

**Registered number: 10117650**  
**Charity number: 1177798**

**SAFE SPORT INTERNATIONAL**  
**(A company limited by guarantee)**

**UNAUDITED**

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**SAFE SPORT INTERNATIONAL**  
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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS**  
**FOR THE YEAR ENDED 29 APRIL 2023**

<b>Trustees</b>	A K Tiivas, Chair M Arrington P Doorgachurn K Mukurumbira B Johnson C Warners E Zavian
<b>Company registered number</b>	10117650
<b>Charity registered number</b>	1177798
<b>Registered office</b>	2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
<b>Independent examiners</b>	James Cowper Kreston Chartered Accountants 2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
<b>Accountants</b>	James Cowper Kreston 2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
<b>Bankers</b>	Barclays Bank PLC Aylesbury Market Square Leicester Leicestershire LE87 2BB

**SAFE SPORT INTERNATIONAL**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 29 APRIL 2023**

The Trustees present their annual report together with the financial statements of the Charity for the year 30 April 2022 to 29 April 2023. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

**Objectives and activities**

**Policies and objectives**

In setting objectives planning for activities, the Trustees have given due consideration to the general guidance published by the Charities Commission relating to public benefit. The Trustees present their annual report with the financial statements of the Charity for the fiscal year ending 29 April 2023. This report additionally serves to meet the requirement for a directors' report and accounts for the Companies Act 2006 purposes.

**About Safe Sport International**

Safe Sport International (SSI) established as a new charity in 2018 just prior to its inaugural global conference. Safe Sport International seeks to end violence and abuse against athletes. Our focus is on non-accidental harms. That is those perpetrated knowingly and deliberately, that undermine both the mental and physical health of those active in sports and the integrity of sport. SafeSport International is a leading organisation contributing to international efforts to prevent and respond to this violence as part of the global effort to uphold and protect the sporting values that we all cherish.

SSI's founders have been involved in all the major developments in safe sport over the last 25 or more years and bring together the thought, policy and practice leaders in sport through collaborations such as the International Safeguards for Children in Sport, the women in sport networks, the IOC's safeguarding programmes, the Centre for Sport and Human Rights' Advisory Board and many others.

SSI's aims and core work have been to:

1. Set the standard for the minimum infrastructure that should be in place internationally, and nationally, to safeguard those active in sports,
2. Develop and communicate good safeguarding practices for sport,
3. Assist organisations with their capacity to deliver safe sport through training and consultancy,
4. Organise an International Convention for Safe Sport disseminating excellent practice, research, and support.

We have focused on 3 key areas of work:

- Research (and knowledge transfer)
- Athlete voice
- Education, training and consultancy



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**Objectives and activities (continued)**

**SSI Strategic Review**

In mid-2022 we commenced a substantive review of the charity's strategy, supported by a 2-year grant from Oak Foundation that aimed to support Safe Sport International to become a more (financially) sustainable organisation. The grant enabled us to fund an independent consultancy organisation to undertake the review, and to appoint a part time Chief Operating Officer (3 days per week) from 1st December 2022.

The findings of the strategic review highlighted several areas to be addressed by SSI:  
Mission & focus - not united and working together in the same direction with the same vision;  
Finance - need to establish financial stability;  
Position - being clear about 'what role' the sport sector wants SSI to play;  
Governance - begin to think about succession planning.

The strategic review informed a consultation process with all key stakeholders through 2023, leading to the creation of a new strategic plan, which was completed and signed off by trustees in late 2023 and is to be launched at the start of 2024. Chiel Warners was appointed as vice chair in 2022.

A separate small grant from Swiss Philanthropy enabled an external consultant to review the charity's safeguarding policy and procedures. An amended working draft was developed and approved by trustees during this period.

**Impact of Covid-19 Pandemic**

This reporting period saw the continued impact of the COVID pandemic.

Like many organisations, the pandemic continued to influence our decisions to deliver activities in an online environment. This was both to mitigate financial risk associated with international face to face delivery of training and consultancy, and to widen the reach of our resources. We decided to deliver our international safe sport conference online for the second time, and several key international projects were seriously delayed. The EPAS/European Commission 'Child Safeguarding in Sport' project was finally completed in June 2022, more than a year later than expected.

