

THE MAGDALENE GROUP

England & Wales · Charity number 1177626

Details

Status Registered

Legal form CIO

Registered 2018-03-20

Register [View on the Charity Commission register](#)

Contact

Address 61 King Street
Norwich
Norfolk
NR1 1PH

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Website www.magdalengroup.org

Activities

Objects: THE ADVANCEMENT OF EDUCATION TO ADVANCE THE EDUCATION OF YOUNG PEOPLE IN THE SUBJECT OF HEALTHY RELATIONSHIPS, EXPLOITATIVE RELATIONSHIPS AND INTERNET SAFETY IN SCHOOLS, YOUTH GROUPS AND CARE HOMES. TO PROMOTE, SUSTAIN AND INCREASE KNOWLEDGE ON HOW TO RECOGNISE AND STAY SAFE FROM CHILD SEXUAL EXPLOITATION. THE RELIEF OF THOSE IN NEED, BY REASON OF YOUTH, AGE, ILL HEALTH, DISABILITY, FINANCIAL HARDSHIP OR OTHER DISADVANTAGE TO PROVIDE ADVOCACY AND WELL-BEING SERVICES FOR THE RELIEF OF WOMEN IN NEED BY REASON OF EXPLOITATION, TRAFFICKING, COERCION, PROSTITUTION AND SEX WORK, WHO ALSO EXPERIENCE DISADVANTAGE, ILL HEALTH, FINANCIAL HARDSHIP AND DISABILITY. TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING WOMEN FROM BECOMING SOCIALLY EXCLUDED. PROVIDING OUTREACH, DROP IN AND INDIVIDUALISED SUPPORT TO RELIEVE THE NEEDS OF WOMEN WHO ARE SOCIALLY EXCLUDED THROUGH UNEMPLOYMENT, FINANCIAL HARDSHIP, ILL HEALTH, HOUSING, CRIME, POOR EDUCATIONAL OR SKILLS ATTAINMENT, RELATIONSHIP AND FAMILY BREAKDOWN OR ADDICTION (INCLUDING ALCOHOL AND DRUGS) AND ASSISTING THEM TO INTEGRATE INTO SOCIETY. TO ADVANCE IN LIFE AND RELIEVE THE NEEDS OF YOUNG PEOPLE WHO HAVE BEEN VICTIMS, OR AT HIGH RISK OF CHILD SEXUAL EXPLOITATION, THROUGH PROVIDING SUPPORT AND ACCOMMODATION TO HELP THEM DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS.

Activities: The Magdalene Group prevents sexual exploitation, coercion and grooming of women and those involved in sex work by providing 1:1 support, addressing issues with homelessness, criminal justice, mental health etc. Also working with young people affected by exploitation to recognise and move away from unhealthy relationships. Delivering training to safeguard young people and educate professionals.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, People With Disabilities, Other Defined Groups

Geography

- Norfolk

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|----------|-------------|----------|-----------|
| 2024-08-31 | £408,944 | £419,734 | - | - |
| 2023-08-31 | £432,718 | £419,441 | - | - |
| 2022-08-31 | £429,373 | £447,717 | - | - |
| 2021-08-31 | £530,482 | £453,746 | £558,143 | 12 |
| 2020-08-31 | £512,497 | £500,767 | £481,407 | 12 |

Trustees

| Name | Role | Appointed |
|-------------------------|-------|------------|
| GEORGINA ALICE HOLLOWAY | Chair | 2018-03-20 |
| CAROLINE ELLIOTT | | 2018-03-20 |
| Dr Ngozi Elumogo | | 2022-10-25 |
| Emma Hayward | | 2025-10-20 |
| Paige Gouldthorpe | | 2025-06-18 |
| Yvonne Ross | | 2023-11-14 |

THE MAGDALENE GROUP

England & Wales - Charity number 1177626

Accounts

REGISTERED COMPANY NUMBER: CE013586 (England and Wales)
REGISTERED CHARITY NUMBER: 1177626

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2024
for
The Magdalene Group

Steve Pye & Co.
Chartered Certified Accountants
Unit 10
Aylsham Business Park
Richard Oakes Road
Aylsham
Norfolk
NR11 6FD

The Magdalene Group

Contents of the Financial Statements
for the Year Ended 31 August 2024

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The Magdalene Group

Report of the Trustees for the Year Ended 31 August 2024

The Magdalene Group Trustees present their report and the financial statements for the year ended 31 August 2024. The financial statements comply with current statutory requirements of the Companies Act 2006, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Magdalene Group has been established in Norwich for 30 years, supporting women and girls who are affected by sexual violence, coercion and exploitation.

More recently providing housing services for women who experience multiple disadvantages; in addition, we deliver interventions to young people at risk of sexual exploitation. We have built up an excellent track record over this time in building trusted relationships with the women and girls we work with.

The Charity was founded by two female magistrates 'the two Doreen's' and grew to receive national recognition by being included in the Home Office report 'Paying the Price' in July 2003 and went on to receive the Queens Award in 2004.

Vision : Reaching out to build trusted relationships to bring an end to sexual violence, exploitation and coercion.

Mission : The Magdalene Group supports positive change for women and girls, who are affected by sexual violence, exploitation and coercion, in a trauma-informed way.

Values : We are a value-driven charity seeking to make a real difference to the lives of the people we support.

OBJECTIVES AND ACTIVITIES

Significant activities

This year saw us celebrate our 30th anniversary and we embraced and delivered some high-profile events to demonstrate our work with the most vulnerable and hidden women and girls in our society. We re-committed our ongoing support to ensure ALL women at every level in society are free from sexual violence, coercion and exploitation.

We kicked off with a 'Midnight Strut' which was attended by over 100 women and ended in a candlelight vigil for 108 women who lost their lives to male violence.

"Amazing – what a moving and powerful event – well done to The Magdalene Group for shining the light on this"

In October we held a joint Conference with a partner organisation in Norfolk Leeway looking at domestic abuse and sexual violence and our responses.

"The conference celebrated the range of important work that has been done over the decades to tackle domestic abuse and violence against women and girls (VAWG.) Speakers provided an insight on research, which sparked so much hope for a future without gendered violence. Some bravely spoke about their personal experiences of surviving domestic violence and their journey to healing, which was so inspirational!"

The Magdalene Group held an anniversary celebratory event 'The Pearly Ball' in October and for a grassroots Charity working in a hidden world it was both a humbling and heartening experience. The evening was a tremendous success and raised over £10,000.

"The Magdalene Group charity doing incredible work rebuilding the lives of women and girls who have suffered abuse."

"The Magdalene Group really leads the way and our table places are a small contribution to the work ahead."

The Magdalene Group continues to work in the Violence Against Women and Girls (VAWG) arena, "violence against women and girls" covers a range of abuse types which, although men and boys also suffer, disproportionately affects women and girls. Crime types include domestic abuse, homicide, sexual assault, stalking, sexual exploitation, child abuse, female genital mutilation (FGM), forced marriage and harassment in work and public life."

Our approach is trauma and gender-informed, providing a distinct perspective, which means that we challenge language and approaches that describe women as hard to reach or having difficult behaviours, preferring to consider the reasons behind why some women may be experiencing difficulties. We recognise women and girls' intersectional identities in that race, class, gender identity, alongside experiencing multiple disadvantages, for example, rough-sleeping, hidden-homeless, mental health and contact with the criminal justice system, requires specialist support to create safe and equal communities.

In response to demand we continue to develop housing solutions and remain part of a formal partnership that presents us with opportunities to challenge barriers and raise the voice of women to highlight safeguarding concerns and improve understanding of how women experience homelessness differently to men. This year The Magdalene Group took part in the Women's Rough Sleeping Census 2024, providing data for Norwich for the first time, as part of a national initiative which has given us new evidence of the experience of women who are hidden homeless in Norwich.

The Rose project was identified as a partner to provide added value in supporting Unaccompanied Asylum Seeker Cohorts (UASC) and we have commenced work with two groups, including Eritrean and Vietnamese vulnerable teenage girls. Sessions will also include getting to know them, their needs and connecting them to other services in the community.

In September we joined the Flourish with a pledge to support young people throughout Norfolk, who have been affected or at risk of sexual exploitation.

OBJECTIVES AND ACTIVITIES - continued

Significant activities - continued

At The Magdalene Group we believe in the power of co-production to drive meaningful change in our efforts to combat violence against women and girls. Through collaborative partnerships with survivors, advocates, community members and stakeholders, we co-create initiatives, resources and interventions that are rooted in the diverse perspectives of the women's experiences and expertise.

We recognise how well-placed we are to be leading the VAWG strategy locally and to drive systems-change, through influencing and awareness raising to develop specialist responses and to amplify the voice of women and girls and to develop our staff and service users to be changemakers.

Over the last 30 years our small charity has worked tirelessly to make a meaningful impact and I am proud of all that we have accomplished but there is so much more to do to remove barriers and inequality.

We deliver our frontline services through our Projects.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Doorway Women's Services : specialist, person-centred, trauma- and gendered support for women who experience sexual violence, exploitation, grooming and coercion.

- Outreach: to rough-sleeping women, street sex-workers, hidden-homeless women.
- Intensive 1:1 support.
- Specialist sex-worker and sexual violence support. (ISVA.)
- Housing and tenancy support.
- Prison and criminal justice support.

There is a strong correlation between sexual violence and multiple disadvantages, therefore we also provide support to women who experience hidden and street homelessness, addiction, debt, mental ill health, stigma and isolation to improve life outcomes by breaking the cycle of abuse and exploitation. The practitioner works to ensure engagement is maximised, as many agencies can fail to understand the link between repeated sexual violence and multiple disadvantages, this in turn perpetuates feelings of shame and stigma and ultimately the client not engaging. The practitioners have an informed understanding of sexual violence in an integrated way. It is important for all staff and services involved with the women's journey to understand how trauma manifests in behaviour, in addition to how to respond appropriately.

April 24 - March 25

- 97 women accessed the service.
- 643 face-to-face support sessions
- 468 support phone calls.
- Women who rough-sleep and sofa-surf were supported 46 times to access safe accommodation.
- Women supported 3,680 to achieve 825 outcomes with the following categories of support: mental health, housing, benefits and income, domestic abuse, substance use.

"You are so kind to me, nobody has ever been kind to me. You listen and care about me and I appreciate you so much."
- *Woman*

"Thank you for all your work you have done for me. I finally have a safe place to call my own after so long of being homeless." - *Woman*

The Magdalene Group

Report of the Trustees for the Year Ended 31 August 2024

Rose Project : preventing child sexual exploitation (CSE) and providing those affected with the right support. We work with a range of agencies to highlight:

- How children and young people are targeted and groomed for the purposes of CSE.
- Signs that a child or young person is being groomed for CSE or is a victim.

Our work with young people screened as medium and high-risk of child sexual exploitation (CSE) in 1:1 support sessions; this intervention is trauma-informed and client-led, designed to equip young people with knowledge around exploitation and healthy relationships and to address any underlying issues that have made or might continue to make them vulnerable to exploitation. We embed our knowledge and practice into the direct work we do with young people, parents, carers, and professionals. We share knowledge with young people to help them understand what trauma is, how the body responds and what trigger responses are. This brings clarity to young people to help them understand what they are experiencing. Building upon our trusted relationships we can work with professionals, social workers, police, and schools to share our knowledge around trauma and where required bring professional challenge.

April 24 - March 25

- 40 young people supported across Norfolk.
- Average age at point of referral 14.40 years.
- 209 support sessions with young people.
- 75% of cases saw a reduction in the risk level of Child Sexual Exploitation.
- 95% of young people reported that they learnt something.

"I felt heard and had space to talk when I needed to." - *Young person*

"Learning of new things and how to keep myself safe." - *Young person*

Jigsaw Education & training programmes : early-intervention approach, intentionally positioned at the intersection between CSE and sexual violence; recognising the need to safeguard potential victims and address societal issues of violence against women and girls.

These courses support and extend the updated relationships and sex education (RSE) curriculum, as well as addressing themes detailed in Ofsted's review of sexual abuse in schools. Various referred to as CSE prevention or healthy relationships education, based on the theory that if you can raise children's awareness of what constitutes healthy relationships and develop their understanding of key issues such as consent and grooming, you can reduce exploitation. The content is regularly updated to capture and reflect changing landscapes.

CPD Accredited Training : upskilling professionals already working with children and young people. Educating teaching staff, youth workers, residential home staff etc. on key topics relating to CSE to promote confidence in approaching these issues in a trauma- and gender-informed way.

- Staying safe online.
- Child sexual exploitation.
- Healthy relationships.
- Peer-on-peer abuse.

April 24 - March 25

- 970 children and young people impacted with sessions on consent, sexual violence, healthy relationships, misogyny, toxic masculinity, sexual exploitation, sexual health.
- 81% of young people strongly agreed or agreed that their knowledge and confidence had increased.

"I learnt about different types of consent and how to communicate." - *High school student*

"I learnt about the importance of consent, red/green flags or both, domestic abuse, how to stay safe, sending inappropriate pictures/underage, etc." - *High school student*

FINANCIAL REVIEW

Reserves policy

The trustees are mindful of the expertise that The Magdalene Group has built up through its staff and of the need for sustainability going forward in continuing to provide services to both clients and funders. In view of this, the trustees have reviewed their original policy and consider that the charity should aim to retain enough unrestricted funds to cover 12 months of the running costs of the charity. This will enable continuity of service and retention of experienced personnel whilst identifying and securing new funds to continue to operate. These costs approximate to £420,000. Actual unrestricted reserves as at 31st August 2024 amount to £330,061 (2023: £335,026).

Designated funds total of £211,358, which is towards the provision of future women's accommodation as our data consistently evidences this is the highest need of the women who use our services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

This is the sixth annual return reporting as a Charitable Incorporated Organisation and as we submit this annual report, we are in our 30th year of safeguarding vulnerable women and young people who experience sexual violence, coercion and exploitation.

The trustees, CEO and staff team have been working on the strategy leading towards this 30 year anniversary which was consulted on at our Away Day in July 2022 to bring about further clarity in our response. More than ever the need to support women and girls around sexual violence is paramount and the organisation is well-placed to respond and deliver.

This report forms part of strategy and the following key organisational objectives remain for The Magdalene Group for this period.

Governance : trustees who have specialist skills and experience to help the board fulfil its roles and responsibilities are recruited. A trustee induction programme is in place which covers the provision of a range of documentation and training and is reviewed on an annual basis.

The full board meets four times a year. There are two sub-groups: employment & remuneration and finance. These sub-groups also meet four times a year.

There are leads on the trustee board for key areas which include safeguarding, finance and equality & diversity.

Quality : a key area for the organisation is safeguarding. We have a dedicated safeguarding lead with extensive management experience within Children's Services. The organisation has undertaken the statutory Section 11 review with Norfolk Safeguarding Children Partnership which is an annual process. We are committed to learning and best practice with all frontline services as well as the governance and leadership of safeguarding. All staff and Trustees are required to have basic through to advanced Safeguarding training.

Financial Income : The organisation continues to work hard to maintain and secure income, recognising the uncertainty and challenge that charities are facing with the cost-of-living crisis. We continue to work on diversifying income to reach the needs of women and girls through innovation and responsiveness; developing partnerships and collaborations, increasing unrestricted reserves to ensure organisational sustainability and accountability. We continue to develop our competencies framework, to deliver high quality services. Through undertaking these measures the organisation has been able to maintain service provision to women and young people throughout Norfolk.

We remain so thankful to the trusts, bodies, organisations and individuals that support and allow our work to continue through giving grants and donations and acknowledge those we work in partnerships with to deliver contracts in our field of work: Lloyds Bank Foundation, Norfolk County Council, Norwich City Council, Charity of Sir Richard Whittington, Office of the Police and Crime Commissioner for Norfolk, Anguish Educational Foundation, The Farthing Trust, Norwich Freeman's Charity, Norwich Consolidated, West Norfolk YAB, Paul Bassham Charitable Trust.

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Risk Management : Fundamental to managing risk is the organisational risk register. The Magdalene Group reviews this on a quarterly basis and has appointed a dedicated Trustee to represent this area in conjunction with senior management. This is a standing agenda item at trustee meetings, where time is taken to discuss sections within the register to ascertain and mitigate risks and plans are updated to reflect this. The five key areas identified in the risk register are: governance, operational, financial, external customer risks and regulatory risks.

Equality and Diversity : The organisation has implemented policies and procedures to embed being an inclusive organisation for both clients and staff. We are committed to collaboration and continue to work towards an environment that is diverse, equitable, inclusive and anti-racist. Mandatory training programmes for staff are reviewed annually and further courses added to embed organisational knowledge and approaches towards equality and diversity.

Workforce Development : the trustees, volunteers and staff who make up our workforce are our biggest asset and as such we are pleased to have invested in training and development to retain their skills in working together to ensure we deliver quality, trauma-informed interventions, whilst retaining effective safeguarding judgements and responding to crisis in order to build trusted relationships. Regular workforce meetings are held to ensure a dynamic decision-making process is promoted to support staff in their job roles. The hybrid working policy implemented last year is positive and has benefitted frontline delivery.

We continue to look at staff support and wellbeing. Clinical supervision is provided to all frontline practitioners. Regular 1:1s with line managers and employee assistance helplines remain available. Initiatives such as communication meetings, 'donut' staff times, team meetings, open door policy, staff socials and away days are embedded into the framework and culture of the organisation.

This year staff training has been delivered on:

- Harmful sexual behaviour and the internet
- Radicalization/Extremism Prevention
- Working with Children Services
- Modern slavery procurement
- Independent Sexual Violence Advocate (ISVA) Training
- School Social Economics LBF Graduate Programme
- Victim Support Training
- Local Safeguarding Children Group
- Supporting sexual RSE curriculum
- CEOP ambassador part 1
- Responder suicide training
- SEND training
- C card training
- Adulthood
- Child protection conference training

HR related:

- Employment law changes of 2024
- Improving Equality, Diversity & Inclusion in the Workplace
- Managing absence at work
- Employment Law update
- Unlocking neurodiversity in the workplace
- AI and governance for charities
- How to create your sexual harassment training
- How to prevent sexual harassment
- Neurodiversity Celebration Week: how can you support staff?
- Managing performance
- Understanding maternity, paternity and other types of family leave
- Managing menopause in the workplace.

STRUCTURE, GOVERNANCE AND MANAGEMENT - continued

Digital Marketing and Communications : We were pleased to be awarded a marketing consultant through Lloyds Enhance programme. A full organisational audit was undertaken and key areas for improvement identified with an action plan implemented to measure success. We will be looking to recruit dedicated marketing and capacity this year through either employment or consultancy. We continue to include this in our business development strategy for 2025.

We have increased our profile on social media through the high profile anniversary events undertaken and enjoyed press and newspaper coverage.

Co-production : Coproduction is at the heart of The Magdalene Group's (TMG) vision, to build trusted relationship and bring an end to sexual violence, exploitation and coercion. It is integral to our values of being non-judgemental, demonstrating social impact and being 'changemakers' to meet the needs of people on margins of society. As well as developing engagement and building trusted relationships with clients, staff and volunteers. It aligns with the organisations aims of ensuring the women and young people who use our service are always at the heart of everything we do.

The Magdalene Group was able to utilise the Lloyds Bank Foundation's Enhance Programme, with input from Expert Link. We have focussed on practicalities of creating a group to include:

- creating safe spaces
- developing participation
- measuring success
- maintaining a sustainable group
- running effective sessions
- safeguarding and well being
- recognising contributions and celebrating success

We have focussed on consultation, goals and aspirations of the women who use our service and utilising these experiences to influence our work and strategy. As part of TMG's values, the theme for this year is 'Raising Voices'.

Embedding the 'Ladder of Coproduction' in our approach and using a green, red and orange tickets, symbolising women's feelings, enabling maximum participation, has seen the following progress in co-production activities:

The Women's Rough Sleeper Census ensuring the experience of women is captured and how it differs to that of men.

The script for our 30th anniversary film capturing their voices and experience of hidden homelessness and exploitation.

Sharing their different types of sexual abuse they had experienced and are preparing to share their experiences through podcasts facilitated by an author from The Writers Centre to help other women understand their rights and give them hope for the future. As part of Sexual Abuse and Sexual Violence Awareness Week, the women took part by sharing their experiences and uses their voices to say '#ITSNOTOK'

Identifying a number of barriers to accessing services, many felt they struggled to access housing, substance use, mental and physical health and financial support.

Identifying the need to educate and share information about accessing Temporary Accommodation when someone is threatened or becomes homeless. They felt people should know to how to navigate the system as well as empower others. They contributed to the design and input of the leaflet and named it 'Users Guide to Temporary Accommodation'.

Sessions run by Cloth of Kindness, have been very successful, in engaging women therapeutically to with stitched panels to create a large blanket of 'Kindness'. This is a way of helping women find their voice and feelings.

The Magdalene Group

Report of the Trustees
for the Year Ended 31 August 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
CE013586 (England and Wales)

Registered Charity number
1177626

Registered office
61 King Street
Norwich
Norfolk
NR1 1PH

Trustees
Caroline Elliott
Georgina Holloway
Rowland Cogman - resigned 04.03.2025
Lucy Macleod - resigned 25.06.2024
N Miller - resigned 25.10.2023
N Elumogo - appointed 25.10.2023
Y Ross - appointed 14.11.2023

Independent Examiner
Steve Pye & Co.
Chartered Certified Accountants
Unit 10
Aylsham Business Park
Richard Oakes Road
Aylsham
Norfolk
NR11 6FD

Approved by order of the board of trustees on 9th June 2025 and signed on its behalf by:



.....
Trustee

Independent Examiner's Report to the Trustees of
The Magdalene Group

Independent examiner's report to the trustees of The Magdalene Group ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Liam McHugh ACCA

Steve Pye & Co.
Chartered Certified Accountants
Unit 10
Aylsham Business Park
Richard Oakes Road
Aylsham
Norfolk
NR11 6FD

Date: .3 June 2025

The Magdalene Group

Statement of Financial Activities
for the Year Ended 31 August 2024

| | Notes | Unrestricted funds £ | Restricted fund £ | 2024 Total funds £ | 2023 Total funds £ |
|------------------------------------|-------|-------------------------|----------------------|--------------------------|--------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 51,056 | 343,486 | 394,542 | 426,703 |
| Investment income | 2 | <u>14,402</u> | <u>-</u> | <u>14,402</u> | <u>6,015</u> |
| Total | | <u>65,458</u> | <u>343,486</u> | <u>408,944</u> | <u>432,718</u> |
| EXPENDITURE ON | | | | | |
| Raising funds | 3 | 869 | 39,387 | 40,256 | 47,765 |
| Other | | <u>69,554</u> | <u>309,924</u> | <u>379,478</u> | <u>371,676</u> |
| Total | | <u>70,423</u> | <u>349,311</u> | <u>419,734</u> | <u>419,441</u> |
| NET (EXPENDITURE)/INCOME | | (4,965) | (5,825) | (10,790) | 13,277 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 546,384 | 6,692 | 553,076 | 539,799 |
| TOTAL FUNDS CARRIED FORWARD | | <u>541,419</u> | <u>867</u> | <u>542,286</u> | <u>553,076</u> |

The notes form part of these financial statements

The Magdalene Group

Balance Sheet
31 August 2024

| | Notes | Unrestricted funds £ | Restricted fund £ | 2024 Total funds £ | 2023 Total funds £ |
|--|-------|-------------------------|----------------------|--------------------------|--------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 7 | 8,844 | - | 8,844 | 7,525 |
| CURRENT ASSETS | | | | | |
| Debtors | 8 | 8,533 | - | 8,533 | 730 |
| Prepayments and accrued income | | 11,016 | - | 11,016 | 26,832 |
| Cash at bank and in hand | | <u>528,060</u> | <u>150,027</u> | <u>678,087</u> | <u>757,383</u> |
| | | 547,609 | 150,027 | 697,636 | 784,945 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 9 | (15,034) | (149,160) | (164,194) | (239,394) |
| | | <u>532,575</u> | <u>867</u> | <u>533,442</u> | <u>545,551</u> |
| NET CURRENT ASSETS | | | | | |
| | | 541,419 | 867 | 542,286 | 553,076 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | |
| | | <u>541,419</u> | <u>867</u> | <u>542,286</u> | <u>553,076</u> |
| NET ASSETS | | | | | |
| | | <u>541,419</u> | <u>867</u> | <u>542,286</u> | <u>553,076</u> |
| FUNDS | 10 | | | | |
| Unrestricted funds | | | | 541,419 | 546,384 |
| Restricted funds | | | | <u>867</u> | <u>6,692</u> |
| TOTAL FUNDS | | | | <u>542,286</u> | <u>553,076</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

The Magdalene Group

Balance Sheet - continued

31 August 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 9th June 2025 and were signed on its behalf by:



.....
Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|-----------------------|---------------------------|
| Fixtures and fittings | - 20% on reducing balance |
| Motor vehicles | - 25% on reducing balance |

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

2. INVESTMENT INCOME

| | 2024 | 2023 |
|--------------------------|---------------|--------------|
| | £ | £ |
| Deposit account interest | <u>14,402</u> | <u>6,015</u> |

3. RAISING FUNDS

Raising donations and legacies

| | 2024 | 2023 |
|---------------|---------------|---------------|
| | £ | £ |
| Support costs | <u>40,256</u> | <u>47,765</u> |

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 2024 | 2023 |
|-------------------------------------|----------|------------|
| | £ | £ |
| Depreciation - owned assets | 2,241 | 1,874 |
| Hire of plant and machinery | 4,065 | 4,475 |
| Other operating leases | 22,074 | 19,945 |
| Deficit on disposal of fixed assets | <u>-</u> | <u>139</u> |

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2024 nor for the year ended 31 August 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2024 nor for the year ended 31 August 2023.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted fund £ | Total funds £ |
|-----------------------------------|----------------------------|-------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 60,289 | 366,414 | 426,703 |
| Investment income | <u>6,015</u> | <u>-</u> | <u>6,015</u> |
| Total | <u>66,304</u> | <u>366,414</u> | <u>432,718</u> |
| EXPENDITURE ON | | | |
| Raising funds | 622 | 47,143 | 47,765 |

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

| | Unrestricted funds £ | Restricted fund £ | Total funds £ |
|------------------------------------|----------------------------|-------------------------|---------------------|
| Other | <u>31,154</u> | <u>340,522</u> | <u>371,676</u> |
| Total | <u>31,776</u> | <u>387,665</u> | <u>419,441</u> |
| NET INCOME/(EXPENDITURE) | 34,528 | (21,251) | 13,277 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 511,856 | 27,943 | 539,799 |
| TOTAL FUNDS CARRIED FORWARD | <u>546,384</u> | <u>6,692</u> | <u>553,076</u> |

7. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Motor vehicles £ | Totals £ |
|-----------------------|----------------------------------|------------------------|---------------|
| COST | | | |
| At 1 September 2023 | 24,441 | 13,495 | 37,936 |
| Additions | <u>3,560</u> | <u>-</u> | <u>3,560</u> |
| At 31 August 2024 | <u>28,001</u> | <u>13,495</u> | <u>41,496</u> |
| DEPRECIATION | | | |
| At 1 September 2023 | 17,486 | 12,925 | 30,411 |
| Charge for year | <u>2,098</u> | <u>143</u> | <u>2,241</u> |
| At 31 August 2024 | <u>19,584</u> | <u>13,068</u> | <u>32,652</u> |
| NET BOOK VALUE | | | |
| At 31 August 2024 | <u>8,417</u> | <u>427</u> | <u>8,844</u> |
| At 31 August 2023 | <u>6,955</u> | <u>570</u> | <u>7,525</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2024 | 2023 |
|---------------|--------------|------------|
| | £ | £ |
| Trade debtors | <u>8,533</u> | <u>730</u> |
| | <u>8,533</u> | <u>730</u> |

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2024 | 2023 |
|---------------------------------|----------------|----------------|
| | £ | £ |
| Trade creditors | 2,634 | 6,855 |
| Social security and other taxes | 4,738 | (371) |
| Other creditors | 285 | 550 |
| Pension | 445 | 311 |
| Accruals and deferred income | 156,092 | 227,092 |
| Accrued expenses | <u>-</u> | <u>4,957</u> |
| | <u>164,194</u> | <u>239,394</u> |

10. MOVEMENT IN FUNDS

| | At 1.9.23 | Net movement in funds | At 31.8.24 |
|---------------------------|----------------|-----------------------------|----------------|
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 335,026 | (4,965) | 330,061 |
| Designated funds | <u>211,358</u> | <u>-</u> | <u>211,358</u> |
| | 546,384 | (4,965) | 541,419 |
| Restricted funds | | | |
| Restricted funds | 6,692 | (5,825) | 867 |
| | <u>553,076</u> | <u>(10,790)</u> | <u>542,286</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 65,458 | (70,423) | (4,965) |
| Restricted funds | | | |
| Restricted funds | 343,486 | (349,311) | (5,825) |
| | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS | <u>408,944</u> | <u>(419,734)</u> | <u>(10,790)</u> |

Comparatives for movement in funds

| | At 1.9.22 £ | Net movement in funds £ | At 31.8.23 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 300,498 | 34,528 | 335,026 |
| Designated funds | <u>211,358</u> | <u>-</u> | <u>211,358</u> |
| | 511,856 | 34,528 | 546,384 |
| Restricted funds | | | |
| Restricted funds | 27,943 | (21,251) | 6,692 |
| | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS | <u>539,799</u> | <u>13,277</u> | <u>553,076</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 66,304 | (31,776) | 34,528 |
| Restricted funds | | | |
| Restricted funds | 366,414 | (387,665) | (21,251) |
| | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS | <u>432,718</u> | <u>(419,441)</u> | <u>13,277</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 August 2024

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.9.22 £ | Net movement in funds £ | At 31.8.24 £ |
|---------------------------|-----------------------------|----------------------------------|-----------------------------|
| Unrestricted funds | | | |
| General fund | 300,498 | 29,563 | 330,061 |
| Designated funds | <u>211,358</u> | <u>-</u> | <u>211,358</u> |
| | 511,856 | 29,563 | 541,419 |
| Restricted funds | | | |
| Restricted funds | 27,943 | (27,076) | 867 |
| | <u> </u> | <u> </u> | <u> </u> |
| TOTAL FUNDS | <u>539,799</u> | <u>2,487</u> | <u>542,286</u> |

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|-----------------------------|-----------------------------|-----------------------------|
| Unrestricted funds | | | |
| General fund | 131,762 | (102,199) | 29,563 |
| Restricted funds | | | |
| Restricted funds | 709,900 | (736,976) | (27,076) |
| | <u> </u> | <u> </u> | <u> </u> |
| TOTAL FUNDS | <u>841,662</u> | <u>(839,175)</u> | <u>2,487</u> |

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2024.

