

SAFE SPORT INTERNATIONAL

England & Wales · Charity number 1177798

Details

Other names SAFE SPORT INTERNATIONAL, SSI

Status Registered

Legal form Charitable company

Company number [10117650](#)

Registered 2018-04-03

Register [View on the Charity Commission register](#)

Contact

Address 2 Communications Road
Greenham Business Park
Greenham
Newbury
RG19 6AB

Phone 07811056977

Email info@safesportinternational.com

Website www.safesportinternational.com

Activities

Objects: FOR THE PUBLIC BENEFIT TO RELIEVE OR HELP PREVENT THE SUFFERING OF ATHLETES OF ALL AGES FROM ALL FORMS OF VIOLENCE, ABUSE AND NON-ACCIDENTAL HARM IN PARTICULAR BUT NOT EXCLUSIVELY BY UNDERTAKING OR COMMISSIONING RESEARCH AND DISSEMINATING THE USEFUL RESULTS THEREOF AND PROVIDING ADVICE, TRAINING AND INFORMATION.

Activities: Safe Sport International seeks to end violence and abuse against athletes. Its core work is to: 1. Set the standard for the minimum infrastructure internationally, and nationally, to safeguard athletes 2. Develop and communicate safeguarding practices for sport 3. Assist organisations to deliver safe sport through training and consultancy 4. Deliver biannual global conventions sharing learning

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Other Defined Groups

Geography

- Australia
- Belgium
- Canada
- Hong Kong
- Iceland
- Ireland
- Italy
- Japan
- Kenya
- Luxembourg
- Netherlands
- Norway
- South Africa
- Spain
- Switzerland
- Trinidad And Tobago
- United States
- Zambia
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-29	£195,439	£127,629	-	-
2024-04-29	£186,349	£185,482	-	-
2023-04-29	£128,197	£181,933	-	-
2022-04-29	£158,275	£85,558	-	-
2021-04-29	£60,768	£65,489	-	-

Trustees

Name	Role	Appointed
Karen Perrier	Chair	2025-03-14
BABATUNDE JOHNSON		2021-07-05
CHIEL MATHIJS WARNERS		2021-07-05
Ellen Zavian		2021-07-05
Emma Thomas		2024-03-14
Ieuan Watkins		2025-03-14
Kimberly Anne Shore		2025-04-22
MALIA ARRINGTON		2017-06-15
Norman Wain		2024-06-13
Rupert James Stebbings		2024-03-14
Sasha Martell		2024-03-14

SAFE SPORT INTERNATIONAL

England & Wales - Charity number 1177798

Accounts

Registered number: 10117650
Charity number: 1177798

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 29 APRIL 2025

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the Charity, its Trustees and advisers	1
Trustees' report	2 - 8
Independent examiner's report	9
Statement of financial activities	10
Balance sheet	11
Notes to the financial statements	12 - 19

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 29 APRIL 2025

Trustees	M Arrington B Johnson S Martell S McCaughey (resigned 21 January 2025) Y Nyassi (appointed 14 March 2025) K Perrier (appointed 14 March 2025) K A Shore (appointed 22 April 2025) R J Stebbings E Thomas A K Tiivas, Chair N Wain C M Warners I Watkins (appointed 14 March 2025) E Zavian
Company registered number	10117650
Charity registered number	1177798
Registered office	2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
Independent examiners	James Cowper Kreston Chartered Accountants 2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
Accountants	James Cowper Kreston 2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
Bankers	Barclays Bank PLC Aylesbury Market Square Leicester Leicestershire LE87 2BB

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 29 APRIL 2025

The Trustees present their annual report together with the financial statements of the Charity for the year 30 April 2024 to 29 April 2025. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the Charitable Company comply with the current statutory requirements, the requirements of the Charitable Company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

In accordance with Section 382 of The Companies Act 2006, the company submits a "small" report in accordance with the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013.

Objectives and activities

About Safe Sport International

Safe Sport International (SSI) is a global not-for-profit organisation dedicated to safeguarding individuals in and through sport. Its mission is to advance safe, inclusive sporting environments free from violence, harassment, or abuse.

The organisation understands the value of sport in society and the profoundly positive impact it has on people's lives—it is unacceptable that anyone should be deprived of their right to enjoy sport safely. Guided by athletes' voices and experiences and informed by research, SSI's activities reflect its vision of "Everyone, Everywhere, Safe in Sport." The 2024-26 strategic plan has guided our programme work in the past year across three pillars:

1. **Driving International Standards for Safeguarding in Sport:** SSI lobbies for consistent, effective safeguarding practices worldwide, from elite to grassroots sports, ensuring that every athlete, coach, and official is protected from harm.
2. **Facilitating Conferences and Networks for Learning and Collaboration:** Through global events and strategic partnerships, SSI unites experts, athletes, and advocates, creating platforms for shared knowledge, innovative solutions, and policy advancement.
3. **Supporting Organisations to Develop Skilled Safeguarding Personnel:** SSI provides training, resources, and consultancy services to empower organisations with the skills and frameworks necessary to uphold the highest safeguarding standards.

These strategic pillars drive SSI's mission forward and are realised through a global network of collaborators and supporters, allowing SSI to stand against abuse in sport through independent, evidence-based action.

How Our Activities Deliver Public Benefit

Safe Sport International seeks to end all forms of inter-personal violence, harassment and abuse in sports environments globally. SSI collaborates with sports federations and international bodies like the CSHR, IOC, CGF, FIFA, CofE, and UNESCO to drive policy change and embed safeguarding as a core practice in sport.

Through flagship events, storytelling campaigns, and its online network 'Safe Sport Connect', SSI empowers stakeholders with resources, training, and advocacy. Recognised as a thought leader, SSI inspires cultural change and drives international standards, ensuring sport remains a safe, respectful space for participants of all ages and backgrounds.

Safe Sport International stands on the shoulders of visionary leaders—Professor Celia Brackenridge and Anne Tiivas—whose impact shaped the global safe sport movement. Celia's groundbreaking research, activism, and unwavering advocacy for athlete welfare laid the foundation for systemic change in sport. Anne, as founding Chair, has translated that vision into action, guiding SSI's evolution from a bold idea shared by pioneers in safeguarding in sport, into a globally recognised charity. Their leadership forged SSI's values: research-driven, survivor-informed, and uncompromising in its pursuit of safety, equity, and accountability in sport. Together, they catalysed a legacy that continues to influence policy, practice, and protection worldwide.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2025

Objectives and activities (continued)

SSI's activities deliver public benefit by equipping individuals and organisations with the knowledge, tools, and confidence to prevent harm and respond effectively when abuse occurs. SSI champions the human rights of all individuals in sport and we strive to drive change in international standards through our own work and in partnership with the International Safeguards for Children in Sport Initiative, the Women in Sport network, the Centre for Sport and Human Rights', the iCoach Kids Global Movement, the Global Observatory for Gender Equality in Sport and many others.

Achievements and performance

In the reporting year, SSI has continued to grow and reinforce its role as a leader in the safe sport movement:

Thought Leadership and Global Influence

Recognition and impact as the global thought leader has traditionally been strong for SSI, typically focussed through Anne Tiivas as Chair and other founding members.

The past year has seen strengthened relationships established between the COO and SSI trustees with partners such as UNESCO's Fit for Life, the International Olympic Committee (IOC), the Global Observatory for Gender Equality in Sport, and the Centre for Sport and Human Rights.

The SSI Chair serves as Member – Panathlon International Cultural and Scientific Commission; Member – FIFA child safeguarding expert group; Member – Council of Europe sexual violence expert group; Member – Centre for Sport and Human Rights Advisory Council; Member – Council of Europe's Pool of International Experts on Safe Sport; Member – i Coach Kids Global Movement Committee; Chair of the advisory board for the International Safeguards for Children in Sport Initiative; Member - advisory council for the Centre for Sport and Human Rights; Lecturer – Masters in Sports Ethics and Integrity, University of Leuven; Lecturer – Masters in Executive Sport Governance, University of Mainz.

The SSI COO serves on the advisory boards for the International Safeguards for Children in Sport Initiative, the Centre for Sport and Human Rights, and the Global Observatory for Gender Equality in Sport.

Brand Development and Visibility

SSI Brand Development has been a central project over the past year to align our external voice with our values, vision and strategic plan. The brand has been completely refreshed through a core team involving the COO, plus members of the Trustees, Athlete Voice for Safe Sport Group and Research Committee. SSI now has a refreshed and clear, professional and global brand identity which supports improved advocacy, partner communications, and fundraising. Responses have been positive, and we feel this identity is visual representation of the growth of SSI and forthcoming transition from 'founder led' to 'leadership-team' led.

We delivered an online campaign for Safe Sport Day – 8 August 2024 – and saw increases in both engagement with SSI website and social media, and in sign up conversions to 'Take the Pledge' in support of the International Safeguards for Children and/or Adults in Sport.

Organisational Development

In 2024–2025, SSI made substantial progress in building a sustainable and impactful organisation. We welcomed four new Trustees, bringing expertise in safeguarding, lived experience, charity leadership and international partnerships, the Chief Operating Officer role was expanded to 0.8FTE and recruitment of a Projects and Resources Lead began. A part time Marketing Consultant was contracted to support consistency in brand activation across social media, updating SSI websites and broadening the reach of campaigns such as Safe Sport Day.

New volunteers joined the Athlete Voice for Safe Sport Group and the SSI Research Committee ensure that survivor perspectives and evidence-informed approaches remain central to SSI.

Funding and Financial Resilience

Expanding SSI funding streams over the past year focussed on developing further consultancy income and establishing the position and role of the organisation in safe sport landscape through the brand development

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2025

Achievements and performance (continued)

work.

SSI begun development of an ethical funding framework to inform future corporate partnership campaigns and identified 49 potential funding avenues following a marketing review. We have started to put into action implementation plans for the top 5 options in terms of likely return and fit with SSI.

The SSI Fundraising Committee, chaired by Ellen Zavian, continues to seek event sponsors and build commercial partnerships in alignment with the overall SSI sustainable funding plan and budget. The SSI partnership with Real Response has remained strong with thought leading articles and plans for webinars supporting safeguarding in sport.

Hosting the 5th SSI Global Safe Sport Conference

The 2024 SSI Global Safe Sport Conference, Parks + Podiums: Making sport safer for everyone, everywhere, took place online in December 2024, with over 220 participants from 44 countries.

Sessions were led or co-hosted by survivors, academics, sport leaders, and safeguarding professionals. Over 50% of delegates (survivors, athletes, low-income country delegates) benefitted from the subsidised "Global Access Pass".

Survivor and Athlete Voice

We have formalised partnerships with survivor-led advocacy organisations and allies through membership of the SSI Advisory Council. Colleagues from the Sport and Rights Alliance/Athletes Network for Safer Sport, Kyniska Academy, the Centre for Sport and Human Rights, have joined The Army of Survivors as members of the SSI Advisory Council.

SSI Athlete Voice for Safe Sport Group continues its work to represent athlete voices as the guiding force in safe sport across the globe. Chaired by Julie Ann Rivers Cochran (TAOS), the group contributed to SSI organisational development throughout the year and provides a space for members to feel supported with challenges and to gain solutions for advancing safe sport in their context.

Safeguarding Standards and Education

The International Safeguards for Children and/or Adults in Sport continued to underpin SSI's programmes in advocacy, consultancy, and education. Our growing website and social media presence gives visibility of the safeguards as a global standard for sport organisations.

We proudly supported the launch of the International Safeguards for Children in Esports in April 2025, expanding our commitment to safeguarding all individuals in sport, regardless of age.

Safe Sport Connect

In December 2024, SSI launched Safe Sport Connect, a global online hub designed to support safeguarding professionals in sport with free access to resources, tools, and peer learning. The hub already hosts 415 members, including 166 members of the International Safeguards Community and 218 members with (paid) access to recordings of all sessions at SSI's 2024 and 2024 conferences.

Research and Innovation

SSI has commenced work on Amplifying Youth Voices in Sport: Understanding the Transition into Elite/Professional Sport. We are applying a methodologically innovative approach explicitly grounded in Article 12 of UNCRC. We will position young people not merely as research subjects, but as active collaborators in the research process through an International Youth Advisory Panel to identify key areas of concern and shape the core research questions and tools. The results will be presented at the 2025 Global Safe Sport Conference.

The SSI Research Committee, chaired by Professor Dikaia Chatziefstathiou, Director of Sport, Human Rights & Safeguarding Research Group at Canterbury Christ Church University has welcomed new members from across the globe and terms of reference to focus on Supporting researchers, research activity, and research networks in safeguarding and safe sport through: (1) Research & Funding; (2) Dissemination & Translation; (3) Engagement & Webinars.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2025

Achievements and performance (continued)

Internship Programme

SSI continued its intern programme launched in 2024, welcoming two talented Loughborough University Masters Students from Canada and Turkey who contributed fresh perspectives across SSI activities and projects including:

- Writing youth perspectives blogs on Putting Young People's Voices at the Centre of Football.
- Updating the SSI Wellbeing Hub using athlete market research data.
- Providing research for the Hearing Youth Voices in Sport Project

Financial review

SSI's financial strategy is focused on diversifying and stabilising income to secure sustainable support for its long-term goals. The Oak Foundation's core support grant was instrumental in enabling SSI's operational growth and programmatic expansion this year, demonstrating the critical role of funders in helping SSI achieve its mission.

To mitigate future risks, SSI will continue diversification of its income streams, exploring new grant opportunities, expanding its paid consultancy offerings, and pursuing individual and corporate donations. SSI's commitment to responsible financial stewardship, combined with a strategic focus on growing partnerships, positions it to expand its impact sustainably.

Total income for the year was £195,439 (2024: £189,349), and total expenditure for the year was £127,629 (2024: £185,482). The charity had a surplus of £67,810 in the year (2024: £867).

It is anticipated that the charity will make a surplus in future financial years to safeguard the long-term future of the charity.

Reserves policy

The charity will set aside a sum by way of a reserve against unforeseen contingencies. The purpose of a reserve is to mitigate against negative risk or provide working capital in case of positive risk or opportunity so we can:

1. Meet contractual liabilities in the event of the organisation shutting down.
2. Meet programme expenses (including overheads) in the event of failure of programme funder (where we believe the programme should continue in the absence of the programme funder) or where the programme funder pays in arrears.
3. Fulfil our organisation values with respect to stability of employment for staff (given multiple time bound programme funding agreements).
4. Cover costs such as long-term sickness and maternity pay as required.

SSI will aim to hold minimum level of reserves as sufficient to meet short term obligations as they arise and allow the statutory duties of the charity to be fulfilled. This figure will be reviewed by the Finance and Risk Sub-Committee regularly.

Unless specified within a contract or donation, when a restricted project has been delivered and KPIs have been met, any under-spend of less than 10% will be transferred to unrestricted reserves. Likewise, any over-spend of up to 10% will be covered by unrestricted reserves. Any over/underspend of more than 10% will be reviewed by the board and with the funding partner to agree a plan.

At the year end unrestricted reserves totalled £103,739 (2024: £35,929).

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2025

Invitation for Support

Safe Sport International's transformative work in safeguarding could not be achieved without the support of its funders and partners. As SSI continues to expand its impact, we invite new partners to join us in this mission. By supporting SSI, funders have the opportunity to be part of a pioneering effort that is changing the global landscape of sport for the better. Whether through grants, event sponsorships, or collaborations, contributions to SSI directly empower a safer, more inclusive sports community.

Structure, Governance and Management

SSI operates as a UK-registered charity, governed by an international board of trustees with diverse expertise. The charity's updated governance model includes four trustee sub-committees focused on Leadership, Finance and risk, Governance & policy, and Safeguarding, enabling responsive, strategic decision-making.

Articles of Association

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association incorporated on the 11 Apr 2016 as amended by special resolution registered at Companies House on 28 Mar 2018.

Trustees

The trustees are appointed in accordance with the Articles of Association. The trustees have overall responsibility for the management and control of the charity. The trustees who served during the year are listed earlier in the document.

In 2025, SSI welcomed four new trustees bringing specific expertise in: small charity finance and management; safeguarding competency; lived experience of violence, harassment or abuse in sport; and international agency and governmental partnerships. One person resigned as trustee and joined the SSI Advisory Board. The updated board of 13 international trustees reflects SSI's commitment to global representation and diversity, enhancing its capacity to meet the needs of a rapidly evolving sector.

All new trustees underwent an induction process to further familiarize them with SSI's mission, strategic goals, and operational procedures.

Volunteer Engagement

We acknowledge and deeply appreciate the invaluable contribution of our volunteers. We began a comprehensive review of our volunteer structure, aligning all key activities with the SSI 2024-26 Strategic Plan. Our working groups comprise approximately 38 volunteers from across the globe who offer their time and expertise in support of the SSI vision, participating in various committees and working groups.

