

Registered company number: 10287079 (England and Wales)

Registered charity number: 1177540

Report of the Trustees and  
Unaudited Financial Statements  
for the year ended 31 December 2022

**for JCCP**

(a company limited by guarantee)

**JCCP (limited by guarantee)**  
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**for the year ended 31 December 2022**

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The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2022.

The trustees have adopted the provisions of the Charities Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" effective January 2019.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company Number**  
10287079 (England and Wales)

**Registered Charity Number**  
1177540

**Registered Office**  
1st Floor, Unit 12  
Compass Point  
Ensign Way  
Hamble  
Southampton  
Hampshire  
SO31 4RA

**Directors and Trustees**  
A Armstrong / M Mikhail / A Woollard  
Dr T Bell  
S Brown  
Dr P Charlson  
Dr J Elder  
EW Hooker  
Dr M King  
D Knight  
C Larrisey  
Prof MJ Lovegrove  
AM Rankin  
Prof DT Sines  
SM Taber  
Prof J Underwood  
K Cairns

**Independent Examiner**  
J Bardolph FCCA  
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**ADMINISTRATIVE INFORMATION**

The JCCP is a registered charity, registered with the Charity Commission with number 1177540. The charity is also an incorporated company (limited by guarantee) with company registration number 10287079. The JCCP has the responsibility of voluntary "self-registration" of the non-surgical aesthetic sector in the four UK countries.

The Directors and Trustees of the Charity who have served from 1 January 2022 until the date this report was approved are:

**Voting members**

Professor David Sines CBE – Chairperson and Registrar  
Dr. Martyn King – Medicine – Vice Chair  
Dr. Tracey Bell – Dentistry  
Kirsty Benn-Harris – Chair of the Policy, Resources and IT Committee (resigned 30 September 2022)  
Eddie Hooker – Corporate Governance  
Dawn Knight – Patient/User  
Kimberley Cairns - Patient/User Advocate  
Caroline Larissey – Beauty Therapy Sector  
Professor John Underwood – Chair Communications and Marketing Committee  
Professor Mary Lovegrove OBE – Chair of the Education and Training Committee  
Andrew Rankin – Nursing and Chair of the Practitioner Register Committee and Co-Chair Clinical Advisory Group  
Sally Taber – Corporate Governance  
Mr. Alex Woollard – Plastic Surgeon and CPSA Representative/Mr. Mark Mikhail Plastic Surgeon and CPSA Representative  
Dr Paul Charlson – Medicine – Co-Chair Clinical Advisory Group  
Sharron Brown – Nursing – (BACN nominated Trustee)  
Dr John Elder – Medicine (BCAM nominated Trustee)

**Non-voting members**

Victor Ktorakis – Environmental Health Sector Representative  
Baljit Parmar and Lukasz Adamek - Manufacturing Industry Representative  
Cheryl Oitcher - Manufacturing Industry Representative  
Joan Scott – Skills Active/Habia  
Stacey Brazier/Mike Smith – Manufacturing Industry Representative  
Gillian Kennedy - Manufacturing Industry Representative  
Tamara Sandoul/Mark Hope - Chartered Institute of Environmental Health

**Executive support**

Paul Burgess MBE

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

JCCP is a company limited by guarantee governed by its Memorandum and Articles of Association dated 20 July 2016. It is registered with the Charity Commission. Anyone over the age of 18 can be a member of the company and there are currently 15 members (2021 : 15), each of whom agrees to contribute £5 in the event of the charity winding up.

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**Trustee Appointment Process**

*All voting members of the JCCP Trust Board are appointed in accordance with Charity Commission rules and procedures in strict accordance with Nolan Principles. All voting members of the Trustee Board are also registered with Companies House. All appointments are approved by the full Trustee Board in open session.*

*Non-Voting members are selected and appointed in accordance with 'skill mix/expertise' requirements determined by the full Trustee Board in order to enable the Board to achieve its core purpose, functions and objectives.*

As set out in the Articles of Association there shall be a minimum of 3 and a maximum of 15 Trustees. On appointment as Trustee a person shall automatically become a Member of the Charity. Independent Trustees shall be appointed by a resolution of the management board following a transparent public nomination process.

**Management Board**

The Management Board comprises of the Chair, the Chair of the Practitioner Register Committee, the Chair of the Education and Training Committee, the Chair of the Policy and Resources Committee, a nominee by the Cosmetic Practice Standards Authority, 6 Independent Trustees and a Stakeholder Trustee.

**MISSION STATEMENT, VALUES AND PUBLIC PROTECTION**

**Mission statement**

The Mission Statement for the JCCP and its values are set out below:

‘The Joint Council for Cosmetic Practitioners (JCCP) and the Cosmetic Practice Standards Authority (CPSA) are the recognised self-regulators of the non-surgical aesthetic and hair restoration surgical sector in England and the point of access for the public seeking information about this area of practice and where appropriate for raising concerns about practitioners. The JCCP places public protection and patient safety at the core of its activities.

JCCP Practitioner Registrants and associated Qualifications and Education and Training Providers will be approved by the JCCP as meeting the highest standards of quality by ensuring that all parties who have been admitted to the JCCP’s Register(s) have met agreed benchmarks and abide by the standards of practice and behaviour as determined by the Cosmetic Industry CPSA and the JCCP.

**Values of the JCCP**

- Upholding Patient Safety and Public Confidence as the core driving force of the JCCP.
- Operating its Register of Practitioners and Approved Education and Training Providers within a strict and agreed Code of Practice that embodies robust ethical standards to providing aesthetic treatments.
- Openness, fairness and independence.
- Commitment to Equality of Opportunity, Inclusion and Diversity.
- Working in partnership with patients and all key stakeholders in the aesthetic industry.
- Recognising innovation and best evidenced-based practice and responding to change.

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**Protecting the Public**

- Applying strict standards for entry to the JCCP Register and for continued registration.
- Approving qualifications and education and training providers that deliver qualifications that meet the standards.
- Maintaining a register of individuals who successfully complete those programmes and approval
- Taking action if the standards may not have been met.
- Establishing clear and simple procedures to enable the public to raise issues of concern about the professional practice of registrants or other key issues of concern related to aesthetic education, training and standards of aesthetic practice.
- Providing simple and easily accessible information to the public considering non-surgical aesthetic treatments.

**Strategic Objective 1**

To continue to sustain a self-regulatory body to oversee the non-surgical aesthetic sector and the hair restoration surgical sector in England with a clear and supported framework of governance.

**Key Enablers**

- Dissemination and application of education, clinical and practice-based standards for non-surgical aesthetic and hair restoration surgical treatments.
- Implementation of an agreed set of premises standards for practitioners and education/training providers.
- Oversight and governance of a constitutional structure that befits a self-regulatory body with charitable status.
- Scrutiny, compliance and assurance in alignment of the JCCP published governance framework.
- Dissemination and application of an agreed 'Code of Practice' (2020) for Registrants (in partnership with the CPSA).
- Publication and implementation of clear and transparent procedures and processes for dealing with 'complaints' or 'fitness to practice' issues.
- Ongoing agreement and alignment of frameworks and best practice for working with 'Professional Statutory Regulatory Councils' regulating practitioners in the fields of non-surgical aesthetics and hair restoration surgery.
- Implementation of the agreed Executive and administrative structure for the JCCP.
- Ensuring and monitoring continuous risk management.
- Continue to implement and update CPSA standards framework and where necessary reflect any updates and additions of 'emergent therapies' in JCCP processes, procedures and competency frameworks.
- Review the JCCP Competency Framework in line with any changes in standards agreed by the JCCP/CPSA in association with emergent standards set down by the DHSC as part of proposed national licensing requirements in England.
- Carry out Annual Governance review in line with requirements from the PSA, Companies House, and the Charity Commission.
- Maintain and update the JCCP Register of Trustees and appointments to other JCCP committees.
- Maintain a central register of JCCP appointees 'Declarations of Interest'.
- Introduce robust arrangements for succession planning for the Council and its Committees.

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**Strategic Objective 2**

To deliver the JCCP as an organization and brand that is recognised by the public and by practitioners as the benchmark for patient safety in non-surgical aesthetic and hair restoration surgery treatments and services.

**Key Enablers**

- Establishing and disseminating the JCCP brand that is clearly recognisable.
- Setting out the key purpose of the JCCP as a guardian of patient safety and public protection and establishing it as a company limited by guarantee with charitable status.
- Publishing and reinforcing the key practitioner entry requirements to the JCCP Practitioner Register to ensure public confidence.
- Implementing a 'Marketing and Communications Strategy' and accessible 'public-facing' website to raise public awareness of the JCCP.
- Appoint a cadre of expert Key Opinion Leaders to support and advocate on behalf of the JCCP and its mission.
- Providing an accessible JCCP Practitioner Register and associated tools to enable the public to identify practitioners who meet the required standard.
- Publication and active promotion of the benefits of meeting practitioner entry requirements and registration on the JCCP register.
- Continue to work with UK Government Departments, the CQC, the MHRA, CIEH and PSRBs and with the ASA to promote the co-design, development, and implementation of a robust and responsive system of statutory governance and quality control in the Aesthetics Sector. The JCCP and the CPSA will seek (together) to maintain active and full engagement with the Government to inform the anticipated public consultation process that will be used to create a new system of licencing for the non-surgical cosmetic sector in England. JCCP structures and resources will be reviewed and enhanced to facilitate and enable the Council's active contribution to assist in the design of a new model for licensing for both practitioners and premises.