The Magdalene Group

Detailed Statement of Financial Activities
for the Year Ended 31 August 2024

| | 2024 £ | 2023 £ |
|---------------------------------------|---------------|--------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 51,056 | 60,290 |
| Grants | 341,331 | 363,590 |
| Other income | <u>2,155</u> | <u>2,823</u> |
| | 394,542 | 426,703 |
| Investment income | | |
| Deposit account interest | <u>14,402</u> | <u>6,015</u> |
| Total incoming resources | 408,944 | 432,718 |
| EXPENDITURE | | |
| Other | | |
| Wages | 289,739 | 283,263 |
| Pensions | 31,982 | 32,408 |
| Staff supervision | 4,065 | 4,475 |
| Other operating leases | 22,074 | 19,945 |
| Cleaning | 6,050 | 5,774 |
| Training and consultancy | 5,001 | 4,865 |
| Travel and subsistence | 9,391 | 12,939 |
| Motor expenses | 4,019 | 2,112 |
| Client provisions | 3,915 | 3,268 |
| Volunteer expenses | 1,001 | 614 |
| Fixtures and fittings | 2,098 | 1,684 |
| Motor vehicles | 143 | 190 |
| Loss on sale of tangible fixed assets | <u>-</u> | <u>139</u> |
| | 379,478 | 371,676 |
| Support costs | | |
| Management | | |
| Insurance | 2,279 | 2,120 |
| Telephone | 6,531 | 6,965 |
| Postage and stationery | 2,177 | 2,459 |
| Advertising | 2,185 | 7 |
| Fund raising expenses | <u>-</u> | <u>-</u> |
| | 13,172 | 11,551 |

This page does not form part of the statutory financial statements

The Magdalene Group

Detailed Statement of Financial Activities
for the Year Ended 31 August 2024

| | 2024 £ | 2023 £ |
|---------------------------------|-----------------|----------------|
| Management | | |
| Finance | | |
| Bank charges | 481 | 493 |
| Other | | |
| Professional fees | 25,624 | 33,109 |
| Governance costs | | |
| Accountancy fees | <u>979</u> | <u>2,612</u> |
| Total resources expended | <u>419,734</u> | <u>419,441</u> |
| Net (expenditure)/income | <u>(10,790)</u> | <u>13,277</u> |

This page does not form part of the statutory financial statements

THE MAGDALENE GROUP

England & Wales - Charity number 1177626

Accounts

REGISTERED COMPANY NUMBER: CE013586 (England and Wales)
REGISTERED CHARITY NUMBER: 1177626

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2023
for
The Magdalene Group

Steve Pye & Co.
Chartered Certified Accountants
Unit 3
North Lynn Business Village
Bergen Way
King's Lynn
Norfolk
PE30 2JG

Contents of the Financial Statements
for the Year Ended 31 August 2023

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| Statement of Financial Activities | 10 |
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| Notes to the Financial Statements | 13 to 18 |
| Detailed Statement of Financial Activities | 19 to 20 |

The Magdalene Group Trustees present their report and the financial statements for the year ended 31 August 2023. The financial statements comply with current statutory requirements of the Companies Act 2006, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Magdalene Group has been established in Norwich for almost 30 years, supporting women and girls who are affected by sexual violence, coercion and exploitation, and specialist providers of support for sex-working women.

More recently we have been providing housing services for women who experience multiple disadvantages; in addition, we deliver interventions to young people at risk of sexual exploitation.

We have built up an excellent track record over this time in building trusted relationships, engaging with some of the most marginalised women and hard-to-reach young people.

The Charity was founded by two female magistrates - 'the two Doreens' - and grew to receive national recognition by being included in the Home Office report 'Paying the Price' in July 2003, and went on to receive the Queen's Award in 2004.

Vision : Reaching out to build trusted relationships to bring an end to sexual violence, exploitation and coercion.

Mission : The Magdalene Group supports positive change for women and girls, who are affected by sexual violence, exploitation and coercion, in a trauma-informed way.

Values : We are a value-driven charity seeking to make a real difference to the lives of the people we support.

OBJECTIVES AND ACTIVITIES

Significant activities

Our charity has worked with the most vulnerable and hidden women and girls in our society and now as we move into our 30th year we pledge our ongoing support to ensure ALL women, at every level in society, are free from sexual violence, coercion and exploitation.

The Magdalene Group continues to work in the 'violence against women and girls' (VAWG) arena. Violence against women and girls covers a range of abuse types which, although men and boys also suffer, disproportionately affects women and girls. Crime types include domestic abuse, homicide, sexual assault, stalking, sexual exploitation, child abuse, female genital mutilation (FGM), forced marriage and harassment in work and public life.

Our approach is trauma- and gender-informed, providing a distinct perspective, considering reasons for what might be viewed as difficult behaviours, without using victim-blaming language; recognising women and girls' intersectional identities in that race, class, gender identity, alongside experiencing multiple disadvantages, for example, rough-sleeping, hidden-homeless, mental health and contact with the criminal justice system, requires specialist support to create safe and equal communities.

In response to demand we continue to develop housing solutions and remain part of a formal partnership that presents us with opportunities to challenge barriers and raise the voice of women to highlight safeguarding concerns and improve understanding of how women experience homelessness differently from men.

At The Magdalene Group we believe in the power of co-production to drive meaningful change in our efforts to combat violence against women and girls. Through collaborative partnerships with survivors, advocates, community members and stakeholders, we co-create initiatives, resources and interventions that are rooted in the diverse perspectives of the women's experiences and expertise.

We recognise how well-placed we are to be leading the VAWG strategy locally and to drive systems-change, through influencing and awareness-raising to develop specialist responses and to amplify the voice of women and girls and to develop our staff and service-users to be changemakers.

Over the last 30 years our small charity has worked tirelessly to make a meaningful impact and I am proud of all that we have accomplished but there is so much more to do to remove barriers and inequality.

We deliver our frontline services through our projects.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Doorway Women's Services : specialist, person-centred, trauma- and gendered support for women who experience sexual violence, exploitation, grooming and coercion.

- Outreach: to rough-sleeping women, street sex-workers, hidden-homeless women.
- Intensive 1:1 support.
- Specialist sex-worker and sexual violence support. (ISVA.)
- Housing and tenancy support.
- Prison and criminal justice support.

There is a strong correlation between sexual violence and multiple disadvantages, therefore we also provide support to women who experience hidden and street homelessness, addiction, debt, mental ill health, stigma and isolation to improve life outcomes by breaking the cycle of abuse and exploitation. The practitioner works to ensure engagement is maximised, as many agencies can fail to understand the link between repeated sexual violence and multiple disadvantages, this in turn perpetuates feelings of shame and stigma and ultimately the client not engaging. The practitioners have an informed understanding of sexual violence in an integrated way. It is important for all staff and services involved with the women's journey to understand how trauma manifests in behaviour, in addition to how to respond appropriately.

April 23 - March 24

- 92 women accessed the service.
- 626 face-to-face sessions and phone calls.
- Rough-sleeping and sofa-surfing women supported 34 times to access safe accommodation.
- Women supported 4077 times in a range of categories of support needs including mental health, housing, benefits and income, domestic abuse, substance use.
- Women supported on average in at least 5 different support need areas.
- 1181 outcomes achieved in different support need areas.

Rose Project : preventing child sexual exploitation (CSE) and providing those affected with the right support. We work with a range of agencies to highlight:

- How children and young people are targeted and groomed for the purposes of CSE.
- Signs that a child or young person is being groomed for CSE or is a victim.

We work with young people, screened as medium- and high-risk of child sexual exploitation (CSE), in 1:1 support sessions; this intervention is trauma-informed and client-led, designed to equip young people with knowledge around exploitation and healthy relationships and to address any underlying issues that have made or might continue to make them vulnerable to exploitation. We embed our knowledge and practice into the direct work we do with young people, parents, carers and professionals. We share knowledge with young people to help them understand what trauma is, how the body responds and what trigger responses are. This brings clarity to young people to help them understand what they are experiencing. Building upon our trusted relationships we can work with professionals, social workers, police and schools to share our knowledge around trauma and where required bring professional challenge.

April 23 - March 24

- Average age at point of referral 14.24 years.
- 325 direct contacts with young people.
- 88% of cases closed due to reducing their risk of child sexual exploitation.
- 69% of young people reported an increase in their confidence.

The Magdalene Group

Report of the Trustees
for the Year Ended 31 August 2023

- 73% of young people reported that they learnt something.

"Rose Project was good as didn't have anyone to talk to before, know there has been support and talking and I always get the chance to talk. I have been able to talk about my worries and concerns. Learnt about healthy relationships."

Young person

"Didn't know what Rose Project was and didn't think needed to speak to anyone and open up. Glad once found out what it was and open up about relationships. More confident about being able to say no and assert own needs."

Young person

Jigsaw Education & training programmes : early-intervention approach, intentionally positioned at the intersection between CSE and sexual violence; recognising the need to safeguard potential victims and address societal issues of violence against women and girls.

These courses support and extend the updated relationships and sex education (RSE) curriculum, as well as addressing themes detailed in Ofsted's review of sexual abuse in schools. Various referred to as CSE prevention or healthy relationships education, based on the theory that if you can raise children's awareness of what constitutes healthy relationships and develop their understanding of key issues such as consent and grooming, you can reduce exploitation. The content is regularly updated to capture and reflect changing landscapes.

CPD Accredited Training : upskilling professionals already working with children and young people. Educating teaching staff, youth workers, residential home staff etc. on key topics relating to CSE to promote confidence in approaching these issues in a trauma- and gender-informed way.

- Staying safe online.
- Child sexual exploitation.
- Healthy relationships.
- Peer-on-peer abuse.

April 23 - March 24

- 4151 children and young people impacted.
- Sessions delivered on consent, sexual violence, healthy relationships, misogyny, toxic masculinity, sexual exploitation, sexual health.
- 81% of young people strongly agreed or agreed that their knowledge and confidence had increased.

"I learnt more about consent. The issues talked about in the session should be spoken about more."

Young person

"The information on what to do as a bystander and the examples were very helpful."

Young person

FINANCIAL REVIEW

Reserves policy

The trustees are mindful of the expertise that The Magdalene Group has built up through its staff and of the need for sustainability going forward in continuing to provide services to both clients and funders. In view of this, the trustees have reviewed their original policy and consider that the charity should aim to retain enough unrestricted funds to cover 12 months of the running costs of the charity. This will enable continuity of service and retention of experienced personnel whilst identifying and securing new funds to continue to operate. These costs approximate to £420,000. Actual unrestricted reserves as at 31st August 2023 amount to £335,026 (2022: £300,498).

Designated funds total of £211,358, which is towards the provision of future women's accommodation as our data consistently evidences this is the highest need of the women who use our services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

This is the fifth annual return reporting as a charitable incorporated organisation (CIO) and as we submit this annual report, we are nearing 30 years of safeguarding vulnerable women and young people who experience sexual violence, coercion and exploitation.

The trustees, CEO and staff team have been working on the strategy leading towards our 30-year anniversary which was consulted on, at our Away Day in July 2022, to bring about further clarity in our response. More than ever the need to support women and girls around sexual violence is paramount and the organisation is well-placed to respond and deliver.

This report forms part of strategy and the following key organisational objectives remain for The Magdalene Group for this period.

Governance : trustees who have specialist skills and experience to help the board fulfil its roles and responsibilities are recruited. A trustee induction programme is in place which covers the provision of a range of documentation and training. This programme is reviewed on an annual basis.

The full board meets four times a year. There are two sub-groups: employment & remuneration and finance. These sub-groups also meet four times a year.

There are leads on the trustee board for key areas which include safeguarding, finance and equality & diversity.

Quality : a key area for the organisation is safeguarding. This year the board recruited a dedicated safeguarding lead with extensive management experience within Norfolk County Council Children's Services. The organisation has undertaken the statutory Section 11 review with Norfolk Safeguarding Children Partnership which is an annual process. We are committed to learning and best practice with all frontline services as well as the governance and leadership of safeguarding.

Financial Income : the organisation continues to work hard to maintain and secure income, recognising the uncertainty and challenge that charities are facing with the cost-of-living crisis and post-pandemic times. We continue to work on diversifying income to reach the needs of women and girls through innovation and responsiveness; developing partnerships and collaborations, increasing unrestricted reserves to ensure organisational sustainability and accountability. We continue to develop our competencies framework, to deliver high quality services. Through undertaking these measures the organisation has been able to maintain service provision to women and young people throughout Norfolk.

Risk Management : fundamental to managing risk is the organisational risk register. The Magdalene Group reviews this on a quarterly basis, with senior management and board of trustees. This is a standing agenda item at trustee meetings, where time is taken to discuss sections within the register to ascertain and mitigate risks and plans are updated to reflect this. The five key areas identified in the risk register are: governance, operational, financial, external customer risks and regulatory risks.

Equality and Diversity : the organisation has implemented policies and procedures to embed being an inclusive organisation for both clients and staff. We are committed to collaboration and continue to work towards an environment that is diverse, equitable, inclusive and anti-racist. Mandatory training programmes for staff are reviewed annually and this year further courses have been added to embed organisational knowledge and approaches towards equality and diversity; these include unconscious bias and special educational needs. We are re-visiting co-production to ensure collaboration and inclusivity are embedded, to understand and co-create solutions.

Workforce Development : the trustees, volunteers and staff who make up our workforce are our biggest asset and as such we are pleased to have invested in training and development to retain their skills in working together to ensure we deliver quality, trauma-informed interventions, whilst retaining effective safeguarding judgements and responding to crisis in order to build trusted relationships. Regular workforce meetings are held to ensure a dynamic decision-making process is promoted to support staff in their job roles. The hybrid working policy implemented last year is positive and has benefitted frontline delivery.

We continue to look at staff support and wellbeing. Clinical supervision is provided to all frontline practitioners. Regular 1:1s with line managers and employee assistance helplines remain available. Initiatives such as communication meetings, 'donut' staff times, team meetings, open door policy, staff socials and away days are embedded into the framework and culture of the organisation.

This year staff training has been delivered on:

- Conflict management & mental health.
- First aid, trauma-informed care.
- Sex work & working with sex-workers.
- Conflict management.
- First aid awards level 3 supervising.
- First aid for mental health.
- Pregnant and homeless training.
- Facilitated Norfolk LGBT+ project workshop.
- Community mental health team complex psychosis.
- Case management.
- The influences of pornography.
- Trauma-informed care.
- Serious violence duty.

Evolve Workplace Wellbeing : provides resources and insights to help understand the proven value of improving workplace wellbeing to business, build a wellbeing strategy, understand the cost-effectiveness of different wellbeing initiatives and take a free online course on workplace wellbeing.

Volunteer recruitment continues with 6 people having completed their volunteer passport training provided by Voluntary Norfolk and are now embedded within the organisation supporting staff with our clients. Volunteers have ongoing support from staff and are invited to all internal training opportunities as we seek to develop volunteers who are engaged, valued and nurtured to be leaders, change-makers and advocates, and supportive of our mission.

Digital Marketing and Communications : we recognise the need for a dedicated marketing and communication post to maximise and develop our profile in this digital climate. We continue to include this in our business development strategy going forward. This year sees us move into our 30-year anniversary, and expertise and skill to promote our longstanding service in the field of sexual violence is required.

We have embedded a live dynamic data collection tool for our projects and have established a dashboard which gives us access to a range of data pertaining to service-delivery; providing details on activities carried out by practitioners; number of sessions, meetings attended; contacts with professionals.

Demographic information is collated to provide details on age, gender, living arrangement.

We remain so thankful to the trusts, bodies, organisations and individuals that support our work through giving grants and donations.

We would like to thank Coutts Foundation, Lloyds Bank Foundation, NHS Charities Together administered through Norfolk Community Foundation, Norfolk County Council, Norwich City Council, Office of the Police and Crime Commissioner for Norfolk and the Charity of Sir Richard Whittington.

The Magdalene Group

Report of the Trustees
for the Year Ended 31 August 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
CE013586 (England and Wales)

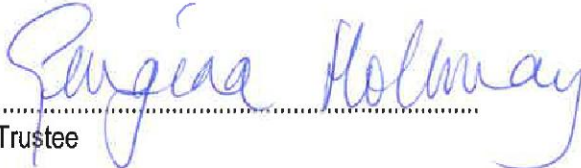
Registered Charity number
1177626

Registered office
61 King Street
Norwich
Norfolk
NR1 1PH

Trustees
Caroline Elliott
Georgina Holloway
Rowland Cogman
Lucy Macleod
N Miller - resigned 25.10.2022
N Elumogo - appointed 25.10.2022

Independent Examiner
Steve Pye & Co.
Chartered Certified Accountants
Unit 3
North Lynn Business Village
Bergen Way
King's Lynn
Norfolk
PE30 2JG

Approved by order of the board of trustees on11/6/24..... and signed on its behalf by:


.....
Trustee

Independent Examiner's Report to the Trustees of
The Magdalene Group

Independent examiner's report to the trustees of The Magdalene Group ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Steve Pye & Co

Liam McHugh ACCA

Steve Pye & Co.
Chartered Certified Accountants
Unit 3
North Lynn Business Village
Bergen Way
King's Lynn
Norfolk
PE30 2JG

Date: *29 May 2024*

The Magdalene Group

Statement of Financial Activities
for the Year Ended 31 August 2023

| | Notes | Unrestricted funds £ | Restricted fund £ | 2023 Total funds £ | 2022 Total funds £ |
|------------------------------------|-------|----------------------------|-------------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 60,289 | 366,414 | 426,703 | 429,077 |
| Investment income | 2 | 6,015 | - | 6,015 | 296 |
| Total | | <u>66,304</u> | <u>366,414</u> | <u>432,718</u> | <u>429,373</u> |
| EXPENDITURE ON | | | | | |
| Raising funds | 3 | 622 | 47,143 | 47,765 | 49,905 |
| Other | | 31,154 | 340,522 | 371,676 | 397,812 |
| Total | | <u>31,776</u> | <u>387,665</u> | <u>419,441</u> | <u>447,717</u> |
| NET INCOME/(EXPENDITURE) | | 34,528 | (21,251) | 13,277 | (18,344) |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 511,856 | 27,943 | 539,799 | 558,143 |
| TOTAL FUNDS CARRIED FORWARD | | <u><u>546,384</u></u> | <u><u>6,692</u></u> | <u><u>553,076</u></u> | <u><u>539,799</u></u> |

The notes form part of these financial statements

The Magdalene Group

Balance Sheet
31 August 2023

| | Notes | Unrestricted funds £ | Restricted fund £ | 2023 Total funds £ | 2022 Total funds £ |
|--|-------|-------------------------|----------------------|--------------------------|--------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 7 | 7,525 | - | 7,525 | 9,364 |
| CURRENT ASSETS | | | | | |
| Debtors | 8 | (30) | 760 | 730 | 17,505 |
| Prepayments and accrued income | | 9,665 | 17,167 | 26,832 | 40,074 |
| Cash at bank and in hand | | 541,526 | 215,857 | 757,383 | 639,300 |
| | | <u>551,161</u> | <u>233,784</u> | <u>784,945</u> | <u>696,879</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 9 | (12,302) | (227,092) | (239,394) | (166,444) |
| | | <u>538,859</u> | <u>6,692</u> | <u>545,551</u> | <u>530,435</u> |
| NET CURRENT ASSETS | | | | | |
| | | <u>546,384</u> | <u>6,692</u> | <u>553,076</u> | <u>539,799</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | |
| | | <u>546,384</u> | <u>6,692</u> | <u>553,076</u> | <u>539,799</u> |
| NET ASSETS | | | | | |
| | | <u>546,384</u> | <u>6,692</u> | <u>553,076</u> | <u>539,799</u> |
| FUNDS | 10 | | | | |
| Unrestricted funds | | | | 546,384 | 511,856 |
| Restricted funds | | | | 6,692 | 27,943 |
| TOTAL FUNDS | | | | <u>553,076</u> | <u>539,799</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

The Magdalene Group

Balance Sheet - continued

31 August 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on *11/6/24* and were signed on its behalf by:

Suzanna Holloway
.....
Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|-----------------------|---------------------------|
| Fixtures and fittings | - 20% on reducing balance |
| Motor vehicles | - 25% on reducing balance |

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2023

2. INVESTMENT INCOME

| | 2023 | 2022 |
|--------------------------|-------|------|
| | £ | £ |
| Deposit account interest | 6,015 | 296 |

3. RAISING FUNDS

Raising donations and legacies

| | 2023 | 2022 |
|---------------|--------|--------|
| | £ | £ |
| Support costs | 47,765 | 49,905 |

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 2023 | 2022 |
|-------------------------------------|--------|--------|
| | £ | £ |
| Depreciation - owned assets | 1,874 | 2,327 |
| Hire of plant and machinery | 4,475 | - |
| Other operating leases | 19,945 | 25,412 |
| Deficit on disposal of fixed assets | 139 | 511 |

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2023 nor for the year ended 31 August 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2023 nor for the year ended 31 August 2022.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted fund £ | Total funds £ |
|-----------------------------------|----------------------------|-------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 28,559 | 400,518 | 429,077 |
| Investment income | 296 | - | 296 |
| Total | <u>28,855</u> | <u>400,518</u> | <u>429,373</u> |
| EXPENDITURE ON | | | |
| Raising funds | 1,318 | 48,587 | 49,905 |

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

| | Unrestricted funds £ | Restricted fund £ | Total funds £ |
|------------------------------------|----------------------------|-------------------------|---------------------|
| Other | 30,469 | 367,343 | 397,812 |
| Total | <u>31,787</u> | <u>415,930</u> | <u>447,717</u> |
| NET INCOME/(EXPENDITURE) | (2,932) | (15,412) | (18,344) |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 514,788 | 43,355 | 558,143 |
| TOTAL FUNDS CARRIED FORWARD | <u>511,856</u> | <u>27,943</u> | <u>539,799</u> |

7. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Motor vehicles £ | Totals £ |
|------------------------|----------------------------------|------------------------|---------------|
| COST | | | |
| At 1 September 2022 | 24,799 | 13,495 | 38,294 |
| Additions | 574 | - | 574 |
| Disposals | (932) | - | (932) |
| At 31 August 2023 | <u>24,441</u> | <u>13,495</u> | <u>37,936</u> |
| DEPRECIATION | | | |
| At 1 September 2022 | 16,195 | 12,735 | 28,930 |
| Charge for year | 1,684 | 190 | 1,874 |
| Eliminated on disposal | (393) | - | (393) |
| At 31 August 2023 | <u>17,486</u> | <u>12,925</u> | <u>30,411</u> |
| NET BOOK VALUE | | | |
| At 31 August 2023 | <u>6,955</u> | <u>570</u> | <u>7,525</u> |
| At 31 August 2022 | <u>8,604</u> | <u>760</u> | <u>9,364</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 August 2023

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2023 | 2022 |
|---------------|------------|---------------|
| | £ | £ |
| Trade debtors | 730 | - |
| Other debtors | - | 17,505 |
| | <u>730</u> | <u>17,505</u> |

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2023 | 2022 |
|---------------------------------|----------------|----------------|
| | £ | £ |
| Trade creditors | 6,855 | 9,085 |
| Social security and other taxes | (371) | - |
| Other creditors | 550 | 477 |
| Pension | 311 | - |
| Accruals and deferred income | 227,092 | 140,681 |
| Accrued expenses | 4,957 | 16,201 |
| | <u>239,394</u> | <u>166,444</u> |

10. MOVEMENT IN FUNDS

| | At 1.9.22 | Net movement in funds | At 31.8.23 |
|---------------------------|----------------|-----------------------------|----------------|
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 300,498 | 34,528 | 335,026 |
| Designated funds | 211,358 | - | 211,358 |
| | <u>511,856</u> | <u>34,528</u> | <u>546,384</u> |
| Restricted funds | | | |
| Restricted funds | 27,943 | (21,251) | 6,692 |
| | <u>27,943</u> | <u>(21,251)</u> | <u>6,692</u> |
| TOTAL FUNDS | <u>539,799</u> | <u>13,277</u> | <u>553,076</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 August 2023

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 66,304 | (31,776) | 34,528 |
| Restricted funds | | | |
| Restricted funds | 366,414 | (387,665) | (21,251) |
| TOTAL FUNDS | <u>432,718</u> | <u>(419,441)</u> | <u>13,277</u> |

Comparatives for movement in funds

| | At 1.9.21 £ | Net movement in funds £ | At 31.8.22 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 303,430 | (2,932) | 300,498 |
| Designated funds | 211,358 | - | 211,358 |
| | <u>514,788</u> | <u>(2,932)</u> | <u>511,856</u> |
| Restricted funds | | | |
| Restricted funds | 43,355 | (15,412) | 27,943 |
| TOTAL FUNDS | <u>558,143</u> | <u>(18,344)</u> | <u>539,799</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 28,855 | (31,787) | (2,932) |
| Restricted funds | | | |
| Restricted funds | 400,518 | (415,930) | (15,412) |
| TOTAL FUNDS | <u>429,373</u> | <u>(447,717)</u> | <u>(18,344)</u> |

Notes to the Financial Statements - continued
for the Year Ended 31 August 2023

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.9.21 £ | Net movement in funds £ | At 31.8.23 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 303,430 | 31,596 | 335,026 |
| Designated funds | 211,358 | - | 211,358 |
| | <u>514,788</u> | <u>31,596</u> | <u>546,384</u> |
| Restricted funds | | | |
| Restricted funds | 43,355 | (36,663) | 6,692 |
| | <u>43,355</u> | <u>(36,663)</u> | <u>6,692</u> |
| TOTAL FUNDS | <u>558,143</u> | <u>(5,067)</u> | <u>553,076</u> |

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 95,159 | (63,563) | 31,596 |
| Restricted funds | | | |
| Restricted funds | 766,932 | (803,595) | (36,663) |
| | <u>766,932</u> | <u>(803,595)</u> | <u>(36,663)</u> |
| TOTAL FUNDS | <u>862,091</u> | <u>(867,158)</u> | <u>(5,067)</u> |

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2023.