**Achievements and performance**

**Collaborations**

SSI supports the International Safeguards for Children in Sport project. UNICEF UK provides the project secretariat. Anne Tiivas OBE is a founding member of the project and has continued to be the independent chair of the Advisory Board on behalf of SSI since 2019. This entails chairing four meetings per annum. SSI's COO, Neal Anderson joined the Advisory Group after being appointed. Chiel Warners has also covered for SSI during the chair's absence. The International Safeguards for Children project also undertook a major strategy review during this period in order to address the need for the project to become financially sustainable and to develop further.

SSI also contributed to promoting the project's annual 'Safe Sport' campaign day which takes place on the eighth day of the eighth month (August)– mirroring the 8 'Safeguards' for children. SSI contributed to the UNICEF UK led working group which developed and published its internationally recognised framework for child safeguarding officers in 2022.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**Achievements and performance (continued)**

SSI has been undertaking work to develop an inclusive safeguards framework which involves developing safeguards for adults in sport and managing the transition from childhood for talented and elite young athletes into adult sport. SSI commissioned Dr Daniel Rhind from Loughborough University, to conduct research to inform our decision about whether or not to have one set of 'safeguards' for everyone, or to have separate 'safeguards' for children and for adults. The research concluded that separate, but connected documents were needed, but that they should be developed within an 'inclusive safeguards framework'.

SSI has continued to develop its relationship with the international Sports Rights Alliance (SRA). This has included collaborating on the first phase of an Oak Foundation funded project to scope the need for a global athlete survivor network. This project concluded with funding being provided to the SRA to develop the network over 3 years, with a particular focus on global south and east.

SSI has a particularly strong working relationship with The Army of Survivors (TAOS) in the United States which was created by survivors of sexual assault that was enabled by Michigan State University, USA Gymnastics, and the US Olympic Committee. TAOS has contributed to SSI's advisory group, international conferences, communications committee and now Julie Ann Rivers-Cochran chairs SSI's Athlete Voice Group. One of our core pillars has always been centering the athlete voice in our work. Consultation with a diverse cohort of athletes, including those with lived experience of inter-personal violence in sport, has continued over the past couple of years culminating in the development of the Athlete Voice Group which has helped shape the focus of our strategic review and future strategy.

SSI collaborates with a wide range of international stakeholders in support of its charitable purposes and priorities. Anne remains a member of FIFA's child safeguarding expert group representing SSI. In 2022 she contributed to the consultation process FIFA had undertaken to scope the need and potential for a new Safe Sport Entity.

SSI was appointed to the Centre for Sport and Human Rights 's Advisory Council in 2020. Anne Tiivas has been joined by Neal Anderson and Chiel Warners to represent the charity.

All the above roles undertaken by trustees are unremunerated and contribute to SSI's charitable purposes.

Professor Emerita Kari Fasting and Anne Tiivas were original members of the Council of Europe/EPAS expert group on sexual violence against children in sport. As part of the CoE/EPAS' more holistic focus on 'child safeguarding in sport' (CSIS project) in 2022 a new Pool of International Experts was created that Anne Tiivas and several members of SSI's committees successfully applied to join as individuals.

Members of SSI have provided safeguarding knowledge and expertise to the International Olympic Committee's safeguarding work for many years and four of the founder member group co-authored the IOC's most recent Consensus on harassment and abuse in sport 2016. The new Statement has been revised in 2023 with several members of SSI's research committee independently and centrally involved in this process.

Anne Tiivas is one of 3 Programme Directors on the IOC's Safeguarding Lead Certificate Course in a private capacity. We have been working with the IOC to consider the feasibility of SSI's future conferences being linked to the IOC's safeguarding team's purpose to support a community of practice and continuous professional development for its key stakeholders and course alumni. In preparation for the SSI hybrid face to face and online conference which was to be held in September 2023, the IOC was to provide some financial support to SSI for that event.

SSI continued to develop a strong working relationship with SELY – The Sports Equity Lab, a survivor led non-profit organisation based at Yale University, through our research group co-chair, Dr Yetsa Tuakli Wosornu.

