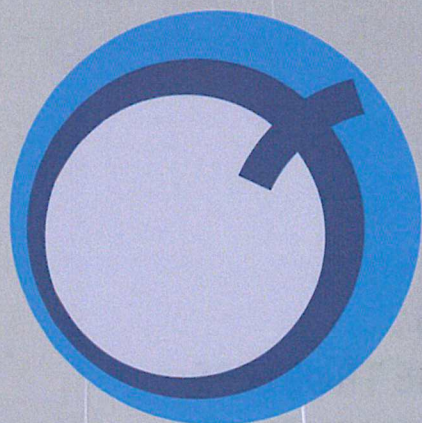


CHARITABLE INCORPORATED ORGANISATION NUMBER: 1177764



New Life Church Woking

pursuing heaven - transforming earth

"...on earth as it is in heaven." Matthew 6:10

www.newlifewoking.com

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS

for the year ended 31st March 2025

THE NEW LIFE CHURCH, WOKING CIO
High Street, Old Woking, Surrey. GU22 9BX

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The Trustees present their report with the financial statements of the charity for the year ended **31 March 2025** as required under the Charities Act 2011. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) issued in 2015 for churches with a gross income of over £250,000.

1. ADMINISTRATIVE DETAILS

Charitable Incorporated Organisation: Registered Charity number: 1177764
Charitable Unincorporated Association: Registered Charity number: 1136353

Principal Address

High Street
OLD WOKING
Surrey
GU22 9BX

Trustees of the Charitable Incorporated Organisation

Giles Gillingham (Chair of Trustees)
Tony Faccini (Treasurer) (to 31st August 2024)
David Taylor (Treasurer) (from 31st August 2024)
Alan Nelson (Pastor)
Rowland Lynch
Peter Edwards (Safeguarding Trustee)
Vincent Sacco (Associate Pastor)

Trustee of the Charitable Unincorporated Association

The New Life Church, Woking CIO

Independent Examiners

Shaw Gibbs Limited
Wey Court West
Union Road
Farnham
Surrey
GU9 7PT

Bankers

Lloyds Bank
6 Commercial Way
Woking
Surrey
GU21 6ER

GOVERNING DOCUMENT

The New Life Church, Woking operates as a Charitable Incorporated Organisation (CIO) and is controlled by its **Governing Document, a Constitution** adopted on 24th January 2018. The **Constitution** is supplemented by the **Church Leadership Procedures** and other policies that are set out in the **Church Handbook**.

All the assets of the Charitable Unincorporated Association (1136353) were transferred to the CIO on 14th August 2018, and the Unincorporated Charity is a dormant entity linked to the CIO under a Linking Order issued by the Charity Commission and effective as of 22nd July 2018. The CIO is the sole member and Trustee of the Unincorporated Charity.

2. OBJECTIVES AND ACTIVITIES

OBJECTIVES

New Life Church (formerly Kingfield Baptist Church) was started in **1929** as a Sunday School and Church plant from the (then) Woking Baptist Church. It became an independent Baptist Church in **1956** with 91 Foundation Members.

The **principal purpose** of the church is the advancement of the **Christian faith** according to the principles of the Baptist denomination. The church may also advance **education** and carry out other **charitable purposes** in the United Kingdom and/or other parts of the world. We do this through the promotion of **Christian Faith, Charitable Giving, Pastoral Support** and general **Rites of Passage** – weddings, funerals, baptisms, etc.



NLC FOUNDATIONAL DNA

New Life Church has identified **5 areas of strength** that are inherent in its foundation (Our **“Foundational DNA”**). We seek to resource these areas as much as possible in terms of commitment, staff and finance. These 5 strengths are:

- Youth & Children’s Ministry
- Biblical Teaching
- Support for Overseas Mission
- The place of Israel in God’s Purposes
- Being a “Place of Refuge & Grace” for those battered by the storms of life.

NLC VISION & VALUES

During this year we have worked hard to review our Vision and values and make them applicable to every area of church life.

Our VISION is based on a phrase from the Lord’s Prayer: “May your will be done on earth as it is in heaven.” (Matthew 6:10). Simply put, it is “Pursuing Heaven, Transforming Earth.”

We have identified four simple VALUES that we that we have defined. Each of the VALUES has four words that seek to clarify what we mean. Each is clearly defined on internal literature and on the website:

- We value **GOD’S PRESENCE**: Worship. Encounter. Signs & Wonders. Revival.
- We value **GOD’S LOVE**: Acceptance. Forgiveness. Identity. Purpose.
- We value **GOD’S WORD**: Salvation. Truth. Hope. Holiness.
- We value **GOD’S FAMILY**: Community. Friendship. Being Real. Discipleship.

MISSION STATEMENT

*“We will seek to fulfil our vision with **grace** and **integrity**, acknowledging our **dependence** on the Holy Spirit to make us a **sacrificial** and **inclusive** community that welcomes all people, and recognises that all people are on a lifelong journey of transformation. We are **motivated** by God’s heart of **love** for all people – revealed supremely in the life & ministry of Jesus Christ - irrespective of age, religion, status or gender.”*



VALUING GOD'S PRESENCE, GOD'S LOVE, GOD'S WORD & GOD'S FAMILY

ACTIVITIES

The Trustees are aware of the Charity Commission's guidance on public benefit. In order to meet these objectives, our activities include those mentioned below, which are all open to both church members/attenders and the local and wider community.

WORSHIP SERVICES

This year has seen some encouraging signs of life and growth as we have seen new people – individuals and families – join us. We remain expectant and hopeful as we continue to pursue God's presence. Much of the year was spent teaching through the various aspects of the Vision and Values (as above).

We continue with our monthly informal "Café-style" services which started in October 2021. While they were originally set up to relieve the pressures on worship, youth and children's teams, Café-Style services have forged an identity of their own offering a more "inclusive" and informal style of service that is enjoyed by many.

We continue to stream services through the internet when we have sufficient volunteers to operate the streaming system. We do have some people who regularly "tune in" to these services, and regular attenders use the on-line recordings to "catch up" if they have been away.