The Magdalene Group

Detailed Statement of Financial Activities
for the Year Ended 31 August 2023

| | 2023 £ | 2022 £ |
|---------------------------------------|-----------|-----------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 60,290 | 28,559 |
| Grants | 363,590 | 395,943 |
| Other income | 2,823 | 4,575 |
| | <hr/> | <hr/> |
| | 426,703 | 429,077 |
| Investment income | | |
| Deposit account interest | 6,015 | 296 |
| | <hr/> | <hr/> |
| Total incoming resources | 432,718 | 429,373 |
| EXPENDITURE | | |
| Other | | |
| Wages | 283,263 | 294,395 |
| Pensions | 32,408 | 25,175 |
| Staff supervision | 4,475 | - |
| Other operating leases | 19,945 | 25,412 |
| Cleaning | 5,774 | 5,441 |
| Training and consultancy | 4,865 | 26,707 |
| Travel and subsistence | 12,939 | 12,148 |
| Motor expenses | 2,112 | 2,040 |
| Client provisions | 3,268 | 3,420 |
| Volunteer expenses | 614 | 236 |
| Fixtures and fittings | 1,684 | 2,074 |
| Motor vehicles | 190 | 253 |
| Loss on sale of tangible fixed assets | 139 | 511 |
| | <hr/> | <hr/> |
| | 371,676 | 397,812 |
| Support costs | | |
| Management | | |
| Insurance | 2,120 | 2,307 |
| Telephone | 6,965 | 6,594 |
| Postage and stationery | 2,459 | 3,728 |
| Advertising | 7 | 697 |
| Fund raising expenses | - | (127) |
| | <hr/> | <hr/> |
| | 11,551 | 13,199 |

This page does not form part of the statutory financial statements

The Magdalene Group

Detailed Statement of Financial Activities
for the Year Ended 31 August 2023

| | 2023 £ | 2022 £ |
|---------------------------------|----------------------|------------------------|
| Management | | |
| Finance | | |
| Bank charges | 493 | 401 |
| Other | | |
| Professional fees | 33,109 | 30,173 |
| Governance costs | | |
| Accountancy fees | 2,612 | 6,132 |
| Total resources expended | <u>419,441</u> | <u>447,717</u> |
| Net income/(expenditure) | <u><u>13,277</u></u> | <u><u>(18,344)</u></u> |

This page does not form part of the statutory financial statements

THE MAGDALENE GROUP

England & Wales - Charity number 1177626

Accounts



Annual report for the period September 2021 - August 2022

Introduction

The Magdalene Group has been established in Norwich for almost 30 years, supporting women who are affected by sexual violence, coercion and exploitation, and specialist providers of support for sex-working women.

More recently providing housing services for women who experience multiple disadvantages; in addition, we deliver interventions to young people at risk of sexual exploitation. We have built up an excellent track record over this time in building trusted relationships, engaging with some of the most marginalised women and hard-to-reach young people.

The Charity was founded by two female magistrates 'the two Doreens' and grew to receive national recognition by being included in the Home Office report 'Paying the Price' in July 2003, and went on to receive the Queen's Award in 2004.

CEO Report

As The Magdalene Group journeys towards our 30th year, we renew our commitment to address Violence Against Women and Girls (VAWG) and to eradicate this violence throughout every level in society. We will deliver sexual violence services and are committed to sharing practice-based evidence of the hundreds of women and girls we have supported each and every year throughout this time in order to raise their voices and provide representation to remove barriers and inequality.

The term "violence against women and girls" covers a range of abuse types which, although men and boys also suffer, disproportionately affects women and girls.

The United Nations 1993 declaration, defines VAWG as:

"Any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including

threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life. Crime types include domestic abuse including homicide, sexual assault, stalking, sexual exploitation, child abuse, female genital mutilation (FGM), forced marriage and harassment in work and public life.”

Our approach is trauma- and gender-informed; whilst also recognising women and girls’ intersectional identities in that race, class, gender identity, alongside experiencing multiple disadvantages, for example, rough-sleeping, hidden-homeless, mental health and contact with the criminal justice system, requires specialist support to create safe, just and equal communities.

We recognise how well-placed we are to be part of leading the VAWG strategy, developing our voice to speak up to drive systems-change, through influencing, advocacy and awareness raising, to develop specialist responses for the benefit of women and girls.

We are also looking to develop services in the night-time economy, offering responsive support and prevention towards the safety of all women which is part of our strategy moving forward. The Violence Against Women and Girls (VAWG) and subsequent Safer Streets initiatives provide a platform but more staff, money and resources are always needed to expand this work, but ensuring funds reaches vital grassroots women’s services always remains a challenge. We remain committed to collaboration and meaningful partnerships aligned with our values to work towards systems-change to improve safety outcomes and to develop our staff to be the advocates and changemakers for women and girls.

Over the last 30 years our small charity has worked tirelessly to make a meaningful impact in the lives of women and young people, and I am proud of all that we have accomplished. I extend heartfelt thanks to our dedicated staff, trustees and donors (in particular Coutts Charitable Foundation for supporting my role) and their unwavering commitment to our cause.

Suzi

Heybourne CEO

Vision

Reaching out to build trusted relationships, to bring an end to sexual violence, exploitation and coercion.

Mission

The Magdalene Group supports positive change by building in-depth trusted relationships and responding to needs in a trauma-informed way for women and young people who are affected by sexual violence, exploitation and coercion.

Values

We are a value-driven charity seeking to make a real difference to the lives

Structure, Management and Governance

This is the third annual return reporting as a Charitable Incorporated Organisation and as we submit this annual report, we are nearing 30 years of safeguarding vulnerable women and young people who experience sexual violence, coercion and exploitation.

The trustees, CEO and staff team have been working on the strategy leading towards our 30-year anniversary which was consulted on at our Away Day in July 2022 to bring about further clarity in our response. More than ever the need to support women and girls around sexual violence is paramount and the organisation is well-placed to respond.

This report forms part of strategy, and the following key organisational objectives remain for The Magdalene Group for this period.

Governance

Trustees who have specialist skills and experience to help the board fulfil its roles and responsibilities are recruited. A trustee induction programme is in place which covers the provision of a range of documentation and training. This programme is reviewed on an annual basis.

The full board meets four times a year. There are two sub-groups: employment & remuneration and finance. These sub-groups also meet four times a year.

There are leads on the trustee board for key areas which include safeguarding, finance and equality & diversity.

Quality

A key area for the organisation is safeguarding. The board are in the process of recruiting a new safeguarding lead with extensive management experience within Children's Services to the board, as our previous lead has stepped down after 10 years of service. The organisation has undertaken the statutory Section 11 review with Norfolk Safeguarding Children Partnership which is an annual process. We are committed to learning and best practice with all frontline services as well as the governance and leadership of safeguarding.

Financial Income

The organisation continues to work hard to maintain and secure income, recognising the uncertainty and challenge that charities are facing with the cost-of-living crisis and post-pandemic times. We continue to work on

diversifying income to reach the needs of women and girls through innovation and responsiveness; developing partnerships and collaborations, specifically with women's specialist organisations; aiming to share space and resources; increasing unrestricted reserves in order to ensure organisational sustainability and accountability and continuing to develop our competencies framework, to deliver high quality services. Through undertaking these measures the organisation has been able to keep providing services to women and young people throughout Norfolk. A recent position of Business Development Manager has been created. This role has come about at a time where concentrated focus is needed on funding, income-generation and sustainability to continue to see the organisation - not only sustain its level of income - but increase the diversity of our income streams.

The organisation continues to work hard at a diverse income strategy through grants, donations, contracts and partnership work.

Reserves Policy

The trustees are mindful of the expertise that The Magdalene Group has built up through its staff and of the need for sustainability going forward in continuing to provide services to both clients and funders. In view of this, the trustees have reviewed their original policy and consider that the charity should aim to retain enough unrestricted funds to cover 12 months of the running costs of the charity.

This will enable continuity of service and retention of experienced personnel whilst identifying and securing new funds to continue to operate. These costs approximate to £483,000. Actual unrestricted reserves as at 31st August 2022 amount to £300,498.

In the year to 31st August 2021, trustees agreed to allocating a legacy gift of £51,112 to our designated funds making this a total of £211,358 which is towards the provision of future women's accommodation as our data consistently evidences this is the highest need of the women who use our services.

Risk Management

Fundamental to managing risk is the organisational risk register. The Magdalene Group reviews this on a quarterly basis, with senior management and board of trustees. This is a standing agenda item at trustee meetings, where time is taken to discuss sections within the register to ascertain and mitigate risks and plans are updated to reflect this. The five key areas identified in the risk register are: governance, operational, financial, external customer risks and regulatory risks.

Equality and Diversity

The organisation has implemented policies and procedures to embed being an inclusive organisation for both clients and staff. We are committed to collaboration and continue to work towards an environment that is diverse, equitable, inclusive and anti-racist.

Mandatory training programmes for staff are reviewed annually and this year further courses have been added to embed organisational knowledge

and approaches towards equality and diversity these include unconscious bias and special educational needs.

Workforce Development

Regular workforce meetings are held to ensure a dynamic decision-making process is promoted to support staff in their job roles. Feedback from staff on the hybrid working policy implemented last year is positive and has benefitted frontline delivery. The charitable sector has faced difficulties in recruitment, retention and delivery and we continue to look at staff support and wellbeing. Clinical supervision, regular 1:1's and employee assistance helplines remain available. Initiatives such as communication meetings, 'donut' staff times, team meetings, open door policy, staff socials and away days are embedded into the framework and culture of the organisation.

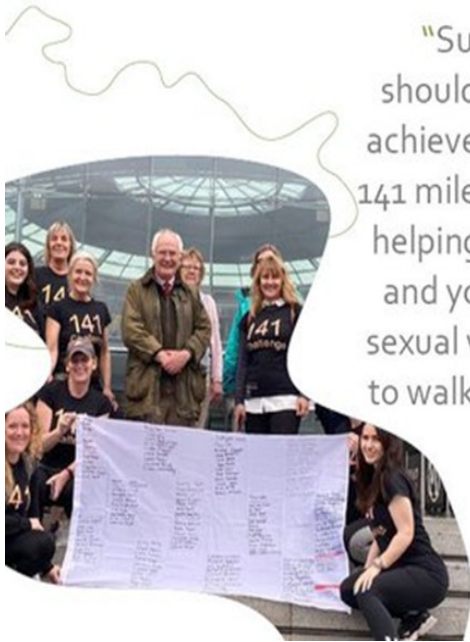
Volunteers

Volunteers have successfully been recruited into the organisation following a time where we have not had volunteers due to the pandemic. Volunteers have gone through a welcome programme as well as undertaken Volunteer Passport training provided by Voluntary Norfolk who provide a training package for volunteers. Volunteers are now embedded within the organisation and are involved in various roles supporting staff with our clients. Volunteers have ongoing support from staff and are invited to all internal training opportunities as we seek to develop volunteers who are engaged, valued and nurtured to be leaders, change-makers and advocates, and supportive of our mission.

Digital Marketing and Communications

We recognise the need for a dedicated marketing and communication post to maximise and develop our profile in this digital climate. We have included this in our business development strategy for 2022-2023. This year sees us prepare for our 30-year anniversary, and expertise and skill to promote our longstanding service in the field of sexual violence is required.

During the month of May, as part of National Walking month, the organisation launched the 141 Challenge. Everyone got involved with walking 141 miles - to raise awareness of the 141 women murdered in 2021 - as part of our work raising awareness around Violence Against Women and Girls.

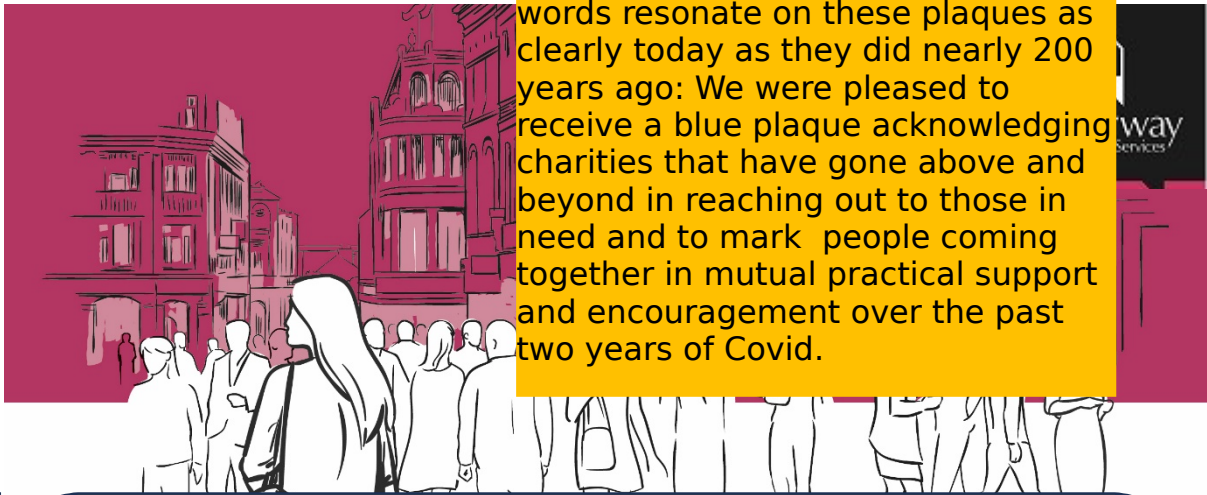


"Suzi and her colleagues should be really proud of their achievement of not just walking 141 miles, but for nearly 30 years, helping and supporting women and young people affected by sexual violence and exploitation to walk new, safer paths in life."

PCC Giles Orpen-Smellie



Giles Orpen-Smellie, Norfolk Police Crime and Commissioner, joined us for one of our walks. We were so pleased to have been awarded £21,996 from OPCCN (Office of Police & Crime Commissioner for Norfolk) for our work.



Norwich-born Harriet Martineau's words resonate on these plaques as clearly today as they did nearly 200 years ago: We were pleased to receive a blue plaque acknowledging charities that have gone above and beyond in reaching out to those in need and to mark people coming together in mutual practical support and encouragement over the past two years of Covid.



Doorway client

This service provides specialist, personalised and holistic support to women - predominantly in Norwich - through outreach, intensive 1:1 support, inreach, specialist Independent Sexual Violence Advisor (ISVA), housing support and 'Through the Gate' support in prison. The trauma- and gender - informed approach we have embedded within the service sees women, who are hard-to-engage with other services, want to engage with us. Flexibility and consistency are key components of this.

We have a specialist sex-worker service overseen by our Independent Sexual Violence Advisor providing 1:1 intensive support, advocacy, safety planning, sexual health and sexual violence support.

There is a strong correlation between sexual violence and multiple disadvantages, therefore we also provide support to women who experience hidden and street homelessness, addiction, debt, mental ill health, stigma and isolation, breaking the cycle of abuse, exploitation and poor life outcomes.

The practitioner works to ensure engagement is maximised, as many agencies can fail to understand the link between repeated sexual violence and multiple disadvantages, this in turn perpetuates feelings of shame and stigma and ultimately the client not engaging. The practitioners have an informed understanding of sexual violence in an integrated way. It is important for all staff and services involved with the women's journey to understand how trauma manifests in behaviour, in addition to how to respond appropriately.

Doorway's housing support is part of a formal partnership that increases our access to a range of other partners including mental health and social care, presenting further opportunities to challenge and raise the voice of women to highlight safeguarding concerns, remove barriers and improve understanding of how women experience homelessness differently to men.

We are so appreciative that our womens service is supported by Charity of Dick Whittington and Lloyds Foundation.

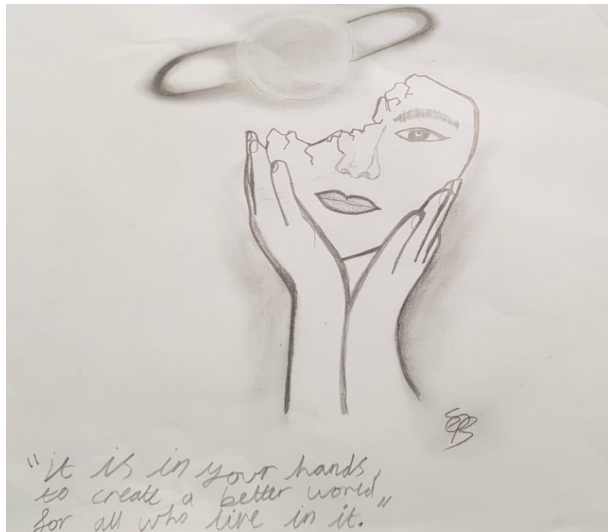
"I just wanted to provide some feedback to you for the services that you provide, I have really found this to be outstanding and also comforting for those ladies that you provide the support to.

I have a young lady on my case load who you know very well but who has also been reluctant to engage with social services, we have had great cause for concern with regard to her welfare but with your particular support - us as a team have had the comfort and knowledge knowing that someone out there in Norwich is looking out for her.

This young lady has various issues and challenges but she has been clearly thought of throughout all the difficulties of late and has never been given up on, I am pleased to hear that she has been safely housed and that's because of your support alone but that she could also always come to your service for housing and benefit advice, to access the food kitchen, medical services or to just chat.

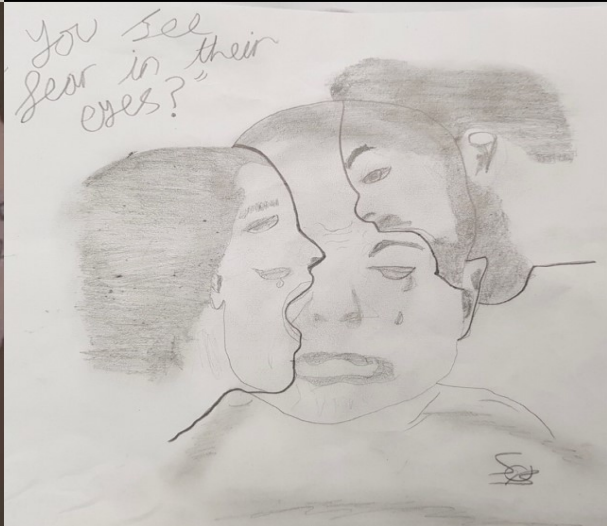
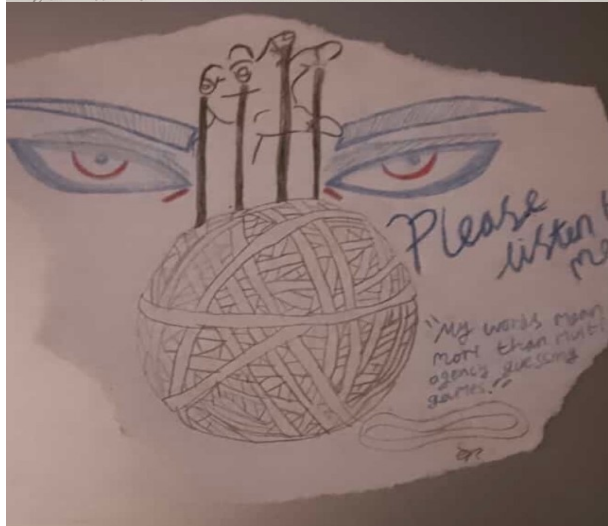
Working with partner agencies can be difficult but I have found yours a pleasure to work with and cannot thank you enough for all that you do."

Social worker



This year the Doorway team have established creative workshops in a safe space for women to talk and share.

This is some of their work.



Data from April 2022 - March 2023 - evidencing the number of women and the support categories delivered.



Date Range

01/04/2022 31/03/2023



Category of Need

All

Project

All

Cohort

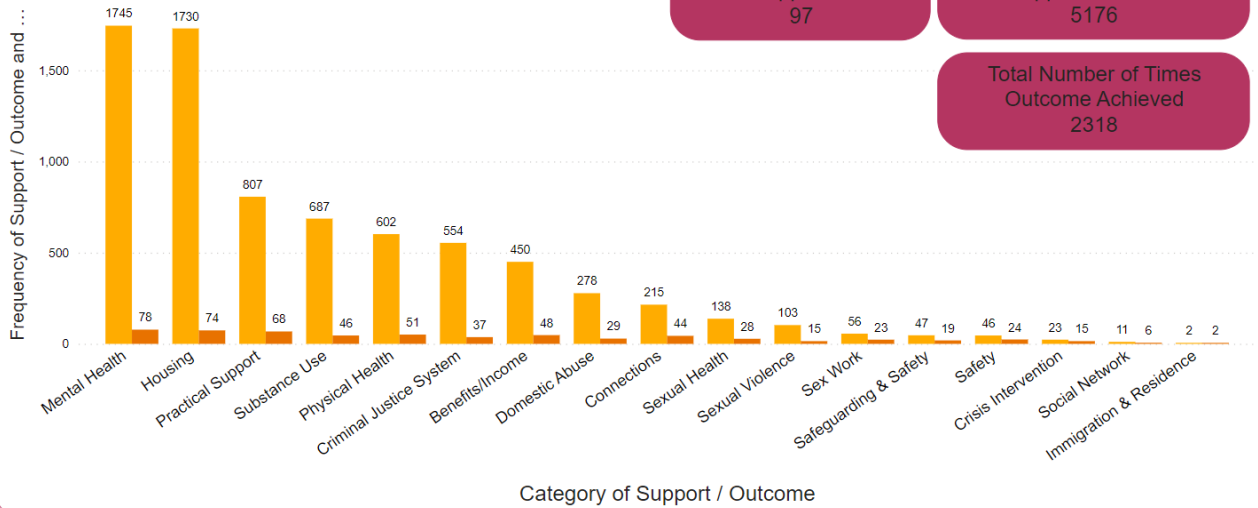
All

Practitioner

All

Support & Outcome Categories by Frequency and Number of Women

● Frequency of Support / Outcome ● Count of Client ID





Rose Project

We continue to work relentlessly to ensure that child sexual exploitation (CSE) is prevented and that those affected are provided with the right support. We work with a range of agencies to highlight:

- How children and young people are targeted and groomed for the purpose of CSE.
- Signs that a child or young person is being groomed for CSE or is a victim.

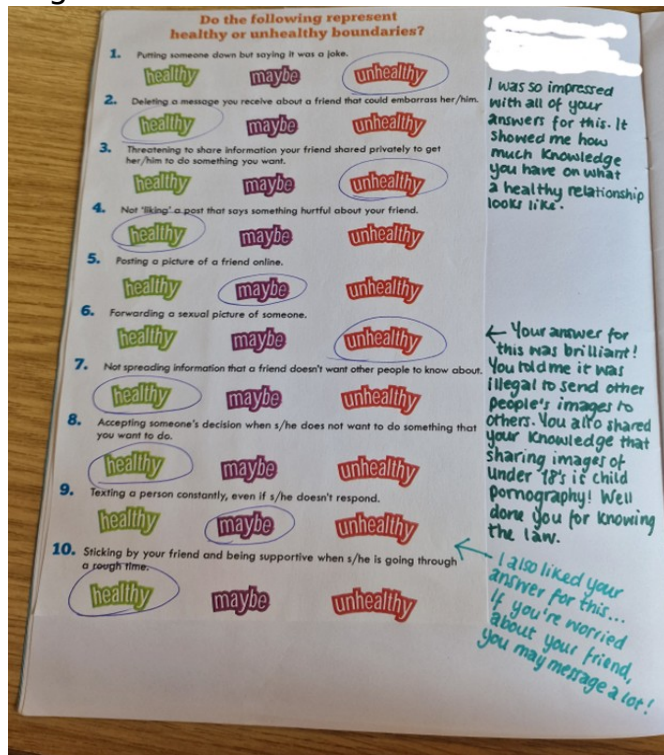
Modern slavery is an umbrella term for all forms of slavery, human-trafficking and exploitation and CSE is a form of this. The National Referral mechanism was introduced in 2009 as a framework for identifying, referring and supporting victims of modern slavery and human-trafficking in the UK.

We continue our work with young people screened as medium- and high-risk of child sexual exploitation (CSE) in 1:1 support sessions; this intervention is trauma-informed and client-led, designed to equip young people with knowledge around exploitation and healthy relationships and to address any underlying issues that have made or might continue to make them vulnerable to exploitation.

Our approach as an organisation is trauma-informed and we take this knowledge and practice into the direct work we do with young people, parents, carers and professionals.

We share knowledge with young people to help them understand what trauma is, how the body responds and what trigger responses are. This brings clarity to young people to help them understand what they are experiencing. Building upon our trusted relationships we can work with professionals, social workers, police and schools to share our knowledge around trauma and where required bring professional challenge to help others understand a different perspective, considering reasons for what

might be viewed as difficult behaviours, victim-blaming language and being a voice for advocacy and participation on behalf of the young people.



"I didn't know what the Rose Project was and didn't think I needed to speak to anyone or open up. I was glad once I found out what it was and could talk about the relationship I was in. I realise it wasn't good for me - I was very unhappy but now I've learnt how to say no and assert my own needs."