SSI continues to have strong connections with the Commonwealth Secretariat and Anne Tiivas was invited to be an official observer at the Commonwealth Sport Ministers meeting around the Birmingham Commonwealth Games. Later, Commonwealth Sport approached SSI to develop a significant training programme for the Commonwealth Youth Games in early 2023.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**Achievements and performance (continued)**

Anne Tiivas continues to serve on the iCoach Kids Global Movement Committee.

**Education and training development**

SSI's Education, Training and Consultancy Committee chair, Willma King, is a member of the SSI advisory group which took on the planning and coordination of our online education and training offer in 2021. SSI had applied to Oak Foundation which supported us obtaining a grant from TIDES Foundation of \$100,000 which contributed to the costs of SSI's first virtual conference in March 2021 and has enabled us to begin rehosting and refreshing the i-Protect in Sport club e-learning project. The grant was extended to the end of March 2023 due to the delays caused by Covid, the complexities of fixing the inherited issues with the iProtect platform, as well as updating the content and improving its accessibility and navigation. Initial launch of the ETC online learning platform was completed in time for the SSI 3-day virtual conference in April 2022 and all grant funded work was completed by the end March 2023. Our key outputs resulting from the TIDES grant are summarised below:

a) i-Protect Safeguarding Training for Individuals

i-Protect Safeguarding Training for Individuals is a FREE digital learning programme aimed at Trustees, Leadership Teams, Athletes, Sport Coaches, Sport Managers, Safeguarding Officers, Parents & Families. The "Individual" route enables people to access learning independently of their club. This is something that was not possible previously, presenting barriers to individuals accessing and testing the materials. The significant change has enabled SSI to offer an up to date globally accessible, holistic approach to child safeguarding.

For those completing the course, it provides:

- Current knowledge about safeguarding relevant to their area of responsibility.
- Confidence to recognise and take protective actions to ensure the overall wellbeing of children and young adults.
- Access to information from safeguarding experts and written resources supporting management and delivery of safeguarding practice.
- An ability to be able talk confidently about safeguarding requirements within a club environment - raising the profile of safeguarding and increasing the likelihood of resource allocation.

The original course content had been written by multiple authors from multiple disciplines in different European contexts, creating challenges around format and consistency, e.g., tone of voice, professional language used and its accessibility to grass roots users. Consolidating the great diversity of titles and tasks given to similar roles across our sporting sector was particularly challenging in order to keep the content relevant across sports and across international contexts.

b) i-Protect Safeguarding Club Badge

The i-Protect Safeguarding Club Badge provides a whole-club self-assessment tool, an integrated set of training and education resources for all key roles within a club, and access to relevant templates and guidance. It is a FREE resource, globally accessible, and is the only product internationally to reliably offer a managed programme for whole club learning on safeguarding.

The club badge includes all the i-Protect Individual Safeguarding Training Courses for Trustees, Leadership Teams, Athletes, Sport Coaches, Sport Managers, Safeguarding Officers, Parents & Families. The integrated nature of the i-Protect Club Badge ensures managers and leaders can have effective oversight, management and practice of safeguarding. This is provided in a format from which they can measure, monitor, report and continually improve their policy and practice.

We faced similar challenges with the individual training courses with content written by multiple authors, creating inconsistencies around format and consistency. Budget constraints meant we've had to work creatively within the confines of Wordpress functionality e.g., no opportunity to customise and automate some aspects. The ongoing need to incorporate and align with existing requirements across national and international federations has also been a challenge.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**Achievements and performance (continued)**

**c) SSI Education, Training & Consultancy platform**

Development of i-Protect, as well as other courses, required SSI to establish a new Education, Training & Consultancy platform to Showcase SSI's core services and provide access to a variety of SSI-developed digital learning and our podcast series.

The platform was launched as part of SSI's virtual international conference in April 2022. We have had 1,200 unique visitors since launch (UK, US, Canada, Switzerland, Germany, Australia, Spain, Netherlands, Finland and France).

Following the success of the platform, a roadmap was put in place to grow and further develop this platform in 2023, establishing it as SSI's main online presence and a source of expert education.

