THE BIOJEMMSS ORGANISATION UK

England & Wales · Charity number 1177603

Details

Other names	BIOJEMMSS
Status	Registered
Legal form	CIO
Registered	2018-03-19
Register	View on the Charity Commission register

Contact

Address	Office 17323 PO Box 92 Cardiff CF11 1NB
Phone	07975747339
Email	info@biojemmss.com
Website	www.biojemmss.com

Activities

Objects: THE OBJECTS OF THE CIO ARE TO SUPPORT ORGANISATIONS IN THE COUNTRIES OF SUB-SAHARAN AFRICA WHOSE PURPOSES ARE WHOLLY CHARITABLE AND WHO PROVIDE RESOURCES FOR YOUNG PEOPLE UP TO THE AGE OF 30 BY WAY OF ADVICE, ASSISTANCE AND PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:3.1 ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;3.2 ADVANCING EDUCATION;3.3 PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS; AND3.4 THE ADVANCEMENT OF RELIGION.AND TO FURTHER THESE CHARITABLE OBJECTS GUIDED BY CHRISTIAN VALUES AND PRACTICE OF JUSTICE, HOPE AND LOVE.

Activities: We provide support for charities in sub-Saharan Africa who provide resources for young people up to the age of 30 by way of advice, assistance and programmes of physical, educational and other activities. The Charity's currently provides support to the Biojemmss Organisation Uganda (NGO registration number 8224 S. 2914/8737).

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Classification

- **How:** Makes Grants To Organisations, Provides Other Finance
- **What:** Education/training, Disability, The Prevention Or Relief Of Poverty, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- Burundi
- Kenya
- Rwanda
- Tanzania
- Uganda
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£67,914	£58,455	-	-
2024-03-31	£48,900	£57,702	-	-
2023-03-31	£47,562	£52,309	-	-
2022-03-31	£53,316	£37,810	-	-
2021-03-31	£73,373	£55,928	-	-

Trustees

Name	Role	Appointed
William John Crump	Chair	2018-03-19
CHARMIAN EAMUS		2018-03-19
James David Barton		2025-10-13
Jenny Louise Mushiringani Monjero		2021-01-25
PENNY HUTCHINSON		2018-03-19

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THE BIOJEMMSS ORGANISATION UK

England & Wales - Charity number 1177603

Accounts

CHARITY REGISTRATION NUMBER: 1177603

The Biojemmss Organisation UK

Unaudited Financial Statements

31 March 2025

WYATT & CO
Chartered accountants
125 Main Street
Garforth
Leeds
LS25 1AF

The Biojemmss Organisation UK

Financial Statements

Year ended 31 March 2025

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The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2025

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name	The Biojemmss Organisation UK
Charity registration number	1177603
Principal office	Office 17323 PO Box 92 Cardiff CF11 1NB

The trustees

Mr W Crump
Ms C Eamus
Mrs P Hutchinson
Ms J Mushiringani-Monjero

Independent examiner	Nigel Wyatt FCA 125 Main Street Garforth Leeds LS25 1AF

Structure, Governance and Management

Biojemmss Organisation UK is registered as a Charitable Incorporated Organisation (CIO), established under a deed of constitution dated 12 August 2017. Throughout this reporting period, the governing document has remained unchanged, and the Charity continues to meet all regulatory requirements with diligence and care.

The Charity's story began long before its UK registration. In 2009, our founder, Siân Ball (née Davies), established The Biojemmss Organisation in Uganda, which remains fully registered with the relevant Ugandan authorities (NGO registration number 8224 S. 2914/8737). That same year, a fundraising committee was formed in the UK to support the Ugandan work, operating under the umbrella of Elim Foursquare Gospel Alliances (charity numbers 251549 in England and Wales, and SC037754 in Scotland).

When Biojemmss UK achieved CIO status, Trustees formally assumed their responsibilities under the constitution. They continue to play an active role in every aspect of the Charity's life — from fundraising and safeguarding to policy development and oversight of international operations. Their commitment ensures that governance is not only compliant but also relational, reflecting the values at the heart of Biojemmss.

The Board is intentional about diversity of experience and perspective. Recruitment strategies are designed to align with the Charity's values, and new Trustees are appointed for set terms following a transparent application and interview process. Onboarding is regularly reviewed to remain effective, ensuring that each Trustee is well-equipped to contribute meaningfully.

Trustees are required to engage with the Charity Commission's guidance *The Essential Trustee* and to sign a Code of Conduct. They are provided with the constitution, the latest Annual Return, and accounts, and they meet regularly — usually quarterly, or more often when needed. Training opportunities from the National Council for Voluntary Organisations, the Charity Commission, and other providers are made available, with the Board keeping training needs under review.

Collectively, the Trustees bring expertise in legal services, charity management, safeguarding, international development, and communications. In October 2022, Biojemmss UK became a member of Thirtyone:eight, gaining access to specialist safeguarding advice, training, and DBS processing services. In 2024–2025, the Board designated a Trustee with specific responsibility for safeguarding and continues to use

Thirtyone:eight's International Audit Tool to strengthen practice. Trustees also undertook safeguarding training tailored to international development, ensuring decisions are informed by global best practice.

Subcommittees oversee fundraising, safeguarding, and governance, providing focused attention and ensuring that policies and procedures remain robust and responsive. Financial stewardship is supported by the services of Wyatt and Co, whose bookkeeping expertise helps maintain strong financial management.

During this reporting period, the membership of the Board has remained unchanged, providing continuity of leadership and oversight.

Objectives and Activities

Public Benefit Disclosures

The Trustees remain attentive to the Charity Commission's guidance on public benefit, ensuring that every activity undertaken during the year advances our charitable objectives. In practice, this means that all funds have been directed to initiatives that strengthen young people's skills, education, recreation, and spiritual growth. Each programme is designed not only to meet regulatory requirements but to embody our values of justice, hope, and love — so that the children and young people we serve can flourish in their families, communities, and wider society.

Objectives

The objectives of the Charity are to support organisations in the countries of sub-Saharan Africa whose purposes are wholly charitable and who provide resources for young people up to the age of 30 by way of advice, assistance and programmes of physical, educational and other activities as a means of:

- advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- advancing Education;
- providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or

disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons;

- the advancement of religion; and
- to further these charitable objectives guided by Christian values and practice of justice, hope and love.

UK Activities – 2024–25

The word compassion comes from Latin and literally means "to suffer together." It is these unseen moments of compassion — of sharing lives, worries, and concerns — that form the very foundation of our work. We journey with people, walk alongside them, listen to their concerns, and suffer together to find a way through. In Ugandan culture, sharing a problem truly means the problem is shared. To signify this, the listener will often use the word we when talking about next steps, living the solution with the person in need. These moments are soul-healing. Biojemmss often receives caregivers at the door who are desperate for someone to listen and help them find a way forward.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2025

UK Charity’s Objectives

The Charity’s objectives are realised principally through its support of The Biojemmss Organisation, Uganda. Guided by the **Rescue–Restore–Release model**, Biojemmss UK provides personnel, administrative, advisory, and financial assistance to enable the Ugandan team to deliver its **12 initiatives** and other activities — from education support and family strengthening to prison ministry, agriculture, and emergency relief.

This partnership is cohesive and relational. Our CEO serves across both charities, ensuring continuity of vision and leadership. Although currently based in the UK, she remains involved in the day-to-day work in Uganda through regular communication, planning, and oversight. Together with her husband, who also contributes significantly, they strengthen the connection between the UK and Uganda. Trustees in both the UK and Uganda also play an active role, engaging with the work, offering feedback, and providing perspectives that help shape strategy and ensure accountability across the organisation.

By resourcing Biojemmss Uganda in this way, the UK arm ensures that children and young people in one of the most deprived districts of Rukungiri can access education, enjoy opportunities for growth and recreation, receive care and protection within their families and communities, and encounter the Christian values of justice, hope, and love.

Through this partnership, Biojemmss UK plays a vital role in sustaining the **Rescue–Restore–Release** model: resourcing the rescue of children from crisis, strengthening the structures that enable restoration, and supporting the long-term release of young people into independence and hope.

A Different Rhythm

This year has carried a different rhythm. Where past seasons felt marked by uncertainty, this one has been shaped by renewed energy, deeper engagement, and a quiet confidence that the foundations laid in harder years are beginning to bear fruit. Supporters have not only given generously, but have leaned in relationally — through newsletters, social media, and personal conversations — reminding us that Biojemmss is sustained by connection as much as by finance.

Christmas Party: Joy and Generosity

The photo shows children receiving presents and giving speeches at the Biojemmss Christmas party 2024. For many, these were the only gifts they would receive all year. Beyond the presents, the party offered a rare chance for children to experience fun and belonging in the midst of hardship, showing children that they are seen, valued, and loved.

Christmas Appeals

Christmas remained the heartbeat of our fundraising year. Running two appeals side by side, we saw both creativity and generosity at work. The *Foundations for the Future Appeal* exceeded its target, raising over £4,240 to begin the foundations of our community centre. Alongside this, the *Christmas Jumper Day Appeal* raised £350, enough to provide hampers for child-headed households, host a Christmas party for all the children on our caseloads, and ensure gifts for both residential students and staff. These appeals drew supporters into the story, offering interactive ways to join in through platforms like DontSendMeACard and EasyFundraising, and creating space for creativity and connection.

Smaller Fundraising Efforts

Smaller fundraising efforts added their own colour. Birthday fundraisers, including our CEO's in May which raised nearly £300, reminded us of the personal nature of our support base. Volunteers and ambassadors in partner churches hosted coffee mornings and other events. Alan, a new volunteer, was a particular encouragement, opening doors for supermarket fundraising opportunities. Our first ever bucket collection at Asda Cwmbran raised £374, and trialling Paypal card payments in such settings proved invaluable for making giving easier. We also sent out a further shipment of clothes to Uganda this year, continuing the steady distribution of donated items to families in greatest need. These one-off efforts helped us meet unexpected costs and kept momentum steady throughout the year. We also began the year by purchasing seats and a marquee from last year's *Give Up Your Seat Appeal*, so we were better equipped to host caregiver workshops — a tangible sign of how past giving continues to shape present impact.

Gala Evening: Stories, Celebration, and Support

Guests attended a three-course meal, received a complimentary drink, and joined in a raffle and auction. During the evening, Phiona's and Mukasa's testimony was shown on screen, explaining their experiences and the impact of Biojemmss. Supporters responded generously, and the event raised over ***£5,400****. These funds went directly to strengthening our work in Uganda, helping us continue to rescue, restore, and release children and families.*

The Gala Returns

The return of the Biojemmss Gala was a highlight. Held at **St Julian's Church, Newport**, it was our first gala since 2019 and raised over **£5,400**. Attendees came from churches across South Wales, with representatives from **Elim Missions**, including the new mission director.

Volunteers played a key role in making the evening possible: young people waitressed, a couple managed the drinks, one volunteer prepared all the food, and a trustee decorated the venue. The CEO shared the inception story of Biojemmss for the first time in over a decade, and the auction and raffle prompted generous responses, with several people committing to new monthly giving.

The gala increased visibility, leading to invitations to speak at other events and renewed interest from churches in partnership. One nearby church, for example, invited us to receive the love gift from their annual women's conference during the time of the gala — a direct outcome of the increased visibility the event created.

Strengthening Partnerships

Partnerships have continued to strengthen. Our Associate Status with Church Mission Society (CMS), alongside Quentin and Sian Ball's Elim missionary credentials, has added credibility and affirmed our place within the wider mission community. CMS has supported us relationally and improved our standing with Anglican partners, while Elim connections have led to tangible new relationships with Elim churches. The presence of the Elim mission director and team at the gala was a visible sign of this ongoing partnership and friendship. Trustees also began a new recruitment process, strengthening our governance and preparing us for future growth. We were encouraged with new interest from churches, including one in South Wales that responded to a personal letter by helping us meet our Christmas Jumper target.

Growing Communications

Communications have also grown. We relaunched LinkedIn, using it to share the wealth of experience we have built over years of NGO management, faith-based work, and cross-cultural complexities — building credibility with partners and peers. TikTok remains restricted for fundraising, but we continue to explore its potential for awareness. AI tools, including Copilot, have helped us prepare social media content more efficiently, freeing time and improving quality. Engagement with posts increased significantly around Christmas, and newsletters drew warm responses from supporters who appreciated the personal reflections woven into each edition.

LoveGiving has proven a reliable platform. By contrast, recent changes to **Facebook Giving** created challenges: although donors would sometimes contact us after making a gift, those donations were not always processed by Facebook. This led to a small number of missed donations and the risk of losing trust when supporters asked questions about gifts that never appeared in our account. To avoid these issues, we adapted by moving towards direct LoveGiving links, even though this added an extra step for supporters.

Relationship Model

At the heart of all this remains our relationship model. We continue to nurture personal connections through church visits, newsletters, and online communication. Each newsletter includes a “Love Letter to Our Readers” — a personal reflection that reinforces the family feel of Biojemmss. These letters remind supporters that they are known and valued, strengthening the sense of connection that underpins our relationship model. We reached out to lapsed donors, and many responded warmly, with some resuming monthly giving. One supporter, who had stopped several years ago due to personal financial changes, resumed with a large monthly gift after a personal conversation. These stories remind us that our work is sustained not by numbers alone, but by knowing most of our supporters personally and walking alongside them. Volunteers have also played a vital role beyond the gala, helping us meet unexpected costs and respond to needs as they arose

Financial Health

Financially, this has been a healthier year. The gala provided momentum, renewed monthly giving strengthened our position, and our reserves remain strong thanks to careful preparation in previous years. Risks remain, particularly with online giving platforms, but overall we exceeded most of our targets and saw growth in both one-off and monthly support, with the usual ebb and flow of regular donors reflecting normal, healthy patterns. UK volunteers and trustees have played a vital role in this, ensuring that unexpected costs were met and that our activities remained consistent.

Looking Ahead

Looking ahead, we recognise that the wider charity landscape remains challenging. Many organisations face donor fatigue, rising costs, and competition for grants. Yet there is also a renewed appetite for in-person events and relational fundraising, which aligns closely with who we are. By combining the warmth of personal connection with the careful use of new tools, we believe Biojemmss UK is well placed to remain resilient and adaptable in the years to come. As Biojemmss UK has strengthened its foundations, we remain mindful that every effort here translates into hope and opportunity in Uganda. The two sides of our charity continue to work hand-in-hand, close family across continents, united in vision and purpose.

Uganda Activities – 2024–25

Our Rescue–Restore–Release Model

Biojemmss' work runs in two-to-three year cycles, giving children time to stabilise in education while we walk alongside families — helping them unlearn harmful patterns, heal, and build safer homes. As many now reach the end of their cycle, we are beginning to see successful endings: stories of stability and new beginnings we look forward to sharing in the year ahead.

This year we celebrated Trust, one of our few residential students, completing his GCSEs — a milestone familiar to many of our supporters. We also marked a pivotal moment in Biojemmss' history as Mukasa, the last of the original eighteen children rescued from an abusive children's home that started the Biojemmss story, graduated into independence and married. His story symbolises not only his personal journey but the fulfilment of Biojemmss' founding vision: children rescued, restored, and released into freedom.

In total, over 60 children and their families are currently supported within this cycle, with them enrolled across 22 schools in the district.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2025

Spotlight Story: The Birth of Our 12th Initiative

The photo shows a father standing proudly in front of the framework of his rebuilt home. Our social worker met children in a remote Ugandan village who had been sent home from school due to unpaid fees. Thanks to the swift generosity of one of our supporters, Biojemmss was able to provide emergency supplies and clear their school debts.

Weeks later, tragedy struck again. One of the families, already living in extreme poverty, lost their home to arson. With your help, we responded. Donations allowed us to commit to providing iron sheets for a new home. But this wasn't just a handout — it was a partnership. The father, determined to rebuild, gathered natural materials and constructed the entire framework himself. With Biojemmss' support, the iron sheets will complete a home that is stronger and safer than what they had before.

This response marked the birth of Biojemmss' 12th initiative: Emergency Relief. While our core programmes focus on long-term Rescue–Restore–Release work, this initiative ensures that when sudden crises arise — whether school fees, food shortages, or the loss of a home — Biojemmss can act swiftly to protect children and families from further harm.

Rescue: Crisis Intervention

Rescue is the urgent frontline of our work. This year we added a twelfth initiative — the *Emergency Relief Initiative* — which grew organically when supporters stepped in to cover school fees for children sent home from school during an outreach visit to one of the more rural areas of the district. Later, when the same family's home was destroyed by arson, we launched an emergency appeal and successfully prevented the children from falling into homelessness.

Emergency hampers remain a lifeline, though rising commodity prices have required us to supplement them with produce from our own farm. Shipments of clothing and supplies have also made a huge impact, distributed in times of crisis and used to strengthen the hampers. For many families, these shipments have provided essentials they could not otherwise afford, replacing worn-out clothes and meeting urgent needs. Since the initiative began, seven shipments have been sent, totalling nearly a tonne of supplies.

Biojemmss has continued to sustain its prison outreach ministry, serving children, their mothers, and wider family members who find themselves incarcerated. This work is led by Phiona, one of our social workers and also graduates, who heads up the prison ministry in Uganda, and combines several strands:

- **Sharing the gospel:** This year over 130 inmates heard the message of hope through regular Bible teaching and discipleship.
- **Providing practical support:** Hampers of food, clothing, and essential supplies were distributed to inmates and their children, ensuring dignity and care in difficult circumstances. There were five children incarcerated with their parents this year.
- **Advocacy and representation:** Phiona's work has included supporting inmates to access better legal representation, and in some cases contributing to early release.
- **Child protection and tracing:** A core purpose of the ministry is to prevent children from experiencing abuse in desperate prison environments. Biojemmss works with prison authorities to improve how children are managed inside, and traces family members for those left behind. In Uganda, women and men are only permitted to bring one child under five with them into prison, leaving other children at the mercy of neighbours or well-wishers. Biojemmss steps into this gap to ensure those children are not forgotten. We are currently working with six child-headed households deeply impacted by parental incarceration.

The ministry often encounters complex and challenging cases. For example, one woman was held on remand for allegedly stealing bananas from a plantation, yet was detained alongside those facing charges

as serious as murder. Biojemmss' presence ensured she received pastoral care, practical support, and advocacy during her time in custody.

In another case, Biojemmss supported nine women who were charged with arson after burning their neighbour's shrine, believing she had bewitched them and caused one of their number to go blind. These women faced significant legal and social stigma, yet Biojemmss stood alongside them — offering counsel, prayer, and practical help while they awaited trial.

Through these interventions, Biojemmss continues to embody its *Rescue–Restore–Release* model in ways that place children at the centre. Rescue means safeguarding children who find themselves inside prison with a parent, working with prison authorities and families to ensure they are protected from harm, and tracing siblings left behind so they are not forgotten. Restore involves supporting parents and caregivers so that children can grow up in safer, more stable environments, with dignity and hope rebuilt through both spiritual and practical care. Release is about creating new opportunities for children and their families — whether through advocacy that secures early release, or through ongoing support that allows them to move forward beyond incarceration.

We continue to deal with all forms of child abuse — from neglect and child labour to sexual and physical abuse. Each case requires careful safety planning, often involving police, local officials, and extended family networks. Rescue is rarely simple, but it is always urgent.

Restore: Family Strengthening

Restore is about rebuilding families and communities so children can grow up safely. Our family-strengthening department now supports over 60 families across rural southwest Uganda. Thanks to a generous one-off donor gift of £2,600, we were able to continue covering school fees for children in the second part of their cycle — a provision we had been struggling to secure.

Monthly workshops covered parenting, domestic violence, business skills, and substance misuse, while savings groups empowered caregivers to plan for their children's futures. These groups reduce isolation, improve mental wellbeing, and provide accountability for those overcoming addiction.

We also ran additional youth workshops for girls, addressing healthy relationships and sexual health. Two children were placed in foster care when they could not remain safely at home. We pay special tribute to **Mrs Keshaha**, one of our foster carers, who sadly passed away this year. She served with faithfulness and love, opening her home and heart to vulnerable children. Her legacy continues in the lives she touched, and we honour her contribution to the Biojemmss family.

Our land-loaning initiative continues to be a staff favourite. Families are given plots to grow crops, and one beneficiary, Monica, gifted us basins of sweet potatoes from her harvest — a beautiful example of mutual generosity.

A spotlight story this year is Gift, from a child-only household. After losing both parents, Gift and her siblings were rescued from starvation. Biojemmss secured their home, provided counselling, hampers, beds, clothing, and school enrolment. Today, Gift is thriving in secondary education, supported by livestock training and a livelihood business. Her story demonstrates the holistic care plan that transforms lives.

Livestock Expansion: Big Destinies in Small Beginnings

A pig with her large litter of piglets

This year, our agricultural projects have flourished. Several of our pigs have produced large litters, marking the natural expansion of Biojemmss' livestock programme. Each birth represents more than just numbers — it is a cycle of sustainability, providing families with food security, income opportunities, and a pathway to independence.

Release: Sustainable Livelihood

Release is about equipping families and young people to thrive independently. In residential care, this means preparing children with life skills and opportunities for employment — milestones such as Trust's GCSEs and Mukasa's marriage show what independence and hope can look like.

In the wider community, Release is achieved through education, counselling, and livestock initiatives. Families receive training and premises support before being gifted pigs or goats. Livestock is chosen because it is culturally appropriate, low-cost, and high-yield: pigs reproduce quickly, goats are hardy, and both provide income through breeding and sales. Families breed and sell the animals, then pass on the first litter to another family, creating a cycle of blessing. Since inception, around 50 animals have been distributed, with a further 18 distributed this year to 9 families.

School fee support is also provided as part of immediate safety planning, rescuing children who are at risk of harm — often from their own caregivers, or because those caregivers are unable to protect them due to challenges such as substance misuse, exploitation, or a lack of parenting understanding. Enrolling children in school ensures they are safe and learning while our team works intensively with caregivers through the 12 initiatives to stabilise the home, strengthen families, and build the capacity to create safety for their own child. Ultimately, Release is realised when families themselves can provide that safety, enabling children to grow securely and confidently within their own homes and communities.

Water Project: Building the Tank Stand

The newly constructed tank stand ready to hold the community water system. One of the most significant milestones in our land development this year was the construction of the tank stand for the new water system. This structure will hold the large container that supplies clean water across the site, ensuring that the community centre and surrounding families have reliable access to safe water. With hydrological surveys completed, piping laid, and the stand now in place, we are one step closer to delivering a fully functioning water system. This achievement was made possible through the generosity of supporters who gave to the water appeal and the partnership of a Dutch NGO who supplemented costs.

Land Development: Project Work

Our land in Kitaziguruka, Kanyinya continues to represent our “forever home.” This year we shared a four-stage plan, beginning with agriculture and livestock, and prioritising a water system to serve both our programmes and four surrounding villages.

Fundraising momentum was strong: the water appeal reached its revised target of £8,048 thanks to generous supporters and a Dutch NGO partnership. Initial funds were immediately invested in a hydrological survey, piping, and construction of a water container stand. However, national electricity supply issues delayed the final pump installation, slowing progress despite strong momentum.

Architectural plans for the community centre and sanitation facilities were drafted, with government and municipal leaders actively involved in the planning process. Their participation demonstrates both our credibility and our transparent approach to community development. The Christmas appeal raised £4,240, exceeding its target and enabling fundraising for the community centre foundations to begin, though construction has been delayed until water access is secured.

Community Engagement & Volunteers

Biojemmss Uganda has continued to grow in visibility and influence. We were included in national disaster control forums and documents, and even sensitised local poachers to avoid returning to harmful practices. Ugandan trustees visited the land development site, actively participating in assessments and planning.

We also acknowledge the invaluable contribution of Ugandan volunteers, whose commitment sustains our work. Alongside the tribute to Mrs Keshaha, we celebrate the dedication of caregivers, staff, and community members who serve tirelessly. Staffing remained stable this year, with only a change in security guard, and we rejoiced with staff member JB on the birth of his baby.

Fundraising highlights included the “Give Up Your Seat” appeal, which secured chairs and a marquee thanks to the Pignatelli Foundation, and the Christmas Jumper Day and coffee morning, which raised funds for a Christmas party, presents, hampers, and staff gifts.

Partnerships

Our partnerships remain vital. Biojemmss continues as an approved member of CRANE (a partner of Viva, UK), and we have strengthened ties with local government agencies, probation officers, and the Red Cross. We are increasingly asked to deliver training and contribute to government forums, reflecting our growing credibility and influence in the sector.

Closing

This year has shown both momentum and challenge. We celebrated milestones of independence, expanded our initiatives to twelve, and saw livestock and agricultural projects flourish. At the same time, delays in land development reminded us of the complexities of working in Uganda. Yet through it all, Biojemmss Uganda has remained faithful to its Rescue–Restore–Release model, walking alongside children and families until they are safe, stable, and independent.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2025

Every achievement here is made possible by the support of Biojemmss UK. Together, we remain one family across continents, united in vision and purpose.

Volunteers:

Coffee Morning: Community in Action

This photo captures one of our volunteers hosting a tambola game during a local coffee morning. Events like these may look small, but they are part of the bigger picture of Biojemmss' work in the UK: building community, raising funds, and strengthening the partnerships that sustain our mission in Uganda.

Through coffee mornings, raffles, and other grassroots events, churches and individuals have become ambassadors for Biojemmss, regularly supporting our initiatives and helping us to meet core costs. Each ticket sold, each cup of coffee shared, and each tambola prize won contributes to the Rescue–Restore–Release model — ensuring children in Uganda are rescued from crisis, restored through care and education, and released into independence and hope.

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“Volunteers are the heartbeat of Biojemmss — giving time, skills, and creativity that money alone could never buy.” Sian, CEO

The Biojemmss Organisation, UK has continued to benefit from the time, resources, and gifts — whether financial or in kind — of a faithful and committed group of volunteers. Quite simply, Biojemmss UK could not have operated without this volunteer base.