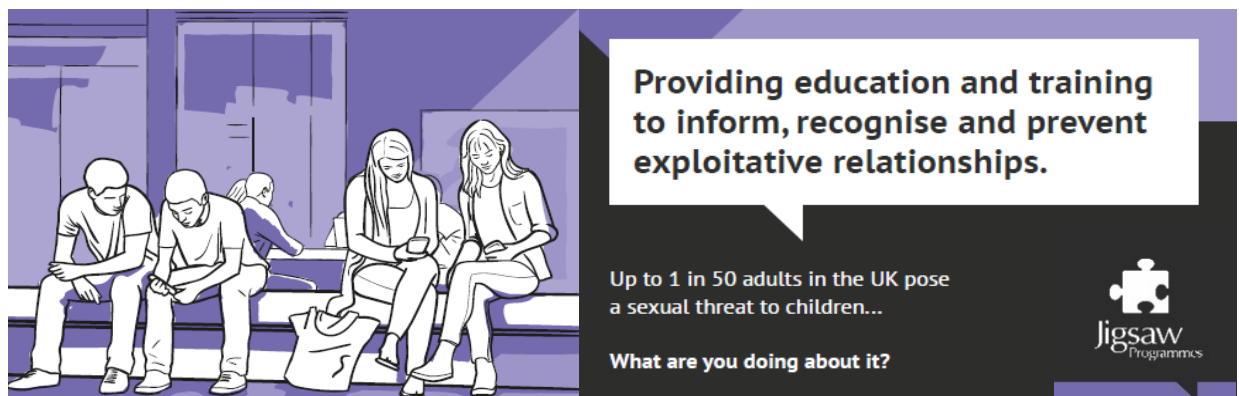
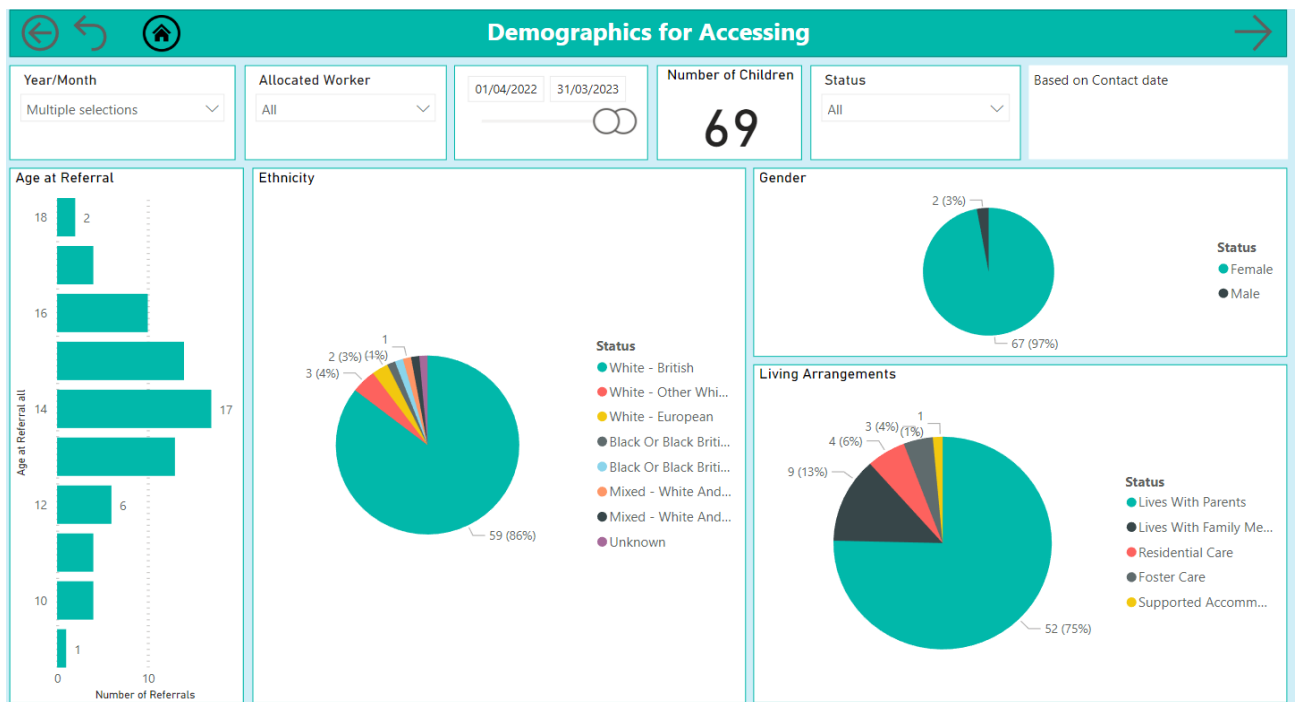
Rose Young

Person

"Definitely listened to me. I'm more confident and no longer blame myself for what happened to me."

Rose Young Person

We have embedded a live dynamic data collection tool for the Rose Project and have established a dashboard which gives us access to a range of data pertaining to service-delivery; providing details on activities carried out by practitioners; number of sessions with young people; meetings attended; contacts with professionals. Demographic information is collated to provide details on age, gender, living arrangement, Children's Services' status, risk-level and locality. The dashboard collects data on reasons for referrals enabling us to identify trends and specific issues in individual schools or localities.



Jigsaw Programmes

The Jigsaw Education & Training Programmes have been developed as part of The Magdalene Group’s early intervention against child sexual exploitation (CSE) strategy. They incorporate a wide range of approaches, tailored to meet the learning needs of both children and young people, and the professionals who work alongside them, with the aim of preventing exploitation and abuse.

Project Aim

Variously referred to as CSE prevention or healthy relationships education, such initiatives are largely based on the theory that if you can raise children’s awareness of what constitutes healthy relationships and develop their understanding of key issues such as consent and grooming, you can reduce exploitation.

The Jigsaw Education Programme intentionally positions itself at the intersection between CSE and sexual violence; recognising the need to safeguard potential victims and address societal issues of violence against women and girls. The content is regularly updated to capture and reflect changing landscapes.

Education Programme - Children & Young People

With their ability to reach large numbers of children and young people, schools and other education-settings are recognised as having an important role in raising awareness of CSE.

Jigsaw offers a range of delivery modes, including one-off workshops, carousel days and six-week creative courses. It is important that the programme is flexible to accommodate the differing requirements and timetabling restrictions of schools to maximise uptake.

These courses support and extend the updated Relationships and Sex Education (RSE) curriculum, as well as address themes detailed in Ofsted's review of sexual abuse in schools. We deliver engaging and interactive sessions on key topics such as online safety, consent, peer-on-peer abuse, sexual violence and healthy & exploitative relationships. There is an option for courses to be tailored to the specific needs of the children and young people, and all programmes are vigorously researched by our Education and Training Lead, informed by Child Exploitation & Online Protection (CEOP) and National Society for the Prevention of Cruelty to Children (NSPCC) guidance where appropriate.

CPD Accredited Training - Professionals

Currently there is no provision for Tier 1 CSE cases within our Young People's service. Undoubtedly there are vast numbers of children and young people within Norfolk who would not meet the threshold for intensive 1:1 support from our practitioners but are nonetheless vulnerable to exploitation. Whilst the education programme hopes to address this in part, the demand will always exceed our team's capacity.

One way to mediate this is to upskill professionals already working with children and young people. Educating teaching staff, youth workers, residential home staff etc. on key topics relating to CSE; ensuring they know what support is available and how to access it; and promoting confidence in approaching these issues in a trauma- and gender-informed way, will create a web of professionals around young people, who are equipped with the knowledge and committed to working together to deliver this early intervention.

We have recently gained CPD accreditation for these courses : 'Staying Safe Online,' 'Child Sexual Exploitation' and 'Healthy Relationships,' and we are looking at developing a fourth course with a greater emphasis on peer-on-peer abuse/sexual violence.

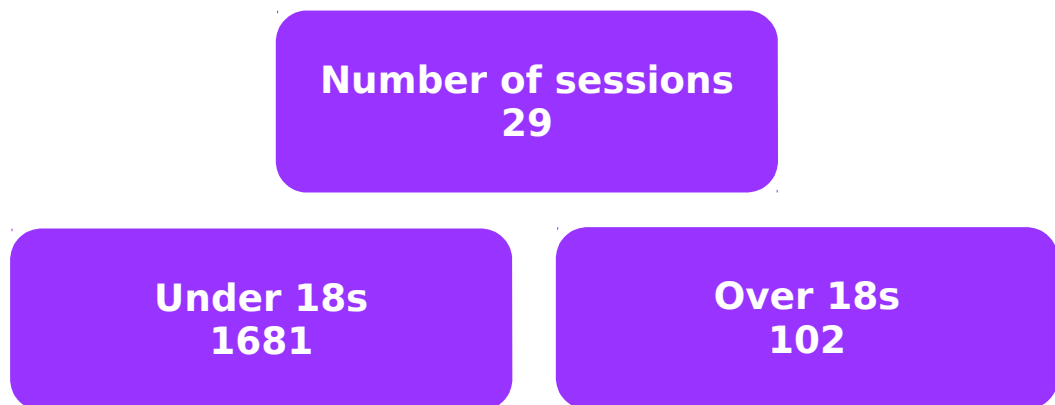
"Engaging, informative, interesting, thought-provoking, interactive."

**Professional
delegate.**

"I have learnt what a good relationship is and more about sexual harassment and consent."

**Young
person.**

Between April 2022 - March 2023 the number of young people who accessed the Jigsaw programme.



Registered Charity no: 1177626

REGISTERED COMPANY NUMBER: CE013586 (England and Wales)
REGISTERED CHARITY NUMBER: 1177626

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2022
for
The Magdalene Group CIO

Steve Pye & Co
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

The Magdalene Group CIO

Contents of the Financial Statements
for the year ended 31 August 2022

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| Statement of Financial Activities | 3 |
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| Notes to the Financial Statements | 5 to 9 |
| Detailed Statement of Financial Activities | 10 |

The Magdalene Group CIO

Report of the Trustees
for the year ended 31 August 2022

The Magdalene Group Trustees present their report and the financial statements for the year ended 31 August 2020. The financial statements comply with current statutory requirements of the Companies Act 2006, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (effective 1 January 2015).

FINANCIAL REVIEW

Reserves policy

The trustees are mindful of the expertise that The Magdalene Group has built up through its staff and of the need for sustainability going forward in continuing to provide services to both clients and funders. In view of this, the trustees have reviewed their original policy and consider that the charity should aim to retain enough unrestricted funds to cover 12 months of the running costs of the charity. This will enable continuity of service and retention of experienced personnel whilst identifying and securing new funds to continue to operate. These costs approximate to £483,000. Actual unrestricted reserves as at 31st August 2022 amount to £300,498.

In the year to 31 August 2021, trustees agreed to allocating a legacy gift of £51,112 to our designated funds making this a total of £211,358 which is towards the provision of future women's accommodation as our data consistently evidences this is the highest need of the women who use our services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE013586 (England and Wales)

Registered Charity number

1177626

Registered office

61 King Street
Norwich
Norfolk
NR1 1PH

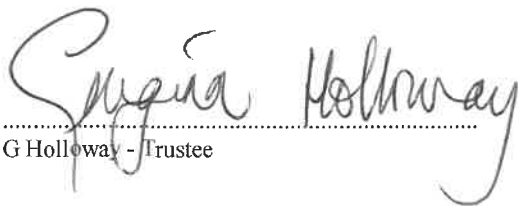
Trustees

Caroline Elliott
Georgina Holloway
Janice Hulett (resigned on 14 April 2022)
Rowland Cogman
Lucy Macleod

Independent Examiner

Steve Pye & Co
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

Approved by order of the board of trustees on 16.08.22 and signed on its behalf by:


.....
G Holloway - Trustee

**Independent Examiner's Report to the Trustees of
The Magdalene Group CIO**

Independent examiner's report to the trustees of The Magdalene Group CIO ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the ****ERROR - relevant professional body must be completed****, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Liam McHugh ACCA

Steve Pye & Co
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

Date:

The Magdalene Group CIO

Statement of Financial Activities
for the year ended 31 August 2022

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.22 Total funds £ | 31.8.21 Total funds £ |
|------------------------------------|-------|----------------------------|-------------------------|--------------------------------|--------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 28,559 | 400,518 | 429,077 | 530,415 |
| Investment income | 2 | 296 | - | 296 | 67 |
| Total | | 28,855 | 400,518 | 429,373 | 530,482 |
| EXPENDITURE ON | | | | | |
| Raising funds | 3 | 1,318 | 48,587 | 49,905 | 41,286 |
| Other | | 30,469 | 367,343 | 397,812 | 412,460 |
| Total | | 31,787 | 415,930 | 447,717 | 453,746 |
| NET INCOME/(EXPENDITURE) | | (2,932) | (15,412) | (18,344) | 76,736 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 514,788 | 43,355 | 558,143 | 481,407 |
| TOTAL FUNDS CARRIED FORWARD | | 511,856 | 27,943 | 539,799 | 558,143 |

The notes form part of these financial statements

The Magdalene Group CIO

Balance Sheet
31 August 2022

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.22 Total funds £ | 31.8.21 Total funds £ |
|--|-------|----------------------------|-------------------------|--------------------------------|--------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 7 | 9,364 | - | 9,364 | 10,914 |
| CURRENT ASSETS | | | | | |
| Debtors | 8 | 17,505 | - | 17,505 | 28,716 |
| Prepayments and accrued income | | 40,074 | - | 40,074 | 43,507 |
| Cash at bank and in hand | | 470,676 | 168,624 | 639,300 | 689,236 |
| | | <u>528,255</u> | <u>168,624</u> | <u>696,879</u> | <u>761,459</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 9 | (25,763) | (140,681) | (166,444) | (214,230) |
| NET CURRENT ASSETS | | <u>502,492</u> | <u>27,943</u> | <u>530,435</u> | <u>547,229</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>511,856</u> | <u>27,943</u> | <u>539,799</u> | <u>558,143</u> |
| NET ASSETS | | <u>511,856</u> | <u>27,943</u> | <u>539,799</u> | <u>558,143</u> |
| FUNDS | 10 | | | | |
| Unrestricted funds | | | | 511,856 | 514,788 |
| Restricted funds | | | | 27,943 | 43,355 |
| TOTAL FUNDS | | | | <u>539,799</u> | <u>558,143</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2022.

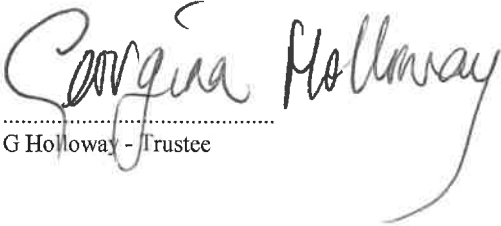
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16.06.2023 and were signed on its behalf by:



 G Holloway - Trustee

The Magdalene Group CIO

Notes to the Financial Statements
for the year ended 31 August 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

| | | |
|--------------------------|-------------------|-------------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Deposit account interest | 296 | 67 |
| | <u> </u> | <u> </u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2022

3. RAISING FUNDS

Raising donations and legacies

| | | |
|---------------|----------------|---------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Support costs | <u>49,905</u> | <u>41,286</u> |

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | | |
|-------------------------------------|----------------|------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Depreciation - owned assets | 2,327 | 2,662 |
| Hire of plant and machinery | - | 11,289 |
| Other operating leases | 25,412 | 22,953 |
| Deficit on disposal of fixed assets | <u>511</u> | <u>457</u> |

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2022 nor for the year ended 31 August 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2022 nor for the year ended 31 August 2021.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted fund £ | Total funds £ |
|------------------------------------|----------------------------|-------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 72,591 | 457,824 | 530,415 |
| Investment income | <u>67</u> | <u>-</u> | <u>67</u> |
| Total | <u>72,658</u> | <u>457,824</u> | <u>530,482</u> |
| EXPENDITURE ON | | | |
| Raising funds | 1,236 | 40,050 | 41,286 |
| Other | <u>37,520</u> | <u>374,940</u> | <u>412,460</u> |
| Total | <u>38,756</u> | <u>414,990</u> | <u>453,746</u> |
| NET INCOME | 33,902 | 42,834 | 76,736 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 480,886 | 521 | 481,407 |
| TOTAL FUNDS CARRIED FORWARD | <u>514,788</u> | <u>43,355</u> | <u>558,143</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2022

7. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Motor vehicles £ | Totals £ |
|------------------------|----------------------------------|------------------------|---------------|
| COST | | | |
| At 1 September 2021 | 14,919 | 2,401 | 17,320 |
| Additions | 1,487 | - | 1,487 |
| Disposals | (1,240) | - | (1,240) |
| | <u>15,166</u> | <u>2,401</u> | <u>17,567</u> |
| At 31 August 2022 | | | |
| DEPRECIATION | | | |
| At 1 September 2021 | 5,018 | 1,388 | 6,406 |
| Charge for year | 2,074 | 253 | 2,327 |
| Eliminated on disposal | (530) | - | (530) |
| | <u>6,562</u> | <u>1,641</u> | <u>8,203</u> |
| At 31 August 2022 | | | |
| NET BOOK VALUE | | | |
| At 31 August 2022 | <u>8,604</u> | <u>760</u> | <u>9,364</u> |
| At 31 August 2021 | <u>9,901</u> | <u>1,013</u> | <u>10,914</u> |

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | | |
|---------------|---------------|---------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Other debtors | <u>17,505</u> | <u>28,716</u> |

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | | |
|---------------------------------|----------------|----------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Trade creditors | 9,085 | 5,578 |
| Social security and other taxes | - | 5,580 |
| Other creditors | 477 | 242 |
| Accruals and deferred income | 140,681 | 200,417 |
| Accrued expenses | 16,201 | 2,413 |
| | <u>166,444</u> | <u>214,230</u> |

10. MOVEMENT IN FUNDS

| | At 1.9.21 £ | Net movement in funds £ | At 31.8.22 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 303,430 | (2,932) | 300,498 |
| Designated funds | 211,358 | - | 211,358 |
| | <u>514,788</u> | <u>(2,932)</u> | <u>511,856</u> |
| Restricted funds | | | |
| Restricted funds | 43,355 | (15,412) | 27,943 |
| | <u>558,143</u> | <u>(18,344)</u> | <u>539,799</u> |
| TOTAL FUNDS | | | |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2022

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 28,855 | (31,787) | (2,932) |
| Restricted funds | | | |
| Restricted funds | 400,518 | (415,930) | (15,412) |
| TOTAL FUNDS | <u>429,373</u> | <u>(447,717)</u> | <u>(18,344)</u> |

Comparatives for movement in funds

| | At 1.9.20 £ | Net movement in funds £ | At 31.8.21 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 320,640 | (17,210) | 303,430 |
| Designated funds | 160,246 | 51,112 | 211,358 |
| | <u>480,886</u> | <u>33,902</u> | <u>514,788</u> |
| Restricted funds | | | |
| Restricted funds | 521 | 42,834 | 43,355 |
| TOTAL FUNDS | <u>481,407</u> | <u>76,736</u> | <u>558,143</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 21,546 | (38,756) | (17,210) |
| Designated funds | 51,112 | - | 51,112 |
| | <u>72,658</u> | <u>(38,756)</u> | <u>33,902</u> |
| Restricted funds | | | |
| Restricted funds | 457,824 | (414,990) | 42,834 |
| TOTAL FUNDS | <u>530,482</u> | <u>(453,746)</u> | <u>76,736</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2022

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.9.20 £ | Net movement in funds £ | At 31.8.22 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 320,640 | (20,142) | 300,498 |
| Designated funds | 160,246 | 51,112 | 211,358 |
| | <u>480,886</u> | <u>30,970</u> | <u>511,856</u> |
| Restricted funds | | | |
| Restricted funds | 521 | 27,422 | 27,943 |
| | <u>481,407</u> | <u>58,392</u> | <u>539,799</u> |

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 50,401 | (70,543) | (20,142) |
| Designated funds | 51,112 | - | 51,112 |
| | <u>101,513</u> | <u>(70,543)</u> | <u>30,970</u> |
| Restricted funds | | | |
| Restricted funds | 858,342 | (830,920) | 27,422 |
| | <u>959,855</u> | <u>(901,463)</u> | <u>58,392</u> |

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2022.

The Magdalene Group CIO

Detailed Statement of Financial Activities
for the year ended 31 August 2022

| | 31.8.22 £ | 31.8.21 £ |
|---------------------------------------|-----------------|----------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 28,559 | 70,951 |
| Grants | 395,943 | 454,524 |
| Other income | 4,575 | 4,940 |
| | 429,077 | 530,415 |
| Investment income | | |
| Deposit account interest | 296 | 67 |
| Total incoming resources | 429,373 | 530,482 |
| EXPENDITURE | | |
| Other | | |
| Wages | 294,395 | 305,944 |
| Pensions | 25,175 | 29,593 |
| Other operating leases | 25,412 | 22,953 |
| Cleaning | 5,441 | 5,972 |
| Training and consultancy | 26,707 | 26,915 |
| Travel and subsistence | 12,148 | 10,297 |
| Motor expenses | 2,040 | 2,007 |
| Client provisions | 3,420 | 5,535 |
| Volunteer expenses | 236 | 126 |
| Fixtures and fittings | 2,074 | 2,323 |
| Motor vehicles | 253 | 338 |
| Loss on sale of tangible fixed assets | 511 | 457 |
| | 397,812 | 412,460 |
| Support costs | | |
| Management | | |
| Premises expenses and repairs | - | 11,289 |
| Insurance | 2,307 | 2,414 |
| Telephone | 6,594 | 6,291 |
| Postage and stationery | 3,728 | 2,645 |
| Advertising | 697 | 400 |
| Fund raising expenses | (127) | - |
| | 13,199 | 23,039 |
| Finance | | |
| Bank charges | 401 | 409 |
| Other | | |
| Professional fees | 30,173 | 14,283 |
| Governance costs | | |
| Accountancy fees | 6,132 | 3,555 |
| Total resources expended | 447,717 | 453,746 |
| Net (expenditure)/income | (18,344) | 76,736 |

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: CE013586 (England and Wales)
REGISTERED CHARITY NUMBER: 1177626

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2022
for
The Magdalene Group CIO

Steve Pye & Co
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

The Magdalene Group CIO

**Contents of the Financial Statements
for the year ended 31 August 2022**

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The Magdalene Group CIO

Report of the Trustees
for the year ended 31 August 2022

The Magdalene Group Trustees present their report and the financial statements for the year ended 31 August 2020. The financial statements comply with current statutory requirements of the Companies Act 2006, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (effective 1 January 2015).

FINANCIAL REVIEW

Reserves policy

The trustees are mindful of the expertise that The Magdalene Group has built up through its staff and of the need for sustainability going forward in continuing to provide services to both clients and funders. In view of this, the trustees have reviewed their original policy and consider that the charity should aim to retain enough unrestricted funds to cover 12 months of the running costs of the charity. This will enable continuity of service and retention of experienced personnel whilst identifying and securing new funds to continue to operate. These costs approximate to £483,000. Actual unrestricted reserves as at 31st August 2022 amount to £300,498.

In the year to 31 August 2021, trustees agreed to allocating a legacy gift of £51,112 to our designated funds making this a total of £211,358 which is towards the provision of future women's accommodation as our data consistently evidences this is the highest need of the women who use our services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE013586 (England and Wales)

Registered Charity number

1177626

Registered office

61 King Street
Norwich
Norfolk
NR1 1PH

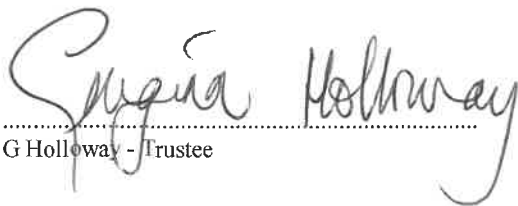
Trustees

Caroline Elliott
Georgina Holloway
Janice Hulett (resigned on 14 April 2022)
Rowland Cogman
Lucy Macleod

Independent Examiner

Steve Pye & Co
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

Approved by order of the board of trustees on 16.08.22 and signed on its behalf by:


.....
G Holloway - Trustee

**Independent Examiner's Report to the Trustees of
The Magdalene Group CIO**

Independent examiner's report to the trustees of The Magdalene Group CIO ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the ****ERROR - relevant professional body must be completed****, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Liam McHugh ACCA

Steve Pye & Co
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

Date:

The Magdalene Group CIO

Statement of Financial Activities
for the year ended 31 August 2022

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.22 Total funds £ | 31.8.21 Total funds £ |
|------------------------------------|-------|----------------------------|-------------------------|--------------------------------|--------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 28,559 | 400,518 | 429,077 | 530,415 |
| Investment income | 2 | 296 | - | 296 | 67 |
| Total | | <u>28,855</u> | <u>400,518</u> | <u>429,373</u> | <u>530,482</u> |
| EXPENDITURE ON | | | | | |
| Raising funds | 3 | 1,318 | 48,587 | 49,905 | 41,286 |
| Other | | 30,469 | 367,343 | 397,812 | 412,460 |
| Total | | <u>31,787</u> | <u>415,930</u> | <u>447,717</u> | <u>453,746</u> |
| NET INCOME/(EXPENDITURE) | | (2,932) | (15,412) | (18,344) | 76,736 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 514,788 | 43,355 | 558,143 | 481,407 |
| TOTAL FUNDS CARRIED FORWARD | | <u>511,856</u> | <u>27,943</u> | <u>539,799</u> | <u>558,143</u> |

The notes form part of these financial statements

The Magdalene Group CIO

Balance Sheet
31 August 2022

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.22 Total funds £ | 31.8.21 Total funds £ |
|--|-------|-------------------------|----------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 7 | 9,364 | - | 9,364 | 10,914 |
| CURRENT ASSETS | | | | | |
| Debtors | 8 | 17,505 | - | 17,505 | 28,716 |
| Prepayments and accrued income | | 40,074 | - | 40,074 | 43,507 |
| Cash at bank and in hand | | 470,676 | 168,624 | 639,300 | 689,236 |
| | | <u>528,255</u> | <u>168,624</u> | <u>696,879</u> | <u>761,459</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 9 | (25,763) | (140,681) | (166,444) | (214,230) |
| NET CURRENT ASSETS | | <u>502,492</u> | <u>27,943</u> | <u>530,435</u> | <u>547,229</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>511,856</u> | <u>27,943</u> | <u>539,799</u> | <u>558,143</u> |
| NET ASSETS | | <u>511,856</u> | <u>27,943</u> | <u>539,799</u> | <u>558,143</u> |
| FUNDS | 10 | | | | |
| Unrestricted funds | | | | 511,856 | 514,788 |
| Restricted funds | | | | 27,943 | 43,355 |
| TOTAL FUNDS | | | | <u>539,799</u> | <u>558,143</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2022.