**d) Safeguarding Responsibilities Within Sport Course**

The Safeguarding Responsibilities Within Sport course is a unique SSI-developed digital learning course. It is cross-sport, globally focussed and research based. It provides essential learning for multiple audiences and governing bodies, drawing on insights from subject matter experts, leadership professionals and athletes.

The course is a combination of expert-led written, audio and video content with the following learning outcomes:

- Situate safeguarding within the core responsibilities of sports organisations.
- Recognise and respond to areas of concern for the wellbeing of athletes.
- Apply a comprehensive description of child and adult protection responsibilities of those with a governance role.
- Formulate a route to establishing safeguards for children and adults within your organisation.

High-quality, engaging digital learning is expensive to design and develop. We have therefore had to think creatively in terms of how to make optimal use of budget and keep the learning concise and accessible.

**e) International Policy and Practice Course**

SSI has developed a new International Safeguarding of Children and Adults Policy and Practice course featuring leading experts in the field. The course provides a unique central point for reliable learning on establishing effective safeguarding arrangements in sporting organisations.

As with the Safeguarding Responsibilities Within Sport Course, the main challenges have been working with volunteers and the costs to design and development. Ensuring a survivor's voice as part of the course has been integral in informing a healthy culture in sports organisations. The course is planned to launch late 2023.

**f) Podcast**

To expand the ways of engaging a global audience with safeguarding and good practice, SSI has produced a podcast series covering a range of topics aimed at Sports Professionals, Leadership teams, Safeguarding Officers, Athletes and Families.

Season 1 launched in March 2023 with episodes released every 2 weeks, with topics including: Introduction to SSI's leadership team and associates; Knowledge and understanding of safeguarding and welfare areas relevant to sport; Professional and practice insights from field specialists; Points of reference for sports-related safeguarding learning and education

**g) Interactive Mental Health Cards**

We have developed a set of Interactive Mental Health Cards targeting the areas of mental health and wellbeing repeatedly identified as top concerns for young people. The cards provide quick accessible and informed learning that promotes wellbeing. They are non-linear and can be navigated according to the need and comfort of the reader. Reflecting the learning from safeguarding and mental health experts, this purposefully condensed digital learning route is aimed primarily at athletes, parents and families and those who care for them.

Condensing the information and determining the most effective non-linear medium to engage contemporary learning routes of young athletes has been very challenging. The cards are in the final review stage with a target for launch before July 2023.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**Achievements and performance (continued)**

**h) Publicity campaign**

The grant enabled us to engage a consultant to guide us in the creation of an initial publicity campaign for i-Protect. The outputs included poster, social media and stand design concepts and ideas for the evolution of the SSI and Education, Training and Consultancy websites. Marketing has been a repeatedly outstanding area of need and these products will help us to more effectively and consistently promote our products to reach our global audience.

**Presentations, training and consultancy**

SSI provides bespoke presentations, training courses and consultancy to national and international sports organisations, government agencies and NGOs of all sizes and types. The majority of this work is paid for, either by the organisations themselves or through grants.

A contracted complex safeguarding project with Premiership Rugby in the UK was undertaken to evaluate their safeguarding arrangements. Originally planned to complete in Autumn 2022, the project was extended through Spring of 2023 to include core bespoke training both online and face to face for key safeguarding personnel, senior managers and board members.

Safeguarding policy review, consultancy and face to face training were provided to World Rugby's Executive Team in April 2022.

Anne Tiivas contributed to a panel at the Law in Sport conference September 2022, and a webinar for CLUE April 2023.

Consultancy services are provided to sports bodies to recruit to key safeguarding roles. SSI provided comprehensive recruitment services to three major sports bodies. Some initial pro bono policy review support was provided.

Online teaching on the Masters in Sport Integrity (MAiSI) course at the University of Leuven was provided by Anne Tiivas and took place in 2022. Chiel Warners sits on the International Advisory Board of MAiSI as well as a regular lecturer on the course.

**SSI Virtual Conference 2022**

SSI's standing in the international sport community continues to be enhanced by the reputation of its conferences, the overall quality of its service delivery, its innovation (particularly in the field of research and athlete voice engagement, including with athletes with lived experience of abuse in sport), its ability to manage complex projects on a multi-disciplinary basis, its reach through collaborative efforts and international engagement with key stakeholders.