We gratefully acknowledge and thank them for their efforts during this period. Their contributions have been wide-ranging:

- Strengthening our online presence and communications
- Expanding our financial supporters and income through fundraising activities
- Offering consultancy input that has strengthened both the UK and Uganda teams
- Giving practical support at events, from coffee mornings to the Gala

Each volunteer has played a vital role in ensuring that unexpected costs were met, that our activities remained consistent, and that our story reached further. Their generosity of spirit continues to remind us that Biojemmss is sustained not only by finance, but by people who choose to stand alongside us.

The Biojemmss Organisation UK

Trustees' Annual Report

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Founder’s Report

Phiona, Solomon, Mukasa, and Andy — the last of the original eighteen children rescued who have now stepped into independence

> *“Forgetting what is behind and straining toward what is ahead, I press on toward the goal…”*
> Philippians 3:13–14

This year has felt like a season of remembering and pressing forward. At the Biojemmss Gala in October, for the first time in over a decade, I shared publicly the story of how Biojemmss began. It is not just my story, but the combined memories, sorrows, and pain of many children whose voices first called us into action. Biojemmss was born from the rescue of eighteen children from an abusive home — a mission that began when one young girl bravely disclosed she was being sexually abused.

Today, we stand in awe of what God has done. Each of those eighteen has now graduated into independence — completing school or university, starting businesses, building careers, and forming families of their own. This year we celebrated the wedding of Mukasa, one of the “m’s” in “Biojemmss” and the last of the eighteen to fly the nest. He now works full-time at Mengo Hospital and has begun his own family. To see lives once marked by pain now flourishing in hope is beyond what we could have imagined in those early days.

This milestone has produced a season of remembering. Remembering how much each of those children had to learn to forget — to put behind them the trauma, and to heal so they could take hold of new possibilities. Remembering the Lord’s provision in the hardest years, when we did not know how we would continue. Remembering those of you who stood with us then, and who continue to stand with us now. The lives they live today would never have been possible without your faithfulness.

And yet, alongside remembering, this year has also carried the sense of a tide turning. After seasons marked by uncertainty, we have begun to see renewed momentum — in financial support, in recovery, and in confidence. Fundraising has strengthened, reserves have stabilised, and new partnerships have opened doors we could not have imagined. What once felt fragile now feels rooted, and we give thanks for the Lord’s protection and wisdom in guiding us through.

Biojemmss has already touched the lives of thousands of children, and yet there are still children waiting to be rescued. We remain committed to being a voice for the voiceless, to reaching into the unseen places where abuse and neglect hide, and to walking with families until freedom and stability are possible.

I am humbled daily by the generosity of our supporters, volunteers, trustees, and staff. You have chosen to share from what you have, to stand in the aching gaps, and to sacrifice for children you may never meet. In doing so, you have become living expressions of God’s love — His compassion made visible through your actions.

This ministry has always been about weaving threads of hope into places torn by despair. Each gift, each act of kindness, has been a stitch in a greater tapestry that only God could design. We remain humbled by your faithfulness, and grateful for the way you have carried this vision with us.

May the Lord continue to strengthen you, surround you with His protection, and fill you with His peace.

Thank you for standing with us to believe in the children of Uganda — yesterday, today, and in the future yet to come.

With love and gratitude, **Sian Ball** Founder and CEO

Achievements and Performance

This has been the seventh year of registration for The Biojemmss Organisation, UK after being granted UK charity status on 19th March 2018.

Despite ongoing international challenges and economic uncertainty, Biojemmss has continued to thrive. Careful financial and strategic planning has enabled us to remain stable, and this year has carried the sense of a tide turning — renewed momentum, healthier finances, and stronger reserves. We remain deeply grateful to our staff, volunteers, and supporters for standing with us in such times.

We are pleased to report the following achievements:

Financial Health and Governance

- This year has been financially healthier than the last, reflected in our accounts and end balances.
- We are in a strong position with unrestricted reserves, even after considering restricted and designated funds.
- Monthly giving increased following the Gala, strengthening our long-term sustainability.
- Annual accounts and reports were filed on time, with external audits completed in both the UK and Uganda.
- Budgets were carefully reviewed, ensuring excellence and accountability in the use of charitable funds.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2025

Honouring Ken and Lynn

*This year we marked the retirement of **Ken Chapman**, Chair of Trustees in Uganda, who returned to America with his wife Lynn. Ken has been a steadfast leader, guiding Biojemmss Uganda with wisdom, faith, and dedication. His influence has shaped the organisation from its earliest days, and his commitment to the Rescue–Restore–Release vision has left a lasting legacy.*

The Ugandan trustees threw Ken and Lynn a retirement and farewell party, celebrating their years of service and the friendships built along the way. It was a joyful occasion filled with gratitude, laughter, and prayer — a fitting tribute to two people who have poured so much into the Biojemmss family.

Though Ken has stepped back from his role in Uganda, he continues as an ambassador and distant trustee, ensuring his voice and encouragement remain part of our journey. Lynn's support has been equally invaluable, standing alongside Ken and the team with grace and strength.

Together, their story reminds us that Biojemmss is not just an organisation, but a community of people bound by love, hope, and shared purpose.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2025

Staffing and Trustees

- Ken Chapman, Chair of Trustees in Uganda, retired back to America. He remains an ambassador and distant trustee.
- A new security guard was recruited to replace the outgoing staff member on the land.
- UK trustees remained consistent, providing stability and continuity.
- Salaries continued to be paid on time to seven full-time Ugandan staff, whose performance and commitment remain exemplary.

Initiatives and Programme Impact

- Biojemmss now runs **12 established initiatives** to tackle child abuse in Rukungiri District, with the addition of the Emergency Relief Initiative.
- Over 60 children and their families have been retained within our Rescue–Restore–Release cycle, ensuring ongoing stability and holistic support. This has included covering school fees, counselling, care planning, and other interventions to sustain their journey toward safety and independence.
- Nearly a tonne of clothing, toys, blankets, and supplies have now been shipped to Uganda, distributed in times of crisis and supplementing hampers.
- Livestock projects flourished, with healthy pigs and goats delivering several litters throughout the year, strengthening family livelihoods and supplementing project sustainability. Biojemmss benefited from 26 new animals born within the 12 month period.
- Agricultural projects continued to sustain our work, with the first harvests from last year’s expansions — including bananas, maize, sweet potatoes, and elephant grass — now feeding both livestock and families in need.
- Foster placements were sustained throughout the year, with long-term arrangements supported by Biojemmss.
- Prison ministry continued weekly, providing food, clothing, and counselling to children incarcerated with their caregivers.

Fundraising and Appeals

- The Biojemmss Gala returned for the first time since 2019, raising over £5,400 and sparking renewed momentum.
- The *Foundations for the Future* Christmas appeal exceeded its target, raising £4,240 to begin community centre foundations.
- The *Christmas Jumper Day* appeal raised £350, funding hampers, a Christmas party, and gifts for children and staff.
- The CEO's birthday appeal raised nearly £300, covering shortfalls and contributing to livestock purchases.
- Our first supermarket bucket collection at Asda Cwmbran raised £374, with Zettle card payments trialled successfully.
- A further shipment of clothes was sent to Uganda, continuing steady distribution to families in greatest need.

Partnerships and Recognition

- Biojemmss UK was granted **Associate Status with Church Mission Society (CMS)**, strengthening credibility and partnerships.
- Biojemmss maintained positive relationships with Elim Missions, remaining on their list of approved charities.
- Government and municipal leaders in Uganda actively engaged in land development planning, approving architectural plans.
- Biojemmss Uganda was increasingly invited to be a voice in diverse community forums and training, reflecting growing influence.
- A grant from the Pignatelli Foundation funded the *Give Up Your Seat* appeal, enabling purchase of a marquee and chairs.
- Church ambassadors continued to play a vital role, with two churches now regularly supporting Biojemmss through regular coffee mornings.

Land Development

- Architectural plans for the community centre and sanitation facilities were approved.
- The water system appeal reached its revised target of £8,048, with a Dutch NGO partnership supplementing costs.
- Hydrological surveys were completed, piping laid, and a water container stand constructed.
- National electricity delays slowed final pump installation, but momentum remains strong.
- Fundraising for sanitation facilities (toilets) has been pre-funded, ensuring readiness for the next stage of development.

Milestones

- Mukasa, the last of the original eighteen children rescued, graduated into independence and married — a historic milestone for Biojemmss.
- Trust, one of our residential students, completed his GCSEs, marking a significant educational achievement.

Trustees’ Financial Review

Funding Sources

The Charity receives funding from regular giving, one-off donations, small grant-giving trusts, and other miscellaneous income (for example, Gift Aid). Core funding — covering regular outgoings such as rent, salaries, food, and school fees — is raised primarily through monthly giving by individuals and churches. This provides a relatively predictable income stream, though fluctuations have been experienced post-Covid. Biojemmss has worked hard to increase donations and has seen a healthier uplift this year compared to last.

Funds for unforeseen needs (e.g. hospital treatment for a child) or for capital expenditure and expansion (e.g. land development or vehicles) are raised through specific appeals and fundraising events.

Policies

Reserves Policy

The Trustees recognise that The Biojemmss Organisation, UK needs to hold adequate reserves to minimise the risk of disruption to beneficiaries should income fall or costs rise unexpectedly.

- **Target Level of Reserves**: The Trustees have set a target level of reserves equivalent to six months of base operating expenditure for Uganda programmes and three to six months of operating expenditure for UK operations, excluding ring-fenced or restricted funds. Taken together, this equates to a target range of approximately **£25,000–£35,000**.

- **Basis of Determination**: This level has been determined by considering:
  - The lead time required to adjust programme commitments if income falls.
  - The volatility of donor income and fundraising cycles.
  - The need to cover core staff, essential programme delivery, and contractual obligations.
  - Risks specific to overseas operations, including foreign exchange fluctuations and remittance delays.

- **Designated Funds**: In addition to general reserves, some unrestricted funds are designated for specific purposes (e.g., sanitation facilities), reflecting prudent planning and clear earmarking of future commitments.

Current Position

Reserves are currently above the minimum policy target. Trustees have chosen to remain cautious after a prior season of drawing on reserves and will continue to assess opportunities to reduce reserve levels as monthly giving and fundraising momentum strengthen.

The Trustees note that the year-end falls immediately before a scheduled six-month budget transfer to Uganda. As transfers are made only twice a year to reduce transaction costs, reserves at year end may appear higher than operational needs, but are earmarked for imminent

programme expenditure overseas. At year end, unrestricted reserves stood at **£50,722**, which exceeds the minimum target level.

In addition to safeguarding against income fluctuations, the Trustees recognise that the organisation is entering a period of key project development, including building work on the land in Uganda. Maintaining strong reserves during this phase ensures that construction and related commitments can proceed without disruption, while also protecting the charity's ability to deliver ongoing programmes.

Statement on Reserves

The Trustees have considered the Charity's position against the backdrop of continued economic uncertainty and donor competition affecting the sector. Many charities are navigating falling income, rising costs, and increased demand, making strong reserves, diversified revenue, and good governance essential to resilience. Biojemmss has therefore reviewed its reserves policy to sustain resilience against fluctuations in funding (including inflation, exchange rate changes, and variations in our supporter base).

The Trustees remain engaged with Charity Commission guidance and training, ensuring our financial policies reflect current best practice. The reserves policy will be reviewed every six months, with the intention to adjust levels as risk conditions improve.

Overseas Payments Policy

The Trustees note the potential risks of overseas activities, particularly in sending funds to Biojemmss Uganda. Transactions are made through reputable financial institutions to ensure an adequate audit trail. The Charity does not use cash as its primary mechanism for sending funds and minimises any cash transported outside the UK.

The CEO oversees transactions, verifies that payments are used for their intended purpose, and reports to the Trustees in partnership with the Ugandan trustees. Arrangements are monitored and periodically reviewed to ensure accountability and traceability proportionate to risk and cost.

Foreign Exchange Policy

The Trustees periodically review foreign exchange impacts when remitting funds to Uganda. A currency exchange and treasury service is used to manage costs and efficiency in transfers, aligned with sector good practice on financial sustainability and risk management.

Going Concern

The Trustees have reviewed the Charity's ability to continue operating as a going concern. At the time of signing, the Trustees are not aware of any uncertainties that would affect the organisation's ability to continue its activities, noting prudent reserves, strengthened monthly giving, and diversified fundraising as supportive factors.

The trustees' annual report was approved on 08/01/2026 and signed on behalf of the board of trustees by:

William John Crump

Trustee

The Biojemmss Organisation UK

Independent Examiner's Report to the Trustees of The Biojemmss Organisation UK

Year ended 31 March 2025

I report to the trustees on my examination of the financial statements of The Biojemmss Organisation UK ('the charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (‘the Act’).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Wyatt FCA
Independent Examiner

125 Main Street
Garforth
Leeds
LS25 1AF

The Biojemmss Organisation UK

Statement of Financial Activities

Year ended 31 March 2025

	Note	Unrestricted funds £	2025 Restricted funds £	Total funds £	2024 Total funds £
Income and endowments					
Donations and legacies	**4**	58,256	9,162	67,417	48,363
Other income	**5**	497	–	497	537
Total income		58,753	9,162	67,914	48,900
Expenditure					
Expenditure on charitable activities	**6,7**	36,527	21,929	58,455	57,702
Total expenditure		36,527	21,929	58,455	57,702
Net income/(expenditure) and net movement in funds		22,226	(12,767)	9,459	(8,802)
Reconciliation of funds					
Total funds brought forward		28,476	34,466	62,942	71,744
Total funds carried forward		50,722	21,679	72,401	62,942

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 33 to 39 form part of these financial statements.

The Biojemmss Organisation UK

Statement of Financial Position

31 March 2025

	Note	2025 £	2024 £
Current assets			
Debtors	**11**	6,047	3,865
Cash at bank and in hand		70,686	62,148
		76,733	66,013
Creditors: amounts falling due within one year	**12**	4,332	3,071
Net current assets		72,401	62,942
Total assets less current liabilities		72,401	62,942
Net assets		72,401	62,942
Funds of the charity			
Restricted funds		21,679	34,466
Unrestricted funds		50,722	28,476
Total charity funds	**13**	72,401	62,942

These financial statements were approved by the board of trustees and authorised for issue and are signed on behalf of the board by:

William John Crump

Trustee

Date: 08/01/2026

The notes on pages 33 to 39 form part of these financial statements.

The Biojemmss Organisation UK

Notes to the Financial Statements

Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation (CIO). The address of the principal office is Office 17323, PO Box 92, Cardiff, CF11 1NB, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Donations			
Donations	32,918	7,150	40,068
Gift aid received on donations	25,338	2,012	27,349
	58,256	9,162	67,417

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	34,740	8,417	43,156
Gift aid received on donations	3,844	1,363	5,207
	38,584	9,780	48,363

During the financial year, the Charity received £1,500 (2024: £1,500) worth of gift-in-kind donations in the form of clothing and essential resources to support its work in Uganda.

5. Other income

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Bank Interest	497	497	537	537

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Fundraising for Biojemmss Uganda	32,834	3,645	36,479
Support costs	3,693	18,284	21,976
	36,527	21,929	58,455

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Fundraising for Biojemmss Uganda	31,955	5,467	37,422
Support costs	1,429	18,852	20,280
	33,384	24,319	57,702

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2025 £**	Total fund 2024 £
Fundraising for Biojemmss Uganda	36,479	21,976	58,455	57,702

8. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	555	536
Other financial services	560	1,070
	1,115	1,606

9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	18,284	18,852

No staff costs were incurred by the Charity during the financial year.

The average head count of employees during the year was 1 (2024: 1).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £18,284 (2024:£18,852).

10. Trustee remuneration and expenses

No remuneration was paid to any of the trustees during the year. One trustee received £660 (2024: £445) reimbursement of out of pocket expenditure during the year the day to day running of the Charity relating to administrative costs.

11. Debtors

	2025	2024
	£	£
Prepayments and accrued income	6,047	1,046
Other debtors	-	2,819
	6,047	3,865

12. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	4,332	3,071

13. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024	Income	Expenditure	**At 31 March 2025**
	£	£	£	£
General funds	28,476	58,753	(36,527)	50,722

	At 1 April 2023	Income	Expenditure	At 31 March 2024
	£	£	£	£
General funds	22,739	39,121	(33,384)	28,476

Restricted funds

	At 1 April 2024	Income	Expenditure	**At 31 March 2025**
	£	£	£	£
Employment Fund	34,446	5,517	(18,884)	21,679
Build Our Home Appeal	-	462	(462)	-
Christmas Jumper Day 2024	-	151	(151)	-
Christmas Appeal 2024	-	3,250	(3,250)	-
Make Room Appeal	-	244	(244)	-
	34,446	9,162	(21,929)	21,679

	At 1 April 2023	Income	Expenditure	**At 31 March 2024**
	£	£	£	£
Employment Fund	49,005	4,313	(18,852)	34,446
Build Our Home Appeal	-	462	(462)	-
Emergency Appeal	-	850	(850)	-
Christmas Appeal 2023	-	3,194	(3,194)	-
Make Room Appeal	-	960	(960)	-
	49,005	9,780	(24,319)	34,466

14. Related parties

There have been no related party transactions during the year.

The Biojemmss Organisation UK

Management Information

Year ended 31 March 2025

The following pages do not form part of the financial statements.

THE BIOJEMMSS ORGANISATION UK

England & Wales - Charity number 1177603

Accounts

CHARITY REGISTRATION NUMBER: 1177603

The Biojemmss Organisation UK

Unaudited Financial Statements

31 March 2024

WYATT & CO
Chartered accountants
125 Main Street
Garforth
Leeds
LS25 1AF

The Biojemmss Organisation UK

Financial Statements

Year ended 31 March 2024

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The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2024

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	The Biojemmss Organisation UK
Charity registration number	1177603
Principal office	Office 17323 PO Box 92 Cardiff CF11 1NB

The trustees

Mr W Crump
Mrs J Monjero
Mr C Eamus
Mrs P Hutchinson

Independent examiner	Nigel Wyatt FCA 125 Main Street Garforth Leeds LS25 1AF

Structure, Governance and Management

The Biojemmss Organisation UK (the "**Charity**") is a Charitable Incorporated Organisation ("**CIO**") governed by a deed of constitution dated 12 August 2017.

The origins of the Charity extend to before it achieved UK CIO status. Our founder, Siân Ball nee Davies founded a Ugandan non-governmental organisation in 2009 ("The Biojemmss Organisation, Uganda"). This non-governmental organisation is registered with all relevant Ugandan authorities under NGO registration number 8224 S. 2914/8737.

A fundraising committee was established in the UK in 2009 to assist in raising money for The Biojemmss Organisation, Uganda. This committee was supported by Elim Foursquare Gospel Alliances, and its charitable endeavours operated under the umbrella of Elim's registered charity number 251549 (England and Wales) and SC037754 (Scotland).

The Trustees agreed to assume their responsibilities on and from the date of official registration and were duly appointed under the constitution of the Charity.

The Trustees are committed to good practice and to ensuring there is a diversity of experience on the board which is reflected in our recruitment strategies and criteria. Each new Trustee will be appointed for a term of three years. The Trustees keep the onboarding process for new Trustees under review.

All Trustees are required to read and agree to adhere to guidelines of "The Essential Trustee", as well as sign a Trustee Code of Conduct. Trustees are provided with a current version of the constitution and a copy of the latest Annual Return and accounts. The Trustees meet regularly (usually quarterly or more frequently if necessary). Training from the National Council for Voluntary Organisations, the Charity Commission, alongside others has been made available to them and the Trustee board keeps training needs under review.

The Trustees have extensive knowledge and expertise in numerous areas including legal services, charity management and administration, child and adult safeguarding and international

development. In October 2022 we became members of Thirtyone:eight to access safeguarding training and their DBS processing service. We are also using Thirtyone:eight's International Audit Tool to ensure we meet the highest standards of good practice as a Trustee Board.

Biojemmss continues to use the bookkeeping services of accounting firm Wyatt and Co as part of our commitment to good financial management of the Charity's resources.

In this period, Biojemmss has had no changes to the members of the Board.

Objectives and Activities

Public Benefit Disclosures

The Trustees were particularly mindful of the Charity Commission guidance in respect of having due regard for public benefit and we have ensured that our activities comply with the key principles of this requirement. All funds spent during the financial year have been in support of the key objectives of the charity. The main activities to further the charity's purposes for public benefit are outlined below.

Objectives

The objectives of the Charity are to support organisations in the countries of sub-Saharan Africa whose purposes are wholly charitable and who provide resources for young people up to the age of 30 by way of advice, assistance and programmes of physical, educational and other activities as a means of:

- advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- advancing Education;
- providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons;
- the advancement of religion; and
- to further these charitable objectives guided by Christian values and practice of justice, hope and love.

Activities

This little girl was one of the 49 children who benefited from our "Back to School" Christmas Appeal. She was rescued by Biojemmss in 2023. Her mother was drinking excessively and placing her daughter at risk of abuse through her lifestyle choices and absent parenting. When Biojemmss intervened, her mother was able to stop drinking with this support. She actively became involved with our initiatives, including becoming a leader in one of our savings groups. She has been focusing on setting up a small business, staying clean, and prioritising her daughter. Biojemmss anticipates that she will be independent from we professional support within the next 12 months thanks to our efforts.

Biojemmss, UK

The Charity's principal way of achieving this objective is to support The Biojemmss Organisation, Uganda through personnel, administrative, advice and financial support. This has included the expertise and time of our CEO alongside other UK volunteers in areas such as report writing, staff training and recruitment, project design and development, and other support and assistance.

The Charity also sends out teams to Uganda to work alongside a local team to deliver our children's camps, as well as provide skills and expertise to some of our other community

initiatives. We have several churches and individuals who have expressed interest in being part of a sending team over the next few years. In the short-term though, we have limited the number of teams travelling to Uganda. This follows the decision to postpone re-launching our children's camps to instead focus on establishing essential facilities such as water and sanitation on Biojemmss Uganda's. The land is positioned in one of the most deprived areas of the district where less than a third of children have access to soap, and most children will never own a bed or sleep on a mattress. We therefore wanted to re-launch the camps post-pandemic from our new location to ensure they were truly accessible to children residing in such remote areas. We anticipate over the next few years once this initiative resumes that the number of individuals sent by the Charity to Uganda will exceed pre-Covid.

This financial year, the Charity sent our CEO to visit Biojemmss, Uganda to undertake essential tasks, and to meet with, encourage and provide training to the local team. She was accompanied by her husband Quentin who has extensive construction expertise and is taking a lead on the land development project. This visit was therefore crucial to early planning meetings.

Biojemmss, UK has continued to use various online means of international communication to deliver many of its core functions. This has included online discussions via Whatsapp and Skype, the use of email communications, and prioritising capacity-building for the local team through IT access, internet provision and access to training and online regular supervision. This has served to sustain accessibility for both the UK and Ugandan teams to participate in discussions and decision-making.

In addition, Biojemmss UK launched a successful online appeal Christmas 2023 via social media platforms and the use of our, now quarterly, newsletter. We also saw some renewed interest in the use of social media by our supporters to raise awareness and funds, such as Facebook birthday fundraisers, with varying success.

There have been changes as to how we receive and process online payments. In November 2023, Facebook transitioned to using Paypal Giving to process all charity donations. Our Paypal account has given us access to Zettle and POS products which we anticipate will simplify our in-person fundraising efforts as it will allow us to easily receive card payments. We were experiencing some ongoing difficulties with our donation management system Totalgiving which

we used to receive funds via our website and one-off appeals. This included donors having larger payments declined. We have now moved in favour of Lovegiving which is part of the expenseplus accounting software already used by our accountant.

Biojemmss has also benefited from the use of free Canva Pro to improve its social media presence and has started trialing the use of Tiktok to connect with its supporters particularly in our World Water Day launch. We experienced over 2000 views in the first couple of videos and recognise the potential of TikTok as a fundraising tool. We therefore intend to explore this opportunity in future and hope to resource a dedicated volunteer in this area.

Biojemmss donations collected from supporters being sorted and packaged ready to be taken to a UK drop off location

Biojemmss has continued to work around our current limited international travel to meet local need. We have experienced a significant increase in referrals to our service attributed to the ongoing impact of the pandemic on day-to-day lives, and as local people, religious institutions and government agencies, become more aware of our work. Due to the current economic climate, many of those referred to us are experiencing abject poverty and sometimes only have the clothes on their backs.

Biojemmss, Uganda has received over half a tonne of clothes sent by The Biojemmss Organisation, UK thanks to the generosity we received in our 2022 appeal. This includes shipments sent last financial year, and a further shipment this financial year. These clothes have been sorted and stored and continue to be used in our outreach work to meet the needs of children. Here is a picture of another child benefiting from these essential supplies.

In October 2022, we launched an emergency appeal to raise money for shipping costs to send out clothes and shoes to Uganda. Ordinarily, volunteers would carry out donations from the UK to Uganda on behalf of the charity, but this has changed due to us sending out less teams. We researched shipping options to send out supplies to Uganda and settled on Lontex Cargo which has a drop off point in Oxford. This has enabled supporters to donate items to be shipped directly to families in most critical need. We far exceeded our £1500 donation target raising an incredible £2243. Most of these funds were discharged last financial year as we sent three shipments, however a further shipment was sent this financial year with an anticipated final shipment predicted for 2025. This year, Biojemmss Uganda shipped a further estimated £1500 worth of donations which is indicated in our accounts. Over half a tonne of clothes has been sent in total. The items continue to be distributed at a steady pace around our community work.

Back to School: Christmas Appeal 2023 to raise money for 49 children rescued from abuse to access education for a year.