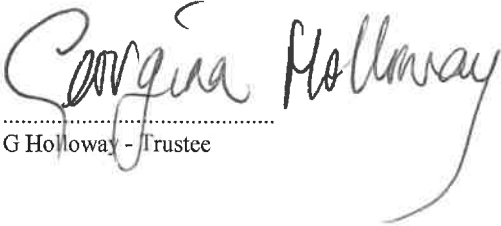
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16.06.2023 and were signed on its behalf by:



 G Holloway - Trustee

The Magdalene Group CIO

Notes to the Financial Statements
for the year ended 31 August 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

| | | |
|--------------------------|-------------------|-------------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Deposit account interest | 296 | 67 |
| | <u> </u> | <u> </u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2022

3. RAISING FUNDS

Raising donations and legacies

| | | |
|---------------|----------------|---------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Support costs | <u>49,905</u> | <u>41,286</u> |

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | | |
|-------------------------------------|----------------|------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Depreciation - owned assets | 2,327 | 2,662 |
| Hire of plant and machinery | - | 11,289 |
| Other operating leases | 25,412 | 22,953 |
| Deficit on disposal of fixed assets | <u>511</u> | <u>457</u> |

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2022 nor for the year ended 31 August 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2022 nor for the year ended 31 August 2021.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted fund £ | Total funds £ |
|------------------------------------|----------------------------|-------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 72,591 | 457,824 | 530,415 |
| Investment income | <u>67</u> | <u>-</u> | <u>67</u> |
| Total | <u>72,658</u> | <u>457,824</u> | <u>530,482</u> |
| EXPENDITURE ON | | | |
| Raising funds | 1,236 | 40,050 | 41,286 |
| Other | <u>37,520</u> | <u>374,940</u> | <u>412,460</u> |
| Total | <u>38,756</u> | <u>414,990</u> | <u>453,746</u> |
| NET INCOME | 33,902 | 42,834 | 76,736 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 480,886 | 521 | 481,407 |
| TOTAL FUNDS CARRIED FORWARD | <u>514,788</u> | <u>43,355</u> | <u>558,143</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2022

7. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Motor vehicles £ | Totals £ |
|------------------------|----------------------------------|------------------------|-------------|
| COST | | | |
| At 1 September 2021 | 14,919 | 2,401 | 17,320 |
| Additions | 1,487 | - | 1,487 |
| Disposals | (1,240) | - | (1,240) |
| | <hr/> | <hr/> | <hr/> |
| At 31 August 2022 | 15,166 | 2,401 | 17,567 |
| | <hr/> | <hr/> | <hr/> |
| DEPRECIATION | | | |
| At 1 September 2021 | 5,018 | 1,388 | 6,406 |
| Charge for year | 2,074 | 253 | 2,327 |
| Eliminated on disposal | (530) | - | (530) |
| | <hr/> | <hr/> | <hr/> |
| At 31 August 2022 | 6,562 | 1,641 | 8,203 |
| | <hr/> | <hr/> | <hr/> |
| NET BOOK VALUE | | | |
| At 31 August 2022 | 8,604 | 760 | 9,364 |
| | <hr/> <hr/> | <hr/> <hr/> | <hr/> <hr/> |
| At 31 August 2021 | 9,901 | 1,013 | 10,914 |
| | <hr/> <hr/> | <hr/> <hr/> | <hr/> <hr/> |

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | | |
|---------------|-------------|-------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Other debtors | 17,505 | 28,716 |
| | <hr/> <hr/> | <hr/> <hr/> |

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | | |
|---------------------------------|-------------|-------------|
| | 31.8.22 | 31.8.21 |
| | £ | £ |
| Trade creditors | 9,085 | 5,578 |
| Social security and other taxes | - | 5,580 |
| Other creditors | 477 | 242 |
| Accruals and deferred income | 140,681 | 200,417 |
| Accrued expenses | 16,201 | 2,413 |
| | <hr/> | <hr/> |
| | 166,444 | 214,230 |
| | <hr/> <hr/> | <hr/> <hr/> |

10. MOVEMENT IN FUNDS

| | At 1.9.21 £ | Net movement in funds £ | At 31.8.22 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 303,430 | (2,932) | 300,498 |
| Designated funds | 211,358 | - | 211,358 |
| | <hr/> | <hr/> | <hr/> |
| | 514,788 | (2,932) | 511,856 |
| Restricted funds | | | |
| Restricted funds | 43,355 | (15,412) | 27,943 |
| | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS | 558,143 | (18,344) | 539,799 |
| | <hr/> <hr/> | <hr/> <hr/> | <hr/> <hr/> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2022

10. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 28,855 | (31,787) | (2,932) |
| Restricted funds | | | |
| Restricted funds | 400,518 | (415,930) | (15,412) |
| TOTAL FUNDS | <u>429,373</u> | <u>(447,717)</u> | <u>(18,344)</u> |

Comparatives for movement in funds

| | At 1.9.20 £ | Net movement in funds £ | At 31.8.21 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 320,640 | (17,210) | 303,430 |
| Designated funds | 160,246 | 51,112 | 211,358 |
| | <u>480,886</u> | <u>33,902</u> | <u>514,788</u> |
| Restricted funds | | | |
| Restricted funds | 521 | 42,834 | 43,355 |
| TOTAL FUNDS | <u>481,407</u> | <u>76,736</u> | <u>558,143</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 21,546 | (38,756) | (17,210) |
| Designated funds | 51,112 | - | 51,112 |
| | <u>72,658</u> | <u>(38,756)</u> | <u>33,902</u> |
| Restricted funds | | | |
| Restricted funds | 457,824 | (414,990) | 42,834 |
| TOTAL FUNDS | <u>530,482</u> | <u>(453,746)</u> | <u>76,736</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2022

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.9.20 £ | Net movement in funds £ | At 31.8.22 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 320,640 | (20,142) | 300,498 |
| Designated funds | 160,246 | 51,112 | 211,358 |
| | <u>480,886</u> | <u>30,970</u> | <u>511,856</u> |
| Restricted funds | | | |
| Restricted funds | 521 | 27,422 | 27,943 |
| | <u>481,407</u> | <u>58,392</u> | <u>539,799</u> |

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 50,401 | (70,543) | (20,142) |
| Designated funds | 51,112 | - | 51,112 |
| | <u>101,513</u> | <u>(70,543)</u> | <u>30,970</u> |
| Restricted funds | | | |
| Restricted funds | 858,342 | (830,920) | 27,422 |
| | <u>959,855</u> | <u>(901,463)</u> | <u>58,392</u> |

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2022.

The Magdalene Group CIO

Detailed Statement of Financial Activities
for the year ended 31 August 2022

| | 31.8.22 £ | 31.8.21 £ |
|---------------------------------------|-----------------|----------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 28,559 | 70,951 |
| Grants | 395,943 | 454,524 |
| Other income | 4,575 | 4,940 |
| | 429,077 | 530,415 |
| Investment income | | |
| Deposit account interest | 296 | 67 |
| Total incoming resources | 429,373 | 530,482 |
| EXPENDITURE | | |
| Other | | |
| Wages | 294,395 | 305,944 |
| Pensions | 25,175 | 29,593 |
| Other operating leases | 25,412 | 22,953 |
| Cleaning | 5,441 | 5,972 |
| Training and consultancy | 26,707 | 26,915 |
| Travel and subsistence | 12,148 | 10,297 |
| Motor expenses | 2,040 | 2,007 |
| Client provisions | 3,420 | 5,535 |
| Volunteer expenses | 236 | 126 |
| Fixtures and fittings | 2,074 | 2,323 |
| Motor vehicles | 253 | 338 |
| Loss on sale of tangible fixed assets | 511 | 457 |
| | 397,812 | 412,460 |
| Support costs | | |
| Management | | |
| Premises expenses and repairs | - | 11,289 |
| Insurance | 2,307 | 2,414 |
| Telephone | 6,594 | 6,291 |
| Postage and stationery | 3,728 | 2,645 |
| Advertising | 697 | 400 |
| Fund raising expenses | (127) | - |
| | 13,199 | 23,039 |
| Finance | | |
| Bank charges | 401 | 409 |
| Other | | |
| Professional fees | 30,173 | 14,283 |
| Governance costs | | |
| Accountancy fees | 6,132 | 3,555 |
| Total resources expended | 447,717 | 453,746 |
| Net (expenditure)/income | (18,344) | 76,736 |

This page does not form part of the statutory financial statements

THE MAGDALENE GROUP

England & Wales - Charity number 1177626

Accounts



History

The Magdalene Group has been established in Norwich for almost 30 years, supporting women who are affected by sexual violence, coercion and exploitation and specialist providers of support for sex-working women. More recently providing housing services for women who experience multiple disadvantage. In addition, we deliver interventions to young people at risk of sexual exploitation. We have built up an excellent track record over this time in building trusted relationships, engaging with some of the most marginalised women and hard-to-reach young people.

The Charity was founded by two female magistrates and grew to receive National Recognition by being included in the Home Office Report Paying the Price in July 2003 and went on to receive the Queen's Award in 2004.

We are most proud of the dynamic approach that the charity adopts in building trusted relationships, genuinely engaging and supporting the most vulnerable women and girls. We achieve this through our trauma-informed approach and recognise how the impact of trauma can affect behaviours and life journeys. It is imperative when working in a trauma-informed way that women can access the right service at the right time; services need to be flexible and responsive and we work hard to ensure pathways into support are established between services.

CEO Report

As with many organisations, the impact of the pandemic has been wide-reaching; significantly there has been staff transition and turnover higher than normal due to the difficulties and vicarious trauma of working from home and the impact of the huge demand on our service. This has led to recruitment, induction and training of new staff which in many ways has been positive in that we have been able to re-look at what we offer and why, get feedback from clients and ensure that our service remains relevant, dynamic and continues to meet the needs of our clients.

We have yet to see the level of need decrease to pre-pandemic levels and our expectation is that this increase will continue for the foreseeable future due to the increase in barriers and the compounding of complex and multiple needs.

As we continue to develop our strategy and our expertise it is often difficult and challenging to work with partners and ensure our voice is heard in the wider multi-agency environment. Consultation with bigger funders and agencies delivering services is often lacking which leads to ineffective models being established which bring about duplication and confusion. With almost 30 years of frontline delivery we are also keen to share the needs and challenges of the cohort we support and highlight the gaps that exist. We know that certain demographics of women face increased risk, those with mental and physical health issues, homelessness and addiction, face added prejudice and discrimination and become easily-labelled. Taking an intersectional approach to violence against women and girls considers the specific vulnerabilities of different populations and aims to transform unequal power relations. Marginalised women already at greater risk are often further marginalised from systems that should protect them. Society can place less value on the lives of some women over others. It is frustrating to see that women with complex needs have to work through a succession of separate and uncoordinated professional appointments whilst managing chaotic lifestyles, often resulting in them becoming overwhelmed, missing appointments and facing punitive measures and therefore ultimately failing to have their needs met.

This year has seen us develop trauma- and gender-informed support to housing providers, supporting entrenched homeless and hidden homeless women into accommodation, then providing wrap-around support towards tenancy sustainment. To do this we continue to be a part of a local consortium of agencies who offer specialised support to clients who are homeless and hidden homeless.

Overall, quite simply not enough is being done to stop violence against women and girls – in fact it is the least prosecuted and punished crime in the world and should be recognised as a major Public Health concern in national policies.

The Magdalene Group is looking at ways to extend our service to work towards eradicating gender-based sexual violence which includes psychological, physical and sexual violence, and harmful practices such as intimate partner violence, sexual violence and harassment, child exploitation, child marriage, female genital mutilation and human trafficking.

We are also looking to develop services in the night-time economy, offering responsive support and prevention towards the safety of all women which is part of our strategy moving forward. The Violence Against Women and Girls (VAWG) and subsequent Safer Streets initiatives provides a platform. More staff, money, resources are always needed to expand this work. but ensuring funds reaches vital grassroots women's services remains a challenge.

Suzi Heybourne CEO

During COVID, 100% of support services found that co-existing disadvantages had been exacerbated as a direct result of the pandemic.

(Agenda, 2021)

Vision

Reaching out to build trusted relationships, to bring an end to sexual violence, exploitation and coercion.

Mission

The Magdalene Group supports positive change by building in-depth trusted relationships and responding to needs in a trauma-informed way for women and young people who are affected by sexual violence, exploitation and coercion.

Aims

- To be a dynamic, innovative service-provider and be driven to look for creative solutions to identified issues within our field of work.
- To develop trusted relationships and to embed a trauma-informed approach throughout all services.
- To ensure our service-users and supporters are always at the heart of everything we do.
- To demonstrate social impact through monitoring and evaluating our work to ensure we focus on building positive improvements in the lives of women and young people.
- To actively ensure that a culture of trust is built and maintained through openness and transparency, internally and externally.
- To work in a collaborative and inclusive way and actively seek constructive and productive partnerships.

Values

We are a value-driven charity seeking to make a real difference to the lives of the people we support.

Structure, Management and Governance

This is the third annual return reporting as a Charitable Incorporated Organisation and as we submit this annual report we are nearing 30 years of safeguarding vulnerable women and young people who experience sexual violence coercion and exploitation.

The trustees, CEO and staff team have been working on the strategy leading towards our 30 year anniversary which will see an Away Day in July 2022 to bring about further clarity in our response. More than ever the need to support women and girls around sexual violence is paramount and the organisation is well-placed to respond.

This report forms part of our five-year strategy, and the following key organisational objectives remain for The Magdalene Group for 2021- 2022.

Governance

Trustees who have specialist skills and experience to help the board fulfil its roles and responsibilities, are recruited. A trustee induction is in place which covers the provision of a range of documentation and training. This programme is reviewed on an annual basis.

The full board meets four times a year. There are two sub-groups: employment and remuneration and finance. These sub-groups also meet four times a year.

There are leads on the trustee board for certain areas such as safeguarding and equality and diversity.

Quality

We have a strong commitment to developing robust safeguarding approaches across the organisation and senior managers and Designated Safeguarding Officers work on this together. Alongside this we engage in the statutory Section 11 review with Norfolk Safeguarding Children Partnership.

Internal audits are carried out on frontline services to identify good practice, areas for improvement, training needs and identified service gaps.

A number of action plans drive the quality agenda in a range of areas within the running of the charity. Reports and updates are regularly made available to the board.

Financial Income

The organisation has worked hard to maintain and secure income with the backdrop of the global pandemic and the uncertainty that has brought. Through this work the organisation has been able to keep providing services to women and young people in Norfolk throughout the pandemic.

Reserves Policy

The trustees are mindful of the expertise that The Magdalene Group has built up through its staff and of the need for sustainability going forward in continuing to provide services to both clients and funders. In view of this, the trustees have reviewed their original policy and consider that the charity should aim to retain enough unrestricted funds to cover 12 months of the running costs of the charity.

This will enable continuity of service and retention of experienced personnel whilst identifying and securing new funds to continue to operate. These costs approximate to £483,000. Actual unrestricted reserves as at 31st August 2021 amount to £303,430.

Trustees agreed to allocating a legacy gift of £51,112 to our designated funds making this a total of £211,358 which is towards the provision of future women's accommodation as our data consistently evidences this is the highest need of the women who use our services.

The organisation continues to work hard at a diverse income strategy through grants, donations, contracts and partnership work.

This period we joined the Pathways Consortium (led by St Martin's Housing) to specifically support women who are homeless, sleeping rough or hidden homeless with multiple disadvantages delivered with a trauma- and gender- informed approach.

Risk Management

The pandemic has highlighted further risks which senior managers and the trustee board have looked at to ensure continuity of our services which is outlined in further detail in the Business Continuity Plan.

Review of the risk register takes place quarterly through senior management and the board to ascertain and mitigate risks and plans are updated to reflect this. The five broad areas identified in the risk register are: governance, operational, financial, external customer risks and regulatory risks.

Throughout this period regular COVID-19 reviews have taken place by managers to ensure safety of staff, clients and those who come into contact with the service.

Reviews have ensured that the organisation is following government guidance and procedures for service delivery are clear for all.

Equality and Diversity

The organisation is implementing policies and procedures to embed being an inclusive organisation for both clients and staff. This work involves people at different positions within the charity to ensure policies are clear.

Mandatory training programmes for staff are reviewed annually and this year further courses have been added to embed organisational knowledge and approaches towards equality and diversity.

Analysis of those using the service as well as those applying for jobs was carried out this year to understand our current position and to identify actions to ensure accessibility for all as well as embedding diverse approaches. Actions raised have been captured within the equality and diversity action plan.

Workforce Development

Following the pandemic, the way organisations work has become much more flexible and varied across the sector. Through staff consultation we have recently introduced a hybrid working policy for those that would like to work in this way.

Staff have access to a comprehensive induction programme over their 6-month probation which provides opportunity for training, learning, shadowing and networking. Staff have monthly 1:1 sessions with their line manager and frontline staff receive case management support.

We recognise the potential for vicarious trauma and frontline staff are provided with external supervision sessions either on a group basis or 1:1 on a monthly basis. Well-being is important for staff in the field that we work but also recognising the impact the pandemic has had on everyone. Regular socials are organised for staff and this year we introduced Donut Time where staff are paired up each month to get a coffee, go for a walk or similar and spend some time getting to know one another. All staff are offered our Employee Assistance Programme which is 24/7 and free and confidential.

Digital Marketing and Communications

Work continues to develop our digital strategy to be creative with our engagement and to reach those that face barriers in accessing support or who remain hidden.

Social media has developed over the past year with new platforms being added, Instagram and TikTok, to raise awareness of the issues we work with and to reach out to people.

Leaflets, the website and other materials are reviewed regularly to ensure they link in with the strategic goals and language is current. This work is carried out by a marketing group within the staff team.

Volunteers

Throughout the pandemic it has been difficult for us to utilise volunteers and so we have not openly recruited for volunteers for the past two years. This year we are now in a position to be able to open up volunteering opportunities and are currently undertaking a volunteer recruitment and induction programme.



Doorway Women's Services

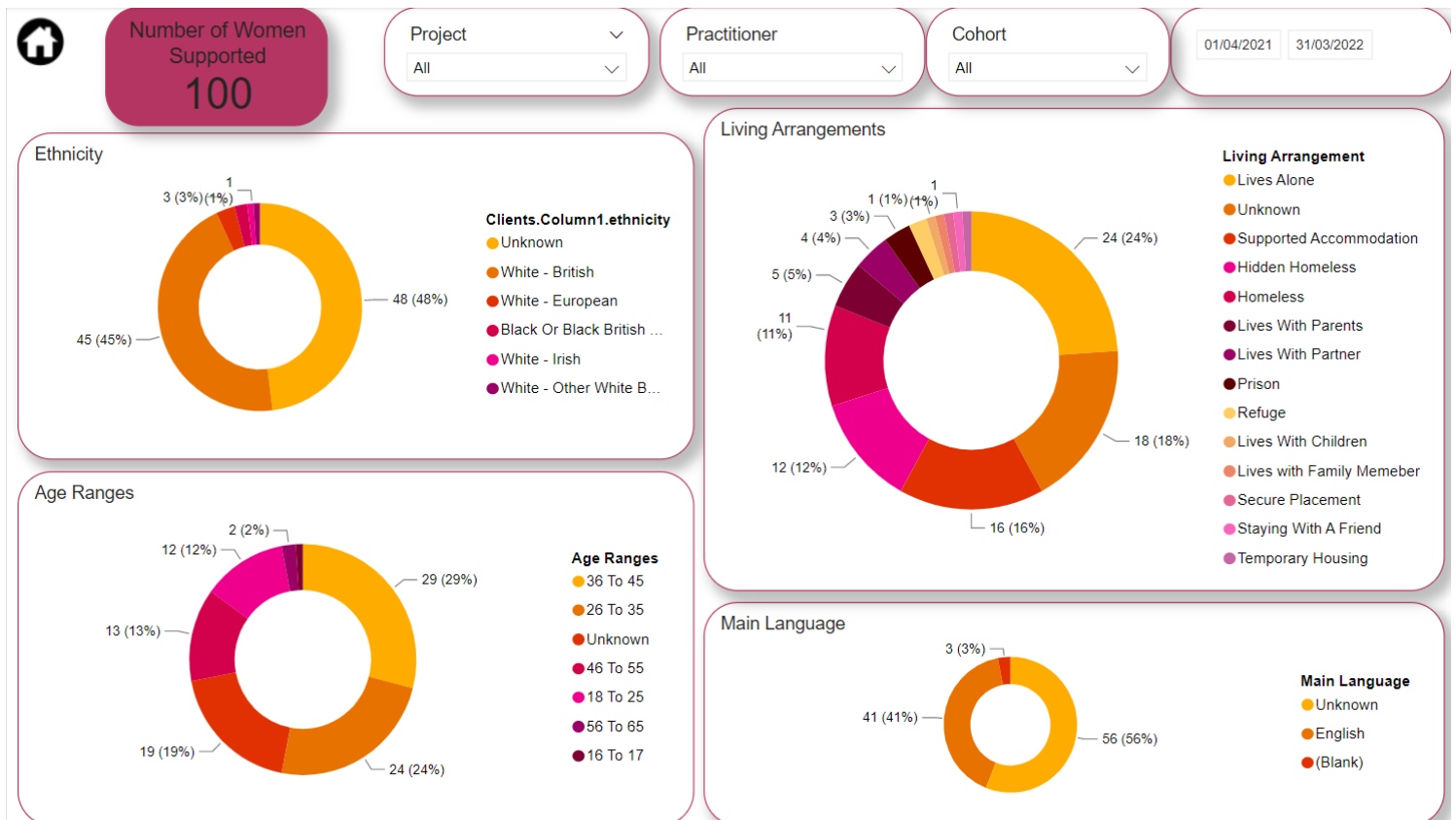
'It's just been so lonely, it's lovely to see a familiar face'

Doorway client

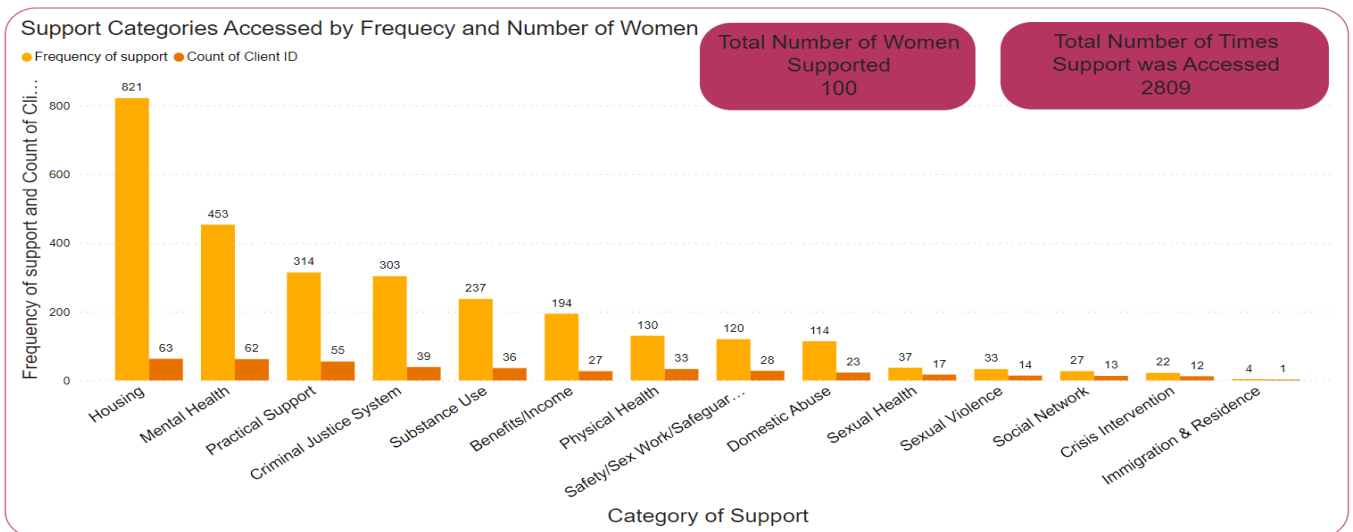
- This service provides specialist, personalised and holistic support to women predominantly in Norwich through outreach, intensive 1:1 support, inreach, specialist Independent Sexual Violence Advisor (ISVA), housing support and 'Through the Gate' support in Prison. Our approach is trauma-informed and we build trusting non-time-limited relationships with those who access our support through our Doorway Women's Service. The trauma- and gender-informed approach we have embedded within the service sees women who are hard to engage with other services, want to engage with us. Flexibility and consistency are key components of this.
- We have a specialist sex worker service overseen by our Independent Sexual Violence Advisor providing 1:1 Intensive support, advocacy, safety planning, sexual health, sexual violence.
- There is a strong correlation between sexual violence and multiple disadvantage, therefore we also provide support to women who experience hidden and street homelessness, addiction, debt, mental ill health, stigma and isolation, breaking the cycle of abuse, exploitation and poor life outcomes.
- Doorway Women's Services provides tailored and holistic support, advocating and removing barriers to accessing support across categories of need including: mental health, physical health, housing, criminal justice system contact, sexual violence, domestic abuse, crisis intervention, substance misuse, sexual health, safety, and benefits/finances

- The practitioner works to ensure engagement is maximised, as many agencies can fail to understand the link between repeated sexual violence and multiple disadvantage, this in turn perpetuates feelings of shame and stigma and ultimately the client not engaging.
- The practitioners have an informed understanding of sexual violence in an integrated way. It is important for all staff and services involved with the victim's journey to understand how trauma manifests in behaviour, in addition to how to respond appropriately. We ensure we work alongside victims to normalise and explain what is happening, avoiding re-traumatising, traumatic responses and behaviours as this is effective in making a significant difference to their recovery and feelings of safety.
- An effective model to support clients who experience sexual violence and multiple disadvantages is the 'Team Around Me' approach which considers the barriers clients face when engaging with a variety of cross-sector services and the barriers we face as practitioners trying to support them. Thinking about systems rather than individuals may help when working with clients or other agencies.
- Doorway's housing support is part of a formal partnership that increases our access to a range of other partners including mental health and social care, presenting further opportunities to challenge and raise the voice of women to highlight safeguarding concerns, remove barriers and improve understanding of how women experience homelessness differently to men.

***"I've never been to court on the right date and at the right time. I always have a warrant out for my arrest so thank you for supporting me."
Doorway client***



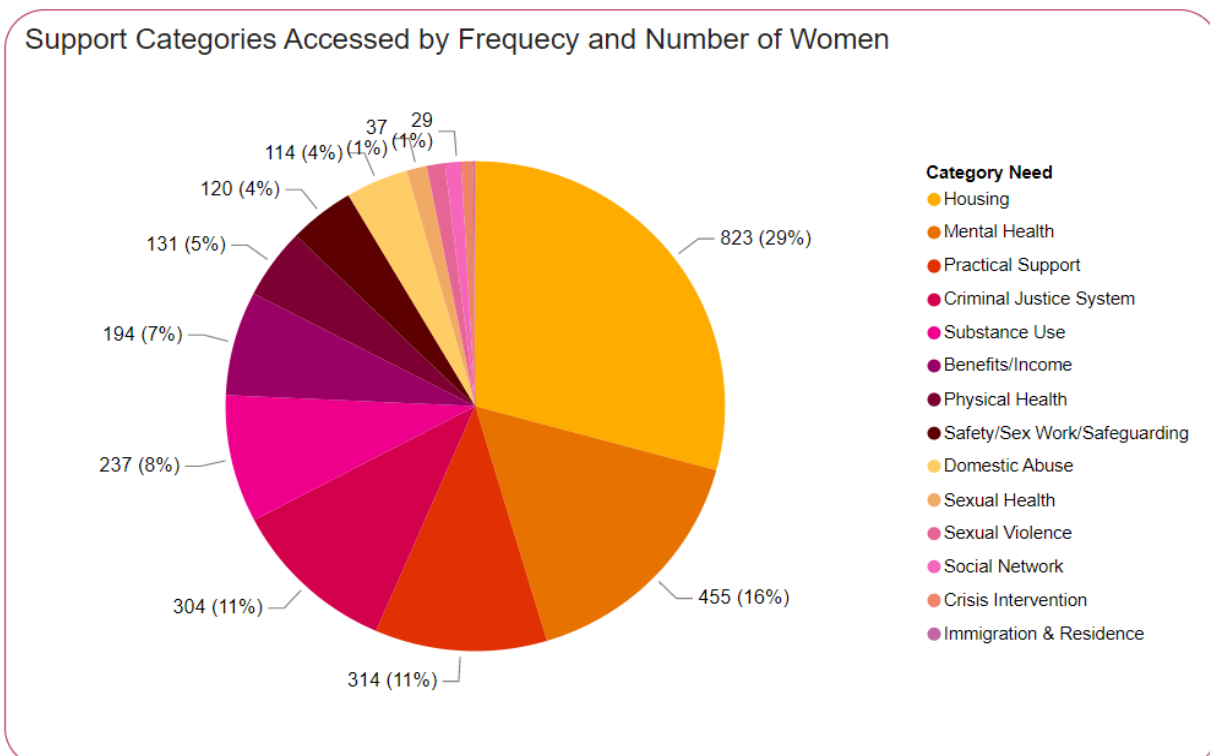
We saw an increase in the number of categories of support women accessed from 80% accessing for 3 or more categories in 2019/20 to 90% accessing for 4 or more categories in 2020/21 as well as experiencing sexual violence, exploitation and/or sex working.