Our 2022 virtual conference in April 2022 was held over 3 days. The theme was 'Safeguarding: Knowledge to practice'. This time we put out an open call for abstracts and featured a full schedule of over 100 speakers in panel discussions, presentations by contributors and key researchers, and a focus on the Athlete Voice in all areas of discussion, featuring advocates and survivors working together to encourage more involvement and support in the area of athlete safeguarding worldwide. We engaged 224 attendees and 119 students over the three days.

Our planning for the September 2023 hybrid (face to face conference began in early 2023, with weekly meetings of the SSI international conference planning group.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**Financial review**

The appointment of a COO has allowed us to fully revise our financial arrangements - implementing an improved system for tracking expenditure and payments, adopting a new budget format for improved reports in the management accounts, completing a services/fee review to reduce accountancy costs. The contracts management approach has been standardised and a consistent approach to charging for consultancy (such that there is a surplus for SSI) and making associate consultants payments has been implemented.

Total income for the year was £128,197 (2022: £158,275), and total expenditure for the year was £181,933 (2022: £85,558). The charity had a deficit of £53,736 in the year (2022: surplus of £72,717).

It is anticipated that the charity will make a surplus in future financial years to safeguard the long-term future of the charity.

**Reserves policy**

The charity will set aside a prudent reserve to maintain essential services and offset any unforeseen liabilities. The purpose of a reserve is to mitigate against negative risk or provide working capital in case of positive risk or opportunity so we can:

- i. Meet contractual liabilities in the event of the organisation shutting down.
- ii. Meet programme expenses (including overheads) in the event of failure of programme funder (where we believe the programme should continue in the absence of the programme funder) or where the programme funder pays in arrears.
- iii. Fulfil our organisation values with respect to stability of employment for staff (given multiple time bound programme funding agreements)
- iv. Cover costs such as long-term sickness and maternity pay as required.

There is no formal reserves policy due to SSI's liabilities being related directly to the activities that are carried out and no work is commenced at a loss. Sufficient reserves are held to meet short term obligations as they arise and allow the statutory duties of the charity to be fulfilled, which is in the region of £5,000.

At the year end unrestricted reserves totalled £35,062 (2022: £52,055).

**Structure, governance and management**

**Constitution**

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association incorporated on the 11 Apr 2016 as amended by special resolution registered at Companies House on 28 Mar 2018.

**Trustees**

The trustees are appointed in accordance with the Articles of Association. The trustees have overall responsibility for the management and control of the charity. The trustees who served during the year are listed earlier in the document.

**Committees**

Since the COO has been in post, SSI introduced a new meeting where committee chairs meet quarterly to update each other on developments across their committees and look for ways to work together and support SSI projects and activities.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**Structure, governance and management (continued)**

**Advisory Committee**

SSI's Advisory Committee continued to meet quarterly through this reporting period. There were no changes in membership.

Professor Emerita Kari Fasting (Norway)  
Professor Emerita Sandra Kirby (Canada)  
Dr Daniel Rhind – (UK) Co-chair Research Committee  
Dr Yetsa Tuakli-Wosornu (USA/Ghana) – Co-Chair of Research Committee  
Jenny Shute (UK)  
Liz Twyford (UNICEF UK)  
Mark Mungal (Independent – Trinidad and Tobago) – Project manager for the Inclusive Safeguards project  
Wilma King (UK) – Chair of Education, Training and Consultancy Committee  
Julie Ann Rivers-Cochran (USA) – Chair of Athlete Voice group  
Grace French (USA) – Communications Committee

**Athlete Voice Committee**

The SSI 'Athlete Voice' group - led by athletes, for athletes – began the process of organizing and developing their strategic vision, mission and goals. Chaired by Julie Ann Rivers-Cochran the group expect to complete this work late 2023.

**Fundraising Committee**

The SSI fundraising committee, chaired by Ellen Zavian, continued to develop the fundraising strategy and focus on engaging support for the SSI 2023 Conference. The sponsorship team were instrumental in securing the conference venue (Clifford Chance) and our Silver Sponsor (Real Response).

