THE NEW LIFE CHURCH, WOKING

England & Wales · Charity number 1177764

Details

Status	Registered
Legal form	CIO
Registered	2018-03-29
Register	View on the Charity Commission register

Contact

Address	New Life Church High Street Old Woking Woking GU22 9BX
Phone	01483725660
Email	theadministrator@newlifechurch.org.uk
Website	www.newlifewoking.com

Activities

Objects: THE PRINCIPAL PURPOSES OF THE CHURCH ARE:- 3.1.1 THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. 3.1.2 THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: The main aim is to advance the Christian faith according to the principles of the Baptist denomination. Activities include Sunday services with teaching for adults, children & youth, Alpha courses, CAP courses, a Food bank plus weekly Connect, Mother & Toddler (Thurs) & Ladies' Bible Study (Fri) groups & regular Men's & Ladies events. Youth 7-13 meet Friday evenings for Bible study & fellowship.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Disability, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

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Geography

- Argentina
- Israel
- Romania
- South Africa
- Surrey

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£410,479	£391,233	-	-
2024-03-31	£472,646	£397,553	-	-
2023-03-31	£400,682	£332,554	-	-
2022-03-31	£327,874	£325,699	-	-
2021-03-31	£331,396	£341,962	-	-

Trustees

Name	Role	Appointed
Giles Alfred Gillingham		2019-07-17
Peter David Edwards		2019-07-17
ROWLAND NATHANIEL LYNCH		2018-07-22
Rev ALAN KENNETH NELSON		2018-07-22
Vincent Paul Sacco		2023-05-22

Linked charities

- THE NEW LIFE CHURCH, WOKING (1177764-1)

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THE NEW LIFE CHURCH, WOKING

England & Wales - Charity number 1177764

Accounts

CHARITABLE INCORPORATED ORGANISATION NUMBER: 1177764

New Life Church Woking

pursuing heaven – transforming earth

"...on earth as it is in heaven." Matthew 6:10

www.newlifewoking.com

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS

for the year ended 31st March 2025

THE NEW LIFE CHURCH, WOKING CIO

High Street, Old Woking, Surrey. GU22 9BX

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& FINANCIAL STATEMENTS
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The Trustees present their report with the financial statements of the charity for the year ended **31 March 2025** as required under the Charities Act 2011. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) issued in 2015 for churches with a gross income of over £250,000.

1. ADMINISTRATIVE DETAILS

Charitable Incorporated Organisation: Registered Charity number: 1177764
Charitable Unincorporated Association: Registered Charity number: 1136353

Principal Address

High Street
OLD WOKING
Surrey
GU22 9BX

Trustees of the Charitable Incorporated Organisation

Giles Gillingham (Chair of Trustees)
Tony Faccini (Treasurer) (to 31st August 2024)
David Taylor (Treasurer) (from 31st August 2024)
Alan Nelson (Pastor)
Rowland Lynch
Peter Edwards (Safeguarding Trustee)
Vincent Sacco (Associate Pastor)

Trustee of the Charitable Unincorporated Association

The New Life Church, Woking CIO

Independent Examiners

Shaw Gibbs Limited
Wey Court West
Union Road
Farnham
Surrey
GU9 7PT

Bankers

Lloyds Bank
6 Commercial Way
Woking
Surrey
GU21 6ER

GOVERNING DOCUMENT

The New Life Church, Woking operates as a Charitable Incorporated Organisation (CIO) and is controlled by its **Governing Document, a Constitution** adopted on 24th January 2018. The **Constitution** is supplemented by the **Church Leadership Procedures** and other policies that are set out in the **Church Handbook**.

All the assets of the Charitable Unincorporated Association (1136353) were transferred to the CIO on 14th August 2018, and the Unincorporated Charity is a dormant entity linked to the CIO under a Linking Order issued by the Charity Commission and effective as of 22nd July 2018. The CIO is the sole member and Trustee of the Unincorporated Charity.

2. OBJECTIVES AND ACTIVITIES

OBJECTIVES

New Life Church (formerly Kingfield Baptist Church) was started in **1929** as a Sunday School and Church plant from the (then) Woking Baptist Church. It became an independent Baptist Church in **1956** with 91 Foundation Members.



The **principal purpose** of the church is the advancement of the **Christian faith** according to the principles of the Baptist denomination. The church may also advance **education** and carry out other **charitable purposes** in the United Kingdom and/or other parts of the world. We do this through the promotion of **Christian Faith, Charitable Giving, Pastoral Support** and general **Rites of Passage** – weddings, funerals, baptisms, etc.

NLC FOUNDATIONAL DNA

New Life Church has identified **5 areas of strength** that are inherent in its foundation (Our **"Foundational DNA").** We seek to resource these areas as much as possible in terms of commitment, staff and finance. These 5 strengths are:

- Youth & Children's Ministry
- Biblical Teaching
- Support for Overseas Mission
- The place of Israel in God's Purposes
- Being a "Place of Refuge & Grace" for those battered by the storms of life.

NLC VISION & VALUES

During this year we have worked hard to review our Vision and values and make them applicable to every area of church life.

Our VISON is based on a phrase from the Lord's Prayer: "May your will be done on earth as it is in heaven." (Matthew 6:10). Simply put, it is "Pursuing Heaven, Transforming Earth."

We have identified four simple VALUES that we that we have defined. Each of the VALUES has four words that seek to clarify what we mean. Each is clearly defined on internal literature and on the website:

- We value **GOD'S PRESENCE**: Worship. Encounter. Signs & Wonders. Revival.
- We value **GOD'S LOVE**: Acceptance. Forgiveness. Identity. Purpose.
- We value **GOD'S WORD**: Salvation. Truth. Hope. Holiness.
- We value **GOD'S FAMILY**: Community. Friendship. Being Real. Discipleship.

MISSION STATEMENT

*"We will seek to fulfil our vision with **grace** and **integrity**, acknowledging our **dependence** on the Holy Spirit to make us a **sacrificial** and **inclusive** community that welcomes all people, and recognises that all people are on a lifelong journey of transformation. We are **motivated** by God's heart of **love** for all people – revealed supremely in the life & ministry of Jesus Christ - irrespective of age, religion, status or gender."*

New Life Church Woking *pursuing heaven – transforming earth*
"...on earth as it is in heaven"

VALUING GOD'S PRESENCE, GOD'S LOVE, GOD'S WORD & GOD'S FAMILY

ACTIVITIES

The Trustees are aware of the Charity Commission's guidance on public benefit. In order to meet these objectives, our activities include those mentioned below, which are all open to both church members/attenders and the local and wider community.

WORSHIP SERVICES

This year has seen some encouraging signs of life and growth as we have seen new people – individuals and families – join us. We remain expectant and hopeful as we continue to pursue God's presence. Much of the year was spent teaching through the various aspects of the Vision and Values (as above).

We continue with our monthly informal "Café-style" services which started in October 2021. While they were originally set up to relieve the pressures on worship, youth and children's teams, Café-Style services have forged an identity of their own offering a more "inclusive" and informal style of service that is enjoyed by many.

We continue to stream services through the internet when we have sufficient volunteers to operate the streaming system. We do have some people who regularly "tune in" to these services, and regular attenders use the on-line recordings to "catch up" if they have been away.

CONNECT GROUPS

Connect Groups continue with each group forging its own identity and activity. Each aims to enable closer relationships that encourage care and support of the members. We see true value and importance in people belonging to a small group of some kind where friendships can deepen and genuine discipleship can happen as people work out their faith in relationship with others.

Connect Groups

We are always looking to facilitate new Connect Groups and we've had the pleasure of Paul and Sue Edwards taking up the call to start a connect group out of what began as an Alpha group. This has enabled a whole new set of folk to engage with connect groups. As well, this year saw the setting up of a families connect group for all (but specifically set up around those with younger children). This meets monthly and has been valued.

LOOSE THREADS.

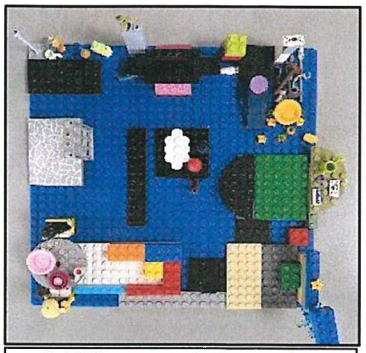
Our knitting, crocheting and all things craft group continues to thrive. The group is regularly attended by around a dozen people. We have been knitting hearts and tiny cots for premature and still born babies, and also shawls, blankets and 'fiddle toys' for a nearby home for people with dementia. Not everyone who comes to the group knits - several just have coffee but find it a safe and supportive place to find care and friendship. We have also had two trips out for lunches together.



PASTORAL CARE

We continue to support and visit the sick and elderly - particularly those who are house bound or in residential homes. We also seek to welcome new people and to notice and respond to any needs, both practical or financial, that we become aware of. Several of us continue to support people who have survived severe trauma and we have found training, information and advice to ensure we do this well.

CHILDREN & FAMILIES



A child's response to the question, "What would you take if you were stranded on an ark for 40 days and 40 nights?

In the summer term, we provided weekly Brick Club lunchtime sessions at our local school, Kingfield Primary, which have helped children to work together and regulate their emotions. Each session has a theme that is connected to positive values and Christian stories. We have also been involved in presenting monthly assemblies at the school that are based on Bible stories and give the children an opportunity to participate.

In the summer term, we worked alongside an outreach charity, Engage, and another local church, by helping Year 6 children from Kingfield Primary School with their transition to secondary school. The "It's Your Move" initiative also involved our joint funding of booklets that were distributed to the children to prepare them for secondary school. Throughout the holidays, we continued with our Monday Activity Mornings for parents and children looking to connect with other parents. These mornings were particularly popular for children who found regular holiday clubs over-stimulating and parents who found them unaffordable.

During the Autumn term, we started up a bi-weekly Parent Well-Being Group with the help of Julie Southey (a professional Christian Counsellor) to provide a space for parents, carers or anyone involved in the life of a child/teenager to talk and receive support. Throughout the year, we have endeavoured to engage parents in the church and local area, attending a parent group at the school to learn how we can best support families in our local community.

"Thank you so much for the incredible Young Carers event you hosted for us. The children had the best time and are saying, "it's the best trip ever!" Please extend our gratitude to all at the church. Amber and Young Carers x"

At Christmas time, we donated crafts to be sold at our local school for their Christmas Fayre and distributed food hampers to 5 families who the school identified as being in need. We participated in our local preschool Christmas assembly and attended preschool sessions to read and act out the story of the birth of Jesus. We also hosted a Young Carers Christmas Event for children from Kingfield Primary School.

During the Spring term, we facilitated a Parenting for Faith course for a group of parents looking for ways they could help support their children's spiritual development.

YOUTH

Youth has carried on its three-fold structure of Sunday morning youth church, Mid-week youth discipleship, and Friday youth clubs. We are indebted to our volunteers who selflessly give to their time to run and to help the various activities. We switched youth discipleship from Tuesday to Wednesdays in concert with a move from the Sacco's house to the church. This has meant that mid-week youth discipleship numbers have been up considerably (around 11 on average). We as well have new volunteers come on board to help with both Sundays and Wednesdays which has been a help. The youth team decided in autumn of 2024 that we would like to revisit the basics of the Christian faith, and so both Sundays and the Mid-week discipleship have focused on this.

MISSIONS



Local, National and International Mission continues to be a focus of New Life Church. We are blessed to have been able to maintain giving to organisations and individuals who are serving Christ's mission in different ways.

LOCAL MISSION

KINGFIELD ARC (**A**cceptance, **R**estoration, **C**ompassion) continues as an umbrella for the **community focused** activities of NLC. This enables each of our community-based projects to have a sense of mutual support, and also enables communication across the projects to promote more harmony in terms of setting course dates and information sharing. The various projects that make up **KINGFIELD ARC** have grown organically through developing relationships and discovery of local needs. These include:

FOOD BANK

The **South Woking Community Food Bank (SWCFB)**, run by New Life Church (NLC), is now in its 11th year of operation. It is continuing to provide emergency food parcels to families that are struggling in the local community.

Year 2024-25 has been very busy and the SWCFB has continued to provide support to needy and vulnerable families across the borough of Woking. Clients have been struggling due to the cost-of-living crisis (higher food, fuel and energy costs). Over the past financial year the Food Bank team have organised, packed and delivered 449 food parcels (8.6 per week) to families on Wednesday afternoon each week. Each food parcel contains about 80 items (fresh food, non-perishable food and household products) and more than 35,000 items have been given away.

The SWCFB works on a referral-based system and clients are referred by local agencies: churches, schools, Woking Family Centre, Citizens Advice Woking etc. Each family will receive at least three food parcels over a six-week period.

During the year the SWCFB has received grants totalling £30,181 and this has helped the Food Bank to purchase the food and household products that are needed for each of the food parcels. All of this funding came from Surrey County Council (SCC) as part of the Government's Household Support Fund (HSF). In addition to this, funding & food items have also been received from NLC members and attenders and some of this has been used to provide 20 Christmas Hampers to local families.

The 449 food parcels were given to 44 new clients as well as significant number of existing clients that still need to be supported. About 50% of the food bank clients are single parent families, 25% are two parent families and 25% are single people.

The small but committed team of volunteers, primarily from NLC, pack and then deliver food parcels to clients' homes on Wednesdays each week. During the visit the team take the opportunity to discuss the clients' situations and - where possible - signpost them to other agencies in the local area that may be able to help the families with specific needs (furniture, white goods, debt counselling, mental health, addiction support etc.).

"I like coming along because it gets me out. There is a warm welcome and I've got to know some nice people and we have a laugh!"

CHILL 'N' CHAT

Our community drop in, "Chill 'n' Chat" continues to be well received. We offer a warm welcome with hot drinks and brunch and have a team on hand to listen and chat to guests. The aim is to provide a place of belonging for guests where they can begin a journey towards a fuller life. It continues to be appreciated by local people (mainly men) who are isolated and who struggle with their mental health at various levels.





One of the fruits of this ministry is the friendships formed between guests. A number of guests joined us for a summer outing to Gunwharf Quays in Portsmouth and we all enjoyed a special Christmas meal together including singing carols, accompanied by one of our guests on piano.



COMMUNITY LITTER PICK

On the back of 'Chill 'n' Chat', we organised a Community Litter Pick during the school summer holidays. We were joined by the Mayor and collected 8 bags of rubbish.



ALPHA

Due to interest, we ran three Alpha courses during the year and saw good levels of attendance. It was very encouraging to see people engage with the course and grow in their understanding of the Christian faith and its relevance to them. Many have subsequently gone on to become part of the church community.

As well as running these groups, we are committed to walk with people for the long haul to offer support and friendship, and a number of church members give their time to do just that.

NATIONAL AND INTERNATIONAL MISSION

We continue to support Mission Partners who have an international reach and seek to have a genuine, ongoing connection with these individuals. We currently support the following financially:

Gundula Koethnig is a nurse who works on a voluntary basis in White River, South Africa. She works in primary health care in a number of community clinics where she delivers training and awareness around her specialities of Aids and Leprosy.

Guy Cohen is the pastor of a Messianic church in a coastal town to the North of Israel. Guy's congregation sponsor a number of humanitarian and youth projects in and around their town.

Catherine & Adi de Freitas work with Youth With A Mission – an international mission organisation. They are currently based in the UK and run a Bible School for national and international students.

Heather Thompson runs a children's organisation called Powerpack which encourages children to develop their faith and bring it into everyday life. Powerpack has branches in various countries and Heather travels to teach about children's ministry.

PARTNERING WITH OTHERS

HALE END COURT



It was September 2022 when we started running monthly services for the residents of a new local, council run 'Assisted Living' residence. The council invited us to serve the residents in this way as they had seen it work well in their other 'Assisted Living' residence. These services are jointly run by us and St. Peter's Church. We offer a short service and then take time to enjoy tea and conversation with residents. A highlight was the Christmas Carol service which involved one of our staff dressing up as a giant Christingle – much to the amusement of everyone.

COMMUNITY FUN DAY





Due to the success of our Jubilee Garden Party and Coronation Garden Party (Mini Fun Days) over the past two years, we once again partnered with our Anglican friends to host a repeat event to bring the community together for an afternoon of fun at an affordable price. As before, the event was held in May in St. Mark's Church garden. The event was again greatly appreciated by all sections of the community. Young families enjoyed the many fun activities on offer, while seniors enjoyed coming together, soaking up the atmosphere over a cup of tea and slice of cake. As ever, both churches enjoyed and appreciated working together. Indeed, neither church could have staged an event like this alone.

LIGHT BEACONS





Our Light beacon, Halloween alternative, was once again well received by the local community. We have been running these since 2010 alongside other local churches and numbers attending remained high – this year, we again gave out c. 200 hot chocolates, and had numerous children take part in a craft activity that was run by our church youth group. People continue to appreciate the sense of safety at the beacon and the fact that we are offering an alternative to Halloween.

REVIEW

We review all our activities on a regular basis to ensure they fulfil our aims and objectives. This is done through the regular meetings of the **Trustees, Elders, Executive** and **Church Members.**

VOLUNTEERS

The Church continues to benefit greatly from the voluntary services of our Treasurer, leaders, office holders and helpers. We acknowledge that the work of the church would be greatly reduced without the committed involvement of so many in every

area of church life: Children and Youth Ministries, Audio / Visual, Worship Team, Prayer Team, Various group leaders, Chair layout, Community Activities, etc... Thank you, everyone!

3. STRUCTURE, GOVERNANCE AND MANAGEMENT

Property

The Baptist Union Corporation Limited is the custodial trustee of the church building and land on behalf of the CIO as the beneficial owner. **The Trustees of the CIO** take responsibility for ensuring its care and upkeep. The church is affiliated to the **Baptist Union of Great Britain**, the **Evangelical Alliance**, and the **South Eastern Baptist Association.**

Rules and Regulations

The church is managed in accordance with its **Constitution** and **Church Leadership Procedures.** These documents set out the rules and regulations governing the church, including membership, appointments of Pastors, Staff, Trustees, Elders, Executive, other leadership roles and church meetings and also contain the **Declaration of Faith**.

Trustees

When needed, the existing **Trustees** seek to recruit from among the members those who have the abilities and skills required to serve as Trustees. The **Trustees** and **Treasurer** are then appointed in accordance with the Constitution. **Trustees** are legally responsible to the Charity Commission for all aspects of **finance and governance** of New Life Church, for **staff appointments / appraisals**, and for overseeing **Safeguarding**. The **Trustees** meet on a quarterly basis prior to Church Members' Meetings.

Elders

Elders are appointed by the Church Meeting in accordance with the Church Leadership Procedures. They are responsible for the spiritual vision and direction of New Life Church, pastoral support of members and attenders, the programme of teaching and preaching, outreach and mission. Elders meet twice per month for business and prayer.

Executive

The **Executive** handles matters of finance, compliance and practical organisation for the church and is appointed in accordance with the Church Leadership Procedures. The **Executive** is accountable to the Trustees in the fulfilment of their duties. It meets monthly.

Other Leadership Roles

Other wider leadership appointments are made in accordance with the Church Leadership Procedures. Such appointments would include Connect Group leaders, youth/children's leaders etc. and would cover all church teams. These wider leadership groups meet regularly within their own teams and are accountable to the Pastor/Elders. We also have a stringent Safeguarding policy. All those with access to children, youth and/or vulnerable adults are required to have an up-to-date DBS check.

Staff

Our Staff Team work in association with the Leadership team (Elders & Trustees). Staff are appointed by the Church Members' Meeting. Members of the Staff Team have regular appraisals and meet weekly for prayerful support. We are so grateful for having a staff team that work well together, support each other, and create an informal atmosphere.

Alan Nelson: Pastor (F/T)
Vincent Sacco: Associate Minister (4 days per week)
Helen Shandley: Administrator (20 hours per week)
Carol Harrington: Financial Controller (12 hours per week)
Karen Nelson: Pastoral Worker (16 hours per week)
Heather Thompson: Children's Work Consultant (Self-employed)
Nicola Rabindren: Children & Families Team Leader (16 hours per week)
Andrew Bates: Outreach Team Leader (16 hours per week)

Risk Management

The **Trustees** have a duty to **identify** and **review** the **financial risks** to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees also have a duty to ensure other

risks are identified, eliminated or appropriately managed through the regular review of **policies** covering **Child Protection/vulnerable adults, Health & Safety** and **Drugs & Alcohol**. In addition, (and as part of the H&S Policy) there is an annual 'church wide' **Risk Assessment**, and all individual groups using the building are required to complete their own Risk Assessment.

4. ACHIEVEMENTS AND PERFORMANCE

Church Membership

During the year ending 31 March 2025: **2** people came into membership, **2** Members resigned (One who had moved away and the other who moved to a more local church due to transport reasons), **7** people were baptised, and **4** Members died. As at 31st March 2025 there were 74 Members.

Members' Meetings

The meetings for the last financial year were on 24th April, 17th July, 23rd October 2024, and 29th January 2025 AGM. There was a Special Church Meeting on 25th August 2024 to agree a new lease for Foundations Community Pre-School Limited.

Normal business procedures are followed with circulation of Agendas, Minutes, and a Pastoral Letter which gives background to some of the major issues for discussion and decision. All key matters for information and decision were processed at these meetings.

Principal Aims and Outcomes for the Year Ending March 2025

AIM ONE: Vision and culture – To roll out a fresh Vision and Culture throughout the church.

OUTCOME: Having identified fresh Vision statements, these were taught as the main preaching focus through Sunday mornings. We have also had meetings with the leaders of the various ministry groups in the church to help them identify how the new Vision points could be worked out within their specific context. We realise that this is needed if the Vision and Values are to become a part of our culture. A new preaching series through the Book of Acts will seek to reinforce our Vision and Values statements as we see them coming out of the 1st Century church context.

AIM TWO: Building Project – To start the Internal reconstruction of the 1st Floor including upgrading of the Upper Hall when funds permit. This includes making further applications to grant making bodies.

OUTCOME: There has been little progress on this front during the year. Many people gave generously and sacrificially to see the lift installed and the atrium built. It did not seem right to try to press our Church family to raise yet more money so soon after the last grand effort. We have sought a revised quote from Huggett and Hazelden so that we might be prepared to re-start fund-raising efforts in the next financial year.

AIM THREE: Outreach – To continue to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. Maintaining the drop-in café to serve the local community.

OUTCOME: A church **"Parenting for Faith"** group and a **"Parent Well-being"** group are now taking place alternate Monday mornings. **"Chill n Chat"** continues to provide a safe 'drop in' space for those on the fringe of the church and is regarded as a 'Warm hub' by Woking Borough Council. **Loose Threads** equally provides a space for those in need of friendship. After a long pause, it is planned to re-start the **'Little Seeds'** toddler group on Thursday mornings from the 24th April. This will be led by Sian Bates and will provide an opportunity to reach out to parents of young children in the local area.

AIM FOUR: Mission Partners – To review mission partners support such that we can move towards a more transparent and fair means of stewarding resources for both local and global mission.

OUTCOME: It was acknowledged that with financial constraints we needed to review the levels of giving to Missions. With regret we were required to reduce support for some of our Mission Partners while we stopped funding those with whom we had little contact and whom we had been supporting for many years. We also revised our policy on Missions Giving (see below).

We recognised the need to revise our policy on Missions Giving, and draft documents have been written but without final approval. It is anticipated that this will be complete in the next reporting cycle. In the past Mission support was offered in an open-ended manner, and we recognise this cannot continue. This remains a sensitive matter in relation to those partners we already support, especially those we have been supporting for a long time. We also recognise that priorities and interests change in regard to missions, and we want to be able to respond to needs as they arise and develop.

AIM FIVE: Discipleship – To continue to explore ways to enhance Lifelong Discipleship within the Church Family. This includes looking to provide more Connect groups.

OUTCOME: Providing opportunities for discipleship remains an ongoing challenge. We continue to offer ALPHA and FREEDOM IN CHRIST Courses. We have seen two new Connect Groups established, one from people 'graduating' from an Alpha Course, and another built around families with dependent children.

AIM SIX: Income – To look to improve income as a result of the completion of Phase 1 and 2 of the building project.

OUTCOME: External income continued with regular hire arrangements with Battlefield Church and Foundations Community Pre-school. However, we terminated the hire from Battlefield from the end of March 2025. Foundations Community Pre-School continues but the ownership of the company has changed.