**Strategic Objective 3**

To monitor the effective establishment and implementation of the JCCP Practitioner Register(s) as required by the PSA as an approved public register(s) for practitioners in the non-surgical aesthetic and hair restoration surgery sectors.

**Key Enablers**

- Implementing, managing and monitoring the outcomes of a systematic audit of the Practitioner Register(s)
- Achievement of annual PSA accreditation.
- Providing robust JCCP technology platforms for its registers.
- Undertaking regular market testing with key stakeholders regarding the JCCP's operating platforms and procedures.
- Updating the JCCP Practitioner Register to reflect continuous quality improvement/performance requirements.

**Strategic Objective 4**

- 4a** To approve non-surgical aesthetic and hair restoration surgery qualifications and education and training provider organisations against an agreed, framework of education, clinical and practice standards for non-surgical aesthetics and hair restoration surgery treatments and procedures and to maintain a published register of the same.
- 4b** To review and revise the JCCP Education and Training Competency Framework in a timely and responsive manner in accordance with any changes mandated by the DHSC as part of the Government's proposed implementation of a licensing scheme for non-surgical cosmetic procedures in England.

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**Key Enablers**

- Disseminate, publish and apply entry requirements and structures for education and training provider organisations to join the Council's Register of Approved Education and Training providers.
- Implement and monitor the JCCP's framework of educational, clinical and practice-based standards against which to register practitioners.
- Implement processes for evaluating and approving qualifications and education and training provider organisations that meet the JCCP standards.
- Implement and monitor the JCCP's framework of educational, clinical and practice-based standards against which to accredit practitioners.
- Implement processes for accrediting education and training provider organisations that meet the JCCP standards via approved centres.
- Establish working arrangements with key education and training provider organisations and vocational Awarding Organisations approved to deliver JCCP approved qualifications.
- Continue to monitor the implementation and 'roll out' of the JCCP's approved 'Fast-Track Accreditation and Assessment Centres' and continued alignment of Specialist Register (and professional College) competencies/standards against the JCCP Competency Framework.
- Alignment of Professional Specialist Registry and BCAM Competencies with the JCCP Competency Framework.
- Maintain effective working relationships with other key regulatory, accreditation and awarding bodies working in non-surgical aesthetics, including the Government's regulators for qualifications – Higher Education Institutions, Ofqual, and the SQA etc.

**Strategic Objective 5**

To implement and sustain a viable and sustainable financial model for the JCCP.

**Key Enablers**

- Continue to identify key sources of income – Registrants, Education and Training providers, Corporate Supporters, Charitable Trusts, public sector organisations.
- Publishing and implementing a charitable funds/fundraising strategy.
- Setting fees for practitioners and education and training provider organisations.
- Setting and monitoring a financially viable budget for the JCCP.
- Projecting cashflow.
- Continue to implement the 'Insurers Registration Project' programme.
- Continue to promote, embed and extend the JCCP Corporate membership programme.

**Strategic Objective 6**

To ensure the robust implementation of the necessary technical infrastructure to operate an effective and resilient membership-based charity and regulatory body and register(s).



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**Key Enablers**

- Specifying and procuring the technology requirements for the JCCP Register(s).
- Monitoring the effectiveness of the JCCP technology platforms.
- Continuously updating and refining the functionality and effectiveness for registration and supporting processes.
- Updating and refining the functionality and effectiveness of the JCCP website and social media functions to ensure ‘reach’ and utilisation.
- Achieving successful partnership agreement renewal with HFR (the JCCP’s website and register host organisation) – Contract now renewed for a further three years until April, 2025.
- Continue to work in partnership with the CPSA and NEC Software Solutions (previously Northgate) to ensure patient data is collected and analysed to inform the future evidence base for the sector.

**Strategic Objective 7**

To ensure that the JCCP is a well informed and relevant body in the world of non-surgical aesthetics and hair restoration surgical practitioners.

**Key Enablers**

- Continuing to raise awareness of the role of the JCCP and the CPSA amongst key stakeholders.
- Disseminating information to members of the public via its public facing web site – JCCP&me.
- Publishing regular and updated narrative statements that supports and reinforces the Council’s strategic objectives over the next 3 years.
- Hosting regular stakeholder engagement Council meetings and webinars to inform and to seek constructive engagement with the aesthetics sector.
- Engaging in regular discussion with key sector influencers and political opinion leaders and policy makers with the aim of improving patient care, public protection, and regulation.
- Facilitating ongoing dialogue with system regulators across the UK with the aim of co-designing and implementing pragmatic and effective systems of licensing and regulation for the industry to ensure patient safety and public protection.
- Providing and disseminating up to date information on all aspects of non-surgical aesthetics and hair restoration surgery for both stakeholders, registrants and the public.
- Attending national conferences and trade shows/exhibitions to promote matters relating to patient safety and public protection in association with the work of the JCCP.
- Continue to publish regular papers and columns in the press and media; to inform and participate in radio and TV media broadcasts to promote the JCCP’s quest to promote patient safety and public protection.
- Reviewing and analysing the latest policy and research on the aesthetics sector.
- Providing feedback to the CPSA on issues and actions that may lead to an updating of the standards framework.
- Maintaining and updating the JCCP Competency Framework for aesthetic standards.
- Implementing a range of mechanisms and actions to keep registrants informed about the relevance of the JCCP and the CPSA and the latest issues relating to patient safety and public protection.
- Pursuing and implementing actions arising from the JCCP 2021 Ten Point Plan and various political campaigns to ensure the full implementation of the Government’s proposed licencing scheme in England: working with the devolved administrations in Scotland, Wales and Northern Ireland to inform and support national policy development and standard setting.

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**Strategic Objective 8**

To deliver and maintain the JCCP complaints system for both internal issues and regarding practitioners and other bodies.

**Key Enablers**

- Continue to implement and review the JCCP complaints policy.
- Undertake a review of the ‘filters’ to be applied to all complaints received by the JCCP in order to prioritise consideration of the same.
- Respond to complaints about JCCP registrants and approved education and training providers using the agreed (published) JCCP processes.
- Provide feedback on complaints about JCCP registrants to the PSA and where necessary appropriate regulatory bodies.
- Record and respond to all complaints received and determine if any of these need reporting to other regulators and or the ASA.

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**ANNUAL REPORT 2022 - 2023**

**INTRODUCTION**

The Joint Council for Cosmetic Practitioners (JCCP) was established and launched formally at the House of Peers in February, 2018 following an extensive stakeholder consultation process undertaken by Health Education England (HEE) in accordance with the recommendations outlined in the Keogh Review (2013) on cosmetic treatments in England. The HEE standards were transferred to the JCCP by HEE in June, 2018. One of the key recommendations included in the 2015 HEE Report called for the establishment of statutory regulation for the sector and for the immediate creation of a voluntary register. The JCCP now fulfils such a function.

The JCCP is a 'not for profit' UK charitable body charged with the responsibility of voluntary 'self-regulation' of the non-surgical aesthetic and hair restoration surgical sectors in the four UK countries. The Mission Statement for the JCCP and its values are set out below:

'The Joint Council for Cosmetic Practitioners (JCCP) is a Professional Standards Authority (PSA) accredited voluntary self-regulator of the non-surgical aesthetic and hair restoration surgery sector in England and provides an informed and legitimate point of access for the public seeking information about this area of practice and where appropriate for raising concerns about practitioners. The JCCP places public protection and patient safety as the focus of its activities'.

The Charity's objects refer to the promotion of the health and safety of, and protection of the public by the development and implementation of high standards of performance and practice among non-surgical cosmetic practitioners and hair restoration surgeons, including the definition, creation and maintenance of an effective structure to inform the standard of professional education and training amongst non-surgical cosmetic practitioners and hair restoration surgeons.

The JCCP provides two voluntary registers;

- Practitioner Register (Approved by the PSA)
- Approved Qualifications and Education & Training Provider Register (Approved by the JCCP and lists those education and training provider organisations and qualifications whose standards and qualifications accord with the JCCP's published education and training standards required for entry to its PSA Approved Practitioner Register).

JCCP Practitioner Registrants and Approved Qualifications, Education and Training Provider Organisations are recognised, approved, and registered by the JCCP in line with Professional Standards Authority (PSA) and JCCP/CPSA accredited standards. For practitioner registrants this requires evidence of the possession of relevant knowledge, experience or qualifications leading to core and modality specific competency as set out by the JCCP's sister body the Cosmetic Practice Standards Authority in their practice standards (February, 2018) and by the JCCP's Competency Framework (September, 2018), adherence to a published Code of Practice and Standards set out by the JCCP/CPSA (2020), good character, compliance with premises/infection control/health protection standards and possession of adequate insurance and indemnity cover in relation to treatments provided.