CONNECT GROUPS

Connect Groups continue with each group forging its own identity and activity. Each aims to enable closer relationships that encourage care and support of the members. We see true value and importance in people belonging to a small group of some kind where friendships can deepen and genuine discipleship can happen as people work out their faith in relationship with others.



We are always looking to facilitate new Connect Groups and we've had the pleasure of Paul and Sue Edwards taking up the call to start a connect group out of what began as an Alpha group. This has enabled a whole new set of folk to engage with connect groups. As well, this year saw the setting up of a families connect group for all (but specifically set up around those with younger children). This meets monthly and has been valued.

LOOSE THREADS.

Our knitting, crocheting and all things craft group continues to thrive. The group is regularly attended by around a dozen people. We have been knitting hearts and tiny cots for premature and still born babies, and also shawls, blankets and 'fiddle toys' for a nearby home for people with dementia. Not everyone who comes to the group knits - several just have coffee but find it a safe and supportive place to find care and friendship. We have also had two trips out for lunches together.



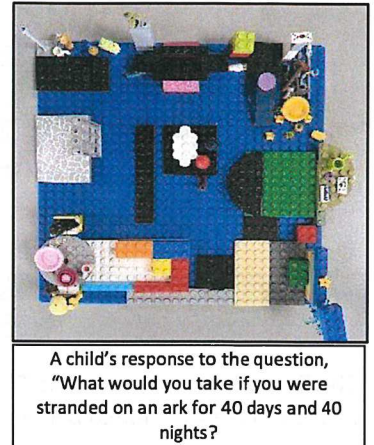
PASTORAL CARE

We continue to support and visit the sick and elderly - particularly those who are house bound or in residential homes. We also seek to welcome new people and to notice and respond to any needs, both practical or financial, that we become aware of. Several of us continue to support people who have survived severe trauma and we have found training, information and advice to ensure we do this well.

CHILDREN & FAMILIES

In the summer term, we provided weekly Brick Club lunchtime sessions at our local school, Kingfield Primary, which have helped children to work together and regulate their emotions. Each session has a theme that is connected to positive values and Christian stories. We have also been involved in presenting monthly assemblies at the school that are based on Bible stories and give the children an opportunity to participate.

In the summer term, we worked alongside an outreach charity, Engage, and another local church, by helping Year 6 children from Kingfield Primary School with their transition to secondary school. The "It's Your Move" initiative also involved our joint funding of booklets that were distributed to the children to prepare them for secondary school. Throughout the holidays, we continued with our Monday Activity Mornings for parents and children looking to connect with other parents. These mornings were particularly popular for children who found regular holiday clubs over-stimulating and parents who found them unaffordable.



During the Autumn term, we started up a bi-weekly Parent Well-Being Group with the help of Julie Southey (a professional Christian Counsellor) to provide a space for parents, carers or anyone involved in the life of a child/teenager to talk and receive support. Throughout the year, we have endeavoured to engage parents in the church and local area, attending a parent group at the school to learn how we can best support families in our local community.

At Christmas time, we donated crafts to be sold at our local school for their Christmas Fayre and distributed food hampers to 5 families who the school identified as being in need. We participated in our local preschool Christmas assembly and attended preschool sessions to read and act out the story of the birth of Jesus. We also hosted a Young Carers Christmas Event for children from Kingfield Primary School.

"Thank you so much for the incredible Young Carers event you hosted for us. The children had the best time and are saying, 'it's the best trip ever!' Please extend our gratitude to all at the church. Amber and Young Carers x"

During the Spring term, we facilitated a Parenting for Faith course for a group of parents looking for ways they could help support their children's spiritual development.

YOUTH

Youth has carried on its three-fold structure of Sunday morning youth church, Mid-week youth discipleship, and Friday youth clubs. We are indebted to our volunteers who selflessly give to their time to run and to help the various activities. We switched youth discipleship from Tuesday to Wednesdays in concert with a move from the Sacco's house to the church. This has meant that mid-week youth discipleship numbers have been up considerably (around 11 on average). We as well have new volunteers come on board to help with both Sundays and Wednesdays which has been a help. The youth team decided in autumn of 2024 that we would like to revisit the basics of the Christian faith, and so both Sundays and the Mid-week discipleship have focused on this.

MISSIONS

Local, National and International Mission continues to be a focus of New Life Church. We are blessed to have been able to maintain giving to organisations and individuals who are serving Christ's mission in different ways.



LOCAL MISSION



KINGFIELD ARC (Acceptance, Restoration, Compassion) continues as an umbrella for the **community focused** activities of NLC. This enables each of our community-based projects to have a sense of mutual support, and also enables communication across the projects to promote more harmony in terms of setting course dates and information sharing. The various projects that make up **KINGFIELD ARC** have grown organically through developing relationships and discovery of local needs. These include:

FOOD BANK

The **South Woking Community Food Bank (SWCFB)**, run by New Life Church (NLC), is now in its 11th year of operation. It is continuing to provide emergency food parcels to families that are struggling in the local community.



Year 2024-25 has been very busy and the SWCFB has continued to provide support to needy and vulnerable families across the borough of Woking. Clients have been struggling due to the cost-of-living crisis (higher food, fuel and energy costs). Over the past financial year the Food Bank team have organised, packed and delivered 449 food parcels (8.6 per week) to families on Wednesday afternoon each week. Each food parcel contains about 80 items (fresh food, non-perishable food and household products) and more than 35,000 items have been given away.

The SWCFB works on a referral-based system and clients are referred by local agencies: churches, schools, Woking Family Centre, Citizens Advice Woking etc. Each family will receive at least three food parcels over a six-week period.

During the year the SWCFB has received grants totalling £30,181 and this has helped the Food Bank to purchase the food and household products that are needed for each of the food parcels. All of this funding came from Surrey County Council (SCC) as part of the Government's Household Support Fund (HSF). In addition to this, funding & food items have also been received from NLC members and attenders and some of this has been used to provide 20 Christmas Hampers to local families.