With better access to the upstairs rooms, we are now also able to hire rooms to Woking Music School. Music lessons are going well and the group are increasing the number of sessions booked with greater use of the Youth Room and potential for hire of the Red room (and Upper Hall should group sessions be required). We also hire rooms during term time for one-to-one academic tuition sessions by an education provider, Ackerman Pierce.

Despite the loss of income from Battlefield Church, we anticipate this loss will be more than made up for with the newer hire arrangements.

Principal Aims for the Year Ending March 2026

AIM 1: Building Project – To start the Internal reconstruction of the 1st Floor including new Disabled toilets, refurbished Upper Hall and other associated changes when funds permit. This includes making further applications to grant making bodies. Also to successfully fund-raise and execute two main maintenance requirements: a new gas boiler and replacement of a flat roof area.

AIM 2: Leadership – To work towards the successful appointment of a new Senior Pastor by July 2026.

AIM 3: Staff/Volunteers – To look to recruit a new Pastoral worker/visitor by February 2026, and to appoint a new volunteer Church Treasurer as soon as possible.

AIM 4: Outreach – To see the development of Kingfield ARC as it touches the wider community, with the particular focus on the establishment of a new Toddlers Group and the setting up of an affordable Christian Counselling Service.

AIM 5: Membership – To encourage regular attenders to become members and thus increase the pool from which we can recruit future leaders and office holders.

5. FINANCIAL REVIEW

Reserves policy

It is the policy of the church to have a general fund with **sufficient reserves** to cover up to six months' expenditure but recognising that there may be times when this level needs to drop so as not to restrict the more immediate needs of the church. The level of reserves is monitored regularly. A budgeted level of support for **mission work** is made by means of transfer from the **General Fund** as required. There is also a **Building Fund** into which surplus unrestricted funds can be transferred.
Many members of the church also make **additional gifts**, which are for the purpose of support for the Building Fund, mission work, or members of the fellowship and wider community who are in financial need. These are considered to be **restricted funds** and are treated accordingly.
Finally, there is a **capital reserve** mainly relating to the value of the church building at Kingfield.

Missions giving policy

It had been the longstanding policy of the church to set aside a sum of around **25%** of budgeted income to assist those involved in **Christian based work** enhancing the lives of those in their communities, many of whom will be overseas. The policy was adjusted in April 2024 to a percentage of "at least 10%" and in January 2025, it was further adjusted to refer to at least 10% of our total **actual** (rather than budgeted) income to Missions. This resulted in a decrease in support to our Missions Partners although we had also reviewed the individuals we support. Support is provided to Mission Partners, taking into account alternative sources of support and local costs of living.

In addition, **local groups** seeking to work within schools and the local community are assisted in their aims.
Finally, **church members in training** receive support for their course fees. This is subject to the Trustees accepting that their training is as a result of a Christian call and is likely to benefit the wider church in the longer term.

6. STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.
The law applicable to charities in England and Wales, the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity for that period. In preparing those financial statements, the trustees are required to;

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accountancy standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:

..... Date 19/01/2026

Chair of Trustees

PC.

7. INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE NEW LIFE CHURCH, WOKING CIO

I report on the accounts for the period ended 31 March 2025, which are set out on pages 15 to 27.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE INDEPENDENT EXAMINER
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:
- Examine the accounts under section 145 of the Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT
In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed ..... Date 21 January 2026

Lance Redman BSC ACA FCCA
Shaw Gibbs Limited
Wey Court West
Union Road
Farnham
Surrey
GU9 7PT

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2025

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS					
Donations and Legacies	2	301,619	----	42,607	344,226
Charitable Activities	3	29,597	----	----	29,597
Investments	4	5,475	----	----	5.475
Grants Received	16	----	----	31,181	31,181
Total		336,691	----	73,788	410,479
EXPENDITURE					
Expenditure on Charitable Activities					
Missions	5	37,842	----	18,647	56,489
Church	5	280,753	----	34,784	315,537
	5	318,595	----	53,431	372,026
Governance Costs	9	19,207	----	----	19,207
Total		337,802	----	53,431	391,233
NET INCOME/(EXPENDITURE)	16	-1,111	----	20,357	19,246
TRANSFERS BETWEEN FUNDS	17	22,748	-18,166	-4,582	----
NET MOVEMENT OF FUNDS		21,637	-18,166	15,775	19,246
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		1,035,235	18,166	11,078	1,064,479
TOTAL FUNDS CARRIED FORWARD		1,056,872	----	26,853	1,083,725

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2024

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS					
Donations and Legacies	2	203,233	32,529	151,157	386,919
Charitable Activities	3	22,730	----	----	22,730
Investments	4	8,292	----	----	8,292
Grants Received	16	----	----	54,705	54,705
Total		234,255	32,529	205,862	472,646
EXPENDITURE					
Expenditure on Charitable Activities					
Missions	7	42,322	----	29,299	71,621
Church		213,798	35,019	61,712	310,529
	5	256,120	35,019	91,011	382,150
Governance Costs	9	15,403	----	----	15,403
Total		271,523	35,019	91,011	397,553
NET INCOME/(EXPENDITURE)		-37,268	-2,490	114,851	75,093
TRANSFERS BETWEEN FUNDS	17	225,264	----	-225,264	----
NET MOVEMENT OF FUNDS		187,996	-2,490	-110,413	75,093
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		847,239	20,656	121,491	989,386
TOTAL FUNDS CARRIED FORWARD		1,035,235	18,166	11,078	1,064,479

BALANCE SHEET as at 31st March 2025

	Notes	2025 £	2025 £	2024 £	2024 £
FIXED ASSETS					
Tangible Assets	12		903,365		933,431
CURRENT ASSETS					
Debtors	13	26,659		28,338	
Cash at bank and in hand		168,052		136,275	
		194,711		164,613	
CURRENT LIABILITIES					
Creditors: Amount due within one year	14	-14,351		-33,565	
		-14,351		-33,565	
NET CURRENT ASSETS			180,360		131,048
NET ASSETS			1,083,725		1,064,479
Represented by:					
FUNDS	16				
Unrestricted fund			1,056,872		1,035,235
Designated fund			----		18,166
Restricted funds			26,853		11,078
			1,083,725		1,064,479

The financial statements were approved by the Board of Trustees on 19/01/26 and were signed on its behalf by:

.....

Trustee (Chairman)

.....

Trustee (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025

1. ACCOUNTING POLICIES

Accounting convention

The financial statements of the Charitable Incorporated Organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Recommended Practice Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102" The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost convention.

Incoming recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Donations are recognised when the donation has been received. Interest on funds held on deposit is included when the interest has been paid by the bank.

Expenditure recognition

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of support and governance costs

Support costs comprise direct expenditure on the employment costs of salaried employees, travel expenses and other directly related expenses including office and building costs. The costs have been analysed in note 8.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulations and good practice. These costs have been analysed in note 9.

Charitable activities

The expenditure on charitable activities include grants made, governance costs and an apportionment of support costs as shown in note 5.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-2% on cost or valuation
Fixtures and fittings	-25% on cost
Computer equipment	-25% on cost
Improvements to property - structural	-2% on cost
Improvements to property - other	-25% on cost

Assets costing £1,500 or more are capitalised and valued at depreciated historical cost. All other assets under this amount are expensed to the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing Commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates one pension scheme, which is a defined contribution pension scheme, where the contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025 (CONTINUED)

2. VOLUNTARY INCOME FROM DONATIONS AND LEGACIES

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Gift Aid donations	270,393	229,077
Other donations	73,833	157,842
	344,226	386,919

3. INCOME FROM CHARITABLE ACTIVITIES

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Other income	29,597	22,730
	29,597	22,730

4. INVESTMENT INCOME

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Deposit account interest	5,475	8,292
	5,475	8,292

5. CHARITABLE ACTIVITIES COSTS

	Notes	Missions 01/04/24 31/03/25 £	Church 01/04/24 31/03/25 £	Total 01/04/24 31/03/25 £	Total 01/04/23 31/03/24 £
Direct Costs	6	----	251,928	251,928	249,576
Gifts Made	7	56,489	36,845	93,334	107,171
		56,489	288,774	345,263	356,747
Support Costs	8	----	26,764	26,764	25,403
		56,489	315,538	372,027	382,150

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Trustees' remuneration	72,850	64,903
Trustees' expenses	1,327	768
Staff remuneration	41,044	42,194
Staff expenses	684	794
Hire of premises	49,488	37,410
Premises and insurance	19,126	19,077
Light and heat	10,352	11,185
Sundries	22,408	40,713
Depreciation	34,649	32,532
	251,928	249,576

Hire of premises includes an operating lease commitment for a house which is being used as a manse and also the utilities and council tax costs for the premises.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025

(CONTINUED)

7. GIFTS MADE

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Missions	56,489	71,621
Church Fellowship Gifts	36,845	35,550
	93,334	107,171

The total grants paid to institutions and individuals during the year was as follows

	Unrestricted 01/04/24 31/03/25 £	Restricted 01/04/24 31/03/25 £	Total 01/04/24 31/03/25 £	Total 01/04/23 31/03/24 £
Missions				
A&C DeFreitas (YWAM)	8,000	6,864	14,864	16,065
Across Ministries	----	----	----	1,610
African Pastors Fellowship	1,000	----	1,000	----
Andrew Bates (Stewardship Fund)	2,200	----	2,200	2,200
Engage	1,500	----	1,500	3,030
Ezra (UK)	----	300	300	800
Gundula Koethnig (South Africa)	8,900	5,993	14,893	11,105
Healing on the Streets	----	75	75	----
H Thompson (Powerpack Ministry)	8,000	1,350	9,350	10,323
Interserve (Idris Rashk)	500	----	500	----
Israel (see detail below)	2,878	250	3,128	18,440
Fullness and Fun (N& J Sayers)	----	900	900	900
Pastoral Visits	1,464	----	1,464	----
Pat Frame (Ezra International)	3,400	2,775	6,175	5,635
Romania	----	110	110	1,385
Bank Charges	----	30	30	128
	37,842	18,647	56,489	71,621
Church Fellowship Gifts				
Fellowship Fund gifts	----	1,000	1,000	1,013
Food Bank Grant fund	----	30,415	30,415	23,020
Food Bank fund	----	603	603	8,915
Other gifts made	2,061	2,000	4,061	2,602
Church overhead charge	----	766	766	----
	2,061	34,784	36,845	35,550
	39,903	53,461	93,334	107,171

Israel Detail				
Mark Ashkenazi	----	----	----	5,794
Harvest of Asher (Guy Cohen)	2,878	250	3,128	6,852
Lev Havkim	----	----	----	5,794
	2,878	250	3,128	18,440

£7,781 was received on 31st March 2025. It was paid out in April 2025 and will therefore be shown in the 2025/2026 accounts. This represents mission gifts to Guy Cohen £1,343, Lev Havkim £3,219 and Mark Ashkenazi £3,219.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025 (CONTINUED)

8. SUPPORT COSTS

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Salaries	21,606	15,208
Pension contributions	2,161	1,256
Social security	386	339
Expenses	12	31
Office and telephone	2,565	5,832
Volunteers' expenses	34	----
Sundries	----	2,737
	26,764	25,403

9. GOVERNANCE COSTS

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Salaries	11,504	10,950
Pension contributions	903	985
Social security	137	81
Expenses	----	6
Bank charges	----	11
Independent Examiner's Fees	3,480	3,370
Legal Fees	3,183	----
	19,207	15,403

10. TRUSTEES' REMUNERATION AND BENEFITS

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Salaries	60,805	54,894
Pension contributions	9,723	8,278
Social security	2,322	1,731
	72,850	64,903

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Expenses	1,327	768

As part of his remuneration package, the minister, Rev. Alan Nelson, who is also a trustee of the charity, has received the non-taxable benefit of the use of a Manse, a property owned by Rev. Nelson and leased from him by the church at a rental of £21,630 per annum. The associated service costs, namely gas, electricity, council tax and water are all paid by the church. These costs and the rent amount to £26,933 and are all included in Hire of Premises, under direct costs of charitable activities. Furthermore, the church has reimbursed Rev. Nelson a total of £1,108 expenses such as conference accommodation costs and mileage.
The church has also contributed £6,826 towards Rev. Nelson's pension which is with the Baptist Union Pension Scheme.

As part of his remuneration package, the associate minister, Rev. Vincent Sacco, who is also a trustee of the charity, has received the non-taxable benefit of the use of a Manse, a property leased by the church. The rent paid during the year was £15,100. The associated service costs, namely gas, electricity, council tax and water are all paid by the church. These costs and the rent

amount to £21,650 and are all included in Hire of Premises, under direct costs of charitable activities. Furthermore, the church has reimbursed Rev. Sacco a total of £219 expenses.
The church has also contributed £2,897 towards Rev. Sacco's pension which is with the Baptist Union Pension Scheme.

The number of Trustees to whom retirement benefits are accruing under a defined contribution scheme is 2.

11. STAFF COSTS

	01/04/24 31/03/25	01/04/23 31/03/24
	£	£
Wages and salaries	130,704	119,623
Other pension costs	16,466	13,776
Social security	8,421	2,517
Less employer's social security exemption	-5,000	----
	150,591	135,916

In the accounts, the £5,000 employers social security exemption/benefit has been allocated as to trustees £3,558; direct charitable staff £736; support staff £542; governance staff £164 - in line with the payroll deductions.

The average monthly number of employees during the year was as follows:

	01/04/24 31/03/25	01/04/23 31/03/24
Trustee	2	2
Direct Charitable	3	3
Support	2	1
Governance	1	1
	8	7

No employee earned more than £60,000.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025 (CONTINUED)

12. TANGIBLE FIXED ASSETS

	Improvements to Property £	Freehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
COST					
As at 1st April 2024	482,923	1,022,000	77,605	14,612	1,597,140
Additions	4,583	----	----	----	4,583
Disposals	----	----	----	----	----
Write-offs	----	----	-33,290	-14,612	-47,902
As at 31st March 2025	487,506	1,022,000	44,315	----	1,553,821
DEPRECIATION					
As at 1st April 2024	257,108	319,000	72,989	14,612	663,709
Charge for the year	10,708	20,440	3,501	----	34,649
Disposals	----	----	----	----	----
Write-offs	----	----	-33,290	-14,612	-47,902
As at 31st March 2025	267,816	339,440	43,200	----	650,456
NET BOOK VALUE					
As at 31st March 2025	219,690	682,560	1,115	----	903,365
As at 31st March 2024	225,815	703,000	4,616	----	933,431

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025 (CONTINUED)

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Gift Aid tax recoverable	26,659	28,338
	26,659	28,338

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	8,290	11,565
Taxation and social security	2,721	2,000
Unsecured loan	----	20,000
Other creditors	3,340	----
	14,351	33,565

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	2025 Unrestricted funds	2025 Restricted funds	2025 Total funds	2024 Total funds
	£	£	£	£
Fixed assets	903,365	----	903,365	933,431
Current assets	167,858	26,853	194,711	164,613
Current liabilities	-14,351	----	-14,351	-33,565
	1,056,872	26,853	1,083,725	1,064,479

16. MOVEMENT IN FUNDS

	At 01/04/24	Net movement	Transfers & adjustments	At 31/03/25
	£	£	£	£
Unrestricted funds				
General fund	101,640	33,537	18,330	153,507
Designated fund	18,166	----	-18,166	----
Capital reserve	933,595	-34,648	4,418	903,365
	1,053,401	-1,111	4,582	1,056,872
Restricted funds				
Fellowship fund	2,150	-187	----	1,963
Mission fund	2,901	7,489	-1,587	8,803
Building fund	2,962	6,465	-4,582	4,845
Food Bank Grants fund	----	----	----	----
Food Bank fund	2,164	5,849	----	8,013
Other funds	901	741	1,587	3,229
	11,078	20,357	-4,582	26,853
TOTAL FUNDS	1,064,479	19,246	----	1,083,725

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2025 (CONTINUED)

16. MOVEMENT IN FUNDS (continued)

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	298,850	-265,313	33,537
Designated fund	----	----	----
Missions	37,842	-37,842	----
Capital reserve	----	-34,648	-34,648
	336,692	-337,803	-1,111
Restricted funds			
Fellowship fund	813	-1,000	-187
Mission fund	26,135	-18,646	7,489
Building fund	6,465	----	6,465
Food Bank Grants fund	31,181	-31,181	----
Food Bank fund	6,452	-603	5,849
Other funds	2,741	-2,000	741
	73,787	-53,430	20,357
TOTAL FUNDS	410,479	-391,233	19,246

The Mission fund income represents support for mission activity from church members and from individuals with long-standing connections to the church.

The Building fund represents pledged income from members to support the building work undertaken in 2010, 2017, 2018, 2019, 2020, 2021, 2022 and 2024.

The Food Bank Grants fund represents grants from the government household support fund which are spent on food and necessities to directly benefit vulnerable households

The Capital Reserve relates to, and represents the value of, the charity's fixed assets.

17. TRANSFERS BETWEEN FUNDS

There was a transfer of £4,582 (2023/24 £225,264) between the Unrestricted General Fund and the Building Fund during the year in respect of costs incurred in improvements to the property.
Also the Designated Fund surplus of £18,166 was transferred to the Unrestricted General Fund (see note 19 below).
There was also a reclassification between the Restricted Funds of £1,587.

18. STAFF REMUNERATION AND EXPENSES

Included in staff remuneration is a salary of £12,263 plus pension and social security costs totalling £1,664 in respect of Mrs. Karen Nelson, the wife of Rev. Alan Nelson. In addition, the church paid expenses of £596 to Mrs. Karen Nelson.
Also, in staff remuneration is a salary of £5,785 plus pension costs of £578 in respect of Mrs. Kari Nelson, the daughter-in-law of Rev. Alan Nelson.

19. DESIGNATED FUND

Included in the Unrestricted General Fund was a Designated Fund which the Trustees set up to account for the income received and expenditure incurred in respect of Rev. Vincent Sacco who was appointed Associate Pastor of

the church in May 2023. The £18,166 surplus of this Fund was transferred to the Unrestricted General Fund on 1st April 2024.

20. FUTURE COMMITMENTS

The church has taken out a five year contract for the lease of a photocopier/printer in the annual amount of £1,108, the lease commencing on 1st May 2024.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2025

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
INCOMING RESOURCES		
Voluntary Income		
Gift Aid Donations	270,393	229,077
Other Donations	73,833	157,842
	344,226	386,919
Investment Income		
Deposit account interest	5,475	8,292
	5,475	8,292
Incoming resources from charitable activities		
Other income	29,597	22,730
	29,597	22,730
Grants received	31,181	54,705
	31,181	54,705
Total incoming resources	410,479	472,646
RESOURCES EXPENDED		
Charitable expenses		
Direct costs		
Trustees' salaries	60,805	54,894
Trustees' pension contributions	9,723	8,278
Trustees' social security	2,322	1,731
Trustees' expenses	1,327	768
Staff remuneration	41,044	42,194
Staff expenses	684	794
Hire of premises	49,488	37,410
Premises and insurance	19,126	19,077
Light and heat	10,352	11,185
Sundries	22,408	40,713
Depreciation of freehold property	20,440	19,000
Depreciation of fixtures and fittings	3,501	3,499
Depreciation of improvements to property	10,708	10,033
	251,928	249,576
Grant funding of activities		
Gifts to individuals	82,795	103,556
Gifts to institutions	9,743	3,615
Charges made	796	----
	93,334	107,171
	345,262	356,747

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2025 (CONTINUED)

	01/04/24 31/03/25 £	01/04/23 31/03/24 £
Governance costs		
Salaries	11,504	10,950
Pension contributions	903	985
Social security	137	81
Legal fees	3,183	6
Bank charges	----	11
Independent Examiner's Fees	3,480	3,370
	19,207	15,403
Support costs		
Salaries	21,606	15,208
Pension contributions	2,161	1,256
Social security	386	339
Expenses	12	31
Office and telephone	2,565	5,832
Sundries	----	2,737
Volunteers' expenses	34	----
	26,764	25,403
Total resources expended	391,233	397,553
Net income/(expenditure)	19,246	75,093

THE NEW LIFE CHURCH, WOKING

England & Wales - Charity number 1177764

Accounts

CHARITABLE INCORPORATED ORGANISATION NUMBER: 1177764

New Life Church Woking

pursuing heaven ~ transforming earth

"...on earth as it is in heaven." Matthew 6:10

High Street, Old Woking, Surrey. GU22 9BX
www.newlifewoking.com

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS for the year ended 31st March 2024

THE NEW LIFE CHURCH, WOKING CIO

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& FINANCIAL STATEMENTS
for the year ended 31 March 2024

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The Trustees present their report with the financial statements of the charity for the year ended **31 March 2024** as required under the Charities Act 2011. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) issued in 2015 for churches with a gross income of over £250,000.

1. ADMINISTRATIVE DETAILS

Charitable Incorporated Organisation: Registered Charity number: 1177764
Charitable Unincorporated Association: Registered Charity number: 1136353

Principal Address

High Street
OLD WOKING
Surrey
GU22 9BX

Trustees of the Charitable Incorporated Organisation

(as at the AGM on 24th January 2024)
Giles Gillingham (Chair of Trustees)
Tony Faccini (Treasurer)
Alan Nelson (Pastor)
Rowland Lynch
Peter Edwards (Safeguarding Trustee)
Vincent Sacco (Associate Pastor from May 2023)

Trustee of the Charitable Unincorporated Association

The New Life Church, Woking CIO

Independent Examiners

Shaw Gibbs Limited
Wey Court West
Union Road
Farnham Road
Surrey
GU9 7PT

Bankers

Lloyds Bank
6 Commercial Way
Woking
Surrey
GU21 6ER

GOVERNING DOCUMENT

The New Life Church, Woking operates as a Charitable Incorporated Organisation (CIO) and is controlled by its **Governing Document, a Constitution** adopted on 24th January 2018. The **Constitution** is supplemented by the **Church Leadership Procedures** and other policies that are set out in the **Church Handbook**.

All the assets of the Charitable Unincorporated Association (1136353) were transferred to the CIO on 14th August 2018, and the Unincorporated Charity is a dormant entity linked to the CIO under a Linking Order issued by the Charity Commission and effective as of 22nd July 2018. The CIO is the sole member and Trustee of the Unincorporated Charity.

2. OBJECTIVES AND ACTIVITIES

OBJECTIVES



New Life Church (formerly Kingfield Baptist Church) was started in **1929** as a Sunday School and Church plant from the (then) Woking Baptist Church. It became an independent Baptist Church in **1956** with 91 Foundation Members.

The **principal purpose** of the church is the advancement of the **Christian faith** according to the principles of the Baptist denomination. The church may also advance **education** and carry out other **charitable purposes** in the United Kingdom and/or other parts of the world. We do this through the promotion of **Christian Faith, Charitable Giving, Pastoral Support** and general **Rites of Passage** – weddings, funerals, baptisms, etc.

NLC FOUNDATIONAL DNA

New Life Church has identified **5 areas of strength** that are inherent in its foundation (Our **"Foundational DNA"**). We seek to resource these areas as much as possible in terms of commitment, staff and finance. These 5 strengths are:

- Youth & Children's Ministry
- Biblical Teaching
- Support for Overseas Mission
- The place of Israel in God's Purposes
- Being a "Place of Refuge & Grace" for those battered by the storms of life.

NLC VISION STATEMENT

"We want to be a church that equips all people to live a joyful and genuine Christian life through ***experiencing*** the presence of God, **living** by the word of God, **loving** one another as the family of God, and **transforming** the world through the power and love of God."

MISSION STATEMENT

*"We will seek to fulfil our vision with **grace** and **integrity**, acknowledging our **dependence** on the Holy Spirit to make us a **sacrificial** and **inclusive** community that welcomes all people, and recognises that all people are on a lifelong journey of transformation. We are **motivated** by God's heart of **love** for all people – revealed supremely in the life & ministry of Jesus Christ - irrespective of age, religion, status or gender."*

ACTIVITIES

The Trustees are aware of the Charity Commission's guidance on public benefit. In order to meet these objectives, our activities include those mentioned below, which are all open to both church members/attenders and the local and wider community.