Policies and Procedures updates

2023/24 saw the start of a significant review and update to policies and procedures overseen by the governance sub-committee. Covering all aspects of SSI, the Financial Controls Policy, Expenses Policy and Health and Safety Policy have been updated and made available on the website.

Safeguarding

Given the nature of our work, SSI maintains robust safeguarding measures. Our Code of Conduct, Safeguarding Policy and Safeguarding Procedures are available on our website.

Equality, Diversity, and Inclusion

SSI is committed to promoting equality, diversity, and inclusion in all aspects of our work and throughout our committees and work groups.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2025

Plans for future periods

As trustees, we are proud of the progress made this year and remain committed to our vision of making and keeping sport safe for everyone, everywhere. We extend our gratitude to all our partners, volunteers, and supporters who continue to make our work possible.

The 2024-26 strategic plan captures our focus on: building a sustainable organisation to drive international standards for safeguarding in and through sport; facilitating networks to share learning, research, and practice; and supporting organisations to develop skilled and supported people in safeguarding. Developing multiple sources of funding (individuals, organisations, funders, grant givers, etc.) continues as a priority for SSI.

6th SSI Global Safe Sport Conference in South Africa

Planning for SAFE SPORT 2025: Global Voices, Shared Solutions is underway. The event in South Africa responds to calls at SSI2023 (London) and SSI2024 (Online) for the strengthening of partnerships between Global South and Global North stakeholders in safeguarding in and through sport.

We have 464 pre-registration tickets requested from 66 countries with over 50% coming from delegates requesting the Global Access Pass: Athletes & Low-Income Delegates or the Regional Professional Pass: Africa.

SSI are proud to partner with the Sport for Social Change Network Africa (SSCN Africa) and the African Union Sports Council (AUSC) and partners to provide this conference. We are committed to making this event a transformative moment for sports safety globally.

Media Presence

Our consistent tone and visual identity now position us to respond to global safeguarding events and proactively promote standards and campaigns in international media. In the coming year we will continue to expand our social media content and explore the setup of a PR and Communications Committee with the aim to see SSI featured in the media more consistently.

Accreditation and Global Standards

The landscape of standards and safeguarding good practice has been changing over the past 12 months with IOC commencing development of a Safe Sport Framework (targeting NOC's and IF's) and UNESCO Fit for Life project developing a Safe Sport Framework (targeting Governments). SSI is actively involved in both projects and advocating for research and athlete informed solutions for accrediting practice in policy, prevention and response aligned to the International Safeguards for Children and/or Adults in Sport.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2025

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

A Tiivas

Anne Tiivas 31 Oct 2025 12:43:00 GMT (UTC +0)

.....
A K Tiivas
(Chair of Trustees)

Date: 31 October 2025

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 29 APRIL 2025

Independent Examiner's Report to the Trustees of Safe Sport International ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 29 April 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

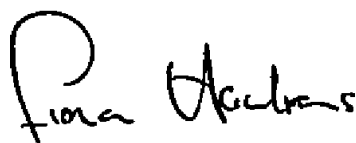
1. accounting records were not kept in respect of the Charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Fiona Hawkins



Dated: 31 October 2025

MSc FCA

James Cowper Kreston
Chartered Accountants
2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire
RG19 6AB

SAFE SPORT INTERNATIONAL
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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 29 APRIL 2025**

	Note	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:				
Grants and donations	3	97,120	97,120	48,028
Charitable activities	4	98,319	98,319	138,321
Total income		195,439	195,439	186,349
Expenditure on:				
Charitable activities		127,629	127,629	185,482
Total expenditure		127,629	127,629	185,482
Net movement in funds		67,810	67,810	867
Reconciliation of funds:				
Total funds brought forward		35,929	35,929	35,062
Net movement in funds		67,810	67,810	867
Total funds carried forward		103,739	103,739	35,929

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 to 19 form part of these financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)
REGISTERED NUMBER: 10117650

BALANCE SHEET
AS AT 29 APRIL 2025

	Note		2025 £	2024 £
Current assets				
Debtors	10	2,439	4,157	
Cash at bank and in hand		113,105	39,836	
		115,544	43,993	
Current liabilities				
Creditors: amounts falling due within one year	11	(11,805)	(8,064)	
		103,739	35,929	
Net current assets			103,739	35,929
Total assets less current liabilities			103,739	35,929
Total net assets			103,739	35,929
Charity funds				
Unrestricted funds	12		103,739	35,929
Total funds			103,739	35,929

The Charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

A Tiivas

Anne Tiivas 31 Oct 2025 12:43:00 GMT (UTC +0)

.....
A K Tiivas
 (Chair of Trustees)

Date: 31 October 2025

The notes on pages 12 to 19 form part of these financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2025

1. General information

Safe Sport International is a Charitable Company, limited by guarantee and incorporated in England and Wales.

The Charity's registered office address is 2 Communications Road, Greenham Business Park, Greenham, Newbury, Berkshire, RG19 6AB.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Safe Sport International meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern.

The Trustees have made this assessment for a period of at least one year from the date of the approval of the financial statements. In particular, the trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income.

Having carried out a detailed review of the charity's resources and the current economic challenges facing both the charity and its members, the trustees are satisfied that the charity has sufficient cashflows to meet its liabilities as they fall due for at least one year from the date of the approval of the financial statements and that it is appropriate for the financial statements to be prepared on a going concern basis.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2025

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.6 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.7 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.8 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2025

2. Accounting policies (continued)

2.9 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from grants and donations

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Donations	720	-	720	528
Grants	96,400	-	96,400	47,500
	<u>97,120</u>	<u>-</u>	<u>97,120</u>	<u>48,028</u>
Total 2024	<u>38,028</u>	<u>10,000</u>	<u>48,028</u>	

4. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Education and training	801	801	674
Consultancy	47,685	47,685	34,910
Annual conference	8,002	8,002	102,737
Research initiatives	41,831	41,831	-
	<u>98,319</u>	<u>98,319</u>	<u>138,321</u>
Total 2024	<u>138,321</u>	<u>138,321</u>	

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2025

5. Charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Direct costs	47,822	-	47,822	96,880
Support costs	64,686	-	64,686	63,125
Governance costs	15,121	-	15,121	25,477
	<u>127,629</u>	<u>-</u>	<u>127,629</u>	<u>185,482</u>
Total 2024	<u><u>175,482</u></u>	<u><u>10,000</u></u>	<u><u>185,482</u></u>	

6. Support costs

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Computer costs	3,770	3,770	2,396
Bank charges	113	113	548
Insurance	2,419	2,419	2,278
Subscriptions	332	332	924
Staff training and development	103	103	-
Travel	2,902	2,902	767
Contractors	53,933	53,933	55,399
General expenses	1,114	1,114	717
Depreciation	-	-	96
	<u>64,686</u>	<u>64,686</u>	<u>63,125</u>
Total 2024	<u><u>63,125</u></u>	<u><u>63,125</u></u>	

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2025

7. Governance costs

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Accountancy fees	5,998	5,998	5,148
Legal and professional fees	4,719	4,719	15,949
Independent examiners fees	4,404	4,404	4,380
	<u>15,121</u>	<u>15,121</u>	<u>25,477</u>
	<u>25,477</u>	<u>25,477</u>	
Total 2024			

8. Independent examiner's remuneration

	2025 £	2024 £
Fees payable to the Charity's independent examiner for the independent examination of the Charity's annual accounts	4,404	4,380
	<u>4,404</u>	<u>4,380</u>

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2024 - £NIL).

During the year ended 29 April 2025, expenses were reimbursed or paid directly to 1 Trustee (2024 - to nil Trustees) broken down as follows:

	2025 £	2024 £
Travel	297	-
General expenses	22	-
	<u>319</u>	<u>-</u>

10. Debtors

	2025 £	2024 £
Trade debtors	-	1,070
Prepayments	2,439	3,087
	<u>2,439</u>	<u>4,157</u>

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2025

11. Creditors: Amounts falling due within one year

	2025 £	2024 £
Trade creditors	7,086	-
Accruals and deferred income	4,719	8,064
	<u>11,805</u>	<u>8,064</u>

12. Statement of funds

Statement of funds - current year

	Balance at 30 April 2024 £	Income £	Expenditure £	Balance at 29 April 2025 £
Unrestricted funds				
General funds	<u>35,929</u>	<u>195,439</u>	<u>(127,629)</u>	<u>103,739</u>

Statement of funds - prior year

	Balance at 30 April 2023 £	Income £	Expenditure £	Balance at 29 April 2024 £
Unrestricted funds				
General funds	<u>35,062</u>	<u>176,349</u>	<u>(175,482)</u>	<u>35,929</u>
Restricted funds				
Tides Foundation	<u>-</u>	<u>10,000</u>	<u>(10,000)</u>	<u>-</u>
Total of funds	<u>35,062</u>	<u>186,349</u>	<u>(185,482)</u>	<u>35,929</u>

The £10,000 restricted funds received from the Tides Foundation during the year ended 29 April 2024 was given in support of the 2023 SSI Conference.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2025

13. Summary of funds

Summary of funds - current year

	Balance at 30 April 2024 £	Income £	Expenditure £	Balance at 29 April 2025 £
General funds	35,929	195,439	(127,629)	103,739

Summary of funds - prior year

	Balance at 1 April 2023 £	Income £	Expenditure £	Balance at 29 April 2024 £
General funds	35,062	176,349	(175,482)	35,929
Restricted funds	-	10,000	(10,000)	-
	35,062	186,349	(185,482)	35,929

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Total funds 2025 £
Current assets	115,544	115,544
Creditors due within one year	(11,805)	(11,805)
Total	103,739	103,739

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Total funds 2024 £
Current assets	43,993	43,993
Creditors due within one year	(8,064)	(8,064)
Total	35,929	35,929

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2025

15. Capital commitments

At 29 April 2025 the Charity had no capital commitments not provided for in the financial statements (2024: £nil).

16. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 29 April 2025.

SAFE SPORT INTERNATIONAL

England & Wales - Charity number 1177798

Accounts

Registered number: 10117650
Charity number: 1177798

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 29 APRIL 2024

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the Company, its Trustees and advisers	1
Trustees' report	2 - 8
Independent examiner's report	9
Statement of financial activities	10
Balance sheet	11
Notes to the financial statements	12 - 21

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 29 APRIL 2024**

Trustees A K Tiivas, Chair
M Arrington
P Doorgachurn (resigned 5 April 2024)
K Mukurumbira (resigned 27 March 2024)
B Johnson
C M Warners
E Zavian
E Thomas (appointed 14 March 2024)
R J Stebbings (appointed 14 March 2024)
S Martell (appointed 14 March 2024)
S McCaughey (appointed 14 March 2024)
N Wain (appointed 13 June 2024)

Company registered number 10117650

Charity registered number 1177798

Registered office 2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire
RG19 6AB

Independent examiners James Cowper Kreston
Chartered Accountants
2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire
RG19 6AB

Accountants James Cowper Kreston
2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire RG19 6AB

Bankers Barclays Bank PLC
Aylesbury Market Square
Leicester
Leicestershire
LE87 2BB

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 29 APRIL 2024

The Trustees present their annual report together with the financial statements of the Charity for the year 30 April 2023 to 29 April 2024. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

About Safe Sport International

Safe Sport International (SSI) is a leading non-profit and UK based charity committed to ending all forms of inter-personal violence, abuse and harassment in sports environments globally.

We understand the value of sport in society and the profoundly positive impact it has on people's lives—it is unacceptable that anyone should be deprived of their right to enjoy sport safely. Guided by athletes' voices and experiences and informed by research, SSI's activities reflect its vision of "Everyone, Everywhere, Safe in Sport." The 2024-26 strategic plan guides our work through three core pillars:

- 1. Driving International Standards for Safeguarding in Sport:** SSI lobbies for consistent, effective safeguarding practices worldwide, from elite to grassroots sports, ensuring that every athlete, coach, and official is protected from harm.
- 2. Facilitating Conferences and Networks for Learning and Collaboration:** Through global events and strategic partnerships, SSI unites experts, athletes, and advocates, creating platforms for shared knowledge, innovative solutions, and policy advancement.
- 3. Supporting Organisations to Develop Skilled Safeguarding Personnel:** SSI provides training, resources, and consultancy services to empower organisations with the skills and frameworks necessary to uphold the highest safeguarding standards.

These strategic pillars drive SSI's mission forward and are realised through a global network of collaborators and supporters, allowing SSI to stand against abuse in sport through independent, evidence-based action.

How Our Activities Deliver Public Benefit

Safe Sport International seeks to end all forms of inter-personal violence, abuse and harassment in sports environments globally. SSI is a leading organisation contributing to international efforts to eliminate the harms that undermine both the mental and physical health of those active in sports and the integrity of sport.

SSI's founders were involved in all the major developments in safeguarding in and through sport between the 1990s and early 2000s. Led by the pioneering academic in Safe Sport, the late Professor Celia Brackenridge, and informed by her experience as an athlete and activist, SSI's history is marked by landmark initiatives and partnerships that have made a significant impact on the sports community.

SSI's work benefits the public by championing the human rights of all individuals in sport. Our current network brings together thought, policy and practice leaders in sport to lobby for and make a substantial, long-term impact on sports safety. We strive to drive change in international standards through our own work and collaborating with the International Safeguards for Children in Sport Initiative, the Women in Sport networks, the IOC's safeguarding programmes, the Centre for Sport and Human Rights' Advisory Board, the iCoach Kids Global Movement, and many others.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2024

Achievements and performance

In the reporting year, SSI has achieved key milestones that reinforce its role as a leader in the safe sport movement:

Hosting the 4th SSI Global Safe Sport Conference

The SSI2023 conference in London gathered 238 in-person and 54 online participants from 23 countries for 13 impactful sessions with 29 expert presenters, covering various aspects of safeguarding and hope, healing, and transformation in safe sport. The event included:

1. The International Research Network on Violence and Integrity in Sport (IRNOVIS) and Safe Sport International (SSI) **Research Symposium** hosted at Loughborough University London, comprising over 30 presentations from delegates representing 14 countries.
2. The **Safe Sport Awards 2023** - a celebration of the outstanding work of athletes, academics, professionals, and organisations in the field of safe sport.
3. Launch of the **International Safeguards for Adults in Sport**, setting a new standard for inclusive and comprehensive safeguarding protocols.
4. The inclusion of **athlete voices** was central to the conference, with survivors sharing insights that directly informed SSI's 2024-26 Strategic Plan.

Conference feedback underscored the demand for SSI's leadership, especially as athletes, survivors, and safeguarding experts work together to reshape sport safety.

The conference was made possible by: Welcome Event Host - **City of London Corporation**; Welcome Event Partner - **UK Sport**; Conference Supported By **International Olympic Committee**; Lead Sponsor - **Clifford Chance**, Silver Sponsor - **Real Response**; Supporting Sponsor – **CIMSPA**; Research Symposium Partner – **INROVIS**; Research Symposium Host - **Loughborough University London**

Strategic Development

This year marked a pivotal moment for SSI with the completion of our strategic planning process. We refined our vision to "Everyone, Everywhere, Safe in Sport" and established clear priorities for 2024-2026. Our strategic focus now centres on:

1. Driving international standards for safeguarding in sport
2. Facilitating conferences and networks to share learning, research, and practice
3. Supporting organizations through consultancy to develop skilled people in safeguarding

The completion of a robust strategic plan has unified SSI's internal and external stakeholders around a common vision and mission. This focus has led to increased engagement from volunteers and partners worldwide, illustrating SSI's appeal and the global recognition of its work. More than 40 individuals and organisations offered voluntary support, demonstrating the resonance of SSI's mission and its potential to attract a growing coalition of activists.

International Standards Development

We proudly launched the **International Safeguards for Adults in Sport** in September 2023, expanding our commitment to safeguarding all individuals in sport, regardless of age.

Adults, regardless of their age or identity, can be subjected to abuse and harm within sport. The new safeguards are based on grounded research with a range of stakeholders and consultations with athlete, education and training, and research groups. They support athletes as well as anyone involved in sport such as referees, coaches, athletes, volunteers, and fans.

Partnerships and Collaborations

SSI continued to foster strong partnerships with key organizations in the field such as the Centre for Sport and Human Rights, UNICEF UK, The Army of Survivors, Sport Rights Alliance Athletes Network, The International Olympic Committee, UK Sport, and many others.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2024

Achievements and performance (continued)

The SSI Chief Operating Officer Neal Anderson serves on the advisory council for the Centre for Sport and Human Rights, and the advisory board of the International Safeguards for Children in Sport Initiative.