Street-based sex work is a reinforcing factor to multiple disadvantages. 73% of street-based sex-workers use crack cocaine or heroin daily; 65% are homeless and over half have previously attempted suicide.

Elmes et al (2021)

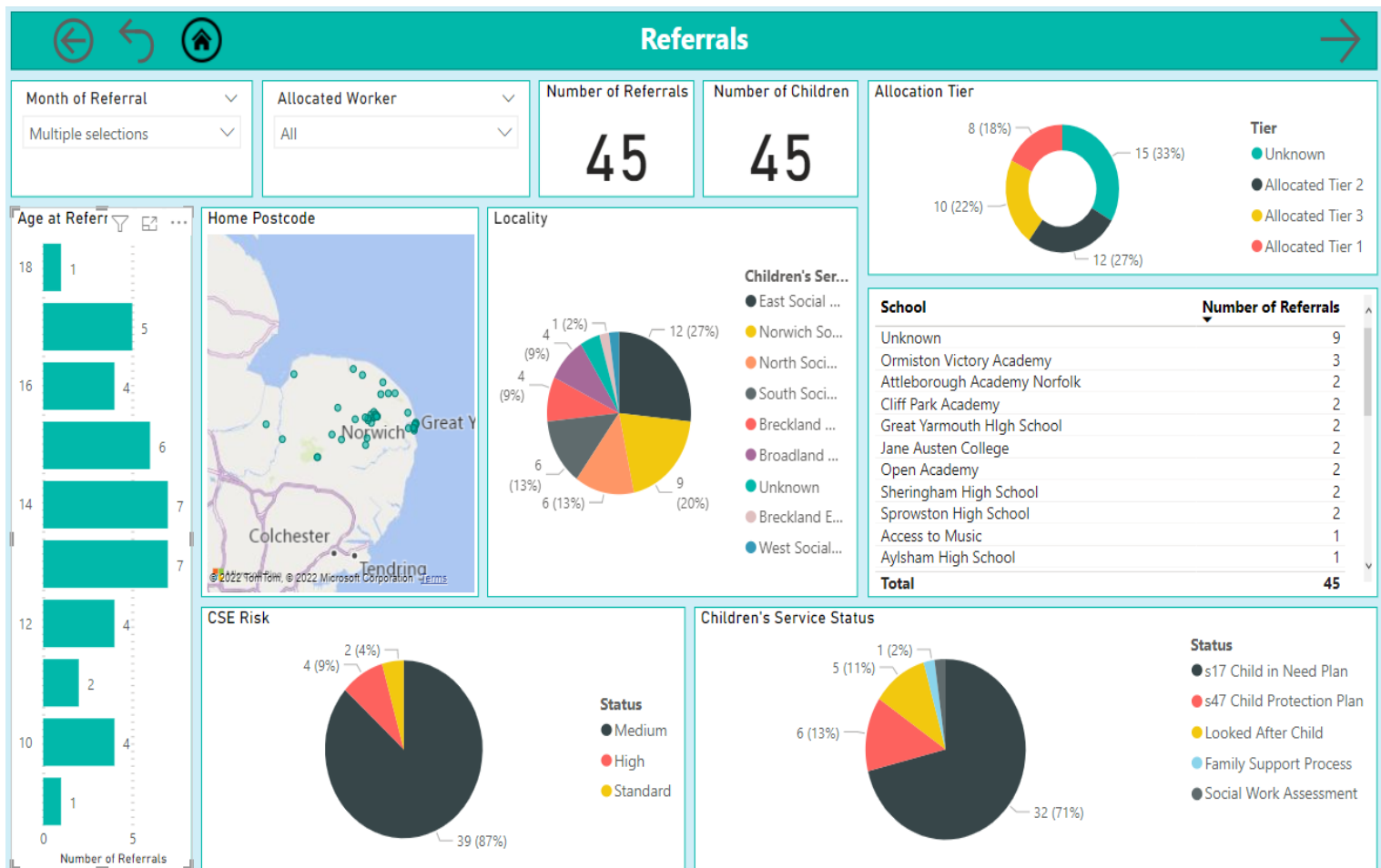
Total Contacts
3175



“My worker was the one who helped me realise that what happened was wrong, I wouldn’t have known this...I learnt it’s ok to say no – I now know what consent is.”

ROSE young person

- We continue our work with young people screened as medium- or high-risk of Child Sexual Exploitation (CSE) in 1:1 support sessions; this long-term intervention is trauma-informed and client-led, designed to equip young people with knowledge around exploitation and healthy relationships and to address any underlying issues that have made or might continue to make them vulnerable to exploitation such as low self-esteem for example.
- The Rose Project data informs us that we are seeing more referrals for young children at primary school age compared to previous years. This year we saw an increase of 50% for referrals for 9-11 year olds. Work has had to be adapted and created to make it suitable for this younger age group. There continues to be a high number of referrals around online exploitation across the different ages and we have seen this trend since soon after the beginning of the pandemic.
- Our approach as an organisation is trauma-informed and we take this knowledge and practice into the direct work we do with young people and adults including professional meetings. Our direct work with young people sees us respond accordingly to their individual circumstances and requires the practitioners to assess and think on their feet and change the direction of the session if appropriate.
- We share knowledge with young people to help them understand what trauma is, how the body responds and what trigger responses are. This brings clarity to young people to help them understand what they are experiencing.
- When working with professionals, social workers, police and schools as the trusted relationship with the young person we are able to share our knowledge around trauma and where required bring professional challenge to help others understand a different perspective. The challenge we bring frequently is around helping professionals consider there might be another reason for what is viewed as difficult behaviours, victim blaming language, challenging school exclusions and being a voice for advocacy and participation on behalf of our clients.
- We have embedded a live dynamic data collection tool for the Rose Project and have established a dashboard which gives us access to a range of data pertaining to service delivery. This includes details on activities carried out by practitioners such as number of sessions with young people, meetings attended and contacts with professionals. Demographic information is collated to provide details on age, gender, living arrangement, Children’s Services status, risk level and locality.
- The dashboard collects data on reasons for referrals enabling us to identify trends and specific issues in individual schools or localities. The dashboard collates collective data on outcomes and progress made for those in the service. We continue to work on developing this dashboard to inform CSE interventions and maximise data collection and analysis.



“I didn’t feel like I needed it at the start but I understand now that I made the wrong choice of relationship. I learnt a lot about healthy relationships and trust.”

Rose young person


“With each young person, we develop and plan our sessions specifically around that child. Using a range of resources, from paper-based to games and crafts, we carry out a variety of topics with our young people. On top of exploitation, we also think about our young people’s wellbeing and emotional health. Thinking about how previous exploitation has affected them, we will often look at boosting self-esteem and confidence. Giving the young people a voice back and being able to say no or speak to someone if something has worried or upset them, helping them to understand consent and how this should look as well as knowing their rights. We also explore who their trusted adults are within their lives currently and occasionally try and expand this network. For example, if they cannot name anyone within school they can go to when needed, we look at encouraging and helping build relationships between the young person and a member of staff, such as the Designated Safeguarding Lead (DSL) for that year group.”

One outcome from all forms of exploitation, is how our young people are left blaming themselves and feeling guilt and shame. When we first meet our young people, they are in their most vulnerable state. Unsure whether to trust or being too trustworthy. Showing emotions of anger, sadness, fear. Sometimes a young person will want to talk and tell you everything, or they withhold taking weeks to build a form of relationship where they feel able to explore what you have to offer them. A big part of our job is to be consistent and genuine, showing up on time to appointments and maintaining our approach so that the young person knows what to expect from session to session”

Lauren, Young Person CSE Practitioner

“I could talk to my worker, and I got amazing support.”


Rose young person



Providing education and training to inform, recognise and prevent exploitative relationships.

Up to 1 in 50 adults in the UK pose a sexual threat to children...

What are you doing about it?



The Jigsaw Education & Training Programmes have been developed as part of The Magdalene Group’s early intervention against Child Sexual Exploitation (CSE) strategy. They incorporate a wide range of approaches, tailored to meet the learning needs of both children and young people, and the professionals who work alongside them, with the aim of preventing exploitation and abuse.

Nearly 90% of girls, and nearly 50% of boys, said being sent explicit pictures or videos of things they did not want to see happens a lot or sometimes

Sexual harassment occurs so frequently that it has become ‘commonplace’

92% of girls, and 74% of boys, said sexist name-calling happens a lot or sometimes

The frequency of these harmful sexual behaviours means that some children and young people consider them normal.

Source: Ofsted Review of sexual abuse in schools and colleges (June 2021)

Project Aim

Variously referred to as CSE prevention or healthy relationships education, such initiatives are largely based on the theory that if you can raise children's awareness of what constitutes healthy relationships and develop their understanding of key issues such as consent and grooming, you can reduce exploitation.

Against the backdrop of movements such as #MeToo, sexual violence – and violence against women and girls more broadly – have gained footing in the social conscience over recent years. Alongside CSE intervention, the Jigsaw programme has been updated to capture and reflect this landscape.

Sarah Everard's murder in March 2021 further sharpened public awareness of the issue of sexual harassment and sexual violence in society. As well as significant media coverage and public response, 'Everyone's Invited,' a website and social media account aiming to "eradicate rape culture" in the UK, saw its testimonials from sexual assault survivors soar following her death. With the campaign's emphasis on education institutions, 'Everyone's Invited' sparked an Ofsted review, and subsequent report, into the scale of sexual violence within schools.

The Jigsaw Education Programme intentionally positions itself at this intersection between CSE and sexual violence; recognising the need to safeguard potential victims and address societal issues of violence against women and girls which lead to young people becoming perpetrators of abuse.

Laura Training and Education Lead

A child can find 'violent porn' in 15 seconds via Google, but it can take approximately 15 minutes to find 'soft porn'

- (Professor Warren Binford, 2018)

Education Programme – Children & Young People

With their ability to reach large numbers of children and young people, schools and other education settings are recognised as having an important role in raising awareness of CSE.

For this reason, the education branch of Jigsaw has been primarily marketed to primary and secondary education providers. By utilising existing networks, as well as directly targeting Norfolk schools on the 'Everyone's Invited' list, over 100 settings have been contacted, aiming for maximum reach across the county. The marketing material is sent to schools on a termly basis, offering multiple opportunities for them to make bookings, and we also offer free 'tasters' in the form of a 20-minute assembly to further generate bookings and build connections with schools.

Jigsaw offers a range of delivery modes, including one-off workshops, carousel days and six-week creative courses. It is important that the programme is flexible to accommodate the differing requirements and timetabling restrictions of schools and maximise uptake.

With engaging and interactive sessions on key topics such as online safety, consent, peer-on-peer abuse, sexual violence and healthy & exploitative relationships, these courses support and extend the updated Relationships and Sex Education (RSE) curriculum, as well as address themes detailed in Ofsted's review of sexual abuse in schools. There is an option for courses to be tailored to the specific needs of the children and young people, and all programmes are vigorously researched by our Education and Training Lead, informed by Child Exploitation & Online Protection (CEOP) and National Society for the Prevention of Cruelty to Children (NSPCC) guidance where appropriate.

CPD Accredited Training - Professionals

Currently there is no provision for Tier 1 CSE cases within our Young People's service. Undoubtedly there are vast numbers of children and young people within Norfolk who would not meet threshold for intensive 1:1 support from our practitioners but are nonetheless vulnerable to exploitation. Whilst the education programme hopes to address this in part, the demand will always exceed our team's capacity. One way to mediate this is to upskill professionals already working with children and young people. Educating teaching staff, youth workers, residential home staff etc. on key topics relating to CSE; ensuring they know what support is available and how to access it; and promoting confidence in approaching these issues in a trauma- and gender-informed way, will create a web of professionals around young people who are equipped with the knowledge and committed to working together to deliver this early intervention.

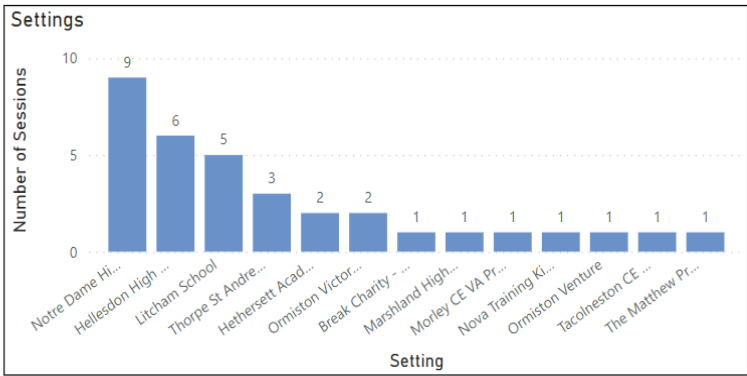
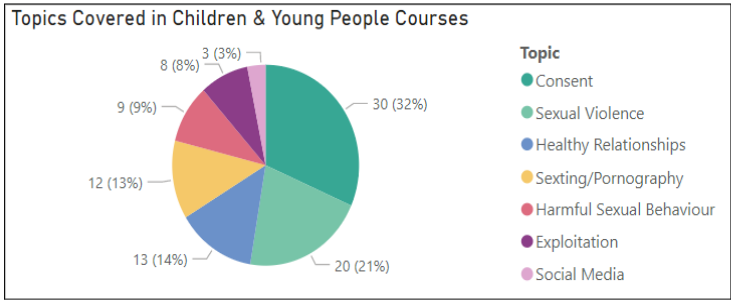
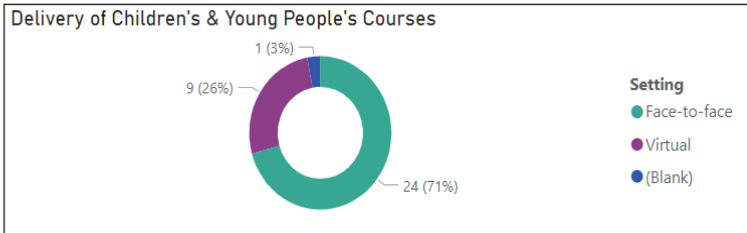
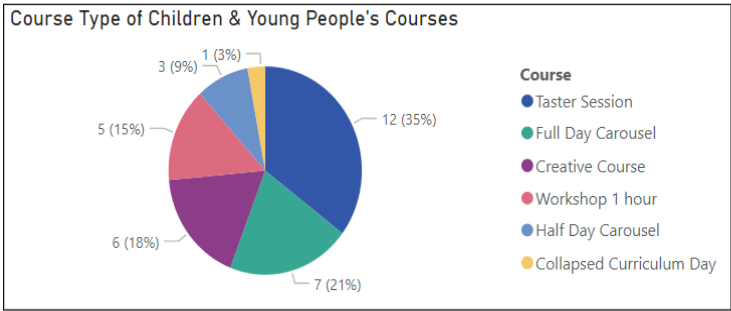
To date, there are three professional courses being delivered: 'Staying Safe Online,' 'Child Sexual Exploitation' and 'Healthy Relationships,' and we are looking at developing a fourth course with a greater emphasis on peer-on-peer abuse/sexual violence. We have recently gained CPD accreditation for these courses.



Children & Young People's Courses

22/11/2021 24/06/2022

| | | | | | |
|-----------------|-------------------------------|----------------------------|--------------------------|-----------------|-----------------|
| Number Sessions | Settings Sessions Provided in | Number of Female Attendees | Number of Male Attendees | Number Over 18s | Number Under 18 |
| 34 | 13 | 966 | 1036 | 3 | 44 |



REGISTERED COMPANY NUMBER: CE013586 (England and Wales)
REGISTERED CHARITY NUMBER: 1177626

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2021
for
The Magdalene Group CIO

Hornbeam Accountancy Services Ltd
Chartered Accountants
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

The Magdalene Group CIO

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for the year ended 31 August 2021

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The Magdalene Group CIO

Report of the Trustees
for the year ended 31 August 2021

The Magdalene Group Trustees present their report and the financial statements for the year ended 31 August 2020. The financial statements comply with current statutory requirements of the Companies Act 2006, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (effective 1 January 2015).

FINANCIAL REVIEW

Reserves policy

The trustees are mindful of the expertise that The Magdalene Group has built up through its staff and of the need for sustainability going forward in continuing to provide services to both clients and funders. In view of this, the trustees have reviewed their original policy and consider that the charity should aim to retain enough unrestricted funds to cover 12 months of the running costs of the charity. This will enable continuity of service and retention of experienced personnel whilst identifying and securing new funds to continue to operate. These costs approximate to £483,000. Actual unrestricted reserves as at 31st August 2021 amount to £303,430.

Trustees agreed to allocating a legacy gift of £51,112 to our designated funds making this a total of £211,358 which is towards the provision of future women's accommodation as our data consistently evidences this is the highest need of the women who use our services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE013586 (England and Wales)

Registered Charity number

1177626

Registered office

61 King Street
Norwich
Norfolk
NR1 1PH

Trustees

Caroline Elliott
Georgina Holloway
Janice Hulett
Nick Miller
Rowland Cogman
Lucy Macleod

Independent Examiner

Hornbeam Accountancy Services Ltd
Chartered Accountants
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

Approved by order of the board of trustees on 28 April 2022 and signed on its behalf by:



G Holloway - Trustee

**Independent Examiner's Report to the Trustees of
The Magdalene Group CIO**

Independent examiner's report to the trustees of The Magdalene Group CIO ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Needham BA (Hons) FCA.

Philip Needham BA (Hons) FCA
ICAEW
Hornbeam Accountancy Services Ltd
Chartered Accountants
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

28 April 2022

The Magdalene Group CIO

Statement of Financial Activities
for the year ended 31 August 2021

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.21 Total funds £ | 31.8.20 Total funds £ |
|------------------------------------|-------|----------------------------|-------------------------|--------------------------------|--------------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 72,591 | 457,824 | 530,415 | 511,700 |
| Investment income | 2 | 67 | - | 67 | 797 |
| Total | | 72,658 | 457,824 | 530,482 | 512,497 |
| EXPENDITURE ON | | | | | |
| Raising funds | 3 | 1,236 | 40,050 | 41,286 | 50,401 |
| Other | | 37,520 | 374,940 | 412,460 | 450,366 |
| Total | | 38,756 | 414,990 | 453,746 | 500,767 |
| NET INCOME | | 33,902 | 42,834 | 76,736 | 11,730 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 480,886 | 521 | 481,407 | 469,677 |
| TOTAL FUNDS CARRIED FORWARD | | 514,788 | 43,355 | 558,143 | 481,407 |

The notes form part of these financial statements

The Magdalene Group CIO

**Balance Sheet
31 August 2021**

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.21 Total funds £ | 31.8.20 Total funds £ |
|--|-------|-------------------------|----------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 7 | 10,914 | - | 10,914 | 8,346 |
| CURRENT ASSETS | | | | | |
| Debtors | 8 | 28,716 | - | 28,716 | 74,300 |
| Prepayments and accrued income | | 43,507 | - | 43,507 | 10,733 |
| Cash at bank and in hand | | 445,464 | 243,772 | 689,236 | 603,312 |
| | | <u>517,687</u> | <u>243,772</u> | <u>761,459</u> | <u>688,345</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 9 | (13,813) | (200,417) | (214,230) | (215,284) |
| NET CURRENT ASSETS | | <u>503,874</u> | <u>43,355</u> | <u>547,229</u> | <u>473,061</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>514,788</u> | <u>43,355</u> | <u>558,143</u> | <u>481,407</u> |
| NET ASSETS | | <u>514,788</u> | <u>43,355</u> | <u>558,143</u> | <u>481,407</u> |
| FUNDS | 10 | | | | |
| Unrestricted funds | | | | 514,788 | 480,886 |
| Restricted funds | | | | 43,355 | 521 |
| TOTAL FUNDS | | | | <u>558,143</u> | <u>481,407</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 April 2022 and were signed on its behalf by:



G Holloway - Trustee

The Magdalene Group CIO

Notes to the Financial Statements
for the year ended 31 August 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

| | | |
|--------------------------|----------------|------------|
| | 31.8.21 | 31.8.20 |
| | £ | £ |
| Deposit account interest | <u>67</u> | <u>797</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2021

3. RAISING FUNDS

Raising donations and legacies

| | | |
|---------------|----------------|---------------|
| | 31.8.21 | 31.8.20 |
| | £ | £ |
| Support costs | <u>41,286</u> | <u>50,401</u> |

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | | |
|-------------------------------------|----------------|-----------|
| | 31.8.21 | 31.8.20 |
| | £ | £ |
| Depreciation - owned assets | 2,662 | 1,965 |
| Hire of plant and machinery | 11,289 | 9,595 |
| Other operating leases | 22,953 | 15,000 |
| Deficit on disposal of fixed assets | <u>457</u> | <u>73</u> |

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2021 nor for the year ended 31 August 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | | |
|--|----------------|----------------|
| | <u>31.8.21</u> | <u>31.8.20</u> |
| No employees received emoluments in excess of £60,000. | | |

7. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Motor vehicles £ | Totals £ |
|------------------------|----------------------------------|------------------------|---------------|
| COST | | | |
| At 1 September 2020 | 10,125 | 2,401 | 12,526 |
| Additions | 5,684 | - | 5,684 |
| Disposals | <u>(890)</u> | <u>-</u> | <u>(890)</u> |
| At 31 August 2021 | <u>14,919</u> | <u>2,401</u> | <u>17,320</u> |
| DEPRECIATION | | | |
| At 1 September 2020 | 3,130 | 1,050 | 4,180 |
| Charge for year | 2,324 | 338 | 2,662 |
| Eliminated on disposal | <u>(436)</u> | <u>-</u> | <u>(436)</u> |
| At 31 August 2021 | <u>5,018</u> | <u>1,388</u> | <u>6,406</u> |
| NET BOOK VALUE | | | |
| At 31 August 2021 | <u>9,901</u> | <u>1,013</u> | <u>10,914</u> |
| At 31 August 2020 | <u>6,995</u> | <u>1,351</u> | <u>8,346</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2021

| | | | |
|-----------|---|-----------------------|-----------------------|
| 8. | DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | 31.8.21 | 31.8.20 |
| | | £ | £ |
| | Other debtors | <u>28,716</u> | <u>74,300</u> |
| | | | |
| 9. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | 31.8.21 | 31.8.20 |
| | | £ | £ |
| | Trade creditors | 5,578 | 15,975 |
| | Social security and other taxes | 5,580 | - |
| | Other creditors | 242 | 1,677 |
| | Accruals and deferred income | 200,417 | 195,734 |
| | Accrued expenses | <u>2,413</u> | <u>1,898</u> |
| | | <u>214,230</u> | <u>215,284</u> |

| | | | |
|------------|---------------------------|-----------------------|-----------------------|
| 10. | MOVEMENT IN FUNDS | | |
| | | Net | At |
| | At 1.9.20 | movement | 31.8.21 |
| | £ | in funds | £ |
| | | £ | £ |
| | Unrestricted funds | | |
| | General fund | 320,640 | 303,430 |
| | Designated funds | <u>160,246</u> | <u>211,358</u> |
| | | 480,886 | 514,788 |
| | Restricted funds | | |
| | Restricted funds | 521 | 43,355 |
| | TOTAL FUNDS | <u>481,407</u> | <u>558,143</u> |

Net movement in funds, included in the above are as follows:

| | | | |
|---------------------------|-----------------------|-------------------------|----------------------|
| | Incoming | Resources | Movement |
| | resources | expended | in funds |
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 21,546 | (38,756) | (17,210) |
| Designated funds | <u>51,112</u> | <u>-</u> | <u>51,112</u> |
| | 72,658 | (38,756) | 33,902 |
| Restricted funds | | | |
| Restricted funds | 457,824 | (414,990) | 42,834 |
| TOTAL FUNDS | <u>530,482</u> | <u>(453,746)</u> | <u>76,736</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2021

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.9.19 £ | Net movement in funds £ | At 31.8.20 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 308,502 | 12,138 | 320,640 |
| Designated funds | <u>160,246</u> | <u>-</u> | <u>160,246</u> |
| | 468,748 | 12,138 | 480,886 |
| Restricted funds | | | |
| Restricted funds | 929 | (408) | 521 |
| TOTAL FUNDS | <u>469,677</u> | <u>11,730</u> | <u>481,407</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 170,632 | (158,494) | 12,138 |
| Restricted funds | | | |
| Restricted funds | 341,865 | (342,273) | (408) |
| TOTAL FUNDS | <u>512,497</u> | <u>(500,767)</u> | <u>11,730</u> |

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.9.19 £ | Net movement in funds £ | At 31.8.21 £ |
|---------------------------|----------------|----------------------------------|--------------------|
| Unrestricted funds | | | |
| General fund | 308,502 | (5,072) | 303,430 |
| Designated funds | <u>160,246</u> | <u>51,112</u> | <u>211,358</u> |
| | 468,748 | 46,040 | 514,788 |
| Restricted funds | | | |
| Restricted funds | 929 | 42,426 | 43,355 |
| TOTAL FUNDS | <u>469,677</u> | <u>88,466</u> | <u>558,143</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2021

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 192,178 | (197,250) | (5,072) |
| Designated funds | <u>51,112</u> | <u>-</u> | <u>51,112</u> |
| | 243,290 | (197,250) | 46,040 |
| Restricted funds | | | |
| Restricted funds | 799,689 | (757,263) | 42,426 |
| TOTAL FUNDS | <u><u>1,042,979</u></u> | <u><u>(954,513)</u></u> | <u><u>88,466</u></u> |

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2021.

The Magdalene Group CIO

Detailed Statement of Financial Activities
for the year ended 31 August 2021

| | 31.8.21 | 31.8.20 |
|---------------------------------------|----------------|----------------|
| | £ | £ |
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 70,951 | 70,921 |
| Grants | 454,524 | 440,324 |
| Other income | 4,940 | 455 |
| | 530,415 | 511,700 |
| Investment income | | |
| Deposit account interest | 67 | 797 |
| Total incoming resources | 530,482 | 512,497 |
| EXPENDITURE | | |
| Other | | |
| Wages | 305,944 | 353,149 |
| Pensions | 29,593 | 26,399 |
| Other operating leases | 22,953 | 15,000 |
| Cleaning | 5,972 | 4,400 |
| Training and consultancy | 26,915 | 30,006 |
| Travel and subsistence | 10,297 | 12,480 |
| Motor expenses | 2,007 | 2,227 |
| Client provisions | 5,535 | 4,216 |
| Volunteer expenses | 126 | 451 |
| Fixtures and fittings | 2,323 | 1,442 |
| Motor vehicles | 338 | 523 |
| Loss on sale of tangible fixed assets | 457 | 73 |
| | 412,460 | 450,366 |
| Support costs | | |
| Management | | |
| Premises expenses and repairs | 11,289 | 9,595 |
| Insurance | 2,414 | 4,156 |
| Telephone | 6,291 | 6,283 |
| Postage and stationery | 2,645 | 2,626 |
| Advertising | 400 | 4,778 |
| Fund raising expenses | - | 1,571 |
| | 23,039 | 29,009 |
| Finance | | |
| Bank charges | 409 | 492 |
| Other | | |
| Professional fees | 14,283 | 15,812 |
| Governance costs | | |
| Accountancy fees | 3,555 | 5,088 |
| Total resources expended | 453,746 | 500,767 |
| Net income | 76,736 | 11,730 |

This page does not form part of the statutory financial statements

REGISTERED COMPANY NUMBER: CE013586 (England and Wales)
REGISTERED CHARITY NUMBER: 1177626

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2021
for
The Magdalene Group CIO

Hornbeam Accountancy Services Ltd
Chartered Accountants
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

The Magdalene Group CIO

Contents of the Financial Statements
for the year ended 31 August 2021

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| Independent Examiner's Report | 2 |
| Statement of Financial Activities | 3 |
| Balance Sheet | 4 |
| Notes to the Financial Statements | 5 to 9 |
| Detailed Statement of Financial Activities | 10 |

The Magdalene Group CIO

Report of the Trustees
for the year ended 31 August 2021

The Magdalene Group Trustees present their report and the financial statements for the year ended 31 August 2020. The financial statements comply with current statutory requirements of the Companies Act 2006, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (effective 1 January 2015).

