

SOCIETY OF THE HOLY CHILD JESUS CIO

England & Wales · Charity number 1177555

Details

Status Registered

Legal form CIO

Registered 2018-03-14

Register [View on the Charity Commission register](#)

Contact

Address Province Office
Apley Grange
35 Oatlands Drive
Harrogate
North Yorkshire
HG2 8JT

Phone 01423244001

Email europeanprovince@gmail.com

Website <http://www.shcj.org/>

Activities

Objects: SUCH CHARITABLE PURPOSES AS ADVANCE THE RELIGIOUS AND OTHER CHARITABLE WORK FOR THE TIME BEING CARRIED ON BY OR UNDER THE DIRECTION OR WITH THE SUPPORT OF THE SOCIETY AS THE TRUSTEES WITH THE APPROVAL OF THE PROVINCE LEADER SHALL FROM TIME TO TIME THINK FIT.

Activities: The Charity aims to support the religious and other charitable works carried on by the Society of the Holy Child Jesus CIO and its members. These activities include education, human and spiritual development, pastoral work, healthcare and the support of activities overseas.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Disability, The Prevention Or Relief Of Poverty, Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Chad
- Ghana
- Kenya
- Nigeria
- United States
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£4,780,761	£7,551,299	£113,821,693	97
2023-12-31	£14,353,197	£7,402,405	£109,643,264	90
2022-12-31	£3,560,705	£6,671,056	£96,878,216	83
2021-12-31	£4,021,564	£7,739,309	£114,223,483	83
2020-12-31	£4,669,496	£7,886,407	£110,104,279	82

Trustees

Name	Role	Appointed
Sister Monica Anne Matthews SHCJ	Chair	2022-06-08
OYIDU CELESTINA OKWORI		2018-11-21
SISTER ANGELA O'CONNOR		2018-11-21
SISTER ANNE STEWART		2018-11-21
SISTER SUSAN JENNIFER BULLEN		2018-11-21
Sister Carmel Murtagh		2018-11-21
Sister Gifty Abane		2025-01-01
Sister Helen Costigane		2022-06-08
Sister Judith Lancaster		2020-05-01
Sister Patricia McDonald		2026-05-01

SOCIETY OF THE HOLY CHILD JESUS CIO

England & Wales - Charity number 1177555

Accounts

**Society of the
Holy Child Jesus CIO**

Annual Report and Accounts

31 December 2024

Charity Registration Number
1177555

Contents

Reports

Reference and administrative details of the charity, its trustees and advisers	1
Trustees' report	3
Independent auditor's report	28

Accounts

Statement of financial activities	33
Balance sheet	34
Statement of cash flows	35
Principal accounting policies	36
Notes to the accounts	42

Reference and administrative details of the charity, its trustees and advisers

Trustees	Sister Angela O'Connor (Chairperson) Sister Jenny Bullen Sister Helen Costigane Sister Eileen Crowley Sister Judith Lancaster Sister Monica Matthews Sister Carmel Murtagh Sister Celestina Oyidu Okwori Sister Gifty Abane (appointed 1 January 2025) Sister Anne Stewart The trustees are incorporated under the Charities Act 2011
Province Leader	Sister Angela O'Connor
Provincial Bursar	Sister Carmel Murtagh
Principal office	Provincial Offices Apley Grange, 35 Oatlands Drive Harrogate HG2 8JT
Website address	www.shcj.org
Charity Registration Number	1177555
Auditor	Buzzacott Audit LLP 130 Wood Street London EC2V 6DL
Investment managers	Evelyn Partners 45 Gresham Street London EC2V 7BG Sarasin & Partners LLP Juxon House 100 St Paul's Churchyard London EC4M 8BU

Reference and administrative details of the charity, its trustees and advisers

Cazenove Capital
1 London Wall Place
London
EC2Y 5AU

CCLA Investment Management Limited
One Angel Lane
London
EC4R 3AB

Bankers

Metro Bank plc
4-5 Queen Street
Oxford
OX1 EJ

Royal Bank of Scotland plc
7 Cambridge Crescent
Harrogate
HG1 1PH

Solicitors

Stone King LLP
Upper Borough Court (UBC)
Upper Borough Walls
Bath
BA1 1RG

Wilsons Solicitors LLP
4 Lincoln Inn Field's
London
WC2A 3AA

Property Advisors

Gerald Eve
Bow Bells House
1 Bread Street
London
EC4M 9BE

Trustees' report Year to 31 December 2024

The trustees present their statutory report and the accounts of the Society of the Holy Child Jesus CIO (the "charity") for the year to 31 December 2024.

The accounts have been prepared in accordance with the accounting policies set on pages 36 to 41 of the attached accounts and comply with the charity's constitution, applicable laws and requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Introduction

The Society of the Holy Child Jesus (SHCJ) (referred to as the "Society") is an international Roman Catholic Religious Order of around 300 sisters worldwide, with a network of associates. It was founded in England in 1846 and the Generalate is now situated in Rome, Italy. The Society comprises three provinces, Europe, Africa and the Americas.

The accounts accompanying this report are the accounts of the charity through which the activities and net assets of the Congregation in England are administered. The charity is a Charitable Incorporated Organisation (CIO) and is governed by a Constitution dated 14 March 2018 and is registered under the Charities Act 2011 – Charity Registration No. 1177555.

Mission

The object of the Society of the Holy Child Jesus CIO is to support the religious and other charitable works carried on by the Society and its members.

By caring for individual members of the Society throughout their lives with the Society, the charity aims to enable and support the sisters to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

When setting objectives and planning the work of the charity for the year, and when encouraging the work of individual sisters, the trustees have given careful consideration to the Charity Commission's guidance on public benefit.

The work or ministries of the sisters fall into the following main areas:

Worship and prayer

Worship and prayer are integral to the lives of the members of the Society. Each sister is given the opportunity for private prayer and continued spiritual and theological development. Members avail of opportunities to celebrate and pray with the wider community when possible. Several sisters provide spiritual guidance and are available to listen to people who need support. Some give occasional retreats and days of reflection.

Mission (continued)

Grant Making

The charity accepts applications for grants from other charities and not for profit organisations. An annual grant making budget of £900,000 is approved by the trustees. The trustees' grant making policy is posted on the charity's grant making website (www.shcj.co.uk) along with the principles the trustees apply when approving grants and the procedure for applying for a grant. The trustees have determined that the current priorities for support are Education, Environmental Justice, Social Justice, Anti-Trafficking, Refugees and Asylum Seekers. The grant making policy is reviewed regularly.

Caring for members of the Society

The majority of sisters are over 85 years of age. While a small number are still active in ministry an increasing number are in need of extra care. Apley Grange, a CQC registered care home in Harrogate, Yorkshire provides this care. Apley Grange also cares for a small number of private residents.

Education

The European Network of Holy Child schools is supported by the Trustees. The coordinator of the network arranges an annual residential meeting for head teachers and occasional meetings for other members of staff. She also works with the schools to produce leadership and governance materials to facilitate lay engagement with the Holy Child vision and mission. The trustees also give some financial support to other educational projects.

Human development, social and pastoral work

Several members of the Society are involved in various forms of human development, facilitation, social and pastoral work in different parts of the country. The sisters aim to help in particular poor and marginalised people in society regardless of their personal background, faith, gender or individual circumstances.

Overseas Work of the Society

In addition to its broader grant making activities, the charity supports the work of the Society in Nigeria, Ghana, Chad, and Kenya. This is done through support of a Society wide strategic plan.

Associates

Associates are women and men who make a commitment to the Society and involve themselves in its spiritual and apostolic work. The trustees support the Associates in developing their ministry to the wider community.

Activities, specific objectives and relevant policies

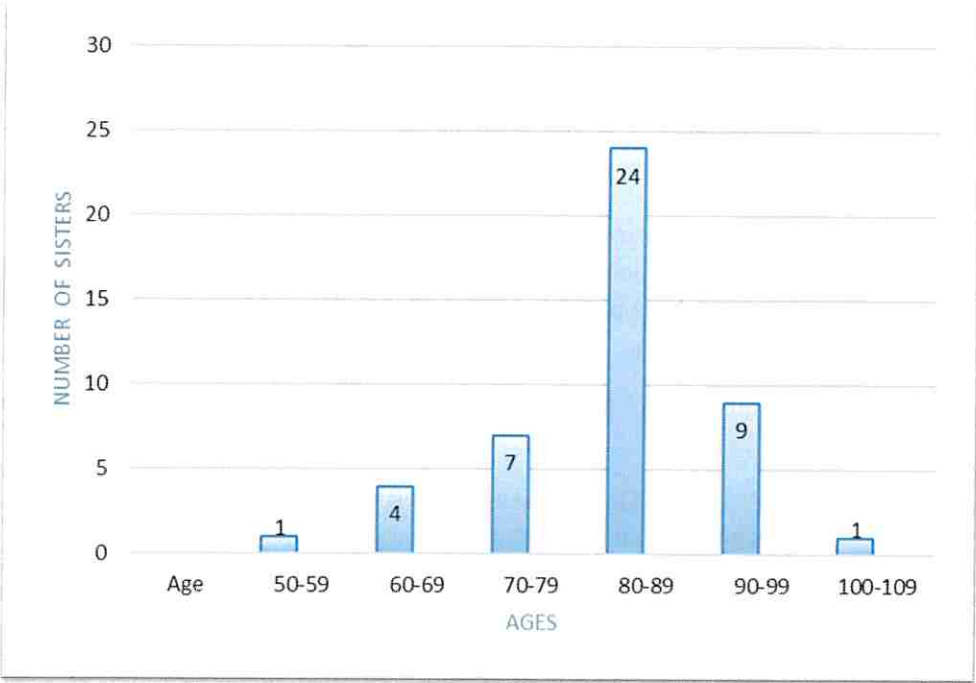
Activities and specific objectives

The charity aims to care for individual members of the Society throughout their lives and to enable and support them to live out their faith and put faith into practice in whatever situation they find themselves in. It also aims to make a contribution to Society apart from the work of sisters. This it does through grant making in the UK and Ireland.

Caring for members of the Society

There are 46 members in the European province with the average age of sisters being 84. This age profile means that there is a need to provide expensive healthcare. Twenty-three of the sisters are currently resident in the Society's care home. The Society has an obligation, both moral and legal, to provide care for its members, none of whom has resources of her own. All Society members have devoted their lives to educational, pastoral or social ministries particularly to those who are most in need.

The age profile of the Society in the European Province is shown graphically below:



The objectives of the trustees over the next few years in respect to the care of the sisters include:

- ◆ Providing support and care for all members of the Society, responding to the changing needs of the members of the Society;

Activities, specific objectives and relevant policies (continued)

Caring for members of the Society (continued)

- ◆ Refurbishing and expanding Apley Grange to provide additional care facilities for both sisters and private residents and ensuring that quality care is provided in a manner that is financially sustainable. Work began in July 2024, completion is expected in the summer of 2026. Residents remain in the home while work is being done. Ensuring their safety and minimising the impact of works on them is a key objective at this time.
- ◆ Enabling members of the Society who do not yet need care to continue in ministry for as long as possible; and
- ◆ Reviewing the properties owned by the charity and determining their suitability as homes as the sisters age. Where properties are deemed unsuitable for current needs, alternative accommodation will be found for the sisters.

Enabling and supporting members in a variety of religious and charitable works

The principal works in which the sisters engage include: worship and prayer; education in its widest sense of encouraging mature reflection on the needs of the present day and working with other local groups and charities to enact this; human development and spiritual and pastoral work; and care of the sisters.

Worship and prayer

The charity is committed to supporting the faith lives of the sisters and helping them and as many people as possible to join with the sisters in prayer and reflection, with the aim of putting faith into action.

The objective of the trustees is to support sisters who are involved in a number of activities which include:

- ◆ Promoting Gospel values and vision including the promotion of human dignity, respect for different cultures and faith traditions;
- ◆ Encouraging care and respect for all creation, promoting prayer resources that focus on care of our common home;
- ◆ Encouraging members in their commitment to the Laudato Si Action Platform, an initiative of the Vatican Dicastery for promoting Integral Human Development, which urges us all to respond to the ecological crisis;
- ◆ Engaging in parish ministries, catechesis, visiting the housebound, sick or dying;
- ◆ Organising retreats and reflection days which give members of the wider community the opportunity to have periods of time for quiet contemplation and reflection, and the chance to study and consider the Gospel; and
- ◆ Promoting the Associate programme which allows a wider group to share in the charism of the Society.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Grant making

The charity makes one-off grants distinct from the more informal donation giving which continues to operate but which typically gives smaller amounts to organisations well known to one or more of the sisters. Grants support the objects of the charity through enabling and encouraging the work of charities operating in the UK and Ireland. As the age profile in the Society has changed and fewer sisters are in active ministry, the trustees have chosen to widen the charity's outreach and public benefit by giving grants to support social justice, environmental justice, anti-trafficking, projects that support refugees and asylum seekers, and educational projects that help maximise the potential of those who have experienced social and economic disadvantage.

Donations and other payments in support of ministry are decided by the trustees in consultation with other members of the Society as appropriate.

Caring for retired sisters

The Society owns and runs Apley Grange, a registered care home for older and infirm sisters and private residents who are not members of the Society. Care is provided respecting the dignity, privacy, rights and quality of life of all residents. Respite care is offered to both sisters and private residents on a temporary basis. Apley Grange is a place where older sisters are able to support the religious and charitable works of the charity. Prayer is at the centre of the life of the community. Private residents, staff and guests are welcome to join the community for worship. Apley Grange had a capacity of 42 residents but during the refurbishment this has been reduced to 33. When the refurbishment is complete it will be able to accommodate 58 residents.

In operating the home, the trustees aim to:

- ◆ Provide residents with excellent care which will enable them to live life as fully as possible to the end;
- ◆ Employ qualified staff to care for the residents; ensure that staff receive appropriate ongoing training and updating;
- ◆ Ensure that the home continues to meet the requirements of the Care Quality Commission (CQC) and that any recommendations arising from the inspections are acted upon quickly and effectively; and
- ◆ Ensure that the home remains an integral part of the community of the Society and of the local wider community in Harrogate;

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works (continued)

Caring for retired sisters (continued)

- ◆ Maintain the financial security of the home through careful budgeting, controlling, and monitoring expenses, securing all possible sources of statutory income, and continuing to welcome fee-paying residents. The Society is currently refurbishing and expanding the home over the coming years to increase capacity and benefit from economies of scale.

Education

The charity enables and supports the educational activities of its members.

- ◆ Two sisters teach at tertiary level (Biblical Studies, Canon Law, Christian Ethics, and Pastoral Theology);
- ◆ One sister counsels students at primary level;
- ◆ One sister is involved in adult education through the University of the Third Age (U3A);
- ◆ Sisters support a network of schools founded by the Society by means of two annual meetings, one of headteachers and governors and a second of other staff members.

Human and spiritual development and pastoral work

The charity aims to enable and support sisters in ministries which fulfil the Society's mission to help people to grow strong in faith and lead fully human lives. Sisters who are retired continue to support parishioners and be involved in local charities.

Support of the Society worldwide

The charity provides financial support to the ministries of the Society across the world through contributions to the Generalate in Rome. In particular, the charity contributes financially to rapidly developing educational ministries in Chad, Ghana and Nigeria in the African Province of the Society.

The trustees' objectives are to support ministries recommended to them by the Society Leadership Team after consideration by the International Finance Committee on which there are two members of the European province.

Associate programme

The associate programme offers those who are not members of the Society, men and women, the opportunity to share in the charism and mission of the Society through regular meetings for prayer and reflection many of which are now on Zoom.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works (continued)

Associate programme (continued)

The objectives of the trustees are to:

- ♦ Include the associates in the life of the Society; and
- ♦ Enable sisters to support associates' meetings for prayer and reflection.

Volunteers

Members of the Society give their time to assist people who are poor, vulnerable, marginalised or in need of help in a number of different ways, including asylum seekers, refugees, people who are housebound, people with dementia, hospital patients, and people who are homeless. This voluntary work contributes to the overall achievement of the charity's objectives. It is very difficult to provide any sort of quantitative analysis. The nature of the volunteering is changing as the average age of sisters increases but the sisters are committed to doing what they can in the circumstances of their lives.

In addition, members are involved in administering the work of the Society and charity. Without their contribution the charity would not be able to function as effectively or fully as it does. Because of the diversity of work, it is difficult to quantify this contribution in monetary terms. However, a conservative estimate of expenses saved is around £200,000.

Investment policy and performance

The charity's investments during the period were managed by Evelyn Partners, Sarasin and Partners LLP and Cazenove Capital. There are no restrictions on the charity's power to invest.

The investment strategy is set by the trustees and takes into account income requirements, the risk profile and the investment managers' views of the market prospects in the medium term.

The trustees hold the Society's resources for mission and their management and use of them are expressions of the charity's objects and the Society's mission. Trustees wish the investments to be aligned with the charity's guiding principles of the enhancement of human dignity and the care for our common home and the values that flow from this: justice, peace and compassion.

The investment policy is to maximise total return through a diversified portfolio whilst providing a level of income advised by the trustees from time to time. There is also an ethical policy precluding investment in any company which, after reasonable enquiry, clearly has significant profits from an activity which is contrary to the objectives of the Roman Catholic Church. The trustees expect the investment managers to apply Environmental, Social and Governance (ESG) criteria when selecting investments.

Activities, specific objectives and relevant policies (continued)

Investment policy and performance (continued)

The performance of the portfolio and the charity's investment strategy are reviewed by an investment committee which meets with the investment managers every six months and reports back to the trustees.

The investment managers continued to invest in accordance with the trustees' investment policy and comply with the ethical guidelines given to them.

During the period, the charity's investments achieved an income yield of 2.7% (2023 – 2%). At the end of the period the charity's portfolio of listed investments comprised 30% UK equities (2023 – 36%), 64% overseas stocks (2023 – 63%) and 6% cash (2023 – 1%).

Fundraising policy

The charity manages its own fundraising activities and does not employ the services of a Professional Fundraiser. Any complaints about the quality of our fundraising activities are thoroughly investigated so that we find ways to improve our service. During the year ended 31 December 2024, the charity received no complaints about its fundraising activities.

Some of our funding comes from voluntary donations. The trustees are vigilant in applying the donations according to the wishes of the donors. The charity applies best practice to protect donors' data and never sells data; it never swaps data with other organisations and ensures that communication preferences can be changed at any time.

Achievements and performance

During the year the Society continued to give grants in the UK and Ireland and to support the development of ministry in the wider Society. Refurbishment of Apley Grange started in July 2024 and will continue into 2026. The Education Network continued to support the seven very diverse schools all of which were founded by the Society but are no longer run by it. The focus in the past year was on the development of a handbook for Governors, staff and students to support them in their living out the Society's educational philosophy and their founding heritage. Sisters continued to support people in need as best they could, they also engaged in and provided prayer opportunities.

Grants, donations and support of ministry in the Society in Africa

Grants are given to registered charities and other charitable organisations operating in England, Ireland and Wales.

The priorities for grant support continue to be:

- ◆ Education in the widest sense – particularly educational projects that help maximise the potential of those who have experienced social and economic disadvantage.
- ◆ Environmental Justice – projects that support the care of the earth and eco-justice.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

- ♦ Social Justice – projects that tackle poverty, the causes of poverty and economic inequality, particularly homelessness.
- ♦ Anti-trafficking – projects that aim to help those who are victims of human trafficking and are escaping exploitation, projects addressing modern slavery; and
- ♦ Refugees and asylum seekers – projects supporting migrants, asylum seekers and refugees.

During the year the Society gave 68 grants totalling £920,491 to charities working within our grant priority areas. £40,000 was given to support anti-trafficking, £228,130 for the support of refugees, £303,861 towards social justice, £90,000 towards environmental justice and £258,500 towards education. (A table listing all of the grants can be found in note 6).

Below we have highlighted just a few of the charities supported in 2024.



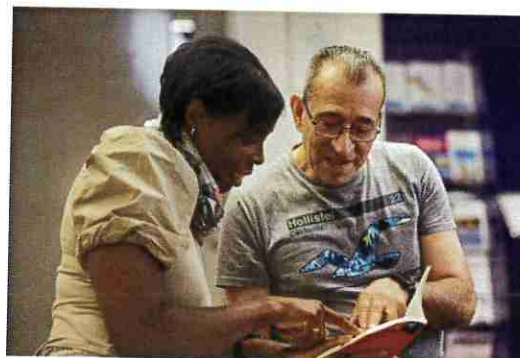
The Adult Literacy Trust (ALT) was set up to ensure that individuals who wish to improve their literacy skills receive the help they need to become successful readers and to increase their life chances. It does so through one-to-one support, and as a complement to teaching in formal education settings.

Grant: £10,000 towards core costs which allowed them to scale up their volunteer-led model.

Impact

The grant enabled ALT to recruit 80 volunteers and work with 120 adult learners. The key outcomes for the learners included:

- ♦ Improved reading confidence and skills
- ♦ Enhanced skills to strengthen employability and job retention
- ♦ Improvements in wellbeing and better health outcomes
- ♦ Greater engagement in community activities and support for their children's education

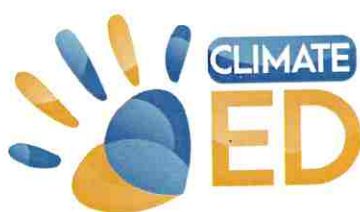


Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa

Case Study

One of our learners, Peter, has recently achieved one of his main goals: to secure a new job. He used to be a professional bricklayer but due to injury Peter can no longer engage in heavy physical labour. He's been facing the already daunting challenge of navigating the job market, made significantly more difficult by his struggles with reading. Recognising Peter's strong focus on securing employment, our volunteer Lydia suggested using sample job postings and the necessary paperwork for job applications, during their reading sessions over 6 months. This has given Peter the confidence needed to apply for jobs through his local Jobcentre Plus and he has secured his first employment contract, in high-end retail security. Peter - *"Lydia always required me to take the lead in our sessions. While at the beginning, I admit I found this sort of frustrating, I think it's what got me to develop the reading skills and the confidence I needed to land a job I'm truly excited about."*



Climate Ed teaches Year 5 and 6 children about climate change and inspires them to take action. The programme enables and encourages children to think critically about social and environmental issues, to debate and make reasoned arguments. It addresses key areas of carbon emissions reduction including transport, food and general consumption. The children learn practical skills and are helped to find solutions that they can take home to tackle climate change.

Grant: £20,000 towards expansion to Birmingham.

Impact

The grant helped Climate Ed deliver the programme to 60 cohorts of children, 28 students in each cohort, a total of 1,620 students. A key objective of the project is for children to also engage their families so the grant impacted directly and indirectly on an estimated 6,480 individuals in Birmingham.



Evaluation data shows that the programme has a positive impact on participants' knowledge levels, hopefulness and empowerment to act on climate change.

- ◆ 81% of students gave the programme 4 or 5 (out of 5) for improving their knowledge of climate change.
- ◆ 94% said it helped them to understand about carbon footprints.
- ◆ 71% gave it 4 or 5 for making them feel hopeful we can fix climate change.
- ◆ 61% said they were likely or very likely to help their family reduce their emissions.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

Case Study

"I am the Partnership Manager for two school clusters in London borough of Lambeth – Windmill Cluster (10 schools) and Brixton Learning Collaborative (15 schools). Our schools work collaboratively to support pupils from disadvantaged communities with opportunities to expand educational experiences. We first began working with Climate Ed four years ago and during that time the programme has run successfully in many of our schools. It has given pupils the opportunity to increase their knowledge and understanding around climate change and empowered them to take action in their own lives. The programme is well organised and has enhanced Lambeth schools' offer to pupils. It's been well received by teachers, giving children the chance to learn from volunteer facilitators from different career backgrounds, bringing a unique and additional value to the classroom experience. We have also commissioned Climate Ed to facilitate a secondary schools climate change conference event that was very successful. Climate Ed has developed a model of delivery that is highly effective and could easily be transferred to other settings. Their work locally was recognised at a recent Lambeth Civic Award ceremony with an award for climate justice. I am happy to recommend Climate Ed unreservedly to you." Rachel Thomas



Hope Nottingham aims to advance the Christian faith and relieve sickness, poverty and distress. In partnership with the Trussell Trust, local churches and a library, they operate 14 foodbanks across the city, supported by an army of dedicated volunteers. As well as providing emergency food parcels other activities include prayer, faith activities, free drop-in cafes, low cost food-clubs, friendship groups, community meals, allotment, ESOL and job clubs as well as a toddler group and Renew Wellbeing Youth Café.

Grant: £15,000 towards food projects.

Impact

The grant helped Hope Nottingham provide around 10,000 emergency food parcels across Nottingham working with over 400 referring organisations. Community cafes served around 6,000 free breakfasts and 3,000 lunches and around 341 low cost food boxes through Food Clubs that serve 60-65 households a week.



Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

Case Study

"H initially received emergency food parcel support from Hope Nottingham during the Covid pandemic and then during the subsequent cost of living crisis. In the last couple of years, H has become a regular member of our drop in café and Friendship Club, where as a member of the local community, she has helped many other guests feel welcome, including other members of her family who she has encouraged to come along for support and friendship. H also began to use the Hope House Food Club most weeks to help with the cost of living. She now volunteers with the Food Club, helping with the food delivery and sorting the food into boxes ready for club members. H has also been an enthusiastic supporter of our monthly community meals, both attending the events, volunteering with the cooking and inviting others to attend."



Mums in Need (MIN) is a support service for mothers suffering ongoing coercive control after separation from an abusive partner.

They provide a range of support to help mums navigate legal and family court

systems, as well as group activities and wellbeing support for mums and their children. MIN support around 75 mothers each year and have successfully worked with them to devise a model for improving support for victims and educating people on coercive control. *Grant: £15,000* towards coercive control training.



Impact

The grant supported MIN in providing coercive control training to other organisations for 12 months. They reached 25-30 participants at each workshop, a total of around 100-200 individuals.

Case Study

"Mums In Need provided me with a safe space to talk freely with people who understand the problems I was facing. They listened without judgement and gave the support I needed when I just didn't know how to cope. They have helped me to focus on healing so that I can thrive again and be the best mum I can be for my children. MIN has helped me reclaim my body and manage my finances, tackling the devastation left by coercive control. MIN has a big impact in helping women like me and their children rebuild safer and thriving lives." - Asha

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

sixtyone

Sixty One helps prisoners and ex-prisoners live meaningful crime-free lives by inspiring, enabling and supporting the church and local community to provide relational and practical support through a range of activities including mentoring programmes, gift projects, educational courses and other partnerships.

Grant: £15,000 toward core costs.

Impact

- ◆ The grant helped Sixty-One support over 150 ex-prisoners and 1,800 serving prisoners.
- ◆ The charity gave 1,400+ male prisoners a Christmas gift bag, and 400+ female prisoners an Easter gift bag (additional gift bags for around 30 prisons staff, and children visiting family members)
- ◆ Four Hubs provided over 150 mid-week contacts for 67 ex-prisoners
- ◆ MBA Empowerment Course delivered in 30 prisons.
- ◆ Sixty-One Partnered with over 30 other organisations and charities and 230+ individuals to create a network of connections for the benefit of those supported, in areas such as housing, employment, mental health, and addiction.



Case Study

"When Vincent was introduced to his mentor they quickly built a strong rapport meeting on a weekly basis to talk about the goals he wanted to work towards. He had no qualifications but wanted to get his Maths and English GCSE. His mentor helped him to access basic courses in both, so that he could gain levels 1, 2, and 3, which then enabled him to enrol onto the GCSE course. With hard work, support, and motivation from his mentor, Vincent successfully passed his maths GCSE aged 50. He has recently trained to become a MentorMe mentor, and will now be able to provide support to someone else in the position he was once in."

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)



The **Snowdrop Project**, working in Sheffield and South Yorkshire, provides practical and emotional support to people who have been trafficked and found themselves victims of modern slavery. Snowdrop works over the long term to build the firm foundations required for survivors to be fully empowered and move forward with their lives. They offer casework support, access to trauma-informed counselling and wrap-around services.

Grant: £15,000 towards the 16 Plus Programme.

Impact

Through the grant Snowdrop Project will support 24-25 young survivors in a year. Their support will reduce the risk of further harm, build independence and help people move forward, improve mental health and personal confidence. They will also open referral pathways and work in partnership with other service providers.

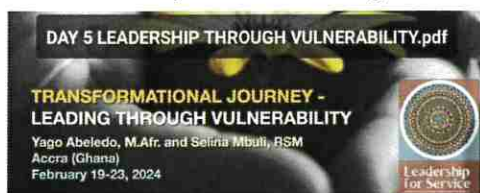


Case Study

"Q arrived in the UK in late 2023 from Vietnam. She has a history of child exploitation as a domestic servant and has experienced ongoing exploitation and abuse throughout her life. When she was referred to us, she was traumatised, confused, and exhausted, often falling asleep during meetings. In the first three months, she was supported by our Child Trafficking Transition Lead, who worked with her to access a specialist solicitor. This has led to her negative trafficking decision being challenged and her receiving support to process her asylum claim. She has also attended weekly counselling and movement/relaxation sessions with Snowdrop. She is gradually making progress - she can ask direct questions in appointments, shows an understanding of her legal case, and appears more relaxed and confident in meetings."*

Support of Ministry in the Society in Africa

♦ Leadership for Service Programme



During the year the charity supported thirty sisters in the African province to participate in a Leadership for Service programme. The purpose of the programme was to help prepare sisters for Society governance and ministry at all levels.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

Support of Ministry in the Society in Africa (continued)

◆ **Leadership for Service Programme (continued)**

The programme was offered to those who already had some experience of leadership responsibilities. It was delivered through eight online modules of three days each and one face to face residential workshop of five days in Ghana.



◆ **Professional Studies**

The charity continued to sponsor professional studies for six sisters in Nigeria. Three sisters completed their studies. Sister Itoro Archibong graduated with a Masters in Business Administration from the University of Lagos, Sister Rita Dania with a Masters in Civil Engineering from Nile University, Abuja and Sister Stephanie Ugwu with an M.Sc.in Media and Communication from Pan Atlantic University, Lagos.



◆ **Holy Child College, Asa, Nigeria**

Financial support was give for the construction of a Laboratory Complex at Holy Child College, Asa, Nigeria. Work began in July 2023 and is at the finishing stage with 99% of the project completed. The laboratories are ready for the installation of equipment. The Laboratory building will be used for Science, Agriculture, Languages, Technology, Home Economics and will also have Art and Music studios. There will be a dedicated space for conducting Science experiments safely and with precision. Performance of experiments in classrooms has been limiting. It is hoped that the availability of the new facilities will play a part in encouraging the students with career choices such as medicine, pharmacy, engineering and architecture. Once the complex opens it will be used by all 220 students and will be able to cater for 720 students when the school is at full capacity.



Financial Review

Results for the period

A summary of the results for the year to 31 December 2024 can be found on page 33 of this report and accounts.

Total income amounted to £4.78 million (2023: £14.35 million). £1.28 million (2023: £0.89 million) was received by way of donations and legacies. This figure includes salaries and pensions of the sisters amounting to £0.82 million donated to the charity using a Gift Aid compliant deed of covenant (2023: £0.85 million). Investment income and interest receivable totalled £2.81 million (2023: £2.19 million). Surplus from the disposal of fixed assets totalled £Nil (2023: £10.66 million mainly in relation to properties in Oxford and London sold).

Expenditure for the year ended 31 December 2024 totalled £7.55 million (2023: £7.40 million). The total expenditure on the provision of residential care services to fee paying residents was £0.75 million (2023: £0.75 million) with staff costs representing a very significant proportion of this. Staff costs in total amounted to £1.95 million (2023: £1.96 million). Total expenditure incurred on maintaining the members of the Society and supporting them in their pastoral work and ministry amounted to £2.76 million (2023: £2.95 million). Grants and donations amounted to £3.89 million (2023: £3.54 million) following the development of the charity's grant making activities in the period. Fees paid to the charity's investment managers during the period amounted to £0.15 million (2023: £0.17 million).

Net expenditure before net investment gains was £2,770,538 (2023: income of £6,950,792). Net investment gains of £6,948,967 (2023: £5,814,256) resulted in a net increase in funds for the year of £4,178,429 (2023: £12,765,048).

Reserves policy and financial position

Reserves policy

The reader will discern from the foregoing that the charity carries out a diverse range of activities and is responsible for care and support of sisters whose average age is increasing and whose needs are changing. The trustees have examined the need for free reserves i.e. those unrestricted funds not invested in tangible fixed assets, designated for specific purposes, or otherwise committed. In considering the level of reserves, trustees take into account forecasts of future income and expenditure, potential needs and risks, and the need to ensure the continuity of activity.

The trustees consider that, given the nature of the charity's work and its commitments, the level of free reserves that should be available to the charity should be between two and three years' expenditure.

Financial position

At 31 December 2024, the charity had net assets totalling £113,821,693 (2023: £109,643,264).

Of this, £Nil (2023: £45,000) was restricted and was to be applied for specific purposes.

Financial Review (continued)

Reserves policy and financial position (continued)

Financial position (continued)

A further £88.9 million (2023: £85.4 million) had been set aside or designated by the trustees for specific reasons:

- ♦ £26.8 million had been set aside to provide for the Sisters in their retirement, none of whom have resources of their own. The amount needing to be set aside was re-assessed during the year. The calculations, based on actuarial assumptions, indicated that £26.8 million was needed to be set aside to provide support for Sisters in their retirement (2023: £28.3 million). Therefore £1.5 million was released into general funds.
- ♦ £30 million had been set aside for the continued development of a formal grant making programme;
- ♦ £17.1 million comprised a Society Strategic Plan fund to support the international work of the Congregation, including the implementation and achievement of the Society-wide Strategic Plans;
- ♦ £15.0 million had been designated for the development and refurbishment of property.

£10.1 million (2023: £7.4 million) represented tangible fixed assets essential for the support and work of the Sisters and not available to meet ongoing expenditure.

Therefore, at 31 December 2024, the CIO had free reserves of £14.8 million (2023: £16.7 million). The level of free reserves is within the amount required by the reserves policy of the CIO set out above. The trustees are conscious of the fact that listed investments comprise the key asset and that these may be subject to significant fluctuation given the current economic climate and political uncertainty in the United Kingdom, Europe and elsewhere in the world. Consequently, the trustees are of the opinion that the level of free reserves is adequate but not excessive at the current time.

Tax exemptions etc

The beneficiaries of the work of the charity have the assurance that all of the income must be applied for charitable purposes in furtherance of the object of advancing the Roman Catholic faith. The charity enjoys tax exemption on income from its activities and on its investment income and gains provided that these are applied for their charitable aims. It is also entitled to a reduction of 80% on business rates on the property occupied for charitable purposes. The financial benefits received as a result of these exemptions are all applied for the purposes of furthering the Roman Catholic faith by enabling and supporting the sisters to live out their faith and to put this into practice through a wide variety of religious and other charitable works, including the operation of a care home.

The nature of the charity's activities means that it has been unable to reclaim VAT input tax on its costs as it is exempt for VAT purposes. The charity has paid tax as an employer through the national insurance contributions it makes.

Financial Review (continued)

Tax exemptions etc (continued)

The charity has brought substantial benefits to the residents in its care home, the local communities where sisters live, and society in general, through its newly developed grants programme, the social and pastoral work, care services, and education services provided by sisters, often on a voluntary basis. In addition, the charity has created social assets without cost to the Treasury through social and educational projects supported, the care home's links with the wider community, and through the significant amount of voluntary work carried out by the sisters.

Future plans

- ◆ Development of Apley Grange from a 41 bed care home to a 58 bed care home.
- ◆ The trustees will continue to operate Apley Grange as a high care quality care home for members of the Society and private fee-paying residents, while also meeting the requirements of CQC. During 2025 and 2026 particular attention will be paid to the impact of development on residents.
- ◆ The trustees will support staff development at Apley Grange for caring for residents with a higher level of needs as the level of need is expected to increase with the expansion of the care home
- ◆ Marketing of the facilities at Apley Grange will commence to ensure take-up of the new beds once they come online.
- ◆ The trustees will continue to award grants to organisations that apply for funding in line with the priorities outlined in our grant making policy and to monitor the use of grants. The grant making policy will be reviewed and adapted as appropriate.
- ◆ The Trustees will support the Society Strategic Plan 2025-2030 by supporting a) Society wide initiatives agreed by the Society Extended Leadership Team which includes the provincials of the various provinces; b) the work of the Society Leadership Team and c) the development of the Society's ministry in Africa.
- ◆ The Trustees will support a group of sisters in their development of a Year 3 plan of action as part of our commitment to the Laudato Si Action Platform.
- ◆ The Trustees and the Province Leadership Team will attend to the importance of prayer and ministry in the lives of the sisters and the overall mission of the Society.
- ◆ Sisters will continue to implement the enactments of the Society's General Chapter 2022 so living the mystery of the Incarnation, God's loving presence and action among us, in the ordinariness of everyday life and ministry.

Governance, structure and management

Governing document

The charity is a Charitable Incorporated Organisation (CIO) governed by a Constitution agreed by the trustees and registered with the Charity Commission on 14 March 2018.

Liability of the member

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Governance

In terms of canon law, the Society is governed at international level by the Superior General and her General Council in Rome. They are elected every six years at a General Chapter, which is a meeting of elected representatives of all provinces of the Society. The European Province is governed by the Provincial Leadership Team (PLT), comprising the Province Leader and three other members, all of whom are trustees, and the membership is involved in their selection.

In terms of civil law, the charity (which is a CIO) is governed by a constitution dated 14 March 2018 and is registered with the Charity Commission, Charity Registration Number 1177555. In addition to the members of the PLT, there are six further trustees who also understand the work of the province and Society. The trustees work closely with the Province Leadership Team and its advisory committees. Members of the Province Leadership Team and the trustee body are chosen for their personal qualities, skills and understanding of the needs and aspirations of the Province and Society as a whole. The trustees are appointed by the Province Leader based on their knowledge of the Province and particular competencies. At any one time there must be a minimum of four trustees and a maximum of ten.

As all trustees are members of the Society they have a detailed knowledge of the charity and of its structure. On being appointed new trustees they have a period of induction when they obtain a full briefing of their responsibilities and the charity's position. During each year, individual trustees attend seminars and training courses to keep themselves up to date with governance, finance and property issues.

All trustees are members of the Society of the Holy Child Jesus and their living and personal costs are borne by the charity. They receive no remuneration for their services as trustees.

The names of the trustees who served during the period are set out as part of the reference and administrative details on page 1 of this annual report and accounts, and brief biographical details on each of the trustees in office at the date of signing the accounts are given below.

Sister Angela O'Connor

Sister Angela is Province Leader. She has previous experience of leadership having been a member of the province leadership team and province bursar for three years. She has also worked in school administration and in parish pastoral work and directed the work of the retreat and conference centre.

Governance, structure and management (continued)

Governance (continued)

Sister Gifty Abane

Sister Gifty is a member of the Society Leadership Team. She has experience in province leadership in the African province and considerable experience in school management.

Sister Jenny Bullen

Sister Jenny is a member of the Province Leadership Team. She has experience as a primary school teacher and as a counsellor. She currently engages in some voluntary counselling work alongside her duties as a member of the Province Leadership Team.

Sister Helen Costigane

Sister Helen is a canon lawyer. She has lectured in Christian Ethics and Canon Law and served as Province Bursar for a number of years. Helen has experience as a trustee of a Roman Catholic diocese and has extensive experience in the area of safeguarding.

Sister Eileen Crowley

Sister Eileen is a member of the Province Leadership Team. She has extensive experience in the area of pastoral care having been a prison chaplain for many years.

Sister Judith Lancaster

Sister Judith is a member of the Province Leadership Team. She is a spiritual director and has prior experience of province leadership having served on a team for six years. She has been the Society Archivist and has experience in school governance.

Sister Monica Matthews

Sister Monica is Vicar for Religious for the Diocese of Northampton, a member of the executive of the Conference of Religious in England and Wales and a school governor. She previously served as Province Leader for six years.

Sister Carmel Murtagh

Sister Carmel, a former teacher, has experience of province leadership and administration having previously served as province leader for three years and as a team member for four years. She also served on the Society leadership team for six years. She is currently the Province and Society treasurer.

Sister Celestina Oyidu Okwori

Sister Oyidu is a member of the Society Leadership Team. She is also a member of the Society's International Investment Committee and the International Finance and Planning Committees. She is the member of the Society Leadership Team with particular responsibility for finance.

Governance, structure and management (continued)

Governance (continued)

Sister Anne Stewart

Sister Anne is a former teacher and community worker. She has extensive experience of working in community projects. She also has valuable experience in the area of safeguarding.

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these accounts, the trustees are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- ◆ prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the relevant Charity (Accounts and Reports) Regulations and the provisions of the charity's Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Governance, structure and management (continued)

Structure and management reporting

The trustees are ultimately responsible for policies, activities and assets of the charity. As the executive committee of the trustees, the Province Leadership Team meets six times a year and the trustees meet three times a year to review developments regarding the charity or its activities and make any important decisions. When necessary, the trustees seek advice and support from the charity's professional advisers including property consultants, investment managers, solicitors and accountants. The day-to-day management of the charity's activities and the implementation of policies is delegated to the appropriate members of the Society or senior staff.

The European province comprises 46 sisters who live in several communities in England and Wales, France and Ireland (the latter being supported by a separate Irish charity). In England and Wales, the sisters are located in London, the Midlands, the North of England and Wales, with the greatest number of sisters being in Apley Grange, the care home for the sisters in Harrogate. This is run by a Registered Care Manager who has many years of experience in caring for older people in a care environment. She is directly managed by an independent director who has expertise in care sector management, and who supports the senior management team. A Governance Board, comprised of the province leadership team and the province bursar and attended by the province Finance Director, the senior management of Apley Grange and the independent director is the framework of accountability between Apley Grange management and the province leadership team. The Governance Board meets three times a year.

Key management

The trustees, together with the senior management team of the care home and the Finance Director, comprise the key management of the charity who direct, control, run and operate the charity on a day-to-day basis.

All trustees are members of the Congregation and whilst their living and personal expenses are borne by the charity they receive no remuneration in connection with their duties as trustees.

The pay of the senior management team of the care home is reviewed annually by the management committee which makes recommendations to the trustees who then consider whether or not to approve the proposals. Pay is normally increased in accordance with average earnings. In view of the nature of operations of the care home and the national shortage of qualified nurses and care staff, the trustees benchmark pay rates against pay levels in other similar charitable care homes and the National Health Service. The remuneration benchmark is based on published pay grades for nursing, care and administrative staff but considers additional responsibilities to ensure that the remuneration paid is fair and not out of line with that paid for similar roles. The pay of the finance director is agreed by the trustees and reviewed annually.

Governance, structure and management (continued)

Working with other organisations

The charity works closely with a number of other charities and public bodies which work in the fields of education, provide support to vulnerable groups, and work for justice and peace.

Examples of organisations with which the charity has cooperated during the period:

- ◆ The African and American Provinces of the Society of the Holy Child Jesus and the Generalate in Rome;
- ◆ The Roman Catholic archdioceses of Westminster and Southwark
- ◆ The Roman Catholic dioceses of Arundel and Brighton, Lancaster, Leeds, Northampton and Wrexham;
- ◆ Mayfield School, Sussex; The Priory School, Birmingham; The Cavendish School, London; St Mary's Catholic Academy, Blackpool; Le Chéille Schools Trust (Ireland);
- ◆ Conferences of Religious (England, Wales and Ireland); the Association of Provincial Bursars (England and Ireland).

Risk management

The trustees recognise their responsibility for the management of risks faced by the charity and the sisters. Risk assessments have been carried out and new policies and procedures put in place. These are reviewed regularly.

The areas identified for particular attention within our risk management strategy are:

- ◆ Governance and management
- ◆ Operational
- ◆ Financial
- ◆ Reputational
- ◆ Laws, regulations, external and environment.

Governance and management covers the risk of the province, and hence the charity, suffering from a lack of direction, and the skills and training of its members and staff, and the good use of resources.

Operational looks at the risks inherent in activities including the operation of the care home, its members engaging in inappropriate activities, the unsuitability of buildings, poor maintenance, shortcomings in the services provided, difficulties with staff, poor health and safety.

Governance, structure and management (continued)

Risk management (continued)

Financial risks include those arising as a result of poor budgetary control, inappropriate spending, poor accounting, and inappropriate investment policies.

Reputational looks at possible damage to the Society's and hence the charity's reputation.

Laws, regulations, external and environment consider the effects of government policies, the consequences of non-compliance with laws and regulations, and poor risk assessment in the care home and elsewhere.

Having assessed the major risks the trustees believe that by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

The key risks, as identified by the trustees, are described below together with the principal ways in which they are mitigated:

1. Inappropriate investment policies.

Investment advisors are given guidance on investment strategies to be undertaken (low/medium risk and no speculative activity), with ethical investment guidelines. Performance is reviewed quarterly and on a 1/3/5 year basis. The investment committee, which includes three trustees, is aided in reviewing the performance of managers by Portfolio Review Services. Reporting is made to the trustees at their meetings.

2. Safeguarding allegations.

The charity is fully compliant with the safeguarding policies of the Roman Catholic Church in England and Wales and members receive appropriate training and updating. All active members of the Society have been DBS checked, as have all staff involved in the care of vulnerable adults and any volunteers who work with vulnerable members of the Society. The care home at Apley Grange has its own safeguarding policy and training sessions are regularly given to staff. Safeguarding in the Catholic Church is being restructured. In the past the Society was aligned with the Roman Catholic Diocese of Lancaster Safeguarding Commission. It is now a member of the Catholic Safeguarding Standards Agency (CSSA) to whom it is accountable and with whom it contracts services. The Society is also a member of the Religious Life Safeguarding Service (RLSS) which will provide services similar to those previously provided by the Diocese of Lancaster Safeguarding Commission. Should there be an allegation of historic abuse, the Society is very well supported.

3. Misuse of resources.

Budgets are drawn up annually and monitored. Any large items of expenditure are fully discussed with the trustees at their meetings. Significantly large donations for the development of ministries in the growing African Province of the Society are fully documented and the Province Leader is involved in negotiations and monitoring through attendance at international meetings of the whole Society.

Governance, structure and management (continued)

Risk management (continued)

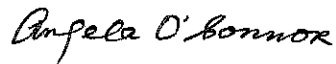
4. Lack of compliance with regulations.

This applies particularly to the care home, Apley Grange in Harrogate. To mitigate risk, the Governance Board, comprising of province leadership team members, the independent director and the management team, meets quarterly. It alerts the trustees to any significant issues. The home manager has in place all the required policies, risk assessments and procedures. The home is regularly inspected by the Care Quality Commission.

Employees, volunteers, and members of the Society

The trustees wish to record their recognition of the professionalism and commitment of all their staff, volunteers and the individual members of the Society. Their dedication and positive approach are very much appreciated.

Approved by the trustees and signed on their behalf by:



Angela O'Connor

Trustee

Approved by the trustees on: *25th June 2025*

Independent auditor's report to the trustees of the Society of the Holy Child Jesus CIO

Opinion

We have audited the accounts of the Society of the Holy Child Jesus CIO (the 'charity') for the year ended 31 December 2024, which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the accounts. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- ◆ give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its income and expenditure for the period then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charities ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual Report, including the trustees' report, other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- ◆ the information given in the trustees' report is inconsistent in any material respect with the accounts; or
- ◆ sufficient accounting records have not been kept; or
- ◆ the accounts are not in agreement with the accounting records and returns; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on pages 23 and 24, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

How the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- ◆ The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- ◆ We identified the laws and regulations applicable to the charity through discussions with management and trustees and from our knowledge and experience of the charity sector;
- ◆ We focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the activities of the charity. These included but were not limited to the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), legislation and regulations specific to care homes and Safeguarding Regulations; and
- ◆ We assessed the extent of compliance with laws and regulations identified above by making enquiries of management and representatives of the trustee and review of the minutes of trustees' meetings.

Auditor's responsibilities for the audit of the accounts (continued)

How the audit was considered capable of detecting irregularities including fraud
(continued)

We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur by:

- ◆ Making enquiries of management and representatives of the trustees as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- ◆ Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- ◆ Performed analytical procedures to identify any unusual or unexpected relationships;
- ◆ Tested and reviewed journal entries to identify unusual transactions;
- ◆ Carried out substantive testing of expenditure including the authorisation thereof;
- ◆ Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- ◆ Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- ◆ Agreeing financial statement disclosures to underlying supporting documentation;
- ◆ Reading the minutes of meetings of trustees; and
- ◆ Enquiring of as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott Audit LLP

Buzzacott Audit LLP
Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 25 June 2025

Buzzacott Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of financial activities Year ended 31 December 2024

		2024			2023		
		Unrestricted funds £	Restricted funds £	Total funds £	Unrestricted funds £	Restricted funds £	Total funds £
Income from:							
Donations	1	1,279,698	—	1,279,698	894,974	—	894,974
Investments and interest receivable	2	2,807,078	—	2,807,078	2,166,778	25,969	2,192,747
Charitable activities							
. Residential care home		679,963	—	679,963	600,826	—	600,826
Other sources							
. Miscellaneous income		14,022	—	14,022	2,512	—	2,512
. Surplus on disposal of tangible fixed assets	3	—	—	—	10,662,138	—	10,662,138
Total income		4,780,761	—	4,780,761	14,327,228	25,969	14,353,197
Expenditure on:							
Raising funds							
. Investment management costs		152,215	—	152,215	166,304	—	166,304
Charitable activities							
. Support of members of the Society and their ministry	4	2,761,101	—	2,761,101	2,948,634	—	2,948,634
. Provision of residential care services	5	749,359	—	749,359	745,850	—	745,850
. Donations and grants in support of charitable activities	6	3,843,624	45,000	3,888,624	1,220,070	2,321,547	3,541,617
Total expenditure		7,506,299	45,000	7,551,299	5,080,858	2,321,547	7,402,405
Net (expenditure) income before gains on investments	8	(2,725,538)	(45,000)	(2,770,538)	9,246,370	(2,295,578)	6,950,792
Net investment gains		6,948,967	—	6,948,967	5,744,755	69,501	5,814,256
Net income (expenditure) and net movement in funds		4,223,429	(45,000)	4,178,429	14,991,125	(2,226,077)	12,765,048
Reconciliation of funds:							
Fund balances at 1 January		109,598,264	45,000	109,643,264	94,607,139	2,271,077	96,878,216
Fund balances at 31 December		113,821,693	—	113,821,693	109,598,264	45,000	109,643,264

Balance sheet 31 December 2024

	Notes	2024 £	2023 £
Fixed assets:			
Tangible assets	11	10,121,993	7,449,188
Investments	12	102,718,921	100,960,369
		<u>112,840,914</u>	<u>108,409,557</u>
Current assets:			
Debtors	13	265,171	1,112,368
Cash at bank and in hand		1,278,467	796,073
Total current assets		<u>1,543,638</u>	<u>1,908,441</u>
Liabilities:			
Creditors: amounts falling due within one year	14	(562,859)	(674,734)
Net current assets		<u>980,779</u>	<u>1,233,707</u>
Total net assets less current liabilities		<u>113,821,693</u>	<u>109,643,264</u>
Total net assets		<u>113,821,693</u>	<u>109,643,264</u>
The funds of the charity:			
Restricted funds	15	—	45,000
Unrestricted funds			
. Designated funds	16	88,904,441	85,466,504
. Tangible fixed assets fund	17	10,121,993	7,449,188
. General funds		14,795,259	16,682,572
		<u>113,821,693</u>	<u>109,643,264</u>

Approved by the trustees
and signed on their behalf by:

Angela O'Connor.

Sister Angela O'Connor

Trustee

Approved on: *25th June 2025.*

Statement of cash flows Year ended 31 December 2024

	Notes	2024 £	2023 £
Cash flows from operating activities:			
Net cash used in operating activities	A	(4,664,248)	(6,392,885)
Cash flows from investing activities:			
Investment income and interest received		2,778,834	2,106,148
Proceeds from the disposal of tangible fixed assets		—	14,475,021
Purchase of tangible fixed assets		(2,822,607)	(2,713,902)
Proceeds from the disposal of investments		23,125,313	18,908,091
Purchase of investments		(14,856,337)	(17,261,026)
Net cash provided by investing activities		8,225,203	15,514,332
Change in cash and cash equivalents in the period		3,560,955	9,121,447
Change in cash and cash equivalent due to exchange rate movements		—	(61,189)
Cash at bank and in hand at start of period		796,073	1,802,834
Cash held by investment managers at start of period		15,165,256	5,098,237
Cash and cash equivalents at 31 December	B	19,522,284	15,961,329

Notes to the statement of cash flows for the period to 31 December 2024.

A Reconciliation of net movement in funds to net cash used in operating activities

	2024 £	2023 £
Net movement in funds (as per the statement of financial activities)	4,178,429	12,765,048
Adjustments for:		
Depreciation charge	149,801	151,337
(Gains) on investments	(6,948,967)	(5,814,256)
Investment income and interest receivable	(2,807,078)	(2,192,747)
Net losses (gains) on disposal of tangible fixed assets	1	(10,662,138)
Decrease (increase) in debtors	875,441	(667,719)
(Decrease) increase in creditors	(111,875)	27,590
Net cash used in operating activities	(4,664,248)	(6,392,885)

B Analysis of cash and cash equivalents

	31 December 2024 £	31 December 2023 £
Cash at bank and in hand	1,278,467	796,073
Cash held by investment managers	18,243,817	15,165,256
Total cash and cash equivalents	19,522,284	15,961,329

No separate reconciliation of net debt has been prepared as there is no difference between the net cash (debt) of the charity and the above cash and cash equivalents.

Principal accounting policies Year ended 31 December 2024

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

These accounts have been prepared for the year to 31 December 2024 with comparative information provided in respect to the year ended 31 December 2023.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (Charities SORP FRS 102) effective 1 January 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the accounts requires the trustees and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- ◆ determining the allocation of costs between different expenditure classifications;
- ◆ estimating the useful economic life of tangible fixed assets for the purposes of determining the annual depreciation charge;
- ◆ determining the value of designated funds needed at the year end, in particular in respect to the assumptions used in determining the value of the retirement fund; and
- ◆ estimating future income and expenditure flows for the purpose of assessing going concern (see below).

Assessment of going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The trustees have made this assessment in respect to a period of at least one year from the date of approval of these accounts.

Assessment of going concern (continued)

With regard to the next accounting period, the year ending 31 December 2025, the most significant areas that affect the carrying value of the assets held by the charity are the level of investment return and the performance of the investment markets (see the investment policy and the risk management sections of the trustees' report for more information).

However, the trustees do not expect material concerns to arise over the charity's financial position or going concern. The trustees have concluded that the charity will have sufficient resources to meet its liabilities as they fall due.

Income recognition

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises donations, investment income, interest receivable, fees from the charity's residential care home and income from other sources including the surplus on the disposal of tangible fixed assets.

Donations, including salaries and pensions of individual religious received under Gift Aid or deed of covenant, are recognised when the charity has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, but the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title of the asset having being transferred to the charity.

Fees from the charity's residential care home are recognised when receivable.

Investment income is recognised once the dividend has been declared and notification has been received of the dividend due.

Principal accounting policies Year ended 31 December 2024

Income recognition (continued)

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income derived from the levying of charges for residential care and support services is measured at the fair value of the consideration received or receivable, excluding discounts and rebates. Fee income is recognised when the charity is entitled to receipt under the relevant contractual agreements.

A surplus on the disposal of tangible fixed assets is defined as the difference between the sale proceeds and the net book value of the asset at the time of disposal and after deducting any costs associated with the disposal. In the case of disposing of a freehold property, the surplus is recognised at the time when legal completion of the sale takes place.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- a) The costs of raising funds comprising fees payable to the charity's professional investment managers.
- b) Expenditure on the support of members of the Society and their ministry enables the members to carry out the charitable work of the Society in the areas of the advancement of the Roman Catholic Religion, the advancement of education and the spread of Christian values. Such expenditure comprises:
 - ◆ staff costs
 - ◆ premises expenditure
 - ◆ sisters' living and personal expenses
 - ◆ training and spiritual renewal.
- c) Expenditure incurred in the provision of residential care services to the elderly at the Apley Grange Care Home.
- d) Grants and donations are awarded to support the works of the Society overseas and in support of education and other charitable activities consistent with the charity's objects in the United Kingdom. Grants and donations payable are included in the statement of financial activities when approved and when the intended recipient has either received the funds or been informed of the decision to make the donation and has satisfied related conditions if any. Grants and donations approved but not paid for at the end of the financial year are accrued for.

Expenditure recognition (continued)

The majority of costs are directly attributable to specific activities. Certain costs in respect to the provision of residential care services have been allocated to expenditure categories by reference to the ratio of the number of fee paying residents to the number of residents who are members of the Society.

Governance costs comprise the costs which are directly attributable to the procedures for compliance with statutory requirements. Governance costs are allocated in full to expenditure on the support of members of the Society and their ministry.

Tangible fixed assets

♦ Land and buildings

Non-specialised buildings comprise freehold and long leasehold properties and are defined as those designed as, and used wholly or mainly for, private residential accommodation. They were stated at a trustees' valuation made, with professional assistance, in 1996 based on market value for existing use, with additions since stated at cost. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Such buildings are not depreciated. Their value and condition are reviewed annually by the trustees, who are satisfied that their residual value is not materially less than their book value.

All specialised land and buildings are freehold. They comprise the Society's provincial administration centre, and care home for elderly sisters. They were stated at a trustees' valuation made with professional assistance, in 1996 based on replacement cost for existing use. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Depreciation is provided at 2% per annum on a straight-line basis to write the specialised buildings off over their estimated useful economic life to the order.

The Chapel at Mayfield is not valued for the purposes of the accounts, as permitted by the Charities SORP FRS 102. It is a Grade I listed building and has been in the ownership of the sisters since 1863. The religious and historical nature of the building means that it would be difficult to obtain a meaningful valuation.

♦ Furniture, equipment and plant

Expenditure on the purchase and replacement of furniture and equipment over £2,000 and motor vehicles is capitalised and depreciated over a five year period on a straight line basis. Items classified as plant are capitalised and depreciated over a ten year period on a straight line basis, in order to write the assets off over their estimated useful life.

Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Fixed asset investments (continued)

The charity does not acquire put options, derivatives or other complex financial instruments.

As noted above the main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value as acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

Deferred annuity contracts represent annuity contracts with an insurance company to provide for individual members of the Society on their retirement. The fund is revalued annually by the trustees. Any resultant surpluses and deficits on revaluation are credited or charged to the statement of financial activities.

Funds held in the COIF deposit fund have been treated as investments as it is the intention of the trustees to hold these in the medium term.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition. Deposits for more than three months but less than one year have been disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Principal accounting policies Year ended 31 December 2024

Funds structure

The funds of the charity are, in the main, unrestricted and therefore available for use in furtherance of the charity's objectives at the discretion of the trustees. Within the total unrestricted funds of the charity are funds representing tangible fixed assets and funds which the trustees have designated for specific purposes. Details of these are provided in note 16 and note 17.

Details of funds which are restricted for certain purposes are given in note 15.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds.

Services provided by members of the Society

For the purposes of these accounts, no monetary value has been placed on administrative and other services provided by members of the Society.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the term of the lease.

Pension contributions

Contributions in respect of the charity's defined contribution pension scheme are charged to the statement of financial activities when they are payable to the scheme. The charity's contributions are restricted to the contributions disclosed in note 9. There were no outstanding contributions at 31 December 2024. The charity has no liability beyond making its contributions and paying across the deductions for the employees' contributions.

1 Income from: Donations

	2024			2023		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Salaries, pensions, social security and similar support of individual religious received under Gift Aid compliant deed of covenant	824,936	—	824,936	853,422	—	853,422
Legacies receivable	8,352	—	8,352	—	—	—
Other donations	446,410	—	446,410	41,552	—	41,552
	<u>1,279,698</u>	<u>—</u>	<u>1,279,698</u>	<u>894,974</u>	<u>—</u>	<u>894,974</u>

2 Income from: Investments and interest receivable

	2024			2023		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Investment income						
. Listed investments – UK	650,163	—	650,163	692,584	9,400	701,984
. Listed investments – Overseas	1,362,581	—	1,362,581	1,220,664	16,569	1,237,233
	<u>2,012,744</u>	<u>—</u>	<u>2,012,744</u>	<u>1,913,248</u>	<u>25,969</u>	<u>1,939,217</u>
Interest receivable						
. Interest on cash held by investment managers	40,097	—	40,097	233,207	—	233,207
. Bank interest – UK	754,237	—	754,237	20,323	—	20,323
	<u>794,334</u>	<u>—</u>	<u>794,334</u>	<u>253,530</u>	<u>—</u>	<u>253,530</u>
	<u>2,807,078</u>	<u>—</u>	<u>2,807,078</u>	<u>2,166,778</u>	<u>25,969</u>	<u>2,192,747</u>

3 Income from: Surplus on disposal of tangible fixed assets

	2024			2023		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Surplus on disposal of motor vehicles	—	—	—	3,800	—	3,800
Loss on disposal of furniture and fittings	—	—	—	(24,980)	—	(24,980)
Surplus on disposal of land and buildings	—	—	—	10,683,318	—	10,683,318
	<u>—</u>	<u>—</u>	<u>—</u>	<u>10,662,138</u>	<u>—</u>	<u>10,662,138</u>

4 Expenditure on: Support of members of the Society and their ministry

	2024			2023		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	1,432,521	—	1,432,521	1,441,257	—	1,441,257
Premises	631,835	—	631,835	616,176	—	616,176
Sisters' living and ministry expenses	562,953	—	562,953	581,750	—	581,750
Education, training and spiritual renewal	28,886	—	28,886	18,640	—	18,640
Governance costs (note 7)	60,851	—	60,851	250,646	—	250,646
Other	41,055	—	41,055	40,165	—	40,165
	2,761,101	—	2,761,101	2,948,634	—	2,948,634

5 Expenditure on: Provision of residential care services

	2024			2023		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	517,529	—	517,529	523,079	—	523,079
Premises	163,140	—	163,140	149,436	—	149,436
Welfare and other	68,690	—	68,690	73,335	—	73,335
	749,359	—	749,359	745,850	—	745,850

6 Expenditure on: Donations and grants in support of charitable activities

	2024			2023		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Support of the work of the Society overseas						
Africa	2,725,645	—	2,725,645	232,797	2,311,634	2,544,431
Generally through the Society's Generalate	101,957	—	101,957	99,385	—	99,385
	2,827,602	—	2,827,602	332,182	2,311,634	2,643,816
General donations – education						
Downs Syndrome Cheshire	—	15,000	15,000	—	—	—
Gatehouse	—	—	—	—	2,000	2,000
Life Skills – Mowbray Community Church	—	—	—	—	3,300	3,300
Reach Out Youth	—	15,000	15,000	—	—	—
South Bristol Youth	—	15,000	15,000	—	—	—
St Marys Catholic Academy	—	—	—	—	1,500	1,500
Waddecar Scout Group	—	—	—	—	2,310	2,310
	—	45,000	45,000	—	9,110	9,110

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2024			2023		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
General donations – other Institutions						
All Saints Bedford	2,000	—	2,000	—	—	—
Andante	5,000	—	5,000	—	—	—
Antonia Beary Lourdes Fund	—	—	—	2,000	—	2,000
Barrow CMF	5,000	—	5,000	—	—	—
Blessed Edward Bamber Academy	3,500	—	3,500	—	—	—
British Red Cross	5,000	—	5,000	—	—	—
CAFOD	8,000	—	8,000	(80,000)	—	(80,000)
CaTEW safe spaces	—	—	—	1,500	—	1,500
Community Pride	5,000	—	5,000	—	—	—
CoREW	250	—	250	1,760	—	1,760
Dementia UK	3,000	—	3,000	3,000	—	3,000
Fareshare	6,000	—	6,000	8,000	—	8,000
Growing Old Gracefully	—	—	—	3,000	—	3,000
Little Sisters of the Poor	2,000	—	2,000	—	—	—
Medecin Sans Frontieres	6,000	—	6,000	5,000	—	5,000
Mary Ward Loreto UK	5,000	—	5,000	—	—	—
Mobray Community Church	3,500	—	3,500	—	—	—
St Augustines Catholic Academy	2,900	—	2,900	—	—	—
The Dominican Council	—	—	—	5,000	—	5,000
Trussell Trust	6,000	—	6,000	8,000	—	8,000
Unicef	—	—	—	5,000	—	5,000
General donations under £1,000	16,650	—	16,650	17,500	—	17,500
	84,800	—	84,800	(20,240)	—	(20,240)
General donations to individuals	10,731	—	10,731	9,828	803	10,631

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2024			2023		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
2 Minute Foundation	10,000	—	10,000	—	—	—
Action for Refugees Lewisham	—	—	—	10,000	—	10,000
Adult Literacy	10,000	—	10,000	—	—	—
Agnes Smith Advice Centre	20,000	—	20,000	—	—	—
Asylum Aid	20,000	—	20,000	—	—	—
Baby Basics	10,000	—	10,000	—	—	—
Baca	15,000	—	15,000	15,000	—	15,000
Be Free Young Carers	—	—	—	15,000	—	15,000
Beacon	—	—	—	10,000	—	10,000
Ben's Centre	15,000	—	15,000	—	—	—
Beyond the Streets	—	—	—	15,000	—	15,000
Boaz Trust	10,000	—	10,000	15,000	—	15,000
Breadwinners Foundation	—	—	—	10,000	—	10,000
Breaking Barriers	—	—	—	10,000	—	10,000
Bristol Refugee Rights	10,000	—	10,000	—	—	—
Catholic Workers Farm	—	—	—	15,000	—	15,000
Christian Community Care Action	20,000	—	20,000	—	—	—
Cirencester Opportunity Group	—	—	—	10,000	—	10,000
Clean Slate	20,000	—	20,000	—	—	—
CLEAR Project	15,000	—	15,000	—	—	—
Climate Ed	20,000	—	20,000	—	—	—
Communicare	10,000	—	10,000	—	—	—
Cotton Tree Trust	10,000	—	10,000	—	—	—
Cranfield Trust	20,000	—	20,000	—	—	—
Create Arts	—	—	—	15,000	—	15,000
Crosslight Advice	15,000	—	15,000	20,000	—	20,000
Disability First	10,000	—	10,000	—	—	—
Derby City Mission	—	—	—	20,000	—	20,000
Destitution Project Bolton	—	—	—	15,000	—	15,000
EcoBirmingham	10,000	—	10,000	10,000	—	10,000
Ella's Home	—	—	—	20,000	—	20,000
Emmanuel Group of Churches Food Bank	—	—	—	10,000	—	10,000
English For Action	15,000	—	15,000	—	—	—
Fairbeats	10,000	—	10,000	—	—	—
Faith in Schools	—	—	—	15,000	—	15,000
FaithInvest	—	—	—	25,000	—	25,000
Faithworks	—	—	—	10,000	—	10,000
Family Works at St Johns	—	—	—	10,000	—	10,000
Fine Cell Work	14,500	—	14,500	—	—	—
Flourish NI	10,000	—	10,000	10,000	—	10,000
Freedom Community Alliance	10,000	—	10,000	15,000	—	15,000
Global Ark	8,130	—	8,130	10,000	—	10,000
Growing Together Levenshulme	10,000	—	10,000	—	—	—
Haringey Migrant Support Centre	—	—	—	20,000	—	20,000
Totals carried forward	347,630	—	347,630	350,000	—	350,000

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2024			2023		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
Totals brought forward	347,630	—	347,630	350,000	—	350,000
HealthProm	—	—	—	20,000	—	20,000
Himmah	15,000	—	15,000	—	—	—
Home Start Banbury & Chippenham	—	—	—	17,500	—	17,500
Home Start Kirklees	—	—	—	15,000	—	15,000
Honour Thy Woman	6,060	—	6,060	—	—	—
Hope at Home	—	—	—	10,000	—	10,000
Hope Nottingham	15,000	—	15,000	—	—	—
Housing Matters	15,000	—	15,000	—	—	—
Islington Centre for Refugees	15,000	—	15,000	—	—	—
Kent Refugee Help	15,000	—	15,000	—	—	—
Literacy Pirates	15,000	—	15,000	—	—	—
Local Welcome CIO	15,000	—	15,000	15,000	—	15,000
Marriage Care	—	—	—	10,000	—	10,000
Migrant Destitution Fund	10,000	—	10,000	—	—	—
Mums in Need	15,000	—	15,000	20,000	—	20,000
Mustard Tree Foundation	10,000	—	10,000	—	—	—
My Sister's House CIO	15,000	—	15,000	15,000	—	15,000
MYTIME Young Carers	15,000	—	15,000	20,000	—	20,000
Nehemiah Project	—	—	—	10,000	—	10,000
Nomad Opening Doors	—	—	—	20,000	—	20,000
Notre Dame Refugee Centre	15,000	—	15,000	—	—	—
Norton Hall Centre	—	—	—	10,000	—	10,000
Oarsome Chance	—	—	—	15,000	—	15,000
Ocean Generation	10,000	—	10,000	—	—	—
One Eighty	15,000	—	15,000	—	—	—
Operation Noah	15,000	—	15,000	—	—	—
Parent Club	10,000	—	10,000	—	—	—
Prana Life	10,000	—	10,000	—	—	—
Priors Park	10,000	—	10,000	—	—	—
Neighbourhood Project	—	—	—	—	—	—
Prison Fellowship	—	—	—	10,800	—	10,800
Prisoner Education Trust	15,000	—	15,000	20,000	—	20,000
Project MAMA	15,000	—	15,000	—	—	—
Providence Row	—	—	—	10,000	—	10,000
Rainbow Migration	—	—	—	10,000	—	10,000
Rekindle	10,000	—	10,000	—	—	—
Renewal Programme	—	—	—	15,000	—	15,000
Right to Remain	—	—	—	15,000	—	15,000
SAFE Foundation	—	—	—	10,000	—	10,000
Scotswood Natural Community Garden	—	—	—	20,000	—	20,000
SENFSG	5,500	—	5,500	—	—	—
Settle	10,000	—	10,000	—	—	—
Sister Circle	—	—	—	15,000	—	15,000
Totals carried forward	664,190	—	664,190	673,300	—	673,300

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2024			2023		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
Totals brought forward	664,190	—	664,190	673,300	—	673,300
Sixty One	15,000	—	15,000	—	—	—
Snowdrop Project	15,000	—	15,000	20,000	—	20,000
South Shore Community Project	13,060	—	13,060	—	—	—
St Annes Allotments	—	—	—	10,000	—	10,000
St Davids DCSR Plant Dewi Fund	—	—	—	15,000	—	15,000
St George's Youth Club	15,000	—	15,000	15,000	—	15,000
St Pauls Advice Centre	—	—	—	15,000	—	15,000
St Joseph's Hospice	20,000	—	20,000	—	—	—
St Luke's Advice Centre	17,500	—	17,500	—	—	—
Starling Collective	—	—	—	15,000	—	15,000
Strength and Stem	15,000	—	15,000	—	—	—
Stroud Valley Project	—	—	—	10,000	—	10,000
Sufra	7,500	—	7,500	—	—	—
The Porch	—	—	—	10,000	—	10,000
The Recruitment Junction	20,000	—	20,000	—	—	—
The Separated Child	—	—	—	10,000	—	10,000
The Story Museum	—	—	—	15,000	—	15,000
Triangular	—	—	—	10,000	—	10,000
Via Wings	10,000	—	10,000	—	—	—
VIDA	21,361	—	21,361	—	—	—
Vineyard Community Centre	15,000	—	15,000	—	—	—
Voices in Exile	—	—	—	10,000	—	10,000
Voices of Hope	10,000	—	10,000	20,000	—	20,000
Woman's Trust	10,000	—	10,000	15,000	—	15,000
YADA	—	—	—	10,000	—	10,000
You Can Flourish	10,000	—	10,000	10,000	—	10,000
Young Minds Matter	16,880	—	16,880	—	—	—
Young People's Trust for the Environment	25,000	—	25,000	—	—	—
Young Roots	—	—	—	15,000	—	15,000
	920,491	—	920,491	898,300	—	898,300
Total donations and grants	3,843,624	45,000	3,888,624	1,220,070	2,321,547	3,541,617

7 Governance costs

	31 December 2024			31 December 2023		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Legal and professional fees	60,851	—	60,851	250,646	—	250,646

8 Net (expenditure) income for the period before gains on investments

This is stated after charging:

	2024 £	2023 £
Staff costs (note 9)	1,950,050	1,964,336
Auditor's remuneration (including VAT)		
. Audit services – current year	37,800	31,000
. Audit services – prior year	6,800	4,580
. Non audit services: payroll and other consultancy	13,168	11,754
Depreciation	149,801	151,337
Operating lease charges	73,195	81,480

9 Staff costs, remuneration of key management personnel and trustees' remuneration

	2024 £	2023 £
Staff costs during the period were as follows:		
Wages and salaries	1,766,512	1,780,524
Social security costs	150,304	141,012
Pension costs	33,234	32,047
Redundancy costs	—	10,753
	1,950,050	1,964,336

The average number of employees during the period (including part time staff):

	2024 £	2023 £
Support of Members of the Society and their ministry, the operation of residential care home and grant making	97	90

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000, was:

	2024 No.	2023 No.
£60,000 - £70,000	1	1
£70,000 - £80,000	—	1
£80,000 - £90,000	1	—

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees, the finance director and the home manager of the charity's care home. The total remuneration (including taxable benefits and employer's pension contributions) of the key management personnel for the year to 31 December 2024 was £167,252 (2023: £158,589).

The charity's trustees are all members of the Society and consequently their living and personal expenses, all of which are consistent with the amounts paid in respect to other members of the Society, are borne by the charity. No trustee received any remuneration or reimbursement of expenses in connection with their duties as trustees (2023: none).

9 Staff costs, remuneration of key management personnel and trustees' remuneration (continued)

As members of the Society, none of the trustees have resources of their own as all earnings, pensions and other income have been donated to the charity under a Gift Aid compliant Deed of Covenant. During the year, the total amount donated by the trustees to the charity was £111,024 (2023: £96,267).

10 Taxation

The Society of the Holy Child Jesus CIO is a registered charity and, therefore, is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

11 Tangible fixed assets

	Land and buildings			Furniture, equipment and plant	Motor vehicles	Total
	Non-specialised £	Specialised £	Assets under construction £	£	£	£
Cost or valuation						
At 1 January 2024	3,817,557	5,084,592	—	1,685,135	128,990	10,716,274
Additions	—	—	2,779,484	19,908	23,215	2,822,607
Disposals and eliminations	—	—	—	(5,741)	—	(5,741)
At 31 December 2024	3,817,557	5,084,592	2,779,484	1,699,302	152,205	13,533,140
At cost	3,817,557	3,877,822	2,779,484	1,699,302	152,205	12,326,370
At deemed cost	—	1,206,770	—	—	—	1,206,770
	3,817,557	5,084,592	2,779,484	1,699,302	152,205	13,533,140
Depreciation						
At 1 January 2024	—	1,608,009	—	1,566,451	92,626	3,267,086
Charge for year	—	96,607	—	38,957	14,237	149,801
On disposals and eliminations	—	—	—	(5,740)	—	(5,740)
At 31 December 2024	—	1,704,616	—	1,599,668	106,863	3,411,147
Net book values						
At 31 December 2024	3,817,557	3,379,976	2,779,484	99,634	45,342	10,121,993
At 31 December 2023	3,817,557	3,476,583	—	118,684	36,364	7,449,188

All specialised land and buildings are freehold. Non specialised land and buildings comprise freehold and long leasehold properties. The Sacristy at Mayfield Chapel included in specialised land and buildings is held on a 999-year lease, and has a net book value of £nil.

Under previous Generally Accepted Accounting Practice, freehold land and buildings purchased prior to 1996 were held at a book value based on a trustees' valuation made in 1996 based on replacement cost for existing use. As permitted under the transitional provisions of FRS 102 (section 35), the charity has elected to use these valuations as deemed cost. The remaining properties and other tangible fixed assets are held at cost less accumulated depreciation where applicable.

11 Tangible fixed assets (continued)

It is likely that there are material differences between the open market values of the charity's land and buildings and their book values. These arise from the specialised nature of some properties and the effects of inflation. The amount of such differences cannot be ascertained without incurring significant costs, which, in the opinion of trustees, is not justified in terms of the benefit to the users of the accounts.

Certain of the freehold land and buildings are subject to restrictive covenants in relation to their future disposal.

The charity has title to a number of unique religious artefacts including statues and paintings which form part of the heritage of the Society and which the charity intends to preserve for future generations of Sisters. One of the principal objectives of the charity is *"to support the religious and other charitable works carried on by the Society and its members"*. As such, the assets meet the definition of heritage assets in the Charities SORP FRS 102 and are not valued for the purposes of these financial statements. Details of specific items are not given for security reasons.

12 Investments

	2024 £	2023 £
Listed investments	89,724,442	86,969,960
Unlisted investments		
· COIF deposit fund	12,994,479	13,990,409
	<u>102,718,921</u>	<u>100,960,369</u>

	2024 £	2023 £
Listed investments		
Fair (market) value at 1 January 2024	85,795,113	81,627,922
Additions	14,856,337	17,261,026
Disposals (proceeds: £23,125,313; realised gains: £507,958))	(22,617,355)	(18,672,651)
Net unrealised investment gains	6,441,009	5,578,816
Fair (market) value at 31 December 2024	<u>84,475,104</u>	<u>85,795,113</u>
Cash held by investment managers for reinvestment	5,249,338	1,174,847
	<u>89,724,442</u>	<u>86,969,960</u>
Cost of listed investments at 31 December 2024	<u>72,448,327</u>	<u>78,672,960</u>

Listed investments (excluding cash held by investment managers for re-investment) held at 31 December 2024 comprised the following:

	2024 £	2023 £
Listed investments – UK	27,287,399	31,057,297
Listed investments – Overseas	57,187,705	54,737,816
	<u>84,475,104</u>	<u>85,795,113</u>

12 Investments (continued)

The following holding represented a material holding when compared to the total portfolio valuation at 31 December 2024:

	Market value £	Percentage of portfolio %
Sarasin Climate active endowments fund class A income	32,070,469	38.0

All listed investments were dealt in on a recognised stock exchange.

13 Debtors

	2024 £	2023 £
Investment income and income tax recoverable	140,457	112,213
Care home fees receivable	47,930	36,511
Other debtors	863	1,665
Legal and professional fees in respect to future building project (see below)	—	950,584
Prepayments	75,921	11,395
	265,171	1,112,368

Legal and professional fees included above relate to feasibility, architect's and similar fees paid in connection with the planned building and refurbishment work to the charity's care home. The fees were capitalised on the commencement of the project.

14 Creditors

	2024 £	2023 £
Amounts falling due within one year		
Monies administered by the charity on behalf of individual members of the Society	259,394	275,931
Care home fees received in advance	5,338	58,602
Accruals and expense creditors	298,127	340,201
	562,859	674,734

At 31 December 2024 there were no grant creditors but the charity had committed to fund further donations totalling £286,280 (2023: £828,966) which are payable on the satisfaction of certain conditions.

15 Restricted funds

The funds of the charity include restricted funds comprising the following amounts to be applied for specific purposes:

	At 1 January 2024 £	Income £	Expenditure £	Gains £	At 31 December 2024 £
Cornelia Connelly Fund	45,000	—	(45,000)	—	—
	<u>45,000</u>	<u>—</u>	<u>(45,000)</u>	<u>—</u>	<u>—</u>

	At 1 January 2023 £	Income £	Expenditure £	Gains £	At 31 December 2023 £
Cornelia Connelly Fund	2,271,077	25,969	(2,321,547)	69,501	45,000
	<u>2,271,077</u>	<u>25,969</u>	<u>(2,321,547)</u>	<u>69,501</u>	<u>45,000</u>

The Cornelia Connelly Fund was previously a separate charity, administered by the same trustees as the Society of the Holy Child Jesus Charitable Trust. During 1998 permission was sought and given by the Charity Commissioners under Section 96(6) of the Charities Act 2011 for the accounts of the two charities to be combined, on the condition that the Cornelia Connelly Fund remain as a separate fund within the accounts of the main charity, restricted to the charitable purposes set out in the original trust deed of the Cornelia Connelly Fund, being 'such educational charitable purposes as advance the educational charitable work for the time being carried on in any part of the world by or under the direction or with the support of the European Province'.

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	At 1 January 2024 £	New designations £	Utilised/ released £	At 31 December 2024 £
Society Strategic Plan fund				
. Retirement fund for support of the African Province	9,922,628	827,446	(1,989,037)	8,761,037
. Support of goals	2,317,510	—	(724,932)	1,592,578
. Society plan 2025-30	—	6,788,673	—	6,788,673
Property development and refurbishment fund	14,785,745	2,000,000	(1,828,904)	14,956,841
Grants reserve	30,095,857	824,634	(920,491)	30,000,000
Retirement reserve	28,344,764	—	(1,539,452)	26,805,312
	<u>85,466,504</u>	<u>10,440,753</u>	<u>(7,002,816)</u>	<u>88,904,441</u>

16 Designated funds (continued)

	At 1 January 2023 £	New designations £	Utilised/ released £	At 31 December 2023 £
<i>Society Strategic Plan fund</i>				
. Retirement fund for support of the African Province	8,903,040	1,019,588	—	9,922,628
. Support of goals	4,664,183	—	(2,346,673)	2,317,510
Property development and refurbishment fund	5,857,191	12,246,638	(3,318,084)	14,785,745
Grants reserve	29,919,633	1,074,524	(898,300)	30,095,857
Retirement reserve	30,431,578	—	(2,096,814)	28,344,764
	<u>79,775,625</u>	<u>14,340,750</u>	<u>(8,659,871)</u>	<u>85,466,504</u>

The Society Strategic Plan fund represents monies designated by the trustees to support the international work of the Congregation, including the implementation of Society-wide strategic plans. A new fund was designated during the year to provide funds for the Society plan for 2025-30.

The fund now has three elements: The 'Retirement fund for the support of the African Province', the 'Support of Goals', and 'Society plan 2025-30'. It is the intention that these funds continue to be held until they are required by the wider Congregation. Sisters and projects of the Society overseas will be able to apply for monies from the funds, but these will be paid out only after successful due diligence and, thereafter, the use of the monies will be monitored closely by the trustees. The trustees will review the Society Strategic Plan fund and the charity's financial position on a year by year basis.

At 31 December 2024, £286,280 (2023: £828,966) of the Support of Goals fund had been committed to specific projects, and becomes payable on satisfaction of certain conditions. The balance of the fund was £1,306,299 (31 December 2023: £2,317,510).

The property development and refurbishment fund represents monies designated by the trustees to build and refurbish a number of the charity's freehold premises. On 16 September 2024 the Society entered into a contract to develop and refurbish the property known as Apley Grange over 2.5 years for £13,592,420 exclusive of VAT.

The grants reserve represents monies designated by the trustees for the charity's grant making programme.

The retirement reserve represents monies designated by the trustees to provide for the sisters in their retirement. It has been calculated using actuarial principles and is reviewed regularly by the trustees in the light of the resources available and likely to be required.

17 Tangible fixed assets fund

The tangible fixed asset fund represents the net book value of the charity's tangible fixed assets. A decision was made to separate this fund from the general fund in recognition of the fact that the tangible fixed assets are used in the day-to-day activities of the charity, and the fund value would not be easily realisable if needed to meet future contingencies.

	Total £
At 1 January 2024	7,449,188
Net movement in the year	2,672,805
At 31 December 2024	10,121,993

	Total £
At 1 January 2023	8,638,318
Net movement in the year	(1,189,130)
At 31 December 2023	7,449,188

18 Analysis of net assets between funds

	General funds £	Designated funds £	Restricted funds £	Total 2024 £
Fund balances at 31 December 2024 are represented by:				
Tangible fixed assets	—	10,121,993	—	10,121,993
Investments	13,814,480	88,904,441	—	102,718,921
Net current assets	980,779	—	—	980,779
Total net assets	14,795,259	99,026,434	—	113,821,693

	General funds £	Designated funds £	Restricted funds £	Total 2023 £
Fund balances at 31 December 2023 are represented by:				
Tangible fixed assets	—	7,449,188	—	7,449,188
Investments	15,448,865	85,466,504	45,000	100,960,369
Net current assets	1,233,707	—	—	1,233,707
Total net assets	16,682,572	92,915,692	45,000	109,643,264

18 Analysis of net assets between funds (continued)

The total unrealised gains on listed investments as at 31 December 2024 constitute movements on revaluation and are as follows:

	2024 £	2023 £
Unrealised gains included above:		
On investments	12,026,777	7,122,153
Total unrealised gains at 31 December 2024	12,026,777	7,122,153
Reconciliation of movements in unrealised gains		
Unrealised gains at 1 January 2024	7,122,153	2,870,577
In respect to disposals in the period	(1,536,385)	(1,327,240)
	5,585,768	1,543,337
Add: net gains arising on revaluation arising in the period	6,441,009	5,578,816
Total unrealised gains at 31 December 2024	12,026,777	7,122,153

19 Operating lease commitments

At 31 December 2024, the charity had future minimum commitments in respect to non-cancellable operating leases as follows:

	2024 £	2023 £
Land and buildings		
Payments which fall due:		
. Within one year	10,575	13,500
. Within two to five years	—	3,375
	10,575	16,875
Equipment		
Payments which fall due:		
. Within one year	62,620	63,490
. Within two to five years	179,093	191,197
. Over five years	104,641	141,476
	346,354	396,163

20 Capital commitments

	2024 £	2023 £
Authorised by the trustees and contracted for	15,437,594	—

21 Ultimate control and liability of member

The Province Leader of the Congregation for the time being shall automatically, by virtue of holding that office, be ex officio the sole member of the CIO. The sole member is responsible for the appointment of the trustees.

If the CIO is wound up, the member of the CIO has no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

22 Connected charity and related party transactions

Amounts donated to the charity during the year by the trustees are disclosed in note 9.

There are no further related party transactions requiring disclosure (2023: none).

23 Post balance sheet events

Since the year end, on the 6th February 2025, the charity completed the sale of Stone House in Mayfield, Sussex, for £515,000. The property was held at a net book value of £99,667.

Accounts

**Society of
the Holy
Child
Jesus
CIO**

Annual Report and Accounts

31 December 2023

Charity Registration Number
1177555

Contents

Reports

Reference and administrative details of the charity, its trustees and advisers	1
Trustees' report	3
Independent auditor's report	34

Accounts

Statement of financial activities	39
Balance sheet	40
Statement of cash flows	41
Principal accounting policies	42
Notes to the accounts	48

Reference and administrative details of the charity, its trustees and advisers

Trustees	Sister Angela O'Connor (Chairperson) Sister Jenny Bullen Sister Helen Costigane Sister Eileen Crowley Sister Judith Lancaster Sister Monica Matthews Sister Carmel Murtagh Sister Celestina Oyidu Okwori Sister Anne Stewart The trustees are incorporated under the Charities Act 2011
Province Leader	Sister Angela O'Connor
Provincial Bursar	Sister Carmel Murtagh
Principal office	Provincial Offices Apley Grange, 35 Oatlands Drive Harrogate HG2 8JT
Website address	www.shcj.org
Charity Registration Number	1177555
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL

Reference and administrative details of the charity, its trustees and advisers

Investment managers	Evelyn Partners 45 Gresham Street London EC2V 7BG
	Sarasin & Partners LLP Juxon House 100 St Paul's Churchyard London EC4M 8BU
	Cazenove Capital 1 London Wall Place London EC2Y 5AU
Bankers	Metro Bank plc 4-5 Queen Street Oxford OX1 EJ
	Royal Bank of Scotland plc 7 Cambridge Crescent Harrogate HG1 1PH
Solicitors	Stone King LLP Upper Borough Court (UBC) Upper Borough Walls Bath BA1 1RG
	Wilsons Solicitors LLP 4 Lincoln Inn Field's London WC2A 3AA
Property Advisors	Gerald Eve Bow Bells House 1 Bread Street London EC4M 9BE

Trustees' report Year to 31 December 2023

The trustees present their statutory report and the accounts of the Society of the Holy Child Jesus CIO (the "charity") for the year to 31 December 2023.

The accounts have been prepared in accordance with the accounting policies set on pages 42 to 47 of the attached accounts and comply with the charity's constitution, applicable laws and requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Introduction

The Society of the Holy Child Jesus (SHCJ) (referred to as the "Society") is an international Roman Catholic Religious Order of around 300 sisters worldwide, with a network of associates. It was founded in England in 1846 and the Generalate is now situated in Rome, Italy. The Society comprises three provinces, Europe, Africa and the Americas.

The accounts accompanying this report are the accounts of the charity through which the activities and net assets of the Congregation in England are administered. The charity is a Charitable Incorporated Organisation (CIO) and is governed by a Constitution dated 14 March 2018 and is registered under the Charities Act 2011 – Charity Registration No. 1177555.

Mission

The object of the Society of the Holy Child Jesus CIO is to support the religious and other charitable works carried on by the Society and its members.

By caring for individual members of the Society throughout their lives with the Society, the charity aims to enable and support the sisters to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

When setting objectives and planning the work of the charity for the year, and when encouraging the work of individual sisters, the trustees have given careful consideration to the Charity Commission's guidance on public benefit.

The work or ministries of the sisters fall into the following main areas:

Worship and prayer

Worship and prayer are integral to the lives of the members of the Society. Each sister is given the opportunity for private prayer and continued spiritual and theological development. Members avail of opportunities to celebrate and pray with the wider community when possible. Several sisters provide spiritual guidance and are available to listen to people who need support. Some give occasional retreats and days of reflection.

Mission (continued)

Grant Making

The charity accepts applications for grants from other charities and not for profit organisations. An annual grant making budget of £900,000 is approved by the trustees. The trustees' grant making policy is posted on the charity's grant making website (www.shcj.co.uk) along with the principles the trustees apply when approving grants and the procedure for applying for a grant. The trustees have determined that the current priorities for support are Education, Environmental Justice, Social Justice, Anti-Trafficking, Refugees and Asylum Seekers. The grant making policy is reviewed regularly.

Caring for members of the Society

The majority of sisters are over 80 years of age. While a small number are still active in ministry an increasing number are in need of extra care. Apley Grange, a CQC registered care home in Harrogate, Yorkshire provides for this care. Apley Grange also cares for a small number of private residents.

Education

The European Network of Holy Child schools is supported by the Trustees. The coordinator of the network arranges an annual residential meeting for head teachers and occasional meetings for other members of staff. She also works with the schools to produce leadership and governance materials to facilitate lay engagement with the Holy Child vision and mission. The trustees also give some financial support to other educational projects.

Human development, social and pastoral work

Several members of the Society are involved in various forms of human development, facilitation, social and pastoral work in different parts of the country. The sisters aim to help in particular poor and marginalised people in society regardless of their personal background, faith, gender or individual circumstances.

Overseas Work of the Society

In addition to its broader grant making activities, the charity supports the work of the Society in Nigeria, Ghana, Kenya and the USA. This is done through support of a Society wide strategic plan.

Associates

Associates are women and men who make a commitment to the Society and involve themselves in its spiritual and apostolic work. The trustees support the Associates in developing their ministry to the wider community.

Activities, specific objectives and relevant policies

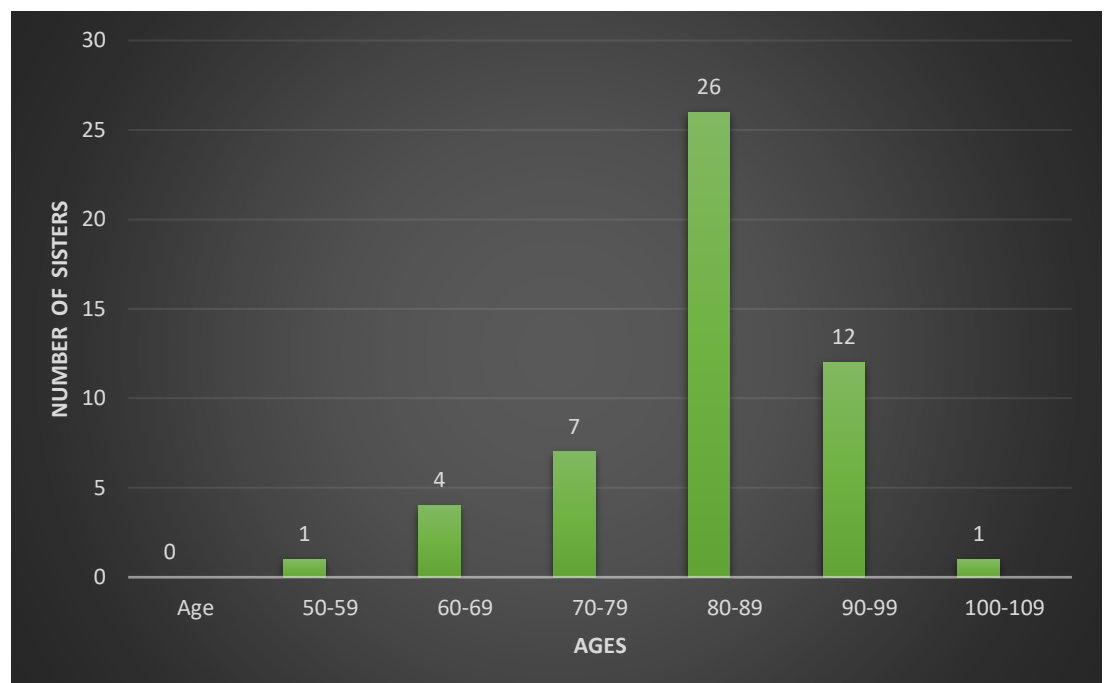
Activities and specific objectives

As stated above under 'Mission', the aims of the charity are to care for individual members of the Society throughout their lives with the Society and so to enable and support them to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

Caring for members of the Society

The majority of the members of the Society in the European Province are over 80 years of age. Of the 51 members of the Society 27 are currently resident in the Society's care home. The Society has an obligation, both moral and legal, to provide care for its members, none of whom has resources of her own. All Society members have devoted their lives to educational, pastoral or social ministries particularly to those who are most in need. A number of sisters did not receive salaries or occupational pensions.

The age profile of the Society in the European Province is shown graphically below:



The charity provides for all sisters irrespective of any pension income or lack of it. With the majority of sisters over 80 earned income is minimal. The charity is now substantially reliant on investment income to enable the sisters to continue in ministry and to support those in need of care. The age profile means that there is a need to provide expensive health care for the sisters. Careful consideration is given to the financial implications of this and to changing property requirements.

Activities, specific objectives and relevant policies (continued)

Caring for members of the Society (continued)

The objectives of the trustees over the next few years in respect to the care of the sisters include:

- ◆ Providing support and care for all members of the Society, responding to the changing needs of the members of the Society;
- ◆ Refurbishing and expanding Apley Grange to provide additional care facilities for both sisters and private residents and ensuring that quality care is provided in a manner that is financially sustainable;
- ◆ Enabling members of the Society to continue in ministry for as long as possible; and
- ◆ Reviewing the properties owned by the charity and determining their suitability as homes as the sisters age. Where properties are deemed unsuitable for current needs, alternative accommodation will be found for the sisters.

Enabling and supporting members in a variety of religious and charitable works

The principal works in which the sisters engage include: worship and prayer; education in its widest sense of encouraging mature reflection on the needs of the present day and working with other local groups and charities to enact this; human development and spiritual and pastoral work; and care of the sisters.

Worship and prayer

The charity is committed to helping as many people as possible to join with the sisters in prayer and reflection, with the aim of putting faith into action.

The objective of the trustees is to support sisters who are involved in a number of activities which include:

- ◆ Promoting Gospel values and vision including the promotion of human dignity, respect for different cultures and faith traditions;
- ◆ Encouraging care and respect for all creation, promoting prayer resources that focus on care of our common home;
- ◆ Encouraging members in their commitment to the Laudato Si' Action Platform, an initiative of the Vatican Dicastery for promoting Integral Human Development, which urges us all to respond to the ecological crisis;
- ◆ Engaging in parish ministries, catechesis, visiting the housebound, sick or dying;
- ◆ Organising retreats and reflection days which give members of the wider community the opportunity to have periods of time for quiet contemplation and reflection, and the chance to study and consider the Gospel; and
- ◆ Promoting the Associate programme which allows a wider group to share in the charism of the Society.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Grant making

The charity makes one-off grants distinct from the more informal donation giving which continues to operate but which typically gives smaller amounts to organisations well known to one or more of the sisters. Grants support the objects of the charity through enabling and encouraging the work of charities operating in England, Ireland and Wales. As the age profile in the Society has changed and fewer sisters are in active ministry, the trustees have chosen to widen the charity's outreach and public benefit by giving grants to support social justice, environmental justice, anti-trafficking, projects that support refugees and asylum seekers, and educational projects that help maximise the potential of those who have experienced social and economic disadvantage.

Donations and other payments in support of ministry are decided by the trustees in consultation with other members of the Society as appropriate.

Caring for retired sisters

The Society owns and runs Apley Grange, a registered care home for older and infirm sisters and private residents who are not members of the Society. Care is provided respecting the dignity, privacy, rights and quality of life of all residents. Apley Grange can presently accommodate 42 residents. Respite care is offered to both sisters and private residents on a temporary basis. Apley Grange is a place where older sisters are able to support the religious and charitable works of the charity. Prayer is at the centre of the life of the community. Private residents, staff and guests are welcome to join the community for worship.

In operating the home, the trustees aim to:

- ◆ Provide residents with excellent care which will enable them to live life as fully as possible to the end;
- ◆ Ensure that the home remains an integral part of the community of the Society and of the local wider community in Harrogate;
- ◆ Employ qualified staff to care for the residents; ensure that staff receive appropriate ongoing training and updating;
- ◆ Ensure that the home continues to meet the requirements of the Care Quality Commission (CQC) and that any recommendations arising from the inspections are acted upon quickly and effectively; and
- ◆ Maintain the financial security of the home through careful budgeting, controlling, and monitoring expenses, securing all possible sources of statutory income, and continuing to welcome fee-paying residents. The Society is planning to refurbish and expand the home over the coming years to increase capacity and benefit from economies of scale. This work is expected to start in 2024.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Education

The charity enables and supports the educational activities of its members.

- ◆ Two sisters teach at tertiary level (Biblical Studies, Canon Law, Christian Ethics, and Pastoral Theology);
- ◆ One sister counsels students at secondary level;
- ◆ One sister is involved in adult education through the University of the Third Age (U3A);
- ◆ Sisters support a network of schools founded by the Society by means of an annual meeting of headteachers.

Human and spiritual development and pastoral work

The charity aims to enable and support sisters in ministries which fulfil the Society's mission to help people to grow strong in faith and lead fully human lives. Sisters who are retired continue to support parishioners, be involved in local charities and support of community social work such as local foodbanks.

Support of the Society worldwide

The charity provides financial support to the ministries of the Society across the world through contributions to the Generalate in Rome. In particular, the charity contributes financially to rapidly developing educational ministries in Chad, Ghana and Nigeria in the African Province of the Society.

The trustees' objectives are to support ministries recommended to them by the Society Leadership Team after consideration by the International Finance Committee on which there are two members of the European province.

Associate programme

The associate programme offers those who are not members of the Society, men and women, the opportunity to share in the charism and mission of the Society through regular meetings for prayer and reflection.

The objectives of the trustees are to:

- ◆ Include the associates in the life of the Society; and
- ◆ Enable sisters to support associates' meetings for prayer and reflection.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Volunteers

Members of the Society give their time to assist people who are poor, vulnerable, marginalised or in need of help in a number of different ways, including asylum seekers, refugees, people who are housebound, people with dementia, hospital patients, and people who are homeless. This voluntary work contributes to the overall achievement of the charity's objectives. It is very difficult to provide any sort of quantitative analysis.

In addition, members are involved in administering the work of the Society and charity. Without their contribution the charity would not be able to function as effectively or fully as it does. Because of the diversity of work, it is difficult to quantify this contribution in monetary terms. However, a conservative estimate of expenses saved is around £225,000.

Investment policy and performance

The charity's investments during the period were managed by Evelyn Partners, Sarasin and Partners LLP and Cazenove Capital. There are no restrictions on the charity's power to invest.

The investment strategy is set by the trustees and takes into account income requirements, the risk profile and the investment managers' views of the market prospects in the medium term.

In 2023 the trustees worked closely with [FaithInvest](#) to integrate faith values more fully into their investment policy, consistent with existing liquidity, risk, return, and expense parameters and expectations. The trustees hold the resources for mission and their management and use of them are expressions of the charity's objects and the Society's mission. Trustees wish the investments to be aligned with the charity's guiding principles of the enhancement of human dignity and the care for our common home and the values that flow from this: justice, peace and compassion.

The investment policy is to maximise total return through a diversified portfolio whilst providing a level of income advised by the trustees from time to time. There is also an ethical policy precluding investment in any company which, after reasonable enquiry, clearly has significant profits from an activity which is contrary to the objectives of the Roman Catholic Church. The trustees expect the investment managers to apply Environmental, Social and Governance (ESG) criteria when selecting investments.

The performance of the portfolio and the charity's investment strategy are reviewed by an investment committee which meets with the investment managers every six months and reports back to the trustees.

The investment managers continued to invest in accordance with the trustees' investment policy and comply with the ethical guidelines given to them.

Activities, specific objectives and relevant policies (continued)

Investment policy and performance (continued)

During the period, the charity's investments achieved an income yield of 2% (2022 – 2%). At the end of the period the charity's portfolio of listed investments comprised 36% UK equities (2022 – 44%), 63% overseas stocks (2022 – 50%) and 1% cash (2022 – 6%).

Fundraising policy

The charity manages its own fundraising activities and does not employ the services of a Professional Fundraiser. Any complaints about the quality of our fundraising activities are thoroughly investigated so that we find ways to improve our service. During the year ended 31 December 2023, the charity received no complaints about its fundraising activities.

Some of our funding comes from voluntary donations. The trustees are vigilant in applying the donations according to the wishes of the donors. The charity applies best practice to protect donors' data and never sells data; it never swaps data with other organisations and ensures that communication preferences can be changed at any time.

Achievements and performance

During the year the Society continued to give grants. The Cherwell Centre in Oxford was closed. Properties in London and Oxford were sold and sisters relocated. Preliminary work was undertaken in preparation for the expansion of Apley Grange, construction is expected to start in 2024. The trustees worked with FaithInvest to integrate faith values into the investment policy to support timely ethical decision making. Sisters continued to support people in need as best they could, they also engaged in and provided prayer opportunities.

Grants, donations and support of ministry in the Society in Africa

Grants are given to registered charities and other charitable organisation operating in England, Ireland and Wales.

The priorities for grant support continue to be:

- ◆ Education in the widest sense – particularly educational projects that help maximise the potential of those who have experienced social and economic disadvantage.
- ◆ Environmental Justice – projects that support the care of the earth and eco-justice.
- ◆ Social Justice – projects that tackle poverty, the causes of poverty and economic inequality, particularly homelessness.
- ◆ Anti-trafficking – projects that aim to help those who are victims of human trafficking and are escaping exploitation, projects addressing modern slavery; and
- ◆ Refugees and asylum seekers – projects supporting migrants, asylum seekers and refugees.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

During the year the Society gave 64 grants totalling £898,300 to charities working within our grant priority areas. £85,000 was given to support anti-trafficking, £275,000 for the support of refugees, £277,500 towards social justice, £75,000 towards environmental justice and £185,800 towards education. (A table listing all of the grants can be found in note 6).

Six charities that received grants are highlighted below and indicate the impact of the Society's grant making.



Breaking Barriers provides refugee clients with tailored one to one employment advice with a dedicated Employment and Integration adviser, alongside English and IT courses at a variety of levels. The charity works directly with over 40 corporate partners, from sectors such as finance, law, hospitality and media, to offer refugee clients skills workshops, paid work placements and permanent job opportunities.

Grant: £10,000 towards core costs to continue to support refugees.

Impact

The grant helped support 924 refugees through tailored individual support across London, Manchester and Birmingham. As of January 2024 Breaking Barriers has supported over 2,500 refugees from 100 countries on their employment journeys. The charity now works across London, Manchester, Birmingham, Liverpool and Glasgow. Clients come from a variety of ethnic, religious and career backgrounds. Over half of those supported have achieved their goal of entering employment, education, volunteering or training, securing a variety of jobs including Paralegal, Data Analyst and Postman to name a few. This result is significantly higher than is typically expected for this kind of refugee intervention.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

Case Study

Philip received our 1:1 Employment support, attended our Education classes and completed a paid 6 month placement with our partner Ipsos Mori. We are delighted that he now works in a permanent job with us, as a Partnerships Officer. "I worked for 2 Christian organisations in Sudan, but the government shut them down and many of us went to jail. I was able to escape to the UK and luckily I didn't suffer long because God had prepared Breaking Barriers as my helping hand. When I first came to them I was really lacking confidence as I'd been through many challenges. Breaking Barriers share a lot of the Christian values I also hold. Values like loving others, empowering and respecting them, and giving them peace and hope. Now I have one of the best roles ever at Breaking Barriers, helping refugees get settled as I was helped to do. John 4:19 says "We love because He first loved us." Breaking Barriers loves me, and I share that value of love and I want to share it with others. Through God I came across Breaking Barriers, and I just want to say that they have been amazing."



Create Arts is built on Christian values with the vision for a society where everyone deserves the chance to fulfil their potential. The charity aims to use creative arts to empower, inspire, upskill and connect participants, reducing isolation, enhancing wellbeing, building self-esteem and developing learning. It tackles inequality by giving society's most disadvantaged people free access to the benefits of creative arts. It gives participants the opportunity to take part in inspiring projects led by exceptional professional artists in areas where provision is poor and engagement is low.

Grant: £15,000 towards a project for young carers.

Impact

The grant given by the Society supported the delivery of 96 creative workshops with 80-100 disadvantaged carers, in collaboration with four young carer services. Create has delivered services to 6,000 young carers since 2007 and has been recognised as "the initiative that has done the most to support children who care for a family member" (2019 Children & Young People Now Young Carers Award). Since its foundation in 2003 Create has run 13,319 high-quality, interactive, inclusive creative arts workshops with 43,678 disadvantaged participants.



Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

Case Study

Harrison* (12) is a young carer from Southwark. He took part in two inspired: arts projects. Harrison wrote:

"I care for my mum because she is going through a tough time right now. She has helped me, so I repay her by taking care of her. Sometimes it can get a bit stressful for me because when my mum is in pain it upsets me and makes me worried.

In photography, we got to go out to different places around the shopping centre and take photos of the lake. In ceramics, we got to create things with clay and then we made shrines. Doing creative workshops in person was really fun and I got to use my creativity.

The artists, Alicia and Teresa, were really fun and they helped me a lot. They also taught us a lot of different things that I remember today. I would like to take photography as a GCSE now. I was interested in photography before but the project made me a lot more interested, because we were able to grow and learn different things and be creative. "

** not his real name*

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)



Family Works is a trauma informed, early intervention family support organisation that helps families who are living in poverty or economic inequality to achieve long-term, sustainable transformation. They provide each family with a fully-trained Link Worker and volunteer Family Mentor for up to a year. The mentor provides a listening ear for the family, someone to hear the story, encourage and celebrate small steps. The Link Worker liaises with the family, other professional organisations and agencies, and the mentor, to create a holistic wrap around support service. This support may include help with budgeting, arranging payment plans, advocating debt support, training/retraining, completing forms and applications, attendance at meetings, education and British status applications. They aid with referrals to local food banks and new mums are supported by partnership with Baby Basics.



Grant: £10,000 towards core costs

Impact

The grant from the Society helped Family Works support 18 families – 28 adults and 39 children.

Case Study

The family is made up of mum, and three primary school age children. All four members of the family fled significant domestic violence and initially lived in a 2-bedroom IDAS (Independent Domestic Abuse Services) safe house. On fleeing to Sheffield, the family left behind all that they owned and mum had to leave a very well-educated professional job.

The family faced significant trauma and had to move out of the safe house but were unable to access housing. Poverty prevented them getting a property and unemployment made it difficult to move forward. Mum was unable to resume her career due to a gap in employment history.

Achievements and performance (continued)

Grants, donations and support of ministry and in the Society in Africa (continued)

Case Study (continued)

We liaised with housing to find them a safe and suitable property and helped provide them with household goods etc for the new home. We also arranged a work party to clear the garden and make it safe. We then empowered mum to continue to seek own funding support. We arranged payment plans to clear arrears and debt, advocated for children to get funding support for transportation to school and found training courses for mum to re-train. We also supported them with IT equipment for mum's college course and children's school work. We did all this in partnership with local organisations, councils and schools.

Mum now volunteers for our project, has re-trained and is now debt free and is able to budget her own finances. Mum has been able to apply for and get agency work, has resumed professional contacts and is working towards returning to her old career.



Prisoners' Education Trust (PET) is a leading prison charity in England and Wales providing distance learning courses, advice and guidance to men and women in prison. They provide access to over 125 different courses, including GCSEs, A-Levels, Open University modules and a range of vocational courses. This enables people in prison to study subjects failed or never completed at school, work towards employment goals for their future, or study courses to help overcome personal barriers to rehabilitation. They advocate for system-wide improvements in prison education, using their voice to inform public, parliament and media about the positive impact of education on rehabilitation.

Grant: £20,000 toward core costs

Impact

The grant helped Prisoners' Education Trust provide 1,300 courses. During 2023 they received 3,051 distance learning applications and funded 1,340 courses for 1,229 different learners. They worked in 119 prisons across England, Wales, the Channel Islands and the Isle of Man. They provided advice to people, this included responding to 1,214 calls to the Advice Line, 1,300 emails via prison staff, 418 letters received directly from people in prison and over 400 emails via secure Email A Prisoner service.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

Impact (continued)

Prisoners' Education Trust has compared the outcomes with a matched group of similar prisoners who had not received PET support. They found that people supported by PET are more likely to get a job within one year than those whom PET does not support; if employed, PET learners are less likely to reoffend than other prisoners who find jobs; if unemployed, PET learners are less likely to reoffend than other prisoners who find jobs.



Case Study

Paul is now an artist who also works as a housing management assistant at a charity for people who are at risk of homelessness.

I left school with no education, no qualifications at all. I left two weeks short of my sixteenth birthday to get a job, to make money for the family.

In prison, I started to take a really deep interest in art, and wanted to take it beyond the levels that they were offering in education. So I applied to PET to do one of their art courses.

In open prison, I applied to go to university. I was only the second person to go from that prison. They sent two of us that year: one was doing shipbuilding; I was doing art – you couldn't get more different.

But the whole point is, it's about learning. It's about improving yourself. It's about finding out what you care about. Studying has proved that I'm not just a reactive person. I can think, I can process. I can take in information and then I can get that information out there in a whole new way. Education gives you the power and the ability to get your point across in a much improved way.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)



Scotswood Garden Charity is an award winning environmental, community organisation set up in 1995. Its mission is to inspire and promote learning about nature, the environment and sustainable living, whilst having a positive impact on people's health and wellbeing. Their stunning community garden boasts ponds, meadows, woodland, forest gardens, and a kitchen garden. It is a designated Local Wildlife Site. The garden has flourished into a thriving community hub which supports 2,000-3,000 people a year and is a source of pride for diverse local people, the majority facing challenges including mental health difficulties, living with a disability or navigating a hostile asylum system. Most of their work is with children and young people.

Grant: £20,000 towards the Breeze Forest School Programme

Impact

The grant from the Society funded the second stage of the Breeze Forest School Programme to work with an additional nine schools as well as supporting an existing nine schools to help them deliver specialist forest school session from the garden or other local green spaces. Scotswood Garden aimed to provide 120 children and young people specialist, intensive support which would help them re-engage in education.



The first stage evaluation research by Newcastle University found the Breeze School Forest Programme helps children and young people connect with nature, improve their sense of wellbeing, self-worth and confidence, as well as develop skills which help them engage with learning. This led to improved relationships, social and communication skills, both between the children and young people, and with school staff. Improvements in behaviour and emotional regulation were also found.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

Case Study

Polly is an adopted child who had a disrupted early life and struggles with relationships. She has also recently been diagnosed with ADHD. She is a bright, sociable child who has extremely high levels of anxiety which makes it hard for her to engage in learning at school and regulate her behaviour at home. She has had a lot of therapeutic support in the past and receives a range of additional support in school. She attended half day forest school sessions for a year. Her parent reported "We think forest school is raising her self-esteem which was at rock bottom. Now she knows she is able to achieve and successfully manage relationships. She is proud of what she learns and makes, which is so lovely to see. Her teacher has also commented that Polly is happier and more confident in school which he attributes to coming to Forest School. I have no doubt that without Forest School, it would be a real struggle to get Polly into school at all". (Parent)



Voices of Hope (VOH) aims to restore and rebuild hope, improving physical and mental health through initiating community based projects, engaging people who are experiencing disadvantage and isolation due to being minoritized, or personal and/or social circumstances.

Voices of Hope runs several projects:

1. Food Projects

- ◆ Brite Box project teaching 600 families how to cook healthily on a budget
- ◆ Youth cooking courses to develop confidence and skills in the area of cooking and dealing with food
- ◆ A community pantry fridge to support those on low incomes locally and reduce wastage in surplus food.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

2. Creative Arts Projects, running 11 choirs to promote social inclusion
3. Kingston Women's' Hub, supporting women who have experienced domestic violence

Grant: £20,000 towards the Brite Box Project

Impact

The grant from the Society helped support over 550 families each week, through the Brite Box Project, with an expectation for this to grow to 700. They set up their third Brite Box packing and distribution location and worked to support new communities via their social franchise model. They also added four new areas during the year, establishing partnerships with local organisations and continuing to develop and enhance the programme.



Case Study

- 'Thank you. It's a weight off my shoulders once a week. That's a really positive thing in my week' 'I would like to thank you, not only has this helped out a lot with trying new food but it has given me and my sons something to enjoy creating tasty and healthy food, plus one less stress on a Friday, Thank you.'

- 'When she goes to school [9-year-old] she says mommy I can't wait to bring my BRITE Box to cook it by myself so she's so happy and even me, I am very happy.'

- 'She [9-year-old] is enthusiastic about it, it's the magic of what it is going to be this week.' 'It is an awesome scheme to be a part of and quite literally given us a meal some days when we've run out and it's exciting.'

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

The charity offered support to sisters in the African province through sponsorship of professional studies, a programme for leadership and the building of primary schools.

Six sisters were sponsored for professional studies, one for a Master of Law Programme at the College of Law in Ekiti State, Nigeria, another for a Masters degree in Civil Engineering (Construction) in Abuja, Nigeria, three in Business Administration and Finance and a fourth for a Masters in Media and Communication in Lagos, Nigeria.

Sister Laura writes:



I am doing a Master of Law Programme at College of Law, Afe Babalola University. I am registered for five courses: Advanced Methodology and Legal Writing, International Environmental Law, International Human Rights Law, Land Law and Development, Law of Commercial Arbitration, Conciliation and Mediation. This course will expose me to greater knowledge of land and property management skills and consideration of protection of inherent rights in the ecosystem including biodiversity.

Sister Rita writes:



I am a student of Nile University, Abuja where I am studying for a Masters Degree in Civil Engineering (Structures). Some of the courses I am doing are specific to structural engineering while other are civil engineering courses. I am currently working on my thesis titled "Evaluation of cracks using Artificial Intelligence based Crack Detection Software" I was inspired to undertake this study having seen some cracks in the Society's own buildings. The programme has advanced my knowledge of the foundation of structure and how they affect the life span of buildings. I have learnt more about civil engineering materials such as timber, steel and concrete and their designs. Furthermore, the course on Design for Sustainability has improved my knowledge of the use of sustainable and renewable materials for design, recycling and waste management which is in our line with our commitment to Laudato Sì and care of the earth. The programme has given me a wider sphere of colleagues who could be of help in the future. It has also given me a new understanding of myself as a religious woman enabling me to appreciate independence, responsibility and communal life.