The JCCP has continued to function as a productive and influential charitable organisation throughout 2022/2023 and has engaged regularly with the UK Government, Government Agencies, Professional Statutory Regulatory Bodies, Other Regulators, Membership Associations, Insurance Companies, Pharma Companies, Pharmacies and Professional Organisations in order to determine and publish guidelines on how to work safely, ethically, professionally, and legally within the aesthetics sector. The JCCP has contributed to a range of national and global webinars, published standards and guidance on its website and responded to numerous individual and corporate enquiries during the reporting year with particular regard to governance and regulatory reform within the aesthetics sector. This work has dominated much of the JCCP's activity and stakeholder engagement activities this year.

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The transaction of the JCCP's functions is dependent upon receipt of charitable donations received from a wide range of stakeholders in the form of pro bono goods and services and in the form of financial contributions. The JCCP gratefully acknowledges the significant support and charitable assistance provided by its multiple sponsors: Allergan PLC; Bevan Brittan LLP; Clinisep+; Church Pharmacy Ltd; Galderma Ltd; Hamilton Fraser Resolutions Ltd; Harley Academy; Irwin Mitchell LLP; Merz Ltd; NEC Software Systems; Novo Nordisk Ltd; sk:n Ltd and Teoxane Ltd.

**DEVELOPMENTS**

The JCCP has been functioning for five years at the time of producing this annual report. During the past twelve months the JCCP has continued to formally embed its governance structures and has appointed a fully representative Board of Trustees, all of whom are registered with the Charity Commission and Companies House. Conflicts of interest policies and confidentiality procedures continue to be implemented and enforced to guide the work of the Charity. No breaches of confidentiality or governance have been witnessed during this year's reporting period. A 'Declaration of Interests' register is kept centrally. Conflicts of interest have been overtly declared where relevant and have been reported to the Trustee Board through the exercise of the Charity's public duty and candour process. During the reporting year the JCCP has continued to publish the minutes of its Trustee Board on its public facing website to enable transparency and accessibility to members of the public. The JCCP also published its Annual Report (2021/22) and Accounts on its public facing website in July, 2022. The JCCP operates two risk registers (relating to patient safety and corporate governance) and reviews these at each Trustee meeting. During the last year all of the JCCP's policies and operating procedures have been formally reviewed and updated.

The JCCP *Practitioner Register Committee* (PRC) has continued to meet at bi-monthly intervals throughout the reporting year under the Chairmanship of Andrew Rankin and has received ongoing legal advice from Bevan Brittan following the full implementation of the Council's Fitness to Practise Rules and procedures. The full 'suite of' policies and procedures governing the JCCP's FtP have been reviewed continue to be regarded as 'fit for purpose'. The JCCP's list of 'fitness to practise' panellists (who are appointed by an independent Appointments Committee on behalf of the Council) has been updated again this year and the Panellists continue in their role. Additional Panellists have been appointed throughout the year to provide a fully representative group of lay and professional FtP panel members. All Panellists have been trained in the application of the Council's FtP processes. The JCCP Practitioner Register Committee also produced procedures relating to the annual audit/sampling of registrant's self-returns for premises standards, supervision and for CPPD. The second annual sample of Registrants was undertaken in December, 2022 in accordance with agreed procedure. The sampling process continues to provide an effective method to quality assure practitioner annual renewal of registration requirements. During 2022 the PRC has continued to undertake a system of periodic audit checks to ensure the accuracy of Registrant data that appears on the JCCP public facing Practitioner Register. Changes have been made throughout the year to the register's data base to enable more effective data processing and coding. Bi-monthly 'deep dives' have also been undertaken during the reporting year to scrutinise registration data integrity and accuracy.

Throughout the year the JCCP Practitioner Register Committee provided rigorous oversight for the implementation of the PSA approved Part 'A' – 'Category Two' registration category for health care professionals. Revised definitions for these categories have been published on the JCCP website. Due to anticipated changes being made by the UK Government on the implementation of new education and training standards for the aesthetic sector in England the JCCP sought agreement from the PSA in September, 2022 to extend the period for which the 'Part A' – 'Category Two' may stay open until the Government publishes its education and training standards and makes an explicit determination on its plans for the implementation of a new system of licensing for the aesthetics sector. The PSA conceded to this request.

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The JCCP continues to recruit to its Practitioner Register. By the end of December, 2022 the total number of registrants had grown to over 700, despite a number of practitioners having left the register to pursue alternative careers outwith the aesthetics sector. Much of this growth may be attributed to the Council's inauguration of its insurance incentive scheme with Hamilton Fraser. The JCCP Council considers that by continuing to work in alliance with aesthetic insurers is a practical and logical step to encourage and develop safe practice and practitioners. The JCCP believes that by increasing the number of Registrants on its Practitioner Register, their confirmation to practise in accordance with both CPSA and JCCP standards will further assist us in meeting our aim of assuring public safety.

The JCCP has decided to continue to offer free membership to those persons who are insured with Hamilton Fraser for a further period of two years. All registered healthcare practitioners who have 'Professional Indemnity Insurance' with Hamilton Fraser will be offered the opportunity to 'opt in' join the JCCP Practitioner Register (subject to an agreed set of additional criteria related to JCCP standards). As such free membership of the JCCP will continue to be offered to Hamilton Fraser registrants at the point of their annual renewal.

Throughout the year the Council has implemented robust systems of data integrity audit to ensure that public facing data relating to Registrants is accurate in compliance with PSA standards and requirements.

The JCCP has also continued to restrict access to its Level 7 practitioner register for Injectable Toxins, Fillers and Hair Restoration Surgery to suitably trained qualified and regulated Health Care Professionals only. This decision was reviewed by the JCCP Board of Trustees in July, 2022 when it was determined that such a restriction should continue to be enforced until August, 2024 when the decision will be next reviewed by the Trustee Board. This remains the accepted policy position by the Council.

The Council has remained actively engaged with the beauty sector and has continues to work closely with BABTAC, Habia, Skills Active (the relevant Sector Skills Council), The British Beauty Council and The National Hair and Beauty Federation. with the aim of promoting excellence in practice, education and training for the beauty sector for treatments, other than those relating to injectables or dermal fillers. The JCCP has also continued to support a specific special interest group relating to 'Safety and Beauty' which is co-chaired by the JCCP Chairperson and Caroline Larissey,

The JCCP has also met regularly with the British Beauty Council (and its affiliate members) to discuss and share opinion and advice with the aim of co-authoring and developing a range of position papers as part of a pre-consultative exercise that has been designed to inform and influence the Government's proposed licencing scheme for the non-surgical cosmetic sector in England. This work has focussed on a wide range of cosmetic procedures themselves as well as the products, devices, machines and medicines used in their transaction.

The JCCP *Education and Training Committee* has also met regularly throughout the year under the Chairmanship of Professor Mary Lovegrove and has provided oversight and governance for the JCCP 'Competency Framework' and 'Standards for Education and Training' provider organisations, exercising its role as 'gatekeeper' of the JCCP and CPSA competency standards. The Education and Training Committee receives applications from Ofqual regulated Awarding Organizations and provider training organisations who seek to apply to enter the JCCP Register of Approved Education and Training Providers/Approved Qualifications. The JCCP Education and Training Committee has provided oversight for the audit and approval processes relating to the same.

The JCCP has approved the University of South Wales, Cosmetic Courses and the Harley Academy to deliver VTCT approved 'Level 7 Diploma in Clinical Aesthetic Injectable Treatments' courses and has also approved MAP-IQ to deliver an 'RPEL route for the VTCT approved qualification 'Level 7 Diploma in Clinical Aesthetic Injectable Treatments'. An RPL route for the VTCT approved qualification 'Level 7 Diploma in Clinical Aesthetic Injectable Treatments' has also been approved by the JCCP for delivery by Cosmetic Courses and by the Harley Academy.

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The Education and Training Committee also continues to approve Learna in association with the University of South Wales and both Cosmetic Courses and Harley Academy to operate and deliver JCCP Approved Assessment Centres in support of its 'Fast Track' scheme for practitioner registration as agreed with the PSA. The fast Track Assessment Centre is delivered in strict accordance JCCP Education and Training Committee policy guidelines and commitment to providing this alternative route to achieving full membership status to the JCCP Practitioner Register.

The Education and Training Committee also recognises 'equivalence' of the of the GMC Plastic Surgery and the Dermatology Specialist Register qualifications against the JCCP Competency Framework with the result that equivalence has been formally approved between these two educational frameworks. In addition, the JCCP has been privileged to engage with the British College of Aesthetic Medicine (BCAM) this year to formally approve and endorse the BCAM Knowledge/Theoretical and Practical examination components of their Membership Examination and has confirmed its alignment/equivalence to the JCCP Competency Framework (2018). During 2022 the JCCP Education and Training Committee also approved and endorsed the equivalence of a new Grandparenting Scheme for existing BCAM members.

Excellent working relationships have also been maintained and transacted with the British Association of Cosmetic Nurses this year with particular regard to the promotion of patient safety and public protection and prescribing practice standards.