The SSI Chair serves as Member – Panathlon International Cultural and Scientific Commission; Member – FIFA child safeguarding expert group; Member – Council of Europe sexual violence expert group; Member – Centre for Sport and Human Rights Advisory Council; Member – Council of Europe's Pool of International Experts on Safe Sport; Member – i Coach Kids Global Movement Committee; Chair of the advisory board for the International Safeguards for Children in Sport Initiative; Member - advisory council for the Centre for Sport and Human Rights; Lecturer – Masters in Sports Ethics and Integrity, University of Leuven; Lecturer – Masters in Executive Sport Governance, University of Mainz.

Uptake of SSI's Educational and Digital Offerings:

SSI's free i-Protect Safeguarding eLearning courses continue to provide free safeguarding education for parents, coaches, and managers, expanding SSI's impact to a wider audience. The eight courses had 228 completions at an average 80% completion rate.

The **SSI Podcast series** launched on 30 March 2023 and the series of 8 podcasts received 753 listens from 53 countries in the year.

The **Mental Health & Sports digital cards** engaged 180 unique visitors, from 28 countries in the year.

The **Safeguarding Responsibilities Within Sport - Online Course** saw 7 completions in the year to 29 April 2024,

Responding to the need for accessible, high-quality training, SSI launched the **International Policy and Practice in Safe Sport online course**, empowering sports professionals to implement safeguarding best practices. The course was launched in March 2024 and quickly gained 4 course completions in the year to 29 April 2024.

Growth in Consultancy Services

SSI's consultancy services have continued to expand, offering tailored guidance to sports organisations such as Premiership Rugby (UK), the International Chess Federation (FIDE), and the Commonwealth Games Federation (Trinidad and Tobago Commonwealth Youth Games). By collaborating with these diverse bodies, SSI has helped to elevate safeguarding practices and foster safe, inclusive environments in sports ranging from elite competitions to youth events.

Organisational Development

SSI operates as a UK-registered charity, governed by an international board of trustees with diverse expertise. The charity's updated governance model includes four trustee sub-committees focused on Leadership, Finance and risk, Governance & policy, and Safeguarding, enabling responsive, strategic decision-making.

Volunteer Engagement

We acknowledge and deeply appreciate the invaluable contribution of our volunteers. We began a comprehensive review of our volunteer structure, aligning all key activities with the SSI 2024-26 Strategic Plan. Our working groups comprise approximately 38 volunteers from across the globe who offer their time and expertise in support of the SSI vision, participating in various committees and working groups.

SSI Athlete Voice for Safe Sport Group: Represents athlete voices as the guiding force in safe sport across the globe. Chaired by Julie Ann Rivers Cochran (TAOS), the group completed a strategic planning and goal setting consultation through 2023 leading to a new vision and mission and goals.

SSI Fundraising Committee: Seeks event sponsors, builds commercial partnerships in alignment with the overall SSI sustainable funding plan and budget. Chaired by Ellen Zavian, the committee achieved a direct income of over £40K plus free venue and hospitality provision from Clifford Chance for the SSI2023 conference.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2024

Achievements and performance (continued)

SSI Research Committee: Champions and supports safe sport research, collaborations, and offers thought leadership. Professor Dikaia Chatziefstathiou, Director of Sport, Human Rights & Safeguarding Research Group at Canterbury Christ Church University has taken over from Daniel Rhind (Loughborough) and Yetsa Tuakli-Worsornu (Stanford) as chair to lead the revitalisation of the committee.

Education and Training Committee: Plans, writes and delivers resources, podcasts, online training courses. The committee has a break following the successful 2023 launches of the SSI podcast series, the International Policy and Practice in Safe Sport online course, and Athlete Mental Health and Wellbeing Cards.

Inclusive Standards Committee: Shapes, evolves, and advocates for safe sport principles and safeguards. Chaired by Mark Mungal. The committee has a break and is due to be restarted in 2024 to oversee and guide the work on safeguards covering young and elite athletes in the transition between childhood and adulthood.

Conference Committee: Plans and delivers the next SSI Global Safe Sport Conferences. This committee reconvened April 2024 to envision the SSI2024 online conference and SSI2025 – an in-person and online conference based in the global south or east.

Internship Program

In 2024, SSI launched its first internship program, welcoming four talented individuals from diverse backgrounds who contributed fresh perspectives across SSI activities. Interns comprised Masters Students from Brazil, UK, Lebanon and Korea and completed projects including:

- Translation of the International Safeguards for Adults in Sport
- Review and report on use of technology in safeguarding and safe sport
- Refresh of SSI website content and makeover of SSI social media
- Review of international sources of help available to athletes and club staff
- Preparing to launch the SSI Young Professionals Blog

Financial review

SSI's financial strategy is focused on diversifying and stabilising income to secure sustainable support for its long-term goals. The Oak Foundation's core support grant was instrumental in enabling SSI's operational growth and programmatic expansion this year, demonstrating the critical role of funders in helping SSI achieve its mission.

Fundraising efforts, including event sponsorships and partnerships, faced challenges due to global economic pressures, which impacted conference attendance and revenue. We were grateful to a grant from TIDES Foundation in support of SSI2023 conference.

While we have made significant progress, we also faced challenges, including:

- Extended timeframes for strategic planning consultations
- The need to establish cohesive governance structures
- Underfunding of the SSI2023 conference budget
- Delays in starting work on diversifying and growing funding sources

To mitigate future risks, SSI will continue diversification of its income streams, exploring new grant opportunities, expanding its paid consultancy offerings, and pursuing individual and corporate donations. SSI's commitment to responsible financial stewardship, combined with a strategic focus on growing partnerships, positions it to expand its impact sustainably.

Total income for the year was £186,349 (2023: £128,197), and total expenditure for the year was £185,482 (2023 £181,933). The charity had a surplus of £867 in the year (2023: deficit of £53,736).

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2024

It is anticipated that the charity will make a surplus in future financial years to safeguard the long-term future of the charity.

Reserves policy

The charity will set aside a prudent reserve to maintain essential services and offset any unforeseen liabilities. The purpose of a reserve is to mitigate against negative risk or provide working capital in case of positive risk or opportunity so we can:

- i. Meet contractual liabilities in the event of the organisation shutting down.
- ii. Meet programme expenses (including overheads) in the event of failure of programme funder (where we believe the programme should continue in the absence of the programme funder) or where the programme funder pays in arrears.
- iii. Fulfil our organisation values with respect to stability of employment for staff (given multiple time bound programme funding agreements)
- iv. Cover costs such as long-term sickness and maternity pay as required.

SSI will aim to hold minimum level of reserves in the region of **£10,000** as sufficient to meet short term obligations as they arise and allow the statutory duties of the charity to be fulfilled. This figure will be reviewed by the Finance and Risk Sub-Committee regularly.

Unless specified within a contract or donation, when a restricted project has been delivered and KPIs have been met, any under-spend of less than 10% will be transferred to unrestricted reserves. Likewise, any over-spend of up to 10% will be covered by unrestricted reserves. Any over/underspend of more than 10% will be reviewed by the board and with the funding partner to agree a plan.

At the year end unrestricted reserves totalled £35,929 (2023: £35,062).

Invitation for Support

Safe Sport International's transformative work in safeguarding could not be achieved without the support of its funders and partners. As SSI continues to expand its impact, we invite new partners to join us in this mission. By supporting SSI, funders have the opportunity to be part of a pioneering effort that is changing the global landscape of sport for the better. Whether through grants, event sponsorships, or collaborations, contributions to SSI directly empower a safer, more inclusive sports community.

Structure, governance and management

Articles of Association

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association incorporated on the 11 Apr 2016 as amended by special resolution registered at Companies House on 28 Mar 2018.

Trustees

The trustees are appointed in accordance with the Articles of Association. The trustees have overall responsibility for the management and control of the charity. The trustees who served during the year are listed earlier in the document.

In 2024, SSI welcomed five new trustees, each bringing relevant expertise in fields such as governance, financial management, broadcast media, and safeguarding. The updated board of 10 international trustees reflects SSI's commitment to global representation and diversity, enhancing its capacity to meet the needs of a rapidly evolving sector.

All new trustees underwent an induction process to further familiarize them with SSI's mission, strategic goals, and operational procedures.

Advisory Council

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2024

Structure, governance and management (continued)

The SSI Advisory Council shifted focus from offering oversight of the development of SSI (a role now filled by the updated trustee board) to focussing on discussing impacts or future opportunities for SSI. This is recognised in an updated terms of reference and a search for new members to join the Advisory Council.

Policies and Procedures updates

2023/24 saw the start of a significant review and update to policies and procedures overseen by the governance sub-committee. Covering all aspects of SSI, the Financial Controls Policy, Expenses Policy and Health and Safety Policy have been updated and made available on the website.

Safeguarding

Given the nature of our work, SSI maintains robust safeguarding measures. We have updated our Safeguarding Policy and Safeguarding Procedures which are available on our website.

Equality, Diversity, and Inclusion

SSI is committed to promoting equality, diversity, and inclusion in all aspects of our work. We have updated our Equality, Diversity, and Inclusion Policy and are actively working to increase diversity within our Board of Trustees.

Plans for future periods

As trustees, we are proud of the progress made this year and remain committed to our vision of making and keeping sport safe for everyone, everywhere. We extend our gratitude to all our partners, volunteers, and supporters who continue to make our work possible.

As SSI enters a new phase, it is committed to building on its achievements to expand its global impact and influence. The 2024-26 strategic plan captures our focus on: building a sustainable organisation to drive international standards for safeguarding in and through sport; facilitating networks to share learning, research, and practice; and supporting organisations to develop skilled and supported people in safeguarding.

We want to see:

- Athlete voices embedded within sports organisations to drive trauma-informed, safe and positive experiences for all ages and abilities.
- High-quality research and evidence informing policy, practice, education and training in the field.
- Inclusion, collaboration and partnerships in safe sport leading to greater awareness, understanding & change.

The SSI 2024-2026 Strategic Plan outlines 38 distinct goals and priorities and in implementing the plan we will carefully align the capacity we have available at any one time, with areas where the independence, history, and global safeguarding expertise of Safe Sport International can bring about systemic change that benefits athletes, organisations and all involved in sport.

We recognise SSI alone cannot achieve the changes it wants to see. We will seek strategic, research and funding partnerships with those who share a vision of everyone, everywhere safe in sport. We will prioritise:

1. Safeguarding the reputation of SSI and upholding our core values and approach of informed by research and guided by athlete voices.
2. Developing multiple sources of funding (individuals, organisations, funders, grant givers, etc.) to spread risk and ensure financial sustainability.
3. Setting out a coherent identity for SSI that engages supporters, fosters trust, and cultivates meaningful connections with individuals and organisations.
4. Enhancing the diversity of our Board of Trustees and volunteers particularly with respect to representation from the UK and the global south and east.
5. Maintaining the consistency and quality of all SSI activities as we grow SSI with new projects and services.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2024

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....
Anne Tiivas 13 Jan 2025 12:56:31 GMT (UTC +0)

A K Tiivas
(Chair of Trustees)

Date: 13 January 2025

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 29 APRIL 2024

Independent Examiner's Report to the Trustees of Safe Sport International ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 29 April 2024.

Responsibilities and Basis of Report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

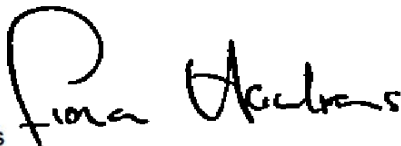
1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed:

Fiona Hawkins



Dated: 16/01/2025

MSc FCA

James Cowper Kreston
Chartered Accountants
2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire
RG19 6AB

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 29 APRIL 2024**

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Grants and donations	3	38,028	10,000	48,028	42,985
Charitable activities	4	138,321	-	138,321	85,212
Total income		<u>176,349</u>	<u>10,000</u>	<u>186,349</u>	<u>128,197</u>
Expenditure on:					
Charitable activities		175,482	10,000	185,482	181,933
Total expenditure		<u>175,482</u>	<u>10,000</u>	<u>185,482</u>	<u>181,933</u>
Net movement in funds		<u>867</u>	-	<u>867</u>	<u>(53,736)</u>
Reconciliation of funds:					
Total funds brought forward		35,062	-	35,062	88,798
Net movement in funds		867	-	867	(53,736)
Total funds carried forward		<u>35,929</u>	<u>-</u>	<u>35,929</u>	<u>35,062</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 12 to 21 form part of these financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)
REGISTERED NUMBER: 10117650

BALANCE SHEET
AS AT 29 APRIL 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	10	-	96
Current assets			
Debtors	11	4,157	28,615
Cash at bank and in hand		39,836	31,112
		<u>43,993</u>	<u>59,727</u>
Creditors: amounts falling due within one year	12	(8,064)	(24,761)
Net current assets		<u>35,929</u>	<u>34,966</u>
Total assets less current liabilities		<u>35,929</u>	<u>35,062</u>
Total net assets		<u>35,929</u>	<u>35,062</u>
Charity funds			
Unrestricted funds	13	35,929	35,062
Total funds		<u>35,929</u>	<u>35,062</u>

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
Ak Tiivas 13 Jan 2025 12:56:31 GMT (UTC +0)

A K Tiivas
 (Chair of Trustees)

Date: 13 January 2025

The notes on pages 12 to 21 form part of these financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024

1. General information

Safe Sport International is a charitable company, limited by guarantee and incorporated in England and Wales.

The charity's registered office address is 2 Communications Road, Greenham Business Park, Greenham, Newbury, Berkshire, RG19 6AB.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Safe Sport International meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern.

The trustees have made this assessment for a period of at least one year from the date of the approval of the financial statements. In particular, the trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income.

Having carried out a detailed review of the charity's resources and the current economic challenges facing both the charity and its members, the trustees are satisfied that the charity has sufficient cashflows to meet its liabilities as they fall due for at least one year from the date of the approval of the financial statements and that it is appropriate for the financial statements to be prepared on a going concern basis.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Computer equipment	- 3 years
--------------------	-----------

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024

3. Income from grants and donations

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	528	-	528	1,140
Grants	37,500	10,000	47,500	41,845
	<u>38,028</u>	<u>10,000</u>	<u>48,028</u>	<u>42,985</u>
Total 2023	<u>38,855</u>	<u>4,130</u>	<u>42,985</u>	

4. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Education and training	674	674	1,965
Consultancy	34,910	34,910	83,247
Annual conference	102,737	102,737	-
	<u>138,321</u>	<u>138,321</u>	<u>85,212</u>
Total 2023	<u>85,212</u>	<u>85,212</u>	

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024

5. Charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Direct costs	86,880	10,000	96,880	87,447
Support costs	63,125	-	63,125	58,547
Governance costs	25,477	-	25,477	35,939
	<u>175,482</u>	<u>10,000</u>	<u>185,482</u>	<u>181,933</u>
Total 2023	<u>138,904</u>	<u>43,029</u>	<u>181,933</u>	

6. Support costs

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Computer costs	2,396	-	2,396	10,617
Bank charges	548	-	548	332
Insurance	2,278	-	2,278	2,190
Subscriptions	924	-	924	630
Marketing	-	-	-	1,500
Travel	767	-	767	690
Contractors	55,399	-	55,399	41,600
General expenses	717	-	717	413
Depreciation	96	-	96	575
	<u>63,125</u>	<u>-</u>	<u>63,125</u>	<u>58,547</u>
Total 2023	<u>23,751</u>	<u>34,796</u>	<u>58,547</u>	

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024

7. Governance costs

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Accountancy fees	5,148	5,148	9,855
Legal and professional fees	15,949	15,949	21,884
Independent examiners fees	4,380	4,380	4,200
	<u>25,477</u>	<u>25,477</u>	<u>35,939</u>
Total 2023	<u>35,939</u>	<u>35,939</u>	

8. Independent examiner's remuneration

	2024 £	2023 £
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	<u>4,380</u>	<u>4,200</u>

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 29 April 2024, no Trustee expenses have been incurred (2023 - £NIL).

