



SAYiT
(Sheena Amos Youth Trust)

Annual Report & Financial Statements
For period 1 April 2024 - 31 March 2025

Registered Charity Number: 1177477

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LEGAL AND ADMINISTRATIVE INFORMATION

Full Name: SAYiT (Sheena Amos Youth Trust)

Registered Charity Number: 1177477

Principal Address: Star House, 43 Division Street, Sheffield, S1 4GE

Trustees:

Annie Gainsborough (Senior Consultant, Gradconsult) – Chair

Dr. Jasna Magic (Research Director - Crime, Justice & Equalities, NatCen Social Research)

Joe Butler (SEND Consultancy and Training, SEND Support)

Jon Gleek (Head of Service - Policy, Insight & Change, City of Doncaster Council)

Dr. Lucy Jones (Associate Professor in Sociolinguistics, University of Nottingham) – Safeguarding Lead until October 2024

Lucy Everley (Programme Facilitator, The Diana Award) (until October 2024)

Dr. Gemma Halliwell (Data, Insights & Engagement Manager, University of Sheffield) – Treasurer

Karen Squillino (Local Services Director, NSPCC) – Safeguarding Lead from October 2024

George Dunn (National Maternity and Perinatal Audit Lead, Royal College of Obstetricians and Gynaecologists)

Laura Wiltshire (Care Group Director – Rotherham, Doncaster and South Humber NHS Foundation Trust)

Staff:

Heather Paterson – Chief Executive Officer (until July 2024)

Nic Fearnley-Hill – Charity Manager (until July 2024) Chief Executive Officer (from July 2024)

Oliver Harrap – Business Manager

Harriet Wan-Hallam – Youth Worker

Dylan Hadley – Youth Worker (until June 2024)

Charly Calpin – Senior Youth Worker

Fiona Moorcroft – Training and Events Coordinator

Alex Brailsford – Assistant Youth Worker

Max Kirk - Assistant Youth Worker

Liz Wilson – Parent and Carer Worker

Christopher Outlaw – Admin Assistant

Jack Turner – Admin Assistant (from January 2025)

Jake Hall – Youth Worker (until January 2025)

Vinnie Fisher – Assistant Youth Worker & Hate Crime Coordinator (until October 2024) Youth Worker (from October 2024)

Bank: Co-operative Bank, PO Box 250, Delf House, Southway, Skelmersdale

Independent Examiner:

Faith Star, 1 Concourse Way, Sheffield, S1 2BJ

Overall management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Constitution of the CIO (Charitable Incorporated Organisation). Day-to-day project activities are managed and carried out by paid staff members, paid sessional workers, volunteers and trustees.

TRUSTEES REPORT

Structure, Governance & Management

SAYiT was registered as a CIO in 2018 after operating as Sheena Amos Youth Trust since 1999. This report covers SAYiT's activity from 1st April 2024 to 31st March 2025.

The CIO Constitution states that the Charity shall have at least 3 Trustees, but no more than 12 at any one time. All new Trustees are required to provide the names of 2 referees prior to their appointment. Trustees are appointed following personal recommendation or individual application. Potential Trustees are required to submit a written application and undergo an interview before being accepted onto the board. A Trustee Handbook has been compiled, which will be used in the induction of future trustees and updated at regular intervals along with other handbooks. A Volunteer Handbook is also available.

At present, the full Board of Trustees meets at least 4 times a year. Subgroups are appointed by the Board of Trustees to deal with specific areas of work, e.g., employment matters. A Finance Group, consisting of the treasurers, the senior management team and the freelance finance worker, meets at regular intervals. Much of the trustees' work between meetings is conducted via email, video calls and telephone contact.

The day-to-day work of the charity is managed by the CEO and 2 part-time managers; the CEO reports to the Chair of Trustees.

During 2024-25, SAYiT employed 11 part-time employees and 3 full time. The average fulltime equivalent during this time being 8.5. All employees took part in child safeguarding training, PREVENT training, monthly supervisions, annual appraisals and regular team meetings.

SAYiT has a comprehensive set of employment policies and guidance documents, which are assembled in Employer and Staff Handbooks. These documents are reviewed and updated at regular intervals. All have been approved for Insurance¹ and Employment Protection² purposes.

Enhanced Criminal Records Bureau checks are carried out on all employees, volunteers and trustees.

Trustees can claim expenses, e.g., travel, postage and stationery.

¹ Employers' Insurance – Victor Third Sector Secure Insurance Policy through Ladbrook Insurance Brokers, Sheffield.

² Bulletproof Protection Plan – Employer Protection Scheme through Taylor Bracewell Employment Law, Sheffield.

Objectives

The objectives of SAYiT are:

- (1) To preserve, promote and improve physical, sexual and psychological health amongst young persons aged up to 25 years, living in the City of Sheffield and surrounding areas, and in particular, but not exclusively, those young persons who are vulnerable or disadvantaged.
- (2) To advance the education of the public (including such young persons as aforesaid) in all aspects of the preservation and improvement of psychosexual health amongst young persons.