WORSHIP SERVICES

While living through the aftermath of the Coronavirus Pandemic resulted in a diminished congregation, we are pleased to see some new folk attending the church. There is a growing sense of expectancy and hope as we continue to pursue God's presence.

We continue with our monthly informal "Café-style" services which started in October 2021 as people were returning to church after the Pandemic. While they were originally set up to relieve the pressures on worship, youth and children's teams, Café-Style services have forged an identity of their own offering a more "inclusive" and informal style of service that is enjoyed by many.

We continue to stream services through the internet when we have sufficient volunteers to operate the streaming system. We do have some people who regularly "tune in" to these services, as do regular attenders if they are away for any reason.

CONNECT GROUPS

Our smaller "Connect Groups" continue a pattern of regular meeting. There continues to be a mix of focus within the different groups, but all seek to enable closer relationships that encourage care and support. Since the appointment of Vincent Sacco in May 2023, he has taken on responsibility for Connect Groups. We are looking for Connect Groups to become more focused on discipleship – encouraging all participants to develop their walk with God.

LOOSE THREADS.

Loose Threads connect group is ostensibly a crafting group, but it serves as a way to catch up with people, become aware of needs and also as a great friendship group. It includes non-Christians who feel comfortable coming.






This year, among other things, the group has been knitting scft toys for a Children's Orphanage we have links to in Kenya, and also squares for the local Maternity Unit that help mothers and babies bond.

PASTORAL CARE

As always there have been many pastoral needs during this year and we are very grateful to those who have given lifts, visited people in their homes or visited people in hospital.

Alongside this has grown the need for more people to be involved in the ministry of inner healing as new people join us from backgrounds that have been dysfunctional and trauma filled. In the autumn Andrew Bates and Karen Nelson attended an NHS mental health course which was very helpful. Some also attended a regular support zoom for people helping those with particularly deep-set trauma.

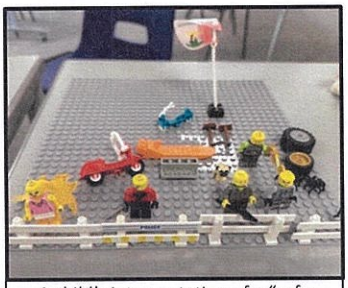
Alongside the visits and advice our pastoral team and volunteers give, New Life also seeks to provide financial help to those in need. There are occasional "one off" gifts made to people who find themselves in an

unexpected financial crisis, and - in addition to Food Bank clients - we also give financial gifts to families and others on the approach to Christmas.

We have run 2 Freedom-in-Christ courses which have been well-attended and have brought freedom and healing to many.

CHILDREN & FAMILIES

This year, we continued to provide weekly Brick Club lunchtime sessions at our local school, Kingfield Primary School, which have helped children to work together and regulate their emotions. Each session has a theme that is connected to positive values and Christian stories. The clubs have been enjoyed by the children and will continue for the foreseeable future. We are also involved in presenting monthly assemblies at the school that are based on bible stories and give the children an opportunity to participate.



A child's interpretation of a "safe place" at Brick Club

In the summer term of 2023, we worked alongside another outreach charity, Engage, and another local church, by helping Year 6 children in two local primary schools with their transition to secondary school. The "It's Your Move" initiative also involved our joint funding of booklets that were distributed to the children to help with their transition.

During the summer of 2023, a couple of staff were trained in Drawing and Talking Therapy to help settle four children in the church who had additional needs. Each child received 12 sessions of weekly therapy. This therapy was also offered to our local school and has helped a child work through some difficulties and settle back into school life.

During the Autumn term, we reached out to our local school and ran a craft stall raising £50 for the school. We also provided food hampers to 5 families who the school identified as being in need.

Alongside our regular Sunday children's groups, we arranged training by professionals who have expertise in Additional Needs and Trauma for all our volunteers who are a part of the Children's Ministry at the church to ensure that we are understanding and supporting the children we serve in the church and local community.

We have continued with our monthly family support group that was initially meant to support parents of children with additional needs only. This group was expanded to a Parenting Support Group as a way of supporting all parents in raising their children.

YOUTH

In the last year, we have continued to run both Sunday and Friday youth provision with our team of dedicated volunteer leaders. We've also had Will and Kari Nelson take up the running of the Friday evening youth group. We've valued their contributions and their creativity and joy as they run this. The youth have also just begun to meet on Tuesday evenings for youth discipleship at the Sacco's home. We've had Nicola Rabindren regularly help lead this, with occasional help from Debbie Burns. Thus, with our three youth activities we have a good mix of social, bible-study, community, and Christian practice that seek to see our youth transformed by God's presence, love, word, and family.

The youth have been helping with leading worship at most Café-Style services as well. It's been good to see the youth band back up and running. The youth also served at the Light Event in October.

In November of 2023, we baptised five of our youth in one service. It was a real joy to see them all confess their faith boldly before the whole church family.

MISSIONS



Local, National and International Mission continues to be a focus of New Life Church. We are blessed to have been able to maintain giving to organisations and individuals who are serving Christ's mission in different ways.

KINGFIELD ARC (**A**cceptance, **R**estoration, **C**ompassion) continues as an umbrella for the **community focused** activities of NLC. This enables each of our community-based projects to have a sense of mutual support, and also enables communication across the projects to promote more harmony in terms of setting course dates and information sharing. The various projects that make up **KINGFIELD ARC** have grown organically through developing relationships and discovery of local needs. These include:

FOOD BANK

The **South Woking Community Food Bank (SWCFB)**, run by New Life Church (NLC), is now in its 10th year of operation. It is continuing to provide emergency food parcels to families that are struggling in the local community.

Year 2023-24 has been the busiest on record since the SWCFB started in November 2013. Demand has continued to increase by a further 12.5%, which can primarily be attributed to the cost-of-living crisis (higher food, fuel and energy costs). Over the past year the Food Bank team have packed and delivered 490 food parcels (over 9 per week) to needy and vulnerable families in the local community. Each food parcel contains about 80 items (fresh food, non-perishable food and household products) and nearly 40,000 items have been given away.

During the year the SWCFB has received grants totalling £23,020 and this has helped the Food Bank to purchase the necessary food and household products that are needed for each of the food parcels. £5,000 came from the Community Foundation of Surrey (CFS) and £18,020 came from Surrey County Council (SCC) as part of the government's Household Support Fund (HSF).

The 490 food parcels were given to 53 new clients as well as significant number of existing clients that still need to be supported. About 50% of the food bank clients are single parent families, 25% are two parent families and 25% are single people.

The small but committed team of volunteers, primarily from NLC, pack and then deliver food parcels to clients' homes on Wednesdays each week. During the visit the team take the opportunity to discuss the clients' situations and - where possible - signpost them to other agencies in the local area that may be able to help the families with specific needs (furniture, white goods, debt counselling, mental health, addiction support etc.).

CHILL 'N' CHAT





Our community drop in, "Chill 'n' Chat" continues to be well received. We offer a warm welcome with hot drinks and brunch and have a team on hand to listen and chat to guests. The aim is to provide a place of belonging for guests where they can begin a journey towards a fuller life. It continues to be appreciated by local men (mainly) who are isolated and who struggle with their mental health at various levels. One of the fruits of this ministry is the friendships formed between guests. A number of guests joined us for a summer outing to nearby Waverley Abbey House.

"I appreciate chill and chat because it means that I can have a safe and happy place to go to and know that if I need to talk about anything than that there will be someone that will help me."

ALPHA

We offered an evening Alpha course which ran from the end of January to the end of March. We had 5 guests attend who enjoyed delicious meals together and great conversations around the evenings' topics. It was good to see people engaging with the course and growing in their understanding of the Christian faith and its relevance to them.

As well as running these groups, we are committed to walk with people for the long haul to offer support and friendship, and a number of church members give their time to do just that.

CAP MONEY COACHING

During the year, two church members got trained up to run CAP (Christians Against Poverty) Money Coaching, a course which helps people to manage their finances well. We had hoped to launch the course in the New Year but one of the individuals has had to drop out due to other commitments. So, this initiative is on hold as we seek a new volunteer.

PARTNERING WITH OTHERS

HALE END COURT



It was September 2022 when we started running monthly services for the residents of a new local, council run 'Assisted Living' residence. The council invited us to serve the residents in this way as they had seen it work well in their other 'Assisted Living' residence. These services are jointly run by us and St. Peter's Church. We offer a short service and then take time to enjoy tea and conversation with residents. A highlight was the Christmas Carol service where one of the staff members joined us in putting on a humorous and engaging nativity play.



CORONATION GARDEN PARTY





Due to the success of our Jubilee Garden Party (Mini Fun Day) last year, we once again partnered with our Anglican friends to host a repeat event to celebrate the King's Coronation in May. As before, this was held in St. Mark's Church garden. The event was again greatly appreciated by all sections of the community. Young families enjoyed the many fun activities on offer, while seniors enjoyed coming together, soaking up the atmosphere over a cup of tea and slice of cake. As ever, both churches enjoyed and appreciated working together. Indeed, neither church could have staged an event like this alone.



Woking Mayor joins the Coronation theme!

LIGHT BEACONS

Our Light beacon, Halloween alternative, was once again well received by the local community. We have been running these since 2010 alongside other local churches and numbers attending remained high – this year, we again gave out c. 200 hot dogs, and had numerous children take part in a craft activity that was run by our church youth group. People continue to appreciate the sense of safety at the beacon and the fact that we are offering an alternative to Halloween.











REVIEW

We review all our activities on a regular basis to ensure they fulfil our aims and objectives. This is done through the regular meetings of the **Trustees, Elders, Executive** and **Church Members.**

VOLUNTEERS

The Church continues to benefit greatly from the voluntary services of our Treasurer, leaders, office holders and helpers. We acknowledge that the work of the church would be greatly reduced without the committed involvement of so many in every area of church life: Children and Youth Ministries, Audio Visual, Worship Team, Prayer Team, Various group leaders, Chair layout, Community Activities, etc... Thank you, everyone!

3. STRUCTURE, GOVERNANCE AND MANAGEMENT

Property

The Baptist Union Corporation Limited is the custodial trustee of the church building and land on behalf of the CIO as the beneficial owner. **The Trustees of the CIO** take responsibility for ensuring its care and upkeep. The church is affiliated to the **Baptist Union of Great Britain**, the **Evangelical Alliance**, and the **South Eastern Baptist Association.**

Rules and Regulations

The church is managed in accordance with its **Constitution** and **Church Leadership Procedures.** These documents set out the rules and regulations governing the church, including membership, appointments of Pastors, Staff, Trustees, Elders, Executive, other leadership roles and church meetings and also contain the **Declaration of Faith.**

Trustees

When needed, the existing **Trustees** seek to recruit from among the members those who have the abilities and skills required to serve as Trustees. The **Trustees** and **Treasurer** are then appointed in accordance with the Constitution. **Trustees** are legally responsible to the Charity Commission for all aspects of **finance and governance** of New Life Church, for **staff appointments / appraisals**, and for overseeing **Safeguarding.** The **Trustees** meet on a quarterly basis prior to Church Members' Meetings. At the January AGM Rowland Lynch was reappointed for a further three-year term.

Elders

Elders are appointed by the Church Meeting in accordance with the Church Leadership Procedures. They are responsible for the spiritual vision and direction of New Life Church, pastoral support of members and attenders, the programme of teaching and preaching, outreach and mission. Elders meet twice per month for business and prayer. At the April Church meeting Andrew Bates was appointed as an Elder for a three year term. At the January AGM Rowland Lynch and Nicky Bill were each reappointed for a further three-year term.

Executive

The **Executive** handles matters of finance, compliance and practical organisation for the church and is appointed in accordance with the Church Leadership Procedures. The **Executive** is accountable to the Trustees in the fulfilment of their duties. It meets on a monthly basis.

Other Leadership Roles

Other wider leadership appointments are made in accordance with the Church Leadership Procedures. Such appointments would include Connect Group leaders, youth/children's leaders etc. and would cover all church teams. These wider leadership groups meet regularly within their own teams and are accountable to the

Pastor/Elders. We also have a stringent Safeguarding policy. All those with access to children, youth and/or vulnerable adults are required to have an up-to-date DBS check.

Staff

Our Staff Team work in association with the Leadership team (Elders & Trustees). Staff are appointed by the Church Members' Meeting. Members of the Staff Team have regular appraisals and meet weekly for prayerful support. This year the Staff Team has seen some changes. We are pleased to have appointed Helen Shandley to take on the role of Church Administration. We are also delighted to have appointed a new Associate Minister, Vincent Sacco, who splits his responsibilities between overseeing Youth and general Ministerial duties. Both Helen and Vincent started working in May 2023.

Alan Nelson: Pastor (F/T)
Vincent Sacco: Associate Minister (4 days per week)
Helen Shandley: Administrator (20 hours per week)
Carol Harrington: Financial Controller (12 hours per week)
Karen Nelson: Pastoral Worker (16 hours per week)
Heather Thompson: Children's Work Consultant (Self-employed)
Nicola Rabindren: Children & Families Team Leader (16 hours per week)
Andrew Bates: Outreach Team Leader (16 hours per week)

Risk Management

The **Trustees** have a duty to **identify** and **review** the **financial risks** to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees also have a duty to ensure other risks are identified, eliminated or appropriately managed through the regular review of **policies** covering **Child Protection, Health & Safety** and **Drugs & Alcohol**. In addition, (and as part of the H&S Policy) there is an annual 'church wide' **Risk Assessment**, and all individual groups using the building are required to complete their own Risk Assessment.

4. ACHIEVEMENTS AND PERFORMANCE

Church Membership

During the year ending 31 March 2024: **4** people came into membership, **3** Members resigned (2 of whom had moved away), **6** people were baptised, and **1** Member died.

Members' Meetings

The meetings for the last financial year were on 26th April, 19th July, 18th October 2023, 24th January and 24th March 2024. The meeting on 24th March was a Special Church meeting to approve the budget. The Meeting on 24th January 2024 was also an AGM.

Normal business procedures are followed with circulation of Agendas, Minutes, and a Pastoral Letter which gives background to some of the major issues for discussion and decision. All key matters for information and decision were processed at these meetings.

Principal Aims and Outcomes for the Year Ending March 2024

AIM ONE: Building Project – To complete Phase 2 and part of the Phase 3 work, continue local Fund-raising and pursue applications to Grant-making bodies with a view to completing the remainder of the Phase 3 work at the earliest opportunity.

OUTCOME: An enhanced "Phase 2" has been completed which has provided a disabled lift enclosed in a larger atrium/entrance to the church and giving access to the 1st floor. The 1st floor itself has an enhanced lobby area that gives access to the main hall. The work was completed by the end of February and included some extra elements to improve safety including external bollards to protect the atrium from vehicles being driven into it. Provision has also been made for the installation of CCTV which will monitor people accessing the building as well as activities in the car park.

We have had discussions with the local Borough Council as many of the Council run facilities are being closed. They have said they can sign-post community groups that have lost their space towards NLC which will help develop the use of the building for wider community purposes.

Development of the final phase (disabled toilets on the 1st floor and an upgrade to the structure and décor of the main hall) has been put on hold while we consolidate the general finances of the church. It is hoped to recommence fundraising for the final phase once overall church funds are consolidated and in a more sustainable position going forward.

AIM TWO: Post Covid-19 recovery – To Reach, Restore and Release members of the church following the period of lockdown/restrictions. To rebuild teams within the church that have been particularly impacted as a result of Covid-19 (e.g. worship team, children's team, youth team, tech team).

OUTCOME: We are pleased that the Children's and Youth teams have been enhanced, but there is still the need to provide a further team leader to give complete cover. We have an additional worship leader and the Associate Pastor is starting a youth band, both of which will help cover worship. We do still require volunteers for the technical team, but this is proving to be a difficult team to recruit to.

AIM THREE: Outreach – Continuing to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. Maintaining the drop-in café to serve the local community.

OUTCOME: Food Bank continues to provide a lifeline to many in our local community. "Loose Threads" and "Chill 'n' Chat" provide a place where people from the local community can meet together. Alpha also continues to be a place where people can explore faith while also building relationships.

AIM FOUR: Discipleship - Exploring ways to enhance Lifelong Discipleship within the Church Family.

OUTCOME: Our Associate Pastor is passionate about lifelong discipleship, and is working to grow opportunities for this. We are continuing to look at a variety of resources that we can offer midweek to people in all stages of life and faith so that we can all continue to grow. We are looking to establish a Connect Group that focuses on families with younger children, and also a group that will nurture new Christians.

Principal Aims for the Year Ending March 2025

AIM ONE: Vision and culture – To roll out a fresh Vision and Culture throughout the church.

AIM TWO: Building Project – To start the Internal reconstruction of the 1st Floor including upgrading of the Upper Hall when funds permit. This includes making further applications to grant making bodies.

AIM THREE: Outreach – To continue to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. Maintaining the drop-in café to serve the local community.

AIM FOUR: Mission Partners – To review mission partners support such that we can move towards a more transparent and fair means of stewarding resources for both local and global mission.

AIM FIVE: Discipleship – To continue to explore ways to enhance Lifelong Discipleship within the Church Family. This includes looking to provide more Connect groups.

AIM SIX: Income – To look to improve income as a result of the completion of Phase 1 and 2 of the building project.

5. FINANCIAL REVIEW

Reserves policy

It is the policy of the church to have a general fund with **sufficient reserves** to cover up to six months' expenditure but recognising that there may be times when this level needs to drop so as not to restrict the more immediate needs of the church. The level of reserves is monitored regularly. A budgeted level of support for **mission work** and members/attenders of the fellowship who are in financial need is made by means of transfer from the general fund as required. There is also a **Building Fund** into which surplus unrestricted funds can be transferred.
Many members of the church also make **additional gifts**, which are for the purpose of support for the building fund, mission work, or members of the fellowship and wider community who are in financial need. These are considered to be **restricted funds** and are treated accordingly.
Finally, there is a **capital reserve** mainly relating to the value of the church building at Kingfield.

Missions giving policy

It has been the longstanding policy of the church to set aside a sum of around **25%** of total income to assist those involved in **Christian based work** enhancing the lives of those in their communities, many of whom will be overseas. Support is provided, taking into account alternative sources of support and local costs of living.
In addition, **local groups** seeking to work within schools and the local community are assisted in their aims.
Finally, **church members in training** receive support for their course fees. This is subject to the Trustees accepting that their training is as a result of a Christian call and is likely to benefit the wider church in the longer term.

6. STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the report of the trustees and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.
The law applicable to charities in England and Wales, the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity for that period. In preparing those financial statements, the trustees are required to;

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the charity SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accountancy standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.
- The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD:

Chair of Trustees

Date 14/01/25

7. INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE NEW LIFE CHURCH, WOKING CIO

I report on the accounts for the period ended 31 March 2024, which are set out on pages 15 to 27.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE INDEPENDENT EXAMINER
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

It is my responsibility to:
- Examine the accounts under section 145 of the Act;
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- To state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT
My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT
In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
   - to keep accounting records in accordance with section 130 of the 2011 Act; and
   - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed ..... Date 21 January 2025

Lance Redman BSC ACA FCCA
Shaw Gibbs Limited
Wey Court West
Union Road
Farnham
Surrey
GU9 7PT

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2024

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS					
Donations and Legacies	2	203,233	32,529	151,157	386,919
Charitable Activities	3	22,730	----	----	22,730
Investments	4	8,292	----	----	8,292
Grants Received		----	----	54,705	54,705
Total		234,255	32,529	205,862	472,646
EXPENDITURE					
Expenditure on Charitable Activities					
Missions	5	42,322	----	29,299	71,621
Church	5	213,798	35,019	61,712	310,529
Governance Costs	9	15,403	----	----	15,403
Total		271,523	35,019	91,011	397,553
NET INCOME/(EXPENDITURE)		-37,268	-2,490	114,851	75,093
TRANSFERS BETWEEN FUNDS	17	225,264	----	-225,264	----
NET MOVEMENT OF FUNDS		187,996	-2,490	-110,413	75,093
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		847,239	20,656	121,491	989,386
TOTAL FUNDS CARRIED FORWARD		1,035,235	18,166	11,078	1,064,479

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2023

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS					
Donations and Legacies	2	247,018	10,656	88,892	346,566
Charitable Activities	3	20,669	----	----	20,669
Investments	4	3,087	----	----	3,087
Grants Received		----	----	30,360	30,360
Total		270,774	10,656	119,252	400,682
EXPENDITURE					
Expenditure on Charitable Activities					
Missions	5	56,422	----	22,376	78,798
Church	5	202,332	----	36,910	239,242
Governance Costs	9	14,514	----	----	14,514
Total		273,268	----	59,286	332,554
NET INCOME/(EXPENDITURE)		-2,494	10,656	59,966	68,128
TRANSFERS BETWEEN FUNDS	17	-21,750	10,000	11,750	----
NET MOVEMENT OF FUNDS		-24,244	20,656	71,716	68,128
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		871,483	----	49,775	921,258
TOTAL FUNDS CARRIED FORWARD		847,239	20,656	121,491	989,386

BALANCE SHEET as at 31st March 2024

	Notes	2024 £	2024 £	2023 £	2023 £
FIXED ASSETS					
Tangible Assets	12		933,431		739,080
CURRENT ASSETS					
Debtors	13	28,338		22,637	
Cash at bank and in hand		136,275		238,097	
		164,613		260,734	
CURRENT LIABILITIES					
Creditors: Amounts due within one year	14	-33,565		-10,428	
		-33,565		-10,428	
NET CURRENT ASSETS			131,048		250,306
NET ASSETS			1,064,479		989,386
Represented by:					
FUNDS	16				
Unrestricted fund			1,035,235		847,239
Designated fund			18,166		20,656
Restricted funds			11,078		121,491
			1,064,479		989,386

The financial statements were approved by the Board of Trustees on 19/01/25 and were signed on its behalf by:

.....

Trustee (Chairman)

D L Taylor

.....

Trustee (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024

1. ACCOUNTING POLICIES

Accounting convention

The financial statements of the Charitable Incorporated Organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Recommended Practice Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102" The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost convention.

Incoming recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Donations are recognised when the donation has been received. Interest on funds held on deposit is included when the interest has been paid by the bank.

Expenditure recognition

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of support and governance costs

Support costs comprise direct expenditure on the employment costs of salaried employees, travel expenses and other directly related expenses including office and building costs. The costs have been analysed in note 8.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulations and good practice. These costs have been analysed in note 9.