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024**

10. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 30 April 2023	1,725
At 29 April 2024	1,725
Depreciation	
At 30 April 2023	1,629
Charge for the year	96
At 29 April 2024	1,725
Net book value	
At 29 April 2024	-
At 29 April 2023	96

11. Debtors

	2024 £	2023 £
Trade debtors	1,070	15,300
Prepayments	3,087	13,315
	4,157	28,615

12. Creditors: Amounts falling due within one year

	2024 £	2023 £
Trade creditors	-	19,201
Accruals and deferred income	8,064	5,560
	8,064	24,761

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024

13. Statement of funds

Statement of funds - current year

	Balance at 30 April 2023 £	Income £	Expenditure £	Balance at 29 April 2024 £
Unrestricted funds				
General funds	35,062	176,349	(175,482)	35,929
Restricted funds				
Tides Foundation	-	10,000	(10,000)	-
Total of funds	35,062	186,349	(185,482)	35,929

Statement of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 29 April 2023 £
Unrestricted funds					
General funds	52,055	124,067	(138,904)	(2,156)	35,062
Restricted funds					
Tides Foundation	36,743	-	(38,899)	2,156	-
Swiss Philanthropy	-	4,130	(4,130)	-	-
	36,743	4,130	(43,029)	2,156	-
Total of funds	88,798	128,197	(181,933)	-	35,062

The £10,000 restricted funds received from the Tides Foundation during the year ended 29 April 2024 was given in support of the 2023 SSI Conference.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024

14. Summary of funds

Summary of funds - current year

	Balance at 30 April 2023 £	Income £	Expenditure £	Balance at 29 April 2024 £
General funds	35,062	176,349	(175,482)	35,929
Restricted funds	-	10,000	(10,000)	-
	<u>35,062</u>	<u>186,349</u>	<u>(185,482)</u>	<u>35,929</u>

Summary of funds - prior year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 29 April 2023 £
General funds	52,055	124,067	(138,904)	(2,156)	35,062
Restricted funds	36,743	4,130	(43,029)	2,156	-
	<u>88,798</u>	<u>128,197</u>	<u>(181,933)</u>	<u>-</u>	<u>35,062</u>

15. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Total funds 2024 £
Current assets	43,993	43,993
Creditors due within one year	(8,064)	(8,064)
Total	<u>35,929</u>	<u>35,929</u>

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2024

15. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	96	96
Current assets	59,727	59,727
Creditors due within one year	(24,761)	(24,761)
Total	<u>35,062</u>	<u>35,062</u>

16. Capital commitments

At 29 April 2024 the charity had no capital commitments not provided for in the financial statements (2023: £nil).

17. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 29 April 2024.

SAFE SPORT INTERNATIONAL

England & Wales - Charity number 1177798

Accounts

Registered number: 10117650
Charity number: 1177798

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 29 APRIL 2023

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the Company, its Trustees and advisers	1
Trustees' report	2 - 10
Independent examiner's report	11
Statement of financial activities	12
Balance sheet	13 - 14
Notes to the financial statements	15 - 24

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 29 APRIL 2023

Trustees	A K Tiivas, Chair M Arrington P Doorgachurn K Mukurumbira B Johnson C Warners E Zavian
Company registered number	10117650
Charity registered number	1177798
Registered office	2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
Independent examiners	James Cowper Kreston Chartered Accountants 2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
Accountants	James Cowper Kreston 2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
Bankers	Barclays Bank PLC Aylesbury Market Square Leicester Leicestershire LE87 2BB

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 29 APRIL 2023

The Trustees present their annual report together with the financial statements of the Charity for the year 30 April 2022 to 29 April 2023. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

Policies and objectives

In setting objectives planning for activities, the Trustees have given due consideration to the general guidance published by the Charities Commission relating to public benefit. The Trustees present their annual report with the financial statements of the Charity for the fiscal year ending 29 April 2023. This report additionally serves to meet the requirement for a directors' report and accounts for the Companies Act 2006 purposes.

About Safe Sport International

Safe Sport International (SSI) established as a new charity in 2018 just prior to its inaugural global conference. Safe Sport International seeks to end violence and abuse against athletes. Our focus is on non-accidental harms. That is those perpetrated knowingly and deliberately, that undermine both the mental and physical health of those active in sports and the integrity of sport. SafeSport International is a leading organisation contributing to international efforts to prevent and respond to this violence as part of the global effort to uphold and protect the sporting values that we all cherish.

SSI's founders have been involved in all the major developments in safe sport over the last 25 or more years and bring together the thought, policy and practice leaders in sport through collaborations such as the International Safeguards for Children in Sport, the women in sport networks, the IOC's safeguarding programmes, the Centre for Sport and Human Rights' Advisory Board and many others.

SSI's aims and core work have been to:

1. Set the standard for the minimum infrastructure that should be in place internationally, and nationally, to safeguard those active in sports,
2. Develop and communicate good safeguarding practices for sport,
3. Assist organisations with their capacity to deliver safe sport through training and consultancy,
4. Organise an International Convention for Safe Sport disseminating excellent practice, research, and support.

We have focused on 3 key areas of work:

- Research (and knowledge transfer)
- Athlete voice
- Education, training and consultancy

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2023

Objectives and activities (continued)

SSI Strategic Review

In mid-2022 we commenced a substantive review of the charity's strategy, supported by a 2-year grant from Oak Foundation that aimed to support Safe Sport International to become a more (financially) sustainable organisation. The grant enabled us to fund an independent consultancy organisation to undertake the review, and to appoint a part time Chief Operating Officer (3 days per week) from 1st December 2022.

The findings of the strategic review highlighted several areas to be addressed by SSI:
Mission & focus - not united and working together in the same direction with the same vision;
Finance - need to establish financial stability;
Position - being clear about 'what role' the sport sector wants SSI to play;
Governance - begin to think about succession planning.

The strategic review informed a consultation process with all key stakeholders through 2023, leading to the creation of a new strategic plan, which was completed and signed off by trustees in late 2023 and is to be launched at the start of 2024. Chiel Warners was appointed as vice chair in 2022.

A separate small grant from Swiss Philanthropy enabled an external consultant to review the charity's safeguarding policy and procedures. An amended working draft was developed and approved by trustees during this period.

Impact of Covid-19 Pandemic

This reporting period saw the continued impact of the COVID pandemic.

Like many organisations, the pandemic continued to influence our decisions to deliver activities in an online environment. This was both to mitigate financial risk associated with international face to face delivery of training and consultancy, and to widen the reach of our resources. We decided to deliver our international safe sport conference online for the second time, and several key international projects were seriously delayed. The EPAS/European Commission 'Child Safeguarding in Sport' project was finally completed in June 2022, more than a year later than expected.

Achievements and performance

Collaborations

SSI supports the International Safeguards for Children in Sport project. UNICEF UK provides the project secretariat. Anne Tiivas OBE is a founding member of the project and has continued to be the independent chair of the Advisory Board on behalf of SSI since 2019. This entails chairing four meetings per annum. SSI's COO, Neal Anderson joined the Advisory Group after being appointed. Chiel Warners has also covered for SSI during the chair's absence. The International Safeguards for Children project also undertook a major strategy review during this period in order to address the need for the project to become financially sustainable and to develop further.

SSI also contributed to promoting the project's annual 'Safe Sport' campaign day which takes place on the eighth day of the eighth month (August)– mirroring the 8 'Safeguards' for children. SSI contributed to the UNICEF UK led working group which developed and published its internationally recognised framework for child safeguarding officers in 2022.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2023

Achievements and performance (continued)

SSI has been undertaking work to develop an inclusive safeguards framework which involves developing safeguards for adults in sport and managing the transition from childhood for talented and elite young athletes into adult sport. SSI commissioned Dr Daniel Rhind from Loughborough University, to conduct research to inform our decision about whether or not to have one set of 'safeguards' for everyone, or to have separate 'safeguards' for children and for adults. The research concluded that separate, but connected documents were needed, but that they should be developed within an 'inclusive safeguards framework'.

SSI has continued to develop its relationship with the international Sports Rights Alliance (SRA). This has included collaborating on the first phase of an Oak Foundation funded project to scope the need for a global athlete survivor network. This project concluded with funding being provided to the SRA to develop the network over 3 years, with a particular focus on global south and east.

SSI has a particularly strong working relationship with The Army of Survivors (TAOS) in the United States which was created by survivors of sexual assault that was enabled by Michigan State University, USA Gymnastics, and the US Olympic Committee. TAOS has contributed to SSI's advisory group, international conferences, communications committee and now Julie Ann Rivers-Cochran chairs SSI's Athlete Voice Group. One of our core pillars has always been centering the athlete voice in our work. Consultation with a diverse cohort of athletes, including those with lived experience of inter-personal violence in sport, has continued over the past couple of years culminating in the development of the Athlete Voice Group which has helped shape the focus of our strategic review and future strategy.

SSI collaborates with a wide range of international stakeholders in support of its charitable purposes and priorities. Anne remains a member of FIFA's child safeguarding expert group representing SSI. In 2022 she contributed to the consultation process FIFA had undertaken to scope the need and potential for a new Safe Sport Entity.

SSI was appointed to the Centre for Sport and Human Rights 's Advisory Council in 2020. Anne Tiivas has been joined by Neal Anderson and Chiel Warners to represent the charity.

All the above roles undertaken by trustees are unremunerated and contribute to SSI's charitable purposes.

Professor Emerita Kari Fasting and Anne Tiivas were original members of the Council of Europe/EPAS expert group on sexual violence against children in sport. As part of the CoE/EPAS' more holistic focus on 'child safeguarding in sport' (CSIS project) in 2022 a new Pool of International Experts was created that Anne Tiivas and several members of SSI's committees successfully applied to join as individuals.

Members of SSI have provided safeguarding knowledge and expertise to the International Olympic Committee's safeguarding work for many years and four of the founder member group co-authored the IOC's most recent Consensus on harassment and abuse in sport 2016. The new Statement has been revised in 2023 with several members of SSI's research committee independently and centrally involved in this process.

Anne Tiivas is one of 3 Programme Directors on the IOC's Safeguarding Lead Certificate Course in a private capacity. We have been working with the IOC to consider the feasibility of SSI's future conferences being linked to the IOC's safeguarding team's purpose to support a community of practice and continuous professional development for its key stakeholders and course alumni. In preparation for the SSI hybrid face to face and online conference which was to be held in September 2023, the IOC was to provide some financial support to SSI for that event.

SSI continued to develop a strong working relationship with SELY – The Sports Equity Lab, a survivor led non-profit organisation based at Yale University, through our research group co-chair, Dr Yetsa Tuakli Wosornu.

SSI continues to have strong connections with the Commonwealth Secretariat and Anne Tiivas was invited to be an official observer at the Commonwealth Sport Ministers meeting around the Birmingham Commonwealth Games. Later, Commonwealth Sport approached SSI to develop a significant training programme for the Commonwealth Youth Games in early 2023.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2023

Achievements and performance (continued)

Anne Tiivas continues to serve on the iCoach Kids Global Movement Committee.

Education and training development

SSI's Education, Training and Consultancy Committee chair, Willma King, is a member of the SSI advisory group which took on the planning and coordination of our online education and training offer in 2021. SSI had applied to Oak Foundation which supported us obtaining a grant from TIDES Foundation of \$100,000 which contributed to the costs of SSI's first virtual conference in March 2021 and has enabled us to begin rehosting and refreshing the i-Protect in Sport club e-learning project. The grant was extended to the end of March 2023 due to the delays caused by Covid, the complexities of fixing the inherited issues with the iProtect platform, as well as updating the content and improving its accessibility and navigation. Initial launch of the ETC online learning platform was completed in time for the SSI 3-day virtual conference in April 2022 and all grant funded work was completed by the end March 2023. Our key outputs resulting from the TIDES grant are summarised below:

a) i-Protect Safeguarding Training for Individuals

i-Protect Safeguarding Training for Individuals is a FREE digital learning programme aimed at Trustees, Leadership Teams, Athletes, Sport Coaches, Sport Managers, Safeguarding Officers, Parents & Families. The "Individual" route enables people to access learning independently of their club. This is something that was not possible previously, presenting barriers to individuals accessing and testing the materials. The significant change has enabled SSI to offer an up to date globally accessible, holistic approach to child safeguarding.

For those completing the course, it provides:

- Current knowledge about safeguarding relevant to their area of responsibility.
- Confidence to recognise and take protective actions to ensure the overall wellbeing of children and young adults.
- Access to information from safeguarding experts and written resources supporting management and delivery of safeguarding practice.
- An ability to be able talk confidently about safeguarding requirements within a club environment - raising the profile of safeguarding and increasing the likelihood of resource allocation.

The original course content had been written by multiple authors from multiple disciplines in different European contexts, creating challenges around format and consistency, e.g., tone of voice, professional language used and its accessibility to grass roots users. Consolidating the great diversity of titles and tasks given to similar roles across our sporting sector was particularly challenging in order to keep the content relevant across sports and across international contexts.

b) i-Protect Safeguarding Club Badge

The i-Protect Safeguarding Club Badge provides a whole-club self-assessment tool, an integrated set of training and education resources for all key roles within a club, and access to relevant templates and guidance. It is a FREE resource, globally accessible, and is the only product internationally to reliably offer a managed programme for whole club learning on safeguarding.

The club badge includes all the i-Protect Individual Safeguarding Training Courses for Trustees, Leadership Teams, Athletes, Sport Coaches, Sport Managers, Safeguarding Officers, Parents & Families. The integrated nature of the i-Protect Club Badge ensures managers and leaders can have effective oversight, management and practice of safeguarding. This is provided in a format from which they can measure, monitor, report and continually improve their policy and practice.

We faced similar challenges with the individual training courses with content written by multiple authors, creating inconsistencies around format and consistency. Budget constraints meant we've had to work creatively within the confines of Wordpress functionality e.g., no opportunity to customise and automate some aspects. The ongoing need to incorporate and align with existing requirements across national and international federations has also been a challenge.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2023

Achievements and performance (continued)

c) SSI Education, Training & Consultancy platform

Development of i-Protect, as well as other courses, required SSI to establish a new Education, Training & Consultancy platform to Showcase SSI's core services and provide access to a variety of SSI-developed digital learning and our podcast series.

The platform was launched as part of SSI's virtual international conference in April 2022. We have had 1,200 unique visitors since launch (UK, US, Canada, Switzerland, Germany, Australia, Spain, Netherlands, Finland and France).

Following the success of the platform, a roadmap was put in place to grow and further develop this platform in 2023, establishing it as SSI's main online presence and a source of expert education.

d) Safeguarding Responsibilities Within Sport Course

The Safeguarding Responsibilities Within Sport course is a unique SSI-developed digital learning course. It is cross-sport, globally focussed and research based. It provides essential learning for multiple audiences and governing bodies, drawing on insights from subject matter experts, leadership professionals and athletes.

The course is a combination of expert-led written, audio and video content with the following learning outcomes:

- Situate safeguarding within the core responsibilities of sports organisations.
- Recognise and respond to areas of concern for the wellbeing of athletes.
- Apply a comprehensive description of child and adult protection responsibilities of those with a governance role.
- Formulate a route to establishing safeguards for children and adults within your organisation.

High-quality, engaging digital learning is expensive to design and develop. We have therefore had to think creatively in terms of how to make optimal use of budget and keep the learning concise and accessible.

e) International Policy and Practice Course

SSI has developed a new International Safeguarding of Children and Adults Policy and Practice course featuring leading experts in the field. The course provides a unique central point for reliable learning on establishing effective safeguarding arrangements in sporting organisations.

As with the Safeguarding Responsibilities Within Sport Course, the main challenges have been working with volunteers and the costs to design and development. Ensuring a survivor's voice as part of the course has been integral in informing a healthy culture in sports organisations. The course is planned to launch late 2023.

f) Podcast

To expand the ways of engaging a global audience with safeguarding and good practice, SSI has produced a podcast series covering a range of topics aimed at Sports Professionals, Leadership teams, Safeguarding Officers, Athletes and Families.

Season 1 launched in March 2023 with episodes released every 2 weeks, with topics including: Introduction to SSI's leadership team and associates; Knowledge and understanding of safeguarding and welfare areas relevant to sport; Professional and practice insights from field specialists; Points of reference for sports-related safeguarding learning and education

g) Interactive Mental Health Cards

We have developed a set of Interactive Mental Health Cards targeting the areas of mental health and wellbeing repeatedly identified as top concerns for young people. The cards provide quick accessible and informed learning that promotes wellbeing. They are non-linear and can be navigated according to the need and comfort of the reader. Reflecting the learning from safeguarding and mental health experts, this purposefully condensed digital learning route is aimed primarily at athletes, parents and families and those who care for them.

Condensing the information and determining the most effective non-linear medium to engage contemporary learning routes of young athletes has been very challenging. The cards are in the final review stage with a target for launch before July 2023.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2023

Achievements and performance (continued)

h) **Publicity campaign**

The grant enabled us to engage a consultant to guide us in the creation of an initial publicity campaign for i-Protect. The outputs included poster, social media and stand design concepts and ideas for the evolution of the SSI and Education, Training and Consultancy websites. Marketing has been a repeatedly outstanding area of need and these products will help us to more effectively and consistently promote our products to reach our global audience.