**Research Committee**

Research and evidence is a fundamental pillar of SSI's work. The research committee is co-chaired by Dr Daniel Rhind from Loughborough University and Dr Yetsa Tuakli – Wosornu.

Members of the committee and our wider network have been engaged in all of our major projects. In this reporting period, Frontiers Psychology article published our article 'Barriers and Facilitators of Reporting Child Rights Violations in Sport: Stakeholder Perspectives', which was based on learning from a project that SSI undertook for the Centre for Sport and Human Rights.

Dr Rhind produced the previously mentioned research for our project to develop international safeguards for adults in sport, providing a clear evidence base for our approach.

The committee provides a high level of support for the academic content and integrity of our international conferences.

**Communications Committee**

The communications committee has a strong focus around SSI's conferences and contributed to the success of the SSI Virtual Conference 2022 under the coordination and considerable voluntary efforts of chair Lori Okimura.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**Structure, governance and management (continued)**

**Plans for future periods**

SSI's standing in the international sport community has been greatly enhanced over this reporting period by the quality of its service delivery, its innovation (particularly in the field of research and athlete voice engagement), its ability to manage complex projects on a multi-disciplinary basis, its reach through collaborative efforts and international engagement with key stakeholders.

Our income has also continued to rely on the chair of trustees donating all of their time from projects to the charity to continue to develop the organisation and pay essential bills for administration, bookkeeping, accountancy and insurance.

The trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income. In making this assessment the trustees have considered the enduring impact of Covid-19 and while some projects have been delayed it is not anticipated that this will affect the charity's ability to continue its charitable objects.

**Statement of Trustees' responsibilities**

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

  
Anne Tiivas 02 Feb 2024 14:00:28 GMT (UTC +0)

.....  
**A K Tiivas**  
(Chair of Trustees)

Date: 02 February 2024



**SAFE SPORT INTERNATIONAL**  
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**INDEPENDENT EXAMINER'S REPORT**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**Independent Examiner's Report to the Trustees of Safe Sport International ('the Company')**

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 29 April 2023.

**Responsibilities and Basis of Report**

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent Examiner's Statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

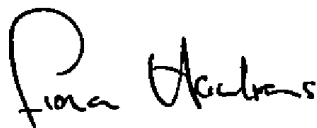
1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed:

Fiona Hawkins



Dated: 2 February 2023

MSc FCA

**James Cowper Kreston**  
Chartered Accountants  
2 Communications Road  
Greenham Business Park  
Greenham  
Newbury  
Berkshire  
RG19 6AB

**SAFE SPORT INTERNATIONAL**  
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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 29 APRIL 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
<b>Income from:</b>					
Grants and donations	3	38,855	4,130	42,985	73,294
Charitable activities	4	85,212	-	85,212	84,981
<b>Total income</b>		<b>124,067</b>	<b>4,130</b>	<b>128,197</b>	<b>158,275</b>
<b>Expenditure on:</b>					
Charitable activities		138,904	43,029	181,933	85,558
<b>Total expenditure</b>		<b>138,904</b>	<b>43,029</b>	<b>181,933</b>	<b>85,558</b>
<b>Net (expenditure)/income</b>		<b>(14,837)</b>	<b>(38,899)</b>	<b>(53,736)</b>	<b>72,717</b>
Transfers between funds	13	(2,156)	2,156	-	-
<b>Net movement in funds</b>		<b>(16,993)</b>	<b>(36,743)</b>	<b>(53,736)</b>	<b>72,717</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		52,055	36,743	88,798	16,081
Net movement in funds		(16,993)	(36,743)	(53,736)	72,717
<b>Total funds carried forward</b>		<b>35,062</b>	<b>-</b>	<b>35,062</b>	<b>88,798</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 15 to 24 form part of these financial statements.



