

CHARITABLE INCORPORATED ORGANISATION NUMBER: 1177764



High Street, Old Woking, Surrey. GU22 9BX
www.newlifewoking.com

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
for the year ended 31st March 2024**

THE NEW LIFE CHURCH, WOKING CIO

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The Trustees present their report with the financial statements of the charity for the year ended **31 March 2024** as required under the Charities Act 2011. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) issued in 2015 for churches with a gross income of over £250,000.

1. ADMINISTRATIVE DETAILS

Charitable Incorporated Organisation: Registered Charity number: 1177764
Charitable Unincorporated Association: Registered Charity number: 1136353

Principal Address

High Street
OLD WOKING
Surrey
GU22 9BX

Trustees of the Charitable Incorporated Organisation

(as at the AGM on 24th January 2024)
Giles Gillingham (Chair of Trustees)
Tony Faccini (Treasurer)
Alan Nelson (Pastor)
Rowland Lynch
Peter Edwards (Safeguarding Trustee)
Vincent Sacco (Associate Pastor from May 2023)

Trustee of the Charitable Unincorporated Association

The New Life Church, Woking CIO

Independent Examiners

Shaw Gibbs Limited
Wey Court West
Union Road
Farnham Road
Surrey
GU9 7PT

Bankers

Lloyds Bank
6 Commercial Way
Woking
Surrey
GU21 6ER

GOVERNING DOCUMENT

The New Life Church, Woking operates as a Charitable Incorporated Organisation (CIO) and is controlled by its **Governing Document**, a **Constitution** adopted on 24th January 2018. The **Constitution** is supplemented by the **Church Leadership Procedures** and other policies that are set out in the **Church Handbook**.

All the assets of the Charitable Unincorporated Association (1136353) were transferred to the CIO on 14th August 2018, and the Unincorporated Charity is a dormant entity linked to the CIO under a Linking Order issued by the Charity Commission and effective as of 22nd July 2018. The CIO is the sole member and Trustee of the Unincorporated Charity.

2. OBJECTIVES AND ACTIVITIES

OBJECTIVES

New Life Church (formerly Kingfield Baptist Church) was started in **1929** as a Sunday School and Church plant from the (then) Woking Baptist Church. It became an independent Baptist Church in **1956** with 91 Foundation Members.

The **principal purpose** of the church is the advancement of the **Christian faith** according to the principles of the Baptist denomination. The church may also advance **education** and carry out other **charitable purposes** in the United Kingdom and/or other parts of the world. We do this through the promotion of **Christian Faith, Charitable Giving, Pastoral Support** and general **Rites of Passage** – weddings, funerals, baptisms, etc.



NLC FOUNDATIONAL DNA

New Life Church has identified **5 areas of strength** that are inherent in its foundation (Our “**Foundational DNA**”). We seek to resource these areas as much as possible in terms of commitment, staff and finance. These 5 strengths are:

- Youth & Children’s Ministry
- Biblical Teaching
- Support for Overseas Mission
- The place of Israel in God’s Purposes
- Being a “Place of Refuge & Grace” for those battered by the storms of life.

NLC VISION STATEMENT

“We want to be a church that equips all people to live a joyful and genuine Christian life through **experiencing** the presence of God, **living** by the word of God, **loving** one another as the family of God, and **transforming** the world through the power and love of God.”

MISSION STATEMENT

*“We will seek to fulfil our vision with **grace** and **integrity**, acknowledging our **dependence** on the Holy Spirit to make us a **sacrificial** and **inclusive** community that welcomes all people, and recognises that all people are on a lifelong journey of transformation. We are **motivated** by God’s heart of **love** for all people – revealed supremely in the life & ministry of Jesus Christ - irrespective of age, religion, status or gender.”*

ACTIVITIES

The Trustees are aware of the Charity Commission's guidance on public benefit. In order to meet these objectives, our activities include those mentioned below, which are all open to both church members/attenders and the local and wider community.

WORSHIP SERVICES

While living through the aftermath of the Coronavirus Pandemic resulted in a diminished congregation, we are pleased to see some new folk attending the church. There is a growing sense of expectancy and hope as we continue to pursue God's presence.

We continue with our monthly informal "Café-style" services which started in October 2021 as people were returning to church after the Pandemic. While they were originally set up to relieve the pressures on worship, youth and children's teams, Café-Style services have forged an identity of their own offering a more "inclusive" and informal style of service that is enjoyed by many.

We continue to stream services through the internet when we have sufficient volunteers to operate the streaming system. We do have some people who regularly "tune in" to these services, as do regular attenders if they are away for any reason.

CONNECT GROUPS

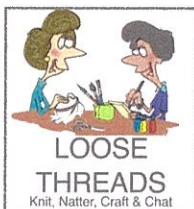
Our smaller "Connect Groups" continue a pattern of regular meeting. There continues to be a mix of focus within the different groups, but all seek to enable closer relationships that encourage care and support. Since the appointment of Vincent Sacco in May 2023, he has taken on responsibility for Connect Groups.

We are looking for Connect Groups to become more focused on discipleship – encouraging all participants to develop their walk with God.



LOOSE THREADS.