Public Benefit Statement

SAYiT Trustees have been mindful of the Charity Commission's guidance on Public Benefit in their discussions about the direction the charity should take. They are confident that all the work currently being undertaken by the charity benefits the young people involved, by offering information, helping them develop new skills, allowing them to grow in confidence, empowering them to make healthy decisions and ultimately to ensure that they become active and healthy citizens. The testimonies of young people using our services confirm this.

SAYiT's projects are open to all young people in Sheffield free of charge, regardless of personal background, race, faith, disability, gender or sexuality. Workers are particularly careful to ensure that vulnerable young people from all backgrounds are given the opportunity to take part in activities. All staff, volunteers and trustees model inclusive ways of working together.

Our current main target group, LGBTQ+ young people, includes some of the most vulnerable and marginalised young people in the city. We are providing services not offered elsewhere in the city to these individuals. Groups are attracting a growing number of young people, demonstrating both the need for the groups, and the success of our workers in providing the activities which help and support the young people accessing them.

Our funders for 2024-25 have received reports on the work we have undertaken during the year, and are satisfied that we have delivered the required outcomes.

Evidence of our work to date has also convinced new funders that we will continue to deliver first-class services to LGBTQ+ young people and we have successfully secured funding to continue our work.

Our constitution allows us to work in "Sheffield and surrounding areas", so we can continue to support colleagues in South Yorkshire, either by helping to train and support local workers or by doing some of the work ourselves. This way we hope to ensure that LGBTQ+ young people can have access to excellent support wherever they live in South Yorkshire.

Please see the section of this report under "Achievements & Performance" for reports from individual projects which give examples of the way our work has delivered public benefit.

Collaborating Organisations

SAYiT adds value to the work of other agencies and service providers through joint working, partnership working and training. Those with whom SAYiT has worked during the past year include;

| | |
|-----------------------------|---|
| Age UK | Rise at 7 |
| Chancet Wood Childrens Home | Roundabout |
| Chilypep | Royal College of Obstetricians and Gynaecologi: |
| Citizens Advice | Sexual Health Sheffield |
| Colours of Sheffield | Sheffield Children's Hospital |
| DWP | Sheffield City Council |
| Forced Entertainment | Sheffield Futures |
| Gary Clarke Dance Studio | Sheffield Hallam University |
| Healthwatch | Sheffield Libraries |
| Heeley City Farm | Sheffield United Community Foundation |
| ICB South Yorkshire | Sexual Health Sheffield |
| Juno Books | SOAR |
| LGBT Consortium | South Yorkshire Police |
| Lush | Southampton University |
| Mount Cook | St Marks Church |
| Museums Sheffield | Synergy |
| NewYou | Team Fostering |
| Niagra Centre | UK Skating |
| Orthodontic Study Circle | UniHomes |
| Proud Changemakers | University of Sheffield |
| Rainbow Blades | Voluntary Action Sheffield |
| Rainbow Owls | Wild Encounters |

Achievements and Performance

Chair of the Board of Trustees Report

As we complete our 25th year as an organisation, the work SAYiT does means more than ever. In a year that has seen a general election, with political and social challenges to trans rights remaining a central issue, SAYiT and its team continues to provide vital and unwavering support to our city's LGBTQ+ young people, who even at the top of our age range, have never known Sheffield without SAYiT! In the climate, demonstrations of queer joy and celebration are as important as ever and so we were thrilled to finish our birthday celebrations with our 25th Birthday Gala dinner bringing young people together with staff, volunteers, funders and supporters from across the city.

As chair, I want to extend the thanks of all trustees to each and every one of our youth workers, admin team, volunteers, as well as the management team – the team is where SAYiT's strength lies. This year we said a heartfelt goodbye to Heather Patterson who led the team as CEO for three years, building SAYiT's reputation and impact on a national scale with her unrivalled sector expertise and drive. Nicola Fearnley-Hill and Oliver Harrap, alongside every member of the team and board, stepped up to provide seamless interim support, for which I am very grateful. I want to thank everyone who expressed interest and applied to the post, and to the young people and staff who took part in the interview process. We were delighted to appoint Nic to the role, and see her step from Charity Manager to CEO, bringing her thorough understanding of SAYiT's work, innovative ideas and true dedication to our young people to the role. We are excited and confident to see SAYiT continue to flourish under Nic's leadership, and the commitment and knowledge of our youth workers and wider team, alongside our able new Charity Manager, Becky Pullin. It is also important to thank our donors and funders, particularly Sheffield City Council, whose support is particularly valued at the moment, as it remains clear that SAYiT's work has never been more important.

On a personal note, this annual report marks my final message as Chair, but I know my support of SAYiT will not be coming to an end. It has been an absolute honour to work with every member of the team, board, funders, partners and supporters and of course have the chance to play a small part in the lives of our young people. I leave the board with complete confidence in their skill and expertise, with each member embedded in post, generously sharing energy, ideas, personal and professional experience to ensure the very best for SAYiT. Particular thanks goes to Lucy Everley who we said goodbye to as trustee this year, and to George Dunn, who will be leading the board on an interim basis from April 2025.