The 449 food parcels were given to 44 new clients as well as significant number of existing clients that still need to be supported. About 50% of the food bank clients are single parent families, 25% are two parent families and 25% are single people.

The small but committed team of volunteers, primarily from NLC, pack and then deliver food parcels to clients' homes on Wednesdays each week. During the visit the team take the opportunity to discuss the clients' situations and - where possible - signpost them to other agencies in the local area that may be able to help the families with specific needs (furniture, white goods, debt counselling, mental health, addiction support etc.).

"I like coming along because it gets me out. There is a warm welcome and I've got to know some nice people and we have a laugh!"

CHILL 'N' CHAT

Our community drop in, "Chill 'n' Chat" continues to be well received. We offer a warm welcome with hot drinks and brunch and have a team on hand to listen and chat to guests. The aim is to provide a place of belonging for guests where they can begin a journey towards a fuller life. It continues to be appreciated by local people (mainly men) who are isolated and who struggle with their mental health at various levels.



One of the fruits of this ministry is the friendships formed between guests. A number of guests joined us for a summer outing to Gunwharf Quays in Portsmouth and we all enjoyed a special Christmas meal together including singing carols, accompanied by one of our guests on piano.



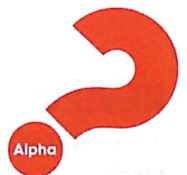
COMMUNITY LITTER PICK

On the back of 'Chill 'n' Chat', we organised a Community Litter Pick during the school summer holidays. We were joined by the Mayor and collected 8 bags of rubbish.



ALPHA

Due to interest, we ran three Alpha courses during the year and saw good levels of attendance. It was very encouraging to see people engage with the course and grow in their understanding of the Christian faith and its relevance to them. Many have subsequently gone on to become part of the church community.



As well as running these groups, we are committed to walk with people for the long haul to offer support and friendship, and a number of church members give their time to do just that.

NATIONAL AND INTERNATIONAL MISSION

We continue to support Mission Partners who have an international reach and seek to have a genuine, ongoing connection with these individuals. We currently support the following financially:

Gundula Koethnig is a nurse who works on a voluntary basis in White River, South Africa. She works in primary health care in a number of community clinics where she delivers training and awareness around her specialities of Aids and Leprosy.

Guy Cohen is the pastor of a Messianic church in a coastal town to the North of Israel. Guy's congregation sponsor a number of humanitarian and youth projects in and around their town.

Catherine & Adi de Freitas work with Youth With A Mission – an international mission organisation. They are currently based in the UK and run a Bible School for national and international students.

Heather Thompson runs a children's organisation called Powerpack which encourages children to develop their faith and bring it into everyday life. Powerpack has branches in various countries and Heather travels to teach about children's ministry.

PARTNERING WITH OTHERS

HALE END COURT

It was September 2022 when we started running monthly services for the residents of a new local, council run 'Assisted Living' residence. The council invited us to serve the residents in this way as they had seen it work well in their other 'Assisted Living' residence. These services are jointly run by us and St. Peter's Church. We offer a short service and then take time to enjoy tea and conversation with residents. A highlight was the Christmas Carol service which involved one of our staff dressing up as a giant Christingle – much to the amusement of everyone.



COMMUNITY FUN DAY



Due to the success of our Jubilee Garden Party and Coronation Garden Party (Mini Fun Days) over the past two years, we once again partnered with our Anglican friends to host a repeat event to bring the community together for an afternoon of fun at an affordable price. As before, the event was held in May in St. Mark's Church garden. The event was again greatly appreciated by all sections of the community. Young families enjoyed the many fun activities on offer, while seniors enjoyed coming together, soaking up the atmosphere over a cup of tea and slice of cake. As ever, both churches enjoyed and appreciated working together. Indeed, neither church could have staged an event like this alone.



LIGHT BEACONS



Our Light beacon, Halloween alternative, was once again well received by the local community. We have been running these since 2010 alongside other local churches and numbers attending remained high – this year, we again gave out c. 200 hot chocolates, and had numerous children take part in a craft activity that was run

by our church youth group. People continue to appreciate the sense of safety at the beacon and the fact that we are offering an alternative to Halloween.



REVIEW

We review all our activities on a regular basis to ensure they fulfil our aims and objectives. This is done through the regular meetings of the **Trustees, Elders, Executive and Church Members**.

VOLUNTEERS

The Church continues to benefit greatly from the voluntary services of our Treasurer, leaders, office holders and helpers. We acknowledge that the work of the church would be greatly reduced without the committed involvement of so many in every

area of church life: Children and Youth Ministries, Audio / Visual, Worship Team, Prayer Team, Various group leaders, Chair layout, Community Activities, etc... Thank you, everyone!

3. STRUCTURE, GOVERNANCE AND MANAGEMENT

Property

The Baptist Union Corporation Limited is the custodial trustee of the church building and land on behalf of the CIO as the beneficial owner. **The Trustees of the CIO** take responsibility for ensuring its care and upkeep. The church is affiliated to the **Baptist Union of Great Britain**, the **Evangelical Alliance**, and the **South Eastern Baptist Association**.

Rules and Regulations

The church is managed in accordance with its **Constitution** and **Church Leadership Procedures**. These documents set out the rules and regulations governing the church, including membership, appointments of Pastors, Staff, Trustees, Elders, Executive, other leadership roles and church meetings and also contain the **Declaration of Faith**.

Trustees

When needed, the existing **Trustees** seek to recruit from among the members those who have the abilities and skills required to serve as Trustees. The **Trustees** and **Treasurer** are then appointed in accordance with the Constitution. **Trustees** are legally responsible to the Charity Commission for all aspects of **finance and governance** of New Life Church, for **staff appointments / appraisals**, and for overseeing **Safeguarding**. The **Trustees** meet on a quarterly basis prior to Church Members' Meetings.