Achievements and performance (continued)

Grants, donations and support of ministry in the Society in Africa (continued)

Sister Maria writes:



I am doing a Master of Business Administration programme at the Catholic University of East Africa, Kenya. The programme focuses on the practical implementation of theoretical principles. It is enabling me to increase my knowledge and problem-solving skills in a way that will allow me to engage with the complexities of the business world. I am very grateful to have been given the opportunity to do this study.

Sister Assumpta writes:



I have just begun work as Finance Administrator at the Generalate. At the same time I will undertake study with the Association of Certified Chartered Accountants of Nigeria. I will follow nine courses in total having been given some exemptions for previous study. I am presently studying Financial Reporting and Auditing and Assurance and will take exams in these in June 2024. The course will help me to acquire knowledge and skills in financing, auditing, reporting, data analysis, presentation and interpretation of financial statements to authorized users of financial reports. It will also give me skills to be able to make professional recommendations and mentor other treasurers. I will be equipped to serve the Society in the area of financial management.

Sister Itoro, the treasurer for the African province writes:



I began the Master of Business Administration programme in January 2023 in the University of Lagos Business School, Nigeria. I have gained a lot of experience and knowledge which is helping me to improve in my work as the Province Treasurer. I have been exposed to different and better ways of managing finances and people. I have learnt practical ways of handling issues and solving problems in business and financial management. My studies will give me skills in financial management, strategic planning, organizing, directing, budgeting, controlling and coordinating the financial activities of the Province and Society better. It is boosting my confidence for working in financial management.

Achievements and performance (continued) .

Grants, Donations and Support of Society Ministry in the Society in Africa (continued)

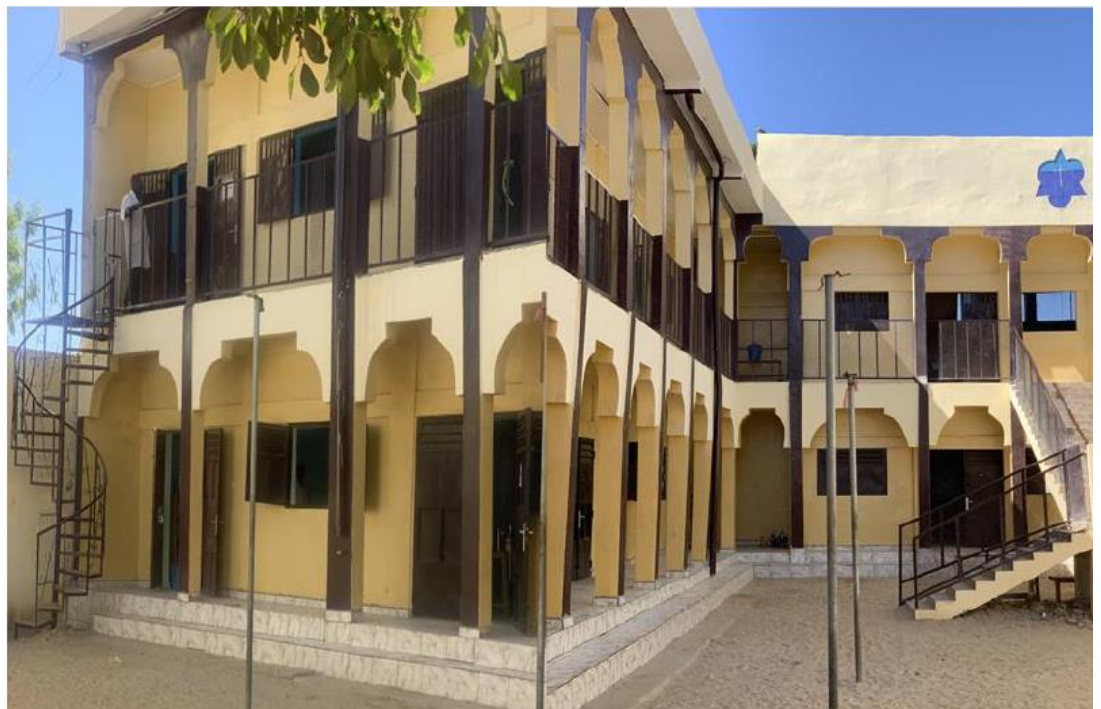
Sister Stephanie writes:



I am studying for an M.Sc. in Media and Communications at Pan Atlantic University, Lagos. Over the past four months the programme has helped me improve my writing proficiency, and allowed me to craft more compelling and impactful communications. I am beginning to have a better appreciation of the new media trends and the ethics of the ever evolving communications landscape. The course is very worthwhile and I am enthusiastic about the transformative impact it will have on my work for the African Province and the Society.

In the course of the year the trustees also supported the development of education ministries in the African province. Support was given for school buildings for Nursery and Primary education in N'Djamena, Chad, and in Bauchi and Nise in Nigeria.

Construction of the school building in N'Djamena, Chad has been completed and the school is open and in use providing an education for 494 pupils.



Nursery Primary School, N'Djamena, Chad

Achievements and performance (continued)

Grants, Donations and Support of Society Ministry in the Society in Africa (continued)

The building comprises 12 classrooms, a music room, library, computer room, staff room and two offices. Sister Uche Diyoke, Headmistress, writes: *The pupils, staff and parents are delighted with the new building which has created a wonderful environment for teaching and learning. Facilities for the teaching of music and the use of computers have created an atmosphere of curiosity amongst the students. We are very grateful for the support given to us for development of the school.*



Financial review

Results for the period

A summary of the results for the year to 31 December 2023 can be found on page 39 of this report and accounts.

Total income amounted to £14.35 million (2022: £3.56 million). £0.89 million (2022: £0.95 million) was received by way of donations and legacies. This figure includes salaries and pensions of the sisters amounting to £0.85 million donated to the charity using a Gift Aid compliant deed of covenant (2022: £0.84 million). Investment income and interest receivable totalled £2.19 million (2022: £2.04 million). Surplus from the disposal of fixed assets totalled £10.66m (2022: £2,125) mainly in relation to properties in Oxford and London sold.

Expenditure for the year ended 31 December 2023 totalled £7.40 million (2022: £6.67 million). The total expenditure on the provision of residential care services to fee paying residents was £0.75 million (2022: £0.62 million) with staff costs representing a very significant proportion of this. Staff costs in total amounted to £1.96 million (2022: £1.73 million). Total expenditure incurred on maintaining the members of the Society and supporting them in their pastoral work and ministry amounted to £2.95 million (2022: £2.65 million). Grants and donations amounted to £3.54 million (2022: £3.23 million) following the development of the charity's grant making activities in the period. Fees paid to the charity's investment managers during the period amounted to £0.17 million (2022: £0.17 million).

Net income before net investment gains was £6,950,792 (2022: net expenditure of £3,110,351). Net investment gains of £5,814,256 (2022: losses of £14,234,916) resulted in a net increase in funds for the year of £12,765,048 (2022: net decrease of £17,345,267).

Financial review (continued)

Reserves policy and financial position

Reserves policy

The reader will discern from the foregoing that the charity carries out a diverse range of activities and is responsible for care and support of sisters whose average age is increasing and whose needs are changing. The trustees have examined the need for free reserves i.e. those unrestricted funds not invested in tangible fixed assets, designated for specific purposes, or otherwise committed. In considering the level of reserves, trustees take into account forecasts of future income and expenditure, potential needs and risks, and the need to ensure the continuity of activity.

The trustees consider that, given the nature of the charity's work and its commitments, the level of free reserves that should be available to the charity should be between two and three years' expenditure.

Financial position

At 31 December 2023, the charity had net assets totalling £109,643,264 (2022: £96,878,216).

Of this, £45,000 (2022: £2,271,077) was restricted and was to be applied for specific purposes.

A further £85.4 million (2022: £79.78 million) had been set aside or designated by the trustees for specific reasons:

- ◆ £28.3 million had been set aside to provide for the Sisters in their retirement, none of whom have resources of their own. The amount needing to be set aside was re-assessed during the year. The calculations, based on actuarial assumptions, indicated that £28.3 million was needed to be set aside to provide support for Sisters in their retirement (2022: £30.4 million). Therefore £2.1 million was released into general funds.
- ◆ £30.1 million had been set aside for the continued development of a formal grant making programme;
- ◆ £12.2 million comprised a Society Strategic Plan fund to support the international work of the Congregation, including the implementation and achievement of the Society-wide Strategic Plan;
- ◆ £14.8 million had been designated for the development and refurbishment of property.

£7.4 million (2022: £8.6 million) represented tangible fixed assets essential for the support and work of the Sisters and not available to meet ongoing expenditure.

Financial review (continued)

Reserves policy and financial position (continued)

Financial position (continued)

Therefore, at 31 December 2023, the CIO had free reserves of £16.7 million (2022: £6.2 million). The level of free reserves is within the amount required by the reserves policy of the CIO set out above. The trustees are conscious of the fact that listed investments comprise the key asset and that these may be subject to significant fluctuation given the current economic climate and political uncertainty in the United Kingdom, Europe and elsewhere in the world. Consequently, the trustees are of the opinion that the level of free reserves is adequate but not excessive at the current time.

Tax exemptions etc

The beneficiaries of the work of the charity have the assurance that all of the income must be applied for charitable purposes in furtherance of the object of advancing the Roman Catholic faith. The charity enjoys tax exemption on income from its activities and on its investment income and gains provided that these are applied for their charitable aims. It is also entitled to a reduction of 80% on business rates on the property occupied for charitable purposes. The financial benefits received as a result of these exemptions are all applied for the purposes of furthering the Roman Catholic faith by enabling and supporting the sisters to live out their faith and to put this into practice through a wide variety of religious and other charitable works, including the operation of a care home.

The nature of the charity's activities means that it has been unable to reclaim VAT input tax on its costs as it is exempt for VAT purposes. The charity has paid tax as an employer through the national insurance contributions it makes.

The charity has brought substantial benefits to the residents in its care home, the local communities where sisters live, and society in general, through its newly developed grants programme, the social and pastoral work, care services, and education services provided by sisters, often on a voluntary basis. In addition, the charity has created social assets without cost to the Treasury through social and educational projects supported, the care home's links with the wider community, and through the significant amount of voluntary work carried out by the sisters.

Future plans

- ◆ Preparatory work for the development of Apley Grange from a 41 bed care home to a 58 bed home has been undertaken and planning permission granted. Construction work will start in the second half of 2024.
- ◆ The trustees will continue to operate Apley Grange as a high care quality care home for members of the Society and private fee-paying residents, while also meeting the requirements of CQC. During 2024 and 2025 particular attention will be paid to the impact of development on residents.

Future plans (continued)

- ◆ Marketing of the facilities at Apley Grange will commence to ensure take-up of the new beds.
- ◆ The trustees will continue to award grants to organisations that apply for funding in line with the priorities outlined in our grant making policy and to monitor the use of grants. The grant making policy will be reviewed and adapted as appropriate.
- ◆ The Trustees will continue to support ministry in the African province in line with the Society Strategic Plan 2019-2025. They will also contribute to the development of a new Society Strategic Plan for 2025-2030.
- ◆ The Trustees will support a group of sisters in their development of a Year 2 plan of action as part of our commitment to the Laudato Si Action Platform.
- ◆ The Trustees and the Province Leadership Team will attend to the importance of prayer and working in the lives of the sisters and the overall mission of the Society.
- ◆ Sisters will continue to implement the enactments of the Society's General Chapter 2022 so living the mystery of the Incarnation, God's loving presence and action among us, in the ordinariness of everyday life and ministry.

Governance, structure and management

Governing document

The charity is a Charitable Incorporated Organisation (CIO) governed by a Constitution agreed by the trustees and registered with the Charity Commission on 14 March 2018.

Liability of the member

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Governance

In terms of canon law, the Society is governed at international level by the Superior General and her General Council in Rome. They are elected every six years at a General Chapter, which is a meeting of elected representatives of all provinces of the Society. The European Province is governed by the Provincial Leadership Team (PLT), comprising the Province Leader and three other members, all of whom are trustees, and the membership is involved in their selection.

Governance, structure and management (continued)

Governance (continued)

In terms of civil law, the charity (which is a CIO) is governed by a constitution dated 14 March 2018 and is registered with the Charity Commission, Charity Registration Number 1177555. In addition to the members of the PLT, there are five further trustees who also understand the work of the province. The trustees work closely with the Province Leadership Team and its advisory committees. Members of the Province Leadership Team and the trustee body are chosen for their personal qualities, skills and understanding of the needs and aspirations of the Province as a whole. The trustees are appointed by the Province Leader based on their knowledge of the Province and particular competencies. At any one time there must be a minimum of four trustees and a maximum of ten.

As all trustees are members of the Society they have a detailed knowledge of the charity and of its structure. On being appointed new trustees they have a period of induction when they obtain a full briefing of their responsibilities and the charity's position. During each year, individual trustees attend seminars and training courses to keep themselves up to date with governance, finance and property issues.

All trustees are members of the Society of the Holy Child Jesus and their living and personal costs are borne by the charity. They receive no remuneration for their services as trustees.

The names of the trustees who served during the period are set out as part of the reference and administrative details on page 1 of this annual report and accounts, and brief biographical details on each of the trustees in office at the date of signing the accounts are given below.

Sister Angela O'Connor

Sister Angela is Province Leader. She has previous experience of leadership having been a member of the province leadership team and province bursar for three years. She has also worked in school administration and in parish pastoral work and directed the work of the Cherwell Centre, in Oxford.

Sister Jenny Bullen

Sister Jenny is a member of the Province Leadership Team. She has experience as a primary school teacher and as a counsellor. She currently engages in some voluntary counselling work alongside her duties as a member of the Province Leadership Team.

Sister Helen Costigane

Sister Helen is a canon lawyer. She has lectured in Christian Ethics and Canon Law and served as Province Bursar for a number of years. Helen has experience as a trustee of a Roman Catholic diocese and has extensive experience in the area of safeguarding.

Sister Eileen Crowley

Sister Eileen is a member of the Province Leadership Team. She has extensive experience in the area of pastoral care having been a prison chaplain for many years.

Governance, structure and management (continued)

Governance (continued)

Sister Judith Lancaster

Sister Judith is a member of the Province Leadership Team. She is a spiritual director and has prior experience of province leadership having served on a team for six years. She has been the Society Archivist and has experience in school governance.

Sister Monica Matthews

Sister Monica is Vicar for Religious for the Diocese of Northampton, a member of the executive of the Conference of Religious in England and Wales and a school governor. She previously served as Province Leader for six years.

Sister Carmel Murtagh

Sister Carmel, a former teacher, has experience of province leadership and administration having previously served as province leader for three years and as a team member for four years. She also served on the Society leadership team for six years. She is currently the Province and Society treasurer.

Sister Celestina Oyidu Okwori

Sister Oyidu is a member of the Society Leadership Team. She is also a member of the Society's International Investment Committee and the International Finance and Planning Committees. She is the member of the Society Leadership Team with particular responsibility for finance.

Sister Anne Stewart

Sister Anne is a member of the Province Leadership Team. She is a former teacher and community worker. She has extensive experience of working in community projects. She also has valuable experience in the area of safeguarding.

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these accounts, the trustees are required to:

- ♦ select suitable accounting policies and then apply them consistently;

Governance, structure and management (continued)

Trustees' responsibilities statement (continued)

- ♦ observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- ♦ make judgements and estimates that are reasonable and prudent;
- ♦ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- ♦ prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the relevant Charity (Accounts and Reports) Regulations and the provisions of the charity's Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Structure and management reporting

The trustees are ultimately responsible for policies, activities and assets of the charity. As the executive committee of the trustees, the Province Leadership Team meets six times a year and the trustees meet three times a year to review developments regarding the charity or its activities and make any important decisions. When necessary, the trustees seek advice and support from the charity's professional advisers including property consultants, investment managers, solicitors and accountants. The day-to-day management of the charity's activities and the implementation of policies is delegated to the appropriate members of the Society or senior staff.

The European province comprises 51 sisters who live in several communities in England and Wales, France and Ireland (the latter being supported by separate French and Irish charities). In England and Wales, the communities are situated in London, the Midlands, the South East, the North of England and Wales, the largest of the communities being Apley Grange, the care home for the sisters in Harrogate. This is run by a Registered Care Manager who has several years of experience in caring for older people in a care environment. She is directly managed by an independent director who has expertise in care sector management, and who supports the senior management team. A Governance Board, comprised of the Province leader, two members of the province leadership team, the province bursar, the province Finance Director, the senior management of Apley Grange and the independent director is the framework of accountability between Apley Grange management and the province leadership team. The Governance Board meets three times a year.

Governance, structure and management (continued)

Key management

The trustees, together with the senior management team of the care home and the Finance Director, comprise the key management of the charity who direct, control, run and operate the charity on a day-to-day basis.

All trustees are members of the Congregation and whilst their living and personal expenses are borne by the charity they receive no remuneration or reimbursement of expenses in connection with their duties as trustees.

The pay of the senior management team of the care home is reviewed annually by the management committee which makes recommendations to the trustees who then consider whether or not to approve the proposals. Pay is normally increased in accordance with average earnings. In view of the nature of operations of the care home and the national shortage of qualified nurses and care staff, the trustees benchmark pay rates against pay levels in other similar charitable care homes and the National Health Service. The remuneration benchmark is based on published pay grades for nursing, care and administrative staff but considers additional responsibilities to ensure that the remuneration paid is fair and not out of line with that paid for similar roles. The pay of the finance director is agreed by the trustees and reviewed annually.

Working with other organisations

The charity works closely with a number of other charities and public bodies which work in the fields of education, providing support to vulnerable groups, and working for justice and peace.

Examples of organisations with which the charity has cooperated during the period:

- ◆ The African and American Provinces of the Society of the Holy Child Jesus and the Generalate in Rome;
- ◆ The Roman Catholic archdioceses of Westminster and Southwark;
- ◆ The Roman Catholic dioceses of Arundel and Brighton, Lancaster, Leeds, Northampton and Wrexham;
- ◆ Mayfield School, Sussex; The Priory School, Birmingham; The Cavendish School, London; St Mary's Catholic Academy, Blackpool; Le Chéile Schools Trust (Ireland);
- ◆ Salford Loaves and Fishes;
- ◆ CAFOD; and
- ◆ Conferences of Religious (England, Wales and Ireland); the Association of Provincial Bursars (England and Ireland).

Governance, structure and management (continued)

Risk management

The trustees recognise their responsibility for the management of risks faced by the charity and the sisters. Risk assessments have been carried out and new policies and procedures put in place. These are reviewed regularly.

The areas identified for particular attention within our risk management strategy are:

- ◆ Governance and management
- ◆ Operational
- ◆ Financial
- ◆ Reputational
- ◆ Laws, regulations, external and environment.

Governance and management covers the risk of the province, and hence the charity, suffering from a lack of direction, and the skills and training of its members and staff, and the good use of resources.

Operational looks at the risks inherent in activities including the operation of the care home, its members engaging in inappropriate activities, the unsuitability of buildings, poor maintenance, shortcomings in the services provided, difficulties with staff, poor health and safety.

Financial risks include those arising as a result of poor budgetary control, inappropriate spending, poor accounting, and inappropriate investment policies.

Reputational looks at possible damage to the Society's and hence the charity's reputation.

Laws, regulations, external and environment consider the effects of government policies, the consequences of non-compliance with laws and regulations, and poor risk assessment in the care home and elsewhere.

Having assessed the major risks the trustees believe that by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational and business risks faced by the charity, they have established effective systems to mitigate those risks.

Governance, structure and management (continued)

Risk management (continued)

The key risks, as identified by the trustees, are described below together with the principal ways in which they are mitigated:

1. Inappropriate investment policies.
Investment advisors are given guidance on investment strategies to be undertaken (low/medium risk and no speculative activity), with ethical investment guidelines. Performance is reviewed quarterly and on a 1/3/5 year basis. The investment committee, which includes three trustees, is aided in reviewing the performance of managers by Portfolio Review Services. Reporting is made to the trustees at their meetings.
2. Safeguarding allegations.
The charity is fully compliant with the safeguarding policies of the Roman Catholic Church in England and Wales and members receive appropriate training and updating. All active members of the Society have been DBS checked, as have all staff involved in the care of vulnerable adults and any volunteers who work with vulnerable members of the Society. The care home at Apley Grange has its own safeguarding policy and training sessions are regularly given to staff. Safeguarding in the Catholic Church is being restructured. In the past the Society was aligned with the Roman Catholic Diocese of Lancaster Safeguarding Commission. It is now a member of the Catholic Safeguarding Standards Agency (CSSA) to whom it is accountable and with whom it contracts services. The Society is also a member of the Religious Life Safeguarding Service (RLSS) which will provide services similar to those previously provided by the Diocese of Lancaster Safeguarding Commission. Should there be an allegation of historic abuse, the Society is very well supported.
3. Misuse of resources.
Budgets are drawn up annually and monitored. Any large items of expenditure are fully discussed with the trustees at their meetings. Significantly large donations for the development of ministries in the growing African Province of the Society are fully documented and the Province Leader is involved in negotiations and monitoring through attendance at international meetings of the whole Society.
4. Lack of compliance with regulations.
This applies particularly to the care home, Apley Grange in Harrogate. To mitigate risk, the Governance Board, comprising of province leadership team members, the independent director and the management team, meets quarterly. It alerts the trustees to any significant issues. The home manager has in place all the required policies, risk assessments and procedures. The home is regularly inspected by the Care Quality Commission.

Trustees' report Year to 31 December 2023

Employees, volunteers, and members of the Society

The trustees wish to record their recognition of the professionalism and commitment of all their staff, volunteers and the individual members of the Society. Their dedication and positive approach are very much appreciated.

Approved by the trustees and signed on their behalf by:

Angela O'Connor

Trustee

Approved by the trustees on: 13 June 2024

Independent auditor's report to the trustees of the Society of the Holy Child Jesus CIO

Opinion

We have audited the accounts of the Society of the Holy Child Jesus CIO (the 'charity') for the year ended 31 December 2023, which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the accounts. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- ◆ give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its income and expenditure for the period then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charities ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report and Accounts, other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- ◆ the information given in the trustees' report is inconsistent in any material respect with the accounts; or
- ◆ sufficient accounting records have not been kept; or
- ◆ the accounts are not in agreement with the accounting records and returns; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

How the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- ◆ The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- ◆ We identified the laws and regulations applicable to the charity through discussions with management and trustees and from our knowledge and experience of the charity sector;
- ◆ We focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the activities of the charity. These included but were not limited to the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), legislation and regulations specific to care homes and Safeguarding Regulations; and
- ◆ We assessed the extent of compliance with laws and regulations identified above by making enquiries of management and representatives of the trustee and review of the minutes of trustees' meetings.

We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur by:

- ◆ Making enquiries of management and representatives of the trustees as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- ◆ Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Auditor's responsibilities for the audit of the accounts (continued)

How the audit was considered capable of detecting irregularities including fraud (continued)

To address the risk of fraud through management bias and override of controls, we:

- ◆ Performed analytical procedures to identify any unusual or unexpected relationships;
- ◆ Tested and reviewed journal entries to identify unusual transactions;
- ◆ Carried out substantive testing of expenditure including the authorisation thereof;
- ◆ Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- ◆ Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- ◆ Agreeing financial statement disclosures to underlying supporting documentation;
- ◆ Reading the minutes of meetings of trustees; and
- ◆ Enquiring of as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and with regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott LLP
Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 18 June 2024

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of financial activities Year ended 31 December 2023

		2023			2022		
		Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
		£	£	2023 £	£	£	2022 £
Income from:							
Donations	1	894,974	—	894,974	948,419	—	948,419
Investments and interest receivable	2	2,166,778	25,969	2,192,747	1,955,498	80,422	2,035,920
Charitable activities							
. Residential care home		600,826	—	600,826	486,925	—	486,925
Other sources							
. Miscellaneous income		2,512	—	2,512	34,957	—	34,957
. Government Coronavirus related grants		—	—	—	—	52,359	52,359
. Surplus on disposal of tangible fixed assets	3	10,662,138	—	10,662,138	2,125	—	2,125
Total income		14,327,228	25,969	14,353,197	3,427,924	132,781	3,560,705
Expenditure on:							
Raising funds							
. Investment management costs		166,304	—	166,304	172,554	—	172,554
Charitable activities							
. Support of members of the Society and their ministry	4	2,948,634	—	2,948,634	2,608,112	37,034	2,645,146
. Provision of residential care services	5	745,850	—	745,850	603,944	15,325	619,269
. Donations and grants in support of charitable activities	6	1,220,070	2,321,547	3,541,617	1,442,325	1,791,762	3,234,087
Total expenditure		5,080,858	2,321,547	7,402,405	4,826,935	1,844,121	6,671,056
Net income (expenditure) before gains (losses) on investments	8	9,246,370	(2,295,578)	6,950,792	(1,399,011)	(1,711,340)	(3,110,351)
Net investment gains (losses)		5,744,755	69,501	5,814,256	(13,834,074)	(400,842)	(14,234,916)
Net income (expenditure) and net movement in funds		14,991,125	(2,226,077)	12,765,048	(15,233,085)	(2,112,182)	(17,345,267)
Reconciliation of funds:							
Fund balances at 1 January		94,607,139	2,271,077	96,878,216	109,840,224	4,383,259	114,223,483
Fund balances at 31 December		109,598,264	45,000	109,643,264	94,607,139	2,271,077	96,878,216

Balance sheet 31 December 2023

	Notes	2023 £	2022 £
Fixed assets:			
Tangible assets	11	7,449,188	8,638,318
Investments	12	100,960,369	86,726,159
		108,409,557	95,364,477
Current assets:			
Debtors	13	1,112,368	358,049
Cash at bank and in hand		796,073	1,802,834
Total current assets		1,908,441	2,160,883
Liabilities:			
Creditors: amounts falling due within one year	14	(674,734)	(602,144)
Net current assets		1,233,707	1,558,739
Total net assets less current liabilities		109,643,264	96,923,216
Creditors: amounts falling due after more than one year	14	—	(45,000)
Total net assets		109,643,264	96,878,216
The funds of the charity:			
Restricted funds	15	45,000	2,271,077
Unrestricted funds			
. Designated funds	16	85,466,504	79,775,625
. Tangible fixed assets fund	17	7,449,188	8,638,318
. General funds		16,682,572	6,193,196
		109,643,264	96,878,216

Approved by the trustees
and signed on their behalf by:

Sister Carmel Murtagh

Trustee

Approved on: 13 June 2024

Statement of cash flows Year ended 31 December 2023

	Notes	2023 £	2022 £
Cash flows from operating activities:			
Net cash used in operating activities	A	(6,392,885)	(5,174,146)
Cash flows from investing activities:			
Investment income and interest received		2,106,148	2,035,920
Proceeds from the disposal of tangible fixed assets		14,475,021	2,125
Purchase of tangible fixed assets		(2,713,902)	(881,574)
Proceeds from the disposal of investments		18,908,091	17,573,873
Purchase of investments		(17,261,026)	(14,451,265)
Net cash provided by investing activities		15,514,332	4,279,079
Change in cash and cash equivalents in the period		9,121,447	(895,067)
Change in cash and cash equivalent due to exchange rate movements		(61,189)	56,131
Cash at bank and in hand at start of period		1,802,834	1,215,905
Cash held by investment managers at start of period		5,098,237	6,524,102
Cash and cash equivalents at 31 December	B	15,961,329	6,901,071

Notes to the statement of cash flows for the period to 31 December 2023.

A Reconciliation of net movement in funds to net cash used in operating activities

	2023 £	2022 £
Net movement in funds (as per the statement of financial activities)	12,765,048	(17,345,267)
Adjustments for:		
Depreciation charge	151,337	214,233
Gains (losses) on investments	(5,814,256)	14,234,916
Investment income and interest receivable	(2,192,747)	(2,035,920)
Net gains on disposal of tangible fixed assets	(10,662,138)	(2,125)
(Increase) in debtors	(667,719)	(227,874)
Increase (decrease) in creditors	27,590	(12,109)
Net cash used in operating activities	(6,392,885)	(5,174,146)

B Analysis of cash and cash equivalents

	31 December 2023 £	31 December 2022 £
Cash at bank and in hand	796,073	1,802,834
Cash held by investment managers	15,165,256	5,098,237
Total cash and cash equivalents	15,961,329	6,901,071

No separate reconciliation of net debt has been prepared as there is no difference between the net cash (debt) of the charity and the above cash and cash equivalents.

Principal accounting policies Year ended 31 December 2023

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

These accounts have been prepared for the year to 31 December 2023 with comparative information provided in respect to the year ended 31 December 2022.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (Charities SORP FRS 102) effective 1 January 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the accounts requires the trustees and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- ◆ determining the allocation of costs between different expenditure classifications;
- ◆ estimating the useful economic life of tangible fixed assets for the purposes of determining the annual depreciation charge;
- ◆ determining the value of designated funds needed at the year end, in particular in respect to the assumptions used in determining the value of the retirement fund; and
- ◆ estimating future income and expenditure flows for the purpose of assessing going concern (see below).

Assessment of going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The trustees have made this assessment in respect to a period of at least one year from the date of approval of these accounts.

Assessment of going concern (continued)

With regard to the next accounting period, the year ending 31 December 2024, the most significant areas that affect the carrying value of the assets held by the charity are the level of investment return and the performance of the investment markets (see the investment policy and the risk management sections of the trustees' report for more information).

However, the trustees do not expect material concerns to arise over the charity's financial position or going concern. The trustees have concluded that the charity will have sufficient resources to meet its liabilities as they fall due.

Income recognition

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises donations, investment income, interest receivable, fees from the charity's residential care home and income from other sources including the surplus on the disposal of tangible fixed assets.

Donations, including salaries and pensions of individual religious received under Gift Aid or deed of covenant, are recognised when the charity has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, but the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title of the asset having been transferred to the charity.

Fees from the charity's residential care home are recognised when receivable.

Investment income is recognised once the dividend has been declared and notification has been received of the dividend due.

Income recognition (continued)

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income derived from the levying of charges for residential care and support services is measured at the fair value of the consideration received or receivable, excluding discounts and rebates. Fee income is recognised when the charity is entitled to receipt under the relevant contractual agreements.

A surplus on the disposal of tangible fixed assets is defined as the difference between the sale proceeds and the net book value of the asset at the time of disposal and after deducting any costs associated with the disposal. In the case of disposing of a freehold property, the surplus is recognised at the time when legal completion of the sale takes place.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- a) The costs of raising funds comprising fees payable to the charity's professional investment managers.
- b) Expenditure on the support of members of the Society and their ministry enables the members to carry out the charitable work of the Society in the areas of the advancement of the Roman Catholic Religion, the advancement of education and the spread of Christian values. Such expenditure comprises:
 - ◆ staff costs
 - ◆ premises expenditure
 - ◆ sisters' living and personal expenses
 - ◆ training and spiritual renewal.
- c) Expenditure incurred in the provision of residential care services to the elderly at the Apley Grange Care Home.
- d) Grants and donations are awarded to support the works of the Society overseas and in support of education and other charitable activities consistent with the charity's objects in the United Kingdom. Grants and donations payable are included in the statement of financial activities when approved and when the intended recipient has either received the funds or been informed of the decision to make the donation and has satisfied related conditions if any. Grants and donations approved but not paid for at the end of the financial year are accrued for.

Expenditure recognition (continued)

The majority of costs are directly attributable to specific activities. Certain costs in respect to the provision of residential care services have been allocated to expenditure categories by reference to the ratio of the number of fee paying residents to the number of residents who are members of the Society.

Governance costs comprise the costs which are directly attributable to the procedures for compliance with statutory requirements. Governance costs are allocated in full to expenditure on the support of members of the Society and their ministry.

Tangible fixed assets

◆ Land and buildings

Non-specialised buildings comprise freehold and long leasehold properties and are defined as those designed as, and used wholly or mainly for, private residential accommodation. They were stated at a trustees' valuation made, with professional assistance, in 1996 based on market value for existing use, with additions since stated at cost. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Such buildings are not depreciated. Their value and condition are reviewed annually by the trustees, who are satisfied that their residual value is not materially less than their book value.

All specialised land and buildings are freehold. They comprise the Society's provincial administration centre, and care home for elderly sisters. They were stated at a trustees' valuation made with professional assistance, in 1996 based on replacement cost for existing use. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Depreciation is provided at 2% per annum on a straight-line basis to write the specialised buildings off over their estimated useful economic life to the order.

The Chapel at Mayfield is not valued for the purposes of the accounts, as permitted by the Charities SORP FRS 102. It is a Grade I listed building and has been in the ownership of the sisters since 1863. The religious and historical nature of the building means that it would be difficult to obtain a meaningful valuation.

◆ Furniture, equipment and plant

Expenditure on the purchase and replacement of furniture and equipment over £2,000 and motor vehicles is capitalised and depreciated over a five year period on a straight line basis. Items classified as plant are capitalised and depreciated over a ten year period on a straight line basis, in order to write the assets off over their estimated useful life.

Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

Fixed asset investments (continued)

The charity does not acquire put options, derivatives or other complex financial instruments.

As noted above the main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value as acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

Deferred annuity contracts represent annuity contracts with an insurance company to provide for individual members of the Society on their retirement. The fund is revalued annually by the trustees. Any resultant surpluses and deficits on revaluation are credited or charged to the statement of financial activities.

Funds held in the COIF deposit fund have been treated as investments as it is the intention of the trustees to hold these in the medium term.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition. Deposits for more than three months but less than one year have been disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Principal accounting policies Year ended 31 December 2023

Funds structure

The funds of the charity are, in the main, unrestricted and therefore available for use in furtherance of the charity's objectives at the discretion of the trustees. Within the total unrestricted funds of the charity are funds representing tangible fixed assets and funds which the trustees have designated for specific purposes. Details of these are provided in note 16 and note 17.

Funds structure (continued)

Details of funds which are restricted for certain purposes are given in note 15.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds.

Services provided by members of the Society

For the purposes of these accounts, no monetary value has been placed on administrative and other services provided by members of the Society.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the term of the lease.

Pension contributions

Contributions in respect of the charity's defined contribution pension scheme are charged to the statement of financial activities when they are payable to the scheme. The charity's contributions are restricted to the contributions disclosed in note 9. There were no outstanding contributions at 31 December 2023. The charity has no liability beyond making its contributions and paying across the deductions for the employees' contributions.

Notes to the accounts Year ended 31 December 2023

1 Income from: Donations

	2023			2022		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Salaries, pensions, social security and similar support of individual religious received under Gift Aid compliant deed of covenant	853,422	—	853,422	837,220	—	837,220
Legacies receivable	—	—	—	58,832	—	58,832
Other donations	41,552	—	41,552	52,367	—	52,367
	894,974	—	894,974	948,419	—	948,419

2 Income from: Investments and interest receivable

	2023			2022		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Investment income						
. Listed investments – UK	692,584	9,400	701,984	915,185	37,743	952,928
. Listed investments – Overseas	1,220,664	16,569	1,237,233	1,034,804	42,679	1,077,483
	1,913,248	25,969	1,939,217	1,949,989	80,422	2,030,411
Interest receivable						
. Interest on cash held by investment managers	233,207	—	233,207	4,687	—	4,687
. Bank interest – UK	20,323	—	20,323	822	—	822
	253,530	—	253,530	5,509	—	5,509
	2,166,778	25,969	2,192,747	1,955,498	80,422	2,035,920

3 Income from: Surplus on disposal of tangible fixed assets

	2023			2022		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Surplus on disposal of motor vehicles	3,800	—	3,800	2,125	—	2,125
Loss on disposal of furniture and fittings	(24,980)	—	(24,980)	—	—	—
Surplus on disposal of land and buildings	10,683,318	—	10,683,318	—	—	—
	10,662,138	—	10,662,138	2,125	—	2,125

4 Expenditure on: Support of members of the Society and their ministry

	2023			2022		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	1,441,257	—	1,441,257	1,307,596	—	1,307,596
Premises	616,176	—	616,176	757,415	—	757,415
Sisters' living and ministry expenses	581,750	—	581,750	418,858	37,034	455,892
Education, training and spiritual renewal	18,640	—	18,640	11,631	—	11,631
Governance costs (note 7)	250,646	—	250,646	69,980	—	69,980
Other	40,165	—	40,165	42,632	—	42,632
	2,948,634	—	2,948,634	2,608,112	37,034	2,645,146

5 Expenditure on: Provision of residential care services

	2023			2022		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	523,079	—	523,079	423,381	—	423,381
Premises	149,436	—	149,436	135,660	—	135,660
Welfare and other	73,335	—	73,335	44,903	15,325	60,228
	745,850	—	745,850	603,944	15,325	619,269

6 Expenditure on: Donations and grants in support of charitable activities

	2023			2022		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Support of the work of the Society overseas						
Africa	232,797	2,311,634	2,544,431	367,868	1,640,255	2,008,123
Lagos	—	—	—	—	300	300
Ghana	—	—	—	—	2,000	2,000
Generally through the Society's Generalate	99,385	—	99,385	93,212	—	93,212
	332,182	2,311,634	2,643,816	461,080	1,642,555	2,103,635
General donations – education						
Gatehouse	—	2,000	2,000	—	2,000	2,000
Life Skills – Mowbray Community Church	—	3,300	3,300	—	—	—
St Augustines RC Primary	—	—	—	—	2,000	2,000
St Augustines School	—	—	—	—	2,197	2,197
St Marys Catholic Academy	—	1,500	1,500	—	1,000	1,000
Waddecar Scout Group	—	2,310	2,310	—	—	—
	—	9,110	9,110	—	7,197	7,197

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2023			2022		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
General donations – other Institutions						
Antonia Beary Lourdes Fund	2,000	—	2,000	—	—	—
British Red Cross	—	—	—	5,000	—	5,000
CAFOD	(80,000)	—	(80,000)	4,000	—	4,000
CaTEW safe spaces	1,500	—	1,500	—	—	—
CoREW	1,760	—	1,760	—	—	—
Dementia UK	3,000	—	3,000	3,000	—	3,000
Fareshare	8,000	—	8,000	10,000	—	10,000
Growing Old Gracefully	3,000	—	3,000	—	—	—
Lancaster Diocesan Trust	—	—	—	—	2,500	2,500
Medecin Sans Frontieres	5,000	—	5,000	—	—	—
Mowbray Community Church	—	—	—	—	2,200	2,200
Oarsome Chance	—	—	—	—	24,375	24,375
Power 2 Ltd	—	—	—	—	22,582	22,582
Reach Out Youth	—	—	—	—	20,000	20,000
SEN Families Support Group	—	—	—	3,400	—	3,400
South Bristol Youth	—	—	—	—	15,000	15,000
The Dominican Council	5,000	—	5,000	—	—	—
Trussell Trust	8,000	—	8,000	10,000	—	10,000
UK & Europe World Literacy Foundation	—	—	—	—	25,000	25,000
Unicef	5,000	—	5,000	2,000	—	2,000
Warm Hut UK	—	—	—	—	20,000	20,000
General donations under £1,000	17,500	—	17,500	24,577	—	24,577
	(20,240)	—	(20,240)	61,977	131,657	193,634
General donations to individuals	9,828	803	10,631	4,891	10,353	15,244

Donations to CAFOD included the release of £90,000 relating to a multi year grant previously provided, following the cancellation of the program.

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2023			2022		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
2 Minute Foundation	—	—	—	15,000	—	15,000
A Rocha UK	—	—	—	10,000	—	10,000
Abigail Housing	—	—	—	12,000	—	12,000
Action for Refugees Lewisham	10,000	—	10,000	—	—	—
ANAWIM	—	—	—	10,000	—	10,000
Asylum Welcome	—	—	—	12,000	—	12,000
Baca	15,000	—	15,000	—	—	—
Baobab Centre	—	—	—	20,000	—	20,000
Be Free Young Carers	15,000	—	15,000	—	—	—
Beacon	10,000	—	10,000	10,000	—	10,000
Beyond the Streets	15,000	—	15,000	20,000	—	20,000
Boaz Trust	15,000	—	15,000	—	—	—
Bolton Lads and Girls Club	—	—	—	15,000	—	15,000
Bradford City of Sanctuary	—	—	—	7,000	—	7,000
Breadwinners Foundation	10,000	—	10,000	—	—	—
Breaking Barriers	10,000	—	10,000	—	—	—
Brentwood Childrens Catholic Society	—	—	—	20,000	—	20,000
Cardinal Hume Centre	—	—	—	15,000	—	15,000
Catholic Workers Farm	15,000	—	15,000	—	—	—
Cirencester Housing for Young People	—	—	—	8,000	—	8,000
Cirencester Opportunity Group	10,000	—	10,000	—	—	—
Climate Movement	—	—	—	10,000	—	10,000
Community Pride Salford CIC	—	—	—	20,000	—	20,000
Cranfield Trust	—	—	—	20,000	—	20,000
Create Arts	15,000	—	15,000	—	—	—
Crosslight Advice	20,000	—	20,000	24,000	—	24,000
Derby City Mission	20,000	—	20,000	—	—	—
Destitution Project Bolton	15,000	—	15,000	—	—	—
EcoBirmingham	10,000	—	10,000	15,000	—	15,000
Ella's Home	20,000	—	20,000	—	—	—
Emmanuel Group of Churches Food Bank	10,000	—	10,000	—	—	—
Emmaus Oxford	—	—	—	15,000	—	15,00
Faith in Schools	15,000	—	15,000	15,000	—	15,000
FaithInvest	25,000	—	25,000	—	—	—
Faithworks	10,000	—	10,000	—	—	—
Family Works at St Johns	10,000	—	10,000	—	—	—
Flourish NI	10,000	—	10,000	—	—	—
Freedom Community Alliance	15,000	—	15,000	—	—	—
Global Arrk	10,000	—	10,000	—	—	—
Greater Manchester Migrant Destitution Fund	—	—	—	15,000	—	15,000
Growing Together Levenshulme	—	—	—	10,000	—	10,000
Hackney Migrant Centre	—	—	—	10,000	—	10,000
Haringey Migrant Support Centre	20,000	—	20,000	—	—	—
Totals carried forward	350,000	—	350,000	328,000	—	328,000

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2023			2022		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
Totals brought forward	350,000	—	350,000	328,000	—	328,000
HealthProm	20,000	—	20,000	—	—	—
Home Start Banbury & Chippenham	17,500	—	17,500	—	—	—
Home Start Cymru	—	—	—	15,000	—	15,000
Home Start Kirklees	15,000	—	15,000	—	—	—
Home Start Northampton	—	—	—	15,000	—	15,000
Hope at Home	10,000	—	10,000	20,000	—	20,000
Humans MCR	—	—	—	20,000	—	20,000
Justice	—	—	—	5,000	—	5,000
Justlife Foundation	—	—	—	15,000	—	15,000
Kingsgate Church	—	—	—	10,000	—	10,000
Lateef Project	—	—	—	15,000	—	15,000
Leeds Justice & Peace Commission	—	—	—	7,377	—	7,377
Local Welcome CIO	15,000	—	15,000	—	—	—
Marriage Care	10,000	—	10,000	10,000	—	10,000
Matthew 25 Mission	—	—	—	20,000	—	20,000
Million Minutes	—	—	—	10,000	—	10,000
Mum's in Need	20,000	—	20,000	—	—	—
My Sister's house CIO	15,000	—	15,000	—	—	—
MYTIME Young Carers	20,000	—	20,000	—	—	—
Nehemiah Project	10,000	—	10,000	20,000	—	20,000
Nomad Opening Doors	20,000	—	20,000	—	—	—
North Bristol Advice Centre	—	—	—	20,000	—	20,000
Norton Hall Children & Family Centre	10,000	—	10,000	—	—	—
Oarsome Chance	15,000	—	15,000	—	—	—
Off the Streets Essex	—	—	—	15,000	—	15,000
Operation Noah	—	—	—	10,000	—	10,000
Oswin Project	—	—	—	25,000	—	25,000
Owlerton PCC	—	—	—	15,000	—	15,000
Oxford Winter Night Shelter	—	—	—	15,000	—	15,000
Prison Fellowship	10,800	—	10,800	—	—	—
Prisoner Education Trust	20,000	—	20,000	—	—	—
Providence Row	10,000	—	10,000	15,000	—	15,000
Racial Justice	—	—	—	20,000	—	20,000
Rainbow Migration	10,000	—	10,000	—	—	—
Read Easy UK	—	—	—	20,000	—	20,000
Rekindle	—	—	—	20,000	—	20,000
Renewal Programme	15,000	—	15,000	—	—	—
Right to Remain	15,000	—	15,000	19,000	—	19,000
Safe in Sussex	—	—	—	—	—	—
SAFE Foundation	10,000	—	10,000	20,000	—	20,000
Scotswood Natural Community Garden	20,000	—	20,000	—	—	—
Salford Loaves and Fishes	—	—	—	15,000	—	15,000
Totals carried forward	658,300	—	658,300	739,377	—	739,377

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2023			2022		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
Totals brought forward	658,300	—	658,300	739,377	—	739,377
Separated Child	—	—	—	15,000	—	15,000
Shine Youth	—	—	—	10,000	—	10,000
Sister Circle	15,000	—	15,000	—	—	—
Snowdrop Project	20,000	—	20,000	—	—	—
St Annes Allotments	10,000	—	10,000	—	—	—
St Davids DCSR Plant	—	—	—	—	—	—
Dewi Fund	15,000	—	15,000	—	—	—
St George's Youth Club	15,000	—	15,000	15,000	—	15,000
St Pauls Advice Centre	15,000	—	15,000	—	—	—
Starling Collective	15,000	—	15,000	—	—	—
Strength and Stem	—	—	—	15,000	—	15,000
Stroud Valley Project	10,000	—	10,000	—	—	—
The Boaz Trust	—	—	—	15,000	—	15,000
The Porch	10,000	—	10,000	—	—	—
The Separated Child	10,000	—	10,000	—	—	—
The Story Museum	15,000	—	15,000	—	—	—
Triangular	10,000	—	10,000	—	—	—
Vineyard Community Centre	—	—	—	20,000	—	20,000
Voices in Exile	10,000	—	10,000	15,000	—	15,000
Voices of Hope	20,000	—	20,000	20,000	—	20,000
Walk Ministries	—	—	—	15,000	—	15,000
Watford and Three Rivers Refugee Partnership	—	—	—	15,000	—	15,000
Women's Health & Family Services	—	—	—	20,000	—	20,000
Woman's Trust	15,000	—	15,000	—	—	—
YADA	10,000	—	10,000	—	—	—
You Can Flourish	10,000	—	10,000	—	—	—
Young Roots	15,000	—	15,000	—	—	—
	898,300	—	898,300	914,377	—	914,377
Total donations and grants	1,220,070	2,321,547	3,541,617	1,442,325	1,791,762	3,234,087

7 Governance costs

	31 December 2023			31 December 2022		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Legal and professional fees	250,646	—	250,646	69,980	—	69,980

8 Net (expenditure) income for the period before (losses) gains on investments

This is stated after charging:

	2023 £	2022 £
Staff costs (note 9)	1,964,336	1,730,977
Auditor's remuneration (including VAT)		
. Audit services – current year	31,000	31,200
. Audit services – prior year	4,580	1,345
. Non audit services: payroll and other consultancy	11,754	12,499
Depreciation	151,337	214,233
Operating lease charges	81,480	52,411

9 Staff costs, remuneration of key management personnel and trustees' remuneration

	2023 £	2022 £
Staff costs during the period were as follows:		
Wages and salaries	1,780,524	1,558,608
Social security costs	141,012	142,383
Pension costs	32,047	29,986
Redundancy costs	10,753	—
	1,964,336	1,730,977

The average number of employees during the period (including part time staff):

	2023 £	2022 £
Support of Members of the Society and their ministry, the operation of residential care home and grant making	90	83

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000, was:

	2023 No.	2022 No.
£60,000 - £70,000	1	—
£70,000 - £80,000	1	1

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees, the finance director and the home manager of the charity's care home. The total remuneration (including taxable benefits and employer's pension contributions) of the key management personnel for the year to 31 December 2023 was £158,589 (2022: £151,073).

The charity's trustees are all members of the Society and consequently their living and personal expenses, all of which are consistent with the amounts paid in respect to other members of the Society, are borne by the charity. No trustee received any remuneration or reimbursement of expenses in connection with their duties as trustees (2022: none).

9 Staff costs, remuneration of key management personnel and trustees' remuneration
(continued)

As members of the Society, none of the trustees have resources of their own as all earnings, pensions and other income have been donated to the charity under a Gift Aid compliant Deed of Covenant. During the year, the total amount donated by the trustees to the charity was £96,267 (2022: £145,848).

10 Taxation

The Society of the Holy Child Jesus CIO is a registered charity and, therefore, is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

11 Tangible fixed assets

	Land and buildings		Furniture, equipment and plant	Motor vehicles	Total
	Non- specialised £	Specialised £	£	£	£
Cost or valuation					
At 1 January 2023	4,303,110	6,339,213	1,982,900	139,240	12,764,463
Additions	2,381,500	251,381	81,021	—	2,713,902
Disposals and eliminations	(2,867,053)	(1,506,002)	(378,786)	(10,250)	(4,762,091)
At 31 December 2023	<u>3,817,557</u>	<u>5,084,592</u>	<u>1,685,135</u>	<u>128,990</u>	10,716,274
At cost	3,817,557	3,877,822	1,685,135	128,990	9,509,504
At deemed cost	—	1,206,770	—	—	1,206,770
	<u>3,817,557</u>	<u>5,084,592</u>	<u>1,685,135</u>	<u>128,990</u>	10,716,274
Depreciation					
At 1 January 2023	—	2,156,428	1,876,435	93,282	4,126,145
Charge for year	—	97,921	43,822	9,594	151,337
On disposals and eliminations	—	(646,340)	(353,806)	(10,250)	(1,010,396)
At 31 December 2023	<u>—</u>	<u>1,608,009</u>	<u>1,566,451</u>	<u>92,626</u>	3,267,086
Net book values					
At 31 December 2023	<u>3,817,557</u>	<u>3,476,583</u>	<u>118,684</u>	<u>36,364</u>	7,449,188
At 31 December 2022	<u>4,303,110</u>	<u>4,182,785</u>	<u>106,465</u>	<u>45,958</u>	8,638,318

All specialised land and buildings are freehold. Non specialised land and buildings comprise freehold and long leasehold properties. The Sacristy at Mayfield Chapel included in specialised land and buildings is held on a 999-year lease, and has a net book value of £nil.

Under previous Generally Accepted Accounting Practice, freehold land and buildings purchased prior to 1996 were held at a book value based on a trustees' valuation made in 1996 based on replacement cost for existing use. As permitted under the transitional provisions of FRS 102 (section 35), the charity has elected to use these valuations as deemed cost. The remaining properties and other tangible fixed assets are held at cost less accumulated depreciation where applicable.

11 Tangible fixed assets (continued)

It is likely that there are material differences between the open market values of the charity's land and buildings and their book values. These arise from the specialised nature of some properties and the effects of inflation. The amount of such differences cannot be ascertained without incurring significant costs, which, in the opinion of trustees, is not justified in terms of the benefit to the users of the accounts.

Certain of the freehold land and buildings are subject to restrictive covenants in relation to their future disposal.

The charity has title to a number of unique religious artefacts including statues and paintings which form part of the heritage of the Society and which the charity intends to preserve for future generations of Sisters. One of the principal objectives of the charity is *"to support the religious and other charitable works carried on by the Society and its members"*. As such, the assets meet the definition of heritage assets in the Charities SORP FRS 102 and are not valued for the purposes of these financial statements. Details of specific items are not given for security reasons.

12 Investments

	2023 £	2022 £
Listed investments	86,969,960	86,726,159
Unlisted investments		
. COIF deposit fund	13,990,409	—
	100,960,369	86,726,159

	2023 £	2022 £
Listed investments		
Fair (market) value at 1 January 2023	81,627,922	98,985,445
Additions	17,261,026	14,451,266
Disposals (proceeds: £18,908,091; realised gains: £235,440)	(18,672,651)	(20,161,840)
Net unrealised investment gains (losses)	5,578,816	(11,646,949)
Fair (market) value at 31 December 2023	85,795,113	81,627,922
Cash held by investment managers for reinvestment	1,174,847	5,098,237
	86,969,960	86,726,159
Cost of listed investments at 31 December 2023	78,672,960	78,757,350

Listed investments (excluding cash held by investment managers for re-investment) held at 31 December 2023 comprised the following:

	2023 £	2022 £
Listed investments – UK	31,057,297	38,188,661
Listed investments – Overseas	54,737,816	43,439,261
	85,795,113	81,627,922

12 Investments (continued)

The following holding represented a material holding when compared to the total portfolio valuation at 31 December 2023:

	Market value £	Percentage of portfolio %
Sarasin Climate active endowments fund class A income	30,597,443	35.7

All listed investments were dealt in on a recognised stock exchange.

	2023 £	2022 £
Deferred annuity contracts		
Valuation at 1 January 2023	—	58,116
Withdrawals	—	(63,241)
Surplus on withdrawal	—	5,125
Valuation at 31 December 2023	—	—

The contracts, which matured in the prior year, were held with the Eagle Star Assurance Company Limited.

13 Debtors

	2023 £	2022 £
Investment income and income tax recoverable	112,213	25,613
Care home fees receivable	36,511	16,480
Other debtors	1,665	18,445
Legal and professional fees in respect to future building project (see below)	950,584	280,848
Prepayments	11,395	16,663
	1,112,368	358,049

Legal and professional fees included above relate to feasibility, architect's and similar fees paid in connection with the planned building and refurbishment work to the charity's care home. The fees will be capitalised on the commencement of the project.

14 Creditors

	2023 £	2022 £
Amounts falling due within one year		
Monies administered by the charity on behalf of individual members of the Society	275,931	279,341
Care home fees received in advance	58,602	24,916
Accruals and expense creditors	340,201	252,887
Grants and donations payable	—	45,000
	674,734	602,144
Amounts falling due after more than one year		
Grants and donations payable	—	45,000

14 Creditors (continued)

At 31 December 2023 the charity had committed to fund further donations totalling £828,966 (2022: £2,320,145) which are payable on the satisfaction of certain conditions.

The project to which the grants payable at 31 December 2022 related was cancelled by the recipient and the liabilities written back (see note 6).

15 Restricted funds

The funds of the charity include restricted funds comprising the following amounts to be applied for specific purposes:

	At 1 January 2023 £	Income £	Expenditure £	Gains £	At 31 December 2023 £
Cornelia Connelly Fund	2,271,077	25,969	(2,321,547)	69,501	45,000
	<u>2,271,077</u>	<u>25,969</u>	<u>(2,321,547)</u>	<u>69,501</u>	<u>45,000</u>

	At 1 January 2022 £	Income £	Expenditure £	Gains £	At 31 December 2022 £
Cornelia Connelly Fund	4,383,259	80,422	(1,791,762)	(400,842)	2,271,077
Donations for specific purposes	—	52,359	(52,359)	—	—
	<u>4,383,259</u>	<u>132,781</u>	<u>(1,844,121)</u>	<u>(400,842)</u>	<u>2,271,077</u>

The Cornelia Connelly Fund was previously a separate charity, administered by the same trustees as the Society of the Holy Child Jesus Charitable Trust. During 1998 permission was sought and given by the Charity Commissioners under Section 96(6) of the Charities Act 2011 for the accounts of the two charities to be combined, on the condition that the Cornelia Connelly Fund remain as a separate fund within the accounts of the main charity, restricted to the charitable purposes set out in the original trust deed of the Cornelia Connelly Fund, being 'such educational charitable purposes as advance the educational charitable work for the time being carried on in any part of the world by or under the direction or with the support of the European Province'.

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	At 1 January 2023 £	New designations £	Utilised/ released £	At 31 December 2023 £
Society Strategic Plan fund				
. Retirement fund for support of the African Province	8,903,040	1,019,588	—	9,922,628
. Support of goals	4,664,183	—	(2,346,673)	2,317,510
Property development and refurbishment fund	5,857,191	12,246,638	(3,318,084)	14,785,745
Grants reserve	29,919,633	1,074,524	(898,300)	30,095,857
Retirement reserve	30,431,578	—	(2,096,814)	28,344,764
	79,775,625	14,340,750	(8,649,871)	85,466,504

	At 1 January 2022 £	New designations £	Utilised/ released £	At 31 December 2022 £
Society Strategic Plan fund				
. Retirement fund for support of the African Province	9,875,331	(972,291)	—	8,903,040
. Support of goals	6,860,341	—	(2,196,158)	4,664,183
Property development and refurbishment fund	6,000,000	267,500	(410,309)	5,857,191
Grants reserve	34,665,326	(3,831,316)	(914,377)	29,919,633
Retirement reserve	30,908,278	—	(476,700)	30,431,578
	88,309,276	(4,536,107)	(3,997,544)	79,775,625

The Society Strategic Plan fund represents monies designated by the trustees to support the international work of the Congregation, including the implementation of the Society-wide strategic plan. The fund has two elements: The 'Retirement fund for the support of the African Province' and the 'Support of Goals'. It is the intention that this fund continues to be increased to be held over the next four to five years until they are required by the wider Congregation. Sisters and projects of the Society overseas will be able to apply for monies from the fund but these will be paid out only after successful due diligence and, thereafter, the use of the monies will be monitored closely by the trustees. The trustees will review the Society Strategic Plan fund and the charity's financial position on a year by year basis. At 31 December 2023, £828,966 (2022: £2,320,145) of the Support of Goals fund had been committed to specific projects, and becomes payable on satisfaction of certain conditions. The balance of the fund was £2,317,510 (31 December 2022: £2,344,039).

The property development and refurbishment fund represents monies designated by the trustees to build and refurbish a number of the charity's freehold premises. At the year end the trustees had committed to develop and refurbish the property known as Apley Grange.

The grants reserve represents monies designated by the trustees for the charity's grant making programme.

16 Designated funds (continued)

The retirement reserve represents monies designated by the trustees to provide for the sisters in their retirement. It has been calculated using actuarial principles and is reviewed regularly by the trustees in the light of the resources available and likely to be required.

17 Tangible fixed assets fund

The tangible fixed asset fund represents the net book value of the charity's tangible fixed assets. A decision was made to separate this fund from the general fund in recognition of the fact that the tangible fixed assets are used in the day-to-day activities of the charity, and the fund value would not be easily realisable if needed to meet future contingencies.