Loose Threads connect group is ostensibly a crafting group, but it serves as a way to catch up with people, become aware of needs and also as a great friendship group. It includes non-Christians who feel comfortable coming.



This year, among other things, the group has been knitting soft toys for a Children's Orphanage we have links to in Kenya, and also squares for the local Maternity Unit that help mothers and babies bond.

PASTORAL CARE

As always there have been many pastoral needs during this year and we are very grateful to those who have given lifts, visited people in their homes or visited people in hospital.

Alongside this has grown the need for more people to be involved in the ministry of inner healing as new people join us from backgrounds that have been dysfunctional and trauma filled. In the autumn Andrew Bates and Karen Nelson attended an NHS mental health course which was very helpful. Some also attended a regular support zoom for people helping those with particularly deep-set trauma.

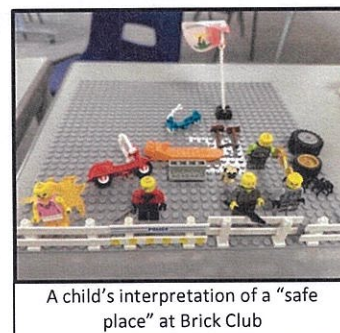
Alongside the visits and advice our pastoral team and volunteers give, New Life also seeks to provide financial help to those in need. There are occasional "one off" gifts made to people who find themselves in an

unexpected financial crisis, and - in addition to Food Bank clients - we also give financial gifts to families and others on the approach to Christmas.

We have run 2 Freedom-in-Christ courses which have been well-attended and have brought freedom and healing to many.

CHILDREN & FAMILIES

This year, we continued to provide weekly Brick Club lunchtime sessions at our local school, Kingfield Primary School, which have helped children to work together and regulate their emotions. Each session has a theme that is connected to positive values and Christian stories. The clubs have been enjoyed by the children and will continue for the foreseeable future. We are also involved in presenting monthly assemblies at the school that are based on bible stories and give the children an opportunity to participate.



In the summer term of 2023, we worked alongside another outreach charity, Engage, and another local church, by helping Year 6 children in two local primary schools with their transition to secondary school. The "It's Your Move" initiative also involved our joint funding of booklets that were distributed to the children to help with their transition.

During the summer of 2023, a couple of staff were trained in Drawing and Talking Therapy to help settle four children in the church who had additional needs. Each child received 12 sessions of weekly therapy. This therapy was also offered to our local school and has helped a child work through some difficulties and settle back into school life.

During the Autumn term, we reached out to our local school and ran a craft stall raising £50 for the school. We also provided food hampers to 5 families who the school identified as being in need.

Alongside our regular Sunday children's groups, we arranged training by professionals who have expertise in Additional Needs and Trauma for all our volunteers who are a part of the Children's Ministry at the church to ensure that we are understanding and supporting the children we serve in the church and local community.

We have continued with our monthly family support group that was initially meant to support parents of children with additional needs only. This group was expanded to a Parenting Support Group as a way of supporting all parents in raising their children.

YOUTH

In the last year, we have continued to run both Sunday and Friday youth provision with our team of dedicated volunteer leaders. We've also had Will and Kari Nelson take up the running of the Friday evening youth group. We've valued their contributions and their creativity and joy as they run this. The youth have also just begun to meet on Tuesday evenings for youth discipleship at the Sacco's home. We've had Nicola Rabindren regularly help lead this, with occasional help from Debbie Burns. Thus, with our three youth activities we have a good mix of social, bible-study, community, and Christian practice that seek to see our youth transformed by God's presence, love, word, and family.

The youth have been helping with leading worship at most Café-Style services as well. It's been good to see the youth band back up and running. The youth also served at the Light Event in October.

In November of 2023, we baptised five of our youth in one service. It was a real joy to see them all confess their faith boldly before the whole church family.

MISSIONS

Local, National and International Mission continues to be a focus of New Life Church. We are blessed to have been able to maintain giving to organisations and individuals who are serving Christ's mission in different ways.



KINGFIELD ARC (Acceptance, Restoration, Compassion) continues as an umbrella for the **community focused** activities of NLC. This enables each of our community-based projects to have a sense of mutual support, and also enables communication across the projects to promote more harmony in terms of setting course dates and information sharing. The various

projects that make up **KINGFIELD ARC** have grown organically through developing relationships and discovery of local needs. These include:

FOOD BANK

The **South Woking Community Food Bank (SWCFB)**, run by New Life Church (NLC), is now in its 10th year of operation. It is continuing to provide emergency food parcels to families that are struggling in the local community.



Year 2023-24 has been the busiest on record since the SWCFB started in November 2013. Demand has continued to increase by a further 12.5%, which can primarily be attributed to the cost-of-living crisis (higher food, fuel and energy costs). Over the past year the Food Bank team have packed and delivered 490 food parcels (over 9 per week) to needy and vulnerable families in the local community. Each food parcel contains about 80 items (fresh food, non-perishable food and household products) and nearly 40,000 items have been given away.

During the year the SWCFB has received grants totalling £23,020 and this has helped the Food Bank to purchase the necessary food and household products that are needed for each of the food parcels. £5,000 came from the Community Foundation of Surrey (CFS) and £18,020 came from Surrey County Council (SCC) as part of the government's Household Support Fund (HSF).