Our Back-to-School Christmas Appeal was to raise sufficient funds to send 49 children to school throughout 2024 who had been rescued from abusive circumstances during 2023. As reported in our last annual accounts, our Christmas appeal in 2022 had not been as successful as we had hoped. We attributed some of this to the cost-of-living crisis and made the difficult decision to hold back on some of our intended appeal purchases including essential livestock for our sustainable-livelihood programme. Earlier in this financial year, our CEO hosted a successful birthday fundraiser via Facebook to enable us to purchase the outstanding items.

For this year's Christmas Appeal, we therefore decided to step up our social media presence during the festive season and started our Christmas appeal earlier to give supporters opportunity to budget in any additional giving. We sent out more updates via our Mailchimp campaigns to ensure that our supporters were informed of the appeal and kept in the loop in terms of its progress. This appeal connected with our supporters, and we experienced more social media shares than we had seen with any other appeal to date. We were delighted that the money raised in this appeal far exceeded our planned target and enabled us to enroll every child on our waiting

list in school. We currently have children enrolled in 22 schools across the district. We also applied for a small grant at Christmas from one of our partners to ensure we could host a Christmas children's party and that every child benefiting from our support received a Christmas gift. This grant also covered the cost for us to visit our child-only households on Christmas Day and provide them with a food hamper.

In response to a challenging last financial year, we have invested time into building new funding avenues including approaching grant-giving foundations. We are grateful to Bonnie, a volunteer who has experience working with a large Christian international charity, who has helped us put together proposals for both our Water Project and Give Up Your Seat appeal.

We were pleased to be awarded a grant from the Carmela and Ronnie Pignatelli foundation for a second year which covered the full cost of our Give Up Your Seat appeal. This provided us with the necessary funds to purchase chairs and a marquee to enable us to better host our workshops and savings groups, and for use longer-term towards our camps. Despite this, fundraising from such foundations has been challenging due to the need across the third sector.

At the start of the financial year, we shared our year's goal to develop our land and establish the needed facilities to better meet the needs of the community. Our water appeal for safe water access was shared as a priority need with our supporters in the November. We found our Water Project proposal more successful with churches rather than foundations and were eventually, after a slow start, awarded a church grant in the March. This was credited to our account in April so will be reflected in next year's accounts. Our Water Project appeal was launched on social media to our wider supporters on World Water Day.

We have been diligent in being open and transparent with our supporters and released a short financial statement in our November newsletter. This was shared in last year's financial accounts in our Founder's report. This outlined three points. Firstly, the financial preparations we had made during Covid for any financial famine over subsequent years (which included increasing our reserves). Secondly, what steps we were taking throughout the financial year to minimise potential risks and meet core costs. This included the steps we had taken to streamline our costs, to be creative with the resources we had (creating our own food sources in Uganda) and using our

Christmas appeal to raise money for core rather than project costs. Lastly, we outlined some steps our supporters could take to stand with us over the coming years.

At the start of the financial year, we noticed that we had experienced several drop-offs in terms of monthly giving. Biojemmss operates a relationship model and has a personal relationship with almost all our supporters. We therefore learnt that this trend had been for two reasons. Firstly, there had been issues with direct debits for one of the main high street banks where some givers had had their giving cancelled in error. Every one of those affected resumed their giving, though Biojemmss experienced in some cases the loss of several months' worth of donations. Secondly, that givers were experiencing changes in personal finances post-pandemic and the ongoing impact of the cost-of-living crisis. In response to these giving patterns, we manually approached any givers who had historically given to the charity. We had one person respond and resume their monthly support. We also reached out to any churches who had supported us via one off appeals over the years and have lined up further meetings into next financial year.

Biojemmss had been organising a charity gala as our main UK fundraising activity for years. We then cancelled our 2020 gala due to lockdown, and for the next few years noticed that our supporters were not yet engaging back fully with social events. The Charity instead continued to prioritise online forums and church visits to keep our supporters updated and engaged, and to maintain and encourage new giving. We also found that most of our partner organisations were moving in preference to virtual meetings and updates and have found this flexibility useful especially in terms of reducing travel expenses.

Nevertheless, the landscape is again starting to change, and we have readily embraced emerging opportunities to resume in-person activities. This has included visits to churches and coffee mornings. Some of these activities have simply been to have a meal or drink with those interested in our work to give them opportunity to find out more about how they can be involved. We plan to re-launch our Biojemmss Gala too and have a date and venue booked for October 2024.

As part of our focus on relationship and partnership building, Quentin Ball completed his Elim missionary training and received his credentials. Sian and Quentin went on to attend this year’s Elim Missionary Conference to represent Biojemmss, and to build on existing connections. The couple have also been through a rigorous screening process with Church Mission Society who

have over 200 years' experience in overseas mission. The couple, and the Charity, were awarded CMS Associate Status. The couple will be attending their final training next financial year. Biojemmss anticipates this will open ongoing partnership with mutual learning and working opportunities.

Biojemmss, Uganda

Biojemmss, Uganda works with community members to identify, address and prevent child abuse in the communities in which we operate in Uganda. We refer to our intervention process as the three R's: **Rescuing** children from abuse, **Restoring** them, their families and communities through practical, emotional and spiritual support and **Releasing** them into true freedom and transformation. Central to all we do is our belief in the transformative and restorative love of God, and advancing the Christian faith is part of our core work.

We deliver 11 initiatives across these three areas which are summarised as follows:

Rescue:

Biojemmss undertakes initiatives to ensure we quickly identify children experiencing abuse. We are the frontline of child protection in the district. Combined with our commitment to rescue children from abuse, we also prioritise preventative work to try and stop children needing such intervention. As outlined, this includes our community workshops and training.

- **Residential Care:** providing holistic care for children who need a place to call home. Biojemmss has started to phase out long-term care in preference for short-term and preventative support
- **Children's Camps and Activities:** partnering with local churches to run annual children's camps and conferences for children aged five to fourteen
- **Emergency Hampers/Foodbank:** delivering hampers to children and their families in crisis to alleviate suffering in extreme hardship
- **Prison Work:** providing hampers and counselling for children incarcerated with their primary caregiver. Biojemmss also locates and supports children left at home on parent's arrest

- **Retracing and Rehabilitation of Street Children:** working with street children to trace family members and rehabilitate them home wherever possible
- **Safeguarding Training:** delivering child protection training to community partners and supporting them to strengthen their processes

Restore:

Biojemmss undertakes a variety of work including paying school fees, educating caregivers, and providing other support to ensure that children, once rescued, stay in a safe environment and are rescued for good.

- **Family-strengthening work:** currently supporting over 60 families with intensive input to rescue children out of abuse. Our Back-to-School appeal has increased our school fees support to almost 60 children including those in our residential provision
- **Workshops:** supporting primary caregivers with safety planning, counselling, and workshops on topics such as parenting, domestic violence, business skills, money management and substance misuse
- **Land-loaning for vulnerable adults with children:** leasing out parts of our land without charge to vulnerable adults with children to enable them to grow crops and provide for their children's basic needs
- F**ostering Initiative:** creating foster placements to keep children safe, keep them in families, and keep them in their local community when they cannot stay at home

Release:

Biojemmss intends to support children, and their families, to thrive for the long-term. That means thriving without the need to depend on the support of others, including us, which may change over time. We want their success to be sustainable and in their control. The main way we can do this is to educate, to encourage, to stabilise, and then equip them with a source of income.

- **Sustainable-livelihood programme:** supporting families to start a small livestock business with training, seed money (resources), whilst paying for their children to be in school as they get started

Our mission therefore is to change the culture of childcare, supporting communities to create safe spaces for children, and stopping the cycle of children at risk by dealing with the root causes and issues. It operates with a focus on long-term and sustainable change through a relationship-based model, employing (and working with existing) family and community strategies to reduce the risk of children to abuse and exploitation.

The primary beneficiaries of our work are children who are at significant risk of abuse or are already experiencing abuse. This includes children who are employed in child labour, homeless, in conflict with the law, experiencing sexual or physical abuse, or in child-headed households. Our criteria have been guided by Uganda's legal definition of vulnerable children. We maintain a high threshold for our more holistic support to ensure we can prioritise children who are experiencing serious harm. These initiatives are designed to strengthen families whenever possible to manage risks.

Our preventative work with children, young people and young adults is opened out to wider community members. These are either our own initiatives such as children's conferences, camps, and safeguarding training, or by offering services, resources, and support to build local existing initiatives.

Biojemmss delivers most of its activities within Rukungiri District which spans 1,444km. The organisation has **reached 50% of administrative areas**. Biojemmss is the only children's charity working in Rukungiri and the surrounding areas working specifically with children at risk of significant harm, and one of only a handful working with children. We have sixteen years of building rapport and community connections which makes us uniquely positioned to achieve our objectives in the area in which we work, and to develop a model of practice that can be replicated in other areas to have a wider national impact.

As part of its commitment to using collaborative change to improve the lives of children, Biojemmss Uganda has remained an approved member of CRANE (a partner of Viva, UK) this financial year. We have also continued to increase our engagement with local community members and are more regularly attending and participating in District Council events. Biojemmss has been involved in frontline decision making, meeting with the Chairman District Taskforce Covid-19 local government to strategise as to how best agencies can come together to provide

critical assistance to families in crisis throughout this last period. Biojemmss has gained growing influence and respect within the sector, and is being increasingly asked to deliver training and send representaritives to government forums.

Biojemmss, UK and Uganda have retained their values within this financial year as follows:

- CHILD-CENTRED: We put children first in everything we do
- UNASHAMEDLY CHRISTIAN: We believe in the transformative and restorative love of God
- SERVANT-LED: We seek collaboration and partnership with the people and organisations of Uganda, respecting their diverse cultures
- UNIQUE: We will remain true to our roots and history
- RESPONSIBLE: We will exercise the highest levels of integrity, professionalism and accountability in our work
- ADAPTABLE: We embrace learning and positive change
- FUTURE FOCUSED: We will promote an organisation that is self-sustainable

Biojemmss, Uganda has continued the following activities this financial year:

Foundations: Residential Provision

Francis and Brenda, two of our residential members, completed their O-Levels last year. Brenda is being dropped off at her new school where she will be completing her A-Levels. The picture shows Francis helping Brenda carry her case and school supplies into the school building.

Over the past decade, Biojemmss, Uganda has holistically supported 27 children and young people through residential provision. Many of these youngsters have either graduated into independent living, or are in the process of graduating with the support of the charity. There are currently seven children, young people and young adults benefiting from holistic residential support (educational fees, scholastic materials, accommodation, food, medical bills etc) with no changes this financial year. We have two members who are continuing their studies in Universities in Kampala. Mukasa has also announced his engagement and in March we financially supported him with his engagement party. His official wedding will take place next year.

We also have two of our youngsters who are changing academic provisions and starting their A-Levels this year. The remainder are in full-time primary and secondary education. They all continue to access extra-curricular activities including football and music rehearsals. Biojemmss

provides ongoing ad hoc support to its graduates which has included financial assistance during this period.

Biojemmss now has a low number of residential children as part of a decision to phase out long-term care in preference for short-term crisis care and community-based preventative support. We have further expanded the number of community initiatives we have been delivering this year under our categories of **Rescue, Restore, Release.**

Rescue: Crisis Intervention

Muhumuza is one of the children who benefited from our back-to-school appeal. Biojemmss intervened in 2022 when he was already drinking alcohol at the age of four with his father who struggled from alcoholism. He lived in a world of violence and chaos. He has benefited from several of our special appeals. With longer-term support, his father has managed to stop drinking and is actively engaged in all the support groups.

In December 2020, Biojemmss launched a very special appeal in response to the emerging COVID crisis. The appeal was to raise enough money to purchase 100 **emergency hampers** to

alleviate the suffering of families who had been driven into financial crisis. We hoped to intervene in situations before families resorted to desperate measures to survive. These include child labour, abandonment, neglect, or other forms of child exploitation. Many families live hand-to-mouth in Uganda and COVID had significantly impacted livelihoods. This initiative was met with overwhelming need and we decided to continue running it as one of our core initiatives. We have been very touched by the reach of this ministry into some of the most unreached areas of the community. These families are then assessed and, where appropriate, referred on for longer-term intervention and support.

Our hampers cost £22, and each hamper varies depending on the individual family's needs but includes items such as soap, flour, sugar, washing powder, baby clothes, baby formula, toothpaste, rice, bread, sanitary pads, bedding, toilet paper, mattresses and mosquito nets. Thanks to the ongoing generosity of supporters, we had been delivering up to 10 emergency hampers a week. Due to the hike in commodity prices, Biojemmss has been using our agricultural endeavours such as our maize farm to supplement these hampers. In recent months, as part of our commitment to streamlining core costs, we have made the decision to reduce the number of hampers distributed in favour of prioritising our Release work.

Social worker Phiona celebrates with 32 year old Specious, mother to the twins in the photo, who was found innocent and released from prison. Biojemmss supported her in advocacy, counselling, and provided basic supplies via hampers, February 2023

Biojemmss also delivers a growing prison initiative and incorporates the hamper support into this work. We provide hampers for children under the age of five who have been incarcerated because their mothers or fathers are serving prison sentences. We visit Rukungiri prison once a week to provide emotional support, advocacy and provide hampers once a month which contain essential items. Rukungiri prison houses inmates who have been transferred from remote locations, especially when they have children in their care in prison. When parents are arrested, they often leave young children unsupervised at home. Biojemmss undertakes home visits when needed to locate these children and alert the local authorities and relevant community members. Biojemmss has identified four child-only households this financial year, due to parental incarceration, and adopted each household into our longer-term work. This has included house and security repairs, school fees sponsorship, and the delivery of a hamper to each household on Christmas Day.

Biojemmss preaches the gospel to about 50 inmates each visit and has seen many commit their lives to the Lord. On average, Biojemmss supports 5 children per month in custody. This financial year, in addition to hampers, we have also delivered new clothes from our shipments.

As part of our emergency intervention, Biojemmss is also contacted by local government departments in times of crisis such as when a child discloses sexual abuse or other immediate harm. Biojemmss will support during these times, especially around safety planning as police investigate. We do have residential provision availability for such times, though are often able to work with police and wider family on alternative safety planning. We have also stepped in financially to ensure a child receives emergency medical treatment.

Rescue also covers our **“retracing and rehabilitation”** work with street children where we work to trace family members and rehabilitate children back home wherever possible. This can sometimes include working with the community to locate wider families who are willing to look after the child whilst we support through our family strengthening department. Biojemmss Rukungiri can provide crisis short-term accommodation as a last resort to these children as this

process is completed. The district does not have a significant number of these children, meaning we have worked with only a small handful this financial year.

In families where children are already experiencing exploitation or abuse, or at significant risk of experiencing exploitation or abuse, they are referred on to the **family-strengthening department**. This department rescues countless numbers of children out of child labour, or safeguards from situations of harm and abuse. A more comprehensive assessment is then completed to look at the need for more holistic and long-term intervention and support.

A recent example this financial year of a “Rescue” part of our work that has progressed to our “Restore” intervention is as follows:

Biojemmss, Uganda was asked to respond to two children, both under the age of 10, who had been abandoned at their family home. They had been begging for food, and both had significantly lost weight. It transpired that their mother had abandoned them to get remarried. Biojemmss was able to locate their birth father several districts away and supported him to assume primary care. This included some initial help around his alcohol addiction, in which he has now sustained a long period of abstinence, alongside us paying school fees and providing counselling support to get the family and children stabilised.

Restore: Family-Strengthening Work

JB with two of our sponsored students at the start of the academic year. This year, Biojemmss enrolled children in 22 different schools across the district, and attended every school throughout the term to ensure each child was settled in and had everything they needed.

Biojemmss has continued to develop and expand this department, in turn increasing our reach to families where children are experiencing abuse or harm. This has included sustaining all of the initiatives we piloted last financial year.

Biojemmss has a strong, stable and experienced staff team, who are passionate about the work. From Buyanja to Bwanbara, Biojemmss continues to support **over 60 families in the most rural areas of southwest Uganda** with intensive input designed to get children out of abuse and exploitation, and into freedom for them and their entire families. This year's Christmas appeal fondly nicknamed the "Back to School" appeal, raised sufficient funds to ensure we could send 49 children previously out of school into education. Each of these children, thanks to us either fully or partially funding fees, are now in school whilst their parents receive support and training from our qualified staff.

This package of support includes comprehensive assessments and developing **care plans individually with each family** looking at issues such as the need for safety plans, practical support and emotional counselling. Indeed, we believe that the best help for children is a loving and safe home where their basic needs are met. Sometimes, parents or caregivers might need a little help to make their home a safe place.

Biojemmss has continued to run monthly saving groups in addition to our workshops, which have been incredibly successful.

In the monthly workshops, we continue to cover topics such as parenting, domestic violence and substance misuse. We also use these workshops to empower caregivers such as training them in business skills. We have expanded these initiatives by delivering workshops catered towards our secondary school children on topics such as healthy relationships, sexual health and others.

The savings group empowers group members to actively start saving towards their and their children's future, and we continue to receive some incredible feedback of the impact of this initiative. Significantly, these groups are reducing social isolation, and improve the mental wellbeing of many of our participants. Participants also report increased confidence, increased ability to plan and save for their children's futures, and for those struggling with substance misuse the saving groups have been an additional layer of support and accountability. On average, we received 17 caregivers to these monthly groups, with more that 30 children also attending when the groups were delivered during school holidays.

When children are experiencing abuse, we work first with their family and local officials to create safety plans utilising wider family, neighbours and friends. Sometimes though children are unable to stay close to home, and in these circumstances Biojemmss finds and creates foster placements to keep them safe, keep them in families, and keep them in their local community. We currently have **two children in foster placements**. These arrangements often work best for the child, for the family, and for the community who are often passionate about their own. Biojemmss provides a holistic package of support to help these families.

Biojemmss receives a large amount of beans from one of the parents benefiting from our land loaning scheme. The fresh beans were used within our residential provision, December 2023

One of the little known facts about Biojemmss is that we create and deliver a number of creative initiatives to empower and generate opportunities for the people we support. Biojemmss has a land loaning scheme where we lease out parts of our unused land to local people in need to enable them to grow crops and provide for their children by selling their produce at the local market. This is loaned to families without charge, however they frequently gift Biojemmss potato leaves for our lovely pigs, and sweet potatoes for our children at home, as a thank you. A total of four have benefited from this scheme this financial year.

Release: Sustainable Livelihood

This picture was taken in February 2024 as Biojemmss distributes piglets to three of our caregivers. These families have been on our waiting list to receive a pair of animals after successfully finishing our training programme.

Biojemmss' believes in children, families and communities. This means we believe in their potential for change, and to achieve the unexpected. With this in mind, **the Release part of our model is just as important as the Rescue.** We believe in the importance of supporting children and their families to be independent of us in the long-term. In terms of our Residential care, we prepare our young people with independence skills (cooking, cleaning, money management) as well as business or job opportunities once they have finished education so they can go on to live independently. We have been privileged to see many of our graduates start employment and even get married and start families of their own. This year, we stood with Mukasa as he got engaged and had his Ugandan traditional Introduction Ceremony.

In terms of our work within the community we achieve the Release part of our goal by firstly equipping caregivers with the education and knowledge they need to take charge of their lives,

and to make informed decisions about their children's welfare. We base this on the co-production principles within the social care sector and achieve this via our workshops, one-on-one counselling, alongside our saving groups. We recognise, in addition to our support, the power of peer learning and accountability and have seen incredible stories of change through these initiatives. Many of the families we work with want the best for their children, but had felt powerless to achieve this change without such support.

We also understand the need for caregivers to be empowered to make sustained change, and often this means having the financial means to provide for their children's basic needs to ensure they are not vulnerable to further instances of abuse. We therefore secondly help families to start a small livestock business. This financial year we have seen our livestock initiatives flourish. As detailed above, we have added to our number both from purchasing new stock, but also from breeding. We have continued to use this initiative to promote and provide local employment opportunities and retain two members of staff in this area. The project benefits from our agricultural endeavors as we use some of the crops in feeding and for fertilisation.

The piggery and goat project has been designed to provide a source of income to families. An initial gift of pigs or goats is made to the family, who then breed them and sell off the litter. The family in turn blesses another family with their first litter. By being able to provide either goats or pigs, we are able to assist more families and be more flexible to their needs. Prior to receiving animals, each family is comprehensively assessed to make sure they meet our criteria. We then give them training, help them get their premises ready, and give them a pair of animals. Having the option of goats enables us to better support our families who practice the Muslim faith or reside within a Muslim community. This enables them to have a source of income and make safer choices for their children with the support they have been given through our educational workshops.

Biojemmss supports Biojemmss member Mukasa, one of our residential young people, when he decided to get married. The traditional ceremony took place in March 2024.

Whilst they are being prepared for this initiative, as above Biojemmss does remove children from existing abusive circumstances, and pays short-term for their school fees until their caregivers are back on their feet. In this financial year, Biojemmss took on an additional 49 children to our existing community and residential numbers. Each of these children were rescued from abuse, and supported back into school through sponsorship. Their parents have in turn benefited from the workshops, as well as parenting and other support. Biojemmss was also able to start distributing livestock to families under this work once they were ready and had received training. We have already distributed 28 piglets and 4 goats to 11 families this financial year. We have also sold 6 piglets and 1 mature pig which have directly covered some of the project costs.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2024

Land Development: Project Work

Biojemmss officially launched our Water campaign on the 22nd March to raise necessary funds to build our safe water supply

In our 2020-2021 financial year, Biojemmss completed the purchase of 6.9 acres of land in Kitaziguruka, Kanyinya and had started working on the land to lay some foundations for the longer-term vision. This included the narrowing of public pathways and the planting of a banana plantation. Although Biojemmss legally owned the 6.9 acres we had a legal contract in place to allow us to pay the full cost to the vendors over a period of installments. We were able to pay four acres upfront and cover the costs of our survey and anticipated that we would be able to complete the remaining cost of 2.9 acres, legal fees and stamp duty within our next reporting period. We reported in the next financial year that we received donations to cover the entirety of the land purchase, and all outstanding fees and duties. We went on two years ago to complete the fencing of the entire perimeter of the land to secure our income-generating projects and as a safeguarding

measure for when we deliver our children's activities. Last year, we expanded on our agricultural activities by diversifying our crops to include elephant grass and other vegetation for livestock feed.

In April 2023, we published in our first newsletter of the financial year details of our four-stage plan for the next 12 months. We had always intended for the land to be where we settled our "forever home", and as a place where we could build the facilities, we needed to meet the growing demand for our services.

Stage one was our agricultural and livestock endeavours. The next priority was to build a water system to provide the land, our activities and four surrounding communities access to safe water. The designed water system was to provide safe water access for our crops and livestock, our sanitation system, domestic chores, and drinking water for the 1450 individuals who will attend the new premises per month for our programmes and wider support.

The proposed water system will also provide safe water access to several communities including Marumba B, Marumba C, Kafunjo and Kararuka Villages. We recognised that the lack of a safe water source was leaving children vulnerable to water-borne diseases (which caregivers could not afford to treat due to medical bills), as well as to animal attacks and sexual assault as it was often small children venturing out to fetch water. Despite sharing our 12-month plan, we decided to postpone launching a specific appeal in favour for using communications to promot our Christmas appeal in December. We finally launched our appeal towards the end of the year to coincide with World Water Day and anticipate to start receiving funds next financial year to progress with these plans.

Final Comments

It has been four years since Biojemmss started a special appeal to raise funds to enable Siân Ball cee Davies (CEO) to start working for the charity in a more full-time capacity in her roles both in Uganda and the UK. Siân had, until our appeal, been working for Biojemmss in a voluntary capacity for over ten years alongside full-time work in the UK. As Biojemmss continued to flourish, this was, and continues to be, unsustainable long-term. It therefore remained a priority to release her into full-time charity work.

Following several discussions with the Trustees after her return from Uganda in March 2020 however, it was decided that Siân would not be fully employed by the charity during the pandemic. This was agreed with the hope to reduce the pressure on charitable giving (and the charity) to cover costs for her role. Gifts given for the purpose of supporting Siân were held in restricted funding.

The Trustees towards the end of last financial year released Sian into a paid role which is reflected in our financial accounts. This cost has been covered from restricted funding for her employment. We are pleased with the timing of this employment, and how well suited it is to the current needs of the Charity. We particularly believe this has had some positive impact on our improving financial position.

As always, the Trustees are to keep support for Biojemmss Uganda under regular review to ensure it meets the Charity’s objectives.

Volunteers

Biojemmss Volunteers fundraising in a local Asda store, 2024

"It is such a blessing and honour to be part of Biojemmss, and to make a difference to children's lives", Alan, Biojemmss Volunteer

The Biojemmss Organisation, UK has benefited from the time, resources and gifts (whether financial or in kind) of a faithful and committed group of volunteers. Biojemmss, UK could not have operated without this volunteer base. We would like to acknowledge and thank them for their efforts during this period. Our volunteers have particularly supported the development of our online presence, the expansion of our financial supporters and income (fundraising activities), and in strengthening the UK and Uganda teams via consultancy input.

Founders' Report

Layout of Biojemmss Land, spanning both sides of the main road, with example markings and mock-ups of proposed facilities.

Jesus comes across ten outcasts suffering with leprosy in the book of Luke. At the time, leprosy was a catch all term for any infectious skin disease that could not be treated. Those suffering with it were asked to leave their communities as they were considered "unclean". They would have suffered indescribable feelings of pain and rejection, both emotional and physical. I have wondered whether the ten were excommunicated from the same community or simply roamed the wilderness until they came across each other and clung together.

Jesus healed all ten lepers, and they rushed away rejoicing. I imagine they were rushing to get back to the very communities that had rejected them. In all the excitement, only one of them

remembers to turn back and say thank you to Jesus. In times of celebration, we often forget the people who sat with us, touched us, and healed us in our mess.