With such excellent colleagues and partners, I am confident the Charity will continue to grow, in spite of the challenges the political and social landscape provides, allowing us to provide more much-needed support to the lives of so many LGBTQ+ young people.

Annie Gainsborough
Chair of Trustees

CEO's Report

As I come to the end of my 1st year in post as CEO and reflect on the last 12 months, I feel it has been a time of growth, challenge, and deep reflection for our organisation. While we've celebrated important milestones and delivered impactful work, this year has also tested our resilience in profound ways—particularly in the face of an increasingly hostile political and social climate.

One of the most complex and time-consuming challenges was securing a new building. The process was marked by delays, rising costs, and ongoing concerns around accessibility and suitability. After much persistence, we're pleased to report that a location has now been secured, with a move planned for this summer. This new space will allow us to grow, strengthen our services, and provide a welcoming, inclusive space for LGBTQ+ young people.

Our events programme has been a major highlight. From our vibrant 25th Anniversary Gala to a rich series of talks and activities for LGBTQ+ History Month, we've worked hard to maintain a strong presence and offer meaningful opportunities for connection and education. Staff have gone above and beyond, curating thoughtful and engaging content. The strong attendance (with many of the events selling out quickly) and positive feedback have been deeply encouraging.

Perhaps the most emotionally and morally challenging aspect of the year has been the escalating hostility toward the trans and non-binary community, both in the media and in political discourse. We've witnessed a surge in anti-trans rhetoric, policy proposals that undermine the rights and dignity of trans and non-binary people, and a growing sense of fear among those we support. This has had a direct impact on our staff, volunteers, and young people—and has required us to be more vigilant, vocal, and supportive than ever. We've seen how important it is to provide safe spaces where young people can come and have fun, make friends and express themselves authentically without fear. These values remain at the heart of everything we do.

Despite the challenges faced, we've achieved things we're incredibly proud of. Being shortlisted for **Charity of the Year** at the *Rainbow Honours Awards* was a huge moment for us. As the smallest organisation in our category, we're proud to stand alongside national charities and to have our impact recognised at a wider level. Whilst we didn't win, the nomination alone is a testament to the passion, dedication, and community spirit that drives our work.

This past year has reminded us that progress isn't always linear. There have been moments of frustration and fatigue—but also moments of unity, pride, and purpose. Through it all, we have continued to show up for our community, to speak out where it matters, and to build something meaningful in the face of adversity.

I look to the year ahead with hope and pride, knowing that whatever challenges come our way, we have a strong, committed, and skilled team of staff and trustees behind us. Their unwavering dedication—and their deep belief in putting young people at the heart of everything we do—gives me confidence in our future. I am extremely thankful for their support, passion, and shared vision.

Nicola Fearnley-Hill
CEO

Youth Work

This report outlines the activities and sessions conducted by SAYiT for the young LGBTQ+ people of Sheffield from April 2024 to March 2025. The youth groups included are Prism, Fruitbowl and Comets. We will also outline other project work the young people have been involved in. Each group has been actively engaged in various activities aimed at fostering community, learning, and personal growth.

Prism

Prism is a supportive youth group for LGBTQ+ young adults aged 18 to 25 in Sheffield. It provides a safe and inclusive environment for both group-based activities and one-to-one support. The group meets every other week, with some other activities added at other times for accessibility and flexibility for all participants.

Throughout the year, SAYiT has worked closely with Prism members to co-design the programme, ensuring that the sessions reflect their interests, needs, and priorities. As a result, Prism has delivered a diverse and engaging calendar of activities, including:

- Peer Mentoring
- Media Club - book/film/song/poem
- Games Night
- Baking
- Craft nights
- Friendship is magic
- Takeaway night
- Sexual health
- Sparkle and Shine
- What is love? Healthy relationships and safe sex
- Karaoke
- Rest and relaxation
- Global Winter Traditions

Fruitbowl

Fruitbowl is a weekly youth group designed to support and empower LGBTQ+ young people aged 11 to 17. It provides a welcoming, confidential space where participants can connect with peers who share similar experiences, build lasting friendships, and access guidance from experienced youth workers. The group is based at Star House, a centrally located LGBTQ+ youth hub in Sheffield, offering excellent transport links and a dedicated environment tailored to young people's needs.

The venue features three distinct areas: the main activity room where most sessions take place, the Sunshine Room for informal socialising, and the Snug—a calm, quiet space for those needing time to decompress or unwind after a challenging day.

Fruitbowl sessions are shaped by the interests and requests of the young people who attend. The programme offers a diverse mix of creative, educational, and wellbeing-focused activities. Over the past year, these have included:

- Wild Encounters
- IDAHOBIT banner making
- Debate Night
- Bingo Night

- Yoga
- Learning BSL
- Games Night
- Paper crafts
- Wii Sports Day
- Craft session (knot tying)
- Conversation Jenga
- Bingo!
- Tie dye
- Halloween Prom
- Creative Writing
- Jewellery / friendship bracelet making
- Sparkle and Shine (dress up night)
- Show n Tell, Children's Lawyer Visit
- Queer History Craft
- LGBTQ+ Fashion history
- What is love? sex and relationships
- Sewing – altering clothing / make a bag
- Bob Ross tutorial
- Unloved Animals Friendship Club - Worm, Pigeon, Rat, Frog

Comets

Comets is a monthly youth group for children aged 8 to 10 who are beginning to explore their identity in a safe, supportive, and inclusive environment. The group offers opportunities for young people to build friendships, engage in creative and playful activities, and connect with others who share similar experiences.