FINANCIAL REVIEW

Reserves policy

The trustees are mindful of the expertise that The Magdalene Group has built up through its staff and of the need for sustainability going forward in continuing to provide services to both clients and funders. In view of this, the trustees have reviewed their original policy and consider that the charity should aim to retain enough unrestricted funds to cover 12 months of the running costs of the charity. This will enable continuity of service and retention of experienced personnel whilst identifying and securing new funds to continue to operate. These costs approximate to £483,000. Actual unrestricted reserves as at 31st August 2021 amount to £303,430.

Trustees agreed to allocating a legacy gift of £51,112 to our designated funds making this a total of £211,358 which is towards the provision of future women's accommodation as our data consistently evidences this is the highest need of the women who use our services.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE013586 (England and Wales)

Registered Charity number

1177626

Registered office

61 King Street
Norwich
Norfolk
NR1 1PH

Trustees

Caroline Elliott
Georgina Holloway
Janice Hulett
Nick Miller
Rowland Cogman
Lucy Macleod

Independent Examiner

Hornbeam Accountancy Services Ltd
Chartered Accountants
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

Approved by order of the board of trustees on 28 April 2022 and signed on its behalf by:



G Holloway - Trustee

**Independent Examiner's Report to the Trustees of
The Magdalene Group CIO**

Independent examiner's report to the trustees of The Magdalene Group CIO ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Philip Needham BA (Hons) FCA.

Philip Needham BA (Hons) FCA
ICAEW
Hornbeam Accountancy Services Ltd
Chartered Accountants
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

28 April 2022

The Magdalene Group CIO

Statement of Financial Activities
for the year ended 31 August 2021

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.21 Total funds £ | 31.8.20 Total funds £ |
|------------------------------------|-------|-------------------------|----------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 72,591 | 457,824 | 530,415 | 511,700 |
| Investment income | 2 | 67 | - | 67 | 797 |
| Total | | 72,658 | 457,824 | 530,482 | 512,497 |
| EXPENDITURE ON | | | | | |
| Raising funds | 3 | 1,236 | 40,050 | 41,286 | 50,401 |
| Other | | 37,520 | 374,940 | 412,460 | 450,366 |
| Total | | 38,756 | 414,990 | 453,746 | 500,767 |
| NET INCOME | | 33,902 | 42,834 | 76,736 | 11,730 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 480,886 | 521 | 481,407 | 469,677 |
| TOTAL FUNDS CARRIED FORWARD | | 514,788 | 43,355 | 558,143 | 481,407 |

The Magdalene Group CIO

**Balance Sheet
31 August 2021**

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.21 Total funds £ | 31.8.20 Total funds £ |
|--|-------|-------------------------|----------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 7 | 10,914 | - | 10,914 | 8,346 |
| CURRENT ASSETS | | | | | |
| Debtors | 8 | 28,716 | - | 28,716 | 74,300 |
| Prepayments and accrued income | | 43,507 | - | 43,507 | 10,733 |
| Cash at bank and in hand | | 445,464 | 243,772 | 689,236 | 603,312 |
| | | <u>517,687</u> | <u>243,772</u> | <u>761,459</u> | <u>688,345</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 9 | (13,813) | (200,417) | (214,230) | (215,284) |
| NET CURRENT ASSETS | | <u>503,874</u> | <u>43,355</u> | <u>547,229</u> | <u>473,061</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>514,788</u> | <u>43,355</u> | <u>558,143</u> | <u>481,407</u> |
| NET ASSETS | | <u>514,788</u> | <u>43,355</u> | <u>558,143</u> | <u>481,407</u> |
| FUNDS | 10 | | | | |
| Unrestricted funds | | | | 514,788 | 480,886 |
| Restricted funds | | | | 43,355 | 521 |
| TOTAL FUNDS | | | | <u>558,143</u> | <u>481,407</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2021.

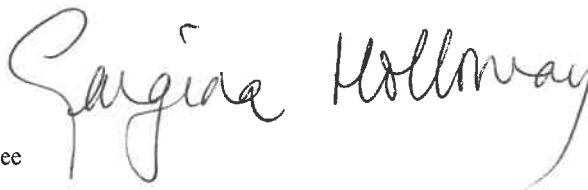
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 28 April 2022 and were signed on its behalf by:



G Holloway - Trustee

The Magdalene Group CIO

Notes to the Financial Statements
for the year ended 31 August 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

| | | |
|--------------------------|----------------|------------|
| | 31.8.21 | 31.8.20 |
| | £ | £ |
| Deposit account interest | <u>67</u> | <u>797</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2021

3. RAISING FUNDS

Raising donations and legacies

| | | |
|---------------|----------------|---------------|
| | 31.8.21 | 31.8.20 |
| | £ | £ |
| Support costs | <u>41,286</u> | <u>50,401</u> |

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | | |
|-------------------------------------|----------------|-----------|
| | 31.8.21 | 31.8.20 |
| | £ | £ |
| Depreciation - owned assets | 2,662 | 1,965 |
| Hire of plant and machinery | 11,289 | 9,595 |
| Other operating leases | 22,953 | 15,000 |
| Deficit on disposal of fixed assets | <u>457</u> | <u>73</u> |

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2021 nor for the year ended 31 August 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | | |
|--|----------------|----------------|
| | <u>31.8.21</u> | <u>31.8.20</u> |
|--|----------------|----------------|

No employees received emoluments in excess of £60,000.

7. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Motor vehicles £ | Totals £ |
|------------------------|----------------------------------|------------------------|---------------|
| COST | | | |
| At 1 September 2020 | 10,125 | 2,401 | 12,526 |
| Additions | 5,684 | - | 5,684 |
| Disposals | <u>(890)</u> | <u>-</u> | <u>(890)</u> |
| At 31 August 2021 | <u>14,919</u> | <u>2,401</u> | <u>17,320</u> |
| DEPRECIATION | | | |
| At 1 September 2020 | 3,130 | 1,050 | 4,180 |
| Charge for year | 2,324 | 338 | 2,662 |
| Eliminated on disposal | <u>(436)</u> | <u>-</u> | <u>(436)</u> |
| At 31 August 2021 | <u>5,018</u> | <u>1,388</u> | <u>6,406</u> |
| NET BOOK VALUE | | | |
| At 31 August 2021 | <u>9,901</u> | <u>1,013</u> | <u>10,914</u> |
| At 31 August 2020 | <u>6,995</u> | <u>1,351</u> | <u>8,346</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2021

| | | | |
|-----------|---|-----------------------|-----------------------|
| 8. | DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | 31.8.21 | 31.8.20 |
| | | £ | £ |
| | Other debtors | <u>28,716</u> | <u>74,300</u> |
| 9. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | 31.8.21 | 31.8.20 |
| | | £ | £ |
| | Trade creditors | 5,578 | 15,975 |
| | Social security and other taxes | 5,580 | - |
| | Other creditors | 242 | 1,677 |
| | Accruals and deferred income | 200,417 | 195,734 |
| | Accrued expenses | <u>2,413</u> | <u>1,898</u> |
| | | <u>214,230</u> | <u>215,284</u> |

| | | | | |
|------------|---------------------------|-----------------------|-----------------------------|-----------------------|
| 10. | MOVEMENT IN FUNDS | | Net movement in funds | At 31.8.21 |
| | | At 1.9.20 | | £ |
| | | £ | £ | £ |
| | Unrestricted funds | | | |
| | General fund | 320,640 | (17,210) | 303,430 |
| | Designated funds | <u>160,246</u> | <u>51,112</u> | <u>211,358</u> |
| | | 480,886 | 33,902 | 514,788 |
| | Restricted funds | | | |
| | Restricted funds | 521 | 42,834 | 43,355 |
| | TOTAL FUNDS | <u>481,407</u> | <u>76,736</u> | <u>558,143</u> |

Net movement in funds, included in the above are as follows:

| | | | |
|---------------------------|-----------------------|-------------------------|----------------------|
| | Incoming resources | Resources expended | Movement in funds |
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 21,546 | (38,756) | (17,210) |
| Designated funds | <u>51,112</u> | <u>-</u> | <u>51,112</u> |
| | 72,658 | (38,756) | 33,902 |
| Restricted funds | | | |
| Restricted funds | 457,824 | (414,990) | 42,834 |
| TOTAL FUNDS | <u>530,482</u> | <u>(453,746)</u> | <u>76,736</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2021

10. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1.9.19 £ | Net movement in funds £ | At 31.8.20 £ |
|---------------------------|-----------------------|----------------------------------|-----------------------|
| Unrestricted funds | | | |
| General fund | 308,502 | 12,138 | 320,640 |
| Designated funds | <u>160,246</u> | <u>-</u> | <u>160,246</u> |
| | 468,748 | 12,138 | 480,886 |
| Restricted funds | | | |
| Restricted funds | 929 | (408) | 521 |
| TOTAL FUNDS | <u><u>469,677</u></u> | <u><u>11,730</u></u> | <u><u>481,407</u></u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 170,632 | (158,494) | 12,138 |
| Restricted funds | | | |
| Restricted funds | 341,865 | (342,273) | (408) |
| TOTAL FUNDS | <u><u>512,497</u></u> | <u><u>(500,767)</u></u> | <u><u>11,730</u></u> |

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.9.19 £ | Net movement in funds £ | At 31.8.21 £ |
|---------------------------|-----------------------|----------------------------------|-----------------------|
| Unrestricted funds | | | |
| General fund | 308,502 | (5,072) | 303,430 |
| Designated funds | <u>160,246</u> | <u>51,112</u> | <u>211,358</u> |
| | 468,748 | 46,040 | 514,788 |
| Restricted funds | | | |
| Restricted funds | 929 | 42,426 | 43,355 |
| TOTAL FUNDS | <u><u>469,677</u></u> | <u><u>88,466</u></u> | <u><u>558,143</u></u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2021

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 192,178 | (197,250) | (5,072) |
| Designated funds | <u>51,112</u> | <u>-</u> | <u>51,112</u> |
| | 243,290 | (197,250) | 46,040 |
| Restricted funds | | | |
| Restricted funds | 799,689 | (757,263) | 42,426 |
| TOTAL FUNDS | <u><u>1,042,979</u></u> | <u><u>(954,513)</u></u> | <u><u>88,466</u></u> |

11. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2021.

The Magdalene Group CIO

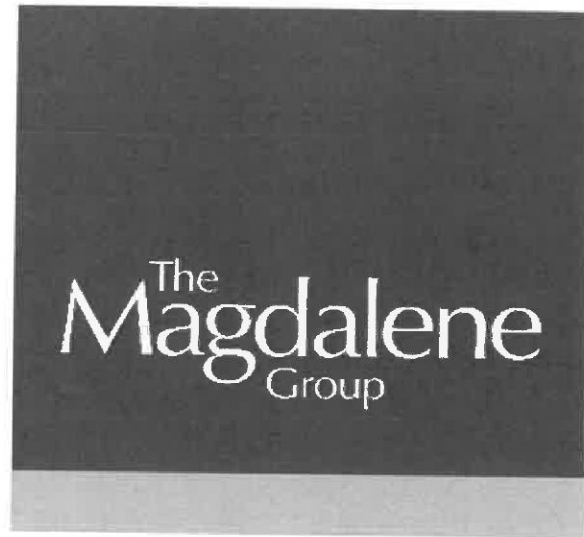
Detailed Statement of Financial Activities
for the year ended 31 August 2021

| | 31.8.21 | 31.8.20 |
|---------------------------------------|----------------|----------------|
| | £ | £ |
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 70,951 | 70,921 |
| Grants | 454,524 | 440,324 |
| Other income | 4,940 | 455 |
| | 530,415 | 511,700 |
| Investment income | | |
| Deposit account interest | 67 | 797 |
| Total incoming resources | 530,482 | 512,497 |
| EXPENDITURE | | |
| Other | | |
| Wages | 305,944 | 353,149 |
| Pensions | 29,593 | 26,399 |
| Other operating leases | 22,953 | 15,000 |
| Cleaning | 5,972 | 4,400 |
| Training and consultancy | 26,915 | 30,006 |
| Travel and subsistence | 10,297 | 12,480 |
| Motor expenses | 2,007 | 2,227 |
| Client provisions | 5,535 | 4,216 |
| Volunteer expenses | 126 | 451 |
| Fixtures and fittings | 2,323 | 1,442 |
| Motor vehicles | 338 | 523 |
| Loss on sale of tangible fixed assets | 457 | 73 |
| | 412,460 | 450,366 |
| Support costs | | |
| Management | | |
| Premises expenses and repairs | 11,289 | 9,595 |
| Insurance | 2,414 | 4,156 |
| Telephone | 6,291 | 6,283 |
| Postage and stationery | 2,645 | 2,626 |
| Advertising | 400 | 4,778 |
| Fund raising expenses | - | 1,571 |
| | 23,039 | 29,009 |
| Finance | | |
| Bank charges | 409 | 492 |
| Other | | |
| Professional fees | 14,283 | 15,812 |
| Governance costs | | |
| Accountancy fees | 3,555 | 5,088 |
| Total resources expended | 453,746 | 500,767 |
| Net income | 76,736 | 11,730 |

THE MAGDALENE GROUP

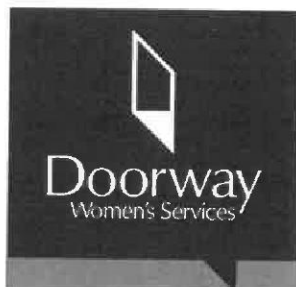
England & Wales - Charity number 1177626

Accounts



25 years of building trusted relationships

1st September 2019 – 31st August 2020 Annual Report



CEO report by Suzi Heybourne

This year I celebrated my ten-year work anniversary here at The Magdalene Group and it has, quite simply, been the most challenging to date.

Covid demanded a lot from the organisation as we sought to provide continuity of support to the women and young people who have come to rely on the trusted relationships they experience through engaging with our services. The pared-back provision of services from local authorities,



health & criminal justice amongst others, saw an increased demand on our services - seeing an 300% increase in need from women who use our Doorway service. The national message during lockdown of 'stay home, save lives' is not always true for women who experience domestic and sexual violence; in fact home is one of the most dangerous places women and children can find themselves, with one in every 20 women experiencing extensive physical or sexual violence and abuse in their life time. Women facing multiple disadvantage and sexual exploitation, violence and/or sex work have to navigate systemic barriers to access the support they need, as they face stigma, prejudice and are deemed too 'high risk' for some support whilst not meeting thresholds

for statutory support. Homeless women who face multiple disadvantage are at a disproportionate risk of violence and abuse and we have strongly advocated around women's experiences of homelessness over the years and have been pleased to be invited to become a partner in the Pathways Consortium as a specialist women's service, offering trauma- and gendered support to rough-sleeping and 'hidden homeless' women. Data on child sexual exploitation during lockdown is not yet clear; however, nationally, the police recorded over 10,000 online child sex crimes in a year for the first time. This is reflected locally at the increased demand for referrals to our Rose Project. A key concern of ours remains the 'cliff edge' for continued protection from exploitation from perpetrators when someone reaches the age of 18 where lack of support and protection through robust safeguarding falls away and all too often results in a pathway to criminalisation. We were pleased to highlight our considerable work in this area where we were able to share our experience of developing a transitional service for young women aged 16 – 25 years, through the National Working Group, as a model of best practice. The existing demand on services has always been high, and as demand for support intensified as a result of Covid, we were incredibly stretched. The short-term Covid financial help supported the huge surge in demand but, moving forward, resource allocation for small specialist women's voluntary sector organisations remains troublesome. Despite our best efforts, disappointingly we have never received sustainable investment from statutory or government monies, hence our huge appreciation of grants from funders who not only seek to understand the complex issues, but also provide vital money for us to carry out our services. Covid has further entrenched social and economic inequality for our clients and this will continue to have a long-term impact, after the pandemic has passed The notion of 'home' has been equally challenging for staff who have had to continue to work in the field of supporting women and girls experiencing complex trauma, from their own living spaces, complicating and compromising their personal boundaries, which previously offered some degree of distance and sanctuary. On behalf of the trustees, I would like to offer our thanks and praise for the quality of service delivered by our staff during this challenging time.

COVID-19 statement

The safety of our staff and clients remains paramount. The demand for services has remained high this last year and has continued due to the pandemic. Throughout the year, service-delivery has had to adapt but has been able to continue as we are essential workers. We review guidance from Government, including health and safety, to ensure staff are safe and working within the correct guidelines. Business continuity plans and robust risk assessments are in place with regular reviews. There are weekly meetings with the CEO and senior management to review practices and to respond to individual staff matters concerning Covid.

Vision

Reaching out to build trusted relationships, to bring an end to sexual violence, exploitation and coercion.

Mission

The Magdalene Group supports positive change by building in-depth trusted relationships and responding to needs in a trauma-informed way for women and young people who are affected by sexual violence, exploitation and coercion.

Aims

- To be a dynamic, innovative service-provider and be driven to look for creative solutions to identified issues within our field of work.
- To develop trusted relationships and to embed a trauma-informed approach throughout all services.
- To ensure our service-users and supporters are always at the heart of everything we do.
- To demonstrate social impact through monitoring and evaluating our work to ensure we focus on building positive improvements in the lives of women and young people.
- To actively ensure that a culture of trust is built and maintained through openness and transparency, internally and externally.
- To work in a collaborative and inclusive way and actively seek constructive and productive partnerships.

Values

We are a value-driven charity seeking to make a real difference to the lives of the people we support.

Structure, management and governance

This is the second annual return reporting as a Charitable Incorporated Organisation building upon our 25-year history. This is also the second report updating progress against our five-year strategic plan which followed our Away Day in 2019 and which was attended by staff, volunteers, service users, stakeholders and trustees.

Key organisational objectives for The Magdalene Group for 2020 – 2025.

Governance

Our trustee board meets four times a year as a full board. Alongside this, two sub-groups - finance and employment & remuneration – also meet quarterly.

The importance of trustees with relevant experience and capacity is essential for the organisation's continued growth and success. Our trustee induction programme has been reviewed this year to ensure trustees have access to training to ensure a good understanding of the operating environment of the voluntary sector.

Quality

This year it was announced that the Trusted Charity Mark would be coming to an end in 2021 and therefore we are exploring other quality marks to take the organisation forward with our approach and success in learning and achieving robust and effective systems.

We work in partnership with local agencies, both strategically and operationally, to both contribute to and learn from best practice and approaches.

Quality is embedded across the organisation with quality plans pertaining to key areas such as safeguarding and health & safety. We operate a continuous cycle of improvement which is communicated to all staff, variously through communication meetings, team and contract meetings, training and internal best-practice events.

Financial income

We have worked hard to develop a diverse income strategy, in order to build the resources needed to achieve our strategic aims: understanding our financial operating environment and proactively planning income-diversification and capacity-building support for wider partnerships and collaborations. Our governance and quality ensures we have capacity for contract-readiness and social investment. Trustees are mindful of the expertise that the organisation has built up through its staff and for the need for sustainability moving forward. Reserves will be built up to enable 12 months running costs and to enable allocated resources to be managed in response to the direct support needs of service-users.

Risk management

The trustees and CEO understand their responsibility for the development and review of strategic and operational risk to the organisation. A comprehensive risk register is reviewed quarterly and discussed at each full trustees meeting.

Frameworks such as PESTLE (political, economic, sociological, technological, legal & environmental) and SWOT (strengths, weaknesses, opportunities & threats) analysis are used to inform future development opportunities and growth.

Equality and diversity

As an organisation working in the 'violence against women and girls' arena, we are exploring best practice within the area of our equality and diversity policies and operations. We are working with an independent consultant on the issue of gender to ensure we are making informed decisions on becoming an inclusive organisation and we are actively seeking dialogue as we work together with staff, volunteers, service-users and wider stakeholders to inform our approach and response to ensure we provide clarity.

Continuous improvement and action planning is central to ensuring that we support protected characteristics to further improve our approaches. Training is underway and progress is reported to trustees at every full board meeting.

Workforce development

The staff team has grown this year and with this growth it has been timely to review a range of areas regarding human resources. The induction programme has been reviewed and alongside this a separate manager's induction programme has been introduced to provide in-depth knowledge around expectations of a manager's role within the organisation. The appraisal cycle has also been reviewed to provide clarity for staff and best equip them to achieve greater levels of skills and performance, which in turn improves the performance of our charity.

The expertise of the frontline teams continues to develop and has resulted in opportunities to share and disseminate learning and best practice from our front-line teams at a national level.

Digital marketing and communications

We continue to build upon the principle that all communications need a strong foundation and that our digital practice should achieve our mission and goals. Last year saw us needing to adapt and rely on technology to a far greater degree in order to continue to deliver our services. We were able to utilise the progress we had already implemented to ensure our staff were connected and able to deliver their work.

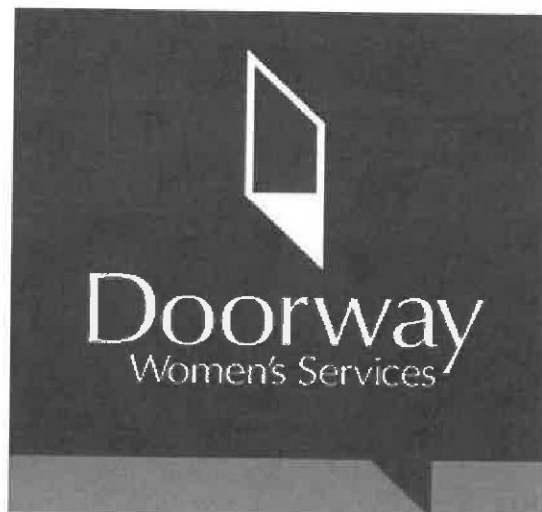
We recognise that further work is required in developing new services and approaches in digital formats to be creative with our engagement and to reach those that face barriers in accessing support or who remain hidden. We are working to continue to understand the challenges and barriers our service-users face with digital poverty and accessing technology and we continue to embed this learning within our service-delivery.

The Rose team enjoyed working with students from the Media Learning course at City College Norwich, looking at the reality of online grooming and some of the key signs to look out for. This short documentary showed how sexual exploitation can begin and is available to watch on our website.

This year - against the backdrop of Covid – we have seen many people rely on and use a range of technology to communicate and deliver services. As technology evolves and more people use it, we are aiming to ensure that we are relevant and approachable with these different platforms and continue to review and audit digital channels, communications, technology, social media and the use of apps.

Volunteers

Due to Covid-19 and the complexity of working with our clients we made the decision to postpone our work with volunteers and this is now under review moving forward.



Reaching out to build relationships with women who experience sexual violence, exploitation and face multiple disadvantage.

Doorway Women's Services offers trauma- and gender-informed personalised and holistic support to empower women, who experience sexual exploitation, violence and/or sex work and who face multiple disadvantage. Providing a safe space that caters to individual cultural and personal needs in which to build trusted relationships where they feel 'cared for,' safe and are able to feel less isolated. A key objective of the Doorway Service is for women to experience improved well-being and life-outcomes through an increase in access to specialist support around their experience of multiple disadvantage.

The Doorway Team consists of an Independent Sexual Violence Advisor (ISVA) Manager, a Specialist Outreach Practitioner (ISVA), a Women's Integrated Housing and Care-Coordinator, and an Outreach & Inclusion Practitioner.

Areas of need are safe-guarding, safety advice, practical support, sexual health, domestic abuse, sexual violence, benefits/income, physical and mental health, homelessness, substance misuse, contact with the criminal justice system, social networks/isolation and immigration and residence.

We have a track record of engaging marginalised groups including sex-workers and victims of sexual exploitation and coercion. It is imperative when working in a trauma-informed way that women can access the right service at the right time, services need to be flexible and responsive and clear pathways into support must be established between services. Doorway Women's Services are built upon this ethos.

Doorway offers intensive relationship-based support at the woman's own pace never forcing disclosures of trauma. Women experiencing multiple disadvantage can often be excluded from services due to the complexity of their needs.

100% of women who access Doorway have experience of sexual violence, sexual exploitation and/or sex working.

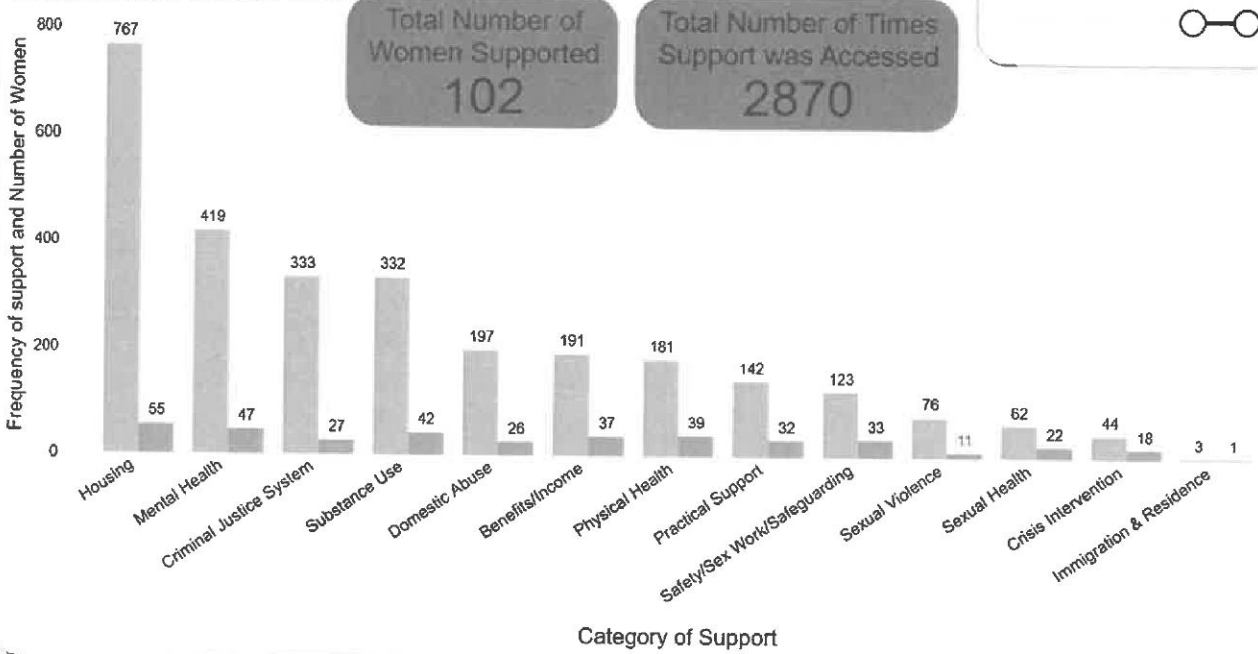
15% of women are aged between 18 - 25 years old.

49% of women are aged between 26 - 45 years old.