	Total £
At 1 January 2023	8,638,318
Net movement in the year	(1,189,130)
At 31 December 2023	7,449,188
	Total £
At 1 January 2022	7,970,977
Net movement in the year	667,341
At 31 December 2022	8,638,318

18 Analysis of net assets between funds

	General funds £	Designated funds £	Restricted funds £	Total 2023 £
Fund balances at 31 December 2023 are represented by:				
Tangible fixed assets	—	7,449,188	—	7,449,188
Investments	15,448,865	85,466,504	45,000	100,960,369
Net current assets	1,233,707	—	—	1,233,707
Creditors: amounts falling due after one year	—	—	—	—
Total net assets	16,682,572	92,915,692	45,000	109,643,264
	General funds £	Designated funds £	Restricted funds £	Total 2022 £
Fund balances at 31 December 2022 are represented by:				
Tangible fixed assets	—	8,638,318	—	8,638,318
Investments	4,679,457	79,775,625	2,271,077	86,726,159
Net current assets	1,558,739	—	—	1,558,739
Creditors: amounts falling due after one year	(45,000)	—	—	(45,000)
Total net assets	6,193,196	88,413,943	2,271,077	96,878,216

18 Analysis of net assets between funds (continued)

The total unrealised gains on listed investments as at 31 December 2023 constitute movements on revaluation and are as follows:

	2023 £	2022 £
Unrealised gains included above:		
On investments	7,122,153	2,870,577
Total unrealised gains at 31 December 2023	7,122,153	2,870,577
Reconciliation of movements in unrealised gains (losses)		
Unrealised gains at 1 January 2023	2,870,577	15,885,489
In respect to disposals in the period	(1,327,240)	(1,367,963)
	1,543,337	14,517,526
Add: net gains/(losses) arising on revaluation arising in the period	5,578,816	(11,646,949)
Total unrealised gains at 31 December 2023	7,122,153	2,870,577

19 Operating lease commitments

At 31 December 2023, the charity had future minimum commitments in respect to non-cancellable operating leases as follows:

	2023 £	2022 £
Land and buildings		
Payments which fall due:		
. Within one year	13,500	13,500
. Within two to five years	3,375	16,875
	16,875	30,375
	2023 £	2022 £
Equipment		
Payments which fall due:		
. Within one year	63,490	45,780
. Within two to five years	191,197	132,114
. Over five years	141,476	104,293
	396,163	282,187

20 Ultimate control and liability of member

The Province Leader of the Congregation for the time being shall automatically, by virtue of holding that office, be ex officio the sole member of the CIO. The sole member is responsible for the appointment of the trustees.

If the CIO is wound up, the member of the CIO has no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Notes to the accounts Year ended 31 December 2023

21 Connected charity and related party transactions

Amounts donated to the charity during the year by the trustees are disclosed in note 9.

There are no further related party transactions requiring disclosure (2022: none).

SOCIETY OF THE HOLY CHILD JESUS CIO

England & Wales - Charity number 1177555

Accounts

**Society of
the Holy
Child
Jesus
CIO**

Annual Report and Accounts

31 December 2022

Charity Registration Number
1177555

Contents

Reports

Reference and administrative details of the charity, its trustees and advisers	1
Trustees' report	3
Independent auditor's report	30

Accounts

Statement of financial activities	35
Balance sheet	36
Statement of cash flows	37
Principal accounting policies	38
Notes to the accounts	44

Reference and administrative details of the charity, its trustees and advisers

Trustees	Sister Angela O'Connor (Chairperson) Sister Jenny Bullen Sister Helen Costigane (appointed 8 June 2022) Sister Eileen Crowley Sister Judith Lancaster Sister Monica Matthews (appointed 1 May 2022) Sister Carmel Murtagh Sister Celestina Oyidu Okwori Sister Anne Stewart The trustees are incorporated under the Charities Act 2011
Province Leader	Sister Angela O'Connor
Provincial Bursar	Sister Carmel Murtagh
Principal office	Provincial Offices 14-16 Norham Gardens Oxford OX2 6QB
Website address	www.shcj.org
Charity Registration Number	1177555
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL

Reference and administrative details of the charity, its trustees and advisers

Investment managers	Evelyn Partners 45 Gresham Street London EC2V 7BG
	Sarasin & Partners LLP Juxon House 100 St Paul's Churchyard London EC4M 8BU
	Cazenove Capital 1 London Wall Place London EC2Y 5AU
Bankers	Metro Bank plc 4-5 Queen Street Oxford OX1 EJ
	Royal Bank of Scotland plc 7 Cambridge Crescent Harrogate HG1 1PH
Solicitors	Stone King LLP Upper Borough Court (UBC) Upper Borough Walls Bath BA1 1RG
	Wilsons Solicitors LLP 4 Lincoln Inn Field's London WC2A 3AA
Property Advisors	Gerald Eve Bow Bells House 1 Bread Street London EC4M 9BE

Trustees' report Year to 31 December 2022

The trustees present their statutory report and the accounts of the Society of the Holy Child Jesus CIO (the "charity") for the year to 31 December 2022.

The accounts have been prepared in accordance with the accounting policies set on pages 38 to 43 of the attached accounts and comply with the charity's constitution, applicable laws and requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Introduction

The Society of the Holy Child Jesus (SHCJ) (referred to as the "Society") is an international Roman Catholic Religious Order of around 350 sisters worldwide, with a network of associates. It was founded in England in 1846 and the Generalate is now situated in Rome, Italy. The Society comprises three provinces, Europe, Africa and the Americas.

The accounts accompanying this report are the accounts of the charity through which the activities and net assets of the Congregation in England are administered. The charity is a Charitable Incorporated Organisation (CIO) and is governed by a Constitution dated 14 March 2018 and is registered under the Charities Act 2011 – Charity Registration No. 1177555.

Mission

The object of the Society of the Holy Child Jesus CIO is to support the religious and other charitable works carried on by the Society and its members.

By caring for individual members of the Society throughout their lives with the Society, the charity aims to enable and support the sisters to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

When setting objectives and planning the work of the charity for the year, and when encouraging the work of individual sisters, the trustees have given careful consideration to the Charity Commission's guidance on public benefit.

The work or ministries of the sisters fall into the following main areas:

Worship and prayer

Worship and prayer are integral to the lives of the members of the Society. Each sister is given the opportunity for private prayer and continued spiritual and theological development. Members avail of opportunities to celebrate and pray with the wider community when possible. Several sisters provide spiritual guidance and are available to listen to people who need support. Some give occasional retreats and days of reflection.

Mission (continued)

Grant Making

The charity accepts applications for grants from other charities and not for profit organisations. An annual grant making budget of £900,000 is approved by the trustees. The trustees' grant making policy is posted on the charity's grant making website (www.shcj.co.uk) along with the principles the trustees apply when approving grants and the procedure for applying for a grant. The trustees have determined that the current priorities for support are Education, Environmental Justice, Social Justice, Anti-Trafficking, Refugees and Asylum Seekers. The grant making policy is reviewed regularly.

Caring for members of the Society

The majority of sisters are over 80 years of age. While a number are still active in ministry an increasing number are in need of extra care. Apley Grange, a CQC registered care home in Harrogate, Yorkshire provides for this care. Apley Grange also cares for a small number of private residents.

Education

The European Network of Holy Child schools is supported by the Trustees. The coordinator of the network arranges an annual residential meeting for head teachers and occasional meetings for other members of staff. She also works with the schools to produce leadership and governance materials to facilitate lay engagement with the Holy Child vision and mission. The trustees also give some financial support to other educational projects.

Human development, social and pastoral work

Several members of the Society are involved in various forms of human development, facilitation, social and pastoral work in different parts of the country, including support of families and elderly people and voluntary support work in hospitals. The sisters aim to help in particular poor and marginalised people in society regardless of their personal background, faith, gender or individual circumstances.

Overseas Work of the Society

In addition to its broader grant making activities, the charity supports the work of the Society in Nigeria, Ghana, Kenya and the USA. This is done through support of a Society wide strategic plan.

Associates

Associates are women and men who make a commitment to the Society and involve themselves in its spiritual and apostolic work. The trustees support the Associates in developing their ministry to the wider community.

Activities, specific objectives and relevant policies

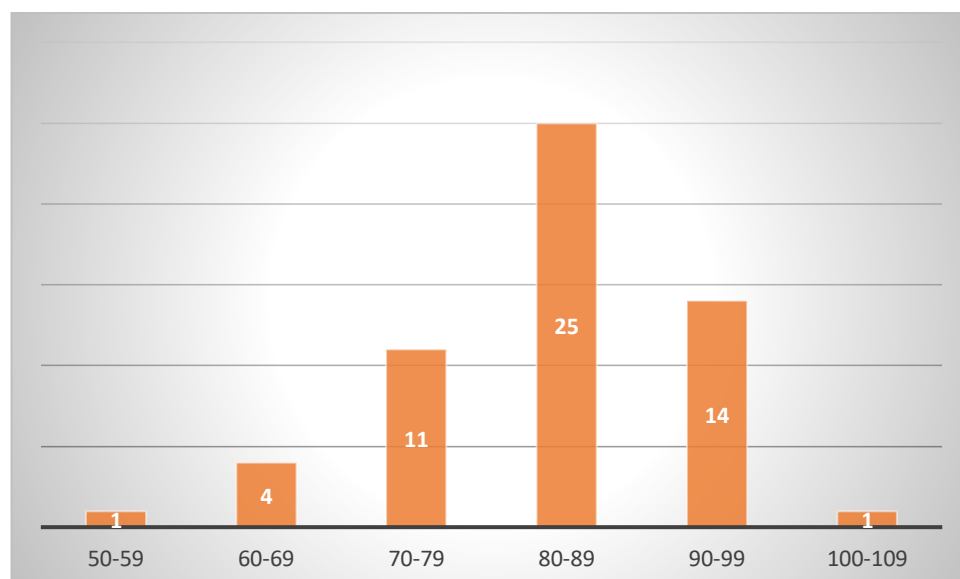
Activities and specific objectives

As stated above under 'Mission', the aims of the charity are to care for individual members of the Society throughout their lives with the Society and so to enable and support them to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

Caring for members of the Society

The age profile of members of the Society is such that the majority of sisters are over 80 years of age and women are no longer joining the Society in Europe. The Society has an obligation, both moral and legal, to provide care for its members, none of whom has resources of her own. All Society members have devoted their lives to educational, pastoral or social ministries particularly to those who are most in need. A number of sisters did not receive salaries or occupational pensions. Among these are sisters who have served in Africa, in administration, or in church or social ministries that depended on providing services at low or no cost. Consequently, this has implications for present and future use of funds.

The age profile of the Society in the European Province is shown graphically below:



The charity provides for all sisters irrespective of any pension income or lack of it. Earned income has become insignificant in the context of the accounts as a whole, because of retirement or sisters changing ministries. The charity is now substantially reliant on investment income to enable the sisters to continue in ministry.

Given the age profile there is need to provide increasing, and increasingly expensive, care for the sisters; many of the older members are resident at Apley Grange Care Home in Harrogate and this will be the case for some years. The trustees give careful consideration to the impact of this situation on the work of individual members of the Society, on property requirements and on the financial implications.

Activities, specific objectives and relevant policies (continued)

Caring for members of the Society (continued)

The objectives of the trustees over the next few years in respect to the care of the sisters include:

- ◆ Providing support and care for all members of the Society, responding to the changing needs of the members of the Society;
- ◆ Refurbishing and expanding Apley Grange to provide additional care facilities and ensuring that quality care is provided in a manner that is financially sustainable;
- ◆ Enabling members of the Society to continue in ministry for as long as possible; and
- ◆ Reviewing the properties owned by the charity and determining their suitability as homes as the sisters age. Where properties are deemed unsuitable for current needs, alternative accommodation will be found for the sisters.

Enabling and supporting members in a variety of religious and charitable works

The principal works in which the sisters engage include: worship and prayer; education in its widest sense of encouraging mature reflection on the needs of the present day and working with other local groups and charities to enact this; human development and spiritual and pastoral work; and care of the sisters.

Worship and prayer

The charity is committed to helping as many people as possible to join with the sisters in prayer and reflection, with the aim of putting faith into action.

The objective of the trustees is to support sisters who are involved in a number of activities which include:

- ◆ Promoting Gospel values and vision including the promotion of human dignity, respect for different cultures and faith traditions;
- ◆ Encouraging care and respect for all creation, promoting prayer resources that focus on care of our common home;
- ◆ Engaging in parish ministries, catechesis, visiting the housebound, sick or dying;
- ◆ Organising retreats and reflection days which give members of the wider community the opportunity to have periods of time for quiet contemplation and reflection, and the chance to study and consider the Gospel; and
- ◆ Promoting the Associate programme which allows a wider group to share in the charism of the Society.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Grant making

The charity makes one-off grants distinct from the more informal donation giving which continues to operate but which typically gives smaller amounts to organisations well known to one or more of the sisters. Grants support the objects of the charity through enabling and encouraging the work of charities operating in England, Ireland and Wales. As the age profile in the Society has changed and fewer sisters are in active ministry, the trustees have chosen to widen the charity's outreach and public benefit by giving grants to support social justice, environmental justice, anti-trafficking, projects that support refugees and asylum seekers, and educational projects that help maximise the potential of those who have experienced social and economic disadvantage.

Donations and other payments in support of ministry are decided by the trustees in consultation with other members of the Society as appropriate.

Caring for retired sisters

The Society owns and runs Apley Grange, a registered care home for older and infirm sisters and private residents who are not members of the Society. Care is provided respecting the dignity, privacy, rights and quality of life of all residents. Apley Grange can accommodate 42 residents. Respite care is offered to both sisters and private residents on a temporary basis. Apley Grange is a place where older sisters are able to support the religious and charitable works of the charity. Prayer is at the centre of the life of the community. Private residents, staff and guests are welcome to join the community for worship.

In operating the home, the trustees aim to:

- ◆ Provide residents with excellent care which will enable them to live life as fully as possible to the end;
- ◆ Ensure that the home remains an integral part of the community of the Society and of the local wider community in Harrogate;
- ◆ Employ qualified staff to care for the residents; ensure that staff receive appropriate ongoing training and updating;
- ◆ Ensure that the home continues to meet the requirements of the Care Quality Commission (CQC) and that any recommendations arising from the inspections are acted upon quickly and effectively; and
- ◆ Maintain the financial security of the home through careful budgeting, controlling, and monitoring expenses, securing all possible sources of statutory income, and continuing to welcome fee-paying residents. The Society is planning to refurbish and expand the home over the coming years to increase capacity and benefit from economies of scale.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Education

The charity enables and supports the educational activities of its members.

- ◆ Two sisters teach at tertiary level (Biblical Studies, Canon Law, Christian Ethics, and Pastoral Theology);
- ◆ One sister teaches at primary level and counsels students at second level;
- ◆ One sister is involved in adult education through the University of the Third Age (U3A);
- ◆ Sisters support a network of schools founded by the Society by means of an annual meeting of headteachers; and
- ◆ The community of five sisters in Oxford supports the educational work of local charities and NGOs working with vulnerable people by providing a space at the Society's premises in Oxford where they may hold training sessions.

Human and spiritual development and pastoral work

The charity owns and operates a Retreat and Conference Centre in Oxford, the Cherwell Centre, which comprises facilities for day conferences and meetings, and six en-suite bedrooms for guests. The facilities include a small chapel, a comfortable sitting room, a library and a large spacious conference room. The facilities are used by parish and local groups as well as other charities.

Sadly, demand for use of the centre has not picked up since the Covid pandemic. Given this, increasing costs and the age of the sisters the trustees have decided to close the Cherwell Centre at the end of July 2023.

The charity aims to enable and support sisters in ministries which fulfil the Society's mission to help people to grow strong in faith and lead fully human lives. Sisters who are retired continue to support parishioners, be involved in local charities and support of community social work such as local foodbanks.

Overseas work

The charity provides financial support to the ministries of the Society across the world through contributions to the Generalate in Rome. In particular, the charity contributes financially to rapidly developing educational ministries in Chad, Ghana and Nigeria in the African Province of the Society.

The trustees' objectives are to support ministries recommended to them by the Society Leadership Team after consideration by the International Finance Committee on which there are two members of the European province.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works (continued)

Associate programme

The associate programme offers those who are not members of the Society, men and women, the opportunity to share in the charism and mission of the Society through regular meetings for prayer and reflection.

The objectives of the trustees are to:

- ◆ Include the associates in the life of the Society; and
- ◆ Enable sisters to support associates' meetings for prayer and reflection.

Volunteers

Members of the Society give their time to assist people who are poor, vulnerable, marginalised or in need of help in a number of different ways, including asylum seekers, refugees, people who are housebound, hospital patients, students from overseas and people who are homeless. This voluntary work contributes to the overall achievement of the charity's objectives. It is very difficult to provide any sort of quantitative analysis.

In addition, members are involved in administering the work of the Society and charity. Without their contribution the charity would not be able to function as effectively or fully as it does. Because of the diversity of work, it is difficult to quantify this contribution in monetary terms. However, a conservative estimate of expenses saved is around £225,000.

Investment policy and performance

The charity's investments during the period were managed by Evelyn Partners, Sarasin and Partners LLP and Cazenove Capital. There are no restrictions on the charity's power to invest.

The investment strategy is set by the trustees and takes into account income requirements, the risk profile and the investment managers' views of the market prospects in the medium term.

The policy is to maximise total return through a diversified portfolio whilst providing a level of income advised by the trustees from time to time. There is also an ethical policy precluding investment in any company which, after reasonable enquiry, clearly has significant profits from an activity which is contrary to the objectives of the Roman Catholic Church.

The performance of the portfolio and the charity's investment strategy are reviewed by an investment committee which meets with the investment managers every six months and reports back to the trustees.

The investment managers continued to invest in accordance with the trustees' investment policy and comply with the ethical guidelines given to them.

Activities, specific objectives and relevant policies (continued)

Investment policy and performance (continued)

During the period, the charity's investments achieved an income yield of 2% (2021 – 2%). At the end of the period the charity's portfolio of listed investments comprised 44% UK equities (2021 – 47%), 50% overseas stocks (2021 – 47%) and 6% cash (2021 – 6%).

Fundraising policy

The charity manages its own fundraising activities and does not employ the services of a Professional Fundraiser. Any complaints about the quality of our fundraising activities are thoroughly investigated so that we find ways to improve our service. During the year ended 31 December 2022, the charity received no complaints about its fundraising activities.

Some of our funding comes from voluntary donations. The trustees are vigilant in applying the donations according to the wishes of the donors. The charity applies best practice to protect donors' data and never sells data; it never swaps data with other organisations and ensures that communication preferences can be changed at any time.

Achievements and performance

This year achievements and performance continued to be impacted by the Covid-19 pandemic though to a lesser extent. However, as mentioned earlier the decision has been made to close the Cherwell Centre in Oxford. Apley Grange, the care home in Harrogate, Yorkshire, has slowly been adapting to post Covid pandemic with normal socialising and visiting reintroduced. At the same time great care is taken to prevent infection of any kind.

Grants, donations and support of ministry and missionary work

Grants are given to registered charities and other charitable organisations operating in England, Ireland and Wales.

The priorities for grant support are:

- ◆ Education in the widest sense – particularly educational projects that help maximise the potential of those who have experienced social and economic disadvantage.
- ◆ Environmental Justice – projects that support the care of the earth and eco-justice.
- ◆ Social Justice – projects that tackle poverty, the causes of poverty and economic inequality, particularly homelessness.
- ◆ Anti-trafficking – projects that aim to help those who are victims of human trafficking and are escaping exploitation, projects addressing modern slavery; and
- ◆ Refugees and asylum seekers – projects supporting migrants, asylum seekers and refugees.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

During the year 60 grants totalling £914,377 were awarded by the Society. Grants were given to charities who work in our grant priority areas as follows: £55,000 towards anti-trafficking, £290,000 towards refugees, £379,377 towards social justice, £60,000 towards environmental education and justice, and £130,000 towards education. (A table listing all of the grants can be found in note 6).

With the cost-of-living crisis there has been an increase in the number of grant applications. More applicants are seeking funds to help people who are struggling to meet basic needs, to help alleviate food poverty, energy poverty and debt.

Below we highlight a few of the charities supported this year and indicate the impact of the grant.



The 2 Minute Foundation's aim is to see a world without plastic and litter pollution and to change the way we relate to our outdoor spaces. They do this by inspiring, educating and enabling people to clean up the planet, 2 minutes at a time. They recognise the links between the planet's wellbeing and our own wellbeing. They highlight the benefits that spending time in 'Blue' space and taking actions that benefit the planet can have on our own physical and mental health.

The Beach School provides environmental education directly on the beach in Bude, North Cornwall. Children and young people come from across Devon and Cornwall, including areas that are some of the UK's most socially and economically disadvantaged. Many of the children may not be in mainstream education due to mental health and behavioural challenges.

Beach School provides environmental education in an inspiring environment that helps to clean up local areas and develop a love of the oceans and our wider environment, and a long-standing passion to care for them. 2 Minute Beach School includes some learning through play but is primarily learning based, delivered by qualified teachers, covering topics that include geology, history, science etc.

They utilise the benefits of non-classroom-based teaching, smaller group sizes and an inspirational natural setting to support children and young people's emotional and social development, and mental and physical health. They show them how nature and a connection with the natural world can support their life-long physical and mental health. Their success has not only developed some passionate environmentalists but also enabled some of the children to re-access mainstream education.

Grant: £15,000 towards Beach School

The grant was awarded to allow the charity to provide environmental education.

Impact

The grant will allow the charity to host over 1,000 children and young people at Beach School in 2022/23 and to provide resources to schools that offer the 2 minute challenge in their own school or at home.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Case Study

Lily, aged 9, began attending 2 Minute Beach School in April 2021. She home educates because she feels anxious in large groups and was lacking in self-confidence and self-esteem. When Lily first began attending sessions, she was withdrawn, very quiet and was reluctant to leave Mum. She was visibly nervous, took time to settle in each session and did not participate verbally even 1:1. Over weeks and months, we have worked hard to build up Lily's confidence, through encouragement, paying close



attention to what engages and grabs her interest and building a relationship with her through 1:1 attention and kindness. She has opened up to us, developed friendships and has shown an enthusiasm for the ocean and passion for the environment. She is chatty and relaxed, coming confidently to sessions, sharing parts of her week and engages very well with activities and content, participating verbally even in a whole group situation. She is knowledgeable and has an excellent grasp of the topics covered and even supports others to engage and gain a better understanding. The difference in Lily is tremendous and has been made possible by the inspiring outdoor setting, high adult:child ratios and a caring, child-led approach.



The Baobab Centre (London) was formed in 2008 by a group of experienced human rights workers who identified many unmet needs in the treatment and support offered to young asylum seekers and refugees who have been forced to flee their home countries

because of conflict, war and human rights abuses. Baobab is a non-residential therapeutic community that supports young, unaccompanied asylum seekers who have experienced extreme human rights abuses, such as torture, rape or trafficking during their developmental years. The Baobab Centre offers a holistic and integrated specialised service to 70-80 young people a year, providing psychotherapy, casework support, assistance with housing, healthcare and education, as well as advocating for justice for all in their position.

Their objective is for the young people in the community to move forward in their development, shape their own lives and identities, and thrive as adults in the UK. They do this by providing a transitional community, where, alongside group and individual psychotherapy, they can access psychosocial activities and casework support. Baobab helps its community members recover from their traumas, build resilience and reclaim autonomy, as well as process their losses and overwhelming experiences of violence. They also have growing advocacy initiatives and a budding mentor program that will give the young people professional experience in an administrative setting. Key to Baobab's holistic model is working flexibly and involving and consulting with the young people in the community in order to ensure that they are supported and their needs accommodated.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Grant: £20,000 toward core costs

Impact

The grant we awarded will help the Baobab Centre to support between 70-80 young refugees and asylum seekers from across London as they begin to thrive in their life in exile.

Case Study

F is from a large and loving family in Ethiopia. F loves making jokes, watching sci-fi films and wants to study to be a Dentist. He experienced terrible loss, extreme violence and was forced to flee his home. When F was 13 his brother was imprisoned and killed for his political beliefs and, at his brother's funeral, his father was arrested and disappeared. Aged 14, F was also taken to prison where he was tortured, humiliated and witnessed the 'disappearance' of others. Eventually his uncle paid a bribe to get him released but then gave him to traffickers, believing he would be taken to safety. F did not even have a chance to say goodbye to his mother. On his journey F experienced and witnessed unspeakable violence and trauma. He was kept locked in houses, beaten if he asked for water or to leave. He saw women raped by a trafficker and travelled through the Sahara past the bodies of those who had not survived. He is still haunted by these experiences and has serious, complex, PTSD. In the UK, he was looked after by social services, allocated foster parents and applied for asylum. However, his asylum was refused and as a result the social services and foster support was ended. He became homeless. Eventually, he was referred to Baobab. Now 21, a fresh asylum claim is being submitted with support from Baobab. Throughout this time F has continued to attend college, following his ambition to study Dentistry and Baobab recently helped him find a placement in a Biomedical Lab. He is a young person with striking resilience and at the same time significant vulnerability. Baobab will continue to support him on his journey, rebuilding his ability to trust, building his resilience and supporting him to create a new life for himself.



Crosslight Advice is an independent, community-focused charity working to alleviate poverty and hardship through the provision of comprehensive debt advice and accessible financial education. What sets them apart is the person-centred, 'holistic' approach to their work. They look beyond the immediate crisis advice with the aim of meeting individuals at their point of need and walking with them to full restoration, however long that takes. A strong Christian ethos underpins their values and they work closely with local churches to support any adult client who is struggling with practical needs regardless of their background, ethnicity, sexuality, religion, age or any other factor. They provide:

- ◆ a full-service, person-focused, face-to-face, debt advice service, including casework support for the most vulnerable, advising clients, acting as their advocate, and intermediating with creditors on their behalf if necessary;

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Case Study (continued)

- ◆ money education and resources on budgeting and practical day-to-day money management through an online programme;
- ◆ ongoing mentoring, befriending, encouragement, social engagement, guidance, and comprehensive referrals to help clients address the causes of their difficulties.

Grant: £24,000 towards core costs

Impact

The grant given by the Society supports ongoing work to alleviate debt poverty within communities. Crosslight operates out of 18 church locations in London and the South of England through both a face to face and telephone appointment model. In 2021 they supported 1,738 people with debt advice and budgeting support and resolved 82% of clients' main debt issues.

Case Study

After escaping an abusive relationship and losing her business, Sandrine* faced multiple debts piling up over several years - rent arrears, as well as gas and electric bills. Sandrine and her young daughter soon became homeless. She felt she had to hide herself from everyone, as the fear of her debts built up. *"I always felt like I was trying to escape,"* she recalls. Sandrine worked with another agency to support her in resolving her debts but unfortunately, she didn't get the holistic support she needed. She didn't have computer or internet access, and felt humiliated when she couldn't complete the tasks they requested of her. *"I felt I was being punished for not knowing how the system works."*



Sandrine was soon referred to Crosslight and has been working with an advisor for nearly 10 months. Her advisor managed to obtain a Debt Relief Order (DRO) to help clear her debts, as well as sort out manageable monthly payment plans to get her back on track. Additionally, her advisor discovered £3,000 of rent arrears was a mistake she was not liable for. We are working to appeal this decision and to obtain backdated benefits she is entitled to. Sandrine is now in temporary accommodation in London. She feels less isolated, as well as calmer and more hopeful for the future. *"Everyone at Crosslight is so lovely and helpful. They constantly reassure me and allow me to relax. Every time I see my case manager, I get hope for my life."*
*name has been changed.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Case Study (continued)



Hope at Home provides safe homes and holistic support for survivors of human trafficking and modern slavery. Founded upon Christian principles, they provide safe and secure accommodation for survivors of modern slavery. They have established a growing network of volunteer hosts across the UK who

welcome survivors into their homes and provide much-needed stability at a critical time. When survivors find Hope at Home, they are at the early stages of dealing with past traumas and are incredibly vulnerable to homelessness and re-exploitation. Hope at Home is open to all survivors regardless of a person's country of origin or ethnicity, sexuality, religion, or disability. They believe that a safe and secure home environment is essential for all survivors as they begin to rebuild their lives.

Hosts are led by the guests' needs and are on hand to talk through the challenges they face, provide guidance and help people adjust to a life free of exploitation. Working in unison with partners, Hope at Home assist with legal advice, therapeutic support, health services, housing options, employment, training, and education- increasing the likelihood of positive outcomes and independent living.

Grant: £20,000 toward core costs

Impact

The Society's grant is helping Hope at Home to scale up their solution to the housing crisis facing survivors of human trafficking and modern slavery in the UK. This year they intend to deliver 36 host volunteer recruitment events and recruit a minimum of 30 new hosts. Alongside individual training sessions they will hold 36 group training sessions. They aim to provide 4,500 nights of safety for 35 survivors and enable 20 people to move from Hope at Home accommodation into a permanent home.

Case Study

Layla, a survivor of modern slavery, and her three-year-old daughter were going to become homeless, so they were referred to Hope at Home by Unseen. Firstly, they stayed with a short-term host by the sea for a 'summer holiday'. They had never had a holiday before and their caseworker said *"Layla was like a new woman when she got in my car. She had such a fantastic time. I felt quite emotional as Layla was telling me all about it! She said she felt so loved and looked after and formed a great relationship with her host. She felt that she was a real motherly figure to her and loved that experience. Unfortunately, Layla's mother died when she was very young, so she missed out on that relationship, and I think the time spent with her host filled a little part of that gap. It sounds like it was a very healing experience"*



Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Case Study (continued)

Layla then moved on to longer-term hosts in the city where she wanted to live and continued to be supported by her caseworker. Her hosts helped her find a nursery for her daughter, and she settled in so well that she didn't want to come home at the end of the day. The hosts played with the little girl at weekends and introduced her to baking cupcakes with sprinkles and icing. Layla started English lessons at the local college while her daughter was at nursery. When accommodation became available, Layla and her daughter moved into a house not far from their hosts. Her caseworker commented: *"Thank you again for all you have done for them. It has been so wonderful for Layla and her little girl to have such amazing placements. Not just nice homes to stay in but the relationships they have formed. We reflected on how great it is for her to have "friends" in the UK now and have all these great memories that she is collecting. Truly life-changing"*.



Providence Row helps empower the most marginalised homeless people in London. They help their clients overcome severe disadvantage, helping them get off, and stay off, the streets and begin their journey towards recovery and a stable, secure life. They help those who are socially and financially excluded from society to re-develop trust in others, confidence in themselves and support them to get their lives back on track. We do this through an integrated service of crisis support, advice, recovery, learning and training programmes.

Over the past year they supported 1,048 unique clients through:

- ◆ Catering and Food Distribution Service
- ◆ resource centre facilities
- ◆ advice and support teams
- ◆ our needle exchange service
- ◆ our RESET drug and alcohol usage support services
- ◆ our employment and progression service
- ◆ Outreach Psychotherapy and Counselling service
- ◆ preventing homelessness after discharge from hospital.

Grant: £15,000 towards the Food Distribution Service

Impact

The Society has given a grant to help pay for the staff who run the charity's vital Catering and Food Distribution Service that supports over 800 clients every year. This project directly addresses food poverty/ insecurity for people experiencing homelessness and through the provision of healthy nutritious food, engages them to address their immediate complex physical and mental health needs, and supports them on a pathway to recovery and long-term resilience to live a life away from homelessness.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Case Study

Client A presented at our day centre and sought help seeking asylum. The client had no money and was unable to feed himself which was impacting on both his physical and mental health. While our advice and support team were gathering information to support him, he was able to access our Catering and Food Provision service for breakfast and lunch, 5 days a week, and was supported with food vouchers as he was unable to work or claim benefits.



Due to his regular attendance we were also able to link him with street outreach mental health services to conduct an assessment and identify appropriate support for him. The client also benefited from attending a health hub by accessing vaccinations, the dental van and Haircuts4theHomeless. He regularly made use of our resource centre facilities (phone and internet) to keep in contact with his family whilst he attended our day centre for food and support. He went through the immigration process with the Home Office but was declined asylum. He continues to receive food at our day centre as we continue to aid him in making informed decisions about his housing and health and well-being.



Since 2013, Walk has supported ex-offenders like Dan from all over the UK. We bridge the gap between prison and the real world, by providing for all their needs including housing, detox, training, bible studies and a pathway to employment, whilst sheltering them in a safe environment until they are ready reintegrate back into their families and communities.

Some of the elements that make the project successful are:

- ◆ Half of the management team at Walk are ex-offenders who contribute knowledge and insights of lived experience to Walk's vision and policies. All of the support team have lived experience and encourage residents on their journey.
- ◆ Residents learn about routine and family living as well as employability skills, so that they are able to live in their own homes, restore family relationships and obtain full time work.
- ◆ Working with a smaller number of people which allows the residents to build strong relationships with an underlying structure of being a family and journeying through life together.
- ◆ The project provides for the many different parts of a person's journey. As men struggle at different points of their journey Walk offer more or less support according to their individual needs.
- ◆ They have strong partnerships with community groups to work on issues of crime, addiction and homelessness.
- ◆ No other organisations within the area, that work with ex-offenders, also support an individual's faith journey.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Grant: £25,000 toward a Support Worker's Salary

Impact

The grant from the Society helped towards the core budget and is enabling other funds to be freed up and used to enhance the Walk programmes.

Case Study

Darren (Past beneficiary and currently employed as a support worker)

"I have been out of prison for more than five years, before that I could never last more than six months before getting sent back. I have had thirty years of addiction and twenty-five years of prison, so I am now in a really good place. Life was always quick before. Quickly getting into trouble, quickly getting into addiction, quickly ending up in prison. At Walk I have learned to slow it all down. To sit and wait, to trust in God and rest, to not rush through anything. Fishing is my pace now. You cannot rush when you fish, you have to take your time. I have enough kit to organise fishing trips for the guys from Walk. We go fishing to relax, slow down and enjoy life. When I'm out fishing I am so thankful to God. Helping men who have gone through similar struggles to me is everything I survived my years of addiction for and everything I hope to do in my future."



Support of Society Ministry in the Africa Province

The charity continued to offer support to sisters in the African province. The trustees were pleased to support the installation of internet facilities in communities in Nigeria and Ghana, solar panels on a convent in Bauchi, Nigeria, and the building of a nursery primary school in Bauchi, Nigeria.



Installation of internet facilities has been completed and sisters are now benefiting from improved communication. There are some challenges with low bandwidth, but these are being addressed. The facilities have allowed sisters to engage in follow up work to our General Chapter 2022 with online conversations across the Society. The novices in Jos, Nigeria have benefited from online classes with sisters on other continents. It is also making administrative work easier. Sister Josephine Anto commented "*It has helped us to communicate more within the Province, the Society and globally. It has made communication easier despite some challenges. It has brought a lot of exposure to different ways of doing things and acquiring new skills and personal development.*"

Achievements and performance (continued)

Support of Society Ministry in the Africa Province (continued)



Buachi, Nigeria is an area where the electricity supply is unstable. The installation of solar panels is making a big difference to the lives of sisters living in the community. *“In the last three months, for instance, we did not have electricity supply in our area. If not for the solar life would have been more difficult for us. Once more we are very grateful for the support that enabled us to install the solar system.”* Sr Caroline Mbereke



A Nursery Primary School is being built in Gwalameji, Bauchi, Nigeria, a poor area with a mixed community of Muslims and Christians and few Christian schools. Some Catholics and non-Catholics have asked the sisters to run a school that would offer a solid education for their children. The aim in establishing the school is to make quality education accessible to 500 girls and boys from 2½ to 13 years of age, of diverse ethnic and religious backgrounds.



Achievements and performance (continued)

Support of Society Ministry in the Africa Province (continued)

The school will be opened with an initial intake of 80 students with an additional intake of 100 students each year until the school enrolment reaches 500. The trustees also agreed to fund a 30 seater mini bus to assist with the transportation of students who do not live close to the school.

Financial review

Results for the period

A summary of the results for the year to 31 December 2022 can be found on page 35 of this report and accounts.

Total income amounted to £3.56million (2021: £4.02m). £0.95 million (2021: £0.84m) was received by way of donations and legacies. This figure includes salaries and pensions of the sisters amounting to £0.84 million donated to the charity using a Gift Aid compliant deed of covenant (2021: £0.83m). Investment income and interest receivable totalled £2.04 million (2021: £1.9m).

Expenditure for the year ended 31 December 2022 totalled £6.67 million (2021: £7.74 million). The total expenditure on the provision of residential care services to fee paying residents was £0.6 million (2021: £0.5 million) with staff costs representing a very significant proportion of this. Staff costs in total amounted to £1.7 million (2021: £1.6 million). Total expenditure incurred on maintaining the members of the Society and supporting them in their pastoral work and ministry amounted to £2.6 million (2021: £2.5 million). Grants and donations amounted to £3.2 million (2021: £4.5 million) following the development of the charity's grant making activities in the period. Fees paid to the charity's investment managers during the period amounted to £0.2 million (2021: £0.3 million).

Net expenditure before net investment gains was £3,110,351 (2021: £3,717,745). Net investment losses of £14,234,916 (2021: gains of: £7,836,949) resulted in a net decrease in funds for the year of £17,345,267 (2021: net increase of £4,119,204).

Reserves policy and financial position

Reserves policy

The reader will discern from the foregoing that the charity carries out a diverse range of activities and is responsible for care and support of sisters whose average age is increasing and whose needs are changing. The trustees have examined the need for free reserves i.e. those unrestricted funds not invested in tangible fixed assets, designated for specific purposes, or otherwise committed. In considering the level of reserves, trustees take into account forecasts of future income and expenditure, potential needs and risks, and the need to ensure the continuity of activity.

In particular, at the current time, the reserves need to be sufficient to enable the charity to operate in the aftermath of the Covid-19 pandemic.

Financial review (continued)

Reserves policy and financial position (continued)

Reserves policy (continued)

The trustees consider that, given the nature of the charity's work and its commitments, the level of free reserves that should be available to the charity should be between two and three years' expenditure.

Financial position

At 31 December 2022, the charity had net assets totalling £96,878,216 (2021: £114,223,483).

Of this, £2.3 million was restricted and was to be applied for specific purposes.

A further £79.8 million had been set aside or designated by the trustees for specific reasons:

- ◆ £30.4 million had been set aside to provide for the Sisters in their retirement, none of whom have resources of their own. The amount needing to be set aside was re-assessed during the year. The calculations, based on actuarial assumptions, indicated that £30.4 million was needed to be set aside to provide support for Sisters in their retirement (2021: £30.9 million). Therefore £0.4 million was released into general funds.
- ◆ £29.9 million had been set aside for the continued development of a formal grant making programme;
- ◆ £13.6 million comprised a Society Strategic Plan fund to support the international work of the Congregation, including the implementation and achievement of the Society-wide Strategic Plan;
- ◆ £5.9 million had been designated for the development and refurbishment of property.

£8.6 million (2021: £8.0 million) represented tangible fixed assets essential for the support and work of the Sisters and not available to meet ongoing expenditure.

Therefore, at 31 December 2022, the CIO had free reserves of £6.2 million (2021: £13.6 million). The level of free reserves falls short of the amount required by the reserves policy of the CIO set out above. During the year, the charity's listed investments were affected by the volatility in world stock markets caused by the war in Ukraine and other geopolitical and macroeconomic issues. However, the charity is a long-term investor and the trustees remain confident that markets will stabilise in due course and that the charity's reserves will recover and the reserves policy will be met. In the meantime, the trustees are satisfied that the charity's reserves are adequate and do not give cause for concern.

Financial review (continued)

Tax exemptions etc

The beneficiaries of the work of the charity have the assurance that all of the income must be applied for charitable purposes in furtherance of the object of advancing the Roman Catholic faith. The charity enjoys tax exemption on income from its activities and on its investment income and gains provided that these are applied for their charitable aims. It is also entitled to a reduction of 80% on business rates on the property occupied for charitable purposes. The financial benefits received as a result of these exemptions are all applied for the purposes of furthering the Roman Catholic faith by enabling and supporting the sisters to live out their faith and to put this into practice through a wide variety of religious and other charitable works, including the operation of a care home.

The nature of the charity's activities means that it has been unable to reclaim VAT input tax on its costs as it is exempt for VAT purposes. The charity has paid tax as an employer through the national insurance contributions it makes.

The charity has brought substantial benefits to the residents in its care home, the local communities where sisters live, and society in general, through its newly developed grants programme, the social and pastoral work, care services, and education services provided by sisters, often on a voluntary basis. In addition, the charity has created social assets without cost to the Treasury through social and educational projects supported, the care home's links with the wider community, and through the significant amount of voluntary work carried out by the sisters.

Future plans

The trustees anticipate change in operations over the next two years particularly at the care home in Apley Grange, Harrogate and the Cherwell Centre, Oxford.

- ◆ Apley Grange will be developed so that care can be provided to 60 residents, current capacity is 41. The majority of the residents will be private fee-paying residents. We do not expect the number of sisters in the care home to increase. Development of Apley Grange is expected to take two years. We are currently awaiting approval of a planning application.
- ◆ We will continue to operate Apley Grange as a high-quality care home for members of the Society and private fee-paying residents, while meeting the requirements of the CQC.
- ◆ In response to the changing needs of sisters new property will be purchased in the Harrogate area to accommodate sisters moving from Oxford and London. The trustees are intentionally moving the 'centre' of the province to Harrogate where sisters can continue to engage in ministry and build community whilst also receiving additional support as they age. A property in London will be sold during 2023.
- ◆ The province office will move from Oxford to the site of the care home in Harrogate in September 2023.
- ◆ The Cherwell Centre, Oxford will be closed in July 2023. The property will be sold.

Future plans (continued)

- ◆ The trustees will continue to award grants to organisations that apply for funding in line with the priorities outlined in our grant making policy and to monitor the use of grants.
- ◆ The ministry of the Society in Africa will be supported in line with the Society Strategic Plan 2019-2025. Support will be given to projects following applications and the exercise of due diligence.
- ◆ The trustees and the Province Leadership Team will focus on the importance of prayer and worship to the lives of individual sisters and the overall mission of the charity.
- ◆ The trustees will use the resources of the charity in collaboration with others to respond to the urgent and continuing need to care for our common home. In particular we will work to align our investments more closely with our mission.
- ◆ Sisters will implement the enactments of the Society's General Chapter 2022 so living the mystery of the Incarnation, God's loving present and action among us, in the ordinariness of everyday life and ministry.

Governance, structure and management

Governing document

The charity is a Charitable Incorporated Organisation (CIO) governed by a Constitution agreed by the trustees and registered with the Charity Commission on 14 March 2018.

Liability of the member

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Governance

In terms of canon law, the Society is governed at international level by the Superior General and her General Council in Rome. They are elected every six years at a General Chapter, which is a meeting of elected representatives of all provinces of the Society. The European Province is governed by the Provincial Leadership Team (PLT), comprising the Province Leader and three other members, all of whom are trustees, and the membership is involved in their selection.

In terms of civil law, the charity (which is a CIO) is governed by a constitution dated 14 March 2018 and is registered with the Charity Commission, Charity Registration Number 1177555. In addition to the members of the PLT, there are five further trustees who also understand the work of the province. The trustees work closely with the Province Leadership Team and its advisory committees. Members of the Province Leadership Team and the trustee body are chosen for their personal qualities, skills and understanding of the needs and aspirations of the Province as a whole. The trustees are appointed by the Province Leader based on their knowledge of the Province and particular competencies. At any one time there must be a minimum of four trustees and a maximum of ten.

Governance, structure and management (continued)

Governance (continued)

As all trustees are members of the Society they have a detailed knowledge of the charity and of its structure. On being appointed new trustees have a period of induction when they obtain a full briefing of their responsibilities and the charity's position. During each year, individual trustees attend seminars and training courses to keep themselves up to date with governance, finance and property issues.

All trustees are members of the Society of the Holy Child Jesus and their living and personal costs are borne by the charity. They receive no remuneration for their services as trustees.

The names of the trustees who served during the period are set out as part of the reference and administrative details on page 1 of this annual report and accounts, and brief biographical details on each of the trustees in office at the date of signing the accounts are given below.

Sister Angela O'Connor

Sister Angela is Province Leader. She has previous experience of leadership having been a member of the province leadership team and province bursar for three years. She has also worked in school administration and in parish pastoral work and has directed the work of the Cherwell Centre, in Oxford.

Sister Jenny Bullen

Sister Jenny currently works as a primary school teacher and as a counsellor in a secondary school. She will take up office as a member of the Province leadership team on 1 May 2023.

Sister Helen Costigane

Sister Helen is a canon lawyer. She has lectured in Christian Ethics and Canon Law and served as Province Bursar for a number of years. She is a member of the Society's international finance and planning committee.

Sister Eileen Crowley

Sister Eileen is a member of the Province Leadership Team. She has extensive experience in the area of pastoral care having been a prison chaplain for many years.

Sister Judith Lancaster

Sister Judith is a member of the Province Leadership Team. She is a spiritual director and has prior experience of province leadership having served on a team for six years. She has been the Society Archivist and has experience in school governance.

Sister Monica Matthews

Sister Monica is Vicar for Religious for the Diocese of Northampton, a member of the executive of the Conference of Religious in England and Wales and a school governor. She previously served as Province Leader for six years.

Governance, structure and management (continued)

Governance (continued)

Sister Carmel Murtagh

Sister Carmel, a former teacher, has experience of province leadership and administration having previously served as province leader for three years and as a team member for four years. She also served on the Society leadership team for six years. She is currently the Province and Society treasurer.

Sister Celestina Oyidu Okwori

Sister Oyidu is a member of the Society Leadership Team. She is also a member of the Society's International Investment Committee and the International Finance and Planning Committee. She is the member of the Society Leadership Team with particular responsibility for finance.

Sister Anne Stewart

Sister Anne is a member of the Province Leadership Team. She is a former teacher and community worker. She has extensive experience of working in community projects.

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these accounts, the trustees are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- ◆ prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Governance, structure and management (continued)

Trustees' responsibilities statement (continued)

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the relevant Charity (Accounts and Reports) Regulations and the provisions of the charity's Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Structure and management reporting

The trustees are ultimately responsible for policies, activities and assets of the charity. As the executive committee of the trustees, the Province Leadership Team meets six times a year and the trustees meet three times a year to review developments regarding the charity or its activities and make any important decisions. When necessary, the trustees seek advice and support from the charity's professional advisers including property consultants, investment managers, solicitors and accountants. The day-to-day management of the charity's activities and the implementation of policies is delegated to the appropriate members of the Society or senior staff.

The European province comprises 59 sisters who live in several communities in England and Wales, France and Ireland (the latter being supported by separate French and Irish charities). In England and Wales, the communities are situated in London, the Midlands, the South East, the North of England and Wales, the largest of the communities being Apley Grange, the care home for the sisters in Harrogate. This is run by a Registered Care Manager who has several years of experience in caring for older people in a care environment. She is directly managed by an independent director who has expertise in care sector management, and who supports the senior management team. A Governance Board, comprised of the Province leader, two members of the province leadership team, the province bursar, the province Finance Director, the senior management of Apley Grange and the independent director is the framework of accountability between Apley Grange management and the province leadership team. The Governance Board meets four times a year.

Key management

The trustees, together with the senior management team of the care home and the Finance Director, comprise the key management of the charity who direct, control, run and operate the charity on a day-to-day basis.

All trustees are members of the Congregation and whilst their living and personal expenses are borne by the charity they receive no remuneration or reimbursement of expenses in connection with their duties as trustees.

Governance, structure and management (continued)

Key management (continued)

The pay of the senior management team of the care home is reviewed annually by the management committee which makes recommendations to the trustees who then consider whether or not to approve the proposals. Pay is normally increased in accordance with average earnings. In view of the nature of operations of the care home and the national shortage of qualified nurses and care staff, the trustees benchmark pay rates against pay levels in other similar charitable care homes and the National Health Service. The remuneration benchmark is based on published pay grades for nursing, care and administrative staff but considers additional responsibilities to ensure that the remuneration paid is fair not out of line with that paid for similar roles. The pay of the finance director is agreed by the trustees and reviewed annually.

Working with other organisations

The charity works closely with a number of other charities and public bodies which work in the fields of education, providing support to vulnerable groups, and working for justice and peace.

Examples of organisations with which the charity has cooperated during the period:

- ◆ The African and American Provinces of the Society of the Holy Child Jesus and the Generalate in Rome;
- ◆ The Roman Catholic archdioceses of Westminster, Birmingham and Southwark;
- ◆ The Roman Catholic dioceses of Arundel and Brighton, Lancaster, Leeds, Northampton and Wrexham;
- ◆ Mayfield School, Sussex; The Priory School, Birmingham; The Cavendish School, London; St Mary's Catholic Academy, Blackpool; Le Chéile Schools Trust (Ireland);
- ◆ Salford Loaves and Fishes; CAFOD,
- ◆ Conferences of Religious (England, Wales and Ireland); the Association of Provincial Bursars (England and Ireland).

Risk management

The Covid-19 pandemic presented us with challenges and threats to the well-being of our charity and its activities. These continue to be reflected in our risk assessment. The trustees recognise their responsibility for the management of risks faced by the charity and the sisters. Risk assessments have been carried out and new policies and procedures put in place. These are reviewed regularly. An IT disaster recovery plan is being developed and will be incorporated into the Risk Register.

Governance, structure and management (continued)

Risk management (continued)

The areas identified for particular attention within our risk management strategy are:

- ◆ Governance and management
- ◆ Operational
- ◆ Financial
- ◆ Reputational
- ◆ Laws, regulations, external and environment.

Governance and management covers the risk of the province, and hence the charity, suffering from a lack of direction, and the skills and training of its members and staff, and the good use of resources.

Operational looks at the risks inherent in activities including the operation of the care home, its members engaging in inappropriate activities, the unsuitability of buildings, poor maintenance, shortcomings in the services provided, difficulties with staff, poor health and safety.

Financial risks include those arising as a result of poor budgetary control, inappropriate spending, poor accounting, and inappropriate investment policies.

Reputational looks at possible damage to the Society's and hence the charity's reputation.

Laws, regulations, external and environment consider the effects of government policies, the consequences of non-compliance with laws and regulations, and poor risk assessment in the care home and elsewhere.

Having assessed the major risks the trustees believe that by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational and business risks faced by the charity and its successor charity, they have established effective systems to mitigate those risks.

The key risks, as identified by the trustees, are described below together with the principal ways in which they are mitigated:

1. Inappropriate investment policies.
Investment advisors are given guidance on investment strategies to be undertaken (low/medium risk and no speculative activity), with ethical investment guidelines. Performance is reviewed quarterly and on a 1/3/5 year basis. The investment committee, which includes three trustees, is aided in reviewing the performance of managers by Portfolio Review Services. Reporting is made to the trustees at their meetings.

Governance, structure and management (continued)

Risk management (continued)

2. Safeguarding allegations.

The charity is fully compliant with the safeguarding policies of the Roman Catholic Church in England and Wales and members receive appropriate training and updating. All active members of the Society have been DBS checked, as have all staff involved in the care of vulnerable adults and any volunteers who work with vulnerable members of the Society. The care home at Apley Grange has its own safeguarding policy and training sessions are regularly given to staff. Safeguarding in the Catholic Church is being restructured. In the past the Society was aligned with the Roman Catholic Diocese of Lancaster Safeguarding Commission. It is now a member of the Catholic Safeguarding Standards Agency (CSSA) to whom it is accountable and with whom it contracts services. The Society is also a member of the Religious Life Safeguarding Service (RLSS) which will provide services similar to those previously provided by the Diocese of Lancaster Safeguarding Commission. Should there be an allegation of historic abuse, the Society is very well supported.

3. Misuse of resources.

Budgets are drawn up annually and monitored. Any large items of expenditure are fully discussed with the trustees at their meetings. Significantly large donations for the development of ministries in the growing African Province of the Society are fully documented and the Province Leader is involved in negotiations and monitoring through attendance at international meetings of the whole Society.

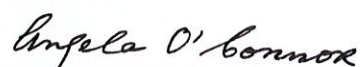
4. Lack of compliance with regulations.

This applies particularly to the care home, Apley Grange in Harrogate. To mitigate risk, the Governance Board, comprising of province leadership team members, the independent director and the management team, meets quarterly. It alerts the trustees to any significant issues. The home manager has in place all the required policies, risk assessments and procedures. The home is regularly inspected by the Care Quality Commission.

Employees, volunteers, and members of the Society

The trustees wish to record their recognition of the professionalism and commitment of all their staff, volunteers and the individual members of the Society. Their dedication and positive approach are very much appreciated.

Approved by the trustees and signed on their behalf by:



Angela O'Connor

Trustee

Approved by the trustees on: 13th June 2023

Independent auditor's report to the trustees of the Society of the Holy Child Jesus CIO

Opinion

We have audited the accounts of the Society of the Holy Child Jesus CIO (the 'charity') for the year ended 31 December 2022, which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the accounts. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- ◆ give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its income and expenditure for the period then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charities ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report and Accounts, other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- ◆ the information given in the trustees' report is inconsistent in any material respect with the accounts; or
- ◆ sufficient accounting records have not been kept; or
- ◆ the accounts are not in agreement with the accounting records and returns; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

How the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- ◆ The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- ◆ We identified the laws and regulations applicable to the charity through discussions with management and trustees and from our knowledge and experience of the charity sector;
- ◆ We focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the activities of the charity. These included but were not limited to the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), legislation and regulations specific to care homes and Safeguarding Regulations; and
- ◆ We assess the extent of compliance with laws and regulations identified above by making enquiries of management and representatives of the trustee and review of the minutes of trustees' meetings.

We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur by:

- ◆ Making enquiries of management and representatives of the trustees as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- ◆ Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Auditor's responsibilities for the audit of the accounts (continued)

How the audit was considered capable of detecting irregularities including fraud (continued)

To address the risk of fraud through management bias and override of controls, we:

- ◆ Performed analytical procedures to identify any unusual or unexpected relationships;
- ◆ Tested and reviewed journal entries to identify unusual transactions;
- ◆ Carried out substantive testing of expenditure including the authorisation thereof;
- ◆ Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- ◆ Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- ◆ Agreeing financial statement disclosures to underlying supporting documentation;
- ◆ Reading the minutes of meetings of trustees; and
- ◆ Enquiring of as to actual and potential litigation and claims.

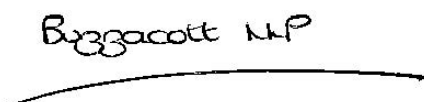
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and with regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink that reads "Buzzacott LLP". The signature is written in a cursive, slightly stylized font. Below the signature is a long, horizontal, slightly wavy line that spans the width of the signature.

Buzzacott LLP
Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 17 July 2023

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of financial activities Year ended 31 December 2022

		2022			2021		
		Unrestricted funds £	Restricted funds £	Total funds 2022 £	Unrestricted funds £	Restricted funds £	Total funds 2021 £
Income from:							
Donations	1	948,419	—	948,419	848,684	—	848,684
Investments and interest receivable	2	1,955,498	80,422	2,035,920	1,780,441	89,109	1,869,550
Charitable activities							
. Residential care home		486,925	—	486,925	482,668	—	482,668
Other sources							
. Miscellaneous income		34,957	—	34,957	2,473	—	2,473
. Government Coronavirus related grants		—	52,359	52,359	—	69,159	69,159
. Surplus on disposal of tangible fixed assets	3	2,125	—	2,125	749,030	—	749,030
Total income		3,427,924	132,781	3,560,705	3,863,296	158,268	4,021,564
Expenditure on:							
Raising funds							
. Investment management costs		172,554	—	172,554	252,729	—	252,729
Charitable activities							
. Support of members of the Society and their ministry	4	2,608,112	37,034	2,645,146	2,478,720	48,917	2,527,637
. Provision of residential care services	5	603,944	15,325	619,269	470,908	20,242	491,150
. Donations and grants in support of charitable activities	6	1,442,325	1,791,762	3,234,087	4,404,793	63,000	4,467,793
Total expenditure		4,826,935	1,844,121	6,671,056	7,607,150	132,159	7,739,309
Net (expenditure) income before (losses) gains on investments	8	(1,399,011)	(1,711,340)	(3,110,351)	(3,743,854)	26,109	(3,717,745)
Net investment (losses) gains		(13,834,074)	(400,842)	(14,234,916)	7,585,879	251,070	7,836,949
Net (expenditure) income and net movement in funds		(15,233,085)	(2,112,182)	(17,345,267)	3,842,025	277,179	4,119,204
Reconciliation of funds:							
Fund balances at 1 January		109,840,224	4,383,259	114,223,483	105,998,199	4,106,080	110,104,279
Fund balances at 31 December		94,607,139	2,271,077	96,878,216	109,840,224	4,383,259	114,223,483

Balance sheet 31 December 2022

	Notes	2022 £	2021 £
Fixed assets:			
Tangible assets	11	8,638,318	7,970,977
Investments	12	86,726,159	105,567,664
		<u>95,364,477</u>	<u>113,538,641</u>
Current assets:			
Debtors	13	358,049	128,190
Cash at bank and in hand		1,802,834	1,215,905
Total current assets		<u>2,160,883</u>	<u>1,344,095</u>
Liabilities:			
Creditors: amounts falling due within one year	14	(602,144)	(569,253)
Net current assets		<u>1,558,739</u>	<u>774,842</u>
Total net assets less current liabilities		<u>96,923,216</u>	<u>114,313,483</u>
Creditors: amounts falling due after more than one year	14	(45,000)	(90,000)
Total net assets		<u>96,878,216</u>	<u>114,223,483</u>
The funds of the charity:			
Restricted funds	15	2,271,077	4,383,259
Unrestricted funds			
. Designated funds	16	79,775,625	88,309,276
. Tangible fixed assets fund	17	8,638,318	7,970,977
. General funds		6,193,196	13,559,971
		<u>96,878,216</u>	<u>114,223,483</u>

Approved by the trustees
and signed on their behalf by:

Angela O'connor

Trustee

Approved on: 13th June 2023.