Participation in Comets is complemented by involvement from parents and carers, who must stay on site during the session and are encouraged to join the SAYiT Parent & Carer Group. This ensures a holistic approach to support, fostering understanding and connection both within families and the wider community.

Throughout the year, Comets has delivered a variety of engaging sessions, including:

- Group Agreement writing
- Film Night
- 1-1s
- Scavenger Hunt
- Sparkle and Shine
- The Proud Piñata
- Games
- Crafts
- Christmas Party

Steering Group

The Steering Group has been actively engaged in various activities throughout the year. LGBTQ+ young people from across Sheffield are encouraged to bring their lived experiences to the table, helping to shape the future of services in Sheffield. By sharing what's working well and what could be improved,

they can provide valuable feedback that drives meaningful change. They're invited to talk about their passions and reflect on what LGBTQ+ individuals, in particular, would like to see moving forward. Additionally, they're encouraged to think creatively about how to reach and engage other LGBTQ+ young people, ensuring that a diverse range of voices is heard and included in shaping inclusive, supportive communities. These are some of the things they have discussed, influenced and taken part in in the last year:

- Art & Activism
- Recording a Podcast
- Youth Parliament
- Interview panels for new staff members
- Research for NHS Yorkshire and the Humber

Projects and campaign work

Alongside the regular youth groups SAYiT also run projects and campaigns which are open to all SAYiT young people. During school holidays we hold joint activities where all ages are welcome to join.

Below are some of the sessions that took place during the summer programme, with guests, external providers:

- Forced Entertainment – Drama Workshop
- Hannah Hirst Research group
- Healthwatch research
- Mount Cook - Matlock outdoor activity day
- SAYiT's 25 year celebration Gala
- Queer Panel – (Queer Adults joined the group to answer the young people's questions about their lives)
- Colours of Sheffield Workshop (an art workshop run by a local artist)
- Guest speaker from the gender identity clinic
- Heeley City Farm visit
- Rainbow Blades visits
- Outreach with Sexual Health Sheffield

Residential Trip

This year's residential trip for our younger Fruitbowl group took place in January 2025 at The Peak Centre, Champion House in Edale. The residential offered a unique opportunity for many young people to experience their first couple of nights away from home in a safe and supportive environment. The trip blended exciting outdoor adventure activities with cosy indoor crafts, games, dodgeball, films, and even a talent show that brought out everyone's creativity and confidence. To top it all off, the group woke up to a snowfall overnight, which the young people thoroughly enjoyed playing in. These age-appropriate residencies are completely free to attend and are designed to build confidence, friendships, and unforgettable memories

Youth Pride

Youth Pride 2024 was Sheffield's first youth pride event, it was a vibrant celebration held in August at Star House, with the joyful theme of *Fun at the Fair*. This free event welcomed young people from across Sheffield and beyond, with several youth services bringing their groups along to join in the festivities. The day was packed with traditional fairground games, free popcorn, arts and crafts, and a

buzzing marketplace where many of our talented young people hosted their own stalls to sell their handmade goods. The atmosphere was full of energy and creativity, and we were thrilled with the fantastic turnout. Given its success, we're excited to make Youth Pride an annual highlight in our calendar.

Other Work

Social Media Campaigns & Website

Our website is used to update young people, supporters and professionals about upcoming events, changes to services, useful resources and keep a regular blog; which shows the breadth and depth of work we do.

We use social media platforms to share information and advertising about days of significance such as LGBTQ+ History Month, Trans Day of Remembrance, World Aids Day and International Day Against Homophobia, Biphobia and Transphobia, as well as sharing fundraising details.

SAYiT has over 2000 followers across Facebook, X and Instagram. We also use LinkedIn and Bluesky to promote events more relevant to professionals.

Updates are also provided through monthly supporter's newsletters.

History Month February 2025

For LGBTQ+ History Month in February we hosted several events round the city and held an LGBTQ+ History session for the SAYiT young people.

The public events we held were an LGBTQ+ Writers Panel at the Sheffield Central Library, a Visual Tour of Sheffield's Queer History at the Weston Park Museum, a theatrical performance by Mark Farrelly at the Library Theatre and an LGBTQ+ Activism Panel at the Sheffield Central Library.

Training

During the year we have continued to offer several different LGBTQ+ related training options: The most popular of these continues to be LGBTQ+ Awareness Training and we have seen an increase in Trans Awareness Training bookings. This is a half day CPD Accredited session and can be tailored to any organisation.

We have also delivered Allyship, LGBTQ+ Sexual Health and LGBTQ+ History.

We have delivered sessions in person and online.

During this report period, we delivered over 45 training sessions.

We also ran online multi-agency forums every two months for professionals working with LGBTQ+ young people.