Charitable activities

The expenditure on charitable activities include grants made, governance costs and an apportionment of support costs as shown in note 5.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-2% on cost or valuation
Fixtures and fittings	-25% on cost
Computer equipment	-25% on cost
Improvements to property	-2% on cost

Assets costing £1,500 or more are capitalised and valued at depreciated historical cost. All other assets under this amount are expensed to the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing Commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates one pension scheme, which is a defined contribution pension scheme, where the contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024 (CONTINUED)

2. VOLUNTARY INCOME FROM DONATIONS AND LEGACIES

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Gift Aid donations	229,077	202,916
Other donations	157,842	143,650
	386,919	346,566

3. INCOME FROM CHARITABLE ACTIVITIES

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Other income	22,730	20,669
	22,730	20,669

4. INVESTMENT INCOME

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Deposit account interest	8,292	3,087
	8,292	3,087

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Grant funding of activities (see note 7) £	Support Costs (see note 8) £	Totals £
Church	281,513	3,615	25,403	310,531
Missions	----	71,621	----	71,621
	281,513	75,236	25,403	382,152

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

		01/04/23 31/03/24 £	01/04/22 31/03/23 £
Trustees' remuneration		64,903	41,246
Trustees' expenses		768	547
Staff remuneration	Note 18	42,194	39,210
Staff expenses	Note 18	794	1,018
Hire of premises		37,410	25,958
Premises and insurance		19,079	21,615
Light and heat		11,185	5,098
Sundries		72,648	45,411
Depreciation		32,532	30,098
		281,513	210,201

Hire of premises includes an operating lease commitment for a house which is being used as a manse.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024 (CONTINUED)

7. GIFTS MADE

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Missions	71,493	73,778
Church Fellowship	3,615	4,953
Bank charges	128	67
	75,236	78,798

The total grants paid to institutions and individuals during the year was as follows

	Unrestricted 01/04/23 31/03/24 £	Restricted 01/04/23 31/03/24 £	Total 01/04/23 31/03/24 £	Total 01/04/22 31/03/23 £
A&C DeFreitas (YWAM)	8,725	7,340	16,065	15,593
Across Ministries	1,610	----	1,610	1,580
Andrew Bates (Stewardship Fund)	2,200	----	2,200	2,130
Churches Together in Woking	----	----	----	80
Elam Ministries	----	----	----	1,110
Engage	3,030	----	3,030	2,970
Ezra (UK)	----	800	800	5,700
Fellowship Fund Gifts	----	1,013	1,013	2,237
Gundula Koethnig (South Africa)	6,790	4,315	11,105	14,807
H Thompson (Powerpack Ministry)	8,860	1,463	10,323	9,662
Israel (see detail below)	7,725	10,715	18,440	11,000
N & J Sayers (Fullness and Fun)	----	900	900	900
Pat Frame (Ezra International)	3,010	2,625	5,635	5,545
Romania	1,385	----	1,385	1,360
Spirit Matters	----	----	----	750
Street Angels	----	----	----	500
Other gifts made	2,602	----	2,602	2,717
	45,937	29,171	75,108	78,731
Israel Detail				
Mark Ashkenazi	2,575	3,219	5,794	2,500
Guy Cohen	2,575	4,277	6,852	2,500
Lev Havkim	2,575	3,219	5,794	2,500
Christian Friends of Israel	----	----	----	2,300
Prayer for Israel	----	----	----	1,200
	7,725	10,715	18,440	11,000

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024 (CONTINUED)

8. SUPPORT COSTS

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Salaries	15,208	18,159
Pensions	1,256	1,358
Social security	339	152
Expenses	31	----
Office and telephone	5,832	6,466
Volunteer's Expenses	----	5
Sundries	2,737	2,901
	25,403	29,041

9. GOVERNANCE COSTS

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Salaries	10,950	10,330
Pension	985	930
Social Security	81	29
Expenses	6	----
Bank charges	11	75
Independent Examiner's Fees	3,370	3,150
	15,403	14,514

10. TRUSTEES' REMUNERATION AND BENEFITS

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Trustees' salaries	54,894	34,736
Trustees' pension contribution	8,278	5,905
Trustees' social security	1,731	605
	64,903	41,246

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Trustees' expenses	768	547

As part of his remuneration package, the minister, Rev. Alan Nelson, who is also a trustee of the charity, has received the non-taxable benefit of the use of a Manse, a property owned by Rev. Nelson and leased from him by the church at a rental of £21,000 per annum. The associated service costs, namely gas, electricity, council tax and water are all paid by the church. These costs and the rent amount to £26,745 and are all included in Hire of Premises, under direct costs of charitable activities. Furthermore, the church has reimbursed Rev. Nelson a total of £500 expenses such as conference accommodation costs and mileage.
The church has also contributed £6,259 towards Rev. Nelson's pension which is with the Baptist Union Pension Scheme.

As part of his remuneration package, the associate minister, Rev. Vincent Sacco, who is also a trustee of the charity, has received the non-taxable benefit of the use of a Manse, a property leased by the church. The rent paid during the year was £5,389. The associated service costs, namely gas, electricity, council tax and water are all paid by the church.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024 (CONTINUED)

These costs and the rent amount to £10,665 and are all included in Hire of Premises, under direct costs of charitable activities. The church also paid the moving costs for Rev. Sacco which amounted to £2,472. This amount is included in Sundries, under direct costs of charitable activities.
Furthermore, the church has reimbursed Rev. Sacco a total of £268 expenses.
The church has also contributed £2,018 towards Rev. Sacco's pension which is with the Baptist Union Pension Scheme.

The number of Trustees to whom retirement benefits are accruing under a defined contribution scheme is 2.

11. STAFF COSTS

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Wages and salaries	119,623	99,251
Other pension costs	13,776	11,226
Social security	2,517	938
	135,916	111,415

The average monthly number of employees during the year was as follows:

	01/04/23 31/03/24	01/04/22 31/03/23
Trustee	2	1
Direct Charitable	3	3
Support	1	2
Governance	1	1
	7	7

No employee earned more than £60,000.

12. TANGIBLE FIXED ASSETS

	Improvements to Property £	Freehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
COST					
As at 1st April 2023	257,659	1,022,000	75,986	16,399	1,372,044
Additions	225,264	----	1,619	----	226,883
Disposals	----	----	----	-1,787	-1,787
As at 31st March 2024	482,923	1,022,000	77,605	14,612	1,597,140
DEPRECIATION					
As at 1st April 2023	247,075	300,000	69,490	16,399	632,964
Charge for the year	10,033	19,000	3,499	----	32,532
Disposals	----	----	----	-1,787	-1,787
As at 31st March 2024	257,108	319,000	72,989	14,612	663,709
NET BOOK VALUE					
As at 31st March 2024	225,815	703,000	4,616	----	933,431
As at 31st March 2023	10,584	722,000	6,496	----	739,080

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024 (CONTINUED)

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Gift Aid tax recoverable	28,338	21,362
Sundry creditor	----	1,275
	28,338	22,637

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	11,565	9,720
Taxation and social security	2,000	708
Unsecured loan	20,000	----
	33,565	10,428

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	31/03/24 Unrestricted funds	2024 Restricted funds	2024 Total funds	2023 Total funds
	£	£	£	£
Fixed assets	933,431	----	933.431	739,080
Current assets	153,535	11,078	164,613	260,734
Current liabilities	-33,565	----	-33,565	-10,428
	1,053,401	11,078	1,064,479	989,386

16. MOVEMENT IN FUNDS

	At 01/04/23	Net movement	Transfers & adjustments	At 31/03/24
	£	£	£	£
Unrestricted funds				
General funds	107,995	-6,355	----	101,640
Designated funds	20,656	-2,490	----	18,166
Capital reserve	739,244	-30,913	225,264	933,595
	867,895	-39,758	225,264	1,053,401
Restricted funds				
Fellowship fund	2,438	-288	----	2,150
Mission fund	2,842	59	----	2,901
Building fund	114,861	113,365	-225,264	2,962
Food Bank Grants fund	----	----	----	----
Food Bank fund	5,891	-3,727	----	2,164
Other funds	-4,541	5,442	----	901
TOTAL FUNDS	989,386	75,093	----	1,064,479

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2024 (CONTINUED)

16. MOVEMENT IN FUNDS (continued)

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	188,309	-194,664	-6,355
Designated fund	32,529	-35,019	-2,490
Missions	45,945	-45,945	----
Capital reserve	----	-30,913	-30,913
	266,783	-306,541	-39,758
Restricted funds			
Fellowship Fund	725	-1,013	-288
Mission fund	28,345	-28,286	59
Building fund	113,365	----	113,365
Food Bank Grants fund	23,020	-23,020	----
Food Bank fund	5,188	-8,915	-3,727
Other funds	35,220	-29,778	5,442
TOTAL FUNDS	472,646	-397,553	75,093

The Mission fund income represents support from members for mission activity.

The Building fund represents pledged income from members to support the building work undertaken in 2010, 2017, 2018, 2019, 2020, 2021, 2022 and 2024.

The Capital Reserve relates to the charity's fixed assets.

17. TRANSFERS BETWEEN FUNDS

There was a transfer of £225,264 between the General Fund and the Building Fund during the year in respect of costs incurred in improvements to the property.

18. STAFF REMUNERATION AND EXPENSES

Included in staff remuneration is a salary of £11,906 plus pension and social security costs totalling £1,194 in respect of Mrs. Karen Nelson, the wife of Rev. Alan Nelson. In addition, the church paid expenses of £451 to Mrs. Karen Nelson.
Also in staff remuneration is a salary of £936 plus pension costs of £42 in respect of Mrs. Kari Nelson, the daughter-in-law of Rev. Alan Nelson.

19. DESIGNATED FUND

Included in the Unrestricted General Fund is a Designated Fund which the Trustees have set up to account for the income received and expenditure incurred in respect of Rev. Vincent Sacco who was appointed Associate Pastor of the church in May 2023. The surplus of this fund will be transferred to the Unrestricted General Fund on 1st April 2024.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2024

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
INCOMING RESOURCES		
Voluntary Income		
Gifts	229,077	202,916
Donations	157,842	143,650
	386,919	346,566
Investment Income		
Deposit account interest	8,292	3,087
	8,292	3,087
Incoming resources from charitable activities		
Other income	22,730	20,669
	22,730	20,669
Grants Received	54,705	30,360
	54,705	30,360
Total incoming resources	472,646	400,682
RESOURCES EXPENDED		
charitable expenses		
Trustees' salaries	54,894	34,736
Trustees' pension contributions	8,278	5,905
Trustees' social security	1,731	605
Trustees' expenses	768	547
Staff remuneration	42,194	39,210
Staff expenses	794	1,018
Hire of premises	37,410	25,958
Premises and insurance	19,077	21,615
Light and heat	11,185	5,098
Sundries	72,648	45,411
Depreciation of freehold property	19,000	19,000
Depreciation of fixtures and fittings	3,499	11,098
Depreciation of improvements to property	10,033	----
Gifts to institutions	71,621	73,845
Gifts to individuals	3,615	4,953
	356,747	288,999

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2024 (CONTINUED)

	01/04/23 31/03/24 £	01/04/22 31/03/23 £
Governance costs		
Salaries	10,950	10,330
Pensions	985	930
Social Security	81	29
Legal fees	6	----
Bank Charges	11	75
Independent examination fees	3,370	3,150
	15,403	14,514
Support costs		
Wages	15,208	18,159
Pensions	1,256	1,358
Social security	339	152
Expenses	31	----
Office and telephone	5,832	6,466
Sundries	2,737	2,901
Volunteers' expenses	----	5
	25,403	29,041
Total resources expended	397,553	332,554
Net (expenditure)/income	75,093	68,128

THE NEW LIFE CHURCH, WOKING

England & Wales - Charity number 1177764

Accounts

CHARITABLE INCORPORATED ORGANISATION NUMBER: 1177764

New Life Church Woking

a charismatic baptist church

High Street, Old Woking, Surrey. GU22 9BX
www.newlifewoking.com

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS for the year ended 31st March 2023

THE NEW LIFE CHURCH, WOKING CIO

CONTENTS
OF THE REPORT OF THE TRUSTEES
& FINANCIAL STATEMENTS
for the year ended 31 March 2023

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7. **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE NEW LIFE CHURCH, WOKING, CIO** **14**

The Trustees present their report with the financial statements of the charity for the year ended **31 March 2023** as required under the Charities Act 2011. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) issued in 2015 for churches with a gross income of over £250,000.

1. ADMINISTRATIVE DETAILS

Charitable Incorporated Organisation: Registered Charity number: 1177764
Charitable Unincorporated Association: Registered Charity number: 1136353

Principal Address

High Street
OLD WOKING
Surrey
GU22 9BX

Trustees of the Charitable Incorporated Organisation

(as at the AGM on 25th January 2023)
Giles Gillingham (Chair of Trustees)
Tony Faccini (Treasurer)
Alan Nelson (Pastor)
Rowland Lynch
Peter Edwards (Safeguarding Trustee)

Trustee of the Charitable Unincorporated Association

The New Life Church, Woking, CIO

Independent Examiners

HPCA Ltd,
Station House,
135 Connaught Road,
Brookwood,
Woking, Surrey
GU24 0ER

Bankers

HSBC Bank, PLC,
12a North Street
Guildford
GU1 4AF

GOVERNING DOCUMENT

The New Life Church, Woking, operates as a Charitable Incorporated Organisation (CIO) and is controlled by its **Governing Document, a Constitution** adopted on 24th January 2018. The **Constitution** is supplemented by the **Church Leadership Procedures** and other policies that are set out in the **Church Handbook**.

All the assets of the Unincorporated Charitable Association (1136353) were transferred to the CIO on 14th August 2018, and the Unincorporated Charity is a dormant entity linked to the CIO under a Linking Order issued by the Charity Commission and effective as of 22nd July 2018. The CIO is the sole member and Trustee of the Unincorporated Charity.

2. OBJECTIVES AND ACTIVITIES

OBJECTIVES



New Life Church (formerly Kingfield Baptist Church) was started in **1929** as a Sunday School and Church plant from the (then) Woking Baptist Church. It became an independent Baptist Church in **1956** with 91 Foundation Members.

The **principal purpose** of the church is the advancement of the **Christian faith** according to the principles of the Baptist denomination. The church may also advance **education** and carry out other **charitable purposes** in the United Kingdom and/or other parts of the world. We do this through the promotion of **Christian Faith, Charitable Giving, Pastoral Support** and general **Rites of Passage** – weddings, funerals, baptisms, etc.

NLC FOUNDATIONAL DNA

New Life Church has identified **5 areas of strength** that are inherent in its foundation (Our **"Foundational DNA"**). We seek to resource these areas as much as possible in terms of commitment, staff and finance. These 5 strengths are:

- Youth & Children's Ministry
- Biblical Teaching
- Support for Overseas Mission
- The place of Israel in God's Purposes
- Being a "Place of Refuge & Grace" for those battered by the storms of life.

NLC VISION STATEMENT

"We want to be a church that equips all people to live a joyful and genuine Christian life through ***experiencing*** the presence of God, **living** by the word of God, **loving** one another as the family of God, and **transforming** the world through the power and love of God."

MISSION STATEMENT

*"We will seek to fulfil our vision with **grace** and **integrity**, acknowledging our **dependence** on the Holy Spirit to make us a **sacrificial** and **inclusive** community that welcomes all people, and recognises that all people are on a lifelong journey of transformation. We are **motivated** by God's heart of **love** for all people – revealed supremely in the life & ministry of Jesus Christ - irrespective of age, religion, status or gender."*

ACTIVITIES

The Trustees are aware of the Charity Commission's guidance on public benefit. In order to meet these objectives, our activities include those mentioned below, which are all open to both church members/attenders and the local and wider community.

WORSHIP SERVICES

Living with the legacy of the Coronavirus Pandemic which diminished our regular attenders, alongside several folks moving away due to personal circumstances, our Sunday morning services continue with a reduced number in attendance.

We have, nevertheless, been encouraged to see a number of new people attending our church services, some of whom have become members.

We have continued with our monthly informal "Café-style" services which started in October 2021 as people were returning in church after the Pandemic. We have maintained these as they relieve pressure on our worship, youth and children's teams.

We continue to stream services through the internet when we have sufficient volunteers to operate the system.

CONNECT GROUPS

Smaller "Connect Groups" have re-established a pattern of regular meeting post-Pandemic. There continues to be a mix of focus within the different groups, but all seek to enable closer relationships that encourage care and support.

LOOSE THREADS (NEW for 2022!)



An opportunity for practical creative expression with a purpose over refreshments! Many of the craft creations are sent out to orphaned children in Kenya through links with the Kenya Children's Project (Registered Charity).







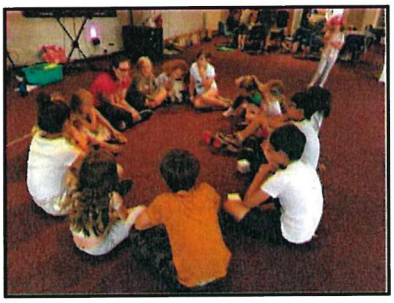
PASTORAL CARE

Pastoral care is a growing area of ministry within New Life. Staff and volunteers are engaged with helping members across the church community as they navigate the varied challenges life presents.
As various members of the congregation advance in years, so their medical needs become heightened. We have several members who struggle with forms of dementia, and we seek to find ways to maintain their involvement in the life of the church. Our Pastoral Team Leader spends time with these valuable members and liaises with their families on how best to care for them. Several of our church family have taken people to their heart and make sure they are cared for.

Alongside the visits and advice our pastoral team and volunteers give, New Life also provides financial help to those in need. There are occasional "one off" gifts made to people who find themselves in an unexpected financial crisis and to Food Bank clients who need help with the rising cost of utilities, and we also give financial gifts to families and others in need in the approach to Christmas.

CHILDREN & FAMILIES

In June 2022, we worked alongside an outreach charity, Engage, and another local church, by helping Year 6 children in two local primary schools with their transition to secondary school. The "It's Your Move" initiative also involved our joint funding of booklets that were distributed to the children to help with their transition.



Besides regular Sunday activities for children, we ran two Holiday Club mornings during the Summer Holidays to provide affordable childcare for families in the church and those in the wider community. The minimal cost (£2 per child, £1 for siblings) made it accessible for those who struggle financially. This also provided a framework to consider the ongoing needs of children during school holidays and how we can best provide for them and their families with our own limited resources.

During the Autumn term, we reached out to our local school, Kingfield Primary School, and ran a stall from craft donations from the church, raising £66.50 for the school. We also provided food hampers to 5 families who the school identified as being in need.

In the Spring term, we ran a Babies and Toddlers Parenting for Faith course which was attended by 4 parents in the church, a course that helps parents nurture the spiritual lives of their children. Feedback: "Thank you for organising the course. It was an engaging one. I learnt how to be practical in helping our children get closer to God. I will gladly attend another parenting course or similar in the future".

In March 2023, we started a monthly Additional Needs Support Group for the parents of children in the church who have additional needs. This has provided an opportunity for parents to share, support one another and receive prayer. We have also visited children with additional needs who attend specialist schools to learn best practice with a view to making adaptations in our Sunday group to accommodate their needs and provide consistency. To support the families, we have also attended a Family Support Worker meeting to work alongside the family, school and local services to support the children.

During March, we offered a version of the Lego Club sessions we run in the church to our local primary School. The club ran fortnightly during Monday lunchtimes throughout March with plans and demand to run two more clubs by the end of the academic year.

Just wanted to say a huge thank you for coming to Kingfield and running our lunchtime Lego club…. It has been a huge success and I know the majority of the children loved it.

YOUTH

Over the past year, a team of dedicated volunteers have been working diligently to keep both the Sunday youth and Friday evening provision running. Even with the vacancy of a youth pastor, the youth have managed to participate in a variety of social activities and to learn about their faith. However, volunteers recognise that the youth has necessarily been in a place of maintenance over the past year.

In March of 2023, the church voted to call Vincent Sacco to the Associate Pastorate. In this role, Vincent would also look after the youth. The hope is that the youth can now move out of maintenance mode with someone in post to bring direction and oversight to our ministries with young people.

During this period, other staff members have stepped up to help, and Heather Thompson (Children's Work Consultant) has given time to researching resources and doing many admin tasks for the youth.

MISSIONS

Local, National and International Mission continues to be a focus of New Life Church. We are blessed to have been able to maintain giving to organisations and individuals who are serving Christ's mission in different ways.



KINGFIELD ARC (**A**cceptance, **R**estoration, **C**ompassion) continues as an umbrella for the **community focused** activities of NLC. This enables each of our community-based projects to have a sense of mutual support, and also enables communication across the projects to promote more harmony in terms of setting course dates and information sharing. The various projects that make up **KINGFIELD ARC** have grown organically through developing relationships and discovery of local needs. These include:

FOOD BANK

The **South Woking Community Food Bank**, run by New Life Church, is now in its 9th year of operation. It is continuing to provide emergency food parcels to families that are struggling in the local community.

It has been another very busy year for the SWCFB following the COVID-19 pandemic and the demand for support has not abated but has increased by about 30%. Over the past year the Food Bank team has packed and delivered 437 food parcels (circa 8 per week) to needy and vulnerable families in our local community. Each food parcel contains about 80 items and more than 34,000 items have been given away. The SWCFB has received grants/gifts during the year of £16,025.13 from various organisations, which has enabled the Food Bank to purchase the necessary food and household products that were needed to meet the demand. During the year 66 new referral requests (i.e. excluding re-referrals) were received from local agencies for clients that needed support – 50% of these are for single parent families.

The small but committed team of volunteers deliver food parcels to clients' homes on a Wednesday each week and take the opportunity to discuss the client's situations and where possible signpost them to other agencies in the local area that may be able to help the families with specific needs (furniture, debt counselling, parenting courses, mental health, addiction support etc.).

CHILL 'N CHAT (NEW for 2022!)

In May, we started a weekly 'community drop in' called 'Chill 'n Chat' and due to its success, we have run this every Thursday during term-time since then. We offer a warm welcome with hot drinks and brunch and have a team on hand to listen and chat to guests. The aim is to provide a place of belonging for guests where they can begin a journey towards a fuller life. It has been appreciated by local men who are isolated and who struggle with their mental health at various levels.



"Chill 'n' Chat" is important to me as I get to see my friends and some of my church family. It's a safe and comfortable place to be and it's very important to me that this is that way. The people who run this are always friendly and supportive.



ALPHA

We offered a day-time Alpha which started in September 2022 and, from January, we ran an evening Alpha.

KINTSUGI HOPE

We also ran a Kintsugi Hope Wellbeing group from January and are grateful to a lady from Christ Church Woking for facilitating this 10-week evening course. We have run these groups for the past 3 years and they have grown in popularity with church members (eight people attended this course). Looking ahead, we see these courses as a good resource to offer to the community.

As well as running these groups, we are committed to walk with people for the long haul to offer support and friendship, and a number of church members give their time to do just that.

Due to the loss of key volunteers, we sadly had to close our CAP Life Skills course from October 2022. The good news is that a large town centre church started running all the CAP courses in 2021, so Woking remains well catered for in this respect.

JUBILEE GARDEN PARTY



In June, we partnered with our Anglican friends to host a Garden Party (Mini Fun Day) for the Queen's Platinum Jubilee. We held this in St. Mark's Church garden as they had the best space for it. A local ex-homeless man designed a unique banner to help advertise it and was delighted to be involved. The event was a resounding success, it was well attended and greatly appreciated by all sections of the community. Young families enjoyed the face painting, Jubilee craft stall and bouncy castle while seniors enjoyed coming together, soaking up the atmosphere over a cup of tea and slice of cake. As ever, both churches enjoyed and appreciated working together. Indeed, neither church could have staged an event like this alone.

LIGHT BEACONS

Our Light beacons, an alternative to Halloween, were once again well received by the local community. We have been running these since 2010 alongside other local churches and numbers attending remained high – this year, we again gave out in excess of 200 hot dogs, and 25 children took part in the craft activity. People continue to appreciate the sense of safety at the beacons and the fact that we are offering an alternative to Halloween. Indeed, several people said as much to us on the evening. And prior to the event, we received a message from a local mum asking us if we were going to be out again this year, as she wanted to invite other local families.



REVIEW

We review all our activities on a regular basis to ensure they fulfil our aims and objectives. This is done through the regular meetings of the **Trustees, Elders** and **Church Members.**

VOLUNTEERS

The Church continues to benefit greatly from the voluntary services of our Treasurer, leaders, office holders and helpers. We acknowledge that the work of the church would be greatly reduced without the committed involvement of so many in every area of church life: Children and Youth Ministries, Audio Visual, Worship Team, Prayer Team, Various group leaders, Chair layout, Community Activities, etc... Thank you, everyone!

3. STRUCTURE, GOVERNANCE AND MANAGEMENT

Property

The Baptist Union Corporation Limited is the custodial trustee of the church building and land on behalf of the CIO as the beneficial owner. **The Trustees of the CIO** take responsibility for ensuring its care and upkeep. The church is affiliated to the **Baptist Union of Great Britain**, the **Evangelical Alliance**, and the **South Eastern Baptist Association.**

Rules and Regulations

The church is managed in accordance with its **Constitution** and **Church Leadership Procedures.** These documents set out the rules and regulations governing the church, including Membership, appointments of Pastors, Staff, Trustees, Elders, Executive, other leadership roles and church meetings and also contain the **Declaration of Faith**.

Trustees

When needed, the existing **Trustees** seek to recruit from among the members those who have the abilities and skills required to serve as Trustees. The **Trustees** and **Treasurer** are then appointed in accordance with the Constitution. **Trustees** are legally responsible to the Charity Commission for all aspects of **finance and governance** of New Life Church, for **staff appointments / appraisals**, and for overseeing **Safeguarding**. The **Trustees** meet on a quarterly basis prior to Church Members' Meetings. At the January AGM Peter Edwards and Giles Gillingham were each reappointed for a further three-year term.

