

YOUTH WORKS NORTHAMPTONSHIRE

England & Wales · Charity number 1177502

Details

Other names	YOUTH WORKS
Status	Registered
Legal form	CIO
Registered	2018-03-12
Register	View on the Charity Commission register

Contact

Address	Keystone 97 Rockingham Road Kettering NN16 9HX
Phone	01536518339
Email	enquiries@youthworksnorthamptonshire.org.uk
Website	www.youthworksnorthamptonshire.org.uk

Activities

Objects: TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF TWENTY FIVE (25) YEARS, LIVING IN NORTHAMPTONSHIRE, BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL, EMOTIONAL SUPPORT, AND OTHER ACTIVITIES AS A MEANS OF: (A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS; (B) ADVANCING EDUCATION; (C) RELIEVING UNEMPLOYMENT; (D) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN NORTHAMPTONSHIRE WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

Activities: Education provision for young people struggling to engage with mainstream education. Counselling, support services and targeted interventions to improve mental health and emotional wellbeing. Clubs, and activities to improve social wellbeing and skill development. Community events and projects to raise public awareness of the issues affecting young people and marginalised/minority groups.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- Northamptonshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,558,436	£1,540,141	£772,597	50
2024-03-31	£1,397,424	£1,286,530	£754,302	40
2023-03-31	£1,150,726	£939,600	£643,408	36
2022-03-31	£828,452	£820,632	£432,282	30
2021-03-31	£672,684	£675,409	£424,462	25

Trustees

Name	Role	Appointed
David Lomasney	Chair	2021-05-10
Alisdair Rolt		2024-09-01
JAMES WEBSTER		2018-03-13
Louise Victoria Verity		2022-07-04
Trudy Martin		2024-11-04

YOUTH WORKS NORTHAMPTONSHIRE

England & Wales - Charity number 1177502

Accounts

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
YOUTH WORKS NORTHAMPTONSHIRE**

Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

YOUTH WORKS NORTHAMPTONSHIRE

**Contents of the Financial Statements
for the Year Ended 31 March 2025**

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YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2025

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

The objectives of Youth Works Northamptonshire are the advancement of life in young people by, acting as a resource for young people up to the age of 25 years living in Northamptonshire by providing advice and assistance and organising programmes of physical, educational, emotional support and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our philosophy on youth engagement and our passion for continually improving the quality of our services means we are always adapting to the changing needs of young people.

Public benefit

The Trustees have taken due regard to the Charity Commission's guidance on public benefit. Our current services include:

- An education provision for young people at risk of exclusion from mainstream education or those young people struggling to engage with mainstream education to improve educational attainment.
- Café Oak - a local cafe that also offers work experience and training opportunities for young people in our services.
- Counselling and a range of other support services and targeted interventions to address mental ill health and improve emotional and social wellbeing.
- RE:Start - a transitions service supporting young people transitioning for child to adult mental health services.
- A range of clubs, activities, and projects to improve social wellbeing and skill development.
- A range of community events, activities, and projects to raise public awareness of the issues affecting young people and marginalised/minority groups such as the LGBTQ community, enabling them to participate in the wider community

YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2025

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Youth Works Community College & Café Oak

2024/2025 our Community College had 14 students throughout the year and saw 12 of them move on at the end of year 11 - many leaving with qualifications and positive destinations. Our Leaver's Service, held in the garden was attended by families and friends and gave a great opportunity to reflect on all they had achieved during their time at the school.

The summer term of 2024 was busy as we received a Kettering Town Council to improve our community garden. Thanks to the hard work of Fran Sherbourne and many, many volunteers the Deputy Mayor of Kettering formally opened our garden on the 28th June for all to enjoy.

In August 2024, Youth Works purchased Café Oak, a local café, with the plan to both run a profitable café and to be able to offer work experience and training opportunities for the young people in our services. In September 2024 the first students were in, completing the new Barista course, along with Customer Service and Catering.

Throughout the year students took part in visits to London & the Fire Station, and celebrated Burns Night, Pancake Day & Valentines Day.

Counselling & Emotional Wellbeing Service

Within the Counselling Service we saw 1284 young people in our counselling and emotional wellbeing service during the year and we provided 6502 counselling sessions during this time. Alongside that we saw 229 different young people at our drop ins in Corby & Kettering throughout the year.

In the autumn we started Happy Heads service offering mental health support to under 11's in 24/25 we saw 29 young people in 172 sessions.

We also worked with over 150 families offering support through the Emotion Coaching programme.

RE:Start

Over 24/25 RE:Start saw 434 referrals, 211 of those being in in North Northamptonshire. And our RE:Start North team provided 1728 sessions of support.

Each week RE:Start holds a Youth Involvement meeting enabling young people to become involved on our board, and most importantly to let their voices be heard.

The RE:Start North team also held their first wellbeing day at the John Lowther centre where young people got to take part in a variety of activities.

Youth Activities

Throughout the year our youth groups have offered support to young people through Board games, LGBTQ, Craft Works and SEND group. And we held our annual Easter and Summer Holiday Clubs where over 60 young people enjoyed a variety of activities, including a trip to Wicksteed Park!

In the summer we took our LGBTQ groups to march in both Corby Pride and London Pride

Fundraising & Community

We promoted our services at various community events throughout the summer including Chinfest, Geddington Eco event, Geddington Fete, Corby Pride, Corby Dog Festival, Kettering and Corby Family Mental Health Fairs.

YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2025

In November over 30 young people and their families took part in our annual Lantern Parade!

We were really pleased to work with Seb Factor - Kettering's Talent Show - where our very own Patron, James Acaster, was one of the judges. All funds raised in memory of Sebastian are being donated to Youth Works and are going to be used to create 'Sebastian's Support Service' offering emotional wellbeing support to those affected by a family member in palliative care. And in March we celebrated Orange Day by wearing orange in Seb's memory.

At Christmas Brigstock Living Advent Calendar donated half their fundraising to Youth Works enabling us to fund a two full day training programme for all counsellors! This programme gave our counsellors an opportunity to further skills to empower young people in exploring and expressing their thoughts and feelings. We were also able to purchase sand trays, puppets and other resources to be used in the counselling services as we see the increase in under 11's needing mental health support.

We ended the fundraising year with Connor Scott's family and friends deciding to donate to Youth Works in Connor's memory. We work with lots of young people but statistically young men are underrepresented in our services and we are looking at how we can address that. This money will be used to support that work.

FINANCIAL REVIEW

Financial position

Youth Works Northamptonshire have had a successful year: Youth Works Community College continued to maintain partnerships with local Secondary Schools and the Local Authority Inclusion Team leading to the school working at capacity. This together with the commitment from the Northamptonshire Integrated Care Board and Public Health, to provide mental health support for our local young people for 2024/2025, means Youth Works Northamptonshire is financially secure for the next financial year.

In accordance with recommended practice, it is Youth Works Northamptonshire's policy to hold reserves equivalent to six months' running costs. The free reserves of £772,597 (2024: £754,302) held at 31st March 2025 are above this level. Unrestricted funds higher than these would be considered designated funds by the Board of Trustees who make plans to ensure the best use of them, helping to secure the future delivery of services to the charity's beneficiaries. This is detailed in the Reserves Policy.

The trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

New Trustees are appointed with regard to the skills, knowledge and experience needed for the effective administration of the charity. New Trustees are recruited via features shared through printed publications, social media and through local and regional networks targeted according to the skills and knowledge required. Applicants are interviewed by a panel of Trustees who reach a decision as to the suitability of the applicant.