Two of the JCCP Trustees continue act as 'Technical Experts' for UKAS, enabling the introduction of UKAS accredited 'certification of persons' at the lower levels of practice. The JCCP has also continued to provide a range of subject/professional experts to assist Skills Active and Habia in the alignment of the 2021 revised National Occupational Standards in Beauty and Aesthetics to the 2018 JCCP Competency Framework.

The JCCP Education and Training Committee published a 'Good Practice Guide **for Education and Training Courses**'. The JCCP is aware that there is considerable variation in the approach that the aesthetic and non-surgical cosmetic industry takes to providing education and training, as well as discrepancies within how education and training providers take to promoting courses, and the form of courses offered to students/trainees, as part of initial qualifications, career development and Continuous Personal and Professional Development. The good practice guide was written to support education and training providers in the aesthetics and non-surgical cosmetic sector with their pathways and programmes to educate and train, and well as supporting those seeking to develop their own individual knowledge and skills and as part of necessary CPPD in the dynamic aesthetics and non-surgical cosmetic sector.

The anticipated DHSC licence for non-surgical cosmetic practice is reported to include the need for all practitioners who provide procedures that may be included in the scope of the licence to demonstrate that they have achieved a minimum standard of education and training (which is yet to be determined following public consultation next year). The JCCP regards this to be essential to ensure patient safety, and thus should be a central pillar of a future licensing regime. The JCCP 'Good Practice Guide' in part supports achieving minimum standards in education and training for providers, and furthermore the competence of individuals thereof, and sets out the JCCP's expectations regarding ethical and accurate advertising of training courses in the sector. The guide also differentiates between pre-qualifying training courses (designed for practitioners to acquire the requisite knowledge and practice competencies to perform non-surgical procedures both safely and effectively) and short courses and CPPD courses. The **Good Practice Guide may be viewed on the JCCP website or at:**

[https://www.jccp.org.uk/ckfinder/userfiles/files/JCCP%20Good%20Practice%20Guide%20for%20Education%20and%20Training%20in%20the%20Aesthetics%20Sector\(2\).pdf](https://www.jccp.org.uk/ckfinder/userfiles/files/JCCP%20Good%20Practice%20Guide%20for%20Education%20and%20Training%20in%20the%20Aesthetics%20Sector(2).pdf)

The JCCP Education and Training Committee reviewed and revised the JCCP Application Form for Approved Education and Training Providers in 2022. The **Revised Education and Training Application Form may viewed on the JCCP website at:**

[https://www.jccp.org.uk/ckfinder/userfiles/files/JCCP%20Pre%20approval%20application%20form%20final\(1\).pdf](https://www.jccp.org.uk/ckfinder/userfiles/files/JCCP%20Pre%20approval%20application%20form%20final(1).pdf)

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The JCCP has continued to receive excellent executive support from Paul Burgess. Administrative support has been provided by Isobel Martin. The Council's financial management, accountancy and audit services are outsourced to independent accountancy companies. Social media and communications have also been outsourced whilst the management of the JCCP website has continued to be graciously provided and maintained 'pro bono' by HF Resolutions. In a similar way pro bono legal advice has been provided to the JCCP again this year by our legal advisors Bevan Brittan.

The JCCP *Marketing and Communications Committee* continues to function actively under the chairmanship of John Underwood, JCCP Trustee. The Committee continues to raise public awareness about the Council's mission, values, register(s) and public protection, in support of the DHSC's declared commitment to enhance public awareness about the risks associated with some of the more invasive procedure practised within the sector. A key focus of the Committee's work has been to review and promote activities undertaken by the JCCP's political campaigns (such as those associated with the JCCP's engagement with the Government's All Party Parliamentary Group on Beauty, Aesthetics and Wellbeing and by associated Parliamentarians regarding debates relating to the potential implementation of a national system of licensing for the aesthetics sector).

The Committee's membership has been refreshed and has met regularly throughout the year and continues to be supported by a range of expert Key Opinion Leaders to promote the work and image of the Council. The Committee also led on the commissioning and launch of a dedicated new public facing web site which has been produced by Olly Capron and his team from 'CDM London'. This new online site was launched in May, 2022.

The Marketing and Communications Committee has provided a forum for national discussion and debate regarding patient safety and public protection which also served to promote the work of the JCCP during 2022/23. Engagement at national conferences and industry trade shows provided the opportunity to further disseminate the JCCP's 'Narrative'. Members of the JCCP Board of Trustees attended multiple face-to-face events during 2022. The JCCP has also continued to rely purposefully on the use of social media to disseminate key messages to members of the public and to practitioners. Excellent relationships have been maintained and developed further with both the professional and aesthetic press/media sector, supported by the publication of regular articles and papers and conference presentations, including the provision of a monthly publication column with the Journal of Aesthetic Nursing. The JCCP has also continued to liaise and collaborate with other media fora, such as Consulting Rooms to raise public and practitioner awareness of our shared mission to improve public protection and patient safety.

The JCCP's *Policy, Resources and IT Committee* continued to meet bi-monthly under the chairmanship of a previous independent Trustee - Kirsty Benn-Harris. The Committee focussed on financial management, policy and resources, business continuity, sustainability, and technology. In year the PRIT Committee undertook to review all JCCP Corporate and Patient Safety risk procedures and risk assessments and ensured that all JCCP policies and procedures were updated. Relevant controls and mitigation are included in both risk registers.

The PRIT Committee also provided oversight for the JCCP's Corporate Membership Programme and fund raising strategy.

The JCCP's *Corporate Membership Scheme* has thrived and expanded during 2022, enhancing the JCCP's capability and capacity to raise charitable funds with the aim of enhancing public protection and patient-safety-related activities within the aesthetics sector. In excess of £115,000 has been raised this year through this fundraising scheme which has enabled the JCCP to further its activities with regard to the promotion of patient safety and public protection (including the construction of a new patient/consumer facing website).

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The JCCP reviewed and extended its memorandum of understanding with sk:n in December, 2022. This new partnership has been widely celebrated and is built on a shared commitment to ‘to enhance patient safety and public protection within the aesthetics sector and to work together to bring stakeholders together to unite around key safety/policy themes’. Shared activities have included major campaigns to develop models of robust evidence-based shared governance and co-production to improve public protection, patient safety, the promotion of evidence-based practice, and activity data collection/audit and to raise awareness of key patient safety issues regarding the sector with the public and, practitioners and education/training providers. The JCCP also worked with sk:n and the Chartered Institute of Environmental Health (CIEH) to update and revise the JCCP’s Premises Standards in preparation for the proposed licencing scheme for non-surgical cosmetics in England. The resultant premises standards were approved and published in November, 2022 by the JCCP’s Clinical Advisory Group. The new guidelines were also aligned against advice provided by the Chartered Institute of Environmental Health. The revised Premises Standards may be viewed on the ‘Practitioner Guidelines’ section of the JCCP website.

During 2022 the JCCP entered into an agreement to work with Novo Nordisk as a new corporate member. Novo Nordisk is a leading global healthcare company whose purpose is to drive change to defeat diabetes, obesity, rare blood and endocrine disorders, to improve the lives of millions of people in the UK. The focus of our partnership recognises the important role that aesthetic practitioners make in weight management and in fighting obesity. The JCCP acknowledges that weight management is an integral component of cosmetic practice and has agreed that the application of injectable medicines for the purpose of weight management should bring this specialism into ‘scope’ within the new proposed licence for non-surgical practice in England.

The Council is also working with other corporate partners to promote best practice in the manufacture, supply and use of medicines and products with the aim of enhancing health protection, infection control, medicines optimisation and patient safety. Corporate partners are represented within the JCCP as members of the Clinical Advisory Group (CAG) and the Trustee Board.

The JCCP formed a partnership with the Aesthetic Complications Expert Group World (ACE) in 2021. The partnership was established to enable the JCCP and ACE to work together to promote best practice and standards in the aesthetic industry in furtherance of a shared commitment to public protection and consumer safety/awareness. This partnership has continued throughout 2022, providing mutual benefits for registrants and members by supporting them to raise and share issues of concern regarding activities of aesthetic practitioners, where client/patient safety/public protection has been considered to have been compromised and to encourage aesthetic practitioners to engage in reflection and continuous professional development in order to further develop and improve their practice. The JCCP (alongside ACE) has also called for the design and implementation of nationally agreed process for the reporting and analysis of complications and adverse incidents.

Financially the JCCP once again remains recurrently ‘solvent’ and has been able to attract charitable support from a range of benefactors who have again this year offered their services (without charge) to enable the Council to maintain its operational functions. During 2022 the JCCP was able to return a healthy surplus that will enable the Council to appoint a new salaried Project Officer in the early part of 2023. The purpose of the Project Officer role will be to ensure the smooth and effective leadership, management, operational delivery and coordination of a range of work streams, projects and relationship management tasks relating to the running of the JCCP. This will include oversight of the JCCP Operational Plan including the operational management of projects, adhering to their financial allocations if applicable. The post holder will also be responsible for the co-ordination of all marketing and communication services, social media accounts, website management and liaising with JCCP appointed contractors. The post holder will also assist in the co-ordination, screening and management of complaints received by the JCCP.