Volunteering

Volunteers are required to complete an advance DBS check and an interview before they start with our organisation. We have 2 types of volunteers; General Volunteers, who offer their time helping at

events, designing materials, fundraising and attending stalls and Youth Group Volunteers. Youth Group Volunteers are given additional training and screening is completed to enable them to progress to being involved with the youth group.

We have up to 50 active volunteers at any one time. Our volunteers are a vital part to the of the running of our organisation. They enable us to have a wider team, smoother delivery and expand our resources.

Noah Lomax Fund

Noah Lomax tragically died in August 2018 at the age of 15. Noah's family, alongside SAYiT, set up the Noah Lomax Fund. This has enabled us to offer SAYiT young people access to LGBTQ+ affirmative counsellors and also family therapy. The fund allows us to continue to be able to be responsive and provide urgent support, whilst young people are often sat on lengthy waiting lists.

Those who have accessed the hardship fund have benefitted from clothing vouchers, clothing for job interviews, food vouchers, travel costs and gas and electric top ups. This list is not exhaustive and we feel extremely lucky that we can fund items that would not be seen as essential elsewhere.

Events

We ran and attended several events throughout the year including stalls, awareness events and conferences.

Our stalls include traveling to schools, community events, other organisations' conferences and LGBTQ+ awareness events. At our stalls we:

- Showcase SAYiT's work
- Have a visible presence in the local community
- Fundraise and sell merchandise
- Hold educational games and distribute resources
- Engage with the public and young people about our services and how to refer to us
- Talk with the public about how they can support SAYiT
- Network with other organisations for future events and partnerships
- Advertise training sessions and how to book them

Our increased presence throughout Sheffield and surrounding areas has seen more engagement with other organisations and schools.

Awareness events have included of IDAHOBIT (International day against homophobia, biphobia and transphobia) at the Sheffield Winter Gardens, TDOR (Trans Day of Remembrance) at the Sheffield Winter Gardens and World Aids Day event at Sheffield Medical School. At all of our events we invite the opportunity for our young peoples' voices to be heard. If they are unable to attend, then we often read their poems or speeches and display and distribute their artworks.

In February 2025 we hosted the SAYiT 25th Anniversary Gala. This was a chance for the young people to attend a gala event, give out awards and experience a formal style event for the first time. It was also an opportunity to give something back to our supporters, funders and stakeholders.

Parent and Carers Group

SAYiT's Parent and Carer Group has continued to operate on a monthly basis.

There are over 140 contacts signed up to the group and the group has around 15 participants in attendance at each monthly session. The group is run by a specialist worker who is supported by a SAYiT volunteer.

Each session is a chance for parents and carers of LGBTQ+ young people to share their issues and concerns, how to best support their child and how to support each other. There is usually a theme or topic each session based on what the attendees have requested and we arrange outside speakers to come to deliver.

Donations and Fundraising

Over the last year many of our wonderful supporters and volunteers have run fundraisers and events for us. Including:

- Karaoke
- Gigs
- DJ sets
- Fetes
- Drag Shows
- Film Screenings

The SAYiT young people designed a 25th Anniversary Badge which was sold at events throughout the year.

Third Party Hate Crime Reporting Centre

SAYiT is a Third Party Hate Crime Reporting Centre. This means that anyone can report an incident of hate crime that they have witnessed or experienced without having to contact the police. This is open to all ages and all types of hate crime. We have a confidential email address or can log the report over the phone. This project has enabled the South Yorkshire Police and Crime Commissioners to see patterns of behaviour locally, and highlight areas of concern within communities who otherwise may face barriers to reporting crimes.

Financial Review (See also the Independent Examiner's Report.)

These financial statements cover the period between 1st April 2024 and 31st March 2025.

We gratefully acknowledge support from the following major funders during 2024-2025.

- Tudor Trust
- Big Lottery Fund
- Henry Smith Charity
- BBC Children in Need (Fruitbowl)
- Sheffield City Council (LGBT Health and Intersectionalities)

Masonic Charitable Fund, Lancaster University, The University of Sheffield, Learn Sheffield and South Yorkshire Charitable Foundation have also contributed to our funds.

Donations from the Public

We continued receiving donations from the public towards SAYiT's charitable aims. We are grateful to members of the community for their support.

Reserves Policy

SAYiT has a policy of maintaining sufficient unrestricted reserves, which are not committed, to meet the following needs while minimising the negative financial impact on the provision of services to young people.

- Unexpected costs such as breakdown of essential equipment, staff cover for illness, maternity leave etc. and
- Unavoidable running costs for a period of at least 6 months in the event of grant income being withdrawn.

The commitment under this policy is now estimated at £211,661, covering running costs for just over 6 months. Our unrestricted reserves are £302,651 as at 31st March 2025.

Further Financial Review Details

Our major sources of funds thus far have been grants from both statutory as well as independent grant-making bodies.

The largest contributors were the Big Lottery Fund, the Henry Smith Charity, and Children in Need.

Sheffield City Council also continued to support our work on LGBT health and intersectionalities.