The word outcast means a person who does not have a place in their society. Biojemmss operates in one of the most rural areas of Uganda. Many of the children we support are not in school, and sometimes never see anyone in their day-today lives. Their homes are often inaccessible by road, and Biojemmss staff can only reach them by motorcycle or by walking long distances down hidden tracks.

Like those who suffered with leprosy at the time of Jesus, many of those we walk alongside do not have the means to participate or fit in with the world outside. It is perhaps no surprise the brokenness and abuse we find in these unseen areas, in these forgotten families and communities.

We pride ourselves on being a Charity that always says thank you, both in seasons of plenty and in seasons of lack. We believe in being a voice to the voiceless, to those that society have forgotten. When we say thank you, we do this not just for us as a Charity, but for those that receive your giving on the ground. Those we support are often amazed that someone across the world could have thought of them and been willing to how such love and generosity.

This ministry has now had the privilege of changing stories for over 15 years. We have sat with children and families in the depth of their despair and brokenness and helped them navigate into seasons of freedom. We have been their “constant” when all they could see was chaos. This has only been possible because of you. I have watched as you, our supporters, our volunteers, our staff, our trustees, have chosen to share from what you have, to take a stand where there has been aching gaps, and to sacrifice for a child you may never meet. God has taken these sublime acts and indeed achieved the impossible in the lives of those we support.

We too have also journeyed with all of you and have over the years cried when you cried and rejoiced with you over your triumphs. It has been this partnership, this beautiful interaction and friendship, that has enabled us to bring such beauty from ashes.

In the last few years, the UK has experienced some of the worst economic uncertainty that many people have seen in their lifetime. I continue to feel so incredibly humbled to be a leader in such a ministry where people love and give regardless of the storm outside. Biojemmss is so blessed to have the dedicated, and servant-hearted staff, trustees, and volunteers that it does, who stand often regardless of the personal cost it takes to make this difference.

God has continued to grow and protect Biojemmss throughout this last year and given us the wisdom to continue to make good financial and strategic decisions in the current climate. We have indeed emerged from this year stronger, and in a rapidly improving financial position.

We remain committed to supporting The Biojemmss Organisation, Uganda and its exciting vision to develop the land and build facilities that will enable it to expand its work with local communities and continue to reach some of the most vulnerable children in Ugandan society. We are particularly pleased to report that our fundraising for the water system is gaining momentum following our official launch on World Water Day, and that our architectural plans are firmly shaping months of emerging growth. Biojemmss remains set at the forefront of those working with children in the NGO sector in Uganda.

May the Lord continue to bless you abundantly, protect you, and restore all to you, above all, your peace.

Thank you for standing with us to believe in the children of Uganda yesterday, today, and the next year to come.

Sian Ball

Founder and CEO

Achievements and performance

Thanks to a small Christmas grant from one of our partners, Biojemmss delivers hampers on Christmas Day to four child-headed households. The children in the picture are a sibling set in one of the supported families.

This has been the sixth year of registration for The Biojemmss Organisation, UK after being granted UK charity status on the 19th March 2018.

The charity has continued to thrive, despite the international challenges posed by the aftermath of coronavirus and the war in Ukraine which has resulted in a lot of economic uncertainty and inflation both in Uganda, but also in the UK which is our main funding base.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2024

We remain incredibly grateful to our staff, volunteers, and financial supporters for standing with us in such times especially as many households are tightening their belts.

We are pleased to report the following achievements:

- Due to careful financial and strategic planning, Biojemmss continues to receive consistent financial giving, and has seen some financial uplift and recovery this year which is reflected in our accounts and end balances.
- For the first full financial year, the Charity has employed part-time its first UK member of staff thanks to generous donations to our employment appeal 2019-2021
- Biojemmss has continued to demonstrate financial competence and while we have put in place strong financial protocols (such as being externally audited in both countries) we continue to identify good practices and seek to implement them in a proportionate manner. We have always filed our annual accounts and other reports on time, and kept accountable to our supporters and funders. We can account for every £1 that has been given to us, and can do this with the confidence that our supporters will agree with how we spent it. Biojemmss has completed some in-depth reviews this financial year of our accounts, and carefully reviewed our budgets as part of our commitment to excellence in our use of charitable funds
- Biojemmss, Uganda has successfully recruited a new trustee Jan Ajwang. Jan is a Ugandan communications specialist, journalist and trainer, and completed her MA in International Relations from Cardiff University, UK
- Biojemmss, UK launched a successful online Christmas appeal this year, making 122% of our target amount. The CEO also launched a birthday appeal and successfully raised £367 which covered the shortfall from our 2022 Christmas appeal
- The Biojemmss livestock projects are flourishing, with our pigs and goats delivering regularly throughout the year. We have also been able to purchase some additional livestock thanks to our CEO birthday appeal. To date, Biojemmss has distributed almost 20 animals to families as part of our sustainable-livelihood project work
- Biojemmss maintains a positive relationship with the Elim Foursquare Gospel Alliance (Elim Missions). We remain on their list of approved charities. Those givers who have not yet transferred to the new account are allowed to continue to give via Elim and the money

is transferred across regularly. We also received a small grant from Elim HQ this year to cover some of our essential Christmas spending.

- Our CEO has retained credentials with Elim Missions. Her husband Quentin Ball has also been awarded credentials, and both attended the Elim Missionary Conference this year
- Biojemmss has prioritised partnership work with our CEO completing six church visits this financial year to supporting and prospective churches
- Biojemmss has continued to pay salaries on time to seven full-time members of staff and continues to experience excellence from the team in terms of their performance, passion for the work, and their commitment to best practice and developing their skills and the charity in line with the sector
- Biojemmss now has 11 established initiatives to tackle child abuse in Rukungiri District, each one with a track record of success
- Biojemmss has developed the architectural plans for the next stages of our land development, prioritising safe water access for the charity and the local community
- Biojemmss has developed several working proposals to circulate to donors to keep them updated with the Charity project work
- Biojemmss has shipped out a further £1500 worth of donations this year to the field. The Charity has now transported over half a tonne of children’s clothes, toys, blankets and other supplies to children in crisis
- Biojemmss applied and received a grant from the Carmela and Pignatelli Foundation which has covered our Give Up Your Seat appeal. Biojemmss has purchased the marquee and chairs for activities
- Biojemmss, Uganda has supported one of its graduates to get married this financial year. We fulfilled all duties and responsibilities in terms of local and Christian customs and practices, which included support with financial costs
- financial support towards the traditional responsibilities and functions
- The maintenance of two residential facilities, including the holistic care of 7 children and young people either in University or other full-time education during this financial period.
- Biojemmss has continued to work with church ambassadors with one church hosting a successful coffee morning raising £294.05 towards the general fund
- Biojemmss has retained in post one full-time volunteer in Uganda who has fulfilled the post of secretary.

- Biojemmss has sustained our family-strengthening work including paying school fees, counselling support, care planning and other interventions. Biojemmss has increased this support package to an additional 49 children this financial year
- Biojemmss has sustained our foster placements throughout this financial year, and anticipate these will remain long-term arrangements with Biojemmss' ongoing support
- Biojemmss has continued to expand its agricultural projects this year to include elephant grass for our livestock. We now have a banana plantation, maize plantation and two sweet potato gardens. These have yielded a strong harvest which has supplied both the pig and goat projects, alongside food for the emergency hampers and family home.
- Biojemmss has continued to invest in our own sustainability and has expanded our agricultural and livestock endeavours which have served to supplement and support our other charitable activities such as providing vegetables for our emergency hampers. We continue to have a banana plantation, maize plantation, sweet potato gardens, elephant grass and other gardens.
- Biojemmss has sustained our prison ministry work to children, their mothers and wider family members through our prison outreach ministry

Trustees' Financial Review

Background Information

The Charity receives funding from regular giving, one-off donations, small grant giving trusts, and other miscellaneous income (for example, gift aid).

Policies

The Trustees have considered a number of policies in respect of the finances of the Charity.

Reserves policy

The Biojemmss Trustees recognise that The Biojemmss Organisation, UK needs to hold adequate reserves in order to minimise risk of disruption to the lives of its beneficiaries, should income be significantly reduced, or expenditure increased, for unforeseen reasons.

Core funding (which meets regular outgoings such as rents, salaries, food, school fees) is almost entirely raised from regular monthly giving by individuals and churches. Income is therefore fairly predictable though Biojemmss has seen some fluctuation post covid. Biojemmss has worked hard to increase donations and has seen a slight uplift from our decline last year from these efforts.

Funds for unforeseen needs (e.g. hospital treatment for a child) or for capital expenditure/expansion (e.g. purchase of a vehicle or land for development) are raised through specific appeals and fundraising events.

Need for reserves

Although the funding strategy outlined above has proved reliable to date**,** trustees nevertheless wish to ensure that funds held in reserve will further enhance the stability and sustainability of the operation especially as the organisation steadily expands and as we work on diversifying income streams. This policy reflects Charity Commission guidance.

The trustees will aim to hold an amount equivalent to six months' running costs of Ugandan's expenditure in addition to three months' running costs of the UK's expenditure in reserve. We feel this will adequately provide time to identify alternative income in the event of any of the above

given current expenditure. We have added UK expenditure costs to our reserves policy this financial year in acknowledgment of our changing UK running costs over the past few years. Biojemmss wishes to ensure that, in the event of an unforeseen drop in income, Biojemmss will be able to pay outstanding liabilities such as fees and subscriptions.

This amount does not include ring fenced or restricted funds (e.g. building funds). This amount was reviewed in this financial year in light of the ongoing impact of coronavirus on the charity sector and that we dipped into our reserves in our last financial year. Biojemmss has continued to prioritise streamlining costs and carries out regular reviews of our budget and spending to identify any opportunities to reduce costs. This was to ensure that holding six months Uganda expenditure and three months UK expenditure would not impact on the funds available for day-to-day operations in Uganda and existing projects.

The unrestricted funds held at the year end were £26,226.

Statement on reserves

Biojemmss has carefully considered its financial position in light of the longer-term economic impact of coronavirus and other recent world events, and reviewed our short, medium and longer-term priorities. We have decided to continue to take some precautions in terms of our financial planning to ensure that our core work with the most vulnerable beneficiaries is able to continue throughout this period of uncertainty.

We remain mindful that the sector is reporting that one in four charities are currently relying on reserves to keep operating and have on average seen a 43% decline in income, and have encouraged charities to consider a variety of matters including reserves for adversity as well as new opportunities.

Biojemmss has therefore reviewed its current reserves policy to sustain our resilience to overcome ongoing fluctuations in terms of funding (inflation, changes in exchange rate, and variations in our supporter base) in the coming years.

This policy will be reviewed on a six monthly basis including any opportunity to move out current cautious position and reduce reserve levels.

Overseas payments policy

The Trustees note the potential risks of the Charity's overseas activities, notably in sending funds to Biojemmss, Uganda. The Trustees have considered the Charity Commission's guidance and arrange for transactions to be sent through reputable financial institutions, ensuring an adequate audit trail. The Charity does not use cash as its primary mechanism to transmit funds to Biojemmss, Uganda and otherwise minimises any cash being taken outside of the UK. The Charity's CEO has oversight of transactions and verifies payments made to Biojemmss, Uganda are used for the intended purpose and reports back to the Trustees. The Trustees monitor and periodically review the Charity's payment arrangements in supporting Biojemmss, Uganda and seek to ensure adequate accountability and traceability of payments in a way that is proportionate to risk and cost.

Foreign exchange policy

The Trustees will periodically review the effect of foreign exchange rates in respect of sending payments to Biojemmss Uganda, given that it uses a currency exchange and treasury service to efficiently send money to its Ugandan counterpart.

Going Concern

The trustees have reviewed the Charity's ability to carry on operating as a going concern. The Trustee's do not know of any uncertainties that would bring in the organisation's ability to continue its activities at the point of trustee's annual report being signed.

The trustees' annual report was approved on 16/01/2025..... and signed on behalf of the board of trustees by:

William Crump

William Crump

Trustee

The Biojemmss Organisation UK

Independent Examiner's Report to the Trustees of The Biojemmss Organisation UK

Year ended 31 March 2024

I report to the trustees on my examination of the financial statements of The Biojemmss Organisation UK ('the charity') for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (‘the Act’).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Wyatt FCA
Independent Examiner

125 Main Street
Garforth
Leeds
LS25 1AF

The Biojemmss Organisation UK

Statement of Financial Activities

Year ended 31 March 2024

	Note	2024 Unrestricted funds £	2024 Restricted funds £	2024 **Total funds** £	2023 Total funds £
Income and endowments					
Donations and legacies	**4**	38,584	9,780	48,363	45,299
Other income	**5**	537	–	537	2,263
Total income		39,121	9,780	48,900	47,562
Expenditure					
Expenditure on charitable activities	**6,7**	33,384	24,319	57,702	52,309
Total expenditure		33,384	24,319	57,702	52,309
Net expenditure and net movement in funds		5,737	(14,539)	(8,802)	(4,748)
Reconciliation of funds					
Total funds brought forward		22,739	49,005	71,744	76,491
Total funds carried forward		28,476	34,466	62,942	71,744

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 44 to 51 form part of these financial statements.

The Biojemmss Organisation UK

Statement of Financial Position

31 March 2024

	Note	2024 £	2023 £
Current assets			
Debtors	**11**	3,865	1,700
Cash at bank and in hand		62,148	72,813
		66,013	74,513
Creditors: amounts falling due within one year	**12**	3,071	2,769
Net current assets		62,942	71,744
Total assets less current liabilities		62,942	71,744
Net assets		62,942	71,744
Funds of the charity			
Restricted funds		34,466	22,739
Unrestricted funds		28,476	49,005
Total charity funds	**13**	62,942	71,744

These financial statements were approved by the board of trustees and authorised for issue on 16/01/2025, and are signed on behalf of the board by:

William Crump
Name:

William Crump

Trustee

The notes on pages 44 to 51 form part of these financial statements.

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation (CIO). The address of the principal office is Office 17323, PO Box 92, Cardiff, CF11 1NB, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Donations			
Donations	34,740	8,417	43,156
Gift aid received on donations	3,844	1,363	5,207
	38,584	9,780	48,363

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	32,244	9,181	41,425
Gift aid received on donations	1,951	1,923	3,874
	34,195	11,104	45,299

During the financial year, the Charity received £1,500 (2023: £7,385) worth of gift-in-kind donations in the form of clothing and essential resources to support its work in Uganda.

5. Other income

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Bank Interest	537	537	2,263	2,263

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Fundraising for Biojemmss Uganda	31,955	5,467	37,422
Support costs	1,429	18,852	20,280
	33,384	24,319	57,702

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Fundraising for Biojemmss Uganda	34,776	7,424	42,200
Support costs	5,187	4,922	10,110
	39,963	12,346	52,309

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2024** £	Total fund 2023 £
Fundraising for Biojemmss Uganda	37,422	20,280	57,702	52,310

8. Independent examination fees

	2024 £	2023 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	536	510
Other financial services	1,070	1,790
	1,606	2,300

9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024 £	2023 £
Wages and salaries	18,852	4,382

No staff costs were incurred by the Charity during the financial year.

The average head count of employees during the year was 1 (2023: 1).

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £18,852 (2023:£4,382).

10. Trustee remuneration and expenses

No remuneration or expenses was paid to any of the trustees during the year.

11. Debtors

	2024	2023
	£	£
Prepayments and accrued income	1,046	–
Other debtors	2,819	1,700
	3,865	1,700

12. Creditors: amounts falling due within one year

	2024	2023
	£	£
Accruals and deferred income	3,071	2,769

13. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	**At 31 March 2024**
	£	£	£	£
General funds	22,739	39,121	(33,384)	28,476

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
General funds	26,244	36,458	(39,963)	22,739

Restricted funds

	At 1 April 2023	Income	Expenditure	**At 31 March 2024**
	£	£	£	£
Employment Fund	49,005	4,313	(18,852)	34,446
Build Our Home Appeal	-	462	(462)	-
Emergency Appeal	-	850	(850)	-
Christmas Appeal 2023	-	3,194	(3,194)	-
Make Room Appeal	-	960	(960)	-
	49,005	9,780	(24,319)	34,466

	At 1 April 2022	Income	Expenditure	**At 31 March 2023**
	£	£	£	£
Employment Fund	46,428	7,499	(4,922)	49,005
Build Our Home Appeal	1,425	1,303	(2,728)	–
Change the World for A Child Appeal	2,394	–	(2,394)	–
Emergency Appeal	–	2,302	(2,302)	–
	50,247	11,104	(12,346)	49,005

14. Related parties

There have been no related party transactions during the year.

The following pages do not form part of the financial statements.

The Biojemmss Organisation UK

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2024

	2024	2023
	£	£
Income and endowments		
Donations and legacies		
Donations	43,156	41,425
Gift aid received on donations	5,207	3,874
	48,363	45,299
Other income		
Bank Interest	537	2,263
Total income	47,400	47,562
Expenditure on charitable activities		
Fundraising for Biojemmss Uganda		
Activities undertaken directly		
Donations sent to Biojemmss Uganda	35,922	36,750
Shipment and donation of clothes and shoes	1,500	7,385
Support costs		
Staff Salary Costs	18,852	4,382
Insurance	–	539
Accountancy Fees	825	1,924
Transaction Fee's	295	234
Printing and Postage	–	1,935
Equipment & Consumables	–	389
DBS Costs	181	145
Travel Costs	–	474
Website Costs	127	88
	20,280	10,110
Expenditure on charitable activities	57,702	52,310
Net expenditure	(8,802)	(4,748)

Wyatt & Co
Chartered Accountants

ICAEW
CHARTERED
ACCOUNTANTS

signNow

Document History

SignNow E-Signature Audit Log

All dates expressed in MM/DD/YYYY (US)

Document name: 250108 - Biojemmss - 2024 - Accounts - To Sign
Document created: 01/16/2025 13:16:17
Document pages: 55
Document ID: 7cdca1fa246547b5a44e199c7be5207046e95429
Document Sent: 01/16/2025 13:18:09 UTC
Document Status: Pending
01/16/2025 14:00:09UTC

Sender: office@wyattandco.net
Signers: wills.crump@cms-cmno.com, nigel@wyattandco.net
CC: sian@biojemmss.com, tim@wyattandco.net

Client	Event	By	Server Time	Client Time	IP Address
SignNow Web Application	Uploaded the Document	office@wyattandco.net	01/16/2025 13:16:17 pm UTC	01/16/2025 13:16:10 pm UTC	86.28.96.63
SignNow Web Application	Viewed the Document	office@wyattandco.net	01/16/2025 13:16:24 pm UTC	01/16/2025 13:16:23 pm UTC	86.28.96.63
SignNow Web Application	Document Saved	office@wyattandco.net	01/16/2025 13:18:01 pm UTC	01/16/2025 13:17:59 pm UTC	86.28.96.63
SignNow Web Application	Invite Sent to: wills.crump@cms-cmno.com	office@wyattandco.net	01/16/2025 13:18:09 pm UTC	01/16/2025 13:18:08 pm UTC	86.28.96.63
SignNow Web Application	Viewed the Document	wills.crump@cms-cmno.com	01/16/2025 13:58:52 pm UTC	01/16/2025 13:58:52 pm UTC	147.161.166.108
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SignNow Web Application	Unfinished Document	wills.crump@cms-cmno.com	01/16/2025 13:59:09 pm UTC	01/16/2025 13:59:08 pm UTC	10.50.92.88
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SignNow Web Application	Added a Text	wills.crump@cms-cmno.com	01/16/2025 14:00:09 pm UTC	01/16/2025 14:00:08 pm UTC	147.161.166.108
SignNow Web Application	Signed the Document	wills.crump@cms-cmno.com	01/16/2025 14:00:09 pm UTC	01/16/2025 14:00:08 pm UTC	147.161.166.108
SignNow Web Application	Document Saved	wills.crump@cms-cmno.com	01/16/2025 14:00:09 pm UTC	01/16/2025 14:00:08 pm UTC	147.161.166.108
SignNow Web Application	Signed the Document	wills.crump@cms-cmno.com	01/16/2025 14:00:09 pm UTC	01/16/2025 14:00:08 pm UTC	147.161.166.108
SignNow Web Application	Added a Text	wills.crump@cms-cmno.com	01/16/2025 14:00:09 pm UTC	01/16/2025 14:00:08 pm UTC	147.161.166.108
SignNow Web Application	Invite Sent to: nigel@wyattandco.net	office@wyattandco.net	01/16/2025 14:00:09 pm UTC		147.161.166.108
SignNow Web Application	Added a Text	wills.crump@cms-cmno.com	01/16/2025 14:00:09 pm UTC	01/16/2025 14:00:08 pm UTC	147.161.166.108

THE BIOJEMMSS ORGANISATION UK

England & Wales - Charity number 1177603

Accounts

CHARITY REGISTRATION NUMBER: 1177603

The Biojemmss Organisation UK

Unaudited Financial Statements

31 March 2023

WYATT & CO
Chartered accountants
125 Main Street
Garforth
Leeds
LS25 1AF

The Biojemmss Organisation UK

Financial Statements

Year ended 31 March 2023

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The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2023

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	The Biojemmss Organisation UK	
Charity registration number	1177603	
Principal office	Office 17323 PO Box 92 Cardiff CF11 1NB	

The trustees

	Mr W Crump	
	Ms C Eamus	
	Mrs P Hutchinson	
	Mrs J Monjero	
	Ms S Davies	(Resigned 10 January 2023)
Independent examiner	Nigel Wyatt FCA 125 Main Street Garforth Leeds LS25 1AF	

Structure, Governance and Management

The Biojemmss Organisation UK (the "**Charity**") is a Charitable Incorporated Organisation ("**CIO**") governed by a deed of constitution dated 12 August 2017.

The origins of the Charity extend to before it achieved UK CIO status. Our founder, Siân Ball nee Davies founded a Ugandan non-governmental organisation in 2009 ("The Biojemmss Organisation, Uganda"). This non-governmental organisation is registered with all relevant Ugandan authorities under NGO registration number 8224 S. 2914/8737.

A fundraising committee was established in the UK in 2009 to assist in raising money for The Biojemmss Organisation, Uganda. This committee was supported by Elim Foursquare Gospel Alliances, and its charitable endeavours operated under the umbrella of Elim's registered charity number 251549 (England and Wales) and SC037754 (Scotland).

The Trustees agreed to assume their responsibilities on and from the date of official registration and were duly appointed under the constitution of the Charity.

The Trustees are committed to good practice and to ensuring there is a diversity of experience on the board which is reflected in our recruitment strategies and criteria. Each new Trustee will be appointed for a term of three years. The Trustees keep the onboarding process for new Trustees under review.

All Trustees are required to read and agree to adhere to guidelines of "The Essential Trustee", as well as sign a Trustee Code of Conduct. Trustees are provided with a current version of the constitution and a copy of the latest TAR and accounts. The Trustees meet regularly (usually quarterly or more frequently if necessary). Training from the National Council for Voluntary Organisations has been made available to them and the Trustee board keeps training needs under review.

The Trustees have extensive knowledge and expertise in numerous areas including legal services, charity management and administration, child and adult safeguarding and international development. In October 2022 we became members of Thirtyone:eight in order to access safeguarding training and their DBS processing service. We are also using Thirtyone:eight's International Audit Tool to ensure we meet the highest standards of good practice as a Trustee Board.

In this period, Biojemmss has had one change to the members of the Board. At the point of charity registration, the commission provided dispensation for our CEO to both be employed in a staff role, and retain her trusteeship if required. In January 2023, Sian and the board decided at this juncture she would step down from her position as trustee to concentrate on the day-to-day running of the organisation, demonstrating our commitment to good governance and accountability.

Objectives and Activities

Public Benefit Disclosures

The Trustees were particularly mindful of the Charity Commission guidance in respect of having due regard for public benefit and we have ensured that our activities comply with the key principles of this requirement. All funds spent during the financial year have been in support of the key objectives of the charity. The main activities to further the charity's purposes for public benefit are outlined below.

Objectives

The objectives of the Charity are to support organisations in the countries of sub-Saharan Africa whose purposes are wholly charitable and who provide resources for young people up to the age of 30 by way of advice, assistance and programmes of physical, educational and other activities as a means of:

- advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- advancing Education;
- providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons;
- the advancement of religion; and
- to further these charitable objectives guided by Christian values and practice of justice, hope and love.

Activities

Sharron, who has consented to us sharing this picture, stands in clothes recently received through the emergency appeal that have been gifted to her by Biojemmss. She is a graduate of our family-strengthening support programme. March 2023. Sharron is now an adult.

We have recently started a little series on social media telling some of our best Biojemmss Stories. Sharron's story remains one of our personal favourites. Sharron, like her two siblings, was born deaf and is unable to speak. Their aunt came to the ministry to ask for help as the children's mother is an alcoholic and used to take the children with her to bars. She would often struggle to get home, and would sleep with the children on the side of the road leaving them vulnerable to abuse especially if returning home with people she had met from the night. It was many years ago now that we visited the mother, and together with her came up with a plan to keep the children safe. We have supported the children to go to a special school during term-time where they learn sign language alongside mainstream work, and in the holidays they stay with the aunt and the mother would visit them there. Sharron's younger sister Desire is number one out of 48 in her class, whilst Sharron has now finished vocational school in beauty and hairdressing and is now working in a local salon.

The Charity's principal way of achieving this objective is to support The Biojemmss Organisation, Uganda through personnel, administrative, advice and financial support. This has included the expertise and time of our CEO alongside other UK volunteers in areas such as report writing, staff training and recruitment, project design and development, and other support and assistance. The Charity ordinarily sends out teams to Uganda, especially to support our annual children's camp, however all international travel has still remained limited since the pandemic. We have also decided to postpone resuming our annual camps until we have water and sanitation facilities to relaunch this initiative from our new premises. Our land is positioned in one of the most deprived areas of the district where less than a third of children have access to soap, and most children will never own a bed or sleep on a mattress. We already have a number of individuals on our waiting list to volunteer with Biojemmss, Uganda over the next few years and anticipate the number of teams visiting will exceed those pre-pandemic in due course.