Statement of cash flows Year ended 31 December 2022

	Notes	2022 £	2021 £
Cash flows from operating activities:			
Net cash used in operating activities	A	(5,174,146)	(6,215,392)
Cash flows from investing activities:			
Investment income and interest received		2,035,920	1,865,286
Proceeds from the disposal of tangible fixed assets		2,125	1,131,920
Purchase of tangible fixed assets		(881,574)	(131,211)
Proceeds from the disposal of investments		17,573,873	47,067,759
Purchase of investments		(14,451,265)	(38,818,058)
Net cash provided by investing activities		4,279,079	11,115,696
Change in cash and cash equivalents in the period		(895,067)	4,900,304
Change in cash and cash equivalent due to exchange rate movements		56,131	31,277
Cash at bank and in hand at start of period		1,215,905	1,110,133
Cash held by investment managers at start of period		6,524,102	1,698,293
Cash and cash equivalents at 31 December	B	6,901,071	7,740,007

Notes to the statement of cash flows for the period to 31 December 2022.

A Reconciliation of net movement in funds to net cash used in operating activities

	2022 £	2021 £
Net movement in funds (as per the statement of financial activities)	(17,345,267)	4,119,204
Adjustments for:		
Depreciation charge	214,233	232,879
Losses (gains) on investments	14,234,916	(7,836,949)
Investment income and interest receivable	(2,035,920)	(1,869,550)
Net gains on disposal of tangible fixed assets	(2,125)	(749,030)
(Increase) decrease in debtors	(227,874)	3,837
Decrease in creditors	(12,109)	(115,783)
Net cash used in operating activities	(5,174,146)	(6,215,392)

B Analysis of cash and cash equivalents

	31 December 2022 £	31 December 2021 £
Cash at bank and in hand	1,802,834	1,215,905
Cash held by investment managers	5,098,237	6,524,102
Total cash and cash equivalents	6,901,071	7,740,007

No separate reconciliation of net debt has been prepared as there is no difference between the net cash (debt) of the charity and the above cash and cash equivalents.

Principal accounting policies Year ended 31 December 2022

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

These accounts have been prepared for the year to 31 December 2022 with comparative information provided in respect to the year ended 31 December 2021.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (Charities SORP FRS 102) effective 1 January 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the accounts requires the trustees and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- ◆ determining the allocation of costs between different expenditure classifications;
- ◆ estimating the useful economic life of tangible fixed assets for the purposes of determining the annual depreciation charge;
- ◆ determining the value of designated funds needed at the year end, in particular in respect to the assumptions used in determining the value of the retirement fund; and
- ◆ estimating future income and expenditure flows for the purpose of assessing going concern (see below).

Assessment of going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The trustees have made this assessment in respect to a period of at least one year from the date of approval of these accounts.

Assessment of going concern (continued)

With regard to the next accounting period, the year ending 31 December 2023, the most significant areas that affect the carrying value of the assets held by the charity are the level of investment return and the performance of the investment markets (see the investment policy and the risk management sections of the trustees' report for more information).

However, the trustees do not expect material concerns to arise over the charity's financial position or going concern. The trustees have concluded that the charity will have sufficient resources to meet its liabilities as they fall due.

Income recognition

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises donations, investment income, interest receivable, fees from the charity's residential care home and income from other sources including the surplus on the disposal of tangible fixed assets.

Donations, including salaries and pensions of individual religious received under Gift Aid or deed of covenant, are recognised when the charity has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, but the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title of the asset having been transferred to the charity.

Fees from the charity's residential care home are recognised when receivable.

Investment income is recognised once the dividend has been declared and notification has been received of the dividend due.

Income recognition (continued)

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income derived from the levying of charges for residential care and support services is measured at the fair value of the consideration received or receivable, excluding discounts and rebates. Fee income is recognised when the charity is entitled to receipt under the relevant contractual agreements.

A surplus on the disposal of tangible fixed assets is defined as the difference between the sale proceeds and the net book value of the asset at the time of disposal and after deducting any costs associated with the disposal. In the case of disposing of a freehold property, the surplus is recognised at the time when legal completion of the sale takes place.

Income from Government Coronavirus related grants is recognised when the charity has made a valid claim for the income, the amount can be measured and it is entitled to receive the income.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- a) The costs of raising funds comprising fees payable to the charity's professional investment managers.
- b) Expenditure on the support of members of the Society and their ministry enables the members to carry out the charitable work of the Society in the areas of the advancement of the Roman Catholic Religion, the advancement of education and the spread of Christian values. Such expenditure comprises:
 - ◆ staff costs
 - ◆ premises expenditure
 - ◆ sisters' living and personal expenses
 - ◆ training and spiritual renewal
- c) Expenditure incurred in the provision of residential care services to the elderly at the Apley Grange Care Home.

Expenditure recognition (continued)

- d) Grants and donations are awarded to support the works of the Society overseas and in support of education and other charitable activities consistent with the charity's objects in the United Kingdom. Grants and donations payable are included in the statement of financial activities when approved and when the intended recipient has either received the funds or been informed of the decision to make the donation and has satisfied related conditions if any. Grants and donations approved but not paid for at the end of the financial year are accrued for.

The majority of costs are directly attributable to specific activities. Certain costs in respect to the provision of residential care services have been allocated to expenditure categories by reference to the ratio of the number of fee paying residents to the number of residents who are members of the Society.

Governance costs comprise the costs which are directly attributable to the procedures for compliance with statutory requirements. Governance costs are allocated in full to expenditure on the support of members of the Society and their ministry.

Tangible fixed assets

♦ Land and buildings

Non-specialised buildings are all freehold properties and are defined as those designed as, and used wholly or mainly for, private residential accommodation. They were stated at a trustees' valuation made, with professional assistance, in 1996 based on market value for existing use, with additions since stated at cost. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Such buildings are not depreciated. Their value and condition are reviewed annually by the trustees, who are satisfied that their residual value is not materially less than their book value.

With the exception of one flat held on a 999 year lease, all specialised land and buildings are freehold. They comprise the Society's provincial administration centre, conference centre and care home for elderly sisters. They were stated at a trustees' valuation made with professional assistance, in 1996 based on replacement cost for existing use. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Depreciation is provided at 2% per annum on a straight-line basis to write the specialised buildings off over their estimated useful economic life to the order.

The Chapel at Mayfield is not valued for the purposes of the accounts, as permitted by the Charities SORP FRS 102. It is a Grade I listed building and has been in the ownership of the sisters since 1863. The religious and historical nature of the building means that it would be difficult to obtain a meaningful valuation.

Tangible fixed assets (continued)

♦ Furniture, equipment and plant

Expenditure on the purchase and replacement of furniture and equipment over £2,000 and motor vehicles is capitalised and depreciated over a five year period on a straight line basis. Items classified as plant are capitalised and depreciated over a ten year period on a straight line basis, in order to write the assets off over their estimated useful life.

Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

The charity does not acquire put options, derivatives or other complex financial instruments.

As noted above the main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value as acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

Deferred annuity contracts represent annuity contracts with an insurance company to provide for individual members of the Society on their retirement. The fund is revalued annually by the trustees. Any resultant surpluses and deficits on revaluation are credited or charged to the statement of financial activities.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition. Deposits for more than three months but less than one year have been disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Funds structure

The funds of the charity are, in the main, unrestricted and therefore available for use in furtherance of the charity's objectives at the discretion of the trustees. Within the total unrestricted funds of the charity are funds representing tangible fixed assets and funds which the trustees have designated for specific purposes. Details of these are provided in note 16 and note 17.

Details of funds which are restricted for certain purposes are given in note 15.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds.

Services provided by members of the Society

For the purposes of these accounts, no monetary value has been placed on administrative and other services provided by members of the Society.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the term of the lease.

Pension contributions

Contributions in respect of the charity's defined contribution pension scheme are charged to the statement of financial activities when they are payable to the scheme. The charity's contributions are restricted to the contributions disclosed in note 9. There were no outstanding contributions at 31 December 2022. The charity has no liability beyond making its contributions and paying across the deductions for the employees' contributions.

1 Income from: Donations

	2022			2021		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Salaries, pensions, social security and similar support of individual religious received under Gift Aid compliant deed of covenant	837,220	—	837,220	830,478	—	830,748
Legacies receivable	58,832	—	58,832	—	—	—
Other donations	52,367	—	52,367	18,206	—	18,206
	948,419	—	948,419	848,684	—	848,684

2 Income from: Investments and interest receivable

	2022			2021		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Investment income						
. Listed investments – UK	915,185	37,743	952,928	884,211	44,263	928,474
. Listed investments – Overseas	1,034,804	42,679	1,077,483	895,828	44,844	940,672
	1,949,989	80,422	2,030,411	1,780,039	89,107	1,869,146
Interest receivable						
. Interest on cash held by investment managers	4,687	—	4,687	68	2	70
. Bank interest – UK	822	—	822	334	—	334
	5,509	—	5,509	402	2	404
	1,955,498	80,422	2,035,920	1,780,441	89,109	1,869,550

3 Income from: Surplus on disposal of tangible fixed assets

	2022			2021		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Surplus on disposal of motor vehicles	2,125	—	2,125	—	—	—
Surplus on disposal of land and buildings	—	—	—	749,030	—	749,030
	2,125	—	2,125	749,030	—	749,030

4 Expenditure on: Support of members of the Society and their ministry

	2022			2021		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	1,307,596	—	1,307,596	1,236,160	—	1,236,160
Premises	757,415	—	757,415	629,028	—	629,028
Sisters' living and ministry expenses	418,858	37,034	455,892	477,378	48,917	526,295
Education, training and spiritual renewal	11,631	—	11,631	7,839	—	7,839
Governance costs (note 7)	69,980	—	69,980	108,592	—	108,592
Other	42,631	—	42,631	19,723	—	19,723
	2,608,112	37,034	2,645,146	2,478,720	48,917	2,527,637

5 Expenditure on: Provision of residential care services

	2022			2021		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	423,381	—	423,380	398,880	—	398,880
Premises	135,660	—	135,660	40,632	—	40,632
Welfare and other	44,903	15,325	60,228	31,396	20,242	51,638
	603,944	15,325	619,269	470,908	20,242	491,150

6 Expenditure on: Donations and grants in support of charitable activities

	2022			2021		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Support of the work of the Society overseas						
Africa	367,868	1,640,255	2,008,123	3,242,413	—	3,242,413
Lagos	—	300	300	5,000	—	5,000
Chad	—	—	—	50	—	50
Ghana	—	2,000	2,000	—	—	—
Generally through the Society's Generalate	93,212	—	93,212	64,846	—	64,846
	461,080	1,642,555	2,103,635	3,312,309	—	3,312,309
General donations – education						
Baytree Centre	—	—	—	—	15,000	15,000
Comboni Sisters	—	—	—	—	2,000	2,000
Create Arts	—	—	—	—	15,000	15,000
Gatehouse	—	2,000	2,000	—	1,500	1,500
Life Skills – Mowbray Community Church	—	—	—	—	2,000	2,000
Peacechild	—	—	—	—	15,000	15,000
Read Easy Oxford	—	—	—	—	1,500	1,500
Royal Philharmonic Orchestra	—	—	—	—	10,000	10,000
St Augustines RC Primary	—	2,000	2,000	—	—	—
St Augustines School	—	2,197	2,197	—	—	—
St Marys Catholic Academy	—	1,000	1,000	—	1,000	1,000
	—	7,197	7,197	—	63,000	63,000

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2022			2021		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
General donations – other Institutions						
British Red Cross	5,000	—	5,000	—	—	—
CAFOD	4,000	—	4,000	—	—	—
Darton Longman & Todd	—	—	—	5,000	—	5,000
Dementia UK	3,000	—	3,000	2,800	—	2,800
Faith in the Community	—	—	—	5,000	—	5,000
Fareshare	10,000	—	10,000	5,000	—	5,000
Justice & Peace Network	—	—	—	1,000	—	1,000
Lancaster Diocesan Trust	—	2,500	2,500	—	—	—
Mowbray Community Church	—	2,200	2,200	—	—	—
Oarsome Chance	—	24,375	24,375	—	—	—
Pax Christi	—	—	—	1,000	—	1,000
Power 2 Ltd	—	22,582	22,582	—	—	—
Reach Out Youth	—	20,000	20,000	—	—	—
Religious Life Safeguarding Service	—	—	—	10,000	—	10,000
SEN Families Support Group	3,400	—	3,400	—	—	—
South Bristol Youth	—	15,000	15,000	—	—	—
Trussell Trust	10,000	—	10,000	—	—	—
UK & Europe World Literacy Foundation	—	25,000	25,000	—	—	—
Unicef	2,000	—	2,000	10,000	—	10,000
Voluntary Sector North West	—	—	—	3,000	—	3,000
Warm Hut UK	—	20,000	20,000	—	—	—
General donations under £1,000	24,577	—	24,577	12,500	—	12,500
	61,977	131,657	193,634	55,300	—	55,300
General donations to individuals	4,891	10,353	15,244	12,272	—	12,272

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2022			2021		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants		—				
2 Minute Foundation	15,000	—	15,000	—	—	—
A Rocha UK	10,000	—	10,000	15,000	—	15,000
Abigail Housing	12,000	—	12,000	—	—	—
Advice for renters	—	—	—	24,600	—	24,600
Amber Trust	—	—	—	25,000	—	25,000
ANAWIM	10,000	—	10,000	—	—	—
Apps for Good	—	—	—	19,000	—	19,000
Asylum Welcome	12,000	—	12,000	—	—	—
ATLEU	—	—	—	25,000	—	25,000
Baby Basics	—	—	—	20,000	—	20,000
Back on Track Manchester	—	—	—	10,000	—	10,000
Bakhita House	—	—	—	20,000	—	20,000
Bangladeshi Women's Association	—	—	—	15,000	—	15,000
Baobab Centre	20,000	—	20,000	—	—	—
Beacon	10,000	—	10,000	—	—	—
Beyond the Streets	20,000	—	20,000	—	—	—
Bolton Lads and Girls Club	15,000	—	15,000	—	—	—
Bradford City of Sanctuary	7,000	—	7,000	—	—	—
Brentwood Childrens Catholic Society	20,000	—	20,000	—	—	—
Cardinal Hume Centre	15,000	—	15,000	20,000	—	20,000
Catholic Association for Racial Justice	—	—	—	20,000	—	20,000
Catholic Workers Farm	—	—	—	25,000	—	25,000
CHAS Bristol	—	—	—	15,000	—	15,000
Children's Trust	—	—	—	25,000	—	25,000
Cirencester Housing for Young People	8,000	—	8,000	—	—	—
Cirencester Opportunity Group	—	—	—	22,214	—	22,214
Climate Movement	10,000	—	10,000	—	—	—
Community Pride Salford CIC	20,000	—	20,000	—	—	—
Cranfield Trust	20,000	—	20,000	—	—	—
Crosslight Advice	24,000	—	24,000	—	—	—
EcoBirmingham	15,000	—	15,000	—	—	—
ECPAT UK	—	—	—	25,000	—	25,000
Emmaus Oxford	15,000	—	15,000	—	—	—
Faithworks Wessex	—	—	—	20,000	—	20,000
Faith in Schools	15,000	—	15,000	—	—	—
Family Links	—	—	—	25,000	—	25,000
Family Works at St Johns	—	—	—	10,000	—	10,000
Father Hudson's Care	—	—	—	15,000	—	15,000
FoodCycle	—	—	—	10,703	—	10,703
Global Arrk	—	—	—	7,500	—	7,500
Greater Manchester Migrant Destitution Fund	15,000	—	15,000	—	—	—
Growing Together Levenshulme	10,000	—	10,000	—	—	—
Hackney Migrant Centre	10,000	—	10,000	20,000	—	20,000
Hear Me Out Music	—	—	—	10,000	—	10,000
Totals carried forward	328,000	—	328,000	444,017	—	444,017

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2022			2021		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
Totals brought forward	328,000	—	328,000	444,017	—	444,017
Home Start Cymru	15,000	—	15,000	—	—	—
Home Start Northampton	15,000	—	15,000	—	—	—
Hope at Home	20,000	—	20,000	—	—	—
Humans MCR	20,000	—	20,000	—	—	—
Independent Community Advocacy Network	—	—	—	25,000	—	25,000
International Care Network	—	—	—	10,000	—	10,000
It's a Penalty	—	—	—	15,000	—	15,000
Justice	5,000	—	5,000	5,000	—	5,000
Justlife Foundation	15,000	—	15,000	—	—	—
Kingsgate Church	10,000	—	10,000	—	—	—
Lantern Trust	—	—	—	20,000	—	20,000
Lateef Project	15,000	—	15,000	—	—	—
Leeds Justice & Peace Commission	7,377	—	7,377	—	—	—
Marriage Care	10,000	—	10,000	10,000	—	10,000
Matthew 25 Mission	20,000	—	20,000	—	—	—
Million Minutes	10,000	—	10,000	—	—	—
Music4WellBeing	—	—	—	10,000	—	10,000
MYTIME Young Carers	—	—	—	25,000	—	25,000
Nehemiah Project	20,000	—	20,000	—	—	—
Newham Community Renewal Programme	—	—	—	24,425	—	24,425
North Bristol Advice Centre	20,000	—	20,000	—	—	—
Off the Streets Essex	15,000	—	15,000	—	—	—
Operation Noah	10,000	—	10,000	10,000	—	10,000
Oswin Project	25,000	—	25,000	—	—	—
Owlerton PCC	15,000	—	15,000	—	—	—
Oxford Winter Night Shelter	15,000	—	15,000	20,000	—	20,000
Prama Life	—	—	—	16,000	—	16,000
Prisoners Education	—	—	—	25,000	—	25,000
Providence Row	15,000	—	15,000	20,000	—	20,000
Racial Justice	20,000	—	20,000	—	—	—
Read Easy UK	20,000	—	20,000	20,000	—	20,000
Refugee Resource	—	—	—	24,500	—	24,500
Rekindle	20,000	—	20,000	20,000	—	20,000
Right to Remain	19,000	—	19,000	—	—	—
Safe in Sussex	—	—	—	24,970	—	24,970
SAFE Foundation	20,000	—	20,000	—	—	—
Salford Loaves and Fishes	15,000	—	15,000	25,000	—	25,000
Sanctuary in Chichester	—	—	—	10,000	—	10,000
Separated Child	15,000	—	15,000	—	—	—
Shine Youth	10,000	—	10,000	18,000	—	18,000
Spitafields Crypt Trust	—	—	—	18,000	—	18,000
St George's Youth Club	15,000	—	15,000	—	—	—
St Joseph's Hospice	—	—	—	20,000	—	20,000
Step by Step	—	—	—	20,000	—	20,000
Strength and Stem	15,000	—	15,000	—	—	—
Totals carried forward	794,377	—	794,377	879,912	—	879,912

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	2022			2021		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
Totals brought forward	794,377	—	794,377	879,912	—	879,912
Sullivan's Heroes	—	—	—	25,000	—	25,000
The Boaz Trust	15,000	—	15,000	—	—	—
Via Wings	—	—	—	10,000	—	10,000
Vineyard Community Centre	20,000	—	20,000	20,000	—	20,000
Voices in Exile	15,000	—	15,000	20,000	—	20,000
Voices of Hope	20,000	—	20,000	—	—	—
Walk Ministries	15,000	—	15,000	—	—	—
Watford and Three Rivers Refugee Partnership	15,000	—	15,000	—	—	—
Wigan Youth Zone	—	—	—	20,000	—	20,000
Women's Health & Family Services	20,000	—	20,000	—	—	—
Woman's Trust	—	—	—	25,000	—	25,000
YMCA Burton	—	—	—	25,000	—	25,000
	914,377	—	914,377	1,024,912	—	1,024,912
Total donations and grants	1,442,325	1,791,762	3,234,087	4,404,793	63,000	4,467,793

7 Governance costs

	Year ended 31 December 2022			Year ended 31 December 2021		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Legal and professional fees	69,980	—	69,980	108,592	—	108,592

8 Net (expenditure) income for the period before (losses) gains on investments

This is stated after charging:

	2022 £	2021 £
Staff costs (note 9)	1,730,977	1,594,598
Auditor's remuneration (including VAT)		
. Audit services – current year	31,200	31,200
. Audit services – prior year	1,345	—
. Non audit services: payroll and other consultancy	12,499	9,936
Depreciation	214,233	232,879
Operating lease charges	52,411	42,122

9 Staff costs, remuneration of key management personnel and trustees' remuneration

	2022 £	2021 £
Staff costs during the period were as follows:		
Wages and salaries	1,558,607	1,455,406
Social security costs	142,383	113,306
Pension costs	29,986	25,886
	1,730,977	1,594,598

The average number of employees during the period (including part time staff):

	2022 £	2021 £
Support of Members of the Society and their ministry, the operation of residential care home and grant making	83	83

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000, was:

	2022 No.	2021 No.
£70,000 - £80,000	1	—

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees, the finance director and the home manager of the charity's care home. The total remuneration (including taxable benefits but excluding employer's pension contributions) of the key management personnel for the year to 31 December 2022 was £148,431 (2021: £124,012).

The charity's trustees are all members of the Society and consequently their living and personal expenses, all of which are consistent with the amounts paid in respect to other members of the Society, are borne by the charity. No trustee received any remuneration or reimbursement of expenses in connection with their duties as trustees (2021 – none).

As members of the Society, none of the trustees have resources of their own as all earnings, pensions and other income have been donated to the charity under a Gift Aid compliant Deed of Covenant. During the year, the total amount donated by the trustees to the charity was £145,848 (2021: £97,467).

10 Taxation

The Society of the Holy Child Jesus CIO is a registered charity and, therefore, is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

11 Tangible fixed assets

	Land and buildings		Furniture, equipment and plant £	Motor vehicles £	Total £
	Non- specialised £	Specialised £			
Cost or valuation					
At 1 January 2022	3,478,110	6,339,213	1,974,295	114,915	11,906,533
Additions	825,000	—	8,605	47,969	881,574
Disposals and eliminations	—	—	—	(23,644)	(23,644)
At 31 December 2021	<u>4,303,110</u>	<u>6,339,213</u>	<u>1,982,900</u>	<u>139,240</u>	<u>12,764,463</u>
At cost	4,303,110	4,186,213	1,982,900	139,240	10,611,463
At deemed cost	—	2,153,000	—	—	2,153,000
	<u>4,303,110</u>	<u>6,339,213</u>	<u>1,982,900</u>	<u>139,240</u>	<u>12,764,463</u>
Depreciation					
At 1 January 2022	—	2,029,644	1,796,584	109,328	3,935,556
Charge for year	—	126,784	79,851	7,598	214,233
On disposals and eliminations	—	—	—	(23,644)	(23,644)
At 31 December 2022	<u>—</u>	<u>2,156,428</u>	<u>1,876,435</u>	<u>93,282</u>	<u>4,126,145</u>
Net book values					
At 31 December 2022	<u>4,303,110</u>	<u>4,182,785</u>	<u>106,465</u>	<u>45,958</u>	<u>8,638,318</u>
At 31 December 2021	<u>3,478,110</u>	<u>4,309,569</u>	<u>177,711</u>	<u>5,587</u>	<u>7,970,977</u>

All land and buildings are freehold with the exception of a flat included in non-specialised land and buildings which is held on a 999-year lease, and which has a net book value at 31 December 2022 of £500,000, and The Sacristy at Mayfield Chapel included in specialised land and buildings which is held on a 999-year lease, and which has a net book value of £nil.

Under previous Generally Accepted Accounting Practice, freehold land and buildings purchased prior to 1996 were held at a book value based on a trustees' valuation made in 1996 based on replacement cost for existing use. As permitted under the transitional provisions of FRS 102 (section 35), the charity has elected to use these valuations as deemed cost. The remaining properties and other tangible fixed assets are held at cost less accumulated depreciation where applicable.

It is likely that there are material differences between the open market values of the charity's land and buildings and their book values. These arise from the specialised nature of some properties and the effects of inflation. The amount of such differences cannot be ascertained without incurring significant costs, which, in the opinion of trustees, is not justified in terms of the benefit to the users of the accounts.

Certain of the freehold land and buildings are subject to restrictive covenants in relation to their future disposal.

The charity has title to a number of unique religious artefacts including statues and paintings which form part of the heritage of the Society and which the charity intends to preserve for future generations of Sisters. One of the principal objectives of the charity is "*to support the religious and other charitable works carried on by the Society and its members*". As such, the assets meet the definition of heritage assets in the Charities SORP FRS 102 and are not valued for the purposes of these financial statements. Details of specific items are not given for security reasons.

12 Investments

	2022 £	2021 £
Listed investments	86,726,159	105,509,548
Unlisted investments		
. Deferred annuity contracts	—	58,116
	86,726,159	105,567,664

Listed investments	2022 £	2021 £
Fair (market) value at 1 January 2022	98,985,445	99,398,196
Additions	14,451,265	38,818,058
Disposals (proceeds: £17,573,873; realised losses: £2,587,967)	(20,161,840)	(44,657,610)
Net unrealised investment (losses) gains	(11,646,949)	5,426,801
Fair (market) value at 31 December 2022	81,627,922	98,985,445
Cash held by investment managers for reinvestment	5,098,237	6,524,102
	86,726,159	105,509,597
Cost of listed investments at 31 December 2022	78,757,350	83,099,956

Listed investments (excluding cash held by investment managers for re-investment) held at 31 December 2022 comprised the following:

	2022 £	2021 £
Listed investments – UK	38,188,661	49,169,703
Listed investments – Overseas	43,439,261	49,815,742
	81,627,922	98,985,445

The following holding represented a material holding when compared to the total portfolio valuation at 31 December 2022:

	Market value £	Percentage of portfolio %
Sarasin Climate active endowments fund class A income	28,867,429	35.4

All listed investments were dealt in on a recognised stock exchange.

Deferred annuity contracts	2022 £	2021 £
Valuation at 1 January 2022	58,116	89,395
Additions	—	500
Withdrawals	(63,241)	(26,170)
Surplus on withdrawal	5,125	1,751
Deficit on revaluation	—	(7,360)
Valuation at 31 December 2022	—	58,116

The contracts, which matured during the year, were held with the Eagle Star Assurance Company Limited.

13 Debtors

	2022 £	2021 £
Investment income and income tax recoverable	25,613	23,628
Care home fees receivable	16,480	43,749
Other debtors	18,445	5,065
Legal and professional fees in respect to future building project (see below)	280,848	—
Prepayments	16,663	55,748
	358,049	128,190

Legal and professional fees included above relate to feasibility, architect's and similar fees paid in connection with the planned building and refurbishment work to the charity's care home. The fees will be capitalised on the commencement of the project.

14 Creditors

	2022 £	2021 £
Amounts falling due within one year		
Monies administered by the charity on behalf of individual members of the Society	279,341	284,045
Care home fees received in advance	24,916	20,637
Accruals and expense creditors	252,887	219,571
Grants and donations payable	45,000	45,000
	602,144	569,253
Amounts falling due after more than one year		
Grants and donations payable	45,000	90,000

At 31 December 2022 the charity had committed to fund further donations totalling £2,320,145 (2021 - £2,202,433) which are payable on the satisfaction of certain conditions.

15 Restricted funds

The funds of the charity include restricted funds comprising the following amounts to be applied for specific purposes:

	At 1 January 2022 £	Income £	Expenditure £	Gains £	At 31 December 2022 £
Cornelia Connelly Fund	4,383,259	80,422	(1,791,762)	(400,842)	2,271,077
Donations for specific purposes	—	52,359	(52,359)	—	—
	4,383,259	132,781	(1,844,121)	(400,842)	2,271,077

	At 1 January 2021 £	Income £	Expenditure £	Gains £	At 31 December 2021 £
Cornelia Connelly Fund	4,106,080	89,109	(63,000)	251,070	4,383,259
Donations for specific purposes	—	69,159	(69,159)	—	—
	4,106,080	158,268	(132,159)	251,070	4,383,259

15 Restricted funds (continued)

The Cornelia Connelly Fund was previously a separate charity, administered by the same trustees as the Society of the Holy Child Jesus Charitable Trust. During 1998 permission was sought and given by the Charity Commissioners under Section 96(6) of the Charities Act 2011 for the accounts of the two charities to be combined, on the condition that the Cornelia Connelly Fund remain as a separate fund within the accounts of the main charity, restricted to the charitable purposes set out in the original trust deed of the Cornelia Connelly Fund, being 'such educational charitable purposes as advance the educational charitable work for the time being carried on in any part of the world by or under the direction or with the support of the European Province'.

16 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	At 1 January 2022 £	New designations £	Utilised/ released £	At 31 December 2022 £
Society Strategic Plan fund				
. Retirement fund for support of the African Province	9,875,331	(972,291)	—	8,903,040
. Support of goals	6,860,341	—	(2,196,158)	4,664,183
Property development and refurbishment fund	6,000,000	267,500	(410,309)	5,857,191
Grants reserve	34,665,326	(3,831,316)	(914,377)	29,919,633
Retirement reserve	30,908,278	—	(476,700)	30,431,578
	88,309,276	(4,536,107)	(3,997,544)	79,775,625

	At 1 January 2021 £	New designations £	Utilised/ released £	At 31 December 2021 £
Society Strategic Plan fund				
. Retirement fund for support of the African Province	8,907,539	967,792	—	9,875,331
. Support of goals	10,102,754	—	(3,242,413)	6,860,341
Property development and refurbishment fund	350,000	5,650,000	—	6,000,000
Grants reserve	32,432,098	3,258,140	(1,024,912)	34,665,326
Retirement reserve	32,416,890	—	(1,508,612)	30,908,278
	84,209,281	9,875,932	(5,775,937)	88,309,276

16 Designated funds (continued)

The Society Strategic Plan fund represents monies designated by the trustees to support the international work of the Congregation, including the implementation of the Society-wide strategic plan. The fund has two elements: The 'Retirement fund for the support of the African Province' and the 'Support of Goals'. It is the intention that this fund continues to be increased to be held over the next four to five years until they are required by the wider Congregation. Sisters and projects of the Society overseas will be able to apply for monies from the fund but these will be paid out only after successful due diligence and, thereafter, the use of the monies will be monitored closely by the trustees. The trustees will review the Society Strategic Plan fund and the charity's financial position on a year by year basis. At 31 December 2022, £2,320,145 (2021 - £2,202,433) of the Support of Goals fund had been committed to specific projects, and becomes payable on satisfaction of certain conditions. The balance of the fund was £2,344,039 (31 December 2021 - £4,657,908).

The property development and refurbishment fund represents monies designated by the trustees to build and refurbish a number of the charity's freehold premises. At the year end the trustees had committed to develop and refurbish the property known as Apley Grange.

The grants reserve represents monies designated by the trustees for the charity's grant making programme.

The retirement reserve represents monies designated by the trustees to provide for the sisters in their retirement. It has been calculated using actuarial principles and is reviewed regularly by the trustees in the light of the resources available and likely to be required.

17 Tangible fixed assets fund

The tangible fixed asset fund represents the net book value of the charity's tangible fixed assets. A decision was made to separate this fund from the general fund in recognition of the fact that the tangible fixed assets are used in the day-to-day activities of the charity, and the fund value would not be easily realisable if needed to meet future contingencies.

	Total £
At 1 January 2022	7,970,977
Net movement in the year	667,341
At 31 December 2022	<u>8,638,318</u>
	Total £
At 1 January 2021	8,455,535
Net movement in the year	(484,558)
At 31 December 2021	<u>7,970,977</u>

18 Analysis of net assets between funds

	General funds £	Designated funds £	Restricted funds £	Total 2022 £
Fund balances at 31 December 2022				
are represented by:				
Tangible fixed assets	—	8,638,318	—	8,638,318
Investments	4,679,457	79,775,625	2,271,077	86,726,159
Net current assets	1,558,739	—	—	1,558,739
Creditors: amounts falling due after one year	(45,000)	—	—	(45,000)
Total net assets	6,193,196	88,413,943	2,271,077	96,878,216
	General funds £	Designated funds £	Restricted funds £	Total 2021 £
Fund balances at 31 December 2021				
are represented by:				
Tangible fixed assets	—	7,970,977	—	7,970,977
Investments	12,875,129	88,309,276	4,383,259	105,567,664
Net current assets	774,842	—	—	774,842
Creditors: amounts falling due after one year	(90,000)	—	—	(90,000)
Total net assets	13,559,971	96,280,253	4,383,259	114,223,483

The total unrealised gains on listed investments as at 31 December 2022 constitute movements on revaluation and are as follows:

	2022 £	2021 £
Unrealised gains included above:		
On investments	2,870,577	15,885,489
Total unrealised gains at 31 December 2022	2,870,577	15,885,489
Reconciliation of movements in unrealised gains (losses)		
Unrealised gains at 1 January 2022	15,885,489	20,469,958
In respect to disposals in the period	(1,367,963)	(10,011,270)
	14,517,526	10,458,688
Add: net (losses)/gains arising on revaluation arising in the period	(11,646,949)	5,426,801
Total unrealised gains at 31 December 2022	2,870,577	15,885,489

19 Operating lease commitments

At 31 December 2022, the charity had future minimum commitments in respect to non-cancellable operating leases in respect to land and buildings as follows:

	2022 £	2021 £
Land and buildings		
Payments which fall due:		
. Within one year	13,500	13,500
. Within two to five years	16,875	30,375
	30,375	43,875
	2022 £	2021 £
Equipment		
Payments which fall due:		
. Within one year	45,780	28,622
. Within two to five years	132,114	51,892
. Over five years	104,293	20,866
	282,187	101,380

20 Ultimate control and liability of member

The Province Leader of the Congregation for the time being shall automatically, by virtue of holding that office, be ex officio the sole member of the CIO. The sole member is responsible for the appointment of the trustees.

If the CIO is wound up, the member of the CIO has no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

21 Connected charity and related party transactions

During the year a donation of £15,000 (2021: £25,000) was paid to Salford Loaves and Fishes, a charity of which Sister Anne Stewart, a trustee of the CIO, was a trustee until 31 December 2021.

Amounts donated to the charity during the year by the trustees are disclosed in note 9.

There are no further related party transactions requiring disclosure (2021 – none).

22 Post balance sheet events

Since the year end, on 6 April 2023 the charity has purchased seven leasehold flats in Harrogate, to house Sisters, at a cost of £2,381,500. At 31 December 2022 reservation deposits totalling £14,000 had been paid.

Since the year end the sale of the freehold property at Norham Gardens has progressed and an offer has been accepted.

SOCIETY OF THE HOLY CHILD JESUS CIO

England & Wales - Charity number 1177555

Accounts

**Society of
the Holy
Child
Jesus
CIO**

Annual Report and Accounts

31 December 2021

Charity Registration Number
1177555

Contents

Reports

Reference and administrative details of the charity, its trustees and advisers	1
Trustees' report	3
Independent auditor's report	35

Accounts

Statement of financial activities	40
Balance sheet	41
Statement of cash flows	42
Principal accounting policies	44
Notes to the accounts	50

Reference and administrative details of the charity, its trustees and advisers

Trustees	Sister Angela O'Connor (Chairperson) Sister Marguerite Bouteloup (resigned 30 October 2021) Sister Jenny Bullen Sister Helen Costigane (appointed 15 November 2021) Sister Eileen Crowley Sister Maria Dinnendahl (resigned 30 October 2021) Sister Judith Lancaster Sister Catriona McPhail (resigned 11 October 2021) Sister Monica Matthews (appointed 1 May 2022) Sister Carmel Murtagh Sister Celestina Oyidu Okwori Sister Anne Stewart The trustees are incorporated under the Charities Act 2011
Province Leader	Sister Angela O'Connor
Provincial Bursar	Sister Carmel Murtagh
Principal office	Provincial Offices 14-16 Norham Gardens Oxford OX2 6QB
Website address	www.shcj.org
Charity Registration Number	1177555
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL

Reference and administrative details of the charity, its trustees and advisers

Investment managers	Smith & Williamson Investment Management LLP 25 Moorgate London EC 2R 6AY
	Sarasin & Partners LLP Juxon House 100 St Paul's Churchyard London EC4M 8BU
	Cazenove Capital 1 London Wall Place London EC2Y 5AU
Bankers	Metro Bank plc 4-5 Queen Street Oxford OX1 EJ
	Royal Bank of Scotland plc 7 Cambridge Crescent Harrogate HG1 1PH

Trustees' report Year to 31 December 2021

The trustees present their statutory report and the accounts of the Society of the Holy Child Jesus CIO (the "charity") for the year to 31 December 2021.

The accounts have been prepared in accordance with the accounting policies set on pages 44 to 49 of the attached accounts and comply with the charity's constitution, applicable laws and requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Introduction

The Society of the Holy Child Jesus (SHCJ) (referred to as the "Society") is an international Roman Catholic Religious Order of around 350 sisters worldwide, with a network of associates. It was founded in England in 1846 and the Generalate is now situated in Rome, Italy. The Society comprises three provinces, Europe, Africa and the Americas.

The accounts accompanying this report are the accounts of the charity through which the activities and net assets of the Congregation in England are administered. The charity is a Charitable Incorporated Organisation (CIO) and is governed by a Constitution dated 14 March 2018 and is registered under the Charities Act 2011 – Charity Registration No. 1177555.

Mission

The object of the Society of the Holy Child Jesus CIO is to support the religious and other charitable works carried on by the Society and its members.

By caring for individual members of the Society throughout their lives with the Society, the charity aims to enable and support the sisters to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

When setting objectives and planning the work of the charity for the year, and when encouraging the work of individual sisters, the trustees have given careful consideration to the Charity Commission's guidance on public benefit.

The work or ministries of the sisters fall into the following main areas:

Worship and prayer

Worship and prayer are integral to the lives of the members of the Society. Each sister is given the opportunity for private prayer and continued spiritual and theological development. Members avail of opportunities to celebrate and pray with the wider community when possible. Several sisters provide spiritual guidance and are available to listen to people who need support. Some give occasional retreats and days of reflection.

Trustees' report Year to 31 December 2021

Mission (continued)

Grant Making

The charity accepts applications for grants from other charities and not for profit organisations. An annual grant making budget of £900,000 is approved by the trustees. The trustees' grant making policy is posted on the charity's grant making website (www.shcj.co.uk) along with the principles the trustees apply when approving grants and the procedure for applying for a grant. The trustees have determined that the current priorities for support are Education, Environmental Justice, Social Justice, Anti-Trafficking, Refugees and Asylum Seekers. The grant making policy is reviewed regularly.

Caring for members of the Society

The majority of sisters are over 80 years of age. While a number are still active in ministry an increasing number are in need of extra care. Apley Grange, a CQC registered care home in Harrogate, Yorkshire provides for this care. Apley Grange also cares for a small number of private residents.

Education

Having previously been involved in teaching, particularly in schools founded by the Society, three sisters continue their involvement as governors and/or trustees in schools founded by the Society in England, Ireland and France. These schools are, or were under the auspices of, separate charities and outside the scope of these accounts.

Human development, social and pastoral work

Several members of the Society are involved in various forms of human development, facilitation, social and pastoral work in different parts of the country, including support of families and elderly people and voluntary support work in hospitals. The sisters aim to help in particular poor and marginalised people in society regardless of their personal background, faith, gender or individual circumstances.

Overseas Work of the Society

In addition to its broader grant making activities, the charity supports the work of the Society in Nigeria, Ghana, Kenya and the USA. This is done through support of a Society wide strategic plan.

Associates

Associates are women and men who make a commitment to the Society and involve themselves in its spiritual and apostolic work. The trustees support the Associates in developing their ministry to the wider community.

Activities, specific objectives and relevant policies

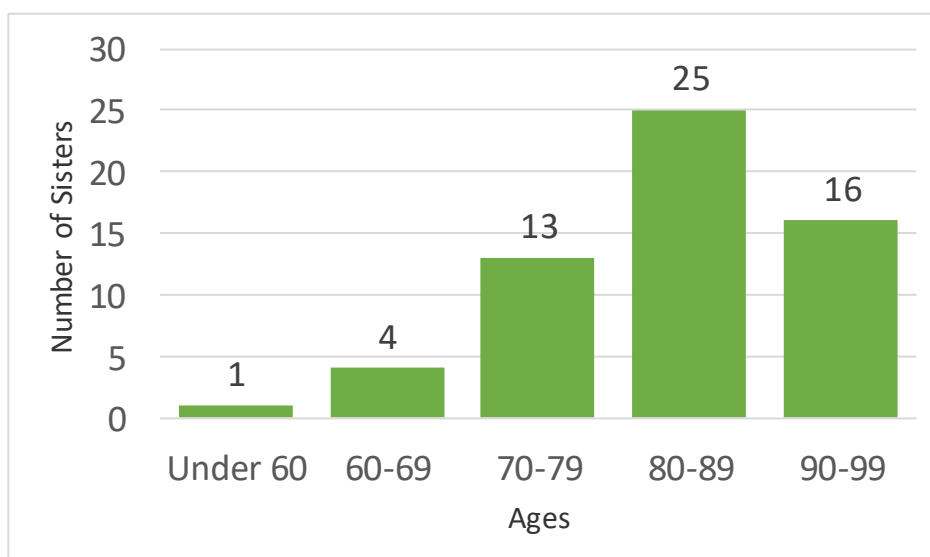
Activities and specific objectives

As stated above under 'Mission', the aims of the charity are to care for individual members of the Society throughout their lives with the Society and so to enable and support them to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

Caring for members of the Society

The age profile of members of the Society is such that the majority of sisters are over 80 years of age and women are no longer joining the Society in Europe. The Society has an obligation, both moral and legal, to provide care for its members, none of whom has resources of her own. All Society members have devoted their lives to educational, pastoral or social ministries particularly to those who are most in need. A number of sisters did not receive salaries or occupational pensions. Among these are sisters who have served in Africa, in administration, or in church or social ministries that depended on providing services at low or no cost. Consequently, this has implications for present and future use of funds.

The age profile of the Society in the European Province is shown graphically below:



The charity provides for all sisters irrespective of any pension income or lack of it. Earned income has become insignificant in the context of the accounts as a whole, because of retirement or sisters changing ministries. The charity is now substantially reliant on investment income to enable the sisters to continue in ministry.

Given the age profile there is need to provide increasing, and increasingly expensive, care for the sisters; many of the older members are resident at Apley Grange Care Home in Harrogate and this will be the case for some years. The trustees give careful consideration to the impact of this situation on the work of individual members of the Society, on property requirements and on the financial implications.

Activities, specific objectives and relevant policies (continued)

Caring for members of the Society (continued)

The objectives of the trustees over the next few years in respect to the care of the sisters include:

- ◆ Providing support and care for all members of the Society, responding to the changing needs of the members of the Society;
- ◆ Maintaining Apley Grange and ensuring that quality care is provided in a manner that is financially sustainable;
- ◆ Enabling members of the Society to continue in ministry for as long as possible; and
- ◆ Reviewing the properties owned by the charity and determining their suitability as homes as the sisters age. Where properties are deemed unsuitable for current needs, alternative accommodation will be found for the sisters.

Enabling and supporting members in a variety of religious and charitable works

The principal works in which the sisters engage include: worship and prayer; education in its widest sense of encouraging mature reflection on the needs of the present day and working with other local groups and charities to enact this; human development and spiritual and pastoral work; and care of the sisters.

Worship and prayer

The charity is committed to helping as many people as possible to join with the sisters in prayer and reflection, with the aim of putting faith into action.

The objective of the trustees is to support sisters who are involved in a number of activities which include:

- ◆ Promoting Gospel values and vision including the promotion of human dignity, respect for different cultures and faith traditions;
- ◆ Encouraging care and respect for all creation, promoting prayer resources that focus on care of our common home;
- ◆ Engaging in parish ministries, catechesis, visiting the housebound, sick or dying;
- ◆ Organising retreats and reflection days which give members of the wider community the opportunity to have periods of time for quiet contemplation and reflection, and the chance to study and consider the Gospel; and
- ◆ Promoting the Associate programme which allows a wider group to share in the charism of the Society.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Grant making

The charity makes one-off grants distinct from the more informal donation giving which continues to operate but which typically gives smaller amounts to organisations well known to one or more of the sisters. Grants support the objects of the charity through enabling and encouraging the work of charities operating in England, Ireland and Wales. As the age profile in the Society has changed and fewer sisters are in active ministry, the trustees have chosen to widen the charity's outreach and public benefit by giving grants to support social justice, environmental justice, anti-trafficking, projects that support refugees and asylum seekers, and educational projects that help maximise the potential of those who have experienced social and economic disadvantage.

Donations and other payments in support of ministry are decided by the trustees in consultation with other members of the Society as appropriate.

Caring for retired sisters

The Society owns and runs Apley Grange, a registered care home for older and infirm sisters and private residents who are not members of the Society. Care is provided respecting the dignity, privacy, rights and quality of life of all residents. Apley Grange can accommodate 42 residents. Respite care is offered to both sisters and private residents on a temporary basis. Short term accommodation is offered to guests and visiting family members and this contributes to the homely and friendly atmosphere. Apley Grange is a place where older sisters are able to support the religious and charitable works of the charity. Prayer is at the centre of the life of the community. Private residents, staff and guests are welcome to join the community for worship. A small centre adjacent to the main house offers hospitality to local community groups and provides a space where they can hold meetings. This strengthens the links between the local community and the residents of Apley Grange.

In operating the home, the trustees aim to:

- ◆ Provide residents with excellent care which will enable them to live life as fully as possible to the end;
- ◆ Ensure that the home remains an integral part of the community of the Society and of the local wider community in Harrogate;
- ◆ Employ qualified staff to care for the residents; ensure that staff receive appropriate ongoing training and updating;
- ◆ Ensure that the home continues to meet the requirements of the Care Quality Commission (CQC) and that any recommendations arising from the inspections are acted upon quickly and effectively; and
- ◆ Maintain the financial security of the home through careful budgeting, controlling and monitoring expenses, securing all possible sources of statutory income, and continuing to welcome fee-paying residents.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Education

The charity enables and supports the educational activities of its members.

- ◆ Two sisters teach at tertiary level (Biblical Studies, Canon Law, Christian Ethics, and Pastoral Theology);
- ◆ One sister teaches at primary level and counsels students at second level;
- ◆ Three sisters serve as governors of schools;
- ◆ One sister is involved in adult education through the University of the Third Age (U3A);
- ◆ Sisters support a network of schools founded by the Society by means of an annual meeting of headteachers; and
- ◆ The community of five sisters in Oxford supports the educational work of local charities and NGOs working with vulnerable people by providing a space at the Society's premises in Oxford where they may hold training sessions.

Human and spiritual development and pastoral work

The charity owns and operates a Retreat and Conference Centre in Oxford, the Cherwell Centre, which comprises facilities for day conferences and meetings, and six en-suite bedrooms for guests. The facilities include a small chapel, a comfortable sitting room, a library and a large spacious conference room. The facilities are used by parish and local groups as well as other charities.

In operating the Cherwell Centre the trustees aim to:

- ◆ Provide a space in which groups and individuals can reflect in a peaceful atmosphere;
- ◆ Encourage a sense of dignity and self-worth and promote a caring relationship and respect for others;
- ◆ Promote community education by providing a space that can be used by other charities;
- ◆ Provide a space that also supports the work of the charity by offering a meeting space for members of the Society; and
- ◆ Actively support the Cherwell Centre financially so that those who benefit by coming are not restricted because of their own economic constraints.

The charity aims to enable and support sisters in ministries which fulfil the Society's mission to help people to grow strong in faith and lead fully human lives. Sisters who are retired continue to support parishioners, be involved in local charities and support of community social work such as local foodbanks.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Overseas work

The charity provides financial support to the ministries of the Society across the world through contributions to the Generalate in Rome. In particular, the charity contributes financially to rapidly developing educational ministries in Ghana and Nigeria in the African Province of the Society.

The trustees' objectives are to support ministries recommended to them by the Society Leadership Team after consideration by the International Finance Committee on which there are two members of the European province.

Associate programme

The associate programme offers those who are not members of the Society, men and women, the opportunity to share in the charism and mission of the Society through regular meetings for prayer and reflection.

The objectives of the trustees are to:

- ◆ Include the associates in the life of the Society; and
- ◆ Enable sisters to support associates' meetings for prayer and reflection.

Volunteers

Members of the Society give their time to assist people who are poor, vulnerable, marginalised or in need of help in a number of different ways, including asylum seekers, refugees, people who are housebound, hospital patients, students from overseas and people who are homeless. This voluntary work contributes to the overall achievement of the charity's objectives. It is very difficult to provide any sort of quantitative analysis.

In addition, members are involved in administering the work of the Society and charity. Without their contribution the charity would not be able to function as effectively or fully as it does. Because of the diversity of work, it is difficult to quantify this contribution in monetary terms. However, a conservative estimate of expenses saved is around £256,250.

Investment policy and performance

The charity's investments during the period were managed by Smith & Williamson Investment Management LLP, Sarasin and Partners LLP and James Hambro & Partners LLP. There are no restrictions on the charity's power to invest.

The investment strategy is set by the trustees and takes into account income requirements, the risk profile and the investment managers' views of the market prospects in the medium term.

Activities, specific objectives and relevant policies (continued)

Investment policy and performance (continued)

The policy is to maximise total return through a diversified portfolio whilst providing a level of income advised by the trustees from time to time. There is also an ethical policy precluding investment in any company which, after reasonable enquiry, clearly has significant profits from an activity which is contrary to the objectives of the Roman Catholic Church.

The performance of the portfolio and the charity's investment strategy are reviewed by an investment committee which meets with the investment managers every six months and reports back to the trustees.

The investment managers continued to invest in accordance with the trustees' investment policy and comply with the ethical guidelines given to them.

During the period, the charity's investments achieved an income yield of 2% (period to 31 December 2020 – 3%). At the end of the period the charity's portfolio of listed investments comprised 47% UK equities (period to 31 December 2020 – 56%), 47% overseas stocks (period to 31 December 2020 – 42%) and 6% cash (period to 31 December 2020 – 2%).

Fundraising policy

The charity manages its own fundraising activities and does not employ the services of a Professional Fundraiser. Any complaints about the quality of our fundraising activities are thoroughly investigated so that we find ways to improve our service. During the year ended 31 December 2021, the charity received no complaints about its fundraising activities.

Some of our funding comes from voluntary donations. The trustees are vigilant in applying the donations according to the wishes of the donors. The charity applies best practice to protect donors' data and never sells data; it never swaps data with other organisations and ensures that communication preferences can be changed at any time.

Achievements and performance

This year achievements and performance continued to be impacted by the Covid-19 pandemic.

Grants, donations and support of ministry and missionary work

Grants are given to registered charities and other charitable organisations operating in England, Ireland and Wales.

The priorities for grant support are:

- ◆ Education in the widest sense – particularly educational projects that help maximise the potential of those who have experienced social and economic disadvantage.
- ◆ Environmental Justice – projects that support the care of the earth and eco-justice.
- ◆ Social Justice – projects that tackle poverty, the causes of poverty and economic inequality, particularly homelessness.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

- ◆ Anti-trafficking – projects that aim to help those who are victims of human trafficking and are escaping exploitation, projects addressing modern slavery; and
- ◆ Refugees and asylum seekers – projects supporting migrants, asylum seekers and refugees.

During the year 55 grants totalling £1,024,912 were paid out (see note 6 to the accounts).

In 2021 charities were still experiencing the ongoing effects of the pandemic. However, most of the charities that the Society supported with grants adapted to the circumstances and managed to find new and sometimes innovative ways to keep providing their services. Most reported that fundraising was still a challenge particularly in terms of events, community and corporate fundraising which sometimes still couldn't go ahead or was greatly reduced. This made the grants from the Society ever more vital at this time.

We established a website dedicated to our grant making – www.shcj.co.uk. This has made it much easier for applicants to be aware of our priorities and our grant making policy. Applicants can submit their applications through the website. In the last year the number of applications for grants has more than trebled.



Apps for Good was established in 2010 to empower young people to improve their lives, their communities, and wider society, using technology. Their vision is for young people, from all backgrounds, to have the skills and confidence they need to thrive, to take action and make a difference. They support and empower educators to teach young people everything they need to use technology to create a brighter future for themselves and their community. They want to ensure that tech careers are open to everyone, while making sure the sector works to solve society's biggest problems.

- ◆ They provide rigorous, evidence-based, free learning programmes with lesson plans and engaging activities, used by teachers across the UK.
- ◆ Activities encourage students to think about the world around them and challenge them to create digital products to help solve the problems that they find.
- ◆ They engage volunteers from the UK's leading companies, to enhance the learning experience for students and teachers, particularly those in disadvantaged schools.
- ◆ Students showcase their projects and get expert feedback at the Apps for Good annual awards.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Grant: £19,000 towards the Climate Change Learning Programme

A grant towards the new Climate Change learning programme was requested to help guide young people to design and build a technology-led solution to a problem that causes or contributes to global climate change. The programme gives young people an understanding of the key issues, including environmental justice. By the end of the programme students create a prototype app and are able to pitch their idea to industry 'experts', demonstrating what they have learned and getting feedback on what they have produced.

Impact

The grant given enabled 20 UK educators to deliver the Apps For Good Climate Programme benefiting approximately 600 children and young people. By training educators Apps for Good has an impact not just on the lives of individual teachers but on a generation of young people and, through the skills they gain and the products they create, on their communities and the planet. Apps for Good have reached more than 200,000 young people in 4,270 UK schools since 2010

Case Study - Chris Aitken -teacher

When I first started teaching there was a fundamental change in how the curriculum was delivered, and a lot of that revolved around giving young people personal choice, projects and all of these things. I saw an article on TES about Apps for Good, on how they were doing great things in the centre of London. I immediately emailed Apps for Good and said could we do this in Scotland.

I thought it was such a lovely fit for how the course is structured and how it fit into our curriculum, we just had to make it happen. It put our students on a trajectory that inspired them to take Computer Science. It really was an incredible experience for our pupils for six or seven years, an experience that is going to last a lifetime for them and will stand them in good stead with confidence and connections to people in industry and job opportunities from the back of it.



Even for those that weren't engaged in education there was something special in the Apps for Good course and a lot of my students have gone on to choose careers in digital simply because of where things started with Apps for Good.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Baby Basics has been working in Sheffield since 2009 providing essential baby/toddler equipment to vulnerable women, including but not limited to, teenage mums, women seeking asylum, women fleeing domestic abuse and trafficking. They provide thousands of items of provision from cots and push chairs to beautiful new-born Moses basket starter packs containing clothing, bedding and toiletries. Baby Basics works closely with midwives, health visitors and other agencies to provide a safe, reliable service that people can trust. Their aim is to not only provide some of the essentials needed but to do so in a way that preserves dignity and speaks the truth about how valued these women and their children are.



Baby Basics doesn't just donate useful items to people in need, it restores dignity to women who have lost their sense of it through domestic abuse, poverty or displacement. It involves people of all ages in the community, from children who decorate the gift boxes, to older people who knit blankets and baby clothes with as much love and care as if they were



for their own grandchildren. Poverty can render people, particularly women, vulnerable to exploitation and severely limits their choices, the simple act of providing some of the basics needed can offer women choices.

Since the Covid-19 pandemic began Baby Basics has seen a huge increase (166%) in demand across the UK. The centre in Sheffield has seen a massive 400%+ increase in demand. All their centres continued to run throughout the pandemic and 100% of referrals have been completed.

Grant: £20,000 toward core costs

The Society granted £20,000 to support ongoing costs and allow Baby Basics to grow their network to reach more vulnerable families.

Impact

The grant given helped Baby Basics increase their capacity in 2021. They supported over 35,000 children and opened a further 10 centres bringing the total number of centres to 56.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Case Study – NHS midwife working with vulnerable women in Sheffield

This quote from a woman who was staying in a refuge after leaving a violent partner and was helped by Baby Basics demonstrates this... 'Today Baby Basics have given me a choice. Before, in order to be able to give my baby the things it needed I had to go back to a violent man. But with this pack I have the freedom to stay in a safe place and still provide for my baby...'. I find it hard to put into words what a crucial service Baby Basics is, as a midwife it helps me to provide safe care for my clients. There are no other services that could fill this gap locally.



CHAS Bristol has been providing specialist housing advice, practical support and advocacy for marginalised people in poverty for over 55 years. They connect at grassroots levels to help clients achieve lasting solutions - a safe, permanent home appropriate for their needs – recognising that their problems often go deeper than their income, or their housing issues.

They offer translation for non-English speakers, and mediation where needed in dispute resolutions with landlords / ladies. They accompany clients to meetings and court hearings, and/or advocate on their behalf (e.g. with social services, benefits offices). They help them to raise money e.g. by applying for emergency grants or in other ways



like finding a lodger to help meet the rent. CHAS Bristol help clients understand their rights and responsibilities, so that they feel confident to speak directly to their landlords about eviction, repairs, rent increases and are empowered to help themselves.

Grant: £15,000 toward core costs

The grant was requested to help the charity respond to the huge increase in demand for services from both their community partners and their clients.

Impact

CHAS Bristol were able to help 426 families, 970 people (including 460 children in families). The charity consistently achieves positive outcomes and this benefits the whole household.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Case Study

"I don't know how to give thanks for everything you've done for me.... the service CHAS provides is number one, it cannot be beaten by other services".

When Thomas first came to CHAS, he was in severe rent arrears and was facing eviction after having separated from his wife. Thomas cannot read or write - his wife used to manage all their finances; after they separated, the paperwork and bills quickly got on top of him. His zero hours job meant he did not have a steady income, making financial management even more difficult. Additionally, with his wife moving out, Thomas was now liable for bedroom tax on his two empty bedrooms. CHAS worked with Thomas to suspend the possession warrant and apply for Universal Credit; supporting him to secure an emergency charity grant for that month's rent while his claim was pending. To stabilise his situation in the longer-term, CHAS helped him agree a long-term debt repayment plan and find lodgers for his spare rooms. Thomas was prevented from becoming homeless and is now in a much more secure position. CHAS helped him to be flagged within the highest priority group for being rehoused via their local social housing agency - HomeChoice. He needs a more affordable home in the long run; which HomeChoice can help him access once his rent arrears have cleared via the debt relief support.