We still need to continue working on diversifying our sources of income further to include a mixture of grants, commissions, donations and other income-generating activities, to maximise the prospect of a sustainable future for SAYiT.

Our Financial Controls Policy was updated and approved at the October 2024 AGM and is to be reviewed annually.

Our Reserves Policy was updated and approved at the October 2024 AGM. It is due to be reviewed again at our October 2025 AGM in light of our continuously changing financial circumstances.

Gemma Halliwell
Treasurer

Trustees responsibilities for the financial statements

Charity law requires the trustees to prepare financial statements for each financial period which show the state of affairs of the charity and of net income or expenditure of the charity for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation;
- state whether applicable accounting standards of recommended practice have been followed subject to any departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable the Trustees to prepare financial statements. The Trustees are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

This report was approved by the Trustees on

and is signed on their behalf by:

16 December 2025



LUCY JONES

I report on the accounts of **SAYIT** for the year ended **March 2025**.

Respective responsibilities of the PCC and examiner

SAYIT is responsible for the preparation of the accounts. **SAYIT** considers that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145(5)(b) of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission; and
- To state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by **SAYIT** and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from **SAYIT** concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

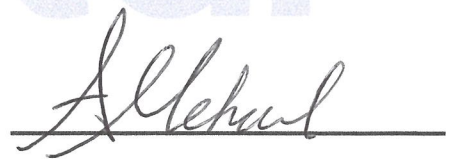
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

FaithStar LLP
1 Concourse Way,
Acero
S1 2BJ

LLP



Signed Independent Examiner


SAYiT (Sheena Amos Youth Trust)**Statement of financial activities
for the year ended 31 March 2025**

| | | Unrestricted fund | Restricted fund | Total 2025 | Total 2024 |
|------------------------------|-------|----------------------|--------------------|----------------|----------------|
| | Notes | £ | £ | £ | £ |
| Income from | | | | | |
| Donations and legacies | 5 | 267,480 | 165,040 | 432,520 | 317,150 |
| Other trading activities | | 5,633 | - | 5,633 | 16,707 |
| Income from investments | | 5,149 | - | 5,149 | 4,474 |
| Total income | | <u>278,262</u> | <u>165,040</u> | <u>443,302</u> | <u>338,331</u> |
| Expenditure on | | | | | |
| Charitable activities | | | | | |
| Wages and NI, Pension | 4 | 130,418 | 113,618 | 244,035 | 239,772 |
| Publicity | | 225 | 813 | 1,037 | 2,673 |
| Legal and professional costs | | 5,746 | 6,804 | 12,551 | 723 |
| Premises costs | | 13,503 | 41,097 | 54,600 | 53,271 |
| Office and IT equipment | | 1,895 | 3,975 | 5,870 | 5,897 |
| Payroll Service | | 1,158 | - | 1,158 | 4,644 |
| Training and conferences | | 3,468 | 1,980 | 5,448 | 19,050 |
| Insurance | | 2,966 | - | 2,966 | 4,665 |
| Office costs | | 4,014 | 2,177 | 6,192 | 3,276 |
| Publications & subscriptions | | 1,177 | 854 | 2,031 | 2,154 |
| Project work | | 5,243 | 25,683 | 30,926 | 23,198 |
| Travel & subsistence | | 861 | 2,873 | 3,734 | 9,859 |
| Bank Charges | | - | - | - | 3,639 |
| Governance costs | 7 | 1,140 | - | 1,140 | 1,140 |
| Other Payments | | - | - | - | - |
| Total expenditure | | <u>171,813</u> | <u>199,874</u> | <u>371,687</u> | <u>373,958</u> |
| Net movements in funds | | 106,449 | - 34,834 | 71,615 | - 35,627 |
| Fund Transfers | | - | - | - | - |
| Funds brought forward | | 194,717 | 64,795 | 259,512 | 295,139 |
| Funds carried forward | | <u>301,166</u> | <u>29,961</u> | <u>331,127</u> | <u>259,512</u> |

SAYiT (Sheena Amos Youth Trust)**Balance Sheet as at 31 March 2025**

| | Notes | 2025 £ | 2024 £ |
|---|-------|----------------|----------------|
| Current Assets | | | |
| Debtors | 2 | - | - |
| Balance at Bank and cash | | 335,066 | 264,076 |
| Total Current Assets | | 335,066 | 264,076 |
| Creditors: amounts falling due within one year | 3 | - 3,939 | - 4,564 |
| Net current assets/(liabilities) | | 331,127 | 259,512 |
| Total assets less current liabilities | | 331,127 | 259,512 |
| Net Assets | | 331,127 | 259,512 |
| Represented By | | | |
| Restricted income fund | 6 | 29,961 | 64,795 |
| Unrestricted income fund | | 301,166 | 194,717 |
| | | 331,127 | 259,512 |
| | | 0 | 0 |

This report was approved by the Trustees on their behalf by:


LUCY JONES

and is signed on

16 Dec 2025

SAYiT (Sheena Amos Youth Trust)**Notes to the Accounts****for the year ended 31 March 2025****1 Accounting Policies****(a) Basis of preparation**

The Financial Statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS102 (effective from January 2015 and updated with effect from January 2019) - (the Charities SORP (FRS102)), as modified for smaller charities.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The Charity meets the definition of a public benefit entity as defined under FRS102.