Biojemmss, UK has continued to be creative throughout this time, and sustained the new pathways developed in our previous year to deliver some of its functions, including carrying out more discussions online and via whatsapp groups, and increasing local capacity and access to IT and internet provision. This has served to increase the number of individuals, both in UK and Ugandan teams, able to participate in discussions and decision-making. In addition, Biojemmss UK launched two successful online appeals this year in October 2022 and Christmas 2022 via social media platforms and the use of our bi-annual newsletter.

Biojemmss has also been planning other creative ways of responding to the increase in need on the ground given the limited international travel over the past few years. Biojemmss has seen a significant increase in family homelessness, and the number of child-headed households since the pandemic. This has been caused due to inflation, and families struggling with debt.

The third shipment of boxes being prepared, ready to take to one of the UK drop off locations in Oxford, UK

Every single child in this photo is wearing items of clothing donated through our emergency appeal in September. We do not tell every child's story, but we know you would approve of every gift given. From child labour, to exploitation and abuse, the children we support are the most vulnerable and impoverished in our local community.

In October, we launched an emergency appeal to raise money for shipping costs to send out clothes and shoes to Uganda. Ordinarily, volunteers would carry out donations from the UK to Uganda on behalf of the charity, but this has changed due to us sending out less teams. We researched shipping options to send out supplies to Uganda and settled on Lontex Cargo which has a drop off point in Oxford. This has enabled supporters to donate items to be shipped directly to families in most critical need. We far exceeded our £1500 donation target raising an incredible £2243. This initiative was one of the main UK activities this financial year, and we collected, packed, transported and sent approximately £5000 worth of donations. The items have been distributed over the course of several months, with some placed in storage to respond to our increasing number of referrals.

Challenge 22: Children and their families receiving mattresses and blanket sets at the Children's Christmas Party, December 2022

Our Challenge 22 Christmas Appeal was to raise funds for our emergency hampers, for mattress and blanket sets for all the children and young people benefiting from our support, a Children's Christmas Party, and to contribute towards our pigs and goat projects. One of our volunteers put together an online campaign delivered via our three main social media platforms. This had an improved reach, but was not as financially successful as previous years which we attributed to the cost of living crisis which particularly hit households over the Winter months. We went ahead and purchased the blanket and mattress sets as priority, and delayed the purchase of pigs and goats to the following year.

Every year, Biojemmss had been organising a gala as one one of our main fundraising activities. Due to the lockdown in the UK, our 2020 Gala was cancelled. We decided not to arrange a 2021 or 2022 Gala due to noticeable changes in the ways our supporters were engaging with the charity, and carrying out their own socialising and day-to-day activities post-pandemic. The charity turned to online forums again, and members of the team have attended online meetings and prayer events to raise the profile of our work, engage with our regular supporters, and encourage new giving. The majority of our partner organisations have also changed their internal communications, and we have therefore supported this change by providing regular updates and draft communications for them to distribute virtually rather than in-person.

Nevertheless, the landscape is again starting to change and we have readily embraced emerging opportunities to resume in-person visits to UK churches, and engage in smaller in-person fundraising events and meetings such as coffee mornings and fellowship meals this year. We have also planned the re-launch of our larger in-person fundraising events over the next few years.

Biojemmss, Uganda works with community members to identify, address and prevent child abuse in the communities in which we operate in Uganda. We refer to our intervention process as the three R's: **Rescuing** children from abuse, **Restoring** them, their families and communities through practical, emotional and spiritual support and **Releasing** them into true freedom and transformation. Central to all we do is our belief in the transformative and restorative love of God, and advancing the Christian faith is part of our core work.

Our mission is to change the culture of childcare, supporting communities to create safe spaces for children, and stopping the cycle of children at risk by dealing with the root causes and issues. It operates with a focus on long-term and sustainable change through a relationship-based model, employing (and working with existing) family and community strategies to reduce the risk of children to abuse and exploitation.

The primary beneficiaries of our work are children who are at significant risk of abuse or are already experiencing abuse. This includes children who are employed in child labour, homeless, in conflict with the law, experiencing sexual or physical abuse, or in child-headed households. Our criteria have been guided by Uganda's legal definition of vulnerable children. We maintain a high threshold for our more holistic support to ensure we can prioritise children who are experiencing serious harm. These initiatives are designed to strengthen families whenever possible to manage risks.

Our preventative work with children, young people and young adults is opened out to wider community members. These are either our own initiatives such as children's conferences, camps, and safeguarding training, or by offering services, resources, and support to build local existing initiatives.

Biojemmss delivers most of its activities within Rukungiri District which spans 1,444km. The organisation has this financial year **now reached 50% of administrative areas**. Biojemmss is the only children's charity working in Rukungiri and the surrounding areas working specifically with children at risk of significant harm, and one of only a handful working with children. We have fifteen years of building rapport and community connections which makes us uniquely positioned to achieve our objectives in the area in which we work, and to develop a model of practice that can be replicated in other areas to have a wider national impact.

As part of its commitment to using collaborative change to improve the lives of children, Biojemmss Uganda has remained an approved member of CRANE (a partner of Viva, UK). We have also continued to increase our engagement with local community members and are more regularly attending and participating in District Council events. Biojemmss has been involved in frontline decision making, meeting with the Chairman District Taskforce Covid-19, local government to strategise as to how best

agencies can come together to provide critical assistance to families in crisis throughout this last period.

Biojemmss, UK and Uganda have retained their values within this financial year as follows:

- CHILD-CENTRED: We put children first in everything we do
- UNASHAMEDLY CHRISTIAN: We believe in the transformative and restorative love of God
- SERVANT-LED: We seek collaboration and partnership with the people and organisations of Uganda, respecting their diverse cultures
- UNIQUE: We will remain true to our roots and history
- RESPONSIBLE: We will exercise the highest levels of integrity, professionalism and accountability in our work
- ADAPTABLE: We embrace learning and positive change
- FUTURE FOCUSED: We will promote an organisation that is self-sustainable

Biojemmss, Uganda has continued the following activities this financial year:

Foundations: Residential Provision

She is clothed with strength and dignity, and she laughs without fear of the future. This is our favourite picture of Brenda this year, one of the children in our residential provision, receiving clothes from the emergency appeal.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2023

Over the past decade, Biojemmss, Uganda has holistically supported 27 children and young people through residential provision. Many of these youngsters have either graduated into independent living, or are in the process of graduating with the support of the charity. There are currently **seven** children, young people and young adults benefiting from holistic residential support (educational fees, scholastic materials, accommodation, food, medical bills etc) with no changes this financial year. We have two members who are continuing their studies in Universities in Kampala. We also have one of our children in one of the best secondary schools in the country after he excelled at his primary exams (giving him access to higher division schools). The remainder are in full-time primary and secondary education with two of our young people completing their S4 (the equivalent of GCSEs) this year. They all continue to access extra-curricular activities including football and music rehearsals. Biojemmss provides ongoing ad hoc support to its graduates which has included financial assistance during this period.

Biojemmss now has a low number of residential children as part of a decision to phase out long-term care in preference for short-term crisis care and community-based preventative support. We have further expanded the number of community initiatives we have been delivering this year under our categories of **Rescue, Restore, Release.**

Rescue: Crisis Intervention

In December 2020, Biojemmss launched a very special appeal in response to the emerging COVID crisis. The appeal was to raise enough money to purchase 100 **emergency hampers** to alleviate the suffering of families who had been driven into financial crisis. We hoped to intervene in situations before

families resorted to desperate measures to survive. These include child labour, abandonment, neglect, or other forms of child exploitation. Many families live hand-to-mouth in Uganda and COVID had significantly impacted livelihoods. This initiative was met with overwhelming need and we decided to continue running it as one of our core initiatives. We have been very touched by the reach of this ministry into some of the most unreached areas of the community. These families are then assessed and, where appropriate, referred on for longer-term intervention and support. Due to inflation, our hampers increased last year from approximately £20 to £22. Each hamper varies depending on the individual family's needs but includes items such as soap, flour, sugar, washing powder, baby clothes, baby formula, toothpaste, rice, bread, sanitary pads, bedding, toilet paper, mattresses and mosquito nets. Thanks to the ongoing generosity of supporters, we had been **delivering up to 10 emergency hampers a week**. Significantly, due to the hike in commodity prices, Biojemmss has been using our **agricultural endeavours** such as our maize farm to supplement these hampers.

Social worker Phiona sits with this 11 month old boy, and engages in a few moments of play. But beyond the photo frame they sit in the prison premises, March 2023

Biojemmss also delivers a growing **prison ministry** and incorporates the hamper support into this work. We provide hampers for children under the age of five who have been incarcerated because their mothers or fathers are serving prison sentences. We visit Rukungiri prison once a week to provide emotional support and provide hampers once a month which contain essential items. Rukungiri prison houses inmates who have been transferred from remote locations, especially when they have children in their care in prison. When parents are arrested, they often also leave young children unsupervised at home. Biojemmss undertakes home visits when needed to locate these children and alert the local authorities and relevant community members. **Biojemmss preaches the gospel to about 50 inmates each visit and has seen many commit their lives to the Lord. We intervene with a minimum of approximately 5 children per month. This financial year, in addition to hampers, we have delivered new clothes from our shipment to seven women and five children under this initiative.**

As part of our emergency intervention, Biojemmss is also contacted by local government departments in times of crisis such as when a **child discloses sexual abuse or other immediate harm**. Biojemmss will provide assistance during these times, especially around safety planning as police investigate. We do have residential provision availability for such times, though are often able to work with police and wider family on safety planning. We have also stepped in to provide assistance to ensure a child receives emergency medical treatment.

Rescue also covers our **"retracing and rehabilitation"** work with street children where we work to trace family members and rehabilitate them back home wherever possible. This can sometimes include working with the community to locate wider families who are willing to look after the child whilst we support through our family strengthening department. Biojemmss Rukungiri does provide crisis short-term accommodation to these children as this process is completed. The district does not have a significant number of these children, meaning we have worked with a small handful this financial year.

In families where children are already experiencing exploitation or abuse, or at significant risk of experiencing exploitation or abuse, they are referred on to the **family-strengthening department**. This department rescues countless numbers of children out of child labour, or safeguarded from situations of harm and abuse. A more comprehensive assessment is then completed to look at the need for more holistic and long-term intervention and support.

Restore: Family-Strengthening Work

Biojemmss delivers one of its workshops during the school holidays. They are served tea and cake as they listen to advice and support on a variety of issues.

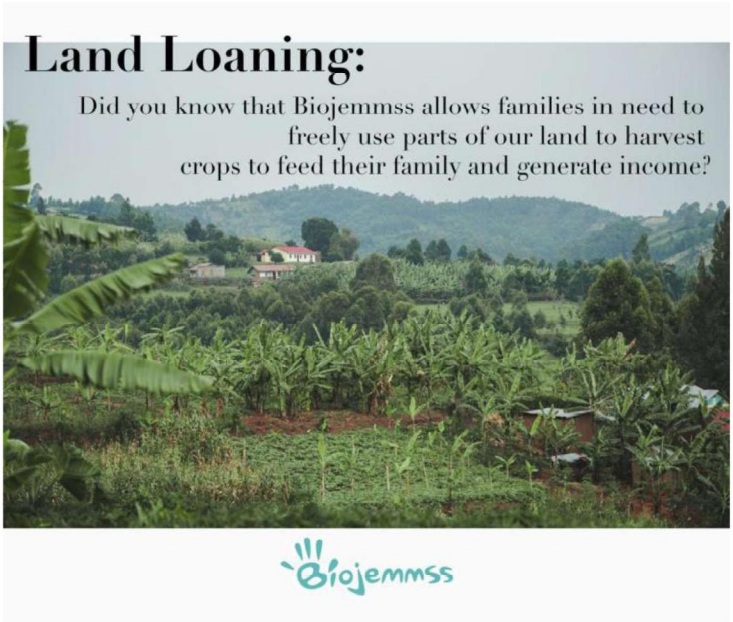
Biojemmss has continued to develop and expand this department, in turn increasing our reach to families where children are experiencing abuse or harm. This has included rolling out **several new initiatives in this financial year.** Biojemmss has a strong, stable and experienced staff team, who are passionate about the work. From Buyanja to Bwanbara, Biojemmss is currently **supporting over 60 families in the most rural areas of southwest Uganda** with intensive input designed to get children out of abuse and exploitation, and into freedom for them and their entire families. Biojemmss works with the most vulnerable children. All these children, thanks to us either fully or partially funding fees, are now in school whilst their parents receive support and training from our qualified staff. We have started paying school fees for an **additional 40 children** this financial year.

This package of support includes comprehensive assessments and developing **care plans individually with each family** looking at issues such as the need for safety plans, practical support and emotional counselling. Indeed, we believe that the best help for children is a loving and safe home where their basic needs are met. Sometimes, parents or caregivers might need a little help to make their home a safe place. Biojemmss also started a new initiative this year to deliver **monthly saving groups in addition to our workshops**. In these monthly workshops, we cover topics such as parenting, domestic violence and substance misuse. We also use these workshops to empower caregivers such as training them in business skills. The savings group empowers group members to actively start saving towards

their and their children's future, and we have already received some incredible testimonies of the impact of this initiative. Significantly, these groups are reducing social isolation, and improving the mental health for many of our families. On average, we received **17 caregivers to these monthly groups, with more that 30 children also attending when the groups were delivered during school holidays.**

"It takes a village to raise a child" African Proverb

When children are experiencing abuse, we work first with their family and local officials to create safety plans utilising wider family, neighbours and friends. Sometimes though children are unable to stay close to home, and in these circumstances Biojemmss finds and creates **foster placements** to keep them safe, keep them in families, and keep them in their local community. We currently have **two children in foster placements which have been placed this financial year,** one with a church pastor. One of these children was from our retracing and rehabilitation work outlined above. There are many individuals that would want to step into such circumstances and help, rather than children going into institutions, but are also experiencing financial constraints and need some support. These arrangements often work best for the child, for the family, and for the community who are often passionate about their own. Biojemmss provides a holistic package of support to help these families.



One of the little known facts about Biojemmss is that we create and deliver a number of creative initiatives to empower and generate opportunities for the people we support. Biojemmss has a **land loaning scheme** where we lease out parts of our unused land to local people in need to enable them to grow crops and provide for their children by selling their produce at the local market. This is loaned to families without charge, however they frequently gift Biojemmss potato leaves for our lovely pigs,

and sweet potatoes for our children at home, as a thank you. **A total of 4 families have benefited from this scheme this financial year.**

Release: Sustainable Livelihood

20th November 2022, a day of celebration, as one of our goats gave birth to two female kids!

Biojemmss' believes in children, families and communities. This means we believe in their potential for change, and to achieve the unexpected. With this in mind, **the Release part of our model is just as important as the Rescue.** We believe in the importance of supporting children and their families to be independent of us in the long-term. In terms of our Residential care, we prepare our young people with independence skills (cooking, cleaning, money management) as well as business or job opportunities once they have finished education so they can go on to live independently.

In terms of our work within the community one of the ways in which we achieve the Release part of our goal is to help families start a small livestock business, alongside our workshops and other education. In our last financial year, we commenced our pig and goat project which included building the facilities and structures, and purchasing 3 mature goats and 3 mature pigs. We had also hired Ambrose and his family from the local community to look after the livestock and crops as part of our commitment to provide local employment opportunities. The staff focused on some initial security measures including solar paneling and a security dog. The project benefits from our agricultural endeavors as we use some of the crops in feeding and also for fertilisation. We have successfully

expanded the number of livestock in this project this year both by the purchase of animals, but mostly through breeding. We have also developed the premises, and improved on veterinary care with a recent decision to change providers.

The piggery and goat project has been designed to provide a source of income to families. An initial gift of pigs or goats is made to the family, who then breed them and sell off the litter. The family in turn blesses another family with their first litter. By being able to provide either goats or pigs, we are able to assist more families and be more flexible to their needs. Prior to receiving animals, each family is comprehensively assessed to make sure they meet our criteria. We then give them training, help them get their premises ready, and give them a pair of animals. Having the option of goats enables us to better support our families who practice the Muslim faith or reside within a Muslim community. This enables them to have a source of income and make safer choices for their children with the support they have been given through our educational workshops.

One of the children who received two piglets through this initiative in 2022

Whilst they are being prepared for this initiative, as above Biojemmss does remove children from existing abusive circumstances, and pays short-term for their school fees until their caregivers are back on their feet. In this financial year, Biojemmss took on an additional 40 children to our existing community and residential numbers. Each of these children were rescued from abuse, and supported back into school through sponsorship. Their parents have in turn benefited from the workshops, as well as parenting and other support. Biojemmss was also able to start distributing livestock to families

under this work once they were ready and had received training. **We have already distributed eight animals this financial year to families on our waiting list.**

In our 2020-2021 financial year, Biojemmss completed the purchase of 6.9 acres of land in Marumba, and had started working on the land to lay some foundations for the longer-term vision. This included the narrowing of public pathways and the planting of a banana plantation. Although Biojemmss legally owned the 6.9 acres we had a legal contract in place to allow us to pay the full cost to the vendors over a period of installments. We were able to pay four acres upfront and cover the costs of our survey, and anticipated that we would be able to complete the remaining cost of 2.9 acres, legal fees and stamp duty within our next reporting period. We reported in the next financial year that we received donations to cover the entirety of the land purchase, and all outstanding fees and duties. We went on last year to complete the fencing of the entire perimeter of the land to secure our income-generating projects and as a safeguarding measure for when we deliver our children's activities.

Biojemmss has been distributing the maize gathered from our gardens last season to families who are really struggling. In Uganda, there has been a hike in commodity prices. The photo shows three parents being given maize and soap.

Agriculture was a big part of our lockdown activities. **We have now expanded on the types of crops we were planting which have included maize and sweet potatoes, as well as growing elephant grass and other vegetation as livestock feed.** We have used this surplus within our family home, but also to supply our emergency hampers.

Biojemmss is going into the next financial year having completed Stage One of our land development (agricultural endeavours and livestock development). We are planning in the next financial year to raise the funds needed to develop a comprehensive water system to increase our access to water both for our agricultural and livestock activities, but also to enable us in the long run to deliver all our activities from our own premises.

Final Comments

It has been three years since Biojemmss started a special appeal to raise funds to enable Siân Ball cee Davies (CEO) to start working for the charity in a more full-time capacity in her roles both in Uganda and the UK. Siân had, until our appeal, been working for Biojemmss in a voluntary capacity for over ten years alongside full-time work in the UK. As Biojemmss continued to flourish, this was, and continues to be, unsustainable long-term. It therefore remained a priority to release her into full-time charity work.

Following several discussions with the Trustees after her return from Uganda in March 2020 however, it was decided that Siân would not be fully employed by the charity during the pandemic. This was agreed with the hope to reduce the pressure on charitable giving (and the charity) to cover costs for her role. Gifts given for the purpose of supporting Siân were held in restricted funding.

The Trustees towards the end of this financial year have now released Sian into a paid role, so far totalling three months of this financial year which is reflected in our financial accounts. We have outlined this decision further below, and the view that the timing was in the best interests of the charity and the beneficiaries in which we serve.

As always, the Trustees are to keep support for Biojemmss Uganda under regular review to ensure it meets the Charity’s objectives.

Volunteers

Three volunteers standing by a Biojemmss Craft Stall at a Biojemmss Fundraising Event, 2022

The Biojemmss Organisation, UK has benefited from the time, resources and gifts (whether financial or in kind) of a faithful and committed group of volunteers. Biojemmss, UK could not have operated without this volunteer base. We would like to acknowledge and thank them for their efforts during this period. Our volunteers have particularly supported the development of our online presence, the expansion of our financial supporters and income (fundraising activities), and in strengthening the UK and Uganda teams via consultancy input.

Founders' Report

Kampala View, Photo Taken by Quentin Ball at 5:30am, April 2023

"Weeping may last through the night, but joy comes with the morning" **Psalm 50:5**

As a 5:30 am starter, I have come to understand why my husband loves what King David describes as the "light of morning at sunrise". It is as if in those minutes as day breaks, God himself walks the earth as he did in the days in the Garden. It is a moment of peace before the world yawns, stretches, and rises to the day's rushes and rhythms. It also reminds me, in that moment of sublime beauty, of the promise in Psalm 50:5 that "joy comes with the morning". I am always amazed how the Lord brings beauty from ashes, even from the darkest and most painful moments of people's lives. This ministry has had the privilege of changing stories for nearly 15 years, and being first-hand witness to this gentle and beautiful work the Lord can do in the lives of others. We share testimonials of children and their families walking from brokenness into healing through the work of this ministry. Indeed, Biojemmss has been a "reliable constant" in the lives of many children through such seasons, and often been the only support they have been able to access. We too have also journeyed with all of you, our supporters and friends, and have over the years cried when you cried and rejoiced with you over your triumphs. It has been this partnership, this beautiful interaction and friendship, that has enabled us to bring such beauty from brokenness.

In the UK, we are experiencing some of the worst economic uncertainty that many people have seen in their lifetime. This year saw our nation impacted by inflation, the cost of living crisis and eye-watering interest rates. I have watched as you, our supporters, our volunteers, our staff and our trustees, have still sometimes given your last loaves and fishes to those in need through this ministry, and how God has stretched these gifts. I continue to feel so incredibly humbled to be a leader in such a ministry where people love and give regardless of the storm outside, and when their own pantries are dwindling. Biojemmss is so blessed to have the dedicated, and servant-hearted staff, trustees, and volunteers that it does, who have continued to stand unwaveringly in the storm and I want to extend my heartfelt thanks to them for their support. Biojemmss is what it is because of the love and generosity of so many people who have given, sacrificially, what they have to give.

God has continued to grow and protect Biojemmss throughout this time, and given us wisdom to make significant financial preparations over the last few years to weather the storms. Like last year, I am confident that we as a ministry are emerging from this year stronger, and with many unfolding opportunities for the years ahead. We have seen a slight decline in income due to not being able to deliver as many in-person fundraising events, some individual supporter decline attributed to income changes, and since our two-year appeal for employment costs has ended. We have though still seen overall consistency in financial giving, and also positive responses to our one-off online appeals, and remain confident that our income will increase over coming seasons.

We remain committed to supporting The Biojemmss Organisation, Uganda and the exciting vision it has to develop the land and build facilities that will enable it to expand its work with local communities and continue to reach some of the most vulnerable children in Ugandan society, especially emerging from the aftermath of this global crisis. We are particularly pleased to report that our fundraising for the water system and other facilities for our workshops has commenced alongside several new and creative initiatives to meet the growing needs that had set Biojemmss at the forefront of those working with children in the NGO sector.

We as Biojemmss consider ourselves family and you, who support us, volunteer with us, and pray for us, are part of that family and we want you to know that you matter to us, we see you, and we love you. We know, and trust, that God will bless your pantries to outlast whatever storm we, and you and your families personally, are passing through. May the Lord bless you abundantly, protect you, and restore all to you, above all, your peace.

Achievements and performance

JB and Joel standing with a young person formally living on the street and successfully placed in foster care by Biojemmss

This has been the fifth year of registration for The Biojemmss Organisation, UK after being granted UK charity status on the 19th March 2018.

The charity has continued to thrive, despite the international challenges posed by the aftermath of coronavirus and the war in Ukraine which has resulted in a lot of economic uncertainty and inflation both in Uganda, but also in the UK which is our main funding base.

We remain incredibly grateful to our staff, volunteers, and financial supporters for standing with us in such times especially as many households are tightening their belts.

Our strongest financial year to date was at the height of the pandemic between 2020-2021. We recognised then though the potential years of famine ahead and made some important financial decisions:

1. Biojemmss had raised funds (and continues to raise funds through individuals that give specifically to this cost) to employ our CEO. We decided to postpone employing her during the pandemic to reduce the pressure on charitable giving and the charity to cover costs for her role as we had not yet built enough in this fund. The gifts were held in restrictive funding until January this year when we started to employ her part-time. This was part of a strategy to be able to give our CEO more time to dedicate to the children we support, to the staff who worked relentlessly on the frontline over Covid and need increased supervision and support, and to focus on the UK side and fundraising.
2. Biojemmss had made the decision to hold back finances in our general fund with the projection that the pandemic would push Uganda into national economic crisis and the number of children at risk would soar. Biojemmss wanted to be ready for such an emergency
3. Biojemmss increased our reserves from 3 months running costs to 6 months in light of the potential impact the pandemic may have on the income of supporters, the charity sector and Biojemmss. This is a decision that we have maintained, and has enabled us to progress forward with confidence despite our surrounding context and some changes in our funding base.

We have experienced an understandable decline in terms of regular and one off giving. Some of this has been due to the issues outlined above, but also that those giving to the restricted employment fund were asked to do so for only two years with a few then, as expected, dropping off at that point. We anticipate over the next few years our income will recover, especially given the CEO role, and other newly emerging partnerships and opportunities.

Biojemmss is good with money, and we made some proactive decisions around finances to streamline costs. We now grow food to supplement both the residential provision, and to fuel our emergency hampers. We have also been growing our own food for our livestock to reduce the cost of buying feeds. Importantly, given some of our graduations last year, we have downsized our rental property in Kampala.

This financial planning has enabled us to continue to push some significant developments including the expansion particularly of our family-strengthening work as outlined above, and focusing on much needed developments on the land.