Elders

Elders are appointed by the Church Meeting in accordance with the Church Leadership Procedures. They are responsible for the spiritual vision and direction of New Life Church, Pastoral support of members and attenders, the programme of teaching and preaching, outreach and mission. Elders meet twice per month for business and prayer. At the January AGM Heather Thompson was appointed as an Elder and Andy Ryley was reappointed for a further three-year term.

Executive

The **Executive** handles matters of finance, compliance and practical organisation for the church and is appointed in accordance with the Church Leadership Procedures. The **Executive** is accountable to the Trustees in the fulfilment of their duties. It meets on a monthly basis.

Other Leadership Roles

Other wider leadership appointments are made in accordance with the Church Leadership Procedures. Such appointments would include Connect Group leaders, youth/children's leaders etc. and would cover all church teams. These wider leadership groups meet regularly within their own teams and are accountable to the Pastor/Elders. We also have a stringent Safeguarding policy. All those with access to children, youth and/or vulnerable adults are required to have an up-to-date DBS check.

Staff

Our Staff Team work in association with the Leadership team (Elders & Trustees). Staff are appointed by the Church Members' Meeting. Members of the Staff Team have regular appraisals and meet weekly for prayerful support. This year the Staff Team has seen some changes. We continue with vacancies for youth, a role as Associate Minister (which will be met with the appointment of Vincent Sacco), and we are also looking to recruit a new Administrator and Maintenance Supervisor following the retirement of Carrie and Bobby Stephens. The Administrator's role has been shared among two of the church members who have kept much of our administrative functions operating since January.

Alan Nelson: Pastor (F/T)
Carrie Stephens: Administrator (25 hours per week) (Retired January 2023)
Bobby Stephens: Maintenance Supervisor/Administration Assistant (5 hours per week) (Retired January 2023)
Carol Harrington: Financial Controller (12 hours per week)
Karen Nelson: Pastoral Team Leader (16 hrs per week)
Heather Thompson: Children's Work Consultant (Self-employed)
Nicola Rabindren: Children & Families Team Leader (16 hours per week)
Andrew Bates: Outreach Team Leader (16 hours per week)

Risk Management

The **Trustees** have a duty to **identify** and **review** the **financial risks** to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees also have a duty to ensure other risks are identified, eliminated or appropriately managed through the regular review of **policies** covering **Child Protection, Health & Safety** and **Drugs & Alcohol**. In addition, (and as part of the H&S Policy) there is an annual 'church wide' **Risk Assessment**, and all individual groups using the building are required to complete their own Risk Assessment.

4. ACHIEVEMENTS & PERFORMANCE

Church Membership

During the year ending 31 March 2023: **4** people came into membership. **6** Members resigned, **2** were baptised, and **1** Member died.

Members' Meetings

The meetings for the last financial year were on 27th April, 20th July, 19th October 2022 and 25th January 2023. A Special Church Meeting was also held on 26th March 2023 to discuss the appointment of Vincent Sacco as Associate Pastor with responsibility for Youth. The Meeting on 25th January 2022 was also an AGM.

Normal business procedures are followed with circulation of Agendas, Minutes, and a Pastoral Letter which gives background to some of the major issues for discussion and decision. All key matters for information and decision were processed at these meetings.

Principal Aims and Outcomes for the Year Ending March 2023

AIM ONE: Building Project – To undertake a local Fund-raising campaign and apply to grant-making bodies with a view to completing the remainder (Phase 2) of the work at the earliest opportunity.

OUTCOME: Fundraising has continued through this period, and we have also needed to revise project costs with the chosen contractor due to inflationary pressures in the building industry. We have received confirmation of some grant income from a number of grant-making bodies which have been an encouragement (£5,000 from Laing Family Trust and £10,000 from National Lottery Communities Fund.). Due to the increased costs, we have split Phase 2 into two separate phases (2 and 3). Our efforts are geared towards finding sufficient funding for Phase 2 which is primarily the external works – installing the external lift and building the curtain wall atrium that will surround it. We are looking to have sufficient funds in place to commence this at some stage during the next reporting year.

AIM TWO: Staff – Recruit Youth Worker

OUTCOME: Various options have been considered, and we settled on a seeking to recruit an Associate Pastor who would spend some of their time overseeing and developing youth ministry. We are delighted that in

March 2023 the Church membership approved the appointment of Vincent Sacco to this role. It is anticipated that he would start with us in May 2023.

AIM THREE: Leadership – Seek to identify 5-Fold ministries within the Eldership.

OUTCOME: We agreed to pause on this aim until we had seen further appointments to the Eldership based on their spiritual gifts that would identify within the Eldership each of the 5-Fold ministries (Apostle, Prophet, Pastor, Evangelist & Teacher). We are delighted in this period to have appointed Heather Thompson to the Eldership and once our new Associate Pastor starts in May 2023, he will become an integral part of the Eldership.

AIM FOUR: Post Covid-19 recovery – To Reach, Restore and Release members of the church following the period of lockdown/restrictions. To rebuild teams within the church that have been particularly impacted as a result of Covid-19 (e.g., worship team, children's team, youth team, tech team).

OUTCOME: Coming out of the Covid restrictions, we have sought to re-build teams, but it is not an easy task. Finding people with the capacity and willingness to commit to the vacant roles is a struggle, particularly as the pool of people to draw from has reduced. However, we are encouraged to see some new people coming along and trust that they will in time be in a place to be able to support some of the ministry areas.

AIM FIVE: Outreach – Continuing to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. In particular to establish a drop-in café to serve the local community.

OUTCOME: Our Food Bank has met the significant increase in demand in the period and continues to signpost people to different agencies for further help and support. We have successfully started a drop-in café (Chill 'n Chat) which – while starting with a small number of clients – is proving a valuable point of help, support and connection for those who come along.

Principal Aims for the Year Ending March 2024

AIM ONE: Building Project – To complete Phase 2 and part of the Phase 3 work, continue local Fund-raising and pursue applications to Grant-making bodies with a view to completing the remainder of the Phase 3 work at the earliest opportunity.

AIM TWO: Post Covid-19 recovery – To Reach, Restore and Release members of the church following the period of lockdown/restrictions. To rebuild teams within the church that have been particularly impacted as a result of Covid-19 (e.g. worship team, children's team, youth team, tech team).

AIM THREE: Outreach – Continuing to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. Maintaining the drop-in café to serve the local community.

AIM FOUR: Discipleship - Exploring ways to enhance Lifelong Discipleship within the Church Family.

5. FINANCIAL REVIEW

Reserves policy

It is the policy of the church to have a general fund with **sufficient reserves** to cover up to six months' expenditure but recognising that there may be times when this level needs to drop so as not to restrict the more immediate needs of the church. The level of reserves is monitored regularly. A budgeted level of support for **mission work** and members/attenders of the fellowship who are in financial need is made by means of transfer from the general fund as required. There is also a **Building Fund** into which surplus unrestricted funds can be transferred.

Many members of the church also make **additional gifts**, which are for the purpose of support for the building fund, mission work, or members of the fellowship and wider community who are in financial need. These are considered to be **restricted funds** and are treated accordingly.

Finally, there is a **capital reserve** mainly relating to the value of the church building at Kingfield.

Missions giving policy

It has been the longstanding policy of the church to set aside a sum of around **25%** of total income to assist those involved in **Christian based work** enhancing the lives of those in their communities, many of whom will be overseas. Support is provided, taking into account alternative sources of support and local costs of living.

In addition, **local groups** seeking to work within schools and the local community are assisted in their aims.

Finally, **church members in training** receive support for their course fees. This is subject to the Trustees accepting that their training is as a result of a Christian call and is likely to benefit the wider church in the longer term.

6. STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accountancy standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD



..... Date: 12/01/24

Trustee

7. INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NEW LIFE CHURCH, WOKING, CIO

I report on the accounts for the year ended 31st March 2023, which are set out on pages 15 – 27.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply and that an Independent examination is needed.

The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1) Which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Act;
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or

2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Lance Redman BSC ACA FCCA
HPCA Ltd
Chartered Accountants
Station House
Connaught Road
Brookwood
Woking
Surrey GU24 0ER

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2023

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds
INCOME AND ENDOWMENTS					
Donations and Legacies	2	247,018	10,656	88,892	346,566
Charitable Activities	3	20,669	----	----	20,669
Investments	4	3,087	----	----	3,087
Grants Received		----	----	30,360	30,360
Total		270,774	10,656	119,252	400,682
EXPENDITURE					
Expenditure on Charitable Activities					
Missions	5	56,422	----	22,376	78,798
Church	5	202,332	----	36,910	239,242
Governance Costs	9	14,514	----	----	14,514
Total		273,268	----	59,286	332,554
NET INCOME/(EXPENDITURE)		-2,494	10,656	59,966	68,128
TRANSFERS BETWEEN FUNDS	17	-21,750	10,000	11,750	----
NET MOVEMENT OF FUNDS		-24,244	20,656	71,716	68,128
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD		871,483	----	49,775	921,258
TOTAL FUNDS CARRIED FORWARD		847,239	20,656	121,491	989,386

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £
INCOME AND ENDOWMENTS				
Donations and Legacies	2	235,968	65,436	301,404
Charitable Activities	3	18,453	----	18,453
Investments	4	517	----	517
Grants Received		----	7,500	7,500
Total		254,938	72,936	327,874
EXPENDITURE				
Expenditure on Charitable Activities				
Missions	5	56,579	37,112	93,691
Church	5	196,852	20,904	217,756
Governance Costs	9	14,252	----	14,252
Total		267,683	58,016	325,699
NET INCOME/(EXPENDITURE)		-12,745	14,920	2,175
TRANSFERS BETWEEN FUNDS	17	22,239	-22,239	----
NET MOVEMENT OF FUNDS		9,494	-7,319	2,175
RECONCILIATION OF FUNDS				
Total funds brought forward		861,989	57,094	919,083
TOTAL FUNDS CARRIED FORWARD		871,483	49,775	921,258

BALANCE SHEET As at 31st March 2023

	Notes	2023 £	2023 £	2022 £	2022 £
FIXED ASSETS					
Tangible Assets	12		739,080		767,956
CURRENT ASSETS					
Debtors	13	22,637		24,666	
Cash at bank and in hand		238,097		135,832	
		260,734		160,498	
CURRENT LIABILITIES					
Creditors: Amounts due within one year	14	-10,428		-7,196	
		-10,428		-7,196	
NET CURRENT ASSETS			250,306		153,302
NET ASSETS			989,386		921,258
Represented by:					
FUNDS	16				
Unrestricted funds			847,239		871,483
Designated funds			20,656		----
Restricted funds			121,491		49,775
			989,386		921,258

The financial statements were approved by the Board of Trustees on 10/01/24 and were signed on its behalf by:

.....

Trustee

.....

Trustee (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2023

1. **ACCOUNTING POLICIES**

Accounting convention

The financial statements of the Charitable Incorporated Organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Recommended Practice Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102" The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost convention.

Incoming recognition

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Donations are recognised when the donation has been received. Interest on funds held on deposit is included when the interest has been paid by the bank.

Expenditure recognition

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of support and governance costs

Support costs comprise direct expenditure on the employment costs of salaried employees, travel expenses and other directly related expenses including office and building costs. The costs have been analysed in note 8.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulations and good practice. These costs have been analysed in note 9.

Charitable Activities

The expenditure on charitable activities include grants made, governance costs and an apportionment of support costs as shown in note 5.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-2% on cost or valuation
Fixtures and fittings	-25% on cost
Computer equipment	-25% on cost

Assets costing £1,500 or more are capitalised and valued at depreciated historical cost. All other assets under this amount are expensed to the Statement of Financial activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for the particular purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing Commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates one pension scheme, which is a defined contribution pension scheme, where the contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2023 (CONTINUED)

2. VOLUNTARY INCOME

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Gift Aid donations	202,916	218,815
Other donations	143,650	82,589
	346,566	301,404

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Other income	20,669	18,453
	20,669	18,453

4. INVESTMENT INCOME

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Deposit account interest	3,087	517
	3,087	517

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Grant funding of activities (see note 7) £	Support Costs (see note 8) £	Totals £
Church	210,201	4,953	29,041	244,195
Missions	----	73,845	----	73,845
	210,201	78,798	29,041	318,040

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

		01/04/22 31/03/23 £	01/04/21 31/03/22 £
Trustees' remuneration		41,246	42,543
Trustees' expenses		547	263
Staff remuneration	Note 18	39,210	30,694
Staff expenses	Note 18	1,018	801
Hire of premises		25,958	22,400
Premises and insurance		21,615	21,031
Light and heat		5,098	5,312
Sundries		45,411	29,887
Depreciation		30,098	31,810
		210,201	184,741

Hire of premises includes an operating lease commitment for a house which is being used as a manse.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2023 (CONTINUED)

7. GIFTS MADE

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Missions	73,778	84,600
Church Fellowship	4,953	8,832
Bank charges	67	259
	78,798	93,691

The total grants paid to institutions during the year was as follows

	Unrestricted 01/04/22 31/03/23 £	Restricted 01/04/22 31/03/23 £	Total 01/04/22 31/03/23 £	Total 01/04/21 31/03/22 £
A&C DeFreitas (YWAM)	8,470	7,123	15,593	15,584
Across Ministries	1,610	----	1,610	1,580
African Pastors	----	----	----	1,000
Andrew Bates (Stewardship Fund)	2,130	----	2,130	2,090
Churches Together in Woking	80	----	80	280
Elam Ministries	1,080	30	1,110	1,420
Engage	3,030	----	3,030	2,970
Ezra (UK)	5,400	300	5,700	9,291
Fellowship Fund Gifts	----	2,237	2,237	6,782
Gundula Koethnig (South Africa)	6,783	8,024	14,807	12,655
H Thompson (Powerpack Ministry)	8,600	1,062	9,662	9,480
Israel (see detail below)	11,000	----	11,000	14,443
J Lubinga	----	----	----	552
Local Missions	----	----	----	600
N & J Sayers (Fullness and Fun)	----	900	900	900
Pat Frame (Ezra International)	2,920	2,625	5,545	5,485
Romania	1,345	15	1,360	4,370
Spirit Matters	750	----	750	1,500
Street Angels	500	----	500	400
Other gifts made	2,717	----	2,717	2,050
	56,415	22,316	78,731	93,432
Israel Detail				
Mark Ashkenazi	2,500	----	2,500	2,700
Guy Cohen	2,500	----	2,500	2,313
Lev Havkim	2,500	----	2,500	4,325
Ezra International	----	----	----	2,000
Christian Friends of Israel	2,300	----	2,300	2,000
Prayer for Israel	1,200	----	1,200	1,105
	11,000	----	11,000	14,443

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2023 (CONTINUED)

8. SUPPORT COSTS

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Salaries	18,159	21,033
Pensions	1,358	1,598
Social security	152	546
Office and telephone	6,466	7,599
Volunteer's Expenses	5	53
Sundries	2,901	2,186
	29,041	33,015

9. GOVERNANCE COSTS

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Salaries	10,330	10,128
Pension	930	911
Social Security	29	79
Legal Fees	----	131
Bank charges	75	30
Interest on tax paid late	----	153
Independent Examiner's Fees	3,150	2,820
	14,514	14,252

10. TRUSTEES' REMUNERATION AND BENEFITS

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Trustees' salaries	34,736	34,836
Trustees' pension contribution	5,905	6,162
Trustees' social security	605	1,545
	41,246	42,543

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Trustee's expenses	547	263

As part of his remuneration package, the minister, Rev. Alan Nelson, who is also a Trustee of the charity, has received the non-taxable benefit of the use of the Manse, a property owned by Rev. Nelson and leased from him by the church at a rental of £21,000 per annum. The associated service costs, namely gas, electricity, council tax and water are all paid by the church. These costs and the rent amount to £25,958 and are all included in Hire of Premises, under direct costs of charitable activities.

Furthermore, the church has reimbursed Rev. Nelson a total of £547 expenses such as conference accommodation costs and mileage.

The church has also contributed £5,905 towards Rev. Nelson's pension which is with the Baptist Union Pension Scheme.

The number of Trustees to whom retirement benefits are accruing under a defined contribution scheme is 1.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2023 (CONTINUED)

11. STAFF COSTS

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Wages and salaries	99,251	94,840
Other pension costs	11,226	10,417
Social security	938	2,275
	111.415	107,532

The average monthly number of employees during the year was as follows:

	01/04/22 31/03/23	01/04/21 31/03/22
Trustee	1	1
Direct Charitable	3	2
Support	2	2
Governance	1	1
	7	6

No employee earned more than £60,000.

12. TANGIBLE FIXED ASSETS

	Freehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
COST				
As at 1st April 2022	1,022,000	332,423	16,399	1,370,822
Additions	----	1,222	----	1,222
Disposals	----	----	----	----
As at 31st March 2023	1,022,000	333,645	16,399	1,372.044
DEPRECIATION				
As at 1st April 2022	281,000	305,467	16,399	602,866
Charge for the year	19,000	11,098	----	30,098
Disposals	----	----	----	----
As at 31st March 2023	300,000	316,565	16,399	632,964
NET BOOK VALUE				
As at 31st March 2023	722,000	17,080	----	739,080
As at 31st March 2022	741,000	26,956	----	767,956

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2023 (CONTINUED)

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/03/23	31/03/22
	£	£
Gift Aid tax recoverable	21,362	24,222
Loans outstanding	1,275	444
	22,637	24,666

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/03/23	31/03/22
	£	£
Trade creditors	9,720	5,915
Taxation and social security	708	1,281
	10,428	7,196

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	31/03/23 Unrestricted funds	31/03/23 Restricted funds	31/03/23 Total funds	31/03/22 Total funds
	£	£	£	£
Fixed assets	739,080	----	739,080	767,956
Current assets	139,243	121,491	260,734	160,498
Current liabilities	-10,428	----	-10,428	-7,196
	867,895	121,491	989,386	921,258

16. MOVEMENT IN FUNDS

	At 01/04/22 from New Life Church	Net movement	Transfers & adjustments	At 31/03/23
	£	£	£	£
Unrestricted funds				
General funds	103,363	26,382	-21,750	107,995
Designated funds	----	10,656	10,000	20,656
Capital reserve	768,120	-28,876	----	739,244
	871,483	8,162	-11,750	867,895
Restricted funds				
Fellowship fund	2,206	232	----	2,438
Mission fund	2,917	-75	----	2,842
Building fund	32,768	70,343	11,750	114,861
Food Bank Grants fund	1,713	-1,713	----	----
Food Bank fund	8,980	-3,089	----	5,891
Other fund	1,191	-5,732	----	-4,541
TOTAL FUNDS	921,258	68,128	----	989,386

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2023 (CONTINUED)

16. MOVEMENT IN FUNDS (continued)

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	214,352	-187,970	26,382
Designated fund	10,656	----	10,656
Missions	56,422	-56,422	----
Capital reserve	----	-28,876	-28,876
	281,430	-273,268	8,162
Restricted funds			
Fellowship Fund	2,469	-2,237	232
Mission fund	20,064	-20,139	-75
Building fund	70,343	----	70,343
Food Bank Grants fund	16,360	-18,073	-1,713
Food Bank fund	5,430	-8,519	-3,089
Other fund	4,586	-10,318	-5,732
TOTAL FUNDS	400,682	-332,554	68,128

The Mission fund income represents support from members for mission activity.

The Building fund represents pledged income from members to support the building work undertaken in 2010, 2017, 2018, 2019, 2020, and 2022.

The Capital Reserve represents the charity's fixed assets.

17. TRANSFERS AND ADJUSTMENTS

There was a transfer of £1,750 between the General Fund and the Building Fund during the year in respect of interest received on the money held on deposit in respect of the Building Fund. The Trustees decided to transfer £10,000 of the net income of the General Fund to the Building Fund.

18. STAFF REMUNERATION AND EXPENSES

Included in staff remuneration is a salary of £11,232 plus pension and social security costs totalling £1,061 in respect of Mrs. Karen Nelson, the wife of Rev. Alan Nelson. In addition, the church paid expenses of £651 to Mrs. Nelson.

19. DESIGNATED FUND

Included in the General Fund is a Designated Fund which the Trustees have set up to account for the income received and expenditure incurred in respect of Vincent Sacco who will be appointed Associate Pastor of the church in May 2023. The Trustees decided to transfer £10,000 of the net income of the General Fund to the Designated Fund.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2023

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
INCOMING RESOURCES		
Voluntary Income		
Gifts	202,916	218,815
Donations	143,650	82,589
	346,566	301,404
Investment Income		
Deposit account interest	3,087	517
	3,087	517
Incoming resources from charitable activities		
Other income	20,669	18,453
	20,669	18,453
Grants Received	30,360	7,500
	30,360	7,500
Total incoming resources	400,682	327,874
RESOURCES EXPENDED		
charitable expenses		
Trustees' salaries	34,736	34,836
Trustees' pension contributions	5,905	6,162
Trustees' social security	605	1,545
Trustees' expenses	547	263
Staff remuneration	25,958	30,694
Staff expenses	1,018	801
Hire of premises	25,958	22,400
Premises and insurance	21,615	21,031]
Light and heat	5,098	5,312
Sundries	45,411	29,887
Depreciation of freehold property	19,000	19,000
Depreciation of fixtures and fittings	11,098	12,810
Gifts to institutions	73,845	84,859
Gifts to individuals	4,953	8,832
	288,999	278,432

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2023 (CONTINUED)

	01/04/22 31/03/23 £	01/04/21 31/03/22 £
Governance costs		
Salaries	10,330	10,128
Pensions	930	911
Social Security	29	79
Legal fees	----	131
Bank Charges	75	30
Interest on tax paid late	----	153
Independent examination fees	3,150	2,820
	14,514	14,252
Support costs		
Wages	18,159	21,033
Pensions	1,358	1,598
Social security	152	546
Office and telephone	6,466	7,599
Sundries	2,901	2,186
Volunteers' expenses	5	53
	29,041	33,015
Total resources expended	332,554	325,699
Net (expenditure)/income	68,128	2,175

THE NEW LIFE CHURCH, WOKING

England & Wales - Charity number 1177764

Accounts

CHARITABLE INCORPORATED ORGANISATION NUMBER: 1177764

New Life Church Woking

a charismatic baptist church

High Street, Old Woking, Surrey. GU22 9BX
www.newlifewoking.com

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS for the year ended 31st March 2022

THE NEW LIFE CHURCH, WOKING CIO

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& FINANCIAL STATEMENTS
for the year ended 31 March 2022

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The Trustees present their report with the financial statements of the charity for the year ended **31 March 2022** as required under the Charities Act 2011. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) issued in 2015 for churches with a gross income of over £250,000.

1. ADMINISTRATIVE DETAILS

Charitable Incorporated Organisation: Registered Charity number: 1177764
Charitable Unincorporated Association: Registered Charity number: 1136353

Principal Address

High Street
OLD WOKING
Surrey
GU22 9BX

Trustees of the Charitable Incorporated Organisation

(as at the AGM on 27th January 2021)
Guy Cosnahan (Chair of Trustees and Church Secretary – Resigned 16th July 2021)
Giles Gillingham (Appointed Chair of Trustees and Church Secretary, July 2021)
Tony Faccini (Treasurer)
Alan Nelson (Pastor)
Hazel Koch (Associate Pastor) (Resigned June 2021)
Rowland Lynch
Peter Edwards (Appointed Safeguarding Trustee from July 2021)

Trustee of the Charitable Unincorporated Association

The New Life Church, Woking, CIO

Independent Examiners

HPCA Ltd,
Station House,
135 Connaught Road,
Brookwood,
Woking, Surrey
GU24 0ER

Bankers

HSBC Bank, PLC,
12a North Street
Guildford
GU1 4AF

GOVERNING DOCUMENT

The New Life Church, Woking, operates as a Charitable Incorporated Organisation (CIO) and is controlled by its **Governing Document, a Constitution** adopted on 24th January 2018. The **Constitution** is supplemented by the **Church Leadership Procedures** and other policies that are set out in the **Church Handbook**.
All the assets of the Unincorporated Charitable Association (1136353) were transferred to the CIO on 14th August 2018, and the Unincorporated Charity is a dormant entity linked to the CIO under a Linking Order issued by the Charity Commission and effective as of 22nd July 2018. The CIO is the sole member and Trustee of the Unincorporated Charity.