The 490 food parcels were given to 53 new clients as well as significant number of existing clients that still need to be supported. About 50% of the food bank clients are single parent families, 25% are two parent families and 25% are single people.

The small but committed team of volunteers, primarily from NLC, pack and then deliver food parcels to clients' homes on Wednesdays each week. During the visit the team take the opportunity to discuss the clients' situations and - where possible - signpost them to other agencies in the local area that may be able to help the families with specific needs (furniture, white goods, debt counselling, mental health, addiction support etc.).

CHILL 'N' CHAT



Our community drop in, "Chill 'n' Chat" continues to be well received. We offer a warm welcome with hot drinks and brunch and have a team on hand to listen and chat to guests. The aim is to provide a place of belonging for guests where they can begin a journey towards a fuller life. It continues to be appreciated by local men (mainly) who are isolated and who struggle with their mental health at various levels. One of the fruits of this ministry is the friendships formed between guests. A number of guests joined us for a summer outing to nearby Waverley Abbey House.

"I appreciate chill and chat because it means that I can have a safe and happy place to go to and know that if I need to talk about anything then there will be someone that will help me."

ALPHA

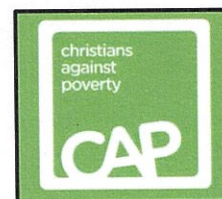
We offered an evening Alpha course which ran from the end of January to the end of March. We had 5 guests attend who enjoyed delicious meals together and great conversations around the evenings' topics. It was good to see people engaging with the course and growing in their understanding of the Christian faith and its relevance to them.



As well as running these groups, we are committed to walk with people for the long haul to offer support and friendship, and a number of church members give their time to do just that.

CAP MONEY COACHING

During the year, two church members got trained up to run CAP (Christians Against Poverty) Money Coaching, a course which helps people to manage their finances well. We had hoped to launch the course in the New Year but one of the individuals has had to drop out due to other commitments. So, this initiative is on hold as we seek a new volunteer.



PARTNERING WITH OTHERS

HALE END COURT



It was September 2022 when we started running monthly services for the residents of a new local, council run 'Assisted Living' residence. The council invited us to serve the residents in this way as they had seen it work well in their other 'Assisted Living' residence. These services are jointly run by us and St. Peter's Church. We offer a short service and then take time to enjoy tea and conversation with residents. A highlight was the Christmas Carol service where one of the staff members joined us in putting on a humorous and engaging nativity play.



CORONATION GARDEN PARTY



Due to the success of our Jubilee Garden Party (Mini Fun Day) last year, we once again partnered with our Anglican friends to host a repeat event to celebrate the King's Coronation in May. As before, this was held in St. Mark's Church garden. The event was again greatly appreciated by all sections of the community. Young families enjoyed the many fun activities on offer, while seniors enjoyed coming together, soaking up the atmosphere over a cup of tea and slice of cake. As ever, both churches enjoyed and appreciated working together. Indeed, neither church could have staged an event like this alone.



Woking Mayor joins the Coronation theme!

LIGHT BEACONS

Our Light beacon, Halloween alternative, was once again well received by the local community. We have been running these since 2010 alongside other local churches and numbers attending remained high – this year, we again gave out c. 200 hot dogs, and had numerous children take part in a craft activity that was run by our church youth group. People continue to appreciate the sense of safety at the beacon and the fact that we are offering an alternative to Halloween.



REVIEW

We review all our activities on a regular basis to ensure they fulfil our aims and objectives. This is done through the regular meetings of the **Trustees, Elders, Executive and Church Members**.

VOLUNTEERS

The Church continues to benefit greatly from the voluntary services of our Treasurer, leaders, office holders and helpers. We acknowledge that the work of the church would be greatly reduced without the committed involvement of so many in every area of church life: Children and Youth Ministries, Audio Visual, Worship Team, Prayer Team, Various group leaders, Chair layout, Community Activities, etc... Thank you, everyone!

3. STRUCTURE, GOVERNANCE AND MANAGEMENT

Property

The **Baptist Union Corporation Limited** is the custodial trustee of the church building and land on behalf of the CIO as the beneficial owner. **The Trustees of the CIO** take responsibility for ensuring its care and upkeep. The church is affiliated to the **Baptist Union of Great Britain**, the **Evangelical Alliance**, and the **South Eastern Baptist Association**.

Rules and Regulations

The church is managed in accordance with its **Constitution** and **Church Leadership Procedures**. These documents set out the rules and regulations governing the church, including membership, appointments of Pastors, Staff, Trustees, Elders, Executive, other leadership roles and church meetings and also contain the **Declaration of Faith**.

Trustees

When needed, the existing **Trustees** seek to recruit from among the members those who have the abilities and skills required to serve as Trustees. **The Trustees and Treasurer** are then appointed in accordance with the Constitution. **Trustees** are legally responsible to the Charity Commission for all aspects of **finance and governance** of New Life Church, for **staff appointments / appraisals**, and for overseeing **Safeguarding**. The **Trustees** meet on a quarterly basis prior to Church Members' Meetings. At the January AGM Rowland Lynch was reappointed for a further three-year term.