Support Categories Accessed by Frequency and Number of Women

● Frequency of support ● Number of Women

01/04/2020 31/03/2021

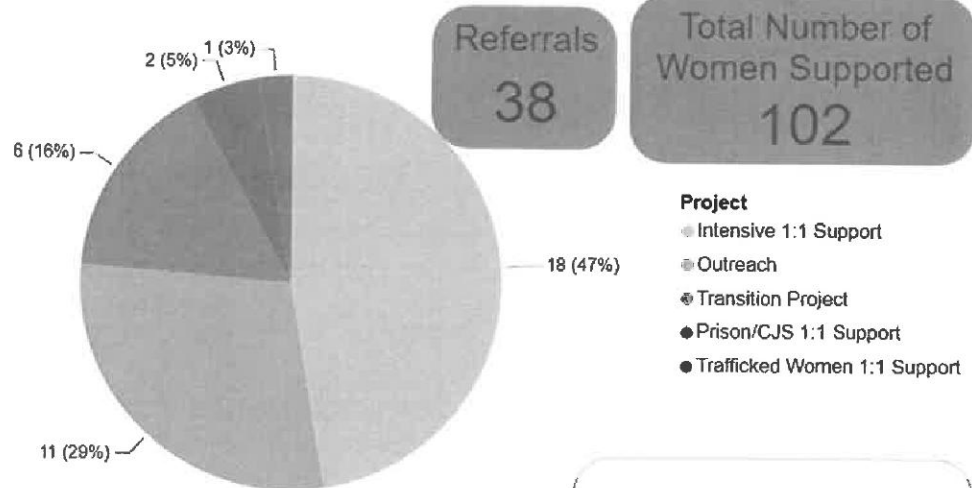


90% of women accessed support across 3 or more categories of need.

1/4 of all women who accessed accessed across 9-13 different categories of need.

100% of women experience exploitation and/or sex work in addition to these categories of need.

Referrals to Doorway Women's Services Projects



01/04/2020 31/03/2021

Note: Data for the project runs from 1st April 2020 - 31st March 2021.

Outcomes

- + 25 women accessed food 110 times and improved their physical and mental wellbeing.
 - + 16 were safeguarded 63 times relating to Domestic Abuse.
 - + 10 women were safeguarded 42 times relating to mental health.
 - + 11 women were retained access to public funds 39 times.
- + 16 women were provided with phones 29 times and experienced better safety, reduced isolation and increased access to specialist services.
- + 14 women were supported to maintain their housing provision 30 times.
- + 11 women were connected to the complex needs team which increased their access to services and improved their emotional, mental and physical wellbeing.
- + 6 women were supported to manage community orders and avoided recalls to prison 8 times.

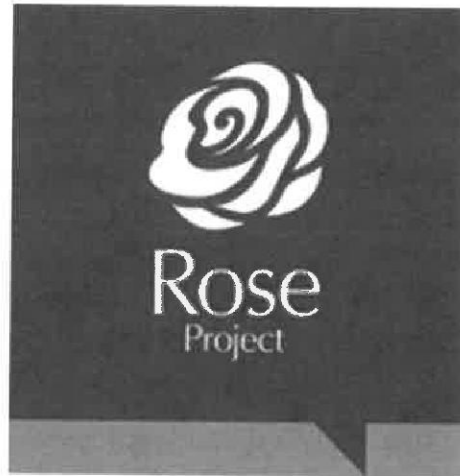
1063 phone calls & 870 emails were made to other professionals in the last year.

307 Face-to-face sessions occurred in the last year.

1177 phone calls were made to women in the past year.

The Doorway Service commits to:

- ❖ Trauma-informed services that help to minimise the risk of re-traumatisation and promote a culture of safety for all involved.
- ❖ Adhering to the trauma-informed principles of safety, trustworthiness, choice, collaboration and empowerment.
- ❖ Providing a safe space for women based on safety, respect and facilitating recovery.
- ❖ Ensuring the woman is clearly at the heart of any intervention and that her views are central to any support.
- ❖ Ensuring choice is explicit at every point for the women we support.
- ❖ Working from a strengths-based position looking at positives and achievements whilst challenging negative language and victim-blaming.
- ❖ Advocacy with partners around exploitation post-18 years and the impact of trauma on behaviours.
- ❖ Providing flexible and responsive support to meet the needs of women.
- ❖ The involvement of women with lived-experience ensuring their voices are centred and heard.
- ❖ Effective multi-agency working improving access to support for women facing multiple disadvantage.
- ❖ Identifying "system blockages" looking at issues, at a service/system level, that may be preventing access or preventing a woman achieving her goals.
- ❖ Conveying "systems blockages" at an operational and strategic level to affect change and have a long-term impact.



Reaching out on sexual exploitation of young people in Norfolk

The ROSE team has provided a range of specialist services to young people who have experienced or are affected by child sexual exploitation (CSE) in Norfolk since 2007; working with young people to understand their experiences of exploitation and sexual violence and to reduce their risk of being harmed by those who want to exploit or hurt them.

The team consists of a Team Manager, three CSE Practitioners who provide intensive 1:1 support and a CSE Outreach and Inclusion Practitioner who provides prevention and early intervention support.

The Rose Project is holistic in its approach and explores with young people their needs and contextual factors they are experiencing to support them through experiences of exploitation and how to navigate the world to achieve good life outcomes.

Through building trusted relationships, practitioners work with the children and young people through open and honest communication, positive activities, informal education and structured activities to support them to:

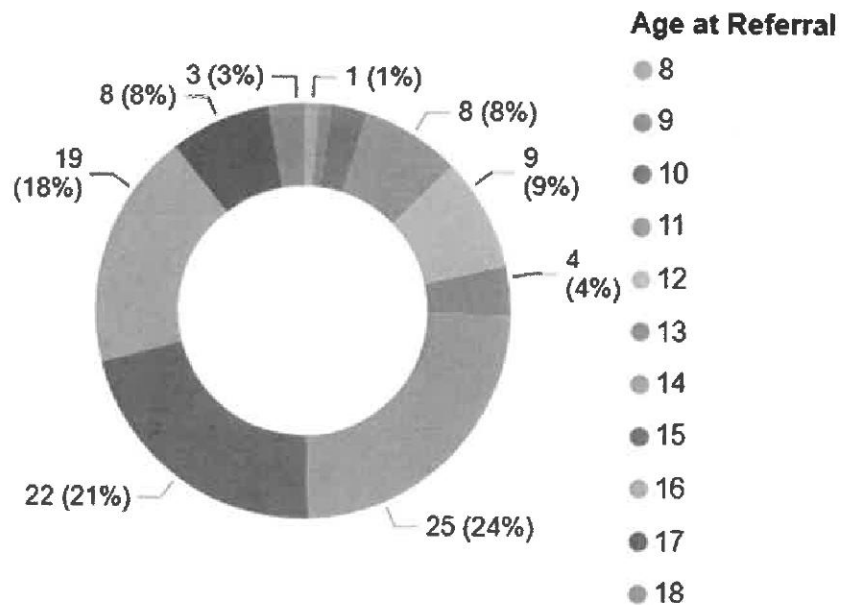
- ❖ Understand what happened/is happening to them.
- ❖ Recognise exploitation, abuse, power and control.
- ❖ Rebuild their sense of who they are and their self-esteem.
- ❖ Move forward with their lives, however they choose.
- ❖ Understand what healthy relationships look like and what they want from relationships.
- ❖ Have confidence to have the kind of relationships they want, whatever these may look like, online or in person.
- ❖ Develop skills in safety-planning.
- ❖ Use the internet informed about the risk of people wishing to do harm and for themselves to use it responsibly and not to cause harm.
- ❖ Develop coping skills and strategies and promote well-being and good mental health.
- ❖ Promote good sexual health, and to access services like C-Card (all practitioners are trained to register young people) and sexual health screening and contraception.
- ❖ Report and seek justice for what happened to them in the criminal justice system, including support pre, during and post police investigation and during prosecution/trial of offenders (this choice is always made by the young person.)

This year has seen an increase in online exploitation experiences for the children and young people referred to The Rose Project and an increase in mental health issues as a direct result of the pandemic. The Rose Project continues to adapt and respond dynamically to the changing landscape of CSE as well as to the broader needs of the children and young people. Of further concern is an increase in under 13 year olds being referred to our services.

Number of Children and Young People receiving 1:1 Intensive support

111

Age at Referral

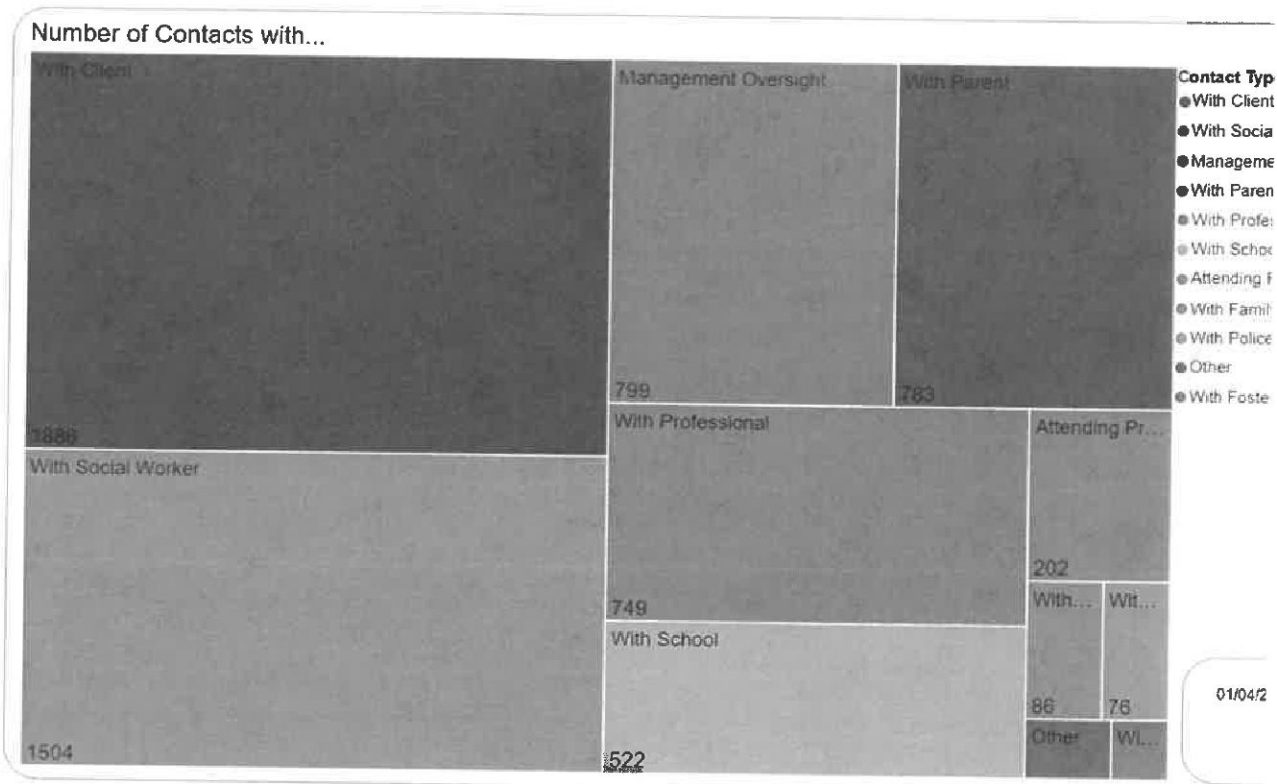


Note:

Data for the project runs from 1st April 2020 - 31st March 2021.

Multi-agency working

The Rose team work closely with the young person's social worker and their Multi-Agency Child Exploitation (MACE) worker from Norfolk Constabulary, attending child planning meetings, reviews, strategy discussions and child protection conferences. Our assessments and plans are person-centred with the emphasis on empowering individuals, enabling positive engagement in the assessment and in making sustainable positive change. The young people design the support they want, for example, support to get counselling or with their mental health, others to get back in to school or work, or with moving care homes. Through the positive relationship we support young people to reach out and increase their confidence in using services. We also refer to other organisations as part of our exit -planning to ensure that young people have the support they need going forward.



Trauma-Informed approach

We recognise that young people we work with experience trauma as a result of the sexual violence and exploitation. Some young people have experienced compounded trauma and we avoid re-traumatising them and are committed to work to support them to understand their experiences and develop coping strategies and, when they are ready, to seek appropriate therapeutic interventions.

The Rose team commits to:

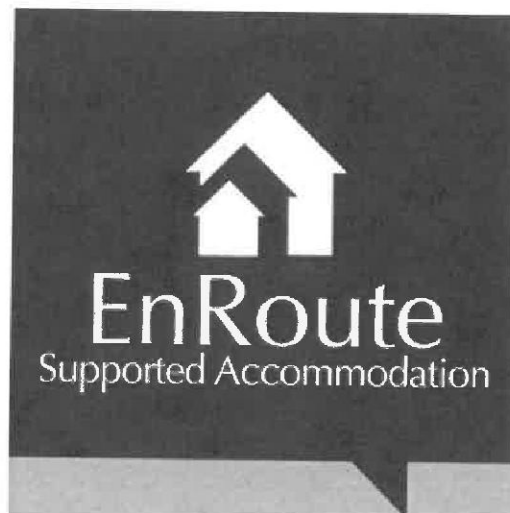
- ❖ Embed trauma-informed practice and interventions throughout all provision.
- ❖ Support which is timely, flexible and responsive.
- ❖ Young people setting the pace of the work.
- ❖ Young people not having to change workers as far as is possible.
- ❖ Operating in an open and transparent way.
- ❖ No waiting list and support is not time-limited.
- ❖ Small caseloads for workers to allow frequent work at flexible times.
- ❖ Persistence and creativity in engaging and staying with young people.
- ❖ Liaising with case-accountable workers to agree exit plans.
- ❖ Being experts in trauma and sexual violence in order to offer guidance to professionals.



The Jigsaw Programme works to support the prevention of child sexual exploitation through the delivery of accredited programmes through small group work, drop-in's and workshops throughout Norfolk in schools, youth groups and care homes.

Delivery of training programmes has been suspended throughout covid and lockdown and we have taken this time to review and further develop our digital reach to children and young people in response to the increase in online CSE that we are seeing through our Rose referrals.

We recognise that this year more than ever before virtual spaces have been a key area of engagement for young people and adults alike. We are responding by ensuring children and young people are able to safely navigate these spaces and move forward in their lives from harm and trauma they may have experienced in these spaces.



Following the move on of the girls in the supported accommodation provision in April 2020 we decided not to fill the placements due to difficulties in accommodating new placements and provision of staffing during covid and lockdown. We are taking this time to re-evaluate the scope of this project.

REGISTERED COMPANY NUMBER: CE013586 (England and Wales)
REGISTERED CHARITY NUMBER: 1177626

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 August 2020
for
The Magdalene Group CIO

Hornbeam Accountancy Services Ltd
Chartered Accountants
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

The Magdalene Group CIO

Contents of the Financial Statements
for the year ended 31 August 2020

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| Statement of Financial Activities | 3 |
| Balance Sheet | 4 |
| Notes to the Financial Statements | 5 to 8 |
| Detailed Statement of Financial Activities | 9 to 10 |

The Magdalene Group CIO

Report of the Trustees
for the year ended 31 August 2020

The Magdalene Group Trustees present their report and the financial statements for the year ended 31 August 2020. The financial statements comply with current statutory requirements of the Companies Act 2006, the charity's trust deed and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102 (effective 1 January 2015).

FINANCIAL REVIEW

Reserves policy

The trustees are mindful of the expertise that the Trust has built up through its staff and of the need for sustainability going forward in continuing to provide services to both clients and funders. In view of this, the trustees have reviewed their original policy and consider that the charity should aim to retain enough unrestricted funds to cover 12 months of the running costs of the charity. This will enable continuity of service and retention of experienced personnel whilst identifying and securing new funds to continue to operate. These costs approximate to £509,000. Actual unrestricted reserves as at 31st August 2020 amount to £480,886. The designated funds balance of £160,246 is towards the provision of women's accommodation.

Restricted Funds represent gifts or grants received within the objects of the Charity which are temporarily restricted by the donors either on a time basis or for a specific program or project. When the time period has expired or the project completed, any balance remaining becomes unrestricted.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE013586 (England and Wales)

Registered Charity number

1177626

Registered office

61 King Street
Norwich
Norfolk
NR1 1PH

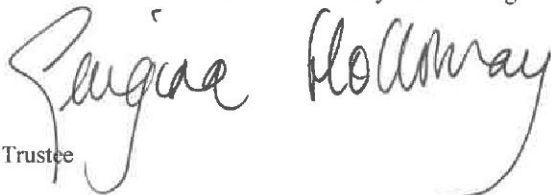
Trustees

Caroline Elliott
Georgina Holloway
Janice Hulett
Nick Miller
Rowland Cogman
Lucy Macleod

Independent Examiner

Hornbeam Accountancy Services Ltd
Chartered Accountants
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

Approved by order of the board of trustees on 11 May 2021 and signed on its behalf by:



G Holloway - Trustee

**Independent Examiner's Report to the Trustees of
The Magdalene Group CIO**

Independent examiner's report to the trustees of The Magdalene Group CIO ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Philip Needham BA (Hons) FCA
ICAEW
Hornbeam Accountancy Services Ltd
Chartered Accountants
Hornbeam House
Bidwell Road
Rackheath
Norwich
Norfolk
NR13 6PT

11 May 2021

The Magdalene Group CIO

Statement of Financial Activities
for the year ended 31 August 2020

| | Notes | Unrestricted funds £ | Restricted fund £ | Year Ended 31.8.20 Total funds £ | Period 20.3.18 to 31.8.19 Total funds £ |
|------------------------------------|-------|----------------------------|-------------------------|--|---|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 169,835 | 341,865 | 511,700 | 544,536 |
| Investment income | 2 | 797 | - | 797 | 920 |
| Other income | | - | - | - | 397,625 |
| Total | | <u>170,632</u> | <u>341,865</u> | <u>512,497</u> | <u>943,081</u> |
| EXPENDITURE ON | | | | | |
| Raising funds | 3 | 17,173 | 33,228 | 50,401 | 79,769 |
| Other | | 141,321 | 309,045 | 450,366 | 393,635 |
| Total | | <u>158,494</u> | <u>342,273</u> | <u>500,767</u> | <u>473,404</u> |
| NET INCOME/(EXPENDITURE) | | <u>12,138</u> | <u>(408)</u> | <u>11,730</u> | <u>469,677</u> |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 468,748 | 929 | 469,677 | - |
| TOTAL FUNDS CARRIED FORWARD | | <u>480,886</u> | <u>521</u> | <u>481,407</u> | <u>469,677</u> |

The notes form part of these financial statements

The Magdalene Group CIO

Balance Sheet
31 August 2020

| | Notes | Unrestricted funds £ | Restricted fund £ | 31.8.20 Total funds £ | 31.8.19 Total funds £ |
|--|-------|----------------------------|-------------------------|--------------------------------|--------------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 6 | 8,346 | - | 8,346 | 8,748 |
| CURRENT ASSETS | | | | | |
| Debtors | 7 | 74,300 | - | 74,300 | 56,916 |
| Prepayments and accrued income | | 10,733 | - | 10,733 | 13,341 |
| Cash at bank and in hand | | <u>407,057</u> | <u>196,255</u> | <u>603,312</u> | <u>531,145</u> |
| | | <u>492,090</u> | <u>196,255</u> | <u>688,345</u> | <u>601,402</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 8 | (19,550) | (195,734) | (215,284) | (140,473) |
| NET CURRENT ASSETS | | | | | |
| | | <u>472,540</u> | <u>521</u> | <u>473,061</u> | <u>460,929</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | |
| | | <u>480,886</u> | <u>521</u> | <u>481,407</u> | <u>469,677</u> |
| NET ASSETS | | | | | |
| | | <u>480,886</u> | <u>521</u> | <u>481,407</u> | <u>469,677</u> |
| FUNDS | | | | | |
| Unrestricted funds | 9 | | | 480,886 | 468,748 |
| Restricted funds | | | | 521 | 929 |
| TOTAL FUNDS | | | | | |
| | | | | <u>481,407</u> | <u>469,677</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2020.

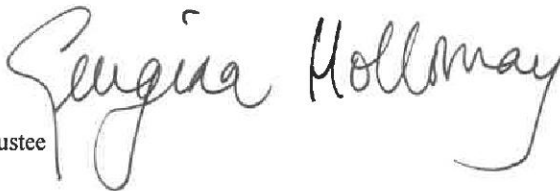
The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 11 May 2021 and were signed on its behalf by:



G Holloway - Trustee

The Magdalene Group CIO

Notes to the Financial Statements for the year ended 31 August 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

| | Year Ended 31.8.20 £ | Period 20.3.18 to 31.8.19 £ |
|--------------------------|----------------------------|---|
| Deposit account interest | <u>797</u> | <u>920</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2020

3. RAISING FUNDS

Raising donations and legacies

| | Year Ended | Period |
|---------------|-------------------|---------------|
| | 31.8.20 | 20.3.18 |
| | £ | to |
| | | 31.8.19 |
| | £ | £ |
| Support costs | <u>50,401</u> | <u>79,769</u> |

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | Year Ended | Period |
|-------------------------------------|-------------------|--------------|
| | 31.8.20 | 20.3.18 |
| | £ | to |
| | | 31.8.19 |
| | £ | £ |
| Depreciation - owned assets | 1,965 | 2,233 |
| Hire of plant and machinery | 9,595 | 8,146 |
| Other operating leases | 15,000 | 14,060 |
| Deficit on disposal of fixed assets | <u>73</u> | <u>1,046</u> |

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2020 nor for the period ended 31 August 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 August 2020 nor for the period ended 31 August 2019.

6. TANGIBLE FIXED ASSETS

| | Fixtures and fittings £ | Motor vehicles £ | Totals £ |
|------------------------|----------------------------------|------------------------|---------------|
| COST | | | |
| At 1 September 2019 | 8,580 | 2,401 | 10,981 |
| Additions | 1,636 | - | 1,636 |
| Disposals | (91) | - | (91) |
| At 31 August 2020 | <u>10,125</u> | <u>2,401</u> | <u>12,526</u> |
| DEPRECIATION | | | |
| At 1 September 2019 | 1,633 | 600 | 2,233 |
| Charge for year | 1,515 | 450 | 1,965 |
| Eliminated on disposal | (18) | - | (18) |
| At 31 August 2020 | <u>3,130</u> | <u>1,050</u> | <u>4,180</u> |
| NET BOOK VALUE | | | |
| At 31 August 2020 | <u>6,995</u> | <u>1,351</u> | <u>8,346</u> |
| At 31 August 2019 | <u>6,947</u> | <u>1,801</u> | <u>8,748</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2020

| | | | |
|-----------|---|-----------------|----------------|
| 7. | DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | 31.8.20 | 31.8.19 |
| | | £ | £ |
| | Other debtors | <u>74,300</u> | <u>56,916</u> |
| | | | |
| 8. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | 31.8.20 | 31.8.19 |
| | | £ | £ |
| | Trade creditors | 15,975 | 12,687 |
| | Other creditors | 1,677 | 840 |
| | Accruals and deferred income | 195,734 | 124,294 |
| | Accrued expenses | 1,898 | 2,652 |
| | | <u>215,284</u> | <u>140,473</u> |
| | | | |
| 9. | MOVEMENT IN FUNDS | | |
| | | Net movement | At |
| | At 1.9.19 | in funds | 31.8.20 |
| | £ | £ | £ |
| | Unrestricted funds | | |
| | General fund | 12,138 | 320,640 |
| | Designated funds | - | 160,246 |
| | | <u>468,748</u> | <u>480,886</u> |
| | Restricted funds | | |
| | Restricted funds | (408) | 521 |
| | TOTAL FUNDS | <u>11,730</u> | <u>481,407</u> |

Net movement in funds, included in the above are as follows:

| | | | | | |
|--|---------------------------|-----------------------|-----------------------|--|----------------------|
| | | Incoming resources | Resources expended | | Movement in funds |
| | | £ | £ | | £ |
| | Unrestricted funds | | | | |
| | General fund | 170,632 | (158,494) | | 12,138 |
| | Restricted funds | | | | |
| | Restricted funds | 341,865 | (342,273) | | (408) |
| | TOTAL FUNDS | <u>512,497</u> | <u>(500,767)</u> | | <u>11,730</u> |

The Magdalene Group CIO

Notes to the Financial Statements - continued
for the year ended 31 August 2020

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | Net movement in funds £ | At 31.8.19 £ |
|---------------------------|----------------------------------|-----------------------|
| Unrestricted funds | | |
| General fund | 308,502 | 308,502 |
| Designated funds | <u>160,246</u> | <u>160,246</u> |
| | 468,748 | 468,748 |
| Restricted funds | | |
| Restricted funds | 929 | 929 |
| TOTAL FUNDS | <u><u>469,677</u></u> | <u><u>469,677</u></u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 490,464 | (181,962) | 308,502 |
| Designated funds | <u>160,246</u> | - | <u>160,246</u> |
| | 650,710 | (181,962) | 468,748 |
| Restricted funds | | | |
| Restricted funds | 292,371 | (291,442) | 929 |
| TOTAL FUNDS | <u><u>943,081</u></u> | <u><u>(473,404)</u></u> | <u><u>469,677</u></u> |

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 August 2020.

The Magdalene Group CIO

Detailed Statement of Financial Activities
for the year ended 31 August 2020

| | Year Ended 31.8.20 £ | Period 20.3.18 to 31.8.19 £ |
|---|----------------------------|---|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 70,921 | 44,143 |
| Grants | 440,324 | 498,993 |
| Admissions | 455 | 1,400 |
| | 511,700 | 544,536 |
| Investment income | | |
| Deposit account interest | 797 | 920 |
| Other income | | |
| Designated funds transferred from unincorporated entity | - | 160,246 |
| Unrestricted funds transferred from unincorporated entity | - | 237,379 |
| | - | 397,625 |
| Total incoming resources | 512,497 | 943,081 |
| EXPENDITURE | | |
| Other | | |
| Wages | 353,149 | 290,558 |
| Pensions | 26,399 | 27,804 |
| Other operating leases | 15,000 | 14,060 |
| Staff subsistence | - | 1,850 |
| Cleaning | 4,400 | 2,146 |
| Training and consultancy | 30,006 | 10,658 |
| Travel and subsistence | 12,480 | 12,593 |
| Motor expenses | 2,227 | 2,237 |
| Client provisions | 4,216 | 10,278 |
| Volunteer expenses | 451 | 1,394 |
| Fixtures and fittings | 1,442 | 1,633 |
| Motor vehicles | 523 | 599 |
| Loss on sale of tangible fixed assets | 73 | 1,046 |
| | 450,366 | 376,856 |
| Support costs | | |
| Management | | |
| Premises expenses and repairs | 9,595 | 8,146 |
| Insurance | 4,156 | 4,741 |
| Telephone | 6,283 | 5,675 |
| Postage and stationery | 2,626 | 4,295 |
| Advertising | 4,778 | 3,567 |
| Sundries | - | 4,353 |
| Fund raising expenses | 1,571 | 8,882 |
| | 29,009 | 39,659 |

The Magdalene Group CIO

Detailed Statement of Financial Activities
for the year ended 31 August 2020

| | Year Ended 31.8.20 £ | Period 20.3.18 to 31.8.19 £ |
|-------------------------------|----------------------------|---|
| Management Finance | | |
| Bank charges | 492 | 552 |
| Other | | |
| Consultancy fees | - | 18,547 |
| Professional fees | 15,812 | 34,976 |
| | <u>15,812</u> | <u>53,523</u> |
| Governance costs | | |
| Accountancy fees | 5,088 | 2,814 |
| Total resources expended | <u>500,767</u> | <u>473,404</u> |
| Net income | <u>11,730</u> | <u>469,677</u> |