Elders

Elders are appointed by the Church Meeting in accordance with the Church Leadership Procedures. They are responsible for the spiritual vision and direction of New Life Church, pastoral support of members and attenders, the programme of teaching and preaching, outreach and mission. Elders meet twice per month for business and prayer.

Executive

The **Executive** handles matters of finance, compliance and practical organisation for the church and is appointed in accordance with the Church Leadership Procedures. The **Executive** is accountable to the Trustees in the fulfilment of their duties. It meets monthly.

Other Leadership Roles

Other wider leadership appointments are made in accordance with the Church Leadership Procedures. Such appointments would include Connect Group leaders, youth/children's leaders etc. and would cover all church teams. These wider leadership groups meet regularly within their own teams and are accountable to the Pastor/Elders. We also have a stringent Safeguarding policy. All those with access to children, youth and/or vulnerable adults are required to have an up-to-date DBS check.

Staff

Our Staff Team work in association with the Leadership team (Elders & Trustees). Staff are appointed by the Church Members' Meeting. Members of the Staff Team have regular appraisals and meet weekly for prayerful support. We are so grateful for having a staff team that work well together, support each other, and create an informal atmosphere.

Alan Nelson: Pastor (F/T)

Vincent Sacco: Associate Minister (4 days per week)

Helen Shandley: Administrator (20 hours per week)

Carol Harrington: Financial Controller (12 hours per week)

Karen Nelson: Pastoral Worker (16 hours per week)

Heather Thompson: Children's Work Consultant (Self-employed)

Nicola Rabindren: Children & Families Team Leader (16 hours per week)

Andrew Bates: Outreach Team Leader (16 hours per week)

Risk Management

The **Trustees** have a duty to **identify** and **review** the **financial risks** to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees also have a duty to ensure other

risks are identified, eliminated or appropriately managed through the regular review of **policies** covering **Child Protection/vulnerable adults, Health & Safety and Drugs & Alcohol**. In addition, (and as part of the H&S Policy) there is an annual 'church wide' **Risk Assessment**, and all individual groups using the building are required to complete their own Risk Assessment.

4. ACHIEVEMENTS AND PERFORMANCE

Church Membership

During the year ending 31 March 2025: **2** people came into membership, **2** Members resigned (One who had moved away and the other who moved to a more local church due to transport reasons), **7** people were baptised, and **4** Members died. As at 31st March 2025 there were 74 Members.

Members' Meetings

The meetings for the last financial year were on 24th April, 17th July, 23rd October 2024, and 29th January 2025 AGM. There was a Special Church Meeting on 25th August 2024 to agree a new lease for Foundations Community Pre-School Limited.

Normal business procedures are followed with circulation of Agendas, Minutes, and a Pastoral Letter which gives background to some of the major issues for discussion and decision. All key matters for information and decision were processed at these meetings.

Principal Aims and Outcomes for the Year Ending March 2025

AIM ONE: Vision and culture – To roll out a fresh Vision and Culture throughout the church.

OUTCOME: Having identified fresh Vision statements, these were taught as the main preaching focus through Sunday mornings. We have also had meetings with the leaders of the various ministry groups in the church to help them identify how the new Vision points could be worked out within their specific context. We realise that this is needed if the Vision and Values are to become a part of our culture. A new preaching series through the Book of Acts will seek to reinforce our Vision and Values statements as we see them coming out of the 1st Century church context.

AIM TWO: Building Project – To start the Internal reconstruction of the 1st Floor including upgrading of the Upper Hall when funds permit. This includes making further applications to grant making bodies.

OUTCOME: There has been little progress on this front during the year. Many people gave generously and sacrificially to see the lift installed and the atrium built. It did not seem right to try to press our Church family to raise yet more money so soon after the last grand effort. We have sought a revised quote from Huggett and Hazelden so that we might be prepared to re-start fund-raising efforts in the next financial year.

AIM THREE: Outreach – To continue to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. Maintaining the drop-in café to serve the local community.

OUTCOME: A church "Parenting for Faith" group and a "Parent Well-being" group are now taking place alternate Monday mornings. "Chill n Chat" continues to provide a safe 'drop in' space for those on the fringe of the church and is regarded as a 'Warm hub' by Woking Borough Council. **Loose Threads** equally provides a space for those in need of friendship. After a long pause, it is planned to re-start the 'Little Seeds' toddler group on Thursday mornings from the 24th April. This will be led by Sian Bates and will provide an opportunity to reach out to parents of young children in the local area.

AIM FOUR: Mission Partners – To review mission partners support such that we can move towards a more transparent and fair means of stewarding resources for both local and global mission.

OUTCOME: It was acknowledged that with financial constraints we needed to review the levels of giving to Missions. With regret we were required to reduce support for some of our Mission Partners while we stopped funding those with whom we had little contact and whom we had been supporting for many years. We also revised our policy on Missions Giving (see below).

We recognised the need to revise our policy on Missions Giving, and draft documents have been written but without final approval. It is anticipated that this will be complete in the next reporting cycle. In the past Mission support was offered in an open-ended manner, and we recognise this cannot continue. This remains a sensitive matter in relation to those partners we already support, especially those we have been supporting for a long time. We also recognise that priorities and interests change in regard to missions, and we want to be able to respond to needs as they arise and develop.

AIM FIVE: Discipleship – To continue to explore ways to enhance Lifelong Discipleship within the Church Family. This includes looking to provide more Connect groups.

OUTCOME: Providing opportunities for discipleship remains an ongoing challenge. We continue to offer ALPHA and FREEDOM IN CHRIST Courses. We have seen two new Connect Groups established, one from people 'graduating' from an Alpha Course, and another built around families with dependent children.

AIM SIX: Income – To look to improve income as a result of the completion of Phase 1 and 2 of the building project.

OUTCOME: External income continued with regular hire arrangements with Battlefield Church and Foundations Community Pre-school. However, we terminated the hire from Battlefield from the end of March 2025. Foundations Community Pre-School continues but the ownership of the company has changed.