Elders

Elders are appointed by the Church Meeting in accordance with the Church Leadership Procedures. They are responsible for the spiritual vision and direction of New Life Church, pastoral support of members and attenders, the programme of teaching and preaching, outreach and mission. Elders meet twice per month for business and prayer. At the April Church meeting Andrew Bates was appointed as an Elder for a three year term. At the January AGM Rowland Lynch and Nicky Bill were each reappointed for a further three-year term.

Executive

The **Executive** handles matters of finance, compliance and practical organisation for the church and is appointed in accordance with the Church Leadership Procedures. **The Executive** is accountable to the Trustees in the fulfilment of their duties. It meets on a monthly basis.

Other Leadership Roles

Other wider leadership appointments are made in accordance with the Church Leadership Procedures. Such appointments would include Connect Group leaders, youth/children's leaders etc. and would cover all church teams. These wider leadership groups meet regularly within their own teams and are accountable to the

Pastor/Elders. We also have a stringent Safeguarding policy. All those with access to children, youth and/or vulnerable adults are required to have an up-to-date DBS check.

Staff

Our Staff Team work in association with the Leadership team (Elders & Trustees). Staff are appointed by the Church Members' Meeting. Members of the Staff Team have regular appraisals and meet weekly for prayerful support. This year the Staff Team has seen some changes. We are pleased to have appointed Helen Shandley to take on the role of Church Administration. We are also delighted to have appointed a new Associate Minister, Vincent Sacco, who splits his responsibilities between overseeing Youth and general Ministerial duties. Both Helen and Vincent started working in May 2023.

Alan Nelson: Pastor (F/T)

Vincent Sacco: Associate Minister (4 days per week)

Helen Shandley: Administrator (20 hours per week)

Carol Harrington: Financial Controller (12 hours per week)

Karen Nelson: Pastoral Worker (16 hours per week)

Heather Thompson: Children's Work Consultant (Self-employed)

Nicola Rabindren: Children & Families Team Leader (16 hours per week)

Andrew Bates: Outreach Team Leader (16 hours per week)

Risk Management

The Trustees have a duty to **identify** and **review** the **financial risks** to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees also have a duty to ensure other risks are identified, eliminated or appropriately managed through the regular review of **policies** covering **Child Protection, Health & Safety** and **Drugs & Alcohol**. In addition, (and as part of the H&S Policy) there is an annual 'church wide' **Risk Assessment**, and all individual groups using the building are required to complete their own Risk Assessment.

4. ACHIEVEMENTS AND PERFORMANCE

Church Membership

During the year ending 31 March 2024: 4 people came into membership, 3 Members resigned (2 of whom had moved away), 6 people were baptised, and 1 Member died.

Members' Meetings

The meetings for the last financial year were on 26th April, 19th July, 18th October 2023, 24th January and 24th March 2024. The meeting on 24th March was a Special Church meeting to approve the budget. The Meeting on 24th January 2024 was also an AGM.

Normal business procedures are followed with circulation of Agendas, Minutes, and a Pastoral Letter which gives background to some of the major issues for discussion and decision. All key matters for information and decision were processed at these meetings.

Principal Aims and Outcomes for the Year Ending March 2024

AIM ONE: Building Project – To complete Phase 2 and part of the Phase 3 work, continue local Fund-raising and pursue applications to Grant-making bodies with a view to completing the remainder of the Phase 3 work at the earliest opportunity.

OUTCOME: An enhanced "Phase 2" has been completed which has provided a disabled lift enclosed in a larger atrium/entrance to the church and giving access to the 1st floor. The 1st floor itself has an enhanced lobby area that gives access to the main hall. The work was completed by the end of February and included some extra elements to improve safety including external bollards to protect the atrium from vehicles being driven into it. Provision has also been made for the installation of CCTV which will monitor people accessing the building as well as activities in the car park.

We have had discussions with the local Borough Council as many of the Council run facilities are being closed. They have said they can sign-post community groups that have lost their space towards NLC which will help develop the use of the building for wider community purposes.

Development of the final phase (disabled toilets on the 1st floor and an upgrade to the structure and décor of the main hall) has been put on hold while we consolidate the general finances of the church. It is hoped to recommence fundraising for the final phase once overall church funds are consolidated and in a more sustainable position going forward.

AIM TWO: Post Covid-19 recovery – To Reach, Restore and Release members of the church following the period of lockdown/restrictions. To rebuild teams within the church that have been particularly impacted as a result of Covid-19 (e.g. worship team, children's team, youth team, tech team).

OUTCOME: We are pleased that the Children's and Youth teams have been enhanced, but there is still the need to provide a further team leader to give complete cover. We have an additional worship leader and the Associate Pastor is starting a youth band, both of which will help cover worship. We do still require volunteers for the technical team, but this is proving to be a difficult team to recruit to.

AIM THREE: Outreach – Continuing to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. Maintaining the drop-in café to serve the local community.

OUTCOME: Food Bank continues to provide a lifeline to many in our local community. "Loose Threads" and "Chill 'n' Chat" provide a place where people from the local community can meet together. Alpha also continues to be a place where people can explore faith while also building relationships.