Read Easy provides free, confidential, one-to-one reading coaching for adults, from trained volunteers, through local-run, affiliated volunteer groups. The first Read Easy group was set up in Dorset in 2010.

Each Read Easy group is set up and managed by local volunteers with day-to-day support for volunteer Reading Coaches and Readers provided by the local group's Coordinator, who is also a volunteer. All volunteers are provided with high quality training from our freelance specialist Regional Trainers, along with handbooks and other information and resources for their roles.

New 'Readers' are referred by Job Centres, Social Services, local NHS trusts and libraries, or self-refer. The confidential one-to-one nature of the service is vital to encouraging people to come forward and ask for help. Many adults are deeply embarrassed and ashamed by the fact that they are unable to read and have bad memories of school. Working with one dedicated volunteer coach, a supportive and trusting bond develops between the pair, which helps motivate the Reader to complete the course.



Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

All Readers follow a highly-effective phonics-based programme called 'Turning Pages', which is published by the charity The Shannon Trust. The programme takes people systematically through the learning process step by step, and steadily builds their confidence. As learners discover that they can read, their self-esteem grows, and their excitement about the opportunities that are opening-up to them for the first time.

Grant: £20,000 toward core costs

The grant is supporting existing Read Easy groups across England and enabling new projects to start.

Impact

The grant provided by the Society not only helped increase the financial stability of Read Easy but is enabling them to start up new Read Easy groups in towns and cities where there is no provision for adult reading. There are currently 37 affiliated groups across England, with a further 15 groups in development, involving over 1,000 Volunteers in total. Since their small beginnings, more than 1,400 Readers have enrolled onto the programme, with more than 550 adults currently learning to read.

Case Study

Joanne had a chaotic childhood, leaving home at a young age she lived with aunties and uncles and didn't have a great deal of support or routine. She struggled at school and left education the moment she could, without being able to read or write very well. Despite her limited literacy skills, Joanne was a hard worker, getting her first job at the age of 13. She was determined to buy her own house and using a financial adviser to help her complete all the paperwork, she got her first house at just 21. Unfortunately, not being able to read well meant that life remained challenging and stressful for Joanne. Going to the doctors was a stressful event, as was joining a gym, and anywhere she knew she would have to fill in forms. A turning point came when she was married with two children and whilst trying to read a story her daughter, aged 7, said "Mummy you can't read very well, can you?" she knew she had to face her fears and finally seek help.

Joanne found out about Read Easy Nottingham and met group Co-ordinator Louise. She felt sick with nerves but found it comforting talking to Louise, who praised her for what she did know, unlike her family, who had criticized her for what she didn't know. She immediately felt more confident and when linked with reading coach Fiona, she started her sessions, determined to learn to read.

Now Joanne is correcting her daughter's reading and is able to help her son with his phonics. She says that a whole new world has opened up to her, a world she sees with fresh eyes. She can read road signs, shop signs and is able to read the letters that arrive in the post. Joanne says "I just want to thank both Louise for making this dream happen for me and Fiona, for all the super coaching, support and encouragement. You are a truly amazing person. You've changed my life and I feel so privileged to have had this opportunity."

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)



Rekindle / Ail-ddeffro

Getting young people talking about mental health
Cael pobl ifanc i siarad am ieuchyd meddwl

Rekindle is a UK registered charity in England and Wales. No. 1067356
Incorporating The Small Steps Project

help@rekindle.org.uk
01686 722222

Rekindle is a mental health charity based in Newtown Powys, Wales with clients from rural Mid Wales and Shropshire. It was set up in 1997 by a group of people who had all experienced mental health problems. The Small Steps Project was set up specifically to help young people aged 16 to 25, who are disabled by mental illness. This group has tended to be neglected by the statutory services, falling between childhood and adulthood. Young people respond well to the Small Steps recovery model of early, personalised intervention and many recovered young clients now play a role as volunteers.

Grant: £20,000 toward a pandemic recovery programme and core services

During the Pandemic Small Steps found itself responding to people in great need of immediate help and nowhere else to turn. Many of the existing problems of their clients such as isolation, anxiety, relationship issues and conflict were heightened to crisis point. Small Steps requested financial support for a pandemic recovery programme and for core costs.



Impact

The grant helped provide planned recovery to around 100 clients helping their mental health and transforming them into happy and healthy participating people.

Case Study

Marie came to Small Steps on her 16th birthday. She is a determined but gentle girl with definite goals: getting a full-time job, holding a passport, going on holiday. However, at this time she was deeply troubled, naive, vulnerable and withdrawn. She was undernourished and had scabies. She was a looked-after child (by the local authority) from a dysfunctional and abusive family who had evicted her at a young age. A spell in a homeless hostel subjected her to sexual grooming, exploitation, and trafficking. She was on the streets late at night and vulnerable to drug networks. The police were on constant look out for her. It was the police who made her aware of Small Steps.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Through a structured plan of recovery, Marie has developed resilience and learnt to make good decisions. Housing, food, clothing, personal hygiene and even social skills such as how to talk on the telephone, all had to be addressed. She needed nurturing as well as therapy. In due course she volunteered at a takeaway and was soon taken on permanently as a cook, server and taking orders. Work has become like a family to her.

Marie is now 19. She has her own flat, a healthy relationship with her boyfriend and at last with her own family. She still needs support, and often comes to Small Steps but she has met her goals and is on her way.

woman's Trust

Woman's Trust has 25+ years' experience of providing person-centered, trauma informed specialist therapeutic support to women in London. Domestic abuse can affect anyone, but repeated and severe abuse most frequently happens to women, leaving physical and emotional scars that can last a lifetime. Woman's Trust services help women overcome the mental and emotional harm caused by domestic abuse and rebuild their lives. They increase a woman's capacity to help herself and her children, improving her mental health, resilience, and self-esteem; reducing her vulnerability to repeat abuse.

Services:

- ◆ Person-Centered 1 to 1 Counselling sessions -. Counsellors help women explore, understand, and overcome their experiences.
- ◆ Therapeutic Support Groups - held over 8 weeks and facilitated by a counsellor, groups tackle isolation and enable peer support.
- ◆ Self-Development Workshops and Webinars - teaching women about domestic abuse; its effects on them and their children; and learning the skills and strategies to cope and move forward.

Since the pandemic began Woman's Trust have responded to increased demand for support from women approaching them for the first time for mental health support. This included women whose abuse got worse, happened for the first time, or who found themselves unable to cope due to their past domestic abuse experiences. All services were changed to remote delivery.



Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Grant: £25,000 towards core costs

The request was for funding to allow the charity to become stronger and more sustainable.

Impact

The grant from the Society not only enabled Woman's Trust to sustain their services but also gave them the flexibility to adapt services to ensure that they are providing support where it is most needed and to grow their partnership work, hence reaching more women. They are the largest provider of specialist domestic abuse counselling in London. They supported 450 women in counselling in 2021.

Case Study

I came to Woman's Trust through a referral from Talking Therapies. I had been suffering from domestic abuse for 12 years and had only disclosed it this year. I needed somewhere to talk and let out the feelings that I had suppressed for so long. I was offered a place on the support group sessions on Zoom, due to Covid-19. It has been a very difficult time for me during Covid-19 as I had taken the first step to remove myself and the children from the domestic violence. But we were isolated, and our abuser was targeting us as police and other services were busy with the pandemic. I was happy that I had the weekly session with Woman's Trust as I did not feel that I was alone. The group counsellor would phone before each session to see how I was coping. I was able to talk and listen to others and realised that I was not alone. My ex-partner made me believe that everything was all my fault. I was able to share my story and my confidence grew. When I had issues which were troubling me, I was able to speak to others. After 12 years of abuse I felt valued, respected and treated like a human being.

Support of Society Ministry in the Africa Province

The African Province of the Society of the Holy Child Jesus is growing in number of sisters and so is expanding its ministries particularly in education. The trustees have been pleased to support the expansion of the Society's educational ministry in Nigeria and Ghana.

In 2021 we continued our support of the educational ministries being developed by the African Province of the Society in Cape Coast, Ghana and in Asa, Nigeria. The second phase of funding was granted for the development of a boy's dormitory at Cape Coast Junior High School and a multipurpose hall and property wall at Holy Child College, Asa, Otuko, Nigeria.



Achievements and performance (continued)

Support of Society Ministry in the Africa Province (continued)

The boy's dormitory in Cape Coast is still under construction. Sr Lilian Okwechime, Head Mistress, writes:



We are grateful to the European province for their financial support. The dormitories will be of great benefit to students, parents and the entire school community. They will help to reduce or eliminate lateness to school by students. Students will be able to maximise their study hall time under effective supervision. They will have the opportunity to meet new people and develop lasting friendships through social, educational, cultural and recreational opportunities.

The multipurpose hall at Holy Child College, Asa, Otukpo, Nigeria, which can hold 1,500 people will play a very important role in the life of the school.

It will be a place for students activities and school events such as assemblies, movie nights, drama, musical performances, graduations, speech and prize giving, liturgy and other activities that have previously been conducted outside exposing the students to excessive heat. It will aid and facilitate the official accreditation of the school as a Center for External Examinations such as those run by the West African Examinations Council, the National Examinations Council and the General Certificate Examinations. The hall will be used by the students in writing the compulsory external examinations both at Junior and Senior level, these cannot be written in regular classrooms. Sister Genevieve, School Administrator.



Achievements and performance (continued)

Support of Society Ministry in the Africa Province (continued)

Security is of paramount importance in Benue State, Nigeria hence the importance of a property fence wall around the school site to ensure that children are secure from bandits and any other harm. A wall also helps to forestall encroachment of herdsmen seeking pasture for their cattle. The gate and gate house are still under construction.

With the growth of membership and ministries in the Africa province there is an ongoing need for new accommodation for sisters. A second phase of funding was approved for the construction of a convent in Jikwoyi, Abuja, Nigeria. Construction was severely delayed as a result of the heavy rain season and Covid 19 which impacted heavily on the cost of materials. In December 2021 the convent was handed over to the Society by the contractor. It will provide accommodation for sisters who work in nearby Cornelian Jubilee



Hospital, Jikwoyi. Sister Assumpta, Hospital Administrator writes: *We are grateful for the concern about sisters working in Jikwoyi and the provision of a home for them. The convent close to the hospital means that the sisters are now nearby and available when there are emergencies, especially at night. Proximity to the hospital will enable the sisters to have a more balanced life of ministry, prayer and community. Living among the people we are serving will help us to share our mission with them and help them to know that God lives and acts in them and in our world and to rejoice in God's presence.*

Care for Retired Sisters

The charity runs a care home, Apley Grange in Harrogate, North Yorkshire. Care is provided for members of the congregation and other women residents who are not members of the Society. The primary aim is to provide appropriate individual and personalised care, including nursing care when needed. The home can accommodate 42 residents. On 31 December 2021 there were 34 long term residents.

Covid-19 continued to have a significant impact on the day to day running of the home. Covid cases were kept to a minimum through meticulous infection control. The home has a dedicated team of permanent staff who are very flexible about their rotas. These staff members were supplemented from the home's own bank staff when needed hence there was no need to engage agency staff. Vaccinations were rolled out in January and April with boosters being given in September. The clinical lead continued to have routine meetings with the CQC and the local authority to discuss Covid-19 related matters. In March Apley Grange recommenced the admission of respite care residents who are fully vaccinated.

Achievements and performance (continued)

Care for Retired Sisters (continued)

The restrictions on visits were hard on residents. However, the sisters in the care home were very inclusive of the private residents and this added to their well-being. When visiting inside was restricted the staff facilitated window visits and socially distanced visits in the garden. Gazebos were bought and erected for inclement weather and use was made of a large day centre which was sanitized after every use. The staff supported residents to stay in touch with family and friends by using Zoom and enabled the sisters to be part of congregational meetings on Zoom.

Social opportunities for the residents were severely curtailed. The staff ensured that the home had its own entertainment and social occasions. There were celebrations for birthdays, feast days, and anniversaries. M&S shopping days were arranged in the home, as well as a barbeque and a fireworks display.

During the year the well-established Pastoral Care Team was strengthened by the appointment of a full time Pastoral Care Coordinator. She manages the team and is responsible for development of the pastoral care service which includes attendance to spiritual care and all non-clinical well-being. The Pastoral Care Team takes a holistic approach encouraging all residents to feel empowered to reach their goals and needs.

Electronic care planning was introduced at the end of the year following training of all staff in its use. Electronic plans will be more secure than paper plans, will ensure accurate up to date information is always available, and enable quick searches to find specific information, all to the benefit of both residents and staff.



Covid-19 resulted in a lack of training opportunities for staff. The home introduced e-learning and more in house training. The home is in contact with the Community Research Team and are participating in studies to stay updated and improve patient care and outcomes.

A survey which the home manager sent to staff indicated that staff felt supported and happy in their work despite the challenges of Covid-19.

A space utilisation survey of the site of Apley Grange has indicated that space is not being used as efficiently as it could be. As a result of this there are plans to increase capacity at Apley Grange so as to be able to increase the number of long-term residents.

The trustees express their gratitude to the management and staff at Apley Grange for their leadership, dedication and provision of excellent care during the year.

Achievements and performance (continued)

Education

Supporting the identity and mission of Holy Child schools is very important to the Society and we seek to support those working in the schools of the Holy Child Education Network by providing resources and advice, and in some cases through the appointment of governors.

Each year the Society runs a residential conference for head teachers with an emphasis on the distinctive ethos of Holy Child Schools and encouraging school leaders to develop their knowledge and understanding of the educational vision of Cornelia Connelly.



Covid-19 restrictions meant that again in 2021 the schools could not physically meet together again but their link with the SHCJ community has helped to keep the schools in contact with each other throughout the year. During the year the schools had celebrations to mark the Society's 175th anniversary. Many of these focused on care of the environment. A Zoom meeting of the network took place in September 2021. A face-to-face meeting was held in March 2022 to celebrate and articulate their common Holy Child identity and mission.

Worship and Prayer

Sisters continued to live and deepen their life of prayer and their spiritual lives. This too was impacted by the ongoing situation created by Covid-19. Online worship continued to be important when sisters felt unsafe in churches. The online prayer opportunities offered by sisters and associates using Zoom continued to be offered through the year.

Human and spiritual development and pastoral work

Sisters continued to offer spiritual direction online using online platforms and accompanied people on individually guided retreats, again mainly using online platforms.

Individual sisters work in local parishes offering pastoral support and spiritual accompaniment. There is a small pool of sisters who do meaningful work within organisations in the wider community and many do so on a voluntary basis.



Achievements and performance (continued)

Human and spiritual development and pastoral work (continued)

The Cherwell Centre is a space in Oxford where individuals and groups may avail of quiet days of reflection, retreat. Groups can use the conference room for training sessions or meetings. In the last year the Centre was used by the following groups: Family Links, Windle Trust, University Church, Read Easy Oxford and Oxford University Catholic Chaplaincy. The Society also used the centre for Trustee meetings, province leadership meetings and other province meetings. Covid-19 continued to impact heavily on both bookings for accommodation and use of the centre. Bookings have not returned to pre pandemic levels.



The charity continued to provide financial support to other charities and groups that are in line with the ethos and aims of the Society. Amongst these groups are Unicef – appeals for Afghanistan and Covid-19 vaccinations, Age UK, Crisis at Christmas, Mary's Meals, Salford Loaves and Fishes, Dover Baptist Church, The Passage and Providence Row.

Associates

Associates are men and women who are not members of the Society but who choose to share in some way in the mission and spirit of the Society. The group is supported particularly by two members of the Society. The Associates share the sisters' interest in justice and peace. They organise retreats and workshops for their members. This year they celebrated the Society's 175th anniversary with the planting of 175 trees between the Laudato Si Centre at Wardley Hall, Salford and the National Forest.

Covid-19

Covid-19 presented challenges to the trustees throughout 2021. Individual sisters continued to have their lives disrupted and many were unable to be involved in local parishes and charities as they would normally be. They continued to find other ways of engaging with people primarily by more use of technology. The management of Apley Grange found that day to day operations were impacted by Covid 19. Their focus was on infection control, the physical, mental and spiritual well-being of all residents in the midst of tight restriction, the drafting of a new contract for private residents to take account of changes in the Home's insurance as a result of Covid-19, and regular review of the admissions policy.

The Cherwell Centre was closed for four months in 2021 and bookings were very slow for the rest of the year. The loss of demand now raises questions for the trustees about future use of the centre.

The charity's income has been affected by reduced income particularly at Apley Grange. However, demand for places in the care home is increasing again and the trustees are now planning to increase the capacity of the Home.

Trustees' report Year to 31 December 2021

Financial review

Results for the period

A summary of the results for the year to 31 December 2021 can be found on page 40 of this report and accounts.

Total income amounted to £4.02 million (period to 31 December 2020: £4.67m). £0.84 million (period to 31 December 2020: £1.2m) was received by way of donations and legacies. This figure includes salaries and pensions of the sisters amounting to £0.83 million donated to the charity using a Gift Aid compliant deed of covenant (period to 31 December 2020: £1.1m). Investment income and interest receivable totalled £1.9 million (period to 31 December 2020: £2.7m).

Expenditure for the period ended 31 December 2021 totalled £7.74 million (period to 31 December 2020: £7.89 million). The total expenditure on the provision of residential care services to fee paying residents was £0.5 million (period to 31 December 2020: £0.7 million) with staff costs representing a very significant proportion of this. Staff costs in total amounted to £1.6 million (period to 31 December 2020: £2.1 million). Total expenditure incurred on maintaining the members of the Society and supporting them in their pastoral work and ministry amounted to £2.5 million (period to 31 December 2020: £3.2 million). Grants and donations amounted to £4.5 million (period to 31 December 2020: £3.6 million) following the development of the charity's grant making activities in the period. Fees paid to the charity's investment managers during the period amounted to £0.3 million (period to 31 December 2020: £0.4 million).

Net expenditure before net investment gains was £3,717,745 (period to 31 December 2020: net expenditure £3,216,911). Net investment gains of £7,836,949 (period to 31 December 2020: £6,714,355) resulted in a net increase in funds for the period of £4,119,204 (period to 31 December 2020: net increase of £3,497,444).

Reserves policy and financial position

Reserves policy

The reader will discern from the foregoing that the charity carries out a diverse range of activities and is responsible for care and support of sisters whose average age is increasing and whose needs are changing. The trustees have examined the need for free reserves i.e. those unrestricted funds not invested in tangible fixed assets, designated for specific purposes, or otherwise committed. In considering the level of reserves, trustees take into account forecasts of future income and expenditure, potential needs and risks, and the need to ensure the continuity of activity.

In particular, at the current time, the reserves need to be sufficient to enable the charity to operate in the aftermath of the Covid-19 pandemic.

The trustees consider that, given the nature of the charity's work and its commitments, the level of free reserves that should be available to the charity should be between two and three years' expenditure.

Financial review (continued)

Reserves policy and financial position (continued)

Financial position

At 31 December 2021, the charity had net assets totalling £114,223,483 (period to 31 December 2020: £110,104,279).

Of this, £4.4 million was restricted and was to be applied for specific purposes.

A further £88.3 million had been set aside or designated by the trustees for specific reasons:

- ♦ £30.9 million had been set aside to provide for the Sisters in their retirement, none of whom have resources of their own. The amount needing to be set aside was re-assessed during the period ended 31 December 2021. The calculations, based on actuarial assumptions, indicated that £30.9 million was needed to be set aside to provide support for Sisters in their retirement (2020: £32.4 million). Therefore £1.5 million was released into general funds.
- ♦ £34.7 million had been set aside for the continued development of a formal grant making programme;
- ♦ £16.7 million comprised a Society Strategic Plan fund to support the international work of the Congregation, including the implementation and achievement of the Society-wide Strategic Plan;
- ♦ £6.0 million had been designated for the development and refurbishment of property.

£8.0 million (period to 31 December 2020: £8.4 million) represented tangible fixed assets essential for the support and work of the Sisters and not available to meet ongoing expenditure.

Therefore, at 31 December 2021, the CIO had free reserves of £13.6 million (31 December 2020: £13.3 million). Whilst the level of free reserves exceeded the reserves policy of the CIO, the trustees are conscious of the fact that listed investments comprise the key asset and that these may be subject to significant fluctuation given the current economic climate, Covid-19 pandemic and political uncertainty in the United Kingdom, Europe and elsewhere in the world. Consequently, the trustees are of the opinion that the level of free reserves is adequate but not excessive at the current time. In particular, the level of reserves is deemed sufficient when considered in the light of the continued uncertainties arising due to the Covid-19 pandemic.

Financial review (continued)

Tax exemptions etc

The beneficiaries of the work of the charity have the assurance that all of the income must be applied for charitable purposes in furtherance of the object of advancing the Roman Catholic faith. The charity enjoys tax exemption on income from its activities and on its investment income and gains provided that these are applied for their charitable aims. It is also entitled to a reduction of 80% on business rates on the property occupied for charitable purposes. The financial benefits received as a result of these exemptions are all applied for the purposes of furthering the Roman Catholic faith by enabling and supporting the sisters to live out their faith and to put this into practice through a wide variety of religious and other charitable works, including the operation of a care home.

The nature of the charity's activities means that it has been unable to reclaim VAT input tax on its costs as it is exempt for VAT purposes. The charity has paid tax as an employer through the national insurance contributions it makes.

The charity has brought substantial benefits to the residents in its care home, the local communities where sisters live, and society in general, through its newly developed grants programme, the social and pastoral work, care services, and education services provided by sisters, often on a voluntary basis. In addition, the charity has created social assets without cost to the Treasury through social and educational projects supported, the care home's links with the wider community, and through the significant amount of voluntary work carried out by the sisters.

Future plans

The trustees do not anticipate any significant change to the charity or its activities over the next two to five years. They aim to meet the following objectives:

- ◆ Monitoring the needs of sisters as they grow older and, as necessary, adapting the charity's plans in respect of provision of care to older members and property needs.
- ◆ Caring for the sisters and enable them to carry out pastoral work and ministry.
- ◆ Focussing on the importance of worship and prayer to the lives of the individual sisters and the overall mission of the charity.
- ◆ Awarding grants to organisations that apply for funding in line with the priorities outlined in our grant making policy and to monitor the use of these grants.
- ◆ Supporting the Society's work in the African province via the Society Strategic Plan 2019-2025. Support will be given to projects following application and the exercise of due diligence. The charity will support retirement of Sisters in the African province.
- ◆ Operating a high-quality care home for members of the Society and private fee paying residents, while meeting the requirements of the Care Quality Commission.
- ◆ Increasing the capacity of the Society's care home, Apley Grange.

Trustees' report Year to 31 December 2021

Future plans (continued)

- ◆ Implementing the enactments of the Province Chapter of September 2021 and preparing for a Society General Chapter in April 2022. Implementing the enactments of the General Chapter of March 2016, doing what we can to alleviate the struggle and suffering of migrants, refugees and asylum seekers and adapting to implement the enactments of the General Chapter 2022.
- ◆ Paying attention to the ongoing impact of Covid-19 and its consequences, both socially and economically and continuing to work towards good stewardship of the monies we receive.

Governance, structure and management

Governing document

The charity is a Charitable Incorporated Organisation (CIO) governed by a Constitution agreed by the trustees and registered with the Charity Commission on 14 March 2018.

Liability of the member

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Governance

In terms of canon law, the Society is governed at international level by the Superior General and her General Council in Rome. They are elected every six years at a General Chapter, which is a meeting of elected representatives of all provinces of the Society. The European Province is governed by the Provincial Leadership Team (PLT), comprising the Province Leader and three other members, all of whom are trustees, and the membership is involved in their selection.

In terms of civil law, the charity (which is a CIO) is governed by a constitution dated 14 March 2018 and is registered with the Charity Commission, Charity Registration Number 1177555. In addition to the members of the PLT, there are five further trustees who also understand the work of the province. The trustees work closely with the Province Leadership Team and its advisory committees. Members of the Province Leadership Team and the trustee body are chosen for their personal qualities, skills and understanding of the needs and aspirations of the Province as a whole. The trustees are appointed by the Province Leader based on their knowledge of the Province and particular competencies. At any one time there must be a minimum of four trustees and a maximum of ten.

As all trustees are members of the Society they have a detailed knowledge of the charity and of its structure. On being appointed new trustees have a period of induction when they obtain a full briefing of their responsibilities and the charity's position. During each year, individual trustees attend seminars and training courses to keep themselves up to date with governance, finance and property issues.

All trustees are members of the Society of the Holy Child Jesus and their living and personal costs are borne by the charity. They receive no remuneration for their services as trustees.

Governance, structure and management (continued)

Governance (continued)

The names of the trustees who served during the period are set out as part of the reference and administrative details on page 1 of this annual report and accounts, and brief biographical details on each of the trustees in office at the date of signing the accounts are given below.

Sister Angela O'Connor

Sister Angela is Province Leader. She has previous experience of leadership having been a member of the province leadership team and province bursar for three years. She has also worked in school administration and in parish pastoral work and has directed the work of the Cherwell Centre, in Oxford.

Sister Jenny Bullen

Sister Jenny currently works as a primary school teacher and as a counsellor in a secondary school.

Sister Helen Costigane

Sister Helen is a canon lawyer. She has lectured in Christian Ethics and Canon Law and served as Province Bursar for a number of years. She is a member of the Society's international finance and planning committee.

Sister Eileen Crowley

Sister Eileen is a member of the Province Leadership Team. She has extensive experience in the area of pastoral care having been a prison chaplain for many years.

Sister Judith Lancaster

Sister Judith is a member of the Province Leadership Team. She is a spiritual director and has prior experience of province leadership having served on a team for six years. She has been the Society Archivist and has experience in school governance.

Sister Monica Matthews

Sister Monica is Vicar for Religious for the Diocese of Northampton, a member of the executive of the Conference of Religious in England and Wales and a school governor. She previously served as Province Leader for six years.

Sister Carmel Murtagh

Sister Carmel, a former teacher, has experience of province leadership and administration having previously served as province leader for three years and as a team member for four years. She also served on the Society leadership team for six years.

Trustees' report Year to 31 December 2021

Governance, structure and management (continued)

Governance (continued)

Sister Celestina Oyidu Okwori

Sister Oyidu is a member of the African Province Leadership Team. She is also a member of the Society's International Investment Committee. She has experience of administration and is currently responsible for finance in projects being developed in the African province.

Sister Anne Stewart

Sister Anne is a member of the Province Leadership Team. She is a former teacher and community worker. She has extensive experience of working in community projects.

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these accounts, the trustees are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- ◆ prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the relevant Charity (Accounts and Reports) Regulations and the provisions of the charity's Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Governance, structure and management (continued)

Structure and management reporting

The trustees are ultimately responsible for policies, activities and assets of the charity. As the executive committee of the trustees, the Province Leadership Team meets six times a year and the trustees meet three times a year to review developments regarding the charity or its activities and make any important decisions. When necessary, the trustees seek advice and support from the charity's professional advisers including property consultants, investment managers, solicitors and accountants. The day-to-day management of the charity's activities and the implementation of policies is delegated to the appropriate members of the Society or senior staff.

The European province comprises 59 sisters who live in several communities in England and Wales, France and Ireland (the latter being supported by separate French and Irish charities). In England and Wales, the communities are situated in London, the Midlands, the South East, the North of England and Wales, the largest of the communities being Apley Grange, the care home for the sisters in Harrogate. This is run by a Registered Care Manager who has several years of experience in caring for older people in a care environment. She is directly managed by an independent director who has expertise in care sector management, and who supports the senior management team. A Governance Board, comprised of the Province leader, two members of the province leadership team, the province bursar, the province Finance Director, the senior management of Apley Grange and the independent director is the framework of accountability between Apley Grange management and the province leadership team. The Governance Board meets four times a year.

Key management

The trustees, together with the senior management team of the care home and the Finance Director, comprise the key management of the charity who direct, control, run and operate the charity on a day-to-day basis.

All trustees are members of the Congregation and whilst their living and personal expenses are borne by the charity they receive no remuneration or reimbursement of expenses in connection with their duties as trustees.

The pay of the senior management team of the care home is reviewed annually by the management committee which makes recommendations to the trustees who then consider whether or not to approve the proposals. Pay is normally increased in accordance with average earnings. In view of the nature of operations of the care home and the national shortage of qualified nurses and care staff, the trustees benchmark pay rates against pay levels in other similar charitable care homes and the National Health Service. The remuneration benchmark is based on published pay grades for nursing, care and administrative staff but considers additional responsibilities to ensure that the remuneration paid is fair not out of line with that paid for similar roles. The pay of the finance director is agreed by the trustees and reviewed annually.

Governance, structure and management (continued)

Working with other organisations

The charity works closely with a number of other charities and public bodies which work in the fields of education, providing support to vulnerable groups, and working for justice and peace.

Examples of organisations with which the charity has cooperated during the period:

- ◆ The African and American Provinces of the Society of the Holy Child Jesus and the Generalate in Rome;
- ◆ The Roman Catholic archdioceses of Westminster, Birmingham and Southwark;
- ◆ The Roman Catholic dioceses of Arundel and Brighton, Lancaster, Leeds, Northampton and Wrexham;
- ◆ Mayfield School, Sussex; The Priory School, Birmingham; The Cavendish School, London; St Mary's Catholic Academy, Blackpool; Le Chéile Schools Trust (Ireland);
- ◆ Salford Loaves and Fishes; CAFOD,
- ◆ Conferences of Religious (England, Wales and Ireland); the Association of Provincial Bursars (England and Ireland).

Risk management

The Covid-19 pandemic presented us with challenges and threats to the well-being of our charity and its activities. These are now reflected in our risk assessment. The trustees recognise their responsibility for the management of risks faced by the charity and the sisters. Risk assessments have been carried out and new policies and procedures put in place. These are reviewed regularly.

We note above the financial and operational effects of Covid-19. Over and above these, the areas identified for particular attention within our risk management strategy are:

- ◆ Governance and management
- ◆ Operational
- ◆ Financial
- ◆ Reputational
- ◆ Laws, regulations, external and environment.

Governance and management covers the risk of the province, and hence the charity, suffering from a lack of direction, and the skills and training of its members and staff, and the good use of resources.

Governance, structure and management (continued)

Risk management (continued)

Operational looks at the risks inherent in activities including the operation of the care home, its members engaging in inappropriate activities, the unsuitability of buildings, poor maintenance, shortcomings in the services provided, difficulties with staff, poor health and safety.

Financial risks include those arising as a result of poor budgetary control, inappropriate spending, poor accounting, and inappropriate investment policies.

Reputational looks at possible damage to the Society's and hence the charity's reputation.

Laws, regulations, external and environment consider the effects of government policies, the consequences of non-compliance with laws and regulations, and poor risk assessment in the care home and elsewhere.

Having assessed the major risks the trustees believe that by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational and business risks faced by the charity and its successor charity, they have established effective systems to mitigate those risks.

The key risks, as identified by the trustees, are described below together with the principal ways in which they are mitigated:

1. Inappropriate investment policies.

Investment advisors are given guidance on investment strategies to be undertaken (low/medium risk and no speculative activity), with ethical investment guidelines. Performance is reviewed quarterly and on a 1/3/5 year basis. The investment committee, which includes three trustees, is aided in reviewing the performance of managers by Portfolio Review Services. Reporting is made to the trustees at their meetings.

2. Safeguarding allegations.

The charity is fully compliant with the safeguarding policies of the Roman Catholic Church in England and Wales and members receive appropriate training and updating. All active members of the Society have been DBS checked, as have all staff involved in the care of vulnerable adults and any volunteers who work with vulnerable members of the Society. The care home at Apley Grange has its own safeguarding policy and training sessions are regularly given to staff. Safeguarding in the Catholic Church is being restructured. In the past the Society as aligned with the Roman Catholic Diocese of Lancaster Safeguarding Commission. It is now a member of the Catholic Safeguarding Standards Agency (CSSA) to whom it is accountable and with whom it contracts services. The Society is also a member of the Religious Life Safeguarding Service (RLSS) which will provide services similar to those previously provided by the Diocese of Lancaster Safeguarding Commission. Should there be an allegation of historic abuse, the Society is very well supported.

Governance, structure and management (continued)

Risk management (continued)

3. Misuse of resources.

Budgets are drawn up annually and monitored. Any large items of expenditure are fully discussed with the trustees at their meetings. Significantly large donations for the development of ministries in the growing African Province of the Society are fully documented and the Province Leader is involved in negotiations and monitoring through attendance at international meetings of the whole Society.

4. Lack of compliance with regulations.

This applies particularly to the care home, Apley Grange in Harrogate. To mitigate risk, the Governance Board, comprising of province leadership team members, the independent director and the management team, meets quarterly. It alerts the trustees to any significant issues. The home manager has in place all the required policies, risk assessments and procedures. The home is regularly inspected by the Care Quality Commission.

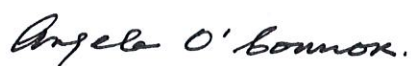
5. Covid-19

During the current Covid-19 pandemic, we continue to communicate with our investment managers and, whilst there are concerns over the falls in world stock markets, we acknowledge also that we are long term investors. As such, the charity will be able to wait for markets to recover over time whilst we, as trustees, keep a watching brief.

Employees, volunteers, and members of the Society

The trustees wish to record their recognition of the professionalism and commitment of all their staff, volunteers and the individual members of the Society. Their dedication and positive approach are very much appreciated.

Approved by the trustees and signed on their behalf by:



Angela O'Connor

Trustee

Approved by the trustees on: 8th June 2022

Independent auditor's report to the trustees of the Society of the Holy Child Jesus CIO

Opinion

We have audited the accounts of the Society of the Holy Child Jesus CIO (the 'charity') for the year ended 31 December 2021, which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the accounts. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- ◆ give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its income and expenditure for the period then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charities ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report and Accounts, other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- ◆ the information given in the trustees' report is inconsistent in any material respect with the accounts; or
- ◆ sufficient accounting records have not been kept; or
- ◆ the accounts are not in agreement with the accounting records and returns; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

How the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- ◆ The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- ◆ We identified the laws and regulations applicable to the charity through discussions with management and trustees and from our knowledge and experience of the charity sector;
- ◆ We focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the activities of the charity. These included but were not limited to the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), legislation and regulations specific to care homes and Safeguarding Regulations; and
- ◆ We assess the extent of compliance with laws and regulations identified above by making enquiries of management and representatives of the trustee and review of the minutes of trustees' meetings.

We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur by:

- ◆ Making enquiries of management and representatives of the trustees as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and

Auditor's responsibilities for the audit of the accounts (continued)

How the audit was considered capable of detecting irregularities including fraud
(continued)

- ◆ Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- ◆ Performed analytical procedures to identify any unusual or unexpected relationships;
- ◆ Tested and reviewed journal entries to identify unusual transactions;
- ◆ Carried out substantive testing of expenditure including the authorisation thereof;
- ◆ Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- ◆ Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- ◆ Agreeing financial statement disclosures to underlying supporting documentation;
- ◆ Reading the minutes of meetings of trustees; and
- ◆ Enquiring of as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and with regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott LLP
Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 11 July 2022

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of financial activities Year ended 31 December 2021

		Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
		Unrestricted funds £	Restricted funds £	Total funds 2021 £	Unrestricted funds £	Restricted funds £	Total funds 2020 £
Income from:							
Donations	1	848,684	—	848,684	1,208,099	10,750	1,218,849
Investments and interest receivable	2	1,780,441	89,109	1,869,550	2,532,805	118,861	2,651,666
Charitable activities							
. Residential care home		482,668	—	482,668	713,613	—	713,613
Other sources							
. Miscellaneous income		2,473	—	2,473	28,713	—	28,713
. Government Coronavirus related grants		—	69,159	69,159	—	56,364	56,364
. Surplus on disposal of tangible fixed assets	3	749,030	—	749,030	291	—	291
Total income		3,863,296	158,268	4,021,564	4,483,521	185,975	4,669,496
Expenditure on:							
Raising funds							
. Investment management costs		252,729	—	252,729	370,139	—	370,139
Charitable activities							
. Support of members of the Society and their ministry	4	2,478,720	48,917	2,527,637	3,232,404	—	3,232,404
. Provision of residential care services	5	470,908	20,242	491,150	670,301	56,364	726,665
. Donations and grants in support of charitable activities	6	4,404,793	63,000	4,467,793	3,466,791	90,408	3,557,199
Total expenditure		7,607,150	132,159	7,739,309	7,739,635	146,772	7,886,407
Net (expenditure) income for the period before gains on investments	8	(3,743,854)	26,109	(3,717,745)	(3,256,114)	39,203	(3,216,911)
Net investment gains		7,585,879	251,070	7,836,949	6,401,970	312,385	6,714,355
Net income and net movement in funds		3,842,025	277,179	4,119,204	3,145,856	351,588	3,497,444
Reconciliation of funds:							
Fund balances at start of period		105,998,199	4,106,080	110,104,279	102,852,343	3,754,492	106,606,835
Fund balances at 31 December		109,840,224	4,383,259	114,223,483	105,998,199	4,106,080	110,104,279

Balance sheet 31 December 2021

	Notes	31 December 2021 £	31 December 2020 £
Fixed assets:			
Tangible assets	11	7,970,977	8,455,535
Investments	12	105,567,664	101,185,884
		<u>113,538,641</u>	<u>109,641,419</u>
Current assets:			
Debtors	13	128,190	127,763
Cash at bank and in hand		1,215,905	1,110,133
Total current assets		<u>1,344,095</u>	<u>1,237,896</u>
Liabilities:			
Creditors: amounts falling due within one year	14	(569,253)	(640,036)
Net current (liabilities) assets		<u>774,842</u>	<u>597,860</u>
Total net assets less current liabilities		<u>114,313,483</u>	<u>110,239,279</u>
Creditors: amounts falling due after more than one year	14	(90,000)	(135,000)
Total net assets		<u>114,223,483</u>	<u>110,104,279</u>
The funds of the charity:			
Restricted funds	15	4,383,259	4,106,080
Unrestricted funds			
. Designated funds	16	88,309,276	84,209,281
. Tangible fixed assets fund	17	7,970,977	8,455,535
. General funds		13,559,971	13,333,383
		<u>114,223,483</u>	<u>110,104,279</u>

Approved by the trustees
and signed on their behalf by:

Angela O'bannon.

Trustee

Approved on: *8th June 2022.*

Statement of cash flows Year ended 31 December 2021

	Notes	Year ended 31 December 2021 £	Period from 1 September 2019 to 31 December 2020 £
Cash flows from operating activities:			
Net cash used in operating activities	A	(6,215,392)	(5,378,811)
Cash flows from investing activities:			
Investment income and interest received		1,865,286	2,774,763
Proceeds from the disposal of tangible fixed assets		1,131,920	291
Purchase of tangible fixed assets		(131,211)	(76,998)
Proceeds from the disposal of investments		47,067,759	28,992,818
Purchase of investments		(38,818,058)	(27,340,172)
Net cash provided by investing activities		11,115,696	4,350,702
Change in cash and cash equivalents in the period		4,900,304	(1,028,109)
Change in cash and cash equivalent due to exchange rate movements		31,277	(1,200)
Cash at bank and in hand at start of period		1,110,133	1,045,583
Cash held by investment managers at start of period		1,698,293	2,792,152
Cash and cash equivalents at 31 December	B	7,740,007	2,808,426

Notes to the statement of cash flows for the period to 31 December 2021.

A Reconciliation of net movement in funds to net cash used in operating activities

	Year ended 31 December 2021 £	Period ended 31 December 2020 £
Net movement in funds (as per the statement of financial activities)	4,119,204	3,497,444
Adjustments for:		
Depreciation charge	232,879	311,773
Gains on investments	(7,836,949)	(6,714,355)
Investment income and interest receivable	(1,869,550)	(2,651,666)
Net gains on disposal of tangible fixed assets	(749,030)	(291)
Decrease (increase) in debtors	3,837	208,607
Decrease in creditors	(115,783)	(30,323)
Net cash used in operating activities	(6,215,392)	(5,378,811)

Statement of cash flows Year ended 31 December 2021

B Analysis of cash and cash equivalents

	31 December 2021 £	31 December 2020 £
Cash at bank and in hand	1,215,905	1,110,133
Cash held by investment managers	6,524,102	1,698,293
Total cash and cash equivalents	7,740,007	2,808,426

No separate reconciliation of net debt has been prepared as there is no difference between the net cash (debt) of the charity and the above cash and cash equivalents.

Principal accounting policies Year ended 31 December 2021

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

These accounts have been prepared for the year to 31 December 2021 with comparative information provided in respect to the period from 1 September 2019 to 31 December 2020.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (Charities SORP FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the accounts requires the trustees and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- ◆ determining the allocation of costs between different expenditure classifications;
- ◆ estimating the useful economic life of tangible fixed assets for the purposes of determining the annual depreciation charge;
- ◆ determining the value of designated funds needed at the year end, in particular in respect to the assumptions used in determining the value of the retirement fund; and
- ◆ estimating future income and expenditure flows for the purpose of assessing going concern (see below).

Assessment of going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The trustees have made this assessment in respect to a period of one year from the date of approval of these accounts.

Assessment of going concern (continued)

With regard to the next accounting period, the year ending 31 December 2022, the most significant areas that affect the carrying value of the assets held by the charity are the level of investment return and the performance of the investment markets (see the investment policy and the risk management sections of the trustees' report for more information).

However, the trustees do not expect material concerns to arise over the charity's financial position or going concern. The trustees have concluded that the charity will have sufficient resources to meet its liabilities as they fall due.

Income recognition

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises donations, investment income, interest receivable, fees from the charity's residential care home and income from other sources including the surplus on the disposal of tangible fixed assets.

Donations, including salaries and pensions of individual religious received under Gift Aid or deed of covenant, are recognised when the charity has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, but the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title of the asset having being transferred to the charity.

Income recognition (continued)

Fees from the charity's residential care home are recognised when receivable.

Investment income is recognised once the dividend has been declared and notification has been received of the dividend due.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income derived from the levying of charges for residential care and support services is measured at the fair value of the consideration received or receivable, excluding discounts and rebates. Fee income is recognised when the charity is entitled to receipt under the relevant contractual agreements.

A surplus on the disposal of tangible fixed assets is defined as the difference between the sale proceeds and the net book value of the asset at the time of disposal and after deducting any costs associated with the disposal. In the case of disposing of a freehold property, the surplus is recognised at the time when legal completion of the sale takes place.

Income from Government Coronavirus related grants is recognised when the charity has made a valid claim for the income, the amount can be measured and it is entitled to receive the income.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- a) The costs of raising funds comprising fees payable to the charity's professional investment managers.
- b) Expenditure on the support of members of the Society and their ministry enables the members to carry out the charitable work of the Society in the areas of the advancement of the Roman Catholic Religion, the advancement of education and the spread of Christian values. Such expenditure comprises:
 - ◆ staff costs
 - ◆ premises expenditure
 - ◆ sisters' living and personal expenses
 - ◆ training and spiritual renewal

Expenditure recognition (continued)

- c) Expenditure incurred in the provision of residential care services to the elderly at the Apley Grange Care Home.
- d) Grants and donations are awarded to support the works of the Society overseas and in support of education and other charitable activities consistent with the charity's objects in the United Kingdom. Grants and donations payable are included in the statement of financial activities when approved and when the intended recipient has either received the funds or been informed of the decision to make the donation and has satisfied related conditions if any. Grants and donations approved but not paid for at the end of the financial year are accrued for.

The majority of costs are directly attributable to specific activities. Certain costs in respect to the provision of residential care services have been allocated to expenditure categories by reference to the ratio of the number of fee paying residents to the number of residents who are members of the Society.

Governance costs comprise the costs which are directly attributable to the procedures for compliance with statutory requirements. Governance costs are allocated in full to expenditure on the support of members of the Society and their ministry.

Tangible fixed assets

◆ Land and buildings

Non-specialised buildings are all freehold properties and are defined as those designed as, and used wholly or mainly for, private residential accommodation. They were stated at a trustees' valuation made, with professional assistance, in 1996 based on market value for existing use, with additions since stated at cost. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Such buildings are not depreciated. Their value and condition are reviewed annually by the trustees, who are satisfied that their residual value is not materially less than their book value.

With the exception of one flat held on a 999 year lease, all specialised land and buildings are freehold. They comprise the Society's provincial administration centre, conference centre and care home for elderly sisters. They were stated at a trustees' valuation made with professional assistance, in 1996 based on replacement cost for existing use. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Depreciation is provided at 2% per annum on a straight-line basis to write the specialised buildings off over their estimated useful economic life to the order.

The Chapel at Mayfield is not valued for the purposes of the accounts, as permitted by the Charities SORP FRS 102. It is a Grade I listed building and has been in the ownership of the sisters since 1863. The religious and historical nature of the building means that it would be difficult to obtain a meaningful valuation.

Tangible fixed assets (continued)

♦ Furniture, equipment and plant

Expenditure on the purchase and replacement of furniture and equipment over £2,000 and motor vehicles is capitalised and depreciated over a five year period on a straight line basis. Items classified as plant are capitalised and depreciated over a ten year period on a straight line basis, in order to write the assets off over their estimated useful life.

Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

The charity does not acquire put options, derivatives or other complex financial instruments.

As noted above the main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value as acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

Deferred annuity contracts represent annuity contracts with an insurance company to provide for individual members of the Society on their retirement. The fund is revalued annually by the trustees. Any resultant surpluses and deficits on revaluation are credited or charged to the statement of financial activities.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition. Deposits for more than three months but less than one year have been disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Funds structure

The funds of the charity are, in the main, unrestricted and therefore available for use in furtherance of the charity's objectives at the discretion of the trustees. Within the total unrestricted funds of the charity are funds representing tangible fixed assets and funds which the trustees have designated for specific purposes. Details of these are provided in note 16 and note 17.

Details of funds which are restricted for certain purposes are given in note 15.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds.

Services provided by members of the Society

For the purposes of these accounts, no monetary value has been placed on administrative and other services provided by members of the Society.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the term of the lease.

Pension contributions

Contributions in respect of the charity's defined contribution pension scheme are charged to the statement of financial activities when they are payable to the scheme. The charity's contributions are restricted to the contributions disclosed in note 9. There were no outstanding contributions at the period ended 31 December 2020. The charity has no liability beyond making its contributions and paying across the deductions for the employees' contributions.

Notes to the accounts Year ended 31 December 2021

1 Income from: Donations

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Salaries, pensions, social security and similar support of individual religious received under Gift Aid compliant deed of covenant	830,478	—	830,748	1,134,079	—	1,134,079
Other donations	18,206	—	18,206	74,020	10,750	84,770
	848,684	—	848,684	1,208,099	10,750	1,218,849

2 Income from: Investments and interest receivable

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Investment income						
. Listed investments – UK	884,211	44,263	928,474	1,445,100	43,967	1,499,067
. Listed investments – Overseas	895,828	44,844	940,672	1,066,420	74,864	1,141,284
	1,780,039	89,107	1,869,146	2,521,520	118,831	2,640,351
Interest receivable						
. Interest on cash held by investment managers	68	2	70	8,776	30	8,806
. Bank interest – UK	334	—	334	2,509	—	2,509
	402	2	404	11,285	30	11,315
	1,780,441	89,109	1,869,550	2,532,805	118,861	2,651,666

3 Income from: Surplus on disposal of tangible fixed assets

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Surplus on disposal of motor vehicles	—	—	—	291	—	291
Surplus on disposal of land and buildings	749,030	—	749,030	—	—	—
	749,030	—	749,030	291	—	291

4 Expenditure on: Support of members of the Society and their ministry

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	1,236,160	—	1,236,160	1,650,972	—	1,650,972
Premises	629,028	—	629,028	700,037	—	700,037
Sisters' living and ministry expenses	477,378	48,917	526,295	717,910	—	717,910
Education, training and spiritual renewal	7,839	—	7,839	21,041	—	21,041
Governance costs (note 7)	108,592	—	108,592	88,170	—	88,170
Other	19,723	—	19,723	54,274	—	54,274
	2,478,720	48,917	2,527,637	3,232,404	—	3,232,404

5 Expenditure on: Provision of residential care services

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	398,880	—	398,880	528,755	—	528,755
Premises	40,632	—	40,632	76,568	—	76,568
Welfare and other	31,396	20,242	51,638	64,978	56,364	121,342
	470,908	20,242	491,150	670,301	56,364	726,665

6 Expenditure on: Donations and grants in support of charitable activities

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Support of the work of the Society overseas						
Africa	3,242,413	—	3,242,413	2,598,451	10,750	2,609,201
Lagos	5,000	—	5,000	3,300	—	3,300
Chad	50	—	50	—	—	—
Generally through the Society's Generalate	64,846	—	64,846	96,910	—	96,910
	3,312,309	—	3,312,309	2,698,661	10,750	2,709,411
General donations – education						
Baytree Centre	—	15,000	15,000	—	—	—
Comboni Sisters	—	2,000	2,000	—	—	—
Create Arts	—	15,000	15,000	—	—	—
De La Salle School	—	—	—	—	20,000	20,000
Gatehouse	—	1,500	1,500	—	—	—
Girton College	—	—	—	—	10,539	10,539
Holy Child Community School, Sallynoggin	—	—	—	—	2,500	2,500
Life Skills – Mowbray Community Church	—	2,000	2,000	—	—	—
Maryvale Institute	—	—	—	—	3,000	3,000
Peacechild	—	15,000	15,000	—	—	—
Priory School	—	—	—	—	10,000	10,000
Read Easy Oxford	—	1,500	1,500	—	1,000	1,000
Royal Philharmonic Orchestra	—	10,000	10,000	—	—	—
St Annes & Guardian Angels Primary School	—	—	—	—	7,987	7,987
St Augustines School	—	—	—	—	2,200	2,200
St Marys Catholic Academy	—	1,000	1,000	—	1,100	1,100
	—	63,000	63,000	—	58,326	58,326

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
General donations – other Institutions						
Care International UK	—	—	—	2,000	—	2,000
Casa Cornellia	—	—	—	—	5,000	5,000
CatEW	—	—	—	5,200	—	5,200
Darton Longman & Todd	5,000	—	5,000	—	—	—
Dementia UK	2,800	—	2,800	1,500	—	1,500
Dover Outreach Centre	—	—	—	1,500	—	1,500
Faith in the Community	5,000	—	5,000	—	—	—
Fareshare	5,000	—	5,000	10,000	—	10,000
Justice & Peace Network	1,000	—	1,000	—	—	—
Lebanese Maronite Order	—	—	—	5,000	—	5,000
Mobray Community Church	—	—	—	—	2,000	2,000
Montana Care Home	—	—	—	18,524	—	18,524
Pax Christi	1,000	—	1,000	—	—	—
Religious Life	—	—	—	—	—	—
Safeguarding Service	10,000	—	10,000	—	—	—
The Gatehouse	—	—	—	—	3,000	3,000
Unicef	10,000	—	10,000	6,000	—	6,000
Voluntary Sector North West	3,000	—	3,000	—	—	—
Where in the World fund	—	—	—	5,000	—	5,000
General donations under £1,000	12,500	—	12,500	12,800	6,432	19,232
	55,300	—	55,300	67,524	16,432	83,956
General donations to individuals	12,272	—	12,272	25,437	4,900	30,337

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
A Rocha UK	15,000	—	15,000	—	—	—
Abigail Housing	—	—	—	24,333	—	24,333
Advice for renters	24,600	—	24,600	—	—	—
Amber Trust	25,000	—	25,000	25,000	—	25,000
ANAWIM	—	—	—	18,000	—	18,000
Apps for Good	19,000	—	19,000	—	—	—
Asylum Welcome	—	—	—	24,941	—	24,941
ATLEU	25,000	—	25,000	—	—	—
Baby Basics	20,000	—	20,000	—	—	—
Back on Track Manchester	10,000	—	10,000	—	—	—
Bakhita House	20,000	—	20,000	20,000	—	20,000
Bangladeshi Women's Association	15,000	—	15,000	—	—	—
Beacon	—	—	—	20,000	—	20,000
Blackpool Foodbank	—	—	—	24,322	—	24,322
Bradford City of Sanctuary	—	—	—	11,653	—	11,653
Bridgebuilder Trust MK	—	—	—	7,000	—	7,000
Cardinal Hume Centre	20,000	—	20,000	—	—	—
Caritas Social Action Network	—	—	—	10,000	—	10,000
Catholic Association for Racial Justice	20,000	—	20,000	—	—	—
Catholic Workers Farm	25,000	—	25,000	—	—	—
CHAS Bristol	15,000	—	15,000	—	—	—
Children's Trust	25,000	—	25,000	—	—	—
Church Action on Poverty	—	—	—	20,000	—	20,000
Cirencester Housing for Young People	—	—	—	10,000	—	10,000
Cirencester Opportunity Group	22,214	—	22,214	22,170	—	22,170
Community Pride Salford CIC	—	—	—	13,000	—	13,000
Creative Dementia Arts Network	—	—	—	10,000	—	10,000
Didcot Train	—	—	—	25,000	—	25,000
Destitution Project Bolton	—	—	—	8,500	—	8,500
Disability First	—	—	—	25,000	—	25,000
ECPAT UK	25,000	—	25,000	—	—	—
Educare	—	—	—	12,500	—	12,500
Emmaus Oxford	—	—	—	25,000	—	25,000
Faithworks Wessex	20,000	—	20,000	—	—	—
Family Links	25,000	—	25,000	24,750	—	24,750
Family Works at St Johns	10,000	—	10,000	—	—	—
Father Hudson's Care	15,000	—	15,000	15,000	—	15,000
Fleetwood Trust	—	—	—	25,000	—	25,000
FoodCycle	10,703	—	10,703	—	—	—
Global Arrk	7,500	—	7,500	—	—	—
Groundworks	—	—	—	15,000	—	15,000
Hackney Migrant Centre	20,000	—	20,000	20,000	—	20,000
Hear Me Out Music	10,000	—	10,000	—	—	—
Independent Community Advocacy Network	25,000	—	25,000	—	—	—
International Care Network	10,000	—	10,000	—	—	—
Totals carried forward	479,017	—	479,017	456,169	—	456,169

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Un-restricted Funds £	Restricted Funds £	Total £	Un-restricted Funds £	Restricted Funds £	Total £
Grants						
Totals brought forward	479,017	—	479,017	456,169	—	456,169
It's a Penalty	15,000	—	15,000	—	—	—
Jesuit Refugee Service	—	—	—	10,000	—	10,000
Justice	5,000	—	5,000	7,000	—	7,000
Kenelm Youth Trust	—	—	—	20,000	—	7,000
Lantern Trust	20,000	—	20,000	—	—	—
Marine Conservation Society	—	—	—	10,000	—	10,000
Marriage Care	10,000	—	10,000	—	—	—
Music4WellBeing	10,000	—	10,000	—	—	—
MYTIME Young Carers	25,000	—	25,000	—	—	—
Newham Community Renewal Programme	24,425	—	24,425	—	—	—
Operation Noah	10,000	—	10,000	15,000	—	15,000
Oxford Winter Night Shelter	20,000	—	20,000	—	—	—
Plastic Oceans	—	—	—	12,000	—	12,000
Prama Life	16,000	—	16,000	—	—	—
Prisoners Education	25,000	—	25,000	—	—	—
Providence Row	20,000	—	20,000	—	—	—
Read Easy UK	20,000	—	20,000	—	—	—
Refugee Resource	24,500	—	24,500	20,000	—	20,000
Rekindle	20,000	—	20,000	—	—	—
Safe in Sussex	24,970	—	24,970	—	—	—
Salford Loaves and Fishes	25,000	—	25,000	20,000	—	20,000
Sanctuary Hosting	—	—	—	20,000	—	20,000
Sanctuary in Chichester	10,000	—	10,000	—	—	—
Shine Youth	18,000	—	18,000	10,000	—	10,000
South Harrow Christian Fellowship	—	—	—	15,000	—	15,000
Spitafields Crypt Trust	18,000	—	18,000	—	—	—
St Joseph's Hospice	20,000	—	20,000	15,000	—	15,000
St Simeon's Church Trust	—	—	—	10,000	—	10,000
Step by Step	20,000	—	20,000	—	—	—
Sullivan's Heros	25,000	—	25,000	—	—	—
Trees For Cities	—	—	—	10,000	—	10,000
Via Wings	10,000	—	10,000	—	—	—
Vineyard Community Centre	20,000	—	20,000	—	—	—
Voices in Exile	20,000	—	20,000	—	—	—
Wigan Youth Zone	20,000	—	20,000	—	—	—
Woman's Trust	25,000	—	25,000	—	—	—
Women at the Well	—	—	—	25,000	—	25,000
YMCA Burton	25,000	—	25,000	—	—	—
	1,024,912	—	1,024,912	675,169	—	675,169
Total donations and grants	4,404,793	63,000	4,467,793	3,466,791	90,408	3,557,199

Notes to the accounts Year ended 31 December 2021

7 Governance costs

	Year ended 31 December 2021			Period from 1 September 2019 to 31 December 2020		
	Un-restricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Legal and professional fees	108,592	—	108,592	88,170	—	88,170

8 Net (expenditure) income for the period before gains on investments

This is stated after charging (crediting):

	Year ended 31 December 2021 £	Period from 1 September 2019 to 31 December 2020 £
Staff costs (note 9)	1,594,598	2,122,219
Auditor's remuneration (including VAT)		
. Audit services – current year	31,200	31,000
. Audit services – prior year	—	1,838
. Non audit services: payroll and other consultancy	9,936	15,062
Depreciation	232,879	306,688
Operating lease charges	42,122	43,182

9 Staff costs, remuneration of key management personnel and trustees' remuneration

	Year ended 31 December 2021 £	Period from 1 September 2019 to 31 December 2020 £
Staff costs during the period were as follows:		
Wages and salaries	1,455,406	1,950,313
Social security costs	113,306	138,251
Pension costs	25,886	33,655
	1,594,598	2,122,219

The average number of employees during the period (including part time staff):

	Year ended 31 December 2021	Period from 1 September 2019 to 31 December 2020
Support of Members of the Society and their ministry, the operation of residential care home and grant making	83	82

9 Staff costs, remuneration of key management personnel and trustees' remuneration (continued)

No employee earned above £60,000 per annum (including benefits) during the period (16 month period to 31 December 2020 – none).