We are pleased to report the following achievements:

- Biojemmss has received consistent financial giving, with only some changes to our supporter base (outlined above) despite international economic changes and challenges. This is attributed to the strong relationships the organisation has with its supporters and funders that have been sustained over several years
- Biojemmss has continued to demonstrate financial competence and while we have put in place strong financial protocols (such as being externally audited in both countries) we continue to identify good practices and seek to implement them in a proportionate manner. We have always filed our annual accounts and other reports on time, and kept accountable to our supporters and funders. We can account for every £1 that has been given to us, and can do this with the confidence that our supporters will agree with how we spent it
- Biojemmss has re-launched its use of smaller in-person fundraising activities this financial year though re-engaging church ambassadors. One of our coffee mornings raised an additional £340 towards the general fund, and our CEO carried out three visits to supporting churches
- Biojemmss launched two successful online appeals this year, far exceeding our target for our emergency appeal in October 2022
- Biojemmss maintains a positive relationship with the Elim Foursquare Gospel Alliance (Elim Missions). We remain on their list of approved charities. Those givers who have not yet transferred to the new account are allowed to continue to give via Elim and the money is transferred across regularly
- Our CEO has retained credentials with Elim Missions, with her husband also being accredited with the organisation this financial year
- Due to the incredible success of the emergency hamper appeal in 2020, we have incorporated this initiative into our core activities for reaching and engaging families. Biojemmss is currently delivering up to 10 hampers a week to families in crisis
- Biojemmss has expanded its piggery and goat projects with the delivery of several healthy litters! The project has been carefully stewarded by staff, including the maintenance of our feeding programme and the careful monitoring by our caretaker with the assistance of improved veterinary services
- Biojemmss has recruited and retained in post one full-time volunteer in Uganda who has fulfilled the post of secretary. This is our first ever full-time volunteer in Uganda
- Biojemmss has successfully launched a new initiative within our family-strengthening department to establish foster placements in appropriate circumstances, and have sourced and sustained two through this period
- Biojemmss has expanded agricultural projects this year to include elephant grass for our livestock. We now have a banana plantation, maize plantation and two sweet potato gardens. These have yielded a strong harvest which has supplied both the pig and goat projects, alongside food for the emergency hampers and family home.
- Biojemmss has successfully launched a new initiative to educate and support caregivers in the form of savings groups. These run alongside our other support including monthly workshops. These educate and empower by creating emotional and practical advice and support to families

- The maintenance of two residential facilities, including the holistic care of 7 children and young people either in University or other full-time education during this financial period.
- Biojemmss has continued to pay salaries on time to five full-time members of staff, and one newly qualified social worker
- Biojemmss has sustained our prison ministry work to children, their mothers and wider family members through our prison outreach ministry
- Biojemmss has sustained our family-strengthening work including paying schools fees, counselling support, care planning and other interventions. Biojemmss has increased this support package to an additional 40 children this financial year
- Biojemmss launched an incredibly successful UK initiative and emergency appeal, shipping out over £5000 worth of donations to the field

Trustees' Financial Review

Background Information

The Charity receives funding from regular giving, one-off donations and other miscellaneous income (for example, gift aid).

Policies

The Trustees have considered a number of policies in respect of the finances of the Charity.

Reserves policy

The Biojemmss Trustees recognise that The Biojemmss Organisation, UK needs to hold adequate reserves in order to minimise risk of disruption to the lives of its beneficiaries, should income be significantly reduced, or expenditure increased, for unforeseen reasons.

Core funding (which meets regular outgoings such as rents, salaries, food, school fees) is almost entirely raised from regular monthly giving by individuals and churches. Income is therefore fairly predictable, though Biojemmss has experienced a recent decline, and has been sustained over a number of years.

Funds for unforeseen needs (e.g. hospital treatment for a child) or for capital expenditure/expansion (e.g. purchase of a vehicle or land for development) are raised through specific appeals and fundraising events.

Need for reserves

Although the funding strategy outlined above has proved reliable to date**,** trustees nevertheless wish to ensure that funds held in reserve will further enhance the stability and sustainability of the operation especially as the organisation steadily expands and as we work on diversifying income streams. This policy reflects Charity Commission guidance.

The trustees will aim to hold an amount equivalent to six months' running costs of Ugandan's expenditure in reserve which we feel currently adequately provides time to identify alternative income in the event of any of the above given current expenditure. This does not include ring fenced or restricted funds (e.g. building funds). This amount was reviewed in this financial year in light of the ongoing impact of coronavirus on the charity sector and that we have for the first time started utilising some reserves. Biojemmss has alongside this made some important changes to streamline costs and therefore holding six months reserves will not impact on funds available for day-to-day operations in Uganda and existing projects.

We note that in terms of unrestricted funding, we currently hold just less than six months Ugandan running costs, but are confident that our use of reserves this financial year was appropriate and in line with decisions made by the wider sector. Biojemmss has retained its reserves policy as we feel strongly that the charity needs to, as closely as possible, maintain this buffer level over the next few years. The unrestricted funds held at the year end were £22,739.

Statement on reserves and coronavirus

Biojemmss has carefully considered its financial position in light of the longer-term economic impact of coronavirus and other recent world events, and reviewed our short, medium and longer-term priorities. We have decided to take some precautions in terms of our financial planning to ensure that our core work with the most vulnerable beneficiaries is able to continue throughout this period of uncertainty.

We remain mindful that the sector is reporting that one in four charities are currently relying on reserves to keep operating and have on average seen a 43% decline in income, and have encouraged charities to consider a variety of matters including reserves for adversity as well as new opportunities.

Biojemmss has therefore maintained its current reserves policy to sustain our resilience to overcome ongoing fluctuations in terms of funding (inflation, changes in exchange rate, and loss of supporters) in the coming months and years.

This policy will be reviewed on a six monthly basis and we anticipate a decrease in our agreed level of reserves in the next financial year.

Overseas payments policy
The Trustees view foreign exchange as a potential risk to the Charity's activities. The Trustees will therefore periodically monitor and review the effect of foreign exchange rates when supporting Biojemmss Uganda.

Foreign exchange policy
The Trustees will periodically review the effect of foreign exchange rates in respect of sending payments to Biojemmss Uganda, given that it uses a currency exchange and treasury service to efficiently send money to its Ugandan counterpart.

The trustees' annual report was approved on 09/01/2024 and signed on behalf of the board of trustees by:

William Crump

Trustee

of the Charity

The Biojemmss Organisation UK

Independent Examiner's Report to the Trustees of The Biojemmss Organisation UK

Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of The Biojemmss Organisation UK ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Wyatt

Nigel Wyatt FCA
Independent Examiner

125 Main Street
Garforth
Leeds
LS25 1AF

09/01/2024

The Biojemmss Organisation UK

Statement of Financial Activities

Year ended 31 March 2023

	Note	Unrestricted funds £	2023 Restricted funds £	Total funds £	2022 Total funds £
Income and endowments					
Donations and legacies	**4**	34,195	11,104	45,299	53,290
Other income	**5**	2,263	–	2,263	27
Total income		36,458	11,104	47,562	53,317
Expenditure					
Expenditure on charitable activities	**6,7**	39,963	12,346	52,309	37,810
Total expenditure		39,963	12,346	52,309	37,810
Net (expenditure)/income and net movement in funds		(3,505)	(1,242)	(4,747)	15,507
Reconciliation of funds					
Total funds brought forward		26,244	50,247	76,491	60,984
Total funds carried forward		22,739	49,004	71,744	76,491

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 31 to 37 form part of these financial statements.

The Biojemmss Organisation UK

Statement of Financial Position

31 March 2023

	Note	2023 £	2022 £
Current assets			
Debtors	**11**	1,700	1,653
Cash at bank and in hand		72,813	77,807
		74,513	79,460
Creditors: amounts falling due within one year	**12**	2,769	2,970
Net current assets		71,744	76,490
Total assets less current liabilities		71,744	76,490
Net assets		71,744	76,490
Funds of the charity			
Restricted funds		2,577	50,106
Unrestricted funds		69,167	26,385
Total charity funds	**13**	71,744	76,491

These financial statements were approved by the board of trustees and authorised for issue on 09/01/2024 and are signed on behalf of the board by:

William Crump

Trustee

of the Charity

The notes on pages 31 to 37 form part of these financial statements.

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation (CIO). The address of the principal office is Office 17323, PO Box 92, Cardiff, CF11 1NB, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Donations			
Donations	32,244	9,181	35,975
Gift aid received on donations	1,951	1,923	3,874
	34,195	11,104	45,299

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	30,511	17,860	48,371
Gift aid received on donations	1,980	2,939	4,919
	32,491	20,799	53,290

5. Other income

	Unrestricted Funds £	**Total Funds 2023 £**	Unrestricted Funds £	Total Funds 2022 £
Bank Interest	2,263	2,263	26	26

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Fundraising for Biojemmss Uganda	34,776	7,424	42200
Support costs	5,187	4,922	10,110
	39,963	12,346	52,309

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Fundraising for Biojemmss Uganda	31,678	3,766	35,444
Support costs	2,365	–	2,366
	34,043	3,766	37,810

7. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	**Total funds 2023**	Total fund 2022
	£	£	**£**	£
Fundraising for Biojemmss Uganda	44,135	8,175	52,310	37,810

8. Independent examination fees

	2023	2022
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	510	480
Other financial services	1,790	1,680
	2,300	2,160

9. Staff costs

No staff costs were incurred by the Charity during the financial year.

The average head count of employees during the year was 1 (2022: Nil).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £4,382 (2022:£–).

10. Trustee remuneration and expenses

No remuneration was paid to any of the trustees during the year. One trustee received £- (2022: £444.81) reimbursement of out of pocket expenditure during the year for travel and other administrative costs.

11. Debtors

	2023	2022
	£	£
Other debtors	1,700	1,653

12. Creditors: amounts falling due within one year

	2023	2022
	£	£
Accruals and deferred income	2,769	2,970

13. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	26,244	36,458	(39,963)	–	22,739

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	27,841	32,517	(34,044)	(70)	26,244

Restricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
"We Need A Home" Appeal	–	–	–	–	–
Biojemmss Camp	–	–	–	–	–
Employment Fund	46,428	7,499	(4,922)	–	49,005
Send A Pig	–	–	–	–	-
The Hundred Hamper Appeal	–	–	–	–	–
Build Our Home Appeal	1,425	1,303	(2,728)	–	–
Change the World for A Child Appeal	2,394	–	(2,394)	–	–
Emergency Appeal	–	2,302	(2,302)	–	–
	50,247	11,104	(12,345)	–	49,004

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
"We Need A Home" Appeal	(5)	138	(133)	–	–
Biojemmss Camp	(70)	–	–	70	–
Vehicle Fund	–	–	–	–	–
Employment Fund	29,606	16,822	–	–	46,428
Send A Pig	–	–	–	–	
The Hundred Hamper Appeal	3,613	20	(3,633)	–	–
Build Our Home Appeal	–	1,425	–	–	1,425
Change the World for A Child Appeal	–	2,394	–	–	2,394
	33,144	20,799	(3,766)	70	50,247

14. Related parties

There have been no related party transactions during the year.

15. Donations in kind

During the year the charity received donations in kind. The contributions, valued at £5,000, encompassed clothing and shoes dispatched to Uganda for charitable initiatives and a phone valued at £450 for capturing photo and video footage. These items have been recognized as income and expenditure at their fair market values, adhering to SORP guidelines.

The following pages do not form part of the financial statements.

The Biojemmss Organisation UK

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2023

	2023	2022
	£	£
Income and endowments		
Donations and legacies		
Donations	41,425	48,371
Gift aid received on donations	3,874	4,919
	45,299	53,290
Other income		
Bank Interest	2,263	26
Total income	47,562	53,316
Expenditure on charitable activities		
Fundraising for Biojemmss Uganda		
Activities undertaken directly		
Donations sent to Biojemmss Uganda	36,750	35,444
Shipment and donation of clothes and shoes	7,385	–
	44,135	35,444
Support costs		
Staff Salary Costs	4,382	–
Insurance	539	–
Accountancy Fees	1,924	2,160
Transaction Fee's	234	206
Equipment & Consumables	389	–
DBS Costs	145	–
Travel Costs	474	–
Website Costs	88	–
	8,175	2,366
Total expenditure	52,310	37,810
Net (expenditure)/income	(4,748)	15,506

THE BIOJEMMSS ORGANISATION UK

England & Wales - Charity number 1177603

Accounts

CHARITY REGISTRATION NUMBER: 1177603

The Biojemmss Organisation UK

Unaudited Financial Statements

31 March 2022

WYATT & CO
Chartered accountants
125 Main Street
Garforth
Leeds
LS25 1AF

The Biojemmss Organisation UK

Financial Statements

Year ended 31 March 2022

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The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2022

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name	The Biojemmss Organisation UK
Charity registration number	1177603
Principal office	Office 17323 PO Box 92 Cardiff CF11 1NB

The trustees

Mr W Crump	Chair
Mrs J Monjero	
Mr C Eamus	
Mrs P Hutchinson	
Ms S Davies	

Independent examiner	Nigel Wyatt FCA 125 Main Street Garforth Leeds LS25 1AF

The trustees' annual report was approved on 15 November 2022 and signed on behalf of the board of trustees by:

William Crump

Mr W Crump
Trustee

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2022

Structure, Governance and Management

The Biojemmss Organisation UK (the "Charity") is a Charitable Incorporated Organisation ("CIO") governed by a deed of constitution dated 12 August 2017.

The origins of the Charity extend to before it achieved UK CIO status. Our founder, Siân Ball cee Davies founded a Ugandan non-governmental organisation in 2009 ("The Biojemmss Organisation, Uganda"). This non-governmental organisation is registered with all relevant Ugandan authorities under NGO registration number 8224 S. 2914/8737.

A fundraising committee was established in the UK in 2009 to assist in raising money for The Biojemmss Organisation, Uganda. This committee was supported by Elim Foursquare Gospel Alliances, and its charitable endeavours operated under the umbrella of Elim's registered charity number 251549 (England and Wales) and SC037754 (Scotland).

The Trustees agreed to assume their responsibilities on and from the date of official registration and were duly appointed under the constitution of the Charity.

The Trustees are committed to good practice and to ensuring there is a diversity of experience on the board which is reflected in our recruitment strategies and criteria. Each new Trustee will be appointed for a term of three years. The Trustees keep the onboarding process for new Trustees under review.

All Trustees are required to read and agree to adhere to guidelines of "The Essential Trustee", as well as sign a Trustee Code of Conduct. Trustees are provided with a current version of the constitution and a copy of the latest TAR and accounts. The Trustees meet regularly (usually quarterly or more frequently if necessary). Training from the National Council for Voluntary Organisations has been made available to them and the Trustee board keeps training needs under review.

The Trustees have extensive knowledge and expertise in numerous areas including legal services, charity management and administration, child and adult safeguarding and international development.

In this period, Biojemmss has had no changes to the members of the Board.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2022

Objectives and Activities

Public Benefit Disclosures

The Trustees were particularly mindful of the Charity Commission guidance in respect of having due regard for public benefit and we have ensured that our activities comply with the key principles of this requirement. All funds spent during the financial year have been in support of the key objectives of the charity. The main activities to further the charity's purposes for public benefit are outlined below.

Objectives

The objectives of the Charity are to support organisations in the countries of sub-Saharan Africa whose purposes are wholly charitable and who provide resources for young people up to the age of 30 by way of advice, assistance and programmes of physical, educational and other activities as a means of:

- advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- advancing Education;
- providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons;
- the advancement of religion; and
- to further these charitable objects guided by Christian values and practice of justice, hope and love.

Activities

An example of one of our Emergency Hampers

**Solomon* is now only 11 years old and used to live with his mother on the local rubbish tip. His mother has significant mental health difficulties and gave birth to four children during this time. For 8 years he stayed with his mother moving from one place to another until he was taken in by a good samaritan. His other siblings are also staying with well wishes, but he does not know their whereabouts. Staff were led to the home after seeing that he was employed in child labour that was dangerous, especially considering his age, size and frame. They followed him to speak to his guardian. She advised that she recently divorced and now cannot provide for him unless she sends him to work. This is especially as she had been struggling with Covid. The family received one of our emergency hampers, and were also assessed and now receiving holistic support via our family-strengthening programme.*

The Charity's principal way of achieving this objective is to support The Biojemmss Organisation, Uganda through personnel, administrative, advice and financial support. This has included the expertise and time of our CEO alongside other UK volunteers in areas such as report writing, staff training and recruitment, project design and development, and other support and assistance. The Charity ordinarily sends out teams to Uganda, especially to support our annual children's camp, however all international travel has remained limited since the pandemic.

Biojemmss, UK has continued to be creative throughout this time, and found new ways to effectively deliver some of its functions, including carrying out more discussions online, and increasing local capacity and access to IT and internet provision. This has served to increase the number of individuals, both in UK and Ugandan teams, able to participate in discussions and decision-making. In addition, Biojemmss UK launched a successful online appeal at Christmas, raising £2950 solely via social media platforms. It boosted donations with a Christmas campaign showcasing our staff, trustees, volunteers and charitable activities across the UK and Uganda to encourage giving.

Every year, Biojemmss organises a gala which is one of our main fundraising activities. Due to the lockdown in the UK, our 2020 Gala was cancelled. We decided not to arrange a 2021 Gala due to noticeable changes in the ways our supporters were engaging with the charity, and carrying out their own socialising and day-to-day activities post-pandemic. The charity turned to online forums again, and members of the team have attended online meetings and prayer events to raise the profile of our work, engage with our regular supporters, and encourage new giving. The majority of our partner organisations have also changed their internal communications, and we have therefore supported this change by providing regular updates and draft communications for them to distribute virtually rather than in-person.

Biojemmss has also been planning other creative ways of responding to the increase in need on the ground given current limited international travel. Ordinarily, volunteers would carry out donations from the UK to Uganda on behalf of the charity, therefore reducing the amount of donated items that have been transported from the UK to Uganda. We are exploring shipping options to enable supporters to still donate items that can be shipped directly to families in most critical need.

Biojemmss, Uganda holistically cares for at-risk children and equips families and communities to identify cycles of children at risk by addressing root causes and creating safe spaces for children to thrive and successfully transition into adulthood. The vision is to build a culture that empowers children and families to thrive in Uganda and Sub-Saharan Africa.

Biojemmss, UK and Uganda have retained their values within this financial year as follows:

- CHILD-CENTRED: We put children first in everything we do
- UNASHAMEDLY CHRISTIAN: We believe in the transformative and restorative love of God
- SERVANT-LED: We seek collaboration and partnership with the people and organisations of Uganda, respecting their diverse cultures
- UNIQUE: We will remain true to our roots and history
- RESPONSIBLE: We will exercise the highest levels of integrity, professionalism and accountability in our work
- ADAPTABLE: We embrace learning and positive change
- FUTURE FOCUSED: We will promote an organisation that is self-sustainable

Residential Provision

Brenda and Frances seen on visiting day at their secondary school 2022

Over the past decade, Biojemmss, Uganda has holistically supported 27 children and young people through residential provision. Many of these youngsters have either graduated into independent living, or are in the process of graduating with the support of the charity. There are currently **seven** children, young people and young adults benefiting from holistic residential support (educational fees, scholastic materials, accommodation, food, medical bills etc) as we have seen **two** of our core beneficiaries graduate into independent living this financial year. One of our members graduated from Ndejje University with a degree in Social Work and Social Administration and is now working as a Newly Qualified Social Worker with the Charity. She also recently got married with the support of the organisation to make the wedding and introduction arrangements, and to meet all financial costs. Our second member that graduated into independent living was financially supported with a microfinance loan from the organisation to purchase a vehicle and start an Uber business.

We have two members who are continuing their studies in Universities in Kampala. We have also enrolled one of our children in one of the best secondary schools in the country after he excelled at his primary exams (giving him access to higher division schools). The remainder are in full-time primary and secondary education and this year have been able to return to provision full-time after the end of school closures. They continue to access extra-curricular activities including football and music rehearsals. Biojemmss provides ongoing ad hoc support to its graduates which has included financial assistance during this period.

Biojemmss, Uganda has continued to focus on its community-based and preventative initiatives which are mostly delivered from its Rukungiri branch. With the easing of restrictions this financial year, Biojemmss has increased its activities significantly within the local community particularly our family-strengthening work and the delivery of emergency hampers to families in crisis.

The delivery of an emergency hamper to a family in crisis

Crisis Intervention and Emergency Hampers

In December 2020, Biojemmss launched a very special appeal in response to the emerging COVID crisis. The appeal was to raise enough money to purchase 100 hampers to alleviate the suffering of families who had been driven into financial crisis. We hoped to intervene in situations before families resorted to desperate measures to survive. These include child labour, abandonment, neglect, or other forms of child exploitation. Many families live hand-to-mouth in Uganda and COVID had significantly impacted livelihoods. This initiative was met with overwhelming need and we decided to continue running it throughout 2021. Thanks to the ongoing generosity of supporters, this has grown from strength to strength and we are currently delivering up to 10 hampers a week. We have been very

touched by the reach of this ministry into some of the most unreached areas of the community. These families are then assessed and, where appropriate, referred on for longer-term intervention and support. Due to inflation, our hampers have increased from approximately £20 to £22. Each hamper varies depending on the individual family's needs but includes items such as soap, flour, sugar, washing powder, baby clothes, baby formula, toothpaste, rice, bread, sanitary pads, bedding, toilet paper, mattresses and mosquito nets.

As part of our emergency intervention, Biojemmss is also contacted by local government departments in times of crisis such as when a child discloses sexual abuse or other immediate harm. Biojemmss will provide assistance during these times, especially around safety planning as police investigate. We do have residential provision availability for such times, though are often able to work with police and wider family on safety planning. We have also stepped in to provide assistance to ensure a child receives emergency medical treatment.

A typical Ugandan home visited by our community outreach team

Brian* is 10 years old and lives with his three siblings, one of whom has significant mental health issues. Both his parents passed away and we found him and his siblings living with a grandmother who is an alcoholic. We were later told that she beats the children, withholds food, and makes them sleep outside the house when she is intoxicated. We met *Brian* and his family by chance through the delivery of an Emergency Hamper after they were referred to us.

On the second visit to the property early the next morning by our team, a staff member found one of the children severely unwell and the grandmother had disappeared. The child was taken immediately to hospital and had an urgent life-saving operation which the family would not have been able to afford. The grandmother was located and broke down about the loss of her three sons, her grief and depression. The whole team have gathered around the family, providing essential emotional and practical support, and helping the grandmother access counselling and assistance with her drinking. This has been dealt with as a priority case, and safety planning implemented.

In families where children are already experiencing exploitation or abuse, or at significant risk of experiencing exploitation or abuse, they are referred on from the emergency hamper initiative to the family-strengthening department. A more comprehensive assessment is then completed to look at the need for more holistic and long-term intervention and support.

JB out in the community completing assessments with families

Longer-term work: Family-Strengthening Department

We also advertised and recruited JB this financial year who is a very experienced social worker, to head up our Family-Strengthening Department. JB has a number of qualifications in social work and legal administration, and brings a wealth of experience including the project management insight he has from his leadership on several government community projects. JB has developed and expanded this department, in turn increasing our reach to families where children are experiencing abuse or harm. JB completes initial assessments and care plans with families, providing interventions including parenting support, and safety planning. He also identifies children to benefit from school fee sponsorship, and enrolls them in appropriate provisions and supervises this intervention. This department sees countless children supported out of child labour, or safeguarded from situations of harm and abuse. Biojemmss now supports a significant number of families every month via these initiatives. JB also heads up the piggery and goat project summarised below, and assesses and manages waiting lists for families eligible to receive support from this additional initiative. Alongside this work, Biojemmss delivers monthly workshops for families benefiting from this holistic intervention which covers a range of topics including money management, parenting, harmful practices towards children, and general peer support and advice. Biojemmss continues to sustain our other projects including our prison ministry to women who are in prison with children under the age of 5.

The first monthly workshop delivered by the team, which continues to expand in numbers every month

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2022

In our 2020-2021 financial year, Biojemmss completed the purchase of 6.9 acres of land in Marumba, and had started working on the land to lay some foundations for the longer-term vision. This included the narrowing of public pathways and the planting of a banana plantation. Although Biojemmss legally owned the 6.9 acres we had a legal contract in place to allow us to pay the full cost to the vendors over a period of installments. We were able to pay four acres upfront and cover the costs of our survey, and anticipated that we would be able to complete the remaining cost of 2.9 acres, legal fees and stamp duty within our next reporting period. We reported in the last financial year that we received donations to cover the entirety of the land purchase, and all outstanding fees and duties.

Biojemmss went on to complete the fencing of the entire perimeter of the land this financial year to secure our income-generating projects and as a safeguarding measure for when we deliver our children's activities. Agriculture has been a big part of our lockdown activities and we have developed this over the last two years to produce enough crops to generate a surplus. We have also expanded on the types of crops we are planting which have included maize and sweet potatoes. We have used this surplus within our family home, but also to supply our emergency hampers. In addition, Biojemmss has commenced an initiative to loan free of charge pieces of the land to vulnerable families, particularly single mothers, to grow crops to feed their families and sell at market to fund schools fees.

Ambrose with a number of the Biojemmss Goats

Biojemmss also received a generous donation from one of our UK partners to start a piggery project following a targeted appeal during the 2020-2021 financial period. We delayed implementing this project until this financial year due to lockdown and the continuing restrictions on worker's movements. Towards the end of 2021, building work commenced on the land to develop the facilities and structures. The project commenced with a purchase of 3 mature goats and 3 mature pigs, with one of the pigs already pregnant and giving birth in December 2021. We added to our staff team by employing Ambrose to look after the livestock and crops. Ambrose resides in the local community where our land is located. Biojemmss has remained committed to creating employment opportunities for adults in the local area, and hired many local labourers to participate in the building work. This has made a significant difference to families who were struggling with unemployment during the pandemic, and in turn supported a number of children within these families to be able to return to education. The staff focused on some initial security measures including solar paneling and a security dog. The project benefits from our agricultural endeavors as we use some of the crops in feeding and also for fertilisation.