Presentations, training and consultancy

SSI provides bespoke presentations, training courses and consultancy to national and international sports organisations, government agencies and NGOs of all sizes and types. The majority of this work is paid for, either by the organisations themselves or through grants.

A contracted complex safeguarding project with Premiership Rugby in the UK was undertaken to evaluate their safeguarding arrangements. Originally planned to complete in Autumn 2022, the project was extended through Spring of 2023 to include core bespoke training both online and face to face for key safeguarding personnel, senior managers and board members.

Safeguarding policy review, consultancy and face to face training were provided to World Rugby's Executive Team in April 2022.

Anne Tiivas contributed to a panel at the Law in Sport conference September 2022, and a webinar for CLUE April 2023.

Consultancy services are provided to sports bodies to recruit to key safeguarding roles. SSI provided comprehensive recruitment services to three major sports bodies. Some initial pro bono policy review support was provided.

Online teaching on the Masters in Sport Integrity (MAiSI) course at the University of Leuven was provided by Anne Tiivas and took place in 2022. Chiel Warners sits on the International Advisory Board of MAiSI as well as a regular lecturer on the course.

SSI Virtual Conference 2022

SSI's standing in the international sport community continues to be enhanced by the reputation of its conferences, the overall quality of its service delivery, its innovation (particularly in the field of research and athlete voice engagement, including with athletes with lived experience of abuse in sport), its ability to manage complex projects on a multi-disciplinary basis, its reach through collaborative efforts and international engagement with key stakeholders.

Our 2022 virtual conference in April 2022 was held over 3 days. The theme was 'Safeguarding: Knowledge to practice'. This time we put out an open call for abstracts and featured a full schedule of over 100 speakers in panel discussions, presentations by contributors and key researchers, and a focus on the Athlete Voice in all areas of discussion, featuring advocates and survivors working together to encourage more involvement and support in the area of athlete safeguarding worldwide. We engaged 224 attendees and 119 students over the three days.

Our planning for the September 2023 hybrid (face to face conference began in early 2023, with weekly meetings of the SSI international conference planning group.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2023

Financial review

The appointment of a COO has allowed us to fully revise our financial arrangements - implementing an improved system for tracking expenditure and payments, adopting a new budget format for improved reports in the management accounts, completing a services/fee review to reduce accountancy costs. The contracts management approach has been standardised and a consistent approach to charging for consultancy (such that there is a surplus for SSI) and making associate consultants payments has been implemented.

Total income for the year was £128,197 (2022: £158,275), and total expenditure for the year was £181,933 (2022: £85,558). The charity had a deficit of £53,736 in the year (2022: surplus of £72,717).

It is anticipated that the charity will make a surplus in future financial years to safeguard the long-term future of the charity.

Reserves policy

The charity will set aside a prudent reserve to maintain essential services and offset any unforeseen liabilities. The purpose of a reserve is to mitigate against negative risk or provide working capital in case of positive risk or opportunity so we can:

- i. Meet contractual liabilities in the event of the organisation shutting down.
- ii. Meet programme expenses (including overheads) in the event of failure of programme funder (where we believe the programme should continue in the absence of the programme funder) or where the programme funder pays in arrears.
- iii. Fulfil our organisation values with respect to stability of employment for staff (given multiple time bound programme funding agreements)
- iv. Cover costs such as long-term sickness and maternity pay as required.

There is no formal reserves policy due to SSI's liabilities being related directly to the activities that are carried out and no work is commenced at a loss. Sufficient reserves are held to meet short term obligations as they arise and allow the statutory duties of the charity to be fulfilled, which is in the region of £5,000.

At the year end unrestricted reserves totalled £35,062 (2022: £52,055).

Structure, governance and management

Constitution

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association incorporated on the 11 Apr 2016 as amended by special resolution registered at Companies House on 28 Mar 2018.

Trustees

The trustees are appointed in accordance with the Articles of Association. The trustees have overall responsibility for the management and control of the charity. The trustees who served during the year are listed earlier in the document.

Committees

Since the COO has been in post, SSI introduced a new meeting where committee chairs meet quarterly to update each other on developments across their committees and look for ways to work together and support SSI projects and activities.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2023

Structure, governance and management (continued)

Advisory Committee

SSI's Advisory Committee continued to meet quarterly through this reporting period. There were no changes in membership.

Professor Emerita Kari Fasting (Norway)

Professor Emerita Sandra Kirby (Canada)

Dr Daniel Rhind – (UK) Co-chair Research Committee

Dr Yetsa Tuakli-Wosornu (USA/Ghana) – Co-Chair of Research Committee

Jenny Shute (UK)

Liz Twyford (UNICEF UK)

Mark Mungal (Independent – Trinidad and Tobago) – Project manager for the Inclusive Safeguards project

Wilma King (UK) – Chair of Education, Training and Consultancy Committee

Julie Ann Rivers-Cochran (USA) – Chair of Athlete Voice group

Grace French (USA) – Communications Committee

Athlete Voice Committee

The SSI 'Athlete Voice' group - led by athletes, for athletes – began the process of organizing and developing their strategic vision, mission and goals. Chaired by Julie Ann Rivers-Cochran the group expect to complete this work late 2023.

Fundraising Committee

The SSI fundraising committee, chaired by Ellen Zavian, continued to develop the fundraising strategy and focus on engaging support for the SSI 2023 Conference. The sponsorship team were instrumental in securing the conference venue (Clifford Chance) and our Silver Sponsor (Real Response).

Research Committee

Research and evidence is a fundamental pillar of SSI's work. The research committee is co-chaired by Dr Daniel Rhind from Loughborough University and Dr Yetsa Tuakli – Wosornu.

Members of the committee and our wider network have been engaged in all of our major projects. In this reporting period, Frontiers Psychology article published our article 'Barriers and Facilitators of Reporting Child Rights Violations in Sport: Stakeholder Perspectives', which was based on learning from a project that SSI undertook for the Centre for Sport and Human Rights.

Dr Rhind produced the previously mentioned research for our project to develop international safeguards for adults in sport, providing a clear evidence base for our approach.

The committee provides a high level of support for the academic content and integrity of our international conferences.

Communications Committee

The communications committee has a strong focus around SSI's conferences and contributed to the success of the SSI Virtual Conference 2022 under the coordination and considerable voluntary efforts of chair Lori Okimura.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2023

Structure, governance and management (continued)

Plans for future periods

SSI's standing in the international sport community has been greatly enhanced over this reporting period by the quality of its service delivery, its innovation (particularly in the field of research and athlete voice engagement), its ability to manage complex projects on a multi-disciplinary basis, its reach through collaborative efforts and international engagement with key stakeholders.

Our income has also continued to rely on the chair of trustees donating all of their time from projects to the charity to continue to develop the organisation and pay essential bills for administration, bookkeeping, accountancy and insurance.

The trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income. In making this assessment the trustees have considered the enduring impact of Covid-19 and while some projects have been delayed it is not anticipated that this will affect the charity's ability to continue its charitable objects.

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Anne Tiivas 02 Feb 2024 14:00:29 GMT (UTC +0)

.....
A K Tiivas
(Chair of Trustees)

Date: 02 February 2024

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 29 APRIL 2023

Independent Examiner's Report to the Trustees of Safe Sport International ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 29 April 2023.

Responsibilities and Basis of Report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

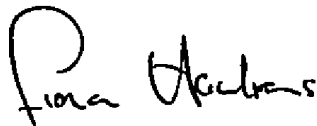
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed:



Fiona Hawkins

Dated: 2 February 2023

MSc FCA

James Cowper Kreston
Chartered Accountants
2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire
RG19 6AB

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 29 APRIL 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Grants and donations	3	38,855	4,130	42,985	73,294
Charitable activities	4	85,212	-	85,212	84,981
Total income		<u>124,067</u>	<u>4,130</u>	<u>128,197</u>	<u>158,275</u>
Expenditure on:					
Charitable activities		138,904	43,029	181,933	85,558
Total expenditure		<u>138,904</u>	<u>43,029</u>	<u>181,933</u>	<u>85,558</u>
Net (expenditure)/income		<u>(14,837)</u>	<u>(38,899)</u>	<u>(53,736)</u>	<u>72,717</u>
Transfers between funds	13	(2,156)	2,156	-	-
Net movement in funds		<u>(16,993)</u>	<u>(36,743)</u>	<u>(53,736)</u>	<u>72,717</u>
Reconciliation of funds:					
Total funds brought forward		52,055	36,743	88,798	16,081
Net movement in funds		(16,993)	(36,743)	(53,736)	72,717
Total funds carried forward		<u>35,062</u>	<u>-</u>	<u>35,062</u>	<u>88,798</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 15 to 24 form part of these financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)
REGISTERED NUMBER: 10117650

BALANCE SHEET
AS AT 29 APRIL 2023

	Note		2023 £	2022 £
Fixed assets				
Tangible assets	10		96	671
Current assets				
Debtors	11	28,615	16,652	
Cash at bank and in hand		31,112	89,870	
		<u>59,727</u>	<u>106,522</u>	
Creditors: amounts falling due within one year	12	<u>(24,761)</u>	<u>(18,395)</u>	
Net current assets			34,966	88,127
Total assets less current liabilities			<u>35,062</u>	<u>88,798</u>
Total net assets			<u>35,062</u>	<u>88,798</u>
Charity funds				
Restricted funds:				
Restricted funds	13	-	36,743	
Unrestricted funds	13		35,062	52,055
Total funds			<u>35,062</u>	<u>88,798</u>

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)
REGISTERED NUMBER: 10117650

BALANCE SHEET (CONTINUED)
AS AT 29 APRIL 2023

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Anne Tiivas 02 Feb 2024 14:00:28 GMT (UTC +0)

.....
A K Tiivas
(Chair of Trustees)

Date: 02 February 2024

The notes on pages 15 to 24 form part of these financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

1. General information

Safe Sport International is a charitable company, limited by guarantee and incorporated in England and Wales.

The charity's registered office address is 2 Communications Road, Greenham Business Park, Greenham, Newbury, Berkshire, RG19 6AB.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Safe Sport International meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern.

The trustees have made this assessment for a period of at least one year from the date of the approval of the financial statements. In particular, the trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income.

Having carried out a detailed review of the charity's resources and the current economic challenges facing both the charity and its members, the trustees are satisfied that the charity has sufficient cashflows to meet its liabilities as they fall due for at least one year from the date of the approval of the financial statements and that it is appropriate for the financial statements to be prepared on a going concern basis.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Computer equipment	- 3 years
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2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

3. Income from grants and donations

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Donations	1,140	-	1,140	4,523
Grants	37,715	4,130	41,845	68,771
	<u>38,855</u>	<u>4,130</u>	<u>42,985</u>	<u>73,294</u>
Total 2022	<u>13,273</u>	<u>60,021</u>	<u>73,294</u>	

4. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Education and training	1,965	1,965	2,481
Consultancy	83,247	83,247	70,178
Annual conference	-	-	12,322
	<u>85,212</u>	<u>85,212</u>	<u>84,981</u>
Total 2022	<u>84,981</u>	<u>84,981</u>	

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

5. Charitable activities

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Direct costs	79,214	8,233	87,447	37,717
Support costs	23,751	34,796	58,547	4,895
Governance costs	35,939	-	35,939	42,946
	<u>138,904</u>	<u>43,029</u>	<u>181,933</u>	<u>85,558</u>
Total 2022	<u>62,280</u>	<u>23,278</u>	<u>85,558</u>	

6. Support costs

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Computer costs	754	9,863	10,617	1,695
Bank charges	332	-	332	172
Insurance	2,190	-	2,190	872
Subscriptions	630	-	630	991
Marketing	1,500	-	1,500	-
Travel	690	-	690	-
Contractors	16,667	24,933	41,600	-
General expenses	413	-	413	590
Depreciation	575	-	575	575
	<u>23,751</u>	<u>34,796</u>	<u>58,547</u>	<u>4,895</u>
Total 2022	<u>4,895</u>	<u>-</u>	<u>4,895</u>	

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

7. Governance costs

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Accountancy fees	9,855	9,855	3,180
Legal and professional fees	21,884	21,884	36,266
Independent examiners fees	4,200	4,200	3,500
	<u>35,939</u>	<u>35,939</u>	<u>42,946</u>
Total 2022	<u>42,946</u>	<u>42,946</u>	

8. Independent examiner's remuneration

	2023 £	2022 £
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	<u>4,200</u>	<u>4,200</u>

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 29 April 2023, no Trustee expenses have been incurred (2022 - £NIL).

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

10. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 30 April 2022	1,725
At 29 April 2023	1,725
Depreciation	
At 30 April 2022	1,054
Charge for the year	575
At 29 April 2023	1,629
Net book value	
At 29 April 2023	96
At 29 April 2022	671

11. Debtors

	2023 £	2022 £
Trade debtors	15,300	15,198
Prepayments	13,315	1,454
	28,615	16,652

12. Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	19,201	14,895
Accruals and deferred income	5,560	3,500
	24,761	18,395

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

13. Statement of funds

Statement of funds - current year

	Balance at 30 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 29 April 2023 £
Unrestricted funds					
General Funds - all funds	52,055	124,067	(138,904)	(2,156)	35,062
Restricted funds					
Tides Foundation	36,743	-	(38,899)	2,156	-
Swiss Philanthropy	-	4,130	(4,130)	-	-
	<u>36,743</u>	<u>4,130</u>	<u>(43,029)</u>	<u>2,156</u>	<u>-</u>
Total of funds	<u><u>88,798</u></u>	<u><u>128,197</u></u>	<u><u>(181,933)</u></u>	<u><u>-</u></u>	<u><u>35,062</u></u>

Statement of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 29 April 2022 £
Unrestricted funds				
General Funds - all funds	16,081	98,254	(62,280)	52,055
Restricted funds				
Tides Foundation	-	60,021	(23,278)	36,743
Total of funds	<u><u>16,081</u></u>	<u><u>158,275</u></u>	<u><u>(85,558)</u></u>	<u><u>88,798</u></u>

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

14. Summary of funds

Summary of funds - current year

	Balance at 30 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 29 April 2023 £
General funds	52,055	124,067	(138,904)	(2,156)	35,062
Restricted funds	36,743	4,130	(43,029)	2,156	-
	<u>88,798</u>	<u>128,197</u>	<u>(181,933)</u>	<u>-</u>	<u>35,062</u>

Summary of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 29 April 2022 £
General funds	16,081	98,254	(62,280)	52,055
Restricted funds	-	60,021	(23,278)	36,743
	<u>16,081</u>	<u>158,275</u>	<u>(85,558)</u>	<u>88,798</u>

15. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	96	96
Current assets	59,727	59,727
Creditors due within one year	(24,761)	(24,761)
Total	<u>35,062</u>	<u>35,062</u>

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2023

15. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	671	-	671
Current assets	69,779	36,743	106,522
Creditors due within one year	(18,395)	-	(18,395)
Total	<u>52,055</u>	<u>36,743</u>	<u>88,798</u>

16. Capital commitments

At 29 April 2023 the charity had no capital commitments not provided for in the financial statements (2022: £nil).

17. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 29 April 2023.

SAFE SPORT INTERNATIONAL

England & Wales - Charity number 1177798

Accounts

Registered number: 11017650
Charity number: 1177798

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 29 APRIL 2022

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

CONTENTS

	Page
Reference and administrative details of the Company, its Trustees and advisers	1
Trustees' report	2 - 10
Independent examiner's report	11
Statement of financial activities	12
Balance sheet	13 - 14
Notes to the financial statements	15 - 25

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 29 APRIL 2022

Trustees	A Tiivas, Chair M Arrington J Bolan, Treasurer (appointed 7 September 2021) P Doorgachurn (appointed 7 September 2021) K Mukurumbira (appointed 7 September 2021) L Okimura (appointed 7 September 2021) C Warners (appointed 7 September 2021) E Zavian (appointed 7 September 2021) C M Warners (appointed 7 September 2021) E Zavian (appointed 7 September 2021) M De Boer-Buquicchio (appointed 7 September 2021, resigned 6 May 2022) J Taylor (appointed 7 September 2021, resigned 17 November 2022)
Company registered number	11017650
Charity registered number	1177798
Registered office	2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
Independent examiners	James Cowper Kreston Audit Chartered Accountants 2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
Accountants	James Cowper Kreston 2 Communications Road Greenham Business Park Greenham Newbury Berkshire RG19 6AB
Bankers	Barclays Bank PLC Aylesbury Market Square Leicester Leicestershire LE87 2BB

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 29 APRIL 2022

The Trustees present their annual report together with the financial statements of the Company for the year 30 April 2021 to 29 April 2022. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the Strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

Policies and objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

The Trustees present their annual report with the financial statements of the Charity for the year to 29 April 2022. These are also prepared to meet the requirement for a directors' report and accounts for the Companies Act 2006 purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Charity's Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

About Safe Sport International

SafeSport International established as a new charity in 2018 just prior to its inaugural global conference. Safe Sport International seeks to end violence and abuse against athletes. Our focus is on non-accidental harms. That is those perpetrated knowingly and deliberately, that undermine both the mental and physical health of the athlete and the integrity of sport. SafeSport International is leading a coordinated international effort to prevent and respond to this violence as part of the global effort to uphold and protect the sporting values that we all cherish.