AIM FOUR: Discipleship - Exploring ways to enhance Lifelong Discipleship within the Church Family.

OUTCOME: Our Associate Pastor is passionate about lifelong discipleship, and is working to grow opportunities for this. We are continuing to look at a variety of resources that we can offer midweek to people in all stages of life and faith so that we can all continue to grow. We are looking to establish a Connect Group that focuses on families with younger children, and also a group that will nurture new Christians.

Principal Aims for the Year Ending March 2025

AIM ONE: Vision and culture – To roll out a fresh Vision and Culture throughout the church.

AIM TWO: Building Project – To start the Internal reconstruction of the 1st Floor including upgrading of the Upper Hall when funds permit. This includes making further applications to grant making bodies.

AIM THREE: Outreach – To continue to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. Maintaining the drop-in café to serve the local community.

AIM FOUR: Mission Partners – To review mission partners support such that we can move towards a more transparent and fair means of stewarding resources for both local and global mission.

AIM FIVE: Discipleship – To continue to explore ways to enhance Lifelong Discipleship within the Church Family. This includes looking to provide more Connect groups.

AIM SIX: Income – To look to improve income as a result of the completion of Phase 1 and 2 of the building project.

5. FINANCIAL REVIEW

Reserves policy

It is the policy of the church to have a general fund with **sufficient reserves** to cover up to six months' expenditure but recognising that there may be times when this level needs to drop so as not to restrict the more immediate needs of the church. The level of reserves is monitored regularly. A budgeted level of support for **mission work** and members/attenders of the fellowship who are in financial need is made by means of transfer from the general fund as required. There is also a **Building Fund** into which surplus unrestricted funds can be transferred.

Many members of the church also make **additional gifts**, which are for the purpose of support for the building fund, mission work, or members of the fellowship and wider community who are in financial need. These are considered to be **restricted funds** and are treated accordingly.

Finally, there is a **capital reserve** mainly relating to the value of the church building at Kingfield.

Missions giving policy

It has been the longstanding policy of the church to set aside a sum of around **25%** of total income to assist those involved in **Christian based work** enhancing the lives of those in their communities, many of whom will be overseas. Support is provided, taking into account alternative sources of support and local costs of living. In addition, **local groups** seeking to work within schools and the local community are assisted in their aims. Finally, **church members in training** receive support for their course fees. This is subject to the Trustees accepting that their training is as a result of a Christian call and is likely to benefit the wider church in the longer term.

6. STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice. The law applicable to charities in England and Wales, the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity for that period. In preparing those financial statements, the trustees are required to;

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accountancy standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD


Chair of Trustees

Date 19/01/25

7. INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE NEW LIFE CHURCH, WOKING CIO

I report on the accounts for the period ended 31 March 2024, which are set out on pages 15 to 27.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE INDEPENDENT EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- To state whether particular matters have come to my attention.

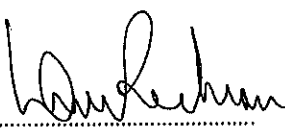
BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed 

Date 21 January 2025

Lance Redman BSC ACA FCCA
Shaw Gibbs Limited
Wey Court West
Union Road
Farnham
Surrey
GU9 7PT

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2024

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS					
Donations and Legacies	2	203,233	32,529	151,157	386,919
Charitable Activities	3	22,730	----	----	22,730
Investments	4	8,292	----	----	8,292
Grants Received		----	----	54,705	54,705
Total		234,255	32,529	205,862	472,646
EXPENDITURE					
Expenditure on Charitable Activities					
Missions	5	42,322	----	29,299	71,621
Church	5	213,798	35,019	61,712	310,529
Governance Costs	9	15,403	----	----	15,403
Total		271,523	35,019	91,011	397,553
NET INCOME/(EXPENDITURE)		-37,268	-2,490	114,851	75,093
TRANSFERS BETWEEN FUNDS	17	225,264	----	-225,264	----
NET MOVEMENT OF FUNDS		187,996	-2,490	-110,413	75,093
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		847,239	20,656	121,491	989,386
TOTAL FUNDS CARRIED FORWARD		1,035,235	18,166	11,078	1,064,479

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2023

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS					
Donations and Legacies	2	247,018	10,656	88,892	346,566
Charitable Activities	3	20,669	----	----	20,669
Investments	4	3,087	----	----	3,087
Grants Received		----	----	30,360	30,360
Total		<u>270,774</u>	<u>10,656</u>	<u>119,252</u>	<u>400,682</u>
EXPENDITURE					
Expenditure on Charitable Activities					
Missions	5	56,422	----	22,376	78,798
Church	5	202,332	----	36,910	239,242
Governance Costs	9	14,514	----	----	14,514
Total		<u>273,268</u>	<u>----</u>	<u>59,286</u>	<u>332,554</u>
NET INCOME/(EXPENDITURE)		-2,494	10,656	59,966	68,128
TRANSFERS BETWEEN FUNDS	17	-21,750	10,000	11,750	----
NET MOVEMENT OF FUNDS		<u>-24,244</u>	<u>20,656</u>	<u>71,716</u>	<u>68,128</u>
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		<u>871,483</u>	<u>----</u>	<u>49,775</u>	<u>921,258</u>
TOTAL FUNDS CARRIED FORWARD		<u>847,239</u>	<u>20,656</u>	<u>121,491</u>	<u>989,386</u>