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees, the finance director and the senior management team of the charity's care home. The total remuneration (including taxable benefits but excluding employer's pension contributions) of the key management personnel for the year to 31 December 2021 was £124,012 (16 month period to 31 December 2020: £139,179).

The charity's trustees are all members of the Society and consequently their living and personal expenses, all of which are consistent with the amounts paid in respect to other members of the Society, are borne by the charity. No trustee received any remuneration or reimbursement of expenses in connection with their duties as trustees (16 month period to 31 December 2020 – none).

As members of the Society, none of the trustees have resources of their own as all earnings, pensions and other income have been donated to the charity under a Gift Aid compliant Deed of Covenant. During the year, the total amount donated by the trustees to the charity was £97,467 (16 month period to 31 December 2020: £80,886).

10 Taxation

The Society of the Holy Child Jesus CIO is a registered charity and, therefore, is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

11 Tangible fixed assets

	Land and buildings		Furniture, equipment and plant £	Motor vehicles £	Total £
	Non- specialised £	Specialised £			
Cost or valuation					
At 1 January 2021	3,857,947	6,292,662	1,908,452	114,915	12,173,976
Additions	—	46,551	84,660	—	131,211
Disposals and eliminations	(379,837)	—	(18,817)	—	(398,654)
At 31 December 2021	<u>3,478,110</u>	<u>6,339,213</u>	<u>1,974,295</u>	<u>114,915</u>	11,906,533
At cost	3,478,110	4,186,213	1,974,295	114,915	9,753,533
At deemed cost	—	2,153,000	—	—	2,153,000
	<u>3,478,110</u>	<u>6,339,213</u>	<u>1,974,295</u>	<u>114,915</u>	11,906,533
Depreciation					
At 1 January 2021	—	1,902,860	1,718,415	97,166	3,718,441
Charge for year	—	126,784	93,933	12,162	232,879
On disposals and eliminations	—	—	(15,764)	—	(15,764)
At 31 December 2021	<u>—</u>	<u>2,029,644</u>	<u>1,796,584</u>	<u>109,328</u>	3,935,556
Net book values					
At 31 December 2021	<u>3,478,110</u>	<u>4,309,569</u>	<u>177,711</u>	<u>5,587</u>	7,970,977
At 31 December 2020	<u>3,857,947</u>	<u>4,389,802</u>	<u>190,037</u>	<u>17,749</u>	8,455,535

11 Tangible fixed assets (continued)

All land and buildings are freehold with the exception of a flat included in non-specialised land and buildings which is held on a 999-year lease and which has a net book value at 31 December 2021 of £110,667.

Under previous Generally Accepted Accounting Practice, freehold land and buildings purchased prior to 1996 were held at a book value based on a trustees' valuation made in 1996 based on replacement cost for existing use. As permitted under the transitional provisions of FRS 102 (section 35), the charity has elected to use these valuations as deemed cost. The remaining properties and other tangible fixed assets are held at cost less accumulated depreciation where applicable.

It is likely that there are material differences between the open market values of the charity's land and buildings and their book values. These arise from the specialised nature of some properties and the effects of inflation. The amount of such differences cannot be ascertained without incurring significant costs, which, in the opinion of trustees, is not justified in terms of the benefit to the users of the accounts.

Certain of the freehold land and buildings are subject to restrictive covenants in relation to their future disposal.

The charity has title to a number of unique religious artefacts including statues and paintings which form part of the heritage of the Society and which the charity intends to preserve for future generations of Sisters. One of the principal objectives of the charity is *"to support the religious and other charitable works carried on by the Society and its members"*. As such, the assets meet the definition of heritage assets in the Charities SORP FRS 102 and are not valued for the purposes of these financial statements. Details of specific items are not given for security reasons.

12 Investments

	31 December 2021 £	31 December 2020 £
Listed investments	105,509,548	101,096,489
Unlisted investments		
. Deferred annuity contracts	58,116	89,395
	105,567,664	101,185,884
	31 December 2021 £	31 December 2020 £
Listed investments		
Fair (market) value at 1 January 2021	99,398,196	94,351,615
Additions	38,818,058	27,340,172
Disposals (proceeds: £47,067,759; realised gains: £2,410,148)	(44,657,610)	(31,488,569)
Net unrealised investment gains	5,426,801	9,194,978
Fair (market) value at 31 December 2021	98,985,445	99,398,196
Cash held by investment managers for reinvestment	6,524,102	1,698,293
	105,509,597	101,096,489
Cost of listed investments at 31 December 2021	83,099,956	78,928,238

Notes to the accounts Year ended 31 December 2021

12 Investments (continued)

Listed investments (excluding cash held by investment managers for re-investment) held at 31 December 2021 comprised the following:

	31 December 2021 £	31 December 2020 £
Listed investments – UK	49,169,703	54,050,974
Listed investments – Overseas	49,815,742	45,347,222
	98,985,445	99,398,196

The following holding represented a material holding when compared to the total portfolio valuation at 31 December 2021:

	Market value £	Percentage of portfolio %
Sarasin Climate active endowments fund class A income	36,923,135	37.4

All listed investments were dealt in on a recognised stock exchange.

At 31 May 2022 the charity's investment portfolio had decreased in value by 10.4%.

	31 December 2021 £	31 December 2020 £
Deferred annuity contracts		
Valuation at 1 January 2021	89,395	73,067
Additions	500	1,200
Withdrawals	(26,170)	—
Profit on withdrawal	2,751	—
(Deficit) surplus on revaluation	(7,360)	15,128
Valuation at 31 December 2021	59,116	89,395

The contracts are held with the Eagle Star Assurance Company Limited.

13 Debtors

	31 December 2021 £	31 December 2020 £
Investment income and income tax recoverable	23,628	19,364
Care home fees receivable	43,749	17,191
Other debtors	5,065	4,775
Prepayments	55,748	86,433
	128,190	127,763

14 Creditors

	31 December 2021 £	31 December 2020 £
Amounts falling due within one year		
Monies administered by the charity on behalf of individual members of the Society	284,045	284,130
Care home fees received in advance	20,637	8,271
Accruals and expense creditors	219,571	292,635
Grants and donations payable	45,000	55,000
	569,253	640,036
Amounts falling due after more than one year		
Grants and donations payable	90,000	135,000

At 31 December 2021 the charity had committed to fund further donations totalling £2,202,433 (31 December 2020 - £1,677,930) which are payable on the satisfaction of certain conditions.

15 Restricted funds

The funds of the charity include restricted funds comprising the following amounts to be applied for specific purposes:

	At 1 January 2021 £	Income £	Expenditure £	Gains £	At 31 December 2021 £
Cornelia Connelly Fund	4,106,080	89,109	(63,000)	251,070	4,383,259
Donations for specific purposes	—	69,159	(69,159)	—	—
	4,106,080	158,268	(132,159)	251,070	4,383,259

	At 1 September 2019 £	Income £	Expenditure £	Gains £	At 31 December 2020 £
Cornelia Connelly Fund	3,748,060	118,861	(73,226)	312,385	4,106,080
Donations for specific purposes	6,432	67,114	(73,546)	—	—
	3,754,492	185,975	(146,772)	312,385	4,106,080

The Cornelia Connelly Fund was previously a separate charity, administered by the same trustees as the Society of the Holy Child Jesus Charitable Trust. During 1998 permission was sought and given by the Charity Commissioners under Section 96(6) of the Charities Act 2011 for the accounts of the two charities to be combined, on the condition that the Cornelia Connelly Fund remain as a separate fund within the accounts of the main charity, restricted to the charitable purposes set out in the original trust deed of the Cornelia Connelly Fund, being 'such educational charitable purposes as advance the educational charitable work for the time being carried on in any part of the world by or under the direction or with the support of the European Province'.

16 Designated funds

The income funds of the charity includes the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	At 1 January 2021 £	New designations £	Utilised/ released £	At 31 December 2021 £
Society Strategic Plan fund				
. Retirement fund for support of the African Province	8,907,539	967,792	—	9,875,331
. Support of goals	10,102,754	—	(3,242,413)	6,860,341
Property development and refurbishment fund	350,000	5,650,000	—	6,000,000
Grants reserve	32,432,098	3,258,140	(1,024,912)	34,665,326
Retirement reserve	32,416,890	—	(1,508,612)	30,908,278
	84,209,281	9,875,932	(5,775,937)	88,309,276

	At 1 September 2019 £	New designations £	Utilised/ released £	At 31 December 2020 £
African Province fund	230,458	—	(230,458)	—
Society Strategic Plan fund				
. Retirement fund for support of the African Province	7,813,571	1,093,968	—	8,907,539
. Support of goals	12,431,047	—	(2,328,293)	10,102,754
Property development and refurbishment fund	350,000	—	—	350,000
Grants reserve	20,075,815	13,031,462	(675,179)	32,432,098
Retirement reserve	40,000,000	—	(7,583,110)	32,416,890
	80,900,891	14,125,430	(10,817,040)	84,209,281

The African Province fund represented monies designated by the trustees to fund the education and formation of sisters in Africa. It was fully utilised during the period to 31 December 2020.

The Society Strategic Plan fund (formerly known as the Congregational fund) represents monies designated by the trustees to support the international work of the Congregation, including the implementation of the Society-wide strategic plan. The fund has two elements: The 'Retirement fund for the support of the African Province' and the 'Support of Goals'. It is the intention that this fund continues to be increased to be held over the next four to five years until they are required by the wider Congregation. Sisters and projects of the Society overseas will be able to apply for monies from the fund but these will be paid out only after successful due diligence and, thereafter, the use of the monies will be monitored closely by the trustees. The trustees will review the Society Strategic Plan fund and the charity's financial position on a year by year basis. At 31 December 2021, £2,202,433 (31 December 2020 - £1,964,749) of the Support of Goals fund had been committed to specific projects, and becomes payable on satisfaction of certain conditions. The balance of the fund was £4,657,908 (31 December 2020 - £8,138,005).

The property development and refurbishment fund represents monies designated by the trustees to build and refurbish a number of the charity's freehold premises.

16 Designated funds (continued)

The grants reserve represents monies designated by the trustees for the charity's grant making programme.

The retirement reserve represents monies designated by the trustees to provide for the sisters in their retirement. It has been calculated using actuarial principles and is reviewed regularly by the trustees in the light of the resources available and likely to be required.

17 Tangible fixed assets fund

The tangible fixed asset fund represents the net book value of the charity's tangible fixed assets. A decision was made to separate this fund from the general fund in recognition of the fact that the tangible fixed assets are used in the day-to-day activities of the charity, and the fund value would not be easily realisable if needed to meet future contingencies.

	Total £
At 1 January 2021	8,455,535
Net movement in the year	(484,558)
At 31 December 2021	7,970,977
	Total £
At 1 September 2019	8,690,310
Net movement in the period	(234,775)
At 31 December 2020	8,455,535

18 Analysis of net assets between funds

	General funds £	Designated funds £	Restricted funds £	Total 2021 £
Fund balances at 31 December 2021 are represented by:				
Tangible fixed assets	—	7,970,977	—	7,970,977
Investments	12,875,129	88,309,276	4,383,259	105,567,664
Net current assets	774,842	—	—	774,842
Creditors: amounts falling due after one year	(90,000)	—	—	(90,000)
Total net assets	13,559,971	96,280,253	4,383,259	114,223,483
	General funds £	Designated funds £	Restricted funds £	Total 2020 £
Fund balances at 31 December 2020 are represented by:				
Tangible fixed assets	—	8,455,535	—	8,455,535
Investments	12,870,523	84,209,281	4,106,080	101,185,884
Net current assets	597,860	—	—	597,860
Creditors: amounts falling due after one year	(135,000)	—	—	(135,000)
Total net assets	13,333,383	92,664,816	4,106,080	110,104,279

18 Analysis of net assets between funds (continued)

The total unrealised gains on listed investments as at 31 December 2021 constitute movements on revaluation and are as follows:

	31 December 2021 £	31 December 2020 £
Unrealised gains included above:		
On investments	15,885,494	20,469,963
Total unrealised gains at 31 December 2021	15,885,494	20,469,963
Reconciliation of movements in unrealised gains (losses)		
Unrealised gains at 1 January 2021	20,469,958	19,481,908
In respect to disposals in the period	(10,011,265)	(8,206,928)
	10,458,693	11,274,980
Add: net gains arising on revaluation arising in the period	5,426,801	9,194,978
Total unrealised gains at 31 December 2021	15,885,494	20,469,958

19 Operating lease commitments

At 31 December 2021, the charity had future minimum commitments in respect to non-cancellable operating leases in respect to land and buildings as follows:

	31 December 2021 £	31 December 2020 £
Land and buildings		
Payments which fall due:		
. Within one year	13,500	13,500
. Within two to five years	30,375	43,875
	43,875	57,375
Equipment		
Payments which fall due:		
. Within one year	28,622	28,622
. Within two to five years	51,892	55,948
. Over five years	20,866	31,752
	101,380	116,322

20 Ultimate control and liability of member

The Province Leader of the Congregation for the time being shall automatically, by virtue of holding that office, be ex officio the sole member of the CIO. The sole member is responsible for the appointment of the trustees.

If the CIO is wound up, the member of the CIO has no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

21 Connected charity and related party transactions

During the year a donation of £25,000 (16 month period to 31 December 2020: £20,000) was paid to Salford Loaves and Fishes, a charity of which Sister Anne Stewart, a trustee of the CIO, is a trustee.

Amounts donated to the charity during the year by the trustees are disclosed in note 9.

There are no further related party transactions requiring disclosure (16 month period to 31 December 2020 – none).

SOCIETY OF THE HOLY CHILD JESUS CIO

England & Wales - Charity number 1177555

Accounts

**Society of
the Holy
Child
Jesus
CIO**

Annual Report and Accounts

Period to 31 December 2020

Charity Registration Number
1177555

Contents

Reports

Reference and administrative details of the charity, its trustees and advisers	1
Trustees' report	3
Independent auditor's report	39

Accounts

Statement of financial activities	44
Balance sheet	45
Statement of cash flows	46
Principal accounting policies	48
Notes to the accounts	55

Reference and administrative details of the charity, its trustees and advisers

Trustees	Sister Angela O'Connor (Chairperson) Sister Marguerite Bouteloup Sister Jenny Bullen Sister Eileen Crowley (appointed 1 May 2020) Sister Maria Dinnendahl Sister Judith Lancaster (appointed 1 May 2020) Sister Geraldine MacCarthy (resigned 1 May 2020) Sister Catriona McPhail Sister Carmel Murtagh Sister Jean Newbold (resigned 1 May 2020) Sister Celestina Oyidu Okwori Sister Anne Stewart The trustees are incorporated under the Charities Act 2011
Province Leader	Sister Carmel Murtagh (until 1 May 2020) Sister Angela O'Connor (from 1 May 2020)
Provincial Bursar	Sister Angela O'Connor (until 1 May 2020) Sister Carmel Murtagh (from 1 May 2020)
Principal office	Provincial Offices 14-16 Norham Gardens Oxford OX2 6QB
Website address	www.shcj.org
Charity Registration Number	1177555
Auditor	Buzzacott LLP 130 Wood Street London EC2V 6DL

Reference and administrative details of the charity, its trustees and advisers

Investment managers Smith & Williamson Investment Management LLP
25 Moorgate
London
EC 2R 6AY

Sarasin & Partners LLP
Juxon House
100 St Paul's Churchyard
London
EC4M 8BU

James Hambro & Partners LLP
Ryder Court
14 Ryder Street
London
SW1Y 6QB

Bankers Metro Bank
4-5 Queen Street
Oxford
OX1 EJ

RBS
7 Cambridge Crescent
Harrogate
HG1 1PH

Trustees' report Period to 31 December 2020

The trustees present their statutory report and the accounts of the Society of the Holy Child Jesus CIO (the "charity") for the period from 1 September 2019 to 31 December 2020. The financial reference date of the charity has been amended to 31 December for administrative purposes.

The accounts have been prepared in accordance with the accounting policies set on pages 48 to 54 of the attached accounts and comply with the charity's constitution, applicable laws and requirements of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Introduction

The Society of the Holy Child Jesus (SHCJ) (referred to as the "Society") is an international Roman Catholic Religious Order of around 350 sisters worldwide, with a network of associates. It was founded in England in 1846 and the Generalate is now situated in Rome, Italy. The Society comprises three provinces, Europe, Africa and the Americas.

The accounts accompanying this report are the accounts of the charity through which the activities and net assets of the Congregation in England are administered. The charity is a Charitable Incorporated Organisation (CIO) and is governed by a Constitution dated 14 March 2018 and is registered under the Charities Act 2011 – Charity Registration No. 1177555.

Mission

The object of the Society of the Holy Child Jesus CIO is to support the religious and other charitable works carried on by the Society and its members.

By caring for individual members of the Society throughout their lives with the Society, the charity aims to enable and support the sisters to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

When setting objectives and planning the work of the charity for the year, and when encouraging the work of individual sisters, the trustees have given careful consideration to the Charity Commission's guidance on public benefit.

The work or ministries of the sisters fall into the following main areas:

Worship and prayer

Members of the Society are given the opportunity for private prayer and continued spiritual and theological development. In addition, members celebrate and pray with the wider community including people of all faiths and none. They do this through the provision of spiritual guidance, being available to listen in times of need, through giving retreats and days of reflection as well as celebration of the liturgy through prayer groups and church services.

Mission (continued)

Education

Having previously been involved in teaching, particularly in schools founded by the Society, a number of sisters continue their involvement as governors and/or trustees in schools founded by the Society in England, Ireland and France. These schools are, or were under the auspices of, separate charities and outside the scope of these accounts. Donations are given to support programmes in schools that address the needs of vulnerable students.

Human development, social and pastoral work

Members of the Society are involved in various forms of human development, facilitation, social and pastoral work throughout the country, including support of families and elderly people and voluntary support work in hospitals. The sisters aim to help in particular poor and marginalised people in society regardless of their personal background, faith, gender or individual circumstances.

Caring for members of the Society

As well as maintaining retired members of the Society, many of whom are still active in a variety of ministries, the charity operates a care home, Apley Grange, in Harrogate for those members who require extra care. Apley Grange also cares for a small number of private residents.

Grant making

The charity accepts applications for grants from other charities and not for profit organisations. An annual Grant Making budget of £600,000 is approved by the trustees. The trustee's Grant Making policy is posted on the charity's website along with the principles the trustees apply when approving grants and the procedure for applying for a grant. The trustees have determined that the current priorities for support are Education, Environmental Justice, Social Justice, Anti-Trafficking, Refugees and Asylum Seekers. The Grant Making policy is reviewed regularly.

Overseas Work of the Society

In addition to its broader grant making activities, the charity supports the work of the Society in Nigeria, Ghana, Kenya and the USA. This is done through support of a Society wide strategic plan.

Associates

Associates are women and men who make a commitment to the Society and involve themselves in its spiritual and apostolic work. The trustees support the Associates in developing their ministry to the wider community and by enabling, wherever possible, their independent development.

Mission (continued)

Hospitality

All communities offer hospitality to some degree, whether it is welcoming occasional guests, providing accommodation for parish groups to meet, or providing a space where individuals may come to reflect and pray. The community at Norham Gardens, Oxford, offers this on a more organised basis.

Activities, specific objectives and relevant policies

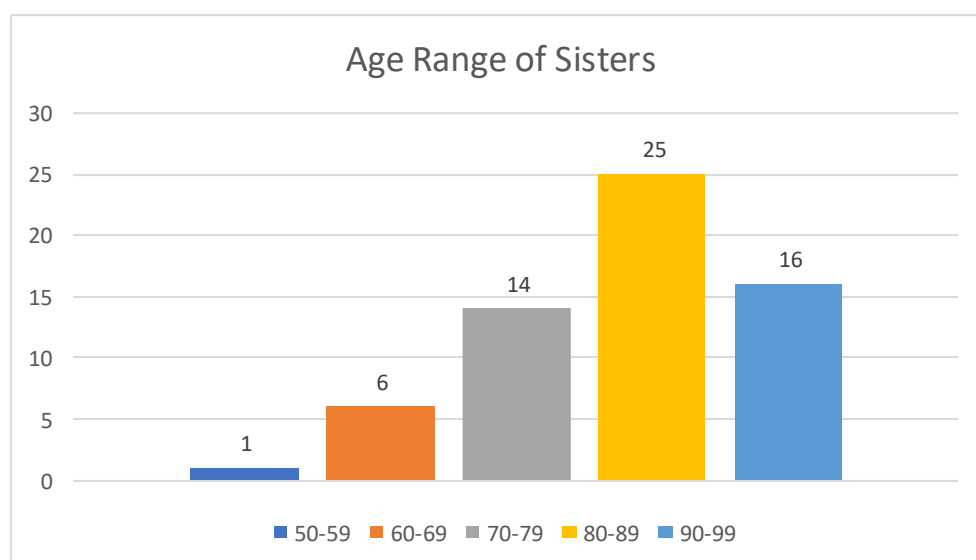
Activities and specific objectives

As stated above under 'Mission', the aims of the charity are to care for individual members of the Society throughout their lives with the Society and so to enable and support them to live out their faith and to put that faith into practice through a wide variety of religious and other charitable works.

Caring for members of the Society

The age profile of members of the Society is increasing and women are no longer joining the Society in Europe. The Society has an obligation, both moral and legal, to provide care for its members, none of whom has resources of her own. All Society members have devoted their lives to educational, pastoral or social ministries particularly to those who are most in need. A number of sisters did (or do) not receive salaries or occupational pensions. Among these are sisters who have served in Africa, in administration, or in church or social ministries that depended on providing services at low or no cost. Consequently, this has implications for present and future use of funds.

The age profile of the Society in the European Province is shown graphically below:



The charity provides for all sisters irrespective of any pension income or lack of it. Earned income has become insignificant in the context of the accounts as a whole, because of retirement or sisters changing ministries. The charity is now substantially reliant on investment income to enable the sisters to continue in ministry.

Activities, specific objectives and relevant policies (continued)

Caring for members of the Society (continued)

As the age profile increases so does the need to provide increasing, and increasingly expensive, care for the sisters; many of the older members are resident at Apley Grange Care Home in Harrogate and this will be the case for some years. The trustees give careful consideration to the impact of this situation on the work of individual members of the Society, on property requirements and on the financial implications.

The objectives of the trustees over the next few years in respect to the care of the sisters include:

- ◆ Providing support and care for all members of the Society, responding to the changing needs of the members of the Society;
- ◆ Maintaining Apley Grange and ensuring that quality care is provided in a manner that is financially sustainable;
- ◆ Enabling all members of the Society to continue in ministry for as long as possible; and
- ◆ Reviewing the properties owned by the charity and determining their suitability as homes as the sisters age. Where properties are deemed unsuitable for current needs, alternative accommodation will be found for the sisters.

Enabling and supporting members in a variety of religious and charitable works

The principal works in which the sisters engage include: worship and prayer; education in its widest sense of encouraging mature reflection on the needs of the present day and working with other groups to enact this; human development and spiritual and pastoral work; and care of the sisters.

Worship and prayer

The charity is committed to helping as many people as possible to join with the sisters in worship and prayer, with the aim of putting faith into action.

The objective of the trustees is to support sisters who are involved in a number of activities which include:

- ◆ Promoting Gospel values and vision including the promotion of human dignity, respect for different cultures and faith traditions;
- ◆ Encouraging care and respect for all creation, promoting prayer resources that focus on care of our common home;
- ◆ Engaging in parish ministries, catechesis, visiting the housebound, sick or dying;
- ◆ Organising retreats and reflection days which give members of the wider community the opportunity to have periods of time for quiet contemplation and reflection, and the chance to study and consider the Gospel; and
- ◆ Promoting the Associate programme which allows a wider group to share in the charism of the Society.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Education

The charity enables and supports the educational activities of its members. Sisters:

- ◆ Teach at tertiary level (Biblical Studies, Canon Law, Christian Ethics, and Pastoral Theology);
- ◆ Teach at primary level;
- ◆ Serve as governors of schools or colleges;
- ◆ Are involved in adult education including adult literacy programmes, the University of the Third Age (U3A) and Age-UK;
- ◆ Support a network of schools founded by the Society by means of an annual meeting of headteachers; and
- ◆ Support the educational work of local charities and NGOs working with vulnerable people by providing a space at the Society's premises in Oxford where they may hold training sessions.

Human and spiritual development and pastoral work

The charity owns and operates a Retreat and Conference Centre in Oxford, the Cherwell Centre, which comprises facilities for day conferences and meetings, and a number of en suite bedrooms for guests. The facilities include a small chapel, a comfortable sitting room, a library and a large spacious conference room. The facilities are used by parish, local and ecumenical groups as well as other charities.

In operating the Cherwell Centre the trustees aim to:

- ◆ Provide a space in which groups and individuals can reflect in a peaceful atmosphere;
- ◆ Encourage a sense of dignity and self-worth and promote a caring relationship and respect for others;
- ◆ Promote community education by providing a space that can be used by other charities;
- ◆ Provide a space that also supports the work of the charity by offering a meeting space for members of the Society; and
- ◆ Actively support the Cherwell Centre financially so that those who benefit by coming are not restricted because of their own economic constraints.

The charity aims to enable and support sisters in ministries which fulfil the Society's mission to help people to grow strong in faith and lead fully human lives.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Human and spiritual development and pastoral work (continued)

The following are examples of the work done by Sisters in this category:

- ◆ Working in parishes – visiting parishioners, helping in catechetical programmes and helping parishioners develop their spiritual lives;
- ◆ Involvement in a variety of Church organisations and charities;
- ◆ Advocacy and support for asylum seekers and refugees;
- ◆ Community social work with homeless people e.g. drop-in centres, food banks;
- ◆ Various justice and peace initiatives;
- ◆ Spiritual direction and retreat work; and
- ◆ Working to support women who have escaped from trafficking.

The objectives of the trustees in this area include:

- ◆ Enabling all members of the Society to carry out meaningful social and pastoral work within the community, with particular reference to those in need by reason of youth, age, financial hardship, or other disadvantage.
- ◆ Ensure that resources are available to support sisters in this work. The majority of sisters are now retired and not in receipt of a salary.
- ◆ Support work done by other organisations in the areas of human development and pastoral care through the charity's grant making.

Caring for retired sisters

The Society owns and runs Apley Grange, a registered care home for older and infirm sisters and private residents who are not members of the Society. Care is provided respecting the dignity, privacy, rights and quality of life of all residents. Apley Grange can accommodate 42 residents. Respite care is offered to both sisters and private residents on a temporary basis. Short term accommodation is offered to guests and visiting family members and this contributes to the homely and friendly atmosphere. Apley Grange is a place where older sisters are able to support the religious and charitable works of the charity. Prayer is at the centre of the life of the community. Private residents, staff and guests are welcome to join the community for worship. A small centre adjacent to the main house offers hospitality to local community groups and provides a space where they can hold meetings. This strengthens the links between the local community and the residents of Apley Grange.

Activities, specific objectives and relevant policies (continued)

Enabling and supporting members in a variety of religious and charitable works
(continued)

Caring for retired sisters (continued)

In operating the home, the trustees aim to:

- ◆ Provide residents with excellent care which will enable them to live life as fully as possible to the end;
- ◆ Ensure that the home remains an integral part of the community of the Society and of the local wider community in Harrogate;
- ◆ Employ qualified staff to care for the residents; ensure that staff receive appropriate ongoing training and updating;
- ◆ Ensure that the home continues to meet the requirements of the Care Quality Commission (CQC) and that any recommendations arising from the inspections are acted upon quickly and effectively; and
- ◆ Maintain the financial security of the home through careful budgeting, controlling and monitoring expenses, securing all possible sources of statutory income, and continuing to welcome fee-paying residents.

Grant making

The charity makes one-off grants distinct from the more informal donation giving which continues to operate but which typically gives smaller amounts to organisations well known to one or more of the sisters. Grants support the objects of the charity through enabling and encouraging the work of charities operating in England, Ireland and Wales. As the age profile in the Society has changed and fewer sisters are in active ministry, the trustees have chosen to widen the charity's outreach and public benefit by giving grants to support social justice, environmental justice, anti-trafficking, projects that support refugees and asylum seekers, and educational projects that help maximise the potential of those who have experienced social and economic disadvantage.

Donations and other payments in support of ministry are decided by the trustees in consultation with other members of the Society as appropriate.

Overseas work

The charity provides financial support to the ministries of the Society across the world through contributions to the Generalate in Rome. In particular, the charity now contributes financially to rapidly developing ministries in Ghana and Nigeria in the African Province of the Society, particularly educational ministries.

The trustees' objectives are to support ministries recommended to them by the Society Leadership Team after consideration by the International Finance Committee on which there are two members of the European province.

Activities, specific objectives and relevant policies (continued)

Associate programme

The associate programme offers those who are not members of the Society, men and women, the opportunity to share in the charism and mission of the Society through connections with ministries sponsored by the Society and regular meetings for prayer and reflection.

The objectives of the trustees are to:

- ◆ Include the associates in the life of the Society; and
- ◆ Enable sisters to support associates' meetings for prayer and reflection.

Volunteers

Throughout the period, the members of the Society give their time to assist people who are poor, vulnerable, marginalised or in need of help in a number of different ways, including asylum seekers, refugees, people who are housebound, hospital patients, students from overseas and people who are homeless. This voluntary work contributes to the overall achievement of the charity's objectives. It is very difficult to provide any sort of quantitative analysis.

In addition, members are involved in administering the work of the Society and charity, without their contribution the charity would not be able to function as effectively or fully as it does. Because of the diversity of work, it is difficult to quantify this contribution in monetary terms. However, a conservative estimate of expenses saved is around £366,667.

Investment policy and performance

The charity's investments during the period were managed by Smith & Williamson Investment Management LLP, Sarasin and Partners LLP and James Hambro & Partners LLP. There are no restrictions on the charity's power to invest.

The investment strategy is set by the trustees and takes into account income requirements, the risk profile and the investment managers' views of the market prospects in the medium term.

The policy is to maximise total return through a diversified portfolio whilst providing a level of income advised by the trustees from time to time. There is also an ethical policy precluding investment in any company which, after reasonable enquiry, clearly has significant profits from an activity which is contrary to the objectives of the Roman Catholic Church.

The performance of the portfolio and the charity's investment strategy are reviewed by an investment committee which meets with the investment managers every six months and reports back to the trustees.

The investment managers continued to invest in accordance with the trustees' investment policy set out earlier in this report and comply with the ethical guidelines given to them.

Activities, specific objectives and relevant policies (continued)

Investment policy and performance (continued)

During the period, the charity's investments achieved an income yield of 3% (period to 31 August 2019 – 2%). At the end of the period the charity's portfolio of listed investments comprised 56% UK equities (period to 31 August 2019 – 71%), 42% overseas stocks (period to 31 August 2019 – 26%) and 2% cash (period to 31 August 2019 – 3%).

Fundraising policy

The charity manages its own fundraising activities and does not employ the services of a Professional Fundraiser. Any complaints about the quality of our fundraising activities are thoroughly investigated so that we find ways to improve our service. During the period ended 31 December 2020, the charity received no complaints about its fundraising activities.

Some of our funding comes from voluntary donations. The trustees are vigilant in applying the donations according to the wishes of the donors. The charity applies best practice to protect donors' data and never sells data; it never swaps data with other organisations and ensures that communication preferences can be changed at any time.

Achievements and performance

This year achievements and performance were impacted by the Covid-19 pandemic. All activities were impacted by lockdown and restrictions and adaptations needed to be made.

Grants, donations and support of ministry and missionary work

Grants are given to registered charities and other charitable organisations operating in England, Ireland and Wales.

The priorities for grant support are:

- ◆ Education in the widest sense – particularly educational projects that help maximise the potential of those who have experienced social and economic disadvantage.
- ◆ Environmental Justice – projects that support the care of the earth and eco-justice.
- ◆ Social Justice – projects that tackle poverty, the causes of poverty and economic inequality, particularly homelessness.
- ◆ Anti-trafficking – projects that aim to help those who are victims of human trafficking and are escaping exploitation, projects addressing modern slavery; and
- ◆ Refugees and asylum seekers – projects supporting migrants, asylum seekers and refugees.

In the fifteen month period to 31 December 2020 a total of £675,169 was paid out in grants to 40 organisations (see note 6 to the accounts).

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Most of the charities supported with grants have seen their work affected in some way due to the pandemic. Many kept in touch with us, letting us know how they were adjusting their services if possible and some had to pause services altogether. A few charities asked for an extension on the time they had to spend their grant or flexibility on how they spent it, which the trustees were happy to accommodate. Others simply asked for an extension on providing their end of grant reports or updates since they found themselves busier than ever, in some cases with staff numbers reduced due to furlough. We appreciated what they were all dealing with and were happy to be flexible during these challenging times.

Blackpool Food Bank – social justice/food poverty



Blackpool Food Bank is based in central Blackpool which helps individuals and families who are in need. The food bank was started in 2012 initially supplying food to 11 Children's Centre's across their town. The service quickly grew in scale and over the last few years has developed into the primary supplier of food to over 60 organisations. Food is donated by the public, local businesses and, where necessary, purchased.

The Food Bank works with partners in the Voluntary Sector as well as receiving requests from Social Workers and Health professionals etc. They distribute food parcels, carefully designed to provide a balanced diet with items for breakfast, lunch and dinner for 3-4 days in each parcel for families and singles. In addition, they supply, bread, fruit, vegetables, dairy, frozen meals and hygiene products to some 60 other agencies working with those in need including every



organisation working with the homeless in the Blackpool, Fleetwood and Cleveleys area. This network is known as the Blackpool Food Partnership and the aim is to collectively tackle all aspects of poverty in the area. The idea is to not only resolve the immediate food need, but more importantly to understand the underlying root cause and to work with the end user to address this issue. Within the group there are representatives from the Childrens Centres, Citizens Advice Centre, NHS Crisis Team, Local Authority Representatives along with support agencies who identify need and request food from the charity.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Grant Application: £24,322 for a van driver

Application was made to the SHCJ for a grant to support employment of a full-time van driver, or two part-time drivers, to ensure continuity of service for 12 months and buy some time in which to secure additional future funding. The grant has enabled the food bank to ensure that supply is consistent and uninterrupted.

Impact

The grant SHCJ provided has enabled the charity to fulfill its service with around 80 collections of food products from suppliers each week together with around 120 deliveries. They operate seven days per week. Last year the charity supplied over £500,000 worth of food to network partners. This level of supply has created a huge dependency on them as the primary source of the food need across the area. The provision of food has become crucial for many people as a result of the Covid-19 pandemic.

Case study

We have partnered with Age UK working with local war veterans with issues around poverty, ill health and isolation. A gentleman was already known to Age UK and there were concerns over his health, general mobility and concerns over falling. He was socially isolated and had financial concerns. There had been no contact from Social Services for a while and he was estranged from a daughter so had no support network. He was getting concerned about managing at home and was keen to find out about care home and funeral plans too.

We used the hamper to introduce ourselves and gain access. After assessment we contacted Social Services who re-assessed him. We also referred him to Occupational Therapy to help with his mobility and the British Legion for debt help. They also helped him with information on care homes and funeral plans. We carried on supplying him with shopping from our Food Bank as his cupboards were empty. It's still early days but he feels less anxious and more positive that things will improve for him.

Cirencester Opportunity Group - Education



Cirencester Opportunity Group (COG) is a small independent registered charity. They are a Specialist Early Years Family centre and work directly with parents and their children aged 0-4. They provide inclusive tailored early-years education, as well as family outreach support, including parent and child focused activity sessions. Many of the families they work with are living with the challenges of deprivation and disadvantage.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Their mission is to provide a warm, welcoming and safe environment for all families. They work in partnership with parents and professionals to promote inclusive care and education and to respond to the ever-changing needs of the individual families. They are passionate about enabling each child to have the best possible start in life and for every individual to have the opportunity to achieve their full potential.

Grant Application: £22,170 of funding towards their Early Intervention (EI) programme

Children are supported and their families are supported to overcome challenges that are affecting their ability to be the best parents they can be. Firstly, they support children to have their individual learning needs assessed, to have their Early Years education tailored to meet their developmental needs, to be fully prepared to transition into primary education both mainstream and specialist. Secondly, they specifically support the whole family unit, by carefully assessing the needs of the family, providing practical and emotional support through both parent and child focused activity sessions. The provision also extends to liaising with other professionals and enabling the family to access any support they require to improve their lives.



Impact

The grant SHCJ was asked to provide will enable approximately 60 children, mainly aged between 2 and 4, to take part in the Early Intervention Programme. In most cases both parents of these 60 children will also benefit from this project, so between 60-100 parents.

Case study

A Health Visitor contacted COG and asked that a 3 year old boy be provided with a place on our Early Intervention (EI) learning programme, due to concerns about family isolation and the child's lack of socialisation . The COG EI Outreach team contacted the family and prior to the child starting with COG in September, we invited the family to attend some family group sessions and the summer playscheme. This enabled the whole family - Mum 22, Dad 26, 10-month old baby girl and 3 year old son - to get used to our centre. Assessments allowed us to identify that the young boy had very few social skills, poor communication and displayed lots of challenging behaviour. The mum presented as anxious and sometimes reluctant to talk and was struggling as Dad worked long hours.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

In order to start building trust with the children and parents, Mum was encouraged to bring the youngest child to more of our family play sessions. In these sessions our EI team model play skills offer encouragement, reassurance and practical parenting advice. The trust began to grow, and the couple told the team that they were expecting their third child. Due to ongoing concerns about the condition of the two bedroomed flat the family lived in, the chaotic home-life and growing concerns over mum's mental health, the family were placed on a Child In Need Plan. A team comprising of Social Care, Housing, Health Visitors and the COG Early Intervention Team worked intensively with the whole family and within four months the family were removed from the plan.

Mum continued to attend COG family sessions four to five times a week and to bring her three-year-old to nursery. These sessions helped improve play skills, attachment, bonding and confidence in their parenting abilities. The Outreach Team also taught cooking skills, sourced baby equipment and clothing for the children. We also assisted them in making a primary school application for their eldest child and attended meetings with educational professionals so the parents could gain a clearer understanding of why their eldest child needed support due to communication delays and challenging behaviour. They were also supported in making a DLA (Disability Living Allowance) claim for their son and encouraged to work with P3, a local financial charity, due to their debt issues.

The programme enabled him to reach several developmental milestones that he was assessed as being below his age for developmentally. Some developmental areas remain a challenge for him, however, our Special Educational Needs and Disabilities Co-ordinators (SENDCoS) worked with the school to enable this child to successfully transition into mainstream primary school education with dedicated one to one teaching support. We are still working with this family, now supporting the care and Early Years education of their two younger children and the family are in a much more stable position and they are thriving.

Emmaus Oxford- Social justice/education/ homelessness



Emmaus Oxford helps people out of homelessness for good by giving them accommodation, support and meaningful work. Their community houses 28 people who have been homeless, they call them "companions".

Grant Application: core funding £25,000

An application was made to the Society of the Holy Child Jesus for a grant to run their accommodation and provide practical and emotional support to homeless people. This funding is restricted to the costs of rent and utility bills for the community building, the companions' living expenses and a contribution towards office and staff costs.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Impact

The grant from the SHCJ helps Emmaus Oxford to continue their ongoing vital work with the homeless. Since 2009 they have supported over 140 homeless people directly by providing them with a home, support and work. What they do also benefits the wider community, as their social enterprise saves items from going to landfill and helps people on low incomes to furnish their homes.

Case Study: Karl

I used to work in construction for many years and things were going well. I had my own flat and even had the occasional holiday. Then life started going downhill, with less work available the bills started to mount up. My relationship broke down and I lost my home. Eventually I got on the wrong side of the law and ended up in prison twice. In between I was living on the streets. When you're homeless you feel like you have the whole world on your shoulders with many rough moments. I often made my own places to sleep, from whatever I could find, trying to keep the worst of the cold and rain out. I didn't really know where to turn. My probation officer suggested I apply to join the Emmaus Oxford community, to try and start my life over. I had an interview and moved in the following week. I've been at Emmaus Oxford for over two years now. It was hard at the beginning because I still had local friends from my old life, so I had to start the process of keeping away from them, for my own safety and that of my new friends here.

I enjoy working in the Emmaus charity shop and engaging with customers, as well as on the vans to help deliver the Furniture. I also volunteer to help with the Emmaus Oxford weekly solidarity, where we offer food and essential supplies to local rough sleepers. My knowledge of Oxford from my old life is actually put to good use. It does feel good to be able to help people because I've been there myself and know how much it'll mean to them. Emmaus Oxford is helping me start to think about my future. Ultimately the Support Team are helping me improve my work prospects and think about the type of work I want to do. I've got the chance to learn to drive, and I'd like to work on my IT skills.

Family Links- Education/mental health



Established in 1997 and based in Oxford, Family Links has been working nationwide for the last 23 years to support children, parents and school staff with their emotional health and wellbeing, with an emphasis on early intervention. The aim of Family Links is to empower children and parents, schools and workplaces to develop positive emotional health by delivering quality training in the Nurturing Programme to health and social care services, third sector organisations, schools and universities. The Nurturing Programme (NP) is the core programme and underpins all their work. Running over 10-weeks, the NP aims to improve the emotional health of both adults and children and strengthen family relationships.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Grant Application: £24,750 - to train 25 individuals to become parent group leaders in schools and nurseries

The training to become a parent group leader is rigorous and careful attention is taken to ensure attendees are ready to deliver groups safely to parents before they are approved as a parent group leader.

Impact

With the grant provided by SHCJ 25 parent group leaders will be trained. They have the potential to work with 12 groups of parents, each with 10-12 per group, up to three times a year. This equates to 432 parents and their children reached each year. The majority of their work happens in areas of high deprivation, in children's centres, schools, nurseries and other settings. They aim to target these bursaries in the areas where the need is greatest in England, Wales and possibly N Ireland

Throughout the UK Family Links has trained over 19,000 professionals such as teachers, school staff, social workers, health visitors, educational psychologists, community centre workers, prison staff, adoption workers and youth workers to deliver Family Links programmes. These people are then able to deliver one or several of the Family Links programmes as part of their main job.



Other programmes available include those for antenatal parents and for families with complex needs. To date, Family Links has worked with over 215,000 parents and 450,000 children.

Case study

A Mum - *The Nurturing Programme for the first time in my life has really made me realise that in order to nurture my children I needed to nurture myself and I needed to make positive changes.*

I have now come through this course and I feel different, I feel I am a good Mum, but I also feel I'm a good person and I like who I am now. The Four Constructs really are the foundations of all the changes I have made and am making.

I know what type of parent I want to be. I talk to my children with respect and most importantly, I praise all their efforts with encouragement and rewards. I have stopped praising followed by a criticism.

I now feel the most complete I have ever felt. I have let go of the weight bearing down on my head and I feel confident that as a family we were not off the rails but needed the help of the programme to bring to the front all the good things in our family.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Hackney Migrant Centre - social justice, migrant drop in centre



Hackney Migrant Centre was established in 2008 in response to the lack of advice and support available to refugees, asylum seekers and other migrants in Hackney and the local area, which led to many living in deep poverty; experiencing exploitation and homelessness; or suffering from mental and physical health issues.

Their work is delivered towards three, interrelated aims:

- 1) To provide advice and assistance to migrants on immigration, welfare or health issues;
- 2) To offer a welcoming environment to migrants and help reduce social isolation;
- 3) To publicise issues relating to migrants' social and economic circumstances.

Grant Application: £20,000 - core services, primarily the holistic drop-in and support service

Visitors are supported to resolve crisis resulting from irregular immigration status.

Visitors receive support to cope with destitution, housing and health issues.

HMC offers visitors a supportive environment to reduce social isolation and mental distress.



Impact

The grant from SHCJ will help HMC welcome around 700 visitors in a year, over half of them with dependents, from 75 different countries. HMC is open to all migrants, regardless of immigration status, background and area of residence. Visitors to the drop-in include refugees, asylum seekers, refused asylum seekers, people with limited leave to remain and NRPF, undocumented people and "overstayers". 2/3 of our visitors have NRPF or lack the right to work.

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Case study: Clara's story [pseudonym to protect identity]

Clara is a single mother, the sole carer for her three children. When she first visited Hackney Migrant Centre, she was destitute and facing eviction from her home. Clara's abusive husband had left her some months earlier, when she stood up to him and refused to allow him to take their daughters to Nigeria to undergo Female Genital Mutilation (FGM). A survivor of this practice herself, Clara fought for her daughters to avoid the same fate. Without her own source of income, Clara was not able to pay rent and her landlord began harassing the family. Bailiff action had also been initiated by the local authority to recover unpaid council tax.

HMC began working with Clara to bring an end to the bailiff action and negotiate with the local authority to suspend the debt until Clara had a stable source of income. A housing solicitor helped Clara with her landlord and found that the eviction proceedings had not been issued correctly, so she and her family did not have to leave and end up on the streets. She was helped with foodbank vouchers and a hardship grant to pay for essentials for herself and her children. Clara received immigration advice at the HMC drop-in, where she was advised that she could apply for asylum as a survivor of FGM, as well as asylum support housing. Clara's mental health was affected so we helped her access counselling. We stayed closely in touch with her as she was placed in asylum support housing.

Trees for Cities – Environmental Justice/Education



Trees for Cities (TfC) are the only UK charity helping to improve lives by creating greener spaces and healthier environments in urban areas. Their objectives are to help grow stronger communities, enhance urban spaces, and improve health and happiness in parts of cities that need it most.

Grant Application: £10,000 Woodland Creation in London programme

The grant will be used to:

- ◆ Engage local residents, community groups and TfC's wider volunteer network to improve the quality, biodiversity and resilience of urban areas in London through the creation of woodland habitats.
- ◆ Create high quality 'destination' green spaces, whilst bringing people of various backgrounds together to improve the environment, recognising this as essential for healthy living within an urban area.
- ◆ Reduce noise and air pollution in some of the worst affected London boroughs through tree planting

Achievements and performance (continued)

Grants, donations and support of ministry and missionary work (continued)

Impact

The grant from SHCJ will help Trees for Cities

- ◆ Plant 25,000+ new trees in London, especially targeting areas where green spaces are lacking and deprivation is high.
- ◆ Deliver 2-3 woodland creation projects with local communities in green spaces across London.
- ◆ Engage 1,000+ volunteers in consultation, planting and training activities, seeking to engage people from a diverse range of backgrounds, inter-faith groups, schools, people with physical and/or mental disabilities and from BAME backgrounds.



They are based in London and work all over the UK. Since 1993 they have engaged over 70,000 volunteers to plant over one million trees.

Case study

During December 2018 we worked in Partnership with Enfield Council and planted over 2,500 trees with 391 volunteers. The site at Montagu Recreation Ground, Enfield, was underused but has a lot of potential to serve the local community for recreation, socialising, exercising, educational visits or simply relaxing under the shade of the new tree canopy in continuously increasing temperatures. Working with the local community, Enfield Council and the wider network of TfC volunteers, we have transformed Montagu Recreation Ground into beautiful community urban woodland.

Volunteer quotes –

"How soothing the experience was. I felt good and really felt like I was helping and making an impact."

"The community spirit and the legacy it will leave for future generations."

"Getting people from all cultures together and helping the environment."

Support of Society Ministry in the Africa Province

The African Province of the Society of the Holy Jesus is growing in number of sisters and so is expanding its ministries particularly in education. The trustees have been pleased to support the expansion of the Society's educational ministry in Nigeria and Ghana.

Achievements and performance (continued)

Support of Society Ministry in the Africa Province (continued)

During the year, the charity provided support for ministry in the African province. Funds were given for the building of a 28 unit primary classroom block, laboratories and an Administration Block in Cornelia Connelly School of the Holy Child Jesus, Abeokuta, Nigeria. Funds were also supplied for furniture and furnishings as well as a school bus. Students moved into the new block in January 2021. Enrolment in the school is increasing. The school which initially started with 6 pupils now has 60 pupils and continues to grow.



Funding was also provided for the construction of a dormitory at Holy Child College, Asa, Nigeria which is the first co-educational secondary school opened by the Society in Nigeria. The dormitory will accommodate 144 students.



Sr Genevieve Ibedu, SHCJ School Administrator writes:

It is with a deep sense of gratitude that I write to the trustees of the Society of the Holy Child Jesus CIO to express the heartfelt thanks of the community of Holy Child College for the support you have given to the growth and development of Holy Child College, Asa. The following are the benefits the hostel has offered the students:

- ◆ *The hostel has given students ample space for habitation.*
- ◆ *There is now space for the drying of the students' laundry after washing.*
- ◆ *There is adequate bathroom and toilet facilities in the new hostel, this has taken care of the increasing number of users*
- ◆ *The provision of cupboards helped the students immensely in organising their school supplies and personal effects.*
- ◆ *Provision is made for a box room where the students are able to drop their boxes for safe keeping.*

Achievements and performance (continued)

Support of Society Ministry in the Africa Province (continued)

- ◆ *The erection of the fence around the hostel has provided maximum security for the students.*
- ◆ *There is cross ventilation in the hostel and less health hazards.*
- ◆ *The adjoining rooms have helped to house the staff whose duty is to supervise the activities of the students while living with them.*

The trustees also approved funding for the construction and furnishing of a multipurpose hall and a perimeter fence wall to make the school more secure for students and staff in the boarding houses.



In Ghana the charity is supporting development of Cornelia Connelly School of the Holy Child Jesus in Cape Coast. The school is expanding as a Junior High School as well as providing education at primary level. The trustees approved funding for the construction of a dormitory, installation of solar powered electricity and provision of a bus and pick up truck.

The development of ministry in the African province has necessitated the development of a



Projects Office to oversee planning and sustainable management of the ministries owned by the province. The office is staffed by three sisters, the Projects Co-ordinator, the Finance Director and the Grants Writer. The trustees of the CIO approved funding for the setting up of the project office and purchase of IT and communications equipment.

Sister Esther James, Projects Coordinator writes:

In my role I see to ongoing planning, monitoring, supervision, and evaluation of projects. The funding of the Projects Office has enabled me to efficiently and effectively communicate and reach out to building consultants, contractors, ministry administrators, project directors as well as office team members without having to always travel to the site.

I have also been empowered by skilled consultants who have been providing me with ongoing training in planning and finance management. They have taught me many things about developing short-term and long-term plans for projects/ministries including:

- ◆ *How to prioritise development projects, while considering needs and availability of funds.*

Achievements and performance (continued)

Support of Society Ministry in the Africa Province (continued)

- ◆ *Planning for maintenance of building projects as well as other equipment and plants. Developing a comprehensive project plan using a planning template to discuss the project or ministry background, logistics/ timelines and activities, personnel required, funding required and the risks etc.*
- ◆ *Preparing a 3-year or 5-year financial projection for a new project or an existing ministry including determining the funding required for both capital expenditure and running costs. To determine funding required to support a new ministry until it breaks even. To determine a breakeven point, deficit or surplus and how much deficit or surplus.*
- ◆ *Developing an annual projects/ ministry planning template to be used by all our SHCJ ministries in the province.*
- ◆ *Doing a master plan or site layout for each ministry, bidding processes to select contractors, procedures for erection of buildings etc.*

I am grateful to our sisters and all our donors. Your support has enabled us to bring lasting change to the lives of many vulnerable and poor in our society through the establishment of new schools, hospitals etc in different parts of our Province in Nigeria and Ghana.

Care for Retired Sisters

The charity runs a care home, Apley Grange in Harrogate, North Yorkshire. Care is provided for members of the congregation and other women residents who are not members of the Society. The primary aim is to provide appropriate individual and personalised care, including nursing care when needed. The home can accommodate 42 residents. On 31 December 2020 there were 34 long term residents.

Achievements and performance (continued)

Care for Retired Sisters (continued)

Running a care home has been particularly challenging this year given the situation with Covid-19. The focus of management was on keeping residents and staff as safe as possible. Stocks of PPE had to be acquired, enhanced infection control put in place and regular testing of residents and staff undertaken. Several staff needed to shield and were supported with full pay by the charity. Care and safety of residents were at the fore of all decision making. Regular contact was maintained with CQC who assessed Apley Grange as 'low risk' for Covid-19. During the year a decision was taken to stop accepting people seeking respite care due to the risk it could present to the safety of long-term residents. When visiting was restricted the staff supported residents in their use of tablets and laptops to maintain essential contact with family and friends. Most of the SHCJ residents participated in a number of Zoom meetings with other members of the province during the year and a virtual Christmas party. The pastoral care team ensured that a range of activities were available for residents. During the first lockdown the pastoral care team worked from home and maintained contact with residents by phone and email.



In January 2020, the trustees put a new Governance Board in place. The board is comprised of the Province leader, two members of the province leadership team, the province bursar, the province Finance Director, the senior management of Apley Grange and an independent director. The independent director offers professional management support to both the trustees and the senior management of Apley Grange. The Governance Board is the accountability framework between Apley Grange management and the province leadership team.

The appointment of an independent director has proved invaluable in the Covid-19 crisis situation in which we have found ourselves this past year. He has been more involved in the management of Apley Grange than originally envisaged and has given great support to the Senior Management. The independent director and the management team held formal meetings on a weekly basis to ensure that they were constantly being responsive to the situation. The independent director has been impressed by the hard work, commitment and professionalism of the senior management team and the support and dedication of all the staff. The trustees wish to express their thanks to the management and staff of Apley Grange who have provided wonderful care in challenging circumstances.

Achievements and performance (continued)

Care for Retired Sisters (continued)

In December 2019 CQC inspected Apley Grange and gave an overall rating of 'GOOD' as well as a rating of 'GOOD' for each area inspected. Below are extracts from the overall summary of the CQC report.

People were treated with dignity and respect and their independence was promoted. Staff encouraged people to engage with their relatives and friends. Activities and events were arranged with people's hobbies and interests in mind. People were supported to access the wider community.

People were supported to have maximum choice and control of their lives and staff supported them in the least restrictive way possible and in their best interests; the policies and systems in the service supported this practice. People's choices were respected by staff.

The registered manager was very responsive to feedback and clearly committed to continually improve the service. They promoted a very person-centred culture. Staff worked together to effectively meet people's needs and improve their quality of life. Regular audits helped monitor the quality and safety of the service.

Education

Supporting the identity and mission of Holy Child schools is very important to the Society and we seek to support those working in the schools of the Holy Child Education Network by providing resources and advice, and through the appointment of governors. In addition, we appointed a coordinator of the Education Network in January 2020 who will work with the schools to produce leadership and governance materials to facilitate lay engagement with the Holy Child vision and mission.

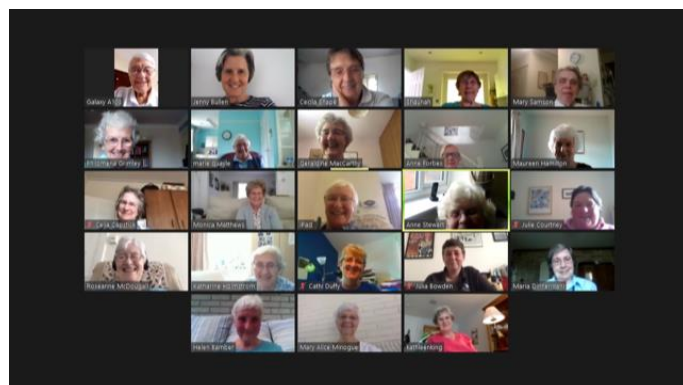
Each year the Society runs a residential conference for head teachers and chaplains with an emphasis on the distinctive ethos of Holy Child Schools and encouraging school leaders to develop their knowledge and understanding of the educational vision of Cornelia Connelly. The sisters also facilitate the eight Holy Child schools working together, resulting in the creation of shared resources for religious education, engagement with ecology and the local environment and collaboration and peer-support between school leaders.

Covid-19 restrictions have meant that the schools could not physically meet together in 2020 but their link with the SHCJ community has helped to keep the schools in contact with each other throughout this challenging year. Celebrations for the Society's 175th anniversary have been a particular focus for the schools and significant dates in this year have been marked with shared assemblies and resources, student projects and communications between the schools. A Zoom meeting took the place of the March 2021 conference and schools will meet together to celebrate and articulate their common Holy Child identity and mission and plan for a face-to-face conference in September 2021.

Achievements and performance (continued)

Worship and Prayer

Sisters continued to live and deepen their life of prayer and their spiritual lives. The manner in which they did this changed over the last year. Many sisters participated in worship online using churchservices.tv. Sisters also offered prayer opportunities online. A weekly prayer service for sisters, associates and friends was hosted on Zoom.



Human and spiritual development and pastoral work

Over the past year as a result Covid-19 restrictions and social distancing sisters have had to adapt the way that they offer spiritual support to people. Spiritual direction was offered online using online platforms and sisters accompanied people on individually guided retreat, again using online platforms. One directee indicates how important this has been for her:

I have been involved in spiritual direction for many years and when the pandemic forced everyone to observe physical distancing last March decided that having spiritual direction online was better than not having it at all. My regular sessions of direction have almost all been online since then and while I miss the presence of my director in the room, I have continued to feel connected and able to speak safely and freely via the internet. Even moments of quiet together are possible. Having that regular safe space in which to explore prayer and what God might be saying in my current circumstances has been a lifeline in what is a very isolating experience of lockdown and I continue to look forward to meetings with my director.

The Cherwell Centre is a space in Oxford where individuals and groups may avail of quiet days of reflection or retreat. Groups can use the conference room for training sessions or meetings. In the last six months from September 2019 to March 2020 the Centre was used by the following groups: Oxfordshire Cooperative Training Service, Family Links, Windle Trust, Emmanuel Church, University Church, a Lectio Divina Group, and a group training in psychotherapy. The Centre closed in March 2020 because of Covid-19 restrictions. It opened again in August 2020 and between then and closure again at the end of December 2020 only two groups used the Centre. Understandably there was no demand for rooms for face-to-face meetings.

The charity continued to provide financial support to other charities and groups that are in line with the ethos and aims of the Society. Amongst these groups are Fare Share, Dementia UK, Samaritans, International Liberty Association, Mary's Meals, Andante, UNICEF and Care International.

Achievements and performance (continued)

Human and spiritual development and pastoral work (continued)

Individual sisters work in local parishes offering pastoral support and spiritual accompaniment. There is a small pool of sisters who do meaningful work within organisations in the wider community and many do so on a voluntary basis.