SSI's original founders have been involved in all the major developments in safe sport over the last 20 or more years and bring together the thought, policy and practice leaders in sport through collaborations such as the International Safeguards for Children in Sport, the Women in Sport networks, the IOC, the Centre for Sport and Human Rights and many others.

SSI's aims and core work is to:

1. Set the standard for the minimum infrastructure that should be in place internationally, and nationally, to safeguard athletes involved in sport,
2. Develop and communicate safeguarding practices for sport,
3. Assist organisations with their capacity to deliver safe sport through training and consultancy,
4. Organise an International Convention for Safe Sport disseminating excellent practice, research, and support.

We focus on 3 key areas of work:

- Research (and knowledge transfer)
- Athlete voice
- Education, training, and consultancy

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2022

Objectives and activities (continued)

Impact of Covid-19 Pandemic

This reporting period has also seen the impact of the COVID pandemic as has the previous one. What projects have been impacted and what SSI's response to this has been is described below.

SSI has coped with impact of the pandemic by learning from the previous period and moving activities to an online environment where possible. The main example of this was the virtual conference held in April 2022 but also presentations, training and consultancy work has moved online. One internal crucial project, the recruitment of board trustees, was delayed but picked virtually in Q2 of 2021 and finished by September 2021.

Several key projects have been seriously delayed (further) for instance the iProtect project and EPAS/European Commission 'Child Safeguarding in Sport' project. This has led to applications for project extensions but unfortunately also delayed payment. Fortunately this has not led to any insurmountable issues in cashflow. Further details of the impact of the pandemic can be found in the description of the respective projects.

Achievements and performance

Collaborations

SSI supports the further development of the International Safeguards for Children in Sport project. UNICEF UK provides the Project Secretariat. Anne Tiivas OBE is a founding member of the Project and has continued to be the independent chair of the advisory board on behalf of SSI since 2019. This entails chairing four meetings per annum. Anne has represented SSI on the Working Group, which also entails four meetings per annum but was forced to withdraw from this in Summer 2022 due to SSI's workload. SSI also contributes to promoting the annual campaign day which takes place on the eighth day of the eighth month – mirroring the 8 'Safeguards' for children. SSI contributed to the UNICEF UK led working group which developed and published its internationally recognised framework for child safeguarding officers in 2022. SSI has contributed to the project's strategic review process in 2022. SSI has been undertaking work to develop an inclusive safeguards framework which involves developing safeguards for adults in sport and managing the transition from childhood for talented and elite young athletes into adult sport. See separate project section.

SSI was appointed to the Centre for Sport and Human Rights 's Advisory Council in 2020 with Anne Tiivas representing the charity.

SSI collaborates with a wide range of international stakeholders in support of its charitable purposes and priorities. Anne remains a member of FIFA's child safeguarding expert group representing SSI. She has contributed to the consultation process that FIFA has been undertaking to scope the need and potential for a new Safe Sport Entity.

All the above roles are unremunerated and contribute to SSI's charitable purposes.

Professor Emerita Kari Fasting and Anne Tiivas were originally members of the Council of Europe/EPAS expert group on sexual violence against children in sport. In 2022 a new Pool of International Experts has been created that Anne Tiivas and several members of SSI's committees successfully applied to join.

Members of SSI have provided safeguarding knowledge and expertise to the International Olympic Committee's safeguarding work for many years and four of the founder member group co-authored the IOC's most recent Consensus on harassment and abuse in sport 2016. The new Statement will be revised in late 2022/2023 with several members of SSI's research committee independently and centrally involved in this process. Anne Tiivas is a Programme Director on the IOC's new Safeguarding Lead Certificate Course in a private capacity. We are working with the IOC to consider the feasibility of SSI's future conferences being linked to the IOC's safeguarding team's purpose to support a community of practice and continuous professional development for its key stakeholders and course alumni.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2022

Achievements and performance (continued)

SSI has formed a strong working relationship with SELY – The Sports Equity Lab, a survivor led non-profit organisation based at Yale University, through our research group co-chair, Dr Yetsa Tuakli Wosornu.

As part of the CoE/EPAS' more holistic focus on 'child safeguarding in sport' (CSIS project) there has been a process of developing a new expert group that we will contribute to and will add information about in the next annual report. Below you will see an update on the CSIS project that we won the contract to deliver 2020/2021 activities.

Education and training development

The iProtect in Sport club e-learning project received its 'excellent' rating from the European Commission in May 2021. This was significantly delayed by the impact of the Covid 19 pandemic with payment delayed for another 6 months from the project partner in Spain, impacting our ability to move the UK version to permanent hosting before 2022. Taking over responsibility for hosting the platform has been an onerous undertaking. We explored with all the project partners the feasibility for them to continue to host for us. Due to significant changes for all partners, this proved to be impossible. SSI therefore accelerated the development of its own E-Learning platform, contracting an external delivery partner to build the platform, transfer iProtect to it and start to develop our offer of other courses and learning opportunities such as podcasts.

SSI's new Education, Training and Consultancy Committee chair, Willma King, is a member of the SSI advisory group which took on the planning of our online education and training offer in 2021.

SSI had applied to Oak Foundation which supported us obtaining a grant from TIDES Foundation of \$100,000 which contributed to the costs of SSI's first virtual conference in March 2021 (reducing barriers to athletes and others with financial barriers to take part and recompense those with lived experience) and has enabled us to begin developing our E-learning offer for clubs through the ETC platform. The grant was extended to the end of 2022 due to the delays caused by Covid, the complexities of fixing the inherited issues with the iProtect platform, as well as updating the content and improving its accessibility and navigation. This work is set to continue in stages through to 2023.

The Education Training and Consultancy committee of Safe Sport International has developed online learning on core responsibilities for sports organisations regarding safeguarding. It has additionally developed a series of podcasts for release in early 2023 on the areas of: athletes rights and advocacy and is developing a series of learning digital units on mental health with a further online learning course being developed on policy and procedures for international safeguarding of athletes. These bespoke training courses can be offered to sports organisations of all sizes and types.

Of significant importance and development has been the UK hosting and revision of the iProtect programme. This involved considerable work in rebuilding a reliable learning platform with critically improved navigation and functions to industry standards. The work here has enhanced the opportunities for individuals and clubs to secure this free learning in a way that is intuitive and accessible to the full range of stakeholders across the sports sector. Specifically, this means there is a route for individuals in whatever role they play within club sport. That is to say parents, coaches safeguarding officers, sports managers, those in club leadership and governance roles. It would not have been possible to achieve these gains for safeguarding in the sports sector without this investment. We now have one central point for individuals, clubs and federations/councils to access high quality and effective safeguarding materials.

The club learning route remains the USP of the iProtect programme and provides a unique dashboard system allowing the clubs to monitor and report on their own progress. Forthcoming is the opportunity for federations, councils and national sports organisations to co- brand iProtect and make it systematically available to the clubs nationally and internationally.

Further work will be undertaken to support individuals and clubs in strengthening that safeguarding as they use these resources to create a safe space for athletes across the sports field.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2022

Achievements and performance (continued)

SSI will continue to invest its time and limited resources in supporting federations and councils across the globe to make safeguarding learning freely available to sports organisations. This commitment and access to robust learning will immensely improve the safety and wellbeing of young people and adults who can therefore find sport a safe space to thrive.

We were able to launch the ETC online learning platform in time for the SSI 3-day virtual conference in April 2022.

Presentations, training and consultancy

Face to face training was not possible through the pandemic.

Safe Sport International's team which undertook the research on 'Barriers to Reporting Child Rights Violations in Sport' co-presented the findings with the Centre for Sport and Human Rights at the International Society for the Prevention of Child Abuse and Neglect (ISPCAN) virtual conference in June 2021.

A contracted complex safeguarding project with Premiership Rugby in the UK was undertaken to evaluate their safeguarding arrangements – phase one was completed in 2022 and phase two is to be completed in 2023.

Safeguarding policy review, consultancy and face to face training were provided to World Rugby's Executive Team in April 2022.

Online teaching on the Masters in Sport Integrity (MAISI) course at the University of Leuven was provided by Anne Tiivas and took place in October 2021.

A presentation by provide to the launch of the Council of Europe's 'Start to Talk' - child sexual abuse prevention campaign (virtually) in Moldova in October 2021.

In November 2021 Anne Tiivas and Dr Daniel Rhind contributed to the virtual Japanese Sport and Physical Education Safe Sport Symposium.

In December 2021 we were paid to contribute safeguarding expertise to the InSport Education Governance Programme online.

A complex project to support the development of Special Olympics International's approach to safeguarding children and adults was completed in Spring 2022. This involved SSI research colleagues and a collaboration with research and practice colleagues in the UK, Canada, USA, and Trinidad. This was done at a heavily discounted rate due to the importance of the focus to SSI which aims to support the principle of designing from the margins in.

SSI's Chair also contributed to:

- the African Union's Safeguarding webinar on 30th June 2021
- The ICoachKids Global Movement Committee
- Attending the Council of Europe Pool of Experts online meeting
- Attending the CSHR Advisory Council, Safeguarding and remedy working group
- Contributing to the international safeguarding panel at the London International Sport Convention in March 2022
- The launch event for the Council of Europe CSIS Portugal road map in February 2022
- The Philippines Rugby onlinesafeguarding conference for national governing bodies of sport in March 2022
- Pro bono advice/consultancy to USA Weightlifting, World Athletics Safeguarding Working Group, International Guardians/AEGIS, International Paralympic Committee, The Commonwealth Games Federation, The Canadian Centre for Arbitration in Sport (CHECK TITLE), UK Sport, Para Football

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2022

Achievements and performance (continued)

Contributions to international reports

SSI contributed to the UNODC Global Report on Corruption in Sport.

The FIFA Safe Sport Entity consultation processes including the events for NGOs and Survivor focused organisations, working alongside the Sports Rights Alliance with the Army of Survivors.

The consultation on the potential to develop a Safe Sport Entity in Japan.

Athlete Voice Committee

Following SSI's 'Athlete Voice' conference in March 2021, we commenced a long process of consultation and engagement with athletes – both those with lived experience of any form of harm in sport and those without but who wanted to contribute to our and their agendas. SSI had also involved survivors and victims of abuse in sport in focus groups for other projects.

The consultations led to clarity about the future focus for SSI's 'Athlete Voice' group under 3 pillars, athlete advisory, advocacy, and support. A Working Group has been in the set-up phase during 2022 which will be led by athletes, for athletes with support from SSI. The next phase will include the organizing and handing over to the athlete group to further develop and detail plans.

Communications Committee

SSI developed a communications committee which is chaired by one of the trustees Lori Okimura. It has particularly focused on our conferences

Projects

The Council of Europe EPAS/European Commission 'Child Safeguarding in Sport' project completion timeline was significantly impacted by Covid 19 with the international face to face element of project unable to happen until the final event which was to happen in Strasbourg in June 2022. SSI had completed desk research on the 6 countries involved in the project and contributed to 6 initial whole country round tables between 2020 to 2021 with the second and final series of round tables completing in Spring 2022. We created a pilot model for creating a whole country road map and strategic plan based on adapting and elevating the International Safeguards for Children in Sport to a national multi-stakeholder level, with appropriate indicators. We worked with the 6 countries to create 6 draft country road maps for child safeguarding in sport – working with government departments and other key stakeholders, including athletes with lived experience of abuse in sport, with a final version of 5/6 being consulted on and completed in Spring 2022.

Our income was based on deliverables rather than time spent on the project, which was considerably extended by the pandemic and far more complex to achieve than originally budgeted for due to the level of support required from the SSI team and 3 changes of CoE project manager. This meant that we more than doubled the amount of time spent for the income received. A Lessons Learned draft paper was to be presented by Anne Tiivas to the final event in June 2022.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2022

Achievements and performance (continued)

Income

Income has been received from grants, European projects, paid for training and consultancy, virtual conference fees and sponsorship, and some small donations. The small grant from Tides Foundation, received in 2021 is extended and being used to fund the online learning platform development including the use of contracted personnel. Our income has also continued to rely on one of the founding members and the chair of trustees donating all their time from projects to the charity to continue to develop the organisation and pay essential bills for administration, bookkeeping, accountancy, and insurance.

SSI commissioned the development of its initial fundraising strategy and set up its first fundraising committee chaired by Ellen Zavian one of its new trustees in 2021. Ellen was appointed Chair. John Bolan is part of the team. In 2022, Ellen recruited Kiriah Crane, a well-seasoned Olympic Partnership expert with extensive connections and sponsorship experience. We have put together an extensive list of sponsorship categories and developed a color coded list of potential grant opportunities. In 2021, we secured a tshirt maker for the conference, which has yielded about \$150.00 to date for SSI. We are finalizing our first sponsorship at about USD \$9,000.

SSI's standing in the international sport community continues to be enhanced by the reputation of its conferences, the overall quality of its service delivery, its innovation (particularly in the field of research and athlete voice engagement, including with athletes with lived experience of abuse in sport), its ability to manage complex projects on a multi-disciplinary basis, its reach through collaborative efforts and international engagement with key stakeholders.

SSI was invited to apply for core funding from Oak Foundation to enable the organisation to become financially sustainable. The grant for \$100,000 over 2 years is set to commence in August 2022 enabling the funding of a strategic review and a part time Chief Operating Officer.

Virtual conference April 2022

Due to the ongoing uncertainty surrounding the Covid 19 pandemic, SSI decided to hold its conference online for the second year in a row. It focused on developing the theme of our report for the Centre for Sport and Human Right on the 'Barriers to Reporting Child Rights Violations in Sport' We focus on the whole pathway for children and adults from organisational and athlete readiness to identify, report, respond to and receive remedy in respect of safeguarding concerns

We stretched the programme to 3 days for this event following an open and inclusive call for contributions.

400 attendees represented 40 countries from 5 continents with 167 presentations based on our core pillars of work:

1. Research and Evidence
2. Athlete Voice
3. Education

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2022

Financial review

Total income for the year was £158,275 (2021: £60,768), and total expenditure for the year was £85,558 (2021: £65,489). The charity had a surplus of £72,717 in the year (2021: deficit of £4,721).

The charity has delivered limited charitable activities in 2021/22. It is anticipated that the charity will continue to make a surplus in future financial years to safeguard the long term future of the charity.

SSI continues to seek sustainable funding to progress with two other core aims:

1. Implementing International Safeguards for Sport in National and International Federations through training, consultancy, international meetings, presentation of research and communications.
2. Further establish the digital presence and information hub.

The charity will set aside a prudent reserve to maintain essential services and offset any unforeseen liabilities. The purpose of a reserve is to mitigate against negative risk or provide working capital in case of positive risk or opportunity so we can:

- i. Meet contractual liabilities in the event of the organisation shutting down.
- ii. Meet programme expenses (including overheads) in the event of failure of programme funder (where we believe the programme should continue in the absence of the programme funder) or where the programme funder pays in arrears.
- iii. Fulfil our organisation values with respect to stability of employment for staff (given multiple time bound programme funding agreements)
- iv. Cover costs such as long-term sickness and maternity pay as required.

Reserves policy

There is no formal reserves policy due to SSI's liabilities being related directly to the activities that are carried out and no work is commenced at a loss. Sufficient reserves are held to meet short term obligations as they arise and allow the statutory duties of the charity to be fulfilled, which is in the region of £5,000.

At the year end unrestricted reserves totalled £52,055 (2021: £16,081).

Structure, governance and management

Constitution

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association incorporated on the 11 Apr 2016 as amended by special resolution registered at Companies House on 28 Mar 2018.

Trustees

The trustees are appointed in accordance with the Articles of Association. The trustees have overall responsibility for the management and control of the charity. The trustees who served during the year are listed earlier in the document.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2022

Structure, governance and management (continued)

SSI is a registered charity and company registered in England & Wales. There were 11 registered trustees listed above for this period and an advisory board which was responsible for the day to day management of the charity, its work and development. Regular virtual meetings are held between the trustees. Financial sign offs have been by 2 trustees, including the treasurer. Quarterly virtual advisory committee meetings were held throughout this period with the advisory board approving the trustee recruitment until the new board of trustees was established. SSI has a 'theory of change' to inform all its activities and the work of its committees. Covid 19 had a significant impact on the charity. Recruitment to the board of trustees was delayed into the start of 2021. The recruitment process ran through Spring/Summer 2021 by a process of advertising, direct approaches, informal and then formal interviews. Safe Sport International recruited nine new members to its international board of trustees. Since that point, governance of the charity has rested solely with the board of trustees. The advisory board is fulfilling a solely advisory function, now with representation from the chair of the research committee and chair of the education, training and consultancy (ETC) committee.