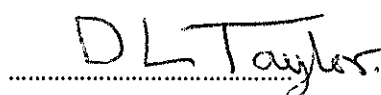
BALANCE SHEET as at 31st March 2024

	Notes	2024 £	2024 £	2023 £	2023 £
FIXED ASSETS					
Tangible Assets	12		933,431		739,080
CURRENT ASSETS					
Debtors	13	28,338		22,637	
Cash at bank and in hand		136,275		238,097	
		<u>164,613</u>		<u>260,734</u>	
CURRENT LIABILITIES					
Creditors: Amounts due within one year	14	-33,565		-10,428	
		<u>-33,565</u>		<u>-10,428</u>	
NET CURRENT ASSETS			131,048		250,306
NET ASSETS			<u>1,064,479</u>		<u>989,386</u>
Represented by:					
FUNDS	16				
Unrestricted fund			1,035,235		847,239
Designated fund			18,166		20,656
Restricted funds			11,078		121,491
			<u>1,064,479</u>		<u>989,386</u>

The financial statements were approved by the Board of Trustees on 19/01/25 and were signed on its behalf by:



Trustee (Chairman)



Trustee (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024

1. ACCOUNTING POLICIES

Accounting convention

The financial statements of the Charitable Incorporated Organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Recommended Practice Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102" The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost convention.

Incoming recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Donations are recognised when the donation has been received. Interest on funds held on deposit is included when the interest has been paid by the bank.

Expenditure recognition

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of support and governance costs

Support costs comprise direct expenditure on the employment costs of salaried employees, travel expenses and other directly related expenses including office and building costs. The costs have been analysed in note 8.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulations and good practice. These costs have been analysed in note 9.

Charitable activities

The expenditure on charitable activities include grants made, governance costs and an apportionment of support costs as shown in note 5.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-2% on cost or valuation
Fixtures and fittings	-25% on cost
Computer equipment	-25% on cost
Improvements to property	-2% on cost

Assets costing £1,500 or more are capitalised and valued at depreciated historical cost. All other assets under this amount are expensed to the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing Commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates one pension scheme, which is a defined contribution pension scheme, where the contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024

(CONTINUED)

2. VOLUNTARY INCOME FROM DONATIONS AND LEGACIES

	01/04/23 31/03/24	01/04/22 31/03/23
	£	£
Gift Aid donations	229,077	202,916
Other donations	157,842	143,650
	<u>386,919</u>	<u>346,566</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	01/04/23 31/03/24	01/04/22 31/03/23
	£	£
Other income	22,730	20,669
	<u>22,730</u>	<u>20,669</u>

4. INVESTMENT INCOME

	01/04/23 31/03/24	01/04/22 31/03/23
	£	£
Deposit account interest	8,292	3,087
	<u>8,292</u>	<u>3,087</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6)	Grant funding of activities (see note 7)	Support Costs (see note 8)	Totals
	£	£	£	£
Church	281,513	3,615	25,403	310,531
Missions	----	71,621	----	71,621
	<u>281,513</u>	<u>75,236</u>	<u>25,403</u>	<u>382,152</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	01/04/23 31/03/24	01/04/22 31/03/23
	£	£
Trustees' remuneration	64,903	41,246
Trustees' expenses	768	547
Staff remuneration	Note 18 42,194	39,210
Staff expenses	Note 18 794	1,018
Hire of premises	37,410	25,958
Premises and insurance	19,079	21,615
Light and heat	11,185	5,098
Sundries	72,648	45,411
Depreciation	32,532	30,098
	<u>281,513</u>	<u>210,201</u>

Hire of premises includes an operating lease commitment for a house which is being used as a manse.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024
(CONTINUED)

7. GIFTS MADE

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Missions	71,493	73,778
Church Fellowship	3,615	4,953
Bank charges	128	67
	<u>75,236</u>	<u>78,798</u>

The total grants paid to institutions and individuals during the year was as follows

	Unrestricted 01/04/23 31/03/24 £	Restricted 01/04/23 31/03/24 £	Total 01/04/23 31/03/24 £	Total 01/04/22 31/03/23 £
A&C DeFreitas (YWAM)	8,725	7,340	16,065	15,593
Across Ministries	1,610	----	1,610	1,580
Andrew Bates (Stewardship Fund)	2,200	----	2,200	2,130
Churches Together in Woking	----	----	----	80
Elam Ministries	----	----	----	1,110
Engage	3,030	----	3,030	2,970
Ezra (UK)	----	800	800	5,700
Fellowship Fund Gifts	----	1,013	1,013	2,237
Gundula Koethnig (South Africa)	6,790	4,315	11,105	14,807
H Thompson (Powerpack Ministry)	8,860	1,463	10,323	9,662
Israel (see detail below)	7,725	10,715	18,440	11,000
N & J Sayers (Fullness and Fun)	----	900	900	900
Pat Frame (Ezra International)	3,010	2,625	5,635	5,545
Romania	1,385	----	1,385	1,360
Spirit Matters	----	----	----	750
Street Angels	----	----	----	500
Other gifts made	2,602	----	2,602	2,717
	<u>45,937</u>	<u>29,171</u>	<u>75,108</u>	<u>78,731</u>
Israel Detail				
Mark Ashkenazi	2,575	3,219	5,794	2,500
Guy Cohen	2,575	4,277	6,852	2,500
Lev Havkim	2,575	3,219	5,794	2,500
Christian Friends of Israel	----	----	----	2,300
Prayer for Israel	----	----	----	1,200
	<u>7,725</u>	<u>10,715</u>	<u>18,440</u>	<u>11,000</u>