With better access to the upstairs rooms, we are now also able to hire rooms to Woking Music School. Music lessons are going well and the group are increasing the number of sessions booked with greater use of the Youth Room and potential for hire of the Red room (and Upper Hall should group sessions be required). We also hire rooms during term time for one-to-one academic tuition sessions by an education provider, Ackerman Pierce.

Despite the loss of income from Battlefield Church, we anticipate this loss will be more than made up for with the newer hire arrangements.

Principal Aims for the Year Ending March 2026

AIM 1: Building Project – To start the Internal reconstruction of the 1st Floor including new Disabled toilets, refurbished Upper Hall and other associated changes when funds permit. This includes making further applications to grant making bodies. Also to successfully fund-raise and execute two main maintenance requirements: a new gas boiler and replacement of a flat roof area.

AIM 2: Leadership – To work towards the successful appointment of a new Senior Pastor by July 2026.

AIM 3: Staff/Volunteers – To look to recruit a new Pastoral worker/visitor by February 2026, and to appoint a new volunteer Church Treasurer as soon as possible.

AIM 4: Outreach – To see the development of Kingfield ARC as it touches the wider community, with the particular focus on the establishment of a new Toddlers Group and the setting up of an affordable Christian Counselling Service.

AIM 5: Membership – To encourage regular attenders to become members and thus increase the pool from which we can recruit future leaders and office holders.

5. FINANCIAL REVIEW

Reserves policy

It is the policy of the church to have a general fund with **sufficient reserves** to cover up to six months' expenditure but recognising that there may be times when this level needs to drop so as not to restrict the more immediate needs of the church. The level of reserves is monitored regularly. A budgeted level of support for **mission work** is made by means of transfer from the **General Fund** as required. There is also a **Building Fund** into which surplus unrestricted funds can be transferred. Many members of the church also make **additional gifts**, which are for the purpose of support for the Building Fund, mission work, or members of the fellowship and wider community who are in financial need. These are considered to be **restricted funds** and are treated accordingly. Finally, there is a **capital reserve** mainly relating to the value of the church building at Kingfield.

Missions giving policy

It had been the longstanding policy of the church to set aside a sum of around **25%** of budgeted income to assist those involved in **Christian based work** enhancing the lives of those in their communities, many of whom will be overseas. The policy was adjusted in April 2024 to a percentage of "at least 10%" and in January 2025, it was further adjusted to refer to at least 10% of our total **actual** (rather than budgeted) income to Missions. This resulted in a decrease in support to our Missions Partners although we had also reviewed the individuals we support. Support is provided to Mission Partners, taking into account alternative sources of support and local costs of living.

In addition, **local groups** seeking to work within schools and the local community are assisted in their aims. Finally, **church members in training** receive support for their course fees. This is subject to the Trustees accepting that their training is as a result of a Christian call and is likely to benefit the wider church in the longer term.

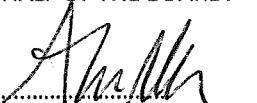
6. STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity for that period. In preparing those financial statements, the trustees are required to;

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accountancy standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:

.....

 Chair of Trustees
 PC

Date 19/01/2026

7. INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE NEW LIFE CHURCH, WOKING CIO

I report on the accounts for the period ended 31 March 2025, which are set out on pages 15 to 27.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE INDEPENDENT EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- To state whether particular matters have come to my attention.

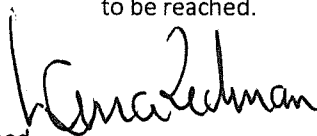
BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed 

Date 21 January 2026

Lance Redman BSC ACA FCCA
Shaw Gibbs Limited
Wey Court West
Union Road
Farnham
Surrey
GU9 7PT

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2025

		Unrestricted funds £	Designated funds £	Restricted funds £	Total funds
	Notes				
INCOME AND ENDOWMENTS					
Donations and Legacies	2	301,619	----	42,607	344,226
Charitable Activities	3	29,597	----	----	29,597
Investments	4	5,475	----	----	5,475
Grants Received	16	----	----	31,181	31,181
Total		<u>336,691</u>	<u>----</u>	<u>73,788</u>	<u>410,479</u>
EXPENDITURE					
Expenditure on Charitable Activities					
Missions	5	37,842	----	18,647	56,489
Church	5	280,753	----	34,784	315,537
		<u>318,595</u>	<u>----</u>	<u>53,431</u>	<u>372,026</u>
Governance Costs	9	19,207	----	----	19,207
Total		<u>337,802</u>	<u>----</u>	<u>53,431</u>	<u>391,233</u>
NET INCOME/(EXPENDITURE)	16	-1,111	----	20,357	19,246
TRANSFERS BETWEEN FUNDS	17	22,748	-18,166	-4,582	----
NET MOVEMENT OF FUNDS		<u>21,637</u>	<u>-18,166</u>	<u>15,775</u>	<u>19,246</u>
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		<u>1,035,235</u>	<u>18,166</u>	<u>11,078</u>	<u>1,064,479</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,056,872</u>	<u>----</u>	<u>26,853</u>	<u>1,083,725</u>

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2024

		Unrestricted funds £	Designated funds £	Restricted funds £	Total funds
	Notes				
INCOME AND ENDOWMENTS					
Donations and Legacies	2	203,233	32,529	151,157	386,919
Charitable Activities	3	22,730	----	----	22,730
Investments	4	8,292	----	----	8,292
Grants Received	16	----	----	54,705	54,705
Total		<u>234,255</u>	<u>32,529</u>	<u>205,862</u>	<u>472,646</u>
EXPENDITURE					
Expenditure on Charitable Activities					
Missions	7	42,322	----	29,299	71,621
Church		213,798	35,019	61,712	310,529
		<u>256,120</u>	<u>35,019</u>	<u>91,011</u>	<u>382,150</u>
Governance Costs	9	15,403	----	----	15,403
Total		<u>271,523</u>	<u>35,019</u>	<u>91,011</u>	<u>397,553</u>
NET INCOME/(EXPENDITURE)		-37,268	-2,490	114,851	75,093
TRANSFERS BETWEEN FUNDS	17	225,264	----	-225,264	----
NET MOVEMENT OF FUNDS		<u>187,996</u>	<u>-2,490</u>	<u>-110,413</u>	<u>75,093</u>
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		<u>847,239</u>	<u>20,656</u>	<u>121,491</u>	<u>989,386</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,035,235</u>	<u>18,166</u>	<u>11,078</u>	<u>1,064,479</u>