SSI Advisory Group

Professor Emerita Kari Fasting (Norway)
Professor Emerita Sandra Kirby (Canada)
Professor Bettina Rulofs (Germany) – Chair of Research Committee
Dr Yetsa Tuakli-Wosornu (USA/Ghana) – Co-Chair of Research Committee
Jenny Shute (UK)
Liz Twyford (UNICEF UK)
Mark Mungal (Independent – Trinidad and Tobago) – Project manager for the Inclusive Safeguards project
Wilma King (UK) – Chair of Education, Training and Consultancy Committee
Julie Ann Rivers-Cochran (USA)
Grace French (USA)

The Advisory group had always included individual representatives of people with lived experience of abuse in sport. We decided to engage with an organisation working nationally and internationally in this field. The Advisory Group has been greatly enhanced by the involvement of representatives from The Army of Survivors, a USA based non-profit which is survivor led and which is represented by Julie Ann Rivers -Cochran and Grace French. They have contributed significantly to the development and delivery of our conferences, our communications group and other work.

Plans for future periods

SSI's standing in the international sport community has been greatly enhanced over this reporting period by the quality of its service delivery, its innovation (particularly in the field of research and athlete voice engagement), its ability to manage complex projects on a multi-disciplinary basis, its reach through collaborative efforts and international engagement with key stakeholders. SSI achieved greater income in this last financial year from both projects and from our first grant from Tides, and some conference sponsorship. Our income has also continued to rely on one of the founding members and the chair of trustees donating all of their time from projects to the charity to continue to develop the organisation and pay essential bills for administration, book - keeping, accountancy and insurance. SSI continues to seek sustainable funding to set up the organisation's core staffing. The small grant from Tides Foundation is being used to fund the online learning platform development including the use of contracted personnel. In particular, the trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income. In making this assessment the trustees have considered the impact of Covid-19 and while some projects have been delayed it is not anticipated that this will affect the charity's ability to continue its charitable objects.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 29 APRIL 2022

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Anne Tiivas 28 Feb 2023 12:37:08 GMT (UTC +0)

.....
A Tiivas
(Chair of Trustees)

Date: 28 February 2023

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 29 APRIL 2022

Independent Examiner's Report to the Trustees of Safe Sport International ('the Company')

I report to the charity Trustees on my examination of the accounts of the Company for the year ended 29 April 2022.

Responsibilities and Basis of Report

As the Trustees of the Company (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the Company's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

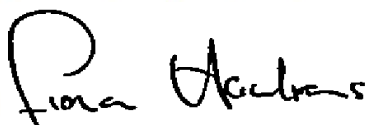
Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Company and the Company's Trustees as a body, for my work or for this report.

Signed: 

Fiona Hawkins

Dated: 28/02/2023

MSc FCA

James Cowper Kreston Audit
Chartered Accountants
2 Communications Road
Greenham Business Park
Greenham
Newbury
Berkshire
RG19 6AB

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 29 APRIL 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Grants and donations	3	13,273	60,021	73,294	16,109
Charitable activities	4	84,981	-	84,981	44,659
Total income		<u>98,254</u>	<u>60,021</u>	<u>158,275</u>	<u>60,768</u>
Expenditure on:					
Charitable activities	5	62,280	23,278	85,558	65,489
Total expenditure		<u>62,280</u>	<u>23,278</u>	<u>85,558</u>	<u>65,489</u>
Net movement in funds		<u>35,974</u>	<u>36,743</u>	<u>72,717</u>	<u>(4,721)</u>
Reconciliation of funds:					
Total funds brought forward		16,081	-	16,081	20,802
Net movement in funds		35,974	36,743	72,717	(4,721)
Total funds carried forward		<u>52,055</u>	<u>36,743</u>	<u>88,798</u>	<u>16,081</u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 15 to 25 form part of these financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)
REGISTERED NUMBER: 11017650

BALANCE SHEET
AS AT 29 APRIL 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	671	1,246
Current assets			
Debtors	12	16,652	120
Cash at bank and in hand		89,870	92,419
		<u>106,522</u>	<u>92,539</u>
Creditors: amounts falling due within one year	13	(18,395)	(77,704)
Net current assets		<u>88,127</u>	14,835
Total assets less current liabilities		<u>88,798</u>	<u>16,081</u>
Total net assets		<u>88,798</u>	<u>16,081</u>
Charity funds			
Restricted funds:			
Restricted funds	14	36,743	-
Unrestricted funds	14	52,055	16,081
Total funds		<u>88,798</u>	<u>16,081</u>

The Company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)
REGISTERED NUMBER: 11017650

BALANCE SHEET (CONTINUED)
AS AT 29 APRIL 2022

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Anne Tiivas 28 Feb 2023 12:37:08 GMT (UTC +0)

.....
A Tiivas
(Chair of Trustees)

Date: 28 February 2023

The notes on pages 15 to 25 form part of these financial statements.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

1. General information

Safe Sport International is a charitable company, limited by guarantee and incorporated in England and Wales.

The charity's registered office address is 2 Communications Road, Greenham Business Park, Greenham, Newbury, Berkshire, RG19 6AB.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Safe Sport International meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern.

The trustees have made this assessment for a period of at least one year from the date of the approval of the financial statements. In particular, the trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income.

Having carried out a detailed review of the charity's resources and the current economic challenges facing both the charity and its members, the trustees are satisfied that the charity has sufficient cashflows to meet its liabilities as they fall due for at least one year from the date of the approval of the financial statements and that it is appropriate for the financial statements to be prepared on a going concern basis.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Computer equipment	- 3 years
--------------------	-----------

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Income from grants and donations

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	4,523	-	4,523	16
Grants	8,750	60,021	68,771	16,093
	<u>13,273</u>	<u>60,021</u>	<u>73,294</u>	<u>16,109</u>
Total 2021	<u>16,109</u>	<u>-</u>	<u>16,109</u>	

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

4. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Education and training	2,481	2,481	-
Consultancy	70,178	70,178	44,659
Annual conference	12,322	12,322	-
	<u>84,981</u>	<u>84,981</u>	<u>44,659</u>
Total 2021	<u>44,659</u>	<u>44,659</u>	

5. Charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Direct costs	14,439	23,278	37,717	28,987
Support costs	4,895	-	4,895	3,732
Governance costs	42,946	-	42,946	32,770
	<u>62,280</u>	<u>23,278</u>	<u>85,558</u>	<u>65,489</u>
Total 2021	<u>65,489</u>	<u>-</u>	<u>65,489</u>	

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

6. Support costs

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Computer costs	1,695	1,695	3,590
Bank charges	172	172	142
Insurance	872	872	-
Subscriptions	991	991	-
General expenses	590	590	-
Depreciation	575	575	-
	<u>4,895</u>	<u>4,895</u>	<u>3,732</u>
Total 2021	<u>3,732</u>	<u>3,732</u>	

7. Governance costs

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Accountancy fees	3,180	3,180	1,920
Legal and professional fees	36,266	36,266	28,090
Independent examiners fees	3,500	3,500	2,760
	<u>42,946</u>	<u>42,946</u>	<u>32,770</u>
Total 2021	<u>32,770</u>	<u>32,770</u>	

8. Independent examiner's remuneration

	2022 £	2021 £
Fees payable to the Company's independent examiner for the independent examination of the Company's annual accounts	<u>3,500</u>	<u>2,760</u>

9. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

9. Trustees' remuneration and expenses (continued)

During the year ended 29 April 2022, no Trustee expenses have been incurred (2021 - £NIL).

10. Staff costs

There were no staff costs in the year (2021 £nil).

No employee received remuneration amounting to more than £60,000 (2021: £nil).

During the year the Charity relied on the contributions of its unpaid trustees and board members.

Their contribution consisted of leadership, advice, guidance and organisation of events such as the conference held during the year.

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

11. Tangible fixed assets

	Computer equipment £
Cost or valuation	
At 30 April 2021	1,725
At 29 April 2022	1,725
Depreciation	
At 30 April 2021	479
Charge for the year	575
At 29 April 2022	1,054
Net book value	
At 29 April 2022	671
At 29 April 2021	1,246

12. Debtors

	2022 £	2021 £
Trade debtors	15,198	120
Prepayments	1,454	-
	16,652	120

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

13. Creditors: Amounts falling due within one year

	2022 £	2021 £
Other loans	-	4,044
Trade creditors	14,895	8,959
Accruals and deferred income	3,500	64,701
	<u>18,395</u>	<u>77,704</u>
	<u><u>18,395</u></u>	<u><u>77,704</u></u>
	2022 £	2021 £
Deferred income at 30 April 2021	60,021	-
Resources deferred during the year	-	71,114
Amounts released from previous periods	(60,021)	(11,093)
	<u>-</u>	<u>60,021</u>
	<u><u>-</u></u>	<u><u>60,021</u></u>

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

14. Statement of funds

Statement of funds - current year

	Balance at 30 April 2021 £	Income £	Expenditure £	Balance at 29 April 2022 £
Unrestricted funds				
General Funds - all funds	16,081	98,254	(62,280)	52,055
Restricted funds				
Tides Foundation	-	60,021	(23,278)	36,743
Total of funds	16,081	158,275	(85,558)	88,798

Tides Foundation

Tides Foundation has granted the Charity monies to carry out its virtual conference and to test and adapt its online safeguarding training platform for sports clubs.

Statement of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 29 April 2021 £
Unrestricted funds				
General Funds - all funds	20,802	60,768	(65,489)	16,081

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

15. Summary of funds

Summary of funds - current year

	Balance at 30 April 2021 £	Income £	Expenditure £	Balance at 29 April 2022 £
General funds	16,081	98,254	(62,280)	52,055
Restricted funds	-	60,021	(23,278)	36,743
	<u>16,081</u>	<u>158,275</u>	<u>(85,558)</u>	<u>88,798</u>

Summary of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 29 April 2021 £
General funds	20,802	60,768	(65,489)	16,081
	<u>20,802</u>	<u>60,768</u>	<u>(65,489)</u>	<u>16,081</u>

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	671	-	671
Current assets	69,779	36,743	106,522
Creditors due within one year	(18,395)	-	(18,395)
Total	<u>52,055</u>	<u>36,743</u>	<u>88,798</u>

SAFE SPORT INTERNATIONAL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 29 APRIL 2022

16. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	1,246	1,246
Current assets	92,539	92,539
Creditors due within one year	(77,704)	(77,704)
Total	<u>16,081</u>	<u>16,081</u>

17. Capital commitments

At 29 April 2022 the charity had no capital commitments not provided for in the financial statements (2021: £nil).

18. Related party transactions

Included with creditors are loans of £nil (2021: £4,044) from a trustee and individuals associated with the trustee. No interest was charged on these loans and they were repayable upon demand. During the year, these have been recognised as donations of £4,044.

There were no other related party transactions which require disclosure in the period under review.

SAFE SPORT INTERNATIONAL

England & Wales - Charity number 1177798

Accounts



Safe Sport International

Trustees report and unaudited financial statements

For the year ended 30 April 2020

Safe Sport International Contents

	Page
Legal and Administrative Information	1
Report of the Trustees	2 - 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10
Notes forming part of the Financial Statements	11 - 15

Safe Sport International Legal and Administrative Information

Charity Number	10117650
Company Number	1177798
Trustees	M Arrington A Tiivas
Registered Office	Moore Kingston Smith LLP Devonshire House 60 Goswell Road London EC1M 7AD
Independent Examiner	Moore Kingston Smith LLP Devonshire House 60 Goswell Road London EC1M 7AD
Bankers	Barclays Bank PLC Aylesbury Market Square Leicester Leicestershire LE87 2BB

Safe Sport International

Report of the Trustees

For the year ended 30 April 2020

The Trustees present their annual report with the financial statements of the Charity for the year to 30 April 2020. These are also prepared to meet the requirement for a directors' report and accounts for the Companies Act 2006 purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Charity's Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015).

In setting objectives planning for activities, the Trustees have given due consideration to the general guidance published by the charities commission relating to public benefit.

Objectives and Activities

SafeSport International ("SSI") seeks to end violence and abuse against athletes. Our focus is on non-accidental harms, that is those perpetrated knowingly and deliberately, that undermine both the mental and physical health of the athlete and the integrity of sport. SafeSport International is leading a coordinated international effort to prevent and respond to this violence as part of the global effort to uphold and protect the sporting values that we all cherish.

SSI's original founders have been involved in all of the major developments in safe sport over the last 16 or more years and bring together the thought, policy and practice leaders in sport through collaboration, such as the SSI Founders group, the women in sport networks, the IOC and many others.

SSI collaborates to develop and support the implementation of The International Safeguards for Children in Sport, developing safeguards for adult athletes and managing the transition from child to adult sport.

SSI's aims and core work is to:

1. Set the **standard for the minimum infrastructure** that should be in place internationally, and nationally, to safeguard athletes involved in sport,
2. Develop and **communicate safeguarding practices** for sport,
3. Assist organisations with their **capacity to deliver safe sport** through **training and consultancy**,
4. Organise an **International Convention for Safe Sport** disseminating excellent practice, research and support.

In establishing the organisation support and endorsement for the ten **Safe Sport International Principles** was received from 35 international and national sports organisations and peak bodies including the International Paralympic Committee, Canadian Centre for Child Protection, Women's Sport International, Caribbean Sport and Development Agency and UNICEF UK.

Safe Sport International Report of the Trustees For the year ended 30 April 2020

Achievements and Performance

Collaborations

SSI collaborates with a wide international group of stakeholders to further develop and support the implementation of The International Safeguards for Children in Sport. Anne Tiivas OBE is a founding member of the project and has chaired the advisory group since 2019. This entails 4 meetings per annum, and Anne represents SSI on the working group, which also entails four meetings per annum. SSI also contributes to annual campaign day. In 2019 this took place on World Children's day.

Building on this project, we set up a working group which has undertaken preliminary work to develop a project proposal for the development of internationally recognised guidelines for everyone in sport – including all children and adults, not just athletes, and managing the transition from child to adult sport.

Anne became a member of FIFA's child safeguarding expert group in 2019 representing SSI. She represents SSI on the Panathlon International Cultural and Scientific Committee.

SSI has significantly developed its relationship with the Centre for Sport and Human Rights. Anne Tiivas co-ordinated and chaired a panel on safeguarding at the Centre's Sporting Chance Forum at the United Nations in Geneva in 2019. In 2020 we contributed to the Centre's report, published later in the year, on the impact of Covid 19 on children in sport. At the end of 2020, SSI was appointed to the Centre's Advisory Council.

All of the above roles are unremunerated and contribute to SSI's charitable purposes.

Professor Emerita Kari Fasting and Anne Tiivas are members of the Council of Europe/EPAS expert group on sexual violence against children in sport, which requires one meeting of the group per year. The last meeting attended face to face was held in December 2019. A per diem nearly covers expenses but the time provided is without payment.

Members of SSI have provided safeguarding knowledge and expertise to the International Olympic Committee for many years and four of the advisory group co-authored the IOC's most recent Consensus on harassment and abuse in sport 2016. In this reported financial year, several members of the SSI advisory board contributed to a webinar series for the International Olympic Committee for international federations and National Olympic Committee designated safeguarding officers.

Contracted work

Anne Tiivas retired from her day job at the NSPCC's Child Protection in Sport Unit in September 2019 to focus all of her attention on SSI and this increased SSI's capacity to deliver its education, training and consultancy offer significantly. To date all of Anne's contribution has been unremunerated and all of her time on paid contracted work has been donated to SSI- typically the equivalent of a full time post. Dr Sandra Kirby has also donated all of her contracted time to the project.

In 2019 SSI was awarded its most significant contract to date, which involved providing a pilot of safeguarding support to the FIFA Women's World Cup in France. This involved providing core training to key FIFA staff and event personnel as well as briefing all of the 24 teams on the safeguarding arrangements for the tournament at their team venues. We provided a hotline for confidential reporting for the tournament duration. This project involved a number of paid associates and volunteer contributors. We provided a comprehensive final report on the outcome of the pilot and made recommendations about future management of safeguarding for FIFA competitions and events.

In early 2020 Board training was provided to the British Horseracing Authority. Key staff and Council training was provided to World Rowing, the sport's international federation.