(b) Income

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

(c) Restricted Funds

Restricted funds are used for specific purposes as laid down by the donor. Expenditure which meets the criteria is identified to the fund together with a fair allocation of management and support costs.

(d) General Funds

Unrestricted Funds are other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose

(e) Resources Expended

Sheena Amos Youth Trust is not VAT registered.

third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

(f) Tangible Fixed Assets and Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset over its useful life.

(g) Fund Accounting

Funds held by the charity are either restricted funds or unrestricted general funds. Unrestricted funds are funds which can be used in accordance with the charitable objects at the discretion of the trustees. Restricted funds that can only be used for a particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

(h) Creditors and provisions

Creditors and provisions are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

(i) Pensions

Sheena Amos Youth Trust are contracted to The People's Pension to provide their workplace pension. The People's Pension is a multi-employer, defined contribution occupational pension scheme that has master trust status. It's run by B&CE, a not-for-profit organisation.

The employer's contributions made to the scheme in 2025 were £16,053 (2024: £14,935) with an employer's contribution rate of 7% of total pay.

SAYiT (Sheena Amos Youth Trust)**Statement of financial activities
for the year ended 31 March 2024****Statement of Financial Activities - prior year comparison**

| | | Unrestricted fund | Restricted fund | Total 2024 |
|---|--------------|------------------------------|----------------------------|-----------------------|
| | Notes | £ | £ | £ |
| Income from | 1 | | | |
| Donations and legacies | 5 | 110,068 | 207,082 | 317,150 |
| Other trading activities | | 16,707 | - | 16,707 |
| Income from investments | | 4,474 | - | 4,474 |
| Total income | | 131,249 | 207,082 | 338,331 |
| Expenditure on Charitable activities | | | | |
| Wages and NI | 4 | 102,090 | 137,682 | 239,772 |
| Publicity | | 678 | 1,995 | 2,673 |
| Legal and professional costs | | - | 723 | 723 |
| Premises costs | | 23,973 | 29,298 | 53,271 |
| Office and IT equipment | | 1,743 | 4,154 | 5,897 |
| Payroll Service | | - | 4,644 | 4,644 |
| Training and conferences | | 642 | 18,408 | 19,050 |
| Insurance | | 1,767 | 2,898 | 4,665 |
| Office costs | | - | 3,276 | 3,276 |
| Publications & subscriptions | | 1,140 | 1,014 | 2,154 |
| Project work | | 6,863 | 16,334 | 23,198 |
| Travel & subsistence | | 2,306 | 7,553 | 9,859 |
| Bank Charges | | - | 3,639 | 3,639 |
| Governance costs | 7 | 348 | 792 | 1,140 |
| Other payments | | - | - | - |
| Total expenditure | | 141,550 | 232,408 | 373,958 |
| Net movements in funds | | - 10,301 | - 25,326 | - 35,627 |
| Fund Transfers | 6 | - | - | - |
| Funds brought forward | | 205,018 | 90,121 | 295,139 |
| Funds carried forward | | 194,718 | 64,795 | 259,512 |

SAYiT (Sheena Amos Youth Trust)**Notes to the accounts****for the year ended 31 March 2025**

| | 2025 | 2024 |
|---|-------------|-------------|
| | £ | £ |
| 2 Debtors: amounts falling due within one year | | |
| Receivable | 0 | 0 |
| | <u>0</u> | <u>0</u> |

3 Creditors: amounts falling due within one year

These are expenses that have been incurred but have not been billed or paid for during the accounting period. They are in respect of:

| | 2025 | 2024 |
|-----------------------|--------------|--------------|
| | £ | £ |
| Accruals & Income | 1,140 | 1,140 |
| Wages and NI, Pension | 2,799 | 3,424 |
| | <u>3,939</u> | <u>4,564</u> |

4 Staff costs and trustees' remuneration

| | 2025 | 2024 |
|-----------------------|----------------|----------------|
| | £ | £ |
| Salaries | 224,807 | 213,347 |
| Redundancy costs | - | - |
| Social Security costs | 3,175 | 11,490 |
| Pensions | 16,053 | 14,935 |
| | <u>244,035</u> | <u>239,772</u> |

The average number of monthly employees was 13 (2024: 13)

The average number of monthly full time equivalents was 7.6 (2024: 7.6)

None of the staff earned more than £60,000 pa (2024: nil)

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

| | 2025 | 2024 |
|-------------------------------|-------------|-------------|
| | £ | £ |
| Aggregate compensation | 84,152 | 105,133 |

Trustees' remuneration

Trustees received no expenses, remuneration or benefits during the period for 2025 (2024: £nil)