Associates

Associates are men and women who are not members of the Society but who choose to share in some way in the mission and spirit of the Society. The group is supported particularly by two members of the Society. The Associates share the sisters' interest in justice and peace. They organise retreats and workshops for their members.

Volunteers

The majority of sisters are retired. Many give their time voluntarily to different organisations that support the poor, vulnerable, marginalised and elderly.

A number of sisters are involved in administering the work of the Society and charity. Without their contribution the charity would be unable to function as effectively as it does. The contribution is difficult to quantify, it is estimated that it saves the charity in the region of £235,000 per annum.

Covid-19

Covid-19 has presented the greatest challenge to the trustees in the past year. Sisters have had to adapt to restrictions which have limited their movements and meant they had to find new ways of engaging with people and supporting one another. Ministries such as the care home in Apley Grange and the Cherwell Centre had to change their way of working. Apley Grange has been supported by government grants for PPE and infection control. However, the home has not received anyone for respite care and has not received new long term residents. This has impacted on fee income. The situation regarding the lack of insurance to cover Covid-19 incidents in care homes is of considerable concern to the trustees who are seeking to mitigate the associated risks as best they can. The Cherwell Centre had to close in March 2020 for four months and again at the end of December 2020. These closures and the loss of demand while open impacted on income.

The charity's income will no doubt continue to be affected because of likely falls in investment income and income generated from the Cherwell Centre. In terms of our expenditure, we can foresee a rise in our expenses due to a rise in the cost of living during the crisis. However, we do not anticipate that grant making may need to be curtailed at present. We will continue to keep both income and expenditure under review.

Whilst there will undoubtedly be challenges ahead, we do not expect material concerns to arise over the charity's financial position.

Financial review

Results for the period

A summary of the results for the period from 1 September 2019 to 31 December 2020 can be found on page 44 of this report and accounts. The CIO was operational from 1 September 2018 and hence the comparative income and expenditure represent the activities for the 12 month period to 31 August 2019.

Total income amounted to £4.67 million (period to 31 August 2019: £3.85m). £1.2 million (period to 31 August 2019: £1.2m) was received by way of donations and legacies. This figure includes salaries and pensions of the sisters amounting to £1.1 million donated to the charity using a Gift Aid compliant deed of covenant (period to 31 August 2019: £811k). Investment income and interest receivable totalled £2.7 million (period to 31 August 2019: £2m).

The 2019 figures include the transfer (or donation) of the assets and liabilities of the Charitable Trust with effect from 1 September 2018 which provided income of £105.4 million to give total income of £109.3 million.

Expenditure for the period ended 31 December 2020 totalled £7.89 million (period to 31 August 2019: £7.49 million). The total expenditure on the provision of residential care services to fee paying residents was £0.7 million (period to 31 August 2019: £0.6 million) with staff costs representing a very significant proportion of this. Staff costs in total amounted to £2.1 million (period to 31 August 2019: £1.4 million). Total expenditure incurred on maintaining the members of the Society and supporting them in their pastoral work and ministry amounted to £3.2 million (period to 31 August 2019: £2.4 million). Grants and donations amounted to £3.6 million (period to 31 August 2019: £4.1 million) following the development of the charity's grant making activities in the period. Fees paid to the charity's investment managers during the period amounted to £0.4 million (period to 31 August 2019: £0.5 million).

Net expenditure before net investment gains was £3,216,911 (period to 31 August 2019: net income £101,857,935). Net investment gains of £6,714,355 (period to 31 August 2019: £4,748,900) resulted in a net increase in funds for the period of £3,497,444 (period to 31 August 2019: net increase of £106,606,835).

Reserves policy and financial position

Reserves policy

The reader will discern from the foregoing that the charity carries out a diverse range of activities and is responsible for care and support of sisters whose average age is increasing and whose needs are changing. The trustees have examined the need for free reserves i.e. those unrestricted funds not invested in tangible fixed assets, designated for specific purposes, or otherwise committed. In considering the level of reserves, trustees take into account forecasts of future income and expenditure, potential needs and risks, and the need to ensure the continuity of activity.

In particular, at the current time, the reserves need to be sufficient to enable the charity to operate in the exceptional circumstances created by the Covid-19 pandemic.

Trustees' report Period to 31 December 2020

Financial review (continued)

Reserves policy and financial position (continued)

Reserves policy (continued)

The trustees consider that, given the nature of the charity's work and its commitments, the level of free reserves that should be available to the charity should be between two and three years' expenditure.

Financial position

At 31 December 2020, the charity had net assets totalling £110,104,279 (period to 31 August 2019: £106,606,835).

Of this, £4.1 million was restricted and was to be applied for specific purposes.

A further £84.2 million had been set aside or designated by the trustees for specific reasons:

- ♦ £32.4 million had been set aside to provide for the Sisters in their retirement, none of whom have resources of their own. The amount needing to be set aside was re-assessed during the period ended 31 December 2020. The calculations, based on actuarial assumptions, indicated that £32.4 million was needed to be set aside to provide support for Sisters in their retirement (2019: £40 million). Therefore £7.6 million was released into general funds.
- ♦ £32.4 million had been set aside for the continued development of a formal grant making programme;
- ♦ £19.0 million comprised a Society Strategic Plan fund to support the international work of the Congregation, including the implementation and achievement of the Society-wide Strategic Plan;
- ♦ £0.4 million had been designated for the development and refurbishment of property.

£8.4 million (period to 31 August 2019: £8.7 million) represented tangible fixed assets essential for the support and work of the Sisters and not available to meet ongoing expenditure.

Therefore, at 31 December 2020, the CIO had free reserves of £13.3 million (period to 31 August 2019: £13.3 million). Whilst the level of free reserves exceeded the reserves policy of the CIO, the trustees are conscious of the fact that listed investments comprise the key asset and that these may be subject to significant fluctuation given the current economic climate, Covid-19 pandemic and political uncertainty in the United Kingdom, Europe and elsewhere in the world. Consequently, the trustees are of the opinion that the level of free reserves is adequate but not excessive at the current time. In particular, the level of reserves is deemed sufficient when considered in the light of the continued uncertainties arising due to the Covid-19 pandemic.

Financial review (continued)

Tax exemptions etc

The beneficiaries of the work of the charity have the assurance that all of the income must be applied for charitable purposes in furtherance of the object of advancing the Roman Catholic faith. The charity enjoys tax exemption on income from its activities and on its investment income and gains provided that these are applied for their charitable aims. It is also entitled to a reduction of 80% on business rates on the property occupied for charitable purposes. The financial benefits received as a result of these exemptions are all applied for the purposes of furthering the Roman Catholic faith by enabling and supporting the sisters to live out their faith and to put this into practice through a wide variety of religious and other charitable works, including the operation of a care home.

The nature of the charity's activities means that it has been unable to reclaim VAT input tax on its costs as it is exempt for VAT purposes. The charity has paid tax as an employer through the national insurance contributions it makes.

The charity has brought substantial benefits to the residents in its care home, the local communities where sisters live, and society in general, through its newly developed grants programme, the social and pastoral work, care services, and education services provided by sisters, often on a voluntary basis. In addition, the charity has created social assets without cost to the Treasury through social and educational projects supported, the care home's links with the wider community, and through the significant amount of voluntary work carried out by the sisters.

Future plans

The main change that the trustees see to the charity's activities in the coming year is recovering demand for care at Apley Grange, Harrogate and use of the Cherwell Centre, Oxford. In both cases demand for services has been impacted by Covid-19.

The trustees will continue to meet the following objectives:

- ◆ Monitoring the needs of sisters as they grow older and, if necessary, adapt the charity's plans in respect of provision of care to older members and property needs.
- ◆ Caring for the sisters and enable them to carry out pastoral work and ministry.
- ◆ Focussing on the importance of worship and prayer to the lives of the individual sisters and the overall mission of the charity.
- ◆ Awarding grants to organisations that apply for funding in line with the priorities outlined in our grant making policy and to monitor the use of these grants.
- ◆ Supporting the Society's work in the African province via the Society Strategic Plan 2019-2025. Support will be given to projects following application and the exercise of due diligence. The charity will support retirement of Sisters in the African province.
- ◆ Operating a high-quality care home for members of the Society and private fee paying residents, while meeting the requirements of the Care Quality Commission.

Trustees' report Period to 31 December 2020

Future plans (continued)

- ◆ Implementing the enactments of the Province Chapter of September 2015 and preparing for a Province Chapter in September 2021. Implementing the enactments of the General Chapter of March 2016, doing what we can to alleviate the struggle and suffering of migrants, refugees and asylum seekers.
- ◆ Paying attention to the ongoing impact of Covid-19 and its consequences, both socially and economically and continuing to work towards good stewardship of the monies we receive.

Governance, structure and management

Governing document

The charity is a Charitable Incorporated Organisation (CIO) governed by a Constitution agreed by the trustees and registered with the Charity Commission on 14 March 2018.

Liability of the member

If the CIO is wound up, the member of the CIO has no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Governance

In terms of canon law, the Society is governed at international level by the Superior General and her General Council in Rome. They are elected every six years at a General Chapter, which is a meeting of elected representatives of all provinces of the Society. The European Province is governed by the Provincial Leadership Team (PLT), comprising the Province Leader and three other members, all of whom are trustees, and the membership is involved in their selection.

In terms of civil law, the charity (which is a CIO) is governed by a constitution dated 14 March 2018 and is registered with the Charity Commission, Charity Registration Number 1177555. In addition to the members of the PLT, there are six further trustees who also understand the work of the province. The trustees work closely with the Province Leadership Team and its advisory committees. Members of the Province Leadership Team and the trustee body are chosen for their personal qualities, skills and understanding of the needs and aspirations of the Province as a whole. The trustees are appointed by the Province Leader based on their knowledge of the Province and particular competencies. At any one time there must be a minimum of four trustees and a maximum of ten.

As all trustees are members of the Society they have a detailed knowledge of the charity and of its structure. On being appointed new trustees have a period of induction when they obtain a full briefing of their responsibilities and the charity's position. During each year, individual trustees attend seminars and training courses to keep themselves up to date with governance, finance and property issues.

All trustees are members of the Society of the Holy Child Jesus and their living and personal costs are borne by the charity. They receive no remuneration for their services as trustees.

Governance, structure and management (continued)

Governance (continued)

The names of the trustees who served during the period are set out as part of the reference and administrative details on page 1 of this annual report and accounts, and brief biographical details on each of the trustees in office at the date of signing the accounts are given below.

Sister Angela O'Connor

Sister Angela is Province Leader. She has previous experience of leadership having been a member of the province leadership team and province bursar for three years. She has also worked in school administration and in parish pastoral work and has directed the work of the Cherwell Centre, in Oxford.

Sister Marguerite Bouteloup

A former teacher, Sister Marguerite works as a visitor to the homebound, serves on a school board and has responsibility for the Society finances in France. She has worked as the province archivist.

Sister Jenny Bullen

Sister Jenny currently works as a primary school teacher and as a counsellor in a secondary school.

Sister Eileen Crowley

Sister Eileen is a member of the Province Leadership Team. She has extensive experience in the area of pastoral care having been a prison chaplain for many years.

Sister Maria Dinnendahl

Sister Maria, a former teacher and Province Bursar, has extensive experience of Province administration and school governance.

Sister Judith Lancaster

Sister Judith is a member of the Province Leadership Team. She is a spiritual director and has prior experience of province leadership having served on a team for six years. She has been the Society Archivist and has experience in school governance.

Sister Catriona McPhail

Sister Catriona, a former midwife and midwife tutor, currently volunteers with St Joseph's Hospice providing end of life support and services to patients with dementia. She is also a member of the Province investment committee.

Governance, structure and management (continued)

Governance (continued)

Sister Carmel Murtagh

Sister Carmel, a former teacher, has experience of province leadership and administration having previously served as province leader for three years and as a team member for four years. She also served on the Society leadership team for six years.

Sister Celestina Oyidu Okwori

Sister Oyidu is a member of the African Province Leadership Team. She is also a member of the Society's International Investment Committee. She has experience of administration and is currently responsible for finance in projects being developed in the African province.

Sister Anne Stewart

Sister Anne is a member of the Province Leadership Team. She is a former teacher and community worker. She has extensive experience of working in community projects.

Trustees' responsibilities statement

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these accounts, the trustees are required to:

- ◆ select suitable accounting policies and then apply them consistently;
- ◆ observe the methods and principles in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102);
- ◆ make judgements and estimates that are reasonable and prudent;
- ◆ state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- ◆ prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

Governance, structure and management (continued)

Trustees' responsibilities statement (continued)

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the relevant Charity (Accounts and Reports) Regulations and the provisions of the charity's Constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Structure and management reporting

The trustees are ultimately responsible for policies, activities and assets of the charity. As the executive committee of the trustees, the Province Leadership Team meets six times a year and the trustees meet three times a year to review developments regarding the charity or its activities and make any important decisions. When necessary, the trustees seek advice and support from the charity's professional advisers including property consultants, investment managers, solicitors and accountants. The day to day management of the charity's activities and the implementation of policies, is delegated to the appropriate members of the Society or senior staff.

The European province comprises 62 sisters who live in several communities in England and Wales, France and Ireland (the latter being supported by separate French and Irish charities). In England and Wales, the communities are situated in London, the Midlands, the South East, the North of England and Wales, the largest of the communities being Apley Grange, the care home for the sisters in Harrogate. This is run by a Registered Care Manager who has several years of experience in caring for older people in a care environment. She is directly managed by an independent director who has expertise in care sector management, and who supports the senior management team. A Governance Board, comprised of the Province leader, two members of the province leadership team, the province bursar, the province Finance Director, the senior management of Apley Grange and the independent director is the framework of accountability between Apley Grange management and the province leadership team. The Governance Board meets four times a year.

Key management

The trustees, together with the senior management team of the care home and the Finance Director, comprise the key management of the charity who direct, control, run and operate the charity on a day to day basis.

All trustees are members of the Congregation and whilst their living and personal expenses are borne by the charity they receive no remuneration or reimbursement of expenses in connection with their duties as trustees.

Governance, structure and management (continued)

Key management (continued)

The pay of the senior management team of the care home is reviewed annually by the management committee which makes recommendations to the trustees who then consider whether or not to approve the proposals. Pay is normally increased in accordance with average earnings. In view of the nature of operations of the care home and the national shortage of qualified nurses and care staff, the trustees benchmark pay rates against pay levels in other similar charitable care homes and the National Health Service. The remuneration benchmark is based on published pay grades for nursing, care and administrative staff but considers additional responsibilities to ensure that the remuneration paid is fair not out of line with that paid for similar roles. The pay of the finance director is agreed by the trustees and reviewed annually.

Working with other organisations

The charity works closely with a number of other charities and public bodies which work in the fields of education, providing support to vulnerable groups, and working for justice and peace.

Examples of organisations with which the charity has cooperated during the period:

- ◆ The African and American Provinces of the Society of the Holy Child Jesus;
- ◆ The Roman Catholic archdioceses of Westminster, Birmingham and Southwark;
- ◆ The Roman Catholic dioceses of Arundel and Brighton, Lancaster, Leeds, Northampton and Wrexham;
- ◆ Mayfield School, Sussex; The Priory School, Birmingham; The Cavendish School, London; St Mary's Catholic Academy, Blackpool;
- ◆ Salford Loaves and Fishes; the Cardinal Hume Centre; Age-UK; St Joseph's Hospice Hackney; Ruhama, Dublin;
- ◆ Conferences of Religious (England, Wales and Ireland); the Association of Provincial Bursars (England and Ireland);
- ◆ ANDANTE.

Risk management

The outbreak of the Covid-19 pandemic presented us with challenges and threats to the well-being of our charity and its activities which could not have been foreseen. The trustees recognise their responsibility for the management of risks faced by the charity and the sisters. Risk assessments have been carried out and new policies and procedures put in place. These are reviewed regularly.

Governance, structure and management (continued)

Risk management (continued)

We note above the financial and operational effects of Covid-19. Over and above these, the areas identified for particular attention within our risk management strategy are:

- ◆ Governance and management
- ◆ Operational
- ◆ Financial
- ◆ Reputational
- ◆ Laws, regulations, external and environment.

Governance and management covers the risk of the province, and hence the charity, suffering from a lack of direction, at the skills and training of its members and staff, and the good use of resources.

Operational looks at the risks inherent in activities including the operation of the care home, its members engaging in inappropriate activities, the unsuitability of buildings, poor maintenance, shortcomings in the services provided, difficulties with staff, poor health and safety.

Financial risks include those arising as a result of poor budgetary control, inappropriate spending, poor accounting, and inappropriate investment policies.

Reputational looks at possible damage to the Society's and hence the charity's reputation.

Laws, regulations, external and environment consider the effects of government policies, the consequences of non-compliance with laws and regulations, and poor risk assessment in the care home and elsewhere.

Having assessed the major risks the trustees believe that by monitoring reserve levels, by ensuring that controls exist over key financial systems, and by examining the operational and business risks faced by the charity and its successor charity, they have established effective systems to mitigate those risks.

The key risks, as identified by the trustees, are described below together with the principal ways in which they are mitigated:

1. Inappropriate investment policies.

Investment advisors are given guidance on investment strategies to be undertaken (low/medium risk and no speculative activity), with ethical investment guidelines. Performance is reviewed quarterly and on a 1/3/5 year basis. The investment committee, which includes three trustees, is aided in reviewing the performance of managers by Portfolio Review Services. Reporting is made to the trustees at their meetings.

Governance, structure and management (continued)

Risk management (continued)

2. Safeguarding allegations.

The charity is fully compliant with the safeguarding policies of the Roman Catholic Church in England and Wales and members receive appropriate training and updating. All active members of the Society have been DBS checked, as have all staff involved in the care of vulnerable adults and any volunteers who work with members of the Society. The care home at Apley Grange has its own safeguarding policy and training sessions are regularly given to staff. The Society is aligned with the Roman Catholic Diocese of Lancaster Safeguarding Commission and one member of the Society is the charity's safeguarding representative and also a member of the Commission. Should there be an allegation of historic abuse, the Society is very well supported and advised by the Commission.

3. Misuse of resources.

Budgets are drawn up annually and monitored. Any large items of expenditure are fully discussed with the trustees at their meetings. Significantly large donations for the development of ministries in the growing African Province of the Society are fully documented and the Province Leader is involved in negotiations and monitoring through attendance at international meetings of the whole Society.

4. Lack of compliance with regulations.

This applies particularly to the care home, Apley Grange in Harrogate. To mitigate risk, the Governance Board, comprising of province leadership team members, the independent director and the management team, meets quarterly. It alerts the trustees to any significant issues. The home manager has in place all the required policies, risk assessments and procedures. The home is regularly inspected by the Care Quality Commission.

5. Covid-19

During the current Covid-19 pandemic, we continue to communicate with our investment managers and, whilst there are concerns over the falls in world stock markets, we acknowledge also that we are long term investors. As such, the charity will be able to wait for markets to recover over time whilst we, as trustees, keep a watching brief.

Trustees' report Period to 31 December 2020

Employees, volunteers, and members of the Society

The trustees wish to record their recognition of the professionalism and commitment of all their staff, volunteers and the individual members of the Society. Their dedication and positive approach are very much appreciated.

Approved by the trustees and signed on their behalf by:

Angela O'Connor

Trustee

Approved by the trustees on: 2 June 2021

Independent auditor's report to the trustees of the Society of the Holy Child Jesus CIO

Opinion

We have audited the accounts of the Society of the Holy Child Jesus CIO (the 'charity') for the period from 1 September 2019 to 31 December 2020, which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the accounts. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- ◆ give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its income and expenditure for the period then ended;
- ◆ have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- ◆ have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charities ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report and Accounts, other than the accounts and our auditor's report thereon. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- ◆ the information given in the trustees' report is inconsistent in any material respect with the accounts; or
- ◆ sufficient accounting records have not been kept; or
- ◆ the accounts are not in agreement with the accounting records and returns; or
- ◆ we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

How the audit was considered capable of detecting irregularities including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- ◆ The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- ◆ We identified the laws and regulations applicable to the charity through discussions with management and trustees and from our knowledge and experience of the charity sector;
- ◆ We focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the activities of the charity. These included but were not limited to the Charities Act 2011, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), legislation and regulations specific to care homes and Safeguarding Regulations; and
- ◆ We assess the extent of compliance with laws and regulations identified above by making enquiries of management and representatives of the trustee and review of the minutes of trustees' meetings.

We assessed the susceptibility of the charity's financial statements to material misstatement, including how fraud might occur by:

- ◆ Making enquiries of management and representatives of the trustees as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and

Auditor's responsibilities for the audit of the accounts (continued)

How the audit was considered capable of detecting irregularities including fraud
(continued)

- ◆ Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- ◆ Performed analytical procedures to identify any unusual or unexpected relationships;
- ◆ Tested and reviewed journal entries to identify unusual transactions;
- ◆ Tested the authorisation of expenditure;
- ◆ Assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- ◆ Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- ◆ Agreeing financial statement disclosures to underlying supporting documentation;
- ◆ Reading the minutes of meetings of trustees; and
- ◆ Enquiring of as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

We did not identify any irregularities, including fraud.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and with regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott LLP
Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 14 June 2021

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of financial activities Period to 31 December 2020

	Notes	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
		Unrestricted funds £	Restricted funds £	Total funds 2020 £	Unrestricted funds £	Restricted funds £	Total funds £
Income from:							
Donations	1	1,208,099	10,750	1,218,849	1,190,091	3,000	1,193,091
Investments and interest receivable	2	2,532,805	118,861	2,651,666	1,939,411	99,234	2,038,645
Charitable activities							
. Residential care home		713,613	—	713,613	576,370	—	576,370
Other sources							
. Miscellaneous income		28,713	—	28,713	41,417	—	41,417
. Government Coronavirus related grants		—	56,364	56,364	—	—	—
. Surplus on disposal of tangible fixed assets	3	291	—	291	600	—	600
		4,411,815	185,975	4,669,496	3,747,889	102,234	3,850,123
Transfer from the Society of the Holy Child Jesus Charitable Trust	22	—	—	—	101,910,200	3,587,417	105,497,617
Total income		4,411,815	185,975	4,669,496	105,658,089	3,689,651	109,347,740
Expenditure on:							
Raising funds							
. Investment management costs		370,139	—	370,139	462,286	—	462,286
Charitable activities							
. Support of members of the Society and their ministry	4	3,232,404	—	3,232,404	2,375,940	—	2,375,940
. Provision of residential care services	5	670,301	56,364	726,665	565,435	—	565,435
. Donations and grants in support of charitable activities	6	3,466,791	90,408	3,557,199	4,049,986	36,158	4,086,144
Total expenditure		7,739,635	146,772	7,886,407	7,453,647	36,158	7,489,805
Net (expenditure) income for the period before gains on investments	8	(3,256,114)	39,203	(3,216,911)	98,204,442	3,653,493	101,857,935
Net investment gains		6,393,676	312,385	6,714,355	4,647,901	100,999	4,748,900
Net income and net movement in funds		3,145,856	351,588	3,497,444	102,852,343	3,754,492	106,606,835
Reconciliation of funds:							
Fund balances at 1 September 2019		102,852,343	3,754,492	106,606,835	—	—	—
Fund balances at 31 December 2020		105,998,199	4,106,080	110,104,279	102,852,343	3,754,492	106,606,835

Balance sheet 31 December 2020

	Notes	31 December 2020 £	31 August 2019 £
Fixed assets:			
Tangible assets	11	8,445,535	8,690,310
Investments	12	101,185,884	97,216,834
		109,641,419	105,907,144
Current assets:			
Debtors	13	127,763	459,467
Cash at bank and in hand		1,110,133	1,045,583
Total current assets		1,237,896	1,505,050
Liabilities:			
Creditors: amounts falling due within one year	14	(640,036)	(615,359)
Net current assets		608,111	889,691
Total net assets less current liabilities		110,239,279	106,796,835
Creditors: amounts falling due after more than one year	14	(135,000)	(190,000)
Total net assets		110,104,279	106,606,835
The funds of the charity:			
Restricted funds	15	4,106,080	3,754,492
Unrestricted funds			
. Designated funds	16	84,209,281	80,900,891
. Tangible fixed assets fund	17	8,445,535	8,690,310
. General funds		13,343,383	13,261,142
		110,104,279	106,606,835

Approved by the trustees
and signed on their behalf by:

Angela O'Connor

Trustee

Approved on: 2 June 2021

Statement of cash flows Period to 31 December 2020

	Notes	Period from 1 September 2019 to 31 December 2020 £	Period from 14 March 2018 to 31 August 2019 £
Cash flows from operating activities:			
Net cash used in operating activities	A	(5,378,811)	(5,299,842)
Cash flows from investing activities:			
Investment income and interest received		2,774,763	1,896,184
Proceeds from the disposal of tangible fixed assets		291	(600)
Purchase of tangible fixed assets		(76,998)	(602,223)
Proceeds from the disposal of investments		28,992,818	47,224,221
Purchase of investments		(27,341,372)	(45,418,620)
Net cash provided by investing activities		4,349,502	3,098,962
Change in cash and cash equivalents in the period		(1,029,309)	(2,200,880)
Change in cash and cash equivalent due to exchange rate movements		—	56,819
Cash at bank and in hand at start of period		1,045,583	839,857
Cash held by investment managers at start of period		2,781,901	5,141,939
Cash and cash equivalents at 31 December 2020	B	2,808,426	3,837,735

Notes to the statement of cash flows for the period to 31 December 2020.

A Reconciliation of net movement in funds to net cash used in operating activities

	Period from 1 September 2019 to 31 December 2020 £	Period from 14 March 2018 to 31 August 2019 £
Net movement in funds (as per the statement of financial activities)	3,497,444	106,606,835
Adjustments for:		
Depreciation charge	311,773	313,758
Transfer from Society of the Holy Child Jesus Charitable Trust	—	(105,497,617)
Gains on investments	(6,714,355)	(4,748,900)
Investment income and interest receivable	(2,651,666)	(2,038,645)
Net gains on disposal of tangible fixed assets	(291)	(600)
Decrease (increase) in debtors	208,607	(116,745)
(Decrease) increase in creditors	(30,323)	182,072
Net cash used in operating activities	(5,378,811)	(5,299,842)

Statement of cash flows Period to 31 December 2020

B Analysis of cash and cash equivalents

	31 December 2020 £	31 August 2019 £
Cash at bank and in hand	1,110,133	1,045,583
Cash held by investment managers	1,698,293	2,792,152
Total cash and cash equivalents	2,808,426	3,837,735

No separate reconciliation of net debt has been prepared as there is no difference between the net cash (debt) of the charity and the above cash and cash equivalents.

Principal accounting policies 31 December 2020

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

These accounts have been prepared for the period from 1 September 2019 to 31 December 2020 with comparative information provided in respect to the period from 14 March 2018 to 31 August 2019.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (Charities SORP FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Critical accounting estimates and areas of judgement

Preparation of the accounts requires the trustees and management to make significant judgements and estimates.

The items in the accounts where these judgements and estimates have been made include:

- ◆ determining the allocation of costs between different expenditure classifications;
- ◆ estimating the useful economic life of tangible fixed assets for the purposes of determining the annual depreciation charge;
- ◆ determining the value of designated funds needed at the year end, in particular in respect to the assumptions used in determining the value of the retirement fund; and
- ◆ estimating future income and expenditure flows for the purpose of assessing going concern (see below).

Assessment of going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The trustees have made this assessment in respect to a period of one year from the date of approval of these accounts.

Assessment of going concern (continued)

The full impact on the charity's income and expenditure and financial position following the emergence of the global Covid-19 pandemic is still unknown. Since March 2020, the Covid-19 pandemic has changed the shape and nature of the world. It has impacted not only the basic nature of the social interactions but has also had a significant economic impact at every level in ways which have been outside of our control.

Sisters have had to adapt to restrictions which have limited their movements and meant they had to find new ways of engaging with people and supporting one another. Ministries such as the care home in Apley Grange and the Cherwell Centre had to change their way of working. Apley Grange has been supported by government grants for PPE and infection control. However, the Apley Grange has not received anyone for respite care and has not received new long term residents. This has impacted on fee income. The Cherwell Centre had to close in March 2020 for four months and again at the end of December 2020. These closures and the loss of demand while open impacted on income.

The charity's income will no doubt continue to be affected because of likely falls in investment income and also in income generated from the Cherwell Centre. In terms of expenditure, the trustees foresee a rise in certain expenses due to a rise in the cost of living during the crisis but savings in other areas due to closures and lack of travel opportunities. The trustees do not anticipate that grant making will be curtailed at present.

The trustees will continue to keep both income and expenditure under review.

During the current Covid-19 pandemic, the trustees continue to communicate with their investment managers and, whilst there are concerns over the volatility in world stock markets, they acknowledge also that the charity is a long term investor. As such, the charity will be able to wait for markets to stabilise over time whilst the trustees keep a watching brief.

Undoubtedly, there will be challenges ahead but the trustees do not expect material concerns to arise over the charity's financial position or going concern. The trustees have concluded that the charity will have sufficient resources to meet its liabilities as they fall due.

Income recognition

Income is recognised in the period in which the charity has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises donations, investment income, interest receivable, fees from the charity's residential care home and income from other sources including the surplus on the disposal of tangible fixed assets.

Income recognition (continued)

Donations, including salaries and pensions of individual religious received under Gift Aid or deed of covenant, are recognised when the charity has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Fees from the charity's residential care home are recognised when receivable.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, but the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title of the asset having being transferred to the charity.

Investment income is recognised once the dividend has been declared and notification has been received of the dividend due.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income derived from the levying of charges for residential care and support services is measured at the fair value of the consideration received or receivable, excluding discounts and rebates. Fee income is recognised when the charity is entitled to receipt under the relevant contractual agreements.

A surplus on the disposal of tangible fixed assets is defined as the difference between the sale proceeds and the net book value of the asset at the time of disposal and after deducting any costs associated with the disposal. In the case of disposing of a freehold property, the surplus is recognised at the time when legal completion of the sale takes place.

Income recognition (continued)

Income from Government Coronavirus related grants is recognised when the charity has made a valid claim for the income, the amount can be measured and it is entitled to receive the income.

Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- a) The costs of raising funds comprising fees payable to the charity's professional investment managers.
- b) Expenditure on the support of members of the Society and their ministry enables the members to carry out the charitable work of the Society in the areas of the advancement of the Roman Catholic Religion, the advancement of education and the spread of Christian values. Such expenditure comprises:
 - ◆ staff costs
 - ◆ premises expenditure
 - ◆ sisters' living and personal expenses
 - ◆ training and spiritual renewal
- c) Expenditure incurred in the provision of residential care services to the elderly at the Apley Grange Care Home.
- d) Grants and donations are awarded to support the works of the Society overseas and in support of education and other charitable activities consistent with the charity's objects in the United Kingdom. Grants and donations payable are included in the statement of financial activities when approved and when the intended recipient has either received the funds or been informed of the decision to make the donation and has satisfied related conditions if any. Grants and donations approved but not paid for at the end of the financial year are accrued for.

The majority of costs are directly attributable to specific activities. Certain costs in respect to the provision of residential care services have been allocated to expenditure categories by reference to the ratio of the number of fee paying residents to the number of residents who are members of the Society.

Expenditure recognition (continued)

Governance costs comprise the costs which are directly attributable to the procedures for compliance with statutory requirements. Governance costs are allocated in full to expenditure on the support of members of the Society and their ministry.

Tangible fixed assets

◆ Land and buildings

Non-specialised buildings are all freehold properties and are defined as those designed as, and used wholly or mainly for, private residential accommodation. They were stated at a trustees' valuation made, with professional assistance, in 1996 based on market value for existing use, with additions since stated at cost. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Such buildings are not depreciated. Their value and condition are reviewed annually by the trustees, who are satisfied that their residual value is not materially less than their book value.

With the exception of one flat held on a 999 year lease, all specialised land and buildings are freehold. They comprise the Society's provincial administration centre, conference centre and care home for elderly sisters. They were stated at a trustees' valuation made with professional assistance, in 1996 based on replacement cost for existing use. As permitted by FRS 102, with effect from 1 September 2014 the 1996 values assigned to these properties are now deemed to be their cost. Depreciation is provided at 2% per annum on a straight-line basis to write the specialised buildings off over their estimated useful economic life to the order.

The Chapel at Mayfield is not valued for the purposes of the accounts, as permitted by the Charities SORP FRS 102. It is a Grade I listed building and has been in the ownership of the sisters since 1863. The religious and historical nature of the building means that it would be difficult to obtain a meaningful valuation.

◆ Furniture, equipment and plant

Expenditure on the purchase and replacement of furniture and equipment over £2,000 and motor vehicles is capitalised and depreciated over a five year period on a straight line basis. Items classified as plant are capitalised and depreciated over a ten year period on a straight line basis, in order to write the assets off over their estimated useful life.

Fixed asset investments

Listed investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price.

The charity does not acquire put options, derivatives or other complex financial instruments.

Fixed asset investments (continued)

As noted above the main form of financial risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value as acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date. Realised and unrealised investment gains (or losses) are combined in the statement of financial activities and are credited (or debited) in the year in which they arise.

Deferred annuity contracts represent annuity contracts with an insurance company to provide for individual members of the Society on their retirement. The fund is revalued annually by the trustees. Any resultant surpluses and deficits on revaluation are credited or charged to the statement of financial activities.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition. Deposits for more than three months but less than one year have been disclosed as short term deposits.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipates it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Funds structure

The funds of the charity are, in the main, unrestricted and therefore available for use in furtherance of the charity's objectives at the discretion of the trustees. Within the total unrestricted funds of the charity are funds representing tangible fixed assets and funds which the trustees have designated for specific purposes. Details of these are provided in note 16 and note 17.

Details of funds which are restricted for certain purposes are given in note 15.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the net movement in funds.

Services provided by members of the Society

For the purposes of these accounts, no monetary value has been placed on administrative and other services provided by members of the Society.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the term of the lease.

Pension contributions

Contributions in respect of the charity's defined contribution pension scheme are charged to the statement of financial activities when they are payable to the scheme. The charity's contributions are restricted to the contributions disclosed in note 9. There were no outstanding contributions at the period ended 31 December 2020. The charity has no liability beyond making its contributions and paying across the deductions for the employees' contributions.

1 Income from: Donations

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Salaries, pensions, social security and similar support of individual religious received under Gift Aid compliant deed of covenant	1,134,079	—	1,134,079	881,401	—	881,401
Other donations	74,020	10,750	84,770	308,690	3,000	311,690
	1,208,099	10,750	1,218,849	1,190,091	3,000	1,193,091

2 Income from: Investments and interest receivable

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Investment income						
. Listed investments – UK	1,455,100	43,967	1,499,067	1,731,130	99,234	1,830,364
. Listed investments – Overseas	1,066,420	74,864	1,141,284	199,607	—	199,607
	2,521,520	118,831	2,640,351	1,930,737	99,234	2,029,971
Interest receivable						
. Interest on cash held by investment managers	8,776	30	8,806	7,870	—	7,870
. Bank interest – UK	2,509	—	2,509	804	—	804
	11,285	30	11,315	8,674	—	8,674
	2,532,805	118,861	2,651,666	1,939,411	99,234	2,038,645

3 Income from: Surplus on disposal of tangible fixed assets

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Surplus on disposal of motor vehicles	291	—	291	600	—	600

4 Expenditure on: Support of members of the Society and their ministry

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	1,650,972	—	1,650,972	1,013,738	—	1,013,738
Premises	700,037	—	700,037	558,866	—	558,866
Sisters' living and ministry expenses	717,910	—	717,910	661,295	—	661,295
Education, training and spiritual renewal	21,041	—	21,041	20,869	—	20,869
Governance costs (note 7)	88,170	—	88,170	68,944	—	68,944
Other	54,274	—	54,274	52,228	—	52,228
	3,232,404	—	3,232,404	2,375,940	—	2,375,940

5 Expenditure on: Provision of residential care services

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Staff costs	528,755	—	528,755	106,437	—	348,149
Premises	76,568	—	76,568	110,849	—	110,849
Welfare and other	64,978	56,364	121,342	348,149	—	106,437
	670,301	56,364	726,665	565,435	—	565,435

6 Expenditure on: Donations and grants in support of charitable activities

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Support of the work of the Society overseas						
Africa	2,598,451	10,750	2,609,201	2,872,295	—	2,872,295
Lagos	3,300	—	3,300	—	8,000	8,000
Generally through the Society's Generalate	96,910	—	96,910	73,055	—	73,055
	<u>2,698,661</u>	<u>10,750</u>	<u>2,709,411</u>	<u>2,945,350</u>	<u>8,000</u>	<u>2,953,350</u>
General donations – education						
De La Salle School	—	20,000	20,000	—	—	—
St Augustines School	—	2,200	2,200	—	—	—
Priory School	—	10,000	10,000	—	—	—
Girton college	—	10,539	10,539	—	—	—
Maryvale Institute	—	3,000	3,000	—	—	—
St Marys Catholic Academy	—	1,100	1,100	—	—	—
St Annes & Guardian Angels Primary School	—	7,987	7,987	—	—	—
Read Easy Oxford	—	1,000	1,000	—	—	—
St Augustine's Primary School	—	—	—	—	2,000	2,000
Holy Child Community School, Sallynoggin	—	2,500	2,500	1,500	2,500	4,000
St Teresa's Catholic Primary School	—	—	—	—	3,000	3,000
St Mary's University	—	—	—	257,750	—	257,750
The Batey School	—	—	—	—	1,500	1,500
	<u>—</u>	<u>58,326</u>	<u>58,326</u>	<u>259,250</u>	<u>9,000</u>	<u>268,250</u>

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
General donations – other Institutions						
Forest Churches Emergency Night Shelter	—	—	—	1,000	—	1,000
Jesuit Refugee Service	—	—	—	10,000	—	10,000
Dover Outreach Centre	1,500	—	1,500	1,000	—	1,000
Age UK Oxfordshire	—	—	—	—	1,000	1,000
Age International	—	—	—	2,000	—	2,000
The Gatehouse	—	3,000	3,000	—	1,500	1,500
Montana Care Home	18,524	—	18,524	—	—	—
CatEW	5,200	—	5,200	—	—	—
Ardgillan College	—	—	—	—	1,000	1,000
Where in the World fund	5,000	—	5,000	—	—	—
Unicef	6,000	—	6,000	—	—	—
Care International UK	2,000	—	2,000	—	—	—
Fareshare	10,000	—	10,000	—	—	—
Dementia UK	1,500	—	1,500	—	—	—
Lebanese Maronite Order	5,000	—	5,000	—	—	—
The Destitution Project	—	—	—	4,000	—	4,000
TRAC	—	—	—	1,000	—	1,000
JPIC	—	—	—	1,000	—	1,000
Oxfam Yeman Appeal	—	—	—	2,000	—	2,000
Salford Loaves and Fishes	—	—	—	20,000	—	20,000
Living Waters Storehouse	—	—	—	2,000	—	2,000
NJPN	—	—	—	1,000	—	1,000
New comfort zone	—	—	—	3,000	—	3,000
Casa Cornelia	—	5,000	5,000	5,000	3,000	8,000
Peadar King – KMF Productions	—	—	—	—	5,000	5,000
Mobray Community Church	—	2,000	2,000	—	2,058	2,058
Jesuit Missions – Cyclone appeal	—	—	—	5,000	—	5,000
CAFOD	—	—	—	250,000	—	250,000
General donations under £1,000	12,800	6,432	19,232	13,201	2,100	15,301
	67,524	16,432	83,956	321,201	15,658	336,859
General donations to individuals	25,437	4,900	30,337	—	3,500	3,500

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Grants						
Abigail Housing	24,333	—	24,333	—	—	—
Amber Trust	25,000	—	25,000	—	—	—
Bakhita House	20,000	—	20,000	—	—	—
Beacon	20,000	—	20,000	—	—	—
Blackpool Foodbank	24,322	—	24,322	—	—	—
Bradford City of Sanctuary	11,653	—	11,653	—	—	—
Bridgebuilder Trust MK	7,000	—	7,000	—	—	—
Caritas Social Action Network	10,000	—	10,000	—	—	—
St Simeon's Church Trust	10,000	—	10,000	—	—	—
Church Action on Poverty	20,000	—	20,000	—	—	—
Cirencester Opportunity Group	22,170	—	22,170	—	—	—
Community Pride Salford CIC	13,000	—	13,000	—	—	—
Creative Dementia Arts Network	10,000	—	10,000	—	—	—
Didcot Train	25,000	—	25,000	—	—	—
Destitution Project Bolton	8,500	—	8,500	—	—	—
Disability First	25,000	—	25,000	—	—	—
Educare	12,500	—	12,500	—	—	—
Family Links	24,750	—	24,750	—	—	—
Father Hudson's Care	15,000	—	15,000	—	—	—
Fleetwood Trust	25,000	—	25,000	—	—	—
Groundworks	15,000	—	15,000	—	—	—
Hackney Migrant Centre	20,000	—	20,000	—	—	—
Jesuit Refugee Service	10,000	—	10,000	—	—	—
Justice	7,000	—	7,000	—	—	—
Kenelm Youth Trust	20,000	—	20,000	—	—	—
Marine Conservation Society	10,000	—	10,000	—	—	—
Operation Noah	15,000	—	15,000	—	—	—
Plastic Oceans	12,000	—	12,000	—	—	—
Refugee Resource	20,000	—	20,000	—	—	—
Salford Loaves and Fishes	20,000	—	20,000	—	—	—
Sanctuary Hosting	20,000	—	20,000	—	—	—
Shine Youth	10,000	—	10,000	—	—	—
South Harrow Christian Fellowship	15,000	—	15,000	—	—	—
St Joseph's Hospice	15,000	—	15,000	—	—	—
Trees For Cities	10,000	—	10,000	—	—	—
Medaille Trust	—	—	—	24,000	—	24,000
Compassion Acts	—	—	—	7,000	—	7,000
Emmaus Oxford	25,000	—	25,000	28,000	—	28,000
Cardinal Hume Centre	—	—	—	48,044	—	48,044
THOMAS	—	—	—	48,000	—	48,000
Volunteer Centre Blackpool	—	—	—	50,000	—	50,000
Voices in Exile	—	—	—	48,776	—	48,776
Ruhama Womens Project	—	—	—	10,000	—	10,000
Music4Wellbeing	—	—	—	11,370	—	11,370
Totals carried forward	597,228	—	597,228	275,190	—	275,190

6 Expenditure on: Donations and grants in support of charitable activities (continued)

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Grants (continued)						
Totals brought forward	597,228	—	597,228	275,190	—	275,190
ANAWIM	18,000	—	18,000	48,000	—	48,000
Women at the Well	25,000	—	25,000	41,556	—	41,556
Baby Basics	—	—	—	26,000	—	26,000
Cirencester Housing for Young People	10,000	—	10,000	20,000	—	20,000
ECPAT UK	—	—	—	49,289	—	49,289
Asylum Welcome	24,941	—	24,941	7,150	—	7,150
A Rocha UK	—	—	—	17,000	—	17,000
SVP – St Vincent Support Centre Leeds	—	—	—	40,000	—	40,000
	<u>675,169</u>	<u>—</u>	<u>675,169</u>	<u>524,185</u>	<u>—</u>	<u>524,185</u>
Total donations and grants	3,466,791	90,408	3,557,199	4,049,986	36,158	4,086,144

7 Governance costs

	Period from 1 September 2019 to 31 December 2020			Period from 14 March 2018 to 31 August 2019		
	Unrestricted Funds £	Restricted Funds £	Total £	Unrestricted Funds £	Restricted Funds £	Total £
Legal and professional fees	88,170	—	88,170	68,944	—	68,944

8 Net (expenditure) income for the period before gains on investments

This is stated after charging (crediting):

	Total period from 1 September 2019 to 31 December 2020 £	Total period from 14 March 2018 to 31 August 2019 £
Staff costs (note 9)	2,122,218	1,361,887
Auditor's remuneration (including VAT)		
. Audit services – current year	31,000	31,000
. Audit services – prior year	1,838	20
. Non audit services: payroll and other consultancy	15,062	17,291
Depreciation	306,688	313,758
Operating lease charges	43,182	16,115

9 Staff costs, remuneration of key management personnel and trustees' remuneration

	Total period from 1 September 2019 to 31 December 2020 £	Total period from 14 March 2018 to 31 August 2019 £
Staff costs during the period were as follows:		
Wages and salaries	1,950,313	1,257,621
Social security costs	138,251	87,660
Pension costs	33,655	16,606
	2,122,218	1,361,887

No employee earned above £60,000 per annum (including benefits) during the period.

The average number of employees during the period (including part time staff):

	Total period from 1 September 2019 to 31 December 2020 £	Total Period from 14 March 2018 to 31 August 2019 £
Support of Members of the Society and their ministry, the operation of residential care home and grant making	82	81

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the trustees, the finance director and the senior management team of the charity's care home. The total remuneration (including taxable benefits but excluding employer's pension contributions) of the key management personnel for the sixteen month period to 31 August 2020 was £139,179 (period to 31 August 2019: £60,530).

The charity's trustees are all members of the Society and consequently their living and personal expenses, all of which are consistent with the amounts paid in respect to other members of the Society, are borne by the charity. No trustee received any remuneration or reimbursement of expenses in connection with their duties as trustees.

As members of the Society, none of the trustees have resources of their own as all earnings, pensions and other income have been donated to the charity under a Gift Aid compliant Deed of Covenant. During the period, the total amount donated by the trustees to the charity was £80,886 (period to 31 August 2019: £61,243).

10 Taxation

The Society of the Holy Child Jesus CIO is a registered charity and, therefore, is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

11 Tangible fixed assets

	Land and buildings		Furniture, equipment and plant £	Motor vehicles £	Total £
	Non- specialised £	Specialised £			
Cost or valuation					
At 1 September 2019	3,857,947	6,277,808	1,846,308	128,625	12,110,688
Additions	—	14,854	62,144	—	76,998
Disposals and eliminations	—	—	—	(13,710)	(13,710)
At 31 December 2020	3,857,947	6,292,662	1,908,452	114,915	12,173,976
At cost	3,497,947	4,109,954	1,908,452	114,915	9,646,122
At deemed cost	360,000	2,153,000	—	—	2,513,000
	3,857,947	6,292,662	1,908,452	114,915	12,159,122
Depreciation					
At 1 September 2019	—	1,735,453	1,596,935	87,990	3,420,378
Charge for period	—	167,407	121,480	22,886	311,773
On disposals and eliminations	—	—	—	(13,710)	(13,710)
At 31 December 2020	—	1,902,860	1,718,415	97,166	3,718,441
Net book values					
At 31 December 2020	3,857,947	4,389,802	190,037	17,749	8,440,681
At 31 August 2019	3,857,947	4,542,355	249,373	40,635	8,690,310

All land and buildings are freehold with the exception of a flat included in non-specialised land and buildings which is held on a 999-year lease and which has a net book value at 31 December 2020 of £114,667.

Under previous Generally Accepted Accounting Practice, freehold land and buildings purchased prior to 1996 were held at a book value based on a trustees' valuation made in 1996 based on replacement cost for existing use. As permitted under the transitional provisions of FRS 102 (section 35), the charity has elected to use these valuations as deemed cost.

The remaining properties and other tangible fixed assets are held at cost less accumulated depreciation where applicable.

It is likely that there are material differences between the open market values of the charity's land and buildings and their book values. These arise from the specialised nature of some properties and the effects of inflation. The amount of such differences cannot be ascertained without incurring significant costs, which, in the opinion of trustees, is not justified in terms of the benefit to the users of the accounts.

Certain of the freehold land and buildings are subject to restrictive covenants in relation to their future disposal.

11 Tangible fixed assets (continued)

The charity has title to a number of unique religious artefacts including statues and paintings which form part of the heritage of the Society and which the charity intends to preserve for future generations of Sisters. One of the principal objectives of the charity is “*to support the religious and other charitable works carried on by the Society and its members*”. As such, the assets meet the definition of heritage assets in the Charities SORP FRS 102 and are not valued for the purposes of these financial statements. Details of specific items are not given for security reasons.

12 Investments

	31 December 2020 £	31 August 2019 £
Listed investments	101,096,489	97,143,767
Unlisted investments		
. Deferred annuity contracts	89,395	73,067
	101,185,884	97,216,834

	31 December 2020 £	31 August 2019 £
Listed investments		
Market value at 1 September 2019	94,351,615	—
Transfer from Society of the Holy Child Jesus Charitable Trust	—	91,469,281
Additions	27,340,172	45,418,620
Disposals (proceeds: £28,992,818; realised losses: £2,495,751)	(31,488,569)	(46,193,249)
Net unrealised investment gains	9,194,978	3,656,963
Market value at 31 December 2020	99,398,196	94,351,615
Cash held by investment managers for reinvestment	1,698,293	2,792,152
	101,096,489	97,143,767
Cost of listed investments at 31 December 2020	78,928,238	74,869,707

Listed investments (excluding cash held by investment managers for re-investment) held at 31 December 2020 comprised the following:

	31 December 2020 £	31 August 2019 £
Listed investments – UK	54,050,974	69,520,071
Listed investments – Overseas	45,347,222	24,831,544
	99,398,196	94,351,615

12 Investments (continued)

The following holding represented a material holding when compared to the total portfolio valuation at 31 December 2020:

	Market value £	Percentage of portfolio %
Sarasin Climate active endowments fund class A income	34,264,097	34.7

All listed investments were dealt in on a recognised stock exchange.

Deferred annuity contracts	31 December 2020 £	31 August 2019 £
Valuation at 1 September 2019	73,067	—
Transfer from Society of the Holy Child Jesus Charitable Trust	—	67,721
Additions	1,200	1,200
Surplus on revaluation	15,128	4,146
Valuation at 31 December 2020	89,395	73,067

The contracts are held with the Eagle Star Assurance Company Limited.

Since 31 December 2020 there has been no material effect on investments due to the Covid-19 pandemic.

13 Debtors

	31 December 2020 £	31 August 2019 £
Investment income and income tax recoverable	19,364	142,461
Care home fees receivable	17,191	34,535
Other debtors	4,775	11,362
Prepayments	86,433	84,535
Legacies receivable	—	186,574
	127,763	459,467

14 Creditors

	31 December 2020 £	31 August 2019 £
Amounts falling due within one year		
Monies administered by the charity on behalf of individual members of the Society	284,130	314,121
Care home fees received in advance	8,271	9,691
Accruals and expense creditors	292,635	236,547
Grants and donations payable	55,000	55,000
	640,036	615,359
Amounts falling due after more than one year		
Grants and donations payable	135,000	190,000

15 Restricted funds

The funds of the charity include restricted funds comprising the following amounts to be applied for specific purposes:

	At 1 September 2019 £	Income £	Expenditure £	Gains £	At 31 December 2020 £
Cornelia Connelly Fund	3,748,060	118,861	(73,226)	312,385	4,106,080
Donations for specific purposes	6,432	67,114	(73,546)	—	—
	3,754,492	185,975	(146,772)	312,385	4,106,080

	At 14 March 2018 £	Transfer from Charitable Trust £	Income £	Expenditure £	Gains £	At 31 August 2019 £
Cornelia Connelly Fund	—	3,556,827	99,234	(9,000)	100,999	3,748,060
Donations for specific purposes	—	30,590	3,000	(27,158)	—	6,432
	—	3,587,417	102,234	(36,158)	100,999	3,754,492

15 Restricted funds (continued)

The Cornelia Connelly Fund was previously a separate charity, administered by the same trustees as the Society of the Holy Child Jesus Charitable Trust. During 1998 permission was sought and given by the Charity Commissioners under Section 96(6) of the Charities Act 2011 for the accounts of the two charities to be combined, on the condition that the Cornelia Connelly Fund remain as a separate fund within the accounts of the main charity, restricted to the charitable purposes set out in the original trust deed of the Cornelia Connelly Fund, being 'such educational charitable purposes as advance the educational charitable work for the time being carried on in any part of the world by or under the direction or with the support of the European Province'.

16 Designated funds

The income funds of the charity includes the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	At 1 September 2019 £	New designations £	Utilised/ released £	At 31 December 2020 £
African Province fund	230,458	—	(230,458)	—
Society Strategic Plan fund				
. Retirement fund for support of the African Province	7,813,571	1,093,968	—	8,907,539
. Support of goals	12,431,047	—	(2,328,293)	10,102,754
Property development and refurbishment fund	350,000	—	—	350,000
Grants reserve	20,075,815	13,031,462	(675,179)	32,432,098
Retirement reserve	40,000,000	—	(7,583,110)	32,416,890
	80,900,891	14,125,430	(10,817,040)	84,209,281

	At 14 March 2018 £	Transfer from Charitable Trust £	New designations £	Utilised/ released £	At 31 August 2019 £
African Province fund	—	223,494	6,964	—	230,458
Society Strategic Plan fund					
. Retirement fund for support of the African Province	—	8,296,432	27,192	(510,053)	7,813,571
. Support of goals	—	8,807,326	5,985,964	(2,362,243)	12,431,047
Property development and refurbishment fund	—	350,000	—	—	350,000
Grants reserve	—	20,000,000	600,000	(524,185)	20,075,815
Retirement reserve	—	40,000,000	—	—	40,000,000
	—	77,677,252	6,620,120	(3,396,481)	80,900,891

16 Designated funds (continued)

The African Province fund represented monies designated by the trustees to fund the education and formation of sisters in Africa. It was fully utilised during the period..

The Society Strategic Plan fund (formerly known as the Congregational fund) represents monies designated by the trustees to support the international work of the Congregation, including the implementation of the Society-wide strategic plan. The fund has two elements: The 'Retirement fund for the support of the African Province' and the 'Support of Goals'. It is the intention that this fund continues to be increased to be held over the next four to five years until they are required by the wider Congregation. Sisters and projects of the Society overseas will be able to apply for monies from the fund but these will be paid out only after successful due diligence and, thereafter, the use of the monies will be monitored closely by the trustees. The trustees will review the Society Strategic Plan fund and the charity's financial position on a year by year basis.

The property development and refurbishment fund represents monies designated by the trustees to build and refurbish a number of the charity's freehold premises.

The grants reserve represents monies designated by the trustees for the charity's grant making programme.

The retirement reserve represents monies designated by the trustees to provide for the sisters in their retirement. It has been calculated using actuarial principles and is reviewed regularly by the trustees in the light of the resources available and likely to be required.

17 Tangible fixed assets fund

The tangible fixed asset fund represents the net book value of the charity's tangible fixed assets. A decision was made to separate this fund from the general fund in recognition of the fact that the tangible fixed assets are used in the day-to-day activities of the charity, and the fund value would not be easily realisable if needed to meet future contingencies.

	Total £
At 1 September 2019	8,690,310
Net movement in the period	(244,544)
At 31 December 2020	<u>8,445,766</u>

	Total £
At 14 March 2018	—
Transfer from Society of the Holy Child Jesus Charitable Trust	8,401,845
Net movement in the period	288,465
At 31 August 2019	<u>8,690,310</u>

Notes to the accounts 31 December 2020

18 Analysis of net assets between funds

The total unrealised gains as at 31 December 2020 constitute movements on revaluation and are as follows:

	31 December 2020 £	31 August 2019 £
Unrealised gains included above:		
On investments	20,469,963	19,481,908
Total unrealised gains at 31 December 2020	20,469,963	19,481,908
Reconciliation of movements in unrealised gains (losses)		
Unrealised gains at 1 September 2019	19,481,908	—
In respect to disposals in the period	(8,206,928)	(8,818,418)
	11,274,980	(8,818,418)
Add: net gains arising on revaluation arising in the period	9,194,978	3,656,963
Transfer from Holy Child Jesus Charitable Trust	—	24,643,363
Total unrealised gains at 31 December 2020	20,469,958	19,481,908

19 Operating lease commitments

At 31 December 2020, the charity had future minimum commitments in respect to non-cancellable operating leases in respect to land and buildings as follows:

	31 December 2020 £	31 August 2019 £
Land and buildings		
Payments which fall due:		
. Within one year	13,500	7,200
. Within two to five years	43,875	2,446
	57,375	9,646
	31 December 2020 £	31 August 2019 £
Equipment		
Payments which fall due:		
. Within one year	28,622	11,400
. Within two to five years	55,948	—
. Over five years	31,752	—
	116,322	11,400

20 Ultimate control and liability of member

The Province Leader of the Congregation for the time being shall automatically, by virtue of holding that office, be ex officio the sole member of the CIO. The sole member is responsible for the appointment of the trustees.

If the CIO is wound up, the member of the CIO has no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

21 Connected charity and related party transactions

During the year a donation of £20,000 was paid to Salford Loaves and Fishes, a charity of which Sister Anne Stewart, a trustee of the CIO, is a trustee.

Amounts donated to the charity during the year by the trustees are disclosed in note 9.

There are no further related party transactions requiring disclosure.

22 Transfer from Society of the Holy Child Jesus Charitable Trust

The trustees of the CIO are also the trustees of the.

With effect from 1 September 2018, the activities, assets and liabilities of the Society of the Holy Child Jesus Charitable Trust (Charity Registration Number 223035) were transferred to the CIO in accordance with a legal deed of transfer.

The net assets transferred were:

	31 August 2018 £
Tangible fixed assets	8,401,845
Listed investments	91,469,281
Unlisted investments	67,721
Cash held by investment managers	5,141,939
Debtors: amounts falling due within one year	200,261
Cash at bank and in hand	839,857
Creditors: amounts due within one year	(603,287)
Creditors: amounts due after more than one year	(20,000)
Total net assets	<u>105,497,617</u>
Representing:	
Restricted funds	3,587,417
Unrestricted funds	
. Designated funds	77,677,252
. Tangible fixed assets fund	8,401,845
. General funds	<u>15,831,103</u>
	<u>105,497,617</u>

Notes to the accounts 31 December 2020

23 Post balance sheet events

Since the year end contracts have been exchanged in respect to the sale of one of the charity's freehold properties. Completion is expected in early June 2021. The net book value of the property in these accounts is £379,837 and the gross proceeds from the sale are anticipated to be £1.16m.