

**Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 March 2022  
for  
YOUTH WORKS NORTHAMPTONSHIRE**

Infinitas Accountants Limited  
Infinitas House  
58 Warkton Lane  
Barton Seagrave  
Kettering  
Northamptonshire  
NN15 5AA

### **Report of the Trustees for the Year Ended 31 March 2022**

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The objectives of Youth Works Northamptonshire are the advancement of life in young people by, acting as a resource for young people up to the age of 25 years living in Northamptonshire by providing advice and assistance and organising programmes of physical, educational, emotional support and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our philosophy on youth engagement and our passion for continually improving the quality of our services means we are always adapting to the changing needs of young people.

##### **Public benefit**

The Trustees have taken due regard to the Charity Commission's guidance on public benefit.

Our current services include:

- an education provision for young people at risk of exclusion from mainstream education or those young people struggling to engage with mainstream education to improve educational attainment.
- counselling and a range of other support services and targeted interventions to address mental ill health and improve emotional and social wellbeing.
- a range of clubs, activities, and projects to improve social wellbeing and skill development.
- a range of community events, activities, and projects to raise public awareness of the issues affecting young people and marginalised/minority groups such as the LGBTQ community, enabling them to participate in the wider community.

### **Report of the Trustees for the Year Ended 31 March 2022**

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#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

2021/2022 was the year when things started to get back to the new normal, although often slower than we wanted them to!

Youth Works Community College saw ten students move on at the end of year 11 - many leaving with qualifications and positive destinations. We celebrated their achievements with an afternoon tea in the garden, inviting family and friends to come along and join in the celebrations. Our eleven year 10 students then moved up to year 11 in the September and by the start of 2022 we were introducing a new year 9 cohort successfully.

The school launched our new 'Waste Knot and Wot Nots' programme in September which involved students upcycling items to then be sold in our shop. We were very grateful for a SRM Community Grant from McAlpine which helped us set up this project.

We also launched a new LGBTQI+ Group in Corby in September and a Board Game group in February adding to our successful Kettering LGBTQI+ group and SEND group - all offering young people opportunities to try new things and socialise together!

Some of those young people then became young leaders at our holiday clubs. We provided summer activities for 11 years + as well as our Knibb holiday Club for children aged 5-11 years in the Summer and at Easter. Sadly Covid stopped our Christmas holiday club but we were able to provide some online activities and competitions as well as goodie bags delivered to the children.

Our Lantern Parade was back in 2021 with workshops being held for families to make lanterns and then join us on the night where over 40 lanterns paraded from Keystone down to the town centre and the Parish Church.

Within the Counselling Service 916 young people were referred (or referred themselves) to our counselling and emotional wellbeing service supported during the year and we provided 5478 counselling sessions during this time. 75% of these now being back to face-to-face however we continue to offer both telephone and video to offer full accessibility to our clients.

In December 2021 we introduced a new 'Experience of Service' questionnaire allowing us to get honest feedback about the services we provide. Between December 2021 and March 2022 128 young people provided feedback with 83.6% agreeing or strongly agreeing that there was a positive outcome in accessing our counselling service and 89.8% said based on their experience they would recommend counselling to others.

The number of services we provide increased throughout the year:

- In August 2021 we received additional funding to work with those young people who might be considered above tier 2 but did not meet the CAMHS thresholds (we called the service tier 2.5). This funding, along with our CORE counselling contract and Rapid response meant that we by the end of 2021 we were offering more than 100 counselling sessions a week to young people in Kettering & Corby!
- Rapid Response funding continued and is now a recurring contract allowing us to support those young people with an immediate need.
- Drop in funding was also made recurrent and we continued to offer well-being support and advice to young people and their parents. We had 770 attendances over the year with about 60% returning more than once to access support.
- Triple P online, an online parenting programme for parents of young people on the neurodevelopment pathway, was launched in Northamptonshire in November 2021, with a new team of three administrators and support workers at Youth Works running the programme and offering support to parents. In 2021/2022 429 parents were supported with the programme which is being piloted for one year.

## **YOUTH WORKS NORTHAMPTONSHIRE**

### **Report of the Trustees for the Year Ended 31 March 2022**

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- In September 2021 REACH launched a new service 'Support after Suicide' across Northamptonshire and Youth Works took on a support worker (along with one at Service Six and one at the Lowdown) who support families and friends who have been affected by a suicide. To date 19 people have been supported by the service.
- At the end of the year, we received funding for a new project supporting young people as they transitioned from child mental health services into adult mental health services. The 4 strong RE:Start team started in March 2022 with the service launching on the 1st April 2022.
- Our Happier Families project continued to work with families strengthening relationships.

As ever we are very grateful for the financial support we receive from individuals and groups fundraising for us. This year we have been supported by CEVA logistics, along with three individuals who took part in physical challenges. Brandon & Brad raised £832 on a 200-mile bike ride in memory of their friend Tracey Chinock and Jim Prior raised over £1000 running a half marathon!

We ended 2022 in a strong position; new services supporting the whole family and young people up to the age of 25 complementing our package of services for young people and their families in Kettering & Corby

### **FINANCIAL REVIEW**

#### **Financial position**

Youth Works have had a successful year: Youth Works Community College continued to maintain partnerships with local Secondary Schools and the local authority and this together with the commitment from the NHS Nene and Corby Clinical Commissioning Groups for 2022/2023, means Youth Works Northamptonshire is financially secure for the next financial year.

In accordance with recommended practice, it is Youth Works Northamptonshire's policy to hold reserves equivalent to six month's running costs.

The free reserves of £432,282 (2021: £424,462) held at 31st March 2022 are above this level, however we expect to bring the reserves in line with this Reserves Policy over the next 12 months.

The trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

#### **Recruitment and appointment of new trustees**

New Trustees are appointed with regard to the skills, knowledge and experience needed for the effective administration of the charity. New Trustees are recruited via features shared through printed publications, social media and through local and regional networks targeted according to the skills and knowledge required. Applicants are interviewed by a panel of Trustees who reach a decision as to the suitability of the applicant. Youth Works Northamptonshire adheres to their equal opportunities through all elements of the recruitment process. All successful candidates are appointed subject to a satisfactory DBS check for a three-year term.

All new trustees receive a 'New Trustee Information Pack' which includes a copy of Youth Works Northamptonshire's constitution, the latest annual report, information relating to the role of the Trustee and a number of policies key to their role.

## **YOUTH WORKS NORTHAMPTONSHIRE**

### **Report of the Trustees for the Year Ended 31 March 2022**

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#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Registered Charity number**

1177502

##### **Principal address**

Keystone  
97 Rockingham Road  
Kettering  
NN16 9HX

##### **Trustees**

Dr S C Currie  
D L Lomasney (appointed 10.5.21)  
Mrs C Weston (resigned 28.2.22)  
Ms M A Don  
J Webster

##### **Independent Examiner**

Infinitas Accountants Limited  
Infinitas House  
58 Warkton Lane  
Barton Seagrave  
Kettering  
Northamptonshire  
NN15 5AA

Approved by order of the board of trustees on 12 September 2022 and signed on its behalf by:

Dr S C Currie - Trustee

**Statement of Trustees' Responsibilities  
for the Year Ended 31 March 2022**

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The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website.

**Independent examiner's report to the trustees of Youth Works Northamptonshire**

I report to the charity trustees on my examination of the accounts of Youth Works Northamptonshire (the Trust) for the year ended 31 March 2022.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Caroline Armstrong  
ICAEW  
Infinitas Accountants Limited  
Infinitas House  
58 Warkton Lane  
Barton Seagrave  
Kettering  
Northamptonshire  
NN15 5AA

15 September 2022

# YOUTH WORKS NORTHAMPTONSHIRE

## Statement of Financial Activities for the Year Ended 31 March 2022

		2022 Unrestricted fund £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>	<b>Notes</b>		
Donations and legacies	2	1,980	6,924
<b>Charitable activities</b>			
Education services		807,227	657,567
Investment income	3	18,888	7,357
Other income		357	836
<b>Total</b>		<u>828,452</u>	<u>672,684</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>	5		
Education services		<u>820,632</u>	<u>675,409</u>
<b>NET INCOME/(EXPENDITURE)</b>		7,820	(2,725)
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward		424,462	427,187
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>432,282</u></u>	<u><u>424,462</u></u>

The notes form part of these financial statements



# YOUTH WORKS NORTHAMPTONSHIRE

## Balance Sheet 31 March 2022

		2022 Unrestricted fund £	2021 Total funds £
<b>CURRENT ASSETS</b>	<b>Notes</b>		
Debtors	10	30,551	15,560
Prepayments and accrued income		1,872	2,339
Cash at bank and in hand		1,297,694	443,531
		<u>1,330,117</u>	<u>461,430</u>
<b>CREDITORS</b>			
Amounts falling due within one year	11	(897,835)	(36,968)
		<u>432,282</u>	<u>424,462</u>
<b>NET CURRENT ASSETS</b>			
		<u>432,282</u>	<u>424,462</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			
		<u>432,282</u>	<u>424,462</u>
<b>NET ASSETS</b>		<u>432,282</u>	<u>424,462</u>
<b>FUNDS</b>	12		
Unrestricted funds		<u>432,282</u>	<u>424,462</u>
<b>TOTAL FUNDS</b>		<u>432,282</u>	<u>424,462</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 12 September 2022 and were signed on its behalf by:

Trustee

The notes form part of these financial statements

## YOUTH WORKS NORTHAMPTONSHIRE

### Cash Flow Statement for the Year Ended 31 March 2022

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	861,185	(55,795)
Tax paid		(7,022)	7,022
Net cash provided by/(used in) operating activities		854,163	(48,773)
<b>Change in cash and cash equivalents in the reporting period</b>		854,163	(48,773)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		443,531	492,304
<b>Cash and cash equivalents at the end of the reporting period</b>		1,297,694	443,531

The notes form part of these financial statements

Notes to the Cash Flow Statement  
for the Year Ended 31 March 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	7,820	(2,725)
Adjustments for:		
(Increase)/decrease in debtors	(14,524)	43,416
Increase/(decrease) in creditors	867,889	(96,486)
Net cash provided by/(used in) operations	<u>861,185</u>	<u>(55,795)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	443,531	854,163	1,297,694
	<u>443,531</u>	<u>854,163</u>	<u>1,297,694</u>
Total	<u>443,531</u>	<u>854,163</u>	<u>1,297,694</u>

The notes form part of these financial statements

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

# YOUTH WORKS NORTHAMPTONSHIRE

## Notes to the Financial Statements - continued for the Year Ended 31 March 2022

### 2. DONATIONS AND LEGACIES

	2022 £	2021 £
Gifts	(1)	-
Donations	1,981	6,924
	<u>1,980</u>	<u>6,924</u>

### 3. INVESTMENT INCOME

	2022 £	2021 £
Rents received	18,888	7,357
	<u>18,888</u>	<u>7,357</u>

### 4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022 £	2021 £
Education services	Education services	193,105	186,065
Counselling	Education services	156,156	228,676
See Hear Respond	Education services	5,020	53,895
Triple P Project	Education services	89,500	-
Data collection/bid writing	Education services	116,760	-
VCSE	Education services	126,000	125,711
Crisis cafe	Education services	41,220	24,565
Young people's activities	Education services	26,982	18,717
Holiday club	Education services	1,578	1,348
Post 16 services	Education services	2,561	818
Other income	Education services	48,345	17,772
		<u>807,227</u>	<u>657,567</u>

### 5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Education services	812,956	7,676	820,632
	<u>812,956</u>	<u>7,676</u>	<u>820,632</u>

**6. SUPPORT COSTS**

**Governance costs**  
£  
7,676

Education services

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**8. STAFF COSTS**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	464,759	398,647
Social security costs	27,873	24,061
Other pension costs	8,171	7,156
	<u>500,803</u>	<u>429,864</u>

The average monthly number of employees during the year was as follows:

	<b>2022</b>	<b>2021</b>
Staff	<u>30</u>	<u>25</u>

No employees received emoluments in excess of £60,000.

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	<b>Unrestricted fund</b>
	<b>£</b>
<b>INCOME AND ENDOWMENTS FROM</b>	
Donations and legacies	6,924
<b>Charitable activities</b>	
Education services	657,567
Investment income	7,357
Other income	836
<b>Total</b>	<u>672,684</u>
<b>EXPENDITURE ON</b>	
<b>Charitable activities</b>	
Education services	<u>675,409</u>

## 9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

Unrestricted  
fund  
£

NET INCOME/(EXPENDITURE) (2,725)

## RECONCILIATION OF FUNDS

Total funds brought forward 427,187

## TOTAL FUNDS CARRIED FORWARD

424,462

## 10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	30,551	15,560

## 11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	713	4,249
Taxation and social security	10,395	7,022
Other creditors	886,727	25,697
	897,835	36,968

## 12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	424,462	7,820	432,282
<b>TOTAL FUNDS</b>	424,462	7,820	432,282

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	828,452	(820,632)	7,820
<b>TOTAL FUNDS</b>	828,452	(820,632)	7,820

## 12. MOVEMENT IN FUNDS - continued

## Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	427,187	(2,725)	424,462
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>427,187</u>	<u>(2,725)</u>	<u>424,462</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	672,684	(675,409)	(2,725)
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>672,684</u>	<u>(675,409)</u>	<u>(2,725)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	427,187	5,095	432,282
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>427,187</u>	<u>5,095</u>	<u>432,282</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,501,136	(1,496,041)	5,095
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<u>1,501,136</u>	<u>(1,496,041)</u>	<u>5,095</u>



**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.

# **YOUTH WORKS NORTHAMPTONSHIRE**

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