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024**(CONTINUED)****8. SUPPORT COSTS**

	01/04/23 31/03/24	01/04/22 31/03/23
	£	£
Salaries	15,208	18,159
Pensions	1,256	1,358
Social security	339	152
Expenses	31	----
Office and telephone	5,832	6,466
Volunteer's Expenses	----	5
Sundries	2,737	2,901
	<u>25,403</u>	<u>29,041</u>

9. GOVERNANCE COSTS

	01/04/23 31/03/24	01/04/22 31/03/23
	£	£
Salaries	10,950	10,330
Pension	985	930
Social Security	81	29
Expenses	6	----
Bank charges	11	75
Independent Examiner's Fees	3,370	3,150
	<u>15,403</u>	<u>14,514</u>

10. TRUSTEES' REMUNERATION AND BENEFITS

	01/04/23 31/03/24	01/04/22 31/03/23
	£	£
Trustees' salaries	54,894	34,736
Trustees' pension contribution	8,278	5,905
Trustees' social security	1,731	605
	<u>64,903</u>	<u>41,246</u>

	01/04/23 31/03/24	01/04/22 31/03/23
	£	£
Trustees' expenses	768	547

As part of his remuneration package, the minister, Rev. Alan Nelson, who is also a trustee of the charity, has received the non-taxable benefit of the use of a Manse, a property owned by Rev. Nelson and leased from him by the church at a rental of £21,000 per annum. The associated service costs, namely gas, electricity, council tax and water are all paid by the church. These costs and the rent amount to £26,745 and are all included in Hire of Premises, under direct costs of charitable activities. Furthermore, the church has reimbursed Rev. Nelson a total of £500 expenses such as conference accommodation costs and mileage.

The church has also contributed £6,259 towards Rev. Nelson's pension which is with the Baptist Union Pension Scheme.

As part of his remuneration package, the associate minister, Rev. Vincent Sacco, who is also a trustee of the charity, has received the non-taxable benefit of the use of a Manse, a property leased by the church. The rent paid during the year was £5,389. The associated service costs, namely gas, electricity, council tax and water are all paid by the church.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024**(CONTINUED)**

These costs and the rent amount to £10,665 and are all included in Hire of Premises, under direct costs of charitable activities. The church also paid the moving costs for Rev. Sacco which amounted to £2,472. This amount is included in Sundries, under direct costs of charitable activities.

Furthermore, the church has reimbursed Rev. Sacco a total of £268 expenses.

The church has also contributed £2,018 towards Rev. Sacco's pension which is with the Baptist Union Pension Scheme.

The number of Trustees to whom retirement benefits are accruing under a defined contribution scheme is 2.

11. STAFF COSTS

	01/04/23 31/03/24	01/04/22 31/03/23
	£	£
Wages and salaries	119,623	99,251
Other pension costs	13,776	11,226
Social security	2,517	938
	<u>135,916</u>	<u>111,415</u>

The average monthly number of employees during the year was as follows:

	01/04/23 31/03/24	01/04/22 31/03/23
Trustee	2	1
Direct Charitable	3	3
Support	1	2
Governance	1	1
	<u>7</u>	<u>7</u>

No employee earned more than £60,000.

12. TANGIBLE FIXED ASSETS

	Improvements to Property £	Freehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
COST					
As at 1 st April 2023	257,659	1,022,000	75,986	16,399	1,372,044
Additions	225,264	----	1,619	----	226,883
Disposals	----	----	----	-1,787	-1,787
As at 31 st March 2024	<u>482,923</u>	<u>1,022,000</u>	<u>77,605</u>	<u>14,612</u>	<u>1,597,140</u>
DEPRECIATION					
As at 1 st April 2023	247,075	300,000	69,490	16,399	632,964
Charge for the year	10,033	19,000	3,499	----	32,532
Disposals	----	----	----	-1,787	-1,787
As at 31 st March 2024	<u>257,108</u>	<u>319,000</u>	<u>72,989</u>	<u>14,612</u>	<u>663,709</u>
NET BOOK VALUE					
As at 31 st March 2024	<u>225,815</u>	<u>703,000</u>	<u>4,616</u>	<u>----</u>	<u>933,431</u>
As at 31 st March 2023	<u>10,584</u>	<u>722,000</u>	<u>6,496</u>	<u>----</u>	<u>739,080</u>

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024

(CONTINUED)

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Gift Aid tax recoverable	28,338	21,362
Sundry creditor	----	1,275
	<u>28,338</u>	<u>22,637</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	11,565	9,720
Taxation and social security	2,000	708
Unsecured loan	20,000	----
	<u>33,565</u>	<u>10,428</u>