2. OBJECTIVES AND ACTIVITIES

OBJECTIVES



New Life Church (formerly Kingfield Baptist Church) was started in **1929** as a Sunday School and Church plant from the (then) Woking Baptist Church. It became an independent Baptist Church in **1956** with 91 Foundation Members.

The **principal purpose** of the church is the advancement of the **Christian faith** according to the principles of the Baptist denomination. The church may also advance **education** and carry out other **charitable purposes** in the United Kingdom and/or other parts of the world. We do this through the promotion of **Christian Faith, Charitable Giving, Pastoral Support** and general **Rites of Passage –** weddings, funerals, baptisms, etc.

NLC FOUNDATIONAL DNA

New Life Church has identified **5 areas of strength** that are inherent in its foundation (Our **"Foundational DNA").** We seek to resource these areas as much as possible in terms of commitment, staff and finance. These 5 strengths are:

- Youth & Children's Ministry
- Biblical Teaching
- Support for Overseas Mission
- The place of Israel in God's Purposes
- Being a "Place of Refuge & Grace" for those battered by the storms of life.

NLC VISION STATEMENT

"We want to be a church that equips all people to live a joyful and genuine Christian life through ***experiencing*** the presence of God, **living** by the word of God, **loving** one another as the family of God, and **transforming** the world through the power and love of God."

MISSION STATEMENT

*"We will seek to fulfil our vision with **grace** and **integrity**, acknowledging our **dependence** on the Holy Spirit to make us a **sacrificial** and **inclusive** community that welcomes all people, and recognises that all people are on a lifelong journey of transformation. We are **motivated** by God's heart of **love** for all people – revealed supremely in the life & ministry of Jesus Christ - **irrespective of age, religion, status or gender.**"*

ACTIVITIES

The Trustees are aware of the Charity Commission's guidance on public benefit. In order to meet these objectives, our activities include those mentioned below, which are all open to both church members/attenders and the local and wider community.

WORSHIP SERVICES

The year started with our continued Online services only due to the Coronavirus Pandemic.

On 25th July 2021 we opened our doors again to live Sunday morning worship. Many were keen to re-gather even though following the Government guidelines on safe public meetings meant it was far from 'normal'. Service times were shorter, masks warn, and we were unable to serve the customary post-service refreshments. We also needed to evolve a satisfactory method of distributing communion to those who were with us.



The Pandemic had taken a toll on the numbers of people who felt safe to gather, and it also had a marked impact on our ability to provide the level of volunteers - particularly in youth, children and worship ministries. Because of this, and also to facilitate 're-connection' between people, we started an all-age "Cafe-style" service on 1st October 2021 which we have continued on the 1st Sunday of the month. This more informal service around tables has given people the opportunity to re-establish friendships while relieving pressure on our youth, children, and worship teams. It has also enabled people to be served drinks and pastries in a safe environment.

Having invested in the technology to enable the streaming of services, we continued to broadcast services when there were sufficient technical volunteers to operate the system.

CONNECT GROUPS

While Connect Group leaders sought to maintain links with those in their groups, it was a relief to be able to bring people together again in homes and in the church building for small groups. Due to vulnerabilities, some groups remained meeting remotely. Connect Groups remain a key vehicle to enable care and support.

Connect Groups

PASTORAL CARE

In addition to the valuable work of the Connect Groups, our Pastoral Worker has sought to maintain individual contact with church attenders. During the height of the Pandemic most contact was maintained by phone, but other creative ways to safely visit were also employed – meeting one-to-one outside or standing in a garden talking through the window!

With a growing number of Members suffering with various stages and forms of dementia, our Pastoral Worker spends time visiting, talking and walking with them, She also spends time liaising with family members of dementia sufferers (for those who have them), discussing care, needs, and plans for the future. Mention must also be made of the incredible sacrifice made by some of our members who really do go the "extra mile" in caring for neighbours and elderly folk in the congregation. Without their tireless support and loving care the task of caring for these elderly loved-ones would be very hard.

Of course, pastoral care is not limited to the elderly. A number of staff and volunteers are involved in supporting people of all ages as they navigate life's disappointments and crises.

CHILDREN & YOUTH

"It's been brilliant!"

"Thank you. The children really enjoyed it!"

From March 2020 – June 2021 there was an online "Lego Club" which attracted children from within and outside of our church family. It enabled children to engage with Bible stories in a practical and creative way. Since "lockdown" ended, "Lego Club" now forms a part of our Sunday Morning provision for children once every 6 weeks or so.

"We learned a lot"

In June / July 2021 one of our members ran a "Parenting for Faith" course online to support parents as they seek to bring up their children in a faith environment.

In February 2022 we were pleased to make an internal appointment by bringing one of our Church Members – Nicola Rabindren - onto the Staff Team to serve as part-time Children & Families Team Leader.

"A fun, enjoyable morning. My boys loved making the pancakes" (Parent)

Besides regular Sunday activities for children, we ran a trial Holiday Club morning during Easter to provide affordable childcare for families in the church and those in the wider community. The minimal cost (£2 per child, £1 for siblings) made it accessible for those who struggle financially. This also provided a framework to consider the ongoing needs of children during school holidays and how we can best provide for them and their families with our own limited resources.

In August 2021 we were sad to say "goodbye" to our Youth Pastor who served with the church for 6 years and left to a new position. This left a hole in our Staff Team and for a demographic in church life that so needs some consistent input. We have struggled to find a replacement, and volunteers have stepped up to provide a reduced youth programme. This remains an area of concern.

MISSIONS



Local, National and International Mission continues to be a focus of New Life Church. We are blessed to have been able to maintain giving to organisations and individuals who are serving Christ's mission in different ways.

KINGFIELD ARC continues as an umbrella for the **community focused** activities of NLC. This enables each of our community-based projects to have a sense of mutual support, and also enables communication across the projects to promote more harmony in terms of setting course dates and information sharing. The various projects that make up **KINGFIELD ARC** have grown organically through developing relationships and discovery of local needs. These include:

The **South Woking Community Food Bank**, run by New Life Church, is now in its 8th year of operation. It is continuing to provide struggling families in the local community with emergency food and other household aid.

It was another busy year during the COVID-19 pandemic. The Food Bank continued to operate, despite the restrictions, to pack and deliver 331 (circa 7 on average per week) food parcels to needy and vulnerable families in our local community. Grants of £7,500 were received which enabled the Food Bank to purchase the necessary food and household items (circa 28,000 items delivered) that were needed to meet the demand. During the year 50 new referral requests were received from local agencies for clients that needed support - primarily single parent families.

The small but committed team deliver food parcels to people's homes on a weekly basis and take the opportunity to signpost other agencies in the area that may be able to help the families with specific needs (furniture, debt counselling, parenting courses, addiction support, etc).

CAP Courses. NLC partners with Christians Against Poverty (CAP), a national charity that provides debt counselling and other services to people in need. During the Pandemic, it was not possible to run courses at the church, but we did maintain one-to-one contact with some of the vulnerable clients we had established links with.

We ran the **CAP Life Skills** Course from January – March 2022. Rather than operate it from the church, we moved to a local community centre in the expectation that it would improve access for people. Take up was disappointing, but the few girls who attended the course felt it gave better insights to living than their college course was offering!

"They benefitted far more than we imagined!" (S.O. - Manager)

ALPHA Courses

We ran an evening Alpha course (exploring the basics of Christianity) in the autumn term of 2021 which 3 guests attended and found very beneficial. They would all say that it helped them to grow in their faith. Three guests attended a daytime Alpha course that we ran between January and March 2022. The guests appreciated the input and discussion as well as enjoying the social contact and friendships that developed.

As well as running these various courses, we are committed to walking with people for the long haul to offer support and friendship, and a number of church members give their time to do just that.



SANTA PAWS is an event we trialled before Covid, and were pleased to offer this community fun morning in December 2021. Santa Paws attracts a number of dog lovers to our building where dog and owners can visit and be photographed with Santa. Dogs also receive a small gift from Santa! In addition, there is the opportunity to visit a number of craft stalls, 'pre-loved' tables and buy refreshments. For one wheelchair-bound visitor, it was the first time she had been out of her house for the duration of the Pandemic, except for doctor appointments. She was overjoyed! If it was just for her, it was worth it!

The resignation of our Associate Pastor (Hazel Koch) in June 2021 left a significant hole in the oversight of our outreach and community-based projects. Volunteers and other Staff Team stepped up to cover the gaps during the long period of her sickness and after her resignation. However, we were pleased to appoint Andrew Bates part-time to the Staff Team in February 2022 as the Outreach Team Leader who will oversee the activities of Kingfield Arc.

WORKING WITH OTHERS

As a church, we recognise there are many things the Christian church does better when working together. We seek to have good working relationships with other Christian churches in the area and work jointly on some projects.

Over recent years we have worked with our local Anglican Church, various community groups and interested individuals to provide an annual **"FUN DAY"** on the local Recreation Ground. We were unable to run this in 2021 as lockdown restrictions were due to end a week before the event would have taken place so it was too risky even on that measure alone. Added to that, some people (volunteers and guests) may have remained cautious about attending an event of any size. This would have made it unviable in terms of staffing and financially, if turnout were lower.

We also work with our Anglican friends to form a team called **"OPEN THE BOOK"** which gives us an opportunity to go into the local primary schools and bring Bible stories to life within school assemblies. This is a great opportunity to connect with school children and is warmly received by the schools. During the Pandemic this stopped, but we did return with our first session on 28th March 2022.

LIGHT BEACONS are another project where we co-operate with other local churches. LIGHT BEACONS spring up in different areas where people congregate on **Halloween,** providing hot chocolate, hot dogs and small gifts, They give a great opportunity to talk about issues of light and dark and provide a safe place where families can gather. We lead one such Light beacon at our local recreation ground and were delighted to be able to run this in 2021 (following a break, due to Covid, in 2020) and to receive some great feedback from local people...



REVIEW

We review all our activities on a regular basis to ensure they fulfil our aims and objectives. This is done through the regular meetings of the **Trustees, Elders** and **Church Members.**

VOLUNTEERS

The Church continues to benefit greatly from the voluntary services of our Treasurer, leaders and office helpers. We acknowledge that the work of the church would be greatly reduced without the committed involvement of so many in every area of church life: Children and Youth Ministries, Audio Visual, Worship Team, Prayer Team, Various group leaders, Chair layout, Community Activities, etc... Thank you, everyone!

3. STRUCTURE, GOVERNANCE AND MANAGEMENT

Property

The Baptist Union Corporation Limited is the custodial trustee of the church building and land on behalf of the CIO as the beneficial owner. **The Trustees of the CIO** take responsibility for ensuring its care and upkeep. The church is affiliated to the **Baptist Union of Great Britain**, the **Evangelical Alliance**, and the **South Eastern Baptist Association.**

Rules and Regulations

The church is managed in accordance with its **Constitution** and **Church Leadership Procedures.** These documents set out the rules and regulations governing the church, including Membership, appointments of Pastors, Staff, Trustees, Elders, Executive, other leadership roles and church meetings and also contain the **Declaration of Faith**.

Trustees

When needed, the existing **Trustees** seek to recruit from among the members those who have the abilities and skills required to serve as Trustees. The **Trustees** and **Treasurer** are then appointed in accordance with the Constitution. **Trustees** are legally responsible to the Charity Commission for all aspects of **finance and governance** of New Life Church, for **staff appointments / appraisals**, and for overseeing **Safeguarding**. The **Trustees meet on a quarterly basis prior to Church Members' Meetings.** Hazel Koch resigned as a Trustee in June 2021. Guy Cosnahan stepped down as Chair of Trustees and Church Secretary, and as a Trustee, in July 2021 after giving 10 years' service and his wisdom, guidance, and stabilising influence over that period has been greatly appreciated. At the same time Giles Gillingham, a Trustee, was appointed Chair of Trustees and Church Secretary and Peter Edwards, a Trustee, was appointed as Trustee responsible for Safeguarding. At the AGM in January 2021 the appointments of the Trustees (other than Guy Cosnahan) were extended from their staggered expiry dates in July to the January immediately following so as to tie in with a January AGM.

Elders

Elders are appointed by the Church Meeting in accordance with the Church Leadership Procedures. They are responsible for the spiritual vision and direction of New Life Church, Pastoral support of members and attenders, the programme of teaching and preaching, outreach and mission. Elders meet together twice per month for business and prayer. Hazel Koch resigned as an Elder in June 2021. Guy Cosnahan stepped down as an Elder in July 2021 after giving over 10 years' service and his wisdom, guidance, and stabilising influence over that period has been greatly appreciated. At the AGM in January 2021 the appointments of the Elders (other than Guy Cosnahan) were extended from their staggered expiry dates in July to the January immediately following so as to tie in with a January AGM.

Executive

The **Executive** handles matters of finance, compliance and practical organisation for the church and is appointed in accordance with the Church Leadership Procedures. The **Executive** is accountable to the Trustees in the fulfilment of their duties. It meets on a monthly basis.

Other Leadership Roles

Other wider leadership appointments are made in accordance with the Church Leadership Procedures. Such appointments would include Connect Group leaders, youth/children's leaders etc. and would cover all church teams. These wider leadership groups meet regularly within their own teams and are accountable to the Pastor/Elders. We also have a stringent Safeguarding policy. All those with access to children, youth and/or vulnerable adults are required to have an up-to-date DBS check.

Staff

Our Staff Team work in association with the Leadership team (Elders & Trustees). Staff are appointed by the Church Members' Meeting. Members of the Staff Team have regular appraisals and meet together weekly for prayerful support. This year the Staff Team has seen some changes.

Alan Nelson: Pastor (F/T)
Carrie Stephens: Administrator (25 hours per week)
Bobby Stephens: Maintenance (5 hours per week)
Hazel Koch: Associate Pastor (Part Time) (Resigned June 2021)
Tom Garner: Youth & Young Adults Pastor (F/T) (Resigned August 2021)
Carol Harrington: Financial Controller (12 hours per week)
Karen Nelson: Pastoral Worker (16 hrs per week)
Heather Thompson: Children's Work Consultant (Self-employed)
Nicola Rabindren: Children & Families Team Leader (16 hours per week) (from February 2022)
Andrew Bates: Outreach Team Leader (16 hours per week) (From February 2022)

Risk Management

The **Trustees** have a duty to **identify** and **review** the **financial risks** to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees also have a duty to ensure other risks are identified, eliminated or appropriately managed through the regular review of **policies** covering **Child Protection, Health & Safety** and **Drugs & Alcohol**. In addition, (and as part of the H&S Policy) there is an annual 'church wide' **Risk Assessment**, and all individual groups using the building are required to complete their own Risk Assessment.

Lockdown continued into the period of this report. We sought to pay careful attention to instruction and advice given by the Government and by the Baptist Union as we considered the safe opening up of the building for worship and other activities. Because of the size and layout of our building, and the localised spread of Covid-19 in our area, we did not feel comfortable opening the building for worship until July 2021. Since opening, we have continued to monitor local infection rates and acted accordingly. We have not resumed after-service refreshments. We have maintained the wearing of masks and reduced the time people are in the building. We continue to encourage personal hygiene and the use of hand sanitiser stations.

4. ACHIEVEMENTS & PERFORMANCE

Church Membership

During the year ending 31 March 2022: **3** people came into membership. **11** Members resigned (5 of whom had moved away), and **1** Member died.

Members' Meetings

The meetings for the last financial year were on 28th April, 21st July, 20th October 2021 and 26th January 2022. The Meeting on the 28th April included a Special Church Meeting to discuss the appointment of contractors for our Disabled Access Building Project. The Meeting on 21st July included the appointment of a new Church Secretary and new Safeguarding Trustee. The Meeting on 26th January 2022 was also an AGM.

Normal business procedures are followed with circulation of Agendas, Minutes, and a Pastoral Letter which gives background to some of the major issues for discussion and decision. All key matters for information and decision were processed at these meetings.

Principal Aims and Outcomes for the Year Ending March 2022

AIM ONE: Building Project - To carry forward last year's aim and see Phase 1 (groundworks) carried out and completed in October 2021. Undertake a local Fund-raising campaign and apply to grant-making bodies with a view to completing the remainder of the work at the earliest opportunity.
OUTCOME: During the year we completed the Tender process, and we appointed a contractor at the Special Church Meeting in April 2021. Phase 1 comprising groundworks was completed in October 2021. We have subsequently appointed a small Fundraising Team who are working on Fundraising events.

AIM TWO: Staff - Recruit staff to replace the two staff members moving on in summer 2021.
OUTCOME: We have, as yet unsuccessfully, sought to recruit an Associate/Assistant Pastor and will keep this under review. As mentioned earlier we successfully recruited a new part time Children & Families Team Leader and a part time Outreach Team Leader.

AIM THREE: Leadership - Seek to identify 5-Fold ministries within the Eldership.
OUTCOME: This is held over pending discussions on appointing new Elders.

AIM FOUR: Post Covid-19 Recovery - To Reach, Restore and Release members of the church following the period of lockdown/restrictions. To rebuild teams within the church that have been particularly impacted as a result of Covid-19 (e.g. worship team, children's team, tech team).
OUTCOME: This ongoing aim has seen a degree of progress. We have sought to maintain links with those on the fringe of the church and have met safely with individuals who have needed support during the pandemic.

AIM FIVE: Outreach - Carry forward the aim from last year by continuing to expand the work of Kingfield ARC by identifying the local needs and adapting courses and helpers to fit. In particular to find a replacement to the CAP Fresh Start Course that has been withdrawn by the national CAP team
OUTCOME: The Food Bank has continued to supply food to families throughout the pandemic and our volunteers have adapted working practices in line with maintaining distances and mitigating the spread of the Virus. The ability to fulfil this aim was adversely impacted by the continued period of sickness experienced by our Associate Pastor and her subsequent resignation. However, with the appointment of an Outreach Team Leader, the work of Kingfield Arc with its various services will continue.

Principal Aims for the Year Ending March 2023

AIM ONE: Building Project – To undertake a local Fund-raising campaign and apply to grant-making bodies with a view to completing the remainder (Phase 2) of the work at the earliest opportunity.

AIM TWO: Staff – Recruit Youth Worker

AIM THREE: Leadership – Seek to identify 5-Fold ministries within the Eldership.

AIM FOUR: Post Covid-19 recovery – To Reach, Restore and Release members of the church following the period of lockdown/restrictions. To rebuild teams within the church that have been particularly impacted as a result of Covid-19 (e.g. worship team, children's team, tech team).

AIM FIVE: Outreach – Continuing to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. In particular to establish a drop-in café to serve the local community.

5. FINANCIAL REVIEW

Reserves policy

It is the policy of the church to have a general fund with **sufficient reserves** to cover up to six months' expenditure, but recognising that there may be times when this level needs to drop so as not to restrict the more immediate needs of the church. The level of reserves is monitored regularly. A budgeted level of support for **mission work** and members/attenders of the fellowship who are in financial need is made by means of transfer from the general fund as required. There is also a **Building Fund** into which surplus unrestricted funds can be transferred.
Many members of the church also make **additional gifts**, which are for the purpose of support for the building fund, mission work, or members of the fellowship and wider community who are in financial need. These are considered to be **restricted funds** and are treated accordingly.
Finally, there is a **capital reserve** mainly relating to the value of the church building at Kingfield.

Missions giving policy

It has been the longstanding policy of the church to set aside a sum of around **25%** of total income to assist those involved in **Christian based work** enhancing the lives of those in their communities, many of whom will be overseas. Support is provided, taking into account alternative sources of support and local costs of living. In addition, **local groups** seeking to work within schools and the local community are assisted in their aims. Finally, **church members in training** receive support for their course fees. This is subject to the Trustees accepting that their training is as a result of a Christian call and is likely to benefit the wider church in the longer term.

6. STATEMENT OF TRUSTEES RESPONSIBILITIES

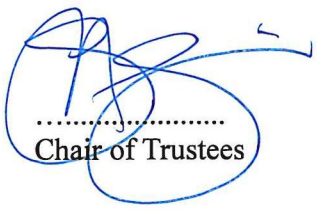
The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accountancy standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD



..... Chair of Trustees

Date: 23rd January 2023

7. INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NEW LIFE CHURCH, WOKING, CIO

I report on the accounts for the year ended 31st March 2022, which are set out on pages 14 – 27.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply and that an Independent examination is needed.

The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1) Which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Act;
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or

2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Lance Redman BSC ACA FCCA
HPCA Ltd
Chartered Accountants
Station House
Connaught Road
Brookwood
Woking
Surrey GU24 0ER

23 January 2023

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £
INCOME AND ENDOWMENTS				
Donations and Legacies	2	235,968	65,436	301,404
Charitable Activities	3	18,453	----	18,453
Investments	4	517	----	517
Grants Received		----	7,500	7,500
Total		254,938	72,936	327,874
EXPENDITURE				
Expenditure on Charitable Activities				
Missions	5	56,579	37,112	93,691
Church	5	196,852	20,904	217,756
Governance Costs	9	14,252	----	14,252
Total		267,683	58.016	325,699
NET INCOME/(EXPENDITURE)		-12,745	14,920	2,175
TRANSFERS BETWEEN FUNDS	17	22,239	-22,239	----
NET MOVEMENT OF FUNDS		9,494	-7,319	2,175
RECONCILIATION OF FUNDS				
Total funds brought forward		861,989	57,094	919,083
TOTAL FUNDS CARRIED FORWARD		871,483	49,775	921,258

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2021

	Notes	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS				
Donations and Legacies	2	232,571	63,334	295,905
Charitable Activities	3	14,043	----	14,043
Investments	4	948	----	948
Grants Received		----	20,500	20,500
Total		247,562	83,834	331,396
EXPENDITURE				
Expenditure on Charitable Activities				
Missions	5	53,358	36,671	90.029
Church	5	218,192	20,092	238,284
Governance Costs	9	13,649	----	13,649
Total		285,199	56,763	341,962
NET INCOME/(EXPENDITURE)		-37,637	27,071	-10,566
TRANSFERS BETWEEN FUNDS	17	2,063	-2,063	----
NET MOVEMENT OF FUNDS		-35,574	25,008	-10,566
RECONCILIATION OF FUNDS				
TOTAL FUNDS BROUGHT FORWARD		897,563	32,086	929,649
TOTAL FUNDS CARRIED FORWARD		861,989	57,094	919,083

BALANCE SHEET As at 31st March 2022

	Notes	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS					
Tangible Assets	12		767,956		768,379
CURRENT ASSETS					
Debtors	13	24,666		22,551	
Cash at bank and in hand		135,832		137,820	
		160,498		160,371	
CURRENT LIABILITIES					
Creditors: Amounts due within one year	14	-7,196		-9,667	
		-7,196		-9,667	
NET CURRENT ASSETS			153,302		150,704
NET ASSETS			921,258		919,083
Represented by:					
FUNDS	16				
Unrestricted funds			871,483		861,989
Restricted funds			49,775		57,094
			921,258		919,083

The financial statements were approved by the Board of Trustees on 23rd January 2023 and were signed on its behalf by:

.....

Trustee (Chairman)

.....

Trustee (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2022

1. ACCOUNTING POLICIES

Accounting convention

The financial statements of the Charitable Incorporated Organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Recommended Practice Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102" The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost convention.

Incoming recognition

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Donations are recognised when the donation has been received. Interest on funds held on deposit is included when the interest has been paid by the bank.

Expenditure recognition

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of support and governance costs

Support costs comprise direct expenditure on the employment costs of salaried employees, travel expenses and other directly related expenses including office and building costs. The costs have been analysed in note 8.

Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulations and good practice. These costs have been analysed in note 9.

Charitable Activities

The expenditure on charitable activities include grants made, governance costs and an apportionment of support costs as shown in note 5.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-2% on cost or valuation
Fixtures and fittings	-25% on cost
Computer equipment	-25% on cost

Assets costing £1,500 or more are capitalised and valued at depreciated historical cost. All other assets under this amount are expensed to the Statement of Financial activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees.