**SAFE SPORT INTERNATIONAL**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 10117650**

**BALANCE SHEET**  
**AS AT 29 APRIL 2023**

	Note	2023 £	2022 £
<b>Fixed assets</b>			
Tangible assets	10	96	671
<b>Current assets</b>			
Debtors	11	28,615	16,652
Cash at bank and in hand		31,112	89,870
		<u>59,727</u>	<u>106,522</u>
Creditors: amounts falling due within one year	12	<u>(24,761)</u>	<u>(18,395)</u>
<b>Net current assets</b>		<b>34,966</b>	<b>88,127</b>
<b>Total assets less current liabilities</b>		<u><b>35,062</b></u>	<u><b>88,798</b></u>
<b>Total net assets</b>		<u><b>35,062</b></u>	<u><b>88,798</b></u>
<b>Charity funds</b>			
Restricted funds:			
Restricted funds	13	-	36,743
Unrestricted funds	13	35,062	52,055
<b>Total funds</b>		<u><b>35,062</b></u>	<u><b>88,798</b></u>

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

**SAFE SPORT INTERNATIONAL**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 10117650**

**BALANCE SHEET (CONTINUED)**  
**AS AT 29 APRIL 2023**

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Anne Tiivas 02 Feb 2024 14:00:28 GMT (UTC +0)

.....  
**A K Tiivas**  
(Chair of Trustees)

Date: 02 February 2024

The notes on pages 15 to 24 form part of these financial statements.



**SAFE SPORT INTERNATIONAL**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**1. General information**

Safe Sport International is a charitable company, limited by guarantee and incorporated in England and Wales.

The charity's registered office address is 2 Communications Road, Greenham Business Park, Greenham, Newbury, Berkshire, RG19 6AB.

**2. Accounting policies**

**2.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Safe Sport International meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

**2.2 Going concern**

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern.

The trustees have made this assessment for a period of at least one year from the date of the approval of the financial statements. In particular, the trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income.

Having carried out a detailed review of the charity's resources and the current economic challenges facing both the charity and its members, the trustees are satisfied that the charity has sufficient cashflows to meet its liabilities as they fall due for at least one year from the date of the approval of the financial statements and that it is appropriate for the financial statements to be prepared on a going concern basis.

**2.3 Income**

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

**SAFE SPORT INTERNATIONAL**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 APRIL 2023**

**2. Accounting policies (continued)**

**2.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

**2.5 Tangible fixed assets and depreciation**

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Computer equipment	- 3 years
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**2.6 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**2.7 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.



**SAFE SPORT INTERNATIONAL**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 29 APRIL 2023**

**2. Accounting policies (continued)**

**2.8 Liabilities and provisions**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

**2.9 Financial instruments**

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**2.10 Fund accounting**

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**SAFE SPORT INTERNATIONAL**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 APRIL 2023**

**3. Income from grants and donations**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	1,140	-	1,140	4,523
Grants	37,715	4,130	41,845	68,771
	<u>38,855</u>	<u>4,130</u>	<u>42,985</u>	<u>73,294</u>
Total 2022	<u>13,273</u>	<u>60,021</u>	<u>73,294</u>	

**4. Income from charitable activities**

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Education and training	1,965	1,965	2,481
Consultancy	83,247	83,247	70,178
Annual conference	-	-	12,322
	<u>85,212</u>	<u>85,212</u>	<u>84,981</u>
Total 2022	<u>84,981</u>	<u>84,981</u>	



**SAFE SPORT INTERNATIONAL**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 APRIL 2023**

**5. Charitable activities**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Direct costs	79,214	8,233	87,447	37,717
Support costs	23,751	34,796	58,547	4,895
Governance costs	35,939	-	35,939	42,946
	<u>138,904</u>	<u>43,029</u>	<u>181,933</u>	<u>85,558</u>
Total 2022	<u>62,280</u>	<u>23,278</u>	<u>85,558</u>	

**6. Support costs**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Computer costs	754	9,863	10,617	1,695
Bank charges	332	-	332	172
Insurance	2,190	-	2,190	872
Subscriptions	630	-	630	991
Marketing	1,500	-	1,500	-
Travel	690	-	690	-
Contractors	16,667	24,933	41,600	-
General expenses	413	-	413	590
Depreciation	575	-	575	575
	<u>23,751</u>	<u>34,796</u>	<u>58,547</u>	<u>4,895</u>
Total 2022	<u>4,895</u>	<u>-</u>	<u>4,895</u>	