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The JCCP Board Trustees are fully cited on these matters and share the responsibility of assuring the PSA of the diligent and prudent approach that the JCCP has taken with regard to managing and implementing its fiscal processes and assurance requirements.

Two patient advocate representatives are appointed to the JCCP Trustee Board as full voting Trustees, supported by six other lay Trustees and seven Practitioner/Sector Stakeholder Trustees/Members.

The JCCP hosted two virtual Stakeholder Council meetings during 2022, Chaired by Dr. Tamara Griffiths. The Stakeholder Council provides a conduit of engagement with the JCCP Trustees and with the Council and its sub-committees. The key themes for this stakeholder related to patient safety, public protection, raising public awareness and messaging regarding safety in the aesthetics sector and an update on proposals for the implementation of a national system of licencing for the aesthetic sector in England.

The JCCP has also continued to maintain an excellent working relationship with the CPSA, underpinned by a robust Memorandum of Understanding and reciprocal Board membership. Throughout 2022 the JCCP and CPSA continued to meet regularly and to promote, implement and disseminate its Code of Conduct. Registrants have been reminded of the importance of complying with the JCCP/CPSA Code of Conduct (May, 2020) at all times. The revised Code of Practice may be accessed via the following weblink: –

<https://www.jccp.org.uk/ckfinder/userfiles/files/Final%20JCCPCPSA%20Code%20of%20Practice%202020.pdf>

The key focus of the JCCP's engagement with the CPSA this year has been to consider emergent non-surgical procedures and to make preparations for the Government's anticipated national consultation to inform the new licencing scheme for England.

The JCCP complied fully with its published Policy Statements on Complaints (November, 2021), Equality, Diversity, and Inclusivity (November, 2021) and Safeguarding (November, 2021). The JCCP confirms that all other policies, procedures, and governance arrangements remain fit for purpose. All policies and procedures have been shared routinely with the PSA. The JCCP also confirms that it possesses appropriate insurance and employer liability cover and remains in 'good form' with both the Charity Commission and with Companies House.

The JCCP website and practitioner register has continued to be updated throughout the reporting year. The total investment made to the building, revision, and maintenance of the JCCP Practitioner Register during 2022 has been in excess of £40,000 and has been generously funded by HF Resolution Ltd.

The JCCP Board of Trustees confirms that there have been no legal or constitutional challenges to the work of the JCCP or to its published governance arrangements/procedures. Relationships with external bodies have been excellent, encouraging, supportive and most productive.

**The HEALTH and CARE ACT 2022**

The JCCP has been campaigning for the implementation of new a new system of governance, supported by robust practice, premises and education and training standards for the aesthetic sector since 2016. Our aim was realised following the enactment of the Government's 'Health and Care Act' came which came into force on 1 July, 2022. The Act will have a major impact across the sector in England and will be supported by a new system of licencing for practitioners who provide a range of more invasive non-surgical cosmetic procedures, such as the injection of toxins and fillers. The Act will prohibit any individual in England from carrying out specified cosmetic procedures unless they have a personal licence. The Act also prohibits any person from using or permitting the use of premises in England "for the carrying out of specified cosmetic procedures" unless they have a premises licence (Clause 180).

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Representatives from the Joint Council for Cosmetic Practitioners (JCCP), the Chartered Institute of Environmental Health (CIEH), along with corporate partners from pharma companies, pharmacies, and legal specialists met with the Right Honourable Maria Caulfield, Parliamentary Under Secretary of State at the House of Commons on Tuesday 14<sup>th</sup> June 2022 to discuss a range of issues associated with the call for regulation of the non-surgical aesthetics sector in England. As the result of this meeting the JCCP advised that it will continue to call for other additional measures to supplement the proposed licensing system:

- The need for extended powers to be given to the CQC to inspect all premises where invasive procedures that are included in the license are to be performed.
- To seek an assurance that the CQC will develop a memorandum of understanding with local authority licensing organisations to perform an integrated and enhanced scheme of regulation for aesthetics to avoid duplication for those healthcare professionals who are already registered with the CQC.
- To call for the implementation of a national register of approved qualifications and of approved education and training providers.
- To consider whether the PSA could be given extended powers to oversee registers of approved education and training providers and qualifications in the sector in addition to their current statutory function of overseeing practitioner registers.
- Ofqual to be requested to ensure that they only approve qualifications in the future that meet the new Government standard for education and training for the aesthetics sector.
- Dermal fillers to become a prescription only device - to be agreed with the MHRA.
- To request the Minister to write to all Professional Regulatory Bodies who have responsibility for prescribing to seek assurance that they will enforce guidance to ensure that all prescribers do not perform remote prescribing in the aesthetics sector.
- National, mandatory education and training standards to be introduced for all practitioners who practise in the industry.
- The legal enforcement of the requirement for **all** practitioners to have an appropriate level of medical indemnity insurance and to provide a transparent redress scheme for service users.
- National scrutiny and action to prevent the promotion through social media of unsafe, unethical and exaggerated messaging about products, education, training and aesthetic service provision.

The JCCP and CIEH signed a Memorandum of Understanding (MOU) in April 2022 to promote best practice and standards in the aesthetic and beauty sectors linked to a joint commitment to public protection and patient safety. The MOU was agreed following joint work to campaign for the new amendment to the Health and Care Act, which would allow the Secretary of State for Health to introduce a licensing scheme for cosmetic non-surgical procedures and thereby improve the safety and regulation of the sector.

The (JCCP) has worked throughout the year with its many partner organisations, including the Cosmetic Practice Standards Authority (CPSA), the Chartered Institute of Environmental Health and the British Beauty Council to support the design and promotion of a new licensing schemes that is fair and equitable. The JCCP believes the scheme must at least cover injectable toxins, dermal fillers, vitamin infusions, platelet-rich plasma replacement therapy, cogs and threads, cyrolipolysis, sclerotherapy, invasive chemical peels, a range of laser and light procedures and hair restoration surgery. The JCCP is also aware that a range of potentially harmful and unlicensed ‘products’ and devices are also being administered as part of a number of cosmetic procedures. The JCCP is reviewing many of these devices, ‘machines’ and products and is advising the MHRA of the need to introduce rigorous controls regarding the importing, manufacture and supply of such products and devices.

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**ADVERTISING and SOCIAL MEDIA**

During 2022 the JCCP's Complaints Team has witnessed a dramatic increase in the number of harmful complications arising from a range of procedures many of which have been the result of sub-standard treatment administered by inappropriately qualified and poorly trained practitioners. We have also seen gross misrepresentation of the benefits of treatment, not least on social media and other online platforms. At the heart of the problem is a serious lack of independent information and advice for the public and the simple fact that this is an area that requires regulation. The JCCP has worked tirelessly this year with the Advertising Standards Authority and has contributed to the Government's 'Online Safety Bill' consultation exercise to seek to reduce the number of inaccurate, exaggerated and potentially harmful advertisements on social media postings regarding nonsurgical cosmetic procedures and the posting of advertisements that offer education and training to practitioners that do not meet the standards required to equip practitioners with the educational knowledge and competencies to enable to practise safely and proficiently. The JCCP has also continued to identify and report those education and training providers who profess to offer qualifications and training programmes that do not reflect the standards to deliver safe and competent aesthetic treatments. This has been the subject of a key JCCP campaign working alongside the Advertising Standards Authority (ASA) to respond to inaccurately or exaggerated claims promoted and advertised by some unregulated education and training organisations. Over 40 such companies have been reported to the ASA this year and are subject to ongoing investigation. This remains a very active component of this campaign.

The ASA has responded to multiple complaints raised by the JCCP during 2022 by publishing many new rulings that will affect both registered healthcare practitioners working in aesthetic practice and lay practitioners regarding rulings relating to the publication and advertising of medicines and devices, such as botulinum toxin and dermal fillers. Additionally, the ASA and the Medicines and Healthcare products Regulatory Agency (MHRA) recently issued a joint enforcement notice on the advertising of Kenalog after a summer of widespread offers of this 'hay fever' injection on social media (ASA and MHRA, 2022). During summer 2022, the ASA also published the third in a series of bitesize videos designed directly for the non-surgical aesthetics sector (CAP, 2022). These videos include an introduction, pre- and post-production segments, examples of misleading advertising, social responsibility and botulinum toxin 'dos and don'ts'.

Other rulings produced by the ASA and CAP this year (in response to JCCP complaints) relate to prescription-only medicines (POMs), including Biotin injections and B12 injections/infusions. The ASA also recently published guides to the language that may be used when advertising, including that which appears on social media. One specific advertisement refers to the use of 'Aqualyx'. Another notice was also published by the ASA this Autumn on the use of the term 'doctor'. The ASA advised that, if one is not a registered medical doctor and cannot prove they are a medical doctor, then the ASA regards them be deliberately misleading members of the public. By extension, the same applies to registered nurses, particularly with regard to prescribing rights.

Alongside the JCCP's political activity was the Council's engagement with the 'Health and Social Care Select Committee Report on the *'Impact of Body Image on Mental and Physical Health'* which was published in July, 2022. The JCCP gave written and oral evidence to the Committee in June and called for a range of specific public protection measures to be put in place as soon as possible within the context of the Government's new proposed licensing system for non-surgical treatments in England. Amongst their recommendations was the need for legislation to 'require online commercial content to carry a logo to identify body images that have been digitally altered while the Government is urged to work with the industry and the ASA to discourage advertisers and influencers from doctoring their images'. The report can be accessed here:

<https://publications.parliament.uk/pa/cm5803/cmselect/cmhealth/114/report.html>

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**JCCP CLINICAL ADVISORY GROUP ACTIVITIES**

The JCCP's Clinical Advisory Group (CAG) has continued to meet throughout the year in a bi-monthly basis under the joint Chairmanship of Dr. Paul Charlson and Andrew Rankin. The key aim of the CAG has been to work alongside the CPSA to inform, adopt and promote practice standards for the non-surgical and hair restoration sector. The CAG has also provided a forum to support clinical leadership, advice, scrutiny, and challenge with regard to clinical practice related matters to the JCCP Trust Board. In particular the CAG has:

- Championed clinical excellence for patients and members of the public.
- Advised on clinically related professional healthcare aspects of operating the JCCP Registers.
- Provided clinical advice and oversight in relation to JCCP policies and activities.
- Provided an overarching forum to co-ordinate discussion and to formulate opinion on matters relating to the use, supply and administration of safer products/medicines, the provision of standards and systems of inspection for safer premises and safe working practices.
- Assisted the JCCP in the formulation of any new policies that require a clinical input and focus.
- Raised and responded to major issues of clinical concern on operational performance within the cosmetic sector.
- Advised on and supported the development of solutions to current and emergent clinical issues.
- Advised on compliance requirements relating to legal, policy and regulatory frameworks of practice within the four countries of the UK.
- Responded to and advised on clinically related enquiries from the media, government agencies, members of the general public or practitioners.
- Provided an advice to both the MHRA and to the CQC on key issues relating to aesthetic practice and future regulation.

The Clinical Advisory Group (CAG) includes engagement with the CQC, the MHRA, the British Beauty Council, BABTAC, Habia, The Chartered Institute for Environmental Health, Regulators, Global and National Pharma and Pharmacy companies and other key stakeholders to consider and advise on matters that pertain to the design of a licencing scheme for the aesthetics sector in England. Whilst this group has no regulatory intent or remit it has provided the opportunity for eclectic debate and discussion to inform future deliberations on this subject. The Clinical Advisory Group continues to work on the messaging required to ensure the appropriate and ethical supply of medicines, products, devices and machines. It is the JCCP's belief that members of the public should have access to the knowledge required to confirm that they are receiving safe and regulated products from designated and approved suppliers.

One key area of activity for CAG this year has been to the JCCP's has been to prepare a range of consensus papers on issues to inform the pre-consultation phase of the proposed DHSC's licencing scheme public consultation exercise that will commence in the Spring of 2023. These papers have been produced by CAG in collaboration with the Chartered Institute of Environmental Health, The British Beauty Council, BABTAC and Habia regarding the procedures to be included in the proposed DHSC licence in England. These papers will focus on the provision of advice to inform the application of a revised framework of procedural standards (that will build on CPSA, HEE and JCCP existent standards) and specific papers relating to: Injectables and Intravenous Infusions; Penetrative topicals; Needles; Cogs and Threads; Energy based procedures including 'hot & cold'. As part of this work the JCCP will also advise further on 'borderline surgical procedures' which will merit further scrutiny. CAG will also work with colleagues to identify a range of medicines, products, devices and 'machines' that are currently unregulated within the aesthetics sector and which present potential harm to members of the public when they are used/applied in the absence of more stringent controls and oversight.

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Once again this year the JCCP has worked with several Professional Statutory Regulators (the General Medical Council, the General Dental Council, the Nursing and Midwifery Council, the General Pharmaceutical Council and the Royal Pharmaceutical Society) to seek their uniform endorsement of the JCCP and CPSA's decision not to endorse or permit the remote prescribing of any prescription medicine when used for *specifically* for non-surgical cosmetic treatments. As a result of consultation with regulators and (and endorsement from BCAM and the BACN) the JCCP published a revised and updated statement on 'Responsible Prescribing for Cosmetic Procedures' (September, 2022). The guidance can be found on the JCCP website.

The JCCP (in association with the BACN) has also worked closely with the NMC regarding their position on remote prescribing this year. As the result of our liaison with the NMC the following statement was issued in November, 2022 by Professor Geraldine Walters, Executive Director, Professional Practice at the NMC: 'There are certain areas of practice where remote prescribing is unlikely to be suitable, for example, when prescribing medicines likely to be subject to misuse or abuse, or in the case of injectable cosmetic treatments. In these situations, we recommend face-to-face consultations'.

The JCCP's Memorandum of Understanding with the MHRA is transacted through the MHRA's active membership of CAG. The JCCP's Key Opinion Leaders are also invited members of the JCCP's Clinical Advisory Group.

The JCCP continues to accept that our registrants may elect to perform adjunctive and/or orphan therapies. Adjunctive therapies relate to any non-surgical aesthetic procedure that a Registrant performs in addition to those registered modalities that are formally recognised by the JCCP. These may include, for example, the adjunctive use of injectable local anaesthetic or stand-alone treatments such as plasma - 'PRP' or 'energy based'. The JCCP advises that it is important to understand that these treatments are not *currently* recognised by the JCCP or CPSA as 'registered modalities' and as such the Council has not set or adopted benchmark standards of proficiency for these treatments and is unable endorse evidence of practitioner competence to perform them safely or effectively. While the JCCP does not ask Registrants to refrain from offering "adjunctive" / "orphan" treatments, the Council does expect that all registered members apply their professional standards and ethical responsibility to uphold client/patient safety and public protection at all times, irrespective of the status of the procedure. The following web link provides access to the policy statement informs and reminds all registrants on both parts of the JCCP Practitioner Register of the expectations they should consider when carrying out *any* treatment with regard to safe, ethical and responsible practice –

<https://www.jccp.org.uk/ckfinder/userfiles/files/AdjunctiveTherapiesStatementFinal.pdf>

The JCCP is currently working with the CPSA to identify a range of emergent treatment modalities/procedures which are regarded to have a proportionate degree of risk associated with their transaction. The CPSA and the JCCP will explore options to develop new practice and educational standards for these procedures over the next twelve months in accordance with the outcome of the forthcoming DHSC public consultation exercise to determine those non-surgical procedures that will fall within the scope of the new licence to practice in England.

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**PROMOTING POSITIVE and INFORMED PSYCHOLOGICAL and EMOTIONAL HEALTH**

The JCCP has continued to work actively to promote positive and effective messaging to consumers and practitioners, including responsible marketing and the appropriate and ‘safe’ use of social media/Apps that support and promote positive mental health and wellbeing. JCCP Trustees Dawn Knight and Kimberley Cairns have also continued to work closely with the Mental Health Foundation to enhance psychological and emotional well-being for members of the public who seek to receive aesthetic treatments. Key areas of activity this year include the presentation of oral evidence to the Health and Social Care Committee’s Inquiry into *‘Impact of Body Image on Mental and Physical Health’* and the provision of advice to MPs, Civil Servants, Regulators and to the ASA on matters such as the ‘On Line Safety Bill’.

**SOCIAL MEDIA COVERAGE**

Throughout the review period the JCCP has worked fervently to promote the ‘JCCP’ brand and to make members of the public and practitioners aware of the importance of public protection and patient safety. The brand is now very well established through a range of traditional and social media channels. For example, the following statistics were obtained from the JCCP’s website and social media management team that confirm activity and ‘reach’ from January 2022 – December, 2022:

**SUMMARY of JCCP Month-by-Month Social Media Statistics: January 2022 – December 2022**

Facebook

Total page likes: 5,978 Page like increase: 122  
Total post engagements: 10,165 Engagement Increase: 57  
Total people reached: 129,220 Reach increase: 71,007

Twitter

Total followers: 727 Follower increase: 124  
Total profile visits: 20,050 Profile Visit Increase: 2,277  
Total impressions: 49,804

LinkedIn

Total followers: 683 Follower increase: 288  
Total engagements: 3,048  
Total impressions: 70,251 Impression Increase: 41,730

**Glossary of key terms:**

**Post engagement:** the total shares, likes, clicks and comments made on content.

**Impressions:** this is the number of times users have seen your Tweet in a timeline, search result or from your profile.

**Profile visits:** the number of times users visited your profile page.

**Reach:** the number of people who have seen your content.

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**CHALLENGES and SOLUTIONS**

This reporting year has once again been quite an unprecedented year for the JCCP and for the aesthetics sector. Unfortunately, as is often the case when systems and processes are challenged the JCCP has received multiple complaints regarding non-JCCP Registrants regarding practice related issues and from members of the public/practitioners regarding exaggerated or misleading claims about the quality, standard or advertising of education and training courses. The JCCP has taken each complaint seriously and has undertaken to contact each Complainant and where appropriate to refer them on to other relevant organisations in order to seek resolution. The JCCP Trustee Board now receives a quarterly ‘complaints’ summary/report for discussion and consideration at each meeting. The complaints process and related activity is most competently co-ordinated and led by JCCP Trustee Sally Taber in association with Dawn Knight (Patient Trustee). Despite these challenges once again the JCCP has not received any formal complaints regarding the Council or its associated activities.

One other area of concern relates to the fact that the sector remains divided on a number of fronts regarding recognition of the ‘right’ of allied health professionals, dental hygienists and pharmacists to practise non-surgical aesthetic procedures. These matters continue to be debated actively within the sector with the JCCP engaging with professional organisations with regard to factual accuracy and through active and productive dialogue with the responsible Professional Statutory Regulatory Bodies (PSRBs), product manufacturers, the MHRA and pharmacy suppliers.

**OTHER SIGNIFICANT ACHIEVEMENTS**

The JCCP continues to work very closely with five Professional Statutory Regulatory Bodies (PSRBs) this year:

- The GMC (The General Medical Council)
- The GDC (The General Dental Council)
- The NMC (The Nursing and Midwifery Council)
- The GPhC (The General Pharmaceutical Council)
- The HCPC (The Health Care Professions Council)

Memoranda of Understanding remain current with the General Medical Council (GMC), the General Dental Council (GDC), the Nursing and Midwifery Council (NMC) and with the General Pharmaceutical Council (GPhC) who together recognise the importance of joint working to ensure public protection and patient safety. These agreements continue to seek to ensure that effective channels of communication and information sharing are established and maintained between the named PSRB and the JCCP to promote patient safety and high quality services for patients receiving aesthetic treatments and where appropriate and necessary, the processes and procedures adopted by the JCCP and the PSRB, with regard to matters of ‘fitness to practise’ for registered clinicians involved in the provision of aesthetic treatments, are aligned to promote patient safety and public protection. In addition, the memoranda relate to the areas of interface between the named PSRB and the JCCP and clarify respective roles and responsibilities and outline mechanisms in place to promote effective liaison. A formal exchange of letters has also established a firm working relationship with the HCPC. Bi-monthly meetings continue to take place with the GMC and the GDC.

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The JCCP/CPSA Code of Practice continues to be applied throughout the Council's work and assumes that any practitioner who undertakes cosmetic treatments is embarking on a new career pathway, associated with significant risk of harm to patients and members of the public. The JCCP therefore applies and promotes the use of a range of fitness to practice procedures that are designed to promote best practice within the sector and to set out guidelines appropriate to all levels of practitioner as to the risks involved and how to mitigate them, alongside the implementation of sanctions if required. These procedures apply to all JCCP registered aesthetic practitioners, regardless of level of attainment or professional background. These procedures (and their associated sanctions) apply equally therefore to those cosmetic practitioners who are registered clinicians and to those who do not have registerable status with a Professional Statutory Regulatory Body (PSRB) and who perform procedures that the JCCP formally recognises and has agreed to register. Our aim continues to provide a practitioner with a sense of belonging to this applied area of practice and to outline the duty of care that they should provide to the public and to other practitioners.

The JCCP Practitioner Register Committee published two Practitioner Newsletters during 2022 in which Registrants (and members of the public) were provided with details of the JCCP Practitioner Register annual renewal process and sampling requirements and were updated regarding the JCCP's developments and related political activity.

## **HAIR RESTORATION SURGERY**

In addition to the non-surgical aesthetic industry, the JCCP is also the recognised self-regulator for Hair Restoration Surgery (HRS) which encompasses Hair Transplant Surgery (HTS) and Prosthetic Hair Fibre Implantation (PHFI).

The Cosmetic Practice Standards Authority (CPSA) and JCCP guidance is that only doctors with a GMC licence to practice should perform the surgical steps of a hair transplant procedure. This is not currently being adhered to in the UK and it is widely known within the profession that there are non-doctor hair transplant surgical assistants who make cuts in the skin of patients during follicular unit excision (FUE) donor hair harvesting. These hair transplant surgical assistants come from a variety of backgrounds and, apart from a small minority who are registered nurses, have no accredited qualifications and do not belong to any regulatory body. Therefore, they have no regulatory oversight yet have significant patient clinical contact. The JCCP considers that there is a need for greater regulation of the HRS sector.

The JCCP has a close working relationship with the British Association of Hair Restoration Surgery (BAHRS) and has successfully implemented a pathway for eligible hair transplant surgeons to join the Register. The JCCP also hosts a complaints portal for non-registrants including hair transplant surgeons and clinics which the BAHRS refers complainants to with the aim of providing helpful data in the future. Throughout the reporting year the BAHRS has continued to provide advice to the JCCP in all matters related to Hair Restoration Surgery. The JCCP endorses the CPSA standards for hair transplant surgery and will continue to lobby for ethical HRS practice. The General Medical Council has also made reference to the application of CPSA standards to the hair restoration surgery (HRS) profession as may be evidenced on the BAHRS website.

<https://www.bahrs.co.uk/patient-advice/gmc-response/>

## **OTHER NOTABLE ISSUES**

This year the JCCP has continued to focus attention on matters relating to cultural diversity and the celebration of difference. The JCCP policy statement on Equality, Inclusivity and Diversity (November, 2021) may be viewed on the JCCP's website.



**JCCP (limited by guarantee)**  
**Annual Report**  
**for the year ended 31 December 2022**

The JCCP continues to maintain a close and excellent working relationship with our data analytical partner *NEC Software Solutions (previously Northgate Public Services)* throughout the review period. Northgate/NEC Software Systems has been JCCP's informatics partner since 2017, working closely with us to develop data collection and analysis services which report activity across all treatment modalities as well as the incidence of complications and adverse events. Their systems continue to enable practitioners to upload data to evidence performance over the previous year and for the subsequent analysis to be made available to clinical experts from CPSA, who ensure whether or not their standards are being adhered to. Patrick Palmer, Business Consultant at NEC Software Solutions also holds appointment as Vice Chair of the JCCP Practitioner Register Committee where he leads and advises on data integrity. NEC Software Solutions have once again graciously provided pro bono support to the JCCP throughout 2022.

The JCCP has also continued to promote the use of the Council's safe premises standards for implementation across the sector and has produced and disseminated ethical guidelines for trade show demonstrations, simulation, and exhibitions.

The JCCP has also continued to work collaboratively with the Care Quality Commission (CQC) and the 'MHRA' this year regarding the provision of safe treatments, premises regulation, product and device standards and prescribing regulations. The overarching objective of these discussions continues to facilitate discussion and the establishment of common ground for the formation of understanding between relevant authorities – the 'MHRA', the CQC and CPSA/JCCP. The JCCP transacts an established and respected working relationship with both the CQC and 'MHRA', sharing a common interest 'in patient and product safety'. A series of virtual meetings have been held again this year with both organizations, complemented by a regular exchange of correspondence and attendance at JCCP Clinical Advisory Group meetings.

In accordance with its UK remit the JCCP has also continued to work actively with Dr. Sara Davis, Consultant in Public Health Medicine (and her team) on behalf of the Scottish Government and continues to share intelligence regarding the Council's activity and the work and application of the JCCP's standards and regulatory intentions. In England regular teleconferences and correspondence has been exchanged regularly with the DHSC Team that holds responsibility for cosmetic regulation. The JCCP Chair and other Trustees also attended regular meetings with representatives of the House of Commons and the House of Lords during 2022 to discuss cosmetic regulation and to make the case for statutory regulation for the sector, with particular regard to mandating a minimum standard of educational competence for all practitioners who deliver invasive treatments in the sector. Active liaison with Parliamentarians from both the House of Commons and the House of Lords continues. The JCCP's facilitation and engagement with key Government representatives, MPs and with regulatory agencies continues to provide evidence of the Council's transaction of its core mission – public protection and patient safety.

The JCCP has also engaged regularly with other key sector stakeholders. For example, meetings have been held throughout the year with insurers and indemnifiers, pharma and product manufacturers and pharmaceutical suppliers and with education and training provider organisations. As a result of such engagement the JCCP has appointed representatives from the Insurance sector, Pharma companies and Pharmacy distributors to its Committees and to its Trustee Board.

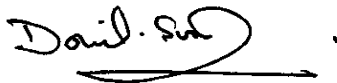
Meetings have continued this year with the major UK Clinic Chain sk:n. Effective lines of communication have now been established between sk:n and the JCCP with the aim of promoting both sk:n and the Council's standards and transacting shared consumer-facing projects in the interests of patient safety.

The JCCP Executive Chair and Registrar was presented with a 'Founders Award' by Antonia Mariconda at the national 'Safety in Beauty Diamond Awards' event in London in December 2022 with regard to the work undertaken on behalf of the JCCP to raise standards of safe and ethical practice within the cosmetic sector.

**JCCP (limited by guarantee)**  
**Annual Report**  
**for the year ended 31 December 2022**

**KEY PRIORITIES for 2023:**

- The JCCP will be actively and fully engaged in the DHSC public consultation licensing process.
- The JCCP will continue to operate its PSA approved Practitioner Register under the same terms and conditions as currently used (free membership and agreed auditing arrangements with the Practitioner Register Committee and the PSA).
- The JCCP will further develop its Education & Training Register for providers and qualifications in association with DHSC proposals for the design and implementation of a new licensing scheme in England.
- The JCCP's Clinical Advisory Group will continue to work with the CPSA and key partners to develop new and revised standards to assist in the design of a new and responsive model for licensing.
- The JCCP will develop and publish a new narrative statement that supports and reinforces its strategic objectives over the next 3 years.
- The JCCP will continue to build on those areas where it is seen as having a major strategic role in the sector – influencing members of the public, government, regulators and other stakeholders, complaints handling, standard setting, licencing and education and training.
- The Council will expand and develop the JCCP's consumer/public facing website to further raise consumer awareness of risk associated with the higher level/invasive procedures.
- The JCCP will call for a clearer definition regarding medical, medically related and cosmetic procedural interventions.
- Priority will be given to grow and develop the JCCP Corporate Membership Scheme for commercial partners in the aesthetics sector.
- The Council will campaign for the full implementation of the JCCP 10 Point Plan.



Professor David Sines CBE PhD FRCN  
Executive Chairperson and Registrar JCCP  
March 30th, 2023

**INDEPENDENT EXAMINER**

Jonathan Bardolph FCCA has been re-appointed as independent examiner for the ensuing year.

**SMALL COMPANY PROVISIONS**

This report has been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Approved by order of the board of trustees on 25/05/23  
and signed on its behalf by:

.....  
Professor David Sines CBE PhD FRCN  
Executive Chairperson and Registrar JCCP

**JCCP (limited by guarantee)**  
**Independent Examiner's Report to the Trustees**  
**for the year ended 31 December 2022**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 the Companies Act 2006 Act; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with the relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a "true and fair view" which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Bardolph FCCA  
Independent examiner

1st Floor, Unit 12  
Compass Point  
Ensign Way  
Hamble  
Southampton  
Hampshire  
SO31 4RA

Dated: 25/05/2023

**JCCP (limited by guarantee)**  
**Statement of Financial Activities and Income and Expenditure Account**  
**for the year ended 31 December 2022**

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
<b>INCOMING RESOURCES</b>					
<b>Incoming resources from generated funds</b>					
Donations	2	57,335	-	57,335	20,005
Charitable activities	3	49,242	-	49,242	41,828
Investment income	4	31	-	31	1
<b>Total incoming resources</b>		<b>106,608</b>	<b>-</b>	<b>106,608</b>	<b>61,834</b>
<b>RESOURCES EXPENDED</b>					
Charitable activities	5	51,254	-	51,254	42,949
Governance costs	6	17,477	-	17,477	18,553
<b>Total resources expended</b>		<b>68,731</b>	<b>-</b>	<b>68,731</b>	<b>61,502</b>
<b>NET INCOMING RESOURCES and net surplus for the year</b>		<b>37,877</b>	<b>-</b>	<b>37,877</b>	<b>332</b>
<b>Transfers between funds</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>37,877</b>	<b>-</b>	<b>37,877</b>	<b>332</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		21,309	-	21,309	20,977
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>9</b>	<b>59,186</b>	<b>-</b>	<b>59,186</b>	<b>21,309</b>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared

All of the above amounts relate to continuing activities

The notes form part of these financial statements

**JCCP (limited by guarantee)**  
**Balance Sheet**  
**as at 31 December 2022**

		<b>2022</b>	<b>2021</b>
	<b>Notes</b>	<b>Total funds</b>	<b>Total funds</b>
		<b>£</b>	<b>£</b>
<b>CURRENT ASSETS</b>			
Debtors	7	40,144	1,620
Cash at bank		<u>74,464</u>	<u>41,697</u>
		114,608	43,317
<b>CREDITORS</b>			
Amounts falling due within one year	8	<u>(55,422)</u>	<u>(22,008)</u>
<b>NET CURRENT ASSETS</b>		59,186	21,309
<b>NET ASSETS</b>		<u>59,186</u>	<u>21,309</u>
<b>FUNDS</b>	9		
Unrestricted funds:		59,186	21,309
Restricted funds		-	-
<b>TOTAL FUNDS</b>		<u>59,186</u>	<u>21,309</u>

The members are satisfied that the charitable company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the charitable company to obtain an audit in accordance with section 476 of the Act.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has also been delivered to the Registrar of Companies.

The financial statements were approved by the Board of Trustees on 25/05/2023 and were signed on its behalf by:

.....  
Prof D Sines CBE PhD FRCN  
Executive Chair of Management  
Board

The notes form part of these financial statements

**JCCP (limited by guarantee)**  
**Notes to the Financial Statements**  
**for the year ended 31 December 2022**

**1 ACCOUNTING POLICIES**

**(a) *Accounting convention and basis of preparation of the accounts***

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to the accounts. The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective January 2019.

**(b) *Funds***

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application for general purposes. Funds designated for a particular purpose by the charity are also unrestricted.

**(c) *Incoming resources***

Donations, legacies and other forms of voluntary income are recognised as incoming resources when receivable, except in so far as they are incapable of financial measurement.

Trading income is shown net of related expenses as this better reflects the contribution of these activities to the charity.

Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Membership income is recognised in the accounting period it relates to.

**(d) *Resources expended***

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those associated with the governance arrangements of the charity.

**(e) *Taxation***

The charity is exempt from corporation tax on its charitable activities.

<b>2 DONATIONS</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
Donations	57,335	-	57,335	20,005
	<u>57,335</u>	<u>-</u>	<u>57,335</u>	<u>20,005</u>

**JCCP (limited by guarantee)**  
**Notes to the Financial Statements**  
**for the year ended 31 December 2022**

<b>3 CHARITABLE ACTIVITIES</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
JCCP membership fees	49,242	-	49,242	34,328
Education and training providers	-	-	-	7,500
	<u>49,242</u>	<u>-</u>	<u>49,242</u>	<u>41,828</u>

<b>4 INVESTMENT INCOME</b>	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
Deposit account interest	31	-	31	1
	<u>31</u>	<u>-</u>	<u>31</u>	<u>1</u>

**5 EXPENDITURE - Charitable activities**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Total funds 2022 £</b>	<b>Total funds 2021 £</b>
Administrative costs	5,221	-	5,221	4,113
Computer costs	4,005	-	4,005	3,961
Insurance	1,899	-	1,899	1,805
Printing and stationery	193	-	193	210
Consultancy fees	29,900	-	29,900	24,500
Travel	898	-	898	-
Social media	8,729	-	8,729	7,200
Bank charges	102	-	102	84
Merchant charges	307	-	307	669
Sundry expenses	-	-	-	407
	<u>51,254</u>	<u>-</u>	<u>51,254</u>	<u>42,949</u>

**JCCP (limited by guarantee)**  
**Notes to the Financial Statements**  
**for the year ended 31 December 2022**

**6 EXPENDITURE - Governance costs**

	Unrestricted funds £	Restricted funds £	Total funds 2022 £	Total funds 2021 £
Accountancy and book-keeping	4,436	-	4,436	4,620
Legal and professional fees	13,041	-	13,041	13,933
	<u>17,477</u>	<u>-</u>	<u>17,477</u>	<u>18,553</u>

**7 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Trade debtors	36,250	-
Prepayments	3,894	1,620
	<u>40,144</u>	<u>1,620</u>

**8 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Trade creditors	396	-
Accrued charges	55,026	22,008
	<u>55,422</u>	<u>22,008</u>

**9 MOVEMENT ON UNRESTRICTED AND RESTRICTED FUNDS**

	Balance at 1 January 2022 £	Incoming resources £	Outgoing resources £	Transfers between funds £	Balance at 31 December 2022 £
Unrestricted General Fund	21,309	106,608	(68,731)	-	59,186
Restricted	-	-	-	-	-
	<u>21,309</u>	<u>106,608</u>	<u>(68,731)</u>	<u>-</u>	<u>59,186</u>



**JCCP (limited by guarantee)**  
**Notes to the Financial Statements**  
**for the year ended 31 December 2022**

<b>10 ANALYSIS OF NET ASSETS BETWEEN FUNDS</b>	<b>Tangible fixed assets £</b>	<b>Net current assets £</b>	<b>Total £</b>
Unrestricted			
General Fund	-	59,186	59,186
Restricted	-	-	-
	<hr/>	<hr/>	<hr/>
	-	59,186	59,186
	<hr/>	<hr/>	<hr/>

**11 TRUSTEES REMUNERATION AND EXPENSES**

Professor D Sines is the Executive Chair of the Management Board and received consultancy fees of £5,000 during the year (2021 : £5,000). He also received reimbursed travel and administrative expenses totalling £516 during the year (2021 : £207).

D Knight received consultancy fees of £1,000 during the year (2021 : £nil). She received reimbursed travel and administrative expenses totalling £291 during the year (2021 : £nil).

A Rankin received reimbursed travel expenses totalling £284 during the year (2021 : £nil).

**12 NUMBER OF EMPLOYEES**

No employees were employed during the year or the previous period.

**13 OTHER INFORMATION**

The JCCP is a private charitable company limited by guarantee and incorporated in England.

Its registered office is:

1st Floor, Unit 12

Compass Point

Ensign Way

Hamble

Southampton

Hampshire

SO31 4RA