Restricted funds can only be used for the particular purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing Commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates one pension scheme, which is a defined contribution pension scheme, where the contributions payable are charged to the Statement of Financial Activities in the period to which they relate. The charity also contributes to another scheme for one employee which terminated on 30TH June 2021.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2022 (CONTINUED)

2. VOLUNTARY INCOME

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Gift Aid donations	218,815	231,746
Other donations	82,589	64,159
	301,404	295,905

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Other income	18,453	14,043
	18,453	14,043

4. INVESTMENT INCOME

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Deposit account interest	517	948
	517	948

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Grant funding of activities (see note 7) £	Support Costs (see note 8) £	Totals £
Church	184,741	8,832	33,015	226,588
Missions	----	84,859	----	84,859
	184,741	93,691	33,015	311,447

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

		01/04/21 31/03/22 £	01/04/20 31/03/21 £
Trustees' remuneration		42,543	56,686
Trustees' expenses		263	270
Staff remuneration	Note 18	30,694	41,708
Staff expenses	Note 18	801	584
Hire of premises		22,400	22,223
Premises and insurance		21,031	18,298
Light and heat		5,312	4,382
Sundries		29,887	29,281
Depreciation		31,810	31,560
		184,741	204,992

Hire of premises includes an operating lease commitment for a house which is being used as a manse.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2022 (CONTINUED)

7. GIFTS MADE

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Missions	84.600	73,893
Church Fellowship	8,832	15,973
Bank charges	259	163
	93,691	90,029

The total grants paid to institutions during the year was as follows

	Unrestricted 01/04/21 31/03/22 £	Restricted 01/04/21 31/03/22 £	Total 01/04/21 31/03/22 £	Total 01/04/20 31/03/21 £
A&C DeFreitas (YWAM)	8,300	7,284	15,584	15,558
Across Ministries	1,580	----	1,580	1,530
African Pastors	1,000	----	1,000	1,040
Andrew Bates (Stewardship Fund)	2,090	----	2,090	2,030
Churches Together in Woking	280	----	280	----
David Hathaway	----	----	----	100
Elam Ministries	1,060	360	1,420	1,360
Engage	2,970	----	2,970	2,880
Ezra (UK)	685	8,606	9,291	----
Fellowship Fund Gifts	----	6,782	6,782	10,683
Gundula Koethnig (South Africa)	6,975	5,680	12,655	12,652
H Thompson (Powerpack Ministry)	8,430	1,050	9,480	9,193
Israel (see detail below)	14,430	13	14,443	13,620
J Koch	----	----	----	1,687
J Lubinga	----	552	552	----
Living Fire	1,500	----	1,500	1,500
Local Missions	550	50	600	139
N & J Sayers (Fullness and Fun)	----	900	900	900
Pat Frame (Ezra International)	2,860	2,625	5,485	5,955
Romania	1,320	3,050	4,370	3,349
Street Angels	400	----	400	400
Youth Trip Refunds	----	----	----	3,200
Other gifts made	2,050	----	2,050	2,090
	56,480	36,952	93,432	89,866
Israel Detail				
Mark Ashkenazi	2,700	----	2,700	2,215
Guy Cohen	2,300	13	2,313	2,215
Lev Havkim	4,325	----	4,325	2,190
Ezra International	2,000	----	2,000	2,000
Christian Friends of Israel	2,000	----	2,000	1,950
Prayer for Israel	1,105	----	1,105	1,025
Hani Sayegh	----	----	----	2,025
	14,430	13	14,443	13,620

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2022 (CONTINUED)

8. SUPPORT COSTS

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Salaries	21,033	22,520
Pensions	1,598	1,559
Social security	546	689
Office and telephone	7,599	7,561
Volunteer's Expenses	53	----
Sundries	2,186	963
	33,015	33,292

9. GOVERNANCE COSTS

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Salaries	10,128	9,881
Pension	911	889
Social Security	79	79
Legal Fees	131	----
Bank charges	30	----
Interest on tax paid late	153	----
Independent Examiner's Fees	2,820	2,800
	14,252	13,649

10. TRUSTEES' REMUNERATION AND BENEFITS

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Trustees' salaries	34,836	47,545
Trustees' pension contribution	6,162	7,102
Trustees' social security	1,545	2,039
	42,543	56,686

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Trustee's expenses	263	270

As part of his remuneration package, the minister, Rev. Alan Nelson, who is also a Trustee of the charity, has received the non-taxable benefit of the use of the Manse, a property owned by Rev. Nelson and leased from him by the church at a rental of £18,000 per annum. The associated service costs, namely gas, electricity, council tax and water are all paid by the church. These costs and the rent amount to £22,400 and are all included in Hire of Premises, under direct costs of charitable activities.

Furthermore, the church has reimbursed Rev. Nelson a total of £263 expenses such as conference accommodation costs and mileage.

The church has also contributed £5,789 towards Rev. Nelson's pension which is with the Baptist Union Pension Scheme.

The number of Trustees to whom retirement benefits are accruing under a defined contribution scheme is 1.

Rev. Hazel Koch, as associate pastor, was also a Trustee of the church. The church contributed £373 to her pension with Standard Life and reimbursed expenses to her of £Nil.

Rev. Hazel Koch ceased to be a Trustee of the church on 30th June 2021 when she resigned as associate pastor.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2022 (CONTINUED)

11. STAFF COSTS

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Wages and salaries	94,840	118,116
Other pension costs	10,417	11,718
Social security	2,275	4,177
	107,532	134,011

The average monthly number of employees during the year was as follows:

	01/04/21 31/03/22	01/04/20 31/03/21
Trustee	1	2
Direct Charitable	2	2
Support	2	2
Governance	1	1
	6	7

No employee earned more than £60,000.

12. TANGIBLE FIXED ASSETS

	Freehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
COST				
As at 1st April 2021	1,022,000	301,036	16,399	1,339,435
Additions	----	31,387	----	31,387
Disposals	----	----	----	----
As at 31st March 2022	1,022,000	332,423	16,399	1,370,822
DEPRECIATION				
As at 1st April 2021	262,000	292,657	16,399	571,056
Charge for the year	19,000	12,810	----	31,810
Disposals	----	----	----	----
As at 31st March 2022	281,000	305,467	16,399	602,866
NET BOOK VALUE				
As at 31st March 2022	741,000	26,956	----	767,956
As at 31st March 2021	760,000	8,379	----	768,379

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2022 (CONTINUED)

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/03/22	31/03/21
	£	£
Gift Aid tax recoverable	24,222	22,551
Loans outstanding	444	----
	24,666	22,551

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/03/22	31/03/21
	£	£
Trade creditors	5,915	3,913
Taxation and social security	1,281	5,754
	7,196	9,667

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	31/03/22 Unrestricted funds	31/03/22 Restricted funds	31/03/22 Total funds	31/03/21 Total funds
	£	£	£	£
Fixed assets	767,956	----	767,956	768,379
Current assets	110,723	49,775	160,498	160,371
Current liabilities	-7,196	----	-7,196	-9,667
	871,483	49,775	921,258	919,083

16. MOVEMENT IN FUNDS

	At 01/04/21 from New Life Church	Net movement	Transfers & adjustments	At 31/03/22
	£	£	£	£
Unrestricted funds				
General funds	93,446	9,905	12	103,363
Capital reserve	768,543	-22,650	22,227	768,120
	861,989	-12,745	22,239	871,483
Restricted funds				
Fellowship fund	6,100	-3,894	----	2,206
Mission fund	3,122	-193	-12	2,917
Building fund	32,179	20,816	-20,227	32,768
Food Bank Grants fund	6,202	-4,489	----	1,713
Food Bank fund	6,286	2,694	----	8,980
Other fund	3,205	-14	-2000	1,191
TOTAL FUNDS	919,083	2,175	----	921,258

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2022 (CONTINUED)

16. MOVEMENT IN FUNDS (continued)

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	198,359	-188,454	9,905
Missions	56,579	-56,579	----
Capital reserve	----	-22,650	-22,650
	254,938	-267,683	-12,745
Restricted funds			
Fellowship Fund	2,888	-6,782	-3,894
Mission fund	30,137	-30,330	-193
Building fund	20,816	----	20,816
Food Bank Grants fund	7,500	-11,989	-4,489
Food Bank fund	7,202	-4,508	2,694
Other fund	4,393	-4,407	-14
TOTAL FUNDS	327,874	-325,699	-2,175

The Mission fund income represents support from members for mission activity.

The Building fund represents pledged income from members to support the building work undertaken in 2010, 2017, 2018, 2019, 2020, 2021 and 2022.

The Capital Reserve represents the charity's fixed assets.

17. TRANSFERS AND ADJUSTMENTS

There was a transfer of £20,227 between the Building Fund and the Capital Reserve during the year in respect of Fixed Assets purchased. There was also a transfer between the General Fund and the Mission Fund of £12 in respect of an old balance written off. A balance in the Other Fund of £2,000 was transferred to the Capital Reserve in respect of a grant previously received towards Fixtures and Fittings spent in the year to 31st March 2022.

18. STAFF REMUNERATION AND EXPENSES

Included in staff remuneration is a salary of £10,216 plus pension and social security costs totalling £852 in respect of Mrs. Karen Nelson, the wife of Rev. Alan Nelson. In addition, the church paid expenses of £601 to Mrs. Nelson.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2022

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
INCOMING RESOURCES		
Voluntary Income		
Gifts	218,815	231,746
Donations	82,589	64,159
	301,404	295,905
Investment Income		
Deposit account interest	517	948
	517	948
Incoming resources from charitable activities		
Other income	18,453	14,043
	18,453	14,043
Grants Received	7,500	20,500
	7,500	20,500
Total incoming resources	327,874	331,396
RESOURCES EXPENDED		
charitable expenses		
Trustees' salaries	34,836	47,545
Trustees' pension contributions	6,162	7,102
Trustees' social security	1,545	2,039
Trustees' expenses	263	270
Staff remuneration	30,694	41,708
Staff expenses	801	584
Hire of premises	22,400	22,223
Premises and insurance	21,031	18,298
Light and heat	5,312	4,382
Sundries	29,887	29,412
Depreciation of freehold property	19,000	19,000
Depreciation of fixtures and fittings	12.810	12,560
Gifts to institutions	84,859	74,056
Gifts to individuals	8,832	15,842
	278,432	295,021

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2022 (CONTINUED)

	01/04/21 31/03/22 £	01/04/20 31/03/21 £
Governance costs		
Salaries	10,128	9,881
Pensions	911	889
Social Security	79	79
Legal fees	131	----
Bank Charges	30	----
Interest on tax paid late	153	----
Independent examination fees	2,820	2,800
	14,252	13,649
Support costs		
Wages	21,033	22,520
Pensions	1,598	1,559
Social security	546	689
Office and telephone	7,599	7,561
Sundries	2,186	963
Volunteers' expenses	53	----
	33,015	33,292
Total resources expended	325,699	341,962
Net (expenditure)/income	2,175	-10,566

THE NEW LIFE CHURCH, WOKING

England & Wales - Charity number 1177764

Accounts

CHARITABLE INCORPORATED ORGANISATION NUMBER: 1177764

New Life Church Woking

a charismatic baptist church

High Street, Old Woking, Surrey. GU22 9BX

www.newlifewoking.com



Two of our Valentine Wooden Heart designs – February 2021

REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS

for the year ended 31 March 2021

CONTENTS
OF THE REPORT OF THE TRUSTEES
& FINANCIAL STATEMENTS
for the year ended 31 March 2021

1. **ADMINISTRATIVE DETAILS** 3
2. **OBJECTIVES AND ACTIVITIES** 4
3. **STRUCTURE, GOVERNANCE AND MANAGEMENT** 9
4. **ACHIEVEMENTS & PERFORMANCE** 11
5. **FINANCIAL REVIEW** 13
6. **STATEMENT OF TRUSTEES RESPONSIBILITIES** 14
7. **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NEW LIFE CHURCH, WOKING, CIO** 15

The Trustees present their report with the financial statements of the charity for the year ended **31 March 2021** as required under the Charities Act 2011. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) issued in 2015 for churches with a gross income of over £250,000.

1. ADMINISTRATIVE DETAILS

Charitable Incorporated Organisation: Registered Charity number: 1177764

Charitable Unincorporated Association: Registered Charity number: 1136353

Principal Address

High Street

OLD WOKING

Surrey

GU22 9BX

Trustees of the Charitable Incorporated Organisation

(as at the AGM on 22nd July 2020)

Guy Cosnahan (Chair of Trustees and Church Secretary)

Tony Faccini (Treasurer)

Alan Nelson (Pastor)

Hazel Koch (Associate Pastor)

Giles Gillingham

Rowland Lynch

Peter Edwards

Trustee of the Charitable Unincorporated Association

The New Life Church, Woking CIO

Independent Examiners

Lance Redman

HPCA Ltd,

Station House,

135 Connaught Road,

Brookwood,

Woking, Surrey.

GU24 0ER

Bankers

HSBC Bank plc,

6, Commercial Way,

Woking.

GU21 6EZ

GOVERNING DOCUMENT

The New Life Church, Woking, operates as a Charitable Incorporated Organisation (CIO) and is controlled by its **Governing Document, a Constitution** adopted on 24th January 2018. The **Constitution** is supplemented by the **Church Leadership Procedures** and other policies that are set out in the **Church Handbook**.

All the assets of the Unincorporated Charitable Association (1136353) were transferred to the CIO on 14th August 2018, and the Unincorporated Charity is a dormant entity linked to the CIO under a Linking Order issued by the Charity Commission and effective as of 22nd July 2018. The CIO is the sole member and Trustee of the Unincorporated Charity.

2. OBJECTIVES AND ACTIVITIES

OBJECTIVES



New Life Church (formerly Kingfield Baptist Church) was started in **1929** as a Sunday School and Church plant from the (then) Woking Baptist Church. It became an independent Baptist Church in **1956** with 91 Foundation Members.

The **principal purpose** of the church is the advancement of the **Christian faith** according to the principles of the Baptist denomination. The church may also advance **education** and carry out other **charitable purposes** in the United Kingdom and/or other parts of the world. We do this through the promotion of **Christian Faith, Charitable Giving, Pastoral Support,** and general **Rites of Passage** – weddings, funerals, baptisms, etc.

NLC FOUNDATIONAL DNA

New Life Church has identified **5 areas of strength** that are inherent in its foundation (Our **"Foundational DNA"**). We seek to resource these areas as much as possible in terms of commitment, staff, and finance. These 5 strengths are:

- Youth & Children's Ministry
- Biblical Teaching
- Support for Overseas Mission
- The place of Israel in God's Purposes
- Being a "Place of Refuge & Grace" for those battered by the storms of life.

NLC VISION STATEMENT

"We want to be a church that equips all people to live a joyful and genuine Christian life through ***experiencing*** the presence of God, **living** by the word of God, **loving** one another as the family of God, and **transforming** the world through the power and love of God."

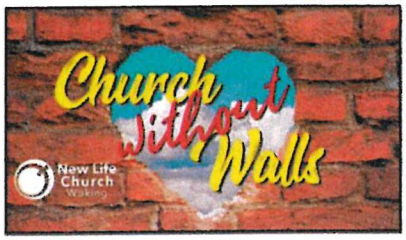
MISSION STATEMENT

*"We will seek to fulfil our vision with **grace** and **integrity**, acknowledging our **dependence** on the Holy Spirit to make us a **sacrificial** and **inclusive** community that welcomes all people, and recognises that all people are on a lifelong journey of transformation. We are **motivated** by God's heart of **love** for all people – revealed supremely in the life & ministry of Jesus Christ - irrespective of age, religion, status or gender."*

ACTIVITIES

The Trustees are aware of the Charity Commission's guidance on public benefit. In order to meet these objectives, our activities include those mentioned below, which are all open to both church members/attenders and the local and wider community.

WORSHIP SERVICES



Throughout this year, the church building has been closed to public worship services due to the Covid-19 Pandemic and the national lockdown. Throughout the period we have continued to provide a worship opportunity each week through Online Services.

Services were broadcast live each Sunday, and we quickly established a flexible pattern that formed the basis of our weekly worship. Most weeks the services were hosted by our Pastor and his wife (Alan & Karen) from the Manse. We were able to visit others virtually in their homes to lead us in worship, lead communion, and preach. We also included a live testimony most weeks from one of our missionaries or other mission-based contacts. Those who accessed the services live were able to engage by making comments which were displayed on the screen.

Following the live service, we opened a Zoom "coffee and chat" room which enabled people to have real-time conversations as a fellowship opportunity. Most weeks guest speakers or interviewees also tuned in so people could comment or ask questions. The use of smaller "Breakout rooms" gave opportunity for more personal times of sharing and prayer.

Throughout the Pandemic we maintained two evening prayer opportunities on Thursdays and Sundays through the Zoom social media platform.

CONNECT GROUPS

Connect Groups

With the inability to meet either in the church or from house to house due to the Pandemic, the Connect Groups were not able to meet for most of the year. However, Connect Group Leaders maintained links and support among their groups with some meeting regularly through Zoom.

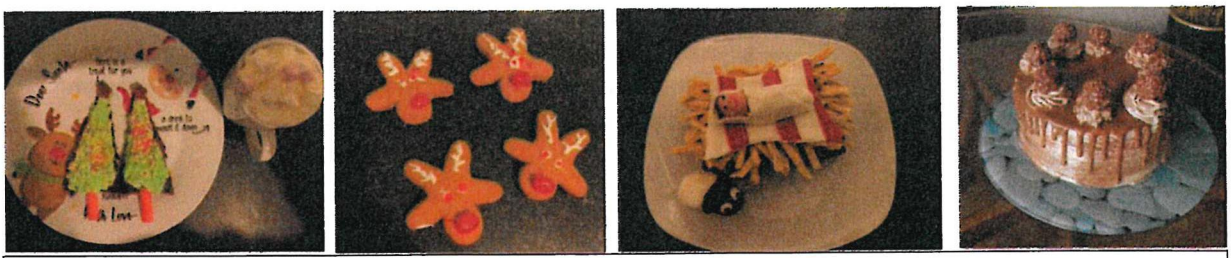
MAINTAINING CONTACT

To offset the impact of the Pandemic an extended pastoral team was mobilised in caring for friends, neighbours, and church family. Our Pastoral Worker spend many hours on the phone calling those who were elderly, sick or housebound. House calls were made when safe to do so. Other activities we initiated to maintain contact and spiritual support included:

Daily Devotions made available to all via social media, email, and post. Written by several members of the church family, these devotional thoughts and prayers enabled many to feel connected and strengthened.

Weekly Prayer Cards were sent to each member of the church family in rotation as we prayed for those connected to the church each week in our Sunday livestream services.

We marked some special occasions by encouraging participation in creative projects. For example, we sent out wooden hearts for people to decorate for Valentine's Day, encouraged egg decoration at Easter, and a Christmas themed "Bake Off". Their creations were photographed, sent in, and included in our online Services.



Some of our Christmas Bake-Off entries – children and adults

MISSIONS



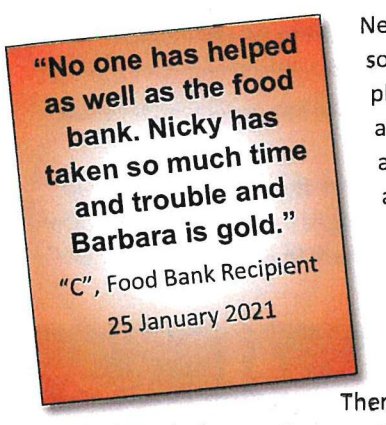
New Life Church supports Christian mission in various parts of the world, as well as various missions locally, and approximately 25% of our annual income is devoted to this. Visits to our Mission Partners were stopped due to the Pandemic. However, we did make use of the technology that enabled us to visit Partners in their homes for them to share updates about their own situations. We included overseas Partners in Israel, South Africa, and Romania as well as more local Mission Partners.

KINGFIELD ARC

KINGFIELD ARC continues as an umbrella for the **community focused** activities of NLC. This enables each of our community-based projects to have a sense of mutual support, and also enables communication across the projects to promote more harmony in terms of setting course dates and information sharing. The various projects that make up **KINGFIELD ARC** have grown organically through developing relationships and discovery of local needs. These include:

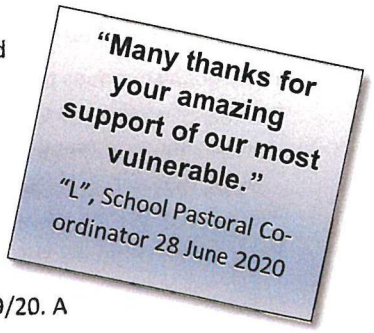
The South Woking Community Food Bank, run by New Life Church, has operated from the Church without interruption since 2013. It continues to provide struggling families in the local community with emergency food and other household aid. Referrals are accepted from any helping agency for anyone resident within the boundaries of Woking Borough Council. Most referrals come from a family centre and primary schools and typically deliveries are made to young families headed by a lone parent. The most frequent reasons for referral are a change in circumstances leading to a five-week suspension of Universal Credit and budgeting problems caused by unexpected expenditure often related to poor health.

The Food Bank seeks to understand and, where possible, help with the wider difficulties of those needing food. Where appropriate, recipients are signposted to other services including debt management, substance misuse interventions, budgeting and cookery courses and sourcing reconditioned domestic appliances.



Near the end of March 2020, wide ranging social distancing restrictions came into place and the operation of the Food Bank altered. The two most active volunteers needed to adopt shielding, but they were immediately replaced by others who were able to continue the packing of food parcels and delivery. Four students helped during their summer holidays. New procedures were drawn up to provide for the safety of volunteers and recipients. Prior to the pandemic, the Food Bank's main source of food was that brought to the church by its members. Now that church services were suspended people came to the building infrequently and food donations declined. There was however an increase in financial giving and several grants became available with the specific intention of maintaining the operations such as ours.

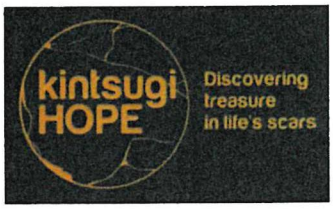
Grants amounting to £22,500 were received during this period and these enabled the Food Bank to meet the significant increase in the need compared to its pre-pandemic service, increase the amount of fresh food provided and continue to respond to every referral. Grants also enabled the Food Bank to cater better to those requiring special diets. Continued use was made of surplus fresh food from supermarkets under the Fareshare scheme and heavily discounted toiletries were purchased from InKind Direct.



In the year, 429 food parcels were delivered, this was a 44% increase on 2019/20. A total of 30,830 items were sent out, an average of over 70 items per delivery.

Besides regular food parcel deliveries, the Food Bank also makes a point of doing something "special" for its' clients at Easter and Christmas. During this year 100 Easter eggs were given to families who had recently used the food bank and at Christmas 30 hampers including turkeys were delivered along with 40 toys. Also 26 gift bags of toiletries were taken to three local sites that provide temporary accommodation.

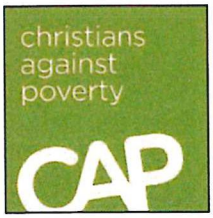
OTHER CONNECTIONS



During this year we have conducted an **ALPHA Course** online which participants found helpful as they explored the basics of Christian faith. We also launched a new course, **KINTSUGI HOPE**, online. This is a course that seeks to address areas of stress, anxiety, loss, anger, shame, and other conditions that affect mental health. Again, participants found it helpful, and the hope is to keep this course running as the Pandemic has brought to the surface many mental health issues.

While groups were, for the most part, unable to meet due to the Covid-19 restrictions, many more one-to-one opportunities for meeting up were created, particularly for those who were struggling in practical ways, or with physical or mental health.

Our relationship with CAP continues but we were unable to offer face-to-face group meetings during the Pandemic. We did manage to meet with individuals who were particularly vulnerable and offer one-to-one support.



WORKING WITH OTHERS

As a church, we recognise there are many things the Christian church does better when working together. We seek to have good working relationships with other Christian churches in the area and work jointly on some projects. Unfortunately, our regular opportunities to work together with others were curtailed during the Pandemic. We hope that we will soon be able to plan for Halloween LIGHT BEACONS, the popular FUN DAY, and other community activities.

REVIEW

We review all our activities on a regular basis to ensure they fulfil our aims and objectives. This is done through the regular meetings of the **Trustees, Elders** and **Church Members.**

VOLUNTEERS

The Church continues to benefit greatly from the voluntary services of our Treasurer, leaders, and office helpers. We acknowledge that the work of the church would be greatly reduced without the committed involvement of so many in every area of church life: Children and Youth Ministries, Audio Visual, Worship Team, Prayer Team, Various group leaders, Chair layout, Community Activities, etc... Thank you, everyone! We are particularly grateful for the few who went "above and beyond" by working hard behind the scenes to produce our weekly live-streamed services week by week.