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	31/03/24	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Fixed assets	933,431	----	933,431	739,080
Current assets	153,535	11,078	164,613	260,734
Current liabilities	-33,565	----	-33,565	-10,428
	<u>1,053,401</u>	<u>11,078</u>	<u>1,064,479</u>	<u>989,386</u>

16. MOVEMENT IN FUNDS

	At 01/04/23	Net	Transfers &	At 31/03/24
	£	movement	adjustments	£
		£	£	
Unrestricted funds				
General funds	107,995	-6,355	----	101,640
Designated funds	20,656	-2,490	----	18,166
Capital reserve	739,244	-30,913	225,264	933,595
	<u>867,895</u>	<u>-39,758</u>	<u>225,264</u>	<u>1,053,401</u>
Restricted funds				
Fellowship fund	2,438	-288	----	2,150
Mission fund	2,842	59	----	2,901
Building fund	114,861	113,365	-225,264	2,962
Food Bank Grants fund	----	----	----	----
Food Bank fund	5,891	-3,727	----	2,164
Other funds	-4,541	5,442	----	901
TOTAL FUNDS	<u>989,386</u>	<u>75,093</u>	<u>----</u>	<u>1,064,479</u>

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024

(CONTINUED)

16. MOVEMENT IN FUNDS (continued)

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	188,309	-194,664	-6,355
Designated fund	32,529	-35,019	-2,490
Missions	45,945	-45,945	----
Capital reserve	----	-30,913	-30,913
	<u>266,783</u>	<u>-306,541</u>	<u>-39,758</u>
Restricted funds			
Fellowship Fund	725	-1,013	-288
Mission fund	28,345	-28,286	59
Building fund	113,365	----	113,365
Food Bank Grants fund	23,020	-23,020	----
Food Bank fund	5,188	-8,915	-3,727
Other funds	35,220	-29,778	5,442
TOTAL FUNDS	<u>472,646</u>	<u>-397,553</u>	<u>75,093</u>

The Mission fund income represents support from members for mission activity.

The Building fund represents pledged income from members to support the building work undertaken in 2010, 2017, 2018, 2019, 2020, 2021, 2022 and 2024.

The Capital Reserve relates to the charity's fixed assets.

17. TRANSFERS BETWEEN FUNDS

There was a transfer of £225,264 between the General Fund and the Building Fund during the year in respect of costs incurred in improvements to the property.

18. STAFF REMUNERATION AND EXPENSES

Included in staff remuneration is a salary of £11,906 plus pension and social security costs totalling £1,194 in respect of Mrs. Karen Nelson, the wife of Rev. Alan Nelson. In addition, the church paid expenses of £451 to Mrs. Karen Nelson.

Also in staff remuneration is a salary of £936 plus pension costs of £42 in respect of Mrs. Kari Nelson, the daughter-in-law of Rev. Alan Nelson.

19. DESIGNATED FUND

Included in the Unrestricted General Fund is a Designated Fund which the Trustees have set up to account for the income received and expenditure incurred in respect of Rev. Vincent Sacco who was appointed Associate Pastor of the church in May 2023. The surplus of this fund will be transferred to the Unrestricted General Fund on 1st April 2024.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2024

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
INCOMING RESOURCES		
Voluntary Income		
Gifts	229,077	202,916
Donations	157,842	143,650
	<u>386,919</u>	<u>346,566</u>
Investment Income		
Deposit account interest	8,292	3,087
	<u>8,292</u>	<u>3,087</u>
Incoming resources from charitable activities		
Other income	22,730	20,669
	<u>22,730</u>	<u>20,669</u>
Grants Received	54,705	30,360
	<u>54,705</u>	<u>30,360</u>
Total incoming resources	<u>472,646</u>	<u>400,682</u>
RESOURCES EXPENDED		
charitable expenses		
Trustees' salaries	54,894	34,736
Trustees' pension contributions	8,278	5,905
Trustees' social security	1,731	605
Trustees' expenses	768	547
Staff remuneration	42,194	39,210
Staff expenses	794	1,018
Hire of premises	37,410	25,958
Premises and insurance	19,077	21,615
Light and heat	11,185	5,098
Sundries	72,648	45,411
Depreciation of freehold property	19,000	19,000
Depreciation of fixtures and fittings	3,499	11,098
Depreciation of improvements to property	10,033	----
Gifts to institutions	71,621	73,845
Gifts to individuals	3,615	4,953
	<u>356,747</u>	<u>288,999</u>

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2024
(CONTINUED)

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Governance costs		
Salaries	10,950	10,330
Pensions	985	930
Social Security	81	29
Legal fees	6	----
Bank Charges	11	75
Independent examination fees	3,370	3,150
	<hr/> 15,403	<hr/> 14,514
Support costs		
Wages	15,208	18,159
Pensions	1,256	1,358
Social security	339	152
Expenses	31	----
Office and telephone	5,832	6,466
Sundries	2,737	2,901
Volunteers' expenses	----	5
	<hr/> 25,403	<hr/> 29,041
Total resources expended	<hr/> 397,553	<hr/> 332,554
Net (expenditure)/income	<hr/> 75,093	<hr/> 68,128