We deliver this project alongside our hamper project and family-strengthening work. Poverty is one of the main contributing factors to some of the desperate situations in which Biojemmss has found children. The piggery project has been designed to provide a source of income to families. An initial gift of pigs is made to the family, who then breed them and sell off the litter. The family in turn blesses another family with their first litter. The donation had been so generous that we were able to start a goat project as well where both the animal and the milk can be sold. By being able to provide either goats or pigs, we are able to assist more families and be more flexible to their needs.

Final Comments

It has been two years since Biojemmss started a special appeal to raise funds to enable Siân Davies (CEO) to start working for the charity in a more full-time capacity in her roles both in Uganda and the UK. Siân had, until our appeal, been working for Biojemmss in a voluntary capacity for over ten years alongside full-time work in the UK. As Biojemmss continued to flourish, this was, and continues to be, unsustainable long-term. It therefore remains a priority to release her into full-time charity work.

Following several discussions with the Trustees after her return in March however, it was decided that Siân would not be fully employed by the charity during the pandemic. This was agreed with the hope to reduce the pressure on charitable giving (and the charity) to cover costs for her role. Gifts given for the purpose of supporting Siân were held in restricted funding ready now to support her anticipated return in 2022.

This decision was made in conjunction with the decision by the trustees to hold back finances in our general fund at the turn of the financial year with the projection that the pandemic, and associated lockdown measures, would push Uganda into a national economic crisis and the number of children at risk would soar. Biojemmss wanted to be ready for such an emergency. We anticipated that the socio-economic impact on Uganda both short- and long-term from the virus would be significant and sadly increase the number of children at risk in Uganda.

As part of its commitment to using collaborative change to improve the lives of children, Biojemmss Uganda has remained an approved member of CRANE (a partner of Viva, UK). We have also increased our engagement with local community members and are more regularly attending and participating in District Council events. Biojemmss has been involved in frontline decision making, meeting with the Chairman District Taskforce Covid-19, local government to strategise as to how best agencies can come together to provide critical assistance to families in crisis throughout this last period. We were granted special permits to deliver our emergency relief hampers, and sustainable-livelihood programme throughout the remaining months of the pandemic.

Biojemmss has also focused this time on the development of our land and facilities. We are in the early stages of planning our building work. Our first building will be a community center to host our family-strengthening and community work, which includes marriage courses, workshops on key issues such as domestic violence, and other targeted initiatives.

The Trustees are to keep support for Biojemmss Uganda under regular review to ensure it meets the Charity's objectives.

Volunteers

It has been a great privilege to support Biojemmss for over a decade, and a source of great pride to see how it has developed and grown into an organisation where family goes beyond the ties of blood. I have been witness to some of the ups and downs along the way, but God's faithfulness has brought us all through it. Acting as ambassador for Biojemmss has taken me out of my comfort zone, as I have organised a number of fundraising activities and spoken in public about the value of Biojemmss at a church which supports the organisation as one of its mission partners. Through this, I have grown in confidence and even found enjoyment in things I hadn't previously realised I could do.

Bronwen, Biojemmss Volunteer

The Biojemmss Organisation, UK has benefited from the time, resources and gifts (whether financial or in kind) of a faithful and committed group of volunteers. Biojemmss, UK could not have operated without this volunteer base. We would like to acknowledge and thank them for their efforts during this period. Our volunteers have particularly supported the development of our online presence, the expansion of our financial supporters and income (fundraising activities), and in strengthening the UK and Uganda teams via consultancy input.

Founders' Report

A child-headed household benefiting from the work being undertaken by Biojemmss

The last two years have changed the world outside of us, and indeed the world on the inside of us. In my day-to-day conversations, one thing that continues to strike me is this growth in our realisation of our frailty and vulnerability. Covid-19, the Ukraine war and the economic crisis currently facing and already impacting many countries have all taken us into shared grief, shared fear, and indeed shared suffering. I have personally never felt so close to our brothers and sisters around the world, nor more able to see some of their own current experiences in mine. The world suddenly feels very small, and very uncertain.

In the light of this uncertainty, it would be easy to curl up on ourselves, distance ourselves from other people and their suffering, become hoarders and savers and worriers. I have myself, more than once, hesitated before giving to my neighbour in need just in case tomorrow I may need it.

Perhaps it is not the world that has changed though, but our perspective. We were lulled by the gentle and steady hum of life and its busyness. In 2 Corinthians 4:18 it reminds us that "the things which are seen are temporal, but the things which are not seen are eternal". Humans are compared more than once in the scripture to grass, something that can die, and something that can be cut! Indeed, the world has not changed. It has always been this shaky, this temperamental, this scary, but we perhaps forgot this for a while…..

In Isaiah 40:31 it reminds us that those whose hope is in the Lord will “soar on wings like eagles”. It is a very different picture to what the world promises us, which seems to be nothing but trouble. It is a promise of freedom and of lightness from the weight of the world.

It is not the world, the government, our finances, our mortgaged house, nor our family that gives us security. Our security comes from a God who restores the years the locusts have eaten, who parts the sea so we can escape from our enemies, who steps into the fire with us and stops us from burning. He is a God who turns water into wine, and feeds the 5000 from two fishes and five loaves.

One of my favourite stories is Elijah and the widow at Zarephath. Elijah travels to Zarephath during severe drought and asks a widow picking up sticks to bring him some water and a piece of bread. She tells him she only has enough oil and flour for one last meal for her and her son before they will go on to die of hunger. Through her obedience to feed the person in need God asked her to, Elijah, the Lord performs a miracle and the flour and the oil do not run out until the rains start again.

Likewise, I have watched as you, our supporters, our volunteers, our staff and our trustees, have given sometimes from your last oil and batch of flour to those in need through this ministry. I feel so incredibly humbled to be a leader in such a ministry where people love and give regardless of the storm outside, and when their own pantries are dwindling. I constantly learn from and feel moved by this family of ours, and the kingdom work God continues to do through it. Biojemmss is so blessed to have the dedicated, and servant-hearted staff, trustees, and volunteers that it does, who have continued to stand unwaveringly in the storm and I want to extend my heartfelt thanks to them for their support. Biojemmss is what it is because of the love and generosity of so many people who have given, sacrificially, what they have to give.

God has not only continued to grow and protect Biojemmss, but also how he has stretched and strengthened the staff, volunteers and young people. Like last year, I am confident that we as a ministry are emerging from this year stronger than ever before. Indeed, this year we have seen consistency in financial giving, and also positive responses to our one-off online appeals. We remain committed to supporting The Biojemmss Organisation, Uganda and the exciting vision it has to develop the land and build facilities that will enable it to expand its work with local communities and continue to reach some of the most vulnerable children in Ugandan society, especially emerging from the aftermath of this global crisis. We are particularly pleased to report that our fundraising for the buildings has commenced alongside several new and creative initiatives to meet the needs that are emerging during this time.

We as Biojemmss consider ourselves family and you, who support us, volunteer with us, and pray for us, are part of that family and we want you to know that you matter to us, we see you, and we love you. We know, and trust, that God will bless your pantries to outlast whatever storm we, and you and your families personally, are passing through. May the Lord bless you abundantly, protect you, and restore all to you, above all, your peace.

Achievements and performance

Picture taken of one of our adult pig and their piglets

This has been the fourth year of registration for The Biojemmss Organisation, UK after being granted UK charity status on the 19th March 2018.

The charity has continued to thrive, despite the international challenges posed by the aftermath of coronavirus and the war in Ukraine which has resulted in a lot of economic uncertainty both in Uganda, but also in the UK which is our main funding base.

We remain incredibly grateful to our staff, volunteers, and financial supporters for standing with us in such times especially as many households are tightening their belts. We have continued to experience stability in terms of regular giving, and extraordinary generosity in one-off donations to specific appeals and requests.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2022

We have continued to push some significant developments including the hiring of new staff in Uganda, and the expansion particularly of our family-strengthening work. This year we utilised the funding we had secured in the previous financial year to launch our pig and goat project, complete some advancements on the land including fencing and security measures, and also start workshops for families and children in the community which is helping transform the day-to-day life lived experiences of children at home. Our 2021 Christmas Appeal was designed to enable us to sustain all our projects throughout the rest of the year, and we have particularly seen the emergency hamper initiative grow from strength to strength. Biojemmss has been amazed at what the Lord has done through this season and initiatives, with many families giving their lives to Jesus during outreach visits.

We are pleased to report the following achievements:

- Biojemmss has received consistent financial giving, with minimal changes to our supporter base despite international economic changes and challenges. This is attributed to the strong relationships the organisation has with its supporters and funders that have been sustained over several years
- Biojemmss has re-launched its use of in-person fundraising events this financial year. The ambassadors at one of our supporting churches raised £570 over two months via Facebook Birthday Fundraisers, and an in-person coffee morning which had been the first one since 2019
- Biojemmss launched a successful Christmas Appeal and raised over £2950 via online giving alone to sustain our priority initiatives into 2022
- Biojemmss maintains a positive relationship with the Elim Foursquare Gospel Alliance (Elim Missions). We remain on their list of approved charities. Those givers who have not yet transferred to the new account are allowed to continue to give via Elim and the money is transferred across regularly
- Due to the incredible success of the emergency hamper appeal in 2020, we have incorporated this initiative into our core activities for reaching and engaging families. Biojemmss is currently delivering up to 10 hampers a week to families in crisis
- Biojemmss has now fully launched its piggery and goat projects which has included building all the facilities during the first part of the financial year, and designing a programme of feeding, vaccines and care to produce maximum growth in terms of the animal rearing
- Biojemmss has recruited and retained in post one full-time volunteer in Uganda who has fulfilled the post of secretary. This is our first ever full-time volunteer in Uganda
- Biojemmss has developed a number of agricultural projects including a banana plantation, maize plantation and two sweet potato gardens. These have yielded a strong harvest which has supplied both the pig and goat projects, alongside food for the emergency hampers and family home
- Biojemmss supported two of our university graduates this financial year into successful independence from our residential provision

- Biojemmss hosted our first Biojemmss wedding for one of our female residential graduates. This fulfilled all duties and responsibilities in terms of local and Christian customs and practices, and included covering all financial costs.
- Biojemmss has successfully launched a new initiative to educate and support caregivers. These are monthly workshops which run alongside our other support. These educate and empower by creating emotional and practical advice and support to families
- The maintenance of two residential facilities, including the holistic care of 7 children and young people either in University or other full-time education during this financial period.
- Biojemmss has continued to pay salaries on time to five full-time members of staff, and one newly qualified social worker
- Biojemmss has sustained our prison ministry work to children, their mothers and wider family members through our prison outreach ministry
- Biojemmss has sustained our family-strengthening work including paying schools fees, counselling support, care planning and other interventions. Biojemmss has increased this support package to an additional 30 children this financial year

Financial Review

Background Information

The Charity receives funding from regular giving, one-off donations and other miscellaneous income (for example, gift aid).

Policies

The Trustees have considered a number of policies in respect of the finances of the Charity.

Reserves policy

Funding Background

The Biojemmss Trustees recognise that The Biojemmss Organisation, UK needs to hold adequate reserves in order to minimise risk of disruption to the lives of its beneficiaries, should income be significantly reduced, or expenditure increased, for unforeseen reasons.

Core funding (which meets regular outgoings such as rents, salaries, food, school fees) is almost entirely raised from regular monthly giving by individuals and churches. Income is therefore fairly predictable and has been sustained over several years.

Funds for unforeseen needs (e.g. hospital treatment for a child) or for capital expenditure/expansion (e.g. purchase of a vehicle or land for development) are raised through specific appeals and fundraising events.

Reserves

The trustees will aim to hold an amount equivalent to six - nine months' running costs of Ugandan's expenditure in reserve which we feel provides adequate time to identify alternative income in the event of any change to the above funds. This does not include ring fenced or restricted funds (e.g. building funds). This amount was reviewed in this financial year to consider the current international economic situation, the protracted impact of covid, alongside rapid inflation and changes in donor giving. Biojemmss is particularly affected by inflation as this is occurring in both Uganda and UK, resulting in a decline in the exchange rate to the pound alongside increase in core costs such as school fees on the field.

Biojemmss has sustained these larger reserves both this year and the previous financial year and accurately predicted some of the issues prevalent in the current world climate and charity sector. Our reserves have kept us resilient to ongoing fluctuations.

Biojemmss has carefully considered its financial position given the above and reviewed our short, medium and longer-term priorities. We have decided to continue to take some precautions in terms of our financial planning to ensure that our core work with the most vulnerable beneficiaries is able to continue throughout this period of ongoing change and uncertainty. This increase of reserves at year-end is to also ensure we have resources available for the ongoing opportunities to deliver vital emergency aid to the vulnerable communities in which we work who have been impacted by the virus and some of its socio-economic consequences.

The increase in reserves will not impact on funds available for day-to-day operations in Uganda and existing projects.

Reserves at 31 March 2022 were £76,491 made up of £50,247 restricted funds and £26,244 unrestricted funds.

This policy will be reviewed on a six-monthly basis and we anticipate a decrease in our agreed level of reserves in the next financial year.

This last financial year has seen us receive a steady income, albeit it there has been a small decline since our last financial year. This is attributed to our previous financial year having a large appeal for land and pig projects.

Overseas payments policy

The Trustees have a risked based policy for overseeing and managing the payments to overseas organisations which is implement taking into the account the size of the organisation and the destination of the payment. As the vast majority of overseas payments are made directly to Biojemmss Uganda the board have a transparent view as to what the donations are spent on due to the close relationship with the team and board based in Uganda.

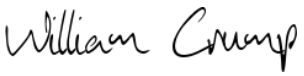
Foreign exchange policy

The Trustees will periodically review the effect of foreign exchange rates in respect of sending payments to Biojemmss Uganda, given that it uses a currency exchange and treasury service to efficiently send money to its Ugandan counterpart.

Going Concern

The trustees have reviewed the Charity's ability to carry on operating as a going concern. The Trustee's do not know of any uncertainties that would bring in the organisation's ability to continue its activities at the point of trustee's annual report being signed.

The trustees' annual report was approved and signed on behalf of the board of trustees by:



Mr W Crump
Trustee

Date: 12/12/2022

The Biojemmss Organisation UK

Independent Examiner's Report to the Trustees of The Biojemmss Organisation UK

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of The Biojemmss Organisation UK ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Wyatt

Nigel Wyatt FCA
Independent Examiner

125 Main Street
Garforth
Leeds
LS25 1AF

13/12/2022

The Biojemmss Organisation UK

Statement of Financial Activities

Year ended 31 March 2022

	Note	Unrestricted funds £	2022 Restricted funds £	Total funds £	2021 Total funds £
Income and endowments					
Donations and legacies	**4**	32,491	20,799	53,290	73,336
Other income	**5**	26	–	26	37
Total income		32,517	20,799	53,316	73,373
Expenditure					
Expenditure on charitable activities	**6,7**	34,044	3,766	37,810	55,928
Total expenditure		34,044	3,766	37,810	55,928
Net income and net movement in funds		(1,527)	17,033	15,506	17,445
Reconciliation of funds					
Total funds brought forward		27,841	33,143	60,984	43,539
Transfers		(70)	70	–	–
Total funds carried forward		26,244	50,247	76,491	60,984

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 24 to 30 form part of these financial statements.

The Biojemmss Organisation UK

Statement of Financial Position

31 March 2022

	Note	2022 £	2021 £
Current assets			
Debtors	**11**	1,653	5,607
Cash at bank and in hand		77,808	63,155
		79,461	68,762
Creditors: amounts falling due within one year	**12**	2,970	7,778
Net current assets		76,491	60,984
Total assets less current liabilities		76,491	60,984
Net assets		76,491	60,984
Funds of the charity			
Restricted funds		50,247	19,748
Unrestricted funds		26,244	41,236
Total charity funds	**13**	76,491	60,984

These financial statements were approved by the board of trustees and authorised for issue and are signed on behalf of the board by:

William Crump

Mr W Crump
Trustee

12/12/2022

The notes on pages 24 to 30 form part of these financial statements.

The Biojemmss Organisation UK

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation (CIO). The address of the principal office is Office 17323, PO Box 92, Cardiff, CF11 1NB, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Donations			
Donations	30,511	17,860	48,371
Gift aid received on donations	1,980	2,939	4,919
	32,491	20,799	53,290

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	38,706	26,404	65,110
Gift aid received on donations	3,593	4,633	8,226
	42,299	31,037	73,336

5. Other income

	Unrestricted Funds £	**Total Funds 2022 £**	Unrestricted Funds £	Total Funds 2021 £
Bank Interest	26	26	37	37

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Fundraising for Biojemmss Uganda	31,678	3,766	35,444
Support costs	2,366	–	2,366
	34,044	3,766	37,810

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Fundraising for Biojemmss Uganda	31,606	22,037	53,643
Support costs	2,285	–	2,285
	33,891	22,037	55,928

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2022 £**	Total fund 2021 £
Fundraising for Biojemmss Uganda	35,444	2,366	37,810	55,928

8. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	480	480
Other financial services	1,680	1,680
	2,160	2,160

9. Staff costs

No staff costs were incurred by the Charity during the financial year.

The average head count of employees during the year was Nil (2021: Nil).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

10. Trustee remuneration and expenses

No remuneration or out of pocket expenses were paid to any of the trustees during the year.

11. Debtors

	2022 £	2021 £
Other debtors	1,653	5,607

12. Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	2,970	7,778

13. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	**At 31 March 2022 £**
General funds	27,841	32,517	(34,044)	(70)	26,244

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
General funds	32,791	42,336	(33,891)	–	41,236

Restricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	**At 31 March 2022 £**
"We Need A Home" Appeal	(5)	138	(133)	–	–
Biojemmss Camp	(70)	–	–	70	–
Vehicle Fund	–	–	–	–	–
Employment Fund	29,606	16,822	–	–	46,428
Send A Pig	–	–	–	–	
The Hundred Hamper Appeal	3,613	20	(3,633)	–	–
Build Our Home Appeal	–	1,425	–	–	1,425
Change the World for A Child Appeal	–	2,394	–	–	2,394
	33,144	20,799	(3,766)	70	50,177

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	**At 31 March 2021 £**
"We Need A Home" Appeal	10,118	8,919	(19,042)	–	(5)
Biojemmss Camp	630	95	(795)	–	(70)
Vehicle Fund	–	–	–	–	–
Employment Fund	13,695	15,911	–	–	29,606
Send A Pig	–	300	300	–	–
The Hundred Hamper Appeal	–	5,813	(2,200)	–	3,613
	24,443	31,038	(21,737)	–	33,144

14. Related parties

There have been no related party transactions during the year.

The Biojemmss Organisation UK

Management Information

Year ended 31 March 2022

The following pages do not form part of the financial statements.

The Biojemmss Organisation UK

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2022

	2022 £	2021 £
Income and endowments		
Donations and legacies		
Donations	48,371	65,110
Gift aid received on donations	4,919	8,226
	53,290	73,336
Other income		
Bank Interest	26	37
Total income	53,316	73,373
Expenditure		
Expenditure on charitable activities		
Activities undertaken directly		
Donations sent to Biojemmss Uganda	35,444	53,643
Support costs		
Accountancy Fees	2,160	2,014
Transaction Fee's	206	173
Printing and Postage	–	30
Equipment & Consumables	–	26
Website Costs	–	42
	2,366	2,285
Total expenditure	37,810	55,928
Net income	15,506	17,445

THE BIOJEMMSS ORGANISATION UK

England & Wales - Charity number 1177603

Accounts

CHARITY REGISTRATION NUMBER: 1177603

The Biojemmss Organisation UK

Unaudited Financial Statements

31 March 2021

WYATT & CO
Chartered accountants
125 Main Street
Garforth
Leeds
LS25 1AF

The Biojemmss Organisation UK

Financial Statements

Year ended 31 March 2021

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The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2021

The trustees present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	The Biojemmss Organisation UK
Charity registration number	1177603
Principal office	Office 17323 PO Box 92 Cardiff CF11 1NB
Charity Website:	http://www.biojemmss.com

The trustees

Mr W Crump	Chair
Mr C Thomas	Resigned 7th June 2020
Mr C Eamus	
Mrs P Hutchinson	
Ms S Davies	Founder
Mrs J Monjero	Appointed 25 Jan 2021

Independent examiner	Nigel Wyatt FCA 125 Main Street Garforth Leeds LS25 1AF
Legal Advisors	Wrigleys Solicitors LLP 19 Cookridge Street Leeds West Yorkshire LS2 3AG

Structure, Governance and Management

The Biojemmss Organisation UK (the "Charity") is a Charitable Incorporated Organisation ("CIO") governed by a deed of constitution dated 12 August 2017.

The origins of the Charity extend to before it achieved UK CIO status. Our founder, Siân Davies founded a Ugandan non-governmental organisation in 2009 ("The Biojemmss Organisation, Uganda"). This non-governmental organisation is registered with all relevant Ugandan authorities under NGO registration number 8224 S. 2914/8737.

A fundraising committee was established in the UK in 2009 to assist in raising money for The Biojemmss Organisation, Uganda. This committee was supported by Elim Foursquare Gospel Alliances, and its charitable endeavours operated under the umbrella of Elim's registered charity number 251549 (England and Wales) and SC037754 (Scotland).

The Trustees to which the period of this report relates agreed to assume their responsibilities on and from the date of official registration and were duly appointed under the constitution of the Charity.

The Trustees are committed to good practice and to ensuring there is a diversity of experience on the board which is reflected in our recruitment strategies and criteria. Each new Trustee will be appointed for a term of three years. The Trustees keep the onboarding process for new Trustees under review.

All Trustees are required to read and agree to adhere to guidelines of "The Essential Trustee". Trustees are provided with a current version of the constitution and a copy of the latest TAR and accounts. The Trustees meet regularly (usually quarterly or more frequently if necessary). Training from the National Council for Voluntary Organisations has been made available to them and the Trustee board keeps training needs under review.

The Trustees have extensive knowledge and expertise in numerous areas including legal services, charity management and administration, child and adult safeguarding and international development.

In this period, the term of one trustee has ended, and Biojemmss has appointed one new trustee Jenny Mushiringani-Monjero. Jenny brings with her a wealth of knowledge and skills surrounding African Charity Management, Governance and Policy, Fundraising, Youth Work and Child Protection.

Jenny, UK trustee, with her husband Bravon who volunteered at Biojemmss Camp 2019

"I first met Siân back in 2017, and as she told me the story of Biojemmss I felt an instant connection to its ethos, values and vision and a passion to offer my skills to help the children of Uganda flourish. It is a privilege to now be a Trustee of such an important and needed ministry, and I am excited to see what God has in store for us as we serve to protect those who are vulnerable and in need" Jenny

Objectives and Activities

Public Benefit Disclosures

The Trustees were particularly mindful of the Charity Commission guidance in respect of having due regard for public benefit and we have ensured that our activities comply with the key principles of this requirement. All funds spent during the financial year have been in support of the key objectives of the charity. The main activities to further the charity's purposes for public benefit are outlined below.

Objectives

The objectives of the Charity are to support organisations in the countries of sub-Saharan Africa whose purposes are wholly charitable and who provide resources for young people up to the age of 30 by way of advice, assistance and programmes of physical, educational and other activities as a means of:

- advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- advancing Education;
- providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons;
- the advancement of religion; and
- to further these charitable objects guided by Christian values and practice of justice, hope and love.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2021

Activities

A four year old boy and his grandmother are being gifted a hamper from the Hundred Hamper Appeal. The photo also includes Biojemmss staff, the local probation officer, and the local community officer.

The child in the picture above, hidden by the mattress in this photo to conceal his identity, is four years old. At the time this photo was taken, both his birth parents were in prison awaiting trial for the murder of his half-sibling. It was believed that the child was murdered as part of a child sacrifice ritual.

Biojemmss was contacted by the prison as they had growing concerns about the likely length of the parents' sentence, as well as the safety of the child in his parents' care. Biojemmss were initially asked to consider adopting the child.

Prior to committing to this option, Biojemmss first promoted the need to undertake family tracing to see whether there was a family member in which he could safely reside. A joint piece of work was completed by Biojemmss with the probation officer and the local authority to locate family members. A grandmother was located who was able to care for the child, and keep the child safe from risky family members and backlash from the community.

Biojemmss in this photo is delivering a mattress, blanket, food, vaseline, and school supplies and continues to pay the child's school fees. The organisation has recently been updated that the child's mother was charged and sentenced to 14 years in prison. His father was acquitted but on leaving the prison disowned the remaining child and his whereabouts are unknown.

The Charity's principal way of achieving this objective is to support The Biojemmss Organisation, Uganda through personnel, administrative, advice and financial support. This has included the expertise and time of our CEO alongside other UK volunteers in areas such as report writing, staff training and recruitment, project design and development, and other support and assistance. The Charity ordinarily sends out teams to Uganda, especially to support our annual children's camp, however all international travel was suspended during the pandemic.

Biojemmss, UK has been creative throughout this time, and found new ways to effectively deliver some of its functions, including carrying out more discussions online, and increasing local capacity and access to IT and internet provision. This has served to increase the number of individuals, both in UK and Ugandan teams, able to participate in discussions and decision-making. In addition, Biojemmss UK launched its most successful online appeal to date at Christmas, raising over £3000 solely via social media platforms. It boosted donations with a Christmas campaign involving staff, trustees and volunteers across the UK and Uganda sharing what they were thankful for at Christmas time. This was to celebrate successes despite a challenging year globally. In addition, staff, volunteers and our children and young people participated in an online press-up challenge to raise awareness for mental health. This was to bring together the wider Biojemmss family during such difficult times, and also educate our young people about mental health in a Ugandan society where mental health is often stigmatised and misunderstood. This encouraged them to reach out to staff as they struggled through lockdown, especially following school closures. Every year, Biojemmss organises a gala which is one of our main fundraising activities. Due to the lockdown in the UK, our 2020 Gala was cancelled. The charity turned to online forums again, hosting a series of virtual coffee mornings, which in turn boosted giving towards two of our main appeals during the year: the piggery project, and some costs of developing the land.