3. STRUCTURE, GOVERNANCE AND MANAGEMENT

Property

The Baptist Union Corporation Limited is the custodial trustee of the church building and land on behalf of the CIO as the beneficial owner. **The Trustees of the CIO** take responsibility for ensuring its care and upkeep. The church is affiliated to the **Baptist Union of Great Britain**, the **Evangelical Alliance**, and the **South Eastern Baptist Association.**

Rules and Regulations

The church is managed in accordance with its **Constitution** and **Church Leadership Procedures.** These documents set out the rules and regulations governing the church, including Membership, appointments of Pastors, Staff, Trustees, Elders, Executive, other leadership roles and church meetings and also contain the **Declaration of Faith**.

Trustees

When needed, the existing **Trustees** seek to recruit from among the members those who have the abilities and skills required to serve as Trustees. The **Trustees** and **Treasurer** are then appointed in accordance with the Constitution. **Trustees** are legally responsible to the Charity Commission for all aspects of **finance and governance** of New Life Church, for **staff appointments / appraisals**, and for overseeing **Safeguarding**. The **Trustees** meet on a quarterly basis prior to Church Members' Meetings. At the July 2020 AGM Rowland Lynch was reappointed as a Trustee for a further three years.

Elders

Elders are appointed by the Church Meeting in accordance with the Church Leadership Procedures. They are responsible for the spiritual vision and direction of New Life Church, Pastoral support of members and attenders, the programme of teaching and preaching, outreach and mission. Elders meet together twice per month for business and prayer. At the July 2020 AGM two Elders stood down (Sharon Powley and Paul Edwards) while Nicky Bill was newly appointed to the Eldership and Rowland Lynch was reappointed as an Elder for a further three years. In August 2020 Phil Hazelden resigned as an Elder.

Executive

The **Executive** handles matters of finance, compliance and practical organisation for the church and is appointed in accordance with the Church Leadership Procedures. The **Executive** is accountable to the Trustees in the fulfilment of their duties. It meets on a monthly basis. At the Church Members' Meeting in April 2020 Giles Gillingham (Trustee) was temporarily appointed to the Executive to help oversee the church response to Covid-19.

Other Leadership Roles

Other wider leadership appointments are made in accordance with the Church Leadership Procedures. Such appointments would include Connect Group leaders, youth/children's leaders etc. and would cover all church teams. These wider leadership groups meet regularly within their own teams and are accountable to the Pastor/Elders. We also have a stringent Safeguarding policy. All those with access to children, youth and/or vulnerable adults are required to have an up-to-date DBS check.

Staff

This year the Staff Team has remained stable with no losses or appointments. In addition to paid staff (full and part-time), we also have some key volunteers who come in regularly to work as part of the team. They are an incredible asset to the church's work and ministry. They focus activities around **KINGFIELD ARC** (see above).

Alan Nelson: Pastor (F/T)

Hazel Koch: Associate Pastor (Part Time)

Tom Garner: Youth & Young Adults Pastor (F/T)

Karen Nelson: Pastoral Worker (16 hrs per week)

Carrie Stephens: Administrator (25 hours per week)

Bobby Stephens: Maintenance (5 hours per week)

Carol Harrington: Financial Controller (12 hours per week)

Heather Thompson: Children's Work Consultant (S/E)

Risk Management

The **Trustees** have a duty to **identify** and **review** the **financial risks** to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The Trustees also have a duty to ensure other risks are identified, eliminated or appropriately managed through the regular review of **policies** covering **Child Protection, Health & Safety** and **Drugs & Alcohol**. In addition, (and as part of the H&S Policy) there is an annual 'church wide' **Risk Assessment**, and all individual groups using the building are required to complete their own Risk Assessment.

4. ACHIEVEMENTS & PERFORMANCE

Church Membership

During the year ending 31 March 2021: **2** people came into membership and **2** Members died. **7** members resigned from Membership – some of whom had moved away from the area - as we sought to consolidate our membership roll. There were no adult baptisms due to Covid-19.

Members' Meetings

The meetings for the last financial year were on 29th April, 22nd July, 21st October 2020 and 27th January 2021. All of these meetings were conducted via Zoom video conferencing, and all decisions made would be ratified at the first available opportunity once physical meetings can take place. The AGM on 22nd July included a Special Members' Meeting where a resolution was passed to change the date of the AGM from July to January. This was to allow sufficient time for the annual audit and submission of accounts to the Charity Commission. At the January 2021 AGM the appointments of Trustees and Elders were extended by six months to coincide with the AGM in January, other than Guy Cosnahan whose appointments at Trustee, Elder and Church Secretary were at his request not extended beyond 16th July 2021 (he will then have served in this capacity for 10 years).

Normal business procedures are followed with circulation of Agendas, Minutes, and a Pastoral Letter which gives background to some of the major issues for discussion and decision. All key matters for information and decision were processed at these meetings.

Principal Aims & Outcomes for the Year Ending March 2021

AIM ONE: To carry forward last year's aim and see a marked progress in the BUILDING PROJECT in terms of completing the Tender Package, starting Fund-raising and Grant-making applications with a view to fixing a date for work to commence.

OUTCOME: The Tender package was completed and a transparent tender process with three building companies undertaken. A recommendation to appoint a local building firm was prepared for submission to the Trustees. Various funds and pledges to the building fund were received.

AIM TWO: Complete and implement a full review of Leadership Structures and provide clear guidelines as to the roles and responsibilities of each leadership group.

OUTCOME: We did review our leadership structures and establish clearer guidelines as to the areas of responsibility covered by Trustees, Elders and Executive.

AIM THREE: Planning for the Coronavirus (Covid-19) Pandemic as the Government announced a national lockdown and closure of churches in March 2020.

OUTCOME: Dealing with the Covid-19 pandemic become the priority as we entered the new financial year starting April 2020. Pastoral, financial and community help & support through the South Woking Community Food Bank became the main focus of our outreach activity. With the closure of the church building, the church – the people – continued to engage through the streaming of on-line services and various virtual connections. Efforts were made to maintain contact with those who are elderly, self-isolating or unable to access any of the electronic means of communication.

AIM FOUR: Continue and expand the work of the Kingfield ARC in terms of organising and running courses (CAP & Alpha) to help and encourage people that are struggling in the local community and wanting to explore Christianity. Utilise the South Woking Community Food Bank as a catalyst to encourage clients to attend to attend these courses.

OUTCOME: South Woking Community Food Bank continued as a resource and lifeline for many throughout the year, as outlined above. We were grateful to receive the support of grant-making bodies to help meet the increased demand. Other Kingfield ARC services were scaled down or moved to Online platforms with the expectation that courses would be resumed once Pandemic lockdown restrictions are eased.

Principal Aims for the Year Ending March 2022

AIM ONE: Building Project - To carry forward last year's aim and see Phase One (groundworks) carried out and completed in October 2021. Undertake a local Fund-raising campaign and apply to Grant-making bodies with a view to completing the remainder of the work at the earliest opportunity.

AIM TWO: Staff – Recruit staff to replace two staff members moving on in the summer of 2021.

AIM THREE: Leadership – Seek to identify 5-Fold ministries within the Eldership.

AIM FOUR: Post Covid-19 recovery - To Reach, Restore and Release members of the church following the period of lock-down/restrictions. To rebuild teams within the church that have been particularly impacted as a result of Covid-19 (eg. worship team, children's team, tech team).

AIM FIVE: Outreach - Carrying forward our aim from last year by continuing to expand the work of Kingfield ARC by identifying local needs and adapting courses and helpers to fit. In particular to find a replacement to the successful CAP Fresh Start Course that has been withdrawn by the national CAP team.

5. FINANCIAL REVIEW

Reserves policy

It is the policy of the church to have a general fund with **sufficient reserves** to cover up to six months' expenditure, but recognising that there may be times when this level needs to drop so as not to restrict the more immediate needs of the church. The level of reserves is monitored regularly.

A budgeted level of support for **mission work** and members/attenders of the fellowship who are in financial need is made by means of transfer from the general fund as required. There is also a **Building Fund** into which surplus unrestricted funds can be transferred.

Many members of the church also make **additional gifts**, which are for the purpose of support for the building fund, mission work, Food Bank or members of the fellowship and wider community who are in financial need. These are considered to be **restricted funds** and are treated accordingly.

Finally, there is a **capital reserve** mainly relating to the value of the church building at Kingfield.

Missions giving policy

It has been the longstanding policy of the church to set aside a sum of around **25%** of total income to assist those involved in **Christian based work** enhancing the lives of those in their communities, many of whom will be overseas. Support is provided, taking into account alternative sources of support and local costs of living.

In addition, **local groups** seeking to work within schools and the local community are assisted in their aims.

Finally, **church members in training** receive support for their course fees. This is subject to the Trustees accepting that their training is as a result of a Christian call and is likely to benefit the wider church in the longer term.

6. STATEMENT OF TRUSTEES RESPONSIBILITIES

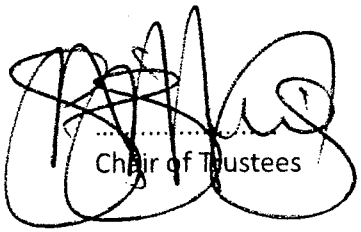
The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales, the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure of the charity for that period. In preparing those financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently;
- Observe the methods and principles in the charity SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accountancy standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

ON BEHALF OF THE BOARD



Chair of Trustees

Date: 14/01/2022

7. INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NEW LIFE CHURCH, WOKING, CIO

I report on the accounts for the year ended 31st March 2021, which are set out on pages 16 – 28.

RESPECTIVE RESPONSIBILITIES OF THE TRUSTEES AND THE EXAMINER

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply and that an Independent examination is needed.

The Charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants England and Wales.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- To state whether particular matters have come to my attention

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1) Which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the Act;
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or

2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Lance Redman BSC ACA FCA
HPCA Ltd
Chartered Accountants
Station House
Connaught Road
Brookwood
Woking
Surrey GU24 0ER

18 January 2022.

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2021

	Notes	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS				
Donations and Legacies	2	232,571	63,334	295,905
Charitable Activities	3	14,043	----	14,043
Investments	4	948	----	948
Grants Received		----	20,500	20,500
Total		247,562	83,834	331,396
EXPENDITURE				
Expenditure on Charitable Activities				
Missions	5	53,358	36,671	90,029
Church	5	218,192	20,092	238,284
Governance Costs	9	13,649	----	13,649
Total		285,199	56,763	341,962
NET INCOME/(EXPENDITURE)		-37,637	27,071	-10,566
TRANSFERS BETWEEN FUNDS	17	2,063	-2,063	----
NET MOVEMENT OF FUNDS		-35,574	25,008	-10,566
RECONCILIATION OF FUNDS				
Total funds brought forward		897,563	32,086	929,649
TOTAL FUNDS CARRIED FORWARD		861,989	57,094	919,083

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2020

	Notes	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS				
Donations and Legacies	2	221,926	70,988	292,914
Charitable Activities	3	21,629	----	21,629
Investments	4	1,088	----	1,088
Insurance Claim		10,241	----	10,241
Total		254,884	70,988	325,872
EXPENDITURE				
Expenditure on Charitable Activities				
Missions	5	50,957	22,315	73,272
Church	5	230,021	22,042	252,063
Governance Costs	9	14,074	----	14,074
Total		295,052	44,357	339,409
NET INCOME/(EXPENDITURE)		-40,168	26,631	-13,537
TRANSFERS BETWEEN FUNDS	17	465	-465	----
NET MOVEMENT OF FUNDS		-39,703	26,166	-13,537
RECONCILIATION OF FUNDS				
TRANSFER FROM NEW LIFE CHURCH		937,266	5,920	943,186
TOTAL FUNDS CARRIED FORWARD		897,563	32,086	929,649

BALANCE SHEET As at 31st March 2021

	Notes	2021 £	2021 £	2020 £	2020 £
FIXED ASSETS					
Tangible Assets	12		768,379		798,064
CURRENT ASSETS					
Debtors	13	22,551		30,035	
Cash at bank and in hand		137,820		108,439	
		160,371		138,474	
CURRENT LIABILITIES					
Creditors: Amounts due within one year	14	-9,667		-6,889	
		-9,667		-6,889	
NET CURRENT ASSETS			150,704		131,585
NET ASSETS			919,083		929,649
Represented by:					
FUNDS	16				
Unrestricted funds			861,989		897,563
Restricted funds			57,094		32,086
			919,083		929,649

The financial statements were approved by the Board of Trustees on 14/01/2022 and were signed on its behalf by:

.....

Trustee (Chairman)

.....

Trustee (Treasurer)

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2021

1. ACCOUNTING POLICIES

Accounting convention

The financial statements of the Charitable Incorporated Organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Recommended Practice Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102" The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost convention.

Incoming recognition

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Donations are recognised when the donation has been received. Interest on funds held on deposit is included when the interest has been paid by the bank.

Expenditure recognition

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources. Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of support and governance costs

Support costs comprise direct expenditure on the employment costs of salaried employees, travel expenses and other directly related expenses including office and building costs. The costs have been analysed in note 8. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulations and good practice. These costs have been analysed in note 9.

Charitable Activities

The expenditure on charitable activities include grants made, governance costs and an apportionment of support costs as shown in note 5.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	-2% on cost or valuation
Fixtures and fittings	-25% on cost
Computer equipment	-25% on cost

Assets costing £1,500 or more are capitalised and valued at depreciated historical cost. All other assets under this amount are expensed to the Statement of Financial activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees. Restricted funds can only be used for the particular purpose within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Leasing Commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charity operates one pension scheme, which is a defined contribution pension scheme, where the contributions payable are charged to the Statement of Financial Activities in the period to which they relate. The charity also contributes to another scheme for one employee.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2021

(CONTINUED)

2. VOLUNTARY INCOME

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Gift Aid donations	231,746	243,440
Other donations	64,159	49,474
	295,905	292,914

3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Other income	14,043	21,629
	14,043	21,629

4. INVESTMENT INCOME

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Deposit account interest	948	1,088
	948	1,088

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Grant funding of activities (see note 7) £	Support Costs (see note 8) £	Totals £
Church	204,992	12,773	33,264	251,029
Missions	----	77,256	----	77,256
	204,992	90,029	33,264	328,285

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

		01/04/20 31/03/21 £	31/03/19 31/03/20 £
Trustees' remuneration		56,686	56,015
Trustees' expenses		270	907
Staff remuneration	Note 18	41,708	40,369
Staff expenses	Note 18	584	1,118
Hire of premises		22,223	21,014
Premises and insurance		18,298	20,662
Light and heat		4,382	4,576
Sundries		29,281	43,589
Depreciation		31,560	32,647
		204,992	220,897

Hire of premises includes an operating lease commitment for a house which is being used as a manse.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2021

(CONTINUED)

7. GIFTS MADE

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Missions	73,893	71,012
Church Fellowship	15,973	2,155
Bank charges	163	105
	90,029	73,272

The total grants paid to institutions during the year was as follows

	Unrestricted 01/04/20 31/03/21 £	Restricted 01/04/20 31/03/21 £	Total 01/04/20 31/03/21 £	Total 31/03/19 31/03/20 £
A&C DeFreitas (YWAM)	7,300	8,258	15,558	15,795
Across Ministries	1,530	0	1,530	1,490
African Pastors	1,000	40	1,040	0
Andrew Bates (Stewardship Fund)	2,030	0	2,030	1,030
C & A Webb	0	0	0	4,800
David Hathaway	100	0	100	0
Elam Ministries	1000	360	1,360	1,110
Engage	2,880	0	2,880	2,800
Fellowship Fund Gifts	0	10,683	10,683	0
Gundula Koethnig (South Africa)	5,460	7,192	12,652	12,192
H Thompson (Powerpack Ministry)	8,180	1,013	9,193	8,225
Israel (see detail below)	13,620	0	13,620	13,205
J Koch	0	1,687	1,687	0
Living Fire	1,500	0	1,500	0
Local Missions	139	0	139	340
N & J Sayers (Fullness and Fun)	0	900	900	900
Pastoral Visits	0	0	0	812
Pat Frame (Ezra International)	2,780	3,175	5,955	5,613
Romania	3,349	0	3,349	2,700
Street Angels	400	0	400	0
Youth Trip Refunds	0	3,200	3,200	0
Other gifts made	2,090	0	2,090	2,155
	53,358	36,508	89,866	73,167
Israel Detail				
Mark Ashkenazi	2,215	0	2,215	2,650
Guy Cohen	2,215	0	2,215	2,025
Lev Havkim	2,190	0	2,190	2,190
Ezra International	2,000	0	2,000	1,340
Christian Friends of Israel	1,950	0	1,950	1,950
Prayer for Israel	1,025	0	1,025	1,025
Hani Sayegh	2.025	0	2,025	2,025
	13,620	0	13,620	13,205

8. SUPPORT COSTS

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Salaries	22,520	21,024
Pensions	1,559	1,521
Social security	689	709
Office and telephone	7,561	7,089
Sundries	963	823
	33,292	31,166

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2021

(CONTINUED)

9. GOVERNANCE COSTS

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Salaries	9,881	9,639
Pension	889	868
Social Security	79	87
Legal Fees	0	540
Independent Examiner's Fees	2,800	2,940
	13,649	14,074

10. TRUSTEES' REMUNERATION AND BENEFITS

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Trustees' salaries	47,545	47,912
Trustees' pension contribution	7,102	6,885
Trustees' social security	2,039	1,218
	56,686	56,015

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Trustee's expenses	270	907

As part of his remuneration package, the minister, Mr. Alan Nelson, who is also a Trustee of the charity, has received the non-taxable benefit of the use of the Manse, a property leased by the church, and its associated service costs, namely gas, electricity, council tax and water. These costs, amounting to £22,223, are all included in Hire of Premises, under direct costs of charitable activities.

Furthermore, the church has reimbursed Mr. Nelson a total of £270 expenses such as conference accommodation costs and mileage.

The church has also contributed £5,648 towards Mr. Nelson's pension which is with the Baptist Union Pension Scheme.

Mr Will Nelson (the son of Alan Nelson) received a gift from the Fellowship Fund of £299.

The number of Trustees to whom retirement benefits are accruing under a defined contribution scheme is 1.

Mrs Hazel Koch, as associate pastor, is also a Trustee of the church. The church contributed £1,454 to her pension with Standard Life and reimbursed expenses to her of £Nil. She also received a gift from the Fellowship Fund of £1,000.

Jethro Koch, the son of Hazel Koch, received a payment of £1,687 during the year in respect of a mission project undertaken by him.

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2021

(CONTINUED)

11. STAFF COSTS

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Wages and salaries	118,116	112,863
Other pension costs	11,718	11,335
Social security	4,177	3,504
	134,011	127,702

The average monthly number of employees during the year was as follows:

	01/04/20 31/03/21	31/03/19 31/03/20
Trustee	2	2
Direct Charitable	2	2
Support	2	2
Governance	1	1
	7	7

No employee earned more than £60,000.

12. TANGIBLE FIXED ASSETS

	Freehold Property £	Fixtures & Fittings £	Computer Equipment £	Total £
COST				
As at 1st April 2020	1,022,000	299,161	16,399	1,337,560
Additions	----	1,875	----	1,875
Disposals	----	----	----	----
As at 31st March 2021	1,022,000	301,036	16,399	1,339,435
DEPRECIATION				
As at 1st April 2020	243,000	280,097	16,399	539,496
Charge for the year	19,000	12,560	----	31,560
Disposals	----	----	----	----
As at 31st March 2021	262,000	292,657	16,399	571,056
NET BOOK VALUE				
As at 31st March 2021	760,000	8,379	----	768,379
As at 31st March 2020	779,000	19,064	----	798,064

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2021

(CONTINUED)

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/03/21	31/03/20
	£	£
Gift Aid tax recoverable	22,551	28,535
Loans outstanding	----	1,500
	22,551	30,035

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/03/21	31/03/20
	£	£
Trade creditors	3,913	5,018
Taxation and social security	5,754	1,871
	9,667	6,889

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	31/03/21 Unrestricted funds	31/03/21 Restricted funds	31/03/21 Total funds	31/03/20 Total funds
	£	£	£	£
Fixed assets	768,379	----	768,379	798,064
Current assets	103,277	57,094	160,371	138,474
Current liabilities	-9,667	----	-9,667	-6,889
	861,989	57,094	919,083	929,649

16. MOVEMENT IN FUNDS

	At 01/04/20 from New Life Church	Net movement	Transfers & adjustments	At 31/03/21
	£	£	£	£
Unrestricted funds				
General funds	99,335	-6,077	188	93,446
Capital reserve	798,228	-31,560	1,875	768,543
	897,563	-37,637	2,063	861,989
Restricted funds				
Fellowship fund	2,616	3,484	----	6,100
Mission fund	6,674	-3,364	-188	3,122
Food Bank fund	1,060	11,428	----	12,488
Building fund	22,280	11,774	-1,875	32,179
Other fund	-544	3,749	----	3,205
TOTAL FUNDS	929,649	-10,566	----	919,083

NOTES TO THE FINANCIAL STATEMENTS for the year ended 31st March 2021

(CONTINUED)

16. MOVEMENT IN FUNDS (continued)

Net movement in funds included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	194,204	-200,281	-6,077
Missions	53,358	-53,358	----
Capital reserve	----	-31,560	-31,560
	247,562	-285,199	-37,637
Restricted funds			
Fellowship Fund	14,167	-10,683	3,484
Mission fund	22,624	-25,988	-3,364
Building fund	11,774	----	11,774
Food Bank fund	28,604	-17,176	11,428
Other fund	6,665	-2,916	3,749
TOTAL FUNDS	331,396	-341,962	-10,566

The Mission fund income represents support from members for mission activity.

The Building fund represents pledged income from members to support the building work undertaken in 2010, 2017, 2018, 2020 and 2021.

The Capital Reserve represents the charity's fixed assets.

17. TRANSFERS AND ADJUSTMENTS

There was a transfer of £1,875 between the Building Fund and the Capital Reserve during the year in respect of Fixed Assets purchased. There were also transfers between the General Fund and the Mission Funds of £188 in respect of old balances written off.

18. STAFF REMUNERATION AND EXPENSES

Included in staff remuneration is a salary of £8,991 plus pension and social security costs totalling £824 in respect of Mrs. Karen Nelson, the wife of Mr. Alan Nelson. In addition, the church paid expenses of £550 to Mrs. Nelson.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2021

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
INCOMING RESOURCES		
Voluntary Income		
Gifts	231,746	243,440
Donations	64,159	49,474
	295,905	292,914
Investment Income		
Deposit account interest	948	1,088
	948	1,088
Incoming resources from charitable activities		
Other income	14,043	21,629
	14,043	21,629
Insurance Claim	----	10,241
	----	10,241
Grants Received	20,500	----
	20,500	----
Total incoming resources	331,396	325,872
RESOURCES EXPENDED		
charitable expenses		
Trustees' salaries	47,545	47,912
Trustees' pension contributions	7,102	6,885
Trustees' social security	2,039	1,218
Trustees' expenses	270	907
Staff remuneration	41,708	40,369
Staff expenses	584	1,118
Hire of premises	22,223	21,014
Premises and insurance	18,298	20,662
Light and heat	4,382	4,576
Sundries	29,412	43,589
Depreciation of freehold property	19,000	19,000
Depreciation of fixtures and fittings	12,560	13,200
Depreciation of computer equipment	----	447
Gifts to institutions	74,056	71,117
Gifts to individuals	15,842	2,155
	295,021	294,169

DETAILED STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st March 2021
(CONTINUED)

	01/04/20 31/03/21 £	31/03/19 31/03/20 £
Governance costs		
Salaries	9,881	9,640
Pensions	889	867
Social Security	79	87
Legal fees	----	540
Independent examination fees	2,800	2,940
	13,649	14,074
Support costs		
Wages	22,520	21,024
Pensions	1,559	1,521
Social security	689	709
Office and telephone	7,561	7,089
Sundries	963	823
Volunteers' expenses	----	----
	33,292	31,166
Total resources expended	341,962	339,409
Net (expenditure)/income	-10,566	-13,547