SAYiT (Sheena Amos Youth Trust)**Notes to the accounts****for the year ended 31 March 2025****5 Income**

| Donations and legacies | Unrestricted £ | Restricted £ | 2025 Total £ | 2024 Total £ |
|---|-------------------|-----------------|-----------------|-----------------|
| Donations and legacies include the following grants receivable: | | | | |
| Big Lottery Fund | - | 90,061 | 90,061 | 88,295 |
| Children in Need (Fruitbowl) | - | 41,979 | 41,979 | 38,908 |
| Children in Need (Volunteer Coordinator) | - | - | - | - |
| ESC Lottery Fund | - | - | - | 1,855 |
| Medical Health Education | - | - | - | - |
| Masonic Charitable Fund | 5,000 | - | 5,000 | 5,000 |
| LANCASTER UNI | 1,550 | - | 1,550 | - |
| Key Fund | - | - | - | - |
| Sheffield NHS Trust | - | - | - | 2,548 |
| Sheffield United Football Club | - | - | - | 250 |
| Suicide Project | - | - | - | 2,340 |
| The University of Sheffield | 5,096 | - | 5,096 | 10,192 |
| SOUTH YORKSHIRE CO SYCF | 3,000 | - | 3,000 | 5,520 |
| The Tudor Trust - Main grant | - | 33,000 | 33,000 | 30,000 |
| LEARN SHEFFIELD(Kids Grant) | 1,984 | - | 1,984 | 1,400 |
| Little Lives | - | - | - | - |
| Henry Smith | 60,000 | - | 60,000 | 60,000 |
| Contracts | - | - | - | - |
| Sheffield City Council - LGBT Health | 26,350 | - | 26,350 | 26,000 |
| Sheffield City Council - Intersectionalities | 139,247 | - | 139,247 | 29,851 |
| | <u>242,227</u> | <u>165,040</u> | <u>407,267</u> | <u>302,159</u> |
| Donations | | | | |
| Noah Lomax(Donation) | - | - | - | 14,991 |
| General Donation | <u>25,254</u> | <u>-</u> | <u>25,254</u> | <u>-</u> |
| | <u>25,254</u> | <u>-</u> | <u>25,254</u> | <u>14,991</u> |
| Other trading activities | | | | |
| Conference income (Training) | 5,626 | - | 5,626 | 16,593 |
| Income from investments | 5,149 | - | 5,149 | 4,474 |
| Refunds | 8 | - | 8 | 114 |
| Total income | <u>278,262</u> | <u>165,040</u> | <u>443,302</u> | <u>338,331</u> |

6 Restricted funds

| | Opening | | Closing | | |
|---------------------------------------|-----------------|----------------|------------------|----------------|-----------------|
| Funder | 01/04/2024 £ | Income £ | Expenditure £ | Transfers £ | 31/03/2025 £ |
| Big Lottery Fund (2022 - 2023) | 10,781 | 90,061 | 95,357 | - | 5,485 |
| Children in Need (Fruitbowl 2022 -25) | 5,733 | 41,979 | 47,712 | - | 0 |
| The Tudor Trust - Main grant | 7,038 | 33,000 | 40,038 | - | 0 |
| Donations | | | | | |
| Noah Lomax Trust | 41,242 | - | 16,766 | - | 24,476 |
| | <u>64,794</u> | <u>165,040</u> | <u>199,873</u> | <u>-</u> | <u>29,961</u> |

Information of funders is included in the Trustee Report Financial Review

7 Governance costs

Included in Governance costs is an amount of £1140 (2024 - £1140) for Independent Examiner fees.

SAYiT (Sheena Amos Youth Trust)**Notes to the accounts
for the year ended 31 March 2025****8 Analysis of net assets by funds**

| | Unrestricted funds | Restricted funds | Total funds |
|---------------------|-----------------------|---------------------|----------------|
| | £ | £ | £ |
| Current assets | 305,105 | 29,961 | 335,066 |
| Debtors | - | - | - |
| Current Liabilities | - 3,939 | - | - 3,939 |
| | <u>301,166</u> | <u>29,961</u> | <u>331,127</u> |

9 Statement of cash flows

| Cashflow from operating activities | 2025 | 2024 |
|------------------------------------|----------------|----------------|
| | £ | £ |
| Income from | | |
| Donations and legacies | 432,520 | 317,150 |
| Other trading activities | 5,633 | 16,707 |
| Income from investments | 5,149 | 4,474 |
| Expenditure on | | |
| Charitable activities | - 371,687 | - 373,958 |
| Changes in Working Capital | | |
| Changes in Receivables | - | 30,000 |
| Changes in Payables | - 626 | - 1,154 |
| Net cash | 70,990 | - 6,781 |
| Cash brought forward | 264,076 | 270,857 |
| Cash carried forward | <u>335,066</u> | <u>264,076</u> |
| | - 0 | |

10 Going Concern

The trustees are of the view that the charity is a going concern.

Work for funding to replace existing grants due to expire, additional new grants and contracts is ongoing.

11 Operating leases

The charity has the following lease commitments under non-cancellable operating leases:

| | 2025 | 2024 |
|---|---------------|---------------|
| | £ | £ |
| Not later than one year | 27,006 | 27,006 |
| Later than one year and not later than five years | | |
| | <u>27,006</u> | <u>27,006</u> |
| | 2025 | 2024 |
| Total Lease Payments | <u>54,012</u> | <u>50,772</u> |