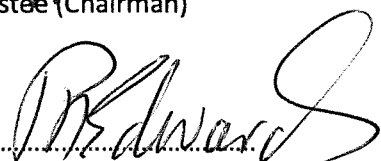
BALANCE SHEET as at 31st March 2025

	Notes	2025 £	2025 £	2024 £	2024 £
FIXED ASSETS					
Tangible Assets	12		903,365		933,431
CURRENT ASSETS					
Debtors	13	26,659		28,338	
Cash at bank and in hand		168,052		136,275	
		<u>194,711</u>		<u>164,613</u>	
CURRENT LIABILITIES					
Creditors: Amount due within one year	14	-14,351		-33,565	
		<u>-14,351</u>		<u>-33,565</u>	
NET CURRENT ASSETS					
			<u>180,360</u>		<u>131,048</u>
NET ASSETS					
			<u>1,083,725</u>		<u>1,064,479</u>
Represented by:					
FUNDS					
	16				
Unrestricted fund			1,056,872		1,035,235
Designated fund			----		18,166
Restricted funds			26,853		11,078
			<u>1,083,725</u>		<u>1,064,479</u>

The financial statements were approved by the Board of Trustees on19/01/26..... and were signed on its behalf by:

.....

Trustee (Chairman)

.....

Trustee (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025

1. ACCOUNTING POLICIES

Accounting convention

The financial statements of the Charitable Incorporated Organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Recommended Practice Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102" The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost convention.

Incoming recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Donations are recognised when the donation has been received. Interest on funds held on deposit is included when the interest has been paid by the bank.

Expenditure recognition

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of support and governance costs

Support costs comprise direct expenditure on the employment costs of salaried employees, travel expenses and other directly related expenses including office and building costs. The costs have been analysed in note 8.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulations and good practice. These costs have been analysed in note 9.

Charitable activities

The expenditure on charitable activities include grants made, governance costs and an apportionment of support costs as shown in note 5.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-2% on cost or valuation
Fixtures and fittings	-25% on cost
Computer equipment	-25% on cost
Improvements to property - structural	-2% on cost
Improvements to property - other	-25% on cost

Assets costing £1,500 or more are capitalised and valued at depreciated historical cost. All other assets under this amount are expensed to the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing Commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates one pension scheme, which is a defined contribution pension scheme, where the contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025**(CONTINUED)****2. VOLUNTARY INCOME FROM DONATIONS AND LEGACIES**

	01/04/24	01/04/23
	31/03/25	31/03/24
	£	£
Gift Aid donations	270,393	229,077
Other donations	73,833	157,842
	<u>344,226</u>	<u>386,919</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	01/04/24	01/04/23
	31/03/25	31/03/24
	£	£
Other income	29,597	22,730
	<u>29,597</u>	<u>22,730</u>

4. INVESTMENT INCOME

	01/04/24	01/04/23
	31/03/25	31/03/24
	£	£
Deposit account interest	5,475	8,292
	<u>5,475</u>	<u>8,292</u>

5. CHARITABLE ACTIVITIES COSTS

		Missions	Church	Total	Total
		01/04/24	01/04/24	01/04/24	01/04/23
		31/03/25	31/03/25	31/03/25	31/03/24
	Notes	£	£	£	£
Direct Costs	6	----	251,928	251,928	249,576
Gifts Made	7	56,489	36,845	93,334	107,171
		<u>56,489</u>	<u>288,774</u>	<u>345,263</u>	<u>356,747</u>
Support Costs	8	----	26,764	26,764	25,403
		<u>56,489</u>	<u>315,538</u>	<u>372,027</u>	<u>382,150</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	01/04/24	01/04/23
	31/03/25	31/03/24
	£	£
Trustees' remuneration	72,850	64,903
Trustees' expenses	1,327	768
Staff remuneration	41,044	42,194
Staff expenses	684	794
Hire of premises	49,488	37,410
Premises and insurance	19,126	19,077
Light and heat	10,352	11,185
Sundries	22,408	40,713
Depreciation	34,649	32,532
	<u>251,928</u>	<u>249,576</u>

Hire of premises includes an operating lease commitment for a house which is being used as a manse and also the utilities and council tax costs for the premises.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025**(CONTINUED)****7. GIFTS MADE**

	01/04/24 31/03/25	01/04/23 31/03/24
	£	£
Missions	56,489	71,621
Church Fellowship Gifts	36,845	35,550
	93,334	107,171

The total grants paid to institutions and individuals during the year was as follows

	Unrestricted 01/04/24 31/03/25	Restricted 01/04/24 31/03/25	Total 01/04/24 31/03/25	Total 01/04/23 31/03/24
	£	£	£	£
Missions				
A&C DeFreitas (YWAM)	8,000	6,864	14,864	16,065
Across Ministries	----	----	----	1,610
African Pastors Fellowship	1,000	----	1,000	----
Andrew Bates (Stewardship Fund)	2,200	----	2,200	2,200
Engage	1,500	----	1,500	3,030
Ezra (UK)	----	300	300	800
Gundula Koethnig (South Africa)	8,900	5,993	14,893	11,105
Healing on the Streets	----	75	75	----
H Thompson (Powerpack Ministry)	8,000	1,350	9,350	10,323
Interserve (Idris Rashk)	500	----	500	----
Israel (see detail below)	2,878	250	3,128	18,440
Fullness and Fun (N& J Sayers)	----	900	900	900
Pastoral Visits	1,464	----	1,464	----
Pat Frame (Ezra International)	3,400	2,775	6,175	5,635
Romania	----	110	110	1,385
Bank Charges	----	30	30	128
	37,842	18,647	56,489	71,621
Church Fellowship Gifts				
Fellowship Fund gifts	----	1,000	1,000	1,013
Food Bank Grant fund	----	30,415	30,415	23,020
Food Bank fund	----	603	603	8,915
Other gifts made	2,061	2,000	4,061	2,602
Church overhead charge	----	766	766	----
	2,061	34,784	36,845	35,550
	39,903	53,461	93,334	107,171
Israel Detail				
Mark Ashkenazi	----	----	----	5,794
Harvest of Asher (Guy Cohen)	2,878	250	3,128	6,852
Lev Havkim	----	----	----	5,794
	2,878	250	3,128	18,440