Anne was invited to teach on the University of Leuven Master's in applied Integrity in Sport (MAISI) course and has provided two sessions to the 2019 and 2020 cohorts. She was also invited to teach on the Masters in Executive Sport Governance at Mainz University in 2019.

Safe Sport International

Report of the Trustees

For the year ended 30 April 2020

The impact of Covid 19 on the ability to deliver face to face education and training has had most impact in 2020 and SSI has had to develop its IT capacity/online presence considerably. There had been a steady increase in demand for capacity building consultancy and training from international sport federations. SSI utilises the services of a small number of trusted associates to increase its capacity to deliver training and consultancy work. This includes athletes with lived experience of abuse.

In April 2018 SSI held the inaugural World Safe Sport Conference in Madrid. This Safe Sport International conference was the first time leading practitioners, academics, sports organisations and organisations working to end violence in sport had come together to share their work and co-ordinate a global response with one simple goal – to end violence in sport.

We announced a collaboration with the Canadian organisation, Sport Aide, to arrange our subsequent conference in Quebec Canada in April 2020. Anne Tiivas and Dr. Kirby met in Quebec City with the Quebec 2020 conference organisers in October 2019. Over 100 abstracts were submitted for a very full programme and the new SSI research committee met virtually for the first time around this visit. Around 3-4 times the numbers of delegates that we had in Madrid were registered to attend. Support to fund student attendance and that of key delegates/speakers for whom finance to attend was a barrier was agreed by the Oak Foundation. However, due to the Covid 19 epidemic, the conference was originally re-scheduled for April 2021, now subsequently deferred to 2022 with a virtual conference planned for March 2021 focused on athlete voice and experience.

SSI is a partner in the I-Protect in Sport Erasmus Plus project co-ordinated by the High Council of Sport. This project, which has developed an online learning platform for safeguarding children in sport clubs, was due to complete in Spring 2020. SSI attended the final project meetings in October 2019 and March 2020. However Covid 19 impacted on the ability of all partners to complete the project to time and the contract was extended to enable final adaptations to the content and for all country partners to launch the platform in their languages. This finally took place in December 2020 with a final report submitted afterwards. This will impact on our income for the current financial year as the work of the evaluation body is significantly delayed and our final payment, due in Summer 2020, is unlikely to happen before the end of Summer 2021. SSI continues to host the UK platform from Spain and will arrange transfer of the platform to a new host by February 2022.

In Spring 2020 SSI was successful in tendering to the Council of Europe to deliver 5 country road maps for child safeguarding in Sport – which involves both desk research and consultancy work. This project, due to complete in January 2021, has been extended to April 2021 due to the impact of Covid 19.

SSI's continues to seek sustainable funding to set up the organisation's core staffing and progress with two other core aims:

1. Developing and implementing **International Safeguards for (everyone in) Sport in National and International Federations** through training, consultancy, international meetings, presentation of research and communications.
2. Further establish the digital presence and information hub.

Safe Sport International Report of the Trustees For the year ended 30 April 2020

Financial Review

Total income for the year was £85,079 (2019: £19,730), and total expenditure for the year was £69,375 (2019: £35,171). The charity had a surplus of £15,704 in the year (2019: deficit of £15,441).

The charity has only just started to deliver charitable activities and it is anticipated that the charity will continue to make a surplus in future financial years to safeguard the long term future of the charity.

Reserves Policy

There is no formal reserves policy due to SSI's liabilities being related directly to the activities that are carried out, and no work is commenced at a loss. Sufficient reserves are held to meet short term obligations as they arise and to allow the statutory duties of the charity to be fulfilled, which is in the region of £5,000. At the year end, unrestricted reserves totalled £20,802.

SSI's continues to seek sustainable funding to progress with two other core aims:

1. Implementing International Safeguards for Sport in National and International Federations through training, consultancy, international meetings, presentation of research and communications.
2. Further establish the digital presence and information hub.

Structure, Governance and Management

The company is registered as a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association as amended by special resolution registered at Companies House on 28th March 2018.

The trustees are appointed in accordance with the Articles of Association.

The trustees have overall responsibility for the management and control of the charity.

Trustees:-

Anne Tiivas OBE (UK) Chair
Malia Arrington (USA)

SSI Advisory Group:-

Professor Emerita Kari Fasting (Norway)
Professor Emerita Sandra Kirby (Canada)
Dr Trisha Leahy (Hong Kong)
Guro Johnsen (Norway)
Gloria Viseras (Spain)
Julian Stringer (United Kingdom)
Liz Twyford (UNICEF UK)
Babatunde Johnson (Nigeria)
Mark Mungal (Caribbean)

Assistant to Chair – Nicola Bellas

NB. Later in 2020 Gloria Viseras resigned due to taking up a paid role with FIFA. Guro Johnsen resigned due to work commitments. Dr Professor Bettina Rulofs (Germany) joined the advisory group as chair of the SSI research committee and Dr Yetsa Yuakli-Wosornu (USA) also joined the advisory board and research committee.

SSI is a registered charity and company limited by guarantee. There are two registered trustees listed above and an advisory group responsible for the day to day management of the charity, its work and development. Trustees are recruited by application and approval of the wider management board. Recruitment processes were initiated in respect of new trustees, then delayed by Covid 19 in 2020, now to complete in early 2021.

Safe Sport International Report of the Trustees For the year ended 30 April 2020

Plans for Future Periods

The SSI business plan implantation was predicated on the success of a grant application for core funding and partnership with the US Centre for Safe sport. This did not progress largely due to changes in the COO and CEO of the Center at the end of 2019. SSI has subsequently successfully applied for conference support from the Oak Foundation (conference postponed but application made for virtual conference in 2021) and will subsequently undertake a research project for the Foundation in late 2020.

A new business plan has been developed and fundraising strategy underway. Income generation has enabled us to significantly improve the content on the charity's website – providing more free information to users.

The financial position has improved but has remained tight, and in the absence of the core grant SSI refocused its income generation strategy to providing training, consultancy, advice and guidance to national and international sport bodies and state parties -including a potential membership model. It has been successful in obtaining more substantial grants to undertake research and consultancy work from a wider stakeholder group. SSI's profile has grown considerably and through 2020-21 its contribution to major virtual international conferences will expand its reach.

In particular, the trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income. In making this assessment the trustees have considered the impact of Covid-19 and while some projects have been delayed it is not anticipated that this will affect the charity's ability to continue its charitable objects.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming/outgoing resources and application of resources, including the income and expenditure, of the charitable company for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Safe Sport International Report of the Trustees For the year ended 30 April 2020

This report has been prepared in accordance with the special provisions relating to small entities within Part 15 of the Companies Act 2006 and in accordance with Accounting & Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

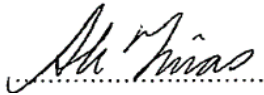
Small Companies Exemption

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Independent Examiners

Moore Kingston Smith LLP have indicated their willingness to continue in office and it is proposed that they be re-appointed independent examiners for the following year.

Approved by the Board of Trustees and signed on their behalf by:



Anne Tiivas OBE
Chair

Date: 26 February 2021

Independent Examiner's Report to the Trustees of Safe Sport International

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2020 which are set out on pages 9 to 15.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors of the company for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for Independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- (1) accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an Independent Examination; or
- (4) the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Moore Kingston Smith LLP

Shivani Kothari FCCA
For and on behalf of Moore Kingston Smith LLP
Chartered Accountants

Devonshire House
60 Goswell Road
London
EC1M 7AD

Date: 26 February 2021

Safe Sport International
Statement of Financial Activities
For the year ended 30 April 2020

	Notes	Unrestricted Funds 2020	Unrestricted Funds 2019
		£	
Income from:			
Grants and donations	2	11,667	12,600
Other trading activities		73,409	7,125
Investments		3	5
		<hr/>	<hr/>
Total Income		85,079	19,730
Expenditure on:			
Charitable activities	4	69,375	35,171
		<hr/>	<hr/>
Total Expenditure		69,375	35,171
Net income/(expenditure)		15,704	(15,441)
Transfers between funds	11	-	-
		<hr/>	<hr/>
Net movement in funds		15,704	(15,441)
Reconciliation of Funds:			
Total Funds bought forward	11	5,098	20,539
		<hr/>	<hr/>
Total Funds carried forward	11	20,802	5,098
		<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the year.

All of the above amounts relate to continuing activities.

The notes on pages 11 to 15 form part of these financial statements.

**Safe Sport International
Balance Sheet
As at 30 April 2020**

	Notes	2020		2019	
		£	£	£	£
Current Assets					
Debtors	9	1,270		-	
Cash at bank and in hand		<u>28,839</u>		<u>13,700</u>	
		30,109		13,700	
Creditors					
Amounts falling due within one year	10	<u>(9,307)</u>		<u>(8,602)</u>	
Net Assets			<u>20,802</u>		<u>5,098</u>
Total Net Assets			<u><u>20,802</u></u>		<u><u>5,098</u></u>
Funds of the Charity					
Unrestricted funds	11		<u>20,802</u>		<u>5,098</u>
Total Charity Funds			<u><u>20,802</u></u>		<u><u>5,098</u></u>

The charitable company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 30 April 2020.

The members have not required the charitable company to obtain an audit of its financial statements for the year ended 30 April 2020 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for:

- a) ensuring that the company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) prepare financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit and loss for each financial year in accordance with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

Approved by the Trustees and authorised for issue on 26 February 2021.

Signed on their behalf by:



Anne Tiivas OBE
Chair

Safe Sport International

Notes to the Financial Statements

For the year ended 30 April 2020

1 Accounting Policies

Charity information

Safe Sport International is a Charitable company limited by guarantee incorporated and registered in England and Wales. The registered office is Devonshire House, 60 Goswell Road, London, EC1M 7AD.

The company is a registered charity, (number 1177798).

1.1 Basis of preparation

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The charitable company is a public benefit entity for the purposes of FRS 102 and therefore the Charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP), the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements have been prepared on a going concern basis under the historical cost convention.

The principal accounting policies, which are applied consistently, are set out below.

1.2 Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern.

The trustees have made this assessment for a period of at least one year from the date of the approval of the financial statements. In particular, the trustees have considered the charitable company's forecasts and projections and have taken into account the pressures on income. In making this assessment the trustees have considered the impact of Covid-19 and while some projects have been delayed it is not anticipated that this will affect the charity's ability to continue its charitable objects.

Having carried out a detailed review of the Charity's resources and the current economic challenges facing both the Charity and its members the Trustees are satisfied that the Charity has sufficient cash flows to meet its liabilities as they fall due for at least one year from the date of approval of the financial statements and that it is appropriate for the accounts to be prepared on the going concern basis.

1.3 Status

The company is limited by guarantee and does not have share capital. There are currently 2 Trustees who are also the members of the company. In the event of the company being wound up, the liability in respect of guarantee is limited to £1.

1.4 Incoming Resources

Income is recognised in the Statement of Financial Activities when it becomes receivable, and the entitlement, measurement and probable principles are met.

Donated services are included at their estimated open market value.

1.5 Resources Expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Governance costs relate to the direct running of the Charity allowing the Charity to operate and generate the information required for public accountability. These costs have all been allocated to charitable activities.

All costs are allocated between expenditure categories of the SoFA on a basis to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on a direct cost basis.

1.6 Fund Accounting

Unrestricted funds are those which are available for the general purposes of the Charity at the discretion of the Trustees.

Safe Sport International had no restricted funds at the 30 April 2020.

Safe Sport International

Notes to the Financial Statements

For the year ended 30 April 2020

1.7 Critical Accounting Estimates and Areas of Judgement

In the application of the company's accounting policies, the trustees are required to make judgements, estimates and assumptions

The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant.

In view of the trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year, apart from the areas detailed below:-

(i) Gifts in kind

Gifts in kinds are recognised within incoming resources and expenditure at an estimate of the value to the charity of the donated services or goods. Where possible the value of services/ goods are confirmed directly with the supplier however in some instances this information is not available and a best estimated is made of the expected cost of such goods based on what the charity would be willing to pay for similar services or goods at a market rate.

1.8 Cash Flow Statement

The charity has taken the exemption available in paragraph 7.1B of FRS102 and has not prepared a cashflow statement.

1.9 Financial Instruments

The charity only holds basic financial instruments as defined by FRS 102.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

With the exceptions of prepayments and deferred income all other debtor and creditor balances are considered to be basic financial instruments under FRS 102.

1.10 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the bank

1.11 Cash and Cash Equivalents

Cash and cash equivalents include cash at banks and in hand and short term deposits with a maturity date of three months or less.

1.14 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transaction in foreign currencies are translated into sterling at the rate ruling on the date of the transaction. Exchange gains and losses are recognised in the Statement of Financial Activities.

2. Income from grants and donations

	Total 2020 £	Total 2019 £
Donations	-	600
Gifts in kind	11,667	12,000
	<u>11,667</u>	<u>12,600</u>

3. Gifts in Kind

	Total 2020	Total 2019
Legal and professional fees	10,000	10,000
Rent	1,667	2,000
	<u>11,667</u>	<u>12,000</u>

Safe Sport International
Notes to the Financial Statements (Continued)
For the year ended 30 April 2020

4. Charitable activities

	Unrestricted	Total	Total
	2020	2020	2019
	£	£	£
Direct costs	57,231	57,231	25,741
Support costs (Note 5)	1,852	1,852	465
Governance costs (Note 6)	10,292	10,292	8,965
	<u>69,375</u>	<u>69,375</u>	<u>35,171</u>

5. Support Costs

	Unrestricted	Total	Total
	2020	2020	2019
	£	£	£
Computer costs	1,722	1,722	345
Bank charges	130	130	120
	<u>1,852</u>	<u>1,852</u>	<u>465</u>

6. Governance costs

	Unrestricted	Total	Total
	2020	2020	2019
	£	£	£
Accountancy fees	1,860	1,860	1,800
Legal and professional fees	5,762	5,762	1,585
Independent examiners fees	2,670	2,670	2,580
VAT advisory fees	-	-	3,000
	<u>10,292</u>	<u>10,292</u>	<u>8,965</u>

7. Trustee Remuneration

No Trustee received any remuneration in respect of services provided to the charity in the year. (2019: Nil)

Two Trustees was reimbursed travel expenditure totalling £4,613 (2019: £2,487)

Safe Sport International
Notes to the Financial Statements (Continued)
For the year ended 30 April 2020

8. Staff costs

There were no staff costs in the year (2019 - Nil).

No employee received remuneration amounting to more than £60,000 (2019 - Nil)

During the period the company relied on the contribution of the following unpaid volunteers:

Anne Tiivas - Chair and Trustee
 Sandra Kirby - Vice Chair
 Malia Arrington - Board member and Trustee
 Gloria Viseras - Board member
 Kari Fasting - Board member
 Guro Johnsen - Board member
 Trisha Leahy - Board member
 Julian Stringer - Board member
 Liz Twyford - Board member
 Babatunde Johnson - Board member
 Mark Mungal - Board member

Their contribution consisted of leadership, advice, guidance and organisation of events such as the conference held during the year.

9. Debtors

	2020	2019
	£	£
Trade debtors	<u>1,270</u>	<u>-</u>

10. Creditors: Amounts falling due within one year

	2020	2019
	£	£
Other loans	4,044	4,044
Trade creditors	733	178
Accruals and deferred income	4,530	4,380
	<u>9,307</u>	<u>8,602</u>

Included in other creditors are loans of £4,044 from a trustee and individuals associated with the trustee. (2019: £4,044)

No interest is charged on these amounts and they are repayable on demand.

Safe Sport International
Notes to the Financial Statements (Continued)
For the year ended 30 April 2020

11. Statement of funds	Balance at 01 May 2019 £	Income £	Expenditure £	Balance at 30 April 2020 £
Unrestricted funds				
General funds	<u>5,098</u>	<u>85,079</u>	<u>(69,375)</u>	<u>20,802</u>
Statement of funds - prior year				
	Balance at 01 May 2018 £	Income £	Expenditure £	Balance at 30 April 2019 £
Unrestricted funds				
General funds	<u>20,539</u>	<u>19,730</u>	<u>(35,171)</u>	<u>5,098</u>

12. Taxation

As a charity, Safe Sport International is exempt from income and gains falling within section 466-493 of the Corporations Tax Act 2010 to the extent that these are derived from its charitable activities.

No tax charge arose on the ordinary activities for the year ended 30 April 2020.

13. Capital commitments

At 30 April 2020 the company had no capital commitments not provided for in the financial statements. (2019: Nil)

14. Related party transactions

Included in other creditors are loans of £4,044 from a trustee and individuals associated with the trustee. (2019: £4,044)

Two members of the advisory group was paid for travel expenditure totalling £870 (2019: Nil)

There were no other related party transactions that require disclosure in the period under review.