**SAFE SPORT INTERNATIONAL**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 APRIL 2023**

**7. Governance costs**

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Accountancy fees	9,855	9,855	3,180
Legal and professional fees	21,884	21,884	36,266
Independent examiners fees	4,200	4,200	3,500
	<u>35,939</u>	<u>35,939</u>	<u>42,946</u>
Total 2022	<u>42,946</u>	<u>42,946</u>	

**8. Independent examiner's remuneration**

	2023 £	2022 £
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	<u>4,200</u>	<u>4,200</u>

**9. Trustees' remuneration and expenses**

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 29 April 2023, no Trustee expenses have been incurred (2022 - £NIL).



**SAFE SPORT INTERNATIONAL**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 APRIL 2023**

**10. Tangible fixed assets**

	Computer equipment £
<b>Cost or valuation</b>	
At 30 April 2022	1,725
At 29 April 2023	<u>1,725</u>
<b>Depreciation</b>	
At 30 April 2022	1,054
Charge for the year	575
At 29 April 2023	<u>1,629</u>
<b>Net book value</b>	
At 29 April 2023	<u><u>96</u></u>
At 29 April 2022	<u><u>671</u></u>

**11. Debtors**

	2023 £	2022 £
Trade debtors	15,300	15,198
Prepayments	13,315	1,454
	<u>28,615</u>	<u>16,652</u>

**12. Creditors: Amounts falling due within one year**

	2023 £	2022 £
Trade creditors	19,201	14,895
Accruals and deferred income	5,560	3,500
	<u>24,761</u>	<u>18,395</u>

**SAFE SPORT INTERNATIONAL**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 APRIL 2023**

**13. Statement of funds**

**Statement of funds - current year**

	Balance at 30 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 29 April 2023 £
<b>Unrestricted funds</b>					
General Funds - all funds	52,055	124,067	(138,904)	(2,156)	35,062
<b>Restricted funds</b>					
Tides Foundation	36,743	-	(38,899)	2,156	-
Swiss Philanthropy	-	4,130	(4,130)	-	-
	36,743	4,130	(43,029)	2,156	-
<b>Total of funds</b>	<b>88,798</b>	<b>128,197</b>	<b>(181,933)</b>	<b>-</b>	<b>35,062</b>

**Statement of funds - prior year**

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 29 April 2022 £
<b>Unrestricted funds</b>				
General Funds - all funds	16,081	98,254	(62,280)	52,055
<b>Restricted funds</b>				
Tides Foundation	-	60,021	(23,278)	36,743
<b>Total of funds</b>	<b>16,081</b>	<b>158,275</b>	<b>(85,558)</b>	<b>88,798</b>



**SAFE SPORT INTERNATIONAL**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 APRIL 2023**

**14. Summary of funds**

**Summary of funds - current year**

	Balance at 30 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 29 April 2023 £
General funds	52,055	124,067	(138,904)	(2,156)	35,062
Restricted funds	36,743	4,130	(43,029)	2,156	-
	<u>88,798</u>	<u>128,197</u>	<u>(181,933)</u>	<u>-</u>	<u>35,062</u>

**Summary of funds - prior year**

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 29 April 2022 £
General funds	16,081	98,254	(62,280)	52,055
Restricted funds	-	60,021	(23,278)	36,743
	<u>16,081</u>	<u>158,275</u>	<u>(85,558)</u>	<u>88,798</u>

**15. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	96	96
Current assets	59,727	59,727
Creditors due within one year	(24,761)	(24,761)
<b>Total</b>	<u>35,062</u>	<u>35,062</u>

**SAFE SPORT INTERNATIONAL**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 APRIL 2023**

**15. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	671	-	671
Current assets	69,779	36,743	106,522
Creditors due within one year	(18,395)	-	(18,395)
<b>Total</b>	<u>52,055</u>	<u>36,743</u>	<u>88,798</u>

**16. Capital commitments**

At 29 April 2023 the charity had no capital commitments not provided for in the financial statements (2022: £nil).

**17. Related party transactions**

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 29 April 2023.