£7,781 was received on 31st March 2025. It was paid out in April 2025 and will therefore be shown in the 2025/2026 accounts. This represents mission gifts to Guy Cohen £1,343, Lev Havkim £3,219 and Mark Ashkenazi £3,219.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025**(CONTINUED)****8. SUPPORT COSTS**

	01/04/24 31/03/25	01/04/23 31/03/24
	£	£
Salaries	21,606	15,208
Pension contributions	2,161	1,256
Social security	386	339
Expenses	12	31
Office and telephone	2,565	5,832
Volunteers' expenses	34	----
Sundries	----	2,737
	<hr/>	<hr/>
	26,764	25,403
	<hr/>	<hr/>

9. GOVERNANCE COSTS

	01/04/24 31/03/25	01/04/23 31/03/24
	£	£
Salaries	11,504	10,950
Pension contributions	903	985
Social security	137	81
Expenses	----	6
Bank charges	----	11
Independent Examiner's Fees	3,480	3,370
Legal Fees	3,183	----
	<hr/>	<hr/>
	19,207	15,403
	<hr/>	<hr/>

10. TRUSTEES' REMUNERATION AND BENEFITS

	01/04/24 31/03/25	01/04/23 31/03/24
	£	£
Salaries	60,805	54,894
Pension contributions	9,723	8,278
Social security	2,322	1,731
	<hr/>	<hr/>
	72,850	64,903
	<hr/>	<hr/>
	01/04/24 31/03/25	01/04/23 31/03/24
	£	£
Expenses	1,327	768
	<hr/>	<hr/>

As part of his remuneration package, the minister, Rev. Alan Nelson, who is also a trustee of the charity, has received the non-taxable benefit of the use of a Manse, a property owned by Rev. Nelson and leased from him by the church at a rental of £21,630 per annum. The associated service costs, namely gas, electricity, council tax and water are all paid by the church. These costs and the rent amount to £26,933 and are all included in Hire of Premises, under direct costs of charitable activities. Furthermore, the church has reimbursed Rev. Nelson a total of £1,108 expenses such as conference accommodation costs and mileage.

The church has also contributed £6,826 towards Rev. Nelson's pension which is with the Baptist Union Pension Scheme.

As part of his remuneration package, the associate minister, Rev. Vincent Sacco, who is also a trustee of the charity, has received the non-taxable benefit of the use of a Manse, a property leased by the church. The rent paid during the year was £15,100. The associated service costs, namely gas, electricity, council tax and water are all paid by the church. These costs and the rent

amount to £21,650 and are all included in Hire of Premises, under direct costs of charitable activities. Furthermore, the church has reimbursed Rev. Sacco a total of £219 expenses.

The church has also contributed £2,897 towards Rev. Sacco's pension which is with the Baptist Union Pension Scheme.

The number of Trustees to whom retirement benefits are accruing under a defined contribution scheme is 2.

11. STAFF COSTS

	01/04/24 31/03/25	01/04/23 31/03/24
	£	£
Wages and salaries	130,704	119,623
Other pension costs	16,466	13,776
Social security	8,421	2,517
Less employer's social security exemption	-5,000	----
	<u>150,591</u>	<u>135,916</u>

In the accounts, the £5,000 employers social security exemption/benefit has been allocated as to trustees £3,558; direct charitable staff £736; support staff £542; governance staff £164 - in line with the payroll deductions.

The average monthly number of employees during the year was as follows:

	01/04/24 31/03/25	01/04/23 31/03/24
Trustee	2	2
Direct Charitable	3	3
Support	2	1
Governance	1	1
	<u>8</u>	<u>7</u>

No employee earned more than £60,000.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025**(CONTINUED)****12. TANGIBLE FIXED ASSETS**

	Improvements to Property £	Freehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
COST					
As at 1 st April 2024	482,923	1,022,000	77,605	14,612	1,597,140
Additions	4,583	----	----	----	4,583
Disposals	----	----	----	----	----
Write-offs	----	----	-33,290	-14,612	-47,902
As at 31 st March 2025	<u>487,506</u>	<u>1,022,000</u>	<u>44,315</u>	<u>----</u>	<u>1,553,821</u>
DEPRECIATION					
As at 1 st April 2024	257,108	319,000	72,989	14,612	663,709
Charge for the year	10,708	20,440	3,501	----	34,649
Disposals	----	----	----	----	----
Write-offs	----	----	-33,290	-14,612	-47,902
As at 31 st March 2025	<u>267,816</u>	<u>339,440</u>	<u>43,200</u>	<u>----</u>	<u>650,456</u>
NET BOOK VALUE					
As at 31 st March 2025	<u>219,690</u>	<u>682,560</u>	<u>1,115</u>	<u>----</u>	<u>903,365</u>
As at 31 st March 2024	<u>225,815</u>	<u>703,000</u>	<u>4,616</u>	<u>----</u>	<u>933,431</u>

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025**(CONTINUED)****13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2025	2024
	£	£
Gift Aid tax recoverable	26,659	28,338
	<u>26,659</u>	<u>28,338</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	8,290	11,565
Taxation and social security	2,721	2,000
Unsecured loan	----	20,000
Other creditors	3,340	----
	<u>14,351</u>	<u>33,565</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2025	2025	2025	2024
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Fixed assets	903,365	----	903,365	933,431
Current assets	167,858	26,853	194,711	164,613
Current liabilities	-14,351	----	-14,351	-33,565
	<u>1,056,872</u>	<u>26,853</u>	<u>1,083,725</u>	<u>1,064,479</u>

16. MOVEMENT IN FUNDS

	At 01/04/24	Net	Transfers &	At 31/03/25
	£	movement	adjustments	£
Unrestricted funds		£	£	
General fund	101,640	33,537	18,330	153,507
Designated fund	18,166	----	-18,166	----
Capital reserve	933,595	-34,648	4,418	903,365
	<u>1,053,401</u>	<u>-1,111</u>	<u>4,582</u>	<u>1,056,872</u>
Restricted funds				
Fellowship fund	2,150	-187	----	1,963
Mission fund	2,901	7,489	-1,587	8,803
Building fund	2,962	6,465	-4,582	4,845
Food Bank Grants fund	----	----	----	----
Food Bank fund	2,164	5,849	----	8,013
Other funds	901	741	1,587	3,229
	<u>11,078</u>	<u>20,357</u>	<u>-4,582</u>	<u>26,853</u>
TOTAL FUNDS	<u>1,064,479</u>	<u>19,246</u>	<u>----</u>	<u>1,083,725</u>

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025**(CONTINUED)****16. MOVEMENT IN FUNDS (continued)**

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	298,850	-265,313	33,537
Designated fund	----	----	----
Missions	37,842	-37,842	----
Capital reserve	----	-34,648	-34,648
	<u>336,692</u>	<u>-337,803</u>	<u>-1,111</u>
Restricted funds			
Fellowship fund	813	-1,000	-187
Mission fund	26,135	-18,646	7,489
Building fund	6,465	----	6,465
Food Bank Grants fund	31,181	-31,181	----
Food Bank fund	6,452	-603	5,849
Other funds	2,741	-2,000	741
	<u>73,787</u>	<u>-53,430</u>	<u>20,357</u>
TOTAL FUNDS	<u>410,479</u>	<u>-391,233</u>	<u>19,246</u>

The Mission fund income represents support for mission activity from church members and from individuals with long-standing connections to the church.

The Building fund represents pledged income from members to support the building work undertaken in 2010, 2017, 2018, 2019, 2020, 2021, 2022 and 2024.

The Food Bank Grants fund represents grants from the government household support fund which are spent on food and necessities to directly benefit vulnerable households

The Capital Reserve relates to, and represents the value of, the charity's fixed assets.

17. TRANSFERS BETWEEN FUNDS

There was a transfer of £4,582 (2023/24 £225,264) between the Unrestricted General Fund and the Building Fund during the year in respect of costs incurred in improvements to the property.

Also the Designated Fund surplus of £18,166 was transferred to the Unrestricted General Fund (see note 19 below). There was also a reclassification between the Restricted Funds of £1,587.

18. STAFF REMUNERATION AND EXPENSES

Included in staff remuneration is a salary of £12,263 plus pension and social security costs totalling £1,664 in respect of Mrs. Karen Nelson, the wife of Rev. Alan Nelson. In addition, the church paid expenses of £596 to Mrs. Karen Nelson.

Also, in staff remuneration is a salary of £5,785 plus pension costs of £578 in respect of Mrs. Kari Nelson, the daughter-in-law of Rev. Alan Nelson.

19. DESIGNATED FUND

Included in the Unrestricted General Fund was a Designated Fund which the Trustees set up to account for the income received and expenditure incurred in respect of Rev. Vincent Sacco who was appointed Associate Pastor of

the church in May 2023. The £18,166 surplus of this Fund was transferred to the Unrestricted General Fund on 1st April 2024.

20. FUTURE COMMITMENTS

The church has taken out a five year contract for the lease of a photocopier/printer in the annual amount of £1,108, the lease commencing on 1st May 2024.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2025

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
INCOMING RESOURCES		
Voluntary Income		
Gift Aid Donations	270,393	229,077
Other Donations	73,833	157,842
	<hr/> 344,226	<hr/> 386,919
Investment Income		
Deposit account interest	5,475	8,292
	<hr/> 5,475	<hr/> 8,292
Incoming resources from charitable activities		
Other income	29,597	22,730
	<hr/> 29,597	<hr/> 22,730
Grants received	31,181	54,705
	<hr/> 31,181	<hr/> 54,705
Total incoming resources	<hr/> 410,479	<hr/> 472,646
RESOURCES EXPENDED		
Charitable expenses		
Direct costs		
Trustees' salaries	60,805	54,894
Trustees' pension contributions	9,723	8,278
Trustees' social security	2,322	1,731
Trustees' expenses	1,327	768
Staff remuneration	41,044	42,194
Staff expenses	684	794
Hire of premises	49,488	37,410
Premises and insurance	19,126	19,077
Light and heat	10,352	11,185
Sundries	22,408	40,713
Depreciation of freehold property	20,440	19,000
Depreciation of fixtures and fittings	3,501	3,499
Depreciation of improvements to property	10,708	10,033
	<hr/> 251,928	<hr/> 249,576
Grant funding of activities		
Gifts to individuals	82,795	103,556
Gifts to institutions	9,743	3,615
Charges made	796	----
	<hr/> 93,334	<hr/> 107,171
	<hr/> 345,262	<hr/> 356,747

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2025**(CONTINUED)**

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Governance costs		
Salaries	11,504	10,950
Pension contributions	903	985
Social security	137	81
Legal fees	3,183	6
Bank charges	----	11
Independent Examiner's Fees	3,480	3,370
	<hr/> 19,207	<hr/> 15,403
Support costs		
Salaries	21,606	15,208
Pension contributions	2,161	1,256
Social security	386	339
Expenses	12	31
Office and telephone	2,565	5,832
Sundries	----	2,737
Volunteers' expenses	34	----
	<hr/> 26,764	<hr/> 25,403
Total resources expended	<hr/> 391,233	<hr/> 397,553
Net income/(expenditure)	<hr/> 19,246	<hr/> 75,093