial: We maintain similar financial risk to the previous year due to our continued fundraising focus towards our partner projects and the open funding call. This makes it difficult to ensure we have enough in reserve to accommodate for our modest annual overheads. Good accounting and awareness of the amount of unrestricted funds as well as outgoing costs is needed to ensure there is enough in reserve to pay all bills and fees. Future grant proposals and unrestricted fundraisers should include a percentage contribution to our overhead costs.

Compliance: This is a medium risk area, the most important areas where MASS Action needs to ensure that it is compliant include GDPR, safeguarding, and areas of donor reporting. MASS Action has some systems in place to manage most of these, but we need to strengthen and evolve our policies to ensure there are clear roles and responsibilities, and ultimately accountability to individual, institutional and project stakeholders.

STATEMENT OF TRUSTEE RESPONSIBILITY

The charity's trustees are responsible for ensuring the preparation of the trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity and its compliance to all legal requirements. They are also responsible for safeguarding the reputation of the charity and taking reasonable steps for the prevention and detection of fraud or other irregularities. The Trustees take pride in maintaining the integrity of the charity and financial information included on the charity website and other social media.

TRUSTEE COMMENTS

Given the success of our fundraising, advocacy and team expansion in the previous year, we anticipated to build capacity, expand our network and launch our first Open Call in this year. We had hoped to collaborate with more grassroots organisations through advocacy events, and to consolidate our fundraising team both through grant applications and in-person events across our diverse locations.

The global impact of Covid-19, however, brought unprecedented challenges and changes to all our partner organisations, to us as individuals and as a collective. While the pandemic has undeniably shifted our priorities, timelines and working style, it required us to respond quickly, efficiently, and hone our attention into where it was most needed, and to the ways we as an organisation could offer support in the midst of a global health crisis.

While it has not been possible to host in-person fundraising or advocacy events, we expanded our volunteer base and constructed more robust working groups. This allowed us to work further towards our main objectives by incorporating diverse experiences and skillsets.

Through our Open Call, we successfully distributed £30,000 to 13 grassroots organisations across the UK and Greece. This was an exciting step for MASS Action, and we look forward to putting the experience and learnings from this into next year's Open Call. One of our successful applicants, LGBT Unity (based in Glasgow) joined MASS Action as a partner project in March 2021. We warmly welcome both groups and look forward to working together in the coming year.

Financial review:

Charity income was £20772 for the financial year ending 31st March 2021 compared with charity income of £54339 for the financial year ending 31st March 2020. Total expenditure of £45540 for the financial year ending 31st March 2021 compared with expenditure of £21328 for the financial year ending 31st March 2020. Migrant and Asylum Seeker Solidarity and Action 2020-2021 financial year total fund balance was £9797.

Acknowledgements:

We would like to thank all those who have contributed to and been associated with MASS Action during this particularly difficult year. To the members of the MASS team, our partner projects new and old, and to all those who have supported and funded our work, we extend our deepest gratitude to you all.

Firstly, we would like to thank all those who organised fundraising events, both for specific projects and for assisting our overall objectives. Furthermore, we greatly appreciate the time and effort put in by all those involved in our first Open Call. The pooling of knowledge, ideas and motivation, in an otherwise stressful and uncertain landscape of Covid-19 was extremely inspiring. Furthermore, it has established a solid base for us to work on similar projects in the future. We also greatly appreciate the time and energy spent by all those who applied to the Funding Pot, and look forward to receiving applications and collaborating with new projects through the next Open Call.

In October 2020 Jane, our previous Chair, stood down. We would like to express our thanks to Jane, and to all the previous board members and volunteers for their hard work and dedication to MASS Action. We wish them all the best for the future. We appointed a new trustee to the board, Lily, and have since welcomed several new volunteers to the team. We are very much looking forward to working with these new members.

Josie Dibnah



Calum Frost



LOOKING AHEAD

Looking to the future, we will continue to further the impactful work of MASS Action, by building on the successes of all the activities carried out this year and incorporating key learnings. To enable us to do so, we have summarised the main steps we will be taking to enable us to sustainably grow in five categories:

1. People and structure:

- As our capacity has fluctuated throughout the year, we intend to build a more robust working group system, within each we will have several volunteers.
- Building our volunteer base will allow us to engage in our activities more effectively, and will help us to build relationships with other projects and organisations.
- We will ensure overhead costs are covered for all volunteers.

2. Outreach and Engagement:

- Through our second open funding call, we are hoping to continue to reach a broader range of projects, both within Greece and the UK, and possibly beyond should capacity allow, and a clear need identified.
- We intend to continue to expand our social media presence through more regular posts relating to events, news and advocacy.

3. Fundraising:

- Our Grant Application working group will continue to apply for grants and put on fundraising events in order to secure a minimum of £30000 for our next funding call.
- We will continue to host online fundraisers on behalf of our partnered projects at their request
- We will continue to support our partnered projects in the application of grants, using our charity status when applications require it
- We will ring-fence a percentage of unrestricted funds to cover any operational expenses, determined by our predicted overhead costs.
- Develop clear guidance on what organisations we are willing to apply for funding from.

4. Projects:

- Continue to increase the number of projects we support and diversify the geographical distribution of projects
- Continue to work closely with supporting projects beyond fundraising activities.
- Develop a clear Monitoring & Evaluation framework to support an efficient MEL.

- Ensure we remind projects to complete and submit the required Monitoring & Evaluating forms.
- We will develop a robust process for launching open calls and will define specific criteria to support the shortlisting process.

5. Networking and advocacy:

- We intend to organise more advocacy events, this will allow us to further develop our networks with other projects campaigning for issues around asylum and the movement of people
- We will center people with experience of the asylum system as well Black, Indigenous and People of Colour when organising advocacy events.
- We will continue to work with projects and people across the UK and Greece. We hope to build a stronger, more diverse network with projects in multiple locations to share perspectives and grow collectively.

MASS Action
Statement of Financial Activities (Receipts & Payments)
April 1, 2020 to March 31, 2021

	Total	General Fund (U)	Chamomile (R)	Khora (R)	Mazi (R)	Play Up! (R)	Silent University (R)	Syrian Greek Youth Forum (R)
<i>Receipts</i>								
Income and Endowments								
Income from Donations and Legacies	11,043.53	2,530.70			4,206.27	4,073.47	38.61	194.48
Gift Aid Claimed	9,728.92	6,224.91			1,200.00	863.80	38.83	1,401.38
Total Receipts	20,772.45	8,755.61	0.00	0.00	5,406.27	4,937.27	77.44	1,595.86
<i>Payments</i>								
Expenditure								
Charitable Activities								
Charity Management & Administration	28.85	28.85						
Bank Charges	109.00	109.00						
Project Grants	45,402.92	33,803.00			4,200.00	5,383.06	421.00	1,595.86
Total Payments	45,540.77	33,940.85	0.00	0.00	4,200.00	5,383.06	421.00	1,595.86
All Receipts	20,772.45	8,755.61	0.00	0.00	5,406.27	4,937.27	77.44	1,595.86
All Payments	45,540.77	33,940.85	0.00	0.00	4,200.00	5,383.06	421.00	1,595.86
Net Movement in Funds	-24,768.32	-25,185.24	0.00	0.00	1,206.27	-445.79	-343.56	0.00
Total Funds Brought Forward	34,565.15	33,492.36	0.00	283.44	0.00	445.79	343.56	0.00
Total Funds Carried Forward	9,796.83	8,307.12	0.00	283.44	1,206.27	0.00	0.00	0.00

Josie Dibnah



Calum Frost