Biojemmss, Uganda holistically cares for at-risk children and equips families and communities to identify cycles of children at risk by addressing root causes and creating safe spaces for children to thrive and successfully transition into adulthood. The vision is to build a culture that empowers children and families to thrive in Uganda and Sub-Saharan Africa. Biojemmss, UK and Uganda have revised their values within this financial year as follows:

- CHILD-CENTRED: We put children first in everything we do
- UNASHAMEDLY CHRISTIAN: We believe in the transformative and restorative love of God
- SERVANT-LED: We seek collaboration and partnership with the people and organisations of Uganda, respecting their diverse cultures
- UNIQUE: We will remain true to our roots and history
- RESPONSIBLE: We will exercise the highest levels of integrity, professionalism and accountability in our work
- ADAPTABLE: We embrace learning and positive change
- FUTURE FOCUSED: We will promote an organisation that is self-sustainable

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2021

Over the past decade, Biojemmss, Uganda has holistically supported 27 children and young people through residential provision. Many of these youngsters have either graduated into independent living, or are in the process of graduating with the support of the charity. There are currently **nine** children, young people and young adults benefiting from holistic residential support (educational fees, scholastic materials, accommodation, food, medical bills etc). This year, one of our members graduated from Ndejje University with a degree in Social Work and Social Administration and is now working as a Newly Qualified Social Worker with the Charity. We had a member graduate from his diploma in medical laboratory and enroll into a degree. One of our youngest also graduated in the first class division from primary school, giving him access to some of the best secondary schools in the country. The children and young people, due to school closures, have been supported by staff to access distance learning via purchased handouts and TV access. We are pleased that we have still been able to support our young people to access extra-curricular activities including football and music rehearsals. Biojemmss provides ongoing ad hoc support to its graduates which has included financial assistance during this period. Biojemmss, Uganda has had one young person test positive for COVID and full medical treatment was provided and successful. The young person residing in our Kampala home had been volunteering with the Red Cross in hospitals, supporting patients to understand and comply with COVID health guidance.

Phiona, second from the right, celebrates graduation with her classmates. Phiona was the first female Biojemmss graduate, and graduated with Bachelors from Ndejje University in Social Work and Social Administration

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2021

Biojemmss, Uganda has continued to focus on its community-based and preventative initiatives which are mostly delivered from its Rukungiri branch. Due to the pandemic, there have been periods of time in which movement within the local community has been prohibited due to national lockdowns. Biojemmss has fully complied with local restrictions, delivering hampers only in times when measures have eased, until the end of the year where we were provided with a special permit to deliver emergency hampers, alongside our continued work with families.

In December 2020, Biojemmss launched a very special appeal in response to the emerging COVID crisis. The appeal was to raise enough money to purchase 100 hampers to alleviate the suffering of families who had been driven into financial crisis. We hoped to intervene in situations before families resorted to desperate measures to survive. These include child labour, abandonment, neglect, or other forms of child exploitation. Many families live hand-to-mouth in Uganda and COVID has significantly impacted livelihoods. Each hamper varies depending on each family's needs but includes items such as soap, flour, sugar, washing powder, baby clothes, baby formula, toothpaste, rice, bread, sanitary pads, bedding and toilet paper. We raised an amazing £3,125 pounds and have been delivering hampers throughout the year.

Biojemmss staff member Liz praying with Hamper Beneficiary Elizabeth whilst holding Elizabeth's Baby

"The Biojemmss people are very kind. I am excited and do not have the words for I cannot imagine that people have brought us help when we needed it the most. May God bless all your endeavours" Elizabeth

The picture above is of Elizabeth and her baby daughter. At a very young age both her parents passed away and her other relatives were unable to support her with school fees beyond her primary education. She became pregnant and the baby's father decided to marry her (this was likely an underage marriage - 10% of girls are married off before the age of 15 in Uganda).

Whilst she was heavily pregnant, her father-in-law passed away under suspicious circumstances. Her husband and his family were all arrested for murder and sentenced to 10 years in prison. Legal representation is unaffordable to most families. She turned to her sister-in-law who agreed to take her in with her large family. They survive on a single small income and barely eat a meal a day.

Biojemmss has been able to step in through our Hamper Appeal to provide basic necessities and have also listed the family to benefit from our piggery project. In the picture, Liz, our community worker, stands holding the young baby and praying with Elizabeth. Liz shared how Elizabeth had been touched when she shared the gospel and became a Christian.

We decided to postpone the January children's camp we deliver every year. This was in response to the ongoing COVID crisis, but also in light of Uganda's elections in January and early signs of unrest.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2021

In our last financial year, Biojemmss had completed the purchase of 6.9 acres of land in Marumba, and had started working on the land to lay some foundations for the longer-term vision. This included the narrowing of public pathways and the planting of a banana plantation. Although Biojemmss legally owned the 6.9 acres we had a legal contract in place to allow us to pay the full cost to the vendors over a period of installments. We were able to pay four acres upfront and cover the costs of our survey, and anticipated that we would be able to complete the remaining cost of 2.9 acres, legal fees and stamp duty within our next reporting period. We are absolutely delighted to report that we received donations that not only covered the land purchase, but also all outstanding fees and duties.

We also had successful “first fruits” from our land including maize and sweet potatoes which we added to our hampers to give to the local community. Biojemmss has also completed the fencing of the entire perimeter of the land to secure our income-generating projects and as a safeguarding measure for when we deliver our children’s activities. Agriculture has been a big part of our lockdown activities. The members in Rukungiri have visited the land on a few occasions to learn important skills, and to pass the time! The older members in Kampala have also set up an initiative between them to rent a piece of land to keep busy during the lockdown period, learn agricultural skills, and earn a bit of extra pocket money.

Biojemmss also received a generous donation from one of our UK partners to start a piggery project following a targeted appeal. We intended to deliver this alongside our hamper appeal and family-strengthening work. Poverty is one of the main contributing factors to some of the desperate situations in which Biojemmss has found children. The piggery project has been designed to provide a source of income to families. An initial gift of pigs is made to the family, who then breed them and sell off the litter. The family in turn blesses another family with their first litter. We hope the project will not only impact family to family, but community to community and generation to generation. The donation was so generous that we also plan to start a goat project (both the milk can be used, and the animals bred and sold) so the support we can give to families can be more flexible to their needs. The project will also be a great source of income for Biojemmss, and provide employment for people in the local community. Due to the current situation in Uganda, and restrictions on workers and movement, we have delayed delivering this project for our following financial year which is reflected in our accounts.

It will soon be two years since Biojemmss started a special appeal to raise funds to enable Siân Davies (CEO) to start working for the charity in a more full-time capacity in her roles both in Uganda and the UK. Siân had, until our appeal, been working for Biojemmss in a voluntary capacity for over ten years alongside full-time work in the UK. As Biojemmss continued to flourish, this was, and continues to be, unsustainable long-term. It therefore remains a priority to release her into full-time charity work.

Following several discussions with the Trustees after her return in March however, it was decided that Siân would not be fully employed by the charity during the pandemic. This was agreed with the hope to reduce the pressure on charitable giving (and the charity) to cover costs for her role. Gifts given for the purpose of supporting Siân were held in restricted funding ready now to support her anticipated return in early 2022.

This decision was made in conjunction with the decision by the trustees to hold back finances in our general fund at the turn of the financial year with the projection that the pandemic, and associated lockdown measures, would push Uganda into a national economic crisis and the number of children at risk would soar. Biojemmss wanted to be ready for such an emergency. We anticipated that the socio-economic impact on Uganda both short- and long-term from the virus would be significant and sadly increase the number of children at risk in Uganda.

As part of its commitment to using collaborative change to improve the lives of children, Biojemmss Uganda has remained an approved member of CRANE (a partner of Viva, UK). We have also increased our engagement with local community members and are more regularly attending and participating in District Council events. Biojemmss has been involved in frontline decision making, meeting with the Chairman District Taskforce Covid-19, local government to strategise as to how best agencies can come together to provide critical assistance to families in crisis. We have been granted special permits to deliver our emergency relief hampers, and sustainable-livelihood programme, and have recruited new staff to head up our family-strengthening department. Biojemmss has also focused this time on the development of our land and facilities. The land has produced a significant crop in the last six months which has been used to assist families in crisis. We are also in the early stages of planning our building work. Our first building will be a community center to host our family-strengthening and community work, which includes marriage courses, workshops on key issues such as domestic violence, and other targeted initiatives.

The Trustees are to keep support for Biojemmss Uganda under regular review to ensure it meets the Charity's objectives.

Volunteers

"I absolutely love Biojemmss and everything that they do. Volunteering has been such a fantastic opportunity to be part of the mission to enhance the lives of so many little individuals in Uganda. I have really benefited and learn more about international development from being part of the team and it has really enhanced my passion from witnessing first hand the real difference this ministry makes in people's lives. God bless you and God bless Biojemmss."

Bonnie, UK Volunteer

The Biojemmss Organisation, UK has benefited from the time, resources and gifts (whether financial or in kind) of a faithful and committed group of volunteers. Biojemmss, UK could not have operated without this volunteer base. We would like to acknowledge and thank them for their efforts during this period. Our volunteers have particularly supported the development of our online presence, the expansion of our financial supporters and income (fundraising activities), and in strengthening the UK and Uganda teams via consultancy input.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2021
Founders' Report

Linnet stands by the house which she shares with her elderly grandmother and two siblings, Hundred Hamper Appeal

In March 2020, like many others around the world, we sat transfixed in front of our television screens watching the world events unfold. I had been in Uganda since before Christmas, and had a flight booked to return home for a ministry tour around Northern Ireland just a few days later. I remember the fear that many of our young people felt, worried about the virus and whether their struggling healthcare system would be able to manage it. Little did I know then what would unfold or the length of time in which I would not be able to return home to Uganda, and our Biojemmss family there.

In June 2020, Biojemmss released a statement on the then emerging global crisis which started with the following paragraph:

We do not fully yet know what God is going to do in and through this time of sheltering from the storm outside. Believers in Uganda have joined Christians around the world to seek His face, and pray in His will. One thing that we can do is study and trust in His word, and see what the Lord has done through periods of sheltering His people before. Indeed, Noah and his family were sheltered for a year in the Ark from the flood. Noah then emerged to become the father of all nations. Moses was sheltered for 40 years in the desert before God used him to liberate the Jewish people from slavery in Egypt. Like a cocooned caterpillar changing into a butterfly, we must not fail to effectively use this time to develop and strengthen our spiritual muscles to emerge in the form that God intended us.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2021

During this year, those closest to us have experienced some of the most painful and devastating events. It has been rare to speak to someone who has not struggled with bereavement, significant life changes, or mental health worries. COVID-19 does not discriminate. The virus, the lockdown measures to manage it, and the financial losses experienced around the world, have impacted everyone across class, race, age and nationality. It is a time when people have questioned their priorities, but also faced their own mortality. It has been a year of the unpredictable, of cancelled Christmasses, and 2 meter distances. There have been scandals in the global church, arguments between the local, and a divide within the church over the vaccine. More than ever, we have been reminded that we alone stand responsible for our decisions and indeed salvation in the end. I personally have seen God move, change, and even tweek not only my own heart and character, but circumstances. It has been a year of loss, but also one of immense gain as I marry my best friend; a man who deeply loves God, who is anointed with a "father's heart for the nations", and who is just as passionate as me about Africa, and supporting those most vulnerable and in need on the field.

I also feel humbled to see how God has not only continued to grow and protect Biojemmss, but also how he has stretched and strengthened the staff, volunteers and young people within this family of ours. I am confident that we as a ministry are emerging from this year stronger than ever before. Biojemmss is so blessed to have the dedicated, and servant-hearted staff, trustees, and volunteers that it does, who have stood unwaveringly in the storm.

I want to extend my heartfelt thanks to those who have continued to stand by and support this ministry particularly this year. Biojemmss is what it is because of the love and generosity of so many people who have given, sacrificially, what they have to give.

This year has been another strong year and we have seen consistency in financial giving, and also positive responses to our one-off online appeals. We remain committed to supporting The Biojemmss Organisation, Uganda and the exciting vision it has to develop the land and build facilities that will enable it to expand its work with local communities and reach some of the most vulnerable children in Ugandan society, especially emerging from the aftermath of this global crisis. We are particularly pleased to report that our fundraising for the buildings has commenced.

We as Biojemmss consider ourselves family, along with those that support us, volunteer with us, and pray for us. We want you to know that you matter to us, we see you, and we love you. Last year I left you with one thought which I feel still holds so true and so important: that you would know that you are not alone, you belong and we are covering you in prayer at this time. We trust the Lord will keep you safe, and we thank Him that he has and will continue to shelter us all from the storm ahead.

Sian Davies
Trustee and Founder of The Biojemmss
Organisation UK

Date: 10/12/2021

Achievements and performance

Biojemmss member excitedly looks through the "first fruits" from the Biojemmss land harvest

This has been the third year of registration for The Biojemmss Organisation, UK after being granted UK charity status on the 19th March 2018.

The charity has continued to thrive, despite the international challenges posed by coronavirus, and we remain incredibly grateful to our staff, volunteers, and financial supporters for standing with us in such times. We are amazed to report that this has been our most successful financial year to date. We have managed to push forward some significant developments including the hiring of new staff in Uganda, the recruitment of a new UK trustee, and the mobilisation of a volunteer UK team to commence work on the development of our community facilities. Funding was also secured to complete outstanding payments on our land purchase of 6.9 acres, alongside the development of a new initiative to provide essential supplies to children and families most impacted by the pandemic (similar to the UK food bank scheme). This has been called the Hundred Hamper Initiative. Fundraising for a further initiative to rear goats and pigs on the Biojemmss land, and use them as part of sustainable-livelihood schemes for families in crisis, was also successful. Biojemmss has been amazed at what the Lord has done through this season and initiatives, with many families giving their lives to Jesus during outreach visits.

The Biojemmss Organisation UK

Trustees' Annual Report

Year ended 31 March 2021

We are pleased to report the following achievements:

- Biojemmss has had its most successful "online" year, raising over £4000 via online giving alone.
- Biojemmss participated in virtual coffee mornings to raise money for new projects and ongoing activities. This has maintained connection with some of our church supporters, as well as generated an additional regular giver. One of our coffee mornings raised £340.
- Biojemmss maintains a positive relationship with the Elim Foursquare Gospel Alliance (Elim Missions). We remain on their list of approved charities. Those givers who have not yet transferred to the new account are allowed to continue to give via Elim and the money is transferred across regularly.
- Biojemmss, Uganda with the support of the UK charity, completed all payments, including legal fees, on our 6.9 acre piece of land in Marumba totalling over £10,000
- Biojemmss launched a special COVID appeal to raise enough money to purchase 100 hampers to alleviate the suffering of families who had been driven into financial crisis. We hoped to intervene in situations before families resorted to desperate measures to survive. The Hundred Hamper appeal exceeded this amount, raising £3125 (an extra 53 hampers). The hampers are still being delivered to the most at-risk families
- Biojemmss successfully raised £540 for the materials and labour to finish fencing the perimeter of the land
- Biojemmss launched a special COVID appeal to raise money for a piggery project as part of our family-strengthening work. We were blown away with a special gift from one of our churches' Harvest Appeal of £3913.37 including gift aid which was enough for both our piggery and an accompanying goat project.
- The maintenance of two residential facilities, including the holistic care of 9 children and young people either in University or other full-time education. This included funding the University graduation (fees and celebration) of one member
- Continued to pay salaries on time to three full-time members of staff, and one newly qualified social worker
- Sustaining our prison ministry work to children, their mothers and wider family members through our prison outreach ministry
- Sustaining our family-strengthening work including paying schools fees, counselling support, care planning and other interventions.
- Our land has produced "first fruits" which have been distributed as part of the emergency response to families in crisis.

Financial Review

Background Information

The Charity receives funding from regular giving, one-off donations and other miscellaneous income (for example, gift aid).

Policies

The Trustees have considered a number of policies in respect of the finances of the Charity.

Reserves policy

Funding Background

The Biojemmss Trustees recognise that The Biojemmss Organisation, UK needs to hold adequate reserves in order to minimise risk of disruption to the lives of its beneficiaries, should income be significantly reduced, or expenditure increased, for unforeseen reasons.

Core funding (which meets regular outgoings such as rents, salaries, food, school fees) is almost entirely raised from regular monthly giving by individuals and churches. Income is therefore fairly predictable and has been sustained over a number of years.

Funds for unforeseen needs (e.g. hospital treatment for a child) or for capital expenditure/expansion (e.g. purchase of a vehicle or land for development) are raised through specific appeals and fundraising events.

Reserves

The trustees will aim to hold an amount equivalent to six months' running costs of Ugandan's expenditure in reserve which we feel currently adequately provides time to identify alternative income in the event of any of the above given current expenditure. This does not include ring fenced or restricted funds (e.g. building funds). This amount was reviewed and updated in this financial year in light of the ongoing impact of coronavirus on the charity sector, and updated from three months' running costs from the previous financial year. The increase in reserves will not impact on funds available for day-to-day operations in Uganda and existing projects.

Reserves at 31 March 2021 were £60,984 made up of £33,143 restricted funds and £27,841 unrestricted funds.

Biojemmss has carefully considered its financial position in light of coronavirus, and reviewed our short, medium and longer-term priorities. We have decided to take some precautions in terms of our financial planning to ensure that our core work with the most vulnerable beneficiaries is able to continue throughout this period of uncertainty.

We are delighted to report that this last financial year has seen us receive our highest level of income. We remain mindful that the sector is reporting that one in four charities are currently relying on reserves to keep operating during the Covid-19 crisis, and have encouraged charities to consider a variety of matters including reserves for adversity as well as new opportunities.

In line with our decision in 2019-2020, Biojemmss has therefore held back funds earmarked for some of our project and development work. This increase of reserves at year-end is to ensure we have resources available for opportunities to deliver vital emergency aid to the vulnerable communities in which we work who have been impacted by the virus and some of its socio-economic consequences. In addition, this has built our resilience to overcome any fluctuations in terms of funding (inflation, changes in exchange rate, and loss of supporters) in the coming months. Lastly, an additional factor in this financial year, has been the significant impact that government-imposed lockdown measures have had on the charity's day-to-day operations in Uganda which have delayed the rollout of some projects. Measures have included staff members being confined to their homes, the suspension of private/public transport, and government limits on social media including whatsapp which is used by the majority of staff and community stakeholders to communicate. This has particularly delayed our pig and goat projects, and some of our wider family-strengthening work.

This policy will be reviewed on a six monthly basis and we anticipate a decrease in our agreed level of reserves in the next financial year.

Overseas payments policy

The Trustees have a risked based policy for overseeing and managing the payments to overseas organisations which is implement taking into the account the size of the organisation and the destination of the payment. As the vast majority of overseas payments are made directly to Biojemmss Uganda the board have a transparent view as to what the donations are spent on due to the close relationship with the team and board based in Uganda.

Foreign exchange policy

The Trustees will periodically review the effect of foreign exchange rates in respect of sending payments to Biojemmss Uganda, given that it uses a currency exchange and treasury service to efficiently send money to its Ugandan counterpart.

Going Concern

The trustees have reviewed the Charity's ability to carry on operating as a going concern. The Trustee's do not know of any uncertainties that would bring in the organisation's ability to continue its activities at the point of trustee's annual report being signed.

The trustees' annual report was approved and signed on behalf of the board of trustees by:

W Crump

Mr W Crump
Trustee

Date: 10/12/2021

The Biojemmss Organisation UK

Independent Examiner's Report to the Trustees of The Biojemmss Organisation UK

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of The Biojemmss Organisation UK ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or

2. the financial statements do not accord with those records; or

3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nigel Wyatt

Nigel Wyatt FCA
Independent Examiner

125 Main Street
Garforth
Leeds
LS25 1AF

10/12/2021

The Biojemmss Organisation UK

Statement of Financial Activities

Year ended 31 March 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	2021 **Total funds** £	2020 Total funds £
Income and endowments					
Donations and legacies	**4**	42,299	31,037	73,336	70,217
Other income	**5**	37	–	37	12
Total income		42,336	31,037	73,373	70,229
Expenditure					
Expenditure on charitable activities	**6,7**	33,591	22,337	55,928	62,409
Total expenditure		33,591	22,337	55,928	62,409
Net income and net movement in funds		8,745	8,700	17,445	7,820
Reconciliation of funds					
Total funds brought forward		19,096	24,443	43,539	35,719
Total funds carried forward		27,841	33,143	60,984	43,539

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 21 to 28 form part of these financial statements.

The Biojemmss Organisation UK

Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Current assets			
Debtors	**11**	5,607	463
Cash at bank and in hand		63,155	45,266
		68,762	45,729
Creditors: amounts falling due within one year	**12**	7,778	2,190
Net current assets		60,984	43,539
Total assets less current liabilities		60,984	43,539
Net assets		60,984	43,539
Funds of the charity			
Restricted funds		33,143	24,513
Unrestricted funds		27,841	19,026
Total charity funds	**13**	60,984	43,539

These financial statements were approved by the board of trustees and authorised for issue are signed on behalf of the board by:

W Crump

Mr W Crump
Trustee

Date 10/12/2021

The notes on pages 21 to 28 form part of these financial statements.

The Biojemmss Organisation UK

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is a Charitable Incorporated Organisation (CIO). The address of the principal office is Office 17323, PO Box 92, Cardiff, CF11 1NB, United Kingdom.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Donations			
Donations	38,706	26,404	65,110
Gift aid received on donations	3,593	4,633	8,226
	42,299	31,037	73,336

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations	29,205	36,369	65,573
Gift aid received on donations	4,230	414	4,644
	33,435	36,783	70,217

5. Other income

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Bank Interest	37	37	12	12

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Fundraising for Biojemmss Uganda	31,306	22,337	53,643
Support costs	2,284	–	2,285
	33,590	22,337	55,928

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Fundraising for Biojemmss Uganda	29,904	21,463	51,367
Support costs	11,043	–	11,042
	40,947	21,463	62,409

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2021 £**	Total fund 2020 £
Fundraising for Biojemmss Uganda	53,643	2,285	55,928	62,409

8. Independent examination fees

	2021 £	2020 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	480	480
Other financial services	1,680	1,680
	2,160	2,160

9. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

No staff costs were incurred by the Charity during the financial year.

The average head count of employees during the year was Nil (2020: Nil).

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

10. Trustee remuneration and expenses

No remuneration was paid to any of the trustees during the year. One trustee received Nil (2020: £8,160.60) reimbursement of out of pocket expenditure during the year for travel and other administrative costs.

11. Debtors

	2021	2020
	£	£
Other debtors	5,607	463

12. Creditors: amounts falling due within one year

	2021	2020
	£	£
Accruals	7,778	2,190

13. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020 £	Income £	Expenditure £	**At 31 March 2021 £**
General funds	19,026	42,336	(33,591)	27,841

	At 1 April 2019 £	Income £	Expenditure £	At 31 March 2020 £
General funds	26,526	33,447	(40,947)	19,026

Restricted funds

	At 1 April 2020 £	Income £	Expenditure £	**At 31 March 2021 £**
"We Need A Home" Appeal	10,118	8,919	(19,042)	(5)
Biojemmss Camp	630	95	(795)	(70)
Vehicle Fund	–	–	–	–
Employment Fund	13,695	15,911	–	29,606
Send A Pig	–	300	300	–
The Hundred Hamper Appeal	–	5,813	(2,200)	3,613
	24,443	31,038	(21,737)	33,144

	At 1 April 2019 £	Income £	Expenditure £	**At 31 March 2020 £**
"We Need A Home" Appeal	9,193	22,458	(21,463)	10,118
Biojemmss Camp	–	630	–	630
Vehicle Fund	–	–	–	–
Employment Fund	–	13,695	–	13,695
	9,193	36,783	(21,463)	24,513

“We Need A Home” Appeal
Funds raised to be donated to Biojemms Uganda in order to build a stronger community by developing a community centre and related building for activities to take place.

Employment Fund
Funds raised to enable the charity to release the founder to continue the ongoing work of the

organisation.

14. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Current assets	35,619	33,144	68,762
Creditors less than 1 year	(7,778)	–	(7,778)
Net assets	27,841	33,144	60,984

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2020 £**
Current assets	21,216	24,513	45,729
Creditors less than 1 year	(2,190)	–	(2,190)
Net assets	19,026	24,513	43,539

15. Related parties

There have been no related party transactions during the year.

The Biojemmss Organisation UK

Management Information

Year ended 31 March 2021

The following pages do not form part of the financial statements.

The Biojemmss Organisation UK

Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021	2020
	£	£
Income and endowments		
Donations and legacies		
Donations	65,110	65,573
Gift aid received on donations	8,226	4,644
	73,336	70,217
Other income		
Bank Interest	37	12
Total income	73,373	70,229
Expenditure on charitable activities		
Fundraising for Biojemmss Uganda		
Activities undertaken directly		
Donations sent to Biojemmss Uganda	53,643	51,367
Support costs		
Accountancy Fees	2,014	2,160
Transaction Fee's	173	142
Printing and Postage	30	57
Equipment & Consumables	26	532
Telephone	–	60
Training / Conference	–	75
Subscriptions	–	385
Travel Costs	–	7,631
Website Costs	42	–
	2,285	11,042
Expenditure on charitable activities	55,928	62,409
Net income	17,445	7,820

The Biojemmss Organisation UK

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2021

	2021	2020
	£	£
Expenditure on charitable activities		
Fundraising for Biojemmss Uganda		
Activities undertaken directly		
Donations sent to Biojemmss Uganda	53,643	51,367
Support costs		
Accountancy Fees	2,014	2,160
Transaction Fee's	173	142
Printing and Postage	30	57
Equipment & Consumables	26	532
Telephone	–	60
Training / Conference	–	75
Subscriptions	–	385
Travel Costs	–	7,631
Website Costs	42	–
	2,285	11,042
Expenditure on charitable activities	55,928	62,409