Youth Works Northamptonshire adheres to their equal opportunities through all elements of the recruitment process. All successful candidates are appointed subject to a satisfactory DBS check for a three-year term. All new trustees receive a 'New Trustee Information Pack' which includes a copy of Youth Works Northamptonshire's constitution, the latest annual report, information relating to the role of the Trustee and a number of policies key to their role.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1177502

YOUTH WORKS NORTHAMPTONSHIRE

**Report of the Trustees
for the Year Ended 31 March 2025**

Principal address

Keystone
97 Rockingham Road
Kettering
NN16 9HX

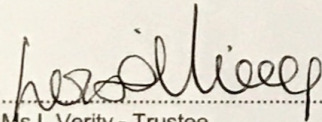
Trustees

Dr S C Currie
D L Lomasney
Ms M A Don
J Webster
Ms L Verity
A Rolt (appointed 1.9.24)
Mrs R Sibbet
Mrs T Martin (appointed 4.11.24)

Auditors

Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

Approved by order of the board of trustees on24.10.25..... and signed on its behalf by:


.....
Ms L Verity - Trustee

YOUTH WORKS NORTHAMPTONSHIRE

Statement of Trustees' Responsibilities for the Year Ended 31 March 2025

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011 and The Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Opinion

We have audited the financial statements of Youth Works Northamptonshire (the 'charity') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Trustees of Youth Works Northamptonshire

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;

Reviewing minutes of meetings of those charged with governance;

Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;

Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;

Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Trustees of
Youth Works Northamptonshire**

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Infinitas

Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

Date: 24th October 2025

YOUTH WORKS NORTHAMPTONSHIRE

**Statement of Financial Activities
for the Year Ended 31 March 2025**

		2025 Unrestricted fund £	2024 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	2	15,089	6,547
Charitable activities	5		
Education services		1,444,718	1,368,170
Other trading activities	3	75,308	-
Investment income	4	23,321	22,707
Total		<u>1,558,436</u>	<u>1,397,424</u>
EXPENDITURE ON			
Charitable activities	6		
Education services		<u>1,540,141</u>	<u>1,286,530</u>
NET INCOME		18,295	110,894
RECONCILIATION OF FUNDS			
Total funds brought forward		754,302	643,408
TOTAL FUNDS CARRIED FORWARD		<u><u>772,597</u></u>	<u><u>754,302</u></u>

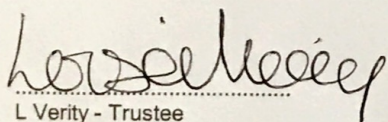
The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

Balance Sheet
31 March 2025

	Notes	2025 Unrestricted fund £	2024 Total funds £
FIXED ASSETS			
Tangible assets	11	60,450	-
CURRENT ASSETS			
Debtors	12	174,282	240,883
Prepayments and accrued income		1,872	1,872
Cash at bank and in hand		802,400	1,052,186
		<u>978,554</u>	<u>1,294,941</u>
CREDITORS			
Amounts falling due within one year	13	(266,407)	(540,639)
NET CURRENT ASSETS		<u>712,147</u>	<u>754,302</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>772,597</u>	<u>754,302</u>
NET ASSETS		<u>772,597</u>	<u>754,302</u>
FUNDS	14		
Unrestricted funds		<u>772,597</u>	<u>754,302</u>
TOTAL FUNDS		<u>772,597</u>	<u>754,302</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 24.10.25 and were signed on its behalf by:


 L Verity - Trustee

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

**Cash Flow Statement
for the Year Ended 31 March 2025**

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	(189,336)	(356,843)
Net cash used in operating activities		<u>(189,336)</u>	<u>(356,843)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(60,450)	-
Net cash (used in)/provided by investing activities		<u>(60,450)</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		1,052,186	1,409,029
Cash and cash equivalents at the end of the reporting period		<u>802,400</u>	<u>1,052,186</u>

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

**Notes to the Cash Flow Statement
for the Year Ended 31 March 2025**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period (as per the Statement of Financial Activities)	18,295	110,894
Adjustments for:		
Decrease/(increase) in debtors	66,601	(207,218)
Decrease in creditors	<u>(274,232)</u>	<u>(260,519)</u>
Net cash used in operations	<u>(189,336)</u>	<u>(356,843)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	1,052,186	(249,786)	802,400
	<u>1,052,186</u>	<u>(249,786)</u>	<u>802,400</u>
Total	<u>1,052,186</u>	<u>(249,786)</u>	<u>802,400</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

YOUTH WORKS NORTHAMPTONSHIRE

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	<u>15,089</u>	<u>6,547</u>

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Cafe Oak	<u>75,308</u>	<u>-</u>

4. INVESTMENT INCOME

	2025	2024
	£	£
Rents received	<u>23,321</u>	<u>22,707</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2025	2024
	£	£
Education services	257,599	261,127
Counselling	1,100,704	986,054
Crisis cafe	57,512	53,172
Young people's activities	2,433	1,269
Holiday club	8,279	11,253
Other income	18,191	55,295
	<u>1,444,718</u>	<u>1,368,170</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Education services	<u>1,517,418</u>	<u>22,723</u>	<u>1,540,141</u>

YOUTH WORKS NORTHAMPTONSHIRE

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

7. SUPPORT COSTS

	Governance costs
	£
Education services	<u>22,723</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	903,956	716,577
Social security costs	72,402	55,457
Other pension costs	16,465	13,392
	<u>992,823</u>	<u>785,426</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Staff	<u>50</u>	<u>40</u>

No employees received emoluments in excess of £60,000.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund
	£
INCOME AND ENDOWMENTS FROM	
Donations and legacies	6,547
Charitable activities	
Education services	1,368,170
Investment income	<u>22,707</u>
Total	<u>1,397,424</u>
EXPENDITURE ON	
Charitable activities	
Education services	<u>1,286,530</u>

YOUTH WORKS NORTHAMPTONSHIRE

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued		Unrestricted fund £	
	NET INCOME	110,894	
RECONCILIATION OF FUNDS			
	Total funds brought forward	643,408	
	TOTAL FUNDS CARRIED FORWARD	<u>754,302</u>	
11. TANGIBLE FIXED ASSETS		Long leasehold £	
COST			
	Additions	<u>60,450</u>	
NET BOOK VALUE			
	At 31 March 2025	<u>60,450</u>	
	At 31 March 2024	<u>-</u>	
12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2025	2024
		£	£
	Trade debtors	<u>174,282</u>	<u>240,883</u>
13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2025	2024
		£	£
	Trade creditors	18,252	843
	Taxation and social security	30,843	14,913
	Other creditors	<u>217,312</u>	<u>524,883</u>
		<u>266,407</u>	<u>540,639</u>

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	754,302	18,295	772,597
TOTAL FUNDS	<u>754,302</u>	<u>18,295</u>	<u>772,597</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,558,436	(1,540,141)	18,295
TOTAL FUNDS	<u>1,558,436</u>	<u>(1,540,141)</u>	<u>18,295</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	643,408	110,894	754,302
TOTAL FUNDS	<u>643,408</u>	<u>110,894</u>	<u>754,302</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,397,424	(1,286,530)	110,894
TOTAL FUNDS	<u>1,397,424</u>	<u>(1,286,530)</u>	<u>110,894</u>

YOUTH WORKS NORTHAMPTONSHIRE

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2025**

14. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23	Net movement in funds	At
	£	£	31.3.25
			£
Unrestricted funds			
General fund	643,408	129,189	772,597
TOTAL FUNDS	<u>643,408</u>	<u>129,189</u>	<u>772,597</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	2,955,860	(2,826,671)	129,189
TOTAL FUNDS	<u>2,955,860</u>	<u>(2,826,671)</u>	<u>129,189</u>

15. OTHER FINANCIAL COMMITMENTS

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

YOUTH WORKS NORTHAMPTONSHIRE

England & Wales - Charity number 1177502

Accounts

REGISTERED CHARITY NUMBER: 1177502

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2024
for
YOUTH WORKS NORTHAMPTONSHIRE**

Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

YOUTH WORKS NORTHAMPTONSHIRE

Contents of the Financial Statements for the Year Ended 31 March 2024

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The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of Youth Works Northamptonshire are the advancement of life in young people by, acting as a resource for young people up to the age of 25 years living in Northamptonshire by providing advice and assistance and organising programmes of physical, educational, emotional support and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons. Our philosophy on youth engagement and our passion for continually improving the quality of our services means we are always adapting to the changing needs of young people.

Public benefit

The Trustees have taken due regard to the Charity Commission's guidance on public benefit. Our current services include:

- an education provision for young people at risk of exclusion from mainstream education or those young people struggling to engage with mainstream education to improve educational attainment.
- counselling and a range of other support services and targeted interventions to address mental ill health and improve emotional and social wellbeing.
- a range of clubs, activities, and projects to improve social wellbeing and skill development.
- a range of community events, activities, and projects to raise public awareness of the issues affecting young people and marginalised/minority groups such as the LGBTQ community, enabling them to participate in the wider community.

YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2024

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Youth Works Community College

Youth Works Community College saw our Year 11 students fly the Youth Works Community College nest in summer 2023, with a celebration of their success where parents, staff, and school representatives. The students received their well-earned qualifications, and celebrated with us with afternoon tea in the garden. Nearly all the Year 11s had confirmed destinations for September such as College Courses, Study Programmes, and a potential Apprenticeship. We welcomed new year 9 students on a trial basis in the summer term and then started the new school year in September 2023 with 16 students.

In 2023/2024 we built and created our polytunnel to support our horticulture qualification; we've grown food for the kitchen, the students have learned how to cook with the food and we have saved seeds that we're currently selling in beautifully decorated brown paper packets that have been finished off in the sewing machine. Thank you to Broughton Loam for their donation of top soil.

Throughout the year students took part in the AGM, our annual Macmillan Coffee morning, a Halloween lunch, the Lantern Parade, a Christmas Lunch, along with learning and celebrating Black History month, Diwali, and Easter! Students have also travelled by train to Leicester and London, where they went to the Tate Modern.

Ofsted visited us in the last week of the autumn term and joined in with our Christmas dinner. We were thrilled to be awarded a GOOD rating with OUTSTANDING in Behaviours and Attitudes - a real testament to the staff and students! The report commented - The school's values of being person centred, responsive, nurturing and empowering are evident at Youth Works Community College.

Youth Activities

Some of the students have supported our Summer, Christmas, and Easter Holiday Clubs, along with volunteers from our youth groups. Over 80 children aged 5-11 years attended each club, supported by our young leaders (aged 14-18). Over the year we have enjoyed visits to Chester House to feed the spring lambs, The Lighthouse Theatre to see the pantomime, Wicksteed Park and Lazer Maze in Wellingborough, incorporating a trip on public transport!

Throughout the year we were able to offer 7 different activity groups for young people to attend - Circus Skills, LGBTQ+ Kettering, LGBTQ+ Corby, Waste Knot, SEND, Board Games, Sports.

In the summer we took part in the first Corby Pride, Northampton Pride and hired a coach to take our young people down to parade in London Pride. We continued a wonderful new partnership with Smurfit Kappa / Display in Corby who helped us create placards and display materials for all our Pride events! 2023/2024 also saw us start our new LGBTQ+ group for 16-25 year olds thanks to funding from the Local Authority. And in February we hosted our first LGBTQ+ poetry evening to mark the end of LGBTQ+ history month where young people shared their original poems!

In June, 29 of us visited the UK GAMES EXPO at Birmingham - a trip organised with our Board Games group.

Fundraising & Community

We were very lucky to have some amazing fundraising this year! 2023 also saw the return of CHINFEST - a fantastic festival organised in memory of Tracey Chinock in Corby. We were able to support Chinfest on the day and were thrilled to receive a donation of £2000 toward our mental health services in Corby.

Little Embers Sessions, Vics Gigs, Bob Cheatham and Stevie Jones for arranging a fantastic Charity Showcase to raise money for our music department. And Boards of Kettering arranged a 24 hour tabletop gaming marathon in August raising £390 for our board game group.

We also attended lots of community events throughout the year to spread awareness of our services including the Kettering Summer Saturday events, Kettering Midsummer Market, 'What Next' Event in Kettering, KHL Field Day in Corby.

Over 30 lanterns were made and then paraded from Keystone down to the town centre 'Christmas Lights Switch On' at the end of November 2023 and onto the Parish Church - shining a light on mental health at Christmas!

In 2023 / 2024 we received match funding from the British Heart Foundation to purchase a defibrillator at have at Keystone and provided 3 training sessions to staff, members of Johnny's Happy Place and our local community to learn how to use in an emergency.

Counselling & Emotional Wellbeing Services

We started the year with a celebration event for REACH at Boughton House - the 5 highly regarded youth counselling agencies (Youth Works, CHAT Youth Counselling, Service Six, Time 2 Talk, & The Lowdown) - allowing staff from all the teams to get to know each other and showcasing the many services we offer young people across the county.

In 2023/2024 our funding for our counselling service Public Health and the Integrated Care Board enabled us to work with 939 young people, providing 5669 counselling sessions. Young people on average waited up to 7 weeks from referral to counselling! 1136 young people were referred (or referred themselves) to our counselling and emotional well-being service (an increase of 6.5% year on year).

Our well-being cafes continued to be open on Tuesdays in Corby and Thursdays in Kettering throughout the year; 288 young people were supported throughout the year with a total of 815 attendances (an increase of 32.7%).

Throughout 2023/2024 we were able to support our NHFT colleagues offer 'Emotion Coaching' to parents and carers throughout Northamptonshire. In total we worked with 150 families, providing 15 different courses (10 Face to Face and 5 Virtual).

RE:Start

The RE:Start programme continued to grow and in 2023/2024 saw 157 referrals for the North team (Youth Works) who were able to provide 2174 contacts in the year. This increase of 89.7% on the first year was achieved as our funding was increased and we were able to increase the size of our teams in May. The team have arranged successful 'meet the team' events throughout the year and the 'RE:Start Look No Nets!' professional conference held in February gave opportunities for young people to come together and to share not only their experiences but hopes for the future with professionals. The conference was also positive for professionals to come together to discuss the stigma and difficulties around transitions.

FINANCIAL REVIEW

Financial position

Youth Works have had a successful year: Youth Works Community College continued to maintain partnerships with local Secondary Schools and the local authority and this together with the commitment from the Northamptonshire Integrated Care Board and Public Health for 2024/2025, means Youth Works Northamptonshire is financially secure for the next financial year.

In accordance with recommended practice, it is Youth Works Northamptonshire's policy to hold reserves equivalent to six month's running costs.

The free reserves of £754,302 (2023 £643,408) held at 31st March 2024 are above this level, however we have exciting plans for 2024/2025 to purchase of a café to offer work experience for our students & RE:Start clients, and so expect to bring the reserves in line with this Reserves Policy over the next 12 months.

The trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

New Trustees are appointed with regard to the skills, knowledge and experience needed for the effective administration of the charity. New Trustees are recruited via features shared through printed publications, social media and through local and regional networks targeted according to the skills and knowledge required. Applicants are interviewed by a panel of Trustees who reach a decision as to the suitability of the applicant. Youth Works Northamptonshire adheres to their equal opportunities through all elements of the recruitment process. All successful candidates are appointed subject to a satisfactory DBS check for a three-year term.

All new trustees receive a 'New Trustee Information Pack' which includes a copy of Youth Works Northamptonshire's constitution, the latest annual report, information relating to the role of the Trustee and a number of policies key to their role.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1177502

YOUTH WORKS NORTHAMPTONSHIRE

**Report of the Trustees
for the Year Ended 31 March 2024**

Principal address

Keystone
97 Rockingham Road
Kettering
NN16 9HX

Trustees

Dr S C Currie
D L Lomasney
Ms M A Don
J Webster
Ms L Verity

Auditors

Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

Approved by order of the board of trustees on 28 11 24 and signed on its behalf by:



Dr S C Currie - Trustee

Statement of Trustees' Responsibilities
for the Year Ended 31 March 2024

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Independent Auditors to the Trustees of Youth Works Northamptonshire

Opinion

We have audited the financial statements of Youth Works Northamptonshire (the 'charity') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;

Reviewing minutes of meetings of those charged with governance;

Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection;

Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;

Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

Date: 28/11/24

YOUTH WORKS NORTHAMPTONSHIRE

Statement of Financial Activities for the Year Ended 31 March 2024

		2024 Unrestricted fund £	2023 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	2	6,547	23,957
Charitable activities	4		
Education services		1,368,170	1,106,685
Investment income	3	22,707	20,084
Total		<u>1,397,424</u>	<u>1,150,726</u>
EXPENDITURE ON			
Charitable activities	5		
Education services		<u>1,286,530</u>	<u>939,600</u>
NET INCOME		110,894	211,126
RECONCILIATION OF FUNDS			
Total funds brought forward		643,408	432,282
TOTAL FUNDS CARRIED FORWARD		<u>754,302</u>	<u>643,408</u>

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

Balance Sheet
31 March 2024

	Notes	2024 Unrestricted fund £	2023 Total funds £
CURRENT ASSETS			
Debtors	10	240,883	33,665
Prepayments and accrued income		1,872	1,872
Cash at bank and in hand		1,052,186	1,409,029
		<u>1,294,941</u>	<u>1,444,566</u>
CREEDITORS			
Amounts falling due within one year	11	(540,639)	(801,158)
		<u>754,302</u>	<u>643,408</u>
NET CURRENT ASSETS			
		<u>754,302</u>	<u>643,408</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>754,302</u>	<u>643,408</u>
NET ASSETS			
		<u>754,302</u>	<u>643,408</u>
FUNDS			
Unrestricted funds	12	754,302	643,408
		<u>754,302</u>	<u>643,408</u>
TOTAL FUNDS			
		<u>754,302</u>	<u>643,408</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 28.11.24 and were signed on its behalf by:



S C Currie - Trustee

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

**Cash Flow Statement
for the Year Ended 31 March 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(356,843)	111,335
Net cash (used in)/provided by operating activities		<u>(356,843)</u>	<u>111,335</u>
Change in cash and cash equivalents in the reporting period		(356,843)	111,335
Cash and cash equivalents at the beginning of the reporting period		<u>1,409,029</u>	<u>1,297,694</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,052,186</u></u>	<u><u>1,409,029</u></u>

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Cash Flow Statement
for the Year Ended 31 March 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2024 £	2023 £
Net income for the reporting period (as per the Statement of Financial Activities)	110,894	211,126
Adjustments for:		
Increase in debtors	(207,218)	(3,114)
Decrease in creditors	(260,519)	(96,677)
Net cash (used in)/provided by operations	<u>(356,843)</u>	<u>111,335</u>

2. ANALYSIS OF CHANGES IN NET FUNDS	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank and in hand	1,409,029	(356,843)	1,052,186
	<u>1,409,029</u>	<u>(356,843)</u>	<u>1,052,186</u>
Total	<u>1,409,029</u>	<u>(356,843)</u>	<u>1,052,186</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Gifts	-	1
Donations	6,547	23,956
	<u>6,547</u>	<u>23,957</u>

3. INVESTMENT INCOME

	2024 £	2023 £
Rents received	<u>22,707</u>	<u>20,084</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024 £	2023 £
Education services	Education services	261,127	269,074
Counselling	Education services	986,054	705,868
Triple P Project	Education services	-	35,000
Crisis cafe	Education services	53,172	50,329
Young people's activities	Education services	1,269	14,106
Holiday club	Education services	11,253	8,224
Other income	Education services	55,295	24,084
		<u>1,368,170</u>	<u>1,106,685</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Education services	<u>1,264,844</u>	<u>21,686</u>	<u>1,286,530</u>

6. SUPPORT COSTS

	Governance costs £
Education services	<u>21,686</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

8. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	716,577	630,224
Social security costs	55,457	43,026
Other pension costs	13,392	11,077
	<u>785,426</u>	<u>684,327</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Staff	<u>40</u>	<u>36</u>

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund
	£
INCOME AND ENDOWMENTS FROM	
Donations and legacies	23,957
Charitable activities	
Education services	1,106,685
Investment income	20,084
Total	<u>1,150,726</u>
EXPENDITURE ON	
Charitable activities	
Education services	<u>939,600</u>
NET INCOME	211,126
RECONCILIATION OF FUNDS	
Total funds brought forward	432,282
TOTAL FUNDS CARRIED FORWARD	<u><u>643,408</u></u>

10- DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	240,883	33,665

11- CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	843	4,239
Taxation and social security	14,913	8,900
Other creditors	524,883	788,019
	<u>540,639</u>	<u>801,158</u>

12. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	643,408	110,894	754,302
	<u>643,408</u>	<u>110,894</u>	<u>754,302</u>
TOTAL FUNDS	<u>643,408</u>	<u>110,894</u>	<u>754,302</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,397,424	(1,286,530)	110,894
	<u>1,397,424</u>	<u>(1,286,530)</u>	<u>110,894</u>
TOTAL FUNDS	<u>1,397,424</u>	<u>(1,286,530)</u>	<u>110,894</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	432,282	211,126	643,408
	<u>432,282</u>	<u>211,126</u>	<u>643,408</u>
TOTAL FUNDS	<u>432,282</u>	<u>211,126</u>	<u>643,408</u>

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,150,726	(939,600)	211,126
TOTAL FUNDS	<u>1,150,726</u>	<u>(939,600)</u>	<u>211,126</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	432,282	322,020	754,302
TOTAL FUNDS	<u>432,282</u>	<u>322,020</u>	<u>754,302</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,548,150	(2,226,130)	322,020
TOTAL FUNDS	<u>2,548,150</u>	<u>(2,226,130)</u>	<u>322,020</u>

13. OTHER FINANCIAL COMMITMENTS

Rentals payable and receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

14- RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

YOUTH WORKS NORTHAMPTONSHIRE

England & Wales - Charity number 1177502

Accounts

**Report of the Trustees and
Financial Statements for the Year Ended 31 March 2023
for
YOUTH WORKS NORTHAMPTONSHIRE**

Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

YOUTH WORKS NORTHAMPTONSHIRE

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YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of Youth Works Northamptonshire are the advancement of life in young people by, acting as a resource for young people up to the age of 25 years living in Northamptonshire by providing advice and assistance and organising programmes of physical, educational, emotional support and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our philosophy on youth engagement and our passion for continually improving the quality of our services means we are always adapting to the changing needs of young people.

Public benefit

The Trustees have taken due regard to the Charity Commission's guidance on public benefit.

Our current services include:

- an education provision for young people at risk of exclusion from mainstream education or those young people struggling to engage with mainstream education to improve educational attainment.
- counselling and a range of other support services and targeted interventions to address mental ill health and improve emotional and social wellbeing.
- a range of clubs, activities, and projects to improve social wellbeing and skill development.
- a range of community events, activities, and projects to raise public awareness of the issues affecting young people and marginalised/minority groups such as the LGBTQ community, enabling them to participate in the wider community.

Report of the Trustees for the Year Ended 31 March 2023

ACHIEVEMENT AND PERFORMANCE

Charitable activities

2022/2023 was a year of growth across the charity!

Youth Works Community College saw our Year 11 students fly the nest in summer 2022, with a celebration of their success where parents, staff, and school representatives. The students received their well-earned qualifications, yearbook and a token of their time spent with us with afternoon tea in the garden. Nearly all the Year 11s had confirmed destinations for September such as College Courses, Study Programmes, and a potential Apprenticeship.

We welcomed new year 9 students on a trial basis in the summer term and then started the new school year in September 2022 with 13 students - 7 in year 11 and 6 in year 10.

Throughout the year students took part in the AGM, our annual Macmillan Coffee morning, a Halloween lunch, the Lantern Parade, a Christmas Lunch, along with Burns Night, St Patrick's Day and Easter celebrations! Students have also travelled by train to Leicester and London, where they went to the Tate Modern, and Stanwick Lakes where they took part in different activities. 2022 saw the return of the Soap Box Derby and the students had the chance to take their go carts that they have been working on in the workshop and enter the competition at Rushton Hall, no trophies were won that day, but students, staff and parents/carers had a great Sunday outing! Students have also benefitted from visitors to the school including an ex-gang member covering issues around knife crime and the consequences and, during careers week, a visit from the Ministry of Defence.

Some of the students have supported our Summer, Christmas, and Easter Holiday Clubs, along with volunteers from our youth groups. Over 40 children aged 5-11 years attended each club, supported by our young leaders (aged 14-18) and at Easter we expanded our clubs offering a new holiday club for 11-14 year olds which was extremely popular.

We were very lucky to have some amazing fundraising this year! Liz, Noel and Jim all took part in running challenges, Spratton Hall School raised us a phenomenal amount at their charity ball, and we were part of Asda Kettering's Green Token Giving scheme. 2022 also saw the first CHINFEST - a fantastic festival organised in memory of Tracey Chinock in Corby. We were able to support Chinfest on the day and were thrilled to receive a donation of £2000 toward our mental health services in Corby.

Some of this funding allowed us to expand our 2022 Lantern Parade with free workshops in local primary schools; we worked with the whole school at Hawthorn Primary School making over 100 lanterns in one afternoon! We also held workshops with Young Carers, the Green Patch, local scouting groups and held family workshops at Keystone. Despite the rain, over 40 lanterns paraded from Keystone down to the town centre 'Christmas Lights Switch On' and onto the Parish Church - shining a light on mental health at Christmas!

In 2022/2023 funding for our counselling service was increased with additional funding from Public Health to help improve capacity & demand for counselling sessions across Northamptonshire. This meant that we were able to see young people quicker with average waiting times of 5 weeks from referral to counselling! 1069 young people were referred (or referred themselves) to our counselling and emotional wellbeing service supported during the year and we provided 6501 counselling sessions during this time.

95% of young people completing counselling said that they would recommend our service to others!

Our well-being cafes continued to be open on Tuesdays in Corby and Thursdays in Kettering throughout the year; 211 young people were supported throughout the year with a total of 614 attendances.

The new RE:Start programme was launched on the 1st April 2022 and in the first year the North team worked with 152 young people, with 1146 contacts in that year. The service is for young people aged 16-25 years as they transitioned from child mental health services into adult mental health services. The support is individually tailored to each young person and over the last year, we have seen young people become more independent making the move into paid or voluntary employment, gaining college or university places, or moving into their own accommodation. For others successes have been more personal goals like leaving the house to go on walk and talk with a worker, filling in a complicated form or booking a health appointment that had been put off, bus travel experiences or exploring a new hobby or interest. Additional funding has meant the team has grown over the year.

YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2023

FINANCIAL REVIEW

Financial position

Youth Works have had a successful year: Youth Works Community College continued to maintain partnerships with local Secondary Schools and the local authority and this together with the commitment from the Northamptonshire Integrated Care Board and Public Health for 2023/2024, means Youth Works Northamptonshire is financially secure for the next financial year.

In accordance with recommended practice, it is Youth Works Northamptonshire's policy to hold reserves equivalent to six month's running costs.

The free reserves of £623,795 (2022: 432,282) held at 31st March 2023 are above this level, however we have exciting plans for 2023/2024, including Keystone toilet & kitchen refurbishment, and so expect to bring the reserves in line with this Reserves Policy over the next 12 months.

The trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

New Trustees are appointed with regard to the skills, knowledge and experience needed for the effective administration of the charity. New Trustees are recruited via features shared through printed publications, social media and through local and regional networks targeted according to the skills and knowledge required. Applicants are interviewed by a panel of Trustees who reach a decision as to the suitability of the applicant. Youth Works Northamptonshire adheres to their equal opportunities through all elements of the recruitment process. All successful candidates are appointed subject to a satisfactory DBS check for a three-year term.

All new trustees receive a 'New Trustee Information Pack' which includes a copy of Youth Works Northamptonshire's constitution, the latest annual report, information relating to the role of the Trustee and a number of policies key to their role.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1177502

Principal address

Keystone
97 Rockingham Road
Kettering
NN16 9HX

Trustees

Dr S C Currie
D L Lomasney
Ms M A Don
J Webster

YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

Approved by order of the board of trustees on 20 November 2023 and signed on its behalf by:

Dr S C Currie - Trustee

YOUTH WORKS NORTHAMPTONSHIRE

Statement of Trustees' Responsibilities for the Year Ended 31 March 2023

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the Independent Auditors to the Trustees of Youth Works Northamptonshire

Opinion

We have audited the financial statements of Youth Works Northamptonshire (the 'charity') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Trustees of Youth Works Northamptonshire

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
Reviewing minutes of meetings of those charged with governance;
Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the company through enquiry and inspection; Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Trustees of Youth Works Northamptonshire

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Infinitas Accountants Limited
Unit 6
North Business Park
Cherry Hall Road
Kettering
Northamptonshire
NN14 1UE

20 November 2023

YOUTH WORKS NORTHAMPTONSHIRE

Statement of Financial Activities for the Year Ended 31 March 2023

		2023 Unrestricted fund £	2022 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	2	23,957	1,980
Charitable activities	4		
Education services		1,106,685	807,227
Investment income	3	20,084	18,888
Other income		-	357
Total		<u>1,150,726</u>	<u>828,452</u>
EXPENDITURE ON			
Charitable activities	5		
Education services		<u>939,600</u>	<u>820,632</u>
NET INCOME		211,126	7,820
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>432,282</u>	<u>424,462</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>643,408</u></u>	<u><u>432,282</u></u>

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

Balance Sheet 31 March 2023

		2023 Unrestricted fund £	2022 Total funds £
CURRENT ASSETS	Notes		
Debtors	10	33,665	30,551
Prepayments and accrued income		1,872	1,872
Cash at bank and in hand		1,409,029	1,297,694
		<u>1,444,566</u>	<u>1,330,117</u>
CREDITORS			
Amounts falling due within one year	11	(801,158)	(897,835)
		<u>643,408</u>	<u>432,282</u>
NET CURRENT ASSETS			
		<u>643,408</u>	<u>432,282</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>643,408</u>	<u>432,282</u>
NET ASSETS		<u>643,408</u>	<u>432,282</u>
FUNDS	12		
Unrestricted funds		<u>643,408</u>	<u>432,282</u>
TOTAL FUNDS		<u><u>643,408</u></u>	<u><u>432,282</u></u>

The financial statements were approved by the Board of Trustees and authorised for issue on 20 November 2023 and were signed on its behalf by:

S C Currie - Trustee

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

Cash Flow Statement for the Year Ended 31 March 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	111,335	861,185
Tax paid		-	(7,022)
Net cash provided by operating activities		<u>111,335</u>	<u>854,163</u>
Change in cash and cash equivalents in the reporting period		111,335	854,163
Cash and cash equivalents at the beginning of the reporting period		<u>1,297,694</u>	<u>443,531</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,409,029</u></u>	<u><u>1,297,694</u></u>

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Cash Flow Statement for the Year Ended 31 March 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	211,126	7,820
Adjustments for:		
Increase in debtors	(3,114)	(14,524)
(Decrease)/increase in creditors	(96,677)	867,889
Net cash provided by operations	<u>111,335</u>	<u>861,185</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net cash			
Cash at bank and in hand	1,297,694	111,335	1,409,029
	<u>1,297,694</u>	<u>111,335</u>	<u>1,409,029</u>
Total	<u>1,297,694</u>	<u>111,335</u>	<u>1,409,029</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Gifts	1	(1)
Donations	23,956	1,981
	<u>23,957</u>	<u>1,980</u>

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

3. INVESTMENT INCOME

	2023 £	2022 £
Rents received	20,084	18,888

4. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023 £	2022 £
Education services	Education services	269,074	193,105
Counselling	Education services	705,868	156,156
See Hear Respond	Education services	-	5,020
Triple P Project	Education services	35,000	89,500
Data collection/bid writing	Education services	-	116,760
VCSE	Education services	-	126,000
Crisis cafe	Education services	50,329	41,220
Young people's activities	Education services	14,106	26,982
Holiday club	Education services	8,224	1,578
Post 16 services	Education services	-	2,561
Other income	Education services	24,084	48,345
		<u>1,106,685</u>	<u>807,227</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Education services	931,156	8,444	939,600

6. SUPPORT COSTS

	Governance costs £
Education services	8,444

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

8. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	630,224	464,759
Social security costs	43,026	27,873
Other pension costs	11,077	8,171
	<u>684,327</u>	<u>500,803</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Staff	<u>36</u>	<u>30</u>

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	1,980
Charitable activities	
Education services	807,227
Investment income	18,888
Other income	357
Total	<u>828,452</u>
EXPENDITURE ON	
Charitable activities	
Education services	<u>820,632</u>
NET INCOME	7,820
RECONCILIATION OF FUNDS	
Total funds brought forward	424,462
TOTAL FUNDS CARRIED FORWARD	<u>432,282</u>

YOUTH WORKS NORTHAMPTONSHIRE

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	33,665	30,551

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	4,239	713
Taxation and social security	8,900	10,395
Other creditors	788,019	886,727
	<u>801,158</u>	<u>897,835</u>

12. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	432,282	211,126	643,408
	<u>432,282</u>	<u>211,126</u>	<u>643,408</u>
TOTAL FUNDS	<u>432,282</u>	<u>211,126</u>	<u>643,408</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	1,150,726	(939,600)	211,126
	<u>1,150,726</u>	<u>(939,600)</u>	<u>211,126</u>
TOTAL FUNDS	<u>1,150,726</u>	<u>(939,600)</u>	<u>211,126</u>

Comparatives for movement in funds

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	424,462	7,820	432,282
	<u>424,462</u>	<u>7,820</u>	<u>432,282</u>
TOTAL FUNDS	<u>424,462</u>	<u>7,820</u>	<u>432,282</u>

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Financial Statements - continued for the Year Ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	828,452	(820,632)	7,820
TOTAL FUNDS	<u>828,452</u>	<u>(820,632)</u>	<u>7,820</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	424,462	218,946	643,408
TOTAL FUNDS	<u>424,462</u>	<u>218,946</u>	<u>643,408</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,979,178	(1,760,232)	218,946
TOTAL FUNDS	<u>1,979,178</u>	<u>(1,760,232)</u>	<u>218,946</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

YOUTH WORKS NORTHAMPTONSHIRE

England & Wales - Charity number 1177502

Accounts

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
YOUTH WORKS NORTHAMPTONSHIRE**

Infinitas Accountants Limited
Infinitas House
58 Warkton Lane
Barton Seagrave
Kettering
Northamptonshire
NN15 5AA

YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2022

The trustees present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of Youth Works Northamptonshire are the advancement of life in young people by, acting as a resource for young people up to the age of 25 years living in Northamptonshire by providing advice and assistance and organising programmes of physical, educational, emotional support and other activities as a means of:

- (a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advancing education;
- (c) relieving unemployment;
- (d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our philosophy on youth engagement and our passion for continually improving the quality of our services means we are always adapting to the changing needs of young people.

Public benefit

The Trustees have taken due regard to the Charity Commission's guidance on public benefit.

Our current services include:

- an education provision for young people at risk of exclusion from mainstream education or those young people struggling to engage with mainstream education to improve educational attainment.
- counselling and a range of other support services and targeted interventions to address mental ill health and improve emotional and social wellbeing.
- a range of clubs, activities, and projects to improve social wellbeing and skill development.
- a range of community events, activities, and projects to raise public awareness of the issues affecting young people and marginalised/minority groups such as the LGBTQ community, enabling them to participate in the wider community.

Report of the Trustees for the Year Ended 31 March 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

2021/2022 was the year when things started to get back to the new normal, although often slower than we wanted them to!

Youth Works Community College saw ten students move on at the end of year 11 - many leaving with qualifications and positive destinations. We celebrated their achievements with an afternoon tea in the garden, inviting family and friends to come along and join in the celebrations. Our eleven year 10 students then moved up to year 11 in the September and by the start of 2022 we were introducing a new year 9 cohort successfully.

The school launched our new 'Waste Knot and Wot Nots' programme in September which involved students upcycling items to then be sold in our shop. We were very grateful for a SRM Community Grant from McAlpine which helped us set up this project.

We also launched a new LGBTQI+ Group in Corby in September and a Board Game group in February adding to our successful Kettering LGBTQI+ group and SEND group - all offering young people opportunities to try new things and socialise together!

Some of those young people then became young leaders at our holiday clubs. We provided summer activities for 11 years + as well as our Knibb holiday Club for children aged 5-11 years in the Summer and at Easter. Sadly Covid stopped our Christmas holiday club but we were able to provide some online activities and competitions as well as goodie bags delivered to the children.

Our Lantern Parade was back in 2021 with workshops being held for families to make lanterns and then join us on the night where over 40 lanterns paraded from Keystone down to the town centre and the Parish Church.

Within the Counselling Service 916 young people were referred (or referred themselves) to our counselling and emotional wellbeing service supported during the year and we provided 5478 counselling sessions during this time. 75% of these now being back to face-to-face however we continue to offer both telephone and video to offer full accessibility to our clients.

In December 2021 we introduced a new 'Experience of Service' questionnaire allowing us to get honest feedback about the services we provide. Between December 2021 and March 2022 128 young people provided feedback with 83.6% agreeing or strongly agreeing that there was a positive outcome in accessing our counselling service and 89.8% said based on their experience they would recommend counselling to others.

The number of services we provide increased throughout the year:

- In August 2021 we received additional funding to work with those young people who might be considered above tier 2 but did not meet the CAMHS thresholds (we called the service tier 2.5). This funding, along with our CORE counselling contract and Rapid response meant that we by the end of 2021 we were offering more than 100 counselling sessions a week to young people in Kettering & Corby!
- Rapid Response funding continued and is now a recurring contract allowing us to support those young people with an immediate need.
- Drop in funding was also made recurrent and we continued to offer well-being support and advice to young people and their parents. We had 770 attendances over the year with about 60% returning more than once to access support.
- Triple P online, an online parenting programme for parents of young people on the neurodevelopment pathway, was launched in Northamptonshire in November 2021, with a new team of three administrators and support workers at Youth Works running the programme and offering support to parents. In 2021/2022 429 parents were supported with the programme which is being piloted for one year.

YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2022

- In September 2021 REACH launched a new service 'Support after Suicide' across Northamptonshire and Youth Works took on a support worker (along with one at Service Six and one at the Lowdown) who support families and friends who have been affected by a suicide. To date 19 people have been supported by the service.
- At the end of the year, we received funding for a new project supporting young people as they transitioned from child mental health services into adult mental health services. The 4 strong RE:Start team started in March 2022 with the service launching on the 1st April 2022.
- Our Happier Families project continued to work with families strengthening relationships.

As ever we are very grateful for the financial support we receive from individuals and groups fundraising for us. This year we have been supported by CEVA logistics, along with three individuals who took part in physical challenges. Brandon & Brad raised £832 on a 200-mile bike ride in memory of their friend Tracey Chinock and Jim Prior raised over £1000 running a half marathon!

We ended 2022 in a strong position; new services supporting the whole family and young people up to the age of 25 complimenting our package of services for young people and their families in Kettering & Corby

FINANCIAL REVIEW

Financial position

Youth Works have had a successful year: Youth Works Community College continued to maintain partnerships with local Secondary Schools and the local authority and this together with the commitment from the NHS Nene and Corby Clinical Commissioning Groups for 2022/20232, means Youth Works Northamptonshire is financially secure for the next financial year.

In accordance with recommended practice, it is Youth Works Northamptonshire's policy to hold reserves equivalent to six month's running costs.

The free reserves of £432,282 (2021: £424,462) held at 31st March 2022 are above this level, however we expect to bring the reserves in line with this Reserves Policy over the next 12 months.

The trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

New Trustees are appointed with regard to the skills, knowledge and experience needed for the effective administration of the charity. New Trustees are recruited via features shared through printed publications, social media and through local and regional networks targeted according to the skills and knowledge required. Applicants are interviewed by a panel of Trustees who reach a decision as to the suitability of the applicant. Youth Works Northamptonshire adheres to their equal opportunities through all elements of the recruitment process. All successful candidates are appointed subject to a satisfactory DBS check for a three-year term.

All new trustees receive a 'New Trustee Information Pack' which includes a copy of Youth Works Northamptonshire's constitution, the latest annual report, information relating to the role of the Trustee and a number of policies key to their role.

YOUTH WORKS NORTHAMPTONSHIRE

Report of the Trustees for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1177502

Principal address

Keystone
97 Rockingham Road
Kettering
NN16 9HX

Trustees

Dr S C Currie
D L Lomasney (appointed 10.5.21)
Mrs C Weston (resigned 28.2.22)
Ms M A Don
J Webster

Independent Examiner

Infinitas Accountants Limited
Infinitas House
58 Warkton Lane
Barton Seagrave
Kettering
Northamptonshire
NN15 5AA

Approved by order of the board of trustees on 12 September 2022 and signed on its behalf by:

Dr S C Currie - Trustee

YOUTH WORKS NORTHAMPTONSHIRE

Statement of Trustees' Responsibilities for the Year Ended 31 March 2022

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website.

Independent Examiner's Report to the Trustees of Youth Works Northamptonshire

Independent examiner's report to the trustees of Youth Works Northamptonshire

I report to the charity trustees on my examination of the accounts of Youth Works Northamptonshire (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Caroline Armstrong
ICAEW
Infinitas Accountants Limited
Infinitas House
58 Warkton Lane
Barton Seagrave
Kettering
Northamptonshire
NN15 5AA

15 September 2022

YOUTH WORKS NORTHAMPTONSHIRE

Statement of Financial Activities for the Year Ended 31 March 2022

		2022 Unrestricted fund £	2021 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	2	1,980	6,924
Charitable activities			
Education services		807,227	657,567
Investment income	3	18,888	7,357
Other income		357	836
Total		<u>828,452</u>	<u>672,684</u>
EXPENDITURE ON			
Charitable activities	5		
Education services		<u>820,632</u>	<u>675,409</u>
NET INCOME/(EXPENDITURE)		7,820	(2,725)
RECONCILIATION OF FUNDS			
Total funds brought forward		424,462	427,187
TOTAL FUNDS CARRIED FORWARD		<u><u>432,282</u></u>	<u><u>424,462</u></u>

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

**Balance Sheet
31 March 2022**

		2022 Unrestricted fund £	2021 Total funds £
CURRENT ASSETS	Notes		
Debtors	10	30,551	15,560
Prepayments and accrued income		1,872	2,339
Cash at bank and in hand		1,297,694	443,531
		<u>1,330,117</u>	<u>461,430</u>
CREDITORS			
Amounts falling due within one year	11	(897,835)	(36,968)
		<u>432,282</u>	<u>424,462</u>
NET CURRENT ASSETS			
		<u>432,282</u>	<u>424,462</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>432,282</u>	<u>424,462</u>
		<u>432,282</u>	<u>424,462</u>
NET ASSETS		<u>432,282</u>	<u>424,462</u>
FUNDS	12		
Unrestricted funds		<u>432,282</u>	<u>424,462</u>
TOTAL FUNDS		<u>432,282</u>	<u>424,462</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 12 September 2022 and were signed on its behalf by:

Trustee

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

Cash Flow Statement for the Year Ended 31 March 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	861,185	(55,795)
Tax paid		(7,022)	7,022
		<hr/>	<hr/>
Net cash provided by/(used in) operating activities		854,163	(48,773)
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		854,163	(48,773)
Cash and cash equivalents at the beginning of the reporting period		443,531	492,304
		<hr/>	<hr/>
Cash and cash equivalents at the end of the reporting period		<u>1,297,694</u>	<u>443,531</u>

The notes form part of these financial statements

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Cash Flow Statement for the Year Ended 31 March 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	7,820	(2,725)
Adjustments for:		
(Increase)/decrease in debtors	(14,524)	43,416
Increase/(decrease) in creditors	867,889	(96,486)
Net cash provided by/(used in) operations	<u>861,185</u>	<u>(55,795)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	443,531	854,163	1,297,694
	<u>443,531</u>	<u>854,163</u>	<u>1,297,694</u>
Total	<u>443,531</u>	<u>854,163</u>	<u>1,297,694</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

YOUTH WORKS NORTHAMPTONSHIRE

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Gifts	(1)	-
Donations	1,981	6,924
	<u>1,980</u>	<u>6,924</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Rents received	18,888	7,357
	<u>18,888</u>	<u>7,357</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2022	2021
	£	£
Education services	193,105	186,065
Counselling	156,156	228,676
See Hear Respond	5,020	53,895
Triple P Project	89,500	-
Data collection/bid writing	116,760	-
VCSE	126,000	125,711
Crisis cafe	41,220	24,565
Young people's activities	26,982	18,717
Holiday club	1,578	1,348
Post 16 services	2,561	818
Other income	48,345	17,772
	<u>807,227</u>	<u>657,567</u>

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 6)	Totals
	£	£	£
Education services	812,956	7,676	820,632
	<u>812,956</u>	<u>7,676</u>	<u>820,632</u>

YOUTH WORKS NORTHAMPTONSHIRE

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

6. SUPPORT COSTS

	Governanc costs
	£
Education services	7,676
	<u> </u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	464,759	398,647
Social security costs	27,873	24,061
Other pension costs	8,171	7,156
	<u>500,803</u>	<u>429,864</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Staff	<u>30</u>	<u>25</u>

No employees received emoluments in excess of £60,000.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestrict fund
	£
INCOME AND ENDOWMENTS FROM	
Donations and legacies	6,924
Charitable activities	
Education services	657,567
Investment income	7,357
Other income	836
Total	<u>672,684</u>
 EXPENDITURE ON	
Charitable activities	
Education services	<u>675,409</u>

YOUTH WORKS NORTHAMPTONSHIRE

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

9.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund
		£
	NET INCOME/(EXPENDITURE)	(2,725)
	RECONCILIATION OF FUNDS	
	Total funds brought forward	427,187
	TOTAL FUNDS CARRIED FORWARD	<u>424,462</u>

10.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022	2021
		£	£
	Trade debtors	<u>30,551</u>	<u>15,560</u>

11.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022	2021
		£	£
	Trade creditors	713	4,249
	Taxation and social security	10,395	7,022
	Other creditors	<u>886,727</u>	<u>25,697</u>
		<u>897,835</u>	<u>36,968</u>

12.	MOVEMENT IN FUNDS		
		Net movement	At
	At 1.4.21	in funds	31.3.22
	£	£	£
	Unrestricted funds		
	General fund	7,820	432,282
		<u>7,820</u>	<u>432,282</u>
	TOTAL FUNDS	<u>7,820</u>	<u>432,282</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	828,452	(820,632)	7,820
	<u>828,452</u>	<u>(820,632)</u>	<u>7,820</u>
TOTAL FUNDS	<u>828,452</u>	<u>(820,632)</u>	<u>7,820</u>

YOUTH WORKS NORTHAMPTONSHIRE

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2022**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	427,187	(2,725)	424,462
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>427,187</u>	<u>(2,725)</u>	<u>424,462</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	672,684	(675,409)	(2,725)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>672,684</u>	<u>(675,409)</u>	<u>(2,725)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	427,187	5,095	432,282
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>427,187</u>	<u>5,095</u>	<u>432,282</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,501,136	(1,496,041)	5,095
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>1,501,136</u>	<u>(1,496,041)</u>	<u>5,095</u>

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

YOUTH WORKS NORTHAMPTONSHIRE

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for the Year Ended 31 March 2022**

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YOUTH WORKS NORTHAMPTONSHIRE

England & Wales - Charity number 1177502

Accounts

Charity Registration No. 1177502

YOUTH WORKS NORTHAMPTONSHIRE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

YOUTH WORKS NORTHAMPTONSHIRE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

Dr S Currie
Ms M A Don
Mr J Webster
Mr A Irwin
Mrs T Wright
Mrs C Weston

(Resigned 16 March 2021)

Charity number

1177502

Independent examiner

Azets
Thorpe House
93 Headlands
Kettering
Northamptonshire
United Kingdom
NN15 6BL

YOUTH WORKS NORTHAMPTONSHIRE

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YOUTH WORKS NORTHAMPTONSHIRE

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The objectives of Youth Works Northamptonshire are the advancement of life in young people by, acting as a resource for young people up to the age of 25 years living in Northamptonshire by providing advice and assistance and organising programmes of physical, educational, emotional support and other activities as a means of:

(a) advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advancing education;

(c) relieving unemployment;

(d) providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our philosophy on youth engagement and our passion for continually improving the quality of our services means we are always adapting to the changing needs of young people.

The Trustees have taken due regard to the Charity Commission's guidance on public benefit.

Our current services include:

- an education provision for young people at risk of exclusion from mainstream education or those young people struggling to engage with mainstream education to improve educational attainment.
- counselling and a range of other support services and targeted interventions to address mental ill health and improve emotional and social wellbeing.
- a range of clubs, activities and projects to improve social wellbeing and skill development.
- a range of community events, activities and projects to raise public awareness of the issues affecting young people and marginalised/minority groups such as the LGBTQ community, enabling them to participate in the wider community.

YOUTH WORKS NORTHAMPTONSHIRE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance

Covid-19 brought challenges to our Organisation at the start of this year with full lockdown on the 23rd March 2020. Our services immediately went online with the school delivering lessons via Zoom, doorstep drops of work and keeping in touch daily through group chats and the Counsellors offering telephone or video counselling via WhatsApp.

Our staff showed great commitment and resilience, learning new skills and adapting their normal ways of working during these times and we are very grateful that we were able to maintain our services, albeit some in very different ways

Within school all our students were risk assessed with our vulnerable learners offered face to face sessions and we were able to open the school back up to all learners in May 2020.

This year we worked with over 35 young people, providing full and part time education places: our numbers only reducing slightly due to the restrictions making new placements more challenging in the summer term. We were able to offer additional support to our Year 11's during the summer holidays due to funding from the Quakers. Although positive destinations were more challenging due to access for some young people, we were able to continue to support all our leavers, some right through to the end of this year.

We were pleased to welcome Picture the Difference, a community interest company offering the creative and performing arts to young people and adults with additional needs, to share our space at the Knibb. This has offered us many chances for collaborative work; we have particularly enjoyed their amazing healthy lunches!

930 young people were referred (or referred themselves) to our counselling and emotional wellbeing service supported during the year, with 81% reporting an improvement in their mental health/emotional wellbeing. We provided 5922 counselling sessions during this time; 1803 face to face, 2057 by telephone and 2062 by video.

The number of services we provide increased throughout the year:

- From July 2020 we worked with Barnardo's on a Department for Education funded programme called See, Hear, Respond. This programme was a *consortium of national and community-based charities and other partners, working together to assist vulnerable children, young people, and their families, that were adversely and disproportionately affected by the COVID-19 pandemic and the lockdown measures that were been implemented in response to the crisis. Along with our REACH colleagues we supported over 1100 young people and their families.*
- Rapid response funding continued until autumn allowing us to support those young people with an immediate need.
- Corby Young Minds funding allowed us to have a drop in in Corby as soon as the restrictions allowed through to October 2020 when the Crisis Café funding was extended and as well as Thursdays in Kettering we were able to offer a Tuesday drop in in Corby between 4pm and 8pm every week.
- Shack (Sexual Health Advice Corby & Kettering) offering provision of weekly sexual health drop ins in Kettering and Corby was implemented in October/November.
- Our Happier Families project was reimagined, and a series of online workshops were developed using the Keys to Happier Living. These were launched in early 2021 with 58 practitioners being trained to lead the programme over the next two years.
- In February 2021 we started a weekly Parent Support Drop in where parents could get help supporting their young people.

YOUTH WORKS NORTHAMPTONSHIRE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

In early summer Youth Works conducted, compiled and distributed a major piece of research on the impact of COVID/lockdown on young people. 969 young people responded and the reports findings made and continues to make national news.

Covid-19 has made fundraising challenging this year and we are very grateful for the financial support we received from the Quakers, the Response and Recovery programme from the Northamptonshire Community Foundation, a donation from JKLM Foundation Fund and anonymous donations made through our website. These funds have allowed us to buy equipment to allow us to be Covid secure when face to face and introduce some new initiatives such as our SEND group and a parent support group.

It did not, however, stop us providing activities for young people; with funding from Kettering Borough Council and Northamptonshire Sport, we were able to offer a Summer holiday club. 35 young people were able to attend out outdoor sessions taking part in Arts and Crafts, Street Dance, Circus Skills, Forest School and Outdoor Cooking. Weekly Circus Skills sessions opened back up in January 2021 with Dodgeball and Street Dance to follow.

Our weekly LGBTQ group Hide & Seek was able to restart in early 2021 along with a new SEND group specifically supporting young people with ASD or ADHD.

Financial review

Despite the challenges that Covid-19 has had on this year Youth Works have had a successful year; with the greatest financial challenges being to school numbers and rental income. Youth Works Community College continued to maintain partnerships with local Secondary Schools and the local authority allowing us to introduce new students when the restrictions allowed, This, together with the commitment from the NHS Nene and Corby Clinical Commissioning Groups for 2021/2022, means Youth Works Northamptonshire is financially secure for the next financial year.

In accordance with recommended practice, it is Youth Works Northamptonshire's policy to hold reserves equivalent to six month's running costs.

The free reserves of £424,462 (2020: £427,187) held at 31st March 2021 are above this level, however we expect to bring the reserves in line with this policy over the next 12 months.

The trustees has assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

Youth Works Northamptonshire is a Charitable Incorporated Organisation governed by its constitution. The Trustees are responsible for the strategic direction of the charity and has delegated the day-to-day management of Youth Works Northamptonshire to the Chief Executive Officer.

The trustees who served during the year and up to the date of signature of the financial statements were:

Dr S Currie

Ms M A Don

Mr J Webster

Mr A Irwin

Mrs T Wright

Mrs C Weston

(Resigned 16 March 2021)

YOUTH WORKS NORTHAMPTONSHIRE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

New Trustees are appointed with regard to the skills, knowledge and experience needed for the effective administration of the charity. New Trustees are recruited via features shared through printed publications, social media and through local and regional networks targeted according to the skills and knowledge required. Applicants are interviewed by a panel of Trustees who reach a decision as to the suitability of the applicant. Youth Works Northamptonshire adheres to their equal opportunities through all elements of the recruitment process. All successful candidates are appointed subject to a satisfactory DBS check for a three-year term.

All new trustees receive a 'New Trustee Information Pack' which includes a copy of Youth Works Northamptonshire's constitution, the latest annual report, information relating to the role of the Trustee and a number of policies key to their role.

YOUTH WORKS NORTHAMPTONSHIRE

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees' report was approved by the Board of Trustees.



Dr S Currie

Trustee

Dated: 13/09/21

YOUTH WORKS NORTHAMPTONSHIRE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2021

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

YOUTH WORKS NORTHAMPTONSHIRE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF YOUTH WORKS NORTHAMPTONSHIRE

I report to the trustees on my examination of the financial statements of Youth Works Northamptonshire (the Charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Azets

Thorpe House
93 Headlands
Kettering
Northamptonshire
NN15 6BL
United Kingdom

Dated:

YOUTH WORKS NORTHAMPTONSHIRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £	Unrestricted funds 2020 £
<u>Income from:</u>			
Donations and legacies	3	6,924	6,845
Charitable activities	4	658,403	601,455
Other trading activities	5	7,357	9,171
Total income		<u>672,684</u>	<u>617,471</u>
<u>Expenditure on:</u>			
Charitable activities	6	<u>675,409</u>	<u>516,490</u>
Net (expenditure)/income for the year/ Net movement in funds		(2,725)	100,981
Fund balances at 1 April 2020		<u>427,187</u>	<u>326,206</u>
Fund balances at 31 March 2021		<u><u>424,462</u></u>	<u><u>427,187</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

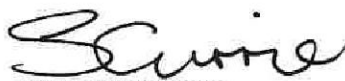
YOUTH WORKS NORTHAMPTONSHIRE

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	11	17,899		61,315	
Cash at bank and in hand		443,531		492,304	
		<u>461,430</u>		<u>553,619</u>	
Creditors: amounts falling due within one year	12	(36,968)		(126,432)	
Net current assets			<u>424,462</u>		<u>427,187</u>
Income funds					
Unrestricted funds - general			<u>424,462</u>		<u>427,187</u>
			<u>424,462</u>		<u>427,187</u>

The financial statements were approved by the Trustees on ...13/09/21



Dr S Currie
Trustee

YOUTH WORKS NORTHAMPTONSHIRE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021		2020	
		£	£	£	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	17	(48,773)		268,217	
Net cash used in investing activities		-		-	
Net cash used in financing activities		-		-	
Net (decrease)/increase in cash and cash equivalents		(48,773)		268,217	
Cash and cash equivalents at beginning of year		492,304		224,087	
Cash and cash equivalents at end of year		<u>443,531</u>		<u>492,304</u>	

YOUTH WORKS NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Youth Works Northamptonshire is a Charitable Incorporated Organisation governed by its constitution. The registered office is on page 1 of the financial statements.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

1.4 Incoming resources

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

YOUTH WORKS NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies (Continued)

1.6 Cash and cash equivalents

Cash and cash equivalents include cash at bank and in hand.

1.7 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.8 Debtors

Trade and other debtors are recognised at the settlement amounts after any trade discount offered.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2021 £	Total 2020 £
Donations	6,924	6,845

YOUTH WORKS NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

	Education Services 2021 £	Education Services 2020 £
Education services	186,065	229,087
Counselling	228,676	262,436
Young People's activities	18,717	10,473
Holiday club	1,348	27
Post 16 services	818	2,823
VCSE	125,711	84,289
Crisis cafe	24,565	12,320
Other income	17,772	-
See Hear Respond	53,895	-
COVID-19 Income	836	-
	<u>658,403</u>	<u>601,455</u>

5 Other trading activities

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Lettings Income	<u>7,357</u>	<u>9,171</u>

YOUTH WORKS NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

6 Charitable activities

	Direct costs	Support costs	Total	Total
	2021	2021	2021	2020
	£	£	£	£
Staff costs	-	565,812	565,812	431,790
Purchases	43,983	-	43,983	26,437
DBS Checks	-	277	277	367
Rent & Rates	-	26,000	26,000	26,151
Travel & Expenses	-	480	480	315
Office Stationary	-	3,893	3,893	4,046
Telephone	-	3,247	3,247	3,412
Computer & Software	-	8,060	8,060	12,429
Legal & Professional Fees	-	10,247	10,247	5,886
Insurance	-	2,203	2,203	4,161
Sundry expenses	-	2,269	2,269	1,046
Training	-	5,187	5,187	450
Maintenance	-	3,751	3,751	-
	<u>43,983</u>	<u>631,426</u>	<u>675,409</u>	<u>516,490</u>
	<u>43,983</u>	<u>631,426</u>	<u>675,409</u>	<u>516,490</u>

7 Independent Examiner's remuneration

The analysis of auditor's remuneration is as follows:

	2021	2020
	£	£
Independent Examiner Remuneration	<u>2,500</u>	<u>2,000</u>

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or expenses from the Charity during the year.

9 Employees

The average monthly number of employees during the year was:

2021	2020
Number	Number
<u>25</u>	<u>22</u>

YOUTH WORKS NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

9 Employees		(Continued)	
Employment costs	2021	2020	
	£	£	
Wages and salaries	398,647	336,303	
Social security costs	24,061	18,818	
Other pension costs	7,156	7,277	
Subcontractors	135,948	69,392	
	<u>565,812</u>	<u>431,790</u>	

There were no employees whose annual remuneration exceeded £60,000.

10 Key Management Personnel

The key management in this charity are considered to be the Trustees, the CEO and Headteacher, the Duty Headteacher and the Business and Finance Manager.

Key management personnel, in aggregate, received compensation of £120,175 (2020:£111,538) during the year.

11 Debtors		2021	2020
Amounts falling due within one year:		£	£
Trade debtors		15,560	56,436
Prepayments and accrued income		2,339	4,879
		<u>17,899</u>	<u>61,315</u>

12 Creditors: amounts falling due within one year

	Notes	2021	2020
		£	£
Other taxation and social security		7,022	6,301
Deferred income	13	23,197	111,044
Trade creditors		4,249	3,706
Accruals		2,500	5,381
		<u>36,968</u>	<u>126,432</u>

YOUTH WORKS NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

13 Deferred income

	2021 £	2020 £
Deferred income	23,197	111,044

At the balance sheet date the Charity was holding funds received in advance of the next financial year for SHACK (Sexual Health Advice Corby & Kettering).

14 Unrestricted funds

These are unrestricted funds which are material to the Charity's activities made up as follows:

	Movement in funds			Balance at 31 March 2021 £
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	
General Fund	427,187	692,610	(675,409)	444,388

15 Analysis of net assets between funds

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Fund balances at 31 March 2021 are represented by:		
Current assets/(liabilities)	424,462	427,187
	<u>424,462</u>	<u>427,187</u>

16 Related party transactions

There were no disclosable related party transactions during the year.

17 Cash generated from operations

	2021 £	2020 £
(Deficit)/surplus for the year	(2,725)	100,981
Movements in working capital:		
Decrease in debtors	43,416	100,410
(Decrease)/increase in creditors	(1,617)	12,173
(Decrease)/increase in deferred income	(87,847)	54,653
Cash (absorbed by)/generated from operations	<u>(48,773)</u>	<u>268,217</u>

YOUTH WORKS NORTHAMPTONSHIRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

18 Analysis of changes in net funds

The Charity